This booklet provides an overview of the causes, symptoms, and incidence of obsessive-compulsive disorder (OCD) and addresses the key features of OCD, including obsessions, compulsions, realizations of senselessness, resistance, and shame and secrecy. Research findings into the causes of OCD are reviewed which indicate that the brains of individuals with OCD have different patterns of brain activity than those of people without mental illness or with some other mental illness. Other types of illness that may be linked to OCD are noted, such as Tourette syndrome, trichotillomania, body dysmorphic disorder and hypochondriasis. The use of pharmacotherapy and behavior therapy to treat individuals with OCD is evaluated and a screening test for OCD is presented, along with information on how to get help for OCD. Lists of organizations that can be contacted and related books on the subject are also provided. Case histories of people with OCD are included in the margins of the booklet. (Contains 11 references.) (CR)
The year 1996 marks the fiftieth anniversary of the National Institute of Mental Health (NIMH). Throughout the past 50 years, the results of research supported by the Institute have brought new hope to millions of people who suffer from mental illness and to their families and friends. In work with animals as well as human participants, researchers have advanced our understanding of the brain and vastly expanded the capability of mental health professionals to diagnose, treat, and prevent mental and brain disorders.

During this last decade of the twentieth century--designated "The Decade of the Brain" by the U.S. Congress--knowledge of brain function has exploded. Research is yielding information about the causes of mental disorders such as depression, bipolar disorder, schizophrenia, panic disorder, and obsessive-compulsive disorder. With this knowledge, scientists are developing new therapies to help more people overcome mental illness.

The National Institute of Mental Health is part of the National Institutes of Health (NIH), the Federal Government's primary agency for biomedical and behavioral research. NIH is a component of the U.S. Department of Health and Human Services.
Obsessive-compulsive disorder (OCD), one of the anxiety disorders, is a potentially disabling condition that can persist throughout a person's life. The individual who suffers from OCD becomes trapped in a pattern of repetitive thoughts and behaviors that are senseless and distressing but extremely difficult to overcome. OCD occurs in a spectrum from mild to severe, but if severe and left untreated, can destroy a person's capacity to function at work, at school, or even in the home.

The case histories in this brochure are typical for those who suffer from obsessive-compulsive disorder--a disorder that can be effectively treated. However, the characters are not real.

For many years, mental health professionals thought of OCD as a rare disease because only a small minority of their patients had the condition. The disorder often went unrecognized because many of those afflicted with OCD, in efforts to keep their repetitive thoughts and behaviors secret, failed to seek treatment. This led to underestimates of the number of people with the illness. However, a survey conducted in the early 1980s by the National Institute of Mental Health (NIMH)--the Federal agency that supports research nationwide on the brain, mental illnesses, and mental health--provided new knowledge about the prevalence of OCD. The NIMH survey showed that OCD affects more than 2 percent of the population, meaning that OCD is more common than such severe mental illnesses as schizophrenia, bipolar disorder, or panic disorder. OCD strikes people of all ethnic groups. Males and females are equally affected. The social and economic costs of OCD were estimated to be $8.4 billion in 1990 (DuPont et al, 1994).

Although OCD symptoms typically begin during the teenage years or early adulthood, recent research shows that some children develop the illness at earlier ages, even during the preschool years. Studies indicate that at least one-third of cases of OCD in adults began in childhood. Suffering from OCD during early stages of a child's development can cause severe problems for the child. It is important that the child receive evaluation and treatment by a knowledgeable clinician to prevent the child from missing important opportunities because of this disorder.
Isobel is intelligent, but she is failing her first period class in biology because she is either late to class or absent. She gets up at five o’clock, hoping to get to school on time. The next three hours are spent taking a long shower followed by changing clothes repeatedly until it "feels right." She finally packs and repacks her books until they are just right, opens the front door and prepares to walk down the front steps. She goes through a ritual of pausing on each step for a particular length of time. Even though she recognizes her thoughts and behaviors are senseless, she feels compelled to complete her rituals. Once she has completed them, she makes a mad dash for school and arrives when first period is almost over.
Obsessions

These are unwanted ideas or impulses that repeatedly well up in the mind of the person with OCD. Persistent fears that harm may come to self or a loved one, an unreasonable concern with becoming contaminated, or an excessive need to do things correctly or perfectly, are common. Again and again, the individual experiences a disturbing thought, such as, "My hands may be contaminated--I must wash them"; "I may have left the gas on"; or "I am going to injure my child." These thoughts are intrusive, unpleasant, and produce a high degree of anxiety. Sometimes the obsessions are of a violent or a sexual nature, or concern illness.

