State of the States 2004

A Policy Analysis of Lesbian, Gay, Bisexual and Transgender (LGBT) Safer Schools Issues
Acknowledgments
A special thank you goes out to the vast number of organizations and individuals who aided in the collection and documentation of the data in this report. Most importantly a tremendous thank you goes out to Jacob Wilcock and Rachel Metz, Summer Policy Interns in the Washington, DC Policy Office. Without their time, efforts, and dedication this publication would not have been possible.

Disclaimer
The information contained in this report represents the best efforts of the Gay, Lesbian and Straight Education Network (GLSEN) to track and present the most updated information available on each state and the District of Columbia related to schools, and sexual orientation and gender identity. Given the rapidly changing nature of state legislatures and state governments, we can make no guarantees about the accuracy of all the information in the document. In addition, laws may change quite rapidly, and interpretations of statutes may vary from court to court. Legislation may have been introduced or acted upon, or cases decided, after the publication of this material.

GLSEN’s MISSION
The Gay, Lesbian and Straight Education Network strives to assure that each member of every school community is valued and respected regardless of sexual orientation or gender identity/expression. We believe that such an atmosphere engenders a positive sense of self, which is the basis of educational achievement and personal growth. Since homophobia and heterosexism undermine a healthy school climate, we work to educate teachers, students and the public at large about the damaging effects these forces have on youth and adults alike. We recognize that forces such as racism and sexism have similarly adverse impacts on communities and we support schools in seeking to redress all such inequities. GLSEN seeks to develop school climates where difference is valued for the positive contribution it makes in creating a more vibrant and diverse community. We welcome as members any and all individuals, regardless of sexual orientation, gender identity/expression or occupation, who are committed to seeing this philosophy realized in K–12 schools.

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The State of the States 2004 report summarizes the laws affecting students, particularly, lesbian, gay, bisexual and transgender (LGBT) students in the 50 states and the District of Columbia. The Gay, Lesbian and Straight Education Network (GLSEN) prepared this State of the States 2004 report to continue the comprehensive collection of data and information related to education issues affecting lesbian, gay, bisexual, and transgender students, teachers, and staff.

Results from the 2003 GLSEN National School Climate Survey indicate a great need to enact and fully implement statewide laws in order to effectively confront harassment and discrimination in schools. More than 84% of lesbian, gay, bisexual and transgender (LGBT) students report being verbally harassed because of their sexual orientation and nearly 40% report being physically harassed. Additionally, more than 90% of LGBT students regularly hear anti-LGBT comments at school. Transgender youth are disproportionately likely to face harassment. In the survey, 55% of transgender students reported being physically harassed because of their gender, gender expression, or sexual orientation. And while all of this is occurring nearly 85% of LGBT students report that faculty or staff never intervened or intervened only some of the time when present and homophobic remarks were made.

For the purposes of this report safe schools laws are statewide anti-harassment and/or non-discrimination laws that are inclusive of the categories of sexual orientation and/or gender identity/expression and safe schools policies are those passed by a local educational agency (LEA) governing authority, generally a school board.
Number of Students Protected
There are approximately 47.7 million elementary and secondary students in the United States. Of those only 12.1 million have statewide legal protections from harassment and/or discrimination in school based on their sexual orientation and only 8.4 million students have statewide legal protections based on their gender identity/expression. A staggering 75% of students in the United States have no state laws to protect them from harassment and discrimination in school based on their sexual orientation and 82% of students have no state laws protecting them from harassment and discrimination based on their gender identity/expression.

There are at least 5.1 million students who have local policy protections in states that do not have a statewide law. When added to the 12.1 million students that have statewide protections based on sexual orientation, there are a least 17.1 million students in the United States that have some form of explicit protection. However, this still leaves two-thirds of all elementary and secondary students with no explicit protections from harassment and discrimination in school based on their sexual orientation and gender identity/expression.

GLSEN believes that these statistics are illustrative of the lack of a national commitment to creating a safe learning environment for all students. Moreover, they reveal that transgender students, who are often the most likely targets of harassment, are ironically the least likely to be protected. They demonstrate that, even in the wake of unprecedented levels of school violence, there is not a corresponding sense of urgency to remedy one of the key factors that contributes to this violence.

Safe Schools Laws in the States
Only eight states and the District of Columbia currently have statewide legal protections for students—three with protections for the categories of sexual orientation and gender identity and five with protections exclusively for sexual orientation. States that have protections for sexual orientation and gender identity are California, Minnesota and New Jersey. States that have protections for only sexual orientation are Connecticut, Massachusetts, Vermont, Washington and Wisconsin. Meanwhile, only 10 states considered safe schools legislation during the 2003 legislative session.

Nine states currently have statewide “anti-bullying” laws. In most cases, these laws do not explicitly define “bullying” or list categories of students who should be protected from specific and prevalent forms of bullying. Because of their vague nature, these laws are ineffective in protecting students from harassment and discrimination in schools as they do not provide teachers and administrators with clear legal guidance. States that currently have these laws in place are Arkansas, Colorado, Georgia, Louisiana, Oklahoma, Oregon, Illinois, New Hampshire and West Virginia.

This information is critical to understanding the lack of commitment among the majority of states to schools that are discrimination and harassment free for lesbian, gay, bisexual and transgender
students. The number of laws that provide statewide protections illustrates that while some progress has been made, there is a great need for a stronger commitment to effective solutions to the problem of harassment and discrimination in our schools. Additionally, the number of generic "anti-bullying" laws demonstrates that there is either a lack of knowledge or a lack of will around explicitly outlawing harassment and discrimination against LGBT students by explicitly listing the categories of sexual orientation and gender identity/expression for such protections.

Other Relevant State Laws
At least seven states have prohibitions on the positive portrayal of homosexuality in schools. These states are Alabama, Arizona, Mississippi, Oklahoma, South Carolina, Texas and Utah. In one of the more egregious and hostile examples of these types of laws, Oklahoma law requires that AIDS prevention education must specifically teach students that, among other things, engaging in homosexual activity is primarily responsible for contact with the AIDS virus. Additionally, at least eight states require the promotion of monogamous heterosexual marriage, often exclusive of any other relationship. Such stigmatizing laws and policies create a hostile and dangerous climate for all students, but specifically gay, lesbian, bisexual and transgender students.

Fourteen states have workplace protections for teachers, administrators, faculty and staff of schools — four with protections for the categories of sexual orientation and gender identity and ten with protections exclusively for sexual orientation. States with protections for sexual orientation and gender identity are California, Minnesota, New Mexico and Rhode Island. States with protection only for sexual orientation are Connecticut, Hawaii, Maryland, Massachusetts, Nevada, New Hampshire, New Jersey, New York, Vermont and Wisconsin.

1 OK School Code Sec.11-103.3(D)(1)
CONCLUSION

GLSEN believes that schools should have no tolerance for harassment or discrimination of any type, including harassment and discrimination based on sexual orientation and gender identity. A school without harassment and discrimination creates a safer learning environment and boosts all student achievement.

A growing number of states and school districts are making efforts to curtail harassment and discrimination in schools through legislative and policy change. However, statewide laws and local policies have not yet been passed in the numbers necessary to match the level of harassment and discrimination that students and faculty are constantly facing in schools. There is an endemic problem of harassment and discrimination in education across the nation, and the hallways, classrooms, locker rooms, buses and bathrooms of our schools are still a sanctuary for this type of behavior. There is a great need for policymakers to meet this problem with the will and knowledge associated with strong leadership in order to close the chasm that exists between this widespread problem and the necessary solutions engendered in statewide safe schools laws.

This information is meant to demonstrate the type of climate in which many students, teachers, administrators and staff are working. These laws have a critical impact on a school climate because they play a significant role in the creation of an educational environment that is either welcoming or often hostile to students and faculty.
STATE INFORMATION

Methodology
Senate and House/Assembly statistics are those of each state legislature and give the break down of Democrats (D) and Republicans (R) in each chamber.

The population numbers shown are the Census Bureau’s 2002 estimates.

Education revenue is based on the United States National Center for Education Statistics’ (NCES) estimates for public elementary and secondary school budgets for grades pre-kindergarten through 12 for the 2001–02 school year (fiscal year 2002). The NCES is an agency of the United States Department of Education (ED).

Purpose
These statistics were included to give the reader an overview of each state’s demographics and political climate in order to better contextualize the specific education and safe schools information.

STATE PUBLIC SCHOOL INFORMATION

Methodology
“Students of color” includes Black or African American persons, American Indian and Alaska Native persons, Asian persons, Native Hawaiian persons and other Pacific Islanders, and persons of Hispanic or Latino origin. The percentages given are based on NCES estimates for the 2001–2002 school year.

The number of districts, number of schools, number of teachers, teacher salary and student enrollment for pre-kindergarten through twelfth grades are all based on NCES data for the 2001–2002 school year.

Purpose
This information is included to allow the reader to understand the size, scope and demographics of each state’s education system. Additionally, this information is meant to give the reader a general understanding of each state’s overall education climate as well as its financial commitment to education. GLSEN believes that a quality K–12 education is the right of every student and that federal, state and local governments should adequately fund K–12 schools.
SAFE SCHOOLS LAW

Methodology
For the purposes of this report safe schools laws are statewide anti-harassment and/or non-discrimination laws that are inclusive of the categories of sexual orientation and/or gender identity/expression.

Only the categories relevant to our inquiry (sexual orientation and gender identity/expression) are specifically mentioned, even though the laws contain numerous other enumerated categories.

While only three state education non-discrimination laws explicitly cover transgender students specifically, the Federal courts and guidance from the Office of Civil Rights of the U.S. Department of Education have made clear that, for purposes of Title IX, sex discrimination includes discrimination based on the failure to conform to gender stereotypes. A number of state courts and state human rights commissions have followed this interpretation when applying their respective state education non-discrimination laws which may, in some cases, afford transgender students a degree of legal protection.

Purpose
This information is key to understanding each state’s commitment to schools that are free from discrimination and harassment for lesbian, gay, bisexual and transgender students. This information allows the reader to understand whether a state has explicitly outlawed anti-LGBT discrimination and harassment and if so, the varying components of each law. GLSEN believes that students in all schools have the right to an education free of discrimination and harassment and believes that this can best be achieved by the adoption and enforcement of non-discrimination and anti-harassment laws and policies that include sexual orientation and gender identity/expression.

OTHER RELEVANT STATEWIDE LAWS

Methodology
Nondiscrimination laws refer to those that prohibit discrimination in employment. Many of the laws referenced also prohibit discrimination in other areas. As with the school laws, while most state laws prohibiting employment discrimination do not explicitly include gender identity and expression, state courts and state human rights commissions in a number of states have held that transgender people are covered under the sex and/or disability protections.

Minimum age in which a minor can access STD services outlines whether such an age requirement is in place, whether the STD services include HIV testing and treatment and whether a physician is allowed to inform the parents that the minor is seeking services or treatment.

Purpose
This information is meant to give the reader a greater understanding of the climate in which students, teachers, administrators and staff are working. These laws have a critical impact on a school climate because they play a pivotal role in the creation of an educational environment that is
either welcoming or often hostile to students and faculty. For instance, without guaranteed job protections, many teachers may decline to sponsor a controversial Gay/Straight Alliance for fear of retribution. GLSEN believes that school employees best serve students when they have workplaces that are free from discrimination and harassment and that the best way to achieve that goal is through the adoption and enforcement of non-discrimination and anti-harassment policies that are inclusive of sexual orientation and gender identity/expression. Additionally, GLSEN believes that all students have the right to accurate information relating to LGBT people, history, culture and ideas.

SEXUALITY AND HIV/STD EDUCATION

Methodology
“Local determination” means there is no state mandate to teach.

“Local control” means that the substantive decisions about what to include are made by the local district.

As means of background, states that receive Federal funds through either Welfare reform (TANF), SPRANS-CBAE, or AFLA programs must follow specific abstinence-only guidelines with respect to the content of their sexuality education programs. An explanation of these Federal guidelines is not included in this report. Rather, this section deals exclusively with the HIV/STD and sexuality education policies prescribed by the states themselves. However, all states except California accept some Federal abstinence-only funding through Welfare reform.SPRANS-CBAE (Special Projects of Regional and National Significance Community Based Abstinence Education) and AFLA (American Family Life Act) funding goes directly to local groups, who often use this funding to teach abstinence only education in their local schools.

Currently, education on HIV/AIDS or other STDs is mandated in 38 states and DC. Only 22 states and DC require broader sexuality education. If mandated, this is indicated.

Purpose
This information is meant to give the reader a greater understanding of the subject matter that LGBT students are learning. Certain forms of sexuality education (e.g., Abstinence only) often do not provide LGBT students with information regarding their current or future health needs. GLSEN believes that students have the right to have accurate information relating to LGBT health services and other resources.

LOCAL SAFE SCHOOLS POLICY

Methodology
For the purposes of this report safe schools policies are those passed by a local educational agency (LEA) governing authority, generally a school board. They are anti-harassment and/or non-discrimination policies that are inclusive of the categories of sexual orientation and/or gender identity.
Information was gathered from the largest two to five school districts from each state according to student population. School district population data was collected from the U.S. Department of Education.

Only the categories relevant to our inquiry (sexual orientation and gender identity/expression) are specifically mentioned, even though the policies contain numerous other enumerated categories.

**Purpose**
This section is meant to give the reader a more accurate picture of the number of students protected by anti-LGBT harassment or discrimination law or policy. While many states have yet to pass safe schools laws, some of their largest school districts already have policies that prohibit anti-LGBT harassment and discrimination in schools. Therefore, some form of protection is in place for students. GLSEN believes that students in all schools have the right to an education free of discrimination and harassment and believes that this can best be achieved by the adoption and enforcement of non-discrimination and anti-harassment laws and policies that include sexual orientation and gender identity/expression.

**STUDENT ACTIVITY**

**Methodology**
The number of groups refers to gay-straight alliances (GSAs) or similar such groups. It is important to note that the groups included are only those that have opted to register with GLSEN. While estimates vary, we believe there are 25–75% more groups in any state.

Likewise, the “number of schools with participants in the Day of Silence” numbers are based exclusively on self-report to GLSEN. It is estimated that Day of Silence activities occurred at many more schools than are indicated in this report.

**Purpose**
This information is meant to allow the reader to understand the amount of direct support LGBT students and their allies are receiving from their peers in any given state. GLSEN affirms the right of students to organize and lead school supported Gay-Straight Alliances and other appropriate groups that address LGBT issues in schools.
**General Education**  
+20 points  
A state with high performing general education provisions can receive a maximum of 20 points, with student/teacher ratio, teacher salary, per pupil funding and graduation rate each receiving a maximum of five points. Such indicators were chosen as they reflect a state’s commitment to providing adequate resources to its schools as well as its success in matriculating students. The maximum number of points are given for being 25 percent or more above the median in the areas of student/teacher ratio, teacher salary and per pupil funding and 10 percent or more above the median in the area graduation rates. Declining points are given for being in the remaining ranges: four for being less than 25 percent above the median, three for being at the median, two for being up to 25 percent below the median and one for being less than 25 percent below the median.

**State Safe Schools Law**  
+30 points  
A state with a safe schools law that is sexual orientation and gender identity inclusive can receive a maximum of 30. If the law excludes gender identity, then the state will only receive 24 points.

**State Non-Discrimination Law**  
+20 points  
A state with a non-discrimination law that is sexual orientation and gender identity inclusive can receive a maximum of 20 points. If the law excludes gender identity, then the state will receive 16 points.

**Sexuality Education**  
+15 points  
A state with requirements to teach sexuality education and HIV/STD education can receive a maximum of 15 points. Each state will receive 10 points if there is a statewide requirement to teach sexuality education and an additional five points if there is a statewide requirement to provide HIV/STD education.

**Local Safe Schools Policy**  
+15 points  
A state with safe schools policies in their two largest school districts can receive a maximum of 15 points, but only a maximum of 7.5 points if only one of the school districts has a safe schools policy. Percentages were weighted to take gender identity policies into account. Districts received a score of 80 percent (6 points) for a sexual orientation inclusive policy and 100 percent (7.5 points) for a sexual orientation and gender identity inclusive policy.

**Statewide Law that Stigmatizes LGBT People**  
-10 points  
A state with a law that specifically prohibits the discussion of lesbian, gay, bisexual and transgender people and their families in schools will have 10 points removed from their overall score.
<table>
<thead>
<tr>
<th>STATE</th>
<th>SCORE (out of 100)</th>
<th>GRADE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alabama</td>
<td>3</td>
<td>F</td>
</tr>
<tr>
<td>Alaska</td>
<td>43</td>
<td>F</td>
</tr>
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<td>Arizona</td>
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<tr>
<td>Connecticut</td>
<td>75</td>
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<td>District of Columbia</td>
<td>89</td>
<td>B</td>
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<tr>
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<td>31</td>
<td>F</td>
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<tr>
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<td>43</td>
<td>F</td>
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<td>8</td>
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</tr>
<tr>
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<tr>
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<td>19</td>
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<tr>
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<tr>
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<tr>
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<tr>
<td>North Dakota</td>
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<tr>
<td>Ohio</td>
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<td>D</td>
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<td>F</td>
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<td>C</td>
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<tr>
<td>Wyoming</td>
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<td>F</td>
</tr>
</tbody>
</table>
How to interpret these grades:
It is important to understand how to interpret the grades given. They measure whether or not state and local policymakers have put in place the laws and policies and committed the resources that schools need to create an environment where every student can learn, regardless of sexual orientation or gender identity/expression. Of course, having such laws, policies and resources is but a prerequisite for changing school climate, as this cannot be done without effective implementation by school boards, administrators, and teachers. Enacting a law or policy is the end of the beginning of the work that needs to be done to make schools safe, not the beginning of the end. Conversely, there may be individual schools, administrators, or teachers that are doing an excellent job in states with low scores: it is important to note, though, that their good work is being done in spite of, not because of, the education policymakers of their state. Thus, these grades offer us an important vantage point, but do not “tell all” about the climate of any particular school or system in the states we have surveyed.
**STATE INFORMATION:**

| Population: | 4,486,508 |
| Governor: | Robert R. Riley (R) |
| Chief School Official: | Superintendent of Education Edward L. Richardson (Appointed by State Board) |
| Senate: | 25 D / 10 R |
| House: | 63 D / 42 R |
| Education Revenue: | $4,300,000,000 |
| Federal Funding: | $407,001,000 |
| State Funding: | $2,752,647,000 |
| Local Funding: | $1,075,876,000 |

**STATE PUBLIC SCHOOL INFORMATION:**

| Number of Students: | 737,294 |
| Number of Teachers: | 46,796 |
| Number of Schools: | 1,381 |
| Number of School Districts: | 128 |
| Student/Teacher Ratio: | 16:1 |
| Average Teacher Salary: | $39,268 |
| Per-Pupil Expenditure: | $5,885 |
| High School Graduation Rate: | 81.6% |
| Percentage of Students of Color: | 39.5% |
| Teacher’s Unions: | Alabama Affiliate—National Education Association (http://www.myaea.org/) |

**STATE SAFE SCHOOLS LAW:** No

**OTHER RELEVANT STATE LAWS:**

- **Non-Discrimination:** Yes
  - Sexual Orientation Inclusive: No
  - Gender Identity Inclusive: No

- **DP Benefits:** No
- **DP Registry:** No
- **Anti-Marriage Law:** Passed in 1998
- **Hate Crimes:** Yes
  - Sexual Orientation Inclusive: No
  - Gender Identity Inclusive: No

Other:
- Minimum Age at which a minor may receive STD testing and treatment: 12
- HIV is explicitly included in policy: Yes
- Physician may inform parents (but is not required to do so): Yes
- Homosexuality is not an acceptable lifestyle
  - Alabama Education Code Sec 16-40A-2(c)(8)
SEXUALITY AND HIV/AIDS EDUCATION:
HIV/STD
- Abstinence Must be Stressed
- Contraception Must be Covered

Sexuality
- Abstinence Local Determination
- Contraception Must be Covered (specifically abstinence until marriage)

Parent Opt-Out Yes, if based on moral or religious beliefs
Parent Consent No

DISTRICT POLICY INFORMATION:

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mobile County</td>
<td>63,846</td>
<td>No</td>
<td></td>
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<tr>
<td>Jefferson County</td>
<td>40,396</td>
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<tr>
<td>Birmingham City</td>
<td>37,154</td>
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<tr>
<td>Montgomery County</td>
<td>33,140</td>
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<tr>
<td>Baldwin County</td>
<td>23,062</td>
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<td></td>
<td></td>
</tr>
</tbody>
</table>

STUDENT ACTIVITY:
Number of Groups: 3
Day of Silence Yes
- Schools participating in Day of Silence 5

GRADE F

GENERAL EDUCATION (20): 8
- Student/Teacher Ratio (5): 2
- Average Teacher Salary (5): 2
- Per-pupil Expenditure (5): 2
- Graduation Rate (5): 2

TO TEACH SEXUALITY EDUCATION (30): 0
- Sexual Orientation Inclusive (24): 0
- Transgender Inclusive (6): 0

STATE NON-DISCRIMINATION LAW (20): 0
- Sexual Orientation Inclusive (16): 0
- Transgender Inclusive (4): 0

SEXUALITY EDUCATION (15): 5
- Statewide Requirement to Teach Sexuality Education (10): 0
- Statewide Requirement to Teach HIV/STD Education (5): 5

LOCAL SAFE SCHOOLS POLICIES (15): 0
- Sexual Orientation Inclusive (12): 0
- Transgender Inclusive 0: 0

SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE (-10): -10

TOTAL: 3
ALASKA (AK)

STATE INFORMATION:
Population: 643,786
Governor: Frank Murkowski (R)
Chief School Official: Education Commissioner Roger Sampson
(Appointed by the State Board of Education, with approval by the Governor)
Senate: 12 R / 8 D
House: 26 R / 14 D
Education Revenue: $1,300,000,000
Federal Funding: $178,000,000
State Funding: $788,000,000
Local Funding: $290,000,000

STATE PUBLIC SCHOOL INFORMATION:
Number of Students: 134,358
Number of Teachers: 8,026
Number of Schools: 506
Number of School Districts: 53
Student/Teacher Ratio: 17:1
Average Teacher Salary: $49,418
Per-Pupil Expenditure: $9,216
High School Graduation Rate: 93.3%
Percentage of Students of Color: 39.7%
Teacher’s Unions: Alaska Affiliate—American Federation of Teachers
(http://www.apea-aft.org/index.htm)
Alaska Affiliate—National Education Association
(http://www.ak.nea.org/)

STATE SAFE SCHOOLS LAW: No (state ethical code for teachers prohibits discrimination based on sexual orientation)

OTHER RELEVANT STATE LAWS:
Non-Discrimination: Yes
- Sexual Orientation Inclusive: No (State employees are covered under a 2002 Administrative Order)
- Gender Identity Inclusive: No

DP Benefits: No
DP Registry: No


Hate Crimes: Yes
- Sexual Orientation Inclusive: No
- Gender Identity Inclusive: No

Minimum Age at which a minor may receive STD testing and treatment: None
HIV is explicitly included: No
Physician may inform parents (but is not required to do so): No
**SEXUALITY AND HIV/AIDS EDUCATION:**

