

Validity of the SAT® for Predicting First-Year Grades: 2009 SAT Validity Sample

By Brian F. Patterson and Krista D. Mattern

Executive Summary

In an effort to continuously monitor the validity of the SAT® for predicting first-year college grades, the College Board has continued its multiyear effort to recruit four-year colleges and universities (henceforth, “institutions”) to provide data on the cohorts of first-time, first-year students entering in the fall semester beginning with 2006 through 2009. Its goal in doing so is to provide clear evidence for the use of the SAT in college admission. Prior research based on the same data collection effort has demonstrated a strong, linear relationship of the SAT section scores with first-year grade point average (FYGPA) in college across a variety of institutional and student characteristics ([Kobrin, Patterson, Shaw, Mattern, & Barbuti, 2008](#); [Mattern, Patterson, Shaw, Kobrin, & Barbuti, 2008](#); [Patterson, Mattern, & Kobrin, 2009](#); [Patterson & Mattern, 2011](#)). This study serves as a replication of prior analyses for the most recent cohort of students: those who graduated from high school in the spring of 2009 and subsequently enrolled in a four-year college in the fall of 2009.

The present study examined the extent to which four predictors commonly used in college admission were linearly related to FYGPA; in particular, SAT critical reading (SAT-CR), mathematics (SAT-M), and writing (SAT-W), as well as high school grade point average (HSGPA), were considered. Overall FYGPA correlations were approximately equal for the combination of all three SAT sections and HSGPA ($r = .54$, for both correlations). Combining these four predictors led to the strongest linear relationship with FYGPA ($r = .62$), indicating that the SAT added substantially to predictions that relied solely on HSPGA. Among the three SAT sections, SAT-W tended to exhibit the strongest linear relationship with FYGPA ($r = .52$). In addition, many of these patterns held true across institutional characteristics, such as control (i.e., public or private), size, and selectivity, and across student characteristics, such as gender, racial/ethnic identity, best spoken language, household income, and highest parental education level. Finally, analyses of differential prediction for the student characteristics showed that using the three SAT sections to predict FYGPA tended to result in smaller differential prediction in absolute magnitude than when using HSGPA alone. With the exception of a few student subgroups, the differential prediction of FYGPA was reduced the most when using the combination of SAT sections and HSGPA.

Table 1. Institutional Characteristics

Institutional Characteristic		%
U.S. Region	Midwest	18
	Mid-Atlantic	21
	New England	12
	South	15
	Southwest	11
	West	22
Control	Public	46
	Private	54
Admittance Rate	Under 50%	21
	50 to 75%	57
	Over 75%	22
Undergraduate Enrollment	Small	18
	Medium	40
	Large	18
	Very Large	24

Notes. *K*: total number of institutions = 131. Percentages may not sum to 100 due to rounding. Institution sizes were categorized by the number of undergraduates as follows: small: 750 to 1,999; medium: 2,000 to 7,499; large: 7,500 to 14,999; and very large: 15,000 or more.

- The sample of 131 four-year institutions was diverse with respect to region of the U.S., control, size, and selectivity (College Board, 2009a).

Table 2. Descriptive Statistics on the Total Sample

Variable	Mean	SD
HSGPA	3.61	0.490
SAT-CR	556	95.7
SAT-M	576	97.8
SAT-W	550	96.9
FYGPA	2.96	0.763

Notes. *N*: number of students = 198,253.

- The 2009 sample performed very similarly to the previous samples in terms of mean HSGPA, SAT scores, and FYGPA ([Kobrin et al., 2008](#); [Patterson et al., 2009](#); [Patterson & Mattern, 2011](#)).
- Table 2 shows that the 2009 National SAT Validity Study Cohort consistently and substantially outperformed the total group of college-bound senior SAT takers for 2009, who had mean SAT-CR, SAT-M, and SAT-W scores of 501, 515, and 493, respectively ([College Board, 2009b](#)). Given that the population consists of all SAT takers expecting to graduate from high school in 2009 and that the sample was restricted to those who applied to and enrolled in four-year colleges, the differences in means are not unexpected.

Table 3. Corrected (Raw) Correlation Matrix of SAT and HSGPA

Variable	HSGPA	SAT-CR	SAT-M	SAT-W
HSGPA		.45	.49	.49
SAT-CR	(.20)		.72	.84
SAT-M	(.23)	(.51)		.74
SAT-W	(.24)	(.71)	(.52)	

Notes. *N*: number of students = 198,253. Pooled within-institution, restriction-of-range corrected correlations are presented. The raw correlations are shown in parentheses.

- As Table 3 demonstrates, the estimated intercorrelations are similar to what was observed in previous reports ([Kobrin et al., 2008](#); [Patterson et al., 2009](#); [Patterson & Mattern, 2011](#)).
- We also note that the multiple correlation of SAT sections and HSGPA is .53 (.27), to give a sense of the strength of the linear relationship between the SAT and HSGPA.