Compulsions

In response to their obsessions, most people with OCD resort to repetitive behaviors called compulsions. The most common of these are washing and checking. Other compulsive behaviors include counting (often while performing another compulsive action such as hand washing), repeating, hoarding, and endlessly rearranging objects in an effort to keep them in precise alignment with each other. Mental problems, such as mentally repeating phrases, listmaking, or checking are also common. These behaviors generally are intended to ward off harm to the person with OCD or others. Some people with OCD have regimented rituals while others have rituals that are complex and changing. Performing rituals may give the person with OCD some relief from anxiety, but it is only temporary.

Insight

People with OCD show a range of insight into the senselessness of their obsessions. Often, especially when they are not actually having an obsession, they can recognize that their obsessions and compulsions are unrealistic. At other times they may be unsure about their fears or even believe strongly in their validity.

Resistance

Most people with OCD struggle to banish their unwanted, obsessive thoughts and to prevent themselves from engaging in compulsive behaviors. Many are able to keep
their obsessive-compulsive symptoms under control during the hours when they are at work or attending school. But over the months or years, resistance may weaken, and when this happens, OCD may become so severe that time-consuming rituals take over the sufferers' lives, making it impossible for them to continue activities outside the home.

Shame and Secrecy

OCD sufferers often attempt to hide their disorder rather than seek help. Often they are successful in concealing their obsessive-compulsive symptoms from friends and coworkers. An unfortunate consequence of this secrecy is that people with OCD usually do not receive professional help until years after the onset of their disease. By that time, they may have learned to work their lives--and family members' lives--around the rituals.

Long-lasting Symptoms

OCD tends to last for years, even decades. The symptoms may become less severe from time to time, and there may be long intervals when the symptoms are mild, but for most individuals with OCD, the symptoms are chronic.

The old belief that OCD was the result of life experiences has been weakened before the growing evidence that biological factors are a primary contributor to the disorder. The fact that OCD patients respond well to specific medications that affect the neurotransmitter serotonin suggests the disorder has a neurobiological basis. For that reason, OCD is no longer attributed only to attitudes a patient learned in childhood--for example, an inordinate emphasis on cleanliness, or a belief that certain thoughts are dangerous or unacceptable. Instead, the search for causes now focuses on the interaction of neurobiological factors and environmental influences, as well as cognitive processes.

OCD is sometimes accompanied by depression, eating disorders, substance abuse disorder, a personality disorder, attention deficit disorder, or another of the anxiety disorders. Co-existing disorders can make OCD more difficult both to diagnose and to treat.

In an effort to identify specific biological factors that may be important in the onset or persistence of OCD, NIMH-
supported investigators have used a device called the positron emission tomography (PET) scanner to study the brains of patients with OCD. Several groups of investigators have obtained findings from PET scans suggesting that OCD patients have patterns of brain activity that differ from those of people without mental illness or with some other mental illness. Brain-imaging studies of OCD showing abnormal neurochemical activity in regions known to play a role in certain neurological disorders suggest that these areas may be crucial in the origins of OCD. There is also evidence that treatment with medications or behavior therapy induce changes in the brain coincident with clinical improvement.

Recent preliminary studies of the brain using magnetic resonance imaging showed that the subjects with obsessive-

![Brain activity in the brain of a person with OCD (right) and the brain of a person without OCD (left). In OCD, there is increased activity in a region of the brain called the frontal cortex.](source)

compulsive disorder had significantly less white matter than did normal control subjects, suggesting a widely distributed brain abnormality in OCD. Understanding the significance of this finding will be further explored by functional neuroimaging and neuropsychological studies (Jenike et al, 1996).

Symptoms of OCD are seen in association with some other neurological disorders. There is an increased rate of OCD in people with Tourette’s syndrome, an illness characterized by involuntary movements and vocalizations. Investigators are currently studying the hypothesis that a genetic relationship between OCD and the tic disorders.
Other illnesses that may be linked to OCD are trichotillomania (the repeated urge to pull out scalp hair, eyelashes, eyebrows, or other body hair), body dysmorphic disorder (excessive preoccupation with imaginary or exaggerated defects in appearance), and hypochondriasis (the fear of having---despite medical evaluation and reassurance---a serious disease). Genetic studies of OCD and other related conditions may enable scientists to pinpoint the molecular basis of these disorders.

