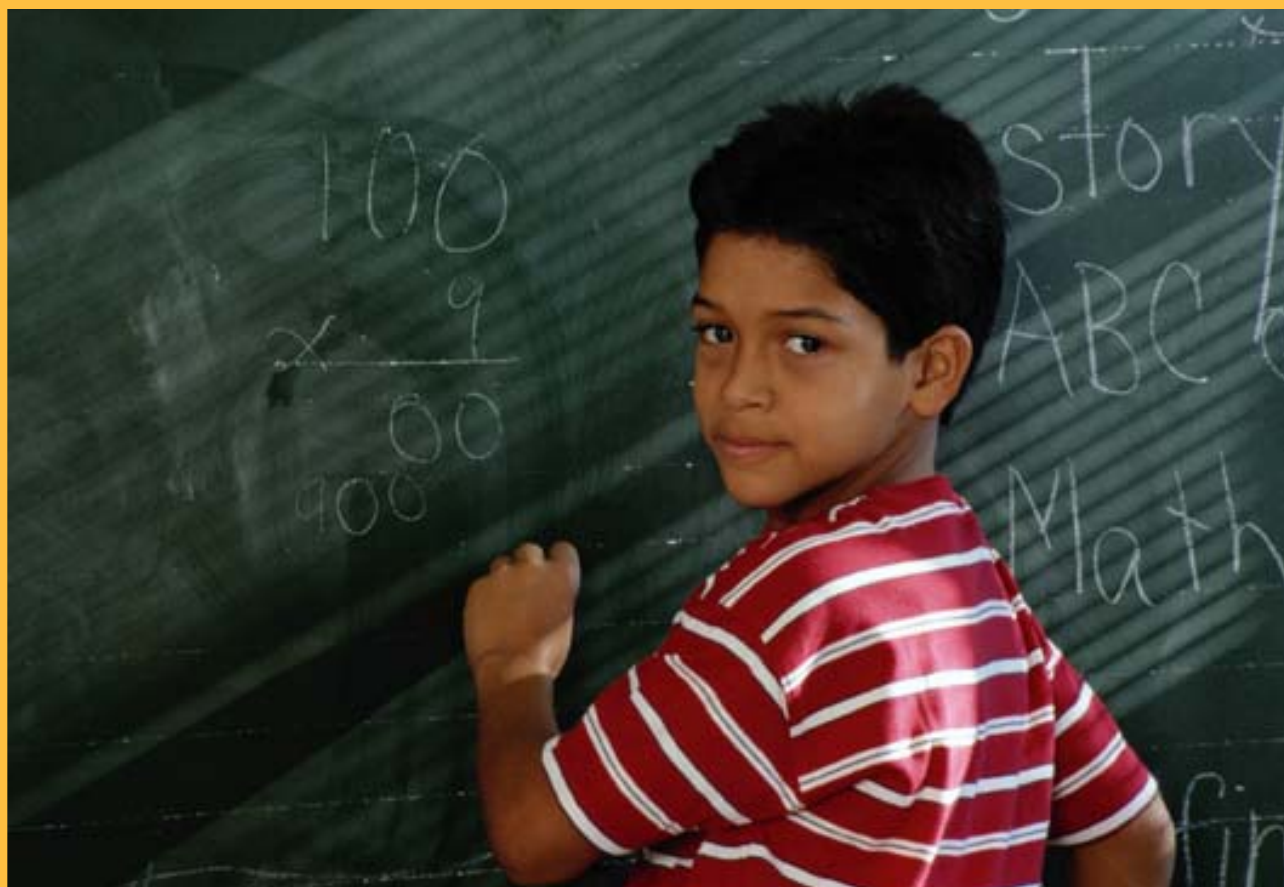


Profiles of Missouri Public Schools



Financial, Pupil and
Staff Data for
Fiscal Year 2002-2003



February 2004

**Missouri Department of
Elementary and
Secondary Education**

D. Kent King,
Commissioner of Education

*"Making a positive difference through
education and service"*

MISSOURI STATE DATA
(Annual Secretary of the Board Report)

	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>
Teachers Fund								
Receipts	\$1,666,785,336	\$1,594,038,561	\$1,609,622,123	\$1,605,732,424	\$1,677,620,968	\$1,728,853,532	\$1,802,752,973	\$1,752,703,210
Expenditures	2,588,072,126	2,737,257,097	2,900,583,879	3,061,612,947	3,235,165,492	3,420,037,016	3,631,945,597	3,807,908,449
Ending Balance	64,914,435	71,277,693	88,777,147	84,252,842	98,775,576	116,939,646	124,614,135	104,346,953
Balance/Expenditures	2.5%	2.6%	3.0%	2.8%	3.1%	3.4%	3.4%	2.7%
Incidental Fund								
Receipts	\$3,208,489,448	\$3,561,933,547	\$3,938,506,636	4,186,032,972	\$4,486,074,022	\$4,850,380,736	\$5,119,317,468	\$5,322,086,902
Expenditures	2,020,860,497	2,129,977,251	2,272,714,319	2,404,838,266	2,589,277,589	2,822,232,356	3,015,525,163	3,147,800,720
Ending Balance	660,316,398	736,136,390	919,056,158	1,059,983,941	1,225,907,440	1,159,594,814	1,192,517,840	1,151,800,324
Balance/Expenditures	32.7%	34.6%	40.4%	44.1%	47.3%	41.1%	39.5%	36.6%
Capital Projects Fund								
Receipts	\$433,481,067	\$570,425,701	\$590,686,972	652,654,620	\$634,996,323	\$695,419,322	\$697,643,512	\$726,413,026
Expenditures	601,560,318	586,190,810	598,278,295	689,361,877	820,017,133	807,762,939	918,787,449	886,562,349
Ending Balance	432,842,814	546,017,437	721,263,107	866,218,563	841,717,301	1,112,904,893	1,154,852,958	1,184,866,542
Balance/Expenditures	72.0%	93.1%	120.6%	125.7%	102.6%	137.8%	125.7%	133.6%
Debt Service Fund								
Receipts	\$217,604,458	\$239,819,011	\$365,539,541	416,824,673	\$307,791,000	370,264,097	\$534,895,168	\$765,843,301
Expenditures	211,601,723	214,717,136	320,267,540	335,223,357	287,111,669	344,164,197	505,058,845	705,103,543
Ending Balance	195,998,199	224,886,181	223,756,490	311,180,618	334,652,886	389,729,308	422,042,734	494,610,917
Balance/Expenditures	92.6%	104.7%	69.9%	92.8%	116.6%	113.2%	83.6%	70.1%
Total All Funds								
Receipts	\$5,526,360,310	\$5,966,216,820	\$6,504,355,272	6,861,244,689	\$7,106,482,313	7,644,917,687	\$8,154,609,122	8,567,046,439
Expenditures	5,422,094,664	5,668,142,294	6,091,844,032	6,491,036,447	6,931,571,884	7,394,196,509	8,071,317,054	8,547,375,060
Ending Balance	1,354,071,846	1,578,317,702	1,952,852,908	2,321,635,964	2,501,053,204	2,779,168,661	2,894,027,667	2,935,624,736
Balance/Expenditures	25.0%	27.8%	32.1%	35.8%	36.1%	37.6%	35.9%	34.3%

List of State Profiles

FINANCIAL DATA

- Profile I** Receipts and Expenditures Per Eligible Pupil By State, High School Districts and Elementary School Districts
- Profile II** Receipts and Expenditures Per Eligible Pupil By Classification
- Profile III** Receipts and Expenditures Per Eligible Pupil By Enrollment Size
- Profile IV** Receipts and Expenditures Per Eligible Pupil By Equalized Assessed Valuation/EP
- Profile V** Percent of Total Receipts and Expenditures By State, High School Districts and Elementary School Districts
- Profile VI** Percent of Total Receipts and Expenditures By Classification
- Profile VII** Percent of Total Receipts and Expenditures By Enrollment Size
- Profile VIII** Percent of Total Receipts and Expenditures By Equalized Assessed Valuation/EP
- Profile IX** State Transportation Cost

PUPIL DATA

- Profile X** Graduate Analysis
- Profile XI** Percent of Dropouts to District Fall Enrollment Plus Transfers In, Minus Transfers out, Grades 9-12
- Profile XII** Secondary Student Mobility, Grades 9-12
- Profile XIII** Percent – Free and Reduced Lunch Resident Children ÷ January Membership
- Profile XIV** Pupil/Instructor, Instructor/Administrator, and Pupil/Administrator Ratio
- Profile XV** Fall Enrollment, Average Daily Attendance, Eligible Pupils Projections

STAFF DATA

- Profile XVI** Staff and Salary Analysis
- Profile XVII** Staff and Salary Analysis
- Profile XVIII** Salary Averages By Classification
- Profile XIX** Salary Averages By Enrollment Size
- Profile XX** Salary Averages By Equalized Assessed Valuation Per EP

State Profiles I through VIII	<i>compare with</i>	.....	District Profile I
State Profiles I through VIII	<i>compare with</i>	.....	District Profile II
State Profile IX	<i>compare with</i>	.....	District Profile III
State Profiles X through XIV	<i>compare with</i>	.....	District Profile IV
State Profile XV	<i>compare with</i>	.....	District Profile V
State Profiles XVI through XX	<i>compare with</i>	.....	District Profile VI-S

Please contact the Director of School Finance (573-751-0357) or the Director of School Core Data (573-751-9060) if we can help in using the Profiles in your district.

Terms and Definitions

District Profile I and State Profiles I-VIII

1. Fund balance analyses for 3 years show percent changes between years.
2. Adjusted Levy is Total Levy after rollback for Proposition "C" funds and voluntary rollback.
3. Actual A.V. per EP is assessed valuation ÷ Eligible Pupils (EP).
4. Equalized A.V. per EP is equalized assessed valuation ÷ EP.
5. Tax Collection Rate is current tax receipts ÷ the amount generated by the district levy times the district assessed valuation.

