A notable concern of many teachers is that they frequently have the task of constructing tests but have relatively little training or information to rely on in this task. The objective
of this Digest is to set out some conventional wisdom for the construction of multiple-choice tests, which are one of the most common forms of teacher-constructed tests. The comments which follow are applicable mainly to multiple-choice tests covering fairly broad topic areas.

Before proceeding, it will be useful to establish our terms for discussing multiple-choice items. The "stem" is the introductory question or incomplete statement at the beginning of each item and this is followed by the options. The "options" consist of the answer--the correct option--and "distractors"--the incorrect but (we hope) tempting options.

GENERAL OBJECTIVES

As a rule, one is concerned with writing stems that are clear and parsimonious, answers that are unequivocal and chosen by the students who do best on the test, and distractors that are plausible competitors of the answer as evidenced by the frequency with which they are chosen. Lastly, and probably most important, we should adopt the attitude that items need to be developed over time in the light of evidence that can be obtained from the statistical output typically provided by a measurement services office (where tests are machine-scored) and from "expert" editorial review.

PLANNING

The primary objective in planning a test is to outline the actual course content that the test will cover. A convenient way of accomplishing this is to take 10 minutes following each class to list on an index card the important concepts covered in class and in assigned reading for that day. These cards can then be used later as a source of test items. An even more conscientious approach, of course, would be to construct the test items themselves after each class. The advantage of either of these approaches is that the resulting test is likely to be a better representation of course activity than if the test were constructed before the course or after the course, when we usually have only a fond memory or optimistic syllabus to draw from. When we are satisfied that we have an accurate description of the content areas, then all that remains is to construct items that represent specific content areas. In developing good multiple-choice items, three tasks need to be considered: writing stems, writing options, and ongoing item development. The first two are discussed in this Digest.

WRITING STEMS

We will first describe some basic rules for the construction of multiple-choice stems, because they are typically, though not necessarily, written before the options.

1. Before writing the stem, identify the one point to be tested by that item. In general, the stem should not pose more than one problem, although the solution to that problem may require more than one step.

2. Construct the stem to be either an incomplete statement or a direct question,
avoiding stereotyped phraseology, as rote responses are usually based on verbal stereotypes. For example, the following stems (with answers in parentheses) illustrate undesirable phraseology:

"What is the biological theory of recapitulation?"

(Ontogeny repeats phylogeny)"

"Who was the chief spokesman for the "American System?"

"(Henry Clay)"

Correctly answering these questions likely depends less on understanding than on recognizing familiar phraseology.

3. Avoid including nonfunctional words that do not contribute to the basis for choosing among the options. Often an introductory statement is included to enhance the appropriateness or significance of an item but does not affect the meaning of the problem in the item. Generally, such superfluous phrases should be excluded. For example, consider:

"The American flag has three colors. One of them is

(1) red (2) green (3) black"

versus

"One of the colors of the American flag is

(1) red (2) green (3) black"

In particular, irrelevant material should not be used to make the answer less obvious. This tends to place too much importance on reading comprehension as a determiner of the correct option.

4. Include as much information in the stem and as little in the options as possible. For example, if the point of an item is to associate a term with its definition, the preferred format would be to present the definition in the stem and several terms as options rather than to present the term in the stem and several definitions as options.

5. Restrict the use of negatives in the stem. Negatives in the stem usually require that
the answer be a false statement. Because students are likely in the habit of searching for true statements, this may introduce an unwanted bias.

6. Avoid irrelevant clues to the correct option. Grammatical construction, for example, may lead students to reject options which are grammatically incorrect as the stem is stated. Perhaps more common and subtle, though, is the problem of common elements in the stem and in the answer. Consider the following item:

"What led to the formation of the States' Rights Party?

a. The level of federal taxation

b. The demand of states for the right to make their own laws

c. The industrialization of the South

d. The corruption of federal legislators on the issue of state taxation

One does not need to know U.S. history in order to be attracted to the answer, b.

Other rules that we might list are generally commonsensical, including recommendations for independent and important items and prohibitions against complex, imprecise wording.

WRITING OPTIONS

Following the construction of the item stem, the likely more difficult task of generating options presents itself. The rules we list below are not likely to simplify this task as much as they are intended to guide our creative efforts.

1. Be satisfied with three or four well constructed options. Generally, the minimal improvement to the item due to that hard-to-come-by fifth option is not worth the effort to construct it. Indeed, all else the same, a test of 10 items each with four options is likely a better test than a test with nine items of five options each.

2. Construct distractors that are comparable in length, complexity and grammatical form to the answer, avoiding the use of such words as "always," "never," and "all." Adherence to this rule avoids some of the more common sources of biased cueing. For example, we sometimes find ourselves increasing the length and specificity of the answer (relative to distractors) in order to insure its truthfulness. This, however, becomes an easy-to-spot clue for the testwise student. Related to this issue is the question of whether or not test writers should take advantage of these types of cues to construct more tempting distractors. Surely not! The number of students choosing a distractor should depend only on deficits in the content area which the item targets and
should not depend on cue biases or reading comprehension differences in "favor" of the distractor.

3. Options which read "none of the above," "both a. and e. above," "all of the above," etc., should be avoided when the students have been instructed to choose "the best answer," which implies that the options vary in degree of correctness. On the other hand, "none of the above" is acceptable if the question is factual and is probably desirable if computation yields the answer. "All of the above" is never desirable, as one recognized distractor eliminates it and two recognized answers identify it.

4. After the options are written, vary the location of the answer on as random a basis as possible. A convenient method is to flip two (or three) coins at a time where each possible Head-Tail combination is associated with a particular location for the answer. Furthermore, if the test writer is conscientious enough to randomize the answer locations, students should be informed that the locations are randomized. (Testwise students know that for some instructors the first option is rarely the answer.)

5. If possible, have a colleague with expertise in the content area of the exam review the items for possible ambiguities, redundancies or other structural difficulties. Having completed the items we are typically so relieved that we may be tempted to regard the task as completed and each item in its final and permanent form. Yet, another source of item and test improvement is available to us, namely, statistical analyses of student responses.

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FURTHER READING


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