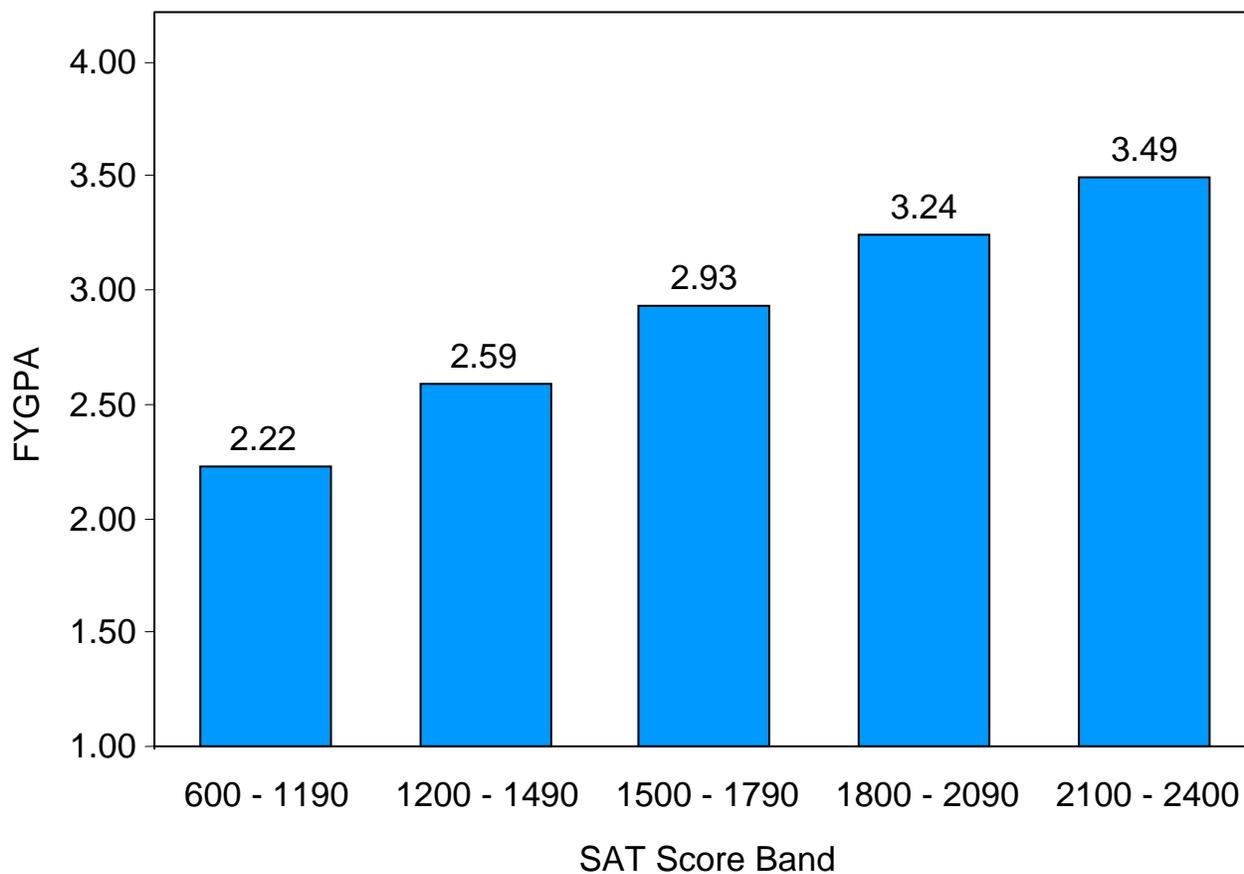
Table 4. Corrected (Raw) Correlations of Predictors with FYGPA

Predictor(s)	Correlation
1. HSGPA	.54 (.36)
2. SAT-CR	.48 (.29)
3. SAT-M	.48 (.27)
4. SAT-W	.52 (.33)
5. SAT-M, SAT-CR	.52 (.32)
6. HSGPA, SAT-M, SAT-CR	.61 (.43)
7. SAT-CR, SAT-M, SAT-W	.54 (.36)
8. HSGPA, SAT-CR, SAT-M, SAT-W	.62 (.45)

Notes. *N*: number of students = 198,253. Pooled within-institution, restriction-of-range corrected correlations are presented. The raw correlations are shown in parentheses.

- The bivariate correlations of predictors with FYGPA are very similar to estimates from prior reports ([Kobrin et al., 2008](#); [Patterson et al., 2009](#); [Patterson & Mattern, 2011](#)), as rows 1 through 4 of Table 4 show. In other words, the strength of the linear relationship with FYGPA has been quite stable across the cohorts that have been examined.
- As has been found in prior research ([Kobrin et al., 2008](#); [Patterson et al., 2009](#); [Patterson & Mattern, 2011](#)), the SAT writing section has the highest correlation with FYGPA among the three SAT sections (.52).
- The multiple correlation of the three SAT sections with FYGPA (row 7) was the same as the correlation of HSGPA and FYGPA (row 1; each equal .54). This finding has been fairly consistent with prior research ([Kobrin et al., 2008](#); [Patterson et al., 2009](#); [Patterson & Mattern, 2011](#)) and means that the strength of the linear relationship between the SAT and FYGPA is approximately as strong as the HSGPA–FYGPA relationship.
- The addition of the three SAT sections to HSGPA yields an increase in predictive validity (i.e., incremental validity, as measured by correlations) of .08, indicating that the SAT does add substantial incremental strength to a prediction that relies solely on HSGPA.