**HIV/STD**
- Abstinence: Local Control
- Contraception: Local Control

**Sexuality**
- Abstinence: Local Control
- Contraception: Local Control

Parent Opt-Out: No
Parent Consent: No

**DISTRICT POLICY INFORMATION:**

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anchorage School District</td>
<td>49,767</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Fairbanks North Star Borough School District</td>
<td>15,385</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Matanuska-Susitna Borough Schools</td>
<td>13,410</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Kenai Peninsula Borough Schools</td>
<td>9,971</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Juneau Borough Schools</td>
<td>5,608</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
</tbody>
</table>

**STUDENT ACTIVITY:**

- Number of Groups: 12
- Day of Silence: Yes
- Number of Schools with Participants: 7

**GRADE**

- **GENERAL EDUCATION (20):** 16
  - Student/Teacher Ratio (5): 2
  - Per-pupil Expenditure (5): 5
  - Teacher Salary (5): 5
  - Graduation Rate (5): 4

- **TO TEACH SEXUALITY EDUCATION (30):** 0
  - Sexual Orientation Inclusive (24): 0
  - Transgender Inclusive (6): 0

- **STATE NON-DISCRIMINATION LAW (20):** 0
  - Sexual Orientation Inclusive (16): 0
  - Transgender Inclusive (4): 0

- **SEXUALITY EDUCATION (15):** 15
  - Statewide Requirement to Teach HIV/STD Education (5): 5
  - Statewide Requirement to Teach Sexuality Education (10): 10

- **LOCAL SAFE SCHOOLS POLICIES (15):** 12
  - Sexual Orientation Inclusive (12): 0
  - Transgender Inclusive (3): 0

- **SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE (-10):** 0

**TOTAL:** 43
ARIZONA (AZ)

STATE INFORMATION:
Population: 5,456,453
Governor: Janet Napolitano (D)
Chief School Official: Superintendent of Public Instruction Tom Horne (Elected by Partisan Ballot)
Senate: 17 R / 13 D
House: 39 R / 21 D
Education Revenue: $4,900,000,000
Federal Funding: $507,000,000
State Funding: $2,200,000,000
Local Funding: $2,240,000,000

STATE PUBLIC SCHOOL INFORMATION:
Number of Students: 922,180
Number of Teachers: 46,015
Number of Schools: 1,815
Number of School Districts: 513
Student/Teacher Ratio: 20:1
Average Teacher Salary: $36,966
Per-Pupil Expenditure: $5,278
Percentage of Students of Color: 48.7%
High School Graduation Rate: 73.5%
Teacher's Unions: Arizona Affiliate—National Education Association (http://www.arizonaea.org)

STATE SAFE SCHOOLS LAW: No

OTHER RELEVANT STATE LAWS:
Non-Discrimination: Yes
  ■ Sexual Orientation Inclusive: No (sexual orientation discrimination is prohibited in public employment)
  ■ Gender Identity Inclusive: No

DP Benefits: No
DP Registry: No
Anti-Marriage Law: Passed in 1996
Hate Crimes: Yes
  ■ Sexual Orientation Inclusive: Yes (Data collection only)
  ■ Gender Identity Inclusive: No

Other:
Minimum Age at which a minor may receive STD testing and treatment: None
HIV is explicitly included in policy: No
Physician may inform parents (but is not required to do so): No

No promotion of homosexuality as acceptable lifestyle, in HIV/AIDS education
Promotion of Monogamous heterosexual marriage
AZ Education Code Sec. 15-716(c); AZ Administrative Code R7-2-303(A)(3)(b)(v)
SEXUALITY AND HIV/AIDS EDUCATION:

HIV/STD
- Abstinence: Must be stressed
- Contraception: Local control

Sexuality
- Abstinence: Must be stressed
- Contraception: Local control

Parent Opt-Out: Yes (HIV/STD education only)
Parent Consent: Yes (Sexuality education only)

DISTRICT POLICY INFORMATION:

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mesa</td>
<td>74,808</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unified District</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tucson</td>
<td>62,086</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Unified District</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Paradise Valley</td>
<td>35,446</td>
<td>No</td>
<td></td>
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<tr>
<td>Unified District</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Peoria</td>
<td>34,863</td>
<td>No</td>
<td></td>
<td></td>
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<tr>
<td>Unified District</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gilbert</td>
<td>31,273</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unified District</td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

STUDENT ACTIVITY:

Number of Groups: 53
Day of Silence: Yes
Number of Schools with Participants: 36

GRADE

GENERAL EDUCATION: (20): 6
- Student/Teacher Ratio: (5): 1
- Per-pupil Expenditure: (5): 2
- Teacher Salary: (5): 2
- Graduation Rate: (5): 1

TO TEACH
SEXUALITY EDUCATION: (30): 0
- Sexual Orientation Inclusive: (24): 0
- Transgender Inclusive: (6): 0

STATE
NON-DISCRIMINATION LAW: (20): 0
- Transgender Inclusive: (4): 0

SEXUALITY EDUCATION: (15): 0
- Statewide Requirement to Teach HIV/STD Education: (5): 0
- Statewide Requirement to Teach Sexuality Education: (10): 0

LOCAL
SAFE SCHOOLS POLICIES: (15): 6
- Sexual Orientation Inclusive: (12): 0
- Transgender Inclusive: (3): 0

SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE: (-10): -10

TOTAL: 2
ARKANSAS (AR)

STATE INFORMATION:
Population: 2,710,079
Governor: Mike Huckabee (R)
Chief School Official: Department of Education Director Tom Courtway
(Appointed by State Board of Education)
Senate: 27 D / 8 R
House: 70 D / 30 R
Education Revenue: $2,600,000,000
Federal Funding: $266,000,000
State Funding: $1,510,000,000
Local Funding: $685,000,000

STATE PUBLIC SCHOOL INFORMATION:
Number of Students: 449,805
Number of Teachers: 33,079
Number of Schools: 1,129
Number of School Districts: 312
Student/Teacher Ratio: 14:1
Average Teacher Salary: $35,389
Per-Pupil Expenditure: $5,568
High School Graduation Rate: 84.1%
Percentage of Students of Color: 28.8%
Teacher’s Unions: Arkansas Education Association (http://www.aeaonline.org)

STATE SAFE SCHOOLS LAW: No (Anti-bullying law with no categories of protection)

OTHER RELEVANT STATE LAWS:
Non-Discrimination: Yes
- Sexual Orientation Inclusive: No
- Gender Identity Inclusive: No

DP Benefits: No
DP Registry: No
Anti-Marriage Law: Passed in 2001

Hate Crimes: No
Minimum Age at which a minor may receive STD testing and treatment: None
HIV is explicitly included in policy: No
Physician may inform parents (but is not required to do so): Yes
SEXUALITY AND HIV/AIDS EDUCATION:
HIV/STD
- Abstinence: Must be stressed
- Contraception: Local control

Sexuality
- Abstinence: Local determination
- Contraception: Local control

Parent Opt-Out: No
Parent Consent: No

DISTRICT POLICY INFORMATION:

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Little Rock</td>
<td>25,057</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pulaski County</td>
<td>18,657</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Special</td>
<td>12,458</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fort Smith</td>
<td>11,924</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Springdale</td>
<td>11,349</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rogers</td>
<td>11,924</td>
<td>No</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

STUDENT ACTIVITY:
Number of Groups: 7
Day of Silence: Yes
Number of Schools with Participants: 9

GRADE F

GENERAL EDUCATION (20): 10
- Student/Teacher Ratio (5): 4
- Teacher Salary (5): 2
- Per-pupil Expenditure (5): 2
- Graduation Rate (5): 2

TO TEACH SEXUALITY EDUCATION (30): 0
- Sexual Orientation Inclusive (24): 0
- Transgender Inclusive (6): 0

STATE NON-DISCRIMINATION LAW (20): 0
- Sexual Orientation Inclusive (16): 0
- Transgender Inclusive (4): 0

SEXUALITY EDUCATION (15): 0
- Statewide Requirement to Teach HIV/STD Education (5): 0
- Statewide Requirement to Teach Sexuality Education (10): 0

LOCAL SAFE SCHOOLS POLICIES (15): 0
- Sexual Orientation Inclusive (12): 0
- Transgender Inclusive (3): 0

SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE (-10): 0

TOTAL: 10
STATE INFORMATION:
Population: 35,116,033
Governor: Arnold Schwarzenegger (R)
Chief School Official: Superintendent Jack O’Connell
( ELECTED BY NON-PARTISAN BALLOT )
Senate: 25 D / 15 R
House: 48 D / 32 R
Education Revenue: $43,000,000,000
Federal Funding: $3,440,000,000
State Funding: $23,700,000,000
Local Funding: $12,400,000,000

STATE PUBLIC SCHOOL INFORMATION:
Number of Students: 6,248,610
Number of Teachers: 304,296
Number of Schools: 8,914
Number of School Districts: 986
Student/Teacher Ratio: 21:1
Average Teacher Salary: $53,870
Per-Pupil Expenditure: $6,987
High School Graduation Rate: 82.5%
Percentage of Students of Color: 65.2%
Teacher’s Unions
California Affiliate—National Education Association
(http://www.cta.org)
California School Employees Association
(http://www.csea.com)

STATE SAFE SCHOOLS LAW:
Type of Law: Education Statute
Non-Discrimination
Year Enacted: 1999
Categories Included: Sexual Orientation
Gender Identity
Type of Schools Covered: Public Schools
Any school receiving public funding; Exemption for religiously affiliated schools
Explicit Private Right of Action: Yes
Other Specific Requirements: Complaints filed through Uniform Complaint Procedure

OTHER RELEVANT STATE LAWS:
Non-Discrimination: Yes
  - Sexual Orientation Inclusive: Yes
  - Gender Identity Inclusive: Yes
DP Benefits: Yes
DP Registry: Yes
Anti-Marriage Law Passed 2000

Hate Crimes

- Sexual Orientation Inclusive Yes
- Gender Identity Inclusive Yes

Other:
Minimum Age at which a minor may receive STD testing and treatment: 12
HIV is explicitly included in policy Yes, but it does not include consent to treatment for HIV
Physician may inform parents (but is not required to do so) No

Promotion of monogamous heterosexual marriage
CA Education Code 51553(b)(6)

SEXUALITY AND HIV/AIDS EDUCATION:

HIV/STD Mandated to teach
- Abstinence Must be stressed
- Contraception Must be covered

Sexuality Local determination
- Abstinence Must be covered
- Contraception Must be covered

Parent Opt-Out Yes
Parent Consent Localities may require parental consent for HIV/STD education, but not for sexuality education.

DISTRICT POLICY INFORMATION:

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Los Angeles Unified</td>
<td>703,402</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
</tr>
<tr>
<td>San Diego Unified</td>
<td>139,745</td>
<td>Y</td>
<td>Y</td>
<td>N</td>
</tr>
</tbody>
</table>

STUDENT ACTIVITY:
Number of Groups: 328
Day of Silence Yes
- Number of Schools with Participants: 191

1 The statute defines “gender” to mean “the victim’s actual sex or the defendant’s perception of the victim’s sex, and includes the defendant’s perception of the victim’s identity, appearance, or behavior, whether or not that identity, appearance, behavior is different from that traditionally associated with the victim’s sex at birth.” California Penal Code § 422.76.
COLORADO (CO)

STATE INFORMATION:
Population: 4,506,542
Governor: Bill Owens (R)
Chief School Official: Commissioner of Education William J. Moloney
(Appointed by the State Board of Education)
Senate: 18 R / 17 D
House: 37 R / 28 D
Education Revenue: $4,600,000,000
Federal Funding: $242,000,000
State Funding: $2,000,000,000
Local Funding: $2,260,000,000

STATE PUBLIC SCHOOL INFORMATION:
Number of Students: 742,145
Number of Teachers: 44,182
Number of Schools: 1,630
Number of School Districts: 178
Student/Teacher Ratio: 17:1
Average Teacher Salary: $40,222
Per-Pupil Expenditure: $6,567
High School Graduation Rate: 81.6%
Percentage of Students of Color: 32.9%
Teacher’s Unions: Colorado Affiliate—National Education Association
(http://www.coloradoea.org)

STATE SAFE SCHOOLS LAW: No (Anti-bullying law with no categories of protection)

OTHER RELEVANT STATE LAWS:
Non-Discrimination: Yes
  ■ Sexual Orientation Inclusive: No (sexual orientation discrimination is prohibited in public employment)
  ■ Gender Identity Inclusive: No

DP Benefits: No
DP Registry: No

Anti-Marriage Law: Passed in 2000
Hate Crimes: Yes
  ■ Sexual Orientation Inclusive: No
  ■ Gender Identity Inclusive: No

Minimum Age at which a minor may receive STD testing and treatment: None
HIV is explicitly included in policy: Yes
Physician may inform parents (but is not required to do so): No
SEXUALITY AND HIV/AIDS EDUCATION:
HIV/STD Local determination
- Abstinence Local control
- Contraception Local control

Sexuality Local determination
- Abstinence Local control
- Contraception Local control

Parent Opt-Out No
Parent Consent No

DISTRICT POLICY INFORMATION:

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jefferson County R-1</td>
<td>88,460</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Denver County</td>
<td>72,361</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Cherry Creek</td>
<td>44,228</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Douglas County RE 1</td>
<td>38,054</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Colorado Springs 11</td>
<td>32,808</td>
<td>No</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

STUDENT ACTIVITY:
Number of Groups: 63
Day of Silence Yes
- Number of Schools with Participants: 30

GRADE F

GENERAL EDUCATION (20): 10
Student/Teacher Ratio (5): 2
Teacher Salary (5): 4
Per-pupil Expenditure (5): 2
Graduation Rate (5): 2

TO TEACH
SEXUALITY EDUCATION (30): 0
Sexual Orientation Inclusive (24): 0
Transgender Inclusive (6): 0

STATE NON-DISCRIMINATION LAW (20): 0
Sexual Orientation Inclusive (16): 0
Transgender Inclusive (4): 0

SEXUALITY EDUCATION (15): 0
Statewide Requirement to Teach HIV/STD Education (5): 0
Statewide Requirement to Teach Sexuality Education (10): 0

LOCAL SAFE SCHOOLS POLICIES (15): 13.5
Sexual Orientation Inclusive (12): 12
Transgender Inclusive (3): 1.5

SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE (-10): 0
TOTAL: 23.5
STATE INFORMATION:
Population: 3,460,503
Governor: John G. Rowland (R)
Chief School Official: Education Commissioner Dr. Betty J. Sternberg (Appointed by the State Board of Education)
Senate: 21 D / 15 R
House: 94 D / 57 R
Education Revenue: $6,000,000,000
Federal Funding: $223,000,000
State Funding: $2,180,000,000
Local Funding: $3,050,000,000

STATE PUBLIC SCHOOL INFORMATION:
Number of Students: 570,228
Number of Teachers: 41,773
Number of Schools: 1,073
Number of School Districts: 166
Student/Teacher Ratio: 14:1
Average Teacher Salary: $54,300
Per-Pupil Expenditure: $10,127
High School Graduation Rate: 91.7%
Percentage of Students of Color: 30.5%
Teacher’s Unions: Connecticut Affilitate—National Education Association (http://www.cea.org)
Connecticut State Vocational Federation of Teachers, Local 4200A—American Federation of Teachers Affiliate (http://www.svft.org/)

STATE SAFE SCHOOLS LAW:
Yes
Type of Law: Education Statute
Year Enacted: 1997
Categories Included: Sexual Orientation
Type of Schools Covered: Public Schools; Private Schools
Higher Education; Exemption for Religious Affiliated Schools
Explicit Private Right of Action: No
Other Specific Requirements: Each school district must develop and enforce student and staff behavior and disciplinary policies

OTHER RELEVANT STATE LAWS:
Non-Discrimination: Yes
- Sexual Orientation Inclusive: Yes
- Gender Identity Inclusive: No
DP Benefits: Yes (for state employees)
DP Registry: No
Anti-Marriage Law: No
Hate Crimes: Yes
  - Sexual Orientation Inclusive: Yes
  - Gender Identity Inclusive: No
Minimum Age at which a minor may receive STD testing and treatment: None
HIV is explicitly included in policy: Yes
Physician may inform parents (but is not required to do so): No

**SEXUALITY AND HIV/AIDS EDUCATION:**

**HIV/STD**
- Abstinence: Local control
- Contraception: Local control

**Sexuality**
- Abstinence: Must be covered
- Contraception: Local control

Parent Opt-Out: Yes
Parent Consent: No

**DISTRICT POLICY INFORMATION:**

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridgeport School District</td>
<td>22,796</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
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<tr>
<td>Hartford School District</td>
<td>22,276</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
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<tr>
<td>New Haven School District</td>
<td>20,200</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Waterbury School District</td>
<td>16,762</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Stamford School District</td>
<td>15,053</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
</tbody>
</table>

**STUDENT ACTIVITY:**

Number of Groups: 110
Day of Silence: Yes
  - Number of Schools with Participants: 57

**GRADE:**

GENERAL EDUCATION (20): 18
  - Student/Teacher Ratio (5): 4
  - Teacher Salary (5): 5
  - Per-pupil Expenditure (5): 5
  - Graduation Rate (5): 4

TO TEACH SEXUALITY EDUCATION (30): 24
  - Sexual Orientation Inclusive (24): 24
  - Transgender Inclusive (6): 0

STATE NON-DISCRIMINATION LAW (20): 16
  - Sexual Orientation Inclusive (16): 16
  - Transgender Inclusive (4): 4

SEXUALITY EDUCATION (15): 5
  - Statewide Requirement to Teach HIV/STD Education (5): 5
  - Statewide Requirement to Teach Sexuality Education (10): 0

LOCAL SAFE SCHOOLS POLICIES (15): 12
  - Sexual Orientation Inclusive (12): 12
  - Transgender Inclusive (3): 0

SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE (-10): 0

**TOTAL:** 75
DISTRICT OF COLUMBIA (DC)

STATE INFORMATION:
Population: 570,898
Mayor: Anthony A. Williams (D)
Chief School Official: Superintendent Elfreda W. Massie
(Appointed by the District Board of Education)
City Council: 11 D / 2 R
Education Revenue: $754,000,000
Federal Funding: $125,000,000
Local Funding: $632,000,000

STATE PUBLIC SCHOOL INFORMATION:
Number of Students: 75,392
Number of Teachers: 4,951
Number of Schools: 198
Number of Districts: 1
Student/Teacher Ratio: 14:1
Average Teacher Salary: $47,049
Per-Pupil Expenditure: $12,046
High School Graduation Rate: 88%
Percentage of Students of Color: 95.9%
Teacher’s Unions: Washington Teacher’s Union/AFT
(http://www.wtulocal6.org)

STATE SAFE SCHOOLS LAW:
Yes
State: DISTRICT OF COLUMBIA
Type of Law: Education Statute
Non-Discrimination
Year Enacted: 1973
Categories Included: Sexual Orientation
Type of Schools Covered: Public Schools; Private Schools; Higher Education;
Schools Associated with Religious Institutions Exempted
Explicit Private Right of Action: Yes
Other Specific Requirements: None
OTHER RELEVANT STATE LAWS:

<table>
<thead>
<tr>
<th>Category</th>
<th>Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Non-Discrimination</td>
<td>Yes</td>
</tr>
<tr>
<td>- Sexual Orientation Inclusive</td>
<td>Yes</td>
</tr>
<tr>
<td>- Gender Identity Inclusive</td>
<td>Yes</td>
</tr>
<tr>
<td>DP Benefits</td>
<td>Yes (for district government employees)</td>
</tr>
<tr>
<td>DP Registry</td>
<td>Yes</td>
</tr>
<tr>
<td>Anti-Marriage Law</td>
<td>No</td>
</tr>
<tr>
<td>Hate Crimes</td>
<td>Yes</td>
</tr>
<tr>
<td>- Sexual Orientation Inclusive</td>
<td>Yes</td>
</tr>
<tr>
<td>- Gender Identity Inclusive</td>
<td>Yes</td>
</tr>
<tr>
<td>Other:</td>
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</tr>
<tr>
<td>Minimum Age at which a minor may receive STD testing and treatment</td>
<td>None</td>
</tr>
<tr>
<td>HIV is explicitly included in policy</td>
<td>No</td>
</tr>
<tr>
<td>Physician may inform parents (but is not required to do so)</td>
<td>No</td>
</tr>
</tbody>
</table>

Sexuality education required to include information on a variety of subjects including, homosexuality and a discussion of decisions about parenting and sexuality
DC Municipal Reg.,Title 5,Sec.2305.1

SEXUALITY AND HIV/AIDS EDUCATION:

<table>
<thead>
<tr>
<th>Subject</th>
<th>Instruction</th>
</tr>
</thead>
<tbody>
<tr>
<td>HIV/STD</td>
<td>Mandated to teach</td>
</tr>
<tr>
<td>- Abstinence</td>
<td>Local Control</td>
</tr>
<tr>
<td>- Contraception</td>
<td>Local Control</td>
</tr>
<tr>
<td>Sexuality</td>
<td>Mandated to teach</td>
</tr>
<tr>
<td>- Abstinence</td>
<td>Local Control</td>
</tr>
<tr>
<td>- Contraception</td>
<td>Must be covered</td>
</tr>
<tr>
<td>Parent Opt-Out</td>
<td>Yes</td>
</tr>
<tr>
<td>Parent Consent</td>
<td>No</td>
</tr>
</tbody>
</table>

STUDENT ACTIVITY:

<table>
<thead>
<tr>
<th>Activity</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Groups:</td>
<td>1</td>
</tr>
<tr>
<td>Day of Silence</td>
<td>Yes</td>
</tr>
<tr>
<td>- Number of Schools with Participants:</td>
<td>1</td>
</tr>
</tbody>
</table>

GRADE

DISTRICT OF COLUMBIA SCORE

GENERAL EDUCATION (20): 18
- Student/Teacher Ratio (5): 4
- Teacher Salary (5): 4
- Per-pupil Expenditure (5): 5
- Graduation Rate (5): 4

TO TEACH SEXUALITY EDUCATION (30): 24
- Sexual Orientation Inclusive (24): 24
- Transgender Inclusive (6): 0

STATE NON-DISCRIMINATION LAW (20): 20
- Sexual Orientation Inclusive (16): 16
- Transgender Inclusive (4): 4

SEXUALITY EDUCATION (15): 15
- Statewide Requirement to Teach HIV/STD Education (5): 5
- Statewide Requirement to Teach Sexuality Education (10): 10

LOCAL SAFE SCHOOLS POLICIES (15): 12
- Sexual Orientation Inclusive (12): 12
- Transgender Inclusive (3): 0

SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE (-10): 0

TOTAL: 89
## Delaware (DE)

### State Information:

<table>
<thead>
<tr>
<th>Category</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Population</td>
<td>807,385</td>
</tr>
<tr>
<td>Governor</td>
<td>Ruth Ann Minner (D)</td>
</tr>
<tr>
<td>Chief School Official</td>
<td>Secretary of Education Valerie A. Woodruff (Appointed by the Governor)</td>
</tr>
<tr>
<td>Senate</td>
<td>13 D / 8 R</td>
</tr>
<tr>
<td>House</td>
<td>29 R / 12 D</td>
</tr>
<tr>
<td>Education Revenue</td>
<td>$1,100,000,000</td>
</tr>
<tr>
<td>Federal Funding</td>
<td>$71,416,000</td>
</tr>
<tr>
<td>State Funding</td>
<td>$617,000,000</td>
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<tr>
<td>Local Funding</td>
<td>$257,000,000</td>
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</tbody>
</table>

