The follow-up component of the Youth Opportunities Unlimited (YOU) program tracked students who graduated from YOU programs. Each participating university—Arkansas State, Henderson State, Southern Arkansas, University of Arkansas-Monticello, University of Arkansas-Pine Bluff, and University of the Ozarks—maintained contact with its own graduates. Henderson coordinated efforts and collected and reported data. Monthly contact was through newsletters, birthday cards, holiday cards, phone calls, visits, and interviews. Contact was lost with 10 of 518 students. The Junior-Senior High School Personality Questionnaire (HSPQ) was used to determine self-esteem attitude changes. On pretests, students tested in the extreme ranges; posttest results demonstrated scores in the normal range. During the retreat in 1989 and 1990, students tested again in the normal range. Responses to exit interviews were generally very positive and favorable. Spring interviews showed students maintained a very positive attitude about the program and expressed their intention to complete high school. Grades and school attendance remained stable. Of the 517 students, 19 graduated, 5 received General Educational Development certificates, and 458 were still in school. (Appendixes following the 23-page report include letters, monthly contact schedule and materials, HSPQ test profiles, exist and spring interviews, grade and attendance follow-up forms, retreat materials, and stay-in school statistics.) (YLB)
Final Report
Arkansas
Youth Opportunities Unlimited
Follow-up
THIS REPORT IS DEDICATED

TO THE MEMORY OF

SUSAN HOLOPOFF TAYLOR
"I have heard from many of these young people and they have told me that Y.O.U. has been the most rewarding experience of their lives."

Governor Bill Clinton
Governor of Arkansas

"The reinforcement received by the at-risk youth keeps them motivated to succeed."

Dr. Charles Dunn, President
Henderson State University

"The Follow-up calls, letters, postcards, and newsletters show the Y.O.U. students of Arkansas that someone does care about them."

Hillary Clinton
First Lady of Arkansas

"The report is the missing piece...the link between the summer immersion and the graduates' jump back into his/her real life."

Nancy Wood, Chair
State Board of Education

"In fact, I believe in the program so much that I continued to work with it and for it since I have taken my new job in the Governor's office."

Deborah Walz
Special Assistant Education

"The Follow-up is...the only mechanism we have for measuring the effectiveness of the program...the only way we have of continuing contact with the youth...vital to the continued support needed by these youngsters."

Wyone Swafford, Coordinator
Exemplary Programs

"In addition to the holistic approach of the program, Y.O.U. is unique because of the monthly contact initiated by caring, friendly people who make Y.O.U. an extension of the students' families."

Lori Karimi, Supervisor
Youth Opportunities Unlimited

(letters are included in Appendix A)
ACKNOWLEDGEMENTS

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Office of the Governor
Parents of Youth Opportunities Unlimited Students
Southern Arkansas University
University of the Ozarks
University of Arkansas at Monticello
University of Arkansas at Pine Bluff
Youth Opportunities Unlimited Advisory Board
Youth Opportunities Unlimited Students
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I. Introduction

Need: Drop-out Prevention

To insure the future of the world, we will need to depend on the education and training of our youth. The need for a well educated population can not be underestimated. Because we are such a technological and complicated society, we need the very best educated youth possible. Keeping our children in school to obtain this education is vital. Programs that encourage students to stay in school should have a high priority endorsement nationally.

Drop-outs represent a loss of human potential and productivity which translates into a very high income cost to our society (Hamby, 1989). Current statistics show that approximately one in four students drop out of school without graduating (Kunisawa, 1988). Today's society puts limits on those individuals who lack a formal education. Historically the minimum of a high school diploma was not required for good employment, but it is today. High school dropouts today suffer more difficulty than ever before in obtaining good vocational opportunities (Brief Guidelines on Information and Strategy for Dropout Prevention in West Virginia, 1984).

Dropout prevention is a good investment, especially when considering the alternative. Many dropouts do not participate productively in the work force and are often
considered a burden on society (Gabriel and Anderson, 1987). High dropout rates cost society in such forms as increased crime rates, higher prison cost, an overworked welfare system, and greater economic loss to the nation. Experts maintain the importance of education to help a person become a productive citizen.

We must view the problem in terms of prevention. Potential dropouts have not yet dropped out of school, so the problem may be addressed for some persons by intervention strategies. The use of positive intervention strategies should reduce the high dropout rate. This report shares information about a research study relating to one such intervention approach.

Program: Overview of Youth Opportunities Unlimited

Youth Opportunities Unlimited (Y.O.U.) started in Texas with a successful migrant worker education program. In 1988, Arkansas decided to pursue the Y.O.U. program to help reduce its high school dropout rate. On June 15, 1988, Arkansas implemented its first summer residential Y.O.U. program for high school students who have been designated as at-risk of dropping out of school.

These first efforts of Henderson State University and the Arkansas Department of Education marked the beginning of the Youth Opportunities Unlimited Program in Arkansas. In 1989,
Henderson hosted a second program, with the addition of three more programs at three other Arkansas universities: Arkansas State University, Southern Arkansas University in Magnolia, and University of Arkansas at Pine Bluff. In 1990, a program at the University of the Ozarks was added. In 1991, The University of the Ozarks could not participate in the Y.O.U. program due to a lack of sufficient summer jobs on the campus; however, the University of Arkansas at Monticello was added to the group.

The Y.O.U. participants were identified by their school counselors as "at risk" for dropping out, using factors such as low family income, families who have not completed high school, families who have not placed a substantial value on education, a lack of interest in school, increased mobility, etc, (Gabriel & Anderson, 1987; Steinmiller & Steinmiller, 1990). These students were further screened and selected to participate in Y.O.U. program by representatives from the Service Delivery Areas (SDA). The SDA's are responsible for the allocation of funds from the Federal Jobs Training Partnership Act (JTPA). Primary funding for Y.O.U. comes from the Vocational and Technical Educational Division of the Arkansas Department of Education. In 1988 the cost for each student was $3,150 (Y.O.U. fact sheet, June 1988). In 1989, this rate was increased to $3,250 per student.