Figure 1. Mean FYGPA by SAT Score Band



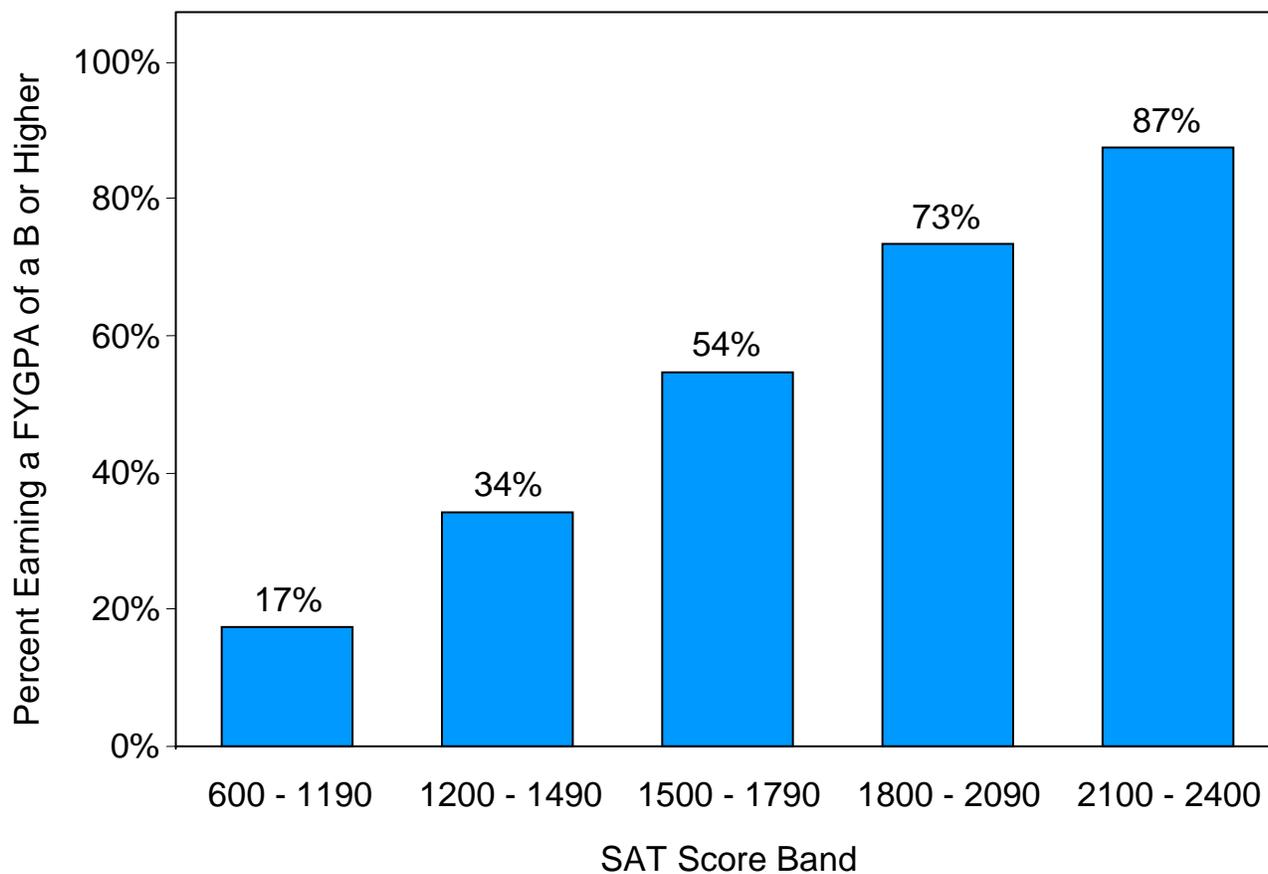
Notes. SAT score bands are based on the sum of SAT-CR, SAT-M, and SAT-W.

Sample sizes by SAT score band were as follows:

SAT	<i>n</i>
600–1190	6,064
1200–1490	41,923
1500–1790	82,368
1800–2090	56,989
2100–2400	10,917

- Figure 1 graphically depicts students' mean FYGPA by SAT score band. There is a clear, positive relationship between these variables, as evidenced by the increase in mean FYGPA that is expected of students in increasing SAT score bands.

Figure 2. Percent of Students Earning FYGPA of a B or Higher by SAT Score Band



Notes. SAT score bands are based on the sum of SAT-CR, SAT-M, and SAT-W.

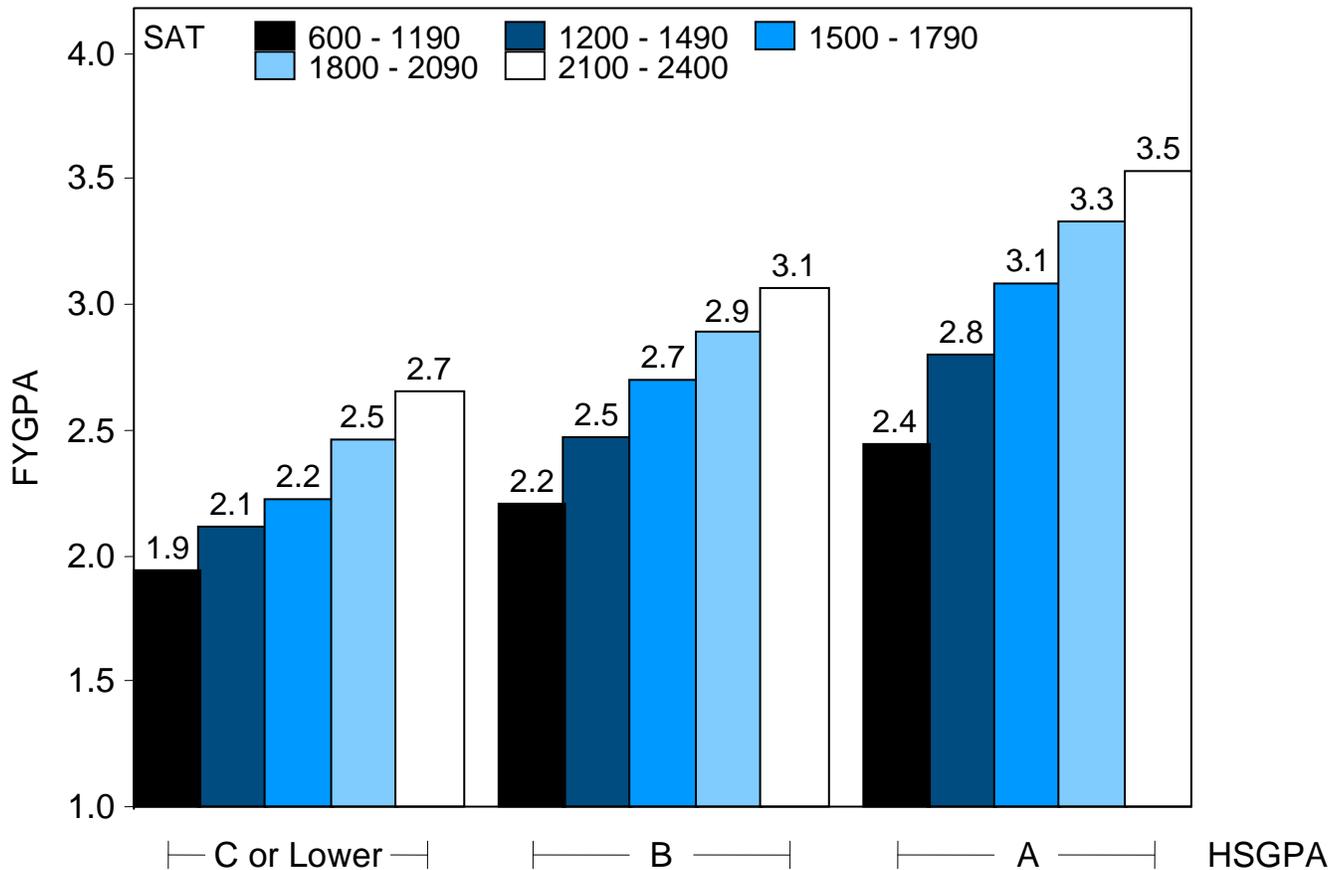
Students whose FYGPA was ≥ 3.00 were considered to have earned a B or better.

