This study sought to determine the effects of prior knowledge and other personal variables on the achievement of undergraduates in an economics course at the Open University of the Netherlands (OuN). A total of 100 law and 100 economics students enrolled in "Economics and Money" were tested on subject mastery at the end of the course. The study found little difference in the performance of the law and economics students on the test, contradicting the hypothesis that economics students should perform better than law students in such a course. Age, previous educational level, and employment experience also had little influence on performance. It is concluded that research in the field of "prior knowledge" will have to be reoriented and that an in-depth analysis and assessment of the virtual domain specific and subject oriented expertise of students is a more promising track. An appendix outlines the study variables. (Contains 10 references.) (MDM)
The role of subject-oriented expertise
A study on the impact of personal and contextual variables on success in an economics course as indicators of expertise

F.J.R.C. Dochy
M.R.J. Bouwens
L.J.J.M. Wagemans
D.W. Niestadt

Ex post Facto research 2
OTIC RESEARCH REPORTS.

The Open University is responsible for developing and offering open, higher distance education in which special attention is paid to innovations in educational technology. The research in this field is concentrated in "OTIC", that is the Centre for Educational Technological Innovations (Onderwijs Technologisch Innovatie Centrum).

OTIC is also engaged in running projects for other institutes. Here the Centre makes use of OTIC's knowledge and experience acquired in research and development.

The series of OTIC Research Reports consists of publications of the OTIC research projects and aims mainly at an audience of fellow researchers.

RESEARCH PROJECT 'PRIOR KNOWLEDGE'.

'The role of the Prior Knowledge State during the learning process of adult students in a modular educational system with applications in interactive electronic learning systems'.

This research project started from the idea that if the specific prior knowledge is taken into account, in a modular educational system, students will have the opportunity of following different learning paths in a more efficient way. The research is directed at a clear definition of the problems and their solutions.
The role of subject-oriented expertise
A study of the impact of personal
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indicators of expertise.
F.J.R.C. Dochy, M.R.J. Bouwens,
-Heerlen: Open University,
Educational Technology Innovation Centre (OTIC)
- Ill. - (OTIC research report 25)
Met lit. opg., reg.

Reference: Subject-oriented expertise.

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The role of subject-oriented expertise.
A study of the impact of personal and contextual variables on success in an economics course as indicators of expertise

Ex post facto research 2

OTIC Research Report 25

F.J.R.C. Dochy
M.R.J. Bouwens
L.J.J.M. Wagemans
D.W. Niestadt
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Appendix
1. INTRODUCTION.

This report presents the theoretical base, the methodological approach and the results of an investigation which is part of an ongoing research project concerning prior knowledge of students of the Open University of Heerlen (The Netherlands). This research project involves students, opting for the course "Economics and Money", and is based on the analysis of the final test-scores for this course (ex post facto research).

An earlier ex post facto research helped to support the hypothesis that students with an economics-background are better fitted to pass tests for the courses "Economics & Money" and "The Balance sheet, Profit and Loss account and Administrative procedures" than law-students. Moreover, economics-students pass the tests within fewer attempts. To explain these differences, the concept "expertise" ("prior knowledge") is presented. "Expertise" is defined as 'the amount and nature of available domain-specific or subject oriented knowledge' (Dochy, 1990).

At the Open University of Heerlen, course developers are well aware of the expertise-problem, e.g. that the target student population is very heterogeneous in terms of previous experiences with the specific knowledge domains. But the role of expertise in learning knowledge domains and responding to tests is rather unknown. Moreover, there is little understanding of the actual expertise or expertise-profile of the students involved. Past research clearly identified "expertise" as one of the most important factors in facilitating the learning of new knowledge. In this report, an attempt is presented to look for "indicators" that help to grasp the expertise of individual students.

These indicators are expected to correlate to a high extent with the test results of students. "Personal and contextual variables" are presented as an operationalisation of these "indicators". More information about the use and validity of indicators can be found elsewhere (Segers et al, 1989, Dochy et al, 1990). This type of indicators is easy to define and information about them is easy to collect. It is expected they can be considered as good indices of the expertise of individual students. These indicators can also help to define specific sub-populations within the experimental group with e.g. restricted or elaborated expertise. Especially the former sub-population deserves special attention in educational settings. Law-students (LS) and economics-students (ES) are considered to have different expertise levels.

Past research has - yet - not been able to detect relevant and valid "indicators". Powell, Conway & Ross (1990) revealed e.g. that 'subjective ratings of prior educational level' are better predictors of expertise and study success than e.g. 'certificates'.