### State Public School Information:

<table>
<thead>
<tr>
<th>Category</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Students</td>
<td>115,555</td>
</tr>
<tr>
<td>Number of Teachers</td>
<td>7,571</td>
</tr>
<tr>
<td>Number of Schools</td>
<td>197</td>
</tr>
<tr>
<td>Number of School Districts</td>
<td>19</td>
</tr>
<tr>
<td>Student/Teacher Ratio</td>
<td>15:1</td>
</tr>
<tr>
<td>Average Teacher Salary</td>
<td>$48,363</td>
</tr>
<tr>
<td>Per-Pupil Expenditure</td>
<td>$8,958</td>
</tr>
<tr>
<td>High School Graduation Rate</td>
<td>91%</td>
</tr>
<tr>
<td>Percentage of Students of Color</td>
<td>40.4%</td>
</tr>
<tr>
<td>Teacher’s Unions</td>
<td>Delaware Affiliate—National Education Association (<a href="http://www.dsea.org">http://www.dsea.org</a>)</td>
</tr>
</tbody>
</table>

### State Safe Schools Law:

- **No**

### Other Relevant State Laws:

- **Non-Discrimination:** Yes
  - Sexual Orientation Inclusive: No (State employees are covered under a 2001 Executive Order)
  - Gender Identity Inclusive: No
- **DP Benefits:** No
- **DP Registry:** No
- **Anti-Marriage Law:** Passed 1996
- **Hate Crimes:** Yes
  - Sexual Orientation Inclusive: Yes
  - Gender Identity Inclusive: No
- **Minimum Age at which a minor may receive STD testing and treatment:** 12
- **HIV is explicitly included in policy:** Yes
- **Physician may inform parents (but is not required to do so):** Yes
SEXUALITY AND HIV/AIDS EDUCATION:

HIV/STD Mandated to teach
- Abstinence Must be covered
- Contraception Must be covered

Sexuality Mandated to teach
- Abstinence Must be covered
- Contraception Must be covered

Parent Opt-Out No
Parent Consent No

DISTRICT POLICY INFORMATION:

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christina School District</td>
<td>19,755</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Red Clay Consolidated School District</td>
<td>15,777</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brandywine School District</td>
<td>10,557</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Colonial School District</td>
<td>10,440</td>
<td>No</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

STUDENT ACTIVITY:

Number of Groups: 4
Day of Silence Yes
- Number of Schools with Participants: 6

GRADE:

GENERAL EDUCATION (20): 16
- Student/Teacher Ratio (5): 3
- Teacher Salary (5): 4
- Per-pupil Expenditure (5): 5
- Graduation Rate (5): 4

TO TEACH SEXUALITY EDUCATION (30): 0
- Sexual Orientation Inclusive (24): 0
- Transgender Inclusive (6): 0

STATE NON-DISCRIMINATION LAW (20): 0
- Sexual Orientation Inclusive (16): 0
- Transgender Inclusive (4): 0

SEXUALITY EDUCATION (15): 15
- Statewide Requirement to Teach HIV/STD Education (5): 5
- Statewide Requirement to Teach Sexuality Education (10): 10

LOCAL SAFE SCHOOLS POLICIES (15): 0
- Sexual Orientation Inclusive (12): 0
- Transgender Inclusive (3): 0

SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE (-10): 0

TOTAL: 31
FLORIDA (FL)

STATE INFORMATION:
Population: 16,713,149
Governor: Jeb Bush (R)
Chief School Official: Education Commissioner Jim Horne (Elected statewide)
Senate: 26 R / 14 D
House: 81 R / 39 D
Education Revenue: $15,600,000,000
Federal Funding: $1,300,000,000
State Funding: $8,280,000,000
Local Funding: $6,310,000,000

STATE PUBLIC SCHOOL INFORMATION:
Number of Students: 2,500,478
Number of Teachers: 134,684
Number of Schools: 3,314
Number of School Districts: 67
Student/Teacher Ratio: 19:1
Average Teacher Salary: $38,719
Per-Pupil Expenditure: $6,170
High School Graduation Rate: 84.6%
Percentage of Students of Color: 47.1%
Teacher’s Unions: Florida Affiliate—National Education Association
(http://www.feaweb.org)

STATE SAFE SCHOOLS LAW: No (state ethical code for teachers prohibits discrimination based on sexual orientation)

OTHER RELEVANT STATE LAWS:
Non-Discrimination: Yes
  ■ Sexual Orientation Inclusive: No
  ■ Gender Identity Inclusive: No

DP Benefits: No
DP Registry: No

Anti-Marriage Law: Passed 1997
Hate Crimes: Yes
  ■ Sexual Orientation Inclusive: Yes
  ■ Gender Identity Inclusive: No

Other:
Minimum Age at which a minor may receive STD testing and treatment: None
HIV is explicitly included in policy: Yes
Physician may inform parents (but is not required to do so): No

Promotion of Monogamous heterosexual marriage
FL Code Sec.233.0672(2)(a)
SEXUALITY AND HIV/AIDS EDUCATION:
HIV/STD
- Abstinence: Local Control
- Contraception: Local Control

Sexuality
- Abstinence: Must be Covered (specifically abstinence until marriage)
- Contraception: Local Control

Parent Opt-Out: Yes
Parent Consent: No

DISTRICT POLICY INFORMATION:

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dade County School District</td>
<td>375,836</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Broward County School District</td>
<td>262,055</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Hillsborough County School District</td>
<td>169,789</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Palm Beach County School District</td>
<td>160,223</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Orange County School District</td>
<td>157,433</td>
<td>No</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

STUDENT ACTIVITY:
Number of Groups: 65
Day of Silence: Yes
- Number of Schools with Participants: 80

GRADE

<table>
<thead>
<tr>
<th>GENERAL EDUCATION (20): 7</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student/Teacher Ratio (5): 1</td>
</tr>
<tr>
<td>Teacher Salary (5): 2</td>
</tr>
<tr>
<td>Per-pupil Expenditure (5): 2</td>
</tr>
<tr>
<td>Graduation Rate (5): 2</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>TO TEACH SEXUALITY EDUCATION (30): 0</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sexual Orientation Inclusive (24): 0</td>
</tr>
<tr>
<td>Transgender Inclusive (6): 0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>STATE NON-DISCRIMINATION LAW (20): 0</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sexual Orientation Inclusive (16): 0</td>
</tr>
<tr>
<td>Transgender Inclusive (4): 0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SEXUALITY EDUCATION (15): 15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Statewide Requirement to Teach HIV/STD Education (5): 5</td>
</tr>
<tr>
<td>Statewide Requirement to Teach Sexuality Education (10): 10</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LOCAL SAFE SCHOOLS POLICIES (15): 12</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sexual Orientation Inclusive (12): 12</td>
</tr>
<tr>
<td>Transgender Inclusive (3): 0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE (-10): 0</th>
</tr>
</thead>
</table>

TOTAL: 34
GEORGIA (GA)

STATE INFORMATION:
Population: 8,560,310
Governor: Sonny Perdue (R)
Chief School Official: Superintendent of Education Kathy Cox (Elected Statewide)
Senate: 30 R / 26 D
House: 106 D / 73 R / 1 I
Education Revenue: $11,200,000,000
Federal Funding: $690,000,000
State Funding: $5,040,000,000
Local Funding: $4,360,000,000

STATE PUBLIC SCHOOL INFORMATION:
Number of Students: 1,470,634
Number of Teachers: 92,732
Number of Schools: 1,969
Number of School Districts: 180
Student/Teacher Ratio: 16:1
Average Teacher Salary: $44,073
Per-Pupil Expenditure: $6,929
High School Graduation Rate: 83.5%
Percentage of Students of Color: 46.1%
Teacher’s Unions
Georgia Affiliate—National Education Association (http://www.gae.org)
Professional Association of Georgia Educators (http://www.pageinc.org)
Georgia Teachers Organization (http://www.gateachers.org)

STATE SAFE SCHOOLS LAW: No (Anti-bullying law with no categories of protection)

OTHER RELEVANT STATE LAWS:
Non-Discrimination Yes
■ Sexual Orientation Inclusive No
■ Gender Identity Inclusive No
DP Benefits No
DP Registry No
Anti-Marriage Law Passed in 1996
Hate Crimes Yes
■ Sexual Orientation Inclusive No
■ Gender Identity Inclusive No
Minimum Age at which a minor may receive STD testing and treatment None
HIV is explicitly included in policy Yes
Physician may inform parents (but is not required to do so) Yes
SEXUALITY AND HIV/AIDS EDUCATION:

HIV/STD  Mandated to Teach
- Abstinence  Must be Covered
  (specifically abstinence until marriage)
- Contraception  Local Control
  (specifically authorizes localities to teach)

Sexuality  Mandated to Teach
- Abstinence  Must be Covered
  (specifically abstinence until marriage)
- Contraception  Local Control
  (specifically authorizes localities to teach)

Parent Opt-Out  Yes
Parent Consent  No

DISTRICT POLICY INFORMATION:

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gwinnett County</td>
<td>116,339</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cobb County</td>
<td>98,338</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dekalb County</td>
<td>97,501</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Fulton County</td>
<td>69,841</td>
<td>No</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

STUDENT ACTIVITY:

Number of Groups: 22
Day of Silence  Yes
- Number of Schools with Participants: 19

GRADE F

GENERAL EDUCATION (20): 10
- Student/Teacher Ratio (5): 2
- Teacher Salary (5): 4
- Per-pupil Expenditure (5): 2
- Graduation Rate (5): 2

STATE SAFE SCHOOLS LAW (30): 0
- Sexual Orientation Inclusive (24): 0
- Transgender Inclusive (6): 0

STATE NON-DISCRIMINATION LAW (20): 0
- Sexual Orientation Inclusive (16): 0
- Transgender Inclusive (4): 0

SEXUALITY EDUCATION (15): 15
- Statewide Requirement to Teach HIV/STD Education (5): 5
- Statewide Requirement to Teach Sexuality Education (10): 10

LOCAL SAFE SCHOOLS POLICIES (15): 0
- Sexual Orientation Inclusive (12): 0
- Transgender Inclusive (3): 0

SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE (-10): 0

TOTAL: 25
**HAWAII (HI)**

**STATE INFORMATION:**
- Population: 1,244,898
- Governor: Linda Lingle (R)
- Chief School Official: Superintendent of Education Patricia Hamamoto (appointed by State Board of Education)
- Senate: 20 D / 5 R
- House: 36 D / 15 R
- Education Revenue: $1,300,000,000
- Federal Funding: $131,000,000
- State Funding: $1,170,000,000
- Local Funding: $7,211,000

**STATE PUBLIC SCHOOL INFORMATION:**
- Number of Students: 184,546
- Number of Teachers: 11,007
- Number of Schools: 279
- Number of School Districts: 1
- Student/Teacher Ratio: 17:1
- Average Teacher Salary: $41,951
- Per-Pupil Expenditure: $6,596
- High School Graduation Rate: 91.8%
- Percentage of Students of Color: 79.7%
- Teacher’s Unions: Hawaii Affiliate—National Education Association (http://www.hsta.org)

**STATE SAFE SCHOOLS LAW:** No (Department of Education non-discrimination policy includes sexual orientation)

**OTHER RELEVANT STATE LAWS:**
- Non-Discrimination: Yes
  - Sexual Orientation Inclusive: Yes
  - Gender Identity Inclusive: No
- DP Benefits: No
- DP Registry: No
- Hate Crimes: Yes
  - Sexual Orientation Inclusive: Yes
  - Gender Identity Inclusive: Yes
- Minimum Age at which a minor may receive STD testing and treatment: 14
- HIV is explicitly included in policy: No
- Physician may inform parents (but is not required to do so): Yes
SEXUALITY AND HIV/AIDS EDUCATION:

HIV/STD: Mandated to Teach
- Abstinence: Must be Stressed
- Contraception: Must be Covered

Sexuality: Mandated to Teach
- Abstinence: Must be Stressed
- Contraception: Must be Covered

Parent Opt-Out: No
Parent Consent: No

STUDENT ACTIVITY:

Number of Groups: 2
Day of Silence: Yes
- Number of Schools with Participants: 1

GRADE

GENERAL EDUCATION (20): 12
- Student/Teacher Ratio (5): 2
- Teacher Salary (5): 4
- Per-pupil Expenditure (5): 2
- Graduation Rate (5): 4

STATE SAFE SCHOOLS LAW (30): 0
- Sexual Orientation Inclusive (24): 0
- Transgender Inclusive (6): 0

STATE NON-DISCRIMINATION LAW (20): 16
- Sexual Orientation Inclusive (16): 16
- Transgender Inclusive (4): 0

SEXUALITY EDUCATION (15): 15
- Statewide Requirement to Teach HIV/STD Education (5): 5
- Statewide Requirement to Teach Sexuality Education (10): 10

LOCAL SAFE SCHOOLS POLICIES (15): 0
- Sexual Orientation Inclusive (12): 0
- Transgender Inclusive (3): 0

SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE (-10): 0

TOTAL: 43
STATE INFORMATION:
Population: 1,341,131
Governor: Dirk Kempthorne
Chief School Official: Superintendent of Public Instruction Marilyn Howard (Non-Partisan Ballot)
Senate: 28 R / 7 D
House: 54 R / 16 D
Education Revenue: $1,400,000,000
Federal Funding: $100,000,000
State Funding: $874,000,000
Local Funding: $422,000,000

STATE PUBLIC SCHOOL INFORMATION:
Number of Students: 246,521
Number of Teachers: 13,854
Number of Schools: 654
Number of School Districts: 114
Student/Teacher Ratio: 18:1
Average Teacher Salary: $37,482
Per-Pupil Expenditure: $5,725
High School Graduation Rate: 86.4%
Percentage of Students of Color: 13.8%
Teacher’s Unions: Idaho Affiliate—National Education Association (http://www.idahoea.org)

STATE SAFE SCHOOLS LAW: No

OTHER RELEVANT STATE LAWS:
Non-Discrimination: Yes
- Sexual Orientation Inclusive: No
- Gender Identity Inclusive: No
DP Benefits: No
DP Registry: No
Anti-Marriage Law: Passed in 1996
Hate Crimes: Yes
- Sexual Orientation Inclusive: No
- Gender Identity Inclusive: No
Minimum Age at which a minor may receive STD testing and treatment: 14
HIV is explicitly included in policy: Yes
Physician may inform parents (but is not required to do so): No
SEXUALITY AND HIV/AIDS EDUCATION:

HIV/STD Local determination
- Abstinence Local Control
- Contraception Local Control

Sexuality Local determination
- Abstinence Local Control
- Contraception Local Control

Parent Opt-Out Yes
Parent Consent No

DISTRICT POLICY INFORMATION:

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boise City Independent School District 1</td>
<td>26,778</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Meridian Joint School District 2</td>
<td>25,226</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pocatello School District 25</td>
<td>12,370</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nampa School District 131</td>
<td>12,115</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Idaho Falls School District 91</td>
<td>10,648</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
</tbody>
</table>

STUDENT ACTIVITY:

Number of Groups: 4
Day of Silence Yes
Number of Schools with Participants: 3

GRADE F

GENERAL EDUCATION (20): 8
- Student/Teacher Ratio (5): 2
- Teacher Salary (5): 2
- Per-pupil Expenditure (5): 2
- Graduation Rate (5): 2

STATE SAFE SCHOOLS LAW (30): 0
- Sexual Orientation Inclusive (24): 0
- Transgender Inclusive (6): 0

STATE NON-DISCRIMINATION LAW (20): 0
- Sexual Orientation Inclusive (16): 0
- Transgender Inclusive (4): 0

SEXUALITY EDUCATION (15): 0
- Statewide Requirement to Teach HIV/STD Education (5): 0
- Statewide Requirement to Teach Sexuality Education (10): 0

LOCAL SAFE SCHOOLS POLICIES (15): 0
- Sexual Orientation Inclusive (12): 0
- Transgender Inclusive (3): 0

SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE (-10): 0

TOTAL: 8
# Illinois (IL)

## State Information:

<table>
<thead>
<tr>
<th>Population</th>
<th>12,600,620</th>
</tr>
</thead>
<tbody>
<tr>
<td>Governor</td>
<td>Rod R. Blagojevich (D)</td>
</tr>
<tr>
<td>Chief School Official</td>
<td>Education Superintendent Robert Schiller (Appointed by the State Board of Education)</td>
</tr>
<tr>
<td>Senate</td>
<td>33 D / 26 R / 1 I</td>
</tr>
<tr>
<td>House</td>
<td>66 D / 52 R</td>
</tr>
<tr>
<td>Education Revenue</td>
<td>$15,700,000,000</td>
</tr>
<tr>
<td>Federal Funding</td>
<td>$1,100,000,000</td>
</tr>
<tr>
<td>State Funding</td>
<td>$4,610,000,000</td>
</tr>
<tr>
<td>Local Funding</td>
<td>$9,290,000,000</td>
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## State Public School Information:

<table>
<thead>
<tr>
<th>Number of Students</th>
<th>2,0713,91</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Teachers</td>
<td>129,600</td>
</tr>
<tr>
<td>Number of Schools</td>
<td>4,292</td>
</tr>
<tr>
<td>Number of School Districts</td>
<td>893</td>
</tr>
<tr>
<td>Student/Teacher Ratio</td>
<td>16:1</td>
</tr>
<tr>
<td>Average Teacher Salary</td>
<td>$50,000</td>
</tr>
<tr>
<td>Per-Pupil Expenditure</td>
<td>$7,643</td>
</tr>
<tr>
<td>High School Graduation Rate</td>
<td>87.1%</td>
</tr>
<tr>
<td>Percentage of Students of Color</td>
<td>40.7%</td>
</tr>
<tr>
<td>Teacher’s Unions</td>
<td>Illinois Federation of Teachers (<a href="http://www.ift-aft.org">http://www.ift-aft.org</a>) Illinois Affiliate—National Education Association (<a href="http://www.ieanea.org">http://www.ieanea.org</a>)</td>
</tr>
</tbody>
</table>

## State Safe Schools Law:

- **No** (Anti-bullying law with no categories of protection)

## Other Relevant State Laws:

### Non-Discrimination
- Yes
- Sexual Orientation Inclusive: No (state employees are covered under a 1996 Administrative Order)
- Gender Identity Inclusive: No

### DP Benefits
- No

### DP Registry
- No

### Anti-Marriage Law
- Passed in 1996

### Hate Crimes
- Yes
- Sexual Orientation Inclusive: Yes
- Gender Identity Inclusive: No

### Other:
- Minimum Age at which a minor may receive STD testing and treatment: 12
- HIV is explicitly included in policy: Yes
- Physician may inform parents (but is not required to do so): Yes
### SEXUALITY AND HIV/AIDS EDUCATION:
- **HIV/STD**: Mandated to teach HIV, not STD
  - Abstinence: Must be Covered
  - Contraception: Local Control
- **Sexuality**: Mandated to teach
  - Abstinence: Must be Stressed
  - Contraception: Must be Covered
- Parent Opt-Out: Yes
- Parent Consent: No

### DISTRICT POLICY INFORMATION:

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>City of Chicago District 299</td>
<td>437,418</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>School District 46</td>
<td>37,998</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rockford School District 205</td>
<td>27,691</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Indian Prairie Community Unit School District 204</td>
<td>24,347</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Naperville Community Unit District 203</td>
<td>18,961</td>
<td>No</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### STUDENT ACTIVITY:
- Number of Groups: **84**
- Day of Silence: Yes
- Number of Schools with Participants: **67**

### GRADE

- **GENERAL EDUCATION** (20): 13
  - Student/Teacher Ratio (5): 2
  - Teacher Salary (5): 5
  - Per-pupil Expenditure (5): 4
  - Graduation Rate (5): 2
- **STATE SAFE SCHOOLS LAW** (30): 0
  - Sexual Orientation Inclusive (24): 0
  - Transgender Inclusive (6): 0
- **STATE NON-DISCRIMINATION LAW** (20): 0
  - Sexual Orientation Inclusive (16): 0
  - Transgender Inclusive (4): 0
- **SEXUALITY EDUCATION** (15): 15
  - Statewide Requirement to Teach HIV/STD Education (5): 5
  - Statewide Requirement to Teach Sexuality Education (10): 10
- **LOCAL SAFE SCHOOLS POLICIES** (15): 6
  - Sexual Orientation Inclusive (12): 6
  - Transgender Inclusive (3): 0
- **SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE** (-10): 0
  - TOTAL: **34**
STATE INFORMATION:
Population: 6,159,068
Governor Joseph E. Kernan (D)
Chief School Official Superintendent of Public Instruction Suellen K. Reed (Elected by Partisan Ballot)
Senate: 32 R / 18 D
House: 51 D / 49 R
Education Revenue: $8,000,000,000
Federal Funding: $398,810,000
State Funding: $4,190,124,000
Local Funding: $3,164,882,000

STATE PUBLIC SCHOOL INFORMATION:
Number of Students: 996,133
Number of Teachers: 59,658
Number of Schools: 1,891
Number of School Districts: 294
Student/Teacher Ratio: 17:1
Average Teacher Salary: $44,195
Per-Pupil Expenditure: $7,630
High School Graduation Rate: 89.4%
Percentage of Students of Color: 16.9%
Teacher's Unions Indiana Affiliate—National Education Association (http://www.ista-in.org)

STATE SAFE SCHOOLS LAW: No

OTHER RELEVANT STATE LAWS:
Non-Discrimination Yes
  ■ Sexual Orientation Inclusive No (state employees are covered under a 2001 Governor's Policy Statement)
  ■ Gender Identity Inclusive No
DP Benefits No
DP Registry No
Anti-Marriage Law Passed in 1997
Hate Crimes No

Other:
Minimum Age at which a minor may receive STD testing and treatment None
HIV is explicitly included in policy No
Physician may inform parents (but is not required to do so) No

Promotion of monogamous heterosexual marriage
IN Code Sec.20-10.1-4-11(3)
**SEXUALITY AND HIV/AIDS EDUCATION:**

- HIV/STD: Mandated to teach HIV, not STD
  - Abstinence: Must be Stressed
  - (specifically abstinence until marriage)
  - Contraception: Local Control

- Sexuality: Local determination
  - Abstinence: Must be Stressed
  - (specifically abstinence until marriage)
  - Contraception: Local Control

- Parent Opt-Out: No
- Parent Consent: No

**DISTRICT POLICY INFORMATION:**

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indianapolis Public Schools</td>
<td>41,195</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fort Wayne Community Schools</td>
<td>31,592</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Evansville-Vanderburgh School Corp.</td>
<td>22,733</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>South Bend School Corp.</td>
<td>21,540</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gary Community School Corp.</td>
<td>18,282</td>
<td>No</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**STUDENT ACTIVITY:**

- Number of Groups: 17
- Day of Silence: Yes
  - Number of Schools with Participants: 23

**GRADE:**

- GENERAL EDUCATION (20): 14
  - Student/Teacher Ratio (5): 2
  - Teacher Salary (5): 4
  - Per-pupil Expenditure (5): 4
  - Graduation Rate (5): 4