District Profile II and State Profiles I-VII

1. Receipts and Expenditures are defined in the Missouri Financial Accounting Manual and reported in the Annual Secretary of the Board Report (ASBR).
2. Current Expenditures are: Total Instruction and Support (2999 excluding 6500 objects minus 5150-64, 5165, 5170, 5333, 5445-48, 5481, 5810, 5820-30, and 5841-42 revenues placed in general and special revenue funds).
3. Percent of Total is the first standardization of data which compares an individual item to total items.
4. Per Eligible Pupil is second standardization which shows each item in dollars ÷ EP.

District Profile III and State Profiles IX

1. Allowable Costs are all transportation costs (to/from school, to/from activities) which may be claimed for state transportation aid reimbursement as permitted by 5 CSR 30-261.040.
2. Eligible Costs are costs for transporting students to and from school who live more than one mile from the school they attend.
3. Cost per Mile is calculated as Total Allowable Cost ÷ Total Miles.
4. Cost per ADT is Cost per Mile times Eligible Miles ÷ Total Average Daily Transported.
5. Actual Cost per Pupil Mile is Average Cost per Mile ÷ Miles per Pupil per Day.
6. Predicted Cost per Pupil Mile is predicted cost to transport one student one mile.
7. District Cost Factor is Actual Cost per Pupil Mile ÷ Predicted Cost per Pupil Mile.
8. Percent Change is difference between two years' ÷ previous year's data.

District Profile IV and State Profiles X-XIV

1. Pupil is defined as fall enrollment count last Wednesday in September.
2. Dropout is a student who was enrolled but did not complete the school year or did not transfer to another district.
3. Certificated Staff is headcount of all full-time staff holding certificates.
4. Instructor is Classroom Teachers (all Position Code 60 from Core Data).
5. Administrator is Superintendents, Principals, and Assistants (all Position Codes 10 and 20 from Core Data).
6. Support Staff is certificated staff except Classroom Teachers, Superintendents, and Principals.

District Profile V and State Profiles XV

1. Survival ratio is used for projecting grades 2-12; live birth ratio is used for projecting kindergarten and first grade.
2. Average Daily Attendance and EP are projected as proportion of fall enrollment.

District Profile VI and VI-Supplement and State Profiles XVI-XX

1. Instructor is Classroom Teachers (all Position Code 60 from Core Data).
2. Administrator is Superintendents, Principals, and Assistants (all Position Codes 10 and 20 from Core Data).
3. Salary is contract amount plus supplemental pay.

NOTE: *Data history does not reflect data prior to annexation or reorganization effective dates.*

Introduction

Annually the Department of Elementary and Secondary Education collects from school districts a variety of data which are used for program approval, allocation of state and federal funds, and classification purposes. Many of these data are summarized in various state-level reports such as those found in the annual "Report of the Public Schools." In order to increase the usefulness of these statistics for school boards and administrators, the Department has developed the "School Profile Reports." These reports are provided annually to all school districts in the state as a simple and convenient way for decision makers to use available statistics for evaluation and planning.

This booklet contains a set of twenty State Profiles. **District Profiles are also provided which include information about your school district only.** The State Profiles portray the same data as the District profiles in five categories. Administrators may compare local district statistics with state statistics in the following categories:

1. *State averages*
2. *High School or Elementary District averages*
3. Four *Classification* categories — Accredited, Provisionally Accredited, Unaccredited or Not Reviewed
4. Five *Size* categories measured in terms of fall enrollment
5. Four *Wealth* categories measured by ranges of equalized assessed valuation per EP

Expenditure Accounting Codes for Programs

Regular Instruction (1110-1150; 1191-1192)

Special Instruction (1210)

Compensatory Education (1250)

Vocational Instruction (1300)

Student Activities (1400)

Tuition Payments to Other Districts (1910-1940)

Pupil and Staff Support Services (2110-2130; 2210-2220)

General Administration and Business Services (2310-2320; 2510; 2600; 2900)

Building Level Administration (2400)

Operation of Plant (2540)

Pupil Transportation (2551-2558)

Food Services (2561; 2569)

Facilities Acquisition (4000)

Long- and Short-term Debt (5100-5300)

Community/Adult Education Services (1610-1660; 3000)

Total Expenditures (9999)

STATE PROFILE I

MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION

REPORT NO. PS012PH*

RECEIPTS AND EXPENDITURES PER ELIGIBLE PUPIL BY
STATE, HIGH SCHOOL DISTRICTS AND ELEMENTARY SCHOOL DISTRICTS

02/11/2004

	STATE			HIGH SCHOOL			ELEMENTARY		
	2001	2002	2003	2001	2002	2003	2001	2002	2003
RECEIPTS									
LOCAL	3,678	3,937	4,007	3,710	3,972	4,041	1,918	1,980	2,132
COUNTY	193	198	193	192	197	192	238	246	242
PROPOSITION C	763	762	741	763	762	741	783	787	763
STATE	3,068	3,053	3,098	3,061	3,045	3,092	3,444	3,509	3,459
FEDERAL	583	668	715	584	670	715	539	571	733
NON-REVENUE	685	842	1,084	696	855	1,098	79	90	333
TOTAL RECEIPTS	8,969	9,459	9,840	9,005	9,500	9,879	7,001	7,184	7,662
EXPENDITURES									
REG INSTR	3,149	3,272	3,355	3,165	3,287	3,371	2,322	2,439	2,505
SPEC INSTR	737	816	871	743	824	879	379	412	417
COMP ED	148	154	167	147	153	166	198	209	238
VOC INSTR	146	159	159	149	161	162	3	3	2
STUDENT ACT	190	198	205	192	200	207	55	56	60
PAY OTHER DIST	80	89	94	59	68	72	1,232	1,288	1,318
SUPPORT SERVICE	673	730	751	679	736	757	341	374	416
GEN ADMIN	365	380	393	365	380	393	354	373	412
BUILDING ADMIN	428	451	462	432	455	465	241	265	272
OPER OF PLANT	817	825	869	823	831	875	458	476	534
PUPIL TRAN	362	375	390	361	374	389	424	421	447
FOOD SERV	300	321	326	300	322	326	286	300	314
FACIL ACQ	573	700	629	582	711	638	104	102	145
DEBT SERV	534	712	962	541	721	970	158	204	483
COMM/ADULT ED	173	181	185	173	182	187	136	120	118
TOTAL EXPEND	8,675	9,362	9,817	8,711	9,404	9,855	6,693	7,043	7,681
CUR EXPEND / ADA	6,769	7,148	7,437	6,785	7,164	7,452	5,926	6,262	6,552
CUR EXPEND / EP	6,629	6,979	7,240	6,645	6,994	7,255	5,799	6,127	6,395
TEACHER ADJ LEVY									
TEACHER ADJ LEVY	.32	.31	.28	.35	.34	.32	.09	.09	.09
INCID ADJ LEVY	2.84	2.88	2.95	2.79	2.84	2.91	3.09	3.15	3.25
BUILD ADJ LEVY	.06	.05	.04	.06	.05	.04	.05	.03	.04
DEBT ADJ LEVY	.37	.39	.39	.40	.42	.43	.18	.17	.17
TOTAL ADJ LEVY	3.58	3.63	3.67	3.61	3.66	3.69	3.41	3.44	3.55
ACTUAL A.V. / EP									
ACTUAL A.V. / EP	69,319	74,448	75,576	69,716	74,855	75,945	47,644	51,805	54,989
EQUAL A.V. / EP	69,316	74,440	75,576	69,713	74,847	75,945	47,644	51,805	54,989
RR AND UTL AV /EP	4,143	4,232	4,047	4,128	4,217	4,030	4,939	5,028	4,966