Sample sizes by SAT score band were as follows:

SAT	<i>n</i>
600–1190	6,064
1200–1490	41,923
1500–1790	82,368
1800–2090	56,989
2100–2400	10,917

- Just as Figure 1 shows a clear positive relationship between mean FYGPA and SAT score band, Figure 2 shows that as SAT score band increases, greater percentages of students earn at least a B (FYGPA ≥ 3.0).

Figure 3. Incremental Validity of the SAT: Mean FYGPA by SAT Score Band Controlling for HSGPA



Notes. SAT score bands are based on the sum of SAT-CR, SAT-M, and SAT-W.

HSGPA ranges were defined as follows:

"A" range: 4.33 (A+), 4.00 (A), and 3.67 (A-)

"B" range: 3.33 (B+), 3.00 (B), and 2.67 (B-)

"C or Lower" range: 2.33 (C+) or lower

Sample sizes by HSGPA and SAT score band were as follows:

SAT	C or Lower	B	A
600–1190	952	3,711	1,401
1200–1490	2,265	22,670	16,988
1500–1790	1,285	29,175	51,908
1800–2090	226	10,869	45,894
2100–2400	18	876	10,023

- Figure 3 presents graphically the incremental validity that was discussed in terms of correlations with reference to rows 1 and 8 of Table 4 and shows that the SAT retains a strong, positive relationship with FYGPA, even after conditioning on similar HSGPAs.
- For example, among students identifying as having earned a HSGPA equivalent to an A, those with an SAT total score between 600 and 1190 had a mean FYGPA of 2.4, while those whose composite SAT ranged from 2100 and 2400 had a mean FYGPA of 3.5.

Table 5. Descriptive Statistics of Study Variables by Institutional Characteristics

Institutional Characteristic		<i>k</i>	<i>n</i>	SAT-CR		SAT-M		SAT-W		HSGPA		FYGPA	
				Mean	SD	Mean	SD	Mean	SD	Mean	SD	Mean	SD
Control	Private	71	52,460	582	97.4	596	98.1	581	98.6	3.65	0.474	3.08	0.661
	Public	60	145,793	547	93.2	568	96.6	539	93.7	3.60	0.495	2.91	0.791
Admittance Rate	Under 50%	27	35,414	611	93.6	634	92.5	613	94.4	3.81	0.401	3.13	0.645
	50 to 75%	75	129,442	548	91.1	568	93.6	541	91.7	3.59	0.484	2.93	0.777
	Over 75%	29	33,397	528	92.7	541	93.4	517	89.7	3.48	0.534	2.88	0.797
Undergraduate Enrollment	Small	23	6,809	549	107.3	549	102.0	542	104.7	3.49	0.552	2.86	0.813
	Medium	52	33,602	556	104.3	568	105.6	553	105.0	3.55	0.531	3.01	0.735
	Large	24	39,024	544	99.1	562	101.7	537	100.4	3.53	0.517	2.87	0.801
	Very Large	32	118,818	560	90.8	584	92.9	554	92.3	3.66	0.457	2.98	0.752
Total		131	198,253	556	95.7	576	97.8	550	96.9	3.61	0.490	2.96	0.763

Notes. *k*: number of institutions; *n*: subgroup sample size. Institution sizes were categorized by the number of undergraduates as follows: small: 750 to 1,999; medium: 2,000 to 7,499; large: 7,500 to 14,999; and very large: 15,000 or more.

