The innovative services provided by The Children’s Aid Society to children and families in New York City serve as incubators for programs that take flight and help children across the country and around the world. Although the majority of our direct services are based here in New York, we are able to reach a much larger number of children in need through our advocacy and policy work. We also reach beyond New York City by delivering our proven models — such as community schools and the Children’s Aid Carrera Adolescent Pregnancy Prevention Program — to communities near and far.

This dedication to creating effective, wide-reaching programs based on on-the-ground solutions is part of what makes The Children’s Aid Society so distinctive in the field and so special to me personally. I have had a long relationship with Children’s Aid, beginning in 1985 when Dr. Michael Carrera hired me as the first attending physician for the Adolescent Pregnancy Prevention Program. I also knew Children’s Aid through the eyes of a parent, as my children benefited from The Society’s programs — the Chorus and Wagon Road Camp.

In 1993, I joined The Children’s Aid Society Board of Trustees and in 2004 I had the tremendous honor of becoming the second woman and the first person of color to lead the Board as President. My experiences and beliefs as a physician, parent and community member aligned perfectly with The Children’s Aid Society’s holistic method of providing children with comprehensive solutions and supports.

As my term on the Board ends, I’ve given some thought to transitions and the opportunities they present. During my time on the Board, I had the good fortune to work with three CEOs, all different, and all dedicated to this wonderful agency and the children and families of New York City. We have seen change in the form of rapid advancements in technology. But change has also come in the form of a severe economic recession that has brought great adversity to the families and communities we serve. It has been a demanding yet exciting time in which to lead an organization committed to serving children and families in need. It is an experience that I will treasure for life.

As I look ahead I feel optimistic, for I know that Richard Buery, my friends and colleagues on the Board and the dedicated staff of The Children’s Aid Society will rise to meet the challenges ahead with the resolve and heart necessary for these times.

Sincerely,

Angela Diaz, M.D., M.P.H.
Chairman, Board of Trustees
This spirit of innovation, I have been pleased to discover, continues today throughout The Children’s Aid Society. Our Children’s Aid Carrera Adolescent Pregnancy Prevention Program is one of two pregnancy prevention programs nationwide that has recently been granted ‘Top Tier’ status by The Coalition for Evidence-Based Policy because of its proven ability to reduce teenage pregnancies and births.

There is encouraging evidence that our pilot Go! Books initiative is improving language and literacy development for young children in Head Start, as well as their social-emotional competencies, when compared to children in a control group. Children’s Aid’s medical foster care unit, which provides loving foster homes to medically fragile children, and our Next Generation Center, which delivers critical supports to teenagers who are transitioning out of foster care or returning home from juvenile incarceration facilities, offer services that are unique not just to New York City but to the nation. Our newest initiative, the Housing Stability Resource Center, keeps families strong and stable by helping them avoid foreclosure and eviction.

As impressive as it has been to see firsthand how much Children’s Aid has meant to families in need, it has also become clear that we must increase our investment in evaluating our work. By demonstrating the effectiveness of our programs, we can ensure that the resources invested by our partners and the trust invested by our families are having the maximum impact. This would be true at any time, but it is especially true at a time like this — when the needs of families are rising and the resources available to meet those needs are diminishing.

This year, we will sharpen our focus on outcomes: for example, by ensuring that young children in our early childhood programs enter school ready to learn or that low-income children in our community schools access the high quality healthcare in our school-based health centers. As we focus on defining and measuring our intended outcomes, the conclusions that we draw will drive our organizational priorities and improve the quality and impact of our work; and we will be uniquely poised to effectively communicate our value to funders, policymakers and the public.

With your support, we will move forward in this very deliberate way, while continuing to help improve the lives of the children, families, and communities we are so honored to serve.

With my deepest thanks,

Richard R. Buery, Jr.
President and Chief Executive Officer

Letter From The President and Chief Executive Officer

As I approach the first anniversary of my appointment as President and CEO of The Children’s Aid Society, I’m truly excited to share two important messages with our friends and supporters. First, I am proud to say that we have responded to the economic downturn by continuing to develop and implement effective solutions that meet the increasing needs of low-income families. Second, we have renewed our commitment to excellence by clarifying our priorities and focusing on our ability to measure the impact of our work. In this way, we can ensure that we are investing our precious resources in strategies that will have the greatest impact on the children and families we serve.

