



50-State Comparison: Education and Workforce Development Connections

Identifying High-Demand Occupations

October 2020

For the purposes of answering these questions, state statute and workforce entity webpages were examined.

View the full 50-State Comparison: Education and Workforce Development Connections [here](#).

STATE ▲	DOES THE STATE HAVE POLICY THAT DEFINES HIGH-DEMAND OCCUPATIONS?	SOURCE	DOES THE STATE OUTLINE THE PROCESS FOR IDENTIFYING HIGH-DEMAND OCCUPATIONS?	SOURCE	DOES THE STATE PUBLICLY IDENTIFY AND PUBLISH HIGH-DEMAND OCCUPATIONS AND REQUIRED CREDENTIALS FOR THE OCCUPATIONS/JOB?	SOURCE
Alabama	No		No		Yes	Source
Alaska	No		No		No	
Arizona	No		Yes	Source	Yes	Source
Arkansas	Yes	Ark. Code Ann. § 6-85-304(a)(4)	Yes	Ark. Code Ann. § 6-85-304(a)(5)	Yes	Ark. Code Ann. § 6-85-304(a)(5)

STATE ▲	DOES THE STATE HAVE POLICY THAT DEFINES HIGH-DEMAND OCCUPATIONS?	SOURCE	DOES THE STATE OUTLINE THE PROCESS FOR IDENTIFYING HIGH-DEMAND OCCUPATIONS?	SOURCE	DOES THE STATE PUBLICLY IDENTIFY AND PUBLISH HIGH-DEMAND OCCUPATIONS AND REQUIRED CREDENTIALS FOR THE OCCUPATIONS/JOBS?	SOURCE
California	Yes	Cal. Unemp. Ins. Code § 14005	Yes	Cal. Unemp. Ins. Code § 14005	Yes	Source
Colorado	Yes	Colo. Rev. Stat. Ann. § 24-46.3-104	Yes	Source	Yes	Source
Connecticut	No		No		Yes	Source
Delaware	No		No		Yes	Source
District of Columbia	Yes	D.C. Code Ann. § 32-1661	No		Yes	Source
Florida	Yes	Fla. Stat. Ann. § 216.136	Yes	Fla. Stat. Ann. § 216.136	Yes	Source
Georgia	Yes	Ga. Code. Ann. § 20-3-519.2	No		Yes	Source
Hawaii	No		No		No	
Idaho	Yes	Idaho Code Ann. § 72-1366	Yes	Source	Yes	Source
Illinois	No		Yes	Source	Yes	Source
Indiana	Yes	Ind. Code Ann. § 22-4.1-26-5	No		Yes	Source

STATE ▲	DOES THE STATE HAVE POLICY THAT DEFINES HIGH-DEMAND OCCUPATIONS?	SOURCE	DOES THE STATE OUTLINE THE PROCESS FOR IDENTIFYING HIGH-DEMAND OCCUPATIONS?	SOURCE	DOES THE STATE PUBLICLY IDENTIFY AND PUBLISH HIGH-DEMAND OCCUPATIONS AND REQUIRED CREDENTIALS FOR THE OCCUPATIONS/JOBS?	SOURCE
Iowa	Yes	Iowa Code Ann.§ 2601.6 Iowa Code Ann.§ 84A.4	Yes	Iowa Code Ann. § 84A.1B(12)	Yes	Source
Kansas	No		Yes	Source	Yes	Source
Kentucky	Yes	Ky. Rev. Stat. Ann. § 157.072	Yes	Source	Yes	Source
Louisiana	Yes	La. Stat. Ann. § 51:2332	Yes	La. Stat. Ann. § 23:76(C)	Yes	Source
Maine	Yes	Me. Rev. Stat. tit. 26, § 3303	Yes	Me. Rev. Stat. tit. 26, § 3303	Yes	Source
Maryland	Yes	Md. Code Ann., Lab. & Empl. § 11-701(c)	No		Yes	Source
Massachusetts	No		No		Yes	Source
Michigan	Yes	Mich. Comp. Laws Ann. § 388.1897h(c)	No		Yes	Source
Minnesota	Yes	Minn. Stat. Ann. § 116L.99(d)	Yes	Minn. Stat. Ann. § 116L.99(d)	Yes	Source

