

## DOCUMENT RESUME

ED 468 174

HE 035 166

TITLE OUS Diversity Report, 2002: An Assessment of Progress toward Enhanced Representation of Students, Faculty, and Staff of Color.

INSTITUTION Oregon Univ. System, Eugene. Office of Academic Affairs.

SPONS AGENCY Oregon State Board of Higher Education, Salem.

PUB DATE 2002-04-19

NOTE 64p.; For the OUS Diversity Report on National Trends (2001), see ED 452 763.

PUB TYPE Numerical/Quantitative Data (110) -- Reports - Research (143)

EDRS PRICE EDRS Price MF01/PC03 Plus Postage.

DESCRIPTORS College Faculty; \*College Students; \*Diversity (Student); Educational Trends; \*Enrollment; Ethnicity; Higher Education; \*Racial Composition; Racial Differences

IDENTIFIERS Oregon; \*Oregon University System

## ABSTRACT

The focus of this report is on the progress made in the representation of people of color within the Oregon University System (OUS). The report includes brief overviews of selected initiatives within OUS institutions that seek to enhance the representation of people of color on campuses. During the 5-year period from fall 1996 to fall 2001, the enrollment of students of color in the OUS increased from 7,720 to 9,446 (12.8% of the students enrolled). The number of degrees awarded to people of color also increased, and several OUS institutions received national recognition for students of color in specific racial and ethnic groups. In the 1996-1997 academic year, faculty of color represented 213 (7.3%) of ranked instructional faculty and 358 (7.4%) of all instructional faculty. These numbers have increased in the 5-year period, with faculty of color representing 9.1% of ranked institutional faculty and 8.2% of all instructional faculty. During the 2-year period from fall 1999 through fall 2001, the total representation of staff of color increased to 8.5%. Eleven appendixes contain tables of system data. (Contains 5 figures and 11 tables.) (SLD)



Oregon  
University  
System

# OUS Diversity Report 2002: An Assessment of Progress toward Enhanced Representation of Students, Faculty, and Staff of Color

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Prepared for the  
Oregon State Board of Higher Education  
April 19, 2002

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# **Executive Summary**

## **Introduction**

The focus of this report is on the progress made in the representation of people of color within the Oregon University System (OUS). During the past several years, OUS has moved toward an enhanced understanding and incorporation of diversity into multiple aspects of the universities. This is in keeping with the modern concept of educational diversity, which includes striving toward enhanced representation, inclusion, and engagement of people of color throughout institutional life. Diverse educational arenas promote robust exchanges of ideas, communication of varied perspectives, and production of well-versed and culturally sensitive graduates. Thus, all higher education participants benefit. The report includes brief overviews of selected initiatives within OUS institutions that seek to enhance the representation of people of color on the campuses.

OUS continues to make strides in the representation of students, faculty, and staff of color. Given the often small total populations of people of color, the report includes both absolute (numerical) representation (through which gains in representation can be seen clearly) and percentage representation, which provides a perspective on proportions within total OUS populations.

## **Student Representation**

During the five-year period from fall 1996 to fall 2001, the enrollment of students of color increased from 7,720 (12.3%) to 9,446 (12.8%). From 1995-96 to 2000-01, the number of degrees awarded to OUS students of color rose from 1,264 (10.1%) to 1,460 (11%). Several OUS institutions received national recognition among the top degree producers for students of color in specific racial/ethnic groups during the 1999-2000 academic year (the most recent year for which comprehensive national data are available). These institutions are competitive – often with much larger institutions and/or institutions in states with more diverse populations – in the numbers of degrees awarded to students of color in specific racial/ethnic groups.

## **Faculty and Staff Representation**

In 1996-97, faculty of color represented 213 (7.3%) of ranked instructional faculty and 358 (7.4%) of all instructional faculty. These numbers have increased during the five-year period, with faculty of color representing 319 (9.1%) of ranked instructional faculty and 467 (8.2%) of all instructional faculty in 2001-02. Baseline institutional data were developed beginning fall 1999 for OUS staff representation. During the two-year period from fall 1999 through fall 2001, the total representation of staff of color increased from 483 (8.3%) to 566 (8.5%).

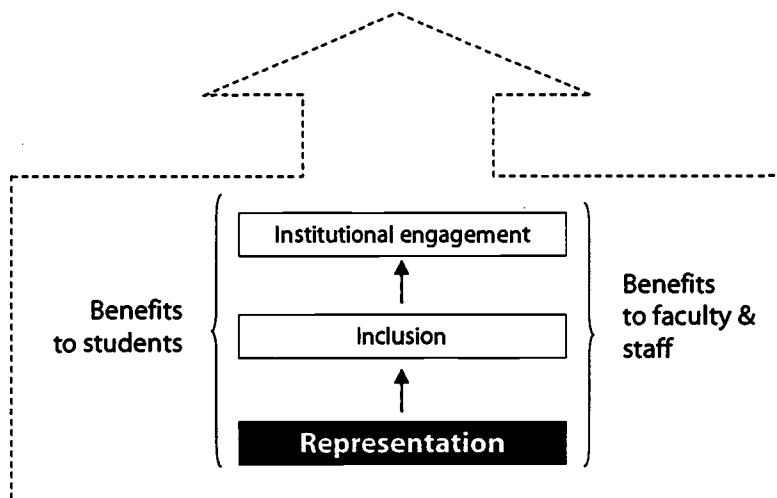
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## Introduction

For the past two years, annual OUS racial/ethnic diversity reports have established frameworks for a cohesive understanding of *representation*, *inclusion*, and *engagement* of people of color within Oregon's public higher education enterprises (see Figure 1).

**Figure 1. The Benefits of Diversity**

### Societal, Workforce, and Personal Benefits



The issues are multifaceted, as diversity within the OUS is viewed as a comprehensive and ongoing consideration that extends beyond numerical representation. OUS institutions are seeking to provide greater educational opportunities, to enhance the experiences of people of color and all participants in higher education, and to encourage campus environments in which all are valued. The importance of diversity on campuses has been established through previous annual OUS diversity reports. The precursors to this current report include:

- *OUS Diversity Report: The Benefits of Diversity on Campus and Beyond (2000)*, which provides the basis for understanding the interconnection of campus efforts toward enhanced diversity and offers a brief overview of research efforts into the benefits of diversity within the academy throughout the country. Also discussed is a paradigm for understanding the individual, campus, and societal benefits of diverse higher education environments.

- *OUS Diversity Report: National Trends, and Racial/Ethnic Diversity Among OUS Students, Instructional Faculty, and Staff (2001)*, which reviews selected national research findings, and discusses the foundations for the incorporation of diversity into all sectors of OUS institutions.

This year, the annual diversity report is driven by the following factors:

- Before we assess our recent efforts toward enhanced *inclusion* and *engagement*, can we demonstrate successes in the fundamental foundation of enhanced *representation* of students, faculty, and staff of color on OUS campuses?
- What has been the progress toward facilitation of diverse campus environments in the past several years?

The findings of this report indicate that there have been bright points of achievement within the OUS during the past several years. The following sections of this report indicate that:

- OUS institutions are providing diverse educational opportunities and enrolling greater numbers of **students** of color.
- Several OUS campuses are highly competitive – often with much larger institutions and/or institutions in states with more diverse populations – in the numbers of **degrees awarded** to selected students of color.
- Systemwide, OUS institutions are making strides in attracting **faculty** of color.
- Growing populations of **staff** of color indicate that progress is being made within administrative and support sectors of the OUS as well.



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## Population Trends

Data from the 2000 Census indicate that Oregon's population is approximately 1.9% African American or Black, non-Hispanic; 1.4% American Indian/Alaska Native; 3.3% Asian/Pacific American; and 6.4% Hispanic/Latino.

Representation among Oregon's public high school graduates (class of 2001) includes 2.0% African American or Black, non-Hispanic; 1.5% American Indian/Alaska Native; 4.2% Asian/Pacific American; and 5.4% Hispanic/Latino. *(Source: Oregon Department of Education)*

It is predicted that, nationally, undergraduate enrollment will expand by 2.6 million students between 1995 and 2015, and that 80% of these new students will be people of color – African American, Hispanic, and Asian/Pacific American. American Indian/Alaska Native students comprise less than 1% of total national college enrollments. Predicted enrollment trends for Oregon indicate that for all (public, private, two-year, and four-year) undergraduates, African American representation will increase from 2.3% in 1995 to 2.6% in 2015; Asian/Pacific American representation will increase from 5.7% in 1995 to 7.8% in 2015; and Hispanic/Latino representation will increase from 4.6% in 1995 to 8.0% in 2015. *(Source: Carnevale, A.P. & Fry, R.A. [2000]. Closing the great divide: Can we achieve equity when generation Y goes to college? Princeton, NJ: Educational Testing Service)*

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## **Overview of OUS Campus Initiatives to Enhance Representation**

Each OUS institution engages in a variety of initiatives to enhance the representation of people of color on the campuses. Following are brief summaries of selected initiatives, contributed by each institution, to provide outreach and enhance opportunities for students, faculty, and staff.

### **Eastern Oregon University**

Eastern Oregon University's Native American Program has been active in providing student support services for American Indian and Alaskan Native students; it has also responded to requests for academic and social needs for Hispanic, African American, and Micronesian students. Student databases have been developed, and support services such as academic advising, orientation sessions, social and cultural support, cultural-specific early field experiences, tutoring, a campus office and study area, and a faculty advocate are being delivered on an as-needed basis.

The Native American Program and School of Education & Business have been working together to provide a Native American Adolescent Mentoring Program, which is a site-based mentoring program open to any EOU student. The program recruits, screens, and trains university students as mentors for Native American middle school students. EOU students working to become teachers are especially encouraged to participate in this program and can earn credit for their one-year volunteer commitment.

In coordination with the Northeast Oregon Area Health Education Center, the Native American Program is conducting outreach at Hermiston High School through the Multicultural Health Project. The idea is to target high school students who are interested in the health field and provide them with early field opportunities to learn more about these disciplines.

Finally, EOU is committed to increasing the diversity of its faculty and staff. The university is continually refining its search processes to facilitate the recruitment and retention of people of color.

## **Oregon Institute of Technology**

The OIT community shares a common belief that diversity among students, faculty, and staff is important toward fulfilling our primary mission – providing a quality education. Diversity, as an integral part of the educational experience, challenges stereotype perceptions, encourages critical thinking, and assists students in effectively communicating with people of varied backgrounds. OIT has implemented directed initiatives and activities that enrich the educational experience and strengthen the academic community.

Several organizations, including the African-American Student Union, the International Club, the Latin American Club, the Native American Student Union, the Society of Women Engineers, Teen Women in Science and Technology, and the International Club sponsor supportive events and promote cultural awareness throughout the community.

OIT has developed a Faculty Fellowship Program that will provide teaching opportunities for displaced women and minority math, science, and engineering technology workers. This will be a nine-month teaching fellowship that will include team teaching, mentoring, workshops, and seminars on effective college teaching.

## **Oregon State University**

Oregon State University's cultural diversity efforts over the past two years have been guided by the September 1999 recommendations from TEAM (*T*ogether *E*veryone *A*ccomplishes *M*ore), a diverse group of students, faculty, and staff. These recommendations fall into five thematic areas: (1) a supportive and inclusive environment, (2) improved capacity to address race issues, (3) improved access to critical information about diversity-related resources, (4) improved teaching and learning interactions, and (5) assessment and evaluation of effort and progress.

Some of the recent key initiatives focused on enhancing representation include:

- A charter commitment to the OSU Cultural Centers, finalized in January 2002, solidifies institutional support for the experiences of students in historically underrepresented groups and ensures that they will always have a place on campus where their cultures are affirmed and celebrated. This commitment strives to create a new and inclusive culture at OSU.

- The Faculty Senate has created the Diversity Council to promote, stimulate, and develop strategies for improving communitywide diversity.
- Faculty are provided with workshops and presentations that cover such topics as “Creating a Sensitive Cultural Classroom” and “Excellence and Innovation in Language Diversity, Assessment and Learning Communities.”
- The Student Affairs Diversity Summit and the Difficult Dialogue Series, sponsored by the Difference, Power and Discrimination Program, address issues of race and ethnicity, gender, sexual orientation, social class, ability, and religion.
- University administrative units provide training that relates diversity and racism issues to each department’s respective roles and responsibilities.
- A plan for timely, comprehensive, and coordinated university response to racial or ethnic incidents on campus has been developed by a diverse group of individuals representing a wide range of offices throughout campus.
- Starting 2000-01, OSU established a performance indicator to increase the enrollment of students of color, for which it would be held accountable by the Oregon University System. The goal is unique to OSU and was set by choice.
- The Office of Affirmative Action and Equal Opportunity has developed a workshop to educate search committees to understand and adopt most inclusive hiring practices at all levels. The workshop is now being offered to units on campus.
- The President’s Cabinet endorsed implementation of a hiring initiative that includes, among required qualifications for leadership positions, a demonstrable commitment to diversity. That same qualification is included as a preferred qualification for all other positions.
- A resource guide describing diversity-related resources and services has been produced.
- A “Diversity at OSU” Web site was created.
- The Faculty Senate adopted revised criteria for Difference, Power and Discrimination courses, requiring that such courses include interactive learning experiences.

- President Risser delivers each fall a report on the “Status of Racial/Ethnic Diversity at Oregon State University.”
- Diversity as a core educational value and the fostering of a climate of inclusiveness have been included as central parts of the mission for OSU 2007, an effort that will shape OSU’s future.

## **Portland State University**

President Bernstine supports an ongoing initiative to (1) increase diversity and retention of faculty and students, (2) provide faculty development around diversity, and (3) integrate diversity across the curriculum. Activities that support this initiative are reported on the President’s Corner at <[www.president.pdx.edu/Initiatives/diversity/DACHome.phtml](http://www.president.pdx.edu/Initiatives/diversity/DACHome.phtml)>.

These activities include the following:

- PSU is in the process of creating a campuswide Diversity Blueprint. The blueprint has four goals, which are:
  - ▶ enhancing the institutional environment, curriculum, and scholarship;
  - ▶ increasing numbers of students from underrepresented groups;
  - ▶ increasing numbers of persons from underrepresented groups in faculty, classified staff, and administration; and
  - ▶ strengthening connections with diverse communities in the region.
- The President’s Diversity Action Council (co-chaired by a department chair and a graduate student), is holding campuswide and community-based forums to elicit input to the Diversity Blueprint and engage individuals in helping implement the recommended actions.
- The President’s incentive plan was created to guide the hiring of highly qualified diverse faculty into existing lines that come open. Nine faculty were hired on this plan this year.
- The Diversity Hiring Resource Team, composed of six faculty and staff, assists interested departments in their hiring processes.

- Quarterly sessions, entitled “Connections: A Scholar’s Forum,” are held for all faculty and staff of color at PSU. These events provide opportunities for diverse faculty and staff to assist one another with sensitive issues and topics.
- The “Special Connections” event is for diverse junior and senior students to learn about PSU graduate programs that might be of interest to them. Diverse graduate students from PSU lead this event engaging undergraduate students in the merit and possibilities of graduate work at the university.
- To increase faculty interest in conducting research around issues of diversity, ten diversity research projects were funded.
- To broadly support diversity awareness, five student-led campuswide diversity activities were funded. These activities demonstrated collaboration among units across campus that was focused on specific issues of diversity.

## **Southern Oregon University**

SOU has implemented various strategies to enhance diversity on campus. Following are brief descriptions of some of SOU’s major diversity initiatives.

### ***Welcoming Diversity and Controversial Issues/Conflict Resolution Program***

Two groups of faculty, staff, and students (40) have been trained as Welcoming Diversity Workshop and Controversial Issues Facilitators. Twice during the past three years, the Office of Multicultural Affairs has brought to SOU an expert in the award-winning National Coalition Building Institute (NCBI) Prejudice Reduction Workshop and the NCBI Controversial Issues Process Workshop Models to facilitate training opportunities. Trainees have become “multipliers” of their newly developed diversity skills by facilitating diversity workshops in the university and the larger community. From fall 1998 through fall 2001, a total of 45 workshops were held. Participants included 190 faculty/staff/administrators, 525 students, and 105 community members.

### ***Standing Together Program***

SOU, in collaboration with the Jackson Education Service District Migrant Education Program, has developed and implemented the Standing Together program. Standing Together is an eight-month leadership and empowerment program for African American, American Indian, Asian American, and Latino/a high school and middle school students living in

Jackson and Josephine counties. The goals of this program are (1) to develop and foster leadership abilities among participants; (2) to develop multicultural solidarity among the groups, which prepares them to best participate in higher education and the workforce; and (3) to develop the necessary skills for participants to positively affect their communities. Plans are under way to expand the program to include Caucasian students. This is the third year of the program.

### ***Diversity Scholars Program***

The goals of SOU's Diversity Scholars program are twofold: (1) to recruit students who contribute a level of diversity that enriches the teaching and learning environment and (2) to provide an environment that enhances student retention and graduation rates. Mentoring is key, with scholars providing peer interactions and support throughout the year.

### ***Multicultural Curriculum Initiative***

This initiative features four phases: (1) to provide opportunities for faculty and administrators to become knowledgeable about multicultural curriculum development and implementation, (2) to initiate a dialogue about multicultural curriculum among the entire SOU community, (3) to form a universitywide committee to develop a multicultural curriculum draft plan, and (4) to implement the plan. SOU is currently in the third phase of this initiative and has formed the Inclusive Curricula Task Force, which is composed of students, staff, and faculty.

## **University of Oregon**

The University of Oregon has several initiatives designed to enhance diversity among students, staff, and faculty.

### ***The Center on Diversity and Community***

Following almost two years of planning by students and faculty, the Center on Diversity and Community (CODAC) was officially established in October 2001, when Provost John Moseley appointed the Executive Committee and gave CODAC its initial charge. The Center on Diversity and Community is a research institute designed to promote and support inquiry and dialogue on racial, ethnic, and cultural diversity. Through academic research, CODAC will help develop and support innovative approaches toward enhancing diversity. Through service and special events, CODAC will promote inclusiveness in intellectual environments and within larger communities. In time, the development of CODAC's reputation as a research institute should also enhance the university's ability to attract minority scholars to

various academic departments in a manner similar to research institutes in the physical sciences. Opportunities for student involvement in the institute research and service will also have a positive impact on the recruitment and retention of minority undergraduate and graduate students.

### ***Review of Diversity Activities***

During the past year, the university retained Dr. Elson S. Floyd, president of Western Michigan University, as a consultant to review institutional diversity activities. Dr. Floyd's campus visits in July and October, with more than 400 members of the university community, have done much to demonstrate institutional commitment to campus diversity concerns. Dr. Floyd's final report contains numerous recommendations the university will address in the coming academic year.

### ***Recruitment Efforts***

UO's faculty and staff recruitment efforts have produced the most racially and ethnically diverse pools of applicants since standardized data and monitoring were initiated in 1993. The diversity of applicant pools has contributed to a slow but steady increase in the diversity of the overall workforce. Nearly 10% of the institution's total workforce are members of minority groups. This number represents a high-water mark for the institution.

The Provost's Underrepresented Minority Recruitment Plan continues to serve as a best practice incentive for academic departments to aggressively recruit minority faculty. The plan provides supplemental funds in the (maximum) amount of \$90,000 for developing a more attractive employment package for minority candidates successfully recruited by departments with underrepresentation. In academic year 2000-01, the Provost's Office allocated \$180,000 to assist in the hiring of six new tenure-track minority faculty. This program also advances the retention of new faculty of color by affording funding for research and release time.

### ***Campus Diversity Plan Goals***

The 1997 Campus Diversity Plan established ambitious enrollment goals to be fulfilled by 2001 and identified several strategies for increasing diversity, including:

- aggressive recruiting led by the Admissions Office, and
- aggressive use of financial incentives.

Institution progress toward the goals was assessed in 2001. As a result of these initiatives, freshman student enrollment increased 650 (27.7%), while enrollment of freshman students of color increased 109 (35.2%). Overall student enrollment increased 1,204 (7%), while



enrollment students of color increased 214 (9.9%). In addition, the university raised the financial support of the Diversity Building Scholarship program from \$664,000 in 1997 to \$1,090,175 in 2001.

## **Western Oregon University**

In addition to federally funded programming and grants directed toward the recruitment and retention of students of color (e.g., Student Enrichment Program, Upward Bound), WOU is attempting to increase college attendance among students of color, with special emphasis on Latino/a students, through a number of initiatives.

### ***Outreach Efforts***

The university's Upward Bound program, which now numbers 50 students, has extended its regular school year programming to include special weekend "Saturday School," science field trips, and on-campus science lectures and activities supported largely by volunteer science faculty and university resources. Students receive free transportation to and from their homes to attend these events. Bilingual faculty members are continuing their initiatives to act as counselors and mentors to a local high school with a large minority student population for students interested in attending college. This program has been very effective to date.

The university has entered into "advanced placement" agreements with local area school districts to provide college-level coursework for college-bound high school juniors and seniors. An effort has been made to recruit minority students for this program because of the high representation of students of color in area schools. WOU has also increased scholarship support for diverse populations of freshman and transfer students.

### ***Faculty Diversity Initiatives***

WOU continues with its "grow your own" program, which supports faculty and staff members of color in their efforts to complete academic degrees. One academic staff member has completed a doctoral program under this initiative during the past academic year.

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# OUS Student Representation

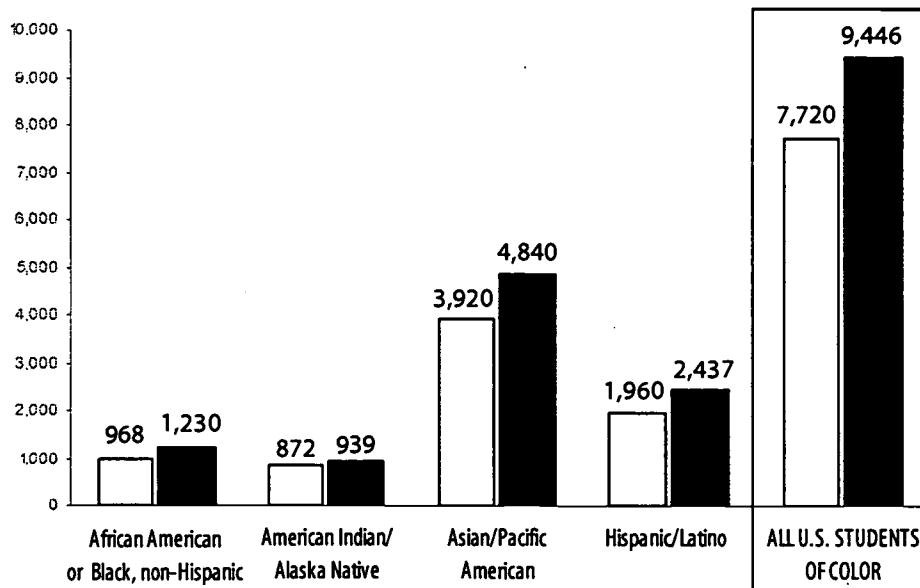
## Enrollment

*Systemwide, OUS is experiencing continued positive trends in the representation of students of color.*

During 2001-02, total enrollment in OUS institutions reached 73,883 students. Figure 2 illustrates the gains made by OUS institutions in the enrollment (undergraduate and graduate) of students of color, with increases from 7,720 (12.3%) in fall 1996 to 9,446 (12.8%) in fall 2001. This represents an increase of 1,726 (a 22.4% gain) in the enrollment of students of color in the five-year period.

**Figure 2. OUS Enrollment of Students of Color**

(□ fall 1996 and ■ fall 2001)



Enrollment rates for each OUS institution during fall 2001 and fall 1996 by race/ethnicity, level of study (undergraduate and graduate), and for nonresident aliens and students with unknown race/ethnicity are included in Appendices 1a and 1b. Following are brief summaries, by race/ethnicity, for comparisons of fall 2001 and fall 1996 Systemwide totals.

- ***African American or Black, non-Hispanic*** total enrollment increased from 968 (1.5%) in fall 1996 to 1,230 (1.7%) in fall 2001.
  - ▶ Undergraduate African American enrollment increased from 793 in fall 1996 to 1,046 in fall 2001.
  - ▶ Graduate African American enrollment increased slightly from 175 in fall 1996 to 184 in fall 2001.
  
- ***American Indian/Alaska Native*** total enrollment increased numerically from 872 (1.4%) in fall 1996 to 939 (1.3%) in fall 2001.
  - ▶ Undergraduate American Indian/Alaska Native enrollment increased from 746 in fall 1996 to 789 in fall 2001.
  - ▶ Graduate American Indian/Alaska Native enrollment increased from 126 in fall 1996 to 150 in fall 2001.
  
- ***Asian/Pacific American*** total enrollment increased from 3,920 (6.2%) in fall 1996 to 4,840 (6.6%) in fall 2001.
  - ▶ Undergraduate Asian/Pacific American enrollment increased from 3,421 in fall 1996 to 4,203 in fall 2001.
  - ▶ Graduate Asian/Pacific American enrollment increased from 499 in fall 1996 to 637 in fall 2001.
  
- ***Hispanic/Latino*** total enrollment increased from 1,960 (3.1%) in fall 1996 to 2,437 (3.3%) in fall 2001.
  - ▶ Undergraduate Hispanic/Latino enrollment increased from 1,622 in fall 1996 to 2,044 in fall 2001.
  - ▶ Graduate Hispanic/Latino enrollment increased from 338 in fall 1996 to 393 in fall 2001.
  
- ***White, non-Hispanic*** total enrollment increased numerically from 46,356 (73.8%) in fall 1996 to 54,243 (73.4%) in fall 2001.
  - ▶ Undergraduate White enrollment increased from 37,277 in fall 1996 to 44,701 in fall 2001.
  - ▶ Graduate White enrollment increased from 9,079 in fall 1996 to 9,542 in fall 2001.

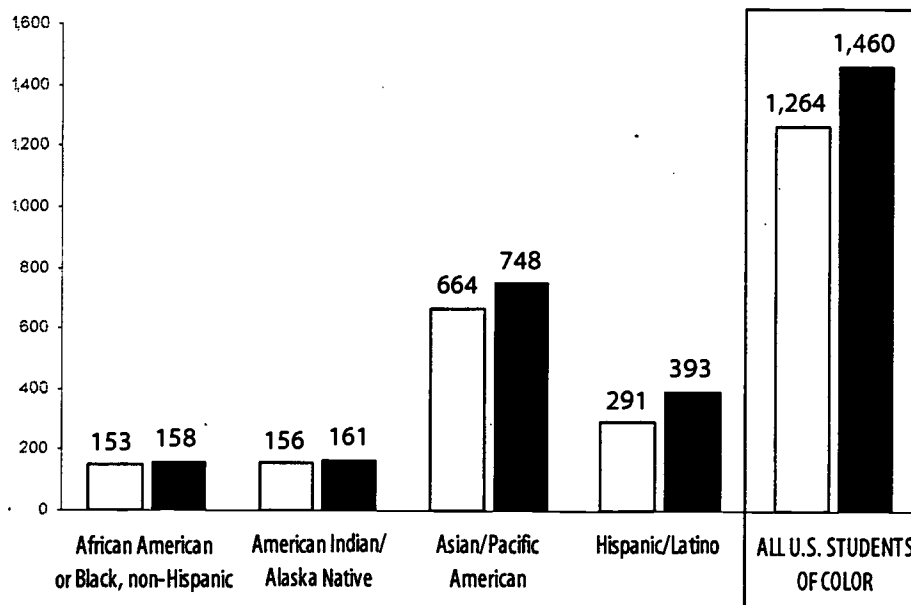
## Degrees Awarded

*Overall, OUS is experiencing continued positive trends in the numbers of degrees earned by students of color. Several OUS institutions have received national recognition as top degree producers for students of color in specific racial/ethnic groups.*

Appendices 2a and 2b (and Figure 3) illustrate the progress made in degrees awarded to OUS students during 2000-01 and, for comparative purposes, 1995-96 by race/ethnicity for all degree categories. These data indicate that, overall, U.S. students of color within the OUS earned 1,460 (11%) of all degrees awarded during 2000-01, up from 1,264 (10.1%) of all degrees awarded during 1995-96 (representing a 15.5% gain).

**Figure 3. Number of OUS Degrees Awarded to Students of Color, by Race/Ethnicity**

(□ 1995-96 and ■ 2000-01)



Several OUS institutions have received national recognition among the top degree producers for selected students of color during the 1999-2000 academic year (the most recent year for which comprehensive national data are available). These data tend to correlate with population trends for concentrations of people of color in selected states and geographic regions. Appendix 3 provides the comprehensive and comparative rankings for the degree categories in which OUS institutions are included. Following are the OUS highlights from these data. (Source: *Black Issues in Higher Education*, June 7, 2001, for the undergraduate data, and July 19, 2001, for the graduate data)

| <i>Degree Category</i>                           | <i>Ranking</i> | <i>Institution</i>                 |
|--|----------------|------------------------------------|
| <b>All Disciplines Combined</b>                  |                |                                    |
| American Indian Baccalaureate                    | 32             | University of Oregon               |
|  | 43             | Oregon State University            |
|  | 75             | Portland State University          |
|  | 103            | Western Oregon University          |
| American Indian Master's                         | 31             | University of Oregon               |
|  | 46             | Portland State University          |
| American Indian Doctorate                        | 7              | Oregon State University            |
| Asian American Baccalaureate                     | 84             | University of Oregon               |
|  | 89             | Oregon State University            |
|  | 96             | Portland State University          |
| Asian American Doctorate                         | 91             | Oregon State University            |
| Hispanic Doctorate                               | 69             | University of Oregon               |
| <b>Agriculture Business &amp; Production</b>     |                |                                    |
| Total Minority Baccalaureate                     | 20             | Oregon State University            |
| <b>Agricultural Sciences</b>                     |                |                                    |
| Total Minority Baccalaureate                     | 29             | Oregon State University            |
| Hispanic Baccalaureate                           | 11             | Oregon State University            |
| <b>Business Management &amp; Admin. Services</b> |                |                                    |
| Asian American Baccalaureate                     | 49             | Portland State University          |
| <b>Communications</b>                            |                |                                    |
| Asian American Baccalaureate                     | 31             | University of Oregon               |
| <b>Education</b>                                 |                |                                    |
| American Indian Baccalaureate                    | 25             | Western Oregon University          |
| Asian American Baccalaureate                     | 32             | Western Oregon University          |
| American Indian Master's                         | 40             | Oregon State University            |
| <b>Engineering</b>                               |                |                                    |
| American Indian Baccalaureate                    | 26             | Oregon State University            |
|  | 26             | Portland State University          |
| <b>Engineering-related Technologies</b>          |                |                                    |
| Total Minority Baccalaureate                     | 39             | Oregon Institute of Technology     |
| American Indian Baccalaureate                    | 3              | Oregon Institute of Technology     |
| Asian American Baccalaureate                     | 12             | Oregon Institute of Technology     |
| <b>English Language/Literature/Letters</b>       |                |                                    |
| Total Minority Master's                          | 17             | University of Oregon               |
| Asian American Master's                          | 4              | University of Oregon               |
| <b>Health Professions &amp; Related Sciences</b> |                |                                    |
| American Indian Baccalaureate                    | 5              | Oregon Health & Science University |
|  | 17             | Oregon State University            |
| Asian American Baccalaureate                     | 43             | Oregon State University            |
| <b>Mathematics</b>                               |                |                                    |
| Total Minority Doctorate                         | 6              | University of Oregon               |
| <b>Psychology</b>                                |                |                                    |
| American Indian Baccalaureate                    | 16             | University of Oregon               |
|  | 30             | Western Oregon University          |
| Asian American Master's                          | 29             | University of Oregon               |
| <b>Social Sciences &amp; History</b>             |                |                                    |
| American Indian Baccalaureate                    | 13             | University of Oregon               |
|  | 34             | Oregon State University            |
|  | 34             | Portland State University          |
| Asian American Baccalaureate                     | 40             | University of Oregon               |

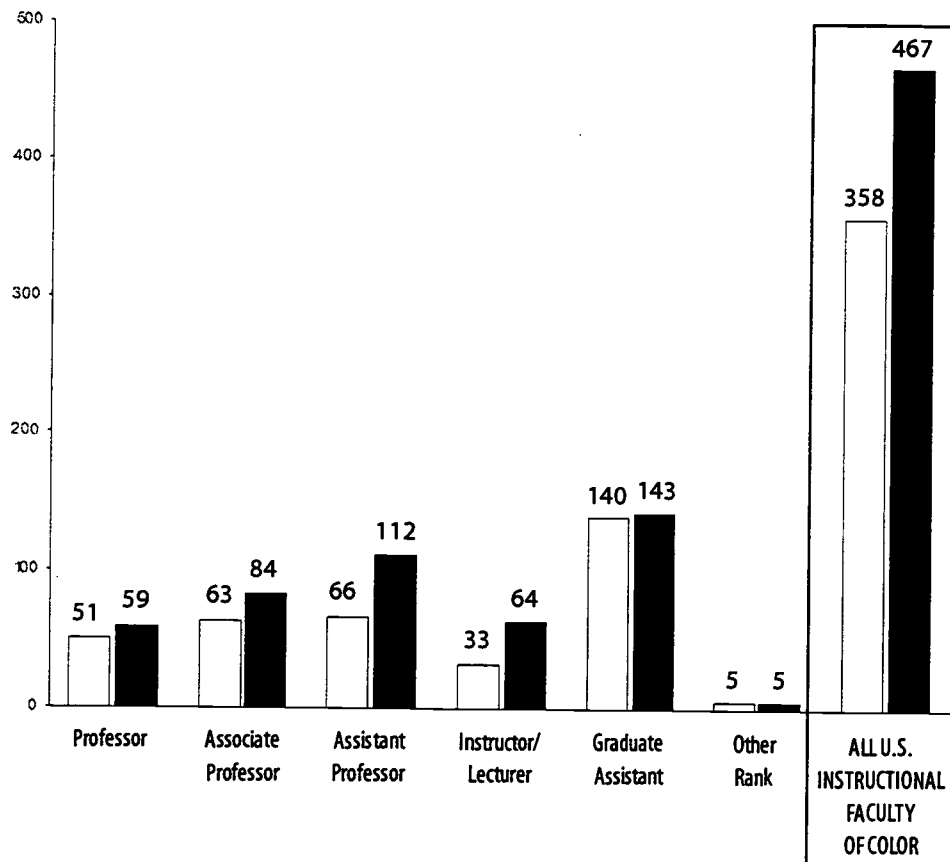
Note 1: Rankings include duplicate numbers because of ties among two or more institutions.

## OUS Faculty Representation

*Systemwide, OUS is experiencing growth in the representation of faculty of color.*

OUS campuses have, overall, shown growth in the representation of faculty and staff of color (see Figure 4). Campus diversity and affirmative action efforts have facilitated progress and, since 1995, the OUS Faculty Diversity Initiative has been instrumental in the support of campus initiatives to further enhance the participation of minority faculty through pipeline and faculty development initiatives.

**Figure 4. OUS Instructional Faculty of Color**  
 (□ 1995-96 and ■ 2000-01)



Appendices 4a-11a (2001-02) and 4b-11b (1996-97) include totals for all instructional faculty (including graduate assistants and other ranks), by race/ethnicity and rank, Systemwide and within each OUS institution. Information is included within the appendices for international (nonresident alien) faculty and for faculty whose race/ethnicity is unknown. During 2001-02, U.S. faculty of color represent 319 (9.1%), up from 213 (7.3%) in 1996-97, of all ranked instructional faculty; and 467 (8.2%) of all instructional faculty in 2001-02, up from 358 (7.4%) of all instructional faculty in 1996-97. During the period from 1996-97 through 2001-02:

- ***African American or Black, non-Hispanic***  
The representation of African American ranked instructional faculty increased from 24 (0.8%) to 42 (1.2%); all instructional faculty increased from 41 (0.8%) to 56 (1.0%).
- ***American Indian/Alaska Native***  
The representation of American Indian/Alaska Native ranked instructional faculty increased from 13 (0.4%) to 28 (0.8%); all instructional faculty increased from 26 (0.5%) to 44 (0.8%).
- ***Asian/ Pacific American***  
The representation of Asian/Pacific American ranked instructional faculty increased from 124 (4.2%) to 170 (4.9%); all instructional faculty increased numerically from 211 (4.3%) to 236 (4.2%).
- ***Hispanic/Latino***  
The representation of Hispanic/Latino ranked instructional faculty increased from 52 (1.8%) to 79 (2.3%); all instructional faculty increased from 80 (1.6%) to 131 (2.3%).
- ***White, non-Hispanic***  
The representation of White ranked instructional faculty increased numerically from 2,556 (87.6%) to 2,852 (81.8%); all instructional faculty increased numerically from 3,805 (78.4%) to 4,232 (74.7%).

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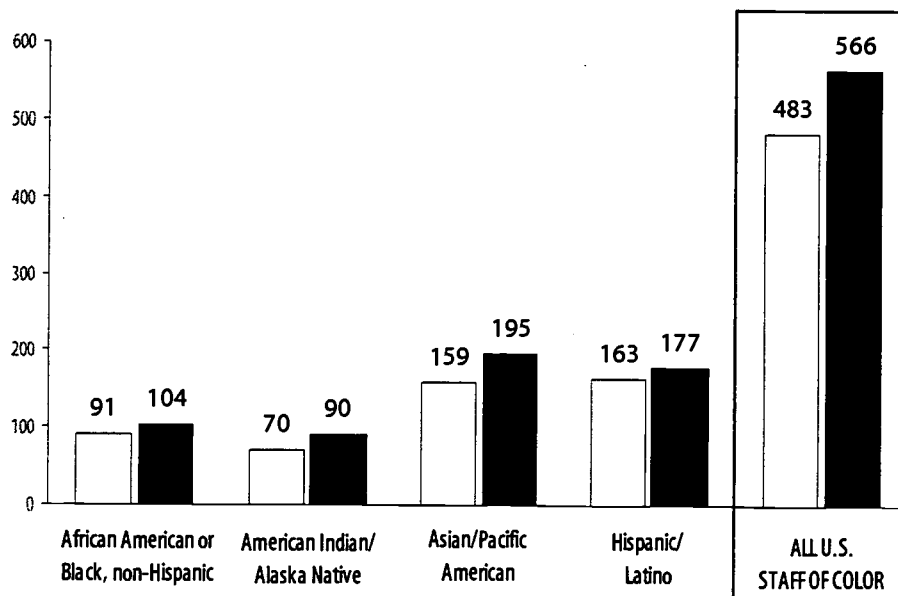
## OUS Staff Representation

*Systemwide, OUS institutions are experiencing positive trends in the representation of staff of color.*

Staff data are reported, within the OUS and federally, once every two years. For the purposes of recent OUS diversity reports, fall 1999 staff data represent baseline indications of the representation of people of color within OUS institutions. The following OUS data include full- and part-time staff representation (these data do not include faculty). Given the variety of interpretations allowed by federal reporting requirements for all postsecondary institutions, occupational designations are not included in this report because of the difficulties with drawing comparisons by occupation from institution to institution.

During fall 2001, total staff representation (not including faculty) within OUS institutions reached 6,621. As indicated in Figure 5, the representation of staff of color within OUS institutions increased from 483 (8.3%) in fall 1999 to 566 (8.5%) in fall 2001.

**Figure 5. OUS Staff of Color**  
(□ fall 1999 and ■ fall 2001)





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## Conclusions

Overall, OUS is making strides in enhanced *representation* of students, faculty, and staff of color, indicating a solid foundation for further assessments of the enhancements to *inclusion* and *engagement* throughout the System. Many challenges will continue to face OUS institutions in the coming years in regard to diverse representation. Considerations include:

- remaining competitive with colleges and universities throughout the country and continuing to make progress in attracting undergraduate and graduate students of color to OUS institutions;
- continuing to attract and retain faculty of color, and encouraging movement through the faculty ranks in a nationally competitive environment; and
- facilitating the continued attraction of administrative and other staff of color to the OUS.

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## **Appendices**

## OUS Enrollment, by Race/Ethnicity (fall 2001 headcount)

|                                |       | African American or Black, non-Hispanic |                  | American Indian/Alaska Native |      | Asian/Pacific American |       | Hispanic/Latino |      | ALL U.S. STUDENTS OF COLOR |       | White, non-Hispanic |        | Nonresident Alien |       | Unknown |       | GRAND TOTAL |        |
|--------------------------------|-------|---|------------------|-------------------------------|------|------------------------|-------|-----------------|------|----------------------------|-------|---------------------|--------|-------------------|-------|---------|-------|-------------|--------|
|                                |       | N                                       | % of grand total | N                             | %    | N                      | %     | N               | %    | N                          | %     | N                   | %      | N                 | %     | N       | %     | N           | %      |
|                                |       |   |                  |                               |      |                        |       |                 |      |                            |       |                     |        |                   |       |         |       |             |        |
| Eastern Oregon University      | ugrad | 29                                      | 1.0%             | 66                            | 2.3% | 97                     | 3.4%  | 81              | 2.9% | 273                        | 9.7%  | 2,279               | 81.0%  | 92                | 3.3%  | 168     | 6.0%  | 2,812       | 100.0% |
|                                | grad  | 0                                       | 0.0%             | 2                             | 1.2% | 2                      | 1.2%  | 4               | 2.4% | 8                          | 4.8%  | 149                 | 89.8%  | 0                 | 0.0%  | 9       | 5.4%  | 166         | 100.0% |
|                                | all   | 29                                      | 1.0%             | 68                            | 2.3% | 99                     | 3.3%  | 85              | 2.9% | 281                        | 9.4%  | 2,428               | 81.5%  | 92                | 3.1%  | 177     | 5.9%  | 2,978       | 100.0% |
| Oregon Institute of Technology | ugrad | 36                                      | 1.2%             | 47                            | 1.5% | 164                    | 5.3%  | 120             | 3.9% | 367                        | 11.9% | 2,479               | 80.3%  | 22                | 0.7%  | 218     | 7.1%  | 3,086       | 100.0% |
|                                | grad  | 0                                       | 0.0%             | 0                             | 0.0% | 0                      | 0.0%  | 0               | 0.0% | 0                          | 0.0%  | 2                   | 100.0% | 0                 | 0.0%  | 0       | 0.0%  | 2           | 100.0% |
|                                | all   | 36                                      | 1.2%             | 47                            | 1.5% | 164                    | 5.3%  | 120             | 3.9% | 367                        | 11.9% | 2,481               | 80.3%  | 22                | 0.7%  | 218     | 7.1%  | 3,088       | 100.0% |
| Oregon State University        | ugrad | 195                                     | 1.3%             | 195                           | 1.3% | 1,176                  | 7.9%  | 466             | 3.1% | 2,032                      | 13.7% | 11,659              | 78.4%  | 431               | 2.9%  | 753     | 5.1%  | 14,875      | 100.0% |
|                                | grad  | 36                                      | 1.1%             | 23                            | 0.7% | 161                    | 5.1%  | 59              | 1.9% | 279                        | 8.8%  | 1,840               | 58.3%  | 844               | 26.7% | 194     | 6.1%  | 3,157       | 100.0% |
|                                | all   | 231                                     | 1.3%             | 218                           | 1.2% | 1,337                  | 7.4%  | 525             | 2.9% | 2,311                      | 12.8% | 13,499              | 74.9%  | 1,275             | 7.1%  | 947     | 5.3%  | 18,032      | 100.0% |
| OSU Cascades Campus            | ugrad | 2                                       | 1.0%             | 1                             | 0.5% | 2                      | 1.0%  | 2               | 1.0% | 7                          | 3.7%  | 161                 | 84.3%  | 0                 | 0.0%  | 23      | 12.0% | 191         | 100.0% |
|                                | grad  | 0                                       | 0.0%             | 1                             | 1.9% | 0                      | 0.0%  | 0               | 0.0% | 1                          | 1.9%  | 48                  | 88.9%  | 0                 | 0.0%  | 5       | 9.3%  | 54          | 100.0% |
|                                | all   | 2                                       | 0.8%             | 2                             | 0.8% | 2                      | 0.8%  | 2               | 0.8% | 8                          | 3.3%  | 209                 | 85.3%  | 0                 | 0.0%  | 28      | 11.4% | 245         | 100.0% |
| Portland State University      | ugrad | 425                                     | 2.9%             | 178                           | 1.2% | 1,504                  | 10.3% | 561             | 3.8% | 2,668                      | 18.3% | 9,459               | 64.9%  | 518               | 3.6%  | 1,928   | 13.2% | 14,573      | 100.0% |
|                                | grad  | 102                                     | 1.8%             | 60                            | 1.1% | 290                    | 5.2%  | 177             | 3.2% | 629                        | 11.2% | 3,899               | 69.5%  | 545               | 9.7%  | 539     | 9.6%  | 5,612       | 100.0% |
|                                | all   | 527                                     | 2.6%             | 238                           | 1.2% | 1,794                  | 8.9%  | 738             | 3.7% | 3,297                      | 16.3% | 13,358              | 66.2%  | 1,063             | 5.3%  | 2,467   | 12.2% | 20,185      | 100.0% |
| Southern Oregon University     | ugrad | 45                                      | 0.9%             | 100                           | 2.0% | 183                    | 3.7%  | 176             | 3.6% | 504                        | 10.3% | 3,886               | 79.5%  | 110               | 2.2%  | 391     | 8.0%  | 4,891       | 100.0% |
|                                | grad  | 2                                       | 0.3%             | 7                             | 1.2% | 4                      | 0.7%  | 18              | 3.1% | 31                         | 5.4%  | 484                 | 83.7%  | 19                | 3.3%  | 44      | 7.6%  | 578         | 100.0% |
|                                | all   | 47                                      | 0.9%             | 107                           | 2.0% | 187                    | 3.4%  | 194             | 3.5% | 535                        | 9.8%  | 4,370               | 79.9%  | 129               | 2.4%  | 435     | 8.0%  | 5,469       | 100.0% |
| University of Oregon           | ugrad | 247                                     | 1.6%             | 147                           | 1.0% | 943                    | 6.2%  | 426             | 2.8% | 1,763                      | 11.7% | 11,185              | 74.0%  | 926               | 6.1%  | 1,247   | 8.2%  | 15,121      | 100.0% |
|                                | grad  | 39                                      | 1.0%             | 53                            | 1.4% | 165                    | 4.2%  | 112             | 2.9% | 369                        | 9.5%  | 2,713               | 69.8%  | 514               | 13.2% | 291     | 7.5%  | 3,887       | 100.0% |
|                                | all   | 286                                     | 1.5%             | 200                           | 1.1% | 1,108                  | 5.8%  | 538             | 2.8% | 2,132                      | 11.2% | 13,898              | 73.1%  | 1,440             | 7.6%  | 1,538   | 8.1%  | 19,008      | 100.0% |
| Western Oregon University      | ugrad | 67                                      | 1.5%             | 55                            | 1.3% | 134                    | 3.1%  | 212             | 4.9% | 468                        | 10.8% | 3,593               | 82.8%  | 69                | 1.6%  | 209     | 4.8%  | 4,339       | 100.0% |
|                                | grad  | 5                                       | 0.9%             | 4                             | 0.7% | 15                     | 2.8%  | 23              | 4.3% | 47                         | 8.7%  | 407                 | 75.5%  | 8                 | 1.5%  | 77      | 14.3% | 539         | 100.0% |
|                                | all   | 72                                      | 1.5%             | 59                            | 1.2% | 149                    | 3.1%  | 235             | 4.8% | 515                        | 10.6% | 4,000               | 82.0%  | 77                | 1.6%  | 286     | 5.9%  | 4,878       | 100.0% |
| <b>SYSTEM TOTAL</b>            | ugrad | 1,046                                   | 1.7%             | 789                           | 1.3% | 4,203                  | 7.0%  | 2,044           | 3.4% | 8,082                      | 13.5% | 44,701              | 74.6%  | 2,168             | 3.6%  | 4,937   | 8.2%  | 59,888      | 100.0% |
|                                | grad  | 184                                     | 1.3%             | 150                           | 1.1% | 637                    | 4.6%  | 393             | 2.8% | 1,364                      | 9.7%  | 9,542               | 68.2%  | 1,930             | 13.8% | 1,159   | 8.3%  | 13,995      | 100.0% |
|                                | all   | 1,230                                   | 1.7%             | 939                           | 1.3% | 4,840                  | 6.6%  | 2,437           | 3.3% | 9,446                      | 12.8% | 54,243              | 73.4%  | 4,098             | 5.5%  | 6,096   | 8.3%  | 73,883      | 100.0% |

Note 1: Data include extended enrollment students and credit.