Each Arkansas Y.O.U. program gives 14 and 15 year-old students across the state the opportunity to master basic
skills in language arts and mathematics. They also participate in quality work experience during their "intensive" sixty-day residential program on the various universities' campuses (Henderson State University Press Release June 14, 1988).

The academic component of the Y.O.U. program consists of two academic classes and a job skills class. The academic classes are approximately one hour and forty-five minutes and are taught in the morning and afternoon; the job skills class is one hour. The academic classes are taught by Arkansas certified public school teachers. The students are divided into morning and afternoon groups, so that they can attend classes for one half of the day and work the remaining half. This program also enables the students to earn 1/2 credit of elective course work in English, math, or reading which can be counted on their school transcripts toward graduation requirements.

The students are paid for working at specific job sites on the university campus. Most students are able to take home between $600-$700.00 for their endeavors. This amount varies depending on how much they spend of their weekly allowance during the program. The students learn budgeting skills in the job skills class.

Besides the education and work training aspects of Y.O.U. program, a wide range of support services are available to the students. These services include a health care component
(physical and dental), a counseling component, and a recreational component. For some students the Y.O.U.
program offers them their first chance to have a dental or physical exam.

The Y.O.U. program is a very comprehensive program that takes into consideration the whole child. Information about
the Y.O.U. program, is available from the Y.O.U. Supervisor, Exemplary Programs, Vocational and Technical Division,
Luther S. Hardin Building, Little Rock, AR 72201-1083.

Study: Overview of Youth Opportunities Unlimited Follow-up

The Follow-up component of the Y.O.U. program was implemented at the inception of Arkansas's Y.O.U. endeavor,
because the program leaders had the foresight to realize accountability is essential to any program. Efforts were made
to gain funds to "follow-up" the Y.O.U. students. Through the Carl Perkins Vocational Educational Act, grant funds, the
Y.O.U. Follow-up component became a reality.

The primary objective of the Follow-up was to determine whether the students who completed the Y.O.U. programs would
graduate from high school. To accomplish this objective, it was essential that a monthly contact be maintained with each
student. Because this type of student is often very transient, less than a monthly contact would have increased
the number of students lost. We wanted to be sure we could
account for as many students as possible who completed the Y.O.U. program. The graduation rate is reported in chapter IX and Appendix H.

The secondary objectives established for this project included: 1. maintain a monthly contact with the students (see Chapter III and Appendix B), 2. do self-esteem data collection, (see Chapter IV and Appendix C), 3. devise an exit interviews (see Chapter V and Appendix D), 4. devise a spring interview and collect data in the spring (see Chapter VI and Appendix E), 5. devise a grade information sheet and collect data on grades and attendance from the counselors in schools (see Chapter VII and Appendix F) bring students back for a retreat (Chapter VIII and Appendix G) and 6. gather stay-in school statistics (see Chapter IX and Appendix H).

This report is the culmination of all of the Arkansas Y.O.U. Follow-up projects. Because of the intense relationship that has developed between the Y.O.U. students and their institutions, each university maintained contact with its own Y.O.U. program graduation. Henderson State University had the responsibility to coordinate each university effort, as well as collects and reports the data. Thus, this report is made possible through the efforts of all the Y.O.U. Follow-up personnel throughout the State of Arkansas. Included in chapter two is a commentary from each university involved in the Follow-up.

As the Follow-up progressed, it was discovered that
although the above objectives were important to determine the success and accountability of the Y.O.U. program, the Follow-up served an even more important role. Because of the emphasis on monthly student contacts, the Follow-up had become not just a research vehicle, but a life-line for many of the Y.O.U. students. This aspect of the Follow-up has become so important that the Arkansas Y.O.U. leaders are trying to find other funds available to extend the Follow-up effort on a permanent basis.
II. Commentary from Each Program

Arkansas State University

Arkansas State University joined the Y.O.U. Follow-up effort after their first summer of participation with the program in 1989. Three Follow-up staff members have participated in contacting students. Rick Thompson was the Follow-up coordinator for the 1989 and 1990 school years. In 1991, Ken Leger and Judy Rogers began as the Follow-up coordinators. Many staff members at ASU have contributed to the success of the program on campus and the list is far too long to list all.

Dr. Randy Bass is the current Director. Dr. Rick Stripling was formerly the Director. The Y.O.U. Follow-up efforts could not have been complete without the cooperation of Dr. Mossie Richmond, Vice-President for Student Affairs.

Newsletters are sent quarterly. Cards are sent on holidays and birthdays. Questionnaires with letters and cards for address changes have also been sent to the students (see Appendix B). The Follow-up attempts to contact each student and their counselor. If students cannot be located, attempts are made to locate them through schools, friends, neighbors, or others who can be reached.
The Henderson State University Follow-up began in 1988 after the pilot group of Y.O.U. students returned to their homes and schools. A Henderson staff person and graduate assistant were employed to contact the students on a monthly basis and request grades and attendance on each student quarterly. This project could not have succeeded without the help of dedicated staff and campus support. Marshel Johnson, Christy Clark, Patricia Gilbert, Sabrina Mecum, Marsha Miller, Sandra Ankton, and authors of this report have worked diligently to ensure the completion of the Follow-up effort on the Henderson State University campus. Dr. Charles D. Dunn, President of Henderson State University, Mary Beth Sudduth, Executive Assistant to the President, and Charles Green, Dean of Education were instrumental in offering support to the Y.O.U. Follow-up effort.

The Follow-up has been an integral part of the Y.O.U. effort on the Henderson campus. Phone calls were attempted on a monthly basis; however, many students do not have phones in their homes. When a phone contact could not be completed, the Follow-up staff sent personal letters to the students or tried to contact them by telephoning neighbors or school counselors.

