Investigation of Talent Selection Methods in Different Sports Branches

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Abstract
The purpose of this study was to determine the talent selection methods applied to athletes involved in different sports branches in Turkey. The research population consisted of 724 volunteer athletes who were active in sports clubs in thirty seven different cities of Turkey. Semi-structured interview form was used as data collection tool. It was determined that no talent test was applied to 512 (70.72%) of 724 athletes who participated in the study and 212 (29.28%) were put to talent test methods by their coaches. Of 212 athletes who were put to talent test, 41 (5.66%) were observed for their physical characteristics, 59 (8.14%) for their competitions, 75 (10.35%) for their basic motor skills (speed, strength, endurance, coordination, balance, flexibility and agility) and 37 (5.11%) for their technical capacities in competitions. As a result; it is estimated that the application of physical, mental, physiological, body composition and genetic tests all together while determining the talent selection in sports will be the most effective method to detect talented athletes.

Keywords: sports, talent selection, different sports branches, talent test methods

1. Introduction
Talent selection plays a significant role in identifying talented athletes. The talent of an individual in sports brings success. For this reason, many developed countries such as England, China, Russia, Germany and particularly the USA used talent selection methods in order to direct the candidates of promising athletes to the sports branches they are capable of (Mirwald, Baxter-Jones, Bailey & Beunen (2002); Bailey, 2010).

In addition, the athlete is likely to be successful if his physical, physiological and anatomical structure is inclined to the given sports branch (Ayan & Mülazimoğlu, 2010). Therefore, talent selection methods play a key role in determining talented athletes.

The concept of talent is defined as “a person's ability to understand or do something, capability and aptitude” in Turkish Language Institution. The concept of talent in sports, however, can be defined as all of the genetic factors, innate physical and physiological capacities, mental skills and high-performance characteristics that are believed to be effective to be successful in sports. (Kaynar & Bilici, 2017).

Talent selection in sports science mainly consists of two methods. These are natural selection and scientific selection (Bompa, 2003). Natural selection can be defined as the random sports branch selection of a person who is directed to sports by trainer, family or teacher without being put to any talent test or scientific test. Scientific selection, on the other hand, can be defined as directing athlete candidate to a certain sports branch according to the results of the test conducted in the light of scientific data and applied by the experts to identify the talented athlete candidates. In the literature, there are a good number of studies conducted on talent selection methods which are applied to determine talented athlete candidates. Some of these studies emphasize that physical, physiological and motoric features are effective in directing individuals to sports (Hekim, Tokgoz, Reyhan & Yildirim, 2012; Milanese, Bortolami, Bertucco & Verlato, 2010). Others report that genetic factors and muscular, anthropometric and psychological characteristics are effective in identifying talented athletes (Ayan, 2010; Eynon, Ruiz, Oliveira, Duarte & Birk, 2011).

There is no research which investigates talent test methods used to detect talented athletes in different sports branches in Turkey. However, the methods used in talent tests in all sports branches are very important in identifying the athletes who may be successful and directing them to the related sports branch. Therefore, this study aims to determine the talent selection methods applied to athletes engaged in different sports branches in Turkey.
2. Methods

2.1 Participants
The research population consists of 724 volunteer athletes from different branches; wrestling (150), football (92), volleyball (80), handball (71), taekwondo (68), basketball (55), table tennis (53), athletics (32), badminton (36), tennis (22), judo (14), karate (18), skiing (11), fencing (7) and gymnastics (6), boxing (6), field hockey (3) in 37 different cities of Turkey.

2.2 Data Analysis
Semi-structured interview technique was used in this study which is conducted based on the qualitative data collection technique. Semi-structured interview form developed by the researchers was used as data collection tool in the study. In order to obtain comparative results, the semi-structured interview form, which was preferred in written, was developed to determine the talent test of the athletes. In the interview form, there are questions such as “education background, starting age of sports, active sports years, best sports grade, whether or not talent tests are applied, what methods are used, if any”. Before starting the interviews with the athletes, the preliminary application was carried out and the interview form was finalized after necessary modifications were made according to the recommendations of the experts. In the preparation of the interview questions developed by the experts; attention was paid to ensure that the questions are clear, understandable and easy to answer and they are not complicated or guiding (Yılmaz & Altunkurt, 2011). The athletes were informed about the content of the interview form and the written interview form was applied. The written interview form applied to the athletes was transformed into the computer and the data were recorded. The frequency ranges and percentages of the data recorded on the computer were calculated and the data were interpreted. While interpreting the data, generally frequency and percentages are used. Tables are formed by determining the appropriate themes, the most and the least common answers are interpreted and the research findings are interpreted and evaluated (Büyüköztürk, Çakmak, Akgün & Karadeniz, 2011).

3. Results
The participants of the study are 724 athletes engaged in different sports branches with the mean age of 16.59 height (cm) of 171.05 and mean weight (kg) of 68.27
Education background, best sports grade, starting age of sports and active sports years of the athletes are presented in Table 1.

