2007 GUIDE TO NATIONAL BOARD CERTIFICATION

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National Board Certification Promotes Better Teaching, Better Learning, Better Schools
The National Board for Professional Teaching Standards has contracted with Educational Testing Service (ETS) to conduct the National Board Certification® process. ETS develops and produces the assessment materials; develops and operates systems for processing candidate applications, materials, scores, and reports candidate results.

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Introduction

Beginning the Journey Toward National Board Certification®

The National Board for Professional Teaching Standards® (NBPTS®) is pleased to welcome you to the National Board Certification process. The Guide to National Board Certification introduces you to the assessment process and provides you with useful information as you apply for National Board Certification.

You are embarking on an exciting, challenging, and ultimately, rewarding journey. By participating in the National Board Certification process, you are joining tens of thousands of educators in an unprecedented effort to reshape the public’s perception of educators, to create more professional and educationally rewarding relationships among educators, to advance the knowledge base of educators, and ultimately, to improve student learning.

What is NBPTS?

NBPTS is an independent, nonprofit, nonpartisan, and nongovernmental organization governed by a board of directors, the majority of whom are classroom teachers. It was formed in 1987 by an innovative coalition of teachers, policymakers, and academic and corporate leaders as a vanguard effort to develop professional standards for early childhood, elementary, and secondary school teaching. More information about NBPTS can be accessed on the NBPTS Web site at www.nbpts.org.

National Board Certification is part of the threefold mission of NBPTS:
1) to maintain high and rigorous standards for what accomplished teachers should know and be able to do;
2) to provide a national voluntary system for certifying teachers who meet those standards; and
3) to advocate related education reforms to integrate National Board Certification in American education and to capitalize on the expertise of National Board Certified Teachers® (NBCTs®).

This process is unlike the current mandatory systems of state licensing, which set entry-level requirements for beginning teachers and school counselors. National Board Certification is a voluntary process developed by teachers, school counselors, and other education stakeholders to recognize experienced educators for the quality of their practice. National Board Certification signifies that a teacher or school counselor is accomplished, having met challenging professional standards as evidenced by performance-based assessments.

Support for National Board Certification comes from governors, legislators, state and local school boards, teachers' unions, teacher educators, teaching disciplinary and specialty organizations, and business and community leaders. Most important, the National Board is supported by classroom teachers and school counselors. They develop the standards, score the assessment of performance against those standards, and comprise a majority of the members of the NBPTS Board of Directors.

Five Core Propositions

The work of NBPTS is guided by Five Core Propositions that state what NBPTS values and believes should be honored in teaching and school counseling. This expression of ideals, “What Teachers Should Know and Be Able to Do,” guides the development of NBPTS Standards and assessments. Details about each of the Five Core Propositions are available online at the NBPTS Web site. Whether or not you become a candidate, you are encouraged to read and reflect on the high level of knowledge, skills, dispositions, and commitments described by these propositions.

A Unique Professional Development Experience

As a teacher or school counselor, you understand that quality teachers and school counselors are necessary for student learning. And as a professional, you most likely look for ways to acquire greater expertise in your field. National Board Certification has been created to help

What Teachers Should Know and Be Able to Do

The Five Core Propositions

1. Teachers are committed to students and their learning.
2. Teachers know the subjects they teach and how to teach those subjects to students.
3. Teachers are responsible for managing and monitoring student learning.
4. Teachers think systematically about their practice and learn from experience.
5. Teachers are members of learning communities.
Introduction

You meet your goals. The process is regarded as a powerful professional development experience based on high and rigorous standards for what accomplished teachers and school counselors should know and be able to do.

You will benefit greatly from your experience as a candidate for National Board Certification. You will undergo a process that candidates insist is the best professional development experience of their lives. You will gain new insights on your practice. Becoming a candidate will help you contribute to the enhancement of teaching and school counseling as professions willing to hold themselves accountable to high standards. You will grow as a professional and develop new ways to help your students learn.

National Board Certified Teachers become role models and leaders in their schools and districts. Many candidates who achieve National Board Certification tell us that they have earned a greater voice in deciding what happens in the classroom and in their schools. Their school districts and their colleagues often recognize them as leaders of their profession. Most important, however, is the profoundly positive effect that their enhanced professionalism can have on their students. Research now provides evidence that National Board Certified Teachers are increasing student learning. You can read about this research at www.nbpts.org.

Scholarships and Incentives

Before you complete your application, be sure to check with your local, district, or state educational officials for incentives available to you for candidacy. Various states and local school districts have recognized the value of National Board Certification by offering assistance with the assessment fee, salary increases, bonuses, or other incentives to teachers and school counselors who achieve National Board Certification. To learn more about how states and school districts support National Board Certification, visit the NBPTS Web site.

You should also learn about the National Board Scholarship Program, which was created through the generosity of the corporate and philanthropic communities to support teachers and school counselors who want to become candidates for National Board Certification by offering candidate fee scholarships. Information is available at the NBPTS Web site or by calling 1-888-908-FEES. Keep in mind that scholarships are awarded under the guidelines set by the donor, likely on a first-come, first-served basis. Payment of the nonrefundable initial $500 fee is required for scholarship consideration.

We wish you well and hope to soon welcome you to the ranks of National Board Certified Teachers.
What’s New?

Electronic Check Extended Payment Plan
Under this plan, candidates can pay the assessment fee by electronic check, and NBPTS will extend the final fee payment deadline from January 31, 2008 to March 15, 2008. Candidates who participate in this plan must agree to make all payments for which they are personally responsible by electronic check.

New NBPTS Online Store
Purchase the latest NBCT certificate frames, apparel, jewelry and more!

DVD Option for Video Submittals
Candidates can now submit video evidence on DVD in addition to the standard VHS format. DVD Instructions to help candidates properly prepare, mark, pack, and ship DVD submissions will be included with all portfolio and renewal kits. Candidates electing to submit a DVD should read these instructions carefully and adhere to the tips and procedures outlined.

NBPTS Has Put Itself & Its Certification Process to the Test
From its inception, NBPTS has sought to understand the impact of its certification process on teachers and the impact of NBCTs on students and schools. More than 75% of NBPTS research studies found NBCTs make a significantly measurable impact. More than 150 studies have examined National Board Certification and the majority (75%) found NBCTs make a significantly measurable impact on teacher performance and student learning, engagement and achievement. For more information please visit the NBPTS website at www.nbpts.org
The Assessment Process

The assessment process for National Board Certification is designed to collect standards-based evidence of accomplished practice. In all certificate areas, candidates for National Board Certification are required to complete two major components: a portfolio of classroom practice, and an assessment of content knowledge administered at a computer-based testing center.

The content associated with the portfolio entries is dictated by the context of the candidates' practice; the assessment center exercises are specifically designed to measure fundamental content that is not likely to be demonstrated in portfolio entries. This content, as defined by the NBPTS Standards, represents the fundamental content understanding that supports quality instruction in the classroom on a daily basis and that should be accessible to the candidate on demand to meet and address the needs of students as they arise in the classroom. Assessment center exercises are based on content standards for what accomplished teachers (or school counselors) should know. It is true that candidates might wish to refresh in an area or two in which they feel they are not as strong, but that in no way should be linked to the timing of when they complete the portfolio entries.

The Portfolio

A portfolio includes three different classroom-based entries, at least two of which require that you provide video recordings of classroom interactions between you and your students, and all of which require that you collect student work of particular kinds. Each portfolio entry requires some direct evidence of teaching (for example, student work samples or video excerpts from an instructional session) as well as a commentary describing, analyzing, and reflecting on this evidence. In every case, you are required to write a detailed analysis of the instruction reflected in the student work or video.

In addition to completing the three classroom-based entries, you will be required to complete one entry in which you document your work with families and the larger community and with colleagues and the larger profession. This entry requires you to show the impact you've made on student learning through your accomplishments outside of the classroom.

The portfolio component of the assessment is to be completed prior to the deadline for portfolio submission—March 31, 2008 (see Table 4.1—2007–2008 National Board Certification Assessment Calendar on page 20). You will be asked to use your current class(es) and students to provide evidence of your practice. The directions for the portfolio are lengthy; you will want to allocate adequate time to read and understand them prior to planning and preparing your specific response to each required entry.

NBPTS will send you your portfolio kit no later than three weeks after we receive your completed application and nonrefundable initial $500 fee. The kit includes forms for verifying your eligibility for candidacy, a CD-ROM for your certificate area containing the NBPTS Standards, Portfolio Instructions, and instructions for packing and shipping your portfolio. Bar code labels to be placed on your materials, envelopes for submitting your entries and forms, and the box used for the submission of your portfolio are also provided in your kit.

You do not need to wait until your box of materials arrives to begin work on your portfolio. You can begin studying the Standards and the Portfolio Instructions for your certificate area by visiting the NBPTS Web site (www.nbpts.org). You can then begin planning for lessons and students you wish to feature in your classroom-based portfolio entries. However, all evidence of your work with students must be gathered during the 12 months prior to the deadline for portfolio submission.

"[National Board Certification] is probably the most important professional development tool that has come along in the last century."

Sharon Draper, National Board Certified Teacher, Ohio, American Teacher, April 2003

*The term ‘classroom’ is used throughout the portfolio materials for all certificate areas as a generic term for a location in which a candidate interacts with students. Not all candidates interact with students in a ‘typical’ classroom setting—it may be a resource room, studio, gymnasium, auditorium, library media center, workshop, outdoors, etc. The word ‘classroom’ refers to wherever student instruction takes place, regardless of the setting.
Spanish Language Option

The Spanish Language Option allows candidates to submit student work and video recordings in Spanish. This option provides an opportunity for generalists and content-area teachers who have a large number of Spanish-speaking students in their classes, and who therefore deliver instruction in both English and Spanish, to become National Board Certified Teachers. The Spanish Language Option is available to candidates in all certificate areas except the English Language Arts, and World Languages Other than English certificate areas. (Note that candidates in Early and Middle Childhood/Literacy: Reading-Language Arts may elect to use the Spanish Language Option.)

Candidates who exercise this option complete the same portfolio entries and assessment center exercises as their certificate-area colleagues. The written commentaries accompanying each portfolio and the responses to the assessment center exercises must be in English. In addition, candidates who exercise the Spanish Language Option are required to submit a written English translation of any written student work submitted in Spanish and/or an English transcription of any video recorded evidence submitted in Spanish. Candidates must check the appropriate box on the entry envelope label, and provide the required English translation or transcript or the response will not be scored. English language translations provided with evidence in Spanish must meet all format specifications for written portfolio materials and must include the candidate’s ID number and the entry title in English.

Languages Other than English and Spanish

We recognize that languages other than English and Spanish are frequently used in the classroom. Therefore, student work samples and video recordings may include brief expressions or phrases in a language other than English or Spanish. The inclusion of such expressions or phrases must be limited since assessors will not have fluency in languages other than English or Spanish. If expressions in a language other than English or Spanish are included, candidates should include brief explanations in the written commentary that accompanies each portfolio response. Candidate responses containing student work samples and/or video recordings that require assessors to have fluency in a language other than English or Spanish, or that require significant explanations or translations, cannot be scored.

Note that this does not apply to candidates pursuing certification in the World Languages Other than English certificate area, who may submit student work and video recordings for the portfolio in the target languages (specialty areas) available.

The Assessment Center

The assessment center portion of the National Board Certification process asks you to demonstrate your content knowledge in response to six exercises developed and designed by practicing professionals in your certificate area. Candidates are given up to 30 minutes to respond to each of the six exercises. These exercises are administered at more than 400 computer-based testing centers across the United States.

All candidates will complete a tutorial at the assessment center prior to testing to familiarize themselves with the features and functions of the word processor. Prior to making an appointment at an assessment center, review the Assessment Center Orientation on the NBPTS Web site for important information about how the assessments are administered and how to prepare for a computer-administered assessment. Candidates are required to be familiar with and adhere to all information and policies found in the Assessment Center Orientation in advance of scheduling and attending their test center appointment(s). An online tutorial, which emulates the assessment center experience, is available online for your practice before arriving at the assessment center.