Throughout the first 157 years of The Children’s Aid Society, the economy has cycled through highs and lows, some more severe than the recession we are still experiencing. And through them all, Children’s Aid has remained strong. We have always developed new and effective strategies to serve our city’s most vulnerable children.

For example, during the depths of the Great Depression in 1933, Children’s Aid established Homemaker Services in cooperation with the Junior League, with Eleanor Roosevelt as its first chairwoman. The new service provided a homemaker, or “mother’s helper,” for families in crisis. It also laid the foundation for a wide variety of programs that The Children’s Aid Society operates today that utilize treatment and advocacy efforts in the home and outside of it to avoid family disruption and to strengthen parent-child relationships.
A History of Innovation

1853  An estimated 30,000 homeless children lived in deplorable conditions on the streets of New York City in the 1850s. Unwilling to accept the bleak futures that awaited these children, Charles Loring Brace and a group of social reformers founded The Children’s Aid Society in New York City, removing abandoned and orphaned children from the streets and placing them with farm families in the West. The “Orphan Train Movement” is now recognized as the beginning of modern foster care in the United States.

1881  As New York City became a major manufacturing center and more women joined the workforce, the need for child care became a concern. To safeguard these children, The Children’s Aid Society opened the first day nursery for infants and children of working women.

1906  The Children’s Aid Society opened the first free school-based dental clinic in the United States in the 52nd Street School. By 1913, there was a dental clinic in every Children’s Aid school in response to new concerns about children’s dental health after the turn of the century.

1973  The City of New York selected Children’s Aid to conduct the first Preventive Service Project, to explore whether intensive social services could prevent foster care placements or ensure an earlier return of a child to his or her home.

1992  The Children’s Aid Society worked in partnership with the New York City Board of Education to establish I.S. 218, our first public community school, in Washington Heights, a low-income neighborhood of recent immigrants. Community schools provide extended-day programs, on-site health, dental, mental health and social services, as well as educational opportunities for adults to complement the core academic curriculum of each school. Children’s Aid currently operates 22 community schools in New York City and offers technical assistance to districts across the country and around the world through our National Center for Community Schools.

2007  To combat an acute lack of fresh fruits and vegetables in low-income communities, Children’s Aid partnered with the Council on the Environment of New York City to bring its first Youthmarket, a greenmarket run by students, to a community school. Students and parents study nutrition and healthful cooking and share fresh, delicious ingredients and foods with their neighbors.

For more Children’s Aid innovations, visit www.childrensaidsociety.org/about/history/history-firsts

Innovation is a word often associated with business or the newest technological device, but it also applies to a sick child living with a loving family instead of in an institution or to a preschooler persuading her parent to buy vegetables instead of chips. These seemingly simple scenarios are true innovations that The Children’s Aid Society has worked diligently to achieve, generating creative solutions to help the neediest among us.

Children’s Aid has affected the lives of generations of New Yorkers, and will continue to do so, by continually striving for new and inventive ways to see underserved children and families through hard times. By evolving our thinking, we can work to anticipate the needs of our families and craft sustainable change that works.

Initiatives, such as those detailed on the following pages, are often replicated and flourish in cities and states across the country and throughout the world. This allows Children’s Aid to have a national and international impact.

Right: A young Harmony in Harlem program musician performed in Children’s Aid’s Arts Alive! concert at El Museo del Barrio this spring.

“Just as energy is the basis of life itself, and ideas the source of innovation, so is innovation the vital spark of all human change, improvement and progress.”
— Theodore Levitt

Lasting Change
The Children’s Aid Society Carrera Adolescent Pregnancy Prevention Program

Children’s Aid began offering sex education workshops for teens, parents and staff in 1970, but found that sex ed alone wasn’t enough to effectively influence the behavior of teens. In 1984 we launched a reconceptualized adolescent pregnancy prevention program, directed by Dr. Michael A. Carrera, utilizing a holistic approach that helps youth develop personal goals and the desire for a productive future. **Outcomes:** The program is a fully evaluated teenage pregnancy prevention program with statistically proven effectiveness, yielding a 50% reduction in pregnancies and birth rates in program girls.