In addition to telephone contacts, the Follow-up personnel sent quarterly newsletters, birthday, and holiday cards to the students. Examples are included in Appendix B.
Southern Arkansas University

Southern Arkansas University implemented its Follow-up program in 1989 when the university first participated in the Y.O.U. program. Kathleen Mallory has directed the Follow-up efforts on the SAU campus since 1989. The Follow-up Coordinators, O. J. Freeman and Allison Craig have worked diligently to provide a monthly contact with each student. In 1991, Kenya Buffington and Robin Emberton will continue the Follow-up efforts.

The monthly contacts are phone calls, letters, cards, and newsletters. A contact is attempted monthly. This allows for current addresses, as well as enabling the Follow-up personnel to answer any questions or help with problems that the individual students might have. The Follow-up Coordinators work extremely hard to locate students when they move. Often, a current address is not sent to the Y.O.U. Follow-up office. In this case, the coordinators call schools, neighbors of the students, or friends to locate a current phone number or address.

Grades and attendance for each student is requested on a quarterly basis. In the spring, school counselors are asked to interview Y.O.U. students, siblings, and families. They are paid a $10.00 stipend for each interview.
University of Arkansas at Monticello

The University of Arkansas at Monticello joined the Y.O.U. Follow-up effort in 1991, after the completion of their first Y.O.U. program. The Follow-up Coordinator for the UAM effort is Frank Ferguson.

UAM will contact students on a monthly basis through telephone calls, cards, letters, and newsletters.

University of Arkansas at Pine Bluff

The Follow-up at University of Arkansas at Pine Bluff began in 1989 after their first summer of participation with the Y.O.U. program. Hazel Sanders and Delores Burkett-King have worked as Follow-up Coordinators for the 1989 and 1990 students. Many university personnel have worked extremely hard to ensure the continued success of the Follow-up on the UAPB campus.

The Follow-up personnel request grades, attendance, honors and leadership activities of the Y.O.U. students from the school counselors. Follow-up is maintained by newsletters, phone calls, and cards, as well. These cards are mailed on birthdays, Halloween, Thanksgiving, and in the Spring (see Appendix B).

The Follow-up personnel continually request information.
on changes with their respective students. This is in the form of new addresses, phone number, behavioral adjustments, as well as new goals and ambitions for the future.

University of the Ozarks

The University of the Ozarks participated in the Y.O.U. program for the 1990 year only. However, they have elected to continue their own follow-up efforts. Sally Wood has coordinated the Follow-up effort since 1990. Sally is a dedicated person who cares about the Y.O.U. students.

Follow-up for the University of the Ozarks campus includes birthday, Halloween, and other holiday cards, as well as letters, newsletters, and phone calls. One half of the students do not have current working phone numbers. This requires phoning relatives of those students or corresponding through the mail.

School transcripts have been collected at the end of the school year by the Follow-up Coordinator. These indicate the grades and attendance. School counselors have been supportive of the Y.O.U. Follow-up endeavors. They are contacted regarding various student matters.

The Follow-up has been especially important to those students who have an unstable home life. Those students can call anytime to talk and get some encouragement.
III. Monthly Contact

Monthly contacts are an essential part of the Y.O.U. Follow-up, as is seen in the program commentaries. This is one of the most time-consuming aspects of the Follow-up project. Because our students move often, keeping track of where they are living can become very difficult. To avoid losing contact with our students, we keep in touch with them monthly. This contact has been in the form of newsletters, birthday cards, holiday cards, phone calls, visits, interviews, etc. (see Appendix B)

We have been very fortunate that the persons involved in maintaining the monthly contact have been diligent in their duties. Many times numerous phone calls were needed to locate a student. Often students do not have telephones in their homes and arrangements had to be made to contact them through their schools, neighbors, friends, or relatives.

This diligence has paid off, however. Of the 1988 students, the Y.O.U. Follow-up has current addresses on all students. Of the 1989 students, 3 are out of contact with the Y.O.U. Follow-up, and of the 1990 students 7 are out of contact. We have lost contact with only 10 students. This is out of a total of 518. The Follow-up personnel at each university are currently continuing to try and locate these students. It is important to note that the information in this report is based on a 98% return rate.
To determine self-esteem attitude changes, we used the Junior-Senior High School Personality Questionnaire. The areas measured in this questionnaire were cool or warm personalities, concrete or abstract thinking, emotional or emotionally calm, phlegmatic or excitable, submissive or dominant, sober or cheerful, expedient or conforming, shy or bold, tough or tender minded, vigorous or withdrawn, self assured or apprehensive, group-oriented or self-sufficient, undisciplined or self-disciplined, and relaxed or tense.

Students entering the Y.O.U. program filled out the inventory during their first week on each campus. They were then given the post-test seven weeks later during the last week of the Y.O.U. program. The results from each graduating group are profiled in Appendix C. As can be derived from the profiles, upon entering the Y.O.U. program, the students tested in the extreme ranges for the measured areas. At the completion of the program, the results of the post-test demonstrated scores in the normal range.

During the retreat in 1989 and 1990, the students were again tested using the HSPQ Inventory. As can be noted in Appendix C, the results of the questionnaire illustrate that the students tested again in the normal range. Therefore, it highly suggests that the self-esteem of the Y.O.U. graduates remained stable over this two year time span.
V. Exit Interviews

At the end of each Y.O.U. program an exit interview (see Appendix D) was administered to the students. Whenever possible we had the persons who would be doing the Follow-up administer the interview. This increased the student familiarity with the Follow-up. Students were asked questions to determine their attitude about the Y.O.U. program and what they felt was their growth from the program. Of primary interest were the answers to question 14 "What changes have occurred for you during the Y.O.U. program?" and question 15 "What final statement would you like to make (about Y.O.U.)?"