Due to the nature of the Music and World Languages Other than English certificate areas, exercises for candidates in these certificate areas are delivered to candidates differently than other certificate areas. This may include attending supplemental assessment sites for the administration of exercises and/or completing paper-and-pencil based tests. More information is provided to these candidates prior to their assessment center appointment.

Please note that candidates residing in other countries must be able to travel to the United States to take the assessment center exercises during the assessment center testing window for 2007–2008 (July 1, 2007–June 15, 2008).

Candidates are responsible for content knowledge as identified by the Standards across the full age range of a selected certificate area (and specialty, if applicable). For example, if you are pursuing certification in the Middle Childhood/Generalist field, the prompts you respond to at the assessment center may ask you to demonstrate content knowledge about students at any age from 7 years through 12 years.

Assessment center exercises are designed to assess a candidate’s content knowledge, not the textbooks or resource materials that he or she might have or acquire, or a candidate’s ability to use the word processor. Due to the nature of the assessment center exercises and in the interest of equity for all, candidates are only allowed to bring certain materials into the assessment center on the day of testing. The option to handwrite responses to
the computer-based assessment center exercises was eliminated for most certificates in 2003.

The assessment center component will last approximately half a day, including short breaks between exercises. You will be able to make an appointment for a particular day anytime from July 1, 2007, through June 15, 2008, once you have paid the full assessment fee and verified your eligibility to be a 2007–2008 candidate, as shown in Table 4.1—2007–2008 National Board Certification Assessment Calendar on page 20. You will receive an Authorization to Test that allows you to make your assessment center appointment once all requirements have been met. You are responsible for ensuring that you receive the necessary information prior to arriving at the assessment center.

For complete information about assessment center locations near you, where to register for an appointment, how to prepare for testing, nonstandard testing accommodations, and other important details regarding the assessment center component, visit the NBPTS Web site.

The National Board is, and has always been, attentive to the issues of fairness and equity in its assessments and continually reviews the assessments to ensure that candidates are not disadvantaged by the content of the assessments or by the process of taking the assessments.

All eligibility requirements must be met prior to submitting your application, and you will be required to submit written verification that you satisfy these requirements. If after review of your verification forms, NBPTS determines that you do not meet eligibility requirements for certification, you may be eligible to receive a refund of a portion of your assessment fee in accordance with NBPTS refund policy. However, the $65 application processing charge and the initial $500 fee will not be refunded.

Once we receive your application and initial $500 fee, NBPTS will send you a portfolio kit that includes forms you must complete to verify employment, licensure, and education eligibility requirements. The completed forms must be received at NBPTS by January 31, 2008. Please allow 7–10 business days for processing.

Be sure to submit your completed forms as soon as possible so that you will be able to schedule an appointment for the assessment center on the day of your choice. Candidates who do not submit completed verification forms will not be allowed to take the assessment center exercises, will not have their portfolios scored, and will not receive a score report.

You are responsible for confirming receipt of these forms by NBPTS. After submitting your forms, you can check the status of your eligibility online by accessing My Profile, your personal password-protected Web site, at http://www.nbpts.org/for_candidates/my_profile.

In addition to meeting eligibility prerequisites, candidates must meet all published deadlines and must submit the full $2,500 assessment fee to be eligible for certification.

Important Information for North Carolina Candidates

Candidates whose assessment fee is fully funded by the state of North Carolina will not need to complete any of the eligibility verification forms provided in the portfolio kit. The state will verify your eligibility directly with NBPTS.

Important Information for California Candidates

Applicants in the state of California must be able to verify that they have held, at a minimum, a Preliminary Credential or Professional Clear Credential from the state for at least three years prior to the date they apply. Candidates will need to submit proof that they held one of these credentials for each of the three years of employment verification.
### Eligibility Prerequisites

In order to be eligible for National Board Certification, you must submit proof that you meet the education, employment, and licensure requirements described below. **All eligibility requirements must be met prior to submitting your application.** Note that the initial fee and the application processing charge are nonrefundable. Candidates are strongly urged to call 1-800-22TEACH™ to clarify these rules prior to applying and making any payment. The rules for meeting eligibility for candidacy have been clarified, but teaching situations across the country vary widely and the rules may not address your particular circumstances.

#### A Possess a baccalaureate degree from an accredited institution.

An accredited institution is defined as one that is authorized or accepted by a state as fulfilling the state’s educational requirement for initial teaching licensure or school counseling licensure. A teacher or school counselor with a degree awarded by an institution outside the United States must submit proof that the degree is equivalent to a baccalaureate either by submitting transcripts to an organization that belongs to the National Association of Credential Evaluation Services (see [http://www.naces.org/members.htm](http://www.naces.org/members.htm)) or by submitting documentation to NBPTS confirming that the state in which you teach or serve as a school counselor has accepted the degree for licensure requirements.

#### B Have completed three years of successful teaching in one or more early childhood, elementary, middle, or secondary schools. Applicants for ECYA/School Counseling must have completed three years of successfully serving as a school counselor.

- The three years of employment experience must have been completed **prior to** submitting your application.
- The employment must have occurred in one or more facilities located within the United States or at an institution accredited by one of 11 agencies recognized by the U.S. Secretary of Education. Access [http://www.ed.gov/offices/OPE/accreditation/regionalagencies.html](http://www.ed.gov/offices/OPE/accreditation/regionalagencies.html) for a list of these agencies. Candidates should check individual agency Web sites for the most current contact information.

**The following activities do not count toward the teaching or counseling prerequisite:**
- Time spent in administrative positions
- Student teaching or teaching internships (or student practica or school counseling internships)
- Employment as a teacher’s assistant
- Employment under an intern or emergency teaching license

- Teachers in administrative positions or those teaching in the adult learner community may pursue National Board Certification only if they are able to provide evidence of classroom teaching with pre-K through 12 students between the time NBPTS receives the application and the portfolio submission date.

#### Part-time or Substitute Teaching

Teachers who have taught part-time are eligible, provided that they have teaching employment that is the equivalent of three years of full-time teaching. Substitute teachers may count teaching time spent in long-term assignments toward the three years; substitute teaching that consisted of short-term or on-call assignments does not accrue toward the three years.

#### Part-time School Counseling

If you serve as a school counselor part time, you are eligible to be an ECYA/School Counseling candidate, provided your counseling employment is equivalent to three years of full-time counseling.

#### C Have held a valid state teaching license (or meet the licensure requirements established by your state for a “school counselor” and hold that valid license if you applied for the ECYA/School Counseling certificate) for each of the three years of employment you verify. Employment under intern or emergency licensure does not meet the licensure prerequisite.

Your state teaching or school counseling license must be unencumbered (e.g., not suspended or revoked) while employed as a teacher or school counselor. Teachers who are or were employed in a facility that requires a state-issued license must hold a valid license during their candidacy period.

If you applied for a certificate area other than ECYA/School Counseling and part or all of the employment you are verifying was served at a facility in which a state teaching license was not required (for example, private school, parochial school, school outside the United States, or early childhood facility) you will submit this information when verifying your eligibility.

**Candidates for ECYA/School Counseling**

Must have held a valid state school counseling license during the years of employment verified.
About the Assessments

Scoring

How National Board Assessments Are Evaluated and Scored

Standards-Based Criteria
National Board Standards emphasize that accomplished teachers in every field and at every level are aware of what they are doing as they teach and why they are doing it. This shows itself in the teacher’s ability to set high and appropriate goals for student learning, to connect worthwhile learning experiences to those goals, and to articulate the connections between the goals and the experiences. They are conscious of where they want student learning to go and how they want to help students get there. Accomplished teachers and school counselors also show the ability to analyze classroom interactions, student work products, and their own actions and plans in order to reflect on their practice and continually renew and reconstruct their goals and strategies.

All scoring is based on the evidence candidates submit—video recordings, student work samples, candidate’s analyses, and the response to assessment center prompts. Each source offers an opportunity to see the candidates at work and to evaluate their practice in light of conscious, deliberate, analytical, and reflective criteria. No one approach to teaching or school counseling is mandated by the National Board Standards or rewarded by the scoring process. Indeed, several different pedagogical approaches characterize the teachers and school counselors who have achieved National Board Certification. However, in every case, National Board Certified Teachers demonstrate the analytical and reflective abilities defined in the Standards.

The instructions for each portfolio entry contain a section that articulates the criteria by which the entry will be scored. Candidates are urged to read these criteria carefully and think about them as they prepare. The scoring guide for the certificate area also contains useful information about how the assessment is scored. These scoring criteria are directly tied to the National Board Standards and serve as the basis for the scoring guide, or rubric, which is used by assessors in the scoring process.

NBPTS Assessors
Candidate responses are evaluated by teachers or school counselors who have completed an intensive training workshop and have qualified as assessors by demonstrating an understanding of the National Board Standards, the directions to candidates, and the scoring guides or rubrics. Teachers and school counselors, especially those who have achieved National Board Certification, are invited to apply to serve as assessors. The recruitment process includes access to such sources as professional organizations, teacher and school counselor colleagues, National Board Certified Teachers, and teacher-recognition programs. To qualify to train as an assessor, applicants must possess a baccalaureate degree from an accredited institution, and must have a minimum of three years of successful teaching or school counseling experience. They must also be current in the same field as the candidates whose responses they score and hold a valid teaching license as required by the state in which they are actively teaching (or a valid school counseling license to score the ECYA/School Counseling assessment).

Scored by Your Peers
Your National Board Certification assessment is scored by classroom teachers or school counselors. Candidates’ work is evaluated by a group of their peers. At least 12 assessors will evaluate most complete assessments. Assessors who score candidate responses must meet the following minimum qualifications:

- possess a baccalaureate degree from an accredited institution
- have a minimum of three years of successful teaching experience (or school counseling experience to score the ECYA/School Counseling assessment)
- be current in the certificate area domains for which they score responses
- successfully complete assessor training provided by NBPTS and qualify as an assessor prior to scoring
- hold a valid teaching license as required by the state in which they are actively teaching (or a valid school counseling license to score the ECYA/School Counseling assessment)

Policies and Procedures for Scoring
Reliability, Accuracy, and Fairness
NBPTS has conducted analyses each year to determine the level of assessor reliability (i.e., the level of agreement between independent assessors). The results of these reliability analyses have consistently indicated that NBPTS assessors are making reliable, accurate, and fair evaluations of candidates’ responses.

NBPTS remains dedicated to consistently evaluating its assessments and the assessment process with a goal of continuous improvement. The National Board is also committed to making sure that its assessments are valid.
and meaningful and that the scoring of candidates’ responses is reliable, accurate, and fair. NBPTS is confident that its scoring practices will continue to yield reliable, accurate, and fair scores.

**Scoring Criteria**

Each candidate response (to a portfolio entry or assessment center exercise) in certificate areas that are offered for the first time will be scored by two independent assessors, as will responses from all retake candidates. One or more assessors will score each of the 10 candidate responses for certificate areas that have been offered for more than one year, with at least one portfolio entry and one assessment center exercise being scored by two assessors. Therefore, each candidate’s completed assessment is scored by at least 12 different classroom teachers (or school counselors for the ECYA/School Counseling certificate).

Candidates are required to demonstrate practices in one of the current certificate-area fields. Performances that demonstrate work with students who are not in the certificate areas (i.e., students who do not fit the content-area or age parameters) will not be scored.

Candidates who work as a member of a team of teachers or school counselors have an excellent opportunity to collaborate with their peers who are also candidates for National Board Certification (see Ethics information on the NBPTS Web site). However, please note that each candidate must submit original work that includes his or her individual responses. If a candidate submits material identical in any way with those of another candidate, that candidate’s score report will be withheld until a determination of disqualification is made (see the policy “Denial or Revocation of Certification” in this section).

In accordance with the policy, the organization or entity funding the candidate’s certification assessment fee, if any, will be notified of disqualification decision(s) and the reason(s).

**Scoring Results and Feedback**

Official scores are released only to candidates via the NBPTS Web site. Candidates will be able to print their official score report online. We anticipate that 2007–2008 candidates will receive their score results on or before December 31, 2008.