Note 2: Consistent with current federal reporting standards for postsecondary student data, (a) "nonresident aliens" are reported separately, rather than included in the racial/ethnic categories on the table; and (b) the "unknown" category is used when students did not select a racial/ethnic designation, and the postsecondary institution finds it impossible to place the student in one of the identified racial/ethnic categories during established enrollment procedures or in any post-enrollment identification or verification process. For federal and Systemwide data aggregation and comparisons, individuals reported as having "multiple ethnicities" are currently included in the category of "unknown" race/ethnicity. Individual universities sometimes produce institutional data reports that may capture "multiple ethnicities" in a different manner. During the next several years, federal - and subsequently Systemwide - reporting standards will be altered to better reflect America's growing multiethnic diversity.

## OUS Enrollment, by Race/Ethnicity (fall 1996 headcount)

|                                |       | African American or Black, non-Hispanic |                  | American Indian/Alaska Native |      | Asian/Pacific American |       | Hispanic/Latino |      | ALL U.S. STUDENTS OF COLOR |       | White, non-Hispanic |       | Nonresident Alien |       | Unknown |       | GRAND TOTAL |        |
|--------------------------------|-------|---|------------------|-------------------------------|------|------------------------|-------|-----------------|------|----------------------------|-------|---------------------|-------|-------------------|-------|---------|-------|-------------|--------|
|                                |       | N                                       | % of grand total | N                             | %    | N                      | %     | N               | %    | N                          | %     | N                   | %     | N                 | %     | N       | %     | N           | %      |
|                                |       |   |                  |                               |      |                        |       |                 |      |                            |       |                     |       |                   |       |         |       |             |        |
| Eastern Oregon University      | ugrad | 18                                      | 0.8%             | 44                            | 2.0% | 52                     | 2.4%  | 78              | 3.6% | 192                        | 8.9%  | 1,830               | 84.4% | 44                | 2.0%  | 102     | 4.7%  | 2,168       | 100.0% |
|                                | grad  | 0                                       | 0.0%             | 3                             | 1.3% | 2                      | 0.9%  | 6               | 2.6% | 11                         | 4.7%  | 193                 | 82.1% | 0                 | 0.0%  | 31      | 13.2% | 235         | 100.0% |
|                                | all   | 18                                      | 0.7%             | 47                            | 2.0% | 54                     | 2.2%  | 84              | 3.5% | 203                        | 8.4%  | 2,023               | 84.2% | 44                | 1.8%  | 133     | 5.5%  | 2,403       | 100.0% |
| Oregon Institute of Technology | ugrad | 26                                      | 1.1%             | 75                            | 3.2% | 106                    | 4.5%  | 75              | 3.2% | 282                        | 12.1% | 1,951               | 83.4% | 31                | 1.3%  | 75      | 3.2%  | 2,339       | 100.0% |
|                                | all   | 26                                      | 1.1%             | 75                            | 3.2% | 106                    | 4.5%  | 75              | 3.2% | 282                        | 12.1% | 1,951               | 83.4% | 31                | 1.3%  | 75      | 3.2%  | 2,339       | 100.0% |
| Oregon State University        | ugrad | 145                                     | 1.3%             | 177                           | 1.6% | 899                    | 8.0%  | 363             | 3.2% | 1,584                      | 14.1% | 8,682               | 77.0% | 446               | 4.0%  | 562     | 5.0%  | 11,274      | 100.0% |
|                                | grad  | 28                                      | 1.0%             | 25                            | 0.9% | 84                     | 3.0%  | 54              | 1.9% | 191                        | 6.8%  | 1,655               | 58.9% | 807               | 28.7% | 156     | 5.6%  | 2,809       | 100.0% |
|                                | all   | 173                                     | 1.2%             | 202                           | 1.4% | 983                    | 7.0%  | 417             | 3.0% | 1,775                      | 12.6% | 10,337              | 73.4% | 1,253             | 8.9%  | 718     | 5.1%  | 14,083      | 100.0% |
| Portland State University      | ugrad | 307                                     | 2.7%             | 144                           | 1.3% | 1,155                  | 10.2% | 389             | 3.4% | 1,995                      | 17.6% | 7,435               | 65.5% | 451               | 4.0%  | 1,467   | 12.9% | 11,348      | 100.0% |
|                                | grad  | 94                                      | 1.7%             | 55                            | 1.0% | 208                    | 3.8%  | 148             | 2.7% | 505                        | 9.2%  | 4,018               | 73.1% | 387               | 7.0%  | 585     | 10.6% | 5,495       | 100.0% |
|                                | all   | 401                                     | 2.4%             | 199                           | 1.2% | 1,363                  | 8.1%  | 537             | 3.2% | 2,500                      | 14.8% | 11,453              | 68.0% | 838               | 5.0%  | 2,052   | 12.2% | 16,843      | 100.0% |
| Southern Oregon University     | ugrad | 43                                      | 0.9%             | 92                            | 2.0% | 102                    | 2.2%  | 155             | 3.4% | 392                        | 8.6%  | 3,829               | 83.7% | 88                | 1.9%  | 267     | 5.8%  | 4,576       | 100.0% |
|                                | grad  | 2                                       | 0.4%             | 6                             | 1.1% | 8                      | 1.5%  | 14              | 2.7% | 30                         | 5.7%  | 423                 | 80.1% | 21                | 4.0%  | 54      | 10.2% | 528         | 100.0% |
|                                | all   | 45                                      | 0.9%             | 98                            | 1.9% | 110                    | 2.2%  | 169             | 3.3% | 422                        | 8.3%  | 4,252               | 83.3% | 109               | 2.1%  | 321     | 6.3%  | 5,104       | 100.0% |
| University of Oregon           | ugrad | 209                                     | 1.5%             | 155                           | 1.1% | 1,007                  | 7.2%  | 436             | 3.1% | 1,807                      | 12.9% | 10,325              | 73.6% | 1,177             | 8.4%  | 714     | 5.1%  | 14,023      | 100.0% |
|                                | grad  | 48                                      | 1.3%             | 36                            | 1.0% | 195                    | 5.2%  | 107             | 2.8% | 386                        | 10.2% | 2,508               | 66.3% | 493               | 13.0% | 393     | 10.4% | 3,780       | 100.0% |
|                                | all   | 257                                     | 1.4%             | 191                           | 1.1% | 1,202                  | 6.8%  | 543             | 3.1% | 2,193                      | 12.3% | 12,833              | 72.1% | 1,670             | 9.4%  | 1,107   | 6.2%  | 17,803      | 100.0% |
| Western Oregon University      | ugrad | 45                                      | 1.2%             | 59                            | 1.5% | 100                    | 2.6%  | 126             | 3.3% | 330                        | 8.5%  | 3,225               | 83.4% | 96                | 2.5%  | 218     | 5.6%  | 3,869       | 100.0% |
|                                | grad  | 3                                       | 0.7%             | 1                             | 0.2% | 2                      | 0.5%  | 9               | 2.2% | 15                         | 3.7%  | 282                 | 70.0% | 9                 | 2.2%  | 97      | 24.1% | 403         | 100.0% |
|                                | all   | 48                                      | 1.1%             | 60                            | 1.4% | 102                    | 2.4%  | 135             | 3.2% | 345                        | 8.1%  | 3,507               | 82.1% | 105               | 2.5%  | 315     | 7.4%  | 4,272       | 100.0% |
| SYSTEM TOTAL                   | ugrad | 793                                     | 1.6%             | 746                           | 1.5% | 3,421                  | 6.9%  | 1,622           | 3.3% | 6,582                      | 13.3% | 37,277              | 75.2% | 2,333             | 4.7%  | 3,405   | 6.9%  | 49,597      | 100.0% |
|                                | grad  | 175                                     | 1.3%             | 126                           | 1.0% | 499                    | 3.8%  | 338             | 2.6% | 1,138                      | 8.6%  | 9,079               | 68.5% | 1,717             | 13.0% | 1,316   | 9.9%  | 13,250      | 100.0% |
|                                | all   | 968                                     | 1.5%             | 872                           | 1.4% | 3,920                  | 6.2%  | 1,960           | 3.1% | 7,720                      | 12.3% | 46,356              | 73.8% | 4,050             | 6.4%  | 4,721   | 7.5%  | 62,847      | 100.0% |

Note 1: Data include extended enrollment students and credit.

Note 2: Consistent with current federal reporting standards for postsecondary student data, (a) "nonresident aliens" are reported separately, rather than included in the racial/ethnic categories on the table; and (b) the "unknown" category is used when students did not select a racial/ethnic designation, and the postsecondary institution finds it impossible to place the student in one of the identified racial/ethnic categories during established enrollment procedures or in any post-enrollment identification or verification process. For federal and Systemwide data aggregation and comparisons, individuals reported as having "multiple ethnicities" are currently included in the category of "unknown" race/ethnicity. Individual universities sometimes produce institutional data reports that may capture "multiple ethnicities" in a different manner. During the next several years, federal – and subsequently Systemwide – reporting standards will be altered to better reflect America's growing multiethnic diversity.

Note 3: In 1996, OIT did not offer graduate classes.

Source: OUS Institutional Research Services, fall 1996 fourth-week enrollment reports

## OUS Degrees Awarded, by Race/Ethnicity (2000-01)

|                                     | African American or Black, non-Hispanic |                  | American Indian/ Alaska Native |             | Asian/ Pacific American |             | Hispanic/ Latino |             | ALL U.S. STUDENTS OF COLOR |              | White non-Hispanic |              | Nonresident Alien |             | Unknown    |             | GRAND TOTAL   |               |
|-------------------------------------|---|------------------|--------------------------------|-------------|-------------------------|-------------|------------------|-------------|----------------------------|--------------|--------------------|--------------|-------------------|-------------|------------|-------------|---------------|---------------|
|                                     | N                                       | % of grand total | N                              | %           | N                       | %           | N                | %           | N                          | %            | N                  | %            | N                 | %           | N          | %           | N             | %             |
|                                     |   |                  |                                |             |                         |             |                  |             |                            |              |                    |              |                   |             |            |             |               |               |
| Agriculture & Forestry, Environment | 1                                       | 0.2%             | 14                             | 2.3%        | 18                      | 2.9%        | 16               | 2.6%        | 49                         | 8.0%         | 478                | 78.0%        | 43                | 7.0%        | 43         | 7.0%        | 613           | 100.0%        |
| Architecture                        | 1                                       | 0.4%             | 1                              | 0.4%        | 10                      | 4.3%        | 7                | 3.0%        | 19                         | 8.2%         | 170                | 73.0%        | 26                | 11.2%       | 18         | 7.7%        | 233           | 100.0%        |
| Biological Sciences                 | 4                                       | 0.8%             | 2                              | 0.4%        | 45                      | 9.1%        | 12               | 2.4%        | 63                         | 12.7%        | 379                | 76.4%        | 26                | 5.2%        | 28         | 5.6%        | 496           | 100.0%        |
| Business                            | 17                                      | 0.9%             | 11                             | 0.6%        | 181                     | 9.9%        | 43               | 2.3%        | 252                        | 13.8%        | 1,256              | 68.6%        | 196               | 10.7%       | 128        | 7.0%        | 1,832         | 100.0%        |
| Communications/ Journalism          | 0                                       | 0.0%             | 3                              | 0.8%        | 17                      | 4.7%        | 8                | 2.2%        | 28                         | 7.7%         | 279                | 76.9%        | 33                | 9.1%        | 23         | 6.3%        | 363           | 100.0%        |
| Computer Science                    | 2                                       | 0.6%             | 2                              | 0.6%        | 31                      | 9.4%        | 6                | 1.8%        | 41                         | 12.5%        | 188                | 57.1%        | 80                | 24.3%       | 20         | 6.1%        | 329           | 100.0%        |
| Education                           | 20                                      | 1.3%             | 17                             | 1.1%        | 38                      | 2.4%        | 52               | 3.3%        | 127                        | 8.1%         | 1,304              | 83.3%        | 53                | 3.4%        | 81         | 5.2%        | 1,565         | 100.0%        |
| Engineering                         | 1                                       | 0.1%             | 6                              | 0.7%        | 64                      | 7.7%        | 13               | 1.6%        | 84                         | 10.1%        | 563                | 67.9%        | 131               | 15.8%       | 51         | 6.2%        | 829           | 100.0%        |
| Health Sciences                     | 3                                       | 0.6%             | 11                             | 2.2%        | 44                      | 8.8%        | 9                | 1.8%        | 67                         | 13.4%        | 401                | 80.4%        | 11                | 2.2%        | 20         | 4.0%        | 499           | 100.0%        |
| Humanities & Fine Arts              | 32                                      | 1.5%             | 20                             | 1.0%        | 75                      | 3.6%        | 83               | 4.0%        | 210                        | 10.2%        | 1,578              | 76.4%        | 108               | 5.2%        | 169        | 8.2%        | 2,065         | 100.0%        |
| Law                                 | 3                                       | 2.0%             | 3                              | 2.0%        | 11                      | 7.4%        | 5                | 3.4%        | 22                         | 14.8%        | 115                | 77.2%        | 2                 | 1.3%        | 10         | 6.7%        | 149           | 100.0%        |
| Mathematics                         | 0                                       | 0.0%             | 0                              | 0.0%        | 7                       | 5.4%        | 4                | 3.1%        | 11                         | 8.5%         | 103                | 79.2%        | 11                | 8.5%        | 5          | 3.8%        | 130           | 100.0%        |
| Physical Sciences                   | 1                                       | 0.4%             | 0                              | 0.0%        | 9                       | 3.5%        | 2                | 0.8%        | 12                         | 4.7%         | 183                | 72.0%        | 40                | 15.7%       | 19         | 7.5%        | 254           | 100.0%        |
| Social Sciences                     | 43                                      | 1.7%             | 38                             | 1.5%        | 96                      | 3.9%        | 89               | 3.6%        | 266                        | 10.7%        | 1,879              | 75.6%        | 156               | 6.3%        | 185        | 7.4%        | 2,486         | 100.0%        |
| Other                               | 30                                      | 2.2%             | 33                             | 2.4%        | 102                     | 7.3%        | 44               | 3.2%        | 209                        | 15.0%        | 1,022              | 73.5%        | 56                | 4.0%        | 104        | 7.5%        | 1,391         | 100.0%        |
| <b>ALL DISCIPLINES</b>              | <b>158</b>                              | <b>1.2%</b>      | <b>161</b>                     | <b>1.2%</b> | <b>748</b>              | <b>5.7%</b> | <b>393</b>       | <b>3.0%</b> | <b>1,460</b>               | <b>11.0%</b> | <b>9,898</b>       | <b>74.8%</b> | <b>972</b>        | <b>7.3%</b> | <b>904</b> | <b>6.8%</b> | <b>13,234</b> | <b>100.0%</b> |

Note 1: Degrees include all levels (undergraduate, graduate, first professional).

Note 2: Consistent with current federal reporting standards for postsecondary student data, (a) "nonresident aliens" are reported separately, rather than included in the racial/ethnic categories on the table; and (b) the "unknown" category is used when students did not select a racial/ethnic designation, and the postsecondary institution finds it impossible to place the student in one of the identified racial/ethnic categories during established enrollment procedures or in any post-enrollment identification or verification process. For federal and Systemwide data aggregation and comparisons, individuals reported as having "multiple ethnicities" are currently included in the category of "unknown" race/ethnicity. Individual universities sometimes produce institutional data reports that may capture "multiple ethnicities" in a different manner. During the next several years, federal - and subsequently Systemwide - reporting standards will be altered to better reflect America's growing multiethnic diversity.

Source: OUS Institutional Research Services, 2000-01 IPEDS Completion Survey

## OUS Degrees Awarded, by Race/Ethnicity (1995-96)

|                                     | African American or Black, non-Hispanic |                  | American Indian/ Alaska Native |             | Asian/ Pacific American |             | Hispanic/ Latino |             | ALL U.S. STUDENTS OF COLOR |              | White non-Hispanic |              | Nonresident Alien |             | Unknown    |             | GRAND TOTAL   |               |
|-------------------------------------|---|------------------|--------------------------------|-------------|-------------------------|-------------|------------------|-------------|----------------------------|--------------|--------------------|--------------|-------------------|-------------|------------|-------------|---------------|---------------|
|                                     | N                                       | % of grand total | N                              | %           | N                       | %           | N                | %           | N                          | %            | N                  | %            | N                 | %           | N          | %           | N             | %             |
|                                     |   |                  |                                |             |                         |             |                  |             |                            |              |                    |              |                   |             |            |             |               |               |
| Agriculture & Forestry, Environment | 3                                       | 0.6%             | 5                              | 1.1%        | 6                       | 1.3%        | 8                | 1.7%        | 22                         | 4.8%         | 330                | 71.3%        | 79                | 17.1%       | 32         | 6.9%        | 463           | 100.0%        |
| Architecture                        | 3                                       | 1.4%             | 1                              | 0.5%        | 15                      | 7.2%        | 6                | 2.9%        | 25                         | 12.0%        | 156                | 74.6%        | 16                | 7.7%        | 12         | 5.7%        | 209           | 100.0%        |
| Biological Sciences                 | 3                                       | 0.6%             | 5                              | 1.0%        | 40                      | 8.2%        | 11               | 2.2%        | 59                         | 12.0%        | 369                | 75.3%        | 35                | 7.1%        | 27         | 5.5%        | 490           | 100.0%        |
| Business                            | 14                                      | 0.7%             | 19                             | 1.0%        | 156                     | 8.1%        | 27               | 1.4%        | 216                        | 11.2%        | 1,258              | 65.3%        | 351               | 18.2%       | 101        | 5.2%        | 1,926         | 100.0%        |
| Communications/ Journalism          | 2                                       | 0.6%             | 3                              | 1.0%        | 15                      | 4.9%        | 8                | 2.6%        | 28                         | 9.1%         | 250                | 81.2%        | 19                | 6.2%        | 11         | 3.6%        | 308           | 100.0%        |
| Computer Science                    | 1                                       | 0.5%             | 1                              | 0.5%        | 19                      | 8.6%        | 5                | 2.3%        | 26                         | 11.8%        | 139                | 63.2%        | 42                | 19.1%       | 13         | 5.9%        | 220           | 100.0%        |
| Education                           | 12                                      | 0.9%             | 15                             | 1.1%        | 26                      | 1.9%        | 36               | 2.7%        | 89                         | 6.6%         | 1,131              | 83.3%        | 41                | 3.0%        | 96         | 7.1%        | 1,357         | 100.0%        |
| Engineering                         | 3                                       | 0.3%             | 8                              | 0.9%        | 72                      | 8.0%        | 17               | 1.9%        | 100                        | 11.1%        | 598                | 66.7%        | 152               | 16.9%       | 47         | 5.2%        | 897           | 100.0%        |
| Health Sciences                     | 2                                       | 0.4%             | 7                              | 1.5%        | 26                      | 5.6%        | 15               | 3.2%        | 50                         | 10.8%        | 374                | 80.4%        | 19                | 4.1%        | 22         | 4.7%        | 465           | 100.0%        |
| Humanities & Fine Arts              | 16                                      | 1.1%             | 14                             | 0.9%        | 71                      | 4.8%        | 48               | 3.2%        | 149                        | 10.1%        | 1,127              | 76.1%        | 77                | 5.2%        | 127        | 8.6%        | 1,480         | 100.0%        |
| Law                                 | 4                                       | 3.1%             | 7                              | 5.3%        | 4                       | 3.1%        | 1                | 0.8%        | 16                         | 12.2%        | 108                | 82.4%        | 1                 | 0.8%        | 6          | 4.6%        | 131           | 100.0%        |
| Mathematics                         | 0                                       | 0.0%             | 0                              | 0.0%        | 12                      | 7.4%        | 0                | 0.0%        | 12                         | 7.4%         | 111                | 68.5%        | 30                | 18.5%       | 9          | 5.6%        | 162           | 100.0%        |
| Physical Sciences                   | 1                                       | 0.4%             | 0                              | 0.0%        | 11                      | 4.1%        | 8                | 3.0%        | 20                         | 7.5%         | 174                | 65.4%        | 49                | 18.4%       | 23         | 8.6%        | 266           | 100.0%        |
| Social Sciences                     | 53                                      | 2.1%             | 40                             | 1.6%        | 103                     | 4.2%        | 57               | 2.3%        | 253                        | 10.2%        | 1,886              | 76.2%        | 188               | 7.6%        | 149        | 6.0%        | 2,476         | 100.0%        |
| Other                               | 36                                      | 2.2%             | 31                             | 1.9%        | 88                      | 5.3%        | 44               | 2.7%        | 199                        | 12.0%        | 1,286              | 77.5%        | 74                | 4.5%        | 101        | 6.1%        | 1,660         | 100.0%        |
| <b>ALL DISCIPLINES</b>              | <b>153</b>                              | <b>1.2%</b>      | <b>156</b>                     | <b>1.2%</b> | <b>664</b>              | <b>5.3%</b> | <b>291</b>       | <b>2.3%</b> | <b>1,264</b>               | <b>10.1%</b> | <b>9,297</b>       | <b>74.3%</b> | <b>1,173</b>      | <b>9.4%</b> | <b>776</b> | <b>6.2%</b> | <b>12,510</b> | <b>100.0%</b> |

Note 1: Degrees Include all levels (undergraduate, graduate, first professional).

Note 2: Consistent with current federal reporting standards for postsecondary student data, (a) "nonresident aliens" are reported separately, rather than included in the racial/ethnic categories on the table; and (b) the "unknown" category is used when students did not select a racial/ethnic designation, and the postsecondary institution finds it impossible to place the student in one of the identified racial/ethnic categories during established enrollment procedures or in any post-enrollment identification or verification process. For federal and Systemwide data aggregation and comparisons, individuals reported as having "multiple ethnicities" are currently included in the category of "unknown" race/ethnicity. Individual universities sometimes produce institutional data reports that may capture "multiple ethnicities" in a different manner. During the next several years, federal - and subsequently Systemwide - reporting standards will be altered to better reflect America's growing multiethnic diversity.

Source: OUS Institutional Research Services, 1995-96 IPEDS Completion Survey

## Degrees Awarded, by Race/Ethnicity and Discipline (1999-2000)

### All Disciplines Combined AMERICAN INDIAN BACCALAUREATE

| Rank | Institution                                | State  | Men | Women | Total | % Grad | Rank | Institution                             | State  | Men | Women | Total | % Grad |
|------|--|--------|-----|-------|-------|--------|------|---|--------|-----|-------|-------|--------|
| 1    | NORTHEASTERN STATE UNIVERSITY              | Okla.  | 76  | 193   | 269   | 21.9   | 56   | THE UNIVERSITY OF MONTANA-MISSOULA      | Mont.  | 11  | 16    | 27    | 1.6    |
| 2    | NORTHERN ARIZONA UNIVERSITY                | Ariz.  | 45  | 130   | 175   | 5.9    | 56   | UNIVERSITY OF TEXAS AT AUSTIN           | Texas  | 12  | 15    | 27    | 0.3    |
| 3    | OKLAHOMA STATE UNIVERSITY-MAIN CAMPUS      | Okla.  | 81  | 92    | 173   | 6.1    | 58   | ATHENS STATE UNIVERSITY                 | Ala.   | 8   | 18    | 26    | 2.9    |
| 3    | UNIVERSITY OF OKLAHOMA NORMAN CAMPUS       | Okla.  | 80  | 93    | 173   | 6.3    | 58   | UNIVERSITY OF CENTRAL FLORIDA           | Fla.   | 8   | 18    | 26    | 0.5    |
| 5    | SOUTHEASTERN OKLAHOMA STATE UNIV.          | Okla.  | 83  | 86    | 169   | 28.3   | 58   | KANSAS STATE UNIVERSITY                 | Kan.   | 7   | 19    | 26    | 0.8    |
| 6    | UNIVERSITY OF NEW MEXICO-MAIN CAMPUS       | N.M.   | 33  | 102   | 135   | 5.0    | 58   | NORTH CAROLINA STATE UNIV. AT RALEIGH   | N.C.   | 13  | 13    | 26    | 0.7    |
| 7    | ARIZONA STATE UNIVERSITY-MAIN CAMPUS       | Ariz.  | 41  | 71    | 112   | 1.7    | 62   | UNIVERSITY OF PHOENIX-PHOENIX CAMPUS    | Ariz.  | 9   | 16    | 25    | 1.9    |
| 8    | FORT LEWIS COLLEGE                         | Colo.  | 36  | 69    | 105   | 15.2   | 62   | CALIFORNIA STATE UNIVERSITY-NORTHRIDGE  | Calif. | 11  | 14    | 25    | 0.6    |
| 9    | UNIVERSITY OF ARIZONA                      | Ariz.  | 34  | 65    | 99    | 2.0    | 62   | UNIVERSITY OF CALIFORNIA-SANTA CRUZ     | Calif. | 10  | 15    | 25    | 1.0    |
| 10   | UNIV. OF NORTH CAROLINA AT PEMBROKE        | N.C.   | 25  | 68    | 93    | 19.5   | 62   | SOUTHERN ILLINOIS UNIVERSITY-CARBONDALE | Ill.   | 20  | 5     | 25    | 0.6    |
| 11   | UNIVERSITY OF CENTRAL OKLAHOMA             | Okla.  | 33  | 42    | 75    | 3.7    | 62   | WESTERN MICHIGAN UNIVERSITY             | Mich.  | 11  | 14    | 25    | 0.6    |
| 11   | EAST CENTRAL UNIVERSITY                    | Okla.  | 29  | 46    | 75    | 13.7   | 62   | OHIO STATE UNIVERSITY-MAIN CAMPUS       | Ohio   | 9   | 16    | 25    | 0.4    |
| 13   | UNIV. OF WASHINGTON-SEATTLE CAMPUS         | Wash.  | 32  | 41    | 73    | 1.2    | 62   | SOUTHWESTERN OKLAHOMA STATE UNIV.       | Okla.  | 16  | 9     | 25    | 4.2    |
| 14   | UNIVERSITY OF CALIFORNIA-BERKELEY          | Calif. | 32  | 37    | 69    | 1.1    | 69   | MONTANA STATE UNIVERSITY-BOZEMAN        | Mont.  | 11  | 13    | 24    | 1.4    |
| 15   | WASHINGTON STATE UNIVERSITY                | Wash.  | 15  | 48    | 63    | 1.7    | 69   | UNIVERSITY OF WYOMING                   | Wyo.   | 9   | 15    | 24    | 1.3    |
| 16   | WESTERN WASHINGTON UNIVERSITY              | Wash.  | 28  | 30    | 58    | 2.2    | 71   | CALIFORNIA STATE UNIV. SAN BERNARDINO   | Calif. | 9   | 14    | 23    | 1.1    |
| 17   | NEW MEXICO STATE UNIV.-MAIN CAMPUS         | N.M.   | 23  | 32    | 55    | 3.0    | 71   | FLORIDA STATE UNIVERSITY                | Fla.   | 9   | 14    | 23    | 0.4    |
| 18   | CALIF. POLYTECH. ST. UNIV. SAN LUIS OBISPO | Calif. | 26  | 28    | 54    | 1.5    | 71   | UNIVERSITY OF MINNESOTA-TWIN CITIES     | Minn.  | 11  | 12    | 23    | 0.5    |
| 19   | CALIFORNIA STATE UNIVERSITY-SACRAMENTO     | Calif. | 20  | 33    | 53    | 1.4    | 71   | UNIVERSITY OF TEXAS AT ARLINGTON        | Texas  | 10  | 13    | 23    | 0.8    |
| 20   | UNIVERSITY OF ALASKA FAIRBANKS             | Alaska | 19  | 33    | 52    | 11.7   | 75   | AUBURN UNIVERSITY MAIN CAMPUS           | Ala.   | 14  | 8     | 22    | 0.5    |
| 20   | UNIVERSITY OF CALIFORNIA-LOS ANGELES       | Calif. | 20  | 32    | 52    | 0.8    | 75   | EMBRY-RIDDLE AERONAUTICAL UNIVERSITY    | Fla.   | 18  | 4     | 22    | 1.0    |
| 22   | UNIVERSITY OF CALIFORNIA-DAVIS             | Calif. | 12  | 38    | 50    | 1.1    | 75   | MONTANA STATE UNIVERSITY-BILLINGS       | Mont.  | 6   | 16    | 22    | 4.2    |
| 23   | CALIFORNIA STATE UNIVERSITY-LONG BEACH     | Calif. | 19  | 30    | 49    | 1.2    | 75   | PORTLAND STATE UNIVERSITY               | Ore.   | 8   | 14    | 22    | 1.0    |
| 24   | UNIVERSITY OF ALASKA ANCHORAGE             | Alaska | 12  | 36    | 48    | 6.6    | 75   | SOUTHWEST TEXAS STATE UNIVERSITY        | Texas  | 9   | 13    | 22    | 0.6    |
| 24   | UNIVERSITY OF CALIFORNIA-SANTA BARBARA     | Calif. | 19  | 29    | 48    | 1.1    | 75   | UNIV. OF PHOENIX-SOUTHERN CALIF. CAMPUS | Calif. | 9   | 13    | 22    | 0.7    |
| 26   | UNIVERSITY OF ARKANSAS MAIN CAMPUS         | Ark.   | 18  | 27    | 45    | 2.4    | 75   | ARIZONA STATE UNIVERSITY-WEST           | Ariz.  | 6   | 16    | 22    | 2.0    |
| 26   | CALIFORNIA STATE UNIVERSITY-CHICO          | Calif. | 18  | 27    | 45    | 1.9    | 82   | LAKE SUPERIOR STATE UNIVERSITY          | Mich.  | 4   | 17    | 21    | 4.1    |
| 26   | SAN DIEGO STATE UNIVERSITY                 | Calif. | 28  | 17    | 45    | 0.9    | 82   | UNIVERSITY OF NEVADA-LAS VEGAS          | Nev.   | 10  | 11    | 21    | 0.8    |
| 26   | EVERGREEN STATE COLLEGE                    | Wash.  | 15  | 30    | 45    | 3.7    | 82   | UNIVERSITY OF NORTH TEXAS               | Texas  | 7   | 14    | 21    | 0.6    |
| 30   | UNIV. OF OKLAHOMA HEALTH SCIENCES CTR.     | Okla.  | 6   | 37    | 43    | 8.9    | 85   | UNIVERSITY OF NORTHERN COLORADO         | Colo.  | 7   | 13    | 20    | 1.1    |
| 31   | CENTRAL WASHINGTON UNIVERSITY              | Wash.  | 16  | 24    | 40    | 1.9    | 85   | BEMIDJI STATE UNIVERSITY                | Minn.  | 10  | 10    | 20    | 2.5    |
| 32   | UNIVERSITY OF MICHIGAN-ANN ARBOR           | Mich.  | 14  | 24    | 38    | 0.7    | 85   | MISSOURI SOUTHERN STATE COLLEGE         | Mo.    | 8   | 12    | 20    | 3.2    |
| 32   | UNIVERSITY OF NORTH DAKOTA-MAIN CAMPUS     | N.D.   | 15  | 23    | 38    | 2.4    | 85   | UNIVERSITY OF NEVADA-RENO               | Nev.   | 3   | 17    | 20    | 1.4    |
| 32   | UNIVERSITY OF OREGON                       | Ore.   | 16  | 22    | 38    | 1.2    | 85   | EAST CAROLINA UNIVERSITY                | N.C.   | 7   | 13    | 20    | 0.7    |
| 32   | OGALA LAKOTA COLLEGE                       | S.D.   | 10  | 28    | 38    | 88.4   | 85   | UNIV. OF SCIENCE AND ARTS OF OKLAHOMA   | Okla.  | 5   | 15    | 20    | 11.7   |
| 32   | BRIGHAM YOUNG UNIVERSITY                   | Utah   | 15  | 23    | 38    | 0.5    | 85   | UNIVERSITY OF WISCONSIN-MADISON         | Wis.   | 7   | 13    | 20    | 0.4    |
| 37   | CALIFORNIA STATE UNIVERSITY-FULLERTON      | Calif. | 19  | 17    | 36    | 0.8    | 92   | CALIFORNIA STATE UNIVERSITY-FRESNO      | Calif. | 9   | 10    | 19    | 0.7    |
| 37   | UNIVERSITY OF FLORIDA                      | Fla.   | 14  | 22    | 36    | 0.5    | 92   | CALIFORNIA STATE UNIVERSITY-HAYWARD     | Calif. | 6   | 13    | 19    | 0.8    |
| 37   | UNIVERSITY OF KANSAS MAIN CAMPUS           | Kan.   | 13  | 23    | 36    | 1.1    | 92   | ILLINOIS STATE UNIVERSITY               | Ill.   | 7   | 12    | 19    | 0.5    |
| 37   | UNIVERSITY OF TULSA                        | Okla.  | 14  | 22    | 36    | 6.4    | 92   | CENTRAL MICHIGAN UNIVERSITY             | Mich.  | 8   | 11    | 19    | 0.6    |
| 41   | UNIVERSITY OF CALIFORNIA-SAN DIEGO         | Calif. | 16  | 19    | 35    | 1.0    | 92   | UNIVERSITY OF MISSOURI-COLUMBIA         | Mo.    | 9   | 10    | 19    | 0.5    |
| 41   | EASTERN WASHINGTON UNIVERSITY              | Wash.  | 15  | 20    | 35    | 2.1    | 92   | RUTGERS UNIVERSITY-NEW BRUNSWICK        | N.J.   | 8   | 11    | 19    | 0.3    |
| 43   | SAN FRANCISCO STATE UNIVERSITY             | Calif. | 12  | 21    | 33    | 0.8    | 98   | CALIFORNIA STATE UNIVERSITY-BAKERSFIELD | Calif. | 12  | 6     | 18    | 1.9    |
| 43   | OREGON STATE UNIVERSITY                    | Ore.   | 13  | 20    | 33    | 1.3    | 98   | METROPOLITAN STATE COLLEGE OF DENVER    | Colo.  | 3   | 15    | 18    | 0.8    |
| 43   | TEXAS A&M UNIVERSITY                       | Texas  | 13  | 20    | 33    | 0.4    | 98   | UNIV. OF NORTH CAROLINA AT CHAPEL HILL  | N.C.   | 7   | 11    | 18    | 0.5    |
| 46   | UNIVERSITY OF SOUTHERN CALIFORNIA          | Calif. | 15  | 17    | 32    | 0.8    | 98   | BAYLOR UNIVERSITY                       | Texas  | 4   | 14    | 18    | 0.8    |
| 46   | UNIVERSITY OF COLORADO AT BOULDER          | Colo.  | 16  | 16    | 32    | 0.7    | 98   | UNIVERSITY OF WISCONSIN-MILWAUKEE       | Wis.   | 7   | 11    | 18    | 0.7    |
| 48   | HUMBOLDT STATE UNIVERSITY                  | Calif. | 11  | 20    | 31    | 2.3    | 103  | PRESCOTT COLLEGE                        | Ariz.  | 2   | 15    | 17    | 7.5    |
| 48   | OLD DOMINION UNIVERSITY                    | Va.    | 12  | 19    | 31    | 1.4    | 103  | CALIFORNIA STATE UNIVERSITY-STANISLAUS  | Calif. | 4   | 13    | 17    | 1.4    |
| 50   | MICHIGAN STATE UNIVERSITY                  | Mich.  | 17  | 13    | 30    | 0.4    | 103  | CALIF. STATE POLYTECHNIC UNIV.-POMONA   | Calif. | 9   | 8     | 17    | 0.7    |
| 50   | PURDUE UNIVERSITY-MAIN CAMPUS              | Ind.   | 20  | 10    | 30    | 0.5    | 103  | UNIVERSITY OF SOUTH FLORIDA             | Fla.   | 6   | 11    | 17    | 0.4    |
| 52   | COLORADO STATE UNIVERSITY                  | Colo.  | 9   | 20    | 29    | 0.8    | 103  | UNIVERSITY OF IOWA                      | Iowa   | 7   | 10    | 17    | 0.4    |
| 52   | SALISH KOOTENAI COLLEGE                    | Mont.  | 9   | 20    | 29    | 85.3   | 103  | HASKELL INDIAN NATIONS UNIVERSITY       | Kan.   | 7   | 10    | 17    | 100.0  |
| 52   | CAMERON UNIVERSITY                         | Okla.  | 9   | 20    | 29    | 5.7    | 103  | MINOT STATE UNIVERSITY                  | N.D.   | 9   | 8     | 17    | 3.1    |
| 55   | SAN JOSE STATE UNIVERSITY                  | Calif. | 9   | 19    | 28    | 0.7    | 103  | WESTERN OREGON UNIVERSITY               | Ore.   | 5   | 12    | 17    | 2.2    |

Note 1: Rankings are based on the review of 1999-2000 preliminary data.

Source: Black Issues in Higher Education analysis of U.S. Department of Education reports of data submitted by institutions.



