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ABOUT HACU

Hispanic Association of Colleges and Universities

For thirty-three years, the mission of the Hispanic Association of Colleges and Universities (HACU) has been to Champion Hispanic Success in Higher Education. HACU fulfills its mission by: promoting the development of member colleges and universities; improving access to and the quality of postsecondary educational opportunities for Hispanic students; and meeting the needs of business, industry and government through the development and sharing of resources, information and expertise.

HACU is the only organization that represents existing and emerging Hispanic-Serving Institutions (HSIs). HSIs today represent 13 percent of all institutions of higher education that enroll 62 percent of Hispanic undergraduates.

HACU serves its membership through advocacy, conferences, partnerships and educational programs, and offers scholarships and internship opportunities for students.

HACU is a nonprofit 501(c)(3) association with a membership of more than 500 colleges and universities in the U.S., Washington, D.C., Puerto Rico, Latin America, Spain, and includes U.S. school districts. HACU’s headquarters are located in San Antonio, Texas, with regional offices in Washington, D.C., and Sacramento, California.
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MESSAGE FROM THE PRESIDENT/CEO AND CHAIR OF THE GOVERNING BOARD

The Hispanic Association of Colleges and Universities began 2018 with a visit to Puerto Rico, where rebuilding efforts were in progress after the impact of Hurricane Maria. In solidarity with HACU’s 29 member colleges and universities on the Island, the Association announced San Juan, Puerto Rico would be the location of its 13th International Conference on May 1-3, 2019.

A HACU on the Road visit hosted by the Universidad Metropolitana in San Juan, Puerto Rico, on February 21, 2018, brought together 20 representatives from school districts, higher education and other organizations across Puerto Rico, to discuss the state of Hispanic higher education.

In Washington, HACU’s work included engaging the Congressional Hispanic-Serving Institutions (HSI) Caucus, launched with members of the U.S. House of Representatives, as an effort to keep policy makers and their staff informed on the impact of HSIs in their districts, states and across the nation.

HACU led the Act on the Dream Coalition activities and convened two meetings with its coalition members, which included a wide array of leaders, thinkers and advocates dedicated to advancing the cause of immigration reform and supporting DREAMers attending colleges and universities across the nation. Further work on providing resources available for DREAMers continues.

HACU submitted its Higher Education Act (HEA) priorities to the Senate Health, Education, Labor and Pensions (HELP) Committee, which included a proposal to create a new Part C under Title V of the HEA for a new grant program to support partnerships and collaboration between Hispanic-Serving Institutions and those school districts that educate the majority of Hispanic students for the purpose of improving their educational attainment. HACU proposed that $150 million be authorized to create the program.

With the support of its members and allies, HACU was successful in preserving and increasing congressional appropriations to HSIs for FY 2019. The two most critical HSI programs at the U.S. Department of Education, HEA Title V-Part A (undergraduate education) was funded at $124.4 million and HEA Title V-Part B (graduate education) was funded at $111.2 million. In addition, funding for the National Science Foundation (NSF) HSI program was increased to $40 million. Funding for HSIs under Title VII of the Farm Bill remained at $9.2 million.

On the state level, HACU’s work continued with Assembly members in California in support of HACU’s proposal to revise the higher education funding formula to better retain, transfer and graduate underrepresented students. A California HSI Summit was held in October to update membership on our progress.

HACU announced that programs offered by the ¡Adelante! U.S. Education Leadership Fund had merged with the Association’s student programs and aligned to maximize opportunities for both students and corporate partners. Accordingly, HACU’s student track, offered in conjunction with the annual conference was renamed as the “HACU ¡Adelante! Leadership Institute.”

A new partnership with Google created opportunities for students to participate in Hispanic Student Leadership Summits, which brought together Hispanic student leaders from organizations at HSIs and other universities to share innovative and creative best practices with one another, as well as collaborate with Google’s Hispanic leadership team.

An executive briefing was held at the corporate headquarters of Apple Inc., in Cupertino, California. HACU staff were joined by presidents and leaders of HSIs from across the country in the briefing with Apple leaders. The educational briefing was part of an HACU initiative designed to bring technology companies and HSI CEOs together to collaborate on workforce issues.
HACU also held its own Emerging Leaders Summit, focused on preparing students for internships and career opportunities in various fields. The Summit held on May 11, 2018, was hosted by York College in partnership with other CUNY campuses: Hostos Community College, LaGuardia Community College, Lehman College, Queens College, and Queensborough Community College. HACU/U.S. Army University Tours brought area high school students to their local campuses: California State University Fullerton, University of Texas at Arlington and University of Texas at San Antonio, to introduce them to college bound opportunities available in their communities.

HACU’s largest student program, the HACU National Internship Program continues to place students in internships nationwide with federal sponsors and corporate partners committed to diversifying their workforce. A total of 535 students had the opportunity to experience the professional world first-hand as interns.

HACU partners provided academic scholarships and leadership awards to students at HACU-member institutions that totaled $198,300. Students programs included a variety of opportunities to further support their education such as: Southwest Airlines Lánzate! Travel awards, Deloitte’s Jorge Caballero Student Leadership Award, and HACU ¡Adelante! Leadership Institute scholarships supported by Miller Coors and other student track sponsors.

HACU conferences and events provided organized platforms for sharing Hispanic higher education best practices and resources and opportunities for networking with colleagues across the country and around the world.

HACU’s 23rd National Capitol Forum targeted key legislative issues and culminated in state delegations of faculty, staff and students visiting their members of Congress on Capitol Hill.

HACU’s 32nd Annual Conference included among its events, a pre-conference Youth Leadership Development focus on STEM at Atlanta Metropolitan State College. The Latino Higher Education Leadership Institute, PreK-12/Higher Education Collaboration Symposium, and Deans’ Forum were all part of the line-up of pre- and post-conference events that drew 1,791 participants to our premiere Hispanic higher education conference held for the first time in Atlanta, Georgia.

Among the conference highlights was a welcome from City of Atlanta Mayor Keisha Lance Bottoms, and the induction of the HACU Hall of Champions honoring the late Sister Elizabeth Ann Sueltenfuss, Ph.D., CDP, president emerita, Our Lady of the Lake University, who was instrumental in granting HACU its first home at OLLU, when the Association was founded in 1986. J. Michael Ortiz, Ph.D., president emeritus of California State Polytechnic University, Pomona was also recognized and inducted. Our annual HACU Awards also recognized member institutions, corporate, federal and legislative supporters of Hispanic education.

The Association ended 2018 with a ground-breaking program in progress, HACU’s Presidential Leadership Academy/Academia de Liderazgo. The preliminary announcement of this fellowship program expected to have its first cohort in the fall of 2019 was shared during HACU’s Annual Conference. This HACU initiative is a very important step towards filling the need for more Latino leaders to head our Nation’s Colleges and Universities.

These are just a few highlights of the Association’s work supported by HACU’s staff from its national headquarters in San Antonio, Texas, and regional offices in Sacramento, California and Washington, D.C. We want to recognize the dedication and vision of our college, university and corporate leaders that comprise HACU’s Governing Board, including its newly elected officers and members for 2017-18. We thank Franklyn M. Casale, president emeritus of St. Thomas University, who completed his term on the Board.

New Governing Board members include Juan Sánchez Muñoz, president of University of Houston-Downtown and Garnett S. Stokes, president of University of New Mexico. Mike Flores, chancellor of the Alamo Colleges District was re-elected to the board.

Governing Board Officers are: Chair - Félix V. Matos Rodríguez, president of Queens College, CUNY; vice chair - Monte E. Pérez, president of Los Angeles Mission College; secretary - Sue Henderson, president of New Jersey City University; treasurer - Beatriz T. Espinoza, president of Coastal Bend College; and past chair - Tomás D. Morales, president of California State University, San Bernardino.

We also want to recognize HACU’s Corporate and Philanthropic Council (C&PC). Jorge Caballero, senior partner of Deloitte Tax LLP, was named as vice-chair of C&PC. New to the Council is Mike Aguilera, director of global diversity for education at Sodexo. Our sincere thanks to all the individuals and organizations whose support has made it possible for HACU to advance the cause of Hispanic higher education success in 2018 and beyond. There’s room for you too in La HACHE de HACU, the Hispanic Alliance to Champion Higher Education, of which you become a part by contributing to our annual appeal. Please help us make Hispanic student access and success a priority by spreading the word on your campuses and throughout your networks. Together we are building the future of America.

