This bibliography of 834 citations is an annual accounting of literature on collective bargaining in higher education and the professions for 1991. The research and design and methodology used in the preparation of this volume relied on computer searches of various databases and manual retrieval of other citations not available on database. Sources include books, monographs, dissertations, journals, periodicals, research and conference papers, and newspaper articles and are grouped into either the faculty bibliography or the professions and professionals bibliography. References are listed by author within the following subject areas: academic freedom, administration, affirmative action, aids in the workplace, arbitration and mediation, collective bargaining, collective bargaining in Canada, community colleges, comparable worth, discipline and dismissal, discrimination, drug testing, ethics, evaluation, excellence, faculty, faculty organizations, fiscal issues, fringe benefits, governance, grievance procedures, legal issues, legislation, librarians (academic), long-range planning, merit pay, National Labor Relations Board, non-faculty, part-time faculty, personnel administration, political correctness, public sector labor relations, quality of worklife, retirement, retrenchment, salaries, sexual harassment, strikes, tenure and promotion, and women faculty, health care administration and institutions, health care professions, nurses, professions, and professions-sports. In addition, there is a listing of information guides including bibliographies and directories, resources and periodicals, and useful sources of information. Also provided are an author index, a subject index, and a listing of acronyms and abbreviations. (JB)
COLLECTIVE BARGAINING
IN HIGHER EDUCATION
AND THE PROFESSIONS

BIBLIOGRAPHY NO. 20 • JANUARY 1992

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The National Center is an impartial, nonprofit educational institution serving as a clearinghouse and forum for those engaged in collective bargaining (and the related processes of grievance administration and arbitration) in colleges and universities and the professions. Operating on the campus of Baruch College, City University of New York, the Center addresses its research to scholars and practitioners in these fields.

Membership consists of institutions and individuals from all regions of the United States and Canada. Activities are financed primarily by membership, conference and workshop fees, foundation grants, and income from various services and publications made available to members and the public.

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SCHOOL OF BUSINESS AND PUBLIC ADMINISTRATION
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INTRODUCTION

The annual Bibliography of the National Center continues to be recognized as an outstanding source of research material available in the field of collective bargaining in higher education and the professions. This twenty volume series documents the development of collective bargaining in higher education as well as employment and labor relations issues for other professionals.

As the dimensions of unionized employment relationships undergo changes, so do the various topics included in this project. Each year subjects are added to or removed from the Bibliography dependent upon the amount of available research in any particular subject area. We have reinstated the heading "Collective Bargaining - Canada" due to the interest of our readers. Canada continues to be represented extensively in all areas covered by this bibliography.

This Bibliography is an annual accounting of the current state-of-the-art research and writings in collective bargaining in higher education and the professions. The research design and methodology used in the preparation of this volume relied on computer searches of various data bases. For publications not available through that format, manual retrieval of citations was employed. Sources include: books, monographs, dissertations, journals, periodicals, research and conference papers, and newspaper articles. The citations follow the MLA format.

In addition to the Bibliography, the annual publications of the National Center include the Directory of Faculty Contracts and Bargaining Agents in Institutions of Higher Education, Proceedings of our annual conference and a quarterly Newsletter. The Center also issues occasional monographs on selected topics.

An impartial, nonprofit research institute of Baruch College of the City University of New York, the National Center serves as a clearinghouse and forum for those engaged
in collective bargaining (and the related processes of grievance administration) in colleges and universities.

Associate Professor, Ida B. Lowe, a librarian at Baruch College, is responsible for the data collection, selection and compilation of this issue of the Bibliography. Beth Johnson, the Administrative Director of the Center, was responsible for the overall supervision and direction of this project. We are most appreciative of the efforts of these two individuals which stand as a measure of their quality and success.

While we believe that this publication is accurate with respect to citations, titles and other bibliographic information, we apologize for any errors or omissions which might have occurred. As always, we welcome feedback from you, the reader, and are grateful for your comments. We hope that this Bibliography will be of assistance to you in your various research projects.
PART I

FACULTY BIBLIOGRAPHY
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ACADEMIC FREEDOM