## All Disciplines Combined AMERICAN INDIAN MASTER'S

| Rank | Institution                             | State  | Men | Women | Total | % Grad | Rank | Institution                             | State  | Men | Women | Total | % Grad |
|------|---|--------|-----|-------|-------|--------|------|---|--------|-----|-------|-------|--------|
| 1    | NORTHERN ARIZONA UNIVERSITY             | Ariz.  | 9   | 68    | 77    | 4.1    | 46   | SYRACUSE UNIVERSITY                     | N.Y.   | 5   | 3     | 8     | 0.5    |
| 2    | UNIV. OF OKLAHOMA NORMAN CAMPUS         | Okla.  | 12  | 27    | 39    | 2.6    | 46   | UNIVERSITY OF TULSA                     | Okla.  | 4   | 4     | 8     | 3.4    |
| 2    | SOUTHEASTERN OKLAHOMA STATE UNIV.       | Okla.  | 10  | 29    | 39    | 39.0   | 46   | PORTLAND STATE UNIVERSITY               | Ore.   | 3   | 5     | 8     | 0.7    |
| 4    | EAST CENTRAL UNIVERSITY                 | Okla.  | 13  | 19    | 32    | 13.9   | 46   | TEXAS A&M UNIVERSITY-COMMERCE           | Texas  | 3   | 5     | 8     | 1.3    |
| 5    | NORTHEASTERN STATE UNIVERSITY           | Okla.  | 11  | 19    | 30    | 14.6   | 46   | UNIVERSITY OF TEXAS AT AUSTIN           | Texas  | 5   | 3     | 8     | 0.3    |
| 6    | ARIZONA STATE UNIVERSITY-MAIN CAMPUS    | Ariz.  | 9   | 20    | 29    | 1.3    | 46   | OLD DOMINION UNIVERSITY                 | Va.    | 4   | 4     | 8     | 0.7    |
| 6    | OKLAHOMA STATE UNIVERSITY-MAIN CAMPUS   | Okla.  | 14  | 15    | 29    | 3.2    | 46   | EASTERN WASHINGTON UNIVERSITY           | Wash.  | 2   | 6     | 8     | 1.5    |
| 8    | UNIVERSITY OF ARIZONA                   | Ariz.  | 12  | 10    | 22    | 1.8    | 46   | CHAPMAN UNIVERSITY-ACADEMIC CENTERS     | Calif. | 4   | 4     | 8     | 1.0    |
| 8    | UNIV. OF NEW MEXICO-MAIN CAMPUS         | N.M.   | 7   | 15    | 22    | 2.3    | 63   | SAN DIEGO STATE UNIVERSITY              | Calif. | 3   | 4     | 7     | 0.4    |
| 10   | CITY UNIVERSITY                         | Wash.  | 4   | 17    | 21    | 2.0    | 63   | UNIVERSITY OF SAN DIEGO                 | Calif. | 5   | 2     | 7     | 1.2    |
| 11   | UNIV. OF OKLAHOMA HEALTH SCIENCES CTR.  | Okla.  | 3   | 17    | 20    | 7.1    | 63   | SAN FRANCISCO STATE UNIVERSITY          | Calif. | 1   | 6     | 7     | 0.6    |
| 12   | NEW MEXICO STATE UNIV.-MAIN CAMPUS      | N.M.   | 8   | 11    | 19    | 3.2    | 63   | UNIV. OF COLORADO AT COLORADO SPRINGS   | Colo.  | 2   | 5     | 7     | 1.7    |
| 13   | UNIV. OF WASHINGTON-SEATTLE CAMPUS      | Wash.  | 5   | 13    | 18    | 0.9    | 63   | UNIVERSITY OF DENVER                    | Colo.  | 2   | 5     | 7     | 0.5    |
| 14   | UNIVERSITY OF NORTH DAKOTA-MAIN CAMPUS  | N.D.   | 5   | 12    | 17    | 4.0    | 63   | UNIVERSITY OF MARYLAND-BALTIMORE        | Md.    | 2   | 5     | 7     | 1.0    |
| 15   | UNIVERSITY OF PHOENIX-PHOENIX CAMPUS    | Ariz.  | 5   | 11    | 16    | 1.2    | 63   | WASHINGTON UNIVERSITY                   | Mo.    | 4   | 3     | 7     | 0.5    |
| 15   | UNIVERSITY OF KANSAS MAIN CAMPUS        | Kan.   | 7   | 9     | 16    | 1.3    | 63   | MONTANA STATE UNIVERSITY-BILLINGS       | Mont.  | 3   | 4     | 7     | 6.7    |
| 15   | UNIVERSITY OF MINNESOTA-TWIN CITIES     | Minn.  | 5   | 11    | 16    | 0.6    | 63   | UNIVERSITY OF GREAT FALLS               | Mont.  | 4   | 3     | 7     | 15.9   |
| 15   | WEBSTER UNIVERSITY                      | Mo.    | 7   | 9     | 16    | 0.4    | 63   | NEW MEXICO HIGHLANDS UNIVERSITY         | N.M.   | 1   | 6     | 7     | 4.7    |
| 19   | CALIFORNIA STATE UNIVERSITY-SACRAMENTO  | Calif. | 1   | 13    | 14    | 1.5    | 63   | EAST CAROLINA UNIVERSITY                | N.C.   | 2   | 5     | 7     | 0.8    |
| 19   | NATIONAL UNIVERSITY                     | Calif. | 6   | 8     | 14    | 0.7    | 63   | OHIO STATE UNIVERSITY-MAIN CAMPUS       | Ohio   | 2   | 5     | 7     | 0.3    |
| 19   | WESTERN NEW MEXICO UNIVERSITY           | N.M.   | 4   | 10    | 14    | 1.4    | 63   | OKLAHOMA CITY UNIVERSITY                | Okla.  | 6   | 1     | 7     | 1.1    |
| 22   | UNIV. OF NORTH CAROLINA AT PEMBROKE     | N.C.   | 2   | 11    | 13    | 5.9    | 63   | SOUTHWESTERN OKLAHOMA STATE UNIV.       | Okla.  | 3   | 4     | 7     | 5.4    |
| 22   | STANFORD UNIVERSITY                     | Calif. | 8   | 5     | 13    | 0.6    | 63   | UNIVERSITY OF PENNSYLVANIA              | Pa.    | 3   | 4     | 7     | 0.3    |
| 24   | CENTRAL MICHIGAN UNIVERSITY             | Mich.  | 5   | 7     | 12    | 0.5    | 63   | VIRGINIA COMMONWEALTH UNIVERSITY        | Va.    | 2   | 5     | 7     | 0.6    |
| 25   | UNIVERSITY OF ARKANSAS MAIN CAMPUS      | Ark.   | 5   | 6     | 11    | 1.5    | 63   | EVERGREEN STATE COLLEGE                 | Wash.  | 1   | 6     | 7     | 5.6    |
| 25   | EMBRY-RIDDLE AERONAUTICAL UNIVERSITY    | Fla.   | 9   | 2     | 11    | 1.1    | 63   | WASHINGTON STATE UNIVERSITY             | Wash.  | 1   | 6     | 7     | 1.0    |
| 25   | UNIVERSITY OF MICHIGAN-ANN ARBOR        | Mich.  | 5   | 6     | 11    | 0.4    | 63   | MARSHALL UNIVERSITY                     | W.Va.  | 3   | 4     | 7     | 0.8    |
| 25   | WAYNE STATE UNIVERSITY                  | Mich.  | 4   | 7     | 11    | 0.4    | 63   | UNIVERSITY OF WISCONSIN-MADISON         | Wis.   | 3   | 4     | 7     | 0.4    |
| 25   | UNIVERSITY OF NEBRASKA MEDICAL CENTER   | Neb.   | 10  | 1     | 11    | 1.8    | 83   | CALIFORNIA STATE UNIVERSITY-BAKERSFIELD | Calif. | 1   | 5     | 6     | 2.5    |
| 25   | UNIVERSITY OF NORTH TEXAS               | Texas  | 2   | 9     | 11    | 1.0    | 83   | UNIVERSITY OF CALIFORNIA-BERKELEY       | Calif. | 2   | 4     | 6     | 0.4    |
| 31   | GEORGE WASHINGTON UNIVERSITY            | D.C.   | 5   | 5     | 10    | 0.4    | 83   | SAN JOSE STATE UNIVERSITY               | Calif. | 2   | 4     | 6     | 0.4    |
| 31   | UNIVERSITY OF FLORIDA                   | Fla.   | 7   | 3     | 10    | 0.5    | 83   | REGIS UNIVERSITY                        | Colo.  | 2   | 4     | 6     | 0.8    |
| 31   | SUNY AT BUFFALO                         | N.Y.   | 4   | 6     | 10    | 0.7    | 83   | FLORIDA STATE UNIVERSITY                | Fla.   | 3   | 3     | 6     | 0.4    |
| 31   | SOUTHERN NAZARENE UNIVERSITY            | Okla.  | 4   | 6     | 10    | 5.7    | 83   | DEPAUL UNIVERSITY                       | Ill.   | 0   | 6     | 6     | 0.3    |
| 31   | UNIVERSITY OF OREGON                    | Ore.   | 2   | 8     | 10    | 1.2    | 83   | WICHITA STATE UNIVERSITY                | Kan.   | 3   | 3     | 6     | 0.8    |
| 31   | UNIV. OF PHOENIX-SOUTHERN CALIF. CAMPUS | Calif. | 6   | 4     | 10    | 0.8    | 83   | UNIVERSITY OF MISSOURI-COLUMBIA         | Mo.    | 2   | 4     | 6     | 0.7    |
| 37   | CALIFORNIA STATE UNIV.-SAN BERNARDINO   | Calif. | 3   | 6     | 9     | 1.3    | 83   | SUNY AT ALBANY                          | N.Y.   | 5   | 1     | 6     | 0.5    |
| 37   | CALIFORNIA STATE UNIV.-DOMINGUEZ HILLS  | Calif. | 3   | 6     | 9     | 0.9    | 83   | UNIVERSITY OF CENTRAL OKLAHOMA          | Okla.  | 3   | 3     | 6     | 1.0    |
| 37   | UNIVERSITY OF LAVERNE                   | Calif. | 6   | 3     | 9     | 1.0    | 83   | PENN. STATE UNIVERSITY-MAIN CAMPUS      | Pa.    | 1   | 5     | 6     | 0.5    |
| 37   | UNIVERSITY OF ILLINOIS AT CHICAGO       | Ill.   | 1   | 8     | 9     | 0.6    | 83   | UNIVERSITY OF TENNESSEE                 | Tenn.  | 2   | 4     | 6     | 0.3    |
| 37   | HARVARD UNIVERSITY                      | Mass.  | 3   | 6     | 9     | 0.3    | 83   | UNIVERSITY OF UTAH                      | Utah   | 0   | 6     | 6     | 0.6    |
| 37   | LESLEY UNIVERSITY                       | Mass.  | 0   | 9     | 9     | 0.4    | 96   | UNIVERSITY OF SOUTH ALABAMA             | Ala.   | 3   | 2     | 5     | 1.1    |
| 37   | MICHIGAN STATE UNIVERSITY               | Mich.  | 3   | 6     | 9     | 0.5    | 96   | UNIVERSITY OF CALIFORNIA-DAVIS          | Calif. | 2   | 3     | 5     | 0.8    |
| 37   | MONTANA STATE UNIVERSITY-BOZEMAN        | Mont.  | 4   | 5     | 9     | 2.9    | 96   | CLAREMONT GRADUATE UNIVERSITY           | Calif. | 1   | 4     | 5     | 1.2    |
| 37   | DUKE UNIVERSITY                         | N.C.   | 4   | 5     | 9     | 0.8    | 96   | HUMBOLDT STATE UNIVERSITY               | Calif. | 2   | 3     | 5     | 3.6    |
| 46   | TROY STATE UNIVERSITY-MAIN CAMPUS       | Ala.   | 4   | 4     | 8     | 0.5    | 96   | PEPPERDINE UNIVERSITY                   | Calif. | 2   | 3     | 5     | 0.4    |
| 46   | UNIVERSITY OF ALASKA ANCHORAGE          | Alaska | 2   | 6     | 8     | 3.9    | 96   | YALE UNIVERSITY                         | Conn.  | 4   | 1     | 5     | 0.5    |
| 46   | CALIFORNIA STATE UNIVERSITY-LONG BEACH  | Calif. | 4   | 4     | 8     | 0.7    | 96   | UNIVERSITY OF CHICAGO                   | Ill.   | 4   | 1     | 5     | 0.2    |
| 46   | UNIVERSITY OF SOUTHERN CALIFORNIA       | Calif. | 3   | 5     | 8     | 0.3    | 96   | NATIONAL-LOUIS UNIVERSITY               | Ill.   | 2   | 3     | 5     | 0.3    |
| 46   | UNIVERSITY OF COLORADO AT DENVER        | Colo.  | 3   | 5     | 8     | 0.5    | 96   | UNIVERSITY OF NOTRE DAME                | Ind.   | 4   | 1     | 5     | 0.9    |
| 46   | COLORADO STATE UNIVERSITY               | Colo.  | 3   | 5     | 8     | 0.8    | 96   | KANSAS STATE UNIVERSITY                 | Kan.   | 2   | 3     | 5     | 0.8    |
| 46   | UNIVERSITY OF HAWAII AT MANOA           | Hawaii | 2   | 6     | 8     | 0.8    | 96   | UNIVERSITY OF MAINE                     | Maine  | 1   | 4     | 5     | 1.1    |
| 46   | DOANE COLLEGE                           | Neb.   | 0   | 8     | 8     | 5.2    | 96   | UNIVERSITY OF MARYLAND-COLLEGE PARK     | Md.    | 2   | 3     | 5     | 0.3    |
| 46   | UNIVERSITY OF NEVADA-RENO               | Nev.   | 4   | 4     | 8     | 1.9    | 96   | GRAND VALLEY STATE UNIVERSITY           | Mich.  | 0   | 5     | 5     | 0.7    |
| 46   | NEW YORK UNIVERSITY                     | N.Y.   | 3   | 5     | 8     | 0.2    | 96   | WESTERN MICHIGAN UNIVERSITY             | Mich.  | 3   | 2     | 5     | 0.4    |

Note 1: Rankings are based on the review of 1999-2000 preliminary data.

Source: *Black Issues In Higher Education* analysis of U.S. Department of Education reports of data submitted by institutions.



## All Disciplines Combined AMERICAN INDIAN DOCTORATE

| Rank | Institution                           | State  | Men | Women | Total | % Grad. |
|------|---------------------------------------|--------|-----|-------|-------|---------|
| 1    | OKLAHOMA STATE UNIVERSITY-MAIN CAMPUS | Okla.  | 5   | 4     | 9     | 4.9     |
| 2    | UNIVERSITY OF TEXAS AT AUSTIN         | Texas  | 3   | 2     | 5     | 0.8     |
| 2    | UNIVERSITY OF WISCONSIN-MADISON       | Wis.   | 2   | 3     | 5     | 0.7     |
| 4    | UNIVERSITY OF CALIFORNIA-BERKELEY     | Calif. | 0   | 4     | 4     | 0.5     |
| 4    | UNIVERSITY OF CALIFORNIA-LOS ANGELES  | Calif. | 1   | 3     | 4     | 0.7     |
| 4    | UNIV. OF OKLAHOMA NORMAN CAMPUS       | Okla.  | 3   | 1     | 4     | 2.4     |
| 7    | NORTHWESTERN UNIVERSITY               | Ill.   | 3   | 0     | 3     | 0.9     |
| 7    | HARVARD UNIVERSITY                    | Mass.  | 1   | 2     | 3     | 0.5     |
| 7    | UNIVERSITY OF MINNESOTA-TWIN CITIES   | Minn.  | 0   | 3     | 3     | 0.5     |
| 7    | MONTANA STATE UNIVERSITY-BOZEMAN      | Mont.  | 2   | 1     | 3     | 9.4     |
| 7    | UNIVERSITY OF NEVADA-RENO             | Nev.   | 2   | 1     | 3     | 3.6     |
| 7    | UNION INSTITUTE-CINCINNATI            | Ohio   | 0   | 3     | 3     | 1.6     |
| → 7  | OREGON STATE UNIVERSITY               | Ore.   | 2   | 1     | 3     | 1.9     |
| 7    | UNIVERSITY OF VIRGINIA-MAIN CAMPUS    | Va.    | 2   | 1     | 3     | 0.9     |
| 7    | WASHINGTON STATE UNIVERSITY           | Wash.  | 1   | 2     | 3     | 2.5     |
| 7    | STANFORD UNIVERSITY                   | Calif. | 0   | 3     | 3     | 0.5     |

Note 1: Rankings are based on the review of 1999-2000 preliminary data.

Source: *Black Issues In Higher Education* analysis of  
U.S. Department of Education reports of data submitted by institutions.

## All Disciplines Combined ASIAN AMERICAN BACCALAUREATE

| Rank | Institution                                | State  | Enroll | Total | % Grad | Rank | Institution | State                                      | Enroll | Total | % Grad |     |      |
|------|--|--------|--------|-------|--------|------|-------------|--|--------|-------|--------|-----|------|
| 1    | UNIVERSITY OF CALIFORNIA-BERKELEY          | Calif. | 1146   | 1191  | 2337   | 37.9 | 56          | VIRGINIA POLYTECHNIC INST. AND STATE UNIV. | Va.    | 156   | 102    | 258 | 5.4  |
| 2    | UNIVERSITY OF CALIFORNIA-LOS ANGELES       | Calif. | 980    | 1234  | 2214   | 35.6 | 57          | UNIVERSITY OF HAWAII AT HILO               | Hawaii | 103   | 152    | 255 | 62.0 |
| 3    | UNIVERSITY OF HAWAII AT MANOA              | Hawaii | 794    | 1064  | 1858   | 74.1 | 58          | UNIVERSITY OF CENTRAL FLORIDA              | Fla.   | 130   | 124    | 254 | 4.7  |
| 4    | UNIVERSITY OF CALIFORNIA-IRVINE            | Calif. | 811    | 948   | 1759   | 52.8 | 59          | UNIVERSITY OF COLORADO AT BOULDER          | Colo.  | 109   | 141    | 250 | 5.3  |
| 5    | UNIVERSITY OF CALIFORNIA-DAVIS             | Calif. | 691    | 905   | 1596   | 34.0 | 60          | UNIVERSITY OF ARIZONA                      | Ariz.  | 107   | 135    | 242 | 4.9  |
| 6    | SAN JOSE STATE UNIVERSITY                  | Calif. | 607    | 688   | 1295   | 32.7 | 61          | YALE UNIVERSITY                            | Conn.  | 111   | 130    | 241 | 17.8 |
| 7    | UNIVERSITY OF CALIFORNIA-SAN DIEGO         | Calif. | 597    | 668   | 1265   | 35.8 | 62          | CARNEGIE MELLON UNIVERSITY                 | Pa.    | 162   | 74     | 236 | 19.6 |
| 8    | SAN FRANCISCO STATE UNIVERSITY             | Calif. | 427    | 811   | 1238   | 31.1 | 63          | UNIVERSITY OF SAN FRANCISCO                | Calif. | 85    | 150    | 235 | 19.4 |
| 9    | UNIVERSITY OF WASH.-SEATTLE CAMPUS         | Wash.  | 549    | 680   | 1229   | 20.0 | 64          | CUNY-HUNTER COLLEGE                        | N.Y.   | 67    | 166    | 233 | 12.9 |
| 10   | CALIFORNIA STATE UNIVERSITY-FULLERTON      | Calif. | 395    | 598   | 993    | 22.0 | 65          | BROWN UNIVERSITY                           | R.I.   | 99    | 133    | 232 | 14.5 |
| 11   | UNIVERSITY OF TEXAS AT AUSTIN              | Texas  | 449    | 517   | 966    | 12.3 | 65          | UNIV. OF PHOENIX-SOUTHERN CALIF. CAMPUS    | Calif. | 109   | 123    | 232 | 7.6  |
| 12   | RUTGERS UNIVERSITY-NEW BRUNSWICK           | N.J.   | 444    | 491   | 935    | 16.7 | 67          | UNIVERSITY OF CALIFORNIA-SANTA CRUZ        | Calif. | 103   | 127    | 230 | 9.6  |
| 13   | UNIVERSITY OF SOUTHERN CALIFORNIA          | Calif. | 413    | 508   | 921    | 24.1 | 68          | TEXAS A&M UNIVERSITY                       | Texas  | 139   | 88     | 227 | 3.0  |
| 14   | CALIF. STATE POLYTECHNIC UNIV.-POMONA      | Calif. | 523    | 382   | 906    | 35.0 | 69          | ST. JOHN'S UNIVERSITY-NEW YORK             | N.Y.   | 95    | 125    | 220 | 10.1 |
| 15   | CALIFORNIA STATE UNIVERSITY-LONG BEACH     | Calif. | 401    | 456   | 857    | 20.6 | 70          | UNIVERSITY OF CHICAGO                      | Ill.   | 113   | 106    | 219 | 22.9 |
| 16   | UNIVERSITY OF HOUSTON-UNIVERSITY PARK      | Texas  | 368    | 408   | 776    | 21.9 | 71          | UNIVERSITY OF WISCONSIN-MADISON            | Wis.   | 113   | 104    | 217 | 3.9  |
| 17   | UNIV. OF ILLINOIS AT URBANA-CHAMPAIGN      | Ill.   | 408    | 353   | 761    | 11.9 | 72          | GEORGIA INST. OF TECHNOLOGY-MAIN CAMPUS    | Ga.    | 154   | 61     | 215 | 10.6 |
| 18   | NEW YORK UNIVERSITY                        | N.Y.   | 343    | 393   | 736    | 18.5 | 73          | SANTA CLARA UNIVERSITY                     | Calif. | 90    | 123    | 213 | 18.7 |
| 19   | UNIVERSITY OF ILLINOIS AT CHICAGO          | Ill.   | 325    | 340   | 665    | 22.7 | 74          | UNIV. OF MARYLAND-UNIVERSITY COLLEGE       | Md.    | 88    | 124    | 212 | 10.2 |
| 20   | UNIVERSITY OF CALIFORNIA-SANTA BARBARA     | Calif. | 288    | 368   | 656    | 14.5 | 75          | EMORY UNIVERSITY                           | Ga.    | 77    | 131    | 208 | 15.0 |
| 21   | SAN DIEGO STATE UNIVERSITY                 | Calif. | 305    | 350   | 655    | 12.6 | 75          | NORTHERN ILLINOIS UNIVERSITY               | Ill.   | 106   | 102    | 209 | 6.3  |
| 22   | UNIVERSITY OF MARYLAND-COLLEGE PARK        | Md.    | 311    | 313   | 624    | 12.6 | 77          | JOHNS HOPKINS UNIVERSITY                   | Md.    | 109   | 98     | 207 | 15.7 |
| 23   | CALIFORNIA STATE UNIVERSITY-LOS ANGELES    | Calif. | 243    | 379   | 622    | 24.9 | 77          | UNIVERSITY OF NEVADA-LAS VEGAS             | Nev.   | 89    | 118    | 207 | 8.0  |
| 24   | UNIVERSITY OF CALIFORNIA-RIVERSIDE         | Calif. | 288    | 333   | 621    | 34.8 | 79          | COLUMBIA UNIV. IN THE CITY OF NEW YORK     | N.Y.   | 105   | 101    | 206 | 13.1 |
| 25   | UNIVERSITY OF MICHIGAN-ANN ARBOR           | Mich.  | 305    | 305   | 610    | 10.9 | 79          | NORTH CAROLINA STATE UNIV. AT RALEIGH      | N.C.   | 111   | 95     | 206 | 5.6  |
| 26   | CALIFORNIA STATE UNIVERSITY-HAYWARD        | Calif. | 220    | 347   | 567    | 24.9 | 81          | UNIVERSITY OF OKLAHOMA NORMAN CAMPUS       | Okl.   | 106   | 96     | 202 | 7.4  |
| 27   | CALIFORNIA STATE UNIVERSITY-SACRAMENTO     | Calif. | 242    | 319   | 561    | 15.1 | 82          | UNIVERSITY OF MASSACHUSETTS-AMHERST        | Mass.  | 115   | 83     | 198 | 4.9  |
| 28   | UNIVERSITY OF PENNSYLVANIA                 | Pa.    | 281    | 265   | 546    | 19.5 | 83          | TUFTS UNIVERSITY                           | Mass.  | 81    | 116    | 197 | 15.7 |
| 29   | CUNY-BERNARD M. BARUCH COLLEGE             | N.Y.   | 235    | 302   | 537    | 24.8 | 84          | LOYOLA UNIVERSITY CHICAGO                  | Ill.   | 72    | 123    | 195 | 13.8 |
| 30   | GEORGE MASON UNIVERSITY                    | Va.    | 229    | 279   | 508    | 18.2 | 84          | UNIVERSITY OF OREGON                       | Ore.   | 98    | 97     | 195 | 6.4  |
| 31   | CALIFORNIA STATE UNIVERSITY-NORTHRIIDGE    | Calif. | 225    | 282   | 507    | 12.9 | 86          | BOSTON COLLEGE                             | Mass.  | 105   | 87     | 192 | 7.9  |
| 32   | BOSTON UNIVERSITY                          | Mass.  | 201    | 266   | 467    | 12.4 | 87          | DUKE UNIVERSITY                            | N.C.   | 105   | 84     | 189 | 11.8 |
| 33   | PENN. STATE UNIVERSITY-MAIN CAMPUS         | Pa.    | 227    | 218   | 445    | 5.0  | 88          | GEORGIA STATE UNIVERSITY                   | Ga.    | 74    | 114    | 188 | 7.2  |
| 34   | UNIVERSITY OF FLORIDA                      | Fla.   | 217    | 226   | 443    | 5.8  | 89          | SUNY AT ALBANY                             | N.Y.   | 99    | 88     | 187 | 7.8  |
| 35   | SUNY AT STONY BROOK                        | N.Y.   | 210    | 220   | 430    | 18.9 | 89          | OREGON STATE UNIVERSITY                    | Ore.   | 92    | 95     | 187 | 7.2  |
| 36   | STANFORD UNIVERSITY                        | Calif. | 203    | 211   | 414    | 23.8 | 91          | PURDUE UNIVERSITY-MAIN CAMPUS              | Ind.   | 99    | 85     | 184 | 3.4  |
| 37   | CALIF. POLYTECH. ST. UNIV.-SAN LUIS OBISPO | Calif. | 217    | 176   | 393    | 11.1 | 92          | VIRGINIA COMMONWEALTH UNIVERSITY           | Va.    | 69    | 114    | 183 | 8.2  |
| 38   | UNIVERSITY OF TEXAS AT ARLINGTON           | Texas  | 195    | 188   | 383    | 13.4 | 93          | CALIFORNIA STATE UNIV.-DOMINGUEZ HILLS     | Calif. | 57    | 124    | 181 | 11.0 |
| 39   | CORNELL UNIVERSITY-ENDOWED COLLEGES        | N.Y.   | 206    | 166   | 372    | 19.3 | 94          | DEVRY INSTITUTE OF TECHNOLOGY-POMONA       | Calif. | 122   | 54     | 176 | 33.5 |
| 40   | UNIVERSITY OF MINNESOTA-TWIN CITIES        | Minn.  | 168    | 202   | 370    | 7.6  | 95          | WASHINGTON STATE UNIVERSITY                | Wash.  | 98    | 75     | 173 | 4.7  |
| 41   | MASSACHUSETTS INSTITUTE OF TECHNOLOGY      | Mass.  | 164    | 205   | 369    | 29.4 | 96          | PORTLAND STATE UNIVERSITY                  | Ore.   | 77    | 95     | 172 | 8.0  |
| 42   | SUNY AT BUFFALO                            | N.Y.   | 195    | 173   | 368    | 12.0 | 97          | CALIFORNIA STATE UNIV.-SAN BERNARDINO      | Calif. | 68    | 103    | 171 | 7.9  |
| 43   | OHIO STATE UNIVERSITY-MAIN CAMPUS          | Ohio   | 177    | 187   | 364    | 5.4  | 97          | RUTGERS UNIVERSITY-NEWARK                  | N.J.   | 65    | 106    | 171 | 17.2 |
| 44   | NORTHWESTERN UNIVERSITY                    | Ill.   | 139    | 198   | 337    | 16.8 | 99          | NORTHEASTERN UNIVERSITY                    | Mass.  | 90    | 79     | 169 | 6.7  |
| 45   | UNIVERSITY OF VIRGINIA-MAIN CAMPUS         | Va.    | 138    | 173   | 311    | 9.9  | 99          | WASHINGTON UNIVERSITY                      | Mo.    | 91    | 78     | 169 | 11.4 |
| 46   | ARIZONA STATE UNIVERSITY-MAIN CAMPUS       | Ariz.  | 136    | 172   | 308    | 4.7  | 101         | UNIV. OF NORTH CAROLINA AT CHAPEL HILL     | N.C.   | 67    | 101    | 168 | 5.0  |
| 47   | SUNY AT BINGHAMTON                         | N.Y.   | 143    | 153   | 296    | 13.3 | 102         | BARNARD COLLEGE                            | N.Y.   | 0     | 165    | 165 | 26.3 |
| 48   | CALIFORNIA STATE UNIVERSITY-FRESNO         | Calif. | 138    | 156   | 294    | 10.4 | 102         | WESTERN WASHINGTON UNIVERSITY              | Wash.  | 81    | 84     | 165 | 6.3  |
| 49   | CUNY-QUEENS COLLEGE                        | N.Y.   | 120    | 166   | 286    | 13.9 | 104         | DEPAUL UNIVERSITY                          | Ill.   | 86    | 77     | 163 | 7.7  |
| 50   | TEMPLE UNIVERSITY                          | Pa.    | 117    | 163   | 280    | 9.0  | 105         | WAYNE STATE UNIVERSITY                     | Mich.  | 72    | 88     | 160 | 6.9  |
| 51   | MICHIGAN STATE UNIVERSITY                  | Mich.  | 120    | 159   | 279    | 4.0  | 105         | NEW JERSEY INSTITUTE OF TECHNOLOGY         | N.J.   | 114   | 46     | 160 | 21.4 |
| 52   | HARVARD UNIVERSITY                         | Mass.  | 142    | 135   | 277    | 15.2 | 107         | GEORGE WASHINGTON UNIVERSITY               | D.C.   | 53    | 100    | 153 | 10.2 |
| 53   | UNIVERSITY OF SOUTH FLORIDA                | Fla.   | 115    | 149   | 264    | 5.6  | 107         | UNIVERSITY OF HOUSTON-DOWNTOWN             | Texas  | 86    | 67     | 153 | 13.2 |
| 54   | HAWAII PACIFIC UNIVERSITY                  | Hawaii | 79     | 183   | 262    | 23.1 | 109         | SEATTLE UNIVERSITY                         | Wash.  | 65    | 87     | 152 | 19.3 |
| 55   | UNIVERSITY OF TEXAS AT DALLAS              | Texas  | 131    | 129   | 260    | 20.7 | 110         | CORNELL UNIV.-N.Y. STATE STATUTORY COL.    | N.Y.   | 51    | 97     | 148 | 9.7  |

Note 1: Rankings are based on the review of 1999-2000 preliminary data.

Source: Black Issues in Higher Education analysis of U.S. Department of Education reports of data submitted by institutions.

## All Disciplines Combined ASIAN AMERICAN DOCTORATE

| Rank | Institution                             | State  | Men | Women | Total | % Grad. | Rank | Institution                                 | State  | Men | Women | Total | % Grad. |
|------|---|--------|-----|-------|-------|---------|------|---|--------|-----|-------|-------|---------|
| 1    | UNIVERSITY OF CALIFORNIA-LOS ANGELES    | Calif. | 59  | 42    | 101   | 16.7    | 55   | CALIFORNIA INSTITUTE OF TECHNOLOGY          | Calif. | 6   | 5     | 11    | 8.7     |
| 2    | UNIVERSITY OF CALIFORNIA-BERKELEY       | Calif. | 48  | 42    | 90    | 11.9    | 55   | UNIVERSITY OF ILLINOIS AT CHICAGO           | Ill.   | 3   | 8     | 11    | 5.5     |
| 3    | UNIVERSITY OF SOUTHERN CALIFORNIA       | Calif. | 33  | 46    | 79    | 16.4    | 55   | UNIVERSITY OF CINCINNATI-MAIN CAMPUS        | Ohio   | 7   | 4     | 11    | 4.6     |
| 4    | UNIVERSITY OF HAWAII AT MANOA           | Hawaii | 35  | 33    | 68    | 44.4    | 55   | UNIV. OF TENN. HEALTH SCIENCE CENTER        | Tenn.  | 7   | 4     | 11    | 37.9    |
| 5    | STANFORD UNIVERSITY                     | Calif. | 30  | 23    | 53    | 9.0     | 55   | TEXAS A&M UNIVERSITY                        | Texas  | 8   | 3     | 11    | 2.2     |
| 6    | DUKE UNIVERSITY                         | N.C.   | 28  | 22    | 50    | 21.7    | 55   | UNIVERSITY OF VIRGINIA-MAIN CAMPUS          | Va.    | 4   | 7     | 11    | 3.2     |
| 7    | WAYNE STATE UNIVERSITY                  | Mich.  | 32  | 14    | 46    | 20.7    | 62   | UNIVERSITY OF CALIFORNIA-RIVERSIDE          | Calif. | 7   | 3     | 10    | 8.7     |
| 8    | UNIV. OF WASHINGTON-SEATTLE CAMPUS      | Wash.  | 21  | 17    | 38    | 7.8     | 62   | GEORGE WASHINGTON UNIVERSITY                | D.C.   | 6   | 4     | 10    | 4.2     |
| 9    | FULLER THEOLOGICAL SEMINARY IN CALIF.   | Calif. | 29  | 5     | 34    | 18.7    | 62   | UNIVERSITY OF IOWA                          | Iowa   | 4   | 6     | 10    | 3.2     |
| 9    | MASSACHUSETTS INSTITUTE OF TECHNOLOGY   | Mass.  | 24  | 10    | 34    | 7.2     | 62   | UNIVERSITY OF UTAH                          | Utah   | 5   | 5     | 10    | 4.7     |
| 9    | UNIVERSITY OF MICHIGAN-ANN ARBOR        | Mich.  | 20  | 14    | 34    | 5.4     | 66   | IOWA STATE UNIVERSITY                       | Iowa   | 4   | 5     | 9     | 3.8     |
| 9    | OHIO STATE UNIVERSITY-MAIN CAMPUS       | Ohio   | 19  | 15    | 34    | 5.5     | 66   | UNIVERSITY OF LOUISIANA AT LAFAYETTE        | La.    | 7   | 2     | 9     | 27.3    |
| 13   | HARVARD UNIVERSITY                      | Mass.  | 12  | 21    | 33    | 5.5     | 66   | UNIVERSITY OF MASSACHUSETTS-AMHERST         | Mass.  | 8   | 1     | 9     | 3.3     |
| 14   | UNIVERSITY OF HOUSTON-UNIVERSITY PARK   | Texas  | 25  | 7     | 32    | 15.7    | 66   | UNIVERSITY OF NEBRASKA AT LINCOLN           | Neb.   | 3   | 6     | 9     | 3.6     |
| 15   | UNIV. OF ILLINOIS AT URBANA-CHAMPAIGN   | Ill.   | 23  | 8     | 31    | 5.2     | 66   | UNIVERSITY OF PITTSBURGH-MAIN CAMPUS        | Pa.    | 3   | 6     | 9     | 2.8     |
| 16   | UNIVERSITY OF CALIFORNIA-DAVIS          | Calif. | 17  | 13    | 30    | 8.4     | 71   | CALIF. SCH. OF PROF. PSYCH.-ALAMEDA         | Calif. | 0   | 8     | 8     | 7.2     |
| 17   | UNIVERSITY OF CALIFORNIA-IRVINE         | Calif. | 13  | 16    | 29    | 14.4    | 71   | UNIVERSITY OF CALIFORNIA-SANTA CRUZ         | Calif. | 4   | 4     | 8     | 8.9     |
| 18   | UNIVERSITY OF CALIFORNIA-SAN DIEGO      | Calif. | 16  | 10    | 26    | 8.8     | 71   | CLAREMONT GRADUATE UNIVERSITY               | Calif. | 5   | 3     | 8     | 7.9     |
| 18   | RUTGERS UNIVERSITY-NEW BRUNSWICK        | N.J.   | 18  | 8     | 26    | 7.0     | 71   | EMORY UNIVERSITY                            | Ga.    | 4   | 4     | 8     | 5.0     |
| 18   | UNIVERSITY OF TEXAS AT AUSTIN           | Texas  | 16  | 10    | 26    | 3.9     | 71   | LOYOLA UNIVERSITY OF CHICAGO                | Ill.   | 5   | 3     | 8     | 4.9     |
| 21   | MICHIGAN STATE UNIVERSITY               | Mich.  | 11  | 14    | 25    | 5.6     | 71   | LOUISIANA ST. UNIV. & A&M & LAWS CTR.       | La.    | 7   | 1     | 8     | 2.9     |
| 22   | UNIVERSITY OF CHICAGO                   | Ill.   | 13  | 9     | 22    | 5.6     | 71   | TUFTS UNIVERSITY                            | Mass.  | 2   | 6     | 8     | 8.0     |
| 22   | UNIVERSITY OF MARYLAND-COLLEGE PARK     | Md.    | 14  | 8     | 22    | 4.8     | 71   | CASE WESTERN RESERVE UNIVERSITY             | Ohio   | 3   | 5     | 8     | 4.0     |
| 22   | COLUMBIA UNIV. IN THE CITY OF NEW YORK  | N.Y.   | 13  | 9     | 22    | 4.8     | 71   | UNIV. OF OKLAHOMA NORMAN CAMPUS             | Okl.   | 2   | 6     | 8     | 4.8     |
| 22   | BAYLOR COLLEGE OF MEDICINE              | Texas  | 14  | 8     | 22    | 36.1    | 71   | GEORGE MASON UNIVERSITY                     | Va.    | 5   | 3     | 8     | 6.1     |
| 22   | PURDUE UNIVERSITY-MAIN CAMPUS           | Ind.   | 12  | 10    | 22    | 4.7     | 81   | UNIVERSITY OF SAN FRANCISCO                 | Calif. | 2   | 5     | 7     | 9.3     |
| 22   | UNIVERSITY OF MINNESOTA-TWIN CITIES     | Minn.  | 15  | 5     | 20    | 3.3     | 81   | UNIVERSITY OF COLORADO AT BOULDER           | Colo.  | 3   | 4     | 7     | 2.6     |
| 27   | YESHIVA UNIVERSITY                      | N.Y.   | 7   | 13    | 20    | 15.9    | 81   | UNIVERSITY OF DENVER                        | Colo.  | 3   | 4     | 7     | 6.1     |
| 29   | UNIVERSITY OF CALIFORNIA-SANTA BARBARA  | Calif. | 9   | 10    | 19    | 8.2     | 81   | UNIVERSITY OF KANSAS MAIN CAMPUS            | Kan.   | 3   | 4     | 7     | 2.8     |
| 29   | UNIVERSITY OF FLORIDA                   | Fla.   | 16  | 3     | 19    | 3.7     | 81   | UNIV. OF MEDICINE & DENTISTRY OF N.J.       | N.J.   | 5   | 2     | 7     | 10.1    |
| 29   | CUNY-GRADUATE SCHOOL AND UNIV. CENTER   | N.Y.   | 10  | 9     | 19    | 6.8     | 81   | UNIV. OF SOUTH CAROLINA AT COLUMBIA         | S.C.   | 5   | 2     | 7     | 2.8     |
| 29   | NEW YORK UNIVERSITY                     | N.Y.   | 6   | 13    | 19    | 4.7     | 81   | UNIVERSITY OF TENNESSEE                     | Tenn.  | 5   | 2     | 7     | 2.4     |
| 33   | NORTHWESTERN UNIVERSITY                 | Ill.   | 10  | 8     | 18    | 5.6     | 81   | VANDERBILT UNIVERSITY                       | Tenn.  | 4   | 3     | 7     | 3.7     |
| 33   | JOHNS HOPKINS UNIVERSITY                | Md.    | 7   | 11    | 18    | 5.1     | 81   | REGENT UNIVERSITY                           | Va.    | 6   | 1     | 7     | 19.4    |
| 35   | GEORGIA INST. OF TECH.-MAIN CAMPUS      | Ga.    | 14  | 3     | 17    | 7.4     | 81   | VIRGINIA POLYTECHNIC INST. AND STATE UNIV.  | Va.    | 3   | 4     | 7     | 2.3     |
| 35   | BOSTON UNIVERSITY                       | Mass.  | 7   | 10    | 17    | 6.2     | 91   | LOMA LINDA UNIVERSITY                       | Calif. | 0   | 6     | 6     | 14.3    |
| 35   | MEDICAL COLLEGE OF OHIO                 | Ohio   | 15  | 2     | 17    | 94.4    | 91   | UNIV. OF COLORADO HEALTH SCIENCES CTR.      | Colo.  | 4   | 2     | 6     | 13.6    |
| 38   | INDIANA UNIVERSITY-BLOOMINGTON          | Ind.   | 10  | 6     | 16    | 3.9     | 91   | UNIVERSITY OF CONNECTICUT                   | Conn.  | 4   | 2     | 6     | 2.2     |
| 38   | PRINCETON UNIVERSITY                    | N.J.   | 9   | 7     | 16    | 5.7     | 91   | FLORIDA STATE UNIVERSITY                    | Fla.   | 3   | 3     | 6     | 2.3     |
| 38   | CORNELL UNIVERSITY-ENDOWED COLLEGES     | N.Y.   | 12  | 4     | 16    | 5.7     | 91   | UNIVERSITY OF MIAMI                         | Fla.   | 3   | 3     | 6     | 3.4     |
| 38   | SUNY AT STONY BROOK                     | N.Y.   | 10  | 6     | 16    | 6.6     | 91   | UNIVERSITY OF GEORGIA                       | Ga.    | 3   | 3     | 6     | 1.7     |
| 38   | UNIVERSITY OF WISCONSIN-MADISON         | Wis.   | 9   | 7     | 16    | 2.2     | 91   | UNIV. OF NEW MEXICO-MAIN CAMPUS             | N.M.   | 4   | 2     | 6     | 3.3     |
| 43   | CALIF. SCH. OF PROF. PSYCH.-LOS ANGELES | Calif. | 5   | 10    | 15    | 12.2    | 91   | RENSSELAER POLYTECHNIC INSTITUTE            | N.Y.   | 5   | 1     | 6     | 6.5     |
| 43   | UNIVERSITY OF CALIFORNIA-SAN FRANCISCO  | Calif. | 8   | 7     | 15    | 19.5    | 91   | SYRACUSE UNIVERSITY                         | N.Y.   | 2   | 4     | 6     | 4.1     |
| 43   | UNIVERSITY OF SOUTH DAKOTA              | S.D.   | 11  | 4     | 15    | 24.6    | 91   | OREGON STATE UNIVERSITY                     | Ore.   | 3   | 3     | 6     | 3.8     |
| 46   | NORTH CAROLINA STATE UNIV. AT RALEIGH   | N.C.   | 8   | 6     | 14    | 4.4     | 91   | BROWN UNIVERSITY                            | R.I.   | 3   | 3     | 6     | 4.0     |
| 46   | UNIVERSITY OF PENNSYLVANIA              | Pa.    | 9   | 5     | 14    | 3.3     | 91   | UNIVERSITY OF TEXAS AT ARLINGTON            | Texas  | 3   | 3     | 6     | 7.7     |
| 46   | TEMPLE UNIVERSITY                       | Pa.    | 9   | 5     | 14    | 5.3     | 91   | UNIVERSITY OF TEXAS AT DALLAS               | Texas  | 4   | 2     | 6     | 8.5     |
| 49   | NOVA SOUTHEASTERN UNIVERSITY            | Fla.   | 4   | 9     | 13    | 2.2     | 91   | UNIV. OF TEXAS HEALTH SCIENCE CENTER        | Texas  | 4   | 2     | 6     | 6.9     |
| 49   | UNIV. OF NORTH CAROLINA AT CHAPEL HILL  | N.C.   | 7   | 6     | 13    | 3.1     | 91   | VIRGINIA COMMONWEALTH UNIVERSITY            | Va.    | 4   | 2     | 6     | 5.4     |
| 49   | PENN. STATE UNIVERSITY-MAIN CAMPUS      | Pa.    | 5   | 8     | 13    | 2.5     | 106  | FIELDING INSTITUTE                          | Calif. | 2   | 3     | 5     | 4.1     |
| 52   | BIOLA UNIVERSITY                        | Calif. | 7   | 5     | 12    | 21.1    | 106  | CATHOLIC UNIVERSITY OF AMERICA              | D.C.   | 4   | 1     | 5     | 6.2     |
| 52   | YALE UNIVERSITY                         | Conn.  | 4   | 8     | 12    | 3.6     | 106  | FINCH UNIV. OF HLTH. SCI.-CHICAGO MED. SCH. | Ill.   | 5   | 0     | 5     | 21.7    |
| 52   | SUNY AT BUFFALO                         | N.Y.   | 3   | 9     | 12    | 4.0     | 106  | SOUTHERN BAPTIST THEOLOGICAL SEMINARY       | Ky.    | 5   | 0     | 5     | 17.2    |
| 55   | UNIVERSITY OF ARIZONA                   | Ariz.  | 4   | 7     | 11    | 2.7     | 106  | UNIVERSITY OF MARYLAND-BALTIMORE            | Md.    | 2   | 3     | 5     | 6.8     |

Note 1: Rankings are based on the review of 1999-2000 preliminary data.

Source: *Black Issues in Higher Education* analysis of U.S. Department of Education reports of data submitted by institutions.

