This bibliography of 885 citations is an annual accounting of the literature on collective bargaining in higher education and the professions for 1992. The research design and methodology used in the preparation of this volume relied on computer searches of various databases, as well as manual retrieval of citations not available on databases. Sources include books, monographs, dissertations, journals, periodicals, research and conference papers, and newspaper articles and are grouped into either the faculty bibliography or the professions and professionals bibliography. References are listed by author within the following subject areas: academic freedom, administration, affirmative action, Acquired Immune Deficiency Syndrome (AIDS) in the workplace, arbitration and mediation, collective bargaining, collective bargaining (Canada), community colleges, comparable worth, discipline and dismissal, discrimination, drug testing, ethics, evaluation, excellence, faculty, faculty organizations, fiscal issues, fringe benefits, governance, grievance procedures, legal issues, librarians (academic), long-range planning, merit pay, National Labor Relations Board (NLRB), non-faculty, part-time faculty, personnel administration, political correctness, public sector labor relations, quality of worklife, retirement, retrenchment, salaries, sexual harassment, strikes, tenure and promotion, women faculty, health care administration and institutions, health care professions, nurses, professions, and, professions (sports). In addition, there is a listing of information guides (bibliographies and directories, resources and periodicals, and useful sources of information), author and subject indexes, and acronyms and abbreviations. (MDM)
COLLECTIVE BARGAINING
IN HIGHER EDUCATION
AND THE PROFESSIONS

BIBLIOGRAPHY NO. 21 • JANUARY 1993

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BETH HILLMAN JOHNSON, Editors

FRANK R. ANNUNZIATO, Director

THE NATIONAL CENTER FOR THE STUDY OF COLLECTIVE
BARGAINING IN HIGHER EDUCATION AND THE PROFESSIONS
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Membership consists of institutions and individuals from all regions of the United States and Canada. Activities are financed primarily by membership, conference and workshop fees, foundation grants, and income from various services and publications made available to members and the public.

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INTRODUCTION

The annual Bibliography of the National Center continues to be recognized as an outstanding source of research material available in the field of collective bargaining in higher education and the professions. This twenty-one volume series documents the development of collective bargaining in higher education as well as employment and labor relations issues for other professionals.

As the dimensions of unionized employment relationships undergo changes, so do the various topics included in this project. Each year subjects are added or removed from the Bibliography dependent upon the amount of available research in any particular subject area. We have reinstated the heading "Collective Bargaining - Canada" due to the interest of our readers. Canada continues to be represented extensively in all areas covered by this bibliography.

This Bibliography is an annual accounting of the current state-of-the-art research and writings in collective bargaining in higher education and the professions. The research design and methodology used in the preparation of this volume relied on computer searches of various data bases, as well as manual retrieval of citations. Sources include: books, monographs, dissertations, journals, periodicals, research and conference papers, and newspaper articles.

In addition to the Bibliography, the annual publications of the National Center include the Directory of Faculty Contracts and Bargaining Agents in Institutions of Higher Education, Proceedings of our annual conference and a quarterly Newsletter. The Center also issues occasional monographs on selected topics.

An impartial, nonprofit research institute of Baruch College of the City University of New York, the National Center serves as a clearinghouse and forum for those engaged in collective bargaining (and the related processes of grievance administration) in colleges and universities.
Associate Professor, Ida B. Lowe, a librarian at Baruch College, is responsible for the data collection, selection and compilation of this issue of the Bibliography. Beth Johnson, the Administrative Director of the Center, was responsible for the overall supervision and direction, as well as editing of this project. We are most appreciative of the efforts of these two individuals which stand as a measure of their quality and success.

While we believe that this publication is accurate with respect to citations, titles and other bibliographic information, we apologize for any errors or omissions which might have occurred. As always, we welcome feedback from you, the reader, and are grateful for your comments. We hope that this Bibliography will be of assistance to you in your various research projects.
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AFFIRMATIVE ACTION


AIDS IN THE WORKPLACE


AIDS IN THE WORKPLACE


ARBITRATION & MEDIATION


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COLLECTIVE BARGAINING


COLLECTIVE BARGAINING


COLLECTIVE BARGAINING - CANADA


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Library Literature
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Research in Higher Education
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Today’s Education (NEA)
Work Related Abstracts
USEFUL SOURCES OF INFORMATION

American Arbitration Assn.
140 West 51 Street
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Carnegie Commission on Higher Education
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Center for the Study of Higher Education
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University Park, PA 16802

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College & University Personnel Assn.
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Los Angeles, CA 90024

Faculty Unionism Project
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University of California
Berkeley, CA 94720

Federal Mediation & Conciliation Service
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Industrial Relations Center
University of Hawaii
Honolulu, HI 96822

Industrial Rel. Research Assn.
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New Brunswick, NJ 08903

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National Assn. of State Univs.
& Land Grant Colleges
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U.S. Dept. of Health, Educ., & Welfare
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Washington, DC 20202