Table 1. Education background, best sports grade, starting age of sports and active sports years of the athletes

<table>
<thead>
<tr>
<th>Education Background</th>
<th>Primary School</th>
<th>Elementary School</th>
<th>High School</th>
<th>Associate</th>
<th>Undergraduate</th>
<th>Graduate</th>
</tr>
</thead>
<tbody>
<tr>
<td>38</td>
<td>241</td>
<td>271</td>
<td>30</td>
<td>137</td>
<td>7</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Best Sports Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>Turkey Champion</td>
</tr>
<tr>
<td>68</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Starting Age of Sports</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 years old</td>
</tr>
<tr>
<td>75</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Active Sports Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-2 years</td>
</tr>
<tr>
<td>161</td>
</tr>
</tbody>
</table>

45
Table 2. Talent test applications

<table>
<thead>
<tr>
<th>Talent Test Methods (n/%)</th>
<th>Physical features</th>
<th>Observing the competition</th>
<th>Basic motoric features</th>
<th>Technical capacity in the competition</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes (n/%)</td>
<td>41(5.66)</td>
<td>59(8.14)</td>
<td>75(10.35)</td>
<td>37 (5.11)</td>
</tr>
<tr>
<td>No (n/%)</td>
<td>29.28</td>
<td>70.72</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

It was found that 512 (70.72%) of the 724 athletes who participated in the study were not put to any talent tests and 212 (29.28%) of them were put to talent test methods by their coaches. Of the 212 athletes who were put to talent test methods, 41 (5.66%) were observed for their physical characteristics, 59 (8.14%) for their competitions, 75 (10.35%) for their basic motor skills (speed, strength, endurance, coordination, balance, flexibility and agility) and 37 (5.11%) for their technical capacity in the competitions Table 2.

4. Conclusions and Recommendations

Physical and motoric features, genetic structure, somatotype characteristics, body composition, mental ability, technique, tactics, and experience have an important role in the success of talented athletes (Gökdemir & Koç, 2000; Demiral, Erdemir & Kızilyaprak 2001; Eniseler, 2010). In addition, many literature studies report that talent test methods used in the identification of talented athletes are an important criterion in determining talented athletes (Ayan, 2010; Küçük, 2009).

It was determined that 512 (70.72%) of the 724 athletes who participated in the study were not put to any talent test and 212 (29.28%) were put to talent test methods by their coaches. It was also determined that of the 212 athletes who were put to talent test methods, 41 (5.66%) were observed for their physical characteristics, 59 (8.14%) for their competitions, 75 (10.35%) for their basic motor skills (speed, strength, endurance, coordination, balance, flexibility and agility) and 37 (5.11%) for their technical capacity in the competitions.

In the study conducted to detect elite female judoists, body composition, long jump with pause, static and dynamic balance, coordination, quickness and speed tests were used (Mülazămoğlu, 2009). For the identification of the talent of 91 new basketball players, methods of throwing the ball to the hoop, throwing the ball to the hoop by skimming, dribbling, dribbling, bringing the pins down, throwing the ball to the target on the wall and fast pass on the wall were applied. In another study, wrestling competitions, 800 m running test, 30 m running test, flexibility and mental skill tests were performed on the wrestlers to be accepted in wrestling training centre (Özal, 2003).

In many sports branches, somatotype characteristics, body composition, muscle mass, and body fat ratio may affect sportive performance positively or adversely (Kerr, Ackland & Schreiner 1995; Kürkçü, Hazar & Özdağ 2009; Eler 2018).

In talent selection, the trainer's observation and the decisions of the experts are decisive (Kozel, 1996). In the study conducted on basketball players, it was emphasized that technical characteristics play an important role in success (Kılınç, Erol & Kumartaşlı, 2011).

Literature findings and results of the present study also indicate that similar physical, physiological and anthropometric test methods are applied to the athletes engaged in different sports branches.

It is known that genetic characteristics have an effect on the physical, physiological and anthropometric features of the individual. Therefore, genetic studies in sports conducted in recent years aim to determine talented athletes and maximize the sportive performance (Epstein, 2013; Sercan et.al. 2014; Alonso et.al., 2014).

It has been reported that the genetic feature clearly determines to which aerobic and anaerobic performance a person is inclined and how long he will respond to training (Bouchard, Taylor, Simaneau & Dulac, 1991). In the study conducted with 14 pairs of identical twins, it was found that approximately 48% of the lactic anaerobic capacity was determined by the factors passing by the genetics in the high-intensity training (Simoneau et al., 1986).

It is known that the effect of exercise on the heart is controlled by genes and exercise has different levels of effect on heart and heart functions of athletes with different genes (Ulucan, Göle, Altindas & Güney2013). It has been reported that genetic factors affect the physiological characteristics such as VO2max capacity, strength, endurance, types of muscle fibers, heart size, and lactate (Mustafina et al. 2014).

Many performance parameters such as physical, mental, physiological, anthropometric and somatotype body composition have been used to determine talented athlete for talent selection. Although genetic studies are known to be
an important criterion in talent selection, they are not much applied in infrastructure studies.

It is probable that more dramatic results will be obtained on condition that genetic studies are included in the performance parameters used in the identification of talented athletes in sports. Because genetic studies ensure directing individuals to certain sports branch or within a sports branch based on their physical, physiological and anatomical tendencies; and help prepare individual training and nutrition programs particularly in individual sports and assess the disability risk.

As a result; while determining the talent selection in sports, it is predicted that the application of the physical, mental, physiological, body composition and genetic tests all together will be the most effective method to detect the talented athlete.

References


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