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ADMINISTRATION


AFFIRMATIVE ACTION


**AIDS IN THE WORKPLACE**


AIDS IN THE WORKPLACE


ARBITRATION & MEDIATION


**COLLECTIVE BARGAINING**


**COLLECTIVE BARGAINING - CANADA**


**COMMUNITY COLLEGES**

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**COMPARABLE WORTH**


**DISCIPLINE & DISMISSAL**


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DISCRIMINATION


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DRUG TESTING


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EXCELLENCE


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FACULTY ORGANIZATIONS


FISCAL ISSUES


**FRINGE BENEFITS**


**GOVERNANCE**


GOVERNANCE


GRIEVANCE PROCEDURES


LEGAL ISSUES


LEGISLATION


**LIBRARIANS, ACADEMIC**


**LONG-RANGE PLANNING**


**MERIT PAY**


NLRB


NON-FACULTY


PART-TIME FACULTY


PERSONNEL ADMINISTRATION


**POLITICAL CORRECTNESS**


POLITICAL CORRECTNESS


**PUBLIC SECTOR LABOR RELATIONS**


PUBLIC SECTOR LABOR RELATIONS


QUALITY OF WORKLIFE


QUALITY OF WORKLIFE


RETIREMENT


RETRENCHMENT


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SALARIES


SEXUAL HARASSMENT


SEXUAL HARASSMENT


STRIKES


TENURE & PROMOTION


WOMEN FACULTY


WOMEN FACULTY


PART II

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NURSES


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NURSES


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RESOURCES AND PERIODICALS

AAUP Bulletin, see Academe
AGB Reports (Assn. of Governing Boards of Universities and Colleges)
Abstracts of Health Care and Management Studies
Academe (American Assn. of University Professors)
American Educator
American School and University
American Teacher (American Federation of Teachers)
Arbitration in the Schools (American Arbitration Assn.)
Arbitration Journal (American Arbitration Assn.)
BNA Labor Relations Reporter
Bibliographic Index
Book Review Digest
Business Periodicals Index
California Public Employee Relations
CAUT Bulletin (Canadian Assn. of University Teachers Bulletin)
Canadian Education Index
Change
Chronicle of Higher Education
College and University
College Law Digest (National Assn. of College & University Attorneys)
Community and Junior College Journal (American Assn. of Community & Junior Colleges)
Community College Frontiers
Community College Review
Compact (Education Commission of the States), see State Education Leader
Cumulative Book Index
Current Index to Journals in Education (ERIC)
Dissertation Abstracts International
Education Administration Abstracts
Education Index
Educational Administration Quarterly
Educational Forum
Educational Record (American Council on Education)
Educators Negotiating Service
Employee Benefits Infosource (database)
ERIC (database)
ERIC/Higher Education Research Currents
ERIC/Higher Education Research Reports
Government Employee Relations Report (Bureau of National Affairs)
Harvard Education Review
Health Periodicals Database
Health Planning & Administration (database)
Higher Education
Higher Education and National Affairs (American Council on Education)
Higher Education Daily
Hospital Abstracts
Hospital Literature Index
Human Resources Abstracts
Index to Legal Periodicals
Industrial and Labor Relations Review
Industrial Relations
Industrial Relations Law Journal
International Labour Review
RESOURCES & PERIODICALS

International Nursing Index
Journal of Collective Negotiations in the Public Sector
Journal of College and University Law (National Assn. of College and University Attorneys)
Journal of College Student Personnel
Journal of Higher Education
Journal of Labor Research
Journal of Law and Education
Journal of the College and University Personnel Assn.
Labor Arbitration in Government (American Arbitration Assn.)
Labor Law Journal
Labor Relations Reporter (Bureau of National Affairs) - Decisions of the Courts, Decisions of the NLRB, Fair Employment Practice Cases, Labor Arbitration Reports
LC MARC - Books (database)
Legal Resource Index (database)
Liberal Education
Library Literature
Magazine Index
Management Literature in Brief
Monthly Labor Review
NEA Higher Education Advocate (formerly NEA Advocate)
NEA Today (formerly NEA Reporter)
NACUBO Business Officer (National Assn. of College and University Business Officers)
National Association of Student Personnel Administration [NASPA] Journal
National Newspaper Index
On Campus with Women (Project on the Status and Education of Women)
PERB News (NY)
Personnel
Personnel Administrator
Personnel Literature
Personnel Management Abstracts
Phi Delta Kappan
Public Affairs Information Service (PAIS)
Public Personnel Management
Research in Higher Education
Resources in Education (ERIC)
Social Science Index
Sociology of Education
State Education Leader (formerly Compact)
Teacher's College Record
Today's Education (NEA)
Work Related Abstracts
USEFUL SOURCES OF INFORMATION