The response to the exit interviews were generally very positive and favorable. Most of the students felt that the Y.O.U. program had been a very positive experience for them. Comments such as "it's going to help me have a better attitude about things," "I study better than before," "I'd like to return," and "I get along better with others" were very common responses. Included in Appendix D is a random sampling of the students' responses to question 14 and question 15. These responses are taken from the exit interviews collected from all the Y.O.U. programs across the state of Arkansas over the three year period.
VI. Counselor, Parent, and Student Spring Interviews

During the spring of each year, the school counselors were asked to interview the parents, siblings, and students who graduated from the Y.O.U. programs (see Appendix E). They also completed a self-interview. The counselors were offered a $10.00 stipend for their time and efforts in conducting each set of interviews.

The return on our spring interview was disappointing. We had a very limited return on these interviews. The first year (1989) we had approximately a 50% return rate; the second year (1990) we had approximately 20% return rate; and the third year (1991) approximately 10% return rate. Reasons for this poor return vary, some counselors chose not to participate; others had difficulty reaching the participants' families. Of the interviews that were received though the responses to the questions were similar to those in the exit interviews. The students had maintained a very positive attitude about the program and expressed their intention to complete high school.

Because of the diminishing participation and the low number of interview returns, this is a part of the future Follow-up efforts that will not be recommended for continuation. A possible mail out questionnaire with a reward for its return might be considered.
VII. Grades and Attendance

Grades and attendance were requested from the counselors at the Y.O.U. students' respective schools on a quarterly basis. Table 1 (below) represents an average of the grade point averages (GPAs) of Y.O.U. students from each participating school by year that attended the Y.O.U. program. Also listed is a comparison of the GPAs of the year prior to their attendance in the Y.O.U. program. As can be noted by Table 1, there appear to be no significant increases or decreases in grade point averages.

TABLE 1
Grades*

<table>
<thead>
<tr>
<th>School Year</th>
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<th>1990-91</th>
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<tbody>
<tr>
<td></td>
<td>(PreYOU)</td>
<td>(1st year post)</td>
<td>(2nd year post)</td>
<td>(3rd year post)</td>
</tr>
<tr>
<td>1988 Group</td>
<td>2.76</td>
<td>3.23</td>
<td>2.65</td>
<td>2.70</td>
</tr>
<tr>
<td>1989 Group</td>
<td>----</td>
<td>2.28</td>
<td>2.19</td>
<td>2.30</td>
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<tr>
<td>1990 Group</td>
<td>----</td>
<td>----</td>
<td>2.12</td>
<td>2.34</td>
</tr>
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</table>
Data was also collected regarding the students' school attendance. Although there was a slight improvement in attendance, as can be noted in Table 2, there were no significant attendance changes. Basically, students maintained a stable attendance rate.

**TABLE 2**

*Attendance*

<table>
<thead>
<tr>
<th>School Year</th>
<th>1987-88</th>
<th>1988-89</th>
<th>1989-90</th>
<th>1990-91</th>
</tr>
</thead>
<tbody>
<tr>
<td>(PreYOU) (1st year post) (2nd year post) (3rd year post)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1988 Group</td>
<td>2.76</td>
<td>3.23</td>
<td>2.65</td>
<td>2.70</td>
</tr>
<tr>
<td>1989 Group</td>
<td>----</td>
<td>3.01</td>
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<td>2.74</td>
</tr>
<tr>
<td>1990 Group</td>
<td>----</td>
<td>----</td>
<td>2.82</td>
<td>2.65</td>
</tr>
</tbody>
</table>

*Absences are reported in average days absent annually. A large number of the students had 0 days absent per report.*
VIII. Retreat

As another part of the Follow-up, the graduates from the various Y.O.U. programs were invited back for a two-day retreat at their university campuses. Expenses were paid through the Follow-up monies.

The Y.O.U. staff transported the students to and from their hometowns and the campus. During the retreats, activities included dances, breakfasts, cookouts, and "rap" sessions in the dorms. On some campuses, the students participated in work seminars.

This was an opportunity for some campuses to retest the students using the H.S.P.Q. Inventory. As noted on the page 5, the positive self-esteem measures continued (see Appendix C). Included are some of the forms used in this process (see Appendix F).

The retreat was very successful, but expensive. Transportation and food cost may make the retreat prohibitive for persons trying to duplicate the project. It is also recommended that if one should attempt the retreat aspect of the Follow-up, only the last graduating class should be invited back. On one campus three groups were included and the age span caused some problems.
IX. Stay-In Statistics

As mentioned earlier, the primary objective of the Y.O.U. Follow-up Program was to determine how many of the students who graduated from the Y.O.U. program stayed in school and graduated from high school (Appendix H). The stay in rates are reported per year, combining the results from each campus.

Of the 42 students who graduated from the 1988 program, 19 graduated from high school, 4 received General Education Diplomas (GEDs), 12 are in high school, 1 has died, 6 are not in school at this time, and the Follow-up has not lost contact with any 1988 students.

In 1989, 169 students graduated from the Arkansas Y.O.U. programs. From that group 1 has received a GED, 153 are still in school, 1 has died, and 11 are not in school at this time. We have lost contact with only 3 of the 1989 students (see Appendix H).

In 1990, 306 students graduated from the Arkansas Y.O.U. program. From that group 291 are still in school and 8 are not in school at this time. We have lost contact with only 7 of the 1990 students.

Of the 517 students who have graduated from the Y.O.U. programs during the 1988, 1989, and 1990 years, 19 have graduated, 5 have received GED's, 458 are still in school, and 25 are not in school at the time. We have lost contact with only 10 students as of this report.
X. Projects

One of the exciting aspects of research is the use of the information. We have been pleased that the Follow-up research data has been used in a number of papers, projects, and presentations.

