

VITAL SIGNS

MINNESOTA

Business leaders in Minnesota cannot find the science, technology, engineering and mathematics (STEM) talent they need to stay competitive. Students' lagging performance in K-12 is a critical reason why. The good news is that the nation's most effective STEM education programs can help turn the tide.

Minnesota students have made some gains in math since 2003, yet this success masks large racial and ethnic gaps in student achievement and access to opportunity. Not enough students--least of all minorities--have the chance to learn rich and challenging content that prepares them for college and careers. Black and Hispanic students also receive a disproportionately small share of STEM degrees and certificates awarded in the state.

MINNESOTA NEEDS MORE STEM TALENT

STEM fields are growing in Minnesota

Between 2017 and 2027:

STEM jobs will grow

Non-STEM jobs will grow

7%

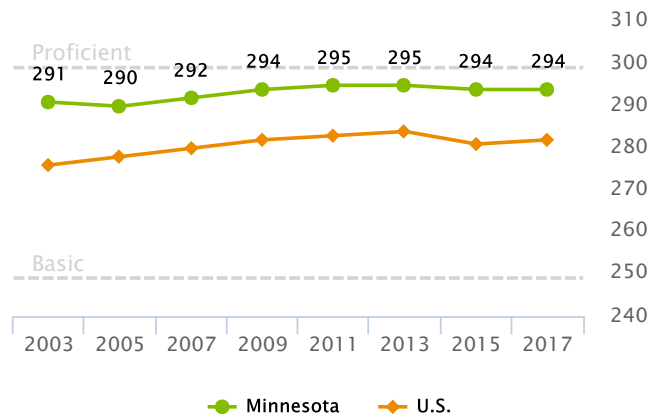
3%

THE MINNESOTA STEM SKILLS SHORTAGE STARTS EARLY

The state has made progress in math

Progress in eighth-grade math has been slow and halting, however.

Trends in 8th grade math scores, 2003-2017

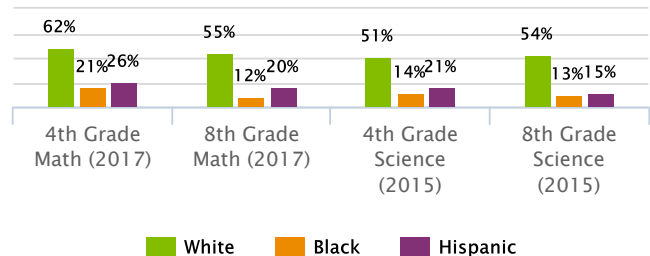


SOURCE: U.S. Department of Education, 2003-2017

Students of color lag farthest behind

Closing achievement gaps must remain a priority.

Percentage of Minnesota students at or above proficient, by race/ethnicity



SOURCE: U.S. Department of Education, 2015-2017

*Data not available or reporting requirements not met.

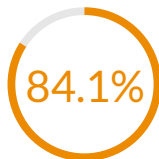
The state must plug the gaps in the STEM pipeline

The Minnesota STEM pipeline loses young people at every level of the education system. Low graduation rates from college narrow the pipeline of students who can gain advanced STEM skills. Of those students who do graduate, few get a post-secondary degree in STEM.

What percentage of high school students graduate? (2014-2015)



Minnesota

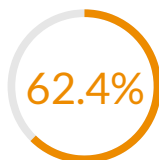


United States

Of high school graduates who enter a 4-year degree program, what percentage graduate? (2012-2013)



Minnesota

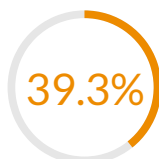


United States

Of high school graduates who enter a 2-year associate's degrees program, what percentage graduate? (2012-2013)



Minnesota

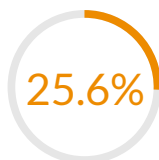


United States

What percentage of certificates and degrees is in STEM fields? (2014-2015)



Minnesota



United States

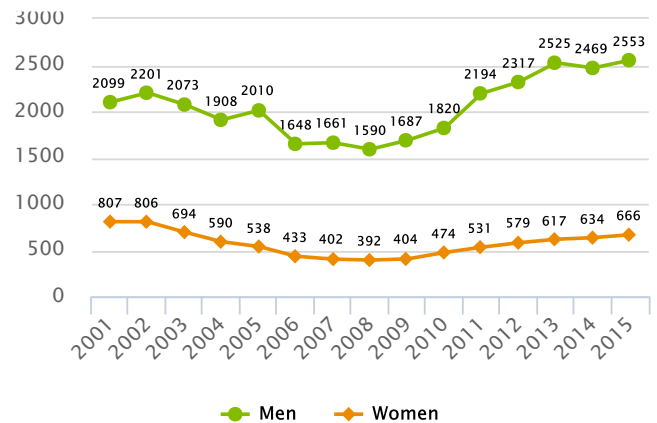
TAP MINNESOTA'S FEMALE AND MINORITY TALENT