## All Disciplines Combined HISPANIC DOCTORATE

| Rank | Institution                             | State  | Men | Women | Total | % Grad. | Rank | Institution                             | State  | Men | Women | Total | % Grad. |
|------|---|--------|-----|-------|-------|---------|------|---|--------|-----|-------|-------|---------|
| 1    | UNIVERSITY OF TEXAS AT AUSTIN           | Texas  | 20  | 27    | 47    | 7.1     | 55   | PACIFIC GRADUATE SCHOOL OF PSYCHOLOGY   | Calif. | 2   | 5     | 7     | 18.9    |
| 2    | UNIVERSITY OF CALIFORNIA-LOS ANGELES    | Calif. | 20  | 14    | 34    | 5.6     | 55   | UNIVERSITY OF GEORGIA                   | Ga.    | 4   | 3     | 7     | 2.0     |
| 3    | TEXAS A&M UNIVERSITY                    | Texas  | 15  | 14    | 29    | 5.9     | 55   | INDIANA UNIVERSITY-BLOOMINGTON          | Ind.   | 5   | 2     | 7     | 1.7     |
| 4    | UNIVERSITY OF CALIFORNIA-BERKELEY       | Calif. | 15  | 11    | 26    | 3.4     | 55   | UNIVERSITY OF IOWA                      | Iowa   | 4   | 3     | 7     | 2.2     |
| 5    | UNIVERSITY OF MIAMI                     | Fla.   | 2   | 23    | 25    | 14.2    | 55   | SUNY AT STONY BROOK                     | N.Y.   | 4   | 3     | 7     | 2.9     |
| 6    | STANFORD UNIVERSITY                     | Calif. | 16  | 8     | 24    | 4.1     | 55   | TEACHERS COLLEGE AT COLUMBIA UNIV.      | N.Y.   | 2   | 5     | 7     | 4.0     |
| 7    | UNIVERSITY OF MICHIGAN-ANN ARBOR        | Mich.  | 15  | 5     | 20    | 3.2     | 62   | UNIVERSITY OF SAN FRANCISCO             | Calif. | 1   | 5     | 6     | 8.0     |
| 8    | CARLOS ALBIZU UNIVERSITY-MIAMI CAMPUS   | Fla.   | 2   | 17    | 19    | 33.9    | 62   | COLORADO STATE UNIVERSITY               | Colo.  | 3   | 3     | 6     | 3.3     |
| 8    | HARVARD UNIVERSITY                      | Mass.  | 8   | 11    | 19    | 3.2     | 62   | YALE UNIVERSITY                         | Conn.  | 2   | 4     | 6     | 1.8     |
| 8    | UNIVERSITY OF WISCONSIN-MADISON         | Wis.   | 11  | 8     | 19    | 2.6     | 62   | YESHIVA UNIVERSITY                      | N.Y.   | 1   | 5     | 6     | 4.8     |
| 11   | UNIVERSITY OF CALIFORNIA-IRVINE         | Calif. | 10  | 8     | 18    | 8.9     | 62   | TEMPLE UNIVERSITY                       | Pa.    | 2   | 4     | 6     | 2.3     |
| 12   | UNIVERSITY OF CALIFORNIA-DAVIS          | Calif. | 12  | 5     | 17    | 4.8     | 62   | RICE UNIVERSITY                         | Texas  | 1   | 5     | 6     | 5.2     |
| 12   | UNIVERSITY OF CALIFORNIA-SAN DIEGO      | Calif. | 6   | 11    | 17    | 5.8     | 62   | TEXAS A&M UNIVERSITY-KINGSVILLE         | Texas  | 3   | 3     | 6     | 60.0    |
| 12   | UNIV. OF NEW MEXICO-MAIN CAMPUS         | N.M.   | 4   | 13    | 17    | 9.2     | 69   | NORTHERN ARIZONA UNIVERSITY             | Ariz.  | 3   | 2     | 5     | 9.6     |
| 15   | NOVA SOUTHEASTERN UNIVERSITY            | Fla.   | 6   | 10    | 16    | 2.7     | 69   | FIELDING INSTITUTE                      | Calif. | 2   | 3     | 5     | 4.1     |
| 16   | UNIVERSITY OF ARIZONA                   | Ariz.  | 9   | 6     | 15    | 3.7     | 69   | UNIVERSITY OF LAVERNE                   | Calif. | 2   | 3     | 5     | 7.5     |
| 16   | OHIO STATE UNIVERSITY-MAIN CAMPUS       | Ohio   | 5   | 10    | 15    | 2.4     | 69   | SAN DIEGO STATE UNIVERSITY              | Calif. | 2   | 3     | 5     | 15.6    |
| 16   | PENN. STATE UNIVERSITY-MAIN CAMPUS      | Pa.    | 10  | 5     | 15    | 2.9     | 69   | THE WRIGHT INSTITUTE                    | Calif. | 2   | 3     | 5     | 13.5    |
| 16   | UNIV. OF WASHINGTON-SEATTLE CAMPUS      | Wash.  | 9   | 6     | 15    | 3.1     | 69   | FORDHAM UNIVERSITY                      | N.Y.   | 1   | 4     | 5     | 5.2     |
| 20   | UNIVERSITY OF CALIFORNIA-SANTA BARBARA  | Calif. | 5   | 9     | 14    | 6.0     | 69   | SUNY AT BINGHAMTON                      | N.Y.   | 4   | 1     | 5     | 5.0     |
| 20   | UNIVERSITY OF SOUTHERN CALIFORNIA       | Calif. | 3   | 11    | 14    | 2.9     | 69   | UNION INSTITUTE-CINCINNATI              | Ohio   | 1   | 4     | 5     | 2.6     |
| 22   | UNIVERSITY OF CALIFORNIA-RIVERSIDE      | Calif. | 2   | 11    | 13    | 11.3    | 69   | UNIVERSITY OF OREGON                    | Ore.   | 3   | 2     | 5     | 3.6     |
| 22   | UNIVERSITY OF COLORADO AT BOULDER       | Colo.  | 6   | 7     | 13    | 4.9     | 69   | UNIV. OF TEXAS SOUTHWEST MEDICAL-DALLAS | Texas  | 3   | 2     | 5     | 9.1     |
| 22   | FLORIDA INTERNATIONAL UNIVERSITY        | Fla.   | 9   | 4     | 13    | 22.4    | 69   | UNIVERSITY OF TEXAS AT EL PASO          | Texas  | 4   | 1     | 5     | 25.0    |
| 22   | UNIVERSITY OF SARASOTA-SARASOTA         | Fla.   | 4   | 9     | 13    | 7.6     | 69   | TEXAS TECH UNIVERSITY                   | Texas  | 2   | 3     | 5     | 3.5     |
| 22   | UNIVERSITY OF MARYLAND-COLLEGE PARK     | Md.    | 6   | 7     | 13    | 2.8     | 69   | UNIV. OF TEXAS HEALTH SCIENCE CENTER    | Texas  | 2   | 3     | 5     | 5.7     |
| 22   | UNIVERSITY OF HOUSTON-UNIVERSITY PARK   | Texas  | 7   | 6     | 13    | 6.4     | 69   | UNIVERSITY OF UTAH                      | Utah   | 3   | 2     | 5     | 2.3     |
| 28   | FLORIDA STATE UNIVERSITY                | Fla.   | 9   | 3     | 12    | 4.6     | 69   | PURDUE UNIVERSITY-MAIN CAMPUS           | Ind.   | 3   | 2     | 5     | 1.1     |
| 28   | UNIVERSITY OF FLORIDA                   | Fla.   | 4   | 8     | 12    | 2.3     | 84   | FULLER THEOLOGICAL SEMINARY IN CALIF.   | Calif. | 1   | 3     | 4     | 2.2     |
| 28   | UNIVERSITY OF SOUTH FLORIDA             | Fla.   | 7   | 5     | 12    | 9.2     | 84   | UNIVERSITY OF SAN DIEGO                 | Calif. | 0   | 4     | 4     | 12.1    |
| 28   | RUTGERS UNIVERSITY-NEW BRUNSWICK        | N.J.   | 4   | 8     | 12    | 3.2     | 84   | WALDEN UNIVERSITY                       | Minn.  | 1   | 3     | 4     | 4.1     |
| 28   | CUNY-GRADUATE SCHOOL AND UNIV. CENTER   | N.Y.   | 5   | 7     | 12    | 4.3     | 84   | UNIVERSITY OF DENVER                    | Colo.  | 2   | 2     | 4     | 3.5     |
| 33   | CALIF. SCH. OF PROF. PSYCH.-ALAMEDA     | Calif. | 3   | 8     | 11    | 9.9     | 84   | EMORY UNIVERSITY                        | Ga.    | 1   | 3     | 4     | 2.5     |
| 33   | UNIVERSITY OF CONNECTICUT               | Conn.  | 5   | 6     | 11    | 4.0     | 84   | GEORGIA INST. OF TECH.-MAIN CAMPUS      | Ga.    | 2   | 2     | 4     | 1.7     |
| 33   | UNIVERSITY OF MASSACHUSETTS-AMHERST     | Mass.  | 2   | 9     | 11    | 4.0     | 84   | ILLINOIS SCHOOL OF PROF. PSYCH.-CHICAGO | Ill.   | 1   | 3     | 4     | 4.4     |
| 33   | UNIVERSITY OF MINNESOTA-TWIN CITIES     | Minn.  | 9   | 2     | 11    | 1.8     | 84   | UNIVERSITY OF NOTRE DAME                | Ind.   | 4   | 0     | 4     | 2.7     |
| 33   | NEW MEXICO STATE UNIV.-MAIN CAMPUS      | N.M.   | 5   | 6     | 11    | 14.5    | 84   | UNIVERSITY OF KANSAS MAIN CAMPUS        | Kan.   | 2   | 2     | 4     | 1.6     |
| 33   | NEW YORK UNIVERSITY                     | N.Y.   | 5   | 6     | 11    | 2.7     | 84   | TULANE UNIVERSITY OF LOUISIANA          | La.    | 3   | 1     | 4     | 3.2     |
| 33   | UNIVERSITY OF VIRGINIA-MAIN CAMPUS      | Va.    | 6   | 5     | 11    | 3.2     | 84   | MASSACHUSETTS SCHOOL OF PROF. PSYCH.    | Mass.  | 1   | 3     | 4     | 12.1    |
| 40   | ARIZONA STATE UNIVERSITY-MAIN CAMPUS    | Ariz.  | 7   | 3     | 10    | 3.5     | 84   | WAYNE STATE UNIVERSITY                  | Mich.  | 1   | 3     | 4     | 1.8     |
| 40   | SUNY AT ALBANY                          | N.Y.   | 2   | 8     | 10    | 6.5     | 84   | UNIVERSITY OF NEBRASKA AT LINCOLN       | Neb.   | 3   | 1     | 4     | 1.6     |
| 42   | CALIF. SCH. OF PROF. PSYCH.-LOS ANGELES | Calif. | 2   | 7     | 9     | 7.3     | 84   | ADELPHI UNIVERSITY                      | N.Y.   | 2   | 2     | 4     | 8.9     |
| 42   | GEORGE WASHINGTON UNIVERSITY            | D.C.   | 2   | 7     | 9     | 3.8     | 84   | SUNY AT BUFFALO                         | N.Y.   | 1   | 3     | 4     | 1.3     |
| 42   | UNIV. OF ILLINOIS AT URBANA-CHAMPAIGN   | Ill.   | 1   | 8     | 9     | 1.5     | 84   | SYRACUSE UNIVERSITY                     | N.Y.   | 1   | 3     | 4     | 2.7     |
| 42   | JOHNS HOPKINS UNIVERSITY                | Md.    | 4   | 5     | 9     | 2.6     | 84   | UNIV. OF OKLAHOMA NORMAN CAMPUS         | Okla.  | 2   | 2     | 4     | 2.4     |
| 42   | CORNELL UNIVERSITY-ENDOWED COLLEGES     | N.Y.   | 6   | 3     | 9     | 3.2     | 84   | UNIV. OF SOUTH CAROLINA AT COLUMBIA     | S.C.   | 2   | 2     | 4     | 1.6     |
| 42   | WASHINGTON STATE UNIVERSITY             | Wash.  | 5   | 4     | 9     | 7.6     | 84   | UNIVERSITY OF NORTH TEXAS               | Texas  | 1   | 3     | 4     | 2.5     |
| 48   | UNIVERSITY OF CHICAGO                   | Ill.   | 3   | 5     | 8     | 2.0     | 103  | BIOLA UNIVERSITY                        | Calif. | 3   | 0     | 3     | 5.3     |
| 48   | LOYOLA UNIVERSITY OF CHICAGO            | Ill.   | 1   | 7     | 8     | 4.9     | 103  | CALIFORNIA INSTITUTE OF TECHNOLOGY      | Calif. | 2   | 1     | 3     | 2.4     |
| 48   | NORTHWESTERN UNIVERSITY                 | Ill.   | 5   | 3     | 8     | 2.5     | 103  | UNIVERSITY OF CALIFORNIA-SAN FRANCISCO  | Calif. | 1   | 2     | 3     | 3.9     |
| 48   | MASSACHUSETTS INSTITUTE OF TECHNOLOGY   | Mass.  | 7   | 1     | 8     | 1.7     | 103  | UNIVERSITY OF NORTHERN COLORADO         | Colo.  | 1   | 2     | 3     | 4.1     |
| 48   | MICHIGAN STATE UNIVERSITY               | Mich.  | 4   | 4     | 8     | 1.8     | 103  | FLORIDA INSTITUTE OF TECH.-MELBOURNE    | Fla.   | 2   | 1     | 3     | 5.9     |
| 48   | COLUMBIA UNIV. IN THE CITY OF NEW YORK  | N.Y.   | 1   | 7     | 8     | 1.7     | 103  | UNIVERSITY OF HAWAII AT MANOA           | Hawaii | 1   | 2     | 3     | 2.0     |
| 48   | UNIVERSITY OF PENNSYLVANIA              | Pa.    | 4   | 4     | 8     | 1.9     | 103  | UNIVERSITY OF KENTUCKY                  | Ky.    | 2   | 1     | 3     | 1.2     |
| 55   | UNIVERSITY OF CALIFORNIA-SANTA CRUZ     | Calif. | 5   | 2     | 7     | 7.8     | 103  | BOSTON UNIVERSITY                       | Mass.  | 3   | 0     | 3     | 1.1     |

Note 1: Rankings are based on the review of 1999-2000 preliminary data.

Source: *Black Issues in Higher Education* analysis of U.S. Department of Education reports of data submitted by institutions.

## Agriculture Business & Production TOTAL MINORITY BACCALAUREATE

## Agricultural Sciences TOTAL MINORITY BACCALAUREATE

| Rank | Institution                                | State  | Men | Women | Total | % Grad. |
|------|--|--------|-----|-------|-------|---------|
| 1    | UNIVERSITY OF CALIFORNIA-DAVIS             | Calif. | 99  | 101   | 200   | 60.8    |
| 2    | TEXAS A&M UNIVERSITY                       | Texas  | 50  | 29    | 79    | 10.8    |
| 3    | CORNELL UNIV.-N.Y. STATE STATUTORY COL.    | N.Y.   | 34  | 23    | 57    | 25.7    |
| 4    | MICHIGAN STATE UNIVERSITY                  | Mich.  | 21  | 19    | 40    | 13.9    |
| 5    | ALCORN STATE UNIVERSITY                    | Miss.  | 20  | 11    | 31    | 100.0   |
| 6    | CALIF. POLYTECH. ST. UNIV.-SAN LUIS OBISPO | Calif. | 20  | 10    | 30    | 10.7    |
| 7    | ARIZONA STATE UNIVERSITY EAST              | Ariz.  | 6   | 9     | 15    | 22.4    |
| 8    | UNIVERSITY OF FLORIDA                      | Fla.   | 10  | 4     | 14    | 18.2    |
| 9    | OHIO STATE UNIVERSITY-MAIN CAMPUS          | Ohio   | 8   | 4     | 12    | 10.7    |
| 10   | CALIF. STATE POLYTECHNIC UNIV.-POMONA      | Calif. | 4   | 7     | 11    | 37.9    |
| 10   | UNIVERSITY OF MARYLAND-COLLEGE PARK        | Md.    | 6   | 5     | 11    | 37.9    |
| 12   | CALIFORNIA STATE UNIVERSITY-FRESNO         | Calif. | 9   | 1     | 10    | 23.8    |
| 13   | SOUTHERN UNIVERSITY AND A&M COLLEGE        | La.    | 5   | 4     | 9     | 100.0   |
| 14   | FLORIDA A&M UNIVERSITY                     | Fla.   | 5   | 3     | 8     | 72.7    |
| 15   | ROCKY MOUNTAIN COLLEGE                     | Mont.  | 1   | 5     | 6     | 100.0   |
| 15   | NORTH CAROLINA A&T STATE UNIVERSITY        | N.C.   | 4   | 2     | 6     | 85.7    |
| 15   | NORTH CAROLINA STATE UNIV. AT RALEIGH      | N.C.   | 3   | 3     | 6     | 11.3    |
| 15   | OKLAHOMA STATE UNIVERSITY-MAIN CAMPUS      | Okla.  | 4   | 2     | 6     | 8.2     |
| 15   | PENN. STATE UNIVERSITY-MAIN CAMPUS         | Pa.    | 6   | 0     | 6     | 4.1     |
| 20   | CALIFORNIA STATE UNIVERSITY-CHICO          | Calif. | 4   | 1     | 5     | 11.4    |
| 20   | OREGON STATE UNIVERSITY                    | Ore.   | 4   | 1     | 5     | 7.0     |
| 20   | PRAIRIE VIEW A&M UNIVERSITY                | Texas  | 2   | 3     | 5     | 71.4    |
| 23   | UNIVERSITY OF ARKANSAS MAIN CAMPUS         | Ark.   | 2   | 2     | 4     | 11.8    |
| 23   | FORT VALLEY STATE UNIVERSITY               | Ga.    | 3   | 1     | 4     | 100.0   |
| 23   | UNIVERSITY OF GEORGIA                      | Ga.    | 2   | 2     | 4     | 4.7     |
| 23   | UNIV. OF ILLINOIS AT URBANA-CHAMPAIGN      | Ill.   | 0   | 4     | 4     | 3.6     |
| 23   | IOWA STATE UNIVERSITY                      | Iowa   | 2   | 2     | 4     | 1.5     |
| 23   | NEW MEXICO STATE UNIV.-MAIN CAMPUS         | N.M.   | 3   | 1     | 4     | 14.8    |
| 23   | TARLETON STATE UNIVERSITY                  | Texas  | 2   | 2     | 4     | 2.8     |
| 23   | TEXAS TECH UNIVERSITY                      | Texas  | 3   | 1     | 4     | 4.3     |
| 31   | UNIVERSITY OF ARIZONA                      | Ariz.  | 2   | 1     | 3     | 17.6    |
| 31   | DELAWARE STATE UNIVERSITY                  | Del.   | 3   | 0     | 3     | 50.0    |
| 31   | UNIVERSITY OF MARYLAND-EASTERN SHORE       | Md.    | 2   | 1     | 3     | 100.0   |
| 31   | SOUTH CAROLINA STATE UNIVERSITY            | S.C.   | 2   | 1     | 3     | 100.0   |
| 31   | WASHINGTON STATE UNIVERSITY                | Wash.  | 3   | 0     | 3     | 6.1     |

| Rank | Institution                                | State  | Men | Women | Total | % Grad. |
|------|--|--------|-----|-------|-------|---------|
| 1    | UNIVERSITY OF CALIFORNIA-DAVIS             | Calif. | 21  | 52    | 73    | 36.5    |
| 2    | UNIVERSITY OF FLORIDA                      | Fla.   | 27  | 39    | 66    | 20.2    |
| 3    | CALIF. POLYTECH. ST. UNIV.-SAN LUIS OBISPO | Calif. | 23  | 15    | 38    | 18.0    |
| 4    | CORNELL UNIV.-N.Y. STATE STATUTORY COL.    | N.Y.   | 9   | 24    | 33    | 13.0    |
| 5    | ALABAMA A & M UNIVERSITY                   | Ala.   | 11  | 19    | 30    | 88.2    |
| 6    | OKLAHOMA STATE UNIVERSITY-MAIN CAMPUS      | Okla.  | 13  | 12    | 25    | 11.4    |
| 7    | CALIF. STATE POLYTECHNIC UNIV.-POMONA      | Calif. | 11  | 13    | 24    | 32.9    |
| 8    | UNIV. OF ILLINOIS AT URBANA-CHAMPAIGN      | Ill.   | 4   | 19    | 23    | 10.7    |
| 9    | TEXAS A&M UNIVERSITY                       | Texas  | 7   | 15    | 22    | 10.5    |
| 10   | TUSKEGEE UNIVERSITY                        | Ala.   | 6   | 14    | 20    | 95.2    |
| 10   | COLORADO STATE UNIVERSITY                  | Colo.  | 4   | 16    | 20    | 10.0    |
| 12   | NORTH CAROLINA STATE UNIV. AT RALEIGH      | N.C.   | 5   | 14    | 19    | 8.8     |
| 13   | NORTH CAROLINA A&T STATE UNIVERSITY        | N.C.   | 8   | 10    | 18    | 94.7    |
| 14   | CALIFORNIA STATE UNIVERSITY-FRESNO         | Calif. | 10  | 7     | 17    | 19.8    |
| 14   | NEW MEXICO STATE UNIV.-MAIN CAMPUS         | N.M.   | 10  | 7     | 17    | 30.9    |
| 16   | UNIVERSITY OF ARKANSAS AT PINE BLUFF       | Ark.   | 10  | 6     | 16    | 94.1    |
| 16   | PRAIRIE VIEW A&M UNIVERSITY                | Texas  | 10  | 6     | 16    | 80.0    |
| 18   | UNIVERSITY OF HAWAII AT HILO               | Hawaii | 12  | 3     | 15    | 68.2    |
| 18   | VIRGINIA POLYTECHNIC INST. AND STATE UNIV. | Va.    | 4   | 11    | 15    | 6.9     |
| 20   | SOUTHERN UNIVERSITY AND A&M COLLEGE        | La.    | 4   | 10    | 14    | 100.0   |
| 20   | TENNESSEE STATE UNIVERSITY                 | Tenn.  | 4   | 10    | 14    | 87.5    |
| 20   | TEXAS A&M UNIVERSITY-KINGSVILLE            | Texas  | 7   | 7     | 14    | 36.8    |
| 23   | FLORIDA A&M UNIVERSITY                     | Fla.   | 5   | 8     | 13    | 76.5    |
| 23   | ALCORN STATE UNIVERSITY                    | Miss.  | 7   | 6     | 13    | 100.0   |
| 25   | UNIVERSITY OF HAWAII AT MANOA              | Hawaii | 3   | 9     | 12    | 80.0    |
| 25   | RUTGERS UNIVERSITY-NEW BRUNSWICK           | N.J.   | 5   | 7     | 12    | 13.5    |
| 27   | UNIVERSITY OF MARYLAND-COLLEGE PARK        | Md.    | 4   | 7     | 11    | 16.4    |
| 27   | UNIVERSITY OF MARYLAND-EASTERN SHORE       | Md.    | 0   | 11    | 11    | 100.0   |
| 29   | UNIVERSITY OF MISSOURI-COLUMBIA            | Mo.    | 6   | 4     | 10    | 6.2     |
| 29   | OHIO STATE UNIVERSITY-MAIN CAMPUS          | Ohio   | 1   | 9     | 10    | 5.7     |
| 29   | OREGON STATE UNIVERSITY                    | Ore.   | 6   | 4     | 10    | 8.1     |
| 29   | PENN. STATE UNIVERSITY-MAIN CAMPUS         | Pa.    | 0   | 10    | 10    | 5.7     |
| 29   | VIRGINIA STATE UNIVERSITY                  | Va.    | 4   | 6     | 10    | 71.4    |
| 29   | PURDUE UNIVERSITY-MAIN CAMPUS              | Ind.   | 2   | 8     | 10    | 5.0     |
| 35   | CALIFORNIA STATE UNIVERSITY-CHICO          | Calif. | 8   | 1     | 9     | 19.6    |
| 35   | LOUISIANA ST. UNIV. & A&M & LAWS CTR.      | La.    | 4   | 5     | 9     | 9.7     |
| 37   | UNIVERSITY OF ARIZONA                      | Ariz.  | 4   | 4     | 8     | 18.2    |
| 37   | KANSAS STATE UNIVERSITY                    | Kan.   | 2   | 6     | 8     | 4.0     |
| 37   | LANGSTON UNIVERSITY                        | Okla.  | 5   | 3     | 8     | 80.0    |
| 40   | UNIVERSITY OF MASSACHUSETTS-AMHERST        | Mass.  | 1   | 6     | 7     | 6.1     |
| 40   | CLEMSON UNIVERSITY                         | S.C.   | 3   | 4     | 7     | 8.0     |
| 42   | UNIVERSITY OF DELAWARE                     | Del.   | 1   | 5     | 6     | 6.4     |
| 42   | MICHIGAN STATE UNIVERSITY                  | Mich.  | 4   | 2     | 6     | 3.4     |
| 42   | UNIVERSITY OF MINNESOTA-TWIN CITIES        | Minn.  | 0   | 6     | 6     | 7.4     |
| 45   | SOUTHERN ILLINOIS UNIVERSITY-CARBONDALE    | Ill.   | 1   | 4     | 5     | 4.2     |
| 45   | UNIVERSITY OF TENNESSEE AT MARTIN          | Tenn.  | 1   | 4     | 5     | 6.9     |
| 47   | LINCOLN UNIVERSITY-JEFFERSON CITY          | Mo.    | 1   | 3     | 4     | 21.1    |
| 47   | TEXAS A&M UNIVERSITY-COMMERCE              | Texas  | 4   | 0     | 4     | 14.8    |
| 47   | SAM HOUSTON STATE UNIVERSITY               | Texas  | 2   | 2     | 4     | 4.9     |
| 47   | WASHINGTON STATE UNIVERSITY                | Wash.  | 1   | 3     | 4     | 3.8     |
| 51   | AUBURN UNIVERSITY MAIN CAMPUS              | Ala.   | 2   | 1     | 3     | 1.7     |
| 51   | UNIVERSITY OF ARKANSAS MAIN CAMPUS         | Ark.   | 2   | 1     | 3     | 5.3     |
| 51   | DELAWARE STATE UNIVERSITY                  | Del.   | 1   | 2     | 3     | 100.0   |
| 51   | FORT VALLEY STATE UNIVERSITY               | Ga.    | 3   | 0     | 3     | 100.0   |
| 51   | IOWA STATE UNIVERSITY                      | Iowa   | 2   | 1     | 3     | 1.4     |
| 51   | UNIVERSITY OF LOUISIANA AT LAFAYETTE       | La.    | 3   | 0     | 3     | 50.0    |
| 51   | UNIVERSITY OF NEBRASKA AT LINCOLN          | Neb.   | 0   | 3     | 3     | 2.4     |
| 51   | NORTH DAKOTA STATE UNIV.-MAIN CAMPUS       | N.D.   | 1   | 2     | 3     | 3.5     |
| 51   | DELAWARE VALLEY COLLEGE                    | Pa.    | 2   | 1     | 3     | 2.7     |
| 51   | MIDDLE TENNESSEE STATE UNIVERSITY          | Tenn.  | 0   | 3     | 3     | 5.3     |

Note 1: Rankings are based on the review of 1999-2000 preliminary data.

Source: Black Issues In Higher Education analysis of U.S. Department of Education reports of data submitted by Institutions.

## Agricultural Sciences HISPANIC BACCALAUREATE

## Business Management & Admin. Services ASIAN AMERICAN BACCALAUREATE

| Rank | Institution                                | State  | Men | Women | Total | % Grad. |
|------|--|--------|-----|-------|-------|---------|
| 1    | UNIVERSITY OF FLORIDA                      | Fla.   | 16  | 21    | 37    | 11.3    |
| 2    | CALIF. POLYTECH. ST. UNIV.-SAN LUIS OBISPO | Calif. | 16  | 7     | 23    | 10.9    |
| 3    | TEXAS A&M UNIVERSITY                       | Texas  | 5   | 11    | 16    | 7.7     |
| 4    | UNIVERSITY OF CALIFORNIA-DAVIS             | Calif. | 2   | 11    | 13    | 6.5     |
| 4    | CORNELL UNIV.-N.Y. STATE STATUTORY COL.    | N.Y.   | 4   | 9     | 13    | 5.1     |
| 4    | TEXAS A&M UNIVERSITY-KINGSVILLE            | Texas  | 7   | 6     | 13    | 34.2    |
| 7    | CALIF. STATE POLYTECHNIC UNIV.-POMONA      | Calif. | 8   | 4     | 12    | 16.4    |
| 7    | CALIFORNIA STATE UNIVERSITY-FRESNO         | Calif. | 8   | 4     | 12    | 14.0    |
| 9    | NEW MEXICO STATE UNIV.-MAIN CAMPUS         | N.M.   | 9   | 2     | 11    | 20.0    |
| 10   | COLORADO STATE UNIVERSITY                  | Colo.  | 1   | 6     | 7     | 3.5     |
| 11   | CALIFORNIA STATE UNIVERSITY-CHICO          | Calif. | 6   | 0     | 6     | 13.0    |
| → 11 | OREGON STATE UNIVERSITY                    | Ore.   | 5   | 1     | 6     | 4.9     |
| 13   | KANSAS STATE UNIVERSITY                    | Kan.   | 1   | 4     | 5     | 2.5     |
| 13   | LOUISIANA ST. UNIV. & A&M & LAWS CTR.      | La.    | 2   | 3     | 5     | 5.4     |
| 15   | UNIVERSITY OF ARIZONA                      | Ariz.  | 1   | 3     | 4     | 9.1     |
| 16   | SOUTHERN ILLINOIS UNIVERSITY-CARBONDALE    | Ill.   | 0   | 3     | 3     | 2.5     |
| 16   | MICHIGAN STATE UNIVERSITY                  | Mich.  | 3   | 0     | 3     | 1.7     |
| 16   | RUTGERS UNIVERSITY-NEW BRUNSWICK           | N.J.   | 1   | 2     | 3     | 3.4     |
| 16   | PENN. STATE UNIVERSITY-MAIN CAMPUS         | Pa.    | 0   | 3     | 3     | 1.7     |
| 16   | ANGELO STATE UNIVERSITY                    | Texas  | 2   | 1     | 3     | 7.7     |
| 16   | SAM HOUSTON STATE UNIVERSITY               | Texas  | 2   | 1     | 3     | 3.7     |
| 16   | SOUTH-WEST TEXAS STATE UNIVERSITY          | Texas  | 1   | 2     | 3     | 16.7    |

| Rank | Institution                                | State  | Men | Women | Total | % Grad. |
|------|--|--------|-----|-------|-------|---------|
| 1    | SAN FRANCISCO STATE UNIVERSITY             | Calif. | 203 | 338   | 541   | 58.0    |
| 2    | CALIFORNIA STATE UNIVERSITY-FULLERTON      | Calif. | 210 | 299   | 509   | 39.9    |
| 3    | SAN JOSE STATE UNIVERSITY                  | Calif. | 166 | 285   | 451   | 43.2    |
| 4    | CALIF. STATE POLYTECHNIC UNIV.-POMONA      | Calif. | 214 | 215   | 429   | 45.7    |
| 5    | UNIVERSITY OF HAWAII AT MANOA              | Hawaii | 171 | 256   | 427   | 73.5    |
| 6    | UNIVERSITY OF HOUSTON-UNIVERSITY PARK      | Texas  | 141 | 202   | 343   | 32.3    |
| 7    | UNIVERSITY OF SOUTHERN CALIFORNIA          | Calif. | 160 | 181   | 341   | 31.6    |
| 8    | CALIFORNIA STATE UNIVERSITY-HAYWARD        | Calif. | 109 | 174   | 283   | 41.7    |
| 9    | CUNY-BERNARD M. BARUCH COLLEGE             | N.Y.   | 99  | 181   | 280   | 24.5    |
| 10   | CALIFORNIA STATE UNIVERSITY-LOS ANGELES    | Calif. | 81  | 158   | 239   | 48.2    |
| 11   | UNIV. OF WASHINGTON-SEATTLE CAMPUS         | Wash.  | 106 | 132   | 238   | 31.2    |
| 12   | GEORGE MASON UNIVERSITY                    | Va.    | 105 | 131   | 236   | 32.1    |
| 13   | CALIFORNIA STATE UNIVERSITY-LONG BEACH     | Calif. | 107 | 116   | 223   | 28.2    |
| 14   | UNIVERSITY OF TEXAS AT ARLINGTON           | Texas  | 99  | 123   | 222   | 23.2    |
| 15   | UNIV. OF PHOENIX-SOUTHERN CALIF. CAMPUS    | Calif. | 105 | 106   | 211   | 7.5     |
| 16   | SAN DIEGO STATE UNIVERSITY                 | Calif. | 97  | 112   | 209   | 18.5    |
| 17   | NEW YORK UNIVERSITY                        | N.Y.   | 118 | 88    | 206   | 39.0    |
| 18   | CALIFORNIA STATE UNIVERSITY-SACRAMENTO     | Calif. | 79  | 122   | 201   | 25.8    |
| 19   | UNIVERSITY OF TEXAS AT AUSTIN              | Texas  | 84  | 116   | 200   | 18.6    |
| 20   | UNIVERSITY OF CALIFORNIA-RIVERSIDE         | Calif. | 86  | 107   | 193   | 48.4    |
| 21   | UNIVERSITY OF ILLINOIS AT CHICAGO          | Ill.   | 93  | 84    | 177   | 28.9    |
| 22   | UNIV. OF ILLINOIS AT URBANA-CHAMPAIGN      | Ill.   | 91  | 71    | 162   | 14.9    |
| 23   | PENN. STATE UNIVERSITY-MAIN CAMPUS         | Pa.    | 82  | 78    | 160   | 7.9     |
| 24   | UNIVERSITY OF PENNSYLVANIA                 | Pa.    | 89  | 70    | 159   | 25.1    |
| 25   | CALIFORNIA STATE UNIVERSITY-NORTHRIDGE     | Calif. | 70  | 88    | 158   | 20.5    |
| 26   | UNIVERSITY OF MARYLAND-COLLEGE PARK        | Md.    | 63  | 79    | 142   | 18.5    |
| 27   | UNIVERSITY OF CALIFORNIA-BERKELEY          | Calif. | 64  | 71    | 135   | 45.8    |
| 28   | UNIVERSITY OF CALIFORNIA-LOS ANGELES       | Calif. | 66  | 55    | 121   | 51.1    |
| 29   | UNIVERSITY OF CALIFORNIA-SANTA BARBARA     | Calif. | 66  | 54    | 120   | 22.7    |
| 30   | RUTGERS UNIVERSITY-NEW BRUNSWICK           | N.J.   | 36  | 72    | 108   | 23.4    |
| 31   | UNIVERSITY OF FLORIDA                      | Fla.   | 52  | 55    | 107   | 7.0     |
| 32   | HAWAII PACIFIC UNIVERSITY                  | Hawaii | 42  | 61    | 103   | 17.5    |
| 33   | SUNY AT BUFFALO                            | N.Y.   | 53  | 46    | 99    | 19.6    |
| 34   | BOSTON UNIVERSITY                          | Mass.  | 45  | 53    | 98    | 16.9    |
| 35   | UNIVERSITY OF HOUSTON-DOWNTOWN             | Texas  | 48  | 45    | 93    | 18.0    |
| 36   | DEVRY INSTITUTE OF TECHNOLOGY-POMONA       | Calif. | 57  | 32    | 89    | 29.1    |
| 37   | UNIVERSITY OF NEVADA-LAS VEGAS             | Nev.   | 45  | 43    | 88    | 10.8    |
| 38   | SANTA CLARA UNIVERSITY                     | Calif. | 36  | 48    | 84    | 25.3    |
| 38   | UNIVERSITY OF CENTRAL FLORIDA              | Fla.   | 43  | 41    | 84    | 6.5     |
| 40   | ARIZONA STATE UNIVERSITY-MAIN CAMPUS       | Ariz.  | 33  | 49    | 82    | 6.5     |
| 41   | CUNY-QUEENS COLLEGE                        | N.Y.   | 21  | 57    | 78    | 27.6    |
| 42   | NORTHERN ILLINOIS UNIVERSITY               | Ill.   | 43  | 34    | 77    | 9.3     |
| 43   | CALIF. POLYTECH. ST. UNIV.-SAN LUIS OBISPO | Calif. | 26  | 50    | 76    | 12.5    |
| 43   | UNIVERSITY OF SOUTH FLORIDA                | Fla.   | 33  | 43    | 76    | 6.8     |
| 45   | DEPAUL UNIVERSITY                          | Ill.   | 32  | 43    | 75    | 11.5    |
| 45   | SUNY AT BINGHAMTON                         | N.Y.   | 32  | 43    | 75    | 19.5    |
| 47   | TEMPLE UNIVERSITY                          | Pa.    | 29  | 44    | 73    | 12.9    |
| 48   | VIRGINIA POLYTECHNIC INST. AND STATE UNIV. | Va.    | 35  | 37    | 72    | 7.0     |
| → 49 | PORTLAND STATE UNIVERSITY                  | Ore.   | 24  | 46    | 70    | 15.3    |
| 50   | UNIVERSITY OF TEXAS AT DALLAS              | Texas  | 20  | 48    | 68    | 22.2    |
| 51   | UNIVERSITY OF ARIZONA                      | Ariz.  | 35  | 32    | 67    | 7.3     |
| 51   | OHIO STATE UNIVERSITY-MAIN CAMPUS          | Ohio   | 36  | 31    | 67    | 7.2     |
| 53   | CALIFORNIA STATE UNIV.-SAN BERNARDINO      | Calif. | 34  | 32    | 66    | 13.4    |
| 53   | UNIVERSITY OF MASSACHUSETTS-BOSTON         | Mass.  | 28  | 38    | 66    | 26.0    |
| 55   | MICHIGAN STATE UNIVERSITY                  | Mich.  | 30  | 35    | 65    | 4.7     |
| 55   | CARNEGIE MELLON UNIVERSITY                 | Pa.    | 39  | 26    | 65    | 37.8    |
| 57   | UNIVERSITY OF CALIFORNIA-SAN DIEGO         | Calif. | 37  | 27    | 64    | 45.1    |
| 57   | BOSTON COLLEGE                             | Mass.  | 41  | 23    | 64    | 10.1    |
| 59   | UNIVERSITY OF MASSACHUSETTS-AMHERST        | Mass.  | 41  | 22    | 63    | 9.3     |
| 60   | NORTHEASTERN UNIVERSITY                    | Mass.  | 33  | 27    | 60    | 8.0     |

Note 1: Rankings are based on the review of 1999-2000 preliminary data.

Source: *Black Issues in Higher Education* analysis of U.S. Department of Education reports of data submitted by institutions.

## Communications ASIAN AMERICAN BACCALAUREATE

| Rank | Institution                             | State  | Men | Women | Total | % Grad |
|------|---|--------|-----|-------|-------|--------|
| 1    | UNIVERSITY OF HAWAII AT MANOA           | Hawaii | 45  | 51    | 96    | 65.8   |
| 2    | CALIFORNIA STATE UNIVERSITY-FULLERTON   | Calif. | 24  | 50    | 74    | 14.8   |
| 3    | UNIVERSITY OF TEXAS AT AUSTIN           | Texas  | 17  | 48    | 65    | 6.5    |
| 4    | UNIVERSITY OF SOUTHERN CALIFORNIA       | Calif. | 11  | 44    | 55    | 17.5   |
| 5    | UNIVERSITY OF CALIFORNIA-BERKELEY       | Calif. | 12  | 30    | 42    | 30.2   |
| 6    | UNIVERSITY OF CALIFORNIA-SAN DIEGO      | Calif. | 8   | 33    | 41    | 26.5   |
| 7    | UNIVERSITY OF CALIFORNIA-LOS ANGELES    | Calif. | 6   | 30    | 36    | 20.7   |
| 7    | NEW YORK UNIVERSITY                     | N.Y.   | 12  | 24    | 36    | 11.3   |
| 9    | UNIV. OF WASHINGTON-SEATTLE CAMPUS      | Wash.  | 12  | 23    | 35    | 14.2   |
| 10   | SAN JOSE STATE UNIVERSITY               | Calif. | 15  | 19    | 34    | 19.9   |
| 10   | BOSTON UNIVERSITY                       | Mass.  | 11  | 23    | 34    | 5.6    |
| 12   | RUTGERS UNIVERSITY-NEW BRUNSWICK        | N.J.   | 9   | 21    | 30    | 7.3    |
| 13   | SAN FRANCISCO STATE UNIVERSITY          | Calif. | 16  | 12    | 28    | 12.2   |
| 14   | PENN. STATE UNIVERSITY-MAIN CAMPUS      | Pa.    | 7   | 20    | 27    | 4.8    |
| 15   | ARIZONA STATE UNIVERSITY-MAIN CAMPUS    | Ariz.  | 6   | 19    | 25    | 3.8    |
| 15   | UNIVERSITY OF CALIFORNIA-SANTA BARBARA  | Calif. | 8   | 17    | 25    | 7.8    |
| 17   | NORTHWESTERN UNIVERSITY                 | Ill.   | 4   | 19    | 23    | 10.0   |
| 18   | MICHIGAN STATE UNIVERSITY               | Mich.  | 6   | 14    | 20    | 3.0    |
| 19   | CALIFORNIA STATE UNIVERSITY-SACRAMENTO  | Calif. | 8   | 11    | 19    | 6.6    |
| 19   | SAN DIEGO STATE UNIVERSITY              | Calif. | 7   | 12    | 19    | 8.1    |
| 21   | ROCHESTER INSTITUTE OF TECHNOLOGY       | N.Y.   | 11  | 7     | 18    | 9.2    |
| 22   | CALIFORNIA STATE UNIVERSITY-LONG BEACH  | Calif. | 7   | 10    | 17    | 14.2   |
| 22   | UNIVERSITY OF HOUSTON-UNIVERSITY PARK   | Texas  | 8   | 9     | 17    | 10.1   |
| 24   | UNIVERSITY OF COLORADO AT BOULDER       | Colo.  | 6   | 10    | 16    | 3.9    |
| 24   | SUNY AT BUFFALO                         | N.Y.   | 7   | 9     | 16    | 8.3    |
| 24   | UNIV. OF NORTH CAROLINA AT CHAPEL HILL  | N.C.   | 1   | 15    | 16    | 2.8    |
| 27   | UNIV. OF ILLINOIS AT URBANA-CHAMPAIGN   | Ill.   | 4   | 11    | 15    | 6.0    |
| 27   | UNIVERSITY OF MISSOURI-COLUMBIA         | Mo.    | 5   | 10    | 15    | 3.7    |
| 29   | CALIFORNIA STATE UNIVERSITY-NORTHRIIDGE | Calif. | 6   | 8     | 14    | 5.7    |
| 30   | UNIVERSITY OF SAN FRANCISCO             | Calif. | 5   | 8     | 13    | 17.8   |
| 31   | UNIVERSITY OF CONNECTICUT               | Conn.  | 6   | 6     | 12    | 5.8    |
| 31   | UNIVERSITY OF FLORIDA                   | Fla.   | 3   | 9     | 12    | 1.8    |
| 31   | CUNY-HUNTER COLLEGE                     | N.Y.   | 2   | 10    | 12    | 8.9    |
| 31   | UNIVERSITY OF OREGON                    | Ore.   | 4   | 8     | 12    | 4.4    |
| 31   | WASHINGTON STATE UNIVERSITY             | Wash.  | 2   | 10    | 12    | 3.9    |
| 36   | UNIVERSITY OF MICHIGAN-ANN ARBOR        | Mich.  | 6   | 5     | 11    | 8.2    |
| 36   | OHIO STATE UNIVERSITY-MAIN CAMPUS       | Ohio   | 7   | 4     | 11    | 2.5    |
| 36   | UNIVERSITY OF PENNSYLVANIA              | Pa.    | 3   | 8     | 11    | 12.5   |
| 39   | ART CENTER COLLEGE OF DESIGN            | Calif. | 6   | 4     | 10    | 35.7   |
| 39   | HAWAII PACIFIC UNIVERSITY               | Hawaii | 3   | 7     | 10    | 14.9   |
| 39   | UNIVERSITY OF IOWA                      | Iowa   | 2   | 8     | 10    | 2.7    |
| 39   | UNIVERSITY OF MARYLAND-COLLEGE PARK     | Md.    | 3   | 7     | 10    | 5.3    |
| 39   | UNIVERSITY OF MASSACHUSETTS-AMHERST     | Mass.  | 4   | 6     | 10    | 3.0    |
| 39   | CUNY-QUEENS COLLEGE                     | N.Y.   | 4   | 6     | 10    | 9.5    |
| 39   | PACE UNIVERSITY-NEW YORK                | N.Y.   | 2   | 8     | 10    | 32.3   |
| 39   | VILLANOVA UNIVERSITY                    | Pa.    | 4   | 6     | 10    | 6.1    |
| 47   | UNIVERSITY OF ARIZONA                   | Ariz.  | 5   | 4     | 9     | 2.3    |
| 47   | CALIF. STATE POLYTECHNIC UNIV.-POMONA   | Calif. | 2   | 7     | 9     | 23.7   |
| 47   | PEPPERDINE UNIVERSITY                   | Calif. | 2   | 7     | 9     | 5.2    |
| 47   | BRIGHAM YOUNG UNIVERSITY                | Utah   | 0   | 9     | 9     | 2.5    |
| 47   | PURDUE UNIVERSITY-MAIN CAMPUS           | Ind.   | 1   | 8     | 9     | 3.7    |
| 52   | CALIFORNIA STATE UNIVERSITY-CHICO       | Calif. | 6   | 2     | 8     | 4.6    |
| 52   | CALIFORNIA STATE UNIVERSITY-FRESNO      | Calif. | 3   | 5     | 8     | 7.5    |
| 52   | ILLINOIS STATE UNIVERSITY               | Ill.   | 4   | 4     | 8     | 2.9    |
| 52   | INDIANA UNIVERSITY-BLOOMINGTON          | Ind.   | 4   | 4     | 8     | 2.1    |
| 52   | UNIVERSITY OF NEVADA-LAS VEGAS          | Nev.   | 5   | 3     | 8     | 5.4    |
| 52   | FORDHAM UNIVERSITY                      | N.Y.   | 2   | 6     | 8     | 4.5    |
| 52   | SYRACUSE UNIVERSITY                     | N.Y.   | 1   | 7     | 8     | 2.4    |
| 52   | UNIVERSITY OF OKLAHOMA NORMAN CAMPUS    | Okla.  | 2   | 6     | 8     | 3.7    |
| 52   | TEMPLE UNIVERSITY                       | Pa.    | 4   | 4     | 8     | 2.9    |

## Education AMERICAN INDIAN BACCALAUREATE

| Rank | Institution                             | State  | Men | Women | Total | % Grad |
|------|---|--------|-----|-------|-------|--------|
| 1    | NORTHEASTERN STATE UNIVERSITY           | Okla.  | 14  | 60    | 74    | 19.5   |
| 2    | NORTHERN ARIZONA UNIVERSITY             | Ariz.  | 10  | 53    | 63    | 8.1    |
| 3    | SOUTHEASTERN OKLAHOMA STATE UNIV.       | Okla.  | 20  | 30    | 50    | 36.8   |
| 4    | UNIVERSITY OF NEW MEXICO-MAIN CAMPUS    | N.M.   | 4   | 32    | 36    | 10.4   |
| 5    | OKLAHOMA STATE UNIVERSITY-MAIN CAMPUS   | Okla.  | 12  | 13    | 25    | 8.6    |
| 6    | ARIZONA STATE UNIVERSITY-MAIN CAMPUS    | Ariz.  | 6   | 18    | 24    | 4.4    |
| 7    | UNIVERSITY OF OKLAHOMA NORMAN CAMPUS    | Okla.  | 8   | 15    | 23    | 9.5    |
| 8    | PRESCOTT COLLEGE                        | Ariz.  | 2   | 13    | 15    | 14.0   |
| 8    | UNIVERSITY OF CENTRAL OKLAHOMA          | Okla.  | 6   | 9     | 15    | 4.6    |
| 10   | ATHENS STATE UNIVERSITY                 | Ala.   | 1   | 10    | 11    | 3.3    |
| 10   | UNIVERSITY OF ALASKA FAIRBANKS          | Alaska | 2   | 9     | 11    | 23.4   |
| 10   | UNIV. OF NORTH CAROLINA AT PEMBROKE     | N.C.   | 0   | 11    | 11    | 28.2   |
| 13   | UNIVERSITY OF ARIZONA                   | Ariz.  | 2   | 8     | 10    | 2.4    |
| 13   | HASKELL INDIAN NATIONS UNIVERSITY       | Kan.   | 3   | 7     | 10    | 100.0  |
| 13   | CENTRAL WASHINGTON UNIVERSITY           | Wash.  | 1   | 9     | 10    | 1.9    |
| 13   | WASHINGTON STATE UNIVERSITY             | Wash.  | 3   | 7     | 10    | 5.3    |
| 17   | SOUTHERN ILLINOIS UNIVERSITY-CARBONDALE | Ill.   | 6   | 3     | 9     | 0.9    |
| 17   | EAST CENTRAL UNIVERSITY                 | Okla.  | 6   | 3     | 9     | 12.7   |
| 17   | OGLALA LAKOTA COLLEGE                   | S.D.   | 1   | 8     | 9     | 100.0  |
| 20   | UNIVERSITY OF ALASKA ANCHORAGE          | Alaska | 4   | 4     | 8     | 7.4    |
| 20   | UNIVERSITY OF ARKANSAS MAIN CAMPUS      | Ark.   | 1   | 7     | 8     | 6.4    |
| 20   | UNIVERSITY OF NORTH DAKOTA-MAIN CAMPUS  | N.D.   | 1   | 7     | 8     | 5.1    |
| 23   | NEW MEXICO STATE UNIV.-MAIN CAMPUS      | N.M.   | 2   | 5     | 7     | 2.9    |
| 23   | UNIVERSITY OF WISCONSIN-MILWAUKEE       | Wis.   | 3   | 4     | 7     | 2.8    |
| 25   | CALIFORNIA STATE UNIVERSITY-SACRAMENTO  | Calif. | 2   | 4     | 6     | 2.0    |
| 25   | WESTERN OREGON UNIVERSITY               | Ore.   | 1   | 5     | 6     | 2.5    |
| 25   | SINTE GLESKA UNIVERSITY                 | S.D.   | 1   | 5     | 6     | 54.5   |
| 25   | BAYLOR UNIVERSITY                       | Texas  | 1   | 5     | 6     | 1.9    |
| 25   | PURDUE UNIVERSITY-MAIN CAMPUS           | Ind.   | 2   | 4     | 6     | 1.4    |
| 30   | CALIFORNIA BAPTIST UNIVERSITY           | Calif. | 1   | 4     | 5     | 2.8    |
| 30   | CALIFORNIA STATE UNIVERSITY-FULLERTON   | Calif. | 2   | 3     | 5     | 1.1    |
| 30   | CALIFORNIA STATE UNIVERSITY-LONG BEACH  | Calif. | 4   | 1     | 5     | 2.7    |
| 30   | CENTRAL MICHIGAN UNIVERSITY             | Mich.  | 3   | 2     | 5     | 0.9    |
| 30   | BEMIDJI STATE UNIVERSITY                | Minn.  | 0   | 5     | 5     | 2.3    |
| 30   | MISSOURI SOUTHERN STATE COLLEGE         | Mo.    | 1   | 4     | 5     | 3.3    |
| 30   | EAST CAROLINA UNIVERSITY                | N.C.   | 2   | 3     | 5     | 1.3    |
| 30   | UNIV. OF NORTH CAROLINA-WILMINGTON      | N.C.   | 1   | 4     | 5     | 2.3    |
| 30   | CAMERON UNIVERSITY                      | Okla.  | 3   | 2     | 5     | 5.3    |
| 30   | SOUTHWESTERN OKLAHOMA STATE UNIV.       | Okla.  | 3   | 2     | 5     | 4.4    |
| 40   | CALIFORNIA STATE UNIVERSITY-BAKERSFIELD | Calif. | 3   | 1     | 4     | 8.3    |
| 40   | SAN JOSE STATE UNIVERSITY               | Calif. | 0   | 4     | 4     | 1.9    |
| 40   | FLORIDA STATE UNIVERSITY                | Fla.   | 1   | 3     | 4     | 0.8    |
| 40   | BOISE STATE UNIVERSITY                  | Idaho  | 0   | 4     | 4     | 2.1    |
| 40   | LEWIS-CLARK STATE COLLEGE               | Idaho  | 1   | 3     | 4     | 6.2    |
| 40   | UNIVERSITY OF NEVADA-LAS VEGAS          | Nev.   | 1   | 3     | 4     | 0.8    |
| 40   | SUNY COLLEGE AT CORTLAND                | N.Y.   | 2   | 2     | 4     | 0.6    |
| 40   | UNIV. OF SCIENCE AND ARTS OF OKLAHOMA   | Okla.  | 0   | 4     | 4     | 12.5   |
| 40   | PENN. STATE UNIVERSITY-MAIN CAMPUS      | Pa.    | 3   | 1     | 4     | 0.6    |
| 40   | BLACK HILLS STATE UNIVERSITY            | S.D.   | 1   | 3     | 4     | 3.0    |
| 40   | SOUTHERN UTAH UNIVERSITY                | Utah   | 1   | 3     | 4     | 1.3    |
| 40   | WEBER STATE UNIVERSITY                  | Utah   | 0   | 4     | 4     | 1.7    |
| 40   | OLD DOMINION UNIVERSITY                 | Va.    | 1   | 3     | 4     | 2.5    |
| 40   | EASTERN WASHINGTON UNIVERSITY           | Wash.  | 2   | 2     | 4     | 1.3    |
| 40   | HERITAGE COLLEGE-TOPPENISH              | Wash.  | 1   | 3     | 4     | 12.1   |
| 40   | UNIVERSITY OF WYOMING                   | Wyo.   | 0   | 4     | 4     | 1.3    |
| 56   | TROY STATE UNIVERSITY DOTHAN            | Ala.   | 0   | 3     | 3     | 4.2    |
| 56   | SHELDON JACKSON COLLEGE                 | Alaska | 1   | 2     | 3     | 17.6   |
| 56   | ARKANSAS TECH UNIVERSITY                | Ark.   | 0   | 3     | 3     | 1.5    |
| 56   | UNIVERSITY OF IDAHO                     | Idaho  | 0   | 3     | 3     | 1.2    |
| 56   | ILLINOIS STATE UNIVERSITY               | Ill.   | 2   | 1     | 3     | 0.3    |

Note 1: Rankings are based on the review of 1999-2000 preliminary data.