**Health Care Access Program**

Many families struggle with a lack of health insurance even when they are eligible for public insurance programs. In 1998 Children’s Aid established our Health Care Access Program (HCAP) to facilitate the enrollment of children and families in New York’s government-sponsored health insurance programs: Medicaid, Child Health Plus and Family Health Plus. **Outcomes:** During the 2009-2010 fiscal year, HCAP facilitated the enrollment of 8,742 individuals and has enrolled approximately 83,000 since the program was founded.

**Next Generation Center**

In New York City every year, over 1,000 young adults are discharged from (or age out of) foster care. Over 200,000 young people, including many of those who have aged out, are “disconnected”: neither in school nor working and lacking basic skills and education. In 2006 Children’s Aid opened the Next Generation Center in the South Bronx, designed to provide vital services to these vulnerable disconnected youth, ages 14-24. **Outcomes:** To connect youth who have been out of school and out of work with employment, NGC prepared 112 teens through rigorous training, and put 63 directly on paid teams for entrepreneurial, catering, peer education and technology work in 2010.

**Medical Foster Care**

An increasing number of babies were born to drug-addicted mothers in New York City in the 1980s and hundreds of these babies were infamously abandoned in the city’s hospitals. In 1988 Children’s Aid created our Medical Foster Care Program, one of the first specialized foster care programs to serve as an alternative to institutional care for children with severe medical conditions. Children are referred to Children’s Aid through the NYC Administration for Children’s Services and placed with specially recruited and medically trained foster parents, who receive ongoing support and supervision from Children’s Aid. **Outcomes:** Today our Medical Foster Care Program oversees the care of 184 children and their families and finalized 28 adoptions this past year.

**Go!Kids**

As one in three children in the United States is overweight or obese, First Lady Michelle Obama vowed to combat the youth obesity problem with the launch of her Let’s Move initiative in early 2010. In 2003 we began Go!Kids, a 24-week food and fitness obesity-prevention curriculum for three-to-five-year-olds, designed to instill healthy eating and lifestyle habits in young children and their parents. **Outcomes:** A 2008 randomized control evaluation showed that the Go!Kids curriculum had a significant impact on student behavior. Participating children were more likely to choose a healthy snack over candy when offered both; the difference between program children and the control group was statistically significant.

**African American Male Initiative**

The statistic is shocking: only 28 percent of Black males graduate high school on time in New York City. To reverse this tide of wasted potential and opportunity, Children’s Aid’s African American Male Initiative’s first program, Steps to Success, was launched in 2007 with a group of 2nd, 3rd and 4th grade boys. The program provides life coaching, academic support, a cultural academy and exposure to Everyday Heroes (Black male role models). Parents receive support as well. **Outcomes:** One hundred percent of the boys in the program have been promoted to the next grade in school each year, an especially impressive accomplishment given that 31.6% of Black boys, ages 9-11, in the U.S. are already below the typical grade for their age, suggesting that they are likely to be set off track early on.
Looking Ahead

Going forward, Children’s Aid will engage in a purposeful process of defining key outcomes we hope to achieve for families and building systems to collect and analyze that data. This will drive future innovation by allowing us to see where there are gaps between our intended outcomes and what we actually accomplish. This builds on our tradition of using data to understand our impact and improve quality.

For example, as the Children’s Aid Carrera Adolescent Pregnancy Prevention Program celebrated its 25th anniversary in 2009, it was found to meet Top Tier evidence of effectiveness standards by The Coalition for Evidence-Based Policy and is eligible for federal funding for the first time in its history, thanks to outcomes evaluated recently in an independent study.

Also in 2009, Children’s Aid’s juvenile justice program, Lasting Investments in Neighborhood Connections (LINC), began to use a sophisticated database called “Efforts to Outcomes” (ETO). This database allows us to monitor staff efforts and analyze their efficacy in achieving desired outcomes. In the coming year LINC will use ETO to help us determine how to best serve this high-risk population of disconnected, formerly incarcerated youth.

Children’s Aid’s medical department is implementing an Electronic Health Records system, which will help us improve the quality of patient care by gathering important medical information in one place. The system will also maximize Children’s Aid’s revenue generation and billing to private and public insurance companies and enhance our medical division’s data mining and reporting for strategic planning and capacity building, enabling us to provide more health care to underserved communities.