- With respect to institutional control (i.e., public or private), Table 5 shows that students who attended private institutions tended to have higher SAT critical reading, mathematics, and writing section scores than those attending public institutions, with somewhat smaller performance differences on HSGPA and FYGPA.
- As institutional selectivity (proxied by undergraduate admittance rate) increased (i.e., as admittance rate decreased), mean performance on all predictors also increased.
- In terms of institution size, as measured by total undergraduate enrollment, there was no clear monotonic (either strictly increasing or decreasing) pattern. Very large institutions tended to have the highest means on all academic variables, generally followed by medium institutions, and small and large institutions tended to have the lowest means.

Table 6. Corrected Correlations of SAT and HSGPA with FYGPA by Institutional Characteristics

Institutional Characteristic		<i>k</i>	<i>n</i>	SAT-CR	SAT-M	SAT-W	SAT*	HSGPA	SAT*, HSGPA
Control	Private	71	52,460	.52	.51	.55	.58	.57	.66
	Public	60	145,793	.46	.47	.50	.52	.53	.61
Admittance Rate	Under 50%	27	35,414	.54	.54	.58	.60	.54	.66
	50 to 75%	75	129,442	.47	.47	.51	.53	.54	.62
	Over 75%	29	33,397	.45	.44	.49	.51	.55	.61
Undergraduate Enrollment	Small	23	6,809	.52	.52	.56	.59	.60	.68
	Medium	52	33,602	.49	.50	.53	.55	.56	.64
	Large	24	39,024	.47	.47	.51	.53	.54	.61
	Very Large	32	118,818	.47	.47	.51	.53	.54	.62
Overall		131	198,253	.48	.48	.52	.54	.54	.62

Notes. *k*: number of institutions; *n*: subgroup sample size. *: SAT refers to the inclusion of all three sections in the relevant multiple correlation. The correlations were corrected for restriction of range within institutions and pooled. Institution sizes were categorized by the number of undergraduates as follows: small: 750 to 1,999; medium: 2,000 to 7,499; large: 7,500 to 14,999; and very large: 15,000 or more. For raw correlations by institutional characteristics, see Appendix B.

- Following the same general pattern as previous research ([Kobrin et al., 2008](#); [Patterson et al., 2009](#); [Patterson & Mattern, 2011](#)), Table 6 shows that FYGPA correlations with individual SAT sections and with the combination of all sections were generally:
 - greater for private, rather than public institutions;
 - greater as institutional selectivity increased (i.e., as admittance rate decreased); and
 - greater as institutional size decreased.
- Patterns of SAT section correlations and HSGPA were similar across control and size, but while the correlations of SAT with FYGPA increased with selectivity, correlations of HSGPA and FYGPA were fairly stable, if not favoring less selective institutions.
- The increase in the FYGPA correlation when adding the three SAT sections to HSGPA ranged from .06 (for institutions admitting more than 75% of applicants) to .12 (for institutions admitting fewer than 50% of applicants).

Table 7. Descriptive Statistics of Study Variables by Student Characteristics

Student Characteristic		n	SAT-CR		SAT-M		SAT-W		HSGPA		FYGPA	
			Mean	SD	Mean	SD	Mean	SD	Mean	SD	Mean	SD
Gender	Male	91,088	562	96.1	600	96.5	546	97.7	3.57	0.506	2.86	0.801
	Female	107,165	551	95.0	555	94.3	553	96.0	3.65	0.472	3.04	0.719
Race/ Ethnicity	African American	16,039	487	89.2	490	88.8	479	89.7	3.37	0.560	2.52	0.838
	American Indian	977	543	92.9	553	95.1	529	92.8	3.56	0.503	2.75	0.815
	Asian American	21,864	562	102.4	630	99.1	570	103.7	3.68	0.436	3.02	0.717
	Hispanic	18,541	518	91.4	532	91.1	511	90.7	3.57	0.494	2.74	0.794
	Other	5,194	560	100.2	573	100.7	558	101.4	3.59	0.496	2.93	0.778
	White	131,531	568	90.4	583	90.4	560	91.8	3.64	0.479	3.03	0.731
	Not Stated	4,107	584	101.2	586	98.9	571	100.2	3.62	0.506	3.02	0.751
Best Language	English Only	179,558	560	94.2	576	96.1	553	95.8	3.61	0.491	2.97	0.761
	Engl. and Another Lang.	14,131	525	97.8	561	107.2	531	101.5	3.61	0.473	2.82	0.778
	Another Language	3,217	475	101.8	634	118.2	504	107.6	3.67	0.455	3.00	0.741
	Not Stated	1,347	547	104.0	559	108.6	539	105.8	3.49	0.581	2.87	0.812
Household Income	< \$40,000	22,062	508	94.8	530	99.9	500	93.5	3.55	0.525	2.71	0.848
	\$40,000–\$80,000	36,246	542	93.8	558	95.8	532	93.3	3.61	0.506	2.88	0.797
	\$80,000–\$120,000	36,206	560	90.5	579	92.1	552	91.4	3.64	0.482	2.99	0.745
	\$120,000–\$160,000	16,487	569	89.3	588	90.0	562	89.8	3.63	0.480	3.02	0.719
	\$160,000–\$200,000	8,701	576	87.9	593	89.4	572	90.2	3.61	0.474	3.03	0.709
	> \$200,000	14,545	586	86.8	608	88.2	587	88.8	3.60	0.474	3.07	0.688
No Response	64,006	566	97.5	587	99.6	562	98.9	3.62	0.478	3.01	0.735	
Highest Parental Education Level	No High School Diploma	4,800	483	87.8	518	98.6	481	89.1	3.53	0.511	2.67	0.814
	High School Diploma	40,267	516	89.2	534	93.6	507	89.2	3.53	0.518	2.74	0.831
	Associate Degree	13,107	525	87.6	542	90.1	514	87.0	3.57	0.514	2.82	0.807
	Bachelor's Degree	64,831	561	89.1	580	91.2	555	90.0	3.63	0.481	3.00	0.725
	Graduate Degree	62,657	591	91.6	608	92.9	586	92.9	3.67	0.461	3.10	0.694
	No Response	12,591	550	103.7	578	106.5	549	104.9	3.57	0.504	2.93	0.778
Total		198,253	556	95.7	576	97.8	550	96.9	3.61	0.490	2.96	0.763

Note. *n*: subgroup sample size.