- STATE SAFE SCHOOLS LAW (30): 0
  - Sexual Orientation Inclusive (24): 0
  - Transgender Inclusive (6): 0

- STATE NON-DISCRIMINATION LAW (20): 0
  - Sexual Orientation Inclusive (16): 0
  - Transgender Inclusive (4): 0

- SEXUALITY EDUCATION (15): 5
  - Statewide Requirement to Teach HIV/STD Education (5): 5
  - Statewide Requirement to Teach Sexuality Education (10): 0

- LOCAL SAFE SCHOOLS POLICIES (15): 0
  - Sexual Orientation Inclusive (12): 0
  - Transgender Inclusive (3): 0

- SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE (-10): 0

TOTAL: 19
**IOWA (IA)**

**STATE INFORMATION:**
Population: 2,936,760
Governor: Tom Vilsack (D)
Chief School Official: Ted Stilwell, Department of Education Director (Appointed by the Governor)
Senate: 29 R / 21 D
House: 54 R / 46 D
Education Revenue: $3,500,000,000
Federal Funding: $195,628,000
State Funding: $1,775,997,000
Local Funding: $1,355,452,000

**STATE PUBLIC SCHOOL INFORMATION:**
Number of Students: 485,932
Number of Teachers: 34,906
Number of Schools: 1,519
Number of School Districts: 371
Student/Teacher Ratio: 14:1
Average Teacher Salary: $38,230
Per-Pupil Expenditure: $6,930
High School Graduation Rate: 90.8%
Percentage of Students of Color: 10.3%
Teacher’s Unions: Iowa Affiliate—National Education Association (http://www.isea.org)

**STATE SAFE SCHOOLS LAW:** No

**OTHER RELEVANT STATE LAWS:**
- Non-Discrimination: Yes
  - Sexual Orientation Inclusive: No
  - Gender Identity Inclusive: No
- DP Benefits: Yes (through their union contracts state employees are eligible for health and dental benefits for their domestic partners)
- DP Registry: No
- Hate Crimes: Yes
  - Sexual Orientation Inclusive: Yes
  - Gender Identity Inclusive: No

- Minimum Age at which a minor may receive STD testing and treatment: None
- HIV is explicitly included in policy: Yes
- Physician may inform parents (but is not required to do so): No—a parent must be notified of a positive HIV test result
**SEXUALITY AND HIV/AIDS EDUCATION:**

HIV/STD  
- Abstinence  Local Control  
- Contraception  Local Control

Sexuality  
- Abstinence  Local Control  
- Contraception  Local Control

Parent Opt-Out  Yes  
Parent Consent  No

**DISTRICT POLICY INFORMATION:**

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Des Moines Independent Community School District</td>
<td>32,010</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Cedar Rapids Community School District</td>
<td>17,606</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Davenport Community School District</td>
<td>16,527</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sioux City Community School District</td>
<td>13,923</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Council Bluffs Community School District</td>
<td>10,653</td>
<td>No</td>
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</tr>
</tbody>
</table>

**STUDENT ACTIVITY:**

Number of Groups: 23  
Day of Silence  Yes  
Number of Schools with Participants: 16
KANSAS (KS)

STATE INFORMATION:
Population: 2,715,884
Governor Kathleen Sebelius (D)
Chief School Official Commissioner of Education Andy Tompkins
(Appointed by the State Board of Education)
Senate: 30 R / 10 D
House: 80 R / 45 D
Education Revenue: $3,200,000,000
Federal Funding: $200,698,000
State Funding: $2,021,434,000
Local Funding: $972,978,000

STATE PUBLIC SCHOOL INFORMATION:
Number of Students: 470,205
Number of Teachers: 33,084
Number of Schools: 1423
Number of School Districts: 304
Student/Teacher Ratio: 14:1
Average Teacher Salary: $36,673
Per-Pupil Expenditure: $6,925
High School Graduation Rate: 90.4%
Percentage of Students of Color: 22.2%
Teacher’s Unions Kansas Affiliate—National Education Association
(http://www.knea.org)

STATE SAFE SCHOOLS LAW: No

OTHER RELEVANT STATE LAWS:
Non-Discrimination Yes
 ■ Sexual Orientation Inclusive No
 ■ Gender Identity Inclusive No
DP Benefits No
DP Registry No
Anti-Marriage Law Passed in 1996
Hate Crimes Yes
 ■ Sexual Orientation Inclusive Yes
 ■ Gender Identity Inclusive No
Minimum Age at which a minor may receive STD testing and treatment None
HIV is explicitly included in policy No
Physician may inform parents (but is not required to do so) Yes
**SEXUALITY AND HIV/AIDS EDUCATION:**

HIV/STD  
- Abstinence: Local Control  
- Contraception: Local Control

Sexuality  
- Abstinence: Local Control  
- Contraception: Local Control

Parent Opt-Out: Yes  
Parent Consent: No

**DISTRICT POLICY INFORMATION:**

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wichita</td>
<td>46,943</td>
<td>No</td>
<td></td>
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<tr>
<td>Shawnee Mission Public School</td>
<td>29,800</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Olathe</td>
<td>21,100</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kansas City</td>
<td>20,481</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
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<tr>
<td>Blue Valley</td>
<td>17,728</td>
<td>No</td>
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</tr>
</tbody>
</table>

**STUDENT ACTIVITY:**

- Number of Groups: 17  
- Day of Silence: Yes  
- Number of Schools with Participants: 22

---

**GRADE**

**GENERAL EDUCATION**  
- Student/Teacher Ratio (5): 4
- Teacher Salary (5): 2
- Per-pupil Expenditure (5): 2
- Graduation Rate (5): 4

**STATE SAFE SCHOOLS LAW**  
- Sexual Orientation Inclusive (24): 0
- Transgender Inclusive (6): 0

**STATE NON-DISCRIMINATION LAW**  
- Sexual Orientation Inclusive (16): 0
- Transgender Inclusive (4): 0

**SEXUALITY EDUCATION**  
- Statewide Requirement to Teach HIV/STD Education (5): 5
- Statewide Requirement to Teach Sexuality Education (10): 10

**LOCAL SAFE SCHOOLS POLICIES**  
- Sexual Orientation Inclusive (12): 0
- Transgender Inclusive (3): 0

**SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE**  
- (-10): 0

**TOTAL:** 27
KENTUCKY (KY)

STATE INFORMATION:
Population: 4,092,891
Governor: Ernie Fletcher (R)
Chief School Official: Commissioner of Education Gene Wilhoit
(Appointed by the State Board of Education)
Senate: 22 R / 16 D
House: 64 D / 36 R
Education Revenue: $4,100,000,000
Federal Funding: $389,074,000
State Funding: $2,600,631,000
Local Funding: $1,120,296,000

STATE PUBLIC SCHOOL INFORMATION:
Number of Students: 654,363
Number of Teachers: 40,375
Number of Schools: 1,387
Number of School Districts: 176
Student/Teacher Ratio: 16:1
Average Teacher Salary: $37,847
Per-Pupil Expenditure: $6,079
High School Graduation Rate: 86.2%
Percentage of Students of Color: 12.3%
Teacher's Unions: Kentucky Affiliate—National Education Association
(http://www.kea.org)

STATE SAFE SCHOOLS LAW: No

OTHER RELEVANT STATE LAWS:
Non-Discrimination: Yes
  ■ Sexual Orientation Inclusive: No (public employment is covered under a 2001 Executive Order)
  ■ Gender Identity Inclusive: No (public employment is covered under a 2001 Executive Order)
DP Benefits: No
DP Registry: No
Hate Crimes: Yes
  ■ Sexual Orientation Inclusive: Yes
  ■ Gender Identity Inclusive: No
Minimum Age at which a minor may receive STD testing and treatment: None
HIV is explicitly included in policy: Yes
Physician may inform parents (but is not required to do so): Yes
SEXUALITY AND HIV/AIDS EDUCATION:
HIV/STD
- Abstinence: Must be Covered
- Contraception: Local Control
Sexuality
- Abstinence: Must be Covered
- Contraception: Local Control
Parent Opt-Out: No
Parent Consent: No

DISTRICT POLICY INFORMATION:

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jefferson County</td>
<td>90,187</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fayette County</td>
<td>33,799</td>
<td>No</td>
<td></td>
<td></td>
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<tr>
<td>Boone County</td>
<td>13,883</td>
<td>No</td>
<td></td>
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<tr>
<td>Hardin County</td>
<td>13,136</td>
<td>No</td>
<td></td>
<td></td>
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<tr>
<td>Kenton County</td>
<td>12,449</td>
<td>No</td>
<td></td>
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</tr>
</tbody>
</table>

STUDENT ACTIVITY:
Number of Groups: 12
Day of Silence: Yes
Number of Schools with Participants: 9

GRADE F

GENERAL EDUCATION (20): 8
- Student/Teacher Ratio (5): 2
- Teacher Salary (5): 2
- Per-pupil Expenditure (5): 2
- Graduation Rate (5): 2

STATE SAFE SCHOOLS LAW (30): 0
- Sexual Orientation Inclusive (24): 0
- Transgender Inclusive (6): 0

STATE NON-DISCRIMINATION LAW (20): 0
- Sexual Orientation Inclusive (16): 0
- Transgender Inclusive (4): 0

SEXUALITY EDUCATION (15): 15
- Statewide Requirement to Teach HIV/STD Education (5): 5
- Statewide Requirement to Teach Sexuality Education (10): 10

LOCAL SAFE SCHOOLS POLICIES (15): 0
- Sexual Orientation Inclusive (12): 0
- Transgender Inclusive (3): 0

SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE (-10): 0

TOTAL: 23
**LOUISIANA (LA)**

**STATE INFORMATION:**

<table>
<thead>
<tr>
<th>Category</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Population</td>
<td>4,482,646</td>
</tr>
<tr>
<td>Governor</td>
<td>Kathleen Blanco (D)</td>
</tr>
<tr>
<td>Chief School Official</td>
<td>Superintendent of Education Cecil J. Picard</td>
</tr>
<tr>
<td></td>
<td>(Appointed by the State Board of Education)</td>
</tr>
<tr>
<td>Senate</td>
<td>24 D / 15 R</td>
</tr>
<tr>
<td>House</td>
<td>67 D / 37 R</td>
</tr>
<tr>
<td>Education Revenue</td>
<td>$4,600,000,000</td>
</tr>
<tr>
<td>Federal Funding</td>
<td>$541,180,000</td>
</tr>
<tr>
<td>State Funding</td>
<td>$2,366,566,000</td>
</tr>
<tr>
<td>Local Funding</td>
<td>$1,680,170,000</td>
</tr>
</tbody>
</table>

**STATE PUBLIC SCHOOL INFORMATION:**

<table>
<thead>
<tr>
<th>Category</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Students</td>
<td>731,328</td>
</tr>
<tr>
<td>Number of Teachers</td>
<td>49,980</td>
</tr>
<tr>
<td>Number of Schools</td>
<td>1,509</td>
</tr>
<tr>
<td>Number of School Districts</td>
<td>66</td>
</tr>
<tr>
<td>Student/Teacher Ratio</td>
<td>15:1</td>
</tr>
<tr>
<td>Average Teacher Salary</td>
<td>$35,437</td>
</tr>
<tr>
<td>Per-Pupil Expenditure</td>
<td>$6,037</td>
</tr>
<tr>
<td>High School Graduation Rate</td>
<td>82.1%</td>
</tr>
<tr>
<td>Percentage of Students of Color</td>
<td>51.0%</td>
</tr>
<tr>
<td>Teacher's Unions</td>
<td>Louisiana Association of Educators (<a href="http://www.lae.org">http://www.lae.org</a>)</td>
</tr>
</tbody>
</table>

**STATE SAFE SCHOOLS LAW:** No (Anti-bullying law with no categories of protection)

**OTHER RELEVANT STATE LAWS:**

<table>
<thead>
<tr>
<th>Category</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Non-Discrimination</td>
<td>Yes</td>
</tr>
<tr>
<td>Sex Orientation</td>
<td>No</td>
</tr>
<tr>
<td>Gender Identity</td>
<td>No</td>
</tr>
<tr>
<td>DP Benefits</td>
<td>No</td>
</tr>
<tr>
<td>DP Registry</td>
<td>No</td>
</tr>
<tr>
<td>Anti-Marriage Law</td>
<td>Passed in 1999</td>
</tr>
<tr>
<td>Hate Crimes</td>
<td>Yes</td>
</tr>
<tr>
<td>Sex Orientation</td>
<td>Yes</td>
</tr>
<tr>
<td>Gender Identity</td>
<td>No</td>
</tr>
<tr>
<td>Minimum Age at which a minor may receive STD testing and treatment</td>
<td>None</td>
</tr>
<tr>
<td>HIV is explicitly included in policy</td>
<td>No</td>
</tr>
<tr>
<td>Physician may inform parents (but is not required to do so)</td>
<td>Yes</td>
</tr>
<tr>
<td>Promotion of monogamous heterosexual marriage</td>
<td></td>
</tr>
<tr>
<td>LA Executive Order MJF 98-11</td>
<td></td>
</tr>
</tbody>
</table>
SEXUALITY AND HIV/AIDS EDUCATION:

HIV/STD Local determination
- Abstinence Must be Stressed
- Contraception Local Control

Sexuality Local determination
- Abstinence Must be Stressed
  (specifically abstinence until marriage)
- Contraception Local Control

Parent Opt-Out Yes
Parent Consent No

DISTRICT POLICY INFORMATION:

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Orleans Parish School Board</td>
<td>73,185</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>East Baton Rouge Parish School Board</td>
<td>52,347</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jefferson Parish School Board</td>
<td>50,766</td>
<td>No</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

STUDENT ACTIVITY:

Number of Groups: 11
Day of Silence Yes
- Number of Schools with Participants: 4
MAINE (ME)

STATE INFORMATION:
Population: 1,294,464
Governor: John E. Baldacci (D)
Chief School Official: Education Commissioner Susan A. Gendron (Appointed by the Governor)
Senate: 18 D / 17 R
House: 80 D / 67 R / 4 I
Education Revenue: $1,700,000,000
Federal Funding: $127,495,000
State Funding: $781,035,000
Local Funding: $775,761,000

STATE PUBLIC SCHOOL INFORMATION:
Number of Students: 205,586
Number of Teachers: 16,741
Number of Schools: 681
Number of School Districts: 282
Student/Teacher Ratio: 12:1
Average Teacher Salary: $37,100
Per-Pupil Expenditure: $8,232
High School Graduation Rate: 94.5%
Percentage of Students of Color: 3.8%
Teacher’s Unions: Maine Affiliate—National Education Association (http://www.maine.nea.org)

STATE SAFE SCHOOLS LAW: No

OTHER RELEVANT STATE LAWS:
Non-Discrimination: Yes
- Sexual Orientation Inclusive: No
- Gender Identity Inclusive: No

DP Benefits: No
DP Registry: No

Anti-Marriage Law: Passed in 1997
Hate Crimes: Yes
- Sexual Orientation Inclusive: Yes
- Gender Identity Inclusive: No

Minimum Age at which a minor may receive STD testing and treatment: None
HIV is explicitly included in policy: No
Physician may inform parents (but is not required to do so): Yes
SEXUALITY AND HIV/AIDS EDUCATION:

HIV/STD Mandated to Teach
- Abstinence Must be Stressed
- Contraception Must be Covered

Sexuality Mandated to Teach
- Abstinence Must be Stressed
- Contraception Must be Covered

Parent Opt-Out: Yes
Parent Consent: No

DISTRICT POLICY INFORMATION:

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Portland Public Schools</td>
<td>7,536</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Lewiston School Department</td>
<td>4,283</td>
<td>No</td>
<td></td>
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</tr>
</tbody>
</table>

STUDENT ACTIVITY:

Number of Groups: 14
Day of Silence: Yes
- Number of Schools with Participants: 10

GRADE

GENERAL EDUCATION (20): 14
Student/Teacher Ratio (5): 4
Teacher Salary (5): 2
Per-pupil Expenditure (5): 4
Graduation Rate (5): 4

STATE SAFE SCHOOLS LAW (30): 0
Sexual Orientation Inclusive (24): 0
Transgender Inclusive (6): 0

STATE NON-DISCRIMINATION LAW (20): 0
Sexual Orientation Inclusive (16): 0
Transgender Inclusive (4): 0

SEXUALITY EDUCATION (15): 15
Statewide Requirement to Teach HIV/STD Education (5): 5
Statewide Requirement to Teach Sexuality Education (10): 10

LOCAL SAFE SCHOOLS POLICIES (15): 6
Sexual Orientation Inclusive (12): 6
Transgender Inclusive (3): 0

SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE (-10): 0

TOTAL: 35
MARYLAND (MD)

STATE INFORMATION:
Population: 5,458,137
Governor: Robert L. Ehrlich (R)
Chief School Official: Superintendent of Schools Nancy S. Grasmick
(Appointed by the State Board of Education)
Senate: 33 D / 14 R
House: 98 D / 43 R
Education Revenue: $6,800,000,000
Federal Funding: $371,941,000
State Funding: $2,687,925,000
Local Funding: $3,537,681,000

STATE PUBLIC SCHOOL INFORMATION:
Number of Students: 860,640
Number of Teachers: 53,774
Number of Schools: 1,340
Number of School Districts: 24
Student/Teacher Ratio: 16:1
Average Teacher Salary: $46,200
Per-Pupil Expenditure: $8,256
High School Graduation Rate: 87.4%
Percentage of Students of Color: 47.3%
Teacher's Unions: Maryland Affiliate—National Education Association
(http://www.msta.nea.org)

STATE SAFE SCHOOLS LAW: No (State Board of Education policy prohibits harassment based on sexual orientation)

OTHER RELEVANT STATE LAWS:
Non-Discrimination: Yes
  ■ Sexual Orientation Inclusive: Yes
  ■ Gender Identity Inclusive: No
DP Benefits: No
DP Registry: No
Anti-Marriage Law: No
Hate Crimes: Yes
  ■ Sexual Orientation Inclusive: No
  ■ Gender Identity Inclusive: No
Minimum Age at which a minor may receive STD testing and treatment: None
HIV is explicitly included in policy: No
Physician may inform parents (but is not required to do so): Yes
**SEXUALITY AND HIV/AIDS EDUCATION:**

- **HIV/STD**: Mandated to Teach
  - Abstinence: Must be Stressed
  - Contraception: Must be Covered

- **Sexuality**: Mandated to Teach
  - Abstinence: Must be Stressed
  - Contraception: Must be Covered

Parent Opt-Out: Yes
Parent Consent: No

**DISTRICT POLICY INFORMATION:**

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Montgomery County Public Schools</td>
<td>136,895</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Prince Georges County Public Schools</td>
<td>131,804</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Baltimore County Public Schools</td>
<td>106,811</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Baltimore City Public Schools</td>
<td>97,817</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Anne Arundel County Public Schools</td>
<td>74,726</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Howard County Public Schools</td>
<td>46,257</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
</tbody>
</table>

**STUDENT ACTIVITY:**

- Number of Groups: 50
- Day of Silence: Yes
- Number of Schools with Participants: 48
STATE INFORMATION:
Population: 6,427,801
Governor: Mitt Romney (R)
Chief School Official: Commissioner of Education David P. Driscoll
(Appointed by the State Board of Education)
Senate: 34 D / 6 R
House: 136 D / 23 R / 1 I
Education Revenue: $9,700,000,000
Federal Funding: $422,923,000
State Funding: $3,593,252,000
Local Funding: $4,400,523,000

STATE PUBLIC SCHOOL INFORMATION:
Number of Students: 973,140
Number of Teachers: 68,942
Number of Schools: 1,889
Number of School Districts: 350
Student/Teacher Ratio: 14:1
Average Teacher Salary: $50,293
Per-Pupil Expenditure: $9,509
High School Graduation Rate: 90.9%
Percentage of Students of Color: 24.3%
Teacher’s Unions
Massachusetts Federation of Teachers
(http://www.mfteducator.org)
Massachusetts Affiliate—National Education Association
(http://www.massteacher.org)

STATE SAFE SCHOOLS LAW:
Type of Law: Education Statute
Non-Discrimination
Year Enacted: 1993
Categories Included: Sexual Orientation
Type of Schools Covered: Public Schools
Charter Schools
Explicit Private Right of Action: Yes
Other Specific Requirements: State Funded Safe Schools Program
Districts directed must inform staff of law; notice must be provided to all students and parents
**OTHER RELEVANT STATE LAWS:**

- Non-Discrimination: Yes
  - Sexual Orientation Inclusive: Yes
  - Gender Identity Inclusive: No

- DP Benefits: Yes (non-health benefits to state employees)
- DP Registry: Yes (by executive order; for purposes of bereavement leave and visitation rights in state prisons and hospitals)

- Anti-Marriage Law: No
- Hate Crimes: Yes
  - Sexual Orientation Inclusive: Yes
  - Gender Identity Inclusive: No

- Minimum Age at which a minor may receive STD testing and treatment: None
- HIV is explicitly included in policy: No
- Physician may inform parents (but is not required to do so): No

**SEXUALITY AND HIV/AIDS EDUCATION:**

- HIV/STD: Local determination
  - Abstinence: Local Control
  - Contraception: Local Control

- Sexuality: Local determination
  - Abstinence: Local Control
  - Contraception: Local Control

- Parent Opt-Out: Yes, if based on moral or religious beliefs
- Parent Consent: No

**DISTRICT POLICY INFORMATION:**

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boston</td>
<td>62,141</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Worcester</td>
<td>25,826</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Springfield</td>
<td>25,091</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
</tbody>
</table>

**STUDENT ACTIVITY:**

- Number of Groups: 310
- Day of Silence: Yes
  - Number of Schools with Participants: 88

**GRADE**

**GENERAL EDUCATION (20):** 18
- Student/Teacher Ratio: (5): 4
- Teacher Salary: (5): 5
- Per-pupil Expenditure: (5): 5
- Graduation Rate: (5): 4

**STATE SAFE SCHOOLS LAW (30):** 24
- Sexual Orientation Inclusive: (24): 24
- Transgender Inclusive: (6): 0

**STATE NON-DISCRIMINATION LAW (20):** 16
- Sexual Orientation Inclusive: (16): 16
- Transgender Inclusive: (4): 0

**SEXUALITY EDUCATION (15):** 0
- Statewide Requirement to Teach HIV/STD Education: (5): 0
- Statewide Requirement to Teach Sexuality Education: (10): 0

**LOCAL SAFE SCHOOLS POLICIES (15):** 12
- Sexual Orientation Inclusive: (12): 12
- Transgender Inclusive: (3): 0

**SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE (-10):** 0

**TOTAL:** 70
STATE INFORMATION:
Population: 10,050,446
Governor: Jennifer Granholm (D)
Chief School Official: Superintendent of Public Instruction Thomas D. Watkins (Appointed by the State Board of Education)
Senate: 22 R / 16 D
House: 63 R / 47 D
Education Revenue: $14,900,000,000
Federal Funding: $1,038,773,000
State Funding: $9,493,662,000
Local Funding: $3,839,779,000

STATE PUBLIC SCHOOL INFORMATION:
Number of Students: 1,730,668
Number of Teachers: 98,849
Number of Schools: 3,782
Number of School Districts: 554
Student/Teacher Ratio: 18:1
Average Teacher Salary: $52,037
Per-Pupil Expenditure: $8,278
High School Graduation Rate: 89.2%
Percentage of Students of Color: 26.3%
Teacher’s Unions: Michigan Affiliate—National Education Association (http://www.mea.org)