Innovations are the key to The Children’s Aid Society’s future, as they have been throughout our past. We must continue to understand the impact of our innovations, by collecting data and sharing intelligence. Such evaluations of new ideas will help us move forward, as we continually learn how best to invest in the future by helping the city’s neediest children.

Below: This “eco dress” was created by teens who modeled at the annual Children’s Aid Art Show.

Financial Report

Statement of Activities
(for the year ending June 30 — dollars in thousands)

<table>
<thead>
<tr>
<th></th>
<th>2010</th>
<th>2009</th>
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</thead>
<tbody>
<tr>
<td>Operating Expenses</td>
<td></td>
<td></td>
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<tr>
<td>Adoption and Foster Care</td>
<td>$25,534</td>
<td>$24,869</td>
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<td>Children’s Centers</td>
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<td>Counseling and Homebased Services</td>
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<td>Health Services</td>
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<td>Camps</td>
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<td>Community Schools</td>
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<td>Stern Adolescent Sexuality Training Center</td>
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<td>Management and General Administration</td>
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<td>Development / Fundraising</td>
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<td><strong>Total Expenses</strong></td>
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<td><strong>$113,775</strong></td>
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<tr>
<td>Operating Income</td>
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<td>Restricted and Unrestricted Income</td>
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<td>Public and Government Support</td>
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<td>Fees and Other Income</td>
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<td>Investment Income</td>
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<td>(35,202)</td>
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<tr>
<td><strong>Total Income</strong></td>
<td><strong>$114,761</strong></td>
<td><strong>$58,817</strong></td>
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<td>Change in Net Assets</td>
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<td>(54,958)</td>
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<td><strong>Net Assets, beginning of the year</strong></td>
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<td>274,496</td>
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<td>Adjustments</td>
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<td>(440)</td>
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<tr>
<td><strong>Net Assets, end of the year</strong></td>
<td><strong>$221,042</strong></td>
<td><strong>$219,098</strong></td>
</tr>
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</table>

Note: Consistent with Board policy, certain programs or departments are supplemented by withdrawals from reserves. In addition, the Board voted to provide additional funds from the reserves in FY 2010 to insure that the most needed services remained in place during the economic downturn. Adjustments relate to changes in net assets other than net periodic pension costs as a result of adopting and applying new accounting standards (ASC 715-20) to employee benefit plans.
Foundations, Corporations & Associations

The Children’s Aid Society thanks the following foundations, corporations, trusts and associations for their generous support of our work during the fiscal year ending June 30, 2010. Amounts shown reflect cash gifts; multi-year pledges and pledge payments are marked as such. Family foundations not found here are listed with the Mentors’ Circle starting on page 13.

$1,000,000+
- The Atlantic Philanthropies
- The Edna McConnell Clark Foundation
- The New York Times Neediest Cases Fund
- The Rubenstein Foundation

$500,000+
- The BNY Mellon Corporation
- W.K. Kellogg Foundation
- United Way of New York City

$250,000+
- Boys & Girls Clubs of America
- James and Judith K. Daston Foundation
- Charles Hayken Foundation
- New York Life Foundation
- Stearns S. Nanchung Foundation
- Joan L. and Robert A. Stern Foundation

$100,000+
- Black Male Donor Collaborative
- The Carmel Hill Fund
- The Ar W. DeCamp Foundation
- KPF Foundation
- Millennium Partners
- Molajani Foundation
- The Harvey Schwartz Fund
- The Bernstein and Milton Stern Foundation
- Toyota USA Foundation

$50,000+
- Louis & Anne Abeos Foundation
- Cleveland H. Dodge Foundation
- The E.H.A. Foundation
- Gap Foundation
- The Hackescher Foundation for Children
- International Strategy & Investment Group, Inc.
- The JPMorgan Chase Foundation
- Levittown Family Charitable Foundation
- Bari Lipp Foundation