Source: *Black Issues in Higher Education* analysis of U.S. Department of Education reports of data submitted by institutions.

## Education ASIAN AMERICAN BACCALAUREATE

|    |  | Men    | Women | Total | % Grad |      |
|----|--|--------|-------|-------|--------|------|
| 1  | UNIVERSITY OF HAWAII AT MANOA              | Hawaii | 45    | 117   | 162    | 84.4 |
| 2  | SAN FRANCISCO STATE UNIVERSITY             | Calif. | 24    | 45    | 69     | 38.1 |
| 3  | CALIFORNIA STATE UNIVERSITY-LOS ANGELES    | Calif. | 15    | 50    | 65     | 18.6 |
| 4  | CALIFORNIA STATE UNIVERSITY-FULLERTON      | Calif. | 12    | 40    | 52     | 11.1 |
| 5  | CALIFORNIA STATE UNIVERSITY-SACRAMENTO     | Calif. | 18    | 32    | 50     | 16.3 |
| 6  | SAN JOSE STATE UNIVERSITY                  | Calif. | 5     | 34    | 39     | 18.1 |
| 7  | CALIFORNIA STATE UNIVERSITY-NORTHRIDGE     | Calif. | 8     | 24    | 32     | 10.4 |
| 8  | SAN DIEGO STATE UNIVERSITY                 | Calif. | 18    | 13    | 31     | 10.9 |
| 9  | UNIVERSITY OF NEVADA-LAS VEGAS             | Nev.   | 7     | 21    | 28     | 5.5  |
| 10 | NEW YORK UNIVERSITY                        | N.Y.   | 9     | 18    | 27     | 16.5 |
| 10 | BRIGHAM YOUNG UNIV.-HAWAII CAMPUS          | Hawaii | 2     | 25    | 27     | 30.3 |
| 12 | UNIVERSITY OF MARYLAND-COLLEGE PARK        | Md.    | 4     | 22    | 26     | 7.4  |
| 13 | CALIFORNIA STATE UNIVERSITY-LONG BEACH     | Calif. | 19    | 6     | 25     | 13.7 |
| 14 | UNIVERSITY OF CALIFORNIA-DAVIS             | Calif. | 13    | 8     | 21     | 25.0 |
| 14 | RUTGERS UNIVERSITY-NEW BRUNSWICK           | N.J.   | 8     | 13    | 21     | 17.5 |
| 16 | CHAMINADE UNIVERSITY OF HONOLULU           | Hawaii | 2     | 18    | 20     | 74.1 |
| 17 | UNIVERSITY OF SOUTHERN CALIFORNIA          | Calif. | 3     | 13    | 16     | 18.4 |
| 17 | UNIV. OF ILLINOIS AT URBANA-CHAMPAIGN      | Ill.   | 0     | 16    | 16     | 5.7  |
| 17 | NORTHEASTERN ILLINOIS UNIVERSITY           | Ill.   | 4     | 12    | 16     | 7.1  |
| 17 | TEMPLE UNIVERSITY                          | Pa.    | 2     | 14    | 16     | 3.8  |
| 21 | SOUTHERN ILLINOIS UNIVERSITY-CARBONDALE    | Ill.   | 13    | 2     | 15     | 1.5  |
| 21 | BRIGHAM YOUNG UNIVERSITY                   | Utah   | 6     | 9     | 15     | 2.0  |
| 23 | UNIVERSITY OF ILLINOIS AT CHICAGO          | Ill.   | 2     | 12    | 14     | 8.2  |
| 24 | UNIVERSITY OF ARIZONA                      | Ariz.  | 1     | 12    | 13     | 3.1  |
| 24 | PENN. STATE UNIVERSITY-MAIN CAMPUS         | Pa.    | 3     | 10    | 13     | 1.8  |
| 26 | BIOLA UNIVERSITY                           | Calif. | 0     | 12    | 12     | 18.8 |
| 26 | CALIF. STATE POLYTECHNIC UNIV.-POMONA      | Calif. | 9     | 3     | 12     | 22.2 |
| 26 | BOSTON COLLEGE                             | Mass.  | 2     | 10    | 12     | 5.4  |
| 26 | BOSTON UNIVERSITY                          | Mass.  | 2     | 10    | 12     | 6.7  |
| 30 | UNIVERSITY OF FLORIDA                      | Fla.   | 4     | 7     | 11     | 2.2  |
| 30 | UNIVERSITY OF WISCONSIN-MILWAUKEE          | Wis.   | 2     | 9     | 11     | 4.4  |
| 32 | CALIF. POLYTECH. ST. UNIV.-SAN LUIS OBISPO | Calif. | 5     | 5     | 10     | 6.6  |
| 32 | CALIFORNIA STATE UNIVERSITY-FRESNO         | Calif. | 3     | 7     | 10     | 8.7  |
| 32 | CALIFORNIA STATE UNIVERSITY-HAYWARD        | Calif. | 5     | 5     | 10     | 17.5 |
| 32 | UNIVERSITY OF THE PACIFIC                  | Calif. | 3     | 7     | 10     | 21.3 |
| 32 | UNIVERSITY OF IOWA                         | Iowa   | 5     | 5     | 10     | 2.6  |
| 32 | SUNY COLLEGE AT NEW PALTZ                  | N.Y.   | 4     | 6     | 10     | 2.8  |
| 32 | WESTERN OREGON UNIVERSITY                  | Ore.   | 3     | 7     | 10     | 4.2  |
| 32 | WAYLAND BAPTIST UNIVERSITY                 | Texas  | 4     | 6     | 10     | 1.6  |
| 32 | CENTRAL WASHINGTON UNIVERSITY              | Wash.  | 0     | 10    | 10     | 1.9  |
| 41 | ARIZONA STATE UNIVERSITY-MAIN CAMPUS       | Ariz.  | 2     | 7     | 9      | 1.6  |
| 41 | NORTHERN ARIZONA UNIVERSITY                | Ariz.  | 2     | 7     | 9      | 1.2  |
| 41 | UNIVERSITY OF CENTRAL FLORIDA              | Fla.   | 2     | 7     | 9      | 1.3  |
| 41 | FLORIDA ATLANTIC UNIVERSITY-BOCA RATON     | Fla.   | 1     | 8     | 9      | 1.9  |
| 41 | NORTHERN ILLINOIS UNIVERSITY               | Ill.   | 2     | 7     | 9      | 1.8  |
| 41 | TOWSON UNIVERSITY                          | Md.    | 1     | 8     | 9      | 3.1  |
| 41 | MICHIGAN STATE UNIVERSITY                  | Mich.  | 1     | 8     | 9      | 2.3  |
| 41 | UNIVERSITY OF MINNESOTA-TWIN CITIES        | Minn.  | 3     | 6     | 9      | 3.8  |
| 41 | UNIVERSITY OF OKLAHOMA NORMAN CAMPUS       | Okla.  | 2     | 7     | 9      | 3.7  |
| 41 | OLD DOMINION UNIVERSITY                    | Va.    | 6     | 3     | 9      | 5.6  |
| 41 | EASTERN WASHINGTON UNIVERSITY              | Wash.  | 4     | 5     | 9      | 2.9  |
| 41 | WESTERN WASHINGTON UNIVERSITY              | Wash.  | 2     | 7     | 9      | 3.4  |
| 53 | UNIVERSITY OF SOUTH FLORIDA                | Fla.   | 1     | 7     | 8      | 1.1  |
| 53 | UNIVERSITY OF MICHIGAN-ANN ARBOR           | Mich.  | 2     | 6     | 8      | 6.1  |
| 53 | KEAN UNIVERSITY                            | N.J.   | 2     | 6     | 8      | 2.2  |
| 53 | CUNY-CITY COLLEGE                          | N.Y.   | 2     | 6     | 8      | 7.0  |
| 57 | GEORGIA STATE UNIVERSITY                   | Ga.    | 2     | 5     | 7      | 3.1  |
| 57 | CONCORDIA UNIVERSITY-ST. PAUL              | Minn.  | 2     | 5     | 7      | 5.8  |
| 57 | CUNY-BROOKLYN COLLEGE                      | N.Y.   | 0     | 7     | 7      | 3.1  |
| 57 | CUNY-QUEENS COLLEGE                        | N.Y.   | 3     | 4     | 7      | 5.5  |

## Education AMERICAN INDIAN MASTER'S

| Rank | Institution                             | State  | Men | Women | Total | % Grad |
|------|---|--------|-----|-------|-------|--------|
| 1    | NORTHERN ARIZONA UNIVERSITY             | Ariz.  | 7   | 65    | 72    | 4.6    |
| 2    | SOUTHEASTERN OKLAHOMA STATE UNIV.       | Okla.  | 7   | 26    | 33    | 47.8   |
| 3    | EAST CENTRAL UNIVERSITY                 | Okla.  | 10  | 13    | 23    | 13.9   |
| 4    | NORTHEASTERN STATE UNIVERSITY           | Okla.  | 5   | 13    | 18    | 13.1   |
| 5    | WESTERN NEW MEXICO UNIVERSITY           | N.M.   | 3   | 10    | 13    | 11.9   |
| 5    | UNIV. OF NORTH CAROLINA AT PEMBROKE     | N.C.   | 2   | 11    | 13    | 18.1   |
| 7    | UNIV. OF NEW MEXICO-MAIN CAMPUS         | N.M.   | 2   | 10    | 12    | 3.7    |
| 7    | CITY UNIVERSITY                         | Wash.  | 2   | 10    | 12    | 2.2    |
| 9    | LESLEY UNIVERSITY                       | Mass.  | 0   | 9     | 9     | 0.5    |
| 10   | NATIONAL UNIVERSITY                     | Calif. | 1   | 7     | 8     | 0.7    |
| 10   | DOANE COLLEGE                           | Neb.   | 0   | 8     | 8     | 6.9    |
| 10   | OLD DOMINION UNIVERSITY                 | Va.    | 4   | 4     | 8     | 1.3    |
| 13   | UNIVERSITY OF MINNESOTA-TWIN CITIES     | Minn.  | 2   | 5     | 7     | 1.2    |
| 14   | CALIFORNIA STATE UNIVERSITY-BAKERSFIELD | Calif. | 1   | 5     | 6     | 3.9    |
| 14   | OKLAHOMA STATE UNIVERSITY-MAIN CAMPUS   | Okla.  | 1   | 5     | 6     | 4.1    |
| 14   | EVERGREEN STATE COLLEGE                 | Wash.  | 1   | 5     | 6     | 12.8   |
| 17   | UNIVERSITY OF ARIZONA                   | Ariz.  | 2   | 3     | 5     | 2.8    |
| 17   | UNIVERSITY OF PHOENIX-PHOENIX CAMPUS    | Ariz.  | 1   | 4     | 5     | 3.0    |
| 17   | CALIFORNIA STATE UNIV.-SAN BERNARDINO   | Calif. | 2   | 3     | 5     | 1.3    |
| 17   | CALIFORNIA STATE UNIVERSITY-SACRAMENTO  | Calif. | 1   | 4     | 5     | 2.1    |
| 17   | UNIV. OF COLORADO AT COLORADO SPRINGS   | Colo.  | 1   | 4     | 5     | 3.2    |
| 17   | SUNY COLLEGE AT BUFFALO                 | N.Y.   | 0   | 5     | 5     | 1.3    |
| 17   | SOUTHWESTERN OKLAHOMA STATE UNIV.       | Okla.  | 2   | 3     | 5     | 5.0    |
| 17   | NORTHERN STATE UNIVERSITY               | S.D.   | 1   | 4     | 5     | 8.6    |
| 17   | TEXAS A&M UNIVERSITY-COMMERCE           | Texas  | 2   | 3     | 5     | 1.4    |
| 17   | CHAPMAN UNIVERSITY-ACADEMIC CENTERS     | Calif. | 2   | 3     | 5     | 0.9    |
| 27   | UNIVERSITY OF ARKANSAS MAIN CAMPUS      | Ark.   | 1   | 3     | 4     | 1.8    |
| 27   | CALIFORNIA STATE UNIV.-DOMINGUEZ HILLS  | Calif. | 1   | 3     | 4     | 1.4    |
| 27   | UNIVERSITY OF LAVERNE                   | Calif. | 2   | 2     | 4     | 1.1    |
| 27   | HARVARD UNIVERSITY                      | Mass.  | 0   | 4     | 4     | 0.8    |
| 27   | MONTANA STATE UNIVERSITY-BOZEMAN        | Mont.  | 1   | 3     | 4     | 7.3    |
| 27   | NEW MEXICO STATE UNIV.-MAIN CAMPUS      | N.M.   | 0   | 4     | 4     | 2.4    |
| 27   | COLLEGE OF SANTA FE                     | N.M.   | 1   | 3     | 4     | 8.2    |
| 27   | SOUTHERN NAZARENE UNIVERSITY            | Okla.  | 1   | 3     | 4     | 8.7    |
| 27   | UNIVERSITY OF CENTRAL OKLAHOMA          | Okla.  | 2   | 2     | 4     | 1.5    |
| 27   | UNIVERSITY OF NORTH TEXAS               | Texas  | 1   | 3     | 4     | 1.1    |
| 27   | UNIVERSITY OF TEXAS AT EL PASO          | Texas  | 0   | 4     | 4     | 2.6    |
| 27   | HERITAGE COLLEGE-TOPPENISH              | Wash.  | 1   | 3     | 4     | 1.3    |
| 27   | UNIV. OF WASHINGTON-SEATTLE CAMPUS      | Wash.  | 1   | 3     | 4     | 1.8    |
| 40   | ARIZONA STATE UNIVERSITY-MAIN CAMPUS    | Ariz.  | 0   | 3     | 3     | 0.7    |
| 40   | UNIVERSITY OF CALIFORNIA-SANTA BARBARA  | Calif. | 1   | 2     | 3     | 2.2    |
| 40   | CLAREMONT GRADUATE UNIVERSITY           | Calif. | 0   | 3     | 3     | 4.4    |
| 40   | FRESNO PACIFIC UNIVERSITY               | Calif. | 1   | 2     | 3     | 4.1    |
| 40   | SAN FRANCISCO STATE UNIVERSITY          | Calif. | 0   | 3     | 3     | 1.0    |
| 40   | NOVA SOUTHEASTERN UNIVERSITY            | Fla.   | 1   | 2     | 3     | 0.2    |
| 40   | GEORGIA STATE UNIVERSITY                | Ga.    | 0   | 3     | 3     | 0.7    |
| 40   | UNIVERSITY OF IDAHO                     | Idaho  | 0   | 3     | 3     | 1.7    |
| 40   | DEPAUL UNIVERSITY                       | Ill.   | 0   | 3     | 3     | 0.5    |
| 40   | NATIONAL-LOUIS UNIVERSITY               | Ill.   | 0   | 3     | 3     | 0.7    |
| 40   | UNIVERSITY OF KANSAS MAIN CAMPUS        | Kan.   | 2   | 1     | 3     | 1.1    |
| 40   | WHEELOCK COLLEGE                        | Mass.  | 0   | 3     | 3     | 2.2    |
| 40   | GRAND VALLEY STATE UNIVERSITY           | Mich.  | 0   | 3     | 3     | 0.9    |
| 40   | MONTANA STATE UNIVERSITY-BILLINGS       | Mont.  | 2   | 1     | 3     | 3.8    |
| 40   | UNIVERSITY OF NEVADA-RENO               | Nev.   | 2   | 1     | 3     | 2.2    |
| 40   | SAINT BONAVENTURE UNIVERSITY            | N.Y.   | 0   | 3     | 3     | 1.9    |
| 40   | EAST CAROLINA UNIVERSITY                | N.C.   | 0   | 3     | 3     | 1.1    |
| 40   | UNIVERSITY OF NORTH DAKOTA-MAIN CAMPUS  | N.D.   | 1   | 2     | 3     | 2.8    |
| 40   | NORTH DAKOTA STATE UNIV.-MAIN CAMPUS    | N.D.   | 2   | 1     | 3     | 5.2    |
| 40   | WRIGHT STATE UNIVERSITY-MAIN CAMPUS     | Ohio   | 1   | 2     | 3     | 0.8    |
| 40   | OREGON STATE UNIVERSITY                 | Ore.   | 2   | 1     | 3     | 1.8    |

Note 1: Rankings are based on the review of 1999-2000 preliminary data.

Source: Black Issues in Higher Education analysis of U.S. Department of Education reports of data submitted by institutions.



## Engineering AMERICAN INDIAN BACCALAUREATE

## Engineering-Related Technologies TOTAL MINORITY BACCALAUREATE

| Rank | Institution                                | State                     | Men  | Women | Total | % Grad |     |
|------|--|---------------------------|------|-------|-------|--------|-----|
| 1    | OKLAHOMA STATE UNIVERSITY-MAIN CAMPUS      | Okla.                     | 12   | 5     | 17    | 6.3    |     |
| 2    | UNIVERSITY OF OKLAHOMA NORMAN CAMPUS       | Okla.                     | 7    | 5     | 12    | 4.1    |     |
| 3    | ARIZONA STATE UNIVERSITY-MAIN CAMPUS       | Ariz.                     | 8    | 3     | 11    | 2.1    |     |
| 3    | NORTHEASTERN STATE UNIVERSITY              | Okla.                     | 6    | 5     | 11    | 16.9   |     |
| 5    | UNIVERSITY OF ARIZONA                      | Ariz.                     | 5    | 5     | 10    | 2.6    |     |
| 6    | MICHIGAN TECHNOLOGICAL UNIVERSITY          | Mich.                     | 6    | 3     | 9     | 1.2    |     |
| 6    | NEW MEXICO STATE UNIV.-MAIN CAMPUS         | N.M.                      | 6    | 3     | 9     | 4.1    |     |
| 8    | CALIF. POLYTECH. ST. UNIV.-SAN LUIS OBISPO | Calif.                    | 6    | 2     | 8     | 1.1    |     |
| 8    | NORTH CAROLINA STATE UNIV. AT RALEIGH      | N.C.                      | 6    | 2     | 8     | 0.8    |     |
| 10   | NORTHERN ARIZONA UNIVERSITY                | Ariz.                     | 4    | 2     | 6     | 9.2    |     |
| 10   | UNIVERSITY OF FLORIDA                      | Fla.                      | 5    | 1     | 6     | 0.8    |     |
| 10   | MASSACHUSETTS INSTITUTE OF TECHNOLOGY      | Mass.                     | 2    | 4     | 6     | 1.1    |     |
| 13   | UNIVERSITY OF ALABAMA IN HUNTSVILLE        | Ala.                      | 4    | 1     | 5     | 2.7    |     |
| 13   | AUBURN UNIVERSITY MAIN CAMPUS              | Ala.                      | 5    | 0     | 5     | 0.8    |     |
| 13   | UNIVERSITY OF MICHIGAN-ANN ARBOR           | Mich.                     | 4    | 1     | 5     | 0.5    |     |
| 13   | UNIVERSITY OF NEW MEXICO-MAIN CAMPUS       | N.M.                      | 4    | 1     | 5     | 3.7    |     |
| 13   | STANFORD UNIVERSITY                        | Calif.                    | 4    | 1     | 5     | 2.2    |     |
| 18   | UNIVERSITY OF ALASKA FAIRBANKS             | Ark.                      | 4    | 0     | 4     | 8.7    |     |
| 18   | UNIVERSITY OF ARKANSAS MAIN CAMPUS         | Ark.                      | 3    | 1     | 4     | 1.7    |     |
| 18   | CALIF. STATE POLYTECHNIC UNIV.-POMONA      | Calif.                    | 3    | 1     | 4     | 1.0    |     |
| 18   | SAN DIEGO STATE UNIVERSITY                 | Calif.                    | 4    | 0     | 4     | 2.2    |     |
| 18   | UNIVERSITY OF MISSOURI-COLUMBIA            | Mo.                       | 4    | 0     | 4     | 1.2    |     |
| 18   | UNIVERSITY OF TULSA                        | Okla.                     | 3    | 1     | 4     | 3.9    |     |
| 18   | TEXAS A&M UNIVERSITY                       | Texas                     | 3    | 1     | 4     | 0.4    |     |
| 18   | UNIV. OF WASHINGTON-SEATTLE CAMPUS         | Wash.                     | 3    | 1     | 4     | 0.7    |     |
| 26   | UNIVERSITY OF CALIFORNIA-BERKELEY          | Calif.                    | 3    | 0     | 3     | 0.4    |     |
| 26   | SAN JOSE STATE UNIVERSITY                  | Calif.                    | 2    | 1     | 3     | 0.7    |     |
| 26   | UNIVERSITY OF COLORADO AT BOULDER          | Colo.                     | 2    | 1     | 3     | 0.8    |     |
| 26   | COLORADO SCHOOL OF MINES                   | Colo.                     | 3    | 0     | 3     | 0.7    |     |
| 26   | COLORADO STATE UNIVERSITY                  | Colo.                     | 3    | 0     | 3     | 1.3    |     |
| 26   | UNITED STATES AIR FORCE ACADEMY            | Colo.                     | 3    | 0     | 3     | 1.3    |     |
| 26   | UNIVERSITY OF KANSAS MAIN CAMPUS           | Kan.                      | 2    | 1     | 3     | 1.3    |     |
| 26   | CORNELL UNIVERSITY-ENDOWED COLLEGES        | N.Y.                      | 2    | 1     | 3     | 0.6    |     |
| 26   | OHIO STATE UNIVERSITY-MAIN CAMPUS          | Ohio                      | 1    | 2     | 3     | 0.6    |     |
| 26   | EAST CENTRAL UNIVERSITY                    | Okla.                     | 2    | 1     | 3     | 25.0   |     |
| →    | 26   | OREGON STATE UNIVERSITY   | Ore. | 2     | 1     | 3      | 0.8 |
| →    | 26   | PORTLAND STATE UNIVERSITY | Ore. | 2     | 1     | 3      | 2.5 |
| 26   | UNIVERSITY OF PITTSBURGH-MAIN CAMPUS       | Pa.                       | 1    | 2     | 3     | 1.0    |     |
| 26   | WEST VIRGINIA UNIV. INST. OF TECHNOLOGY    | W.Va.                     | 2    | 1     | 3     | 2.9    |     |
| 26   | PURDUE UNIVERSITY-MAIN CAMPUS              | Ind.                      | 3    | 0     | 3     | 0.3    |     |

| Rank | Institution                                | State                          | Men  | Women | Total | % Grad |      |
|------|--|--------------------------------|------|-------|-------|--------|------|
| 1    | ITT TECHNICAL INSTITUTE-WEST COVINA        | Calif.                         | 99   | 10    | 109   | 77.3   |      |
| 2    | UNIVERSITY OF HOUSTON-UNIVERSITY PARK      | Texas                          | 73   | 16    | 89    | 50.9   |      |
| 3    | SOUTHERN ILLINOIS UNIVERSITY-CARBONDALE    | Ill.                           | 77   | 6     | 83    | 18.7   |      |
| 4    | DEVRY INSTITUTE OF TECHNOLOGY-CHICAGO      | Ill.                           | 62   | 15    | 77    | 61.6   |      |
| 4    | NORTH CAROLINA A&T STATE UNIVERSITY        | N.C.                           | 59   | 18    | 77    | 96.3   |      |
| 6    | CUNY-NEW YORK CITY TECHNICAL COLLEGE       | N.Y.                           | 69   | 3     | 72    | 80.9   |      |
| 7    | COLLEGE OF AERONAUTICS                     | N.Y.                           | 60   | 7     | 67    | 77.0   |      |
| 8    | DEVRY INSTITUTE OF TECHNOLOGY-PHOENIX      | Ariz.                          | 51   | 4     | 55    | 23.6   |      |
| 9    | SOUTHERN POLYTECHNIC STATE UNIVERSITY      | Ga.                            | 41   | 13    | 54    | 22.8   |      |
| 10   | DEVRY INSTITUTE OF TECHNOLOGY-POMONA       | Calif.                         | 46   | 4     | 50    | 61.7   |      |
| 11   | CALIF. STATE POLYTECHNIC UNIV.-POMONA      | Calif.                         | 47   | 2     | 49    | 62.8   |      |
| 12   | SAN JOSE STATE UNIVERSITY                  | Calif.                         | 41   | 7     | 48    | 46.6   |      |
| 13   | ITT TECHNICAL INSTITUTE-SAN DIEGO          | Calif.                         | 41   | 1     | 42    | 54.5   |      |
| 13   | SOUTH CAROLINA STATE UNIVERSITY            | S.C.                           | 37   | 5     | 42    | 85.7   |      |
| 15   | WENTWORTH INSTITUTE OF TECHNOLOGY          | Mass.                          | 37   | 4     | 41    | 24.8   |      |
| 15   | ITT TECHNICAL INSTITUTE-FT LAUDERDALE      | Fla.                           | 38   | 3     | 41    | 69.5   |      |
| 17   | ALABAMA A&M UNIVERSITY                     | Ala.                           | 31   | 8     | 39    | 66.1   |      |
| 18   | TEXAS A&M UNIVERSITY                       | Texas                          | 29   | 8     | 37    | 16.4   |      |
| 19   | DEVRY INSTITUTE OF TECHNOLOGY-DECATUR      | Ga.                            | 32   | 3     | 35    | 68.6   |      |
| 19   | ALCORN STATE UNIVERSITY                    | Miss.                          | 27   | 8     | 35    | 100.0  |      |
| 21   | DEVRY INSTITUTE OF TECHNOLOGY-IRVING       | Texas                          | 24   | 7     | 31    | 40.8   |      |
| 22   | CALIF. POLYTECH. ST. UNIV.-SAN LUIS OBISPO | Calif.                         | 22   | 8     | 30    | 28.3   |      |
| 22   | CALIFORNIA STATE UNIVERSITY-LONG BEACH     | Calif.                         | 28   | 2     | 30    | 48.4   |      |
| 24   | FLORIDA A&M UNIVERSITY                     | Fla.                           | 21   | 8     | 29    | 74.4   |      |
| 24   | NEW JERSEY INSTITUTE OF TECHNOLOGY         | N.J.                           | 28   | 1     | 29    | 30.2   |      |
| 24   | PRAIRIE VIEW A&M UNIVERSITY                | Texas                          | 24   | 5     | 29    | 93.5   |      |
| 24   | ITT TECHNICAL INSTITUTE-MOUNT PROSPECT     | Ill.                           | 28   | 1     | 29    | 38.7   |      |
| 28   | SAVANNAH STATE UNIVERSITY                  | Ga.                            | 19   | 9     | 28    | 93.3   |      |
| 29   | GRAMBLING STATE UNIVERSITY                 | La.                            | 22   | 4     | 26    | 100.0  |      |
| 29   | JACKSON STATE UNIVERSITY                   | Miss.                          | 21   | 5     | 26    | 96.3   |      |
| 31   | CALIFORNIA STATE UNIVERSITY-FRESNO         | Calif.                         | 24   | 1     | 25    | 39.7   |      |
| 31   | CALIFORNIA STATE UNIVERSITY-LOS ANGELES    | Calif.                         | 21   | 4     | 25    | 55.6   |      |
| 33   | GEORGIA SOUTHERN UNIVERSITY                | Ga.                            | 22   | 1     | 23    | 23.0   |      |
| 33   | NEW MEXICO STATE UNIV.-MAIN CAMPUS         | N.M.                           | 21   | 2     | 23    | 44.2   |      |
| 33   | DEVRY INST. OF TECHNOLOGY-LONG BEACH       | Calif.                         | 23   | 0     | 23    | 54.8   |      |
| 36   | SUNY COLLEGE OF TECH. AT FARMINGDALE       | N.Y.                           | 15   | 7     | 22    | 20.8   |      |
| 36   | UNIVERSITY OF HOUSTON-DOWNTOWN             | Texas                          | 19   | 3     | 22    | 64.7   |      |
| 36   | SOUTHERN CALIF. INSTITUTE OF TECHNOLOGY    | Calif.                         | 22   | 0     | 22    | 66.7   |      |
| 39   | ITT TECHNICAL INSTITUTE-RANCHO CORDOVA     | Calif.                         | 21   | 0     | 21    | 38.9   |      |
| 39   | MISSISSIPPI VALLEY STATE UNIVERSITY        | Miss.                          | 20   | 1     | 21    | 100.0  |      |
| 39   | UNIVERSITY OF SOUTHERN MISSISSIPPI         | Miss.                          | 17   | 4     | 21    | 32.8   |      |
| →    | 39   | OREGON INSTITUTE OF TECHNOLOGY | Ore. | 21    | 0     | 21     | 18.1 |
| 39   | UNIVERSITY OF MEMPHIS                      | Tenn.                          | 13   | 8     | 21    | 47.7   |      |
| 39   | OLD DOMINION UNIVERSITY                    | Va.                            | 20   | 1     | 21    | 17.9   |      |
| 45   | FLORIDA INTERNATIONAL UNIVERSITY           | Fla.                           | 17   | 3     | 20    | 66.7   |      |
| 45   | DEVRY INSTITUTE OF TECHNOLOGY-ADDISON      | Ill.                           | 17   | 3     | 20    | 25.3   |      |
| 45   | TEXAS A&M UNIVERSITY-KINGSVILLE            | Texas                          | 15   | 5     | 20    | 83.3   |      |
| 48   | WESTERN MICHIGAN UNIVERSITY                | Mich.                          | 15   | 4     | 19    | 18.4   |      |
| 48   | ITT TECHNICAL INSTITUTE-EARTH CITY         | Mo.                            | 13   | 6     | 19    | 38.8   |      |
| 48   | EAST CAROLINA UNIVERSITY                   | N.C.                           | 18   | 1     | 19    | 11.2   |      |
| 48   | VIRGINIA STATE UNIVERSITY                  | Va.                            | 14   | 5     | 19    | 100.0  |      |
| 48   | PURDUE UNIVERSITY-MAIN CAMPUS              | Ind.                           | 17   | 2     | 19    | 5.9    |      |
| 53   | UNIVERSITY OF THE DISTRICT OF COLUMBIA     | D.C.                           | 15   | 3     | 18    | 78.3   |      |
| 53   | EDUCATION AMERICA-TAMPA TECHNICAL INST.    | Fla.                           | 17   | 1     | 18    | 42.9   |      |
| 53   | NORFOLK STATE UNIVERSITY                   | Va.                            | 12   | 6     | 18    | 85.7   |      |
| 53   | ITT TECHNICAL INSTITUTE-ALBUQUERQUE        | N.M.                           | 17   | 1     | 18    | 52.9   |      |
| 53   | ARIZONA STATE UNIVERSITY EAST              | Ariz.                          | 15   | 3     | 18    | 15.4   |      |
| 58   | TENNESSEE STATE UNIVERSITY                 | Tenn.                          | 9    | 8     | 17    | 89.5   |      |
| 58   | WESTERN WASHINGTON UNIVERSITY              | Wash.                          | 17   | 0     | 17    | 23.9   |      |
| 60   | ITT TECHNICAL INSTITUTE-PHOENIX            | Ariz.                          | 13   | 3     | 16    | 34.0   |      |

Note 1: Rankings are based on the review of 1999-2000 preliminary data.

Source: Black Issues In Higher Education analysis of U.S. Department of Education reports of data submitted by institutions.

## Engineering-Related Technologies AMERICAN INDIAN BACCALAUREATE

## Engineering-Related Technologies ASIAN AMERICAN BACCALAUREATE

| Rank | Institution                             | State | Men | Women | Total | % Grad. |
|------|---|-------|-----|-------|-------|---------|
| 1    | SOUTHEASTERN OKLAHOMA STATE UNIV.       | Okla. | 9   | 3     | 12    | 25.0    |
| 2    | SOUTHERN ILLINOIS UNIVERSITY-CARBONDALE | Ill.  | 4   | 0     | 4     | 0.9     |
| 3    | NORTHERN ARIZONA UNIVERSITY             | Ariz. | 0   | 3     | 3     | 12.0    |
| 3    | PITTSBURG STATE UNIVERSITY              | Kan.  | 3   | 0     | 3     | 4.3     |
| 3    | NEW MEXICO STATE UNIV.-MAIN CAMPUS      | N.M.  | 2   | 1     | 3     | 5.8     |
| → 3  | OREGON INSTITUTE OF TECHNOLOGY          | Ore.  | 3   | 0     | 3     | 2.6     |
| 3    | WESTERN WASHINGTON UNIVERSITY           | Wash. | 3   | 0     | 3     | 4.2     |
| 3    | PURDUE UNIVERSITY-MAIN CAMPUS           | Ind.  | 2   | 1     | 3     | 0.9     |
| 3    | ITT TECHNICAL INSTITUTE-ALBUQUERQUE     | N.M.  | 3   | 0     | 3     | 8.8     |

| Rank | Institution                                | State  | Men | Women | Total | % Grad. |
|------|--|--------|-----|-------|-------|---------|
| 1    | UNIVERSITY OF HOUSTON-UNIVERSITY PARK      | Texas  | 37  | 6     | 43    | 24.6    |
| 2    | DEVRY INSTITUTE OF TECHNOLOGY-POMONA       | Calif. | 30  | 2     | 32    | 39.5    |
| 2    | SAN JOSE STATE UNIVERSITY                  | Calif. | 27  | 5     | 32    | 31.1    |
| 4    | DEVRY INSTITUTE OF TECHNOLOGY-PHOENIX      | Ariz.  | 26  | 2     | 28    | 12.0    |
| 4    | CALIF. STATE POLYTECHNIC UNIV.-POMONA      | Calif. | 28  | 0     | 28    | 35.9    |
| 6    | DEVRY INSTITUTE OF TECHNOLOGY-CHICAGO      | Ill.   | 22  | 5     | 27    | 21.6    |
| 6    | COLLEGE OF AERONAUTICS                     | N.Y.   | 27  | 0     | 27    | 31.0    |
| 8    | ITT TECHNICAL INSTITUTE-WEST COVINA        | Calif. | 21  | 1     | 22    | 15.6    |
| 9    | CALIF. POLYTECH. ST. UNIV.-SAN LUIS OBISPO | Calif. | 16  | 3     | 19    | 17.9    |
| 10   | SOUTHERN CALIF. INSTITUTE OF TECHNOLOGY    | Calif. | 17  | 0     | 17    | 51.5    |
| 11   | WENTWORTH INSTITUTE OF TECHNOLOGY          | Mass.  | 16  | 0     | 16    | 9.7     |
| 12   | CUNY-NEW YORK CITY TECHNICAL COLLEGE       | N.Y.   | 15  | 0     | 15    | 16.9    |
| → 12 | OREGON INSTITUTE OF TECHNOLOGY             | Ore.   | 15  | 0     | 15    | 12.9    |
| 12   | DEVRY INSTITUTE OF TECHNOLOGY-IRVING       | Texas  | 14  | 1     | 15    | 19.7    |
| 15   | ITT TECHNICAL INSTITUTE-RANCHO CORDOVA     | Calif. | 13  | 0     | 13    | 24.1    |
| 16   | CALIFORNIA STATE UNIVERSITY-LONG BEACH     | Calif. | 12  | 0     | 12    | 19.4    |
| 16   | SOUTHERN ILLINOIS UNIVERSITY-CARBONDALE    | Ill.   | 11  | 1     | 12    | 2.7     |
| 16   | UNIVERSITY OF HOUSTON-DOWNTOWN             | Texas  | 12  | 0     | 12    | 35.3    |
| 16   | DEVRY INST. OF TECHNOLOGY-LONG BEACH       | Calif. | 12  | 0     | 12    | 28.6    |
| 20   | SOUTHERN POLYTECHNIC STATE UNIVERSITY      | Ga.    | 11  | 0     | 11    | 4.6     |
| 20   | SUNY COLLEGE OF TECH. AT FARMINGDALE       | N.Y.   | 8   | 3     | 11    | 10.4    |
| 20   | WESTERN WASHINGTON UNIVERSITY              | Wash.  | 11  | 0     | 11    | 15.5    |
| 23   | DEVRY INSTITUTE OF TECHNOLOGY-ADDISON      | Ill.   | 10  | 0     | 10    | 12.7    |
| 23   | NORTHEASTERN UNIVERSITY                    | Mass.  | 9   | 1     | 10    | 11.5    |
| 25   | CALIFORNIA STATE UNIVERSITY-FRESNO         | Calif. | 9   | 0     | 9     | 14.3    |
| 26   | CALIFORNIA STATE UNIVERSITY-LOS ANGELES    | Calif. | 5   | 3     | 8     | 17.8    |
| 26   | ITT TECHNICAL INSTITUTE-SAN DIEGO          | Calif. | 8   | 0     | 8     | 10.4    |
| 26   | WASHINGTON UNIVERSITY                      | Mo.    | 6   | 2     | 8     | 16.7    |
| 26   | ITT TECHNICAL INSTITUTE-SEATTLE            | Wash.  | 7   | 1     | 8     | 17.4    |
| 30   | SAN FRANCISCO STATE UNIVERSITY             | Calif. | 6   | 1     | 7     | 33.3    |
| 30   | UNIVERSITY OF THE DISTRICT OF COLUMBIA     | D.C.   | 6   | 1     | 7     | 30.4    |
| 30   | BEMIDJI STATE UNIVERSITY                   | Minn.  | 7   | 0     | 7     | 8.0     |
| 30   | NEW JERSEY INSTITUTE OF TECHNOLOGY         | N.J.   | 6   | 1     | 7     | 7.3     |
| 30   | FASHION INSTITUTE OF TECHNOLOGY            | N.Y.   | 1   | 6     | 7     | 15.9    |
| 30   | ROCHESTER INSTITUTE OF TECHNOLOGY          | N.Y.   | 7   | 0     | 7     | 3.5     |
| 36   | OLD DOMINION UNIVERSITY                    | Va.    | 6   | 0     | 6     | 5.1     |
| 37   | ITT TECHNICAL INSTITUTE-PHOENIX            | Ariz.  | 4   | 1     | 5     | 10.6    |
| 37   | NEW YORK INST. OF TECH.-OLD WESTBURY       | N.Y.   | 5   | 0     | 5     | 25.0    |
| 37   | ITT TECHNICAL INSTITUTE-PORTLAND           | Ore.   | 5   | 0     | 5     | 12.2    |
| 40   | CALIFORNIA STATE UNIVERSITY-SACRAMENTO     | Calif. | 3   | 1     | 4     | 10.5    |
| 40   | ILLINOIS STATE UNIVERSITY                  | Ill.   | 2   | 2     | 4     | 2.9     |
| 40   | UNIVERSITY OF MASSACHUSETTS-LOWELL         | Mass.  | 4   | 0     | 4     | 13.3    |
| 40   | WESTERN MICHIGAN UNIVERSITY                | Mich.  | 4   | 0     | 4     | 3.9     |
| 40   | EAST CAROLINA UNIVERSITY                   | N.C.   | 4   | 0     | 4     | 2.4     |
| 40   | UNIV. OF NORTH CAROLINA AT CHARLOTTE       | N.C.   | 3   | 1     | 4     | 5.6     |
| 40   | UNIVERSITY OF WISCONSIN-STOUT              | Wis.   | 4   | 0     | 4     | 3.1     |
| 47   | COLORADO STATE UNIVERSITY                  | Colo.  | 2   | 1     | 3     | 2.5     |
| 47   | METROPOLITAN STATE COLLEGE OF DENVER       | Colo.  | 3   | 0     | 3     | 8.6     |
| 47   | FLORIDA A&M UNIVERSITY                     | Fla.   | 3   | 0     | 3     | 7.7     |
| 47   | UNIVERSITY OF FLORIDA                      | Fla.   | 2   | 1     | 3     | 2.2     |
| 47   | SOUTHEAST MISSOURI STATE UNIVERSITY        | Mo.    | 3   | 0     | 3     | 8.8     |
| 47   | N.Y. INST. OF TECH.-MANHATTAN CAMPUS       | N.Y.   | 3   | 0     | 3     | 18.8    |
| 47   | APPALACHIAN STATE UNIVERSITY               | N.C.   | 3   | 0     | 3     | 4.6     |
| 47   | PENN. STATE UNIV.-ERIE-BEHREND COLLEGE     | Pa.    | 3   | 0     | 3     | 3.0     |
| 47   | PENN. STATE UNIVERSITY-HARRISBURG          | Pa.    | 3   | 0     | 3     | 2.9     |
| 47   | TEXAS A&M UNIVERSITY                       | Texas  | 3   | 0     | 3     | 1.3     |
| 47   | ITT TECHNICAL INSTITUTE-GREENFIELD         | Wis.   | 3   | 0     | 3     | 10.3    |
| 47   | ITT TECHNICAL INSTITUTE-FT. LAUDERDALE     | Fla.   | 2   | 1     | 3     | 5.1     |

Note 1: Rankings are based on the review of 1999-2000 preliminary data.