1


2. RESEARCH SETTING: THE COURSE "ECONOMICS & MONEY"

2.1. Course description

Along the course "Economics & Money" the following aims are pursued:
- to acquire an understanding of quantitative and institutional relationships in the economy of the Netherlands;
- to acquire the ability to make a critical analysis of economic arguments;
- to acquire knowledge of the object of study, the principles and the method of analysis of the microeconomy, the macroeconomy, the comparative economy, financial theory, the theory of international economic affairs and the theory of economic policy;
- with the help of the understanding developed during the course, to be able to follow reports on major national and international economic developments;
- to acquire an understanding of the 'subjective' element in practical economics and the existence of (sometimes opposing) opinions within the economy;
- to acquire the ability to manipulate and use economic data as a basis for forming a personal opinion on economic phenomena.

The course is multifunctional, i.e. it is part of the compulsory program to gain different higher education diplomas (e.g. Dutch Law, Public Administration, Informatics and Policy and Management). In addition, the course is to be suited for all those who wish to make a first acquaintance with economics and science. In addition, the course is a tied choice for students taking diplomas in Business Management (higher vocational education and university levels) and Environmental Studies (university level). The course is a first level course and represents a nominal study load of 200 hours. The required expertise is only vaguely described: a knowledge of mathematics at higher general secondary education level (first degree comparisons; graphs of first degree comparisons; reading and drawing graphs on the basis of given figures) and an ability to read English at higher vocational education level.

2.2 Course structure

The course comprises 46 learning units, grouped in eight blocks. The first block is descriptive. Blocks 2 to 7 represent the theoretical nucleus of the course, and are analytical. The final block, block 8, is methodological. The revision units in this course are made up of texts, articles and quotations and are designed to help the student to check whether he has understood the previous material. These revision units contain no supplementary questions or exercises. Learning unit 30, belonging to block 5, comprises a computer programme, and offers the student the opportunity to gain extensive practice in solving (systems of) comparisons and to gain an understanding of how economics models function. The tuition plan assumes that four group meetings will be held. In addition, the tuition plan provides for weekly discussion sessions. Current practice reveals that there are 8 to 12 group meetings a year (De Langen, 1991, personal communication).

3. RESEARCH DESIGN

3.1 Hypotheses

Past research (Dochy, Bouwens, 1990, ex post facto research 1) indicated that the type of student (ES or LS) is possibly a relevant indicator of prior knowledge. As a consequence, it seemed that the particular course is not fully multifunctional: students aiming at different scientific degrees (student type) seem not to obtain comparable results. The hypothetical relationship between student type and prior knowledge, with reference to the common prior knowledge theories, is further elaborated in the main part of the hypotheses in the actual research.
1. ES obtain higher test scores than LS.
2. ES obtain better scores for open-ended or multiple-choice questions than LS.
3. ES obtain better test scores than LS for test-items measuring the mastery of procedural knowledge.
4. ES obtain higher scores than LS for items with a high difficulty index.
5. Personal and contextual variables are relevant indicators of prior knowledge.

3.2 Research population

3.2.1 General description of the population

The course "Economics and Money" has been available since March 1985 and a significant number of students were enrolled for this course. Until June 1988, 5654 students were enrolled for this course. 2541 students finished the course. 3713 of the 1988-students were enrolled for more than two courses.

The global characteristics of this course-population is relatively stable: ± 79% are male and ± 21% are female; 41% is younger or equal than 30 years, 40% is between 31 and 40 years, 19% is older; about 31% has a higher general or scientific education level (:HAVO/VWO), 35% has a higher vocational level, 24% have a lower education certificate, 10% have a university degree (WO). Up to 25% of the students pass the summative test within six months; another 41% pass the test between the seventh and twelfth month.

3.2.2 Selection of the sample.

The sample consists of 100 law-students and 100 economics-students. Law-students (LS) and economics-students (ES) are defined as students taking at least 2 courses that fit into the compulsory program of the diplomas Dutch Law or Economics and subscribed for at least one summative test.

The following background information of the sample helps to describe this population in more detail (between brackets, the values are given when considering the entire population): 24.5% are female (21%); 47.2% of the students are 30 years or younger (41%); 52.8% are 31 or older (59%). The initial education of the students reveals that 28.3% of the experimental group have a higher vocational education background (35%). Only 7.7% have a university degree (10%). Statistical tests reveal that there are no significant differences between this sample and the entire student population.