- Table 7 contains descriptive statistics by student characteristics. The patterns, which were largely similar to previous findings (Mattern et al., 2008; Patterson et al., 2009; Patterson & Mattern, 2011), showed that:
 - Males outperformed females on mean SAT-CR and SAT-M, while females earned higher mean SAT-W, HSGPA, and FYGPA.
 - Among students identifying their race/ethnicity, Asian American and White students tended to have the highest means on all academic variables, while African American, Hispanic, and American Indian students (in that order) tended to exhibit the lowest mean performance.
 - Students whose best spoken language was English alone demonstrated the greatest mean performance on SAT-CR and SAT-W, while students who spoke another language alone as their best had the highest mean SAT-M, HSGPA, and FYGPA.
 - As household income increased, so too did all SAT section means and mean FYGPA.
 - As students' highest level of parental education increased, so did the means of all academic variables.

Table 8. Corrected Correlation of SAT Scores and HSGPA with FYGPA by Student Subgroups

Student Characteristic		<i>k</i>	<i>n</i>	SAT-CR	SAT-M	SAT-W	SAT*	HSGPA	SAT*, HSGPA
Gender	Male	128	91,087	.45	.47	.48	.51	.53	.60
	Female	131	107,165	.53	.54	.55	.59	.54	.65
Race/ Ethnicity	African American	103	15,815	.41	.42	.45	.47	.45	.53
	American Indian	18	539	.42	.40	.46	.47	.45	.53
	Asian American	100	21,663	.46	.48	.48	.51	.50	.58
	Hispanic	106	18,327	.44	.43	.47	.49	.48	.56
	Other	81	4,810	.48	.47	.52	.54	.50	.60
	White	128	131,520	.47	.47	.51	.53	.56	.63
	Not Stated	76	3,689	.49	.47	.52	.54	.52	.61
Best Language	English Only	131	179,558	.48	.48	.52	.55	.55	.63
	English and Another Language	99	13,868	.42	.44	.45	.48	.46	.54
	Another Language	48	2,866	.34	.37	.37	.40	.38	.44
	Not Stated	28	735	.47	.48	.47	.52	.44	.56
Household Income	< \$40,000	127	22,022	.41	.44	.45	.47	.47	.54
	\$40,000–\$80,000	131	36,246	.46	.46	.50	.52	.54	.61
	\$80,000–\$120,000	130	36,193	.47	.46	.51	.53	.57	.63
	\$120,000–\$160,000	119	16,368	.48	.48	.53	.55	.58	.65
	\$160,000–\$200,000	99	8,470	.46	.46	.50	.52	.58	.63
	> \$200,000	102	14,341	.45	.43	.48	.50	.55	.61
	Not Stated	131	64,006	.50	.50	.53	.56	.55	.63
Highest Parental Education Level	No High School Diploma	66	4,400	.39	.43	.42	.46	.44	.52
	High School Diploma	128	40,228	.43	.44	.47	.49	.50	.57
	Associate Degree	116	12,967	.43	.42	.47	.48	.53	.58
	Bachelor's Degree	131	64,831	.48	.48	.52	.54	.56	.63
	Graduate Degree	130	62,644	.48	.48	.52	.54	.57	.64
	Not Stated	117	12,453	.47	.48	.51	.53	.49	.59
Overall		131	198,253	.48	.48	.52	.54	.54	.62

Notes. *k*: number of institutions; *n*: subgroup sample size. *: SAT refers to the inclusion of all three sections in the relevant multiple correlation. The correlations were corrected for restriction of range within institutions and pooled. Computations were made within institutions for subgroups with at least 15 members. For raw correlations by institutional characteristics, see Appendix C.

- Overall, SAT scores and HSGPA are approximately equally predictive of FYGPA, with corrected correlations of .54. Additional findings were consistent with previously published studies ([Mattern et al., 2008](#); [Patterson et al., 2009](#); [Patterson & Mattern, 2011](#)):
 - The correlation of SAT sections with FYGPA was higher than that of HSGPA for females, but HSGPA was higher for males.
 - SAT–FYGPA correlations were higher than HSGPA–FYGPA correlations for all non-White racial/ethnic groups.
 - For best language groups, the SAT sections had at least as high a correlation with FYGPA as HSGPA.
 - Across students' household income levels, HSGPA was at least as highly correlated with FYGPA as the SAT sections, except for students not reporting household income, for whom the SAT sections correlated more strongly than HSGPA.
 - HSGPA–FYGPA correlations exceeded those of the SAT for all levels of highest parental education that were above no high school diploma.
- Similar to previous results ([Mattern et al., 2008](#); [Patterson et al., 2009](#); [Patterson & Mattern, 2011](#)), of the three SAT sections, SAT-W scores were most predictive of FYGPA, overall and for all subgroups, except for students not stating their best spoken language and those for whom neither parent earned a high school diploma, in which case SAT-M was slightly more predictive.