American Arbitration Assn.
140 West 51 Street
New York, NY 10020

American Assn. for Higher Education
1012 14th St., N.W.
Suite 500
Washington, DC 20005

Amer. Assn. of Community & Junior Colls.
1 Dupont Circle, NW, Ste. 410
Washington, DC 20036

American Assn. of State Coll. & Unvs.
1 Dupont Circle, NW, Ste. 700
Washington, DC 20036

American Assn. of Univ. Professors
1012 14th St., NW, Ste. 500
Washington, DC 20005

American Council on Education
1 Dupont Circle, NW
Washington, DC 20036

American Federation of Teachers
555 New Jersey Ave. N.W.
Washington, DC 20001

American Management Assn.
135 West 50 Street
New York, NY 10020

Assn. for the Study of Higher Education (ASHE)
Texas A&M University
College Station, TX 77843

Assn. of American Universities
1 Dupont Circle, NW, Ste. 730
Washington, DC 20036

Assn. of Coll. & Research Libraries
American Library Assn.
50 East Huron St., 3rd Fl.
Chicago, IL 60611

Assn. of Governing Boards of Univs. & Colls.
1 Dupont Circle, NW, Ste. 720
Washington, DC 20036

Assn. of Labor Relns. Agencies
1215 Western Avenue
Albany, NY 12203

Bureau of National Affairs, Inc.
1231 - 25 Street, NW
Washington, DC 20037

Carnegie Commission on Higher Education
2150 Shattuck Avenue
Berkeley, CA 94704

Center for the Study of Higher Education
Pennsylvania State Univ.
University Park, PA 16802

The Chronicle of Higher Education
1333 New Hampshire Ave., NW, Ste. 500
Washington, DC 20036

College & University Personnel Assn.
11 Dupont Circle, NW, Ste. 120
Washington, DC 20036

Commerce Clearinghouse
4025 West Peterson Ave.
Chicago, IL 60646

Education Commission of the States
1860 Lincoln Street
Denver, CO 80203

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The George Washington University
1 Dupont Circle, NW, Ste. 630
Washington, DC 20036

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University of California
96 Powell Library Bldg.
Los Angeles, CA 90024

Faculty Unionism Project
Institute of Bus. & Econ. Research
University of California
Berkeley, CA 94720

Federal Mediation & Conciliation Service
U.S. Dept. of Labor Bldg.
3rd St. & Constitution Ave.
Washington, DC 20210
USEFUL SOURCES OF INFORMATION

Industrial Relations Center
University of Hawaii
Honolulu, HI 96822

Industrial Relations Research Assn.
Social Science Bldg.
Univ. of Wisconsin
Madison, WI 53706

Inst. of Management & Labor Relations
Rutgers University
New Brunswick, NJ 08903

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Washington, DC 20036

National Assn. of College & Univ.
Business Officers
1 Dupont Circle, NW, Ste. 510
Washington, DC 20036

National Assn. of State Univs.
& Land Grant Colleges
1 Dupont Circle, NW
Washington, DC 20036

National Center for Education Statistics
U.S. Dept. of Health, Educ., & Welfare
Education Division
Washington, DC 20202

National Education Assn.
1201 16th Street, NW
Washington, DC 20036

National Labor Rels. Bd.
Div. of Information, Rm. 710
1717 Pennsylvania Ave., NW
Washington, DC 20570

National Organization on Legal Problems of Education
845 Western Avenue
Topeka, KS 66606

Project on the Status and Education of Women
1818 R Street, NW
Washington, DC 20009

Public Employment Rels. Bd.
see State Department

Society of Professionals in Dispute Resolution
1730 Rhode Island Ave., NW
Ste. 509
Washington, DC 20036

Teachers Insurance & Annuity Association
730 Third Avenue
New York, NY 10017

United States Dept. of Labor
Bureau of Labor Statistics
441 G Street, NW, Ste. 2121
Washington, DC 20212