3.3 Research instruments

Research data were gathered in two ways: a questionnaire helped to describe personal and contextual variables in relation to each subject and a test helped to measure the mastery level of subject oriented knowledge.

3.3.1 Questionnaire

The administrative information, available in the BASIS-system of the Open University, was insufficient to document relevant personal and contextual variables of the research population. In order to complete the information from the BASIS-system, a new questionnaire was developed consisting of multiple choice and open questions. The questions ask for information about the general individual background, the actual job, educational level, etc. and were based on the personal and contextual variables as described by van Galien-Roodhardt (1987).

After a first try-out, a final version of the questionnaire was developed.

When discussing the research results, no separate analysis of the questionnaire answers will be presented. Since the answers help to define personal and contextual variables in the individual students, this information will be used to determine the independent variables in our statistical analysis of the test results of the individual students.
3.3.2 The subject-oriented knowledge test.

Description and construction of the test

As mentioned in the introduction, the final test-scores are used as a basis for obtaining information about the mastery level of the subject oriented knowledge. A final test consists of two open-ended questions (consisting of two or more sub-items) and 30 multiple-choice questions (4 alternatives). Besides the subdivision between open-ended and multiple-choice questions, one can also subdivide the questions into two content-dependent subgroups: declarative and procedural questions.

Declarative questions measure the mastery level of declarative knowledge, i.e., appreciation, recognition and reproduction of information. Procedural questions measure the ability of the students to apply the procedural knowledge, i.e., production of information and applications (De Corte, et al., 1976).

In processing the test results for this ex post facto investigation, the dual subdivision between open-ended versus multiple-choice questions and declarative versus procedural questions has been taken into account. It is also to be repeated that not all the students in the experimental group did solve the subject oriented knowledge test at the same moment (between November 1985 and October 1988). This implies that parallel versions of the test were available.

Psychometric qualities of the subject-oriented knowledge test

In ex post facto research designs, the researcher mostly has no impact on the construction of the instruments used. As a consequence, it is necessary to check the quality of the test, i.e., difficulty level, reliability and validity.

Difficulty level

The difficulty level of test items is not always taken into account when designing tests for Open University courses. If taken into account, different procedures have been adopted in the past. We will discuss the difficulty level of the test items in more detail when discussing the research results in relation to hypothesis 4.

Reliability

In calculating the mean alfa-coefficient of the 10 parallel test versions, distinction has been made between open-ended (OQ) and multiple-choice questions (MQ).

<table>
<thead>
<tr>
<th></th>
<th>alfa</th>
</tr>
</thead>
<tbody>
<tr>
<td>OQ</td>
<td>.4058</td>
</tr>
<tr>
<td>MQ</td>
<td>.8053</td>
</tr>
<tr>
<td>Total test score</td>
<td>.6435</td>
</tr>
</tbody>
</table>

The reliability-coefficient of the multiple-choice questions is acceptable (alfa > .8). The open-ended questions are less reliable. This can be explained in different ways. It is possible that the open-ended questions are too heterogeneous. Secondly, the scoring of these questions is not done in the same and in an objective way. Thirdly, the question-content differs from what the students consider to be important. Fourthly, it is possible that in the starting phase of this course, little was known about the empirical quality of these newly developed questions. The sample of these questions was never researched before and possibly reflects a variety of attempts to design open-ended questions.

Nevertheless, the overall experience always reveals that it is difficult to construct a sample of reliable open-ended questions.

In general, we can state that the overall reliability of the different parallel test versions is acceptable in relation to test length.
Validity
To define the content validity of the test, test construction specialists and domain experts were interviewed by an independent and unbiased interviewer. During the interview, the construction procedure of the test, the relevance of the items and the equilibrity of the sample of test items were discussed. As Carmines & Zeller (1979, p.22) indicate, determining content validity is satisfactory if "the universe of the context is accepted as entirely adequate to define the quality to be measured."

The results indicate that the items are considered to be very relevant and the sample of items reflects in an equilibrated way the different learning units of the course. Reijnders (1990) reports that the relation between tests and learning goals is generally not recognized by students, especially starting students. Our investigation cannot confirm this, although it is clearly possible that this phenomenon is a cause of dropout.

Summarizing these findings, the psychometric quality of the subject oriented knowledge test is acceptable, with restriction of the reliability of the open-ended questions. The latter fact will be taken into account when analysing and interpreting the research results.