Cordially,

Antonio R. Flores
HACU President and CEO

Félix V. Matos Rodríguez
HACU Governing Board, Chair
President, Queens College
STRENGTHENING OUR VOICES IN NUMBERS

Institutions across the nation and abroad continue to recognize the importance of HACU’s mission to champion Hispanic success in higher education. HACU members are committed to improving access to and the quality of postsecondary educational opportunities.

HACU Membership

HACU’s strength and support continues to grow, and in 2018, members included 525 colleges, universities and school districts located in 38 states, the District of Columbia, Puerto Rico, and 8 countries in Latin America and Europe.

Among the total members, new members included: 39 colleges and universities, 3 Hispanic-Serving School Districts, 13 faculty and staff affiliate members, and 9 student affiliates.

Total membership by category included: 302 Hispanic-Serving Institutions (HSIs); 116 Associate Member Institutions (AMIs); 43 Partner Institutions; 36 International Institutions; 28 Hispanic-Serving School Districts (HSSDs); 6 Educational Affiliates; 43 Faculty and Staff Affiliate Members; 13 Trustee Affiliate Members; and 37 Student Affiliates.

2018 HACU MEMBER INSTITUTIONS
HACU MEMBERS ACROSS THE NATION AND BEYOND

NATIONAL MEMBER INSTITUTIONS
461 HACU National Institutions located in 38 States, Puerto Rico, and the District of Columbia

INTERNATIONAL INSTITUTIONS
36 HACU International Institutions located in 8 countries in Latin America and Europe

HISPANIC-SERVING SCHOOL DISTRICTS
28 HACU HSSD Affiliates located in 7 States
ADVOCATING FOR HISPANIC HIGHER EDUCATION

Since the first federal definition of Hispanic-Serving Institutions (HSIs) in 1992, HACU’s advocacy efforts have produced over $3.3 billion for HSIs and Hispanic higher education. Advocating for federal funding for Hispanic-Serving Institutions and issues on Hispanic education remains a central focus.

Strategic alliances with other minority organizations continue to be significant in promoting a legislative agenda for higher education. Through alliances with minority, higher education and other national Hispanic organizations, there has been increased awareness of HSIs in Congress and with the Administration.

HACU’s online Advocacy Center has been instrumental for education advocates to make their voices heard on public policy issues affecting HSIs and our member colleges and universities. With over 1,240 individuals registered at hacuadvocates.net, this online tool has facilitated communication with lawmakers and their staff. The Advocacy Center holds important policy information, makes periodic policy updates about HACU’s advocacy efforts and hosts webinars.

As part of the advocacy work with the Act on the Dream Coalition, HACU launched the “Community Resource Center” (CRC) for DREAMers and HSIs, as a centralized registry of information for DACA/DREAMers and their families. The CRC is available on hacu.net, as well as a mobile app version for download in the Apple Store and Google Play.
HACU remains an active partner with the Washington Higher Education Secretariat, the National Hispanic Leadership Agenda, the Hispanic Education Coalition, the Alliance for Equity in Higher Education, the Committee for Education Funding, the Coalition for Teaching Quality, the National English Learner Roundtable, the Higher Education Task Force and other national organizations with a focus on education.

Advocacy efforts addressed key pieces of legislation, reaching all levels of Hispanic education and workforce development. In the ongoing reauthorization conversations for the Higher Education Act (HEA), HACU called for the creation of a Part C to be included under Title V of the HEA for a new grant program to support collaboration between HSIs, Emerging HSIs, Hispanic-Serving School Districts (HSSDs) and emerging HSSDs for greater student success. HACU continues to work with several Congressional offices to introduce a Part C bill in the 116th Congress. HACU, along with allies organizations, successfully advocated against House of Representatives passage of the PROSPER Act, Rep. Virginia Foxx’s HEA re-authorization bill, and the President’s FY 2019 budget because of the negative impact it would have on HSIs and limit access and support for Hispanic students in higher education.

With the support of members and allies, HACU was successful in preserving and increasing congressional appropriations to Hispanic-Serving Institutions for FY 2019. The two most critical HSI programs at the U.S. Department of Education, HEA Title V-Part A (undergraduate education) was funded at $124.4 million (a high mark for the program), and HEA Title V-Part B (graduate education) was funded at $11.2 million. In addition, funding for the National Science Foundation (NSF) HSI program was increased to $40 million. Funding for HSIs under Title VII of the Farm Bill remained at $9.2 million.

HACU monitored and responded to legislative proposals introduced in the Senate and the House of Representatives by promoting specific legislative language favorable to HSIs and the Hispanic community, such as language in the Educator Preparation Reform Act. The Association is working to re-establish the Leadership Group consisting of key agency officials and HSI presidents for the U.S. Departments of Agriculture. HACU also serves on committees advising the U.S. Department of Homeland Security, the U.S. Department of State, and the Office of Personnel Management.

**State Advocacy**

HACU’s Western Regional advocacy efforts for member institutions in Arizona, California, Nevada, Oregon and Washington continue to focus on increasing state level investments in higher education. The Association also supported higher education legislation in the region’s state legislatures, including their respective DREAM Acts, student financial aid bills and other college access legislation. HACU continued policy meetings with its California membership to develop policy proposals.
OPENING DOORS TO A DIVERSE WORKFORCE

HACU is dedicated to increasing Hispanic employment in the federal workforce and corporate America, a demographic which remains underrepresented in these sectors.

For more than 25 years, the HACU National Internship Program has provided college students the opportunity to gain career experience while completing their undergraduate and graduate education.

In 2018, HACU placed 535 students in paid internship assignments in the federal and corporate sectors. The interns placed by semester were: 116 interns for the spring; 254 interns in the summer and 165 interns in the Fall.

Approximately 255 of the total interns were Hispanic students. Women made up more than half of participants with a total of 310. The average grade point of all interns was 3.4 and the average age was 25.

Students participating in the program represented colleges and universities from 32 states, Puerto Rico and the District of Columbia. The locations with the highest concentration of students participating were from California (68), Puerto Rico (68), Texas (85) and Maryland (97).

Students served in 321 federal internships in the Washington, D.C., area, 192 federal field offices throughout the United States, 18 corporate internships nationwide with 3 corporate direct hires.

Corporate and Nonprofit Partners

Federal Reserve Bank - Minneapolis
Ford Credit
Ford Motor Company Fund
  Cuban American Council
  Hispanic Association of Colleges & Universities
  League of United Latin American Citizens
  U.S. Hispanic Leadership Institute
  Hispanic Federation

General Electric
Money Management Institute
  Amundi Pioneer
  Voya Investments
  American Century Investments
Thrivent Financial
Environmental Defense Fund
Sodexo

To date, the HACU National Internship Program has provided more than 12,000 internship opportunities to students and has served as a pipeline for Hispanics to careers in the federal government and private sector.

Many students who have benefited from the internship program and other HACU educational programs are now giving back by serving as a resource for student development and alumni advancement through the HACU Alumni Association.

Programs such as the HACU Alumni Ambassadors Program provide support and information to prospective HACU National Internship Program applicants.
Federal Sponsors

Broadcasting Board of Governors
Court Services and Offender Supervision Agency
Federal Deposit Insurance Corporation
Federal Reserve Board
Library of Congress
National Credit Union Administration
National Science Foundation
Pension Benefit Guaranty Corporation
U.S. Agency for International Development
U.S. Department of Agriculture
  Agricultural Marketing Service
  Agricultural Research Service
  Animal and Plant Health Inspection Service
  Economic Research Service
  Faith Based & Neighborhood Partnerships
  Food Safety and Inspection Service
  Foreign Agriculture Services
  Forest Service
  National Agricultural Statistics Service
  National Institute of Food and Agriculture
  Natural Resources Conservation Service
  Office of Advocacy and Outreach
  Office of Partnership and Public Engagement
  Office of the Assistant Secretary for Civil Rights
  Office of Chief Financial Officer
U.S. Department of Commerce
  U.S. Census Bureau
U.S. Department of Health and Human Services
  National Institutes of Health
  Office of Minority Health
  Substance Abuse & Mental Health Services Administration
U.S. Department of the Interior
  Bureau of Land Management
U.S. Department of the Treasury
  Departmental Offices
  Office of the Comptroller of the Currency
  U.S. Mint
U.S. Department of Veterans Affairs
  Veterans Administration Central Office
  Veterans Benefit Administration
  Veterans Health Administration

“HACU opened the door to opportunities that I never knew were possible. Their partnerships with government and corporate organizations enabled me to gain experience working for both sectors. The HACU National Internship Program paved the way to my current success, and I highly encourage all students to apply.”