Other theories about the causes of OCD focus on the interaction between behavior and the environment and on beliefs and attitudes, as well as how information is processed. These behavioral and cognitive theories are not incompatible with biological explanations.

A person with OCD has obsessive and compulsive behaviors that are extreme enough to interfere with everyday life. People with OCD should not be confused with a much larger group of individuals who are sometimes called "compulsive" because they hold themselves to a high standard of performance and are perfectionistic and very organized in their work and even in recreational activities. This type of "compulsiveness" often serves a valuable purpose, contributing to a person's self-esteem and success on the job. In that respect, it differs from the life-wrecking obsessions and rituals of the person with OCD.

Clinical and animal research sponsored by NIMH and other scientific organizations has provided information leading to both pharmacologic and behavioral treatments that can benefit the person with OCD. One patient may benefit significantly from behavior therapy, while another will benefit from pharmacotherapy. Some others may use both medication and behavior therapy. Others may begin with medication to gain control over their symptoms and then continue with behavior therapy. Which therapy to use should be decided by the individual patient in consultation with his or her therapist.

Pharmacotherapy

Clinical trials in recent years have shown that drugs that affect the neurotransmitter serotonin can significantly decrease the symptoms of OCD. The first of these serotonin reuptake inhibitors (SRIs) specifically approved for use in the treatment
Meredith's pregnancy was a time of joyous anticipation. If she had moments of trepidation about taking care of a new baby, these times passed quickly. She and her husband proudly brought a beautiful, perfect baby boy home from the hospital. Meredith bathed and fed the baby, comforted him when he was restless, and became a competent young mother. Then the obsessional thoughts began; she feared that she might harm her son. Over and over again she imagined herself stabbing the baby. She busied herself around the house, tried to think of other things, but the distressing thought persisted. She became terrified to use the kitchen knives or her sewing scissors. She knew she did not want to harm her child. Why did she have these distressing, alien thoughts?
A Screening Test for Obsessive-Compulsive Disorder

People who have Obsessive Compulsive Disorder (OCD) experience recurrent, unpleasant thoughts (obsessions) and feel driven to perform certain acts over and over again (compulsions). Although sufferers usually recognize that the obsessions and compulsions are senseless or excessive, the symptoms of OCD often prove difficult to control without proper treatment. Obsessions and compulsions are not pleasurable; on the contrary, they are a source of distress. The following questions are designed to help people determine if they have symptoms of OCD and could benefit from professional help.

Part A. Please circle YES or NO.

Have you been bothered by unpleasant thoughts or images that repeatedly enter your mind, such as:
1. concerns with contamination (dirt, germs, chemicals, radiation) or acquiring a serious illness such as AIDS?
2. overconcern with keeping objects (clothing, groceries, tools) in perfect order or arranged exactly?
3. images of death or other horrible events?
4. personally unacceptable religious or sexual thoughts?

Have you worried a lot about terrible things happening, such as:
5. fire, burglary, or flooding the house?
6. accidentally hitting a pedestrian with your car or letting it roll down the hill?
7. spreading an illness (giving someone AIDS)?
8. losing something valuable?
9. harm coming to a loved one because you weren't careful enough?

Have you worried about acting on an unwanted and senseless urge or impulse, such as:
10. physically harming a loved one, pushing a stranger in front of a bus, steering your car into oncoming traffic; inappropriate sexual contact; or poisoning dinner guests?

Have you felt driven to perform certain acts over and over again, such as:
11. excessive or ritualized washing, cleaning, or grooming?
12. checking light switches, water faucets, the stove, door locks, or emergency brake?
13. counting; arranging; evening-up behaviors (making sure socks are at same height)?
14. collecting useless objects or inspecting the garbage before it is thrown out?
15. repeating routine actions (in/out of chair, going through doorway, re-lighting cigarette) a certain number of times or until it feels just right?
16. need to touch objects or people?
17. unnecessary re-reading or re-writing; re-opening envelopes before they are mailed?
18. examining your body for signs of illness?
19. avoiding colors ("red" means blood), numbers ("13" is unlucky), or names (those that start with "D" signify death) that are associated with dreaded events or unpleasant thoughts?
20. needing to "confess" or repeatedly asking for reassurance that you said or did something correctly?