As of June 1991, four masters thesis using the Y.O.U. Follow-up data have been proposed. Two persons interested in possibly doing doctoral dissertation have proposed using the data. Results from the follow-up have been presented at many local, state, national, and international meetings. The following are some of the organizations for which the Follow-up personnel have presented information about the program.

American Council on Rural Special Education
Arkansas Association for Counseling and Guidance Development
Association of Teacher Educators
Council for Exceptional Children
International Reading Association
International Special Education Conference
National Rural and Small School Consortium
National Speech Communication Association
XI. Conclusion

The purpose of the Follow-up is multifaceted in nature. The primary responsibility was to collect statistical information to determine if the students who completed the Y.O.U. program graduate from high school. It is the basic data used to prove the accountability of the Y.O.U. program as a drop-out prevention program. As can be noted, a 93% overall stay-in rate definitely can be seen as successful.

It was decided that in addition to the primary responsibility of collecting graduation statistics of the Y.O.U. participants, the Y.O.U. Follow-up should broaden the research to include secondary interests such as attitude, self-esteem, grades, and attendance. The grades and attendance remained stable. The self-esteem and attitudes improved and maintained positive increases.

As the data collection began, it was discovered that although primary and secondary research interests were important, the research efforts became not just a data collection effort, but a very important lifeline for the Y.O.U. students.

The Youth Opportunities Unlimited Follow-up has helped to prove the accountability of the Y.O.U. dropout prevention program, but it is also an important part of that program. We strongly endorse the continuance of the Y.O.U. program with the Follow-up component.
October 21, 1991

Dr. Georgine Steinmiller  
Associate Professor  
Director, Y.O.U. Follow-up  
Henderson State University  
1100 Henderson Street  
Arkadelphia, AR  71923

Dear Georgine:

Thank you for your letter concerning the Y.O.U. program. As you are aware, I have been very supportive of this program since its inception. The statistics only prove what we have known all along—that a program such as Y.O.U. will work because it offers at-risk youth what they need.

I have heard from many of these young people and they have told me that Y.O.U. has been the most rewarding experience of their lives. They were excited about earning money in meaningful jobs. They were also excited about meeting people from other towns around the state. They participated in activities for the first time that many of us take for granted, such as swimming.

Many of them continue the friendships that they made at Y.O.U. These friends offer them support and encouragement throughout the year.

I want to thank you for your part in making this possible.

Sincerely,

Bill Clinton

BC:dsw:rd
August 7, 1991

Dr. Georgine Steinmiller
Associate Professor
HSU Box 7686

Dear Dr. Steinmiller:

Thank you for the information you provided on the follow-up activities of the Youth Opportunities Unlimited Program. You are aware that I consider the follow-up to be a vital part of the YOU Program. The reinforcement received by the at-risk youth keeps them motivated to succeed. Further, it maintains their vital link with a brighter future.

We must seek ways to ensure that the follow-up program is continued. It is necessary for our success.

Sincerely,

Charles D. Dunn
President
Georgine Steinmiller, Ph.D.
Y.O.U. Follow-up Director
Henderson State University
1100 Henderson Street
Arkadelphia, AR 71923

Dear Dr. Steinmiller:

I have been aware of the Arkansas Youth Opportunities Unlimited program since its inception and have endorsed the establishment of such a drop-out prevention program for our state.

Arkansas has been able to incorporate a Follow-up endeavor along with the regular Y.O.U. program which has helped to maintain a vital connection with the students. The Follow-up calls, letters, postcards and newsletters show the Y.O.U. students of Arkansas that someone does care about them. They feel as if they have at least one friend to turn to with problems, concerns, and good news, as well.

The Y.O.U. Follow-up effort has been instrumental in establishing records to show students' excellent stay-in-school rates for the past three-year period. Students have also benefitted from the contact and encouragement that they have received from the Follow-up personnel. I believe that Follow-up is an integral part of the Y.O.U. program and is to be commended for a job well done.

Sincerely yours,

Hillary Rodham Clinton

HRC:mca
October 21, 1991

Dr. Georgine Steinmiller  
Associate Professor  
Henderson State University  
1100 Henderson Street  
Arkadelphia, Arkansas  
71923

Dear Georgine:

This report is the missing piece - first identified when Y.O.U. was born - the link between the summer immersion and the graduate's jump back into his/her real life. It is not just an answer for the purpose of accountability, nor for the exercise of pure research, but to track the footsteps of every young person who completes the program and to extend the helping hand when needed.

Our goal is 100% high school graduation rate for Y.O.U.; the follow-up is vital if we are to achieve that goal.

Sincerely yours,

Nancy M. Wood, Chairman  
State Board of Education

NMW/dg
October 21, 1991

Dr. Georgine Steinmiller
Associate Professor
Henderson State University
1100 Henderson Street
Arkadelphia, AR 71923

Dear Georgine:

I have received your letter concerning the final report for the Y.O.U. project. First, you asked for a list of names of people to thank for their contributions to this project. Besides all of the obvious names, you might want to include Susan Holopoff Taylor. Sally Carder and Don Harlan represented the Division at the first graduation at Henderson.

It is a pleasure for me to talk about the Y.O.U. project. In all of my years of working with projects, this has certainly been one of my favorites. In fact, I believe in the program so much that I have continued to work with it and for it since I have taken my new job in the Governor's Office. Thanks for all of your hard work.

If I can be of further assistance, please contact me.

Sincerely,

Deborah S. Walz
Special Assistant for Education

DSW:rd
November 6, 1991

Georgine Steinmiller, Ph.D.
Associate Professor
Henderson State University
Arkadelphia, AR 71923

Dear Dr. Steinmiller:

I want to thank you for your interest in the Youth Opportunities Unlimited Program (Y.O.U.) and for the information you have provided Exemplary Programs from your follow-up data.