Sarah Arechiga
Ford Credit
Greenville, South Carolina
INVESTING IN COLLEGE STUDENTS

Restoring America as the first in the world in college graduation rates begins with working with students from high school to college to ensure they have the educational and financial resources needed to pursue and complete their higher education goals.

HACU Scholarship Program
HACU partnerships with corporations have made it possible to award deserving students with the Denny’s Hungry for Education Scholarship, Big Red ¡Avance! Scholarship, Oracle Scholarship, Kia Motors America, Inc. Scholarship, InGenesis Scholarship, Miller Lite Brewed to be Bright Scholarship, Coors Light Climb On Scholarship and Café Bustelo El Café del Futuro Scholarship. As a result, HACU awarded 68 scholarships totaling $188,300 to students at HACU-member institutions. Deloitte awarded the Jorge Caballero Student Leadership Award, totaling $10,000. This brought the total of scholarships and leadership awards to $198,300. These companies continue to make a difference by investing in today’s college students to ensure an educated workforce for the future of our country.

HACU Emerging Leaders Summit
A HACU Emerging Leaders Summit was hosted to provide workshops to prepare Latino students for corporate internships and jobs in science, technology, engineering, and mathematics (STEM) finance, accounting, business, communications and marketing fields. The Summit offered 98 university students the opportunity to meet with business professionals and corporate representatives and was held at York College, CUNY on May 11, 2018.

Hispanic Student Leadership Summit
HACU and partnered with Google to co-host two Hispanic Student Leadership Summits in the California area. A Summit was held at the Google Venice Beach Office on April 27, and the second at Google’s new Cloud Campus in Sunnyvale on May 11, 2018. Each event brought approximately 100 student participants.

HACU ¡Adelante! Leadership Institute Scholarships
Approximately 194 students received a Student Track Scholarship to attend HACU’s ¡Adelante! Leadership Institute held in conjunction with the Annual Conference. Thirty four of the students were sponsored by HACU and are now part of the Leaders-In-Residence program and 160 were made possible through 32nd Annual Conference sponsorships. The HACU ¡Adelante! Leadership Institute scholar sponsors are listed on page 17.

Hispanic College Quiz
A re-airing of the Hispanic College Quiz show featured students from nine HACU-member institutions as contestants in the show that aired during Hispanic Heritage Month. A PSA on the HACU National Internship program aired nationally with the show in 82 Markets and in 91 stations. The quiz show is produced by Central City Productions in partnership with HACU and sponsored by State Farm.

HACU/U.S. Army University Tour Program
The HACU/U.S. Army University Tour visited three university campuses in 2018 to offer workshops about the college admissions process and financial aid options for students. The University Tour on Feb. 5-9 at California State University, Fullerton included: 706 high school students, 75 counselors and 50 parents. On Sept. 11-13 at The University of Texas at Arlington participants included: 620 high school students and 47 counselors. On Oct. 16-18 at The University of Texas at San Antonio participants included: 550 high school students and 47 counselors.

¡Lánzate! Travel Awards
The Dándole Alas a Tu Éxito/Giving Flight to Your Success™ ¡Lánzate! Travel Award Program, sponsored by HACU and Southwest Airlines, was established thirteen years ago for college students living away from home to be able to return to their hometown to visit with families. Southwest Airlines ticket vouchers were awarded to 150 college students.
INCREASING THE UNDERSTANDING OF HISPANIC HIGHER EDUCATION

HACU National Capitol Forum

HACU’s 23rd National Capitol Forum on Hispanic Higher Education registered 170 individuals for the event, which took place in Washington, D.C., April 9-10, 2018. The Forum served as an opportunity to advocate for federal legislation and support for Hispanic higher education. Approximately 74 representatives from HACU-member institutions had the opportunity to meet with key members of the House and Senate from during visits to Capitol Hill.

Congressional Sponsor
Education Testing Service

Media Partners
Diversity in STEAM Magazine
HigherEdJobs.com
Hispanic Network Magazine

Act on the Dream Coalition

HACU convened “Act on the Dream” Coalition meetings on June 4 and Nov. 27, 2018, in Washington, D.C., to provide an update on the status on the Deferred Action for Childhood Arrivals (DACA) and the DREAM Act.

The Association presented an Act on the DREAM Summit Report and Summary. A national online resource center to better serve DACA/DREAMers and their families was launched on HACU’s website and as a mobile app “HACU CRC” available for download in the Apple Store and Google Play.

More than 35 national higher education organizations and immigration stakeholders are part of the Coalition.
HACU Annual Conference

HACU’s 32nd Annual Conference, under the theme “Championing Hispanic Higher Education Success: Building America’s Future,” brought a total of 1,791 registrants on Oct. 6-8, 2018, to Atlanta, Georgia.

Attendees included representatives from colleges and universities, school districts, public policy organizations, and government, corporate and philanthropic sectors. Of those registered, 507 were undergraduate students participating in the Student Track, which takes place in conjunction with the Annual Conference and offers career and leadership development opportunities.

The Annual Conference featured 54 workshops in a wide range of issues related to the conference theme, with many on topics related to Hispanic-Serving Institutions. A HACU Town Hall with discussed “Immigration, Today’s Civil Rights Struggle,” The International Plenary, “The Role of Presidents/CEOs in Internationalizing their Campuses was among the topics presented during the conference plenaries.

Attendees also made connections with 127 exhibitors that included national and international colleges and universities, federal agencies, major corporations and nonprofit agencies. A College and Career Fair was part of the Exhibitors Hall that was free and open to the public. The fair also offered workshops for college-bound students and their families.

2018 Conference Attendee Breakdown

- 28% 507 Undergraduate Students
- 4% 77 Unspecified
- 19% 346 Administrators
- 6% 104 Corporate
- 4% 70 Deans/Chairs
- 8% 140 Government
- 3% 57 Graduate Students
- 1% 22 K-12 Administrators/Staff
- 4% 72 Nonprofit Organizations

Total 2018 Conference Attendees

1,791
Youth Leadership Development Forum
HACU’s “Students in STEM” Youth Leadership Development Forum on Oct. 5, 2018, was hosted at Atlanta Metropolitan State College, in coordination with the Zion Group. The event brought 150 middle and high school students to the AMSC campus to learn more about careers in science, technology, engineering and mathematics (STEM) by participating in workshops and a college fair. Hands-on-learning activities included cellphone repair, building and coding drones, coding basics, and radio broadcasting.

HACU PreK-12/ Higher Education Collaboration Symposium
The Pre-K-12 Symposium drew 57 participants to the one-day gathering featuring a panel discussion led by educators that showcased policies and programs with successful outcomes for students leading into college. The event was offered as a pre-conference event of HACU’s Annual Conference.

HACU Latino Higher Education Leadership Institute
The annual Latino Higher Education Leadership Institute drew 94 registered participants. The Institute, designed to provide a forum for emerging higher education leaders, included presentations and workshops to discuss challenges and explore strategies for making higher education institutions more responsive to the educational needs of Latinos and other underrepresented groups. The institute was offered as a pre-conference event of HACU’s Annual Conference.

HACU Deans’ Forum
The Deans’ Forum on Hispanic Higher Education, “The Future of U.S. Education: Best Practices for Recruiting and Retaining Hispanic Students,” focused on recruiting and retaining Hispanic teachers through institutional support. Registrants in attendance included 66 participants. The event was offered as a post-conference event of HACU’s Annual Conference.