New Yorkers For Children
- D’Kraftman
- The Ruby Pick Foundation for Children’s Education
- The Aaron Strauss and Lilie Strauss Foundation, Inc.
- UBS AG
- The Wachovia Walks Fargo Foundation
- Wachett Lipton Ross & Katz Foundation
- Annoto (1)
- Accurate Ltd.
- The Berker Welfare Foundation
- Henry and Ruth Blumen
- Rosenberg Foundation
- The Chapman Family Charitable Trust
- The FAR Fund
- Trustee’s Philanthropy Fund
- Fidelity Charitable Gift Fund
- Charles A. Fracassoti Foundation
- GMOAC Financial Services
- Helen Holtman Charitable Trust
- The Kranfinkle Foundation
- Walter C. Klein Foundation
- The Randi and Clifford Lane Foundation
- The Ambrose Mennell Foundation
- Henry & Lucy Mows Fund, Inc.
- Ruth Mott Foundation
- The Prudential Foundation
- Ridley Family Foundation
- The Sel Foundation, Inc.
- The Weismann Foundation
- Annoto (1)

135,000+
- Abdou Family Foundation
- The Sonata Arts Bass and Edythe A Sel G. Arts Fund, Inc.
- The Big Wood Foundation
- The Bond Foundation
- The Con Edison Corporate Contributions Program
- Lisa Beth Gerstman Foundation
- The Hagedorn Fund
- The Harman Family Foundation
- Jewish Communal Fund of New York
- Kingery Financial Services Inc.
- Lindoitter and Gausemeier Family Charitable Foundation
- Lockhart Vaughan Foundation
- The Melkus Family Foundation
- Edward S. Moon Family Foundation
- Morgan Stanley Foundation
- Polo Ralph Lauren Corporation
- Edith M. Schweckendiek Charitable Trust
- Select Equity Group Inc.
- The Edith Gluck Shoolman Children’s Foundation
- I. Waldblaum Family Foundation

$100,000+
- Joseph K. Sophia Abdals
- The Adkison Foundation
- Bank of America Charitable Gift Fund
- The Theodore H. Barth Foundation
- Bank Consultants Inc.
- Chanal, Inc.
- CWI Care for Kids, A Fund of the McCormick Foundation
- Fund for Social Change
- GE Foundation
- Goldman, Sachs & Co.
- HNRC Bank USA
- IBM Employee Charitable Campaigns
- Insight Out of Chaos, LLC
- Jostens’ AfterSchool Fund
- The Kase Family Foundation
- H & H Kravetz Charitable Trust
- The Lerner Family Foundation
- The Lipton Foundation
- The Malloy Foundation
- Oceans Heritage Foundation
- The Osmusch Family Foundation
- Orang-Larry Child Welfare Fund
- The Edward and Dorothy Perkins Foundation
- Sarah C. Schiefelbus Residency Trust
- Adolph & Ruth Schrammacher Foundation, Inc.
- The Tafto Family Foundation, Inc.

$5,000+
- The Apes-Linden Family Fund
- Avnet Fox LLP
- The Ravenchild Foundation
- Barroway Tegos Kester Melzer Check, LLP
- Ashleigh and Leslie Blumen Charitable Gift Fund
- The RTMU Foundation
- Charter Foundation, Inc.
- John V. Coiff Foundation
- The Cleveland Family Foundation
- CMB Wireless, LLC
- Corcoran Group Cares, Inc.
- The Jennifer Cortese Foundation
- Filomena M. D’Agostino Foundation
- Donna Karan Company
- Fairfield County Community Foundation, Inc.
- The Funder’s Fund
- Ellen Fox Family Fund
- The Fuge Fund, Inc.
- God’s Love Is Needed Now, Inc.
- Rita S. Gold Foundation
- Mary Livingston Grigg & Mary Grigg Burke Foundation
- Edward T. Houghton Trust
- HRC International Northeast
- The Jordana Company, L.P.
- The Nancy and John Kelly Family Foundation
- Peter & Deborah Lamm Foundation
- The Lichtenstein Foundation, Inc.
- Madison Square Garden, L.P.
- The Lucille and Paul Main Foundation, Inc.
- The National Board of Review
- Newave Corporation
- Todd Osada Children’s Foundation
- Audrey Miller Portrait Photography Fund
- Family Fund for Children
- Prada USA Corporation
- Price Family Charitable Fund
- Norman & Berna Roberts Foundation, Inc.
- The Sequoia Foundation for Achievement in Arts & Education
- The Sprakle Fund
- The Starmus Charitable Trust
- The Edward Siskin Trust
- The TJX Foundation
- Ticon Capital Group
- United Building Maintenance
- Association, Inc.
- The Yaldas Foundation
- The George Washington Residency Trust
- Richard and Elizabeth Wexner Charitable Fund
- Menora W. Wynn Chavurah
- Ansley Tract
- Barbara & David Zalaznick Foundation
- Annoto (1)