The follow-up is an integral part of the Y.O.U. Program and is the only mechanism we have for measuring the effectiveness of the program. It is also the only way we have of continuing contact with the youth after they leave the university campuses. This contact is vital to the continued support needed by these youngsters.

Thank you for your efforts to keep non-biased and accurate data.

Sincerely,

Wynonne Swafford
Coordinator
Exemplary Programs

(501/324-9463)

ml

91/WS/6170
## Appendix B

### Y.O.U. Monthly Contact

<table>
<thead>
<tr>
<th>Month</th>
<th>Activities</th>
</tr>
</thead>
</table>
| September| Student Directory  
                  Phone calls to the students |
| October  | Letter to Counselors requesting grades and attendance  
                  Phone calls to the students |
| November | Mail out postcards for change of address  
                  Letter requesting messages for the holiday card/newsletter  
                  Phone calls to the students |
| December | Holiday card  
                  Phone calls to the students |
| January  | Letters to Counselors requesting grades and attendance  
                  Phone calls to the students |
| February | Valentine card  
                  Letter requesting messages for the Spring card/Spring newsletter  
                  Mail out postcards for change of address  
                  Phone calls to the students |
| March    | Spring card/Spring newsletter  
                  Phone calls to the students |
| April    | Arrange survey to student, parents, sibling(s), and counselor through counselor  
                  Phone calls to the students |
| May      | Letters to counselors requesting grades and attendance  
                  Invitations for retreat  
                  Y.O.U. retreat  
                  Newsletter  
                  Phone calls to the students |
| June     | Mail out updated directory of addresses and phone numbers  
                  Mail out post cards for change of address  
                  Phone calls to the students |

Birthday cards are also sent
PARENTAL PERMISSION TO RELEASE ACADEMIC RECORDS
FOR YOUTH OPPORTUNITIES UNLIMITED FOLLOW-UP

I HEREBY GRANT PERMISSION TO THE SCHOOL MY CHILD WILL BE ATTENDING TO RELEASE HIS/HER ACADEMIC RECORDS ON A QUARTERLY BASIS TO THE YOUTH OPPORTUNITIES UNLIMITED FOLLOW-UP PROGRAM AT HENDERSON STATE UNIVERSITY, ARKANSAS DEPARTMENT OF VOCATIONAL AND TECHNICAL EDUCATION IN LITTLE ROCK, AND ___________________ SERVICE DELIVERY AREA. I ALSO AGREE FOR MY CHILD TO PARTICIPATE IN THE YOUTH OPPORTUNITIES UNLIMITED FOLLOW-UP PROGRAM WHICH INCLUDES MONTHLY TELEPHONE AND WRITTEN COMMUNICATION FROM THE UNIVERSITY.

__________________________________________
PRINT STUDENT'S NAME

__________________________________________
PRINT PARENT'S/GUARDIAN'S NAME

__________________________________________
PARENT/GUARDIAN'S SIGNATURE

__________________________________________
DATE
Happy Holidays

December, 1990
Y.O.U. NEWSLETTER
HENDERSON STATE UNIVERSITY
ARKADELPHIA, AR 71923
(501) 246-5511

Editor: Marshal Johnson
MERRY CHRISTMAS TO YOU

The YOU Staff at Henderson State University wishes you a very safe and happy holiday season.

*******************************
To all you 1991 Seniors, Financial Aid packets will be available at the HSU Financial Aid Office January 2 for completion for the Academic Year 1991-92. Make sure you check with your high school counselor about a packet. Let us know if you need a Financial Aid packet.

We are looking forward to seeing Jake on the HSU campus in January. Registration is January 14.

*******************************
Jessica counselor says she is already working with Jessica to prepare her for college. Jessica is thinking about attending Henderson. GO REDDIES!!!!! Half tuition scholarship...........

*******************************
We had a chance to see a good looking chick’s picture. WHO? Michele senior picture that she sent to Mrs. Lori Karimi. We would like to have a picture of all of the seniors. We are very proud of you.

*******************************
Jason is attending school in Lakeview (Phillips County).

We have been informed that Jeff is not attending school right now. If any of you know where Jeff is please let us know. Our last report on his was he is going to Job Corp.

*******************************
If you know of a YOU student that has moved or have a new telephone number, let us know. We need your help in helping us keep up with YOU.

DeQuita I attended a meeting in Little Rock, Arkansas on December 5 and I talked with your SDA representative. You have my belated sympathy. I will be thinking about you and we are always here for you.

A Holiday Message from Marshel Johnson......

Season’s Greetings and all good wishes for the coming year.

A Holiday Message from Lisa Duncan............

Happy Holidays and warmest wishes for the New Year.
FOR YOUR INFORMATION
Did you know that:
95% YOU 88 students are in school
19% Moved out-of-state
14% Moved within the state

Miss Patricia Gilbert is the graduate assistant who will contact you, your parents, and your school this academic year. Let’s be extra nice to her.

COLLEGE PLANS
Marie is discussing plans to attend Henderson State University after high school graduation. HOW ABOUT THAT?

Don’t forget that you were awarded a half tuition scholarship to attend Henderson upon completion of high school. Right now the value of that scholarship is $2,800 for four years.

DID YOU KNOW?
Because of the success of the Pilot YOU Program at Henderson State, there are three other YOU programs in Arkansas. A total of 192 students participated in the Summer 89 YOU program.
The program coordinators thank the various state and federal agencies for supporting YOU ’88. A special thanks to the faculty, administration and staff of Henderson State University for housing YOU’88 on the University’s campus.

Y.O.U. MARRIAGE COLUMN
Toben and Sandy got married this summer. Toben is working on his Master’s Degree and Sandy is completing her degree in nursing at HSU.