California HSI Summit
More than 80 higher education representatives participated in a California Hispanic-Serving Institutions (HSIs) Summit convened by HACU to discuss the implementation of the California Community College Student Centered Funding Formula, a funding proposal HACU initially introduced in the California state legislature, after several years of conversations with California HACU members about ways the Association can best impact funding for HSIs in the state.
32nd Annual Conference Sponsors and Partners

Diamond
United States Army
United States Department of Agriculture

Gold
American Student Assistance
Central Intelligence Agency
Deloitte
Eli Lilly
MillerCoors
Southwest Airlines

Silver
Coca-Cola
Farmworker Institute of Education & Leadership Development

Bronze
Educational Testing Service
Ford Motor Company Fund
General Motors
Google
NetApp
Oracle
Sodexo
TIAA

Media Partners
Diverse: Issues In Higher Education
Diversity in STEAM Magazine
HigherEdJobs.com
Hispanic Network Magazine
Hispanic Outlook in Education
INSIGHT Into Diversity
LATINA Style, Inc.
Motivos Magazine

Student Track – HACU ¡Adelante! Leadership Institute
MillerCoors
California State Polytechnic University, Pomona - Huntley College of Agriculture
California State University, Fullerton
California State University, Northridge
Chaffey College
Cintas Corporation
Federal Deposit Insurance Corporation
Florida Atlantic University
Hudson County Community College
IdeaGist (Bir Ventures USA, Ltd.)
IBM Southeast Employees’ Credit Union
Kellogg’s
LinkedIn
Massachusetts Institute of Technology - Office of Minority Education
Napa Valley College
Norco College
Oracle
Overseas Private Investment Corporation
PNC
Polk State College
San Diego State University - Imperial Valley Campus
Sonoma State University
Texas A&M International University
Texas Lutheran University
TIAA
Travelers
University of California, San Diego - Raza Resource Centro
University of Central Oklahoma
United States Department of Agriculture

Student Portfolio Sponsor
Denny’s

College and Career Fair
MGM Resorts International

PreK-12/Higher Education Collaboration Symposium
ACT
American Federation of Teachers

Students In STEM Youth Leadership Development Forum
General Motors

In-Kind Supporters
Congressional Hispanic Caucus Institute
Higher Education Recruitment Consortium
MGM Resorts International
Prospanica
The Society for Hispanic Professional Engineers
2018 HACU HONOREES

HACU Hall of Champions

The late Sister Elizabeth Anne Sueltenfuss, CDP, Ph.D.
President Emerita
Our Lady of the Lake University

Rev. Monsignor Franklyn M. Casale
President Emeritus
St. Thomas University

Outstanding HACU-Member Institution

HACU Hall of Champions

J. Michael Ortiz, Ph.D.
President Emeritus
California State Polytechnic University, Pomona

Exemplary Policy/Advocacy Leadership Award

The Honorable Ileana Ros-Lehtinen
U.S. Representative

President’s Award of Excellence

Jorge Caballero, CPA
Senior Partner
Deloitte Tax LLP

Outstanding Private Sector Partner Award

Distinguished Public Service Award

The Honorable Andrew M. Cuomo
Governor of New York

Outstanding Public Sector Partner Award

United States Department of Agriculture

Agriculture Research Service
HACU wishes to acknowledge the generosity of the following donors who have become part of La HACHE de HACU in the 2018 fiscal year by making a gift to the Association’s annual appeal. This list does not include anonymous donors.

**Champion’s Circle**
- DiversityInc Foundation, Inc.
- Univision’s “Mira Quien Baila!” - Rommel Pacheco

**Leader’s Circle**
- Joseph I. Castro
- Antonio Flores

**President’s Circle**
- Jorge Caballero
- Rev. Msgr. Franklyn M. Casale
- Iron Mountain HOLA - Hispanic and Latino Employee Resource Group
- Sue Henderson
- Hispanic Outlook in Higher Education Magazine
- Margaret Jefferson
- John Moder
- Monte Perez
- Raul Villarreal

**Advocate’s Circle**
- Michael D. Amiridis
- Tomás D. Morales
- Olga Hugelmeyer
- Amy Reinholds

**Benefactor’s Circle**
- Mauriel L. Aviña
- Kathryn E Barrera
- Imelda Bosquez
- Andrew Diaz
- Sandy & Nick Holt
- Magda Gonzalez
- Maria Harper-Marinick
- Fernando León García
- Maldonado Family
- Félix V. Matos Rodríguez
- Richard & Lindsey Montez
- Carlos M. Padín Bibiloni
- Jose Ruano
- Andrew Sund
- Margaret Venable
- Gloria V. Webber

**Partner’s Circle**
- Careers In Nonprofits
- Norma Jean Revilla-García
- Eduardo Martínez
- Joe Mella
- David and Sarah Ortiz
- Lucy Perez

**Patron’s Circle**
- Cris Bazaldua
- Fernando Centeno
- Reynaldo Decerga
- Maria De Lourdes Bird
- Gastón Cantú
- Jose Medrano
- Elise Mercier
- Jeanette Morales
- Eva Rodriguez

**Friend of HACU**
- John Aguilar
- Veronica Aguilar
- Mike Aguilera
- Eduardo Barraza
- Christopher deHoyos
- Marcelo Domeniconi
- Douglas Encarnacion
- Mary Beth Gonzales
- Deena Gonzalez, In Memory of Vidal T Gonzalez
- Mario Gonzalez
- Noel Guerrero
- Maria Lara
- Steven Mansbach
- Darlene Martin
- Joel Moz
- Arely Navarrete
- Jennifer Nuñez
- Victor Olives
- Daniel Perez
- Vanessa Rodriguez
- Olivia G Vasquez

**Combined Federal Campaign**
- Mindi Asansi
- Michael Jadoo
- Cynthia Cuellar
- Javier Fajardo
- Roberto Lucero
- Shanida Tucker
- Thomas Alonzo
- Larry Sanchez
- Ruth Hurtado-Day
- Javier Lopez
- Monica Madrid
- Guadalupe Ramirez
- Richard Fierroz
- Barbara García
- Hulises Pelayo
- Richard Barreto
- Jonathan Drewz
- William Casarez
- Darien E. Delu
- Erik R. Duran
- Ramon Murillo
- Lisette Soria
- Carina Torres

Celebrity Mexican diver Rommel Pacheco selected HACU as his beneficiary for his participation in Mira Quien Baila, a Univision reality dance competition where celebrities dance on behalf of a non-profit organization.
FINANCIALS

The following information was extracted from HACU’s 2018 financial audit by the accounting firm of Armstrong, Vaughan & Associates, P.C. For a complete copy of HACU’s 2018 audited Financial Statements, contact Magda Gonzalez at mgonzalez@hacu.net or (210) 692-3805.

Statement of Financial Position

<table>
<thead>
<tr>
<th>Assets</th>
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Year Ended December 31, 2018

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<th>Revenues</th>
<th>Student/Faculty Develop./Scholar.</th>
<th>Student Internship Program</th>
<th>Conf/Events &amp; Other</th>
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<th>General &amp; Admin</th>
<th>Fundraising</th>
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<td>110,715</td>
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<td>1,101,249</td>
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<tr>
<td>Corporate/Foundations</td>
<td>461,575</td>
<td>68,150</td>
<td>448,317</td>
<td>978,042</td>
<td>101,715</td>
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<td>Conference Fees</td>
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<td>Individuals</td>
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<th>Staff/Intern Compensation</th>
<th>Conference Expense/Travel</th>
<th>Consultants/Professional Services</th>
<th>Insurance</th>
<th>Advertising/Publications</th>
<th>Leases and Rentals</th>
<th>Scholarships/Stipends</th>
<th>Telephone, Supplies, Equipment and Repairs</th>
<th>Interest/Bank Fees</th>
<th>Other Line Items</th>
<th>Indirect Cost Recovery</th>
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<td>Dues</td>
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HACU Annual Conference
#HACU19

October 5-7, 2019
33rd Annual Conference
Championing Hispanic Higher Education Success:
Meeting the Challenge of Prosperity and Equality”
Hilton Chicago • Chicago, IL

Student Track:
HACU ¡Adelante! Leadership Institute
(held in conjunction with conference)

October 8, 2019
(Post-conference event)
HACU Eighth Annual Deans’ Forum on Hispanic Higher Education

HACU National Capitol Forum
#HACU20

April 21-22, 2020
HACU 25th Annual National Capitol Forum on Hispanic Higher Education
Washington Court Hotel • Washington, D.C.