3.4 Research procedure

The questionnaire was send to the students of the sample group, from which 114 students responded.

Next, the questionnaire data were related to the final test results for the course "Economic and Money".

The results of 106 subjects were relevant (8 test scores involved of too many missing values).

The following table presents the frequency distribution of the remaining sample, taking into account the moment they passed the summative test.

<table>
<thead>
<tr>
<th>Date</th>
<th>Frequency</th>
<th>ES</th>
<th>LS</th>
<th>ES+LS</th>
</tr>
</thead>
<tbody>
<tr>
<td>85.11</td>
<td></td>
<td>7</td>
<td>13</td>
<td>20</td>
</tr>
<tr>
<td>86.04</td>
<td></td>
<td>5</td>
<td>5</td>
<td>10</td>
</tr>
<tr>
<td>86.06</td>
<td></td>
<td>3</td>
<td>4</td>
<td>7</td>
</tr>
<tr>
<td>86.10</td>
<td></td>
<td>2</td>
<td>5</td>
<td>7</td>
</tr>
<tr>
<td>87.02</td>
<td></td>
<td>2</td>
<td>6</td>
<td>8</td>
</tr>
<tr>
<td>87.05</td>
<td></td>
<td>5</td>
<td>2</td>
<td>7</td>
</tr>
<tr>
<td>87.10</td>
<td></td>
<td>5</td>
<td>5</td>
<td>10</td>
</tr>
<tr>
<td>88.02</td>
<td></td>
<td>10</td>
<td>2</td>
<td>12</td>
</tr>
<tr>
<td>88.06</td>
<td></td>
<td>2</td>
<td>9</td>
<td>11</td>
</tr>
<tr>
<td>88.10</td>
<td></td>
<td>6</td>
<td>8</td>
<td>14</td>
</tr>
<tr>
<td>TOTAL</td>
<td></td>
<td>47</td>
<td>59</td>
<td>106</td>
</tr>
</tbody>
</table>

Statistical analysis reveals that there are no significant differences between the initial and final sample of students in the experimental group.

4. DISCUSSION OF THE RESEARCH RESULTS

4.1 Introduction

In the analysis of the research findings, the test scores were reviewed in relation to personal and contextual variables. One of the more important variables in the actual investigation is the 'diploma type' of the students involved (ES or LS).

4.2 ES obtain better test scores than LS

The results of the analysis clearly indicate that the prior knowledge of ES & LS does not differ (F=1.895, p=.172). This seems in contrast with the research findings of ex post facto 1 (Dochy, Bouwens, 1990) and sustains the multifunctional nature of the course "Economics and Money". However, multiple classification analysis (MCA) of the above results reveals a very consistent trend:
Although not significant, there is clearly a tendency that economy students (ES) obtain a positive mean deviation from the mean of the total sample; the contrary is true for law students (LS).

Before giving a final conclusion in relation to the above hypothesis about the interrelation between student type and test scores, we further analyse the total test scores by looking at specific sub-scores.

4.3 Scores of ES and LS for open-ended or multiple-choice questions

Analysis of variance of the test scores of LS and ES reveals that there are no significant differences. The analysis has been executed for the open-ended (OE), multiple-choice (MC) and total test scores (OE + MC).

Table 4: Analysis of variance of the testscores and student type (ES or LS)

<table>
<thead>
<tr>
<th></th>
<th>OE</th>
<th>MC</th>
<th>OE + MC</th>
</tr>
</thead>
<tbody>
<tr>
<td>F</td>
<td>1.678</td>
<td>.870</td>
<td>1.895</td>
</tr>
<tr>
<td>pF</td>
<td>.198</td>
<td>.353</td>
<td>.172</td>
</tr>
</tbody>
</table>

The results of the table suggest that the prior knowledge of ES & LS does not differ. However, multiple classification analysis (MCA) of the above results reveals a very consistent trend:

Table 5: MCA table of the testscores in relation to student type (ES or LS)

<table>
<thead>
<tr>
<th></th>
<th>OE</th>
<th>MC</th>
<th>OE + MC</th>
</tr>
</thead>
<tbody>
<tr>
<td>ES</td>
<td>1.29</td>
<td>.63</td>
<td>1.92</td>
</tr>
<tr>
<td>LS</td>
<td>-1.03</td>
<td>.50</td>
<td>-1.53</td>
</tr>
</tbody>
</table>

Economy students seem always to obtain a positive mean deviation from the mean of the total sample; law students obtain always a negative mean deviation from the mean. The consistency in this trend is striking and suggests that the differences between ES and LS, found in earlier research (Docht, Bouwens, 1990, ex post facto 1) are showing themselves. But is has to be repeated that this trend is not significant. A possible explanation for these less clear research findings can be found in the differences between initial expertise level of the student sample involved. Differences can also be due to content related aspects, not reflected in the variable 'student type'.