Mrs. Lori (Johnson) Karimi is employed with the Vocational Education Department, 2020 W. 3rd Street, Little Rock, AR 72205. Her telephone is 371-1760.

GUESS WHO CAME BY?
Mr. Ray Cathey and he is a part-time student at HSU. He is teaching full time at Van-Cove High School in Cove, Arkansas.

Brian Hughes is now employed in Camden, Arkansas, at the (PAC) People Concern Office. Brian really loves his job. He is using his excellent experiences on the job.

Mr. Jerry Allen is a student once again at HSU, on Monday nights. He is also teaching everyday in Pearcy, Arkansas.

Mr. John Gentry is still playing with his computer. He can produce pictures from a video tape on it.

Marshel Johnson spent one week with her family in Washington, D. C., this summer.

NEWS or NOTES you would like to share, please write Marshel Johnson. Happy Thanksgiving.
YOU NEWS

Verneli has relocated back in Blytheville, Arkansas. She is enrolled in school at Blytheville High School and she is really making progress.
Her new address is:

Vernell, how does it feel to be back in an Arkansas School District?

Eric has moved back to Mufreesboro, Arkansas, with his grandmother after spending last school year in Kansas City, Kansas. He has been enrolled in the Mufreesboro School District all year and his grandmother is proud to have him back with her.
His new address is:

Murfreesboro, AR 71958
Let's all join in and give Vernell and Eric a BIG WELCOME BACK TO ARKANSAS!

Terri has moved out of the state. Right now we cannot contact Terri and she has not contacted us. Let's all pray that Terri will contact us soon.

We sure will miss her if we lose her from our '88 YOU Family.

Frank has moved to Little Rock. He would love to hear from you. This is a big adjustment for Frank. We hope he will like his new home, and family.
His new address is:

EMPLOYMENT UPDATE

Jake worked this summer through the JTPA Program and his supervisor was well pleased with his performance and attendance.
Jake's supervisor thought he did a SUPERB JOB...WAY TO GO J-A-K-E.
Jake also resides in Mountain Home, Arkansas.

DeQuita gained lots of work experience this summer. She worked two jobs, one at McDonald's and the other through the JTPA Program. H-A-N-G in there DeQuita.

Theresa is really progressing in school. She's a g-r-e-a-t typist and she works at the hospital in her home town. We know Theresa is the best Nurses-Aide there. Theresa may want to use that scholarship she received from Henderson to further her education in the Nursing Program at Henderson!

Mona worked at UALR this summer and she just loved it. Cynthia also worked and earned her own money this summer.

Calvin quit his job because he needed to spend more time with his studies.

Kathy got married and moved out-of-state. The last word to reach our office as of press time for the Newsletter, she was in Wisconsin.

Editor's Note: If you are employed or worked this summer let us know. Just write to Marshall Johnson, Henderson State University, Arkadelphia, AR 71923.

We NEED Your Help!!

If you know the whereabouts of Robyn contact the YOU Office immediately. Robyn left home September 30. Her parents have not seen her since. It is rumored that she may be in the Little Rock area.
THOUGHT YOU WOULD LIKE TO KNOW

Dawn comes back to the Arkadelphia area often to see her grandparents. We always hear from Dawn when she’s in our area.

Phylisha had the chance to go to Washington DC and meet Whitney Houston. Phylisha had her “one moment in time” with Whitney.

William is doing g-r-e-a-t! He's all fired up over school. Keep the good work up William.

Carolyn got her braces off! She excited about that. Now she has the most beautiful smile in Paragould, Arkansas.

Steve is playing football for Heber Springs High School. If any of you other guys and girls are playing sports, let us know.

Terri counselor said that Terri was doing good in school this year. She has a better attitude toward school and a better outlook on her future.

Tracy writes that she liked YOU so much she wants to come back. Tracy has been doing some babysitting for a teacher in Little Rock.

Tabitha writes that she is enjoying school more this year than ever before.

Tammy is making sure she stay in touch with us. We really appreciate that. We love hearing from all of you.

Many of you have probably had an opportunity to hear the Minority Recruiter from Henderson State University, Ms. Vikita Bell, speak at your school. If she comes to your school, please pay attention and ask questions. She can give you important information about scholarships and grants.

A MESSAGE FROM MRS. LISA DUNCAN

I am having an exciting year. I’ve had the chance to contact all of you by phone and talk with each student counselor once already. Your counselors are very interested in you and Y.O.U.!

I had the opportunity to go to the Annual Counselor’s conference in Little Rock. Many of the counselors said they were there because of the letter you brought to them personally from Mrs. Lori Karimi, State Supervisor for Y.O.U. Thanks for your effort!

Many of you have asked about Y.O.U. II. Nothing has been decided about YOU II yet. When we know something you’ll know
The Pilgrims were first-
first out of the classroom and first on stage.
Laughing, giggling, looking for a parent in the
auditorium;
Maybe a little nervous.
Miles Standish said some words,
though they weren’t loud
or even memorable.
But the words came from the heart of a seven-
year-old:
A redhead with a Pilgrim hat over one eye
and a cardboard musket held upside down.
The Indians came later,
looking fierce in brown paper-maché.
They brought corn and plastic fish,
and the Pilgrims invited them to the feast.
Orange and black and red and green.
Flashbulbs and smiles all about.
It was Plymouth as it should have been,
full of excitement and thanksgiving.
Tiny Pilgrims, fierce Indians,
giggling in costume,
a resplendent paper turkey,
And a lesson in how it all began—and why.
(article from Mrs. Lisa Duncan continue from page 4)

I miss you all and hope you are doing well in school.

I have a big wall in my office covered with pictures of my YOU students. If you haven’t sent us a school picture please do so right away.

HELLO FROM MIKE CAIN "BART"

"Hello" and keep up the good work."

MESSAGE FROM MRS. ANA CALDWELL

Hope you are doing well in school. Remember if you read, read, read, and read some more you will be a better student. Remember reading is the key. I would like to hear from you.