If you answered YES to 2 or more of the above questions, please continue with Part B on the next page.
A Screening Test for Obsessive-Compulsive Disorder

Part B. The following questions refer to the repeated thoughts, images, urges, or behaviors identified in Part A. Consider your experience during the past 30 days when selecting an answer. Circle the most appropriate number from 0 to 4.

<table>
<thead>
<tr>
<th>1. On average, how much time is occupied by these thoughts or behaviors each day?</th>
<th>0</th>
<th>None</th>
<th>1</th>
<th>Mild (less than 1 hour)</th>
<th>2</th>
<th>Moderate (1 to 3 hours)</th>
<th>3</th>
<th>Severe (3 to 8 hours)</th>
<th>4</th>
<th>Extreme (more than 8 hours)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. How much distress do they cause you?</td>
<td>0</td>
<td>None</td>
<td>1</td>
<td>Mild</td>
<td>2</td>
<td>Moderate</td>
<td>3</td>
<td>Severe</td>
<td>4</td>
<td>Extreme (disabling)</td>
</tr>
<tr>
<td>3. How hard is it for you to control them?</td>
<td>0</td>
<td>Complete control</td>
<td>1</td>
<td>Much control</td>
<td>2</td>
<td>Moderate control</td>
<td>3</td>
<td>Little control</td>
<td>4</td>
<td>No control</td>
</tr>
<tr>
<td>4. How much do they cause you to avoid doing anything, going any place, or being with anyone?</td>
<td>0</td>
<td>No avoidance</td>
<td>1</td>
<td>Occasional avoidance</td>
<td>2</td>
<td>Moderate avoidance</td>
<td>3</td>
<td>Frequent and extensive</td>
<td>4</td>
<td>Extreme (housebound)</td>
</tr>
<tr>
<td>5. How much do they interfere with school, work or your social or family life?</td>
<td>0</td>
<td>None</td>
<td>1</td>
<td>Slight interference</td>
<td>2</td>
<td>Definitely interferes with functioning</td>
<td>3</td>
<td>Much interference</td>
<td>4</td>
<td>Extreme (disabling)</td>
</tr>
</tbody>
</table>

Sum on Part B (Add items 1 to 5): __________

Scoring: If you answered YES to 2 or more of questions in Part A and scored 5 or more on Part B, you may wish to contact your physician, a mental health professional, or a patient advocacy group (such as, the Obsessive Compulsive Foundation, Inc.) to obtain more information on OCD and its treatment. Remember, a high score on this questionnaire does not necessarily mean you have OCD—only an evaluation by an experienced clinician can make this determination.

of OCD was the tricyclic antidepressant clomipramine (Anafranil®). It was followed by other SRIs that are called "selective serotonin reuptake inhibitors" (SSRIs). Those that have been approved by the Food and Drug Administration for the treatment of OCD are fluoxetine (Prozac®), fluvoxamine (Luvox®), and paroxetine (Paxil®). Another that has been studied in controlled clinical trials is sertraline (Zoloft®). Large studies have shown that more than three-quarters of patients are helped by these medications at least a little. And in more than half of patients, medications relieve symptoms of OCD by diminishing the frequency and intensity of the obsessions and compulsions. Improvement usually takes at least three weeks or longer. If a patient does not respond well to one of these medications, or has unacceptable side effects, another SRI may give a better response. For patients who are only partially responsive to these medications, research is being conducted on the use of an SRI as the primary medication and one of a variety of medications as an additional drug (an augmenter). Medications are of help in controlling the symptoms of OCD, but often, if the medication is discontinued, relapse will follow. Indeed, even after symptoms have subsided, most people will need to continue with medication indefinitely, perhaps with a lowered dosage.