National Board Certification is a standards-based assessment. A candidate’s score reflects the degree to which assessors were able to locate clear, consistent, and convincing evidence that the candidate has met the Standards specific to his or her certificate field. Assessors are instructed to identify, record, and evaluate only the evidence that candidates provide—“missing evidence” is not identified. Assessors make no suggestions for improvement. Instead, they focus on the evaluation of evidence, not on feedback to candidates. Providing suggestions for improvement implies that there is a template for success in National Board Certification. In fact, there is an infinite number of ways to certify, and all are based on meeting the Standards. Providing suggestions for improvement is not a part of the scoring process.

The reliability of the scores assigned to candidate performances is contingent upon maintaining the standardized scoring protocols that the National Board has developed and refined since the certification program was offered. For this reason, all scoring events occur under the direction of experienced trainers and scoring directors who are tasked with ensuring that the integrity of the process is maintained. Assessors who have served at a scoring site for NBPTS, especially National Board Certified Teachers, may be willing to provide supportive, constructive feedback to candidates regarding their performance prior to their being submitted for scoring. It would be inappropriate, however, for any person who has served as a member of the NBPTS scoring staff to make a judgment about the score that a performance should be given if reviewed outside of a formal scoring session. Candidates are cautioned against relying too heavily on the opinions of support providers, professional associates, or others who may have served as a member of the scoring staff for NBPTS. NBPTS assessors sign a statement agreeing that they will not give their opinions about the potential score that might be assigned to a performance when reviewing candidate performances outside of the scoring session.

**Complete Score Profile Required for National Board Certification**

A final total weighted scaled score will be computed only for candidates who have submitted scorable responses to ALL of the portfolio entries and assessment center exercises. While it is possible for a candidate to meet the performance standard of 275 points or more without completing all entries and exercises, candidates who do not submit responses to all of the portfolio entries and assessment center exercises for a certificate area will have an incomplete score profile. National Board Certification cannot be earned by candidates with incomplete score profiles.

**Score Banking and Entry/Exercise Retakes**

NBPTS offers automatic banking of the individual portfolio entry and assessment exercise scores of all candidates. Candidates may continue to attempt certification for a period not to exceed 24 months from the date on a candidate’s initial score report. During this 24-month period, any candidate who did not achieve certification during his or her initial attempt may retake any combination of portfolio entries and/or assessment center exercises on which she or he did not meet the individual entry/exercise performance standard.

Portfolio entry and assessment center exercise responses that are submitted in accordance with the National Board’s retake policy and procedures will be scored. The candidate’s original entry and/or exercise score(s) will be replaced with the new score(s). The retake score for a complete submission always replaces the
original score, even in cases when the retake score is lower than the original score. If a retake score is lower than the original score, the original score cannot be reinstated. The candidate’s total weighted scaled score will be recalculated and, if the candidate’s total weighted scaled score then meets or exceeds the performance standard established by the National Board, the candidate will achieve National Board Certification. A candidate will be charged a fee of $350 for each portfolio entry or assessment center exercise that he or she chooses to retake. A nonrefundable $15 processing charge is also required at the time a candidate submits an application to retake.  

**Note that candidates in certificate areas that require a declared specialty area must retake within the same specialty area when retaking portfolio entries and/or assessment center exercises.**

Candidates who elect to retake portfolio entries and/or assessment center exercises are expected to submit responses by the deadlines established for the National Board Certification year in which they choose to apply. However, if a candidate is unable to meet this deadline, she or he may choose to defer submitting a new response for up to one year, provided she or he is still eligible to retake. Candidates choosing a deferment option will be assessed an additional fee of $125 per portfolio entry or assessment center exercise. Requests for deferment must be made in writing to the NBPTS Processing Center, 11827 Tech Com Way, Suite 200, San Antonio, TX 78233 prior to the deadline for submission of retake portfolio entries and/or at least 10 business days prior to the end of the assessment center testing window (or 10 business days prior to a scheduled assessment center appointment).  

**Note that candidates in their last year of eligibility do not have the option to defer. Retake submissions can only be deferred once. There are no refunds of retake fees, regardless of circumstances.**

Additional information about score banking and retakes can be found at the NBPTS Web site. You are encouraged to read and print a copy of the complete information provided online.

**Score Verification Service**

NBPTS has every confidence that candidate submissions are fairly, accurately, and reliably scored. Prior to releasing score results to candidates, NBPTS conducts a rigorous set of quality-control procedures to ensure that all candidates’ scores are accurately reported. We are proud of our excellent record of reporting accuracy. If, however, a candidate wishes to have a score verified, this can be accomplished through the Score Verification Service for a set fee per score verified (see Table 4.2—NBPTS Fees on page 25).

Candidates who have received score results may apply for this service online within 30 days of score release each year. No explanation of your request is required and a response is guaranteed within 30 days of your request. Examples of score verification services include: verifying that portfolio materials were packed correctly for scoring; verifying that a video recording was viewable; and verifying that an assessment center exercise was successfully transmitted for scoring. Score verification does not include: rescoring of a candidate response; review or reassessment of submissions; reconsideration of responses due to extenuating circumstances; or appeal of scores.

**Scoring Appeals**

It is NBPTS policy to afford candidates the opportunity to file an appeal of their certificate scoring decision. Please note, however, that to appeal a decision, NBPTS must receive a letter of request that includes all pertinent details and materials relevant to the appeal, along with the appropriate appeal filing fee, within 60 calendar days of the date on the score report.

**Candidates should carefully consider a concurrent timeline for retake and appeal.**

Investigation and resolution of an appeal by NBPTS takes a minimum of three months after the deadline to file an appeal. There are no circumstances under which mere disagreement with the score of a portfolio entry or assessment center exercise will result in the immediate award of additional “points.” Only qualified assessors assign scores.

In addition, candidates will not know the outcome of an appeal before the January 31 retake application deadline. Therefore, candidates who are eligible to retake are encouraged to consider whether it is to their advantage to pursue an appeal rather than applying to retake the portfolio entry(ies) or assessment center exercise(s) in question. Candidates who choose to file an appeal are encouraged to simultaneously submit a retake application so as not to lose a year of retake eligibility. Any candidate considering filing an appeal should read “Reconsideration of Certification/Scoring Decisions” in the National Board Policies section of this Guide.

**Certificate Renewal**

National Board Certification is awarded for a period of 10 years. National Board Certified Teachers (NBCTs) must complete the certification renewal process prior to their certification expiration date and may only renew certification in their original certificate area. NBCTs are offered two opportunities to renew their certificate beginning in their eighth year of certification, but they must apply for certification renewal within the appropriate application periods outlined in the renewal schedule.

NBCTs who are applying to renew their certification must complete a Profile of Professional Growth™ (PPG). The PPG differs from the original certification process in many ways. It is a holistic approach in which all components submitted are linked and evaluated. It has been designed so that NBCTs show the connections they make between their continued professional growth and student learning. More information about certification renewal can be found on the NBPTS Web site.
Certificates with Low Candidate Demand

NBPTS reserves the right not to offer an assessment, not to score an assessment after it has been offered, and/or not to render certification decisions if, in its discretion, NBPTS determines that low candidate volume may result in psychometric or financial problems. In the event that a problem arises due to insufficient candidate volume or with respect to an aspect of an assessment or scoring system that is not adequately resolved, in the judgment of NBPTS, such that a valid certificate decision cannot be made within an appropriate time period, NBPTS will offer full fee refunds to affected candidates.

The NBPTS Board of Directors affirmed that the decision to not offer a certificate, or to not score a certificate, is not a value judgment on any subject area and is based strictly on market demand. The National Board made these decisions after examining a variety of solutions to address those certificate areas in which there is low candidate demand.

The future administration schedule will depend, in part, on candidate demand as indicated by the number of first-time applications received with payment by NBPTS as of the end of the application period each year.

Additional information about low-demand certificates will be provided as it becomes available. Check the NBPTS Web site for more information.

Confidentiality Guidelines

1. The National Board for Professional Teaching Standards will take precautions to assure that all information about a candidate’s candidacy and performance is strictly confidential. The names and school districts of National Board Certified Teachers, but not their scores, will be published. No candidate score will be released by NBPTS without prior written consent.

   NBPTS will release certification decision information only to the candidate seeking National Board Certification unless NBPTS receives written authorization from the candidate. Any candidate who accepts full or partial payment of the assessment fee by a third-party agency is deemed to have given permission to NBPTS for release of the certification decision to that third-party agency.

2. During the application process, NBPTS will collect information necessary to communicate with candidates, to assure that candidates have met eligibility requirements, and to conduct research projects.

3. On the application, NBPTS offers potential candidates the option of having limited candidate information released to third-party agencies that may provide incentives, supports, and rewards for teachers/school counselors seeking National Board Certification. Such agencies may include national, state, and local professional and disciplinary associations, state education agencies, county education agencies, local school districts, and community foundations. Candidates who do not wish to have their names released for this purpose can indicate this preference on the application form; however, doing so may result in missed opportunities for candidacy funding support. Candidates who accept full or partial funding from a third-party agency are deemed to have authorized permission for release of information to that third-party agency, regardless of the preference indicated on their application.

4. Upon full or partial payment of a candidate’s assessment fee by a third-party agency, NBPTS will provide the candidate’s completion and certification status to the third-party agency. Neither total scores nor individual exercise scores will be released to third parties.

5. NBPTS will establish procedures requiring that all employees, contractors, assessors, or administrators who have access to information about the identity or performance of candidates understand the strictly confidential nature of this information.

6. NBPTS will take precautions to assure that written and electronic confidential information is reasonably protected.

National Board Policies

NBPTS makes every effort to assure that the National Board Certification process is fair for all applicants. NBPTS is committed to examining and refining its policies continuously in ways that benefit all candidates and enhance NBPTS’ delivery of efficient and high-quality services. The following policies, in italics below, have been adopted by the Board of Directors.

Candidates with Disabilities

*It is the policy of the National Board for Professional Teaching Standards to comply with the Americans with Disabilities Act of 1990 (ADA) regulations governing both facilities and administration.*

If you have a disability that necessitates an accommodation under the ADA for the portfolio and/or assessment center portion of the National Board Certification process, please follow the instructions provided with the Nonstandard Testing Accommodation Form. NBPTS will review and respond to all such requests on an individual basis.

Please note that information submitted concerning the need for modifications is considered “material information” under NBPTS’ policy “Denial or Revocation of Certification.”

All published application deadlines apply to candidates who need nonstandard accommodations because of a disability.
7. **NBPTS will assure that when research data are shared, any information about the identity or performance of individual candidates will be concealed.**

**Denial or Revocation of Certification**

I. **Certification may be denied or revoked for any applicant or certificate holder who, in the sole judgment of the National Board for Professional Teaching Standards,**

A) has knowingly misrepresented or falsified material information in connection with an application, credentials, assessment documentation, or other materials or information submitted to NBPTS; or

B) has knowingly engaged in inappropriate conduct in connection with the certification process or renewal of the certification process, including but not limited to:

- noncompliance with assessment procedures, regulations, or instructions;
- violation of confidentiality agreements signed in accordance with the candidate application and/or assessment administration;
- obtaining improper access to secure assessment materials or information prior to the administration of the assessment;
- sharing, publishing, electronically posting, or otherwise reproducing secure assessment materials or information;
- violation of the NBPTS guidelines that describe collaboration with others; or
- any other form of cheating or misconduct that compromises the integrity of the certification process;

C) has been convicted of a felony; has had a teaching license denied, suspended, or revoked; or, in the case of an unlicensed teacher, has been fired or suspended; and where the conduct leading to such felony conviction, licensure action, or in the case of an unlicensed teacher, firing or suspension, has involved:

- child abuse,
- job-related crimes,
- violent crimes against persons, or
- other conduct of similar severity NBPTS determines is inconsistent with the standards required of a National Board Certified Teacher.

II. **NBPTS shall establish a fair procedure for such denials or revocations that is based on a finding by the President that certification should be denied or revoked based on the criteria in the preceding section and imposition of appropriate sanctions, including but not limited to:**

- Denial of certification and withholding of score report, with leave to retake one or more assessment exercise(s)
- Denial of certification and exclusion from future participation in the assessment program
- Revocation of certification
- Assessment of monetary sanctions to cover costs and/or damages (including the costs of investigation) associated with the misconduct found.