STATE PROFILE II

MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION

REPORT NO. PS012PK*

RECEIPTS AND EXPENDITURES PER ELIGIBLE PUPIL BY CLASSIFICATION

02/11/2004

	ACCREDITED			PROVISIONAL			UNACCREDITED			NOT REVIEWED		
	2001	2002	2003	2001	2002	2003	2001	2002	2003	2001	2002	2003
RECEIPTS												
LOCAL	3,517	3,865	3,981	4,860	4,552	4,226	4,410	1,333	0	•	0	0
COUNTY	201	207	203	151	115	108	109	123	0	•	0	0
PROPOSITION C	761	760	740	780	781	753	764	788	0	•	0	0
STATE	2,756	2,884	2,919	5,333	4,504	4,684	4,582	4,202	0	•	0	0
FEDERAL	480	582	633	1,300	1,413	1,441	1,153	756	0	•	0	0
NON-REVENUE	667	866	1,138	1,122	631	597	39	1	0	•	0	0
TOTAL RECEIPTS	8,383	9,163	9,615	13,546	11,997	11,809	11,057	7,203	0	•	0	0
EXPENDITURES												
REG INSTR	3,109	3,202	3,274	3,317	3,863	4,067	3,617	3,242	0	•	0	0
SPEC INSTR	567	805	857	2,273	912	994	852	700	0	•	0	0
COMP ED	131	135	146	201	320	348	400	314	0	•	0	0
VOC INSTR	139	160	160	239	151	155	92	0	0	•	0	0
STUDENT ACT	207	211	220	89	78	70	44	204	0	•	0	0
PAY OTHER DIST	68	82	87	191	148	152	77	67	0	•	0	0
SUPPORT SERVICE	597	683	704	1,291	1,127	1,170	887	510	0	•	0	0
GEN ADMIN	316	345	362	709	677	665	631	434	0	•	0	0
BUILDING ADMIN	400	429	438	607	649	671	622	436	0	•	0	0
OPER OF PLANT	717	744	765	1,593	1,521	1,786	1,179	580	0	•	0	0
PUPIL TRAN	308	337	354	704	700	712	754	358	0	•	0	0
FOOD SERV	288	310	313	363	419	432	408	367	0	•	0	0
FACIL ACQ	563	706	665	577	646	312	777	0	0	•	0	0
DEBT SERV	510	711	943	571	717	1,128	963	3	0	•	0	0
COMM/ADULT ED	168	176	179	215	226	245	162	2	0	•	0	0
TOTAL EXPEND	8,090	9,037	9,467	12,939	12,154	12,906	11,463	7,218	0	•	0	0
CUR EXPEND/ADA	6,231	6,823	7,088	10,783	9,987	10,570	9,365	6,681	0	•	0	0
CUR EXPEND/EP	6,117	6,674	6,913	10,402	9,595	10,132	9,016	6,616	0	•	0	0
TEACHER ADJ LVY	.32	.31	.29	.26	.30	.25	.00	.10	.00	.00	.00	.00
INCID ADJ LVY	2.81	2.86	2.93	2.99	3.15	3.22	4.95	2.65	.00	.00	.00	.00
BUILD ADJ LEVY	.06	.05	.04	.04	.06	.03	.00	.00	.00	.00	.00	.00
DEBT ADJ LEVY	.38	.39	.39	.26	.28	.27	.00	.00	.00	.00	.00	.00
TOTAL ADJ LEVY	3.57	3.61	3.65	3.54	3.79	3.78	4.95	2.75	.00	.00	.00	.00
ACTUAL A.V. / EP	70,473	74,831	76,132	55,810	71,061	70,398	75,140	33,736	0	•	0	0
EQUAL A.V. / EP	70,473	74,822	76,132	55,783	71,061	70,398	75,140	33,736	0	•	0	0
RR AND UTL AV/EP	4,373	4,431	4,244	2,804	2,495	2,280	2,176	3,368	0	•	0	0

STATE PROFILE III

MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION

REPORT NO. PS012PI*

RECEIPTS AND EXPENDITURES PER ELIGIBLE PUPIL BY ENROLLMENT SIZE

02/11/2004

	LESS THAN 1000			1000 - 3999			4000 - 14999			15000 AND GREATER EXCEPT KC AND STL			KANSAS CITY AND ST. LOUIS		
	2001	2002	2003	2001	2002	2003	2001	2002	2003	2001	2002	2003	2001	2002	2003
RECEIPTS															
LOCAL	2,154	2,225	2,274	3,202	3,576	3,675	3,931	4,124	4,230	5,188	5,313	5,565	4,413	5,102	4,646
COUNTY	279	281	276	239	246	242	158	165	160	136	137	132	96	99	99
PROP. C	783	778	752	772	764	740	756	750	739	741	749	732	757	787	749
STATE	3,622	3,640	3,612	3,188	3,207	3,211	2,696	2,791	2,871	1,946	1,862	1,950	4,927	4,608	4,740
FEDERAL	595	663	764	618	723	766	483	542	573	307	344	392	1,280	1,541	1,554
NON-REVENUE	563	295	411	928	764	1,013	696	1,238	1,202	457	910	1,949	498	695	521
TOT RECEIPT	7,996	7,883	8,089	8,946	9,280	9,647	8,720	9,609	9,775	8,775	9,315	10,721	11,971	12,832	12,309
EXPENDITURES															
REG INSTR	2,921	3,034	3,075	2,845	2,941	2,996	3,293	3,403	3,499	3,455	3,499	3,599	3,530	3,981	4,154
SPEC INSTRN	526	546	574	1,076	1,192	1,272	585	641	684	529	574	625	881	1,078	1,166
COMP ED	207	217	241	158	163	174	103	102	113	71	76	83	296	329	346
VOC INSTR	156	161	163	234	259	264	104	103	100	57	69	67	141	166	170
STUDENT ACT	225	235	243	203	208	215	188	198	208	202	207	216	61	66	60
PAY OTH DST	198	207	211	51	65	67	60	69	78	29	36	41	116	120	118
SUPP SERV	500	521	534	666	711	754	645	706	722	697	751	757	1,056	1,221	1,243
GEN ADMIN	356	380	398	316	344	366	337	342	353	327	326	342	701	735	710
BUILD ADMIN	375	389	394	395	413	425	411	430	436	456	482	504	642	713	725
OP OF PLANT	626	654	673	677	669	705	770	811	831	845	847	851	1,721	1,694	1,966
PUPIL TRAN	397	396	401	385	391	404	280	294	308	269	259	296	660	776	785
FOOD SERV	335	355	355	289	306	309	290	315	318	252	271	280	393	428	441
FACIL ACQ	306	437	402	553	742	628	656	833	800	689	661	715	648	686	319
DEBT SERV	290	350	514	479	669	787	508	802	1,091	752	955	1,385	839	768	1,150
COMM/ADL ED	103	111	118	144	160	158	218	213	213	184	195	203	227	252	281
TOT EXPEND	7,522	7,993	8,295	8,472	9,233	9,523	8,448	9,263	9,754	8,812	9,209	9,964	11,914	13,013	13,633
CUR EXP/ADA	6,130	6,415	6,608	6,612	6,994	7,303	6,513	6,844	7,113	6,634	6,848	7,149	9,581	10,718	11,180
CUR EXP/EP	5,990	6,257	6,416	6,474	6,822	7,089	6,395	6,694	6,942	6,558	6,742	7,040	9,185	10,289	10,706
TCHR ADJ LVY	.12	.12	.11	.50	.46	.45	1.05	1.06	.92	2.05	2.00	2.01	.50	.33	.33
NCD ADJ LVY	3.07	3.12	3.18	2.40	2.46	2.54	2.35	2.38	2.56	1.54	1.54	1.57	3.84	2.71	2.72
BUILD ADJ LY	.06	.04	.04	.06	.06	.04	.07	.06	.06	.11	.11	.09	.01	.01	.01
DEBT ADJ LVY	.30	.32	.32	.48	.49	.49	.53	.57	.58	.60	.60	.63	.28	.18	.18
TOT ADJ LEVY	3.55	3.61	3.65	3.43	3.47	3.52	4.01	4.07	4.11	4.30	4.24	4.30	4.63	3.23	3.24
ACT AV/EP	45,823	48,336	49,347	59,384	65,041	66,520	75,618	79,822	81,022	98,084	105,552	107,338	71,256	77,508	76,051
EQL AV/EP	45,823	48,336	49,347	59,376	65,015	66,520	75,618	79,822	81,022	98,084	105,552	107,338	71,256	77,508	76,051
RR-UTL AV/EP	6,117	6,198	5,970	5,237	5,349	5,140	3,407	3,469	3,293	2,650	2,746	2,602	2,031	2,049	1,966

STATE PROFILE IV

MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION

REPORT NO. PS012PJ*

RECEIPTS AND EXPENDITURES PER ELIGIBLE PUPIL
BY EQUALIZED ASSESSED VALUATION/EP

02/11/2004

	SPECIAL DISTRICTS			LESS THAN \$22500			\$22500 - \$44999			\$45000 AND GREATER		
	2001	2002	2003	2001	2002	2003	2001	2002	2003	2001	2002	2003
RECEIPTS												
LOCAL	48,060	71,855	69,319	1,056	1,049	984	1,802	1,803	1,814	4,204	4,304	4,346
COUNTY	989	1,456	1,363	138	142	164	220	219	214	181	188	185
PROPOSITION C	1,559	754	641	784	781	739	771	768	753	757	760	739
STATE	25,814	29,476	26,888	3,898	3,852	3,539	3,705	3,881	3,933	2,742	2,738	2,810
FEDERAL	9,240	12,793	13,179	2,089	2,752	2,754	578	684	763	522	592	628
NON-REVENUE	4,468	5,755	6,865	96	32	74	512	439	548	741	941	1,207
TOTAL RECEIPTS	90,129	122,088	118,254	8,060	8,607	8,254	7,588	7,794	8,025	9,147	9,525	9,915
EXPENDITURES												
REG INSTR	•	0	0	3,058	3,231	3,334	2,860	3,002	3,078	3,264	3,353	3,433
SPEC INSTR	54,995	69,361	69,909	605	696	673	489	503	509	613	669	717
COMP ED	•	0	0	242	251	307	188	204	230	133	140	150
VOC INSTR	3,846	6,129	5,745	144	179	174	153	159	159	130	138	139
STUDENT ACT	42	85	49	146	148	157	190	199	200	191	198	207
PAY OTHER DIST	869	1,180	1,613	67	40	42	128	165	151	61	67	75
SUPPORT SERVICE	11,668	14,267	14,908	722	788	772	518	577	601	683	723	737
GEN ADMIN	4,808	5,902	6,415	311	317	337	296	310	319	372	380	390
BUILDING ADMIN	3,092	3,711	3,760	393	452	438	348	349	359	447	467	475
OPER OF PLANT	3,155	3,825	4,139	599	791	660	613	621	643	882	868	914
PUPIL TRAN	8,671	10,002	9,729	296	279	263	324	326	336	344	357	372
FOOD SERV	386	372	323	327	358	335	311	337	337	295	316	323
FACIL ACQ	•	0	0	452	250	745	361	403	392	651	786	686
DEBT SERV	41	359	604	101	105	162	316	405	519	619	802	1,081
COMM/ADULT ED	622	701	735	116	122	118	100	109	99	197	199	205
TOTAL EXPEND	92,195	115,894	117,928	7,579	8,006	8,518	7,195	7,668	7,932	8,882	9,464.	9,906
CUR EXPEND / ADA	88,553	108,658	110,896	6,386	6,851	6,955	5,816	6,168	6,380	6,788	7,066	7,334
CUR EXPEND / EP	86,075	105,538	106,929	6,155	6,596	6,686	5,670	5,989	6,176	6,660	6,910	7,151
TEACHER ADJ LEVY												
TEACHER ADJ LEVY	.16	.18	.19	.09	.15	.30	.15	.12	.10	.51	.46	.41
INCID ADJ LEVY	.37	.46	.47	2.85	2.77	2.46	2.92	2.99	3.02	2.74	2.80	2.92
BUILD ADJ LEVY	.00	.00	.01	.00	.00	.00	.05	.04	.04	.07	.06	.05
DEBT ADJ LEVY	.00	.00	.00	.07	.07	.16	.38	.37	.37	.38	.41	.41
TOTAL ADJ LEVY	.53	.64	.66	3.02	2.99	2.92	3.50	3.51	3.52	3.70	3.74	3.79
ACTUAL A.V. / EP												
ACTUAL A.V. / EP	•	0	0	19,666	20,487	21,217	36,099	36,082	36,503	82,039	85,433	85,974
EQUAL A.V. / EP	•	0	0	19,666	20,487	21,217	36,089	36,042	36,503	82,039	85,433	85,974
RR AND UTL AV /EP	•	0	0	2,737	2,580	3,318	5,016	4,987	4,796	3,883	4,075	3,894