Source: Black Issues in Higher Education analysis of U.S. Department of Education reports of data submitted by institutions.

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### English Language/Literature/Letters TOTAL MINORITY MASTER'S

| Rank | Institution                             | State  | Men | Women | Total | % Grad |
|------|---|--------|-----|-------|-------|--------|
| 1    | NEW YORK UNIVERSITY                     | N.Y.   | 6   | 18    | 24    | 22.4   |
| 2    | SAN FRANCISCO STATE UNIVERSITY          | Calif. | 12  | 10    | 22    | 16.1   |
| 3    | UNIVERSITY OF SOUTHERN CALIFORNIA       | Calif. | 3   | 10    | 13    | 21.7   |
| 4    | UNIVERSITY OF HAWAII AT MANOA           | Hawaii | 5   | 7     | 12    | 63.2   |
| 4    | CORNELL UNIVERSITY-ENDOWED COLLEGES     | N.Y.   | 3   | 9     | 12    | 38.7   |
| 6    | SAN DIEGO STATE UNIVERSITY              | Calif. | 4   | 7     | 11    | 22.0   |
| 7    | CALIFORNIA STATE UNIVERSITY-LONG BEACH  | Calif. | 5   | 5     | 10    | 20.0   |
| 7    | UNIV. OF WASHINGTON-SEATTLE CAMPUS      | Wash.  | 2   | 8     | 10    | 17.9   |
| 9    | UNIVERSITY OF IOWA                      | Iowa   | 4   | 5     | 9     | 13.0   |
| 9    | PENN. STATE UNIVERSITY-MAIN CAMPUS      | Pa.    | 6   | 3     | 9     | 18.4   |
| 9    | STANFORD UNIVERSITY                     | Calif. | 5   | 4     | 9     | 23.7   |
| 12   | DEPAUL UNIVERSITY                       | Ill.   | 3   | 5     | 8     | 14.5   |
| 12   | CUNY-BROOKLYN COLLEGE                   | N.Y.   | 0   | 8     | 8     | 22.9   |
| 12   | BROWN UNIVERSITY                        | R.I.   | 3   | 5     | 8     | 24.2   |
| 12   | UNIVERSITY OF MEMPHIS                   | Tenn.  | 0   | 8     | 8     | 22.9   |
| 12   | UNIVERSITY OF TEXAS AT EL PASO          | Texas  | 3   | 5     | 8     | 40.0   |
| 17   | CALIF. STATE POLYTECHNIC UNIV.-POMONA   | Calif. | 3   | 4     | 7     | 41.2   |
| 17   | CALIFORNIA STATE UNIVERSITY-FULLERTON   | Calif. | 2   | 5     | 7     | 25.0   |
| 17   | CALIFORNIA STATE UNIVERSITY-LOS ANGELES | Calif. | 1   | 6     | 7     | 31.8   |
| 17   | SOUTHERN POLYTECHNIC STATE UNIVERSITY   | Ga.    | 0   | 7     | 7     | 24.1   |
| 17   | SCHOOL OF ART INSTITUTE OF CHICAGO      | Ill.   | 2   | 5     | 7     | 29.2   |
| 17   | EMERSON COLLEGE                         | Mass.  | 1   | 6     | 7     | 10.0   |
| 17   | NEW MEXICO STATE UNIV.-MAIN CAMPUS      | N.M.   | 4   | 3     | 7     | 24.1   |
| 17   | COLUMBIA UNIV. IN THE CITY OF NEW YORK  | N.Y.   | 3   | 4     | 7     | 8.0    |
| 17   | SARAH LAWRENCE COLLEGE                  | N.Y.   | 1   | 6     | 7     | 15.6   |
| 17   | NORTH CAROLINA A&T STATE UNIVERSITY     | N.C.   | 1   | 6     | 7     | 77.8   |
| 17   | UNIVERSITY OF OREGON                    | Ore.   | 2   | 5     | 7     | 28.0   |
| 17   | UNIVERSITY OF TEXAS-PAN AMERICAN        | Texas  | 2   | 5     | 7     | 53.8   |
| 17   | GEORGE MASON UNIVERSITY                 | Va.    | 3   | 4     | 7     | 9.9    |
| 30   | ARIZONA STATE UNIV.-MAIN CAMPUS         | Ariz.  | 3   | 3     | 6     | 14.3   |
| 30   | UNIVERSITY OF ARIZONA                   | Ariz.  | 0   | 6     | 6     | 12.5   |
| 30   | NORTHERN ARIZONA UNIVERSITY             | Ariz.  | 3   | 3     | 6     | 27.3   |
| 30   | FLORIDA ATLANTIC UNIVERSITY-BOCA RATON  | Fla.   | 2   | 4     | 6     | 24.0   |
| 30   | NORTHERN ILLINOIS UNIVERSITY            | Ill.   | 3   | 3     | 6     | 10.7   |
| 30   | UNIVERSITY OF MARYLAND-COLLEGE PARK     | Md.    | 2   | 4     | 6     | 17.6   |
| 30   | UNIVERSITY OF MASS-AMHERST              | Mass.  | 1   | 5     | 6     | 17.1   |
| 30   | EASTERN MICHIGAN UNIVERSITY             | Mich.  | 2   | 4     | 6     | 9.2    |
| 30   | UNIVERSITY OF MICHIGAN-ANN ARBOR        | Mich.  | 1   | 5     | 6     | 14.0   |
| 30   | NEW SCHOOL UNIVERSITY                   | N.Y.   | 2   | 4     | 6     | 15.8   |
| 30   | NORTH CAROLINA STATE UNIV. AT RALEIGH   | N.C.   | 1   | 5     | 6     | 9.1    |
| 30   | OKLAHOMA STATE UNIVERSITY-MAIN CAMPUS   | Okla.  | 1   | 5     | 6     | 15.8   |
| 30   | SOUTHWEST TEXAS STATE UNIVERSITY        | Texas  | 2   | 4     | 6     | 17.1   |
| 30   | OLD DOMINION UNIVERSITY                 | Va.    | 0   | 6     | 6     | 18.8   |
| 44   | CALIFORNIA STATE UNIVERSITY-FRESNO      | Calif. | 3   | 2     | 5     | 18.5   |
| 44   | CALIFORNIA STATE UNIVERSITY-NORTHBRIDGE | Calif. | 4   | 1     | 5     | 13.9   |
| 44   | UNIVERSITY OF CALIFORNIA-RIVERSIDE      | Calif. | 1   | 4     | 5     | 33.3   |
| 44   | MILLS COLLEGE                           | Calif. | 0   | 5     | 5     | 14.3   |
| 44   | SAN JOSE STATE UNIVERSITY               | Calif. | 1   | 4     | 5     | 14.3   |
| 44   | HOWARD UNIVERSITY                       | D.C.   | 1   | 4     | 5     | 100.0  |
| 44   | UNIV. OF ILLINOIS AT URBANA-CHAMPAIGN   | Ill.   | 1   | 4     | 5     | 12.2   |
| 44   | INDIANA UNIVERSITY-BLOOMINGTON          | Ind.   | 2   | 3     | 5     | 15.6   |
| 44   | UNIVERSITY OF NOTRE DAME                | Ind.   | 1   | 4     | 5     | 20.8   |
| 44   | JOHNS HOPKINS UNIVERSITY                | Md.    | 1   | 4     | 5     | 7.7    |
| 44   | TOWSON UNIVERSITY                       | Md.    | 1   | 4     | 5     | 22.7   |
| 44   | MINNESOTA STATE UNIVERSITY-MANKATO      | Minn.  | 0   | 5     | 5     | 13.5   |
| 44   | JACKSON STATE UNIVERSITY                | Miss.  | 1   | 4     | 5     | 83.3   |
| 44   | UNIV. OF NEW MEXICO-MAIN CAMPUS         | N.M.   | 1   | 4     | 5     | 18.5   |
| 44   | CUNY-CITY COLLEGE                       | N.Y.   | 2   | 3     | 5     | 27.8   |
| 44   | LONG ISLAND UNIV.-BROOKLYN CAMPUS       | N.Y.   | 1   | 4     | 5     | 71.4   |
| 44   | BOWLING GREEN STATE UNIV.-MAIN CAMPUS   | Ohio   | 0   | 5     | 5     | 14.7   |

### English Language/Literature/Letters ASIAN AMERICAN MASTER'S

| Rank | Institution                            | State  | Men | Women | Total | % Grad |
|------|--|--------|-----|-------|-------|--------|
| 1    | UNIVERSITY OF HAWAII AT MANOA          | Hawaii | 4   | 6     | 10    | 52.6   |
| 1    | NEW YORK UNIVERSITY                    | N.Y.   | 2   | 8     | 10    | 9.3    |
| 3    | SAN FRANCISCO STATE UNIVERSITY         | Calif. | 3   | 4     | 7     | 5.1    |
| 4    | UNIVERSITY OF MICHIGAN-ANN ARBOR       | Mich.  | 1   | 4     | 5     | 11.6   |
| 4    | MINNESOTA STATE UNIVERSITY-MANKATO     | Minn.  | 0   | 5     | 5     | 13.5   |
| 4    | COLUMBIA UNIV. IN THE CITY OF NEW YORK | N.Y.   | 2   | 3     | 5     | 5.7    |
| 4    | UNIVERSITY OF OREGON                   | Ore.   | 2   | 3     | 5     | 20.0   |
| 8    | SAN DIEGO STATE UNIVERSITY             | Calif. | 2   | 2     | 4     | 8.0    |
| 8    | SAN JOSE STATE UNIVERSITY              | Calif. | 0   | 4     | 4     | 11.4   |
| 8    | UNIVERSITY OF SOUTHERN CALIFORNIA      | Calif. | 1   | 3     | 4     | 6.7    |
| 8    | UNIVERSITY OF IOWA                     | Iowa   | 4   | 0     | 4     | 5.8    |
| 8    | EMERSON COLLEGE                        | Mass.  | 1   | 3     | 4     | 5.7    |
| 8    | UNIVERSITY OF MASSACHUSETTS-AMHERST    | Mass.  | 1   | 3     | 4     | 11.4   |
| 8    | CUNY-BROOKLYN COLLEGE                  | N.Y.   | 0   | 4     | 4     | 11.4   |
| 8    | UNIV. OF WASHINGTON-SEATTLE CAMPUS     | Wash.  | 2   | 2     | 4     | 7.1    |
| 16   | CALIFORNIA STATE UNIVERSITY-FRESNO     | Calif. | 2   | 1     | 3     | 11.1   |
| 16   | CALIFORNIA STATE UNIVERSITY-FULLERTON  | Calif. | 0   | 3     | 3     | 10.7   |
| 16   | CALIFORNIA STATE UNIVERSITY-HAYWARD    | Calif. | 1   | 2     | 3     | 7.5    |
| 16   | UNIVERSITY OF CALIFORNIA-BERKELEY      | Calif. | 1   | 2     | 3     | 15.8   |
| 16   | DEPAUL UNIVERSITY                      | Ill.   | 1   | 2     | 3     | 5.5    |
| 16   | JOHNS HOPKINS UNIVERSITY               | Md.    | 1   | 2     | 3     | 4.6    |
| 16   | CORNELL UNIVERSITY-ENDOWED COLLEGES    | N.Y.   | 1   | 2     | 3     | 9.7    |
| 16   | SARAH LAWRENCE COLLEGE                 | N.Y.   | 1   | 2     | 3     | 6.7    |
| 16   | STANFORD UNIVERSITY                    | Calif. | 2   | 1     | 3     | 7.9    |

Note 1: Rankings are based on the review of 1999-2000 preliminary data.

Source: Black Issues in Higher Education analysis of U.S. Department of Education reports of data submitted by institutions.

### Health Professions & Related Sciences AMERICAN INDIAN BACCALAUREATE

### Health Professions & Related Sciences ASIAN AMERICAN BACCALAUREATE

| Rank | Institution                            | State                             | Men  | Women | Total | Rate |     |
|------|--|-----------------------------------|------|-------|-------|------|-----|
| 1    | UNIV. OF OKLAHOMA HEALTH SCIENCES CTR. | Okl.                              | 6    | 35    | 41    | 8.8  |     |
| 2    | SALISH KOOTENAI COLLEGE                | Mont.                             | 7    | 18    | 25    | 83.3 |     |
| 3    | UNIVERSITY OF NEW MEXICO-MAIN CAMPUS   | N.M.                              | 1    | 11    | 12    | 3.3  |     |
| 4    | NORTHEASTERN STATE UNIVERSITY          | Okl.                              | 0    | 10    | 10    | 22.2 |     |
| 5    | UNIVERSITY OF ARIZONA                  | Ariz.                             | 1    | 8     | 9     | 4.5  |     |
| 5    | NORTHERN ARIZONA UNIVERSITY            | Ariz.                             | 1    | 8     | 9     | 10.7 |     |
| 5    | SOUTHWESTERN OKLAHOMA STATE UNIV.      | Okl.                              | 7    | 2     | 9     | 6.1  |     |
| →    | 5                                      | OREGON HEALTH SCIENCES UNIVERSITY | Ore. | 1     | 8     | 9    | 3.0 |
| 9    | CALIFORNIA STATE UNIVERSITY-SACRAMENTO | Calif.                            | 1    | 7     | 8     | 3.7  |     |
| 9    | NEW MEXICO HIGHLANDS UNIVERSITY        | N.M.                              | 2    | 6     | 8     | 26.7 |     |
| 9    | EAST CENTRAL UNIVERSITY                | Okl.                              | 1    | 7     | 8     | 11.4 |     |
| 9    | OLD DOMINION UNIVERSITY                | Va.                               | 1    | 7     | 8     | 1.5  |     |
| 9    | UNIVERSITY OF WISCONSIN-EAU CLAIRE     | Wis.                              | 1    | 7     | 8     | 4.9  |     |
| 14   | UNIVERSITY OF GREAT FALLS              | Mont.                             | 2    | 5     | 7     | 30.4 |     |
| 15   | JOHNS HOPKINS UNIVERSITY               | Md.                               | 0    | 6     | 6     | 2.4  |     |
| 15   | UNIVERSITY OF NORTH DAKOTA-MAIN CAMPUS | N.D.                              | 2    | 4     | 6     | 2.5  |     |
| 17   | UNIVERSITY OF ALASKA ANCHORAGE         | Alaska                            | 0    | 5     | 5     | 7.0  |     |
| 17   | UNIVERSITY OF SOUTHERN CALIFORNIA      | Calif.                            | 1    | 4     | 5     | 1.9  |     |
| →    | 17                                     | EAST CAROLINA UNIVERSITY          | N.C. | 0     | 5     | 5    | 1.3 |
| →    | 17                                     | OREGON STATE UNIVERSITY           | Ore. | 2     | 3     | 5    | 3.0 |
| 17   | TEXAS WOMAN'S UNIVERSITY               | Texas                             | 1    | 4     | 5     | 1.0  |     |
| 17   | WASHINGTON STATE UNIVERSITY            | Wash.                             | 0    | 5     | 5     | 2.7  |     |
| 23   | UNIVERSITY OF SOUTH ALABAMA            | Ala.                              | 2    | 2     | 4     | 1.1  |     |
| 23   | ARIZONA STATE UNIVERSITY-MAIN CAMPUS   | Ariz.                             | 0    | 4     | 4     | 2.0  |     |
| 23   | CALIFORNIA STATE UNIVERSITY-FRESNO     | Calif.                            | 1    | 3     | 4     | 1.7  |     |
| 23   | LOMA LINDA UNIVERSITY                  | Calif.                            | 0    | 4     | 4     | 1.1  |     |
| 23   | SAN JOSE STATE UNIVERSITY              | Calif.                            | 0    | 4     | 4     | 1.3  |     |
| 23   | UNIVERSITY OF CENTRAL FLORIDA          | Fla.                              | 1    | 3     | 4     | 0.6  |     |
| 23   | UNIVERSITY OF MAINE AT AUGUSTA         | Maine                             | 1    | 3     | 4     | 7.8  |     |
| 23   | MASS. COLLEGE OF PHARMACY & HEALTH     | Mass.                             | 0    | 4     | 4     | 1.8  |     |
| 23   | WESTERN CAROLINA UNIVERSITY            | N.C.                              | 0    | 4     | 4     | 2.2  |     |
| 23   | OHIO STATE UNIVERSITY-MAIN CAMPUS      | Ohio                              | 1    | 3     | 4     | 0.8  |     |
| 23   | CENTRAL WASHINGTON UNIVERSITY          | Wash.                             | 1    | 3     | 4     | 5.7  |     |
| 34   | CALIFORNIA STATE UNIVERSITY-CHICO      | Calif.                            | 0    | 3     | 3     | 1.9  |     |
| 34   | CALIFORNIA STATE UNIV.-DOMINGUEZ HILLS | Calif.                            | 2    | 1     | 3     | 1.0  |     |
| 34   | COLORADO STATE UNIVERSITY              | Colo.                             | 0    | 3     | 3     | 2.9  |     |
| 34   | UNIVERSITY OF NORTHERN COLORADO        | Colo.                             | 0    | 3     | 3     | 1.5  |     |
| 34   | REGIS UNIVERSITY                       | Colo.                             | 0    | 3     | 3     | 2.1  |     |
| 34   | UNIVERSITY OF FLORIDA                  | Fla.                              | 0    | 3     | 3     | 0.6  |     |
| 34   | GRAND VALLEY STATE UNIVERSITY          | Mich.                             | 1    | 2     | 3     | 0.8  |     |
| 34   | WAYNE STATE UNIVERSITY                 | Mich.                             | 2    | 1     | 3     | 0.8  |     |
| 34   | THE UNIVERSITY OF MONTANA-MISSOULA     | Mont.                             | 0    | 3     | 3     | 7.9  |     |
| 34   | UNIVERSITY OF NEBRASKA MEDICAL CENTER  | Neb.                              | 1    | 2     | 3     | 0.7  |     |
| 34   | UNIVERSITY OF NEVADA-RENO              | Nev.                              | 0    | 3     | 3     | 2.6  |     |
| 34   | UNIV. OF NORTH CAROLINA AT PEMBROKE    | N.C.                              | 0    | 3     | 3     | 12.5 |     |
| 34   | NORTH DAKOTA STATE UNIV.-MAIN CAMPUS   | N.D.                              | 2    | 1     | 3     | 2.4  |     |
| 34   | BARTLESVILLE WESLEYAN COLLEGE          | Okl.                              | 0    | 3     | 3     | 9.4  |     |
| 34   | UNIVERSITY OF CENTRAL OKLAHOMA         | Okl.                              | 0    | 3     | 3     | 3.2  |     |
| 34   | CARLOW COLLEGE                         | Pa.                               | 0    | 3     | 3     | 2.6  |     |
| 34   | SOUTH DAKOTA STATE UNIVERSITY          | S.D.                              | 0    | 3     | 3     | 1.4  |     |
| 34   | BAYLOR UNIVERSITY                      | Texas                             | 0    | 3     | 3     | 1.8  |     |
| 34   | UNIV. OF TEXAS HEALTH SCI.-SAN ANTONIO | Texas                             | 0    | 3     | 3     | 0.7  |     |
| 34   | UNIVERSITY OF TEXAS AT ARLINGTON       | Texas                             | 0    | 3     | 3     | 1.1  |     |
| 34   | WEBER STATE UNIVERSITY                 | Utah                              | 1    | 2     | 3     | 1.3  |     |
| 34   | UNIV. OF WASHINGTON-SEATTLE CAMPUS     | Wash.                             | 0    | 3     | 3     | 1.1  |     |
| 34   | BELLIN COLLEGE OF NURSING              | Wis.                              | 0    | 3     | 3     | 5.9  |     |

| Rank | Institution                             | State                   | Men  | Women | Total | Rate |      |
|------|---|-------------------------|------|-------|-------|------|------|
| 1    | LONG ISLAND UNIV.-BROOKLYN CAMPUS       | N.Y.                    | 39   | 74    | 113   | 26.0 |      |
| 2    | SAN JOSE STATE UNIVERSITY               | Calif.                  | 15   | 89    | 104   | 33.5 |      |
| 3    | LOMA LINDA UNIVERSITY                   | Calif.                  | 23   | 72    | 95    | 26.5 |      |
| 4    | RUTGERS UNIVERSITY-NEW BRUNSWICK        | N.J.                    | 28   | 53    | 81    | 35.2 |      |
| 5    | SAINT JOHN'S UNIVERSITY-NEW YORK        | N.Y.                    | 27   | 51    | 78    | 20.6 |      |
| 6    | UNIVERSITY OF SOUTHERN CALIFORNIA       | Calif.                  | 15   | 61    | 76    | 28.5 |      |
| 6    | HAWAII PACIFIC UNIVERSITY               | Hawaii                  | 11   | 65    | 76    | 58.5 |      |
| 8    | CALIFORNIA STATE UNIVERSITY-LONG BEACH  | Calif.                  | 23   | 49    | 72    | 28.0 |      |
| 8    | MASS. COLLEGE OF PHARMACY & HEALTH      | Mass.                   | 28   | 44    | 72    | 31.6 |      |
| 10   | SAN FRANCISCO STATE UNIVERSITY          | Calif.                  | 7    | 54    | 61    | 37.0 |      |
| 11   | UNIVERSITY OF HAWAII AT MANOA           | Hawaii                  | 9    | 51    | 60    | 76.9 |      |
| 12   | BOSTON UNIVERSITY                       | Mass.                   | 25   | 34    | 59    | 20.6 |      |
| 13   | UNIVERSITY OF ILLINOIS AT CHICAGO       | Ill.                    | 8    | 48    | 56    | 18.4 |      |
| 14   | TEMPLE UNIVERSITY                       | Pa.                     | 13   | 36    | 49    | 15.6 |      |
| 15   | TEXAS WOMAN'S UNIVERSITY                | Texas                   | 4    | 43    | 47    | 9.7  |      |
| 16   | CALIFORNIA STATE UNIVERSITY-NORTHBRIDGE | Calif.                  | 22   | 23    | 45    | 18.6 |      |
| 16   | UNIV. OF WASHINGTON-SEATTLE CAMPUS      | Wash.                   | 8    | 37    | 45    | 16.2 |      |
| 18   | CALIFORNIA STATE UNIVERSITY-HAYWARD     | Calif.                  | 10   | 34    | 44    | 34.1 |      |
| 18   | UNIVERSITY OF CALIFORNIA-SAN FRANCISCO  | Calif.                  | 21   | 23    | 44    | 46.8 |      |
| 20   | CALIFORNIA STATE UNIVERSITY-LOS ANGELES | Calif.                  | 4    | 39    | 43    | 30.7 |      |
| 20   | MIDWESTERN UNIVERSITY-DOWNERS GROVE     | Ill.                    | 20   | 23    | 43    | 25.7 |      |
| 22   | CALIFORNIA STATE UNIV.-DOMINGUEZ HILLS  | Calif.                  | 10   | 31    | 41    | 13.7 |      |
| 22   | WAYNE STATE UNIVERSITY                  | Mich.                   | 15   | 26    | 41    | 10.8 |      |
| 22   | UNIV. OF THE SCIENCES IN PHILADELPHIA   | Pa.                     | 18   | 19    | 37    | 30.3 |      |
| 25   | SUNY AT STONY BROOK                     | N.Y.                    | 6    | 30    | 36    | 12.8 |      |
| 25   | OHIO STATE UNIVERSITY-MAIN CAMPUS       | Ohio                    | 6    | 30    | 36    | 7.1  |      |
| 25   | UNIV. OF TEXAS MEDICAL-GALVESTON        | Texas                   | 13   | 23    | 36    | 10.0 |      |
| 28   | CALIFORNIA STATE UNIVERSITY-FRESNO      | Calif.                  | 8    | 27    | 35    | 15.2 |      |
| 29   | UNIVERSITY OF SAN FRANCISCO             | Calif.                  | 4    | 30    | 34    | 35.4 |      |
| 29   | CUNY-HUNTER COLLEGE                     | N.Y.                    | 6    | 28    | 34    | 17.1 |      |
| 31   | NORTHEASTERN UNIVERSITY                 | Mass.                   | 12   | 21    | 33    | 7.4  |      |
| 32   | UNIV. OF COLORADO HEALTH SCIENCES CTR.  | Colo.                   | 6    | 26    | 32    | 14.3 |      |
| 33   | SAN DIEGO STATE UNIVERSITY              | Calif.                  | 2    | 29    | 31    | 19.4 |      |
| 33   | JOHNS HOPKINS UNIVERSITY                | Md.                     | 7    | 24    | 31    | 12.4 |      |
| 35   | CALIFORNIA STATE UNIVERSITY-FULLERTON   | Calif.                  | 4    | 25    | 29    | 27.6 |      |
| 35   | CALIFORNIA STATE UNIVERSITY-SACRAMENTO  | Calif.                  | 9    | 20    | 29    | 13.6 |      |
| 37   | CALIFORNIA STATE UNIV.-SAN BERNARDINO   | Calif.                  | 4    | 24    | 28    | 34.6 |      |
| 37   | SUNY AT BUFFALO                         | N.Y.                    | 10   | 18    | 28    | 8.2  |      |
| 37   | UNIV. OF OKLAHOMA HEALTH SCIENCES CTR.  | Okl.                    | 2    | 26    | 28    | 6.0  |      |
| 40   | NORTHERN ILLINOIS UNIVERSITY            | Ill.                    | 4    | 23    | 27    | 9.3  |      |
| 41   | MOUNT SAINT MARY'S COLLEGE              | Calif.                  | 1    | 25    | 26    | 28.6 |      |
| 41   | FLORIDA INTERNATIONAL UNIVERSITY        | Fla.                    | 2    | 24    | 26    | 6.3  |      |
| →    | 43                                      | OREGON STATE UNIVERSITY | Ore. | 8     | 17    | 25   | 15.0 |
| 43   | UNIVERSITY OF TEXAS AT AUSTIN           | Texas                   | 6    | 19    | 25    | 9.4  |      |
| 45   | UNIVERSITY OF CENTRAL FLORIDA           | Fla.                    | 7    | 17    | 24    | 3.8  |      |
| 45   | VIRGINIA COMMONWEALTH UNIVERSITY        | Va.                     | 5    | 19    | 24    | 9.1  |      |
| 47   | UNIVERSITY OF SOUTH ALABAMA             | Ala.                    | 10   | 13    | 23    | 6.6  |      |
| 48   | UNIVERSITY OF CALIFORNIA-BERKELEY       | Calif.                  | 5    | 17    | 22    | 59.5 |      |
| 48   | UNIVERSITY OF NORTH FLORIDA             | Fla.                    | 5    | 17    | 22    | 6.7  |      |
| 50   | UNIVERSITY OF FLORIDA                   | Fla.                    | 1    | 20    | 21    | 4.1  |      |
| 50   | UNIVERSITY OF MARYLAND-BALTIMORE        | Md.                     | 2    | 19    | 21    | 6.0  |      |
| 50   | UNIV. OF TEXAS HEALTH SCI.-SAN ANTONIO  | Texas                   | 8    | 13    | 21    | 5.0  |      |
| 50   | UNIV. OF PHOENIX-SOUTHERN CALIF. CAMPUS | Calif.                  | 4    | 17    | 21    | 8.2  |      |
| 54   | RUSH UNIVERSITY                         | Ill.                    | 6    | 14    | 20    | 21.3 |      |
| 54   | UNIVERSITY OF LOUISIANA AT MONROE       | La.                     | 5    | 15    | 20    | 6.4  |      |
| 54   | RUTGERS UNIVERSITY-NEWARK               | N.J.                    | 2    | 18    | 20    | 19.0 |      |
| 57   | PENN. STATE UNIVERSITY-MAIN CAMPUS      | Pa.                     | 8    | 11    | 19    | 3.7  |      |
| 57   | SEATTLE UNIVERSITY                      | Wash.                   | 6    | 13    | 19    | 22.4 |      |
| 57   | PURDUE UNIVERSITY-MAIN CAMPUS           | Ind.                    | 8    | 11    | 19    | 5.7  |      |
| 60   | SAMUEL MERRITT COLLEGE                  | Calif.                  | 3    | 15    | 18    | 20.9 |      |

Note 1: Rankings are based on the review of 1999-2000 preliminary data.

Source: Black Issues in Higher Education analysis of U.S. Department of Education reports of data submitted by institutions.



## Mathematics TOTAL MINORITY DOCTORATE

| Rank | Institution                           | State  | Men | Women | Total | % of Total |
|------|---------------------------------------|--------|-----|-------|-------|------------|
| 1    | NORTH CAROLINA STATE UNIV. AT RALEIGH | N.C.   | 4   | 3     | 7     | 28.0       |
| 2    | UNIVERSITY OF CALIFORNIA-BERKELEY     | Calif. | 3   | 1     | 4     | 14.3       |
| 2    | UNIVERSITY OF LOUISIANA AT LAFAYETTE  | La.    | 4   | 0     | 4     | 50.0       |
| 2    | MASSACHUSETTS INSTITUTE OF TECHNOLOGY | Mass.  | 3   | 1     | 4     | 16.7       |
| 2    | RUTGERS UNIVERSITY-NEW BRUNSWICK      | N.J.   | 2   | 2     | 4     | 22.2       |
| 6    | UNIVERSITY OF CALIFORNIA-LOS ANGELES  | Calif. | 3   | 0     | 3     | 12.5       |
| 6    | DUKE UNIVERSITY                       | N.C.   | 0   | 3     | 3     | 33.3       |
| 6    | UNIVERSITY OF OREGON                  | Ore.   | 2   | 1     | 3     | 42.9       |
| 6    | RICE UNIVERSITY                       | Texas  | 1   | 2     | 3     | 25.0       |

Note 1: Rankings are based on the review of 1999-2000 preliminary data.

*Source: Black Issues in Higher Education analysis of  
U.S. Department of Education reports of data submitted by institutions.*

### Psychology AMERICAN INDIAN BACCALAUREATE

| Rank | Institution                            | State  | Men | Women | Total | % Grad. |
|------|--|--------|-----|-------|-------|---------|
| 1    | NORTHEASTERN STATE UNIVERSITY          | Okla.  | 6   | 20    | 26    | 36.6    |
| 2    | UNIVERSITY OF CALIFORNIA-DAVIS         | Calif. | 1   | 8     | 9     | 1.7     |
| 2    | UNIVERSITY OF OKLAHOMA NORMAN CAMPUS   | Okla.  | 2   | 7     | 9     | 7.0     |
| 4    | UNIVERSITY OF NEW MEXICO-MAIN CAMPUS   | N.M.   | 0   | 8     | 8     | 4.6     |
| 4    | OKLAHOMA STATE UNIVERSITY-MAIN CAMPUS  | Okla.  | 3   | 5     | 8     | 7.1     |
| 4    | UNIV. OF WASHINGTON-SEATTLE CAMPUS     | Wash.  | 2   | 6     | 8     | 1.7     |
| 7    | UNIVERSITY OF CALIFORNIA-SAN DIEGO     | Calif. | 1   | 6     | 7     | 1.6     |
| 8    | UNIVERSITY OF CALIFORNIA-SANTA CRUZ    | Calif. | 2   | 4     | 6     | 2.2     |
| 8    | FORT LEWIS COLLEGE                     | Colo.  | 2   | 4     | 6     | 8.7     |
| 8    | SOUTHEASTERN OKLAHOMA STATE UNIV.      | Okla.  | 2   | 4     | 6     | 20.7    |
| 11   | ARIZONA STATE UNIVERSITY-MAIN CAMPUS   | Ariz.  | 2   | 3     | 5     | 1.5     |
| 11   | NORTHERN ARIZONA UNIVERSITY            | Ariz.  | 0   | 5     | 5     | 3.9     |
| 11   | CALIFORNIA STATE UNIV.-SAN BERNARDINO  | Calif. | 3   | 2     | 5     | 2.2     |
| 11   | UNIVERSITY OF CALIFORNIA-BERKELEY      | Calif. | 4   | 1     | 5     | 1.5     |
| 11   | EASTERN WASHINGTON UNIVERSITY          | Wash.  | 2   | 3     | 5     | 4.5     |
| 16   | CALIFORNIA STATE UNIVERSITY-CHICO      | Calif. | 1   | 3     | 4     | 3.2     |
| 16   | CALIFORNIA STATE UNIVERSITY-LONG BEACH | Calif. | 0   | 4     | 4     | 1.1     |
| 16   | CALIFORNIA STATE UNIVERSITY-SACRAMENTO | Calif. | 1   | 3     | 4     | 2.1     |
| 16   | UNIVERSITY OF CALIFORNIA-LOS ANGELES   | Calif. | 1   | 3     | 4     | 0.5     |
| 16   | UNIVERSITY OF CALIFORNIA-SANTA BARBARA | Calif. | 1   | 3     | 4     | 1.1     |
| 16   | NATIONAL UNIVERSITY                    | Calif. | 0   | 4     | 4     | 1.4     |
| 16   | SAN DIEGO STATE UNIVERSITY             | Calif. | 3   | 1     | 4     | 0.9     |
| 16   | UNIVERSITY OF KANSAS MAIN CAMPUS       | Kan.   | 1   | 3     | 4     | 1.3     |
| 16   | UNIVERSITY OF MICHIGAN-ANN ARBOR       | Mich.  | 0   | 4     | 4     | 0.8     |
| →    | UNIVERSITY OF OREGON                   | Ore.   | 1   | 3     | 4     | 1.6     |
| 16   | GEORGE MASON UNIVERSITY                | Va.    | 1   | 3     | 4     | 1.4     |
| 16   | MARSHALL UNIVERSITY                    | W.Va.  | 2   | 2     | 4     | 4.9     |
| 16   | UNIVERSITY OF WYOMING                  | Wyo.   | 0   | 4     | 4     | 4.2     |
| 16   | CALIFORNIA STATE UNIVERSITY-SAN MARCOS | Calif. | 0   | 4     | 4     | 4.5     |
| 30   | UNIVERSITY OF ALABAMA                  | Ala.   | 1   | 2     | 3     | 2.6     |
| 30   | UNIVERSITY OF ARIZONA                  | Ariz.  | 2   | 1     | 3     | 1.1     |
| 30   | OTTAWA UNIVERSITY-PHOENIX              | Ariz.  | 0   | 3     | 3     | 3.3     |
| 30   | CALIFORNIA STATE UNIVERSITY-HAYWARD    | Calif. | 0   | 3     | 3     | 1.3     |
| 30   | CALIFORNIA STATE UNIVERSITY-NORTHRIDGE | Calif. | 1   | 2     | 3     | 0.9     |
| 30   | HUMBOLDT STATE UNIVERSITY              | Calif. | 0   | 3     | 3     | 4.3     |
| 30   | SAN FRANCISCO STATE UNIVERSITY         | Calif. | 1   | 2     | 3     | 0.9     |
| 30   | UNIVERSITY OF DELAWARE                 | Del.   | 1   | 2     | 3     | 1.4     |
| 30   | UNIVERSITY OF CENTRAL FLORIDA          | Fla.   | 0   | 3     | 3     | 0.7     |
| 30   | UNIVERSITY OF FLORIDA                  | Fla.   | 1   | 2     | 3     | 0.8     |
| 30   | COLUMBIA COLLEGE-COLUMBIA              | Mo.    | 0   | 3     | 3     | 2.0     |
| 30   | SUNY COLLEGE AT POTSDAM                | N.Y.   | 0   | 3     | 3     | 4.0     |
| 30   | APPALACHIAN STATE UNIVERSITY           | N.C.   | 1   | 2     | 3     | 2.2     |
| 30   | UNIVERSITY OF NORTH DAKOTA-MAIN CAMPUS | N.D.   | 0   | 3     | 3     | 3.4     |
| 30   | CAMERON UNIVERSITY                     | Okla.  | 1   | 2     | 3     | 6.5     |
| →    | WESTERN OREGON UNIVERSITY              | Ore.   | 0   | 3     | 3     | 4.9     |
| 30   | UNIVERSITY OF SOUTH DAKOTA             | S.D.   | 3   | 0     | 3     | 3.2     |
| 30   | WESTERN WASHINGTON UNIVERSITY          | Wash.  | 1   | 2     | 3     | 1.8     |
| 30   | UNIVERSITY OF WISCONSIN-GREEN BAY      | Wis.   | 2   | 1     | 3     | 2.8     |

Note 1: Rankings are based on the review of 1999-2000 preliminary data.

### Psychology ASIAN AMERICAN MASTER'S

| Rank | Institution                              | State  | Men | Women | Total | % Grad. |
|------|--|--------|-----|-------|-------|---------|
| 1    | CHAMINADE UNIVERSITY OF HONOLULU         | Hawaii | 12  | 25    | 37    | 53.6    |
| 2    | TEACHERS COLLEGE AT COLUMBIA UNIV.       | N.Y.   | 3   | 26    | 29    | 9.1     |
| 3    | PEPPERDINE UNIVERSITY                    | Calif. | 0   | 19    | 19    | 8.3     |
| 4    | PHILLIPS GRADUATE INSTITUTE              | Calif. | 3   | 14    | 17    | 4.4     |
| 5    | NATIONAL UNIVERSITY                      | Calif. | 2   | 10    | 12    | 5.5     |
| 6    | CALIF. SCH. OF PROF. PSYCH.-LOS ANGELES  | Calif. | 1   | 8     | 9     | 10.6    |
| 6    | NEW YORK UNIVERSITY                      | N.Y.   | 2   | 7     | 9     | 16.4    |
| 8    | ANTIOCH UNIVERSITY-SANTA BARBARA         | Calif. | 2   | 5     | 7     | 17.1    |
| 8    | ILLINOIS SCHOOL OF PROF. PSYCH.-MEADOWS  | Ill.   | 1   | 6     | 7     | 12.3    |
| 10   | JOHN F. KENNEDY UNIVERSITY               | Calif. | 2   | 4     | 6     | 4.2     |
| 10   | SAN FRANCISCO STATE UNIVERSITY           | Calif. | 3   | 3     | 6     | 20.0    |
| 10   | NORTHWESTERN UNIVERSITY                  | Ill.   | 0   | 6     | 6     | 24.0    |
| 10   | WEBSTER UNIVERSITY                       | Mo.    | 1   | 5     | 6     | 0.7     |
| 10   | LIBERTY UNIVERSITY                       | Va.    | 1   | 5     | 6     | 3.7     |
| 15   | CALIFORNIA STATE UNIVERSITY-LOS ANGELES  | Calif. | 1   | 4     | 5     | 25.0    |
| 15   | GOLDEN GATE UNIVERSITY-SAN FRANCISCO     | Calif. | 3   | 2     | 5     | 13.2    |
| 15   | LOYOLA MARYMOUNT UNIVERSITY              | Calif. | 1   | 4     | 5     | 29.4    |
| 15   | CUNY-JOHN JAY COLLEGE CRIMINAL JUSTICE   | N.Y.   | 2   | 3     | 5     | 3.4     |
| 15   | ANTIOCH UNIVERSITY-LOS ANGELES BRANCH    | Calif. | 1   | 4     | 5     | 4.6     |
| 20   | CALIFORNIA STATE UNIV.-DOMINGUEZ HILLS   | Calif. | 1   | 3     | 4     | 3.4     |
| 20   | UNIVERSITY OF CALIFORNIA-LOS ANGELES     | Calif. | 2   | 2     | 4     | 13.8    |
| 20   | CLAREMONT GRADUATE UNIVERSITY            | Calif. | 1   | 3     | 4     | 14.3    |
| 20   | FULLER THEOLOGICAL SEMINARY IN CALIF.    | Calif. | 0   | 4     | 4     | 12.1    |
| 20   | HOPE INTERNATIONAL UNIVERSITY            | Calif. | 2   | 2     | 4     | 28.6    |
| 20   | LOYOLA COLLEGE                           | Md.    | 1   | 3     | 4     | 4.9     |
| 20   | STANFORD UNIVERSITY                      | Calif. | 2   | 2     | 4     | 23.5    |
| 20   | ANTIOCH UNIVERSITY-SEATTLE BRANCH        | Wash.  | 1   | 3     | 4     | 4.9     |
| 20   | AMERICAN SCHOOL OF PROF. PSYCH.-HAWAII   | Hawaii | 1   | 3     | 4     | 28.6    |
| 29   | CALIFORNIA INSTITUTE OF INTEGRAL STUDIES | Calif. | 1   | 2     | 3     | 4.5     |
| 29   | UNIVERSITY OF CALIFORNIA-SANTA CRUZ      | Calif. | 1   | 2     | 3     | 33.3    |
| 29   | PACIFICA GRADUATE INSTITUTE              | Calif. | 1   | 2     | 3     | 5.7     |
| 29   | LOMA LINDA UNIVERSITY                    | Calif. | 1   | 2     | 3     | 18.8    |
| 29   | NEW COLLEGE OF CALIFORNIA                | Calif. | 0   | 3     | 3     | 11.5    |
| 29   | SAN DIEGO STATE UNIVERSITY               | Calif. | 1   | 2     | 3     | 10.0    |
| 29   | U.S. INTERNATIONAL UNIVERSITY            | Calif. | 1   | 2     | 3     | 21.4    |
| 29   | COLORADO STATE UNIVERSITY                | Colo.  | 0   | 3     | 3     | 23.1    |
| 29   | AMERICAN UNIVERSITY                      | D.C.   | 0   | 3     | 3     | 20.0    |
| 29   | NOVA SOUTHEASTERN UNIVERSITY             | Fla.   | 1   | 2     | 3     | 1.4     |
| 29   | UNIVERSITY OF HAWAII AT MANOA            | Hawaii | 1   | 2     | 3     | 37.5    |
| 29   | UNIV. OF ILLINOIS AT URBANA-CHAMPAIGN    | Ill.   | 0   | 3     | 3     | 15.0    |
| 29   | ILLINOIS SCHOOL OF PROF. PSYCH.-CHICAGO  | Ill.   | 0   | 3     | 3     | 3.8     |
| 29   | BOSTON UNIVERSITY                        | Mass.  | 0   | 3     | 3     | 4.5     |
| 29   | RUTGERS UNIVERSITY-NEW BRUNSWICK         | N.J.   | 1   | 2     | 3     | 5.6     |
| 29   | SAINT JOHN'S UNIVERSITY-NEW YORK         | N.Y.   | 1   | 2     | 3     | 6.5     |
| 29   | BOWLING GREEN STATE UNIV.-MAIN CAMPUS    | Ohio   | 0   | 3     | 3     | 11.5    |
| 29   | KENT STATE UNIVERSITY-MAIN CAMPUS        | Ohio   | 1   | 2     | 3     | 3.5     |
| 29   | MIAMI UNIVERSITY-OXFORD                  | Ohio   | 0   | 3     | 3     | 12.5    |
| →    | UNIVERSITY OF OREGON                     | Ore.   | 1   | 2     | 3     | 13.6    |
| 29   | WIDENER UNIVERSITY-MAIN CAMPUS           | Pa.    | 0   | 3     | 3     | 8.6     |
| 29   | UNIVERSITY OF HOUSTON-CLEAR LAKE         | Texas  | 0   | 3     | 3     | 5.6     |

Source: Black Issues in Higher Education analysis of U.S. Department of Education reports of data submitted by institutions.