III. **In the interest of public protection and protecting the integrity of the teaching profession, for all teachers who have been denied certification and excluded from future participation in the assessment program or had a National Board Certificate revoked, NBPTS will:**

A) Provide the following information to the agency responsible for state licensure, employers, as well as to any third-party payer who financially supported or supports the teacher involved: (1) teacher name; (2) teacher home address, city, and state; (3) teacher school; and (4) date of action taken by NBPTS;

B) Remove the name of the teacher from any NBPTS official listing of National Board Certified Teachers; and

C) Make the following information available through online and print publications and press releases: (1) teacher name; (2) teacher city and state; and (3) date of action taken by NBPTS.

**Certification Renewal**

Certification is valid from the date of certification printed on the score reports. National Board Certificates are valid for a period of 10 years. National Board Certified Teachers (NBCTs) must complete the renewal process prior to their certification expiration date and may only renew certification in their original certificate area.

National Board Certified Teachers are offered two opportunities to apply for renewal beginning in their eighth year of certification. Certification renewal requires the submission of the Profile of Professional Growth (PPG). More information about the renewal process can be found on the NBPTS Web site.

**Reconsideration of Certification or Scoring Decisions**

Revised October 2004

I. **Background**

In the past, many candidates who have filed an appeal without first making use of the Score Verification Service could have verified the accuracy of their results at a lower cost through score verification. NBPTS strongly encourages candidates
to consider making use of the Score Verification Service prior to deciding if filing an appeal is in their best interest. Also, recognizing that the cost to file an appeal is significant, NBPTS feels it is important to disclose that history has shown that most candidates who file an appeal do not establish good cause as defined by policy, expending time and personal funds unnecessarily.

II. Grounds for Reconsideration

A) Once a candidate has received a certification decision and/or a report of exercise scores relating to his or her performance on an assessment, it is the policy of the National Board for Professional Teaching Standards to reconsider those certification or scoring decisions only where the candidate has submitted to NBPTS a written request for reconsideration that demonstrates good cause as to why such reconsideration is necessary. To establish good cause to support a request of reconsideration of a certification or scoring decision, a candidate must identify some particular circumstance or condition that makes it fundamentally unfair for NBPTS to maintain the certification and/or scoring decisions previously released to the candidate.

B) Before NBPTS makes final and releases any certification or scoring decision, it carefully reviews the assessment materials, the scoring process, and the performance standard to be used in connection with those decisions and assures itself that they are valid and reasonably reliable means of arriving at those decisions. Accordingly, for purposes of this policy, a candidate will not establish good cause to support a request for reconsideration of a certification or scoring decision by stating, for example, that:

1) The candidate or others believe that the certification decision or one or more of the exercise scores received by the candidate do not accurately reflect the quality of the candidate’s performance or teaching abilities; or

2) The candidate or others disagree with or seek an exception from or challenge the performance standard or some component of the performance standard that has been adopted by the board, the standards, the portfolio instructions, or scoring processes; or

3) The candidate failed to understand or follow NBPTS policy and procedures (as outlined in the Guide to National Board Certification and the online Assessment Center Orientation), failed to understand or follow an instruction in the assessment materials, failed to submit documents, or to perform in a manner that best presented the candidate’s qualifications for certification. Please note this includes, but is not limited to, the failure to report test center problems within seven days after a testing appointment.

This holds true regardless of how close a candidate comes to achieving certification. This also holds true regardless of personal circumstances endured while seeking certification. Furthermore, there are no circumstances under which a mere disagreement with the score of a portfolio entry or assessment center exercise will result in the immediate award of additional “points.”

III. Procedure and Timeline for Filing an Appeal

Candidates who wish to submit a letter of appeal must follow these instructions:

- Send a letter with the filing fee to NBPTS, Attention: Certification Appeals.
- Include in the letter all pertinent details supporting the appeal. Be specific. Enclose only materials that are directly relevant to a show of “good cause.”
- The letter of appeal must be received within 60 calendar days of the date that is printed on the score report.
- Appeals are only received for a period of 60 days after the date that scores are released. During that period, a candidate can only appeal a certification or scoring decision that was rendered during that specific score release. Appeals filed for certification or scoring decisions rendered in former score releases will not be considered. Once the appeal deadline has passed and a candidate has not submitted an appeal, scores will be final and not subject to appeal.

IV. Fair Procedure

NBPTS shall establish a fair procedure for determining whether to reconsider certification and scoring decisions and what actions, if any, should be taken in light of such reconsideration, which will be based on:

A) A finding by the President of NBPTS whether the request for reconsideration is or is not supported by good cause and, if the request is so supported, a recommendation by the President whether the candidate making the request should receive:

1) A rescoring by NBPTS of the candidate’s performance on one or more exercises/entries;

2) An opportunity to submit additional materials or to retake one or more exercises/entries, subject to such reasonable conditions and time limits as may be recommended by the President; and/or

3) Such other relief as may be necessary to avoid fundamental unfairness to the candidate.
If the candidate does not request further review of his or her request for reconsideration, pursuant to paragraph (B) immediately below, the findings and recommendations of the President will constitute the final judgment of NBPTS.

B) Upon the submission by the candidate of a request for further review of his or her request for reconsideration, a review of the President’s findings and recommendations, in light of all of the evidence, and the issuance of a final decision, in its sole judgment, by the Certification Review Panel (“CRP”).

1) The CRP shall consist of five persons, who shall be appointed by the Chair of NBPTS with the approval of the Board of Directors, to serve three-year terms. The Panel members shall be appointed from former members of the Board of Directors of NBPTS, and all members of the Panel shall be persons who at the time they serve on the Panel are defined as regularly engaged in teaching elementary and secondary school students as defined by NBPTS. Any vacancies on the Panel may be filled by appointments by the Chair of NBPTS Board of Directors to serve the remaining term. No Panel member may serve more than two consecutive three-year terms. The Chair may appoint one or more persons who serve on the NBPTS Disqualification Review Panel to serve simultaneously on the CRP.

a) Voluntary Resignation: Any member of the Certification Review Panel may resign at any time by notifying the Chair or the Secretary in writing. Such resignation shall take effect at the time specified by the resigning member, or, if no time is specified, on receipt by the Chair or the Secretary of the notice of resignation.

b) Mandatory Tender of Notice and Resignation: In order to assure that all members of the Certification Review Panel shall be persons who are regularly engaged in teaching elementary and secondary school children, any person elected to the Panel in this class who ceases such teaching for any reason shall so notify the Chair or the Secretary in writing. Unless the change from the teaching status is limited by its terms to one year or less, the member shall also tender her or his resignation, effective immediately to the Chair or the Secretary. The Chair and/or Secretary shall report to the Board of Directors all such mandatorily tendered notices and resignations.

c) Of those five members of the Certification Review Panel approved by the Board at the June 1995 meeting, one shall be assigned by lot to a one-year term, two shall be assigned by lot to two-year terms, and the other two shall be assigned to three-year terms.

2) Action by the CRP requires the participation of five members and shall be by majority vote. A member of the CRP may elect not to participate in one or more decisions of the Panel for any reason, and shall elect not to participate in any decision where the member determines, in his or her sole discretion, whether he or she for any reason is not able to act fairly and impartially. If one or more members of the CRP cannot participate, the Chair shall appoint a person qualified to serve on the CRP. The CRP may meet in person or by telephone. A decision of the CRP shall constitute the final judgment of NBPTS.

V. Filing Fee

NBPTS shall establish a filing fee or charge that will be assessed to and must be paid by candidates who seek reconsideration of certification or scoring decision under this policy. The amount of that filing fee or charge will be announced by the President of NBPTS, who may alter or revise the amount of that fee or charge from time to time, subject to the approval of the Board.

If, pursuant to a final judgment issued under Section II, a candidate substantially prevails in obtaining the reconsideration that he or she has requested, the filing fee paid under this section will be reimbursed to the candidate.

VI. Annual Report

On June 1, 1995, and annually thereafter, the President shall submit a report to the Board of Directors on the implementation of this policy.

Ethics

NBPTS does not tolerate cheating or confidentiality breaches of any type. Help protect the integrity of National Board Certification. Immediately report breaches of security, misconduct, and/or unethical practice by using the Online Inquiry Service at http://cis.nbpts.org/nbpts/form.candidate.v2.php or by calling NBPTS at 1-800-22TEACH™ (select option 3).

For important information regarding adherence to ethical behavior that is expected of all National Board Certification candidates and National Board Certified Teachers, see Ethics information on the NBPTS Web site.
Fields of Certification

Rewarding Excellence in Every Field

The National Board offers Standards in 24 certificate areas based on its Five Core Propositions. A Standards committee composed of a majority of classroom teachers is appointed for each certificate area. Other members of the committee may include experts in child development, teacher education, and the relevant discipline(s). Standards committees recommend to the National Board the specific Standards for each certificate area and advise those involved in developing the corresponding assessment.

The Standards and the certificates are, for the most part, structured along two dimensions—the developmental level of students and the subject area(s). Candidates may choose either a generalist or a subject-specific certificate. Table 2.1—Fields of National Board Certification on pages 14–15 summarizes the certificate areas currently available to candidates. Descriptions of the certificate areas may be found online at the NBPTS Web site.

Which Certificate Is Right for Me?

The context of teaching and school counseling practices varies across the nation, and candidates will need to decide which certificate is appropriate for them and whether their particular situation will meet the requirements for certification. Choosing the certificate area that best reflects the age range of students and the subject you teach is important, because candidates must be able to demonstrate content and pedagogical knowledge across the full age range of the chosen certificate area (and specialty area, if applicable). Our recommendation to all potential candidates is to carefully study the Standards in the certificate field, as well as the demands of the entries and exercises, to determine whether you will be able to demonstrate your level of accomplished practice.

To help you make these decisions, NBPTS provides potential candidates with a brief description, a list of abbreviated Standards, and overviews of the portfolio and assessment requirements for each certificate area. This information is available online at www.nbpts.org.

Included in each description is a set of questions for you to ask yourself about your teaching or school counseling practice. If you answer “No” to one or more of the questions for the certificate area, you may want to discuss your current practice with professional colleagues, your school faculty, a National Board Certified Teacher, a candidate support provider, or a state-level official who is directing a fee subsidy program. The list of basic portfolio requirements provided for each certificate area will assist you in determining whether or not your particular teaching or school counseling situation is appropriate for pursuing certification.

If you are applying in one of the certificate areas that require the selection of a specialty area and are unsure which to choose, the descriptions provided may help you determine which specialty best fits your teaching situation. (Refer to the appropriate Standards for in-depth descriptions of specialty areas practice.)

Candidates are encouraged to be careful in selecting a certificate and specialty area when applying. Once you have chosen your certificate and specialty area, there is a fee associated with making a change to your selection. You can no longer change your certificate or specialty area after you have taken the assessment center exercises or after January 31, 2008, whichever comes first.

“Earning National Board Certification was a turning point in my teaching career, not only with me as a professional but for my students. I tell other teachers that going through the process is the best professional development they’ll ever do.”

Betsy Rogers, NBCT, Alabama
Studying the Standards

The requirements for National Board Certification are based on the Standards for each certificate area. You should review the Standards for the certificate area you believe best fits your practice; they will provide you with more information to use when making your decision. The shaded box on this page contains some sample questions you might answer that will help you become familiar with the Standards for your certificate area.

The Standards have been sequenced to facilitate understanding, not to assign priorities. They are each important facets of the art and science of your profession that are densely interwoven and often occur simultaneously, because exemplary teaching and school counseling are seamless activities with many purposes served at any given moment. You can learn more about the NBPTS Standards and download them free of charge from the NBPTS Web site. Upon payment of the initial $500 fee, candidates will be provided with a CD-ROM that contains the Standards for their chosen certificate field.