STATE PROFILE V

MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION

REPORT NO. PS012PD*

PERCENT OF TOTAL RECEIPTS AND EXPENDITURES BY STATE,
HIGH SCHOOL DISTRICTS AND ELEMENTARY SCHOOL DISTRICTS

02/11/2004

	STATE			HIGH SCHOOL			ELEMENTARY		
	2001	2002	2003	2001	2002	2003	2001	2002	2003
RECEIPTS									
LOCAL	41%	42%	41%	41%	42%	41%	27%	28%	28%
COUNTY	2%	2%	2%	2%	2%	2%	3%	3%	3%
PROPOSITION C	9%	8%	8%	8%	8%	8%	11%	11%	10%
STATE	34%	32%	31%	34%	32%	31%	49%	49%	45%
FEDERAL	6%	7%	7%	6%	7%	7%	8%	8%	10%
NON-REVENUE	8%	9%	11%	8%	9%	11%	1%	1%	4%
EXPENDITURES									
REG INSTR	36%	35%	34%	36%	35%	34%	35%	35%	33%
SPEC INSTR	8%	9%	9%	9%	9%	9%	6%	6%	5%
COMP ED	2%	2%	2%	2%	2%	2%	3%	3%	3%
VOC INSTR	2%	2%	2%	2%	2%	2%	0%	0%	0%
STUDENT ACT	2%	2%	2%	2%	2%	2%	1%	1%	1%
PAY OTHER DIST	1%	1%	1%	1%	1%	1%	18%	18%	17%
SUPPORT SERVICE	8%	8%	8%	8%	8%	8%	5%	5%	5%
GEN ADMIN	4%	4%	4%	4%	4%	4%	5%	5%	5%
BUILDING ADMIN	5%	5%	5%	5%	5%	5%	4%	4%	4%
OPER OF PLANT	9%	9%	9%	9%	9%	9%	7%	7%	7%
PUPIL TRAN	4%	4%	4%	4%	4%	4%	6%	6%	6%
FOOD SERV	3%	3%	3%	3%	3%	3%	4%	4%	4%
FACIL ACQ	7%	7%	6%	7%	8%	6%	2%	1%	2%
DEBT SERV	6%	8%	10%	6%	8%	10%	2%	3%	6%
COMM/ADULT ED	2%	2%	2%	2%	2%	2%	2%	2%	2%
CURRENT EXPEND	76%	75%	74%	76%	74%	74%	87%	87%	83%
TAX COLL RATE	93%	93%	93%	93%	93%	93%	90%	89%	90%

BECAUSE OF ROUNDING, COLUMNS MAY NOT TOTAL 100%

STATE PROFILE VI

MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION

REPORT NO. PS012PG*

PERCENT OF TOTAL RECEIPTS AND EXPENDITURES BY CLASSIFICATION

02/11/2004

	ACCREDITED			PROVISIONAL			UNACCREDITED			NOT REVIEWED		
	2001	2002	2003	2001	2002	2003	2001	2002	2003	2001	2002	2003
RECEIPTS												
LOCAL	43%	43%	42%	38%	37%	33%	38%	18%	0%	0%	0%	0%
COUNTY	2%	2%	2%	1%	1%	1%	1%	2%	0%	0%	0%	0%
PROPOSITION C	9%	8%	8%	6%	6%	6%	7%	11%	0%	0%	0%	0%
STATE	34%	32%	31%	41%	37%	36%	40%	58%	0%	0%	0%	0%
FEDERAL	6%	6%	7%	10%	12%	11%	10%	10%	0%	0%	0%	0%
NON-REVENUE	8%	10%	12%	9%	5%	5%	0%	0%	0%	0%	0%	0%
EXPENDITURES												
REG INSTR	38%	35%	35%	26%	32%	32%	32%	45%	0%	0%	0%	0%
SPEC INSTR	7%	9%	9%	17%	8%	8%	8%	10%	0%	0%	0%	0%
COMP ED	2%	1%	2%	1%	3%	3%	4%	4%	0%	0%	0%	0%
VOC INSTR	2%	2%	2%	2%	1%	1%	1%	0%	0%	0%	0%	0%
STUDENT ACT	2%	2%	2%	1%	1%	1%	0%	3%	0%	0%	0%	0%
PAY OTHER DIST	1%	1%	1%	1%	1%	1%	1%	1%	0%	0%	0%	0%
SUPPORT SERVICE	7%	7%	7%	10%	9%	10%	8%	7%	0%	0%	0%	0%
GEN ADMIN	4%	4%	4%	5%	6%	6%	6%	6%	0%	0%	0%	0%
BUILDING ADMIN	5%	5%	5%	4%	5%	6%	6%	6%	0%	0%	0%	0%
OPER OF PLANT	9%	8%	8%	12%	13%	15%	11%	8%	0%	0%	0%	0%
PUPIL TRAN	4%	4%	4%	5%	6%	6%	7%	5%	0%	0%	0%	0%
FOOD SERV	3%	3%	3%	3%	3%	4%	4%	5%	0%	0%	0%	0%
FACIL ACQ	7%	8%	7%	4%	5%	3%	7%	0%	0%	0%	0%	0%
DEBT SERV	6%	8%	10%	4%	6%	10%	9%	0%	0%	0%	0%	0%
COMM/ADULT ED	2%	2%	2%	2%	2%	2%	1%	0%	0%	0%	0%	0%
CURR EXPEND	73%	73%	72%	77%	80%	86%	82%	92%	0%	0%	0%	0%
TAX COLL RTE	94%	94%	93%	92%	90%	88%	88%	85%	0%	0%	0%	0%

BECAUSE OF ROUNDING, COLUMNS MAY NOT TOTAL 100%

STATE PROFILE VII

MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION

REPORT NO. PS012PE*

PERCENT OF TOTAL RECEIPTS AND EXPENDITURES BY ENROLLMENT SIZE

02/11/2004

	LESS THAN 1000			1000 - 3999			4000 - 14999			15000 AND GREATER EXCEPT KC AND STL			KANSAS CITY AND ST. LOUIS		
	2001	2002	2003	2001	2002	2003	2001	2002	2003	2001	2002	2003	2001	2002	2003
RECEIPTS															
LOCAL	27%	28%	28%	36%	39%	38%	45%	43%	43%	59%	57%	52%	37%	40%	38%
COUNTY	3%	4%	3%	3%	3%	3%	2%	2%	2%	2%	1%	1%	1%	1%	1%
PROPOSITION C	10%	10%	9%	9%	8%	8%	9%	8%	8%	8%	8%	7%	6%	6%	6%
STATE	45%	46%	45%	36%	35%	33%	31%	29%	29%	22%	20%	18%	41%	36%	39%
FEDERAL	7%	8%	9%	7%	8%	8%	6%	6%	6%	3%	4%	4%	11%	12%	13%
NON-REVENUE	7%	4%	5%	10%	8%	10%	8%	13%	12%	5%	10%	18%	4%	5%	4%
EXPENDITURES															
REG INSTR	39%	38%	37%	34%	32%	31%	39%	37%	36%	39%	38%	36%	30%	31%	30%
SPEC INSTRN	7%	7%	7%	13%	13%	13%	7%	7%	7%	6%	6%	6%	7%	8%	9%
COMP ED	3%	3%	3%	2%	2%	2%	1%	1%	1%	1%	1%	1%	2%	3%	3%
VOC INSTR	2%	2%	2%	3%	3%	3%	1%	1%	1%	1%	1%	1%	1%	1%	1%
STUDENT ACT	3%	3%	3%	2%	2%	2%	2%	2%	2%	2%	2%	2%	1%	1%	0%
PAY OTHER DIST	3%	3%	3%	1%	1%	1%	1%	1%	1%	0%	0%	0%	1%	1%	1%
SUPPORT SERVICE	7%	7%	6%	8%	8%	8%	8%	8%	7%	8%	8%	8%	9%	9%	9%
GEN ADMIN	5%	5%	5%	4%	4%	4%	4%	4%	4%	4%	4%	3%	6%	6%	5%
BUILDING ADMIN	5%	5%	5%	5%	4%	4%	5%	5%	4%	5%	5%	5%	5%	5%	5%
OPER OF PLANT	8%	8%	8%	8%	7%	7%	9%	9%	9%	10%	9%	9%	14%	13%	14%
PUPIL TRAN	5%	5%	5%	5%	4%	4%	3%	3%	3%	3%	3%	3%	6%	6%	6%
FOOD SERV	4%	4%	4%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%
FACIL ACQ	4%	5%	5%	7%	8%	7%	8%	9%	8%	8%	7%	7%	5%	5%	2%
DEBT SERV	4%	4%	6%	6%	7%	8%	6%	9%	8%	9%	10%	14%	7%	7%	8%
COMM/ADULT ED	1%	1%	1%	2%	2%	2%	3%	2%	2%	2%	2%	2%	2%	2%	2%
CURR EXPEND	80%	78%	77%	76%	74%	74%	76%	72%	71%	74%	73%	71%	77%	79%	79%
TAX COLL RTE	90%	90%	90%	92%	92%	92%	94%	94%	94%	96%	96%	95%	90%	91%	88%