STATE ▲	DOES THE STATE HAVE POLICY THAT DEFINES HIGH-DEMAND OCCUPATIONS?	SOURCE	DOES THE STATE OUTLINE THE PROCESS FOR IDENTIFYING HIGH-DEMAND OCCUPATIONS?	SOURCE	DOES THE STATE PUBLICLY IDENTIFY AND PUBLISH HIGH-DEMAND OCCUPATIONS AND REQUIRED CREDENTIALS FOR THE OCCUPATIONS/JOBS?	SOURCE
Mississippi	No		No		Yes	Source
Missouri	Yes	Mo. Ann. Stat. § 167.902	Yes	Mo. Ann. Stat. § 167.902	Yes	Source
Montana	Yes	Mont. Code Ann. § 39-11-302(4)	Yes	Mont. Code Ann. § 39-11-302(4)	Yes	Source
Nebraska	Yes	Neb. Rev. Stat. § 85-2002	Yes	Source	Yes	Source
Nevada	No		No		Yes	Source
New Hampshire	No		No		No	
New Jersey	Yes	N.J. Stat Ann. § 34:15B-35	Yes	N.J. Stat. Ann. § 34:1A-86	Yes	Source
New Mexico	No		Yes	Source	Yes	Source
New York	No		Yes	Source	Yes	Source
North Carolina	No		Yes	Source	Yes	Source
North Dakota	No		Yes	Source	Yes	Source
Ohio	Yes	Ohio Rev. Code Ann. § 3333.94	Yes	Ohio Rev. Code Ann. § 6301.11	Yes	Source

STATE ▲	DOES THE STATE HAVE POLICY THAT DEFINES HIGH-DEMAND OCCUPATIONS?	SOURCE	DOES THE STATE OUTLINE THE PROCESS FOR IDENTIFYING HIGH-DEMAND OCCUPATIONS?	SOURCE	DOES THE STATE PUBLICLY IDENTIFY AND PUBLISH HIGH-DEMAND OCCUPATIONS AND REQUIRED CREDENTIALS FOR THE OCCUPATIONS/JOBS?	SOURCE
Oklahoma	No		Yes	Source	Yes	Source
Oregon	No		Yes	Or. Rev. Stat. Ann. § 660.324(7)	Yes	Source
Pennsylvania	Yes	24 Pa. Stat. Ann. § 6250.1301	Yes	Source	Yes	Source
Puerto Rico	No		No		No	
Rhode Island	No		Yes	Source	Yes	Source
South Carolina	No		Yes	Source	Yes	Source
South Dakota	No		Yes	Source	Yes	Source
Tennessee	Yes	Tenn. Code. Ann. § 50-7-451	Yes	Source	Yes	Source
Texas	Yes	Tex. Labor Code Ann. § 302.019	Yes	Source	Yes	Source
Utah	No		Yes	Source	Yes	Source
Vermont	Yes	13-1 Vt. Code R. § 100	Yes	Source	Yes	Source

STATE ▲	DOES THE STATE HAVE POLICY THAT DEFINES HIGH-DEMAND OCCUPATIONS?	SOURCE	DOES THE STATE OUTLINE THE PROCESS FOR IDENTIFYING HIGH-DEMAND OCCUPATIONS?	SOURCE	DOES THE STATE PUBLICLY IDENTIFY AND PUBLISH HIGH-DEMAND OCCUPATIONS AND REQUIRED CREDENTIALS FOR THE OCCUPATIONS/JOBS?	SOURCE
Virginia	Yes	VA Code Ann. § 23.1-627.1	Yes	8 Va. Admin. Code 40-160-30	Yes	Source
Washington	Yes	Wash. Rev. Code Ann. § 50.22.155	Yes	Wash. Rev. Code Ann. § 50.22.155	Yes	Source
West Virginia	Yes	W. Va. Code Ann. § 18C-5-7	Yes	W. Va. Code Ann. § 18C-5-7	No	
Wisconsin	No		No		Yes	Source
Wyoming	Yes	Wyo. Stat. Ann. 1977 § 27-13-101	No		No	