Register online at www.hacu.net
Stay Connected with @HACUNews
HACU MEMBERS

Hispanic-Serving Institutions (HSI)
A nonprofit, accredited college, university or system in the U.S. or Puerto Rico, where total Hispanic enrollment constitutes a minimum of 25 percent of the total enrollment at the undergraduate or graduate level.

Associate Member Institution (AMI)
A nonprofit, accredited college, university or system in the U.S. or Puerto Rico, where total Hispanic enrollment constitutes at least 10 percent of the total student enrollment, or where a minimum of 1,000 Hispanic students are enrolled at the undergraduate or graduate level.

Partner Institution (Partner)
A nonprofit, accredited college, university, or system in the U.S. or Puerto Rico, where total Hispanic enrollment constitutes less than 10 percent of the total enrollment.

International Institution
An institution of higher education abroad that documents that it is a legally constituted entity authorized to operate in its country according to the rules and regulations required by its government.

Hispanic-Serving School District (HSSD) Affiliate
A school district where total Hispanic enrollment constitutes a minimum of 25 percent of the total district enrollment.

Educational Affiliate
A nonprofit organization, association or council that is in support of HACU’s mission. In order to qualify for affiliation under the Educational Affiliate category, an organization must be a 501(c)(3) nonprofit as determined by the Internal Revenue Service and not an institution of higher education or school district eligible for membership in any of the above-mentioned institutional member categories.

Faculty and Staff Affiliate
An individual faculty or staff from HACU-member institutions as well as non-member nonprofit colleges and universities.

Trustee Affiliate
An individual board or trustee member from HACU-member institution as well as non-member nonprofit colleges and universities.

Student Affiliate
An individual student currently enrolled at a nonprofit college or university.

Student Organization Affiliate
A student organization at nonprofit colleges or universities.

HACU National Institutions

Alabama (1)
Stillman College (Partner)

Arizona (19)
Arizona State University (AMI)
Arizona Western College (HSI)
Benedictine University Mesa (HSI)
Chandler-Gilbert Community College (AMI)
Cochise College (HSI)
Estrella Mountain Community College (HSI)
GateWay Community College (HSI)
Glendale Community College (HSI)
Maricopa County Community Colleges (HSI System/District)
Mesa Community College (HSI)
Midwestern University (Partner)
Mohave Community College (AMI)
Northern Arizona University (AMI)
Northern Arizona University- Yuma Branch Campus (HSI)
Phoenix College (HSI)
Pima Community College (HSI System/District)
South Mountain Community College (HSI)
The University of Arizona (HSI)
The University of Arizona South (HSI)
Arkansas (2)
Arkansas State University (Partner)
Cossatot Community College of the University of Arkansas (HSI)

California (121)
Allan Hancock College (HSI)
Antelope Valley College (HSI)
Antioch University, Santa Barbara (HSI)
Azusa Pacific University (HSI)
Bakersfield College (HSI)
Cabrillo College (HSI)
California Lutheran University (HSI)
California Polytechnic State University, San Luis Obispo (AMI)
California State Polytechnic University, Pomona (HSI)
California State University System Office (HSI System/District)
California State University, Bakersfield (HSI)
California State University Channel Islands (HSI)
California State University, Chico (HSI)
California State University, Dominguez Hills (HSI)
California State University, East Bay (HSI)
California State University, Fresno (HSI)
California State University, Fullerton (HSI)
California State University, Long Beach (HSI)
California State University, Los Angeles (HSI)
California State University, Monterey Bay (HSI)
California State University, Northridge (HSI)
California State University, Sacramento (HSI)
California State University, San Bernardino (HSI)
California State University, San Marcos (HSI)
California State University, Stanislaus (HSI)
Cerro Coso Community College (HSI)
Chaffey College (HSI)
Chapman University (AMI)
Charles R. Drew University of Medicine and Science (HSI)
Citrus College (HSI)
City College of San Francisco (HSI)
Coast Community College District (HSI System/District)
College of the Desert (HSI)
Crafton Hills College (HSI)
Cuesta College (HSI)
East Los Angeles College (HSI)
El Camino College (HSI)
Fresno Pacific University (HSI)
Fullerton College (HSI)
Gavilan College (HSI)
Golden West College (HSI)
Grossmont College (HSI)

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HACU National Institutions

California (121)
- Hartnell College (HSI)
- Holy Names University (HSI)
- Humboldt State University (HSI)
- Imperial Valley College (AMI)
- John F. Kennedy University (AMI)
- Keck Graduate Institute (Partner)
- Kern Community College District (HSI System/District)
- La Sierra University (HSI)
- Las Positas College (HSI)
- Life Pacific College (HSI)
- Long Beach City College (HSI)
- Los Angeles City College (HSI)
- Los Angeles Harbor College (HSI)
- Los Angeles Mission College (HSI)
- Los Angeles Pierce College (HSI)
- Los Angeles Trade-Technical College (HSI)
- Los Angeles Valley College (HSI)
- Loyola Marymount University (HSI)
- Mendocino College (HSI)
- Mills College (HSI)
- MiraCosta Community College District (HSI)
- Mission College (HSI)
- Modesto Junior College (HSI)
- Moorpark College (HSI)
- Moreno Valley College (HSI)
- Mount Saint Mary’s University (HSI)
- Mt. San Antonio College (HSI)
- Mt. San Jacinto College (HSI)
- Napa Valley College (HSI)
- National University (HSI)
- Norco College (HSI)
- Notre Dame de Namur University (HSI)
- Occidental College (AMI)
- Oxnard College (HSI)
- Palomar College (HSI)
- Pasadena City College (HSI)
- Porterville College (HSI)
- Reedley College (HSI)
- Riverside City College (HSI)
- Riverside Community College District (HSI System/District)
- Saint Mary’s College of California (HSI)
- San Bernardino Community College District (HSI System/District)
- San Bernardino Valley College (HSI)
- San Diego Community College District (HSI System/District)
- San Diego State University (HSI)
- San Diego State University, Imperial Valley Campus (HSI)
- San Francisco State University (HSI)
- San Joaquin Delta College (HSI)
- San José City College (HSI)
- San José State University (HSI)
- Santa Ana College (HSI)
- Santa Clara University (AMI)
- Santa Monica College (HSI)
- Sonoma State University (HSI)
- Southwestern College (HSI)
- Southwestern Law School (HSI)
- The Chicago School of Professional Psychology (AMI)
- University of California, Davis (AMI)
- University of California, Irvine (HSI)
- University of California, Los Angeles (AMI)
- University of California, Merced (HSI)
- University of California, Riverside (HSI)
- University of California, San Diego (AMI)
- University of California, Santa Barbara (HSI)
- University of California, Santa Cruz (HSI)
- University of La Verne (AMI)
- University of San Diego (AMI)
- University of Southern California (AMI)
- University of the Pacific (AMI)
- Vanguard University (HSI)
- Ventura College (HSI)
- Ventura County Community College District (HSI System/District)
- West Hills College Coalinga (HSI)
- West Hills College Lemoore (HSI)
- West Hills Community College District (HSI System/District)
- West Los Angeles College (HSI)
- Whittier College (HSI)
- Woodland Community College (HSI)

Colorado (12)
- Adams State University (HSI)
- Aims Community College (HSI)
- Colorado College (Partner)
- Colorado State University–Pueblo (HSI)
- Community College of Aurora (HSI)
- Community College of Denver (HSI)
- Emily Griffith Technical College (HSI)
- Metropolitan State University of Denver (HSI)
- Morgan Community College (HSI)
- Pueblo Community College (HSI)
- The University of Northern Colorado (AMI)
- University of Colorado Denver | Anschutz Medical Campus (AMI)

Connecticut (6)
- Capital Community College (HSI)
- Central Connecticut State University (AMI)
- Goodwin College (HSI)
- Naugatuck Valley Community College (HSI)
- Southern Connecticut State University (AMI)
- Western Connecticut State University (AMI)