4.4 Test scores for test-items measuring the mastery of procedural knowledge

Table 6 gives the results of an analysis of variance of the test results of ES and LS in relation to the type of questions. A distinction has been made between declarative and procedural questions. We have to repeat that 10 parallel versions of the test have been used; therefore the analysis is repeated for each test version. Moreover the analysis is only executed for the multiple-choice questions. Table 6 presents the F and pF values and includes data from a further multiple classification analysis (MCA) of the results.
Table 6: Analysis of variance of test results for declarative and procedural questions with student type (ES or LS) and MCA = data.

<table>
<thead>
<tr>
<th></th>
<th>Declarative questions</th>
<th></th>
<th>Procedural questions</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>F</td>
<td>Pf</td>
<td>ES</td>
<td>LS</td>
</tr>
<tr>
<td>1</td>
<td>1.296</td>
<td>.270</td>
<td>- .79</td>
<td>.42</td>
</tr>
<tr>
<td>2</td>
<td>.535</td>
<td>.485</td>
<td>1.60</td>
<td>-1.60</td>
</tr>
<tr>
<td>3</td>
<td>.557</td>
<td>.576</td>
<td>- .57</td>
<td>.43</td>
</tr>
<tr>
<td>4</td>
<td>.016</td>
<td>.906</td>
<td>.43</td>
<td>.17</td>
</tr>
<tr>
<td>5</td>
<td>.713</td>
<td>.431</td>
<td>3.00</td>
<td>-1.00</td>
</tr>
<tr>
<td>6</td>
<td>.079</td>
<td>.790</td>
<td>- .34</td>
<td>.86</td>
</tr>
<tr>
<td>7</td>
<td>1.235</td>
<td>.299</td>
<td>2.60</td>
<td>-2.60</td>
</tr>
<tr>
<td>8</td>
<td>.275</td>
<td>.612</td>
<td>- .27</td>
<td>1.33</td>
</tr>
<tr>
<td>9</td>
<td>.500</td>
<td>.466</td>
<td>-3.36</td>
<td>.75</td>
</tr>
<tr>
<td>10</td>
<td>.210</td>
<td>.455</td>
<td>- .57</td>
<td>.43</td>
</tr>
</tbody>
</table>

There are no significant differences between ES and LS in relation to their scores for declarative or procedural questions. The MCA-data do not reveal a consistent trend in the results. As a consequence, the hypothesis about the relationship between these two variables (student type x type of questions) is to be rejected.

4.5 Scores for items with a high difficulty index

There are no significant differences between LS and ES in relation to high or low difficulty indexes of the multiple-choice questions (Table 7). Nevertheless, the following trend can be observed: LS get higher scores for items with a low p-value. This trend is not observed when comparing items with a high difficulty index.

Table 7: Test scores in relation to difficulty index
4.6 Contextual and personal variables as relevant indicators of prior knowledge

The answers on the questionnaire helped to derive 77 other personal and contextual variables (see appendix) as potential indicators of prior knowledge. In analyzing the test results, the difference between open-ended and multiple-choice questions was taken into account and the students were also grouped in accordance to their test scores in a high (33%), medium (33%) and a low group (33%). The overall correlation matrix of the personal and contextual variables with the test scores revealed little significant correlations, with the exception of some obvious correlations between e.g. previous educational level and test scores.

Age
Age (students <> 30), as a particular personal variable, does not reveal significant differences in the final test scores (OE, MC or OE+MC).

Previous educational level
Students with a previous university level (WO) seemed to belong to a very high extent to the high group when grouping the students in relation of their final test scores. Remarkable is the significant, negative correlation (-.9792**) between a secondary educational level (VO) with or without mathematics as a main topic. It seems that this diploma level of a majority of the students in the experimental group did not comprise mathematics as a main subject. This is remarkable since “mathematics” is a prior knowledge requirement for the course “Economic and Money”.