$2,500+
- The Bachmann Family Charitable Fund
- BC&G Mackler Group, Inc.
- Belfor Family Fund
- John N. Blackmon, Sr. Foundation
- BlumArts, Inc.
- Bridgehill Foundation
- Bridgewater Associates, LP
- The Burlington Foundation
- Calum Klein
- Canoe USA
- Cerberus Capital Management, L.P.
- Edith B. and Robert H. Colt
- Philanthropic Fund
- Columbia University School of Nursing
- Charles E. Culpepper Foundation
- Dalton School
- Dukic Cinci, Inc.
- Dolce & Gabbana USA, Inc.
- Eembikkij Jewellery, LLP
- Ero
- Greenfield Consulting Group
- Gucci
- Home Box Office, Inc.
- Jana Ponnelleri
- Johnson & Johnson
- Judith Loehr LLC
- Juplyr Courtes
- Aqil Kas - Caring Relationships
- Thalia & George Liberatos Foundation, Inc.
- Liz Cliburn, Inc.
- Lyons Family Fund
- Madison Avenue B. A. D.
- Mercury Public Affairs
- Museum of Science, Irvine
- Computer Chubbies
- Perdido Productions, Inc.
- Pecky Foundation
- Phat Foundation Matching Gift Program
- Phat Foundation Volume Program
- Phillips Nizer LLP
- Puma Management, LLC
- Randall Group
- The Ray Foundation
- Roskote Asset Management Corp.
- The Harry Mott Foundation
- R. Rosewell Foundation, Inc.
- Sancyoon Run for Good Foundation
- The Shale Company
- The Abraham and Beverly Sommer Foundation
- Joseph F. Steven Foundation
- Selon E. Summerfield Foundation, Inc.
- The Meppel Sandeker Foundation
- Tribeca Film Institute
- The University Club
- Vuvalde Foundation

*multi-year pledge received  †gift represents payment toward a multi-year pledge  ‡signifies corporate matching gift and/or employee volunteer support program
Non-Cash Gifts

Children’s Aid’s holiday parties, back-to-school drives, special events and children’s outings wouldn’t be the same without the considerate gifts of goods and services provided by our supporters. Our heartfelt thanks go to the following companies and individuals for their kindness.

June and Michael Carrera
DBS Radio New York
Conrad Rouge
CrazyBeez Visitors Guides
Charming, Inc.
Completely Rare
Continental Airlines
Corrinne
Jan S. Correa
The Daily Show
D’Amico Torres Gallery
The Detmer Company
Alia Deschouer
Das Caminos
Deyrick & Bohn Ltd.
Teri L. and Bart J. Eagle
Eddelman Public Relations Worldwide
Burt and Richard Edelman
Elizabeth Arden
EquiPoint Equestrian Club
Roger Ezra
Fashion Group International
Felix
Food and Beverage Association
Felix A. Orbe
Forest Laboratories, Inc.
Food and Beverage Association
Felix
Google
Glowelle by Nestle USA
Brian Gioia
Kathy Gallagher de Meij
Forest Laboratories, Inc.
Frederick Fischel
Garden of Dreams Foundation
Garden Resources
Tim Galan
Brian Genr
Glowsley by Neila USA
Google
Gothenburg Bar and Grill
Grits
Garden of Dreams Foundation
Garden Resources
Tim Galan
Brian Genr
Glowsley by Neila USA
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Garden of Dreams Foundation
Garden Resources
Tim Galan
Brian Genr
Glowsley by Neila USA
Google
Gothenburg Bar and Grill
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Our Mission  The Children’s Aid Society of New York City provides comprehensive support for children in need, from birth to young adulthood, and for their families, to fill the gaps between what children have and what they need to thrive.