BECAUSE OF ROUNDING, COLUMNS MAY NOT TOTAL 100%

STATE PROFILE VIII

MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION

REPORT NO. PS012PF*

PERCENT OF TOTAL RECEIPTS AND EXPENDITURES BY EQUALIZED ASSESSED VALUATION/EP

02/11/2004

	SPECIAL DISTRICTS			LESS THAN \$22500			\$22500 - \$44999			\$45000 AND GREATER		
	2001	2002	2003	2001	2002	2003	2001	2002	2003	2001	2002	2003
RECEIPTS												
LOCAL	53%	59%	59%	13%	12%	12%	24%	23%	23%	46%	45%	44%
COUNTY	1%	1%	1%	2%	2%	2%	3%	3%	3%	2%	2%	2%
PROPOSITION C	2%	1%	1%	10%	9%	9%	10%	10%	9%	8%	8%	7%
STATE	29%	24%	23%	48%	45%	43%	49%	50%	49%	30%	29%	28%
FEDERAL	10%	10%	11%	26%	32%	33%	8%	9%	10%	6%	6%	6%
NON-REVENUE	5%	5%	6%	1%	0%	1%	7%	6%	7%	8%	10%	12%
EXPENDITURES												
REG INSTR	0%	0%	0%	40%	40%	39%	40%	39%	39%	37%	35%	35%
SPEC INSTR	60%	60%	59%	8%	9%	8%	7%	7%	6%	7%	7%	7%
COMP ED	0%	0%	0%	3%	3%	4%	3%	3%	3%	2%	1%	2%
VOC INSTR	4%	5%	5%	2%	2%	2%	2%	2%	2%	1%	1%	1%
STUDENT ACT	0%	0%	0%	2%	2%	2%	3%	3%	3%	2%	2%	2%
PAY OTHER DIST	1%	1%	1%	1%	0%	0%	2%	2%	2%	1%	1%	1%
SUPPORT SERVICE	13%	12%	13%	10%	10%	9%	7%	8%	8%	8%	8%	7%
GEN ADMIN	5%	5%	5%	4%	4%	4%	4%	4%	4%	4%	4%	4%
BUILDING ADMIN	3%	3%	3%	5%	6%	5%	5%	5%	5%	5%	5%	5%
OPER OF PLANT	3%	3%	4%	8%	10%	8%	9%	8%	8%	10%	9%	9%
PUPIL TRAN	9%	9%	8%	4%	3%	3%	5%	4%	4%	4%	4%	4%
FOOD SERV	0%	0%	0%	4%	4%	4%	4%	4%	4%	3%	3%	3%
FACIL ACQ	0%	0%	0%	6%	3%	9%	5%	5%	5%	7%	8%	7%
DEBT SERV	0%	0%	1%	1%	1%	2%	4%	5%	7%	7%	8%	11%
COMM/ADULT ED	1%	1%	1%	2%	2%	1%	1%	1%	1%	2%	2%	2%
CURRENT EXPEND	93%	91%	91%	81%	82%	78%	79%	78%	78%	75%	73%	72%
TAX COLL RATE	0%	0%	0%	86%	91%	88%	89%	88%	89%	94%	94%	93%

BECAUSE OF ROUNDING, COLUMNS MAY NOT TOTAL 100%

STATE PROFILE IX

MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION

REPORT NO. PS012PM

STATE TRANSPORTATION COST

02/11/2004

STATE AVERAGE

	% CHO	2001	% CHG	2002	% CHG	2003
DISTRICT OPERATED						
COST PER MILE	8	\$2.07	4	\$2.16	9	\$2.36
COST PER ADT	8	\$349.11	5	\$366.06	7	\$391.30
PERCENT OF DISTRICTS BELOW STATE MAXIMUM COST FACTOR	-3	70	-1	69	-3	67
PERCENT ADT/ADA	0	70	-1	69	-1	68
CONTRACTED						
COST PER MILE	5	\$2.78	4	\$2.88	3	\$2.97
COST PER ADT	16	\$613.61	5	\$645.08	8	\$693.87
PERCENT OF DISTRICTS BELOW STATE MAXIMUM COST FACTOR	6	36	8	39	15	45
PERCENT ADT/ADA	-9	62	0	62	-3	60

CLASSIFICATION

	ACCREDITED						PROVISIONAL					
	% CHG	2001	% CHG	2002	% CHG	2003	% CHG	2001	% CHG	2002	% CHG	2003
DISTRICT OPERATED												
COST PER MILE	8	2.08	4	2.16	9	2.36	26	1.90	22	2.32	21	2.81
COST PER ADT	8	349.16	4	362.37	7	389.44	28	363.22	59	578.17	1	583.28
PERCENT OF DISTRICTS BELOW STATE MAXIMUM COST FACTOR	-3	71	-1	70	-4	67	-5	62	10	68	-18	56
PERCENT ADT/ADA	•	70	-1	69	0	69	-3	63	-10	57	5	60
CONTRACTED												
COST PER MILE	-3	2.35	12	2.63	4	2.73	1	3.50	3	3.60	4	3.72
COST PER ADT	•	418.19	25	522.12	12	586.03	-40	504.69	-18	233.60	-6	161.00
PERCENT OF DISTRICTS BELOW STATE MAXIMUM COST FACTOR	3	38	8	41	12	46	10	11	27	14	100	28
PERCENT ADT/ADA	-7	64	0	64	-3	62	-2	58	-12	51	2	52

CLASSIFICATION

	UNACCREDITED						NOT REVIEWED					
	% CHG	2001	% CHG	2002	% CHG	2003	% CHG	2001	% CHG	2002	% CHG	2003
DISTRICT OPERATED												
COST PER MILE	•	0.00	100	1.75	-100	0.00	0	0.00	0	0.00	0	0.00
COST PER ADT	•	0.00	100	575.49	-100	0.00	0	0.00	0	0.00	0	0.00
PERCENT OF DISTRICTS BELOW STATE MAXIMUM COST FACTOR	•	0	0	0	0	0	0	0	0	0	0	0
PERCENT ADT/ADA	•	0	0	0	100	57	0	0	100	57	-100	0
CONTRACTED												
COST PER MILE	10	3.71	-100	0.00	0	0.00	0	0.00	0	0.00	0	0.00
COST PER ADT	27	151.62	-100	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PERCENT OF DISTRICTS BELOW STATE MAXIMUM COST FACTOR	•	0	0	0	0	0	0	0	0	0	0	0
PERCENT ADT/ADA	•	0	-26	46	-100	0	-26	46	-100	0	0	0

STATE PROFILE IX - CONTINUED

MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION

REPORT NO. PS012PL

STATE TRANSPORTATION COST

02/11/2004

DISTRICT OPERATED	EQUALIZED ASSESSED VALUATION PER EP												
	% CHG	SPECIAL DISTRICTS						LESS THAN \$22500					
		2001	% CHG	2002	% CHG	2003	% CHG	2001	% CHG	2002	% CHG	2003	
COST PER MILE	-43	16.18	17	18.92	-22	14.68	4	1.95	2	1.99	21	2.41	
COST PER ADT	-46	2606.78	31	9629.75	-41	7622.18	-3	276.67	3	283.75	13	320.93	
PERCENT OF DISTRICTS BELOW STATE MAXIMUM COST FACTOR	•	0	0	0	0	0	20	84	4	87	-34	57	
PERCENT ADT/ADA	•	0	0	0	0	0	20	84	4	87	-34	57	
CONTRACTED													
COST PER MILE	9	4.02	1	4.06	6	4.30	-74	0.50	81	0.91	-225	1.14	
COST PER ADT	31	6508.71	-13	5668.29	20	6775.11	-54	251.49	-13	219.62	-4922	591.33	
PERCENT OF DISTRICTS BELOW STATE MAXIMUM COST FACTOR	•	0	0	0	0	0	0	0	0	0	0	0	
PERCENT ADT/ADA	•	0	0	0	0	0	0	0	0	0	0	0	

DISTRICT OPERATED	EQUALIZED ASSESSED VALUATION PER EP												
	% CHG	\$22500 - \$44999						\$45000 AND GREATER					
		2001	% CHG	2002	% CHG	2003	% CHG	2001	% CHG	2002	% CHG	2003	
COST PER MILE	8	1.81	3	1.87	10	2.06	7	2.28	2	2.34	8	2.53	
COST PER ADT	7	354.57	5	372.29	4	387.05	10	351.64	5	368.07	8	397.29	
PERCENT OF DISTRICTS BELOW STATE MAXIMUM COST FACTOR	•	76	0	76	-8	70	-5	62	2	63	3	65	
PERCENT ADT/ADA	•	73	-1	72	3	74	1	68	-1	67	-1	66	
CONTRACTED													
COST PER MILE	7	1.95	-2	1.91	5	2.01	3	2.86	4	2.97	2	3.04	
COST PER ADT	-1	420.59	4	438.50	10	482.20	18	551.12	5	577.69	5	605.93	
PERCENT OF DISTRICTS BELOW STATE MAXIMUM COST FACTOR	10	44	7	47	9	51	3	31	13	35	23	43	
PERCENT ADT/ADA	5	69	-3	67	1	68	-13	60	0	60	-2	59	