## Social Sciences & History AMERICAN INDIAN BACCALAUREATE

| Rank | Institution                                | State  | Men | Women | Total | Grad. |
|------|--|--------|-----|-------|-------|-------|
| 1    | UNIVERSITY OF CALIFORNIA-LOS ANGELES       | Calif. | 12  | 21    | 33    | 1.7   |
| 2    | UNIVERSITY OF OKLAHOMA-NORMAN CAMPUS       | Okl.   | 9   | 15    | 24    | 7.5   |
| 3    | UNIVERSITY OF CALIFORNIA-BERKELEY          | Calif. | 6   | 13    | 19    | 1.5   |
| 4    | UNIVERSITY OF CALIFORNIA-SANTA BARBARA     | Calif. | 7   | 10    | 17    | 1.6   |
| 4    | FORT LEWIS COLLEGE                         | Colo.  | 5   | 12    | 17    | 15.6  |
| 4    | UNIV. OF NORTH CAROLINA AT PEMBROKE        | N.C.   | 5   | 12    | 17    | 23.0  |
| 4    | OGLALA LAKOTA COLLEGE                      | S.D.   | 7   | 10    | 17    | 81.0  |
| 8    | UNIV. OF WASHINGTON-SEATTLE CAMPUS         | Wash.  | 8   | 7     | 15    | 1.2   |
| 9    | UNIVERSITY OF ARIZONA                      | Ariz.  | 9   | 4     | 13    | 2.2   |
| 9    | NORTHERN ARIZONA UNIVERSITY                | Ariz.  | 3   | 10    | 13    | 7.7   |
| 11   | CALIFORNIA STATE UNIVERSITY-CHICO          | Calif. | 6   | 6     | 12    | 4.1   |
| 12   | NORTHEASTERN STATE UNIVERSITY              | Okl.   | 8   | 3     | 11    | 35.5  |
| 13   | SAN DIEGO STATE UNIVERSITY                 | Calif. | 4   | 6     | 10    | 1.6   |
| → 13 | UNIVERSITY OF NEW MEXICO-MAIN CAMPUS       | N.M.   | 4   | 6     | 10    | 4.1   |
| → 13 | UNIVERSITY OF OREGON                       | Ore.   | 6   | 4     | 10    | 1.2   |
| 16   | UNIVERSITY OF CALIFORNIA-SAN DIEGO         | Calif. | 4   | 5     | 9     | 1.3   |
| 16   | SOUTHEASTERN OKLAHOMA STATE UNIV.          | Okl.   | 2   | 7     | 9     | 24.3  |
| 16   | BRIGHAM YOUNG UNIVERSITY                   | Utah   | 6   | 3     | 9     | 1.0   |
| 19   | WASHINGTON STATE UNIVERSITY                | Wash.  | 3   | 6     | 9     | 1.7   |
| 20   | UNIVERSITY OF CENTRAL OKLAHOMA             | Okl.   | 5   | 3     | 8     | 6.9   |
| 21   | CALIFORNIA STATE UNIVERSITY-LONG BEACH     | Calif. | 0   | 7     | 7     | 1.8   |
| 21   | CALIFORNIA STATE UNIVERSITY-SACRAMENTO     | Calif. | 2   | 5     | 7     | 2.1   |
| 21   | UNIVERSITY OF CALIFORNIA-DAVIS             | Calif. | 2   | 5     | 7     | 1.1   |
| 21   | SAN FRANCISCO STATE UNIVERSITY             | Calif. | 2   | 5     | 7     | 1.7   |
| 21   | UNIVERSITY OF FLORIDA                      | Fla.   | 2   | 5     | 7     | 0.9   |
| 26   | ARIZONA STATE UNIVERSITY-MAIN CAMPUS       | Ariz.  | 4   | 2     | 6     | 1.0   |
| 26   | UNIVERSITY OF CALIFORNIA-RIVERSIDE         | Calif. | 4   | 2     | 6     | 2.2   |
| 26   | METROPOLITAN STATE COLLEGE OF DENVER       | Colo.  | 0   | 6     | 6     | 1.6   |
| 26   | UNIVERSITY OF NORTH DAKOTA-MAIN CAMPUS     | N.D.   | 5   | 1     | 6     | 5.5   |
| 26   | CAMERON UNIVERSITY                         | Okl.   | 1   | 5     | 6     | 8.3   |
| 26   | OKLAHOMA STATE UNIVERSITY-MAIN CAMPUS      | Okl.   | 3   | 3     | 6     | 4.6   |
| 26   | EASTERN WASHINGTON UNIVERSITY              | Wash.  | 2   | 4     | 6     | 5.9   |
| 26   | WESTERN WASHINGTON UNIVERSITY              | Wash.  | 5   | 1     | 6     | 1.8   |
| 34   | CALIFORNIA STATE UNIVERSITY-NORTHRIDGE     | Calif. | 3   | 2     | 5     | 1.0   |
| 34   | UNIVERSITY OF CALIFORNIA-SANTA CRUZ        | Calif. | 1   | 4     | 5     | 0.9   |
| 34   | HUMBOLDT STATE UNIVERSITY                  | Calif. | 1   | 4     | 5     | 3.0   |
| 34   | UNIVERSITY OF SOUTHERN CALIFORNIA          | Calif. | 2   | 3     | 5     | 1.1   |
| 34   | UNIVERSITY OF COLORADO AT BOULDER          | Colo.  | 3   | 2     | 5     | 0.6   |
| 34   | YALE UNIVERSITY                            | Conn.  | 3   | 2     | 5     | 1.0   |
| 34   | UNIVERSITY OF SOUTHERN MAINE               | Maine  | 1   | 4     | 5     | 2.5   |
| 34   | WESTERN MICHIGAN UNIVERSITY                | Mich.  | 1   | 4     | 5     | 1.6   |
| → 34 | UNIVERSITY OF MINNESOTA-DULUTH             | Minn.  | 2   | 3     | 5     | 2.8   |
| → 34 | OREGON STATE UNIVERSITY                    | Ore.   | 1   | 4     | 5     | 2.3   |
| → 34 | PORTLAND STATE UNIVERSITY                  | Ore.   | 1   | 4     | 5     | 1.0   |
| 34   | UNIVERSITY OF NORTH TEXAS                  | Texas  | 2   | 3     | 5     | 1.9   |
| 34   | UNIVERSITY OF WISCONSIN-MADISON            | Wis.   | 3   | 2     | 5     | 0.5   |
| 47   | UNIVERSITY OF ALASKA ANCHORAGE             | Alaska | 0   | 4     | 4     | 4.9   |
| 47   | CALIF. POLYTECH. ST. UNIV.-SAN LUIS OBISPO | Calif. | 1   | 3     | 4     | 1.9   |
| 47   | UNIVERSITY OF CALIFORNIA-IRVINE            | Calif. | 1   | 3     | 4     | 0.4   |
| 47   | UNIVERSITY OF SAN DIEGO                    | Calif. | 3   | 1     | 4     | 2.5   |
| 47   | SONOMA STATE UNIVERSITY                    | Calif. | 2   | 2     | 4     | 2.0   |
| 47   | UNIVERSITY OF SOUTH FLORIDA                | Fla.   | 2   | 2     | 4     | 0.7   |
| 47   | ILLINOIS STATE UNIVERSITY                  | Ill.   | 1   | 3     | 4     | 0.9   |
| 47   | UNIVERSITY OF KANSAS MAIN CAMPUS           | Kan.   | 1   | 3     | 4     | 1.3   |
| 47   | KANSAS STATE UNIVERSITY                    | Kan.   | 1   | 3     | 4     | 1.3   |
| 47   | BOSTON UNIVERSITY                          | Mass.  | 1   | 3     | 4     | 0.7   |
| 47   | HARVARD UNIVERSITY                         | Mass.  | 2   | 2     | 4     | 0.5   |
| 47   | CENTRAL MICHIGAN UNIVERSITY                | Mich.  | 1   | 3     | 4     | 2.5   |
| 47   | UNIVERSITY OF MICHIGAN-ANN ARBOR           | Mich.  | 1   | 3     | 4     | 0.5   |
| 47   | MICHIGAN STATE UNIVERSITY                  | Mich.  | 3   | 1     | 4     | 0.5   |

Note 1: Rankings are based on the review of 1999-2000 preliminary data.

Source: *Black Issues in Higher Education* analysis of  
U.S. Department of Education reports of data submitted by institutions.

## Social Sciences & History ASIAN AMERICAN BACCALAUREATE

| Rank | Institution                             | State  | Men | Women | Total | % Grad |
|------|---|--------|-----|-------|-------|--------|
| 1    | UNIVERSITY OF CALIFORNIA-IRVINE         | Calif. | 283 | 302   | 585   | 59.2   |
| 2    | UNIVERSITY OF CALIFORNIA-LOS ANGELES    | Calif. | 237 | 291   | 528   | 27.3   |
| 3    | UNIVERSITY OF CALIFORNIA-BERKELEY       | Calif. | 190 | 219   | 409   | 31.9   |
| 4    | UNIV. OF WASHINGTON-SEATTLE CAMPUS      | Wash.  | 97  | 106   | 203   | 16.7   |
| 5    | UNIVERSITY OF HAWAII AT MANOA           | Hawaii | 109 | 89    | 198   | 68.3   |
| 6    | UNIVERSITY OF CALIFORNIA-SAN DIEGO      | Calif. | 87  | 87    | 174   | 25.8   |
| 6    | RUTGERS UNIVERSITY-NEW BRUNSWICK        | N.J.   | 100 | 74    | 174   | 15.2   |
| 8    | UNIVERSITY OF CALIFORNIA-DAVIS          | Calif. | 62  | 92    | 154   | 24.2   |
| 9    | UNIVERSITY OF CALIFORNIA-SANTA BARBARA  | Calif. | 43  | 82    | 125   | 12.1   |
| 10   | NEW YORK UNIVERSITY                     | N.Y.   | 57  | 67    | 124   | 19.8   |
| 11   | UNIVERSITY OF PENNSYLVANIA              | Pa.    | 57  | 54    | 111   | 15.1   |
| 12   | UNIVERSITY OF SOUTHERN CALIFORNIA       | Calif. | 39  | 63    | 102   | 23.4   |
| 13   | STANFORD UNIVERSITY                     | Calif. | 45  | 56    | 101   | 20.7   |
| 14   | UNIVERSITY OF CHICAGO                   | Ill.   | 57  | 43    | 100   | 26.1   |
| 14   | HARVARD UNIVERSITY                      | Mass.  | 51  | 49    | 100   | 13.0   |
| 16   | UNIVERSITY OF MICHIGAN-ANN ARBOR        | Mich.  | 61  | 36    | 97    | 11.5   |
| 17   | YALE UNIVERSITY                         | Conn.  | 41  | 46    | 87    | 16.8   |
| 18   | UNIVERSITY OF MARYLAND-COLLEGE PARK     | Md.    | 49  | 29    | 78    | 7.9    |
| 19   | UNIVERSITY OF TEXAS AT AUSTIN           | Texas  | 38  | 36    | 74    | 6.6    |
| 20   | UNIVERSITY OF HAWAII AT HILO            | Hawaii | 28  | 40    | 68    | 66.7   |
| 20   | UNIV. OF ILLINOIS AT URBANA-CHAMPAIGN   | Ill.   | 36  | 32    | 68    | 9.9    |
| 22   | SUNY AT STONY BROOK                     | N.Y.   | 34  | 33    | 67    | 13.9   |
| 22   | UNIVERSITY OF VIRGINIA-MAIN CAMPUS      | Va.    | 35  | 32    | 67    | 8.3    |
| 24   | BOSTON UNIVERSITY                       | Mass.  | 28  | 38    | 66    | 10.8   |
| 25   | NORTHWESTERN UNIVERSITY                 | Ill.   | 28  | 37    | 65    | 15.9   |
| 26   | TUFTS UNIVERSITY                        | Mass.  | 28  | 34    | 62    | 15.4   |
| 26   | CORNELL UNIVERSITY-ENDOWED COLLEGES     | N.Y.   | 25  | 37    | 62    | 18.6   |
| 28   | UNIVERSITY OF CALIFORNIA-RIVERSIDE      | Calif. | 29  | 31    | 60    | 21.9   |
| 29   | SUNY AT BINGHAMTON                      | N.Y.   | 34  | 24    | 58    | 9.2    |
| 30   | BROWN UNIVERSITY                        | R.I.   | 21  | 36    | 57    | 14.2   |
| 31   | SAN DIEGO STATE UNIVERSITY              | Calif. | 29  | 27    | 56    | 8.7    |
| 31   | SAN FRANCISCO STATE UNIVERSITY          | Calif. | 26  | 30    | 56    | 13.4   |
| 31   | EMORY UNIVERSITY                        | Ga.    | 20  | 36    | 56    | 13.5   |
| 34   | WELLESLEY COLLEGE                       | Mass.  | 0   | 50    | 50    | 24.9   |
| 35   | CALIFORNIA STATE UNIVERSITY-LONG BEACH  | Calif. | 24  | 25    | 49    | 12.5   |
| 35   | BARNARD COLLEGE                         | N.Y.   | 0   | 49    | 49    | 24.1   |
| 35   | COLUMBIA UNIV. IN THE CITY OF NEW YORK  | N.Y.   | 20  | 29    | 49    | 9.8    |
| 38   | DUKE UNIVERSITY                         | N.C.   | 27  | 21    | 48    | 9.3    |
| 39   | CALIFORNIA STATE UNIVERSITY-FULLERTON   | Calif. | 25  | 22    | 47    | 11.8   |
| 40   | SUNY AT ALBANY                          | N.Y.   | 27  | 19    | 46    | 7.2    |
| 40   | UNIVERSITY OF OREGON                    | Ore.   | 27  | 19    | 46    | 5.7    |
| 42   | CUNY-QUEENS COLLEGE                     | N.Y.   | 17  | 27    | 44    | 7.5    |
| 43   | CUNY-HUNTER COLLEGE                     | N.Y.   | 15  | 28    | 43    | 9.7    |
| 44   | GEORGETOWN UNIVERSITY                   | D.C.   | 14  | 28    | 42    | 7.7    |
| 45   | GEORGE WASHINGTON UNIVERSITY            | D.C.   | 14  | 27    | 41    | 8.6    |
| 45   | BOSTON COLLEGE                          | Mass.  | 28  | 13    | 41    | 8.1    |
| 47   | JOHNS HOPKINS UNIVERSITY                | Md.    | 16  | 24    | 40    | 14.6   |
| 48   | OHIO STATE UNIVERSITY-MAIN CAMPUS       | Ohio   | 25  | 14    | 39    | 4.3    |
| 48   | UNIVERSITY OF WISCONSIN-MADISON         | Wis.   | 18  | 21    | 39    | 4.0    |
| 50   | PRINCETON UNIVERSITY                    | N.J.   | 18  | 19    | 37    | 9.5    |
| 50   | UNIVERSITY OF ROCHESTER                 | N.Y.   | 23  | 14    | 37    | 11.7   |
| 52   | SAN JOSE STATE UNIVERSITY               | Calif. | 18  | 18    | 36    | 14.0   |
| 53   | DARTMOUTH COLLEGE                       | N.H.   | 18  | 17    | 35    | 9.6    |
| 54   | UNIVERSITY OF COLORADO AT BOULDER       | Colo.  | 12  | 22    | 34    | 3.9    |
| 55   | UNIVERSITY OF CALIFORNIA-SANTA CRUZ     | Calif. | 10  | 23    | 33    | 6.0    |
| 55   | UNIVERSITY OF MINNESOTA-TWIN CITIES     | Minn.  | 14  | 19    | 33    | 5.6    |
| 57   | CALIFORNIA STATE UNIVERSITY-NORTHBRIDGE | Calif. | 20  | 12    | 32    | 6.5    |
| 58   | UNIVERSITY OF MASSACHUSETTS-AMHERST     | Mass.  | 16  | 15    | 31    | 4.9    |
| 58   | GEORGE MASON UNIVERSITY                 | Va.    | 10  | 21    | 31    | 9.8    |
| 60   | UNIVERSITY OF ILLINOIS AT CHICAGO       | Ill.   | 12  | 18    | 30    | 14.2   |

Note 1: Rankings are based on the review of 1999-2000 preliminary data.

Source: *Black Issues in Higher Education* analysis of  
U.S. Department of Education reports of data submitted by institutions.



**System Total  
Instructional Faculty,  
by Race/Ethnicity and Rank  
(2001-02 Academic Year)**

|   | Ranked Faculty |                  |                     |               |                     |               |                         |               | All Others   |               |                    |               | ALL RANKS   |               |              |               |              |               |
|---|----------------|------------------|---------------------|---------------|---------------------|---------------|-------------------------|---------------|--------------|---------------|--------------------|---------------|-------------|---------------|--------------|---------------|--------------|---------------|
|   | Professor      |                  | Associate Professor |               | Assistant Professor |               | Instructor/<br>Lecturer |               | Subtotal     |               | Graduate Assistant |               | Other Ranks |               | Subtotal     |               | Total        |               |
|   | N              | % of grand total | N                   | %             | N                   | %             | N                       | %             | N            | %             | N                  | %             | N           | %             | N            | %             | N            | %             |
| African American or Black, non-Hispanic | 8              | 0.9%             | 5                   | 0.7%          | 23                  | 2.7%          | 6                       | 0.6%          | 42           | 1.2%          | 14                 | 0.7%          | 0           | 0.0%          | 14           | 0.6%          | 56           | 1.0%          |
| American Indian/Alaska Native           | 2              | 0.2%             | 9                   | 1.2%          | 9                   | 1.0%          | 8                       | 0.8%          | 28           | 0.8%          | 16                 | 0.8%          | 0           | 0.0%          | 16           | 0.7%          | 44           | 0.8%          |
| Asian/Pacific American                  | 37             | 4.0%             | 51                  | 6.8%          | 57                  | 6.6%          | 25                      | 2.6%          | 170          | 4.9%          | 63                 | 3.0%          | 3           | 3.2%          | 66           | 3.0%          | 236          | 4.2%          |
| Hispanic/Latino                         | 12             | 1.3%             | 19                  | 2.5%          | 23                  | 2.7%          | 25                      | 2.6%          | 79           | 2.3%          | 50                 | 2.4%          | 2           | 2.1%          | 52           | 2.4%          | 131          | 2.3%          |
| <b>ALL U.S. FACULTY OF COLOR</b>        | <b>59</b>      | <b>6.4%</b>      | <b>84</b>           | <b>11.1%</b>  | <b>112</b>          | <b>13.1%</b>  | <b>64</b>               | <b>6.7%</b>   | <b>319</b>   | <b>9.1%</b>   | <b>143</b>         | <b>6.9%</b>   | <b>5</b>    | <b>5.3%</b>   | <b>148</b>   | <b>6.8%</b>   | <b>467</b>   | <b>8.2%</b>   |
| White, non-Hispanic                     | 825            | 89.6%            | 623                 | 82.5%         | 620                 | 72.3%         | 784                     | 82.2%         | 2,852        | 81.8%         | 1,304              | 62.6%         | 76          | 80.9%         | 1,380        | 63.4%         | 4,232        | 74.7%         |
| Nonresident Alien                       | 3              | 0.3%             | 10                  | 1.3%          | 53                  | 6.2%          | 31                      | 3.2%          | 97           | 2.8%          | 518                | 24.9%         | 5           | 5.3%          | 523          | 24.0%         | 620          | 10.9%         |
| Unknown                                 | 34             | 3.7%             | 38                  | 5.0%          | 73                  | 8.5%          | 75                      | 7.9%          | 220          | 6.3%          | 118                | 5.7%          | 8           | 8.5%          | 126          | 5.8%          | 346          | 6.1%          |
| <b>GRAND TOTAL</b>                      | <b>921</b>     | <b>100.0%</b>    | <b>755</b>          | <b>100.0%</b> | <b>858</b>          | <b>100.0%</b> | <b>954</b>              | <b>100.0%</b> | <b>3,488</b> | <b>100.0%</b> | <b>2,083</b>       | <b>100.0%</b> | <b>94</b>   | <b>100.0%</b> | <b>2,177</b> | <b>100.0%</b> | <b>5,665</b> | <b>100.0%</b> |

Note 1: Under the "Ranked Faculty" category, these data report regular full-time faculty (.90 FTE or greater) whose primary assignment is instruction (more than .50 FTE in an instructional department) and part-time faculty whose assignment includes teaching and who are based in state-funded instructional departments. Regular faculty on sabbatical leave are included. Faculty who were on leave without pay or leave without pay/benefits during the end-of-October payroll are not captured in these data. For Oregon State University, ranked faculty at the Agricultural Experiment Station, the Forest Research Laboratory, and the Extension Service are included as long as some of their FTE is budgeted in an instructional account.

Note 2: Consistent with IPEDS reporting standards for fall staff survey reports, (a) "nonresident aliens" are reported separately, rather than included in the racial/ethnic categories on the table; and (b) the "unknown" category is used when employees do not select a racial/ethnic designation, and the postsecondary institution finds it impossible to place the employee in one of the identified racial/ethnic categories. For federal and Systemwide data aggregation and comparisons, individuals reported as having "multiple ethnicities" are currently included in the category of "unknown" race/ethnicity. Individual universities sometimes produce institutional data reports that may capture "multiple ethnicities" in a different manner. During the next several years, federal - and subsequently Systemwide - reporting standards will be altered to better reflect America's growing multiethnic diversity.

Source: OUS Institutional Research end-of-October 2001 payroll file

**System Total  
Instructional Faculty,  
by Race/Ethnicity and Rank  
(1996-97 Academic Year)**

|  | Ranked Faculty                     |                        |            |                        |            |                         |            |               | All Others   |                       |              | ALL RANKS      |            |               |              |               |              |               |
|--|------------------------------------|------------------------|------------|------------------------|------------|-------------------------|------------|---------------|--------------|-----------------------|--------------|----------------|------------|---------------|--------------|---------------|--------------|---------------|
|  | Professor<br>% of grand<br>N total | Associate<br>Professor |            | Assistant<br>Professor |            | Instructor/<br>Lecturer |            | Subtotal      |              | Graduate<br>Assistant |              | Other<br>Ranks |            | Subtotal      |              | Total         |              |               |
|  |                                    | N                      | %          | N                      | %          | N                       | %          | N             | %            | N                     | %            | N              | %          | N             | %            | N             | %            |               |
| African American<br>or Black, non-<br>Hispanic | 8                                  | 0.7%                   | 4          | 0.5%                   | 7          | 1.2%                    | 5          | 1.0%          | 24           | 0.8%                  | 16           | 0.9%           | 1          | 0.9%          | 17           | 0.9%          | 41           | 0.8%          |
| American Indian/<br>Alaska Native              | 3                                  | 0.3%                   | 5          | 0.6%                   | 5          | 0.9%                    | 0          | 0.0%          | 13           | 0.4%                  | 13           | 0.7%           | 0          | 0.0%          | 13           | 0.7%          | 26           | 0.5%          |
| Asian/Pacific<br>American                      | 33                                 | 3.1%                   | 37         | 4.7%                   | 36         | 6.3%                    | 18         | 3.7%          | 124          | 4.2%                  | 84           | 4.6%           | 3          | 2.6%          | 87           | 4.5%          | 211          | 4.3%          |
| Hispanic/Latino                                | 7                                  | 0.6%                   | 17         | 2.2%                   | 18         | 3.1%                    | 10         | 2.1%          | 52           | 1.8%                  | 27           | 1.5%           | 1          | 0.9%          | 28           | 1.4%          | 80           | 1.6%          |
| <b>ALL U.S. FACULTY<br/>OF COLOR</b>           | <b>51</b>                          | <b>4.7%</b>            | <b>63</b>  | <b>8.1%</b>            | <b>66</b>  | <b>11.5%</b>            | <b>33</b>  | <b>6.8%</b>   | <b>213</b>   | <b>7.3%</b>           | <b>140</b>   | <b>7.7%</b>    | <b>5</b>   | <b>4.3%</b>   | <b>145</b>   | <b>7.5%</b>   | <b>358</b>   | <b>7.4%</b>   |
| White, non-<br>Hispanic                        | 1,009                              | 93.4%                  | 677        | 86.7%                  | 450        | 78.5%                   | 420        | 86.6%         | 2,556        | 87.6%                 | 1,144        | 63.0%          | 105        | 91.3%         | 1,249        | 64.6%         | 3,805        | 78.4%         |
| Nonresident Alien                              | 1                                  | 0.1%                   | 2          | 0.3%                   | 18         | 3.1%                    | 16         | 3.3%          | 37           | 1.3%                  | 321          | 17.7%          | 4          | 3.5%          | 325          | 16.8%         | 362          | 7.5%          |
| Unknown  | 19                                 | 1.8%                   | 39         | 5.0%                   | 39         | 6.8%                    | 16         | 3.3%          | 113          | 3.9%                  | 212          | 11.7%          | 1          | 0.9%          | 213          | 11.0%         | 326          | 6.7%          |
| <b>GRAND TOTAL</b>                             | <b>1,080</b>                       | <b>100.0%</b>          | <b>781</b> | <b>100.0%</b>          | <b>573</b> | <b>100.0%</b>           | <b>485</b> | <b>100.0%</b> | <b>2,919</b> | <b>100.0%</b>         | <b>1,817</b> | <b>100.0%</b>  | <b>115</b> | <b>100.0%</b> | <b>1,932</b> | <b>100.0%</b> | <b>4,851</b> | <b>100.0%</b> |

Note 1: Under the "Ranked Faculty" category, these data report regular full-time faculty (.90 FTE or greater) whose primary assignment is instruction (more than .50 FTE in an instructional department) and part-time faculty whose assignment includes teaching and who are based in state-funded instructional departments. Regular faculty on sabbatical leave are included. Faculty who were on leave without pay or leave without pay/benefits during the end-of-October payroll are not captured in these data. For Oregon State University, ranked faculty at the Agricultural Experiment Station, the Forest Research Laboratory, and the Extension Service are included as long as some of their FTE is budgeted in an instructional account.

Note 2: Consistent with IPEDS reporting standards for fall staff survey reports, (a) "nonresident aliens" are reported separately, rather than included in the racial/ethnic categories on the table; and (b) the "unknown" category is used when employees do not select a racial/ethnic designation, and the postsecondary institution finds it impossible to place the employee in one of the identified racial/ethnic categories. For federal and Systemwide data aggregation and comparisons, individuals reported as having "multiple ethnicities" are currently included in the category of "unknown" race/ethnicity. Individual universities sometimes produce institutional data reports that may capture "multiple ethnicities" in a different manner. During the next several years, federal - and subsequently Systemwide - reporting standards will be altered to better reflect America's growing multiethnic diversity.

**Eastern Oregon University  
Instructional Faculty,  
by Race/Ethnicity and Rank  
(2001-02 Academic Year)**

|  | Ranked Faculty        |                     |                     |                         |            |                    |             |          | All Others |            |            | ALL RANKS |
|--|-----------------------|---------------------|---------------------|-------------------------|------------|--------------------|-------------|----------|------------|------------|------------|-----------|
|  | Professor             | Associate Professor | Assistant Professor | Instructor/<br>Lecturer | Subtotal   | Graduate Assistant | Other Ranks | Subtotal | Total      |            |            |           |
|  | % of grand<br>N total | N %                 | N %                 | N %                     | N %        | N %                | N %         | N %      | N %        | N %        |            |           |
| African American<br>or Black, non-<br>Hispanic | 0 0.0%                | 0 0.0%              | 0 0.0%              | 0 0.0%                  | 0 0.0%     | 0 0.0%             | 0 0.0%      | 0 0.0%   | 0 0.0%     | 0 0.0%     | 0 0.0%     |           |
| American Indian/<br>Alaska Native              | 0 0.0%                | 0 0.0%              | 1 3.0%              | 0 0.0%                  | 1 1.0%     | 0 0.0%             | 0 0.0%      | 0 0.0%   | 0 0.0%     | 1 1.0%     | 1 1.0%     |           |
| Asian/Pacific<br>American                      | 0 0.0%                | 2 7.1%              | 2 6.1%              | 1 4.8%                  | 5 4.8%     | 0 0.0%             | 0 0.0%      | 0 0.0%   | 0 0.0%     | 5 4.8%     | 5 4.8%     |           |
| Hispanic/Latino                                | 0 0.0%                | 1 3.6%              | 0 0.0%              | 2 9.5%                  | 3 2.9%     | 0 0.0%             | 0 0.0%      | 0 0.0%   | 0 0.0%     | 3 2.9%     | 3 2.9%     |           |
| <b>ALL U.S. FACULTY<br/>OF COLOR</b>           | 0 0.0%                | 3 10.7%             | 3 9.1%              | 3 14.3%                 | 9 8.7%     | 0 0.0%             | 0 0.0%      | 0 0.0%   | 0 0.0%     | 9 8.6%     | 9 8.6%     |           |
| White, non-<br>Hispanic                        | 22 100.0%             | 23 82.1%            | 29 87.9%            | 18 85.7%                | 92 88.5%   | 0 0.0%             | 1 100.0%    | 1 100.0% | 1 100.0%   | 93 88.6%   | 93 88.6%   |           |
| Nonresident Alien                              | 0 0.0%                | 0 0.0%              | 1 3.0%              | 0 0.0%                  | 1 1.0%     | 0 0.0%             | 0 0.0%      | 0 0.0%   | 0 0.0%     | 1 1.0%     | 1 1.0%     |           |
| Unknown  | 0 0.0%                | 2 7.1%              | 0 0.0%              | 0 0.0%                  | 2 1.9%     | 0 0.0%             | 0 0.0%      | 0 0.0%   | 0 0.0%     | 2 1.9%     | 2 1.9%     |           |
| <b>GRAND TOTAL</b>                             | 22 100.0%             | 28 100.0%           | 33 100.0%           | 21 100.0%               | 104 100.0% | 0 0.0%             | 1 100.0%    | 1 100.0% | 1 100.0%   | 105 100.0% | 105 100.0% |           |

Note 1: Under the "Ranked Faculty" category, these data report regular full-time faculty (.90 FTE or greater) whose primary assignment is Instruction (more than .50 FTE in an instructional department) and part-time faculty whose assignment includes teaching and who are based in state-funded instructional departments. Regular faculty on sabbatical leave are included. Faculty who were on leave without pay or leave without pay/benefits during the end-of-October payroll are not captured in these data.

Note 2: Consistent with IPEDS reporting standards for fall staff survey reports, (a) "nonresident aliens" are reported separately, rather than included in the racial/ethnic categories on the table; and (b) the "unknown" category is used when employees do not select a racial/ethnic designation, and the postsecondary institution finds it impossible to place the employee in one of the identified racial/ethnic categories. For federal and Systemwide data aggregation and comparisons, individuals reported as having "multiple ethnicities" are currently included in the category of "unknown" race/ethnicity. Individual universities sometimes produce institutional data reports that may capture "multiple ethnicities" in a different manner. During the next several years, federal - and subsequently Systemwide - reporting standards will be altered to better reflect America's growing multiethnic diversity.

**Eastern Oregon University  
Instructional Faculty,  
by Race/Ethnicity and Rank  
(1996-97 Academic Year)**

|  | Ranked Faculty        |                     |                     |                         |                  |                    |               |               | All Others       |                  | ALL RANKS |  |
|--|-----------------------|---------------------|---------------------|-------------------------|------------------|--------------------|---------------|---------------|------------------|------------------|-----------|--|
|  | Professor             | Associate Professor | Assistant Professor | Instructor/<br>Lecturer | Subtotal         | Graduate Assistant | Other Ranks   | Subtotal      | Total            |                  |           |  |
|  | % of grand<br>N total | N %                 | N %                 | N %                     | N %              | N %                | N %           | N %           | N %              | N %              |           |  |
| African American<br>or Black, non-<br>Hispanic | 0 0.0%                | 0 0.0%              | 0 0.0%              | 0 0.0%                  | 0 0.0%           | 0 0.0%             | 0 0.0%        | 0 0.0%        | 0 0.0%           | 0 0.0%           |           |  |
| American Indian/<br>Alaska Native              | 0 0.0%                | 0 0.0%              | 0 0.0%              | 0 0.0%                  | 0 0.0%           | 0 0.0%             | 0 0.0%        | 0 0.0%        | 0 0.0%           | 0 0.0%           |           |  |
| Asian/Pacific<br>American                      | 0 0.0%                | 1 3.4%              | 0 0.0%              | 0 0.0%                  | 1 1.2%           | 0 0.0%             | 0 0.0%        | 0 0.0%        | 1 1.2%           | 1 1.2%           |           |  |
| Hispanic/Latino                                | 1 3.7%                | 0 0.0%              | 0 0.0%              | 1 11.1%                 | 2 2.4%           | 0 0.0%             | 0 0.0%        | 0 0.0%        | 2 2.4%           | 2 2.4%           |           |  |
| <b>ALL U.S. FACULTY<br/>OF COLOR</b>           | <b>1 3.7%</b>         | <b>1 3.4%</b>       | <b>0 0.0%</b>       | <b>1 11.1%</b>          | <b>3 3.5%</b>    | <b>0 0.0%</b>      | <b>0 0.0%</b> | <b>0 0.0%</b> | <b>3 3.5%</b>    | <b>3 3.5%</b>    |           |  |
| White, non-<br>Hispanic                        | 26 96.3%              | 27 93.1%            | 19 95.0%            | 8 88.9%                 | 80 94.1%         | 0 0.0%             | 0 0.0%        | 0 0.0%        | 80 94.1%         | 80 94.1%         |           |  |
| Nonresident Alien                              | 0 0.0%                | 0 0.0%              | 0 0.0%              | 0 0.0%                  | 0 0.0%           | 0 0.0%             | 0 0.0%        | 0 0.0%        | 0 0.0%           | 0 0.0%           |           |  |
| Unknown  | 0 0.0%                | 1 3.4%              | 1 5.0%              | 0 0.0%                  | 2 2.4%           | 0 0.0%             | 0 0.0%        | 0 0.0%        | 2 2.4%           | 2 2.4%           |           |  |
| <b>GRAND TOTAL</b>                             | <b>27 100.0%</b>      | <b>29 100.0%</b>    | <b>20 100.0%</b>    | <b>9 100.0%</b>         | <b>85 100.0%</b> | <b>0 0.0%</b>      | <b>0 0.0%</b> | <b>0 0.0%</b> | <b>85 100.0%</b> | <b>85 100.0%</b> |           |  |

Note 1: Under the "Ranked Faculty" category, these data report regular full-time faculty (.90 FTE or greater) whose primary assignment is instruction (more than .50 FTE in an instructional department) and part-time faculty whose assignment includes teaching and who are based in state-funded instructional departments. Regular faculty on sabbatical leave are included. Faculty who were on leave without pay or leave without pay/benefits during the end-of-October payroll are not captured in these data.

Note 2: Consistent with IPEDS reporting standards for fall staff survey reports, (a) "nonresident aliens" are reported separately, rather than included in the racial/ethnic categories on the table; and (b) the "unknown" category is used when employees do not select a racial/ethnic designation, and the postsecondary institution finds it impossible to place the employee in one of the identified racial/ethnic categories. For federal and Systemwide data aggregation and comparisons, individuals reported as having "multiple ethnicities" are currently included in the category of "unknown" race/ethnicity. Individual universities sometimes produce institutional data reports that may capture "multiple ethnicities" in a different manner. During the next several years, federal - and subsequently Systemwide - reporting standards will be altered to better reflect America's growing multiethnic diversity.

**Oregon Institute of Technology**  
**Instructional Faculty,**  
**by Race/Ethnicity and Rank**  
 (2001-02 Academic Year)

|   | Ranked Faculty        |                     |                     |                     |                   | All Others         |               |               |               |                   | ALL RANKS         |  |
|---|-----------------------|---------------------|---------------------|---------------------|-------------------|--------------------|---------------|---------------|---------------|-------------------|-------------------|--|
|   | Professor             | Associate Professor | Assistant Professor | Instructor/Lecturer | Subtotal          | Graduate Assistant | Other Ranks   | Subtotal      | Total         |                   |                   |  |
|   | % of grand<br>N total | N %                 | N %                 | N %                 | N %               | N %                | N %           | N %           | N %           | N %               | N %               |  |
| African American or Black, non-Hispanic | 0 0.0%                | 0 0.0%              | 0 0.0%              | 0 0.0%              | 0 0.0%            | 0 0.0%             | 0 0.0%        | 0 0.0%        | 0 0.0%        | 0 0.0%            | 0 0.0%            |  |
| American Indian/Alaska Native           | 0 0.0%                | 0 0.0%              | 0 0.0%              | 1 6.3%              | 1 0.8%            | 0 0.0%             | 0 0.0%        | 0 0.0%        | 0 0.0%        | 1 0.8%            | 1 0.8%            |  |
| Asian/Pacific American                  | 1 2.8%                | 0 0.0%              | 3 6.4%              | 0 0.0%              | 4 3.1%            | 0 0.0%             | 0 0.0%        | 0 0.0%        | 0 0.0%        | 4 3.1%            | 4 3.1%            |  |
| Hispanic/Latino                         | 0 0.0%                | 1 3.1%              | 0 0.0%              | 0 0.0%              | 1 0.8%            | 0 0.0%             | 0 0.0%        | 0 0.0%        | 0 0.0%        | 1 0.8%            | 1 0.8%            |  |
| <b>ALL U.S. FACULTY OF COLOR</b>        | <b>1 2.8%</b>         | <b>1 3.1%</b>       | <b>3 6.4%</b>       | <b>1 6.3%</b>       | <b>6 4.6%</b>     | <b>0 0.0%</b>      | <b>0 0.0%</b> | <b>0 0.0%</b> | <b>0 0.0%</b> | <b>6 4.6%</b>     | <b>6 4.6%</b>     |  |
| White, non-Hispanic                     | 34 94.4%              | 31 96.9%            | 43 91.5%            | 15 93.8%            | 123 93.9%         | 0 0.0%             | 0 0.0%        | 0 0.0%        | 0 0.0%        | 123 93.9%         | 123 93.9%         |  |
| Nonresident Alien                       | 1 2.8%                | 0 0.0%              | 1 2.1%              | 0 0.0%              | 2 1.5%            | 0 0.0%             | 0 0.0%        | 0 0.0%        | 0 0.0%        | 2 1.5%            | 2 1.5%            |  |
| Unknown                                 | 0 0.0%                | 0 0.0%              | 0 0.0%              | 0 0.0%              | 0 0.0%            | 0 0.0%             | 0 0.0%        | 0 0.0%        | 0 0.0%        | 0 0.0%            | 0 0.0%            |  |
| <b>GRAND TOTAL</b>                      | <b>36 100.0%</b>      | <b>32 100.0%</b>    | <b>47 100.0%</b>    | <b>16 100.0%</b>    | <b>131 100.0%</b> | <b>0 0.0%</b>      | <b>0 0.0%</b> | <b>0 0.0%</b> | <b>0 0.0%</b> | <b>131 100.0%</b> | <b>131 100.0%</b> |  |

Note 1: Under the "Ranked Faculty" category, these data report regular full-time faculty (.90 FTE or greater) whose primary assignment is instruction (more than .50 FTE in an instructional department) and part-time faculty whose assignment includes teaching and who are based in state-funded instructional departments. Regular faculty on sabbatical leave are included. Faculty who were on leave without pay or leave without pay/benefits during the end-of-October payroll are not captured in these data.

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Source: OUS Institutional Research end-of-October 2001 payroll file

**Oregon Institute of Technology**  
**Instructional Faculty,**  
**by Race/Ethnicity and Rank**  
 (1996-97 Academic Year)

|  | Ranked Faculty        |                     |                     |                         |            | All Others         |             |          |            | ALL RANKS |
|--|-----------------------|---------------------|---------------------|-------------------------|------------|--------------------|-------------|----------|------------|-----------|
|  | Professor             | Associate Professor | Assistant Professor | Instructor/<br>Lecturer | Subtotal   | Graduate Assistant | Other Ranks | Subtotal | Total      |           |
|  | % of grand<br>N total | N %                 | N %                 | N %                     | N %        | N %                | N %         | N %      | N %        |           |
| African American<br>or Black, non-<br>Hispanic | 0 0.0%                | 0 0.0%              | 0 0.0%              | 0 0.0%                  | 0 0.0%     | 0 0.0%             | 0 0.0%      | 0 0.0%   | 0 0.0%     |           |
| American Indian/<br>Alaska Native              | 0 0.0%                | 0 0.0%              | 0 0.0%              | 0 0.0%                  | 0 0.0%     | 0 0.0%             | 0 0.0%      | 0 0.0%   | 0 0.0%     |           |
| Asian/Pacific<br>American                      | 0 0.0%                | 1 2.9%              | 0 0.0%              | 0 0.0%                  | 1 0.9%     | 0 0.0%             | 0 0.0%      | 0 0.0%   | 1 0.8%     |           |
| Hispanic/Latino                                | 0 0.0%                | 2 5.9%              | 1 3.2%              | 0 0.0%                  | 3 2.6%     | 0 0.0%             | 0 0.0%      | 0 0.0%   | 3 2.5%     |           |
| <b>ALL U.S. FACULTY<br/>OF COLOR</b>           | 0 0.0%                | 3 8.8%              | 1 3.2%              | 0 0.0%                  | 4 3.4%     | 0 0.0%             | 0 0.0%      | 0 0.0%   | 4 3.4%     |           |
| White, non-<br>Hispanic                        | 44 100.0%             | 31 91.2%            | 30 96.8%            | 7 100.0%                | 112 96.6%  | 0 0.0%             | 2 100.0%    | 2 100.0% | 114 96.6%  |           |
| Nonresident Alien                              | 0 0.0%                | 0 0.0%              | 0 0.0%              | 0 0.0%                  | 0 0.0%     | 0 0.0%             | 0 0.0%      | 0 0.0%   | 0 0.0%     |           |
| Unknown  | 0 0.0%                | 0 0.0%              | 0 0.0%              | 0 0.0%                  | 0 0.0%     | 0 0.0%             | 0 0.0%      | 0 0.0%   | 0 0.0%     |           |
| <b>GRAND TOTAL</b>                             | 44 100.0%             | 34 100.0%           | 31 100.0%           | 7 100.0%                | 116 100.0% | 0 0.0%             | 2 100.0%    | 2 100.0% | 118 100.0% |           |

Note 1: Under the "Ranked Faculty" category, these data report regular full-time faculty (.90 FTE or greater) whose primary assignment is instruction (more than .50 FTE in an Instructional department) and part-time faculty whose assignment includes teaching and who are based in state-funded instructional departments. Regular faculty on sabbatical leave are included. Faculty who were on leave without pay or leave without pay/benefits during the end-of-October payroll are not captured in these data.

Note 2: Consistent with IPEDS reporting standards for fall staff survey reports, (a) "nonresident aliens" are reported separately, rather than included in the racial/ethnic categories on the table; and (b) the "unknown" category is used when employees do not select a racial/ethnic designation, and the postsecondary institution finds it impossible to place the employee in one of the identified racial/ethnic categories. For federal and Systemwide data aggregation and comparisons, individuals reported as having "multiple ethnicities" are currently included in the category of "unknown" race/ethnicity. Individual universities sometimes produce institutional data reports that may capture "multiple ethnicities" in a different manner. During the next several years, federal - and subsequently Systemwide - reporting standards will be altered to better reflect America's growing multiethnic diversity.