Table 9. Average Over- (-) and Underprediction (+) of FYGPA for SAT Scores and HSGPA

Student Characteristic		<i>k</i>	<i>n</i>	SAT-CR	SAT-M	SAT-W	SAT*	HSGPA	SAT*, HSGPA
Gender	Male	129	91,088	-0.113	-0.150	-0.086	-0.114	-0.069	-0.081
	Female	131	107,165	0.096	0.127	0.073	0.096	0.058	0.069
Race/ Ethnicity	African American	131	16,039	-0.198	-0.167	-0.175	-0.134	-0.220	-0.111
	American Indian	114	977	-0.180	-0.165	-0.158	-0.148	-0.183	-0.143
	Asian American	129	21,864	0.030	-0.057	0.010	-0.014	0.012	-0.005
	Hispanic	131	18,541	-0.099	-0.087	-0.085	-0.061	-0.147	-0.062
	Other	131	5,194	-0.041	-0.027	-0.047	-0.037	-0.029	-0.027
	White	130	131,531	0.036	0.043	0.035	0.030	0.047	0.025
	Not Stated	130	4,107	-0.009	0.030	0.004	0.001	0.038	0.007
Best Language	English Only	131	179,558	0.000	0.007	0.002	0.001	0.009	0.002
	English and Another Language	131	14,131	-0.041	-0.070	-0.056	-0.041	-0.108	-0.047
	Another Language	124	3,217	0.199	-0.077	0.160	0.119	-0.006	0.103
	Not Stated	127	1,347	-0.056	-0.038	-0.042	-0.032	-0.020	-0.001
Household Income	< \$40,000	131	22,062	-0.094	-0.100	-0.076	-0.059	-0.164	-0.077
	\$40,000–\$80,000	131	36,246	-0.025	-0.019	-0.014	-0.011	-0.054	-0.031
	\$80,000–\$120,000	131	36,206	0.021	0.022	0.021	0.016	0.018	0.006
	\$120,000–\$160,000	131	16,487	0.030	0.030	0.026	0.020	0.053	0.027
	\$160,000–\$200,000	131	8,701	0.012	0.017	0.001	-0.001	0.063	0.026
	> \$200,000	130	14,545	0.001	-0.003	-0.017	-0.019	0.070	0.028
	Not Stated	131	64,006	0.025	0.023	0.019	0.017	0.039	0.024
Highest Parental Education Level	No High School Diploma	129	4,800	-0.065	-0.098	-0.049	-0.026	-0.182	-0.039
	High School Diploma	131	40,267	-0.086	-0.087	-0.071	-0.060	-0.135	-0.076
	Associate Degree	131	13,107	-0.045	-0.044	-0.029	-0.022	-0.093	-0.047
	Bachelor's Degree	131	64,831	0.030	0.030	0.027	0.025	0.036	0.025
	Graduate Degree	131	62,657	0.040	0.047	0.030	0.022	0.085	0.035
Not Stated	131	12,591	-0.010	-0.026	-0.014	-0.013	-0.010	-0.001	
Overall		131	198,253	0.000	0.000	0.000	0.000	0.000	0.000

Notes. *k*: number of institutions; *n*: subgroup sample size. *: SAT refers to the inclusion of all three sections in the relevant multiple correlation. Negative and positive values indicate over- and underprediction, respectively. FYGPA regressions were estimated for each institution separately. Residuals were the difference of predicted and observed raw FYGPA.

- As has been shown in prior research ([Mattern et al., 2008](#); [Patterson et al., 2009](#); [Patterson & Mattern, 2011](#)):
 - SAT sections (and HSGPA, to a lesser extent) overpredicted males' FYGPAs and underpredicted females' FYGPAs.
 - HSGPA and to a lesser extent, the SAT, overpredicted non-White students' FYGPAs, except for HSGPA for Asian Americans.
 - SAT sections underpredicted FYGPAs of students whose best language was another language, and HSGPA overpredicted FYGPAs of students whose best spoken language was a combination of English and another language.
 - HSGPA overpredicted FYGPAs of students whose household income level was lower (\leq \$80,000) and underpredicted for students with greater incomes, while SAT differential prediction was smaller in absolute magnitude for all levels and did not vary linearly with income.
 - HSGPA differential prediction (a) increased with highest parental education and (b) exceeded the absolute magnitude of SAT differential prediction for all levels of reported highest parental education.
- For all groups, differential prediction was minimized using either the SAT alone or the SAT and HSGPA, except for males and females and those whose best language was not English, in which case HSGPA alone led to the least differential prediction.

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Appendix A. Institutions Providing First-Year Outcomes Data for the 2009 Cohort