STATE SAFE SCHOOLS LAW: No

OTHER RELEVANT STATE LAWS:
Non-Discrimination: Yes
- Sexual Orientation Inclusive: No (public employees are covered under 2003 Executive Order)
- Gender Identity Inclusive: No

DP Benefits: No
DP Registry: No

Anti-Marriage Law: Passed in 1996
Hate Crimes: Yes
- Sexual Orientation Inclusive: No
- Gender Identity Inclusive: No

Minimum Age at which a minor may receive STD testing and treatment: None
HIV is explicitly included in policy: Yes
Physician may inform parents (but is not required to do so): Yes
SEXUALITY AND HIV/AIDS EDUCATION:
HIV/STD
- Abstinence: Must be Covered
- Contraception: Local Control

Sexuality
- Abstinence: Local determination
- Contraception: Local Control

Parent Opt-Out: Yes
Parent Consent: No

DISTRICT POLICY INFORMATION:

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Detroit City School District</td>
<td>152,451</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Utica Community Schools</td>
<td>28,239</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grand Rapids Public Schools</td>
<td>22,798</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Flint City School District</td>
<td>22,023</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Livonia Public Schools</td>
<td>19,221</td>
<td>No</td>
<td></td>
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</tr>
</tbody>
</table>

STUDENT ACTIVITY:

- Number of Groups: 47
- Day of Silence: Yes
- Number of Schools with Participants: 64

GRADE

GENERAL EDUCATION
- Student/Teacher Ratio: (5): 2
- Teacher Salary: (5): 5
- Per-pupil Expenditure: (5): 4
- Graduation Rate: (5): 4

STATE SAFE SCHOOLS LAW
- Sexual Orientation Inclusive: (24): 0
- Transgender Inclusive: (6): 0

STATE NON-DISCRIMINATION LAW
- Sexual Orientation Inclusive: (16): 0
- Transgender Inclusive: (4): 0

SEXUALITY EDUCATION
- Statewide Requirement to Teach HIV/STD Education: (5): 5
- Statewide Requirement to Teach Sexuality Education: (10): 10

LOCAL
- SAFE SCHOOLS POLICIES
- Sexual Orientation Inclusive: (12): 0
- Transgender Inclusive: (3): 0

SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE
- (10): 0

TOTAL: 20
MINNESOTA (MN)

STATE INFORMATION:
Population: 5,019,720
Governor: Tim Pawlenty (R)
Chief School Official: Education Commissioner Cheri Pierson Yeecke (Appointed by the Governor)
Senate: 35 D / 31 R / 1 I
House: 82 R / 52 D
Education Revenue: $6,600,000,000
Federal Funding: $340,314,000
State Funding: $3,907,686,000
Local Funding: $2,327,575,000

STATE PUBLIC SCHOOL INFORMATION:
Number of Students: 851,384
Number of Teachers: 53,081
Number of Schools: 2,119
Number of School Districts: 417
Student/Teacher Ratio: 16:1
Average Teacher Salary: $43,330
Per-Pupil Expenditure: $7,645
High School Graduation Rate: 91.9%
Percentage of Students of Color: 17.1%
Teacher’s Unions: Minnesota Affiliate—National Education Association (http://www.educationminnesota.org)

STATE SAFE SCHOOLS LAW:
Yes
Type of Law: Civil Rights Statute
Non-Discrimination
Year Enacted: 1993
Categories Included: Sexual Orientation, Gender Identity
Type of Schools Covered: All (Public, Private, Higher Education, Professional, Vocational, Technical, and any agents of educational institutions)
Private Right of Action: Yes
Other Specific Requirements: Commissioner of Education required to develop policies to help with compliance; provide technical assistance.

OTHER RELEVANT STATE LAWS:
Non-Discrimination: Yes
- Sexual Orientation Inclusive: Yes
- Gender Identity Inclusive: Yes
DP Benefits: No
DP Registry: No
Anti-Marriage Law Passed in 1997

Hate Crimes
- Sexual Orientation Inclusive Yes
- Gender Identity Inclusive Yes

Minimum Age at which a minor may receive STD testing and treatment None
HIV is explicitly included in policy No
Physician may inform parents (but is not required to do so) Yes

SEXUALITY AND HIV/AIDS EDUCATION:

HIV/STD Mandated to Teach
- Abstinence Must be Covered
- Contraception Local Control

Sexuality Mandated to Teach
- Abstinence Local Control
- Contraception Local Control

Parent Opt-Out Yes (requires an “alternative curriculum” be offered to students whose parents have opted to remove them from sexuality or HIV/STD education)
Parent Consent No

DISTRICT POLICY INFORMATION:

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minneapolis</td>
<td>48,155</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>St. Paul</td>
<td>44,194</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Anoka-Hennepin</td>
<td>41,419</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rosemount-Apple Valley-Eagan</td>
<td>28,364</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Osseo</td>
<td>22,041</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
</tbody>
</table>

STUDENT ACTIVITY:

| Number of Groups: | 58 |
| Day of Silence:   | Yes |
| Number of Schools with Participants: | 33 |

1 The statute defines “sexual orientation” to include “having or being perceived as having a self-image or identity not traditionally associated with one's biological maleness or femaleness.” Minn. Statutes § 363.01, subd. 45.
MISSISSIPPI (MS)

STATE INFORMATION:
Population: 2,871,782
Governor: Haley Barbour (R)
Chief School Official: Education Superintendent Henry L. Johnson
(Answered by the State Board of Education)
Senate: 29 D / 23 R
House: 76 D / 46 R
Education Revenue: $2,600,000,000
Federal Funding: $355,527,000
State Funding: $1,396,182,000
Local Funding: $705,902,000

STATE PUBLIC SCHOOL INFORMATION:
Number of Students: 493,507
Number of Teachers: 31,213
Number of Schools: 886
Number of School Districts: 152
Student/Teacher Ratio: 16:1
Average Teacher Salary: $32,800
Per-Pupil Expenditure: $5,175
High School Graduation Rate: 82.3%
Percentage of Students of Color: 52.7%
Teacher’s Unions Mississippi Affiliate—National Education Association
(http://www.ms.nea.org)

STATE SAFE SCHOOLS LAW: No

OTHER RELEVANT STATE LAWS:
Non-Discrimination Yes
■ Sexual Orientation Inclusive No
■ Gender Identity Inclusive No
DP Benefits No
DP Registry No
Anti-Marriage Law Passed in 1997
Hate Crimes Yes
■ Sexual Orientation Inclusive No
■ Gender Identity Inclusive No

Other:
Minimum Age at which a minor may receive STD testing and treatment None
HIV is explicitly included in policy Yes
Physician may inform parents (but is not required to do so) No

Promotion of monogamous heterosexual marriage as only appropriate setting for sexual intercourse. Homosexuality instruction must follow state law (i.e. unnatural)
MS Annotated Code Sec.37-13-171(1)(e); MS Code Sec.41-79-5(6)(d)
SEXUALITY AND HIV/AIDS EDUCATION:

HIV/STD  Local determination
- Abstinence  Must be Stressed (specifically abstinence until marriage).
- Contraception  Local Control (if contraception is taught it must include failure rates or effectiveness and failure rates among adolescents)

Sexuality  Local determination
- Abstinence  Must be Stressed (specifically abstinence until marriage).
- Contraception  Local Control (if contraception is taught it must include failure rates or effectiveness and failure rates among adolescents)

Parent Opt-Out  Yes
Parent Consent  No

DISTRICT POLICY INFORMATION:

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jackson Public School District</td>
<td>29,854</td>
<td>No</td>
<td></td>
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</tr>
<tr>
<td>Desoto County School District</td>
<td>20,428</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rankin County School District</td>
<td>15,017</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Harrison County School District</td>
<td>12,485</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Madison County School District</td>
<td>8,918</td>
<td>No</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

STUDENT ACTIVITY:

Number of Groups: 0
Day of Silence: Yes
- Number of Schools with Participants: 2
MISSOURI (MO)

STATE INFORMATION:
Population: 5,672,579
Governor: Bob Holden (D)
Chief School Official: Education Commissioner D. Kent King
(Appointed by the State Board of Education)
Senate: 20 R / 14 D
House: 90 R / 73 D
Education Revenue: $5,900,000,000
Federal Funding: $405,351,000
State Funding: $2,446,271,000
Local Funding: $3,164,640,000

STATE PUBLIC SCHOOL INFORMATION:
Number of Students: 909,792
Number of Teachers: 65,240
Number of Schools: 2,274
Number of School Districts: 524
Student/Teacher Ratio: 14:1
Average Teacher Salary: $37,695
Per-Pupil Expenditure: $6,657
High School Graduation Rate: 92.6%
Percentage of Students of Color: 21.0%
Teacher’s Unions: Missouri Affiliate—National Education Association
(http://www.mnea.org)

STATE SAFE SCHOOLS LAW: No

OTHER RELEVANT STATE LAWS:
Non-Discrimination Yes
■ Sexual Orientation Inclusive No
■ Gender Identity Inclusive No

DP Benefits No
DP Registry No

Anti-Marriage Law Passed in 2001
Hate Crimes Yes
■ Sexual Orientation Inclusive Yes
■ Gender Identity Inclusive Yes

Minimum Age at which a minor may receive STD testing and treatment None
HIV is explicitly included in policy No
Physician may inform parents (but is not required to do so) Yes
SEXUALITY AND HIV/AIDS EDUCATION:

HIV/STD  Mandated to Teach
  - Abstinence  Must be Stressed (specifically abstinence until marriage)
  - Contraception  Must be Covered

Sexuality  Local determination
  - Abstinence  Must be Stressed (specifically abstinence until marriage)
  - Contraception  Must be Covered

Parent Opt-Out  Yes
Parent Consent  No

DISTRICT POLICY INFORMATION:

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>St. Louis City</td>
<td>41,463</td>
<td>Yes</td>
<td>Yes</td>
<td>No (employment)</td>
</tr>
<tr>
<td>Kansas City 33</td>
<td>38,553</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Springfield R-XII</td>
<td>24,647</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rockwood R-VI</td>
<td>21,644</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Parkway C-2</td>
<td>20,525</td>
<td>No</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

STUDENT ACTIVITY:

Number of Groups: 13
Number of Schools with Participants: 38

GRADE

GENERAL EDUCATION  (20): 12
  - Student/Teacher Ratio  (5): 4
  - Teacher Salary  (5): 2
  - Per-pupil Expenditure  (5): 2
  - Graduation Rate  (5): 4

STATE SAFE SCHOOLS LAW  (30): 0
  - Sexual Orientation Inclusive  (24): 0
  - Transgender Inclusive  (6): 0

STATE NON-DISCRIMINATION LAW  (20): 0
  - Sexual Orientation Inclusive  (16): 0
  - Transgender Inclusive  (4): 0

SEXUALITY EDUCATION  (15): 5
  - Statewide Requirement to Teach HIV/STD Education  (5): 5
  - Statewide Requirement to Teach Sexuality Education  (10): 0

LOCAL SAFE SCHOOLS POLICIES  (15): 12
  - Sexual Orientation Inclusive  (12): 12
  - Transgender Inclusive  (3): 0

SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE  (-10): 0

TOTAL: 29
### MONTANA (MT)

#### STATE INFORMATION:
- **Population:** 909,453
- **Governor:** Judy Martz (R)
- **Chief School Official:** Education Superintendent Linda McCulloch (Elected by Partisan Ballot)
- **Senate:** 29 R / 21 D
- **House:** 53 R / 47 D
- **Education Revenue:** $1,100,000,000
- **Federal Funding:** $117,877,000
- **State Funding:** $470,763,000
- **Local Funding:** $413,387,000

#### STATE PUBLIC SCHOOL INFORMATION:
- **Number of Students:** 151,947
- **Number of Teachers:** 10,408
- **Number of Schools:** 871
- **Number of School Districts:** 452
- **Student/Teacher Ratio:** 15:1
- **Average Teacher Salary:** $34,379
- **Per-Pupil Expenditure:** $6,726
- **High School Graduation Rate:** 91.1%
- **Percentage of Students of Color:** 14.1%
- **Teacher’s Unions:** Montana Education Association / Montana Federation of Teachers ([http://www.mea-mft.org](http://www.mea-mft.org))

#### STATE SAFE SCHOOLS LAW:
- No

#### OTHER RELEVANT STATE LAWS:
- **Non-Discrimination:** Yes
  - Sexual Orientation Inclusive: No (public employees are protected through regulation)
  - Gender Identity Inclusive: No
- **DP Benefits:** No
- **DP Registry:** No
- **Anti-Marriage Law:** Passed in 1997
- **Hate Crimes:** Yes
  - Sexual Orientation Inclusive: No
  - Gender Identity Inclusive: No
- **Minimum Age at which a minor may receive STD testing and treatment:** None
- **HIV is explicitly included in policy:** Yes
- **Physician may inform parents (but is not required to do so):** Yes
SEXUALITY AND HIV/AIDS EDUCATION:
HIV/STD  Local determination
- Abstinence  Local Control
- Contraception  Local Control

Sexuality  Local determination
- Abstinence  Local Control
- Contraception  Local Control

Parent Opt-Out  Yes (HIV/STD education only)
Parent Consent  No

DISTRICT POLICY INFORMATION:

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Billings Elementary</td>
<td>10,203</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Great Falls Elementary</td>
<td>7,835</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Billings High School</td>
<td>5,598</td>
<td>No</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

STUDENT ACTIVITY:
Number of Groups: 6
Day of Silence Yes
Number of Schools with Participants: 7

GENERAL EDUCATION (20): 11
Student/Teacher Ratio (5): 3
Teacher Salary (5): 2
Per-pupil Expenditure (5): 2
Graduation Rate (5): 4

STATE SAFE SCHOOLS LAW (30): 0
Sexual Orientation Inclusive (24): 0
Transgender Inclusive (6): 0

STATE NON-DISCRIMINATION LAW (20): 0
Sexual Orientation Inclusive (16): 0
Transgender Inclusive (4): 0

SEXUALITY EDUCATION (15): 0
Statewide Requirement to Teach HIV/STD Education (5): 0
Statewide Requirement to Teach Sexuality Education (10): 0

LOCAL SAFE SCHOOLS POLICIES (15): 0
Sexual Orientation Inclusive (12): 0
Transgender Inclusive (3): 0

SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE (-10): 0
TOTAL: 11
NEBRASKA (NE)

STATE INFORMATION:
Population: 1,729,180
Governor: Mike Johanns (R)
Chief School Official: Education Superintendent Douglas D. Christensen (Appointed by the State Board of Education)
Unicameral Legislature: 49 U
Education Revenue: $2,200,000,000
Federal Funding: $150,123,000
State Funding: $804,817,000
Local Funding: $1,100,788,000

STATE PUBLIC SCHOOL INFORMATION:
Number of Students: 285,095
Number of Teachers: 21,083
Number of Schools: 1,280
Number of School Districts: 555
Student/Teacher Ratio: 14:1
Average Teacher Salary: $36,236
Per-Pupil Expenditure: $7,223
High School Graduation Rate: 91.3%
Percentage of Students of Color: 18.1%
Teacher’s Unions: Nebraska Affiliate—National Education Association (http://www.nsea.org)

STATE SAFE SCHOOLS LAW: No

OTHER RELEVANT STATE LAWS:
Non-Discrimination: Yes
- Sexual Orientation Inclusive: No
- Gender Identity Inclusive: No
DP Benefits: No
DP Registry: No
Anti-Marriage Law: Incorporated into the state constitution as of 2000
Hate Crimes: Yes
- Sexual Orientation Inclusive: Yes
- Gender Identity Inclusive: No
Minimum Age at which a minor may receive STD testing and treatment: None
HIV is explicitly included in policy: No
Physician may inform parents (but is not required to do so): No
SEXUALITY AND HIV/AIDS EDUCATION:

HIV/STD  Local determination
  - Abstinence  Local Control
  - Contraception  Local Control

Sexuality  Local determination
  - Abstinence  Local Control
  - Contraception  Local Control

Parent Opt-Out  No
Parent Consent  No

DISTRICT POLICY INFORMATION:

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Omaha Public Schools</td>
<td>45,782</td>
<td>Yes</td>
<td>Yes</td>
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<td>Lincoln Public Schools</td>
<td>31,581</td>
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<td>Millard Public Schools</td>
<td>19,329</td>
<td>No</td>
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</table>

STUDENT ACTIVITY:

Number of Groups: 23
Day of Silence  Yes
- Number of Schools with Participants: 12

GRADE

GENERAL EDUCATION  (20): 14
- Student/Teacher Ratio  (5): 4
- Teacher Salary  (5): 2
- Per-pupil Expenditure  (5): 4
- Graduation Rate  (5): 4

STATE SAFE SCHOOLS LAW  (30): 0
- Sexual Orientation Inclusive  (24): 0
- Transgender Inclusive  (6): 0

STATE NON-DISCRIMINATION LAW  (20): 0
- Sexual Orientation Inclusive  (16): 0
- Transgender Inclusive  (4): 0

SEXUALITY EDUCATION  (15): 0
- Statewide Requirement to Teach HIV/STD Education  (5): 0
- Statewide Requirement to Teach Sexuality Education  (10): 0

LOCAL SAFE SCHOOLS POLICIES  (15): 12
- Sexual Orientation Inclusive  (12): 12
- Transgender Inclusive  (3): 0

SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE  (-10): 0

TOTAL: 26
# NEVADA (NV)

**STATE INFORMATION:**
- Population: 2,173,491
- Governor: Kenny Guinn (R)
- Chief School Official: Superintendent of Public Instruction Jack W. McLaughlin (Appointed by the State Board of Education)
- Senate: 12 R / 9 D
- House: 23 D / 19 R
- Education Revenue: $2,200,000,000
- Federal Funding: $95,518,000
- State Funding: $678,951,000
- Local Funding: $1,244,739,000

**STATE PUBLIC SCHOOL INFORMATION:**
- Number of Students: 356,814
- Number of Teachers: 19,276
- Number of Schools: 517
- Number of School Districts: 17
- Student/Teacher Ratio: 19:1
- Average Teacher Salary: $41,524
- Per-Pupil Expenditure: $5,807
- High School Graduation Rate: 77.9%
- Percentage of Students of Color: 45.5%
- Teacher's Unions: Nevada Affiliate-National Education Association (http://www.nsea-nv.org)

**STATE SAFE SCHOOLS LAW:** No

**OTHER RELEVANT STATE LAWS:**
- Non-Discrimination: Yes
  - Sexual Orientation Inclusive: Yes
  - Gender Identity Inclusive: No
- DP Benefits: No
- DP Registry: No
- Anti-Marriage Law: Incorporated into the constitution as of 2002
- Hate Crimes: Yes
  - Sexual Orientation Inclusive: Yes
  - Gender Identity Inclusive: No
- Minimum Age at which a minor may receive STD testing and treatment: None
- HIV is explicitly included in policy: Yes
- Physician may inform parents (but is not required to do so): No
SEXUALITY AND HIV/AIDS EDUCATION:

HIV/STD
- Abstinence: Local Control
- Contraception: Local Control

Sexuality
- Abstinence: Local Control
- Contraception: Local Control

Parent Opt-Out: No
Parent Consent: Yes

DISTRICT POLICY INFORMATION:

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clark County</td>
<td>245,158</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
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<tr>
<td>Washoe County</td>
<td>58,404</td>
<td>Yes</td>
<td>Yes</td>
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STUDENT ACTIVITY:

Number of Groups: 12
Day of Silence: Yes
Number of Schools with Participants: 6

GRADE

<table>
<thead>
<tr>
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<tr>
<td>Student/Teacher Ratio</td>
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<td>Teacher Salary</td>
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<td>Per-pupil Expenditure</td>
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<tr>
<td>Graduation Rate</td>
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<table>
<thead>
<tr>
<th>STATE SAFE SCHOOLS LAW</th>
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<tbody>
<tr>
<td>Sexual Orientation Inclusive</td>
<td>(24): 0</td>
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<tr>
<td>Transgender Inclusive</td>
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<table>
<thead>
<tr>
<th>STATE NON-DISCRIMINATION LAW</th>
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<tbody>
<tr>
<td>Sexual Orientation Inclusive</td>
<td>(16): 16</td>
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<td>Transgender Inclusive</td>
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<table>
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<tr>
<th>SEXUALITY EDUCATION</th>
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<tr>
<td>Statewide Requirement to Teach HIV/STD Education</td>
<td>(5): 5</td>
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<tr>
<td>Statewide Requirement to Teach Sexuality Education</td>
<td>(10): 10</td>
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<table>
<thead>
<tr>
<th>LOCAL SAFE SCHOOLS POLICIES</th>
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<tbody>
<tr>
<td>Sexual Orientation Inclusive</td>
<td>(12): 12</td>
</tr>
<tr>
<td>Transgender Inclusive</td>
<td>(3): 1.5</td>
</tr>
</tbody>
</table>

SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE: (-10): 0

TOTAL: 52.5
# NEW HAMPSHIRE (NH)

## STATE INFORMATION:
- **Population:** 1,275,056
- **Governor:** Craig Benson (R)
- **Chief School Official:** Education Commissioner Nicholas C. Donohue (Appointed by the State Board of Education)
- **Senate:** 18 R / 6 D
- **House:** 281 R / 119 D / 1 I
- **Education Revenue:** $1,700,000,000
- **Federal Funding:** $58,224,000
- **State Funding:** $127,702,000
- **Local Funding:** $1,220,703,000

## STATE PUBLIC SCHOOL INFORMATION:
- **Number of Students:** 206,847
- **Number of Teachers:** 14,677
- **Number of Schools:** 472
- **Number of School Districts:** 178
- **Student/Teacher Ratio:** 14:1
- **Average Teacher Salary:** $38,911
- **Per-Pupil Expenditure:** $7,286
- **High School Graduation Rate:** 85.1%
- **Percentage of Students of Color:** 5.0%
- **Teacher’s Unions:** New Hampshire Affiliate - National Education Association (http://www.neanh.org)

## STATE SAFE SCHOOLS LAW:
- No (Anti-bullying law with no categories of protection)

## OTHER RELEVANT STATE LAWS:
- **Non-Discrimination:** Yes
- **Sexual Orientation Inclusive:** Yes
- **Gender Identity Inclusive:** No
- **DP Benefits:** No
- **DP Registry:** No
- **Anti-Marriage Law:** No
- **Hate Crimes:** Yes
  - **Sexual Orientation Inclusive:** Yes
  - **Gender Identity Inclusive:** No

Minimum Age at which a minor may receive STD testing and treatment: **14**
HIV is explicitly included in policy: **No**
Physician may inform parents (but is not required to do so): **No**
SEXUALITY AND HIV/AIDS EDUCATION:

HIV/STD Mandated to Teach
- Abstinence Local Control
- Contraception Local Control

Sexuality Local determination
- Abstinence Local Control
- Contraception Local Control

Parent Opt-Out No
Parent Consent No

DISTRICT POLICY INFORMATION:

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Manchester School District</td>
<td>17,176</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
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<tr>
<td>Nashua School District</td>
<td>13,326</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
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<tr>
<td>Londonderry School District</td>
<td>5,717</td>
<td>No</td>
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</tr>
<tr>
<td>Concord School District</td>
<td>5,550</td>
<td>Yes</td>
<td>Yes</td>
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<tr>
<td>Salem School District</td>
<td>5,104</td>
<td>No</td>
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</table>

STUDENT ACTIVITY:

Number of Groups: 31
Day of Silence Yes
- Number of Schools with Participants: 24

GRADE F

TOTAL: 45
NEW JERSEY (NJ)

STATE INFORMATION:
Population: 8,590,300
Governor: James E. McGreevey (D)
Chief School Official: Education Commissioner William L. Librera
(Appointed by the Governor)
Senate: 20 D / 20 R
House: 44 D / 36 R
Education Revenue: $13,200,000,000
Federal Funding: $527,334,000
State Funding: $5,868,487,000
Local Funding: $7,480,958,000

STATE PUBLIC SCHOOL INFORMATION:
Number of Students: 1,341,656
Number of Teachers: 103,611
Number of Schools: 2,410
Number of School Districts: 603
Student/Teacher Ratio: 13:1
Average Teacher Salary: $54,575
Per-Pupil Expenditure: $11,248
High School Graduation Rate: 90.1%
Percentage of Students of Color: 40.3%
Teacher’s Unions:
New Jersey State Federation of Teachers
(http://www.njsft.org)
New Jersey Affiliate—National Education Association
(http://www.njea.org)

STATE SAFE SCHOOLS LAW:
Yes (See charts for details)
Type of Law: Civil Rights Statute
Non-Discrimination
Year Enacted: 1992
Categories Included: Sexual Orientation
Type of Schools Covered: Any school under Supervision of State Board of Education or State Commissioner of Education
Explicit Private Right of Action: Yes
Other Specific Requirements: None

Type of Law: Education Statute
Anti-Harassment
Year Enacted: 2002
Categories Included: Sexual Orientation
Gender Identity
Type of Schools Covered: Public schools
Explicit Private Right of Action: No
Other Specific Requirements: District must adopt policy (no less inclusive than language in law and with procedures for reporting and investigation of complaints); Commissioner of Education must develop model policy; Notice of Policy must be provided in rules and in student handbook
OTHER RELEVANT STATE LAWS:

Non-Discrimination: Yes
- Sexual Orientation Inclusive: Yes
- Gender Identity Inclusive: No

DP Benefits: Yes
DP Registry: Yes

Anti-Marriage Law: No
Hate Crimes: Yes
- Sexual Orientation Inclusive: Yes
- Gender Identity Inclusive: No

Minimum Age at which a minor may receive STD testing and treatment: None
HI'V is explicitly included in policy: No
Physician may inform parents (but is not required to do so): Yes

SEXUALITY AND HIV/AIDS EDUCATION:

HIV/STD: Mandated to Teach
- Abstinence: Must be Stressed
- Contraception: Local Control (If contraception is taught it must include failure rates or effectiveness and failure rates among adolescents)

Sexuality: Mandated to Teach
- Abstinence: Must be Stressed
- Contraception: Local Control (If contraception is taught it must include failure rates or effectiveness and failure rates among adolescents)

Parent Opt-Out: Yes, if based on moral or religious beliefs
Parent Consent: No

DISTRICT POLICY INFORMATION:

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Newark City</td>
<td>38,746</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Jersey City</td>
<td>27,939</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
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</tbody>
</table>

STUDENT ACTIVITY:

Number of Groups: 67
Day of Silence: Yes
- Number of Schools with Participants: 71

GRADE:

GENERAL EDUCATION (20): 19
- Student/Teacher Ratio: (5): 5
- Teacher Salary: (5): 5
- Per-pupil Expenditure: (5): 5
- Graduation Rate: (5): 4

STATE SAFE SCHOOLS LAW (30): 30
- Sexual Orientation Inclusive: (24): 24
- Transgender Inclusive: (6): 6

STATE NON-DISCRIMINATION LAW (20): 16
- Sexual Orientation Inclusive: (16): 16
- Transgender Inclusive: (4): 0

SEXUALITY EDUCATION (15): 15
- Statewide Requirement to Teach HIV/STD Education: (5): 5
- Statewide Requirement to Teach Sexuality Education: (10): 10

LOCAL SAFE SCHOOLS POLICIES (15): 15
- Sexual Orientation Inclusive: (12): 12
- Transgender Inclusive: (3): 3

SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE (-10): 0

TOTAL: 95
NEW MEXICO (NM)

STATE INFORMATION:
Population: 1,855,059
Governor: Bill Richardson (D)
Chief School Official: Secretary Veronica Garcia
Senate: 24 D / 17 R / 1 Vacant
House: 43 D / 27 R
Education Revenue: $2,200,000,000
Federal Funding: $282,253,000
State Funding: $1,522,000,000
Local Funding: $249,472,000

STATE PUBLIC SCHOOL INFORMATION:
Number of Students: 320,260
Number of Teachers: 21,823
Number of Schools: 792
Number of School Districts: 89
Student/Teacher Ratio: 15:1
Average Teacher Salary: $36,490
Per-Pupil Expenditure: $6,313
High School Graduation Rate: 83%
Percentage of Students of Color: 65.7%
Teacher’s Unions: New Mexico Federation of Educational Employees (http://www.nmft.org)
New Mexico Affiliate—National Education Association (http://www.nea-nm.org)

STATE SAFE SCHOOLS LAW: No

OTHER RELEVANT STATE LAWS:
Non-Discrimination: Yes
  ■ Sexual Orientation Inclusive: Yes
  ■ Gender Identity Inclusive: Yes
DP Benefits: Yes
DP Registry: No
Anti-Mariage Law: No
Hate Crimes: Yes
  ■ Sexual Orientation Inclusive: Yes
  ■ Gender Identity Inclusive: Yes
Minimum Age at which a minor may receive STD testing and treatment: None
HIV is explicitly included in policy: Yes, but it does not include consent to treatment for HIV
Physician may inform parents (but is not required to do so): No
**SEXUALITY AND HIV/AIDS EDUCATION:**

- **HIV/STD Mandated to teach HIV, not STD**
  - Abstinence Must be Stressed
  - Contraception Must be Covered

- **Sexuality Local determination**
  - Abstinence Local Control
  - Contraception Local Control

- **Parent Opt-Out No**
- **Parent Consent No**

**DISTRICT POLICY INFORMATION:**

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Albuquerque Public Schools</td>
<td>87,201</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Las Cruces Public Schools</td>
<td>22,414</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gallup-McKinley County School</td>
<td>13,840</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Santa Fe Schools</td>
<td>13,482</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Gadsden Independent Schools</td>
<td>13,254</td>
<td>No</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**STUDENT ACTIVITY:**

- **Number of Groups:** 8
- **Day of Silence** Yes
- **Number of Schools with Participants:** 8

**GRADE**

**GENERAL EDUCATION**

- **Student/Teacher Ratio** (5): 3
- **Teacher Salary** (5): 2
- **Per-pupil Expenditure** (5): 2
- **Graduation Rate** (5): 2

**STATE SAFE SCHOOLS LAW**

- **Sexual Orientation Inclusive** (24): 0
- **Transgender Inclusive** (6): 0

**STATE NON-DISCRIMINATION LAW**

- **Sexual Orientation Inclusive** (16): 16
- **Transgender Inclusive** (4): 4

**SEXUALITY EDUCATION**

- **Statewide Requirement to Teach HIV/STD Education** (5): 5
- **Statewide Requirement to Teach Sexuality Education** (10): 0

**LOCAL SAFE SCHOOLS POLICIES**

- **Sexual Orientation Inclusive** (12): 6
- **Transgender Inclusive** (3): 0

**SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE**

- **TOTAL: 40**
NEW YORK (NY)

**STATE INFORMATION:**
Population: 19,157,532  
Governor: George E. Pataki (R)  
Chief School Official: Commissioner of Education Richard P. Mills  
(Appointed by the State Board of Education)

Senate: 37 R / 25 D  
House: 103 D / 47 R  
Education Revenue: $31,300,000,000

Federal Funding: $1,779,258,000  
State Funding: $12,599,176,000  
Local Funding: $15,202,315,000

**STATE PUBLIC SCHOOL INFORMATION:**
Number of Students: 2,872,132  
Number of Teachers: 209,128  
Number of Schools: 4,298  
Number of School Districts: 703

Student/Teacher Ratio: 14:1  
Average Teacher Salary: $53,081  
Per-Pupil Expenditure: $10,716  
High School Graduation Rate: 86.6%  
Percentage of Students of Color: 45.0%  
Teacher’s Unions New York Affiliate—National Education Association  
(http://www.neany.org)  
New York State United Teachers  
(http://www.nysut.org)

**STATE SAFE SCHOOLS LAW:** No

**OTHER RELEVANT STATE LAWS:**
Non-Discrimination Yes
- Sexual Orientation Inclusive Yes
- Gender Identity Inclusive No

DP Benefits Yes  
DP Registry No

Anti-Marriage Law No

Hate Crimes Yes
- Sexual Orientation Inclusive Yes
- Gender Identity Inclusive No

Minimum Age at which a minor may receive STD testing and treatment None  
HIV is explicitly included in policy Yes  
Physician may inform parents (but is not required to do so) No
SEXUALITY AND HIV/AIDS EDUCATION:

- HIV/STD: Mandated to teach HIV, not STD
  - Abstinence: Must be Stressed
  - Contraception: Must be Covered

- Sexuality: Local determination
  - Abstinence: Local Control
  - Contraception: Local Control

Parent Opt-Out: Yes (HIV/STD education only)
Parent Consent: No

DISTRICT POLICY INFORMATION:

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
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<tbody>
<tr>
<td>New York City Public</td>
<td>977,715</td>
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<td>Buffalo City School</td>
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<td>Rochester City School</td>
<td>31,973</td>
<td>Yes</td>
<td>Yes</td>
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<td>Yonkers City School</td>
<td>24,642</td>
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<td>Yes</td>
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</table>

STUDENT ACTIVITY:

- Number of Groups: 156
- Day of Silence: Yes
  - Number of Schools with Participants: 182

GRADE F

GENERAL EDUCATION: (20): 16
- Student/Teacher Ratio: (5): 4
- Teacher Salary: (5): 5
- Per-pupil Expenditure: (5): 5
- Graduation Rate: (5): 2

STATE SAFE SCHOOLS LAW: (30): 0
- Sexual Orientation Inclusive: (24): 0
- Transgender Inclusive: (6): 0

STATE NON-DISCRIMINATION LAW: (20): 16
- Sexual Orientation Inclusive: (16): 16
- Transgender Inclusive: (4): 0

SEXUALITY EDUCATION: (15): 5
- Statewide Requirement to Teach HIV/STD Education: (5): 5
- Statewide Requirement to Teach Sexuality Education: (10): 0

LOCAL SAFE SCHOOLS POLICIES: (15): 12
- Sexual Orientation Inclusive: (12): 12
- Transgender Inclusive: (3): 0

SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE: (-10): 0

TOTAL: 49
# NORTH CAROLINA (NC)

## STATE INFORMATION:
- **Population**: 8,320,146
- **Governor**: Michael F. Easley (D)
- **Chief School Official**: State Superintendent Michael E. Ward (Elected by Partisan Ballot)
- **Senate**: 28 D / 22 R
- **House**: 60 D / 60 R
- **Education Revenue**: $8,600,000,000
- **Federal Funding**: $558,556,000
- **State Funding**: $5,590,644,000
- **Local Funding**: $1,779,124,000

## STATE PUBLIC SCHOOL INFORMATION:
- **Number of Students**: 1,315,363
- **Number of Teachers**: 85,684
- **Number of Schools**: 2,223
- **Number of School Districts**: 121
- **Student/Teacher Ratio**: 15:1
- **Average Teacher Salary**: $42,959
- **Per-Pupil Expenditure**: $6,346
- **High School Graduation Rate**: 86.1%
- **Percentage of Students of Color**: 39.8%
- **Teacher’s Unions**: North Carolina Association of Educators (http://www.ncae.org)  
  North Carolina Science Teachers Association (http://ncsta.org)

## STATE SAFE SCHOOLS LAW:
- **No**

## OTHER RELEVANT STATE LAWS:
- **Non-Discrimination**: Yes
  - Sexual Orientation Inclusive: No
  - Gender Identity Inclusive: No
- **DP Benefits**: No
- **DP Registry**: No
- **Anti-Marriage Law**: Passed in 1996
- **Hate Crimes**: Yes
  - Sexual Orientation Inclusive: No
  - Gender Identity Inclusive: No
- **Minimum Age at which a minor may receive STD testing and treatment**: None
- **HIV is explicitly included in policy**: Yes
- **Physician may inform parents (but is not required to do so)**: No

Any instruction concerning the causes of sexually transmitted diseases, including Acquired Immune Deficiency Syndrome (AIDS), in cases where homosexual acts are a significant means of transmission, shall include the current legal status of those acts.

**NC Statute Sec.115C-81(e1)(3)**
SEXUALITY AND HIV/AIDS EDUCATION:
HIV/STD Mandated to Teach
- Abstinence Must be Stressed (specifically abstinence until marriage)
- Contraception Local Control (If contraception is taught it must include failure rates or effectiveness and failure rates among adolescents)

Sexuality Mandated to Teach
- Abstinence Must be Stressed (specifically abstinence until marriage)
- Contraception Local Control (If contraception is taught it must include failure rates or effectiveness and failure rates among adolescents)

Parent Opt-Out: Yes
Parent Consent: No

DISTRICT POLICY INFORMATION:

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Charlotte-Mecklenburg Schools</td>
<td>106,312</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wake County Schools</td>
<td>101,756</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Guilford County Schools</td>
<td>65,546</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
</tbody>
</table>

STUDENT ACTIVITY:
Number of Groups: 25
Day of Silence: Yes
Number of Schools with Participants: 55

GRADE

GENERAL EDUCATION (20): 11
Student/Teacher Ratio (5): 3
Teacher Salary (5): 4
Per-pupil Expenditure (5): 2
Graduation Rate (5): 2

STATE SAFE SCHOOLS LAW (30): 0
Sexual Orientation Inclusive (24): 0
Transgender Inclusive (6): 0

STATE NON-DISCRIMINATION LAW (20): 0
Sexual Orientation Inclusive (16): 0
Transgender Inclusive (4): 0

SEXUALITY EDUCATION (15): 15
Statewide Requirement to Teach HIV/STD Education (5): 5
Statewide Requirement to Teach Sexuality Education (10): 10

LOCAL SAFE SCHOOLS POLICIES (15): 0
Sexual Orientation Inclusive (12): 0
Transgender Inclusive (3): 0

SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE (-10): 0

TOTAL: 26
STATE INFORMATION:
Population: 634,110
Governor: John H. Hoeven (R)
Chief School Official: Education Superintendent Wayne G. Sanstead (Elected by Non-Partisan Ballot)
Senate: 31 R / 16 D
House: 66 R / 28 D
Education Revenue: $655,000,000
Federal Funding: $92,088,000
State Funding: $285,772,000
Local Funding: $294,013,000

STATE PUBLIC SCHOOL INFORMATION:
Number of Students: 106,047
Number of Teachers: 8,035
Number of Schools: 529
Number of School Districts: 222
Student/Teacher Ratio: 13:1
Average Teacher Salary: $31,709
Per-Pupil Expenditure: $6,125
High School Graduation Rate: 94.4%
Percentage of Students of Color: 11.3%
Teacher’s Unions: North Dakota Affiliate—National Education Association (http://www.ndea.org)

STATE SAFE SCHOOLS LAW: No

OTHER RELEVANT STATE LAWS:
Non-Discrimination: Yes
SEXUAL ORIENTATION: No
GENDER IDENTITY: No
DP Benefits: No
DP Registry: No
Anti-Marriage Law: Passed in 1997
Hate Crimes: Yes
SEXUAL ORIENTATION: No
GENDER IDENTITY: No
Minimum Age at which a minor may receive STD testing and treatment: 14
HIV is explicitly included in policy: Yes (A parent must be shown the informed consent form for an HIV test before a minor signs it)
Physician may inform parents (but is not required to do so): No
SEXUALITY AND HIV/AIDS EDUCATION:
HIV/STD Mandated to teach HIV, not STD
- Abstinence Local Control
- Contraception Local Control

Sexuality Local determination
- Abstinence Local Control
- Contraception Local Control

Parent Opt-Out No
Parent Consent No

DISTRICT POLICY INFORMATION:

<table>
<thead>
<tr>
<th>District Name</th>
<th># of Students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fargo 1</td>
<td>11,269</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Bismarck 1</td>
<td>10,606</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Grand Forks 1</td>
<td>8,108</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Minot 1</td>
<td>7,063</td>
<td>Yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

STUDENT ACTIVITY:
Number of Groups: 0
Day of Silence Yes
- Number of Schools with Participants: 1

GRADE

GENERAL EDUCATION (20): 12
- Student/Teacher Ratio (5): 4
- Teacher Salary (5): 2
- Per-pupil Expenditure (5): 2
- Graduation Rate (5): 4

STATE SAFE SCHOOLS LAW (30): 0
- Sexual Orientation Inclusive (24): 0
- Transgender Inclusive (6): 0

STATE NON-DISCRIMINATION LAW (20): 0
- Sexual Orientation Inclusive (16): 0
- Transgender Inclusive (4): 0

SEXUALITY EDUCATION (15): 5
- Statewide Requirement to Teach HIV/STD Education (5): 5
- Statewide Requirement to Teach Sexuality Education (10): 0

LOCAL SAFE SCHOOLS POLICIES (15): 12
- Sexual Orientation Inclusive (12): 12
- Transgender Inclusive (3): 0

SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE (-10): 0
TOTAL: 29
OHIO (OH)

STATE INFORMATION:
Population: 11,421,267
Governor: Bob Taft (R)
Chief School Official: Superintendent of Public Instruction Susan T. Zelman (Appointed by the State Board of Education)
Senate: 22 R / 11 D
House: 53 D / 48 R
Education Revenue: $15,000,000,000
Federal Funding: $829,887,000
State Funding: $6,057,593,000
Local Funding: $6,963,798,000

STATE PUBLIC SCHOOL INFORMATION:
Number of Students: 1,830,985
Number of Teachers: 122,115
Number of Schools: 3,826
Number of School Districts: 662
Student/Teacher Ratio: 15:1
Average Teacher Salary: $44,492
Per-Pupil Expenditure: $7,571
High School Graduation Rate: 87.7%
Percentage of Students of Color: 21.0%
Teacher’s Unions: Ohio Affiliate—National Education Association (http://www.ohea.org)

STATE SAFE SCHOOLS LAW: No

OTHER RELEVANT STATE LAWS:
Non-Discrimination: Yes
- Sexual Orientation Inclusive: No
- Gender Identity Inclusive: No
DP Benefits: No
DP Registry: No
Anti-Marriage Law: Passed in 2004
Hate Crimes: Yes
- Sexual Orientation Inclusive: No
- Gender Identity Inclusive: No
Minimum Age at which a minor may receive STD testing and treatment: None
HIV is explicitly included in policy: Yes, but it does not include consent to treatment for HIV
Physician may inform parents (but is not required to do so): No
**SEXUALITY AND HIV/AIDS EDUCATION:**

HIV/STD Mandated to teach STD, not HIV
- Abstinence Must be Stressed (specifically abstinence until marriage)
- Contraception Local Control

Sexuality Local determination
- Abstinence Local Control
- Contraception Local Control

Parent Opt-Out Yes
Parent Consent No

**DISTRICT POLICY INFORMATION:**

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cleveland Municipal School District</td>
<td>72,161</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Columbus City School District</td>
<td>64,131</td>
<td>No</td>
<td></td>
<td></td>
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<tr>
<td>Cincinnati City School District</td>
<td>42,761</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
</tbody>
</table>

**STUDENT ACTIVITY:**

Number of Groups: 45
Day of Silence Yes
- Number of Schools with Participants: 79

**GRADE**

**GENERAL EDUCATION** (20): 14
- Student/Teacher Ratio (5): 3
- Teacher Salary (5): 4
- Per-pupil Expenditure (5): 4
- Graduation Rate (5): 3

**STATE SAFE SCHOOLS LAW** (30): 0
- Sexual Orientation Inclusive (24): 0
- Transgender Inclusive (6): 0

**STATE NON-DISCRIMINATION LAW** (20): 0
- Sexual Orientation Inclusive (16): 0
- Transgender Inclusive (4): 0

**SEXUALITY EDUCATION** (15): 5
- Statewide Requirement to Teach HIV/STD Education (5): 5
- Statewide Requirement to Teach Sexuality Education (10): 10

**LOCAL SAFE SCHOOLS POLICIES** (15): 0
- Sexual Orientation Inclusive (12): 0
- Transgender Inclusive (3): 0

**SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE** (-10): 0

**TOTAL: 19**
## OKLAHOMA (OK)

### STATE INFORMATION:
- **Population:** 3,493,714
- **Governor:** Brad Henry (D)
- **Chief School Official:** State Superintendent of Public Instruction Sandy Garret (Elected by Partisan Ballot)
- **Senate:** 28 D / 20 R
- **House:** 62 R / 37 D
- **Education Revenue:** $3,800,000,000
- **Federal Funding:** $332,679,000
- **State Funding:** $2,200,010,000
- **Local Funding:** $930,733,000

### STATE PUBLIC SCHOOL INFORMATION:
- **Number of Students:** 622,139
- **Number of Teachers:** 41,632
- **Number of Schools:** 1,814
- **Number of School Districts:** 543
- **Student/Teacher Ratio:** 15:1
- **Average Teacher Salary:** $35,412
- **Per-Pupil Expenditure:** $6,019
- **High School Graduation Rate:** 85.7%
- **Percentage of Students of Color:** 36.2%
- **Teacher’s Unions:** Oklahoma Affiliate—National Education Association (http://www.okea.org)

### STATE SAFE SCHOOLS LAW:
- No (Anti-bullying law with no categories of protection)

### OTHER RELEVANT STATE LAWS:
- **Non-Discrimination:** Yes
  - **Sexual Orientation Inclusive:** No
  - **Gender Identity Inclusive:** No
- **DP Benefits:** No
- **DP Registry:** No
- **Anti-Marriage Law:** Passed in 1996
- **Hate Crimes:** Yes
  - **Sexual Orientation Inclusive:** No
  - **Gender Identity Inclusive:** No

Other:
- Minimum Age at which a minor may receive STD testing and treatment: None
- HIV is explicitly included in policy: Yes
- Physician may inform parents (but is not required to do so): Yes

AIDS Prevention Education must specifically teach students that, among other things, engaging in homosexual activity is primarily responsible for contact with AIDS virus.