If you have a change in your address and/or telephone number, let us know. If you know of another YOU student that has a change in his/her telephone and/or address notify us. We must keep in touch with you.

IF YOU WANT A MESSAGE PUT IN THE DECEMBER (CHRISTMAS) NEWSLETTER, SEND YOUR MESSAGE IN NO LATER THAN DECEMBER 3.

WE NEED YOUR HELP!!!!!!!!!

As part of the YOU Follow-Up Program we would like to know if you have a part-time job. Your supervisor’s name, telephone number/address, and the number of hours you work per week. We will use this data, NOT NAMES, to evaluate the YOU Job Club’s curriculum.

We received a telephone call from a counselor’s of Robert (RT) and he is having some difficult times right now. Let all send RT a postcard, letter and if you live in or around his community give him a call.

If you are doing something extra special in school, your community, or your church and you want to share it with others let us know.

A SPECIAL MESSAGE FROM MRS. MARSHEL JOHNSON

I hope you are having a good year. Let me hear from you.

I miss you and I especially miss those hugs from Terri , and Melissa . Hope you and your family have a very safe, happy and enjoyable holiday season.

We have notified your school for a report of your nine week grades. You may want to help us out by letting your counselor know how important it is for us to receive those grades. We use the data for final reports. We never identify a student.
SPRING Y.O.U. NEWSLETTER

April 1981 Henderson State University Arkadelphia, AR 71923
1988 Y.O.U. (PILOT-GROUP)
Editor: Marshall Johnson

We have no students to lose.

HENDERSON STATE UNIVERSITY
YOUTH OPPORTUNITIES UNLIMITED
P. O. BOX 7504
ARKADELPHIA, ARKANSAS 71923
(501) 246-5511 EXT 3438
SPRING INTERVIEWS

We are in the process of preparing for the Spring Interviews. You can help us by letting your counselor know that we will be asking them to assist us in conducting these most important interviews.

Y.O.U. SURVEY

Only thirteen surveys as of press time today have been return. It is crucial to the YO Follow-Up that we receive a 100% return on the surveys. If you have not completed your survey, please do so immediately and return it in the self-address, stamped enveloped that was provided.

THANKS TO YOU FOR RETURNING YOUR SURVEY

Jeff, Tony, Jason, Frank, Jerry, Michele, Robyn, Wanda, Theresa, Kathy, Roy, Annie, and DeQuita

Your free gift will be mailed to you immediately.

WE'RE SO GLAD

After two years, we heard from Daniel. He is doing wonderful and sends a Hello to the YOU 88 Gang.

We encourage Daniel and Kathy to let us hear from them often.

Y.O.U. WEEKEND RETREAT

The YOU Retreat will be June 1 and 2. We expect 100% participation this year. This probably will be the last Retreat for the 88 group. We will notify you of time and locations for pick-up.

WEDDING BELLS

Jessica's wedding date June 7. She also plans to attend Henderson this fall.

MISSING PERSON

IF YOU KNOW THE WHERE ABOUTS OF VERNELL, PLEASE LET US KNOW. WE HAVE COMPLETELY LOST CONTACT WITH HER.

A MESSAGE TO FRANK COCHRAN

Your presentation at the March YOU Board meeting was outstanding. You looked, spoke, and sounded extremely well. You are G-R-E-A-T.

Dr. Georgine Steinmiller, Mrs. Lisa Duncan and Mrs. Marshall Johnson Wishes YOU well.
autumn is a Time for Reading

he leaves are changing colors outside and there is a briskness in the air.

This is a great time of the year to find a quiet corner and curl up with a good book. A good book can be anything from an epic romance novel to the latest issue of Batman or Superman, depending on your taste. Reading broadens your imagination as well as your vocabulary. Turn the television off and use your brain and imagination!

Write us and tell us what you are reading. Or, tell us the kind of stories you enjoy and we'll write you back with suggestions of book titles. We will be looking forward to hearing from each of you.

s. Ana M. Caldwell and s. Lisa Duncan

JUST A REMINDER!!!!!!!

If you have a change of address or telephone number, contact the Y.O.U. Office. The telephone number is (501) 246-5511, ext 3438.

IMPORTANT NOTE............

We are in the process of collecting information for our December Newsletter. If you would like a message in the Newsletter send it to the Y.O.U. Office by November 30, 1989.

Editor: Marshall A. Johnson
MESSAGE FROM Y.O.U.

Mr. Ray Cathey sends best wishes to you. He challenges each of you to study, complete high school and attend either a college/university or a Vo-Tech school.

April really felt that being a part of the Y.O.U. Summer Program has stimulated and motivated her to want to complete high school and attend Henderson.

Jennifer and Keith are still Y.O.U. Lovers. They are not about to lose contact with each other.

Carolyn, Jackie, Theresa, and Lamar attend the same school. They see each other almost daily.

David goes deer hunting after school. We know he knows the safety rules for handling guns. Make sure you wear your bright orange colors, David.

We know you are busy with your studies, sports, and school curriculum, but periodically send a post card, a note or a card to someone that you met in the Y.O.U. Program.

Mr. John Gentry is experiencing a busy semester, but he does find time to continue to print Y.O.U. pictures from some of the videos.
In case you are wondering what happened to Miss Patricia Gilbert, she completed her master degree in Special Education from Henderson this summer, and she is teaching school in Fouke, Arkansas.

A MESSAGE FROM MRS. LORI KARIMI (JOHNSON):

HELLO! I Hope you are doing well. Also, I hope your grades for this quarter are okay. If you need any help, please call me at 324-9463.

P.S. I am still waiting on a school picture of you. My address is:

Executive Bldg.
2020 W 3rd Street.
Suite 214
Little Rock, AR 72205

If you want a message put in the