Source: OUS Institutional Research end-of-October 2001 payroll file

**Oregon State University  
Instructional Faculty,  
by Race/Ethnicity and Rank  
(2001-02 Academic Year)**

|   | Ranked Faculty |                  |                     |               |                     |               |                         |               | All Others |               |                    | ALL RANKS     |             |               |            |               |              |               |
|---|----------------|------------------|---------------------|---------------|---------------------|---------------|-------------------------|---------------|------------|---------------|--------------------|---------------|-------------|---------------|------------|---------------|--------------|---------------|
|   | Professor      |                  | Associate Professor |               | Assistant Professor |               | Instructor/<br>Lecturer |               | Subtotal   |               | Graduate Assistant |               | Other Ranks |               | Subtotal   |               | Total        |               |
|   | N              | % of grand total | N                   | %             | N                   | %             | N                       | %             | N          | %             | N                  | %             | N           | %             | N          | %             | N            | %             |
| African American or Black, non-Hispanic | 1              | 0.4%             | 1                   | 0.5%          | 3                   | 1.9%          | 2                       | 0.9%          | 7          | 0.8%          | 3                  | 0.5%          | 0           | 0.0%          | 3          | 0.5%          | 10           | 0.7%          |
| American Indian/Alaska Native           | 1              | 0.4%             | 1                   | 0.5%          | 1                   | 0.6%          | 4                       | 1.9%          | 7          | 0.8%          | 2                  | 0.3%          | 0           | 0.0%          | 2          | 0.3%          | 9            | 0.6%          |
| Asian/Pacific American                  | 12             | 4.6%             | 21                  | 10.2%         | 16                  | 9.9%          | 5                       | 2.3%          | 54         | 6.4%          | 17                 | 2.8%          | 0           | 0.0%          | 17         | 2.6%          | 71           | 4.8%          |
| Hispanic/Latino                         | 5              | 1.9%             | 6                   | 2.9%          | 6                   | 3.7%          | 3                       | 1.4%          | 20         | 2.4%          | 12                 | 1.9%          | 2           | 6.5%          | 14         | 2.2%          | 34           | 2.3%          |
| <b>ALL U.S. FACULTY OF COLOR</b>        | <b>19</b>      | <b>7.3%</b>      | <b>29</b>           | <b>14.1%</b>  | <b>26</b>           | <b>16.1%</b>  | <b>14</b>               | <b>6.6%</b>   | <b>88</b>  | <b>10.5%</b>  | <b>34</b>          | <b>5.5%</b>   | <b>2</b>    | <b>6.5%</b>   | <b>36</b>  | <b>5.5%</b>   | <b>124</b>   | <b>8.3%</b>   |
| White, non-Hispanic                     | 238            | 91.2%            | 170                 | 82.9%         | 94                  | 58.4%         | 158                     | 74.2%         | 660        | 78.6%         | 362                | 58.6%         | 22          | 71.0%         | 384        | 59.2%         | 1,044        | 70.1%         |
| Nonresident Alien                       | 1              | 0.4%             | 2                   | 1.0%          | 19                  | 11.8%         | 10                      | 4.7%          | 32         | 3.8%          | 204                | 33.0%         | 4           | 12.9%         | 208        | 32.0%         | 240          | 16.1%         |
| Unknown                                 | 3              | 1.1%             | 4                   | 2.0%          | 22                  | 13.7%         | 31                      | 14.6%         | 60         | 7.1%          | 18                 | 2.9%          | 3           | 9.7%          | 21         | 3.2%          | 81           | 5.4%          |
| <b>GRAND TOTAL</b>                      | <b>261</b>     | <b>100.0%</b>    | <b>205</b>          | <b>100.0%</b> | <b>161</b>          | <b>100.0%</b> | <b>213</b>              | <b>100.0%</b> | <b>840</b> | <b>100.0%</b> | <b>618</b>         | <b>100.0%</b> | <b>31</b>   | <b>100.0%</b> | <b>649</b> | <b>100.0%</b> | <b>1,489</b> | <b>100.0%</b> |

Note 1: Under the "Ranked Faculty" category, these data report regular full-time faculty (.90 FTE or greater) whose primary assignment is instruction (more than .50 FTE in an instructional department) and part-time faculty whose assignment includes teaching and who are based in state-funded instructional departments. Regular faculty on sabbatical leave are included. Faculty who were on leave without pay or leave without pay/benefits during the end-of-October payroll are not captured in these data. For Oregon State University, ranked faculty at the Agricultural Experiment Station, the Forest Research Laboratory, and the Extension Service are included as long as some of their FTE is budgeted in an instructional account.

Note 2: Consistent with IPEDS reporting standards for fall staff survey reports, (a) "nonresident aliens" are reported separately, rather than included in the racial/ethnic categories on the table; and (b) the "unknown" category is used when employees do not select a racial/ethnic designation, and the postsecondary institution finds it impossible to place the employee in one of the identified racial/ethnic categories. For federal and Systemwide data aggregation and comparisons, individuals reported as having "multiple ethnicities" are currently included in the category of "unknown" race/ethnicity. Individual universities sometimes produce institutional data reports that may capture "multiple ethnicities" in a different manner. During the next several years, federal - and subsequently Systemwide - reporting standards will be altered to better reflect America's growing multiethnic diversity.

Source: OUS Institutional Research end-of-October 2001 payroll file

**Oregon State University  
Instructional Faculty,  
by Race/Ethnicity and Rank  
(1996-97 Academic Year)**

|   | Ranked Faculty |                  |                     |               |                     |               |                         |               | All Others |               |                    | ALL RANKS     |             |               |            |               |              |               |
|---|----------------|------------------|---------------------|---------------|---------------------|---------------|-------------------------|---------------|------------|---------------|--------------------|---------------|-------------|---------------|------------|---------------|--------------|---------------|
|   | Professor      |                  | Associate Professor |               | Assistant Professor |               | Instructor/<br>Lecturer |               | Subtotal   |               | Graduate Assistant |               | Other Ranks |               | Subtotal   |               | Total        |               |
|   | N              | % of grand total | N                   | %             | N                   | %             | N                       | %             | N          | %             | N                  | %             | N           | %             | N          | %             | N            | %             |
| African American or Black, non-Hispanic | 2              | 0.6%             | 0                   | 0.0%          | 1                   | 0.7%          | 0                       | 0.0%          | 3          | 0.3%          | 7                  | 1.3%          | 1           | 2.2%          | 8          | 1.4%          | 11           | 0.8%          |
| American Indian/Alaska Native           | 2              | 0.6%             | 1                   | 0.4%          | 1                   | 0.7%          | 0                       | 0.0%          | 4          | 0.5%          | 5                  | 1.0%          | 0           | 0.0%          | 5          | 0.9%          | 9            | 0.6%          |
| Asian/Pacific American                  | 11             | 3.1%             | 15                  | 5.7%          | 15                  | 10.6%         | 4                       | 3.2%          | 45         | 5.1%          | 32                 | 6.2%          | 2           | 4.4%          | 34         | 6.0%          | 79           | 5.5%          |
| Hispanic/Latino                         | 2              | 0.6%             | 3                   | 1.1%          | 5                   | 3.5%          | 3                       | 2.4%          | 13         | 1.5%          | 3                  | 0.6%          | 0           | 0.0%          | 3          | 0.5%          | 16           | 1.1%          |
| <b>ALL U.S. FACULTY OF COLOR</b>        | <b>17</b>      | <b>4.8%</b>      | <b>19</b>           | <b>7.2%</b>   | <b>22</b>           | <b>15.5%</b>  | <b>7</b>                | <b>5.6%</b>   | <b>65</b>  | <b>7.4%</b>   | <b>47</b>          | <b>9.1%</b>   | <b>3</b>    | <b>6.7%</b>   | <b>50</b>  | <b>8.9%</b>   | <b>115</b>   | <b>8.0%</b>   |
| White, non-Hispanic                     | 332            | 94.6%            | 243                 | 92.0%         | 112                 | 78.9%         | 111                     | 88.8%         | 798        | 90.5%         | 360                | 69.4%         | 40          | 88.9%         | 400        | 70.9%         | 1,198        | 82.8%         |
| Nonresident Alien                       | 1              | 0.3%             | 0                   | 0.0%          | 7                   | 4.9%          | 4                       | 3.2%          | 12         | 1.4%          | 101                | 19.5%         | 2           | 4.4%          | 103        | 18.3%         | 115          | 8.0%          |
| Unknown                                 | 1              | 0.3%             | 2                   | 0.8%          | 1                   | 0.7%          | 3                       | 2.4%          | 7          | 0.8%          | 11                 | 2.1%          | 0           | 0.0%          | 11         | 2.0%          | 18           | 1.2%          |
| <b>GRAND TOTAL</b>                      | <b>351</b>     | <b>100.0%</b>    | <b>264</b>          | <b>100.0%</b> | <b>142</b>          | <b>100.0%</b> | <b>125</b>              | <b>100.0%</b> | <b>882</b> | <b>100.0%</b> | <b>519</b>         | <b>100.0%</b> | <b>45</b>   | <b>100.0%</b> | <b>564</b> | <b>100.0%</b> | <b>1,446</b> | <b>100.0%</b> |

Note 1: Under the "Ranked Faculty" category, these data report regular full-time faculty (.90 FTE or greater) whose primary assignment is instruction (more than .50 FTE in an instructional department) and part-time faculty whose assignment includes teaching and who are based in state-funded instructional departments. Regular faculty on sabbatical leave are included. Faculty who were on leave without pay or leave without pay/benefits during the end-of-October payroll are not captured in these data. For Oregon State University, ranked faculty at the Agricultural Experiment Station, the Forest Research Laboratory, and the Extension Service are included as long as some of their FTE is budgeted in an instructional account.

Note 2: Consistent with IPEDS reporting standards for fall staff survey reports, (a) "nonresident aliens" are reported separately, rather than included in the racial/ethnic categories on the table; and (b) the "unknown" category is used when employees do not select a racial/ethnic designation, and the postsecondary institution finds it impossible to place the employee in one of the identified racial/ethnic categories. For federal and Systemwide data aggregation and comparisons, individuals reported as having "multiple ethnicities" are currently included in the category of "unknown" race/ethnicity. Individual universities sometimes produce institutional data reports that may capture "multiple ethnicities" in a different manner. During the next several years, federal - and subsequently Systemwide - reporting standards will be altered to better reflect America's growing multiethnic diversity.

Source: OUS Institutional Research end-of-October 1996 payroll file



**Portland State University  
Instructional Faculty,  
by Race/Ethnicity and Rank  
(2001-02 Academic Year)**

|   | Ranked Faculty |                  |                     |               |                     |               |                         |               | All Others |               |                    | ALL RANKS     |             |               |            |               |              |               |
|---|----------------|------------------|---------------------|---------------|---------------------|---------------|-------------------------|---------------|------------|---------------|--------------------|---------------|-------------|---------------|------------|---------------|--------------|---------------|
|   | Professor      |                  | Associate Professor |               | Assistant Professor |               | Instructor/<br>Lecturer |               | Subtotal   |               | Graduate Assistant |               | Other Ranks |               | Subtotal   |               | Total        |               |
|   | N              | % of grand total | N                   | %             | N                   | %             | N                       | %             | N          | %             | N                  | %             | N           | %             | N          | %             | N            | %             |
| African American or Black, non-Hispanic | 4              | 1.6%             | 2                   | 1.4%          | 14                  | 5.7%          | 2                       | 0.6%          | 22         | 2.3%          | 6                  | 1.3%          | 0           | 0.0%          | 6          | 1.2%          | 28           | 1.9%          |
| American Indian/Alaska Native           | 0              | 0.0%             | 5                   | 3.5%          | 4                   | 1.6%          | 1                       | 0.3%          | 10         | 1.0%          | 0                  | 0.0%          | 0           | 0.0%          | 0          | 0.0%          | 10           | 0.7%          |
| Asian/Pacific American                  | 14             | 5.7%             | 6                   | 4.2%          | 14                  | 5.7%          | 7                       | 2.2%          | 41         | 4.3%          | 13                 | 2.8%          | 2           | 6.5%          | 15         | 3.0%          | 56           | 3.9%          |
| Hispanic/Latino                         | 1              | 0.4%             | 1                   | 0.7%          | 9                   | 3.7%          | 12                      | 3.7%          | 23         | 2.4%          | 12                 | 2.6%          | 0           | 0.0%          | 12         | 2.4%          | 35           | 2.4%          |
| <b>ALL U.S. FACULTY OF COLOR</b>        | <b>19</b>      | <b>7.8%</b>      | <b>14</b>           | <b>9.9%</b>   | <b>41</b>           | <b>16.7%</b>  | <b>22</b>               | <b>6.9%</b>   | <b>96</b>  | <b>10.1%</b>  | <b>31</b>          | <b>6.7%</b>   | <b>2</b>    | <b>6.5%</b>   | <b>33</b>  | <b>6.6%</b>   | <b>129</b>   | <b>8.9%</b>   |
| White, non-Hispanic                     | 199            | 81.6%            | 103                 | 72.5%         | 179                 | 72.8%         | 267                     | 83.2%         | 748        | 78.5%         | 292                | 62.7%         | 27          | 87.1%         | 319        | 64.2%         | 1,067        | 73.6%         |
| Nonresident Alien                       | 1              | 0.4%             | 2                   | 1.4%          | 3                   | 1.2%          | 10                      | 3.1%          | 16         | 1.7%          | 119                | 25.5%         | 0           | 0.0%          | 119        | 23.9%         | 135          | 9.3%          |
| Unknown                                 | 25             | 10.2%            | 23                  | 16.2%         | 23                  | 9.3%          | 22                      | 6.9%          | 93         | 9.8%          | 24                 | 5.2%          | 2           | 6.5%          | 26         | 5.2%          | 119          | 8.2%          |
| <b>GRAND TOTAL</b>                      | <b>244</b>     | <b>100.0%</b>    | <b>142</b>          | <b>100.0%</b> | <b>246</b>          | <b>100.0%</b> | <b>321</b>              | <b>100.0%</b> | <b>953</b> | <b>100.0%</b> | <b>466</b>         | <b>100.0%</b> | <b>31</b>   | <b>100.0%</b> | <b>497</b> | <b>100.0%</b> | <b>1,450</b> | <b>100.0%</b> |

Note 1: Under the "Ranked Faculty" category, these data report regular full-time faculty (.90 FTE or greater) whose primary assignment is instruction (more than .50 FTE in an instructional department) and part-time faculty whose assignment includes teaching and who are based in state-funded instructional departments. Regular faculty on sabbatical leave are included. Faculty who were on leave without pay or leave without pay/benefits during the end-of-October payroll are not captured in these data.

Note 2: Consistent with IPEDS reporting standards for fall staff survey reports, (a) "nonresident aliens" are reported separately, rather than included in the racial/ethnic categories on the table; and (b) the "unknown" category is used when employees do not select a racial/ethnic designation, and the postsecondary institution finds it impossible to place the employee in one of the identified racial/ethnic categories. For federal and Systemwide data aggregation and comparisons, individuals reported as having "multiple ethnicities" are currently included in the category of "unknown" race/ethnicity. Individual universities sometimes produce institutional data reports that may capture "multiple ethnicities" in a different manner. During the next several years, federal - and subsequently Systemwide - reporting standards will be altered to better reflect America's growing multiethnic diversity.

Source: OUS Institutional Research end-of-October 2001 payroll file

**Portland State University  
Instructional Faculty,  
by Race/Ethnicity and Rank  
(1996-97 Academic Year)**

|   | Ranked Faculty |                  |                     |               |                     |               |                         |               | All Others |               | ALL RANKS          |               |             |             |            |               |            |               |
|---|----------------|------------------|---------------------|---------------|---------------------|---------------|-------------------------|---------------|------------|---------------|--------------------|---------------|-------------|-------------|------------|---------------|------------|---------------|
|   | Professor      |                  | Associate Professor |               | Assistant Professor |               | Instructor/<br>Lecturer |               | Subtotal   |               | Graduate Assistant |               | Other Ranks |             | Subtotal   |               | Total      |               |
|   | N              | % of grand total | N                   | %             | N                   | %             | N                       | %             | N          | %             | N                  | %             | N           | %           | N          | %             | N          | %             |
| African American or Black, non-Hispanic | 3              | 1.3%             | 1                   | 0.9%          | 2                   | 2.6%          | 0                       | 0.0%          | 6          | 1.4%          | 3                  | 0.9%          | 0           | 0.0%        | 3          | 0.9%          | 9          | 1.1%          |
| American Indian/Alaska Native           | 0              | 0.0%             | 3                   | 2.6%          | 1                   | 1.3%          | 0                       | 0.0%          | 4          | 0.9%          | 4                  | 1.1%          | 0           | 0.0%        | 4          | 1.1%          | 8          | 1.0%          |
| Asian/Pacific American                  | 10             | 4.2%             | 4                   | 3.4%          | 3                   | 3.9%          | 1                       | 33.3%         | 18         | 4.1%          | 13                 | 3.7%          | 0           | 0.0%        | 13         | 3.7%          | 31         | 3.9%          |
| Hispanic/Latino                         | 0              | 0.0%             | 1                   | 0.9%          | 2                   | 2.6%          | 1                       | 33.3%         | 4          | 0.9%          | 9                  | 2.6%          | 0           | 0.0%        | 9          | 2.6%          | 13         | 1.7%          |
| <b>ALL U.S. FACULTY OF COLOR</b>        | <b>13</b>      | <b>5.4%</b>      | <b>9</b>            | <b>7.7%</b>   | <b>8</b>            | <b>10.4%</b>  | <b>2</b>                | <b>66.7%</b>  | <b>32</b>  | <b>7.3%</b>   | <b>29</b>          | <b>8.3%</b>   | <b>0</b>    | <b>0.0%</b> | <b>29</b>  | <b>8.3%</b>   | <b>61</b>  | <b>7.8%</b>   |
| White, non-Hispanic                     | 209            | 87.4%            | 73                  | 62.4%         | 48                  | 62.3%         | 1                       | 33.3%         | 331        | 75.9%         | 236                | 67.4%         | 0           | 0.0%        | 236        | 67.4%         | 567        | 72.1%         |
| Nonresident Alien                       | 0              | 0.0%             | 2                   | 1.7%          | 1                   | 1.3%          | 0                       | 0.0%          | 3          | 0.7%          | 59                 | 16.9%         | 0           | 0.0%        | 59         | 16.9%         | 62         | 7.9%          |
| Unknown                                 | 17             | 7.1%             | 33                  | 28.2%         | 20                  | 26.0%         | 0                       | 0.0%          | 70         | 16.1%         | 26                 | 7.4%          | 0           | 0.0%        | 26         | 7.4%          | 96         | 12.2%         |
| <b>GRAND TOTAL</b>                      | <b>239</b>     | <b>100.0%</b>    | <b>117</b>          | <b>100.0%</b> | <b>77</b>           | <b>100.0%</b> | <b>3</b>                | <b>100.0%</b> | <b>436</b> | <b>100.0%</b> | <b>350</b>         | <b>100.0%</b> | <b>0</b>    | <b>0.0%</b> | <b>350</b> | <b>100.0%</b> | <b>786</b> | <b>100.0%</b> |

Note 1: Under the "Ranked Faculty" category, these data report regular full-time faculty (.50 FTE or greater) whose primary assignment is instruction (more than .50 FTE in an instructional department) and part-time faculty whose assignment includes teaching and who are based in state-funded instructional departments. Regular faculty on sabbatical leave are included. Faculty who were on leave without pay or leave without pay/benefits during the end-of-October payroll are not captured in these data.

Note 2: Consistent with IPEDS reporting standards for fall staff survey reports, (a) "nonresident aliens" are reported separately, rather than included in the racial/ethnic categories on the table; and (b) the "unknown" category is used when employees do not select a racial/ethnic designation, and the postsecondary institution finds it impossible to place the employee in one of the identified racial/ethnic categories. For federal and Systemwide data aggregation and comparisons, individuals reported as having "multiple ethnicities" are currently included in the category of "unknown" race/ethnicity. Individual universities sometimes produce institutional data reports that may capture "multiple ethnicities" in a different manner. During the next several years, federal - and subsequently Systemwide - reporting standards will be altered to better reflect America's growing multiethnic diversity.

Source: OUS Institutional Research end-of-October 1996 payroll file

**Southern Oregon University**  
**Instructional Faculty,**  
**by Race/Ethnicity and Rank**  
(2001-02 Academic Year)

|   | Ranked Faculty        |                     |                     |                     |                   | All Others         |                  |                  |                   | ALL RANKS |
|---|-----------------------|---------------------|---------------------|---------------------|-------------------|--------------------|------------------|------------------|-------------------|-----------|
|   | Professor             | Associate Professor | Assistant Professor | Instructor/Lecturer | Subtotal          | Graduate Assistant | Other Ranks      | Subtotal         | Total             |           |
|   | % of grand<br>N total | N %                 | N %                 | N %                 | N %               | N %                | N %              | N %              | N %               |           |
| African American or Black, non-Hispanic | 0 0.0%                | 0 0.0%              | 1 1.6%              | 0 0.0%              | 1 0.4%            | 0 0.0%             | 0 0.0%           | 0 0.0%           | 1 0.4%            |           |
| American Indian/Alaska Native           | 0 0.0%                | 0 0.0%              | 2 3.3%              | 1 1.5%              | 3 1.2%            | 0 0.0%             | 0 0.0%           | 0 0.0%           | 3 1.1%            |           |
| Asian/Pacific American                  | 2 2.9%                | 7 12.3%             | 4 6.6%              | 2 2.9%              | 15 5.9%           | 0 0.0%             | 0 0.0%           | 0 0.0%           | 15 5.6%           |           |
| Hispanic/Latino                         | 3 4.3%                | 1 1.8%              | 0 0.0%              | 2 2.9%              | 6 2.3%            | 0 0.0%             | 0 0.0%           | 0 0.0%           | 6 2.2%            |           |
| <b>ALL U.S. FACULTY OF COLOR</b>        | <b>5 7.1%</b>         | <b>8 14.0%</b>      | <b>7 11.5%</b>      | <b>5 7.4%</b>       | <b>25 9.8%</b>    | <b>0 0.0%</b>      | <b>0 0.0%</b>    | <b>0 0.0%</b>    | <b>25 9.3%</b>    |           |
| White, non-Hispanic                     | 65 92.9%              | 44 77.2%            | 50 82.0%            | 57 83.8%            | 216 84.4%         | 4 100.0%           | 9 90.0%          | 13 92.9%         | 229 84.8%         |           |
| Nonresident Alien                       | 0 0.0%                | 0 0.0%              | 0 0.0%              | 0 0.0%              | 0 0.0%            | 0 0.0%             | 0 0.0%           | 0 0.0%           | 0 0.0%            |           |
| Unknown                                 | 0 0.0%                | 5 8.8%              | 4 6.6%              | 6 8.8%              | 15 5.9%           | 0 0.0%             | 1 10.0%          | 1 7.1%           | 16 5.9%           |           |
| <b>GRAND TOTAL</b>                      | <b>70 100.0%</b>      | <b>57 100.0%</b>    | <b>61 100.0%</b>    | <b>68 100.0%</b>    | <b>256 100.0%</b> | <b>4 100.0%</b>    | <b>10 100.0%</b> | <b>14 100.0%</b> | <b>270 100.0%</b> |           |

Note 1: Under the "Ranked Faculty" category, these data report regular full-time faculty (.50 FTE or greater) whose primary assignment is instruction (more than .50 FTE in an instructional department) and part-time faculty whose assignment includes teaching and who are based in state-funded instructional departments. Regular faculty on sabbatical leave are included. Faculty who were on leave without pay or leave without pay/benefits during the end-of-October payroll are not captured in these data.

Note 2: Consistent with IPEDS reporting standards for fall staff survey reports, (a) "nonresident aliens" are reported separately, rather than included in the racial/ethnic categories on the table; and (b) the "unknown" category is used when employees do not select a racial/ethnic designation, and the postsecondary institution finds it impossible to place the employee in one of the identified racial/ethnic categories. For federal and Systemwide data aggregation and comparisons, individuals reported as having "multiple ethnicities" are currently included in the category of "unknown" race/ethnicity. Individual universities sometimes produce institutional data reports that may capture "multiple ethnicities" in a different manner. During the next several years, federal - and subsequently Systemwide - reporting standards will be altered to better reflect America's growing multiethnic diversity.

Source: OUS Institutional Research end-of-October 2001 payroll file

**Southern Oregon University**  
**Instructional Faculty,**  
**by Race/Ethnicity and Rank**  
(1996-97 Academic Year)

|   | Ranked Faculty |                  |                     |               |                     |               |                     |               | All Others |               |                    | ALL RANKS     |             |             |          |               |            |               |
|---|----------------|------------------|---------------------|---------------|---------------------|---------------|---------------------|---------------|------------|---------------|--------------------|---------------|-------------|-------------|----------|---------------|------------|---------------|
|   | Professor      |                  | Associate Professor |               | Assistant Professor |               | Instructor/Lecturer |               | Subtotal   |               | Graduate Assistant |               | Other Ranks |             | Subtotal |               | Total      |               |
|   | N              | % of grand total | N                   | %             | N                   | %             | N                   | %             | N          | %             | N                  | %             | N           | %           | N        | %             | N          | %             |
| African American or Black, non-Hispanic | 0              | 0.0%             | 0                   | 0.0%          | 0                   | 0.0%          | 0                   | 0.0%          | 0          | 0.0%          | 0                  | 0.0%          | 0           | 0.0%        | 0        | 0.0%          | 0          | 0.0%          |
| American Indian/Alaska Native           | 0              | 0.0%             | 0                   | 0.0%          | 0                   | 0.0%          | 0                   | 0.0%          | 0          | 0.0%          | 0                  | 0.0%          | 0           | 0.0%        | 0        | 0.0%          | 0          | 0.0%          |
| Asian/Pacific American                  | 2              | 2.4%             | 3                   | 4.2%          | 4                   | 9.1%          | 4                   | 11.4%         | 13         | 5.6%          | 0                  | 0.0%          | 0           | 0.0%        | 0        | 0.0%          | 13         | 5.6%          |
| Hispanic/Latino                         | 1              | 1.2%             | 4                   | 5.6%          | 1                   | 2.3%          | 1                   | 2.9%          | 7          | 3.0%          | 0                  | 0.0%          | 0           | 0.0%        | 0        | 0.0%          | 7          | 3.0%          |
| <b>ALL U.S. FACULTY OF COLOR</b>        | <b>3</b>       | <b>3.7%</b>      | <b>7</b>            | <b>9.7%</b>   | <b>5</b>            | <b>11.4%</b>  | <b>5</b>            | <b>14.3%</b>  | <b>20</b>  | <b>8.6%</b>   | <b>0</b>           | <b>0.0%</b>   | <b>0</b>    | <b>0.0%</b> | <b>0</b> | <b>0.0%</b>   | <b>20</b>  | <b>8.5%</b>   |
| White, non-Hispanic                     | 79             | 96.3%            | 63                  | 87.5%         | 35                  | 79.5%         | 29                  | 82.9%         | 206        | 88.4%         | 1                  | 100.0%        | 0           | 0.0%        | 1        | 100.0%        | 207        | 88.5%         |
| Nonresident Alien                       | 0              | 0.0%             | 0                   | 0.0%          | 1                   | 2.3%          | 0                   | 0.0%          | 1          | 0.4%          | 0                  | 0.0%          | 0           | 0.0%        | 0        | 0.0%          | 1          | 0.4%          |
| Unknown                                 | 0              | 0.0%             | 2                   | 2.8%          | 3                   | 6.8%          | 1                   | 2.9%          | 6          | 2.6%          | 0                  | 0.0%          | 0           | 0.0%        | 0        | 0.0%          | 6          | 2.6%          |
| <b>GRAND TOTAL</b>                      | <b>82</b>      | <b>100.0%</b>    | <b>72</b>           | <b>100.0%</b> | <b>44</b>           | <b>100.0%</b> | <b>35</b>           | <b>100.0%</b> | <b>233</b> | <b>100.0%</b> | <b>1</b>           | <b>100.0%</b> | <b>0</b>    | <b>0.0%</b> | <b>1</b> | <b>100.0%</b> | <b>234</b> | <b>100.0%</b> |

Note 1: Under the "Ranked Faculty" category, these data report regular full-time faculty (.50 FTE or greater) whose primary assignment is instruction (more than .50 FTE in an instructional department) and part-time faculty whose assignment includes teaching and who are based in state-funded instructional departments. Regular faculty on sabbatical leave are included. Faculty who were on leave without pay or leave without pay/benefits during the end-of-October payroll are not captured in these data.

Note 2: Consistent with IPEDS reporting standards for fall staff survey reports, (a) "nonresident aliens" are reported separately, rather than included in the racial/ethnic categories on the table; and (b) the "unknown" category is used when employees do not select a racial/ethnic designation, and the postsecondary institution finds it impossible to place the employee in one of the identified racial/ethnic categories. For federal and Systemwide data aggregation and comparisons, individuals reported as having "multiple ethnicities" are currently included in the category of "unknown" race/ethnicity. Individual universities sometimes produce institutional data reports that may capture "multiple ethnicities" in a different manner. During the next several years, federal - and subsequently Systemwide - reporting standards will be altered to better reflect America's growing multiethnic diversity.

Source: OUS Institutional Research end-of-October 1996 payroll file

**University of Oregon  
Instructional Faculty,  
by Race/Ethnicity and Rank  
(2001-02 Academic Year)**

|  | Ranked Faculty        |                     |                     |                         |                   |                    |                  |                   | All Others          |     |  | ALL RANKS |  |
|--|-----------------------|---------------------|---------------------|-------------------------|-------------------|--------------------|------------------|-------------------|---------------------|-----|--|-----------|--|
|  | Professor             | Associate Professor | Assistant Professor | Instructor/<br>Lecturer | Subtotal          | Graduate Assistant | Other Ranks      | Subtotal          | Total               |     |  |           |  |
|  | % of grand<br>N total | N %                 | N %                 | N %                     | N %               | N %                | N %              | N %               | N %                 | N % |  |           |  |
| African American<br>or Black, non-<br>Hispanic | 2 0.8%                | 2 0.8%              | 3 1.3%              | 2 0.9%                  | 9 1.0%            | 5 0.5%             | 0 0.0%           | 5 0.5%            | 14 0.7%             |     |  |           |  |
| American Indian/<br>Alaska Native              | 0 0.0%                | 3 1.2%              | 1 0.4%              | 0 0.0%                  | 4 0.4%            | 14 1.4%            | 0 0.0%           | 14 1.4%           | 18 0.9%             |     |  |           |  |
| Asian/Pacific<br>American                      | 7 2.8%                | 13 5.4%             | 16 7.0%             | 8 3.6%                  | 44 4.7%           | 33 3.4%            | 0 0.0%           | 33 3.3%           | 77 4.0%             |     |  |           |  |
| Hispanic/Latino                                | 2 0.8%                | 8 3.3%              | 5 2.2%              | 5 2.2%                  | 20 2.1%           | 26 2.7%            | 0 0.0%           | 26 2.6%           | 46 2.4%             |     |  |           |  |
| <b>ALL U.S. FACULTY<br/>OF COLOR</b>           | <b>11 4.4%</b>        | <b>26 10.8%</b>     | <b>25 11.0%</b>     | <b>15 6.7%</b>          | <b>77 8.2%</b>    | <b>78 8.0%</b>     | <b>0 0.0%</b>    | <b>78 7.8%</b>    | <b>155 8.0%</b>     |     |  |           |  |
| White, non-<br>Hispanic                        | 232 93.5%             | 208 86.3%           | 155 68.0%           | 187 83.1%               | 782 83.0%         | 631 64.5%          | 15 88.2%         | 646 64.9%         | 1,428 73.7%         |     |  |           |  |
| Nonresident Alien                              | 0 0.0%                | 5 2.1%              | 27 11.8%            | 10 4.4%                 | 42 4.5%           | 194 19.8%          | 1 5.9%           | 195 19.6%         | 237 12.2%           |     |  |           |  |
| Unknown  | 5 2.0%                | 2 0.8%              | 21 9.2%             | 13 5.8%                 | 41 4.4%           | 76 7.8%            | 1 5.9%           | 77 7.7%           | 118 6.1%            |     |  |           |  |
| <b>GRAND TOTAL</b>                             | <b>248 100.0%</b>     | <b>241 100.0%</b>   | <b>228 100.0%</b>   | <b>225 100.0%</b>       | <b>942 100.0%</b> | <b>979 100.0%</b>  | <b>17 100.0%</b> | <b>996 100.0%</b> | <b>1,938 100.0%</b> |     |  |           |  |

Note 1: Under the "Ranked Faculty" category, these data report regular full-time faculty (.90 FTE or greater) whose primary assignment is instruction (more than .50 FTE in an instructional department) and part-time faculty whose assignment includes teaching and who are based in state-funded instructional departments. Regular faculty on sabbatical leave are included. Faculty who were on leave without pay or leave without pay/benefits during the end-of-October payroll are not captured in these data.

Note 2: Consistent with IPEDS reporting standards for fall staff survey reports, (a) "nonresident aliens" are reported separately, rather than included in the racial/ethnic categories on the table; and (b) the "unknown" category is used when employees do not select a racial/ethnic designation, and the postsecondary institution finds it impossible to place the employee in one of the identified racial/ethnic categories. For federal and Systemwide data aggregation and comparisons, individuals reported as having "multiple ethnicities" are currently included in the category of "unknown" race/ethnicity. Individual universities sometimes produce institutional data reports that may capture "multiple ethnicities" in a different manner. During the next several years, federal - and subsequently Systemwide - reporting standards will be altered to better reflect America's growing multiethnic diversity.

Source: OUS Institutional Research end-of-October 2001 payroll file

**University of Oregon  
Instructional Faculty,  
by Race/Ethnicity and Rank  
(1996-97 Academic Year)**

|  | Ranked Faculty        |                     |                     |                         |                   | All Others         |                  |                     |                     |  | ALL RANKS |
|--|-----------------------|---------------------|---------------------|-------------------------|-------------------|--------------------|------------------|---------------------|---------------------|--|-----------|
|  | Professor             | Associate Professor | Assistant Professor | Instructor/<br>Lecturer | Subtotal          | Graduate Assistant | Other Ranks      | Subtotal            | Total               |  |           |
|  | % of grand<br>N total | N %                 | N %                 | N %                     | N %               | N %                | N %              | N %                 | N %                 |  |           |
| African American<br>or Black, non-<br>Hispanic | 3 1.0%                | 3 1.3%              | 3 1.5%              | 2 1.0%                  | 11 1.2%           | 6 0.6%             | 0 0.0%           | 6 0.6%              | 17 0.9%             |  |           |
| American Indian/<br>Alaska Native              | 0 0.0%                | 1 0.4%              | 3 1.5%              | 0 0.0%                  | 4 0.4%            | 4 0.4%             | 0 0.0%           | 4 0.4%              | 8 0.4%              |  |           |
| Asian/Pacific<br>American                      | 10 3.5%               | 13 5.6%             | 12 5.9%             | 8 4.1%                  | 43 4.7%           | 39 4.1%            | 1 1.5%           | 40 4.0%             | 83 4.3%             |  |           |
| Hispanic/Latino                                | 2 0.7%                | 6 2.6%              | 9 4.5%              | 4 2.1%                  | 21 2.3%           | 15 1.6%            | 0 0.0%           | 15 1.5%             | 36 1.9%             |  |           |
| <b>ALL U.S. FACULTY<br/>OF COLOR</b>           | <b>15 5.2%</b>        | <b>23 9.8%</b>      | <b>27 13.4%</b>     | <b>14 7.2%</b>          | <b>79 8.6%</b>    | <b>64 6.8%</b>     | <b>1 1.5%</b>    | <b>65 6.4%</b>      | <b>144 7.5%</b>     |  |           |
| White, non-<br>Hispanic                        | 273 94.8%             | 211 90.2%           | 158 78.2%           | 165 84.6%               | 807 87.8%         | 542 57.5%          | 62 93.9%         | 604 59.9%           | 1,411 73.2%         |  |           |
| Nonresident Alien                              | 0 0.0%                | 0 0.0%              | 8 4.0%              | 11 5.6%                 | 19 2.1%           | 161 17.1%          | 2 3.0%           | 163 16.2%           | 182 9.4%            |  |           |
| Unknown  | 0 0.0%                | 0 0.0%              | 9 4.5%              | 5 2.6%                  | 14 1.5%           | 175 18.6%          | 1 1.5%           | 176 17.5%           | 190 9.9%            |  |           |
| <b>GRAND TOTAL</b>                             | <b>288 100.0%</b>     | <b>234 100.0%</b>   | <b>202 100.0%</b>   | <b>195 100.0%</b>       | <b>919 100.0%</b> | <b>942 100.0%</b>  | <b>66 100.0%</b> | <b>1,008 100.0%</b> | <b>1,927 100.0%</b> |  |           |

Note 1: Under the "Ranked Faculty" category, these data report regular full-time faculty (.90 FTE or greater) whose primary assignment is instruction (more than .50 FTE in an instructional department) and part-time faculty whose assignment includes teaching and who are based in state-funded instructional departments. Regular faculty on sabbatical leave are included. Faculty who were on leave without pay or leave without pay/benefits during the end-of-October payroll are not captured in these data.

Note 2: Consistent with IPEDS reporting standards for fall staff survey reports, (a) "nonresident aliens" are reported separately, rather than included in the racial/ethnic categories on the table; and (b) the "unknown" category is used when employees do not select a racial/ethnic designation, and the postsecondary institution finds it impossible to place the employee in one of the identified racial/ethnic categories. For federal and Systemwide data aggregation and comparisons, individuals reported as having "multiple ethnicities" are currently included in the category of "unknown" race/ethnicity. Individual universities sometimes produce institutional data reports that may capture "multiple ethnicities" in a different manner. During the next several years, federal - and subsequently Systemwide - reporting standards will be altered to better reflect America's growing multiethnic diversity.

Source: OUS Institutional Research end-of-October 1996 payroll file

**Western Oregon University**  
**Instructional Faculty,**  
**by Race/Ethnicity and Rank**  
(2001-02 Academic Year)

|  | Ranked Faculty           |                     |                     |                         |                   |                    |                 |                  | All Others        |     | ALL RANKS |  |
|--|--------------------------|---------------------|---------------------|-------------------------|-------------------|--------------------|-----------------|------------------|-------------------|-----|-----------|--|
|  | Professor                | Associate Professor | Assistant Professor | Instructor/<br>Lecturer | Subtotal          | Graduate Assistant | Other Ranks     | Subtotal         | Total             |     |           |  |
|  | N<br>% of grand<br>total | N %                 | N %                 | N %                     | N %               | N %                | N %             | N %              | N %               | N % | N %       |  |
| African American<br>or Black, non-<br>Hispanic | 1 2.5%                   | 0 0.0%              | 2 2.4%              | 0 0.0%                  | 3 1.1%            | 0 0.0%             | 0 0.0%          | 0 0.0%           | 3 1.1%            |     |           |  |
| American Indian/<br>Alaska Native              | 1 2.5%                   | 0 0.0%              | 0 0.0%              | 1 1.1%                  | 2 0.8%            | 0 0.0%             | 0 0.0%          | 0 0.0%           | 2 0.7%            |     |           |  |
| Asian/Pacific<br>American                      | 1 2.5%                   | 2 4.0%              | 2 2.4%              | 2 2.2%                  | 7 2.7%            | 0 0.0%             | 1 25.0%         | 1 5.0%           | 8 2.8%            |     |           |  |
| Hispanic/Latino                                | 1 2.5%                   | 1 2.0%              | 3 3.7%              | 1 1.1%                  | 6 2.3%            | 0 0.0%             | 0 0.0%          | 0 0.0%           | 6 2.1%            |     |           |  |
| <b>ALL U.S. FACULTY<br/>OF COLOR</b>           | <b>4 10.0%</b>           | <b>3 6.0%</b>       | <b>7 8.5%</b>       | <b>4 4.4%</b>           | <b>18 6.9%</b>    | <b>0 0.0%</b>      | <b>1 25.0%</b>  | <b>1 5.0%</b>    | <b>19 6.7%</b>    |     |           |  |
| White, non-<br>Hispanic                        | 35 87.5%                 | 44 88.0%            | 70 85.4%            | 82 91.1%                | 231 88.2%         | 15 93.8%           | 2 50.0%         | 17 85.0%         | 248 87.9%         |     |           |  |
| Nonresident Alien                              | 0 0.0%                   | 1 2.0%              | 2 2.4%              | 1 1.1%                  | 4 1.5%            | 1 6.3%             | 0 0.0%          | 1 5.0%           | 5 1.8%            |     |           |  |
| Unknown  | 1 2.5%                   | 2 4.0%              | 3 3.7%              | 3 3.3%                  | 9 3.4%            | 0 0.0%             | 1 25.0%         | 1 5.0%           | 10 3.5%           |     |           |  |
| <b>GRAND TOTAL</b>                             | <b>40 100.0%</b>         | <b>50 100.0%</b>    | <b>82 100.0%</b>    | <b>90 100.0%</b>        | <b>262 100.0%</b> | <b>16 100.0%</b>   | <b>4 100.0%</b> | <b>20 100.0%</b> | <b>282 100.0%</b> |     |           |  |

Note 1: Under the "Ranked Faculty" category, these data report regular full-time faculty (.50 FTE or greater) whose primary assignment is instruction (more than .50 FTE in an instructional department) and part-time faculty whose assignment includes teaching and who are based in state-funded instructional departments. Regular faculty on sabbatical leave are included. Faculty who were on leave without pay or leave without pay/benefits during the end-of-October payroll are not captured in these data.

Note 2: Consistent with IPEDS reporting standards for fall staff survey reports, (a) "nonresident aliens" are reported separately, rather than included in the racial/ethnic categories on the table; and (b) the "unknown" category is used when employees do not select a racial/ethnic designation, and the postsecondary institution finds it impossible to place the employee in one of the identified racial/ethnic categories. For federal and Systemwide data aggregation and comparisons, individuals reported as having "multiple ethnicities" are currently included in the category of "unknown" race/ethnicity. Individual universities sometimes produce institutional data reports that may capture "multiple ethnicities" in a different manner. During the next several years, federal – and subsequently Systemwide – reporting standards will be altered to better reflect America's growing multiethnic diversity.

Source: OUS Institutional Research end-of-October 2001 payroll file

**Western Oregon University**  
**Instructional Faculty,**  
**by Race/Ethnicity and Rank**  
 (1996-97 Academic Year)

|   | Ranked Faculty        |                     |                     |                     |                   | All Others         |                 |                 |                   |     | ALL RANKS |  |
|---|-----------------------|---------------------|---------------------|---------------------|-------------------|--------------------|-----------------|-----------------|-------------------|-----|-----------|--|
|   | Professor             | Associate Professor | Assistant Professor | Instructor/Lecturer | Subtotal          | Graduate Assistant | Other Ranks     | Subtotal        | Total             |     |           |  |
|   | % of grand<br>N total | N %                 | N %                 | N %                 | N %               | N %                | N %             | N %             | N %               | N % |           |  |
| African American or Black, non-Hispanic | 0 0.0%                | 0 0.0%              | 1 1.8%              | 3 2.7%              | 4 1.6%            | 0 0.0%             | 0 0.0%          | 0 0.0%          | 4 1.6%            |     |           |  |
| American Indian/Alaska Native           | 1 2.0%                | 0 0.0%              | 0 0.0%              | 0 0.0%              | 1 0.4%            | 0 0.0%             | 0 0.0%          | 0 0.0%          | 1 0.4%            |     |           |  |
| Asian/Pacific American                  | 0 0.0%                | 0 0.0%              | 2 3.5%              | 1 0.9%              | 3 1.2%            | 0 0.0%             | 0 0.0%          | 0 0.0%          | 3 1.2%            |     |           |  |
| Hispanic/Latino                         | 1 2.0%                | 1 3.2%              | 0 0.0%              | 0 0.0%              | 2 0.8%            | 0 0.0%             | 1 50.0%         | 1 14.3%         | 3 1.2%            |     |           |  |
| <b>ALL U.S. FACULTY OF COLOR</b>        | <b>2 4.1%</b>         | <b>1 3.2%</b>       | <b>3 5.3%</b>       | <b>4 3.6%</b>       | <b>10 4.0%</b>    | <b>0 0.0%</b>      | <b>1 50.0%</b>  | <b>1 14.3%</b>  | <b>11 4.3%</b>    |     |           |  |
| White, non-Hispanic                     | 46 93.9%              | 29 93.5%            | 48 84.2%            | 99 89.2%            | 222 89.5%         | 5 100.0%           | 1 50.0%         | 6 85.7%         | 228 89.4%         |     |           |  |
| Nonresident Alien                       | 0 0.0%                | 0 0.0%              | 1 1.8%              | 1 0.9%              | 2 0.8%            | 0 0.0%             | 0 0.0%          | 0 0.0%          | 2 0.8%            |     |           |  |
| Unknown                                 | 1 2.0%                | 1 3.2%              | 5 8.8%              | 7 6.3%              | 14 5.6%           | 0 0.0%             | 0 0.0%          | 0 0.0%          | 14 5.5%           |     |           |  |
| <b>GRAND TOTAL</b>                      | <b>49 100.0%</b>      | <b>31 100.0%</b>    | <b>57 100.0%</b>    | <b>111 100.0%</b>   | <b>248 100.0%</b> | <b>5 100.0%</b>    | <b>2 100.0%</b> | <b>7 100.0%</b> | <b>255 100.0%</b> |     |           |  |

Note 1: Under the "Ranked Faculty" category, these data report regular full-time faculty (.90 FTE or greater) whose primary assignment is instruction (more than .50 FTE in an instructional department) and part-time faculty whose assignment includes teaching and who are based in state-funded instructional departments. Regular faculty on sabbatical leave are included. Faculty who were on leave without pay or leave without pay/benefits during the end-of-October payroll are not captured in these data.

Note 2: Consistent with IPEDS reporting standards for fall staff survey reports, (a) "nonresident aliens" are reported separately, rather than included in the racial/ethnic categories on the table; and (b) the "unknown" category is used when employees do not select a racial/ethnic designation, and the postsecondary institution finds it impossible to place the employee in one of the identified racial/ethnic categories. For federal and Systemwide data aggregation and comparisons, individuals reported as having "multiple ethnicities" are currently included in the category of "unknown" race/ethnicity. Individual universities sometimes produce institutional data reports that may capture "multiple ethnicities" in a different manner. During the next several years, federal - and subsequently Systemwide - reporting standards will be altered to better reflect America's growing multiethnic diversity.

Source: OUS Institutional Research end-of-October 1996 payroll file





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