United States Dept. of Labor
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200 Constitution Ave., NW
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<td>AAA</td>
<td>American Arbitration Association</td>
</tr>
<tr>
<td>AAHE</td>
<td>American Association for Higher Education</td>
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<tr>
<td>AAJC</td>
<td>American Association of Junior Colleges</td>
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<tr>
<td>AARN</td>
<td>Alberta Association of Registered Nurses</td>
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<tr>
<td>AAUP</td>
<td>American Association of University Professors</td>
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<tr>
<td>ABA</td>
<td>American Bar Association</td>
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<tr>
<td>ACE</td>
<td>American Council on Education</td>
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<tr>
<td>ACRL</td>
<td>Association of College &amp; Research Libraries</td>
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<tr>
<td>AFGE</td>
<td>American Federation of Government Employees</td>
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<tr>
<td>AFL-CIO</td>
<td>American Federation of Labor-Congress of Industrial Organizations</td>
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<tr>
<td>AFSCME</td>
<td>American Federation of State, County and Municipal Employees</td>
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<tr>
<td>AFT</td>
<td>American Federation of Teachers</td>
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<tr>
<td>AGB</td>
<td>American Governing Board of Colleges and Universities</td>
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<tr>
<td>AHA</td>
<td>American Hospital Association</td>
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<td>ALA</td>
<td>American Library Association</td>
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<tr>
<td>ALMA</td>
<td>Association of Labor Mediation Agencies</td>
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<td>AMA</td>
<td>American Medical Association</td>
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<tr>
<td>AHA</td>
<td>American Nurses Association</td>
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<tr>
<td>AORN</td>
<td>Association of Operating Room Nurses</td>
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<td>ARL</td>
<td>Association of Research Libraries</td>
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<td>AUCC</td>
<td>Association of Universities and Colleges of Canada</td>
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<td>BCTF</td>
<td>British Columbia Teachers Federation</td>
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<tr>
<td>BLS</td>
<td>Bureau of Labor Statistics</td>
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<td>BNA</td>
<td>Bureau of National Affairs</td>
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<tr>
<td>CAUT</td>
<td>Canadian Association of University Teachers</td>
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<td>CCHE</td>
<td>Carnegie Commission on Higher Education</td>
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<tr>
<td>CPI</td>
<td>Consumer Price Index</td>
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<tr>
<td>CSC</td>
<td>Civil Service Commission</td>
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<tr>
<td>ECS</td>
<td>Education Commission of the States</td>
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<tr>
<td>EEOC</td>
<td>Equal Employment Opportunity Commission</td>
</tr>
<tr>
<td>ERB</td>
<td>Employment Relations Board (Preceded by state's initials)</td>
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<tr>
<td>ERIC</td>
<td>Educational Resource Information Center</td>
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<tr>
<td>FEP</td>
<td>Fair Employment Practice</td>
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<td>FLRC</td>
<td>Federal Labor Relations Council</td>
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<tr>
<td>FMCS</td>
<td>Federal Mediation and Conciliation Service</td>
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<tr>
<td>GERR</td>
<td>Government Employee Relations Report</td>
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<tr>
<td>LA</td>
<td>Labor Arbitration and Dispute Settlements (BNA)</td>
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<td>LAIRS</td>
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<td>LMRA</td>
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<td>Labor Management Relations Service</td>
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<td>LRR</td>
<td>Labor Relations Reporter (BNA)</td>
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<td>NAA</td>
<td>National Academy of Arbitrators</td>
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<td>NACUA</td>
<td>National Association of College and University Attorneys</td>
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<td>NACUBO</td>
<td>National Association of College and University Business Officers</td>
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<td>NBER</td>
<td>National Bureau of Economic Research</td>
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<tr>
<td>NCABC</td>
<td>National Collegiate Athletic Association</td>
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<tr>
<td>NCSCBHEP</td>
<td>National Center for the Study of Collective Bargaining in Higher Education and the Professions</td>
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<tr>
<td>NEA</td>
<td>National Education Association</td>
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<tr>
<td>NLRA</td>
<td>National Labor Relations Act</td>
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<td>National Labor Relations Board</td>
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<tr>
<td>OER</td>
<td>Office of Employee Relations</td>
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<tr>
<td>Acronym</td>
<td>Description</td>
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<tr>
<td>OFCC</td>
<td>Office of Federal Contract Compliance</td>
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<td>OPEIU</td>
<td>Office and Professional Employees International Union</td>
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<td>OSHA</td>
<td>Occupational Safety and Health Administration</td>
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<td>PERB</td>
<td>Public Employment Relations Board</td>
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<tr>
<td>PERC</td>
<td>Public Employment Relations Commission</td>
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<td>SFLRP</td>
<td>Society of Federal Labor Relations Professionals</td>
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<td>SPIDR</td>
<td>Society of Professionals in Dispute Resolution</td>
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<td>UFCT</td>
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