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Washington, DC 20036

National Labor Relns. Bd.
Div. of Information, Rm. 710
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Washington, DC 20570

National Organization on Legal
Problems of Education
825 Western Avenue
Topeka, KS 66606

Project on the Status and Education
of Women
1818 R Street, NW
Washington, DC 20009

Public Employment Relns. Bd.
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Society of Professionals in Dispute
Resolution
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Ste. 509
Washington, DC 20036

Teachers Insurance & Annuity
Association
730 Third Avenue
New York, NY 10017

United States Dept. of Labor
Bureau of Labor Statistics
441 G Street, NW, Ste. 2121
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PART V

ACRONYMS AND ABBREVIATIONS
### ACRONYMS AND ABBREVIATIONS

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<td>AAA</td>
<td>American Arbitration Association</td>
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<tr>
<td>AAHE</td>
<td>American Association for Higher Education</td>
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<tr>
<td>AAJC</td>
<td>American Association of Junior Colleges</td>
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<tr>
<td>AARN</td>
<td>Alberta Association of Registered Nurses</td>
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<tr>
<td>AAUP</td>
<td>American Association of University Professors</td>
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<tr>
<td>ABA</td>
<td>American Bar Association</td>
</tr>
<tr>
<td>ACE</td>
<td>American Council on Education</td>
</tr>
<tr>
<td>ACRL</td>
<td>Association of College &amp; Research Libraries</td>
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<tr>
<td>AFGE</td>
<td>American Federation of Government Employees</td>
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<tr>
<td>AFL-CIO</td>
<td>American Federation of Labor-Congress of Industrial Organizations</td>
</tr>
<tr>
<td>AFSCME</td>
<td>American Federation of State, County and Municipal Employees</td>
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<tr>
<td>AFT</td>
<td>American Federation of Teachers</td>
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<tr>
<td>AGB</td>
<td>American Governing Board of Colleges and Universities</td>
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<tr>
<td>AHA</td>
<td>American Hospital Association</td>
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<tr>
<td>ALA</td>
<td>American Library Association</td>
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<tr>
<td>ALMA</td>
<td>Association of Labor Mediation Agencies</td>
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<td>AMA</td>
<td>American Medical Association</td>
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<tr>
<td>ANA</td>
<td>American Nurses Association</td>
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<tr>
<td>AORN</td>
<td>Association of Operating Room Nurses</td>
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<tr>
<td>ARL</td>
<td>Association of Research Libraries</td>
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<tr>
<td>AUCC</td>
<td>Association of Universities and Colleges of Canada</td>
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<tr>
<td>BCTF</td>
<td>British Columbia Teachers Federation</td>
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<tr>
<td>BLS</td>
<td>Bureau of Labor Statistics</td>
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<tr>
<td>BNA</td>
<td>Bureau of National Affairs</td>
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<tr>
<td>CAUT</td>
<td>Canadian Association of University Teachers</td>
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<tr>
<td>CHE</td>
<td>Carnegie Commission on Higher Education</td>
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<tr>
<td>CPI</td>
<td>Consumer Price Index</td>
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<tr>
<td>CSC</td>
<td>Civil Service Commission</td>
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<tr>
<td>ECS</td>
<td>Education Commission of the States</td>
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<tr>
<td>EEOC</td>
<td>Equal Employment Opportunity Commission</td>
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<tr>
<td>ERB</td>
<td>Employment Relations Board (Preceded by state's initials)</td>
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<tr>
<td>ERIC</td>
<td>Educational Resource Information Center</td>
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<tr>
<td>FEP</td>
<td>Fair Employment Practice</td>
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<td>FLRC</td>
<td>Federal Labor Relations Council</td>
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<tr>
<td>FMCS</td>
<td>Federal Mediation and Conciliation Service</td>
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<tr>
<td>GERR</td>
<td>Government Employee Relations Report</td>
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<td>LA</td>
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<td>LRR</td>
<td>Labor Relations Reporter (BNA)</td>
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<td>NAA</td>
<td>National Academy of Arbitrators</td>
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<td>NACUA</td>
<td>National Association of College and University Attorneys</td>
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<td>NACUBO</td>
<td>National Association of College and University Business Officers</td>
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<tr>
<td>NBER</td>
<td>National Bureau of Economic Research</td>
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<td>NCAA</td>
<td>National Collegiate Athletic Association</td>
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<td>National Center for the Study of Collective Bargaining in Higher Education and the Professions</td>
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<td>NEA</td>
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<td>National Labor Relations Act</td>
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<td>OER</td>
<td>Office of Employee Relations</td>
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<td>OFCC</td>
<td>Office of Federal Contract Compliance</td>
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<td>OPEIU</td>
<td>Office and Professional Employees International Union</td>
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<td>OSHA</td>
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<td>PERB</td>
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