STATE PROFILE IX - CONTINUED

MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION

REPORT NO. PS012PL

STATE TRANSPORTATION COST

02/11/2004

	ENROLLMENT																	
	LESS THAN 1000						1000-3999			4000 - 14999								
	% CHG	2001	% CHG	2002	% CHG	2003	% CHG	2001	% CHG	2002	% CHG	2003	% CHG	2001	% CHG	2002	% CHG	2003
DISTRICT OPERATED																		
COST PER MILE	10	1.64	2	1.66	7	1.78	5	1.95	3	2.00	11	2.22	10	2.58	8	2.79	4	2.92
COST PER ADT	9	414.44	3	428.76	5	448.91	6	322.20	3	332.21	7	356.09	13	330.17	7	354.10	6	374.49
PERCENT OF DISTRICTS BELOW STATE MAXIMUM COST FACTOR	-1	72	3	74	-5	70	-8	71	-8	65	-2	64	24	56	-30	39	21	47
PERCENT ADT/ADA	0	75	-1	74	1	75	-1	72	-1	71	0	71	1	70	-1	69	0	69
CONTRACTED																		
COST PER MILE	5	1.61	4	1.67	9	1.82	34	2.77	4	2.88	5	3.03	-7	2.98	0	2.97	2	3.02
COST PER ADT	76	527.67	3	544.55	6	576.45	84	737.69	2	751.17	10	825.04	-42	431.57	-1	427.28	6	452.74
PERCENT OF DISTRICTS BELOW STATE MAXIMUM COST FACTOR	-6	34	6	36	31	47	16	50	8	54	-6	51	117	26	8	28	18	33
PERCENT ADT/ADA	-41	71	-1	70	-1	69	6	67	-1	66	-2	65	0	53	2	54	0	54

	ENROLLMENT											
	15000 AND GREATER						KC AND STL					
	% CHG	2001	% CHG	2002	% CHG	2003	% CHG	2001	% CHG	2002	% CHG	2003
DISTRICT OPERATED												
COST PER MILE	13	2.83	6	3.00	11	3.31	0	0.00	100	1.36	17	1.59
COST PER ADT	10	345.07	8	372.81	12	417.02	0	0.00	100	2141.80	-10	1918.31
PERCENT OF DISTRICTS BELOW STATE MAXIMUM COST FACTOR	-50	25	100	50	-60	20	0	0	•	0	0	0
PERCENT ADT/ADA	4	56	-2	55	2	56	0	0	•	0	0	0
CONTRACTED												
COST PER MILE	0	2.68	6	2.83	-5	2.70	4	3.48	5	3.64	4	3.79
COST PER ADT	4	371.06	-9	338.91	20	408.02	24	1036.44	21	1253.51	-6	1177.33
PERCENT OF DISTRICTS BELOW STATE MAXIMUM COST FACTOR	-100	0	0	0	0	0	0	0	•	0	0	0
PERCENT ADT/ADA	-6	75	-4	72	-4	69	-18	50	•	50	4	52

STATE PROFILE X

MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION

REPORT NO. PS014PA*

GRADUATE ANALYSIS

02/11/2004

	COLLEGE		POST SECONDARY NON-COLLEGE		EMPLOYMENT		MILITARY		OTHER	
	2001	2002	2001	2002	2001	2002	2001	2002	2001	2002
STATE AVERAGE	64.2%	65.3%	3.9%	4.1%	21.1%	20.2%	3.6%	3.6%	5.8%	3.6%
CLASSIFICATION										
ACCREDITED	66.1%	67.1%	4.0%	4.1%	20.4%	19.5%	3.6%	3.7%	4.5%	3.2%
PROVISIONAL	47.3%	40.8%	4.2%	3.9%	29.9%	29.8%	3.6%	2.5%	12.9%	9.6%
UNACCREDITED	34.5%	23.1%	3.0%	0.0%	22.8%	57.7%	3.0%	3.8%	36.3%	7.7%
NOT REVIEWED	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ENROLLMENT SIZE										
LESS THAN 1000	54.8%	55.9%	4.5%	3.8%	31.6%	29.9%	4.2%	4.8%	4.7%	3.3%
1000 - 3999	61.2%	61.6%	3.9%	4.2%	25.7%	24.9%	3.8%	4.2%	4.6%	3.3%
4000 - 14999	68.9%	71.1%	3.8%	4.3%	16.3%	15.4%	3.8%	3.7%	4.8%	1.8%
15000 AND GREATER										
EXCEPT KC AND ST L	76.9%	78.0%	4.0%	3.8%	9.6%	9.4%	2.6%	2.1%	4.7%	4.9%
KANSAS CITY AND ST. LOUIS	40.4%	40.3%	3.0%	4.3%	26.5%	25.9%	2.7%	2.2%	26.2%	11.8%
EQUALIZED ASSESS VALUATION/EP										
SPECIAL DISTRICTS	38.6%	45.5%	1.9%	4.3%	41.0%	58.5%	1.1%	1.2%	10.6%	13.4%
LESS THAN \$22,500	52.9%	55.8%	2.9%	2.6%	28.9%	25.3%	7.7%	7.9%	7.7%	4.0%
\$22,500- \$44,999	55.6%	55.1%	4.2%	3.9%	29.9%	30.0%	4.3%	4.7%	5.6%	3.7%
\$45,000 AND GREATER	67.4%	68.0%	3.9%	4.1%	17.9%	17.5%	3.3%	3.3%	5.7%	3.5%

STATE PROFILE XI

MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION

REPORT NO. PS014PB*

PERCENT OF DROPOUTS TO DISTRICT CALCULATED AVERAGE ENROLLMENT

02/11/2004

STATE AVERAGES

2001			2002			2003		
M	F	TOT	M	F	TOT	M	F	TOT
5.1%	3.8%	4.5%	4.3%	3.1%	3.7%	3.8%	2.9%	3.4%

CLASSIFICATION

ACCREDITED			PROVISIONAL			UNACCREDITED			NOT REVIEWED		
2001	2002	2003	2001	2002	2003	2001	2002	2003	2001	2002	2003
4.2%	3.4%	3.0%	6.7%	7.1%	7.4%	6.8%	3.8%	0.0%	0.0%	0.0%	0.0%

ENROLLMENT SIZE

LESS THAN 1000			1000 - 3999			4000 - 14999			15000 AND GREATER EXCEPT KC AND STL			KANSAS CITY AND ST. LOUIS		
2001	2002	2003	2001	2002	2003	2001	2002	2003	2001	2002	2003	2001	2002	2003
3.8%	2.9%	2.7%	4.6%	3.8%	3.3%	4.5%	3.4%	3.0%	3.3%	3.2%	2.8%	8.2%	8.0%	8.3%

EQUALIZED ASSESSED VALUATION PER EP

SPECIAL DISTRICTS			LESS THAN \$22500			\$22500 - \$44999			\$45000 AND GREATER		
2001	2002	2003	2001	2002	2003	2001	2002	2003	2001	2002	2003
2.4%	4.6%	1.7%	3.1%	3.5%	3.3%	4.7%	3.6%	3.2%	4.5%	3.8%	3.4%

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STATE PROFILE XII

MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION

REPORT NO. PS014PC*

SECONDARY STUDENT MOBILITY GRADES 9 - 12

02/11/2004

STATE MOBILITY
TRANSFER IN + TRANSFER OUT
DIVIDED BY FALL ENROLLMENT

STATE AVERAGES

2001	2002	2003
28.1%	26.5%	28.7%

CLASSIFICATION

ACCREDITED			PROVISIONAL			UNACCREDITED			NOT REVIEWED		
2001	2002	2003	2001	2002	2003	2001	2002	2003	2001	2002	2003
21.6%	20.7%	23.5%	87.9%	90.9%	87.0%	61.1%	21.1%	0.0%	0.0%	0.0%	0.0%

ENROLLMENT SIZE

LESS THAN 1000			1000 - 3999			4000 - 14999			15000 AND GREATER EXCEPT KC AND STL			KANSAS CITY AND ST. LOUIS		
2001	2002	2003	2001	2002	2003	2001	2002	2003	2001	2002	2003	2001	2002	2003
22.8%	22.4%	22.6%	25.3%	22.6%	24.3%	23.8%	22.7%	27.5%	16.5%	13.7%	17.6%	100.2%	104.1%	95.6%

EQUALIZED ASSESSED VALUATION PER EP

SPECIAL DISTRICTS			LESS THAN \$22500			\$22500 - \$44999			\$45000 AND GREATER		
2001	2002	2003	2001	2002	2003	2001	2002	2003	2001	2002	2003
129.0%	117.8%	111.3%	28.7%	34.2%	24.4%	24.2%	24.4%	24.7%	28.3%	26.7%	29.1%

STATE PROFILE X111

MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION

REPORT NO. PS014PD*

PERCENT - FRL RESIDENT CHILDREN
DIVIDED BY JANUARY MEMBERSHIP

02/11/2004

STATE AVERAGES

2001	2002	2003
36.9%	37.9%	39.2%

ENROLLMENT SIZE

LESS THAN 1000			1000 - 3999			4000 - 14999			15000 AND GREATER EXCEPT KC AND STL			KANSAS CITY AND ST. LOUIS		
2001	2002	2003	2001	2002	2003	2001	2002	2003	2001	2002	2003	2001	2002	2003
43.6%	45.1%	46.5%	36.4%	37.8%	39.0%	31.3%	32.0%	33.4%	19.4%	20.1%	21.7%	78.1%	80.0%	81.4%