Institution Name		
Albany College of Pharmacy and Health Sciences	Messiah College	University of North Carolina at Greensboro
Arizona State University	Missouri State University	University of North Texas
Austin College	Moravian College	University of Oregon
Baldwin-Wallace College	Mount Ida College	University of Pittsburgh
Belmont University	Northern Arizona University	University of Portland
Binghamton University, SUNY	Northwestern University	University of Puget Sound
Boston College	Pepperdine University	University of Rhode Island
Boston University	Point Loma Nazarene University	University of San Francisco
Brandeis University	Purdue University	University of Scranton
Carleton College	Quinnipiac University	University of South Carolina
Chapman University	Rutgers, The State University of New Jersey	University of Southern California
Claremont McKenna College	Saint Anselm College	University of Southern Indiana
Clemson University	Saint Edward's University	University of Texas at Austin
Coastal Carolina University	Saint John Fisher College	University of Texas–Pan American
College of Charleston	Saint Mary's College of California	University of the Pacific
Cornell College	Saint Michael's College	University of Utah
Dominican University of California	Schreiner University	University of Washington, Bothell
Drew University	Seton Hill University	University of Washington, Seattle
Earlham College	Shenandoah University	Valdosta State University
East Stroudsburg University of Pennsylvania	Siena College	Vanderbilt University
Eastern Connecticut State University	Smith College	Washington State University, Pullman
Eastern Washington University	Spelman College	Washington State University, Vancouver
Florida State University	Stephen F. Austin State University	Western Washington University
Fordham University	Syracuse University	Wheaton College
Framingham State University	Temple University	Whitman College
Georgia Institute of Technology	Texas A&M International University	Whittier College
Georgia Southern University	Texas A&M University, College Station	Wilkes University
Gonzaga University	Texas Christian University	Williams College
Indiana University–Purdue University Indianapolis	Texas State University–San Marcos	Anonymous A
Indiana University, Bloomington	The Ohio State University	Anonymous B
Indiana University, East	The Pennsylvania State University, University Park	Anonymous C
Indiana University, Kokomo	Trinity University	Anonymous D
Indiana University, Northwest	University of California, Merced	Anonymous E
Indiana University, South Bend	University of California, Santa Barbara	Anonymous F
Indiana University, Southeast	University of Cincinnati	Anonymous G
Indiana Wesleyan University	University of Delaware	Anonymous H
Kenyon College	University of Denver	Anonymous I
Lafayette College	University of Georgia	Anonymous J
Lasell College	University of Houston	Anonymous K
Lincoln University	University of Illinois at Urbana–Champaign	Anonymous L
Linfield College	University of Mary Washington	Anonymous M
Lycoming College	University of Massachusetts, Dartmouth	Anonymous N
Marywood University	University of Michigan	Anonymous O
Meredith College	University of New Haven	

Appendix B. Raw Correlations of SAT and HSGPA with FYGPA by Institutional Characteristics

Institutional Characteristic	<i>k</i>	<i>n</i>	SAT-CR	SAT-M	SAT-W	SAT*	HSGPA	SAT*, HSGPA
Control	Private	71	52,460	.31	.28	.35	.38	.47
	Public	60	145,793	.28	.27	.33	.35	.44
Admittance Rate	Under 50%	27	35,414	.34	.31	.37	.41	.45
	50 to 75%	75	129,442	.27	.26	.33	.35	.45
	Over 75%	29	33,397	.28	.27	.33	.35	.47
Undergraduate Enrollment	Small	23	6,809	.34	.31	.39	.42	.53
	Medium	52	33,602	.29	.28	.33	.36	.46
	Large	24	39,024	.26	.26	.32	.34	.44
	Very Large	32	118,818	.29	.27	.34	.36	.44
Overall		131	198,253	.29	.27	.33	.36	.45

Notes. *k*: number of institutions; *n*: subgroup sample size. *: SAT refers to the inclusion of all three sections in the relevant multiple correlation. The correlations were computed within institution and pooled. Institution sizes were categorized by the number of undergraduates as follows: small: 750 to 1,999; medium: 2,000 to 7,499; large: 7,500 to 14,999; and very large: 15,000 or more.

Appendix C. Raw Correlation of SAT Scores and HSGPA with FYGPA by Subgroups

Student Characteristic		<i>k</i>	<i>n</i>	SAT-CR	SAT-M	SAT-W	SAT*	HSGPA	SAT*, HSGPA
Gender	Male	128	91,087	.25	.28	.30	.33	.35	.43
	Female	131	107,165	.33	.35	.36	.41	.34	.47
Race/ Ethnicity	African American	103	15,815	.21	.21	.25	.27	.30	.37
	American Indian	18	539	.25	.21	.33	.34	.30	.40
	Asian American	100	21,663	.24	.25	.27	.31	.28	.39
	Hispanic	106	18,327	.24	.22	.28	.30	.29	.38
	Other	81	4,810	.30	.26	.35	.37	.31	.44
	White	128	131,520	.26	.24	.32	.34	.38	.45
	Not Stated	76	3,689	.31	.27	.35	.37	.35	.46
Best Language	English Only	131	179,558	.29	.28	.34	.36	.37	.46
	English and Another Language	99	13,868	.24	.25	.28	.30	.27	.38
	Another Language	48	2,866	.13	.19	.19	.23	.20	.29
	Not Stated	28	735	.33	.30	.33	.38	.28	.43
Household Income	< \$40,000	127	22,022	.22	.26	.27	.31	.31	.39
	\$40,000–\$80,000	131	36,246	.28	.26	.33	.35	.37	.45
	\$80,000–\$120,000	130	36,193	.27	.25	.32	.34	.38	.45
	\$120,000–\$160,000	119	16,368	.28	.26	.33	.35	.38	.46
	\$160,000–\$200,000	99	8,470	.25	.24	.30	.32	.38	.45
	> \$200,000	102	14,341	.24	.19	.27	.29	.36	.42
	Not Stated	131	64,006	.30	.28	.35	.37	.35	.46
Highest Parental Education Level	No High School Diploma	66	4,400	.19	.26	.23	.29	.27	.36
	High School Diploma	128	40,228	.25	.25	.30	.32	.34	.41
	Associate Degree	116	12,967	.25	.23	.30	.31	.37	.43
	Bachelor's Degree	131	64,831	.27	.26	.32	.35	.38	.45
	Graduate Degree	130	62,644	.27	.24	.32	.34	.37	.45
	Not Stated	117	12,453	.29	.29	.34	.36	.31	.43
Overall		131	198,253	.29	.27	.33	.36	.36	.45

Notes. *k*: number of institutions; *n*: subgroup sample size. *: SAT refers to the inclusion of all three sections in the relevant multiple correlation. The correlations were computed within institution and pooled. Computations were made within institutions for subgroups with at least 15 members.

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