OK School Code Sec.11-103.3(D)(1)
SEXUALITY AND HIV/AIDS EDUCATION:

HIV/STD  Mandated to teach HIV, not STD

- Abstinence  Must be Covered
- Contraception  Must be Covered

Sexuality  Local determination

- Abstinence  Must be Stressed
- Contraception  Local Control

Parent Opt-Out  Yes
Parent Consent  No

DISTRICT POLICY INFORMATION:

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tulsa</td>
<td>42,197</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Oklahoma City</td>
<td>40,050</td>
<td>No</td>
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<td></td>
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</tbody>
</table>

STUDENT ACTIVITY:

- Number of Groups: 10
- Day of Silence: Yes
- Number of Schools with Participants: 8

GRADE

GENERAL EDUCATION (20): 9
- Student/Teacher Ratio (5): 3
- Teacher Salary (5): 2
- Per-pupil Expenditure (5): 2
- Graduation Rate (5): 2

STATE SAFE SCHOOLS LAW (30): 0
- Sexual Orientation Inclusive (24): 0
- Transgender Inclusive (6): 0

STATE NON-DISCRIMINATION LAW (20): 0
- Sexual Orientation Inclusive (16): 0
- Transgender Inclusive (4): 0

SEXUALITY EDUCATION (15): 5
- Statewide Requirement to Teach HIV/STD Education (5): 5
- Statewide Requirement to Teach Sexuality Education (10): 10

LOCAL SAFE SCHOOLS POLICIES (15): 6
- Sexual Orientation Inclusive (12): 6
- Transgender Inclusive (3): 0

SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE (-10): -10

TOTAL: 10
OREGON (OR)

STATE INFORMATION:
Population: 3,521,515
Governor: Ted Kulongoski (D)
Chief School Official: State Superintendent of Public Instruction Susan Castillo (Elected by Non-Partisan Ballot)
Senate: 15 D / 15 R
House: 35 R / 25 D
Education Revenue: $4,600,000,000
Federal Funding: $284,344,000
State Funding: $2,297,679,000
Local Funding: $1,324,525,000

STATE PUBLIC SCHOOL INFORMATION:
Number of Students: 551,480
Number of Teachers: 28,402
Number of Schools: 1,273
Number of School Districts: 198
Student/Teacher Ratio: 19:1
Average Teacher Salary: $43,886
Per-Pupil Expenditure: $7,528
High School Graduation Rate: 82.3%
Percentage of Students of Color: 22.4%
Teacher’s Unions: Oregon State Affiliate—National Education Association (http://www.oregoned.org)

STATE SAFE SCHOOLS LAW: No (Anti-bullying law with no categories of protection)

OTHER RELEVANT STATE LAWS:
Non-Discrimination Yes
- Sexual Orientation Inclusive No
- Gender Identity Inclusive No

DP Benefits Yes
DP Registry No

Anti-Marriage Law No
Hate Crimes Yes
- Sexual Orientation Inclusive Yes
- Gender Identity Inclusive No

Minimum Age at which a minor may receive STD testing and treatment None
HIV is explicitly included in policy Yes
Physician may inform parents (but is not required to do so) No
SEXUALITY AND HIV/AIDS EDUCATION:

- HIV/STD: Mandated to Teach
  - Abstinence: Must be Stressed
  - Contraception: Must be Covered
- Sexuality: Local determination
  - Abstinence: Must be Stressed
  - Contraception: Must be Covered

Parent Opt-Out: Yes
Parent Consent: No

DISTRICT POLICY INFORMATION:

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Portland School District 1J</td>
<td>51,441</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Salem/Keizer School District 24J</td>
<td>36,163</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Beaverton School District 48J</td>
<td>34,687</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
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</table>

STUDENT ACTIVITY:

- Number of Groups: 37
- Day of Silence: Yes
- Number of Schools with Participants: 30

GRADE: F

GENERAL EDUCATION (20): 11
- Student/Teacher Ratio (5): 1
- Teacher Salary (5): 4
- Per-pupil Expenditure (5): 4
- Graduation Rate (5): 2

STATE SAFE SCHOOLS LAW (30): 0
- Sexual Orientation Inclusive (24): 0
- Transgender Inclusive (6): 0

STATE NON-DISCRIMINATION LAW (20): 0
- Sexual Orientation Inclusive (16): 0
- Transgender Inclusive (4): 0

SEXUALITY EDUCATION (15): 5
- Statewide Requirement to Teach HIV/STD Education (5): 5
- Statewide Requirement to Teach Sexuality Education (10): 0

LOCAL SAFE SCHOOLS POLICIES (15): 12
- Sexual Orientation Inclusive (12): 12
- Transgender Inclusive (3): 0

SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE (-10): 0

TOTAL: 28
PENNSYLVANIA (PA)

STATE INFORMATION:
Population: 12,335,091
Governor: Edward G. Rendell (D)
Chief School Official: Education Secretary Vicki L. Phillips (Appointed by the Governor)
Senate: 29 R / 21 D
House: 109 R / 94 D
Education Revenue: $15,700,000,000
Federal Funding: $937,333,000
State Funding: $5,933,154,000
Local Funding: $8,366,851,000

STATE PUBLIC SCHOOL INFORMATION:
Number of Students: 1,821,627
Number of Teachers: 118,470
Number of Schools: 3,185
Number of School Districts: 501
Student/Teacher Ratio: 15:1
Average Teacher Salary: $50,599
Per-Pupil Expenditure: $8,210
High School Graduation Rate: 89%
Percentage of Students of Color: 22.3%
Teacher’s Unions: Pennsylvania Affiliate—National Education Association (http://www.psea.org)

STATE SAFE SCHOOLS LAW: No (State Board of Education non-discrimination policy includes sexual orientation)

OTHER RELEVANT STATE LAWS:
Non-Discrimination Yes
- Sexual Orientation Inclusive No (public employees are protected under 2003 Executive Order)
- Gender Identity Inclusive No (public employees are protected under 2003 Executive Order)

DP Benefits No
DP Registry No

Anti-Marriage Law Passed in 1996
Hate Crimes Yes
- Sexual Orientation Inclusive Yes
- Gender Identity Inclusive Yes

Minimum Age at which a minor may receive STD testing and treatment None
HIV is explicitly included in policy Yes
Physician may inform parents (but is not required to do so) No
SEXUALITY AND HIV/AIDS EDUCATION:

- HIV/STD: Mandated to teach HIV, not STD
  - Abstinence: Must be stressed
  - Contraception: Local Control

- Sexuality: Local determination
  - Abstinence: Local Control
  - Contraception: Local Control

Parent Opt-Out: Yes, if based on moral or religious beliefs (HIV/STD education only)
Parent Consent: No

DISTRICT POLICY INFORMATION:

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Philadelphia City School District</td>
<td>196,245</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Pittsburgh School District</td>
<td>37,612</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
</tbody>
</table>

STUDENT ACTIVITY:

- Number of Groups: 76
- Day of Silence: Yes
  - Number of Schools with Participants: 83

GRADE

GENERAL EDUCATION: 16
- Student/Teacher Ratio: 3
- Teacher Salary: 5
- Per-pupil Expenditure: 4
- Graduation Rate: 4

STATE SAFE SCHOOLS LAW: 0
- Sexual Orientation Inclusive: 0
- Transgender Inclusive: 0

STATE NON-DISCRIMINATION LAW: 0
- Sexual Orientation Inclusive: 0
- Transgender Inclusive: 0

SEXUALITY EDUCATION: 5
- Statewide Requirement to Teach HIV/STD Education: 5
- Statewide Requirement to Teach Sexuality Education: 0

LOCAL SAFE SCHOOLS POLICIES: 12
- Sexual Orientation Inclusive: 12
- Transgender Inclusive: 3

SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE: 0

TOTAL: 33
RHODE ISLAND (RI)

STATE INFORMATION:
Population: 1,069,725
Governor: Don Carcieri (R)
Chief School Official: Education Commissioner Peter McWalters
(Appointed by the State Board of Education)
Senate: 32 D / 6 R
House: 63 D / 11 R / 1 I
Education Revenue: $1,600,000,000
Federal Funding: $73,870,000
State Funding: $548,776,000
Local Funding: $67,9478,000

STATE PUBLIC SCHOOL INFORMATION:
Number of Students: 158,046
Number of Teachers: 11,103
Number of Schools: 326
Number of School Districts: 36
Student/Teacher Ratio: 14:1
Average Teacher Salary: $49,758
Per-Pupil Expenditure: $9,315
High School Graduation Rate: 87.9%
Percentage of Students of Color: 26.7%
Teacher's Unions: Rhode Island Affiliate—National Education Association
(http://www.neari.org)

STATE SAFE SCHOOLS LAW: No (Department of Education, State Board of Regents
non-discrimination policy includes sexual orientation)

OTHER RELEVANT STATE LAWS:
Non-Discrimination Yes
■ Sexual Orientation Inclusive Yes
■ Gender Identity Inclusive Yes
DP Benefits Yes
DP Registry No
Anti-Marriage Law No
Hate Crimes Yes
■ Sexual Orientation Inclusive Yes
■ Gender Identity Inclusive No
Minimum Age at which a minor may receive STD testing and treatment None
HIV is explicitly included in policy Yes
Physician may inform parents (but is not required to do so) No
SEXUALITY AND HIV/AIDS EDUCATION:
HIV/STD  Mandated to Teach
  ■ Abstinence  Must be Stressed
  ■ Contraception  Must be Covered
Sexuality  Mandated to Teach
  ■ Abstinence  Must be Stressed
  ■ Contraception  Must be Covered
Parent Opt-Out  Yes
Parent Consent  No

DISTRICT POLICY INFORMATION:

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Providence School District</td>
<td>27,159</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Warwick School District</td>
<td>12,222</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Cranston School District</td>
<td>11,155</td>
<td>No</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

STUDENT ACTIVITY:
Number of Groups:  2
Day of Silence  Yes
  ■ Number of Schools with Participants:  9

GRADE

GENERAL EDUCATION (20): 18
  Student/Teacher Ratio (5): 4
  Teacher Salary (5): 5
  Per-pupil Expenditure (5): 5
  Graduation Rate (5): 4

STATE SAFE SCHOOLS LAW (30): 0
  Sexual Orientation Inclusive (24): 0
  Transgender Inclusive (6): 0

STATE NON-DISCRIMINATION LAW (20): 20
  Sexual Orientation Inclusive (16): 16
  Transgender Inclusive (4): 4

SEXUALITY EDUCATION (15): 15
  Statewide Requirement to Teach HIV/STD Education (5): 5
  Statewide Requirement to Teach Sexuality Education (10): 10

LOCAL SAFE SCHOOLS POLICIES (15): 12
  Sexual Orientation Inclusive (12): 12
  Transgender Inclusive (3): 0

SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE (-10): 0

TOTAL: 65
SOUTH CAROLINA (SC)

STATE INFORMATION:
Population: 4,107,183
Governor: Mark Sanford (R)
Chief School Official: State Superintendent of Education Inez Moore Tenenbaum (Elected by Partisan Ballot)
Senate: 25 R / 21 D
House: 73 R / 51 D
Education Revenue: $4,700,000,000
Federal Funding: $361,412,000
State Funding: $2,291,942,000
Local Funding: $1,560,842,000

STATE PUBLIC SCHOOL INFORMATION:
Number of Students: 691,078
Number of Teachers: 46,616
Number of Schools: 1,053
Number of School Districts: 89
Student/Teacher Ratio: 15:1
Average Teacher Salary: $38,943
Per-Pupil Expenditure: $6,631
High School Graduation Rate: 85.1%
Percentage of Students of Color: 45.3%
Teacher’s Unions: South Carolina Affiliate—National Education Association (http://www.thescea.org)

STATE SAFE SCHOOLS LAW: No

OTHER RELEVANT STATE LAWS:
Non-Discrimination: Yes
  ■ Sexual Orientation Inclusive: No
  ■ Gender Identity Inclusive: No
DP Benefits: No
DP Registry: No
Anti-Marriage Law: Passed in 1996
Hate Crimes: No

Other:
Minimum Age at which a minor may receive STD testing and treatment: 16
HIV is explicitly included in policy: Yes
Physician may inform parents (but is not required to do so): No

The health education program of instruction may not include a discussion of alternate sexual lifestyles from heterosexual relationships including, but not limited to, homosexual relationships except in the context of instruction concerning sexually transmitted diseases.
SC Statute Sec.59-32-30(5)
SEXUALITY AND HIV/AIDS EDUCATION:
HIV/STD Mandated to teach STD, not HIV
- Abstinence Must be Stressed
- Contraception Must be Covered

Sexuality Mandated to Teach
- Abstinence Must be Stressed (specifically abstinence until marriage)
- Contraception Must be Covered

Parent Opt-Out Yes
Parent Consent No

DISTRICT POLICY INFORMATION:

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Greenville County</td>
<td>61,268</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Charleston County</td>
<td>43,516</td>
<td>No</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

STUDENT ACTIVITY:
Number of Groups: 8
Day of Silence Yes
- Number of Schools with Participants: 8

GRADE

GENERAL EDUCATION (20): 9
Student/Teacher Ratio (5): 3
Teacher Salary (5): 2
Per-pupil Expenditure (5): 2
Graduation Rate (5): 2

STATE SAFE SCHOOLS LAW (30): 0
Sexual Orientation Inclusive (24): 0
Transgender Inclusive (6): 0

STATE NON-DISCRIMINATION LAW (20): 0
Sexual Orientation Inclusive (16): 0
Transgender Inclusive (4): 0

SEXUALITY EDUCATION (15): 15
Statewide Requirement to Teach HIV/STD Education (5): 5
Statewide Requirement to Teach Sexuality Education (10): 10

LOCAL SAFE SCHOOLS POLICIES (15): 0
Sexual Orientation Inclusive (12): 0
Transgender Inclusive (3): 0

SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE (-10): -10

TOTAL: 14
SOUTH DAKOTA (SD)

STATE INFORMATION:
Population: 761,063
Governor: Mike Rounds (R)
Chief School Official: Interim Education Secretary Rick Melmer (Appointed by the Governor)
Senate: 26 R / 9 D
House: 48 R / 21 D
Education Revenue: $815,000,000
Federal Funding: $87,186,000
State Funding: $297,347,000
Local Funding: $420,191,000

STATE PUBLIC SCHOOL INFORMATION:
Number of Students: 127,542
Number of Teachers: 9,370
Number of Schools: 749
Number of School Districts: 176
Student/Teacher Ratio: 14:1
Average Teacher Salary: $31,295
Per-Pupil Expenditure: $6,191
High School Graduation Rate: 92%
Percentage of Students of Color: 13.7%
Teacher’s Unions: South Dakota Affiliate—National Education Association (http://www.sdea.org)

STATE SAFE SCHOOLS LAW: No

OTHER RELEVANT STATE LAWS:
Non-Discrimination: Yes
- Sexual Orientation Inclusive: No
- Gender Identity Inclusive: No

DP Benefits: No
DP Registry: No

Anti-Marriage Law: Passed in 1996
Hate Crimes: Yes
- Sexual Orientation Inclusive: No
- Gender Identity Inclusive: No

Minimum Age at which a minor may receive STD testing and treatment: None
HIV is explicitly included in policy: No
Physician may inform parents (but is not required to do so): No
SEXUALITY AND HIV/AIDS EDUCATION:
HIV/STD Local determination
- Abstinence Local Control
  (Abstinence is taught within character education)
- Contraception Local Control

Sexuality Local determination
- Abstinence Local Control
  (Abstinence is taught within character education)
- Contraception Local Control

Parent Opt-Out No
Parent Consent No

DISTRICT POLICY INFORMATION:

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sioux Falls School District 49-5</td>
<td>19,381</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Rapid City Area School District 51-4</td>
<td>13,368</td>
<td>No</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

STUDENT ACTIVITY:
Number of Groups: 3
Day of Silence Yes
- Number of Schools with Participants: 3

GRADE

GENERAL EDUCATION (20): 12
Student/Teacher Ratio (5): 4
Teacher Salary (5): 2
Per-pupil Expenditure (5): 2
Graduation Rate (5): 4

STATE SAFE SCHOOLS LAW (30): 0
Sexual Orientation Inclusive (24): 0
Transgender Inclusive (6): 0

STATE NON-DISCRIMINATION LAW (20): 0
Sexual Orientation Inclusive (16): 0
Transgender Inclusive (4): 0

SEXUALITY EDUCATION (15): 0
Statewide Requirement to Teach HIV/STD Education (5): 0
Statewide Requirement to Teach Sexuality Education (10): 0

LOCAL SAFE SCHOOLS POLICIES (15): 6
Sexual Orientation Inclusive (12): 6
Transgender Inclusive (3): 0

SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE (-10): 0

TOTAL: 18
STATE INFORMATION:
Population: 5,797,289
Governor: Phil Bredeson (D)
Chief School Official: Commissioner of Education Lana C. Seivers (Appointed by the Governor)
Senate: 18 D / 15 R
House: 54 D / 45 R
Education Revenue: $5,100,000,000
Federal Funding: $445,545,000
State Funding: $2,404,133,000
Local Funding: $1,883,947,000

STATE PUBLIC SCHOOL INFORMATION:
Number of Students: 925,030
Number of Teachers: 58,357
Number of Schools: 1,610
Number of School Districts: 138
Student/Teacher Ratio: 16:1
Average Teacher Salary: $38,554
Per-Pupil Expenditure: $5,687
High School Graduation Rate: 89%
Percentage of Students of Color: 28.2%
Teacher's Unions: Tennessee Affiliate—National Education Association (http://www.teateachers.org)

STATE SAFE SCHOOLS LAW: No

OTHER RELEVANT STATE LAWS:
Non-Discrimination: Yes
- Sexual Orientation Inclusive: No
- Gender Identity Inclusive: No

DP Benefits: No
DP Registry: No
Anti-Marriage Law: Passed in 1996
Hate Crimes: Yes
- Sexual Orientation Inclusive: Yes
- Gender Identity Inclusive: No
Minimum Age at which a minor may receive STD testing and treatment: None

HIV is explicitly included in policy: Yes

Physician may inform parents (but is not required to do so): No

Spontaneous questions by students in sex education courses: Instructor must answer in good faith any question, or series of questions, germane and material to the course, asked of the instructor and initiated by a student or students enrolled in the course.

TN Code Sec.49-6-1005(a)

**SEXUALITY AND HIV/AIDS EDUCATION:**

HIV/STD
- Abstinence: Mandated to Teach*
- Contraception: Must be Stressed (specifically abstinence until marriage)

Sexuality
- Abstinence: Mandated to Teach*
- Contraception: Must be Stressed (specifically abstinence until marriage)

* If the pregnancy rate in any Tennessee county exceeds 19.5 pregnancies per 1000 females aged 15-17, the county’s local education agencies must provide sexuality, STD, & HIV education

Parent Opt-Out: Yes
Parent Consent: No

**DISTRICT POLICY INFORMATION:**

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Memphis City School District</td>
<td>113,401</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Nashville-Davidson County School District</td>
<td>65,286</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Knox County School District</td>
<td>50,474</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**STUDENT ACTIVITY:**

Number of Groups: 5
Day of Silence: Yes
- Number of Schools with Participants: 9

**GRADE F**

**GENERAL EDUCATION (20):**
- Student/Teacher Ratio: 2
- Teacher Salary: 2
- Per-pupil Expenditure: 2
- Graduation Rate: 4

**STATE SAFE SCHOOLS LAW (30):**
- Sexual Orientation Inclusive: 0
- Transgender Inclusive: 0

**STATE NON-DISCRIMINATION LAW (20):**
- Sexual Orientation Inclusive: 0
- Transgender Inclusive: 0

**SEXUALITY EDUCATION (15):**
- Statewide Requirement to Teach HIV/STD Education: 5
- Statewide Requirement to Teach Sexuality Education: 10

**LOCAL SAFE SCHOOLS POLICIES (15):**
- Sexual Orientation Inclusive: 6
- Transgender Inclusive: 3

**SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE (-10):** 0

**TOTAL: 31**
STATE INFORMATION:
Population: 21,779,893
Governor: Rick Perry (R)
Chief School Official: Commissioner of Education Felipe Alanis (Appointed by Governor)
Senate: 19 R / 12 D
House: 88 R / 62 D
Education Revenue: $28,200,000,000
Federal Funding: $2,167,802,000
State Funding: $10,873,810,000
Local Funding: $11,966,341,000

STATE PUBLIC SCHOOL INFORMATION:
Number of Students: 4,163,447
Number of Teachers: 282,846
Number of Schools: 7,646
Number of School Districts: 1,040
Student/Teacher Ratio: 15:1
Average Teacher Salary: $39,293
Per-Pupil Expenditure: $6,539
High School Graduation Rate: 79.4%
Percentage of Students of Color: 58.3%
Teacher’s Unions: Texas Affiliate—National Education Association (http://www.tsta.org)
Texas Federation of Teachers (http://tft.org)

STATE SAFE SCHOOLS LAW: No

OTHER RELEVANT STATE LAWS:
Non-Discrimination: Yes
- Sexual Orientation Inclusive: No
- Gender Identity Inclusive: No

DP Benefits: No
DP Registry: No

Hate Crimes: Yes
- Sexual Orientation Inclusive: Yes
- Gender Identity Inclusive: No

Other:
Minimum Age at which a minor may receive STD testing and treatment: None
HIV is explicitly included in policy: Yes
Physician may inform parents (but is not required to do so): Yes

Information must be provided in a factual manner and from a public health perspective, that homosexuality is not a lifestyle acceptable to the general public and that homosexual conduct is a criminal offense under the Penal Code. TX Statute Sec.163.002 (8)
SEXUALITY AND HIV/AIDS EDUCATION:

HIV/STD
- Local determination
  - Abstinence
    - Must be Stressed (specifically abstinence until marriage)
  - Contraception
    - Local Control (If contraception is taught it must include failure rates or effectiveness and failure rates among adolescents)

Sexuality
- Local determination
  - Abstinence
    - Must be Stressed (specifically abstinence until marriage)
  - Contraception
    - Local Control (If contraception is taught it must include failure rates or effectiveness and failure rates among adolescents)

Parent Opt-Out: Yes
Parent Consent: Yes

DISTRICT POLICY INFORMATION:

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Houston Independent School District</td>
<td>210,950</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Dallas Independent School District</td>
<td>163,562</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
</tbody>
</table>

STUDENT ACTIVITY:

- Number of Groups: 28
- Day of Silence: Yes
- Number of Schools with Participants: 61

GRADE

GENERAL EDUCATION (20): 10
- Student/Teacher Ratio (5): 3
- Teacher Salary (5): 3
- Per-pupil Expenditure (5): 2
- Graduation Rate (5): 2

STATE SAFE SCHOOLS LAW (30): 0
- Sexual Orientation Inclusive (24): 0
- Transgender Inclusive (6): 0

STATE NON-DISCRIMINATION LAW (20): 0
- Sexual Orientation Inclusive (16): 0
- Transgender Inclusive (4): 0

SEXUALITY EDUCATION (15): 0
- Statewide Requirement to Teach HIV/STD Education (5): 0
- Statewide Requirement to Teach Sexuality Education (10): 0

LOCAL SAFE SCHOOLS POLICIES (15): 12
- Sexual Orientation Inclusive (12): 12
- Transgender Inclusive (3): 0

SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE (-10): -10

TOTAL: 12
STATE INFORMATION:
Population: 2,316,256
Governor: Michael O. Leavitt (R)
Chief School Official: State Superintendent of Public Instruction Steven O. Laing (Appointed by the State Board of Education)
Senate: 22 R / 7 D
House: 56 R / 19 D
Education Revenue: $2,300,000,000
Federal Funding: $172,295,000
State Funding: $1,496,345,000
Local Funding: $721,271,000