Job and job level
There is a slight significant correlation between test scores for the multiple-choice questions and a certain “job level”. 81% of the students with a lower job level (12% of the experimental group) obtain high scores for this type of questions. Students working in the sector “Trade and Traffic” (9.4% of the sample) obtain mean scores lower than the mean of the total experimental group.

Students with low test scores: interaction with other indicators
When focusing the analysis on students with low final test scores (N=39), there are no significant correlations with test scores for the open-ended questions (this subgroup of the experimental group does not comprise students with a previous university degree).

Analysis of the scores for the multiple-choice questions does reveal interesting information: 71.4% of the male students have a mean score higher than the mean for the entire group; 72.7% of the female students obtain test scores lower than the mean.
5. CONCLUSION

The results of this investigation can be summarized as follows:
- The expected differences between ES and LS can not be confirmed, but, nevertheless, there is a tendency that economy students perform better than law students.
- The difficulty level of the test-items does not reveal significant differences between ES and LS students.
- The hypothesis about the potential value of personal and contextual variables as indicators of prior knowledge is to be rejected. This is in accordance with the findings of earlier research (Cfr. Powell, Conway & Ross, 1990). "Interestingly, the level of previous educational experience (formal qualifications), although measured in the study, did not enter the model as a significant predictive factor" (Powell et. al., 1990). Although Powell et.al. suggest that "subjective ratings" might be indicators of prior knowledge, this research direction is not helpful for applicable educational purposes. Subjective perceptions are difficult to influence and to change. Moreover it is difficult to relate items to the learning process of subject-oriented or domain specific knowledge to be learned or the knowledge already mastered. In other words, they are of little help to be used as roars to facilitate or flexibilise the learning process.
- The slight significant correlation between test results and specific personal and contextual variables (e.g. preliminary educational level) are of little use as indicators of prior knowledge since they cannot be manipulated.

The overall conclusion of this investigation is that research in the field of "prior knowledge" will have to be reoriented. In our view, an in-depth analysis and assessment of the virtual domain specific and subject oriented expertise of students, is a more promising track. Therefore, the development of special domain specific and subject oriented tests which can be related to knowledge profiles will probably be of great value.
REFERENCES


Appendix

Variables

Personal
student type law/economics;
age;
sex.

Motives:
better functioning in current profession;
increased opportunities for a new job;
consider studying as a meaningful way to recreate;
develop intellectual capacity;
better social and managerial functioning;
want to know more about the issues mentioned in the course;
develop specialization;
part of programme;
not in possession of required certificates for other universities;
personal situation prevents other study;
studying whatever, wherever, whenever;
an appealing course content;
compose an individual programme of study;
other than already mentioned motives.

Studytime
average studytime per week.

Education
with doctoral terminated "WO" education;
with diploma terminated "HBO" education;
with diploma terminated "MBO" education;
with diploma terminated "LBO" education;
with diploma terminated "VO" education;
with diploma terminated vocational education;
with diploma terminated course;
with certificate terminated Open university course;
without diploma or certificate terminated training;
mathematics forms part of the final examinations.

Certification
diploma taken less than three years ago;
diploma taken between three and six years ago;
diploma taken between seven and ten years ago;
diploma taken between eleven and fourteen years ago;
diploma taken between fifteen and nineteen years ago;
diploma taken between twenty and twenty-five years ago;
diploma taken more than twenty-five years ago.
educational institution
attended no education whatsoever;
attended education on a daily bases;
attended parttime education;
attended parttime State-aided education;
attended parttime private education;
attended education by mail;
attended a day-release course;
attended a business course;
attended a course sponsored by a trade union;
attended education on a higher educational level;
attended another not yet mentioned education type.

nature of profession
has been active in several fields of activity;
has been active within the industrial / handicraft field;
has been active within the trade business / traffic field;
has been active within the social / medical field;
has been active within the educational field;
has been active within the managerial / military field;
has been active within Government agencies;
has been active in another, not mentioned above, field.
active within the trade business / traffic field;
active within the aministrative /financial field;
active within the social / medical field;
active within the educational field;
active within the managerial / military field;
active within Government agencies
active within the industrial /handicraft field;

other
unemployed, looking for a job or placed on unemployment pay;
running the household;
industrial disability;
because of study without a job.

position in society
has been active at a low level position;
has been active at an average level position;
has been active at a high level position;
active at a low level position;
active at an average position;
active at a high level position

payment
at present a payed job;
at present a non-payed job.

working hours
less than 32 hours work a week;
between 32 and 40 hours work a week;
40 hours or more work a week.
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