Delaware (1)
- University of Delaware (AMI)

District of Columbia (3)
- American University (AMI)
- The Catholic University of America (AMI)
- University of the District of Columbia Community College (Partner)

Florida (17)
- Barry University (HSI)
- Broward College (HSI)
- Florida Atlantic University (AMI)
- Florida Gulf Coast University (AMI)
- Florida International University
- Hodges University (HSI)
- Hillsborough Community College (HSI)
- Lynn University (AMI)
- Miami Dade College (HSI)
- Miami International University of Art and Design (HSI)
- New College of Florida (AMI)
- Nova Southeastern University (HSI)
- South Florida State College (HSI)
- Southeastern University (AMI)
- St. Thomas University (HSI)
- University of Central Florida (HSI)
- Valencia College (HSI System/District)

Georgia (5)
- Dalton State College (HSI)
- Emory University (AMI)
- Georgia Gwinnett College (AMI)
- Georgia Southern University (AMI)
- Savannah State University (Partner)

Idaho (1)
- Boise State University (AMI)

Illinois (20)
- Aurora University (HSI)
- Chicago State University (Partner)
- DePaul University (AMI)
- Dominican University (HSI)
- Joliet Junior College (HSI)
- Lewis University (AMI)
- McHenry County College (AMI)
- Monmouth College (AMI)
- Moraine Valley Community College (AMI)
- Morton College (HSI)
- National Louis University (HSI)
- Northeastern Illinois University (AMI)
- Northwestern University (AMI)
- Saint Xavier University (HSI)
- St. Augustine College (HSI)
- University of Illinois at Chicago (HSI)
- University of Illinois, Urbana-Champaign (AMI)
- University of St. Francis (AMI)
- Waubonsee Community College (HSI)
- Wilbur Wright College, City Colleges of Chicago (HSI)
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<td>Iowa Wesleyan University (AMI)</td>
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<td>Kansas (6)</td>
<td>Bethel College (Partner), Dodge City Community College (HSI), Donnelly College (HSI), Fort Hays State University (AMI), Newman University (AMI), The University of Kansas (AMI)</td>
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<tr>
<td>Louisiana (1)</td>
<td>Southern University Law Center (Partner)</td>
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<td>Maryland (3)</td>
<td>Montgomery College (AMI), Salisbury University (Partner), University of Maryland, Baltimore County (Partner)</td>
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<tr>
<td>Massachusetts (15)</td>
<td>American International College (AMI), Bunker Hill Community College (HSI), Cambridge College (HSI), Emerson College (AMI), Fisher College (Partner), Framingham State University (AMI), Holyoke Community College (HSI), Mount Holyoke College (Partner), Northern Essex Community College (HSI), Regis College (AMI), Roxbury Community College (AMI), Salem State University (AMI), Springfield Technical Community College (HSI), Wellesley College (AMI), Worcester State University (AMI)</td>
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<td>Missouri (6)</td>
<td>Maryville University (Partner), Missouri State University (Partner), Saint Luke's College of Health Sciences (Partner), Southeast Missouri State University (Partner), University of Missouri, Kansas City (Partner), Washington University in St. Louis (Partner)</td>
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<td>Nebraska (6)</td>
<td>Central Community College – Columbus Campus (AMI), Central Community College – Grand Island Campus (AMI), Central Community College – Hastings Campus (AMI), Chadron State College (Partner), University of Nebraska at Kearney (AMI), University of Nebraska Omaha (AMI)</td>
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<td>Nevada (4)</td>
<td>College of Southern Nevada (HSI), Nevada State College (HSI), Truckee Meadows Community College (HSI), Western Nevada College (AMI)</td>
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<td>New Hampshire (1)</td>
<td>Southern New Hampshire University (AMI)</td>
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<td>New Jersey (14)</td>
<td>Bergen Community College (AMI), Bloomfield College (HSI), Essex County College (HSI), Fairleigh Dickinson University (HSI), Felician University (HSI), Hudson County Community College (HSI), Middlesex County College (HSI), Montclair State University (HSI), New Jersey City University (HSI), Rutgers the State University of New Jersey - Camden Campus (AMI), Rutgers the State University of New Jersey - Newark Campus (HSI), Saint Peter’s University (HSI), Union County College (HSI), William Paterson University (HSI)</td>
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<td>New Mexico (19)</td>
<td>Central New Mexico Community College (HSI), Clovis Community College (HSI), Eastern New Mexico University (HSI), Eastern New Mexico University – Roswell (HSI), New Mexico Highlands University (HSI), New Mexico Institute of Mining and Technology (HSI), New Mexico Military Institute (AMI), New Mexico State University (HSI), New Mexico State University, Alamogordo (HSI), New Mexico State University Carlsbad (HSI), New Mexico State University Grants (HSI), Northern New Mexico College (HSI), The University of New Mexico (HSI), The University of New Mexico – Los Alamos (HSI), University of New Mexico – Valencia Campus (HSI), University of New Mexico, Taos (HSI), University of the Southwest (HSI), Western New Mexico University (HSI)</td>
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<tr>
<td>New York (27)</td>
<td>Adelphi University (AMI), Boricua College (AMI), Borough of Manhattan Community College, CUNY (HSI), Bronx Community College, CUNY (HSI), Buffalo State College, SUNY (AMI), City College of New York, CUNY (HSI), College of Mount Saint Vincent (HSI), College of Staten Island, CUNY (AMI), Cornell University (AMI), Dominican College (HSI), Eugenio Maria de Hostos Community College, CUNY (HSI), Hunter College, CUNY (AMI), John Jay College of Criminal Justice, CUNY (HSI), Kingsborough Community College, CUNY (AMI), Lehman College, CUNY (HSI), Manhattan College (AMI), Medgar Evers College, CUNY (AMI), Mercy College (HSI), New York City College of Technology, CUNY (HSI), Queens College, CUNY (HSI), Relay Graduate School of Education (AMI), State University of New York College at Oswego (AMI), Stella and Charles Guttman Community College, CUNY (HSI), The Graduate Center, CUNY (AMI), University at Albany, SUNY (AMI), Vaughn College of Aeronautics and Technology (HSI), York College, CUNY (AMI)</td>
</tr>
</tbody>
</table>
### HACU National Institutions

#### North Carolina (5)
- Duke University (Partner)
- Johnson & Wales University-Charlotte (Partner)
- Meredith College (Partner)
- The University of North Carolina at Charlotte (AMI)
- The University of North Carolina at Greensboro (AMI)

#### Puerto Rico (29)
- American University of Puerto Rico, Bayamón (HSI)
- Arenas College (HSI)
- Atlantic University College (HSI)
- Caribbean University, Administración Central (HSI)
- Center for Advanced Studies On Puerto Rico and the Caribbean (HSI)
- Colegio Universitario de San Juan (HSI)
- Dewey University (HSI)
- EDP University of Puerto Rico – Hato Rey (HSI)
- EDP University of Puerto Rico – San Sebastián (HSI)
- Escuela de Artes Plásticas y Diseño (HSI)
- Inter American University of Puerto Rico, Arecibo (HSI)
- Inter American University of Puerto Rico, Metro Campus (HSI)
- Inter American University of Puerto Rico, San Germán (HSI)
- Inter American University of Puerto Rico, System Central Office (HSI System/District)
- Polytechnic University of Puerto Rico (HSI)
- Pontificia Universidad Católica de Puerto Rico (HSI)
- San Juan Bautista School of Medicine (HSI)
- Sistema Universitario Ana G. Méndez (HSI System/District)
- Universidad Adventista de las Antillas (HSI)
- Universidad Carlos Albizu (HSI)
- Universidad Central de Bayamón (HSI)
- Universidad Central del Caribe (HSI)
- Universidad del Este, Carolina (HSI)
- Universidad del Sagrado Corazón (HSI)
- Universidad del Turabo (HSI)
- Universidad Metropolitana (HSI)
- University of Puerto Rico, Cayey (HSI)
- University of Puerto Rico, Mayagüez (HSI)
- University of Puerto Rico, Río Piedras (HSI)