For each individual Standard in the Standards for your field, ask yourself the following questions:

- What do you know and what are you able to do with respect to this Standard? Be very specific.
- How might you demonstrate proficiency with respect to this Standard? How could you demonstrate to colleagues that you are meeting this Standard?
- How might you demonstrate interaction of two or more Standards in aspects of your teaching or school counseling (e.g., planning, managing, or assessing instruction)?
### Table 2.1—Fields of National Board Certification

<table>
<thead>
<tr>
<th>Developmental Level</th>
<th>Discipline</th>
<th>Certificate</th>
<th>Applicable Standards</th>
</tr>
</thead>
<tbody>
<tr>
<td>EARLY CHILDHOOD</td>
<td>GENERALIST</td>
<td></td>
<td>Early Childhood/Generalist</td>
</tr>
<tr>
<td>MIDDLE CHILDHOOD</td>
<td>GENERALIST</td>
<td></td>
<td>Middle Childhood/Generalist</td>
</tr>
<tr>
<td>EARLY AND MIDDLE CHILDHOOD</td>
<td>ART</td>
<td></td>
<td>Early Childhood and Middle Childhood/Art</td>
</tr>
<tr>
<td>EARLY ADOLESCENCE THROUGH YOUNG ADULTHOOD</td>
<td>ART</td>
<td></td>
<td>Early Adolescence through Young Adulthood/Art</td>
</tr>
<tr>
<td>EARLY ADOLESCENCE THROUGH YOUNG ADULTHOOD</td>
<td>CAREER AND TECHNICAL EDUCATION</td>
<td></td>
<td>Career and Technical Education</td>
</tr>
<tr>
<td>EARLY AND MIDDLE CHILDHOOD</td>
<td>ENGLISH AS A NEW LANGUAGE</td>
<td></td>
<td>English as a New Language (ages 3–18+)</td>
</tr>
<tr>
<td>EARLY ADOLESCENCE THROUGH YOUNG ADULTHOOD</td>
<td>ENGLISH AS A NEW LANGUAGE</td>
<td></td>
<td>English as a New Language (ages 3–18+)</td>
</tr>
<tr>
<td>EARLY ADOLESCENCE</td>
<td>ENGLISH LANGUAGE ARTS</td>
<td></td>
<td>Early Adolescence/English Language Arts</td>
</tr>
<tr>
<td>ADOLESCENCE AND YOUNG ADULTHOOD</td>
<td>ENGLISH LANGUAGE ARTS</td>
<td></td>
<td>Adolescence and Young Adulthood/English Language Arts</td>
</tr>
<tr>
<td>EARLY CHILDHOOD THROUGH YOUNG ADULTHOOD</td>
<td>EXCEPTIONAL NEEDS SPECIALIST (for teachers of students ages birth–21+)</td>
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<td>Exceptional Needs (ages birth–21+)</td>
</tr>
<tr>
<td>EARLY CHILDHOOD THROUGH YOUNG ADULTHOOD</td>
<td>LIBRARY MEDIA</td>
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<td>Library Media</td>
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<tr>
<td>EARLY AND MIDDLE CHILDHOOD</td>
<td>LITERACY: READING-LANGUAGE ARTS</td>
<td></td>
<td>Early and Middle Childhood/Literacy: Reading-Language Arts</td>
</tr>
</tbody>
</table>

- indicates age ranges for which a certificate is currently available in a particular subject area

The standards that apply to some certificate areas may cover a wider student age range than a specific certificate area. Where this occurs, the age range of students addressed by the standards is indicated in parentheses in the column titled “Applicable Standards.” For some disciplines, more than one developmental level certificate is available and the same set of standards may apply to both levels (i.e., Music standards are applicable to both Early and Middle Childhood/Music and Early Adolescence through Young Adulthood/Music certificate areas). For some disciplines, a developmental level certificate is not available for all age level students addressed by the standards (i.e., Middle Childhood through Early Adolescence/Mathematics standards address students ages 7–15, while the currently available Early Adolescence/Mathematics certificate area is only appropriate for teachers of students ages 11–15).
<table>
<thead>
<tr>
<th>Developmental Level</th>
<th>Discipline</th>
<th>For Candidates with Students in this Age Range</th>
<th>Applicable Standards</th>
</tr>
</thead>
<tbody>
<tr>
<td>EARLY ADOLESCENCE</td>
<td>MATHEMATICS</td>
<td>3–8</td>
<td>Middle Childhood through Early Adolescence/ Mathematics (ages 7–15)</td>
</tr>
<tr>
<td>ADOLESCENCE AND YOUNG ADULTHOOD</td>
<td>MATHEMATICS</td>
<td>7–12, 11–15</td>
<td>Adolescence and Young Adulthood/ Mathematics</td>
</tr>
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<td>EARLY AND MIDDLE CHILDHOOD</td>
<td>MUSIC</td>
<td>11–15</td>
<td>Music (ages 3–18+)</td>
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<tr>
<td>EARLY ADOLESCENCE THROUGH YOUNG ADULTHOOD</td>
<td>MUSIC</td>
<td>14–18+</td>
<td>Music (ages 3–18+)</td>
</tr>
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<td>EARLY AND MIDDLE CHILDHOOD</td>
<td>PHYSICAL EDUCATION</td>
<td>3–8, 7–12</td>
<td>Physical Education (ages 3–18+)</td>
</tr>
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<td>EARLY ADOLESCENCE THROUGH YOUNG ADULTHOOD</td>
<td>PHYSICAL EDUCATION</td>
<td>11–15, 14–18+</td>
<td>Physical Education (ages 3–18+)</td>
</tr>
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<td>EARLY CHILDHOOD THROUGH YOUNG ADULTHOOD</td>
<td>SCHOOL COUNSELING</td>
<td>3–8, 7–12</td>
<td>School Counseling</td>
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<td>SCIENCE</td>
<td>11–15</td>
<td>Early Adolescence/Science</td>
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<tr>
<td>ADOLESCENCE AND YOUNG ADULTHOOD</td>
<td>SCIENCE</td>
<td>7–15</td>
<td>Adolescence and Young Adulthood/Science</td>
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<tr>
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<td>SOCIAL STUDIES-HISTORY</td>
<td>3–8, 7–12</td>
<td>Social Studies-History (ages 7–18+)</td>
</tr>
<tr>
<td>ADOLESCENCE AND YOUNG ADULTHOOD</td>
<td>SOCIAL STUDIES-HISTORY</td>
<td>11–15, 14–18+</td>
<td>Social Studies-History (ages 7–18+)</td>
</tr>
<tr>
<td>EARLY ADOLESCENCE THROUGH YOUNG ADULTHOOD</td>
<td>WORLD LANGUAGES OTHER THAN ENGLISH</td>
<td>3–8, 7–15</td>
<td>World Languages Other than English (ages 3–18+)</td>
</tr>
</tbody>
</table>

Please note that some of the certificates listed here may only be available on a limited basis depending on candidate demand. Future administration schedules will depend in part on candidate demand as indicated by the number of first-time applications received with payment by NBPTS as of the end of the application period each year. Visit the NBPTS Web site for updated information.
Do more, Feel better, Live longer.

www.gsk.com
Scholarships

Through the generosity of various corporations and philanthropic organizations, NBPTS is able to offer scholarships to help support National Board Certification candidates. The National Board Scholarship Program founding sponsor, Washington Mutual Foundation, contributed over $3 million to support National Board Certification. Scholarships are allocated under the guidelines set by the respective donors and only to teachers or school counselors who have applied and have paid the nonrefundable initial fee. To learn more about scholarship opportunities or to apply for scholarship support, access the National Board Scholarship Program through the NBPTS Web site (www.nbpts.org) or call 1-888-908-FEES.

Incentives and Fee Subsidies

Various states and local school districts have recognized the value of National Board Certification by offering salary increases, bonuses, or other incentives to educators who become National Board Certified Teachers. There may also be some federal, state, and/or local funds available to support candidate fees.

Before you apply, contact your state’s Candidate Subsidy Program Administrator for information about fees and incentives available in your state, as well as for any special application requirements that may apply. Many states set candidate application deadlines that are different than those set by NBPTS, which must be met in order to be eligible for state fee support.

Learn more about how states and school districts support National Board Certification and access a current list of Candidate Subsidy Program Administrators at the NBPTS Web site.

The Department of Veterans Affairs offers a reimbursement incentive to eligible veterans of up to $2,000 for National Board Certification fees for each first-time or retake assessment. For more information visit the NBPTS Web site or to apply, call 1-888-GI-BILL-1.

Loans

Special loans are available for National Education Association (NEA) and American Federation of Teachers (AFT) members. If you are an NEA member and want more information about this loan, or to apply, call 1-800-545-4094 or visit the NEA Web site at www.neamb.com. If you are an AFT member and want more information or to request a loan application, call the AFT loan line Monday through Friday toll free at 1-888-AFT-JOIN (1-888-238-5646).

Graduate Credit

Based on an independent review of the certification process, the American Council on Education (ACE) recommended that candidates who participate in the National Board Certification process and complete all 10 components of the assessment be eligible to receive a recommendation of three semester hours of graduate credit in education. Further, they recommended that candidates who achieve certification be eligible for nine semester hours of graduate credit in education.

Candidates and NBCTs interested in receiving this credit can make their request online through the NBPTS Web site. NBPTS verifies eligibility for graduate credit and transmits this information to ACE, who issues a transcript reflecting the number of graduate credit hours they are recommending be awarded. This transcript can then be provided to a college or university for consideration. While ACE recommends graduate-
level credit, it is up to individual colleges, universities, state departments of education, and local school districts to make the final decision to actually award the graduate-level credit. Therefore, NBPTS strongly recommends that candidates and NBCTs verify that the institution to which a transcript will be sent will accept this credit. ACE has approximately 1,200 cooperating institutions of higher education that will accept this credit.

There is a fee charged to process the transcript request. This fee covers the transmittal of graduate credit eligibility information from NBPTS to ACE and the generation/mailing of one transcript. Upon ACE’s receipt of the eligibility information from NBPTS, ACE establishes a profile of the requestor in their system.

Candidates and NBCTs who completed or achieved certification in November 1997 or after are eligible to receive this credit. Check the NBPTS Web site for more information about graduate credit availability.

“Teachers who attempt the demanding National Board assessments have signaled their willingness to hold themselves to the highest professional standards. The NEA salutes the thousands of exemplary teachers who have achieved the profession’s highest form of recognition, and encourages those still pursuing National Board Certification to continue this important journey.”

Reg Weaver, President, National Education Association
How to Apply

Beginning the National Board Certification® Process

1. Read all of the information provided in this Guide. You are required to read and understand this information prior to applying.

2. Review the information in Table 1.1—Eligibility Prerequisites on page 4 before you apply to be sure you meet all of the eligibility prerequisites for candidacy.

3. Review Table 4.1—2007–2008 National Board Certification Assessment Calendar on page 20 to review the deadlines and decide if this is the optimal time for you to apply for the assessment process.

4. Determine if your state or district offers fee subsidies for candidates (see “Incentives and Fee Subsidies” in Section 3). Since some states and districts have special requirements and established deadlines, you should begin this process as early as possible.

5. Apply online (see box below) and pay the $65 non-refundable application processing charge.

6. Read the terms and conditions you are attesting to by submitting your application.

7. Follow the instructions for submitting application materials and fee payments.


Portfolio materials will not be sent to a candidate until NBPTS receives your online application and processing charge, and an initial payment of at least the nonrefundable initial $500 fee.

Accommodations for Candidates with Disabilities

It is the policy of the National Board for Professional Teaching Standards to comply with the Americans with Disabilities Act of 1990 (ADA) regulations governing both facilities and administration. The NBPTS program is committed to serving candidates with disabilities by providing services and reasonable accommodations that are appropriate given the purpose of the assessments.

All requests for accommodations must be approved in accordance with NBPTS policies and procedures. NBPTS will review and respond to all such requests on an individual basis.

If you have a disability that necessitates an accommodation under the ADA for either the portfolio or the assessment center component of the National Board Certification process, your request must be made using the Nonstandard Testing Accommodation Form. First-time candidates will receive this form in the packet that contains the eligibility verification forms that are sent to all new applicants after NBPTS receives a completed application and the required fee. Retake candidates will receive a copy of the form after submitting the Retake Application. You can download the Nonstandard Testing Accommodation Form from the NBPTS Web site or obtain a copy at any time by calling 1-800-22TEACH™.