STATE PUBLIC SCHOOL INFORMATION:
Number of Students: 484,677
Number of Teachers: 22,211
Number of Schools: 791
Number of School Districts: 40
Student/Teacher Ratio: 22:1
Average Teacher Salary: $37,414
Per-Pupil Expenditure: $4,674
High School Graduation Rate: 90%
Percentage of Students of Color: 15.2%
Teacher’s Unions: Utah Affiliate—National Education Association (http://www.utea.org)

STATE SAFE SCHOOLS LAW: No

OTHER RELEVANT STATE LAWS:
Non-Discrimination: Yes
- Sexual Orientation Inclusive: No
- Gender Identity Inclusive: No

DP Benefits: No
DP Registry: No

Anti-Marriage Law: Passed in 1995
Hate Crimes: Yes
- Sexual Orientation Inclusive: No
- Gender Identity Inclusive: No

Other:
- Minimum Age at which a minor may receive STD testing and treatment: None
- HIV is explicitly included in policy: No
- Physician may inform parents (but is not required to do so): No

Spontaneous Question from Students: Teacher prohibited from responding to questioning any way that conflicts with State law. School materials are prohibited from the instruction of advocacy of homosexuality. UT Administrative Code Sec.R277-474-7(D); UT Statute Sec.53A-13-101(i)(b)(ii)(A)
**SEXUALITY AND HIV/AIDS EDUCATION:**

- HIV/STD Mandated to Teach
  - Abstinence Must be Stressed (specifically abstinence until marriage)
  - Contraception Local Control*

- Sexuality Mandated to Teach
  - Abstinence Must be Stressed
  - Contraception Local Control*

* Prohibits “the advocacy or encouragement of the use of contraceptive methods or devices” and prohibits teachers from responding to students’ spontaneous questions in ways that conflict with this and the law’s other requirements

Parent Opt-Out: No
Parent Consent: Yes

**DISTRICT POLICY INFORMATION:**

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jordan School District</td>
<td>71,332</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Granite School District</td>
<td>70,813</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Davis School District</td>
<td>58,109</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Alpine School District</td>
<td>47,200</td>
<td>No</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**STUDENT ACTIVITY:**

- Number of Groups: 7
- Day of Silence Yes
- Number of Schools with Participants: 3

**GRADE F**

**GENERAL EDUCATION (20): 8**
- Student/Teacher Ratio (5): 1
- Teacher Salary (5): 2
- Per-pupil Expenditure (5): 1
- Graduation Rate (5): 4

**STATE SAFE SCHOOLS LAW (30): 0**
- Sexual Orientation Inclusive (24): 0
- Transgender Inclusive (6): 0

**STATE NON-DISCRIMINATION LAW (20): 0**
- Sexual Orientation Inclusive (16): 0
- Transgender Inclusive (4): 0

**SEXUALITY EDUCATION (15): 15**
- Statewide Requirement to Teach HIV/STD Education (5): 5
- Statewide Requirement to Teach Sexuality Education (10): 10

**LOCAL SAFE SCHOOLS POLICIES (15): 0**
- Sexual Orientation Inclusive (12): 0
- Transgender Inclusive (3): 0

**SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE (-10): -10**

**TOTAL: 13**
STATE INFORMATION:
Population: 616,592
Governor: James H. Douglas (R)
Chief School Official: Commissioner of Education Richard Cate (Appointed by the State Board of Education)
Senate: 19 D / 11 R
House: 74 R / 69 D / 7 I
Education Revenue: $976,000,000
Federal Funding: $52,890,000
State Funding: $675,896,000
Local Funding: $163,291,000

STATE PUBLIC SCHOOL INFORMATION:
Number of Students: 101,179
Number of Teachers: 8,554
Number of Schools: 359
Number of School Districts: 292
Student/Teacher Ratio: 12:1
Average Teacher Salary: $38,802
Per-Pupil Expenditure: $9,153
High School Graduation Rate: 90.8%
Percentage of Students of Color: 4.2%
Teacher’s Unions: Vermont Affiliate—National Education Association (http://www.vtnea.org)

STATE SAFE SCHOOLS LAW:
Type of Law: Education Statute
Anti-Harassment
Year Enacted: 1994
Categories Included: Sexual Orientation
Type of Schools Covered: Public or Independent School; Postsecondary School
Explicit Private Right of Action: No
Other Specific Requirements: School Board must have policy at least as stringent as State Model Policy; Schools must create complaint procedures; Notice of policy must be provided to students, parents & guardians; and staff.
OTHER RELEVANT STATE LAWS:
Non-Discrimination Yes
- Sexual Orientation Inclusive Yes
- Gender Identity Inclusive No

DP Benefits Yes
DP Registry No

Anti-Marriage Law No
Hate Crimes Yes
- Sexual Orientation Inclusive Yes
- Gender Identity Inclusive Yes

Minimum Age at which a minor may receive STD testing and treatment: 12
HIV is explicitly included in policy Yes
Physician may inform parents (but is not required to do so) No

SEXUALITY AND HIV/AIDS EDUCATION:
HIV/STD Mandated to Teach
- Abstinence Must be Covered
- Contraception Must be Covered

Sexuality Mandated to Teach
- Abstinence Must be Covered
- Contraception Must be Covered

Parent Opt-Out Yes, if based on moral or religious beliefs
Parent Consent No

DISTRICT POLICY INFORMATION:

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Burlington School District</td>
<td>3,625</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Rutland City School District</td>
<td>2,767</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
</tbody>
</table>

STUDENT ACTIVITY:
Number of Groups: 22
Day of Silence Yes
- Number of Schools with Participants: 7

GRADE

GENERAL EDUCATION (20): 15
- Student/Teacher Ratio (5): 4
- Teacher Salary (5): 2
- Per-pupil Expenditure (5): 5
- Graduation Rate (5): 4

STATE SAFE SCHOOLS LAW (30): 24
- Sexual Orientation Inclusive (24): 24
- Transgender Inclusive (6): 0

STATE NON-DISCRIMINATION LAW (20): 16
- Sexual Orientation Inclusive (16): 16
- Transgender Inclusive (4): 0

SEXUALITY EDUCATION (15): 15
- Statewide Requirement to Teach HIV/STD Education (5): 5
- Statewide Requirement to Teach Sexuality Education (10): 10

LOCAL SAFE SCHOOLS POLICIES (15): 12
- Sexual Orientation Inclusive (12): 12
- Transgender Inclusive (3): 0

SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE (-10): 0

TOTAL: 82
VIRGINIA (VA)

**STATE INFORMATION:**
Population: 7,293,542
Governor: Mark R. Warner (D)
Chief School Official: Secretary of Education Jo Lynne DeMary (Appointed by the Governor)
Senate: 23 R / 17 D
House: 65 R / 33 D / 2 I
Education Revenue: $8,700,000,000
Federal Funding: $438,656,000
State Funding: $2,825,340,000
Local Funding: $4,831,710,000

**STATE PUBLIC SCHOOL INFORMATION:**
Number of Students: 1,163,091
Number of Teachers: 89,314
Number of Schools: 1,839
Number of School Districts: 137
Student/Teacher Ratio: 13:1
Average Teacher Salary: $41,262
Per-Pupil Expenditure: $7,281
High School Graduation Rate: 87.3%
Percentage of Students of Color: 36.9%
Teacher’s Unions: Virginia Affiliate—National Education Association (http://www.veaweteach.org)

**STATE SAFE SCHOOLS LAW:** No

**OTHER RELEVANT STATE LAWS:**
Non-Discrimination: Yes
- Sexual Orientation Inclusive: No
- Gender Identity Inclusive: No
DP Benefits: No
DP Registry: No
Anti-Marriage Law: Passed in 1997
Hate Crimes: Yes
- Sexual Orientation Inclusive: No
- Gender Identity Inclusive: No
Minimum Age at which a minor may receive STD testing and treatment: None
HIV is explicitly included in policy: Yes
Physician may inform parents (but is not required to do so): No
SEXUALITY AND HIV/AIDS EDUCATION:

HIV/STD
- Abstinence Mandated to Teach
  - Must be Covered (specifically abstinence until marriage)
- Contraception Must be Covered

Sexuality
- Abstinence Mandated to Teach
  - Must be Covered (specifically abstinence until marriage)
- Contraception Must be Covered

Parent Opt-Out Yes
Parent Consent No

DISTRICT POLICY INFORMATION:

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fairfax County Public Schools</td>
<td>160,584</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Virginia Beach City Public Schools</td>
<td>75,970</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Prince William Fairfax County Public Schools</td>
<td>58,017</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chesterfield Fairfax County Public Schools</td>
<td>52,726</td>
<td>No</td>
<td></td>
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</tr>
<tr>
<td>Henrico Fairfax County Public Schools</td>
<td>42,928</td>
<td>No</td>
<td></td>
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</tr>
</tbody>
</table>

STUDENT ACTIVITY:

Number of Groups: 35
Day of Silence Yes
  - Number of Schools with Participants: 54

GRADE

GENERAL EDUCATION (20): 14
- Student/Teacher Ratio (5): 4
- Teacher Salary (5): 4
- Per-pupil Expenditure (5): 4
- Graduation Rate (5): 2

STATE SAFE SCHOOLS LAW (30): 0
- Sexual Orientation Inclusive (24): 0
- Transgender Inclusive (6): 0

STATE NON-DISCRIMINATION LAW (20): 0
- Sexual Orientation Inclusive (16): 0
- Transgender Inclusive (4): 0

SEXUALITY EDUCATION (15): 15
- Statewide Requirement to Teach HIV/STD Education (5): 5
- Statewide Requirement to Teach Sexuality Education (10): 10

LOCAL SAFE SCHOOLS POLICIES (15): 6
- Sexual Orientation Inclusive (12): 6
- Transgender Inclusive (3): 0

SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE (-10): 0

TOTAL: 35
WASHINGTON (WA)

STATE INFORMATION:
Population: 6,068,996
Governor: Gary Locke (D)
Chief School Official: Superintendent of Public Instruction Terry Bergeson
(Non-Partisan Statewide Ballot)
Senate: 25 R / 24 D
House: 52 D / 46 R
Education Revenue: $7,300,000,000
Federal Funding: $491,420,000
State Funding: $4,659,490,000
Local Funding: $1,822,165,000

STATE PUBLIC SCHOOL INFORMATION:
Number of Students: 1,009,200
Number of Teachers: 52,534
Number of Schools: 2,170
Number of School Districts: 296
Student/Teacher Ratio: 19:1
Average Teacher Salary: $43,483
Per-Pupil Expenditure: $6,750
High School Graduation Rate: 87.4%
Percentage of Students of Color: 26.4%
Teacher’s Unions: Washington Affiliate—National Education Association
(http://www.wa.nea.org)

STATE SAFE SCHOOLS LAW:
Yes
Type of Law: Education Statute
Anti-Harassment
Year Enacted: 2002
Categories Included: Sexual Orientation
Type of Schools Covered: Public schools only
Explicit Private Right of Action: No
Other Specific Requirements: The Superintendent of Public Instruction created a model policy. Districts were required to adopt a policy by Aug. 1, 2003.
OTHER RELEVANT STATE LAWS:

- Non-Discrimination: Yes
  - Sexual Orientation Inclusive: No (public employees are covered under a 1993 Executive Order)
  - Gender Identity Inclusive: No

- DP Benefits: Yes
- DP Registry: No

- Hate Crimes: Yes
  - Sexual Orientation Inclusive: Yes
  - Gender Identity Inclusive: No

- Minimum Age at which a minor may receive STD testing and treatment: 14
- HIV is explicitly included in policy: Yes
- Physician may inform parents (but is not required to do so): No

SEXUALITY AND HIV/AIDS EDUCATION:

- HIV/STD: Mandated to teach STD, not HIV
  - Abstinence: Must be Stressed (specifically abstinence until marriage)
  - Contraception: Must be Covered

- Sexuality: Local determination
  - Abstinence: Local Control
  - Contraception: Local Control

- Parent Opt-Out: Yes
- Parent Consent: No

DISTRICT POLICY INFORMATION:

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Seattle</td>
<td>47,449</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Tacoma</td>
<td>34,146</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Spokane</td>
<td>31,518</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
</tbody>
</table>

STUDENT ACTIVITY:

- Number of Groups: 57
- Day of Silence: Yes
  - Number of Schools with Participants: 45

GRADE

GENERAL EDUCATION (20): 9
- Student/Teacher Ratio (5): 1
- Teacher Salary (5): 4
- Per-pupil Expenditure (5): 2
- Graduation Rate (5): 2

STATE SAFE SCHOOLS LAW (30): 24
- Sexual Orientation Inclusive (24): 24
- Transgender Inclusive (6): 0

STATE NON-DISCRIMINATION LAW (20): 0
- Sexual Orientation Inclusive (16): 0
- Transgender Inclusive (4): 0

STATE SEXUALITY EDUCATION (15): 5
- Statewide Requirement to Teach HIV/STD Education (5): 5
- Statewide Requirement to Teach Sexuality Education (10): 0

LOCAL SAFE SCHOOLS POLICIES (15): 13.5
- Sexual Orientation Inclusive (12): 12
- Transgender Inclusive (3): 1.5

SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE (-10): 0

TOTAL: 51.5
WEST VIRGINIA (WV)

STATE INFORMATION:
Population: 1,801,873
Governor: Robert E. Wise, Jr. (D)
Chief School Official: State Superintendent of Schools David Stewart (Appointed by the State Board of Education)
Senate: 24 D / 10 R
House: 68 D / 32 R
Education Revenue: $2,500,000,000
Federal Funding: $190,635,000
State Funding: $1,398,405,000
Local Funding: $613,378,000

STATE PUBLIC SCHOOL INFORMATION:
Number of Students: 282,885
Number of Teachers: 20,139
Number of Schools: 784
Number of School Districts: 55
Student/Teacher Ratio: 14:1
Average Teacher Salary: $36,751
Per-Pupil Expenditure: $7,534
High School Graduation Rate: 89.6%
Percentage of Students of Color: 5.3%
Teacher's Unions: West Virginia Affiliate—National Education Association (http://www.wvea.org), West Virginia Federation of Teachers (http://www.wvft.org)

STATE SAFE SCHOOLS LAW: No (Anti-bullying law with no categories of protection)

OTHER RELEVANT STATE LAWS:
Non-Discrimination: Yes
  ■ Sexual Orientation Inclusive: No
  ■ Gender Identity Inclusive: No
DP Benefits: No
DP Registry: No
Anti-Marriage Law: Passed in 2000
Hate Crimes: Yes
  ■ Sexual Orientation Inclusive: No
  ■ Gender Identity Inclusive: No
Minimum Age at which a minor may receive STD testing and treatment: None
HIV is explicitly included in policy: No
Physician may inform parents (but is not required to do so): No
**SEXUALITY AND HIV/AIDS EDUCATION:**

HIV/STD  
- Abstinence  Must be Stressed  
- Contraception  Must be Covered

Sexuality  Mandated to Teach  
- Abstinence  Must be Stressed  
- Contraception  Must be Covered

Parent Opt-Out  Yes  
Parent Consent  No

**DISTRICT POLICY INFORMATION:**

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kanawha County</td>
<td>28,606</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wood County</td>
<td>13,757</td>
<td>No</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**STUDENT ACTIVITY:**

- Number of Groups: 2
- Day of Silence: Yes
- Number of Schools with Participants: 4

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**GRADE F**

**GENERAL EDUCATION (20):**
- Student/Teacher Ratio: 4
- Teacher Salary: 2
- Per-pupil Expenditure: 4
- Graduation Rate: 4

**STATE SAFE SCHOOLS LAW (30):**
- Sexual Orientation Inclusive: 0
- Transgender Inclusive: 0

**STATE NON-DISCRIMINATION LAW (20):**
- Sexual Orientation Inclusive: 0
- Transgender Inclusive: 0

**SEXUALITY EDUCATION (15):**
- Statewide Requirement to Teach HIV/STD Education: 5
- Statewide Requirement to Teach Sexuality Education: 10

**LOCAL SAFE SCHOOLS POLICIES (15):**
- Sexual Orientation Inclusive: 0
- Transgender Inclusive: 0

**SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE (-10):** 0

**TOTAL: 29**
## STATE INFORMATION:

- **Population:** 5,441,196
- **Governor:** James E. Doyle (D)
- **Chief School Official:** State Superintendent Elizabeth Burmaster (Elected by Non-Partisan Ballot)
- **Senate:** 18 R / 15 D
- **House:** 58 R / 41 D
- **Education Revenue:** $7,600,000,000
- **Federal Funding:** $339,371,000
- **State Funding:** $3,955,854,000
- **Local Funding:** $2,951,270,000

## STATE PUBLIC SCHOOL INFORMATION:

- **Number of Students:** 879,361
- **Number of Teachers:** 60,918
- **Number of Schools:** 2208
- **Number of School Districts:** 433
- **Student/Teacher Ratio:** 14:1
- **Average Teacher Salary:** $43,114
- **Per-Pupil Expenditure:** $8,243
- **High School Graduation Rate:** 90%
- **Percentage of Students of Color:** 19.5%
- **Teacher’s Unions:** Wisconsin Affiliate—National Education Association (http://www.weac.org)

## STATE SAFE SCHOOLS LAW:

- **Type of Law:** Education Statute
- **Year Enacted:** 1986
- **Categories Included:** Sexual Orientation
- **Type of Schools Covered:** Public School, Charter School
- **Explicit Private Right of Action:** No
- **Other Specific Requirements:** School Board must develop Policy and Procedures for receiving and investigating complaints; Appeal to State Superintendent; Technical Assistance
OTHER RELEVANT STATE LAWS:
Non-Discrimination Yes
  ■ Sexual Orientation Inclusive Yes
  ■ Gender Identity Inclusive No
DP Benefits No
DP Registry No
Anti-Marriage Law No
Hate Crimes Yes
  ■ Sexual Orientation Inclusive Yes
  ■ Gender Identity Inclusive No
Minimum Age at which a minor may receive STD testing and treatment None
HIV is explicitly included in policy No
Physician may inform parents (but is not required to do so) No

SEXUALITY AND HIV/AIDS EDUCATION:
HIV/STD Mandated to Teach
  ■ Abstinence Local Control
  ■ Contraception Local Control
Sexuality Local determination
  ■ Abstinence Local Control
  ■ Contraception Local Control
Parent Opt-Out Yes
Parent Consent No

DISTRICT POLICY INFORMATION:

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Milwaukee</td>
<td>97,762</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Madison Metropolitan</td>
<td>24,893</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
</tbody>
</table>

STUDENT ACTIVITY:
Number of Groups: 46
Day of Silence Yes
  ■ Number of Schools with Participants: 70
STATE INFORMATION:
Population: 498,703
Governor: David D. Freudenthal (D)
Chief School Official: State Superintendent of Public Instruction Dr. Trent Blankenship
(Served by Partisan Ballot)
Senate: 20 R / 10 D
House: 45 R / 15 D
Education Revenue: $720,000,000
Federal Funding: $57,993,000
State Funding: $408,271,000
Local Funding: $300,616,000

STATE PUBLIC SCHOOL INFORMATION:
Number of Students: 88,128
Number of Teachers: 7,026
Number of Schools: 383
Number of School Districts: 48
Student/Teacher Ratio: 13:1
Average Teacher Salary: $37,841
Per-Pupil Expenditure: $7,835
High School Graduation Rate: 86.5%
Percentage of Students of Color: 12.7%
Teacher’s Unions: Wyoming affiliate—National Education Association
(http://www.wyoea.org)

STATE SAFE SCHOOLS LAW: No

OTHER RELEVANT STATE LAWS:
Non-Discrimination: Yes
- Sexual Orientation Inclusive: No
- Gender Identity Inclusive: No
DP Benefits: No
DP Registry: No
Anti-Marriage Law: No
Hate Crimes: No
Minimum Age at which a minor may receive STD testing and treatment: None
HIV is explicitly included in policy: Yes
Physician may inform parents (but is not required to do so): No
SEXUALITY AND HIV/AIDS EDUCATION:
HIV/STD Mandated to Teach
- Abstinence Local Control
- Contraception Local Control
Sexuality Mandated to Teach
- Abstinence Local Control
- Contraception Local Control
Parent Opt-Out No
Parent Consent No

DISTRICT POLICY INFORMATION:

<table>
<thead>
<tr>
<th>District Name</th>
<th># of students</th>
<th>Safe School Policy</th>
<th>Sexual Orientation Inclusive</th>
<th>Gender Identity Inclusive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laramie County</td>
<td>13,272</td>
<td>No</td>
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</tr>
<tr>
<td>School District #1</td>
<td>13,272</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Natrona County</td>
<td>11,835</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>School District #1</td>
<td>11,835</td>
<td>No</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

STUDENT ACTIVITY:
Number of Groups: 1
Day of Silence Yes
- Number of Schools with Participants: 2

GRADE F

GENERAL EDUCATION (20): 12
- Student/Teacher Ratio (5): 4
- Teacher Salary (5): 2
- Per-pupil Expenditure (5): 4
- Graduation Rate (5): 2

STATE SAFE SCHOOLS LAW (30): 0
- Sexual Orientation Inclusive (24): 0
- Transgender Inclusive (6): 0

STATE NON-DISCRIMINATION LAW (20): 0
- Sexual Orientation Inclusive (16): 0
- Transgender Inclusive (4): 0

SEXUALITY EDUCATION (15): 15
- Statewide Requirement to Teach HIV/STD Education (5): 5
- Statewide Requirement to Teach Sexuality Education (10): 10

LOCAL SAFE SCHOOLS POLICIES (15): 0
- Sexual Orientation Inclusive (12): 0
- Transgender Inclusive (3): 0

SCHOOLS LAW THAT STIGMATIZES LGBT PEOPLE (-10): 0
TOTAL: 27
**DATA SOURCES**

**Assorted State and Municipal Websites**
Data: Laws and policies

**Alan Guttmacher Institute**
http://www.agi-usa.org
Data: Sexuality education laws and policies, age of consent for treatment

**Education Week**
National Education News and State Statistics
http://www.educationweek.org/context/states/
Data: Governor, chief state school officer, teachers union name and link

**Human Rights Campaign**
http://www.hrc.org
Data: Hate crimes laws, domestic partnership policies, non-discrimination laws and policies

**Lambda Legal**
http://www.lambdalegal.org/cgi-bin/iowa/states/domesticpart-map
Data: domestic partnership policies

**National Association of State Boards of Education**
http://www.nasbe.org/Educational_Issues/State_Stats.html
Data: Selection of chief state school officer

**National Center for Education Statistics**
Data File: Public, Student and Staff Graduate Counts by State: School Year 2001–02
Data: Number of teachers, number of students, and ethnicity of students

NCES Statistical Analysis Report: Overview of Public Elementary and Secondary Schools and Districts:
School Year 2002-2002
Table 4. Data: Number of districts, Table 5. Data: Number of schools and Number of districts

Quick Tables and Figures: Estimated student membership, number of teachers, revenues, expenditures, and pupil/teacher ratio, for public elementary and secondary schools, by state, for grades pre-kindergarten through 12: School year 2000–01/Fiscal year 2001
Data: Revenue

**SIECUS**
http://www.siecus.org
Data: Sexuality education laws and policies

**State Statutes and Codes**
Located at Legal Information Institute at http://www.law.cornell.edu/statutes.html
U.S. Census Bureau

**State and County QuickFacts**
http://quickfacts.census.gov/qfd
Data: Population and ethnic demographics