#### Rhode Island (1)
- Rhode Island College (AMI)

#### Tennessee (3)
- Lipscomb University (Partner)
- Southern Adventist University (AMI)
- Vanderbilt University (AMI)

#### Texas (62)
- Alamo Colleges (AMI System/District)
- Austin Community College District (HSI)
- Baylor University (AMI)
- Coastal Bend College (HSI)
- College of the Mainland (HSI)
- Concordia University Texas (HSI)
- Dallas County Community College District (HSI System/District)
- El Centro College (HSI)
- El Paso Community College (HSI)
- Galveston College (HSI)
- Hallmark University (HSI)
- Houston Baptist University (HSI)
- Houston Community College System (HSI System/District)
- Laredo Community College (HSI)
- Lone Star College System (HSI System/District)
- Midland College (HSI)
- Midwestern State University (AMI)
- Mountain View College (HSI)
- Northwest Vista College (HSI)
- Our Lady of the Lake University (HSI)
- Palo Alto College (HSI)
- Paul Quinn College (AMI)
- Rice University (AMI)
- Richland College (HSI)
- Sam Houston State University (AMI)
- San Antonio College (HSI)
- San Jacinto College (HSI)
- Schreiner University (HSI)
- South Texas College (HSI)
- Southwest Texas Junior College (HSI)
- Southwestern Adventist University (HSI)
- St. Edward's University (HSI)
- St. Mary's University (HSI)
- St. Philip's College (HSI)
- Sul Ross State University (HSI)
- Tarleton State University (AMI)
- Tarrant County College District (HSI System/District)
- Texas A&M International University (HSI)
- Texas A&M University (AMI)
- Texas A&M University-Corpus Christi (HSI)
- Texas A&M University-Kingsville (HSI)
- Texas A&M University-San Antonio (HSI)
- Texas Lutheran University (HSI)
- Texas State University (HSI)
- Texas Tech University (AMI)
- Texas Woman's University (HSI)
- The University of Texas at Arlington (HSI)
- The University of Texas at Austin (AMI)
- The University of Texas at El Paso (HSI)
Texas (62)
The University of Texas at San Antonio (HSI)
The University of Texas Health Science Center at San Antonio (HSI)
The University of Texas Rio Grande Valley (HSI)
Trinity University (HSI)
University of Houston (HSI)
University of Houston-Clear Lake (HSI)
University of Houston-Downtown (HSI)
University of Houston-Victoria (HSI)
University of North Texas at Dallas (HSI)
University of the Incarnate Word (HSI)
Victoria College (HSI)
West Texas A&M University (HSI)
Western Texas College (HSI)

Utah (1)
Weber State University (AMI)

Vermont (1)
School for International Training (SIT) (AMI)

Virginia (2)
Virginia Commonwealth University (AMI)
Washington and Lee University (Partner)

Washington (5)
Columbia Basin College (HSI)
Eastern Washington University (AMI)
Heritage University (HSI)
Washington State University (AMI)
Whitman College (Partner)

Wisconsin (5)
Alverno College (HSI)
Marquette University (AMI)
University of Wisconsin-Green Bay (Partner)
University of Wisconsin-Madison (AMI)
University of Wisconsin-Parkside (AMI)

HACU International Institutions

Colombia (1)
UNIMETA

Costa Rica (4)
AUPRICA (Asociación de Universidades Privadas de Centroamérica)
Universidad de Iberoamérica
Universidad Santa Paula
Universidad Veritas

Ecuador (1)
Universidad Técnica Particular de Loja, San Cayetano Alto

El Salvador (3)
Escuela Especializada en Ingeniería ITCA-FEPADE
Universidad Católica de El Salvador
Universidad Tecnológica de El Salvador

Guatemala (1)
GAIA Escuela de Negocios

Mexico (14)
Centro de Estudios Universitarios CETYS Universidad
Escuela de Ciencias de la Educación
Instituto de Ciencias y Estudios Superiores de Tamaulipas
Instituto de Estudios Superiores de Chiapas
Instituto Nacional de Salud Pública
Instituto Politécnico Nacional
Universidad Autónoma de Guadalajara
Universidad Autónoma de Nuevo León
Universidad Autónoma de Tamaulipas
Universidad Autónoma del Estado de Hidalgo
Universidad de Guadalajara
Universidad de Guanajuato
Universidad Tecnológica del Suroeste de Guanajuato

Nicaragua (1)
Universidad Nacional de Ingeniería (UNI)

Spain (11)
Embassy of Spain-Trade Commission Miami (Based in the US)
European College - EC Business School, SA
Gresol International American School
Universidad de Alcalá
Universidad de Las Palmas de Gran Canaria
Universidad de León
Universidad de Málaga
Universidad Europea Miguel de Cervantes
Universidad Internacional de La Rioja (UNIR)
Universidad Rey Juan Carlos
Universitat Politècnica de Valencia
### HACU Hispanic-Serving School District (HSSD)

**Arizona (2)**
- Mesa Public Schools
- Tucson Unified School District

**California (10)**
- Colton Joint Unified School District
- Ezequiel Tafoya Alvarado Academy
- Lennox School District
- Moreno Valley Unified School District
- Rialto Unified School District
- San Bernardino City Unified School District
- San Bernardino County Superintendent of Schools
- San Jacinto Unified School District
- Victor Elementary School District
- Victor Valley Union High School District

**New Jersey (3)**
- Elizabeth Public Schools
- Passaic County Technical Institute
- Passaic Public Schools

**Nevada (1)**
- Clark County School District

**New York (4)**
- Roosevelt Union Free School District
- South Huntington Union Free School District
- Westbury Union Free School District
- Yonkers Public Schools

**Pennsylvania (2)**
- Community Academy of Philadelphia Charter School
- The ASPIRA Schools of Pennsylvania

**Texas (6)**
- Fort Bend Independent School District
- Galena Park Independent School District
- Katy Independent School District
- Legacy 21
- Northside Independent School District
- Tyler Independent School District

### Trustee Affiliates

<table>
<thead>
<tr>
<th>State</th>
<th>Institution</th>
<th>Type</th>
<th>Name</th>
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<tr>
<td>Arizona</td>
<td>Pima Community College</td>
<td>Board Member</td>
<td>Mr. Luis Gonzales</td>
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<tr>
<td>Arizona</td>
<td>Pima Community College</td>
<td>Trustee</td>
<td>Ms. Hilda Zacarias</td>
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<td></td>
<td>Trustee</td>
</tr>
<tr>
<td>California</td>
<td>Allan Hancock College</td>
<td>Trustee</td>
<td>Mr. Mark Evilsizer</td>
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<td>Governing Board Trustee</td>
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<tr>
<td>California</td>
<td>Palomar College</td>
<td>Trustee</td>
<td>Dr. John J. Halcón</td>
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<td>Governing Board Trustee</td>
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<td>California</td>
<td>San Diego Community College District</td>
<td>Board Member</td>
<td>Dr. Maria Nieto Senour</td>
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<td>San Diego Community College District</td>
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<td>Mr. Bernie Rhinerson</td>
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<td>Board Member</td>
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<tr>
<td>California</td>
<td>Southwestern College</td>
<td>Board Member</td>
<td>Ms. Nora E. Vargas</td>
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### Educational Affiliates

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<td>LABI College</td>
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<td>Mr. Michael O'Connell</td>
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<td>Illinois</td>
<td>Joliet Junior College</td>
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<td>Dr. Jorge L. Gardyn</td>
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<td>Chair of the Board</td>
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<tr>
<td>New York</td>
<td>Nassau Community College</td>
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<td>Ms. Diana Flores</td>
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<td>Vice Chair &amp; Trustee</td>
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<tr>
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<td>Alamco College</td>
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<td>Mr. Robert Zarate</td>
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<tr>
<td>Washington</td>
<td>Dallas County Community College District</td>
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<td>Ms. Monica Lira Bravo</td>
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<tr>
<td>Washington</td>
<td>Dallas County Community College District</td>
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<td>Ms. Paula Linnen</td>
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<td>New York</td>
<td>Institute of International Education (IIE)</td>
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<td>Ms. Paula Linnen</td>
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<tr>
<td>Texas</td>
<td>Community Colleges for International Development</td>
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<td>Ms. Nora E. Vargas</td>
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<td>Board Member</td>
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</table>
Faculty and Staff Affiliate