EQUALIZED ASSESSED VALUATION PER EP

SPECIAL DISTRICTS			LESS THAN \$22500			\$22500 - \$44999			\$45000 AND GREATER		
2001	2002	2003	2001	2002	2003	2001	2002	2003	2001	2002	2003
26.2%	30.5%	30.6%	48.8%	49.2%	48.0%	44.9%	49.3%	51.2%	34.0%	34.9%	36.3%

STATE PROFILE XIV

MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION

REPORT NO. PS017PE*

PUPIL/INSTRUCTOR, PUPIL/ADMINISTRATOR, AND INSTRUCTOR/ADMINISTRATOR RATIO

02/11/2004

STATE AVERAGES

	2001	2002	2003
PUPIL/INSTRUCTOR RATIO	14/1	14/1	13/1
PUPIL/REGULAR CLASSROOM TEACHER RATIO**	18/1	18/1	18/1
PUPIL/ADMINISTRATOR RATIO	213/1	206/1	204/1
INSTRUCTORS, SUPPORT STAFF/ADMINISTRATORS RATIO	18/1	17/1	17/1

CLASSIFICATION

	ACCREDITED			PROVISIONAL			UNACCREDITED			NOT REVIEWED		
	2001	2002	2003	2001	2002	2003	2001	2002	2003	2001	2002	2003
PUPIL/INSTRUCTOR RATIO	14/1	14/1	14/1	11/1	13/1	13/1	14/1	9/1	0/1	0/1	0/1	0/1
PUPIL/REGULAR CLASSROOM TEACHER**	18/1	18/1	18/1	18/1	17/1	17/1	19/1	12/1	0/1	0/1	0/1	0/1
PUPIL/ADMINISTRATOR RATIO	215/1	209/1	206/1	202/1	187/1	190/1	191/1	111/1	0/1	0/1	0/1	0/1
INSTRUCTORS, SUPPORT STAFF/ADMIN	17/1	18/1	17/1	23/1	17/1	18/1	16/1	13/1	0/1	0/1	0/1	0/1

ENROLLMENT SIZE

	LESS THAN 1000			1000 - 3999			4000 - 14999			15000 AND GREATER EXCEPT KC AND STL			KANSAS CITY AND ST. LOUIS		
	2001	2002	2003	2001	2002	2003	2001	2002	2003	2001	2002	2003	2001	2002	2003
PUPIL/INSTRUCTOR RATIO	12/1	12/1	12/1	13/1	13/1	13/1	15/1	15/1	15/1	16/1	15/1	16/1	13/1	13/1	12/1
PUPIL/REGULAR CLASSROOM TEACHER**	15/1	15/1	15/1	19/1	18/1	18/1	19/1	19/1	19/1	19/1	19/1	19/1	19/1	18/1	17/1
PUPIL/ADMINISTRATOR RATIO	146/1	143/1	141/1	209/1	203/1	203/1	249/1	247/1	240/1	266/1	258/1	257/1	213/1	191/1	191/1
INSTRUCTORS, SUPPORT STAFF/ADMIN	14/1	14/1	14/1	18/1	18/1	18/1	19/1	19/1	18/1	20/1	19/1	19/1	19/1	18/1	18/1

EQUALIZED ASSESSED VALUATION PER EP

	SPECIAL DISTRICTS			LESS THAN \$22500			\$22500 - \$44999			\$45000 AND GREATER		
	2001	2002	2003	2001	2002	2003	2001	2002	2003	2001	2002	2003
PUPIL/INSTRUCTOR RATIO	2/1	1/1	1/1	13/1	13/1	13/1	14/1	13/1	13/1	14/1	14/1	14/1
PUPIL/REGULAR CLASSROOM TEACHER**	17/1	9/1	10/1	17/1	17/1	17/1	18/1	17/1	17/1	18/1	18/1	18/1
PUPIL/ADMINISTRATOR RATIO	86/1	47/1	52/1	176/1	181/1	189/1	188/1	179/1	180/1	225/1	217/1	213/1
INSTRUCTORS, SUPPORT STAFF/ADMIN	63/1	63/1	66/1	16/1	16/1	16/1	15/1	15/1	15/1	18/1	18/1	17/1

** EXCLUDES SPEC. ED., REMEDIAL READ., CHAPTER I, AND VOCATIONAL TEACHERS

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STATE PROFILE XV

MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION

REPORT NO. PS023PA*

FALL ENROLLMENT, AVERAGE DAILY ATTENDANCE, ELIGIBLE PUPILS PROJECTIONS

02/ 11/2004

STATE TOTALS

FALL ENROLLMENT GRADE	H I S T O R Y			P R O J E C T I O N				
	FY2001	FY2002	FY2003	FY2004	FY2005	FY2006	FY2007	FY2008
UNGRD	5,114	4,082	0	0	0	0	0	0
K	63,766	64,105	64,669	65,418	65,461	66,170	66,170	65,005
1	66,200	64,982	65,417	65,639	66,679	66,723	67,445	67,445
2	68,575	65,714	65,096	65,221	65,442	66,479	66,523	67,243
3	71,823	69,024	66,340	65,480	65,606	65,828	66,871	66,915
4	71,473	71,924	69,675	66,758	65,893	66,019	66,243	67,292
5	70,899	71,813	73,101	70,344	67,399	66,526	66,653	66,879
6	70,435	71,581	73,171	74,190	71,392	68,403	67,517	67,646
7	70,081	71,277	73,245	74,466	75,503	72,656	69,614	68,712
8	69,102	69,671	71,676	73,157	74,377	75,412	72,569	69,530
9	75,903	75,123	75,570	77,847	79,456	80,781	81,905	78,817
10	70,189	69,586	69,940	69,917	72,024	73,513	74,739	75,779
11	62,310	63,356	64,556	63,904	63,883	65,808	67,169	68,289
12	58,162	57,940	61,039	60,857	60,242	60,223	62,037	63,320
TOTAL	894,032	890,178	893,495	893,198	893,357	894,541	895,455	892,872
ADA								
RES 1 + RES 2	835,055	842,017	847,890	842,285	842,435	843,552	844,414	841,978
ELIGIBLE PUPIL								
EP	852,650	862,378	870,934	862,561	862,714	863,858	864,740	862,246

STATE PROFILE XVI

MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION

REPORT NO. PS017PF*

STAFF AND SALARY ANALYSIS

02/11/2004

	AVERAGE SALARY			STAFF COUNT (FTE)		
	2001	2002	2003	2001	2002	2003
A. INSTRUCTORS (CLASSROOM TEACHERS)	\$36,714	\$37,992	\$39,290	64,820.5	65,684.9	66,222.5
HIGH SCHOOL	\$37,533	\$38,740	\$39,976	19,922.5	20,140.2	20,378.9
JR. HIGH	\$37,204	\$38,453	\$39,698	11,584.2	11,831.0	12,004.0
ELEMENTARY	\$36,050	\$37,381	\$38,729	33,317.4	33,716.5	33,842.6
INSTRUCTORS BY YEARS OF EXPERIENCE						
0 -5 YEARS	\$28,625	\$29,802	\$30,900	20,349.1	20,802.9	20,484.0
6 -10 YEARS	\$33,584	\$35,001	\$36,172	12,096.8	12,763.8	13,573.7
11-15 YEARS	\$38,250	\$39,744	\$41,320	8,754.3	8,727.0	8,937.2
GREATER THAN 15 YRS.	\$44,711	\$46,249	\$47,725	23,623.0	23,394.5	23,229.9
INSTRUCTORS FIRST YEAR	\$27,173	\$27,864	\$28,580	5,342.8	4,887.0	4,287.6
NON DEGREE (VOCATIONAL)	\$22,678	\$25,855	\$25,762	121.2	343.8	205.5
BACHELORS	\$26,517	\$27,314	\$28,096	4,592.0	4,031.3	3,605.6
MASTERS	\$32,820	\$33,549	\$33,461	629.6	511.9	476.5
B. OTHER CERTIFIED STAFF	\$38,542	\$39,952	\$41,349	9,097.6	9,589.4	9,848.4
C. ADMINISTRATORS	\$65,475	\$67,558	\$70,057	4,202.8	4,313.9	4,369.9
D. TOTAL CERTIFIED STAFF (A+B+C)	\$38,474	\$39,831	\$41,214	78,120.9	79,588.2	80,440.8
INSTRUCTORS AVERAGE EXPERIENCE	14	14	14			

STATE PROFILE XVII
 MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION

REPORT NO. PS029PB*

STAFF AND SALARY ANALYSIS

02/18/2004

	AVERAGE SALARY	STAFF COUNT (FTE)	PERCENT OF CLASSROOM TEACHERS
	----- 2004 -----	----- 2004 -----	----- 2004 -----
A. INSTRUCTORS (CLASSROOM TEACHERS)	\$39,816	64,416.36	100.0
HIGH SCHOOL	\$40,236	19,764.99	30.6
JR. HIGH	\$40,328	11,669.12	18.1
ELEMENTARY	\$39,388	32,954.45	51.1
INSTRUCTORS			
YEARS OF EXPERIENCE			
0 -5 YEARS	\$31,329	18,526.30	28.7
6 -10 YEARS	\$36,479	13,870.78	21.5
11-15 YEARS	\$41,596	9,193.63	14.2
GREATER THAN 15 YRS.	\$48,017	22,825.65	35.4
FIRST YEAR INSTRUCTORS	\$29,470	3,132.19	4.8
NON DEGREE (VOCATIONAL)	\$22,533	14.68	
BACHELORS	\$28,469	2,661.59	
MASTERS	\$35,532	455.92	
B. OTHER CERTIFIED STAFF	\$41,422	9,674.09	
C. ADMINISTRATORS	\$71,674	4,269.87	
D. TOTAL CERTIFIED STAFF (A + B + C)	\$41,751	78,360.32	
INSTRUCTORS AVERAGE			
EXPERIENCE	15		