All published application and portfolio deadlines apply to candidates who need nonstandard accommodations because of a disability. You are urged to submit your request form as soon as possible to allow 6–8 weeks for NBPTS to review your request for accommodation(s) and make all appropriate arrangements and for you to be able to attend the assessment center on your preferred testing date.

Apply online at www.nbpts.org!

- Searchable databases for information required on the application
- Expedited processing of your application information to get you started faster
- A personal identification number that allows you immediate access to your records and personal information in My Profile
- Convenient and secure credit card and e-check processing of your fees
## Using the Assessment Calendar

You may apply online at any time between **January 1 and December 31, 2007**.

**Table 4.1**—2007–2008 National Board Certification Assessment Calendar below is designed to make it easy for you to keep track of the key milestones in your candidacy. Pay careful attention to **all** published deadlines—meeting them will ensure that the process runs smoothly for you. If you do not meet the eligibility/fee deadline, you will not be able to schedule an assessment center appointment and any portfolio entries you submit will not be scored. If you do not complete all of the required exercises prior to the end of your available assessment center testing window, you may continue to attempt certification for a period not to exceed 24 months from the date of your initial score report. Your eligibility will expire if you do not submit at least one portfolio entry by March 31, 2008 or take an assessment center exercise prior to June 15, 2008. You would then need to begin the application process anew by reapplying for candidacy and paying the full assessment fee.

**Table 4.1**

<table>
<thead>
<tr>
<th>STEP</th>
<th>WHAT TO DO</th>
<th>2007</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>SUBMIT</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Application</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$500 nonrefundable initial fee</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>TO NBPTS</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>1</strong></td>
<td></td>
<td><strong>31</strong></td>
</tr>
<tr>
<td>2</td>
<td>SUBMIT</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>All eligibility forms</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Full fee payment of $2,500</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>TO NBPTS</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>1</strong></td>
<td></td>
<td><strong>31</strong></td>
</tr>
<tr>
<td></td>
<td><strong>MAKE AN APPOINTMENT</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>After submitting above materials</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>30 days before test date</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Assessment Center Window</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>1</strong></td>
<td></td>
<td><strong>15</strong></td>
</tr>
<tr>
<td>3</td>
<td>SUBMIT</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Your portfolio</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>TO NBPTS</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>31</strong></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Full fee payment and all eligibility forms **must** be submitted prior to making a testing appointment. Testing appointments are based on limited availability at assessment centers. Candidates are strongly encouraged to make their testing appointment at least 30 days in advance of their desired testing date. Extensions of the testing window will not be granted for any reason.

“In an era where we expect students to reach high academic standards, we should expect the same from our teachers and our National Board Certified Teachers exemplify that.”

Dr. Rudy Castruita, San Diego County Superintendent of Schools
Submitting the Application and Fees

Processing Charge

NBPTS requires a $65 nonrefundable processing charge to submit your application. This charge has been instituted to help offset the rising cost of processing applications each year from candidates who subsequently do not pursue full certification. Your application will not be accepted by NBPTS without payment of this charge. You can make payments online via credit/debit card (Visa or MasterCard only) or electronic check during the application process. Payment of this processing charge cannot be made by telephone or mail.

E-Check Extended Payment Option

First-time candidates in 2007–2008 who pay the assessment fee by e-check are eligible for an extended payment deadline of March 15, 2008. If you select the extended payment option you must agree to make all payments, for which you are personally responsible, by electronic check. NBPTS will send monthly e-mail reminders that a payment is due. With this flexible plan, you can decide the amount of your payment installments.

Assessment Fee

The assessment fee for National Board Certification is $2,500. To begin candidacy in 2007, NBPTS requires payment of at least the nonrefundable initial $500 fee, with the balance of the total assessment fee due prior to making an assessment center appointment and no later than January 31, 2008. In order to retain eligibility for National Board Certification candidacy, you must submit the full fee and all eligibility forms no later than this date.

You may make payments toward the initial fee and assessment fee online via credit card (Visa or MasterCard only) or by clicking on the “Pay Fees by Credit Card” button from the confirmation page after your application is accepted or by e-check. Additional payments toward fees can be made from the Fees Status view of My Profile after you have applied. (Credit card and e-check payments can only be accepted online, not by telephone or mail.) You can also make payments by personal check, certified check, or money order payable to “NBPTS.” Checks are automatically deposited immediately upon receipt. We cannot accept postdated checks or honor individual requests to delay processing of payment. Returned checks will be assessed a $35 service charge.

Payments made by check or money order should be mailed to:

NBPTS
C/o Bank of America, Illinois
PO Box 99406
Chicago, IL 60693

or, if sending by courier service that does not deliver to post office boxes, to:

NBPTS
C/o Bank of America, Illinois
99406 Collections Center Drive
Lockbox 99406
Chicago, IL 60693

The assessment fee may be paid in part or in full at the time of application; however, the $500 nonrefundable initial fee must be paid on or before the December 31, 2007 application deadline. The remaining balance of the $2,500 assessment fee must be received by NBPTS on or before January 31, 2008, and prior to scheduling an assessment center appointment.

Note: Failure to pay all applicable fees could result in the termination of your candidacy or the withholding of your score results.

Consult Table 4.2—NBPTS Fees and Charges on page 23 for a full list of fees and charges with corresponding deadlines applicable to your candidacy.
Application Submission

All applications must be submitted online, except in special circumstances. Using the online candidate application form is fast and secure, offering convenient drop-down menus that minimize errors. Follow the guidelines below to submit both your application and your fee payments. Refer to the Web screen shots in Appendix A for examples of the online application.

- Review the NBPTS Standards available from www.nbpts.org to determine if you will be able to demonstrate your level of accomplished practice.
- Complete the online candidate application and pay the $65 nonrefundable application processing charge.
- Confirm that all required information is complete and accurate. Incomplete information will delay the processing of your application and the mailing of your portfolio materials and other correspondence. The application includes a question asking if you wish to have your name released to third parties who may offer incentives, support, and rewards. Many local, state, district, and federal agencies offer candidates fee reimbursements and/or salary incentives. But in order for you to be eligible for this support, you must agree to have your name released to these third parties. With your permission, we will be able to release your basic demographic information to third-party payers and donors. Please be assured that no scores—individual or total—will ever be released under any circumstances.
- Attest to the terms of the application (listed below) by clicking “Accept” at the end of the application (unaccepted applications will not be processed).
  - You have read and understand all of the information provided in the 2007 Guide to National Board Certification.
  - You meet the eligibility prerequisites for certification.
  - The information you have provided is correct.
  - You agree to meet your scheduled deadlines.
  - You agree that the $65 application processing charge and the initial $500 fee are nonrefundable.
  - Any assessment materials you submit become the property of NBPTS.
  - Your name will be published in the event you achieve certification.
- Record the candidate ID number assigned to you. The candidate ID number is displayed at the end of the online application. You will need to include this number on any correspondence with NBPTS throughout the assessment process, particularly if a third party is paying your fee, so that payments and information can be properly applied to your account. If you do not receive a candidate ID number, call 1-800-22TEACH™ immediately.
- Pay the nonrefundable initial $500 fee (if you are paying the fee yourself). You can make this payment immediately via e-check or credit/debit card (Visa or MasterCard only) by clicking on the “Pay Fees” button that is presented at the end of the online application. You can also pay by check or money order. Be sure to include your candidate ID number on your check or money order and mail to the address shown on the previous page under “Assessment Fee.”

If a third-party payer is paying your fee, be sure to contact the third-party payer to identify any special requirements or deadlines and to ensure that payment is submitted by the deadline for your application period.

As soon as you have submitted your application and the initial $500 fee, your candidacy will be activated, all deadlines will apply (see Table 4.1—2007–2008 National Board Certification Assessment Calendar on page 20), and an eligibility verification packet and portfolio kit will be mailed to you.

As soon as your account totals $2,500 and your eligibility has been verified, you can make an assessment center appointment. Refer to “What Happens Next” on page 27 for important information about the next steps in your candidacy process.
Table 4.2—NBPTS Fees and Charges

The following chart lists the various fees and charges applicable to the NBPTS certification process. Candidates are responsible for confirming receipt by NBPTS of any fees, charges, forms, and notices. After applications have been processed, candidates can check the status of fees and charges posted to their individual accounts by accessing My Profile from the NBPTS Web site. Note that your score results will not be released to you until all fees and charges are paid to NBPTS.

<table>
<thead>
<tr>
<th>Type of Fee/Charge</th>
<th>What to Submit</th>
<th>Amount of Fee/Charge</th>
<th>Deadline for Receipt by NBPTS</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Application Processing Charge for First-Time Candidates</strong>&lt;br&gt;This processing charge is required for all new applications for National Board Certification and has been established to offset the rising cost of processing applications from candidates who subsequently do not pursue full certification. Your application will not be accepted by NBPTS without payment of this processing charge, and all information provided on your application will be lost.&lt;br&gt;Complete the online candidate application. After your candidate application has been submitted, NBPTS can apply personal or third-party payments (for example, money from your state) to your account. If payment will be made by a third-party payer, the candidate is responsible for taking appropriate steps to ensure payment is made on his/her behalf by the published fee submission deadlines.</td>
<td>Payable online via credit/debit card (Visa or MasterCard only) or by e-check. NBPTS cannot accept paper checks, money orders, or payments from third parties for this charge.</td>
<td>$65</td>
<td>At the time of application submission, and no later than December 31, 2007.</td>
</tr>
<tr>
<td><strong>Assessment Fee</strong>&lt;br&gt;This fee is required for all first-time candidates for National Board Certification.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Payable online via credit/debit card (Visa or MasterCard only) or by e-check.</td>
<td>$2,500</td>
<td>January 31, 2008. (March 15, 2008, if you select the Extended Payment Option.)</td>
</tr>
<tr>
<td><strong>Returned Check Fee</strong>&lt;br&gt;This fee is assessed if your personal check is returned. This fee applies to both paper and electronic checks.</td>
<td>Information regarding the returned check and the fee.</td>
<td>$35</td>
<td>30 days after notification.</td>
</tr>
<tr>
<td><strong>Record Modification Fee</strong>&lt;br&gt;This fee is required for NBPTS to make changes to personal information in a candidate's online record, which can be made by the candidate through My Profile.&lt;br&gt;Note that this fee is not charged to make changes to information in a candidate record that can only be made by NBPTS.</td>
<td>Written request for the change and the applicable fee.</td>
<td>$40 per change requested.</td>
<td>Upon receipt of Record Modification request.</td>
</tr>
</tbody>
</table>
### Table 4.2—NBPTS Fees and Charges (continued)