Alabama (1)
Troy University
Dr. Earl Ingram, II
Senior Vice Chancellor
Academic Affairs

California (7)
 Cabrillo College
Dr. Marina L. Ramon
STEM Project Specialist
Natural and Applied Sciences

California Lutheran University
Dr. Miriam E. Barillas
Staff Psychologist
Counseling & Psychological Services

California State University System Office
Dr. Silas H. Abrego
Emeritus Vice President for Student Affairs

California State University, Chico
Ms. Bertha Alicia Curiel
Educational Partnership Coordinator
Chico Student Success Center
Sacramento City College
Ms. Sandra Camarena
Professor
Economics

University of California, Los Angeles
Ms. Ramona Cortes Garza
Executive Director of State Government Relations
Government and Community Relations

University of California, San Diego
Dr. Cynthia D. Davalos
Chief of Staff
Office of Vice Chancellor – Student Affairs

Colorado (3)
Colorado State University-Fort Collins
Mrs. Sylvia Martinez
Associate Director, Client Services
Office of Financial Aid
Colorado State University-Fort Collins
Ms. Mary Ontiveros
Vice President for Diversity
Colorado State University-Fort Collins
Dr. Guadalupe Salazar
Director
El Centro

Florida (2)
Florida Gulf Coast University
Ms. Ysatiz M. Piñero
Multicultural Development Coordinator
Office of Multicultural and Leadership Development
State College of Florida, Manatee-Sarasota
Ms. Carmen Serrano
Student Development Advisor
Advising Services

Illinois (3)
Concordia University Chicago
Mr. Jerry Pinotti
Director
Career Services
University of Illinois at Chicago
Dr. Rudy M. Molina, Jr
Associate Vice Chancellor
Student Affairs
University of Illinois, Urbana-Champaign
Dr. Gioconda Guerra Perez
Director, La Casa Cultural Latina
Office of Inclusion and Intercultural Relations

Indiana (3)
Indiana State University
Dr. Elonda V. Ervin
Executive Director
Office of Multicultural Services & Programs
Indiana State University
Ms. Theresa Ortega
Advisor - Hispanic Latino Alliance
Student Affairs
Indiana University Purdue University, Columbus
Ms. Diana Montes
Bilingual Admissions Counselor
Office of Recruitment and Admissions

Kentucky (1)
University of Louisville
Dr. Andrew S. Manikas
Associate Professor, Management College of Business

Michigan (1)
Western Michigan University
Ms. Diana Hernandez
Director
Division of Multicultural Affairs

Missouri (2)
Missouri State University
Mr. Juan Meraz
Assistant Vice President
Diversity and Inclusion
Missouri State University
Dr. H. Wes Pratt
Assistant to the President/Chief Diversity Officer
Division for Diversity and Inclusion

New Jersey (3)
Kean University
Dr. Jonathan Parker
Associate Director, Research Development
Office of Research & Sponsored Programs
New Jersey City University
Ms. Jodi Bailey
Associate Vice President for Student Affairs
Raritan Valley Community College
Dr. Deborah Preston
Provost and Vice President for Academic Affairs

New Mexico (4)
New Mexico Institute of Mining and Technology
Mr. Carlos Rey Romero
Associate Vice President for Research & Economic Development
New Mexico State University
Dr. Efren Delgado
Assistant Professor
Food Science and Technology
New Mexico State University
Dr. Anthony S. Marin
Assistant Vice-President, Student Affairs
Student Affairs and Enrollment Engagement
The University of New Mexico
Mrs. Nasha Torrez
Dean of Students

Ohio (1)
Ohio State University
Dr. Nelson E. Soto
Vice President
Academic Affairs
Faculty and Staff Affiliates

**Oregon (1)**
Lane Community College  
Ms. Briselda Molina Ortega  
Bilingual Financial Aid Representative

**Texas (8)**

- Austin Presbyterian Theological Seminary  
  Dr. David Jensen  
  Academic Dean

- Lone Star College System  
  Ms. Shannon Hausinger  
  Director  
  Student Learning Resource Center

- Texas A&M University-Corpus Christi  
  Dr. Xavier Fonz Gonzales  
  Professional Assistant Professor  
  Life Sciences

- Texas State University  
  Dr. Lisa Garza  
  Director  
  University Planning and Assessment

- The University of Texas of the Permian Basin  
  Dr. Susan M. Lara  
  Professor  
  College of Education

**Texas (8) continued**

- University of the Incarnate Word  
  Dr. Sonia L. Jasso  
  Director  
  University Advising Center

- University of the Incarnate Word  
  Mr. Armando Saliba  
  Associate Director  
  Foundation, Corporate and Government Relations

- Wharton County Junior College – Sugar Land Campus  
  Mr. Ernest Ramirez  
  Instructor  
  Government

**Virginia (1)**

- Hampton University  
  Ms. Victoria Cartagena  
  Director of Hispanic/Latino Initiative  
  University College

**Wisconsin (1)**

- Northeast Wisconsin Technical College  
  Dr. Colleen Simpson  
  Vice President of Student Services
Student Affiliates

California (8)
California State University, Fresno
Maria Cecilia Espinoza
Masters in School Counseling
Graduate Level

California State University, Los Angeles
Stephani Perez
Interdisciplinary Studies
Graduate Level

California State University, Los Angeles
Joel Ramirez
Kinesiology Exercise Science
Graduate Level

California State University, Sacramento
Evanne Torrecillas
MS, Counselor Education
Graduate Level

California State University, San Bernardino
Charles D. Carter
Career and Technical Education
Undergraduate Level

California State University, San Bernardino
Sharon Pierce
Public Administration
Graduate Level

University of California, Santa Barbara
Ana Guerrero
Education
Graduate Level

University of La Verne
Rosa Martin Baltodano
MBA-IT
Graduate Level

Colorado (2)
University of Colorado Boulder
Meagan Mendez
Environmental Science
Graduate Level

University of Colorado Denver | Anschutz Medical Campus
Cynthia R. Jimenez
Masters of Public Health
Graduate Level

Florida (4)
Tallahassee Community College
Emmanuel Cruz
Computer Science
Undergraduate Level

University of Florida
Banee Louis
Psychology
Undergraduate Level

Aurora University
Maria Sinkule
Doctorate in Social Work
Graduate Level

Northwestern University
Andres Correa
Journalism
Undergraduate Level

Maryland (2)
University of Maryland, College Park
Juliana Desouza Funkhouser
Government & Politics
Undergraduate Level

University of Maryland, University College
Camille Yeats
Business Administration
Undergraduate Level

Massachusetts (2)
Harvard College
Lucas Guzmán
Computer Science
Undergraduate Level

Northeastern University
María Esposito
Doctor of Education
Graduate Level

Michigan (1)
Michigan State University
John Albert Vasquez
PhD Higher Education
Graduate Level

Nevada (1)
College of Southern Nevada
Norma Vizcaino
Cyber Security
Undergraduate Level

New York (2)
College of Staten Island, CUNY
Douglas Encarnacion
Business Management
Undergraduate Level

Syracuse University
Marlene Cabrera
Economics/Computer Science
Undergraduate Level

Puerto Rico (5)
Inter American University of Puerto Rico, San Germán
Reynaldo Vazquez-Rubio
Applied Mathematics
Graduate Level

Polytechnic University of Puerto Rico
Dioscamaris Mendez Ruiz
Mechanical Engineering
Undergraduate Level

University of Puerto Rico, Carolina
Christine M. Colon Gagliani
Undergraduate Level

University of Puerto Rico, Mayagüez
Xavier A. García López
Geology
Undergraduate Level

Texas (5)
Sam Houston State University
Victoria Escalante
Entrepreneurship
Undergraduate Level

The University of Texas at San Antonio
Richard A. Perez Castelanos
Business Management
Undergraduate Level

The University of Texas Health Science Center at San Antonio
Rain Oihane Rueda
Respiratory Care
Graduate Level

University of Houston-Downtown
Ana Maria Robledo
Business Insurance & Risk Management
Undergraduate Level

University of St. Thomas
Alexandria Gonzales
International Business
Undergraduate Level

Canada (1)
University of Western Ontario
Nicolas Bottger Malaga
Economica
Undergraduate Level