STATE PROFILE XVIII

MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION

REPORT NO. PS017PC*

SALARY AVERAGES BY CLASSIFICATION

02/11/2004

	ACCREDITED			PROVISIONAL			UNACCREDITED			NOT REVIEWED		
	2001	2002	2003	2001	2002	2003	2001	2002	2003	2001	2002	2003
INSTR AVG SALARY	\$36,394	\$37,983	\$39,163	\$38,301	\$38,128	\$40,343	\$38,692	\$25,749	\$0	\$0	\$0	\$0
HIGH SCHOOL	\$37,331	\$38,744	\$39,848	\$38,599	\$38,821	\$41,244	\$39,929	\$26,076	\$0	\$0	\$0	\$0
JR. HIGH	\$37,147	\$38,451	\$39,625	\$37,406	\$38,471	\$40,351	\$38,326	\$0	\$0	\$0	\$0	\$0
ELEMENTARY	\$35,484	\$37,341	\$38,565	\$38,368	\$37,717	\$39,926	\$38,177	\$25,404	\$0	\$0	\$0	\$0
INSTR AVG SALARY BY YEARS OF EXPER												
0 - 5 YRS	\$28,298	\$29,678	\$30,662	\$30,263	\$30,648	\$32,361	\$29,287	\$22,605	\$0	\$0	\$0	\$0
6 - 10 YRS	\$33,365	\$34,947	\$36,018	\$35,159	\$35,743	\$38,168	\$35,642	\$26,840	\$0	\$0	\$0	\$0
11 - 15 YRS	\$37,980	\$39,730	\$41,218	\$39,148	\$39,922	\$42,399	\$41,098	\$31,513	\$0	\$0	\$0	\$0
GRTR THAN 15 YRS	\$44,239	\$46,225	\$47,492	\$47,820	\$46,464	\$49,632	\$45,284	\$32,338	\$0	\$0	\$0	\$0
INSTR AVG START SAL	\$26,596	\$27,566	\$28,163	\$29,042	\$29,136	\$30,191	\$26,846	\$21,859	\$0	\$0	\$0	\$0
NON DEGREE	\$22,536	\$24,778	\$23,271	\$29,228	\$26,259	\$26,460	\$18,842	\$0	\$0	\$0	\$0	\$0
BACHELORS	\$26,072	\$26,995	\$27,708	\$27,954	\$29,240	\$30,025	\$26,693	\$21,859	\$0	\$0	\$0	\$0
MASTERS	\$32,228	\$33,238	\$32,591	\$34,017	\$34,548	\$36,094	\$31,096	\$0	\$0	\$0	\$0	\$0
OTH STAFF AVG SAL	\$37,377	\$39,532	\$40,715	\$43,805	\$43,066	\$46,080	\$42,055	\$25,547	\$0	\$0	\$0	\$0
ADMIN AVG SALARY	\$65,516	\$68,014	\$70,401	\$65,150	\$64,115	\$67,231	\$65,393	\$49,417	\$0	\$0	\$0	\$0
INSTRUCTORS AVG EXPERIENCE	14	14	14	13	14	14	15	9	0	0	0	0

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STATE PROFILE XIX

MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION

REPORT NO. PS017PB*

SALARY AVERAGES BY ENROLLMENT SIZE

02/11/2004

	LESS THAN 1000			1000 - 3999			4000 - 14999			15000 AND GREATER EXCEPT KC AND STL			KANSAS CITY AND ST. LOUIS		
	2001	2002	2003	2001	2002	2003	2001	2002	2003	2001	2002	2003	2001	2002	2003
INSTR AVG SALARY	29,776	30,840	31,762	35,726	37,033	38,269	40,087	41,838	43,046	40,926	41,679	43,030	37,332	38,518	40,662
HIGH SCHOOL	30,484	31,582	32,485	36,586	37,790	38,882	41,783	43,463	44,682	43,086	43,788	45,170	38,799	39,547	41,653
JR. HIGH	30,318	31,518	32,668	34,862	35,931	36,974	39,541	41,322	42,479	40,161	41,156	42,504	36,787	37,966	39,931
ELEMENTARY	29,166	30,196	31,093	35,547	37,008	38,393	39,366	41,127	42,361	39,896	40,574	41,887	36,849	38,225	40,433
INSTR AVG SALARY BY YEARS OF EXPER															
0 - 5 YRS	24,688	25,576	26,256	28,555	29,651	30,810	30,182	31,561	32,508	30,805	31,707	32,897	29,390	31,117	32,751
6 - 10 YRS	28,652	29,752	30,572	32,469	33,814	34,996	36,436	38,278	39,411	36,454	37,429	38,404	34,277	36,037	38,534
11 - 15 YRS	31,614	32,755	33,988	36,396	37,942	39,224	42,015	44,158	45,866	42,652	43,579	44,788	38,772	40,134	42,735
GRTR THAN 15 YRS	34,812	36,167	37,128	42,664	44,215	45,548	49,462	51,537	52,974	51,634	52,789	54,236	45,635	46,881	49,984
INSTR AVG START SAL	23,556	24,156	24,835	27,413	27,600	28,299	27,594	28,868	29,651	29,951	29,719	30,718	28,169	29,397	30,490
NON DEGREE	19,015	21,196	18,617	25,311	27,007	24,994	24,285	23,907	25,213	19,339	37,234	0	21,485	26,311	26,499
BACHELORS	23,489	24,098	24,712	26,359	26,975	27,787	27,338	28,462	29,290	28,552	28,623	30,076	27,793	29,664	30,442
MASTERS	26,524	27,362	28,149	33,988	33,199	32,856	31,103	33,560	33,947	36,159	34,997	33,620	31,565	34,914	36,191
OTH STAFF AVG SAL	30,166	30,872	31,810	37,686	39,355	40,554	40,527	42,303	43,546	42,135	43,399	44,861	43,008	43,902	46,681
ADMIN AVG SALARY	54,346	56,297	58,133	63,937	65,792	68,260	73,589	76,810	78,722	73,706	75,731	79,507	64,001	64,526	67,584
INSTRUCTORS AVG EXPERIENCE	15	15	15	14	14	15	14	14	14	14	13	14	14	14	14

STATE PROFILE XX

MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION

REPORT NO. PS017PA*

SALARY AVERAGES BY EQUALIZED ASSESSED VALUATION PER EP

02/11/2004

	SPECIAL DISTRICTS			LESS THAN \$22,500			\$22,500 - \$44,999			\$45,000 AND GREATER		
	2001	2002	2003	2001	2002	2003	2001	2002	2003	2001	2002	2003
INSTR AVG SALARY	\$42,756	\$46,441	\$48,991	\$35,115	\$37,399	\$38,160	\$33,079	\$34,017	\$35,195	\$37,758	\$38,686	\$39,880
HIGH SCHOOL	\$43,798	\$47,412	\$50,662	\$36,038	\$38,110	\$38,915	\$33,480	\$34,284	\$35,459	\$39,044	\$39,917	\$40,997
JR. HIGH	\$0	\$0	\$0	\$36,495	\$39,898	\$39,643	\$34,572	\$35,689	\$36,491	\$37,843	\$38,923	\$40,222
ELEMENTARY	\$42,592	\$46,294	\$48,705	\$34,194	\$36,263	\$37,198	\$32,422	\$33,407	\$34,685	\$36,930	\$37,829	\$39,042
INSTR AVG SALARY BY YEARS OF EXPER												
0 - 5 YRS	\$33,437	\$36,330	\$38,677	\$28,154	\$30,310	\$31,203	\$26,445	\$27,369	\$28,187	\$29,188	\$30,153	\$31,189
6 - 10 YRS	\$35,783	\$39,546	\$42,085	\$32,603	\$34,328	\$36,116	\$31,253	\$32,643	\$33,584	\$34,416	\$35,569	\$36,693
11 - 15 YRS	\$40,985	\$45,867	\$49,037	\$36,737	\$38,775	\$40,777	\$35,083	\$36,412	\$37,772	\$39,252	\$40,370	\$41,861
GRTR THAN 15 YRS	\$52,095	\$56,906	\$59,646	\$41,893	\$44,146	\$45,071	\$39,372	\$40,505	\$41,760	\$46,182	\$47,154	\$48,537
INSTR AVG START SAL	\$33,059	\$33,095	\$33,814	\$27,109	\$29,024	\$28,622	\$24,790	\$25,398	\$26,468	\$27,606	\$28,273	\$28,951
NON DEGREE	\$28,200	\$0	\$0	\$23,997	\$0	\$0	\$21,985	\$22,949	\$24,039	\$22,979	\$26,244	\$25,869
BACHELORS	\$30,275	\$30,975	\$32,507	\$27,159	\$28,153	\$28,251	\$24,649	\$25,253	\$26,360	\$27,007	\$27,773	\$28,461
MASTERS	\$36,673	\$37,391	\$37,479	\$0	\$36,975	\$31,445	\$27,916	\$29,832	\$28,772	\$32,902	\$33,501	\$33,815
OTH STAFF AVG SAL	\$46,942	\$50,875	\$53,773	\$36,005	\$39,169	\$39,700	\$33,851	\$34,626	\$35,574	\$39,342	\$40,366	\$41,622
ADMIN AVG SALARY	\$68,598	\$73,183	\$79,275	\$64,113	\$69,957	\$72,922	\$59,385	\$61,330	\$63,569	\$67,907	\$69,322	\$71,658
INSTRUCTORS AVG EXPERIENCE	14	14	14	14	14	13	14	14	14	14	14	14