Together, females and minorities make up more than half of Minnesota's population, yet they are much less likely to earn STEM degrees or become STEM professionals. Closing these gaps can pay big dividends in the state.

Women have lost ground in computing

The available talent in computer science would rise dramatically if the state simply closed the gender gap in these subjects.

Number of computing degrees/certificates in Minnesota

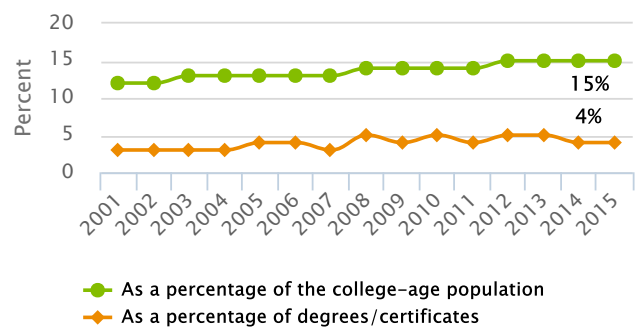


SOURCE: U.S. Department of Education, 2001-2015

People of color are not gaining ground in engineering degrees

It is critical to prepare and inspire many more students of color to pursue STEM subjects such as computer science and engineering.

Underrepresented minorities in Minnesota earning engineering degrees/certificates



SOURCE: U.S. Department of Education, 2001-2015

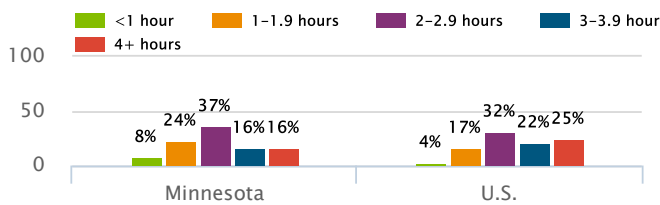
*Data not available or reporting requirements not met.

GIVE MINNESOTA STUDENTS ACCESS TO BETTER STEM LEARNING OPPORTUNITIES

Lack of access to such opportunities severely limits young people's college and career prospects.

The state should make time for elementary science

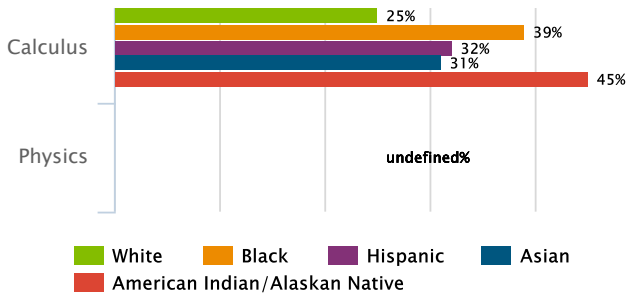
Hours per week spent on science, grades 1-4, 2015



The state should improve access to advanced courses

Many students lack access to such courses.

Students in Minnesota high schools that do not offer challenging math and science courses, 2013/14



Success in Advanced Placement courses can put more students on a path to STEM careers.

Of the high school graduating class of 2015 in Minnesota:

	Took AP Math Exam	Scored 3+ on AP Math Exam
All Students	16%	10%
White	17%	11%
Black	5%	2%
Hispanic	8%	4%
Asian	22%	14%
American Indian/Alaskan Native	3%	2%

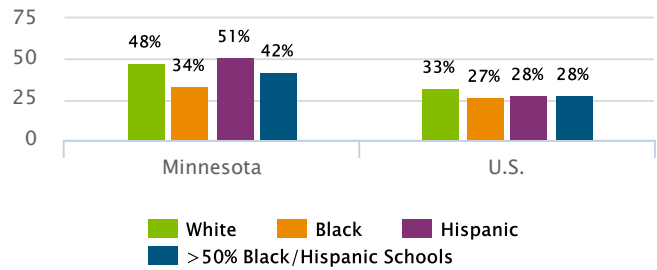


DEVELOP AND RETAIN TALENTED STEM TEACHERS IN MINNESOTA

Research shows that teachers' content knowledge and teaching experience can affect student performance