Behavior Therapy

Traditional psychotherapy, aimed at helping the patient develop insight into his or her problem, is generally not helpful for OCD. However, a specific behavior therapy approach called "exposure and response prevention" is effective for many people with OCD. In this approach, the patient deliberately and voluntarily confronts the feared object or idea, either directly or by imagination. At the same time the patient is strongly encouraged to refrain from ritualizing, with support and structure provided by the therapist, and possibly by others whom the patient recruits for assistance. For example, a compulsive hand washer may be encouraged to touch an object believed to be contaminated, and then urged to avoid washing for several hours until the anxiety provoked has greatly decreased. Treatment then proceeds on a step-by-step basis, guided by the patient’s ability to tolerate the anxiety and control the rituals. As treatment progresses, most patients gradually experience less anxiety from the obsessive thoughts and are able to resist the compulsive urges.
During his last year at college, John became aware that he was spending more and more time preparing for classes, but he worked hard and graduated in the top ten percent of his class with a major in accounting. He accepted a position at a prestigious accounting firm in his hometown and began work with high hopes for the future. Within weeks, the firm was having second thoughts about John. Given work that should have taken two or three hours, he was going over and over the figures, checking and rechecking, spending a week or more on a task. He knew it was taking too long to get each job done, but he felt compelled to continue checking. When his probation period was over, the company let him go.
Studies of behavior therapy for OCD have found it to be a successful treatment for the majority of patients who complete it. For the treatment to be successful, it is important that the therapist be fully trained to provide this specific form of therapy. It is also helpful for the patient to be highly motivated and have a positive, determined attitude.

The positive effects of behavior therapy endure once treatment has ended. A recent compilation of outcome studies indicated that, of more than 300 OCD patients who were treated by exposure and response prevention, an average of 76 percent still showed clinically significant relief from 3 months to 6 years after treatment (Foa & Kozak, 1996). Another study has found that incorporating relapse-prevention components in the treatment program, including follow-up sessions after the intensive therapy, contributes to the maintenance of improvement (Hiss, Foa, and Kozak, 1994).

One study provides new evidence that cognitive-behavioral therapy may also prove effective for OCD. This variant of behavior therapy emphasizes changing the OCD sufferer's beliefs and thinking patterns. Additional studies are required before the promise of cognitive-behavioral therapy can be adequately evaluated. The ongoing search for causes, together with research on treatment, promises to yield even more hope for people with OCD and their families.

If you think that you have OCD, you should seek the help of a mental health professional. Family physicians, clinics, and health maintenance organizations may be able to provide treatment or can make referrals to mental health centers and specialists. Also, the department of psychiatry at a major medical center or the department of psychology at a university may have specialists who are knowledgeable about the treatment of OCD and are able to provide therapy or recommend another doctor in the area.
What the Family Can Do to Help

OCD affects not only the sufferer but the whole family. The family often has a difficult time accepting the fact that the person with OCD cannot stop the distressing behavior. Family members may show their anger and resentment, resulting in an increase in the OCD behavior. Or, to keep the peace, they may assist in the rituals or give constant reassurance.

Education about OCD is important for the family. Families can learn specific ways to encourage the person with OCD to adhere fully to behavior therapy and/or pharmacotherapy programs. Self-help books are often a good source of information. Some families seek the help of a family therapist who is trained in the field. Also, in the past few years, many families have joined one of the educational support groups that have been organized throughout the country.

Continuing Research

Research into treatment for OCD is ongoing in several areas—ways of increasing availability of effective behavior therapy; cognitive therapy; relapse prevention; methods of reducing medication in patients who have a history of being unable to tolerate medication, such as small, liquid doses of fluoxetine or the use of intravenous clomipramine; and neurosurgery, a new approach to treatment-refractory OCD. In the very few centers where neurosurgery has been performed as a clinical procedure, candidates are generally restricted to those who have failed to respond to conventional treatments, including behavior therapy and pharmacotherapy.

In addition to research into treatment modalities, NIMH researchers are conducting studies into possible linkage of OCD to some autoimmune diseases (diseases in which infection-fighting cells, or antibodies, turn against the body, trying to destroy it). Other NIMH-supported studies compare behavior therapy, pharmacotherapy, and a combination of both.

Anecdotal reports of the successful use of electroconvulsive therapy (ECT) in OCD have been published over the past several decades. Most often, the benefit from ECT has been short lived, and this treatment is now generally restricted to instances of treatment-resistant OCD accompanied by severe depression.
Individuals with OCD are protected under the Americans with Disabilities Act (ADA). Among organizations that offer information related to the ADA are the ADA Information Line at the U.S. Department of Justice, (202) 514-0301, and the Job Accommodation Network (JAN), part of the President's Committee on the Employment of People with Disabilities in the U.S. Department of Labor. JAN is located at West Virginia University, 809 Allen Hall, P.O. Box 6122, Morgantown, WV 26506, telephone (800) 526-7234 (voice or TDD), (800) 526-4698 (in West Virginia).