<table>
<thead>
<tr>
<th>Type of Fee/Charge</th>
<th>What to Submit</th>
<th>Amount of Fee/Charge</th>
<th>Deadline for Receipt by NBPTS</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Late Eligibility Verification Fee</strong></td>
<td>This fee is required for NBPTS to accept any required fees or eligibility verification forms after the January 31, 2008, deadline for submission. Not applicable if the extended fee payment option was selected.</td>
<td>$75</td>
<td>The fee must be received no later than five calendar days after the deadline for your portfolio submission in order to have any materials scored, or to schedule an assessment center appointment.</td>
</tr>
<tr>
<td><strong>Change of Certificate Area</strong></td>
<td>To change your certificate area after you have submitted your application, a fee is required to cover the cost of changing information in the candidate database and sending assessment center kit. (Available for first-time candidates only.)</td>
<td>$75</td>
<td>January 31, 2008, and prior to scheduling an assessment center appointment and submitting any portfolio entries for scoring.</td>
</tr>
<tr>
<td><strong>Change of Specialty Area</strong></td>
<td>To change your specialty area after you have submitted your application but prior to attending your assessment center appointment, a fee is required to cover the cost of changing information in your candidate record and sending assessment center materials. (Available for first-time candidates only.)</td>
<td>$75</td>
<td>Prior to scheduling or attending an assessment center appointment. Your responses will be scored under the specialty area indicated on your Authorization to Test regardless of the specialty area you select at the assessment center, so it is important that you verify that the correct specialty area is shown on your Authorization to Test.</td>
</tr>
<tr>
<td><strong>Rescheduling of Assessment Center Appointment Fee</strong></td>
<td>Follow the instructions in the Assessment Center section of the NBPTS Web site to reschedule your appointment. Immediately after rescheduling your appointment, call 1-800-22TEACH℠ to pay by credit/debit card (Visa or MasterCard only), or if you arrange to pay by check or money order, download the Reschedule Fee Payment Transmittal Form from the NBPTS Web site, and complete and submit it with your payment.</td>
<td>$50</td>
<td>Call as soon as possible and three full days before your scheduled appointment in order to reschedule unless you are an Art candidate. Art candidates must call to reschedule at least 10 business days before the day of their appointment. New appointments must be scheduled prior to the end of the testing window for your candidacy year.</td>
</tr>
<tr>
<td><strong>Reinstatement of Eligibility Fee</strong></td>
<td>If you miss or cancel your appointment, you must reinstate your eligibility before you can schedule a new appointment. This fee also applies to World Languages Other than English and Music candidates who do not schedule an appointment at a supplemental site on one of the dates specified via the online Music/WLOE Appointment Application.</td>
<td>$175</td>
<td>You must reinstate your eligibility before you schedule any new testing appointments. New appointments must be scheduled prior to the end of the testing window for your candidacy year.</td>
</tr>
<tr>
<td><strong>Printed Score Report</strong></td>
<td>Score results for the three most recent reporting years are available online at any time. This fee is charged for a printed copy of a score report that is available through My Profile.</td>
<td>$25</td>
<td>Three years from the date the scores were originally released.</td>
</tr>
<tr>
<td><strong>Printed Copy of Retake Application</strong></td>
<td>The retake application will be available free of charge online when scores are released to candidates. This fee is charged for each printed copy requested from NBPTS.</td>
<td>$25</td>
<td>January 31, 2008.</td>
</tr>
</tbody>
</table>
### How to Apply

<table>
<thead>
<tr>
<th>Type of Fee/Charge</th>
<th>What to Submit</th>
<th>Amount of Fee/Charge</th>
<th>Deadline for Receipt by NBPTS</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Retake Application Processing Charge</strong>&lt;br&gt;This processing charge is required for all retake applications, and has been established to offset the rising cost of processing applications from candidates who subsequently do not continue pursuit of certification.&lt;br&gt;Your retake application will not be accepted by NBPTS without payment of this processing charge and all information provided on your retake application will be lost.</td>
<td>Payable online, via credit/debit card (Visa or MasterCard only) or by e-check. NBPTS cannot accept paper checks or money orders for this charge.</td>
<td>$15</td>
<td>Upon submission of the retake application and no later than January 31, 2008.</td>
</tr>
<tr>
<td><strong>Retake Fee (per entry/exercise)</strong>&lt;br&gt;This fee is required for each portfolio entry or assessment center exercise that you choose to retake. You must apply to retake entries/exercises in the same certificate area (and same specialty code, if applicable) that you were assessed in as a first-time candidate. Retake fees are non-refundable regardless of the circumstances.</td>
<td>Retake application and fee.&lt;br&gt;The retake application will be available online following score release. After your application has been submitted, NBPTS can apply personal or third-party payments (for example, money from your state) to your account. If a third-party payer will make payment, you are responsible for taking appropriate steps to ensure payment is made on your behalf.</td>
<td>$350 per entry/exercise. Personal payments can be made using credit/debit card (Visa or MasterCard only), e-check, personal check, or money order. Visa, MasterCard, and e-check payments must be made online by accessing My Profile via the NBPTS Web site.</td>
<td>January 31, 2008.</td>
</tr>
<tr>
<td><strong>Change of Retake Selection</strong>&lt;br&gt;This fee is required to change retake entries/exercises after your application has been submitted. This change fee does not apply to entries that you add or deselect prior to paying the $350 retake fee. Retake fees are nonrefundable regardless of the circumstances. You may not deselect an entry after you have paid the retake fee, but if you are eligible, then you may defer that entry (if you are still eligible to retake).</td>
<td>Request for the change (include candidate ID number and mailing address) and fee. Change of retake selection requests must be made in writing.</td>
<td>$75 per requested change.</td>
<td>January 31, 2008. Change of selections cannot be made if a candidate has scheduled an assessment center appointment.</td>
</tr>
<tr>
<td><strong>Retake Deferment Fee (per entry/exercise)</strong>&lt;br&gt;This fee is required for each portfolio entry or assessment center exercise that you choose to defer after you have paid the retake fee. (Not available for candidates in their last year of eligibility.)</td>
<td>Written request for deferment prior to your portfolio deadline or assessment center appointment. In addition, a new retake application must be submitted the following year with the appropriate deferment fee.</td>
<td>$125 per entry/exercise deferred.</td>
<td>Prior to the deadline for assessment fees applicable for the year to which you defer.</td>
</tr>
<tr>
<td><strong>Score Verification Service</strong>&lt;br&gt;This fee is required to request that your score be verified by NBPTS. Service is available for a limited period of time after scores are released.</td>
<td>Online application indicating what service you are requesting and payment of fee online by credit/debit card (Visa or MasterCard only).</td>
<td>$75 per score verified.</td>
<td>30 days after the date printed on the score report.</td>
</tr>
<tr>
<td><strong>Appeal Filing Fee</strong>&lt;br&gt;This fee is required to appeal your assessment results.</td>
<td>Written request for the appeal and the fee.</td>
<td>$500</td>
<td>60 days after the date printed on the score report.</td>
</tr>
</tbody>
</table>
### Table 4.3—Post-Application Materials

<table>
<thead>
<tr>
<th>Application Verification Letter</th>
<th>Purpose:</th>
<th>Due at NBPTS:</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>When you will receive:</strong></td>
<td>To verify all of the essential information from your previously submitted application. To identify any missing or ineligible information from your application. To confirm your portfolio deadline.</td>
<td>Changes to your candidate record online. You can make changes to your personal information online in My Profile, your personal, secure online NBPTS account. Changes to candidate information must be made before you schedule an assessment center appointment or return any portfolio entries to be scored.</td>
</tr>
<tr>
<td><strong>Within three weeks of receipt by NBPTS of your application and nonrefundable initial $500 fee.</strong> If a third-party agency is paying your fee, your application verification letter may take longer to arrive.</td>
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<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Eligibility Verification Packet</th>
<th>Purpose:</th>
<th>Due at NBPTS:</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>When you will receive:</strong></td>
<td>To verify that you meet the eligibility prerequisites for National Board Certification candidacy.</td>
<td>No later than January 31, 2008.</td>
</tr>
<tr>
<td><strong>Once we receive your application and nonrefundable initial $500 fee.</strong> This packet of forms will accompany your portfolio materials. Note that you will be able to check the status of your eligibility for National Board Certification online by accessing My Profile on the NBPTS Web site. Please allow at least 10 days for processing.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Note to North Carolina candidates:</strong> Candidates who are receiving full assessment fee support from the state of North Carolina will have their eligibility verified by the state. North Carolina candidates are not required to submit printed eligibility verification forms. Before you return any portfolio entries or schedule an assessment center appointment, you should check your record in My Profile to make sure that NBPTS has received verification of your eligibility from the state.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Portfolio Materials</th>
<th>Purpose:</th>
<th>Due at NBPTS:</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>When you will receive:</strong></td>
<td>To provide you with the instructions and materials to start your journey toward National Board Certification.</td>
<td>March 31, 2008.</td>
</tr>
<tr>
<td><strong>Within three weeks of receipt by NBPTS of your application and nonrefundable initial $500 fee.</strong> You can access the portfolio instructions from the NBPTS Web site to preview requirements for the portfolio. Note that you may collect evidence for your portfolio entry submissions for 12 months prior to the portfolio submission deadline. However, materials necessary to submit portfolio responses will not be sent to you until the initial $500 payment has been posted to your account. If a third-party agency is paying your fee, your portfolio materials may take longer to arrive.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Assessment Center Appointment Information</th>
<th>Purpose:</th>
<th>Due at NBPTS:</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>When you will receive:</strong></td>
<td>To notify you that you are eligible to schedule your assessment center appointment, confirm your assessment testing window, and direct you to the information you need to schedule an appointment and prepare to take your assessment center exercises.</td>
<td>Any change to incorrect information shown on your Authorization to Test (or your admission ticket) must be submitted before attending an assessment center appointment.</td>
</tr>
<tr>
<td><strong>You will receive an Authorization to Test (ATT), within 10 business days of receipt by NBPTS of your full $2,500 assessment fee payment and of receipt and approval of all required eligibility forms.</strong> Note to EAYA/World Languages Other than English candidates and to all Music candidates: You will be prompted to complete an online Assessment Center Appointment Application to register online for an appointment within 10 business days of the processing and approval of your eligibility forms and full assessment fee. Your admission ticket will be mailed approximately four weeks after we receive your Assessment Center Appointment Application. Please allow two weeks mailing time before contacting NBPTS to inquire about your ATT or admission ticket. First-time EAYA/World Languages Other than English candidates will make TWO assessment center appointments—ONE at a computer-based testing center and ONE at a supplemental assessment site—and will receive both an ATT and an admission ticket. Music candidates will make ONE appointment—at a supplemental assessment site and will receive only an admission ticket.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
What Happens Next

Verifying Your Application

After your application and nonrefundable initial $500 fee are received and processed, you will be mailed an Application Verification Letter that requires you to go to your online record in My Profile to verify information from your application. You will be asked to make sure that all of your information is accurate. This is an important step because throughout the certification process you will receive materials, announcements, and updates from NBPTS. Upon receiving the Application Verification Letter, you can make changes and/or additions to your online record via My Profile or identify needed changes on the form itself and return it to NBPTS.

If you do not receive an Application Verification Letter within three weeks after submitting your application and nonrefundable initial $500 fee, please e-mail NBPTS or call 1-800-22TEACH™ (1-800-228-3224). (Your letter may take longer to arrive if a third-party payer is submitting your fee with a group of applications.)

Verifying Your Eligibility

In order to verify that you meet the eligibility prerequisite requirements stated in this Guide, you will need to complete and submit education, employment, and licensure verification forms. These forms will be sent to you in the Eligibility Verification Packet that accompanies your portfolio kit upon receipt of your application and the nonrefundable initial $500 fee. They must be returned to NBPTS by January 31, 2008, in order for you to be eligible to attend the assessment center or to have any portfolio entries scored. Each candidate is responsible for confirming that these materials are received by NBPTS by monitoring their online record in My Profile or by contacting NBPTS at 1-800-22TEACH™ to verify receipt. Please allow at least 10 days for processing.

Note that 2007–2008 candidates whose assessment fee is fully funded by the state of North Carolina do not need to submit these forms.

Managing Your Candidacy

Throughout your candidacy, you can monitor your status in the My Profile. You can access My Profile at any time by creating a username and password as soon as you receive your candidate ID number. From there, you may click on:

- “view my application history” to review your application information, such as your certificate area, name, mailing address, phone number(s), etc.
- “check my candidacy status” to review the status of your fee payments, eligibility forms, and portfolio materials.
- “change my profile & considerations” to update basic candidate information (e.g., mailing address, e-mail address, and contact information); special considerations (e.g., whether you require nonstandard testing accommodations, releasing your name to third-party agencies and donors that provide fee support and scholarships, submitting student work in Spanish, or submitting student work in a manual language); and your password.
- “view my scores” to review and print a copy of your official score report (after scores have been reported/released).

Change of Address

If your address changes during the year, please be sure to update your record online in My Profile. You may also notify NBPTS of your new address in writing; however, there is a $40 fee per change request if candidates choose to have NBPTS make personal data changes on their behalf. If you choose to have NBPTS make address changes on your behalf, send your changes in writing, with the appropriate fee, to:

NBPTS Processing Center
11827 Tech Com Way, Suite 200
San Antonio, TX 78233

Update your mailing address as soon as possible to be sure that you receive important notices and materials in a timely manner. Always reference your candidate ID number in all correspondence. NBPTS is not responsible for a candidate’s failure to receive correspondence that should have been sent to an address other than that provided on the application, unless notified by a candidate that a change has occurred.