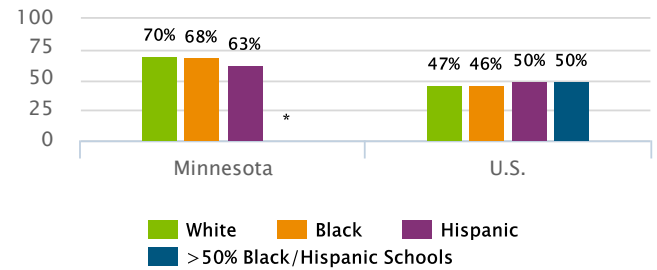
Boost teachers' content knowledge

Eighth-graders whose math teachers have an undergraduate major in math, 2017



SOURCE: U.S. Department of Education 2017

Eighth-graders whose science teachers have an undergraduate major in science, 2015

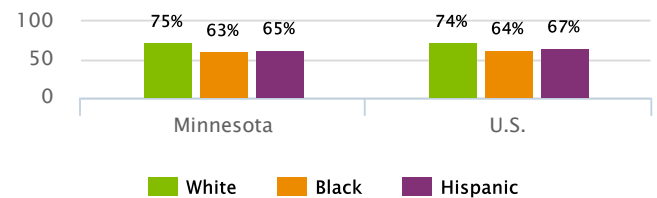


SOURCE: U.S. Department of Education 2015

Retain excellent teachers

Minority students are most likely to have inexperienced teachers

Eighth-graders whose math teachers have 6+ years of experience teaching their subject



SOURCE: U.S. Department of Education 2017

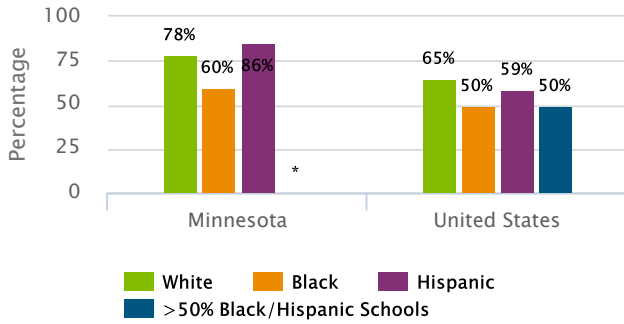
*Data not available or reporting requirements not met.

GIVE MINNESOTA SCHOOLS AND TEACHERS THE RESOURCES THEY NEED

Minnesota stands out for providing teachers and students with the facilities and teaching materials they need to succeed. That said, the state still has far to go before all students have access to such resources

Too many teachers lack the tools of their trade

Eighth-graders whose science teachers say they have all or most of the resources they need, 2015

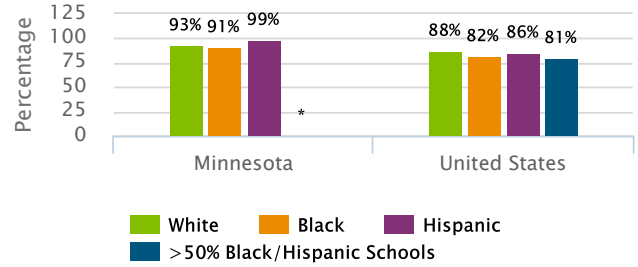


SOURCE: U.S. Department of Education, 2015

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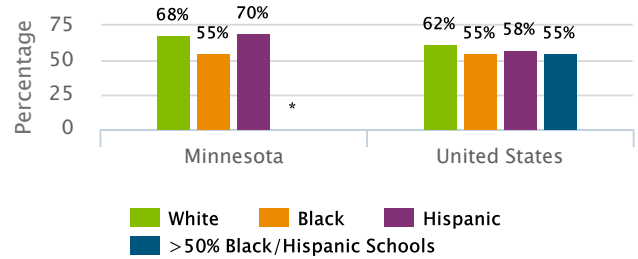
The state should maintain access to science resources

Eighth-graders whose schools have science labs, 2015



SOURCE: U.S. Department of Education, 2015

Eighth-graders whose schools report that supplies or materials for science labs are available "to a large extent," 2015



SOURCE: U.S. Department of Education, 2015

For the complete state report, methodology, and sources, see vitalsigns.ecs.org (vitalsigns.ecs.org)

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