The Pharmaceutical Research and Manufacturers Association publishes a directory of indigent programs for those who cannot afford medications. Physicians can request a copy of the guide by calling 800-762-4636 (800-PMA-INFO).

For further information on OCD, its treatment, and how to get help, you may wish to contact the following organizations:

**Anxiety Disorders Association of America**
6000 Executive Blvd., Suite 513
Rockville, MD 20852
Telephone: 301-231-9350

Makes referrals to professional members and to support groups. Has a catalog of available brochures, books, and audiovisuals.

**Association for Advancement of Behavior Therapy**
305 Seventh Ave.
New York, NY 10001
Telephone: 212-647-1890

Membership listing of mental health professionals focusing on behavior therapy.
Dean Foundation
Obsessive Compulsive Information Center
8000 Excelsior Dr., Suite 302
Madison, WI 53717-1914
Telephone: 608-836-8070

Computer data base of over 4,000 references updated daily.
Computer searches done for nominal fee. No charge for quick
reference questions. Maintains physician referral and support
group lists.

Freedom From Fear
308 Seaview Ave.
Staten Island, NY 10305
Telephone: 718-351-1717

Offers a free newsletter on anxiety disorders and a referral list
of treatment specialists.

Obsessive-Compulsive Foundation
P.O. Box 70
Milford, CT 06460-0070
Telephone: 203-878-5669
Fax: 203-874-2826
InfoLine: 203-874-3843
e-mail: jphs28a@prodigy.com

Offers free or at minimal cost brochures for individuals with the
disorder and their families. In addition, videotapes and books
are available. A bimonthly newsletter goes to members who
pay an annual membership fee of $30.00. Has over 250
support groups nationwide. Can refer to mental health
professionals in your area with experience in treating OCD.

Tourette Syndrome Association, Inc.
42-40 Bell Boulevard
New York, NY 11361-2874
Telephone: 718-224-2999

Publications, videotapes, and films available at minimal cost.
Newsletter goes to members who pay an annual fee of $35.00.
MEMBERSHIP FEE OF $35.00 INCLUDES INFORMATION PACKET AND BIMONTHLY NEWSLETTER.

FOR INFORMATION ON OTHER MENTAL DISORDERS, CONTACT:

INFORMATION RESOURCES AND INQUIRIES BRANCH
NATIONAL INSTITUTE OF MENTAL HEALTH
5600 FISHERS LANE, ROOM 7C-02
ROCKVILLE, MD 20857
TELEPHONE: 301-443-4513
E-MAIL: nimhinfo@nih.gov

BOOKS SUGGESTED FOR FURTHER READING


JENIKE MA. DRUG TREATMENT OF OCD IN ADULTS. MILFORD, CT: OC FOUNDATION, 1996. (ANSWERS FREQUENTLY ASKED QUESTIONS ABOUT OCD AND DRUG TREATMENTS)


**Videotape**

The Touching Tree. Jim Callner, writer/director, Awareness films. Distributed by the O.C. Foundation, Inc., Milford, CT. (about a child with OCD)

**References**


This brochure is the second revision by Margaret Strock, staff member in the Information Resources and Inquiries Branch, Office of Scientific Information (OSI), National Institute of Mental Health (NIMH) of a publication originally written by Mary Lynn Hendrix, OSI. Expert assistance was provided by Jack Maser, PhD, Dennis Murphy, MD, Matthew Rudorfer, MD, and Lynn J. Cave, NIMH staff members; Wayne K. Goodman, MD, University of Florida College of Medicine; Michael A. Jenike, M.D., Massachusetts General Hospital; Edna B. Foa, PhD, and Michael J. Kozak, PhD, Medical College of Pennsylvania; Gail S. Steketee, PhD, Boston University; and James Broatch, MSW, Obsessive-Compulsive Foundation.

Material appearing in this brochure is in the public domain except where noted and may be reproduced or copied without permission from the Institute. Citation of the source is appreciated. Portions that are copyrighted may be reproduced only upon permission of the copyright holder.
NOTICE

REPRODUCTION BASIS

This document is covered by a signed "Reproduction Release (Blanket)" form (on file within the ERIC system), encompassing all or classes of documents from its source organization and, therefore, does not require a "Specific Document" Release form.

This document is Federally-funded, or carries its own permission to reproduce, or is otherwise in the public domain and, therefore, may be reproduced by ERIC without a signed Reproduction Release form (either "Specific Document" or "Blanket").