NBPTS strongly encourages you to provide an e-mail address when applying and keep this address up-to-date in order to ensure you receive updates and announcements about the assessment program more quickly than paper mailings permit.
Withdrawing

Any candidate who chooses to withdraw from the assessment process is responsible for notifying NBPTS either online through My Profile or in writing by submitting the candidate withdrawal form. The withdrawal form is accessible in the “Become a Candidate, Eligibility & Policies” section at www.nbpts.org and also provided with the Eligibility Verification Packet. The withdrawing candidate is responsible for contacting NBPTS to confirm receipt of a Withdrawal Form prior to the portfolio deadline and any scheduled assessment center appointments. You may monitor the status of your withdrawal online through My Profile.

Refunds

Candidates who withdraw may be eligible for a fee refund, less the $500 nonrefundable initial fee, any retake fees, and any charges paid to process an application or modify their candidate record. In accordance with the NBPTS refund policy, refund requests must be made in writing.

Your Withdrawal Form must be received prior to your portfolio submission deadline and your scheduled assessment center appointment, whichever comes first, and you must cancel all outstanding assessment center appointments before submitting your Withdrawal Form. No refunds will be processed until all outstanding appointments have been canceled. Please allow a minimum of 8 to 12 weeks for processing of your refund.

Candidates who pay the full certification fee and submit a portfolio or attend an assessment center appointment but discover that they will be unable to complete the assessment process will have to pay the retake fee for any portfolio entries or assessment center exercises they retake that were not completed during the initial attempt.

Requests for a full refund of the NBPTS assessment fee will not be honored, regardless of the circumstances surrounding the request.

In the event a candidate’s account becomes overpaid, a request for refund of overpaid fees must be submitted no later than March 1 of the year after which scores are released for the specific cycle in which fees were overpaid. It is the candidate’s responsibility to review charges assessed and payments made against those charges by accessing My Profile from the NBPTS Web site and, to the extent that payments from any payer cause the account to be in an overpaid situation, the candidate must inform NBPTS which payee should be refunded the amount of the overpayment. All refund requests must be made in writing to:

NBPTS Processing Center,
11827 Tech Com Way, Suite 200
San Antonio, TX 78233
Fax: 888-811-3514

Refund Information

You may be eligible for a refund of your assessment fee less the initial $500 fee, any retake fees, and any fees or charges paid to process your application or modify your candidate record if:

- You withdraw before your portfolio submission deadline and prior to attending a scheduled assessment center appointment. (You must cancel any previously scheduled assessment center appointments.)
- You are found ineligible for National Board Certification after review of your eligibility verification forms.
- You are called to active duty military service and are unable to complete the assessment process.
- You do not submit the necessary eligibility forms by the deadline indicated for your candidacy year in the National Board Assessment Calendar (page 20).
- You are found ineligible for National Board Certification after review of documentation relative to a felony conviction or licensure action.

You are NOT eligible for a refund if:

- You attended an assessment center appointment (or scheduled an assessment center appointment that was not canceled prior to the appointment, even if you did not attend).
- Your portfolio submission deadline has passed, even if you have not yet scheduled or attended an assessment center appointment.
- You inadvertently select the wrong certificate area or specialty area when applying and do not request a change prior to submitting portfolio entries or attending the assessment center.
- You paid your retake fee and later elect not to continue with the assessment process or decide not to retake some or all of the retake entries/exercises you selected on your retake application.
How to Apply

Contact Us
Be sure to include your candidate ID number in all correspondence with NBPTS.

Online Services at www.nbpts.org

Complete your online application.

Use the online candidate resources to access information regarding:
- NBPTS Standards
- Eligibility requirements
- Portfolio instructions
- Assessment center requirements

Access My Profile at http://www.nbpts.org/for_candidates/my_profile to:
- Access and update your candidate record
- Check on the status of fee payments and forms
- Update personal information
- Pay by credit card or e-check (online only)
- View your score report (online only when scores are released)

Ask a question:
- Access Frequently Asked Questions
- Submit a question about the NBPTS assessment process
- Seek clarification of the portfolio instructions

Customer Support at 1-800-22TEACH™ (1-800-228-3224)

Contact NBPTS Monday through Friday 8:00 a.m. to 6:00 p.m., CST.
- Get assistance completing an application
- Inquire about the status of your portfolio materials

Pay by Mail

Send payments by mail to:
- NBPTS
  c/o Bank of America, Illinois
  PO Box 99406
  Chicago, Illinois 60693

Send payments by courier service to:
- NBPTS
  c/o Bank of America, Illinois
  99406 Collections Center Drive
  Lockbox 99406
  Chicago, Illinois 60693

Submit Your Portfolio

Please submit your portfolio to the following address:
- NBPTS Processing Center
  11827 Tech Com Way, Suite 200
  San Antonio, TX 78233

Note: NBPTS recommends sending your portfolio using a traceable method. Candidates are responsible for verifying receipt of portfolio submissions.

Submit Written Correspondence and Forms (No payments, please)

For First-Class Mail or courier service:
- NBPTS Processing Center
  11827 Tech Com Way, Suite 200
  San Antonio, TX 78233

Fax:
  888-811-3514
Appendix A: 
NBPTS Online Candidate Application Screen Shots

When you are ready to apply, visit www.nbpts.org. The screens below provide an overview of the information you will need to complete your application.

Candidate Application Welcome Page

Application for National Board Certification

Welcome! Completing the application to become a candidate for National Board Certification is the first step in an important journey towards professional recognition. Before you begin the process to complete the application, please read the following information that will help speed your application to NBPTS.

1. Be sure that you review the online Guide to National Board Certification. You will be asked to attest that you have read this information before your application will be submitted.

2. Review the certificate overviews in the online Guide and be prepared to select a certificate area (and specialty area, if applicable) to pursue when you complete the application. Once you have submitted your application, there is a fee required to process a change in certificate area (or specialty area if applicable).

3. Verify that you will be able to meet the eligibility prerequisites for National Board Certification that are available in the online Guide. Candidates must be able to verify that they hold a valid permanent state license, and a minimum of three years of teaching under a valid permanent state license, to be eligible for candidacy. If you are not sure if you can meet the eligibility prerequisites, you should contact NBPTS at 1-800-22TEACH for clarification before you apply.

4. A $65 processing charge is required at the time of application submission. You can pay this charge by credit/debit card (Visa or MasterCard only) or by electronic check from the application submission page. Please have your credit card, debit card, or checking account information when you complete the application. This charge is nonrefundable.

5. Please carefully read the calendar that is presented to you at the end of the application process. You will be required to adhere to these deadlines during your candidacy.

6. No materials will be sent to you until NBPTS receives the initial nonrefundable $500 fee. If your initial fee will be paid by your state or another third party, you should coordinate your online application with any additional requirements of that third party payer.

7. You will be asked to provide your social security number on this application. Note that this information is required to verify your right to access your scores from a secure website. If you are unable to provide your social security number, you will be instructed on how to request a paper report when your scores are released.
Personal Background Requirements

Candidates will be asked to provide basic personal information so that NBPTS may contact you and provide important information regarding the certification process.

Step 2
Acknowledgement of Legal Terms

Candidates must agree to all statements in this section of the application.

I hereby apply to the National Board for Professional Teaching Standards (NBPTS) for National Board Certification and attest to the following:

I have read and understand all of the information related to candidate registration and NBPTS policies and fees, which is located on the NBPTS Web site and in the online Guide to National Board Certification.

I affirm that I meet the prerequisites for certification.

I certify that the information given in this application is true and correct to the best of my knowledge and belief.

I understand and agree to the terms of the Certification Denial or Revocation Policy. This policy describes areas of misconduct and consequences of unethical practices. All candidates are strongly encouraged to print and keep a copy of this policy from the NBPTS Web site.

I agree that assessment materials, once submitted, are the property of NBPTS and may be used at NBPTS' sole discretion for assessment, professional development, and research purposes, and any other purposes NBPTS deems appropriate to further the mission of the organization.

I understand and agree that in the event I achieve National Board Certification, NBPTS will publish my name.

I understand that the $500 initial payment is non-refundable. If I submit this $500 initial fee with the presumption that a third-party payer will pay my fee in whole or part and the third-party payer fails to do so, the $500 initial fee is not refundable to me.

I understand that a $50 processing charge is required to submit this application, that this charge cannot be refunded under any circumstances and that this charge is only payable online via credit/debit card (Visa or MasterCard) or electronic check.

Step 3 – Deadlines

I hereby apply to the National Board for Professional Teaching Standards (NBPTS) for National Board Certification and attest to the following:

I understand the deadlines that I will be required to meet as indicated below:

<table>
<thead>
<tr>
<th>Application and Fee Submission Due Date</th>
<th>Full Requirements (including all materials)</th>
<th>Required for Certification</th>
<th>Required for Fulfillment of the NBCT Title</th>
<th>NBCT Certification Deadline</th>
</tr>
</thead>
</table>

I understand the deadlines that I will be required to meet if I choose to enroll in the Extended Payment Plan as indicated below:

<table>
<thead>
<tr>
<th>Application and Fee Submission Due Date</th>
<th>Full Requirements (including all materials)</th>
<th>Required for Certification</th>
<th>Required for Fulfillment of the NBCT Title</th>
<th>NBCT Certification Deadline</th>
</tr>
</thead>
</table>

I understand the deadlines that I will be required to meet if I choose to enroll in the Extended Payment Plan as indicated below:

Once you have completed your online application and accepted the terms of National Board Certification, please be sure to click on “Understand my Application” before you submit your application. If you do not click on “Understand my Application”, your application will not be processed. If the application is not completed and submitted by the deadline, you will not be considered a candidate. If you submit your application after the deadline, you will not be considered a candidate. If you submit your application after the deadline, you will not be considered a candidate.
Application Confirmation Page

This is the final page of the application. Candidates may not go back to change their answers and information once they have reached this page.

Congratulations! Your application has been accepted.

Your username: poobody
Your Candidate ID number: 01149279
Certificate area: ART
Developmental level: AGES 3-12: EARLY AND MIDDLE CHILDHOOD
Specialty area: NONE

Your application has been accepted and saved. If you need to make any changes to the information you just provided, do not repeat the application process. Follow the instructions below to use the “My Profile” Web site to update your information.

Your application information now resides in a password-protected Web site called “My Profile” where you can update your candidate information and review your account and payment status. You will need the password you created today and your username above in order to access this site. Please visit My Profile to confirm that your information is accurate or to make changes to your personal information. Keeping this record up to date will enable NBPTS to contact you throughout your candidacy with important program information.

An application verification letter will be mailed to you within 3 weeks of receiving your $500 nonrefundable initial payment. It is important that you review the information in your letter for accuracy. Instructions on how to make corrections to your candidate record are included in the letter. Please call 1-800-22-TEACH if you do not receive your application verification letter within 3 weeks of submitting your online application and your $500 nonrefundable initial payment.

The total fee for all first-time candidates is $2500. Payment may be made by personal check, certified check or money order payable to NBPTS. The fee may be paid in full at the time of application, or you may choose to remit partial payment of $500. Eligibility verification forms to use in establishing your eligibility for candidacy and portfolio materials will not be sent to a candidate until the nonrefundable $500 initial fee is received. The balance of the full fee must be received by NBPTS on or before January 31, 2007.

If sending by courier:

NBPTS
C/O Bank of America, Illinois
P.O. Box 99406
Chicago, IL 60693

NBPTS
C/O Bank of America, Illinois
99406 Collections Center Drive
Lockbox 99406
Chicago, IL 60693

You may not be able to return to this page - use the buttons at the top to print your application before you go to the NBPTS Home page or the payment page.
“The National Board for Professional Teaching Standards takes placing highly qualified teachers in every classroom to the next level. Research study after research study shows that NBCTs have a significant positive impact on student learning.”

Tom Horne, Arizona’s Superintendent of Public Instruction

“National Board Certification truly changed me as an educator. The process forced me to stop, reflect, and examine how my practice affects my students. Becoming a National Board Certified Teacher confirmed for me that I meet a high standard. It’s like an individual professional development plan.”

Heather Johnson, NJ NBCT

Visit www.nbpts.org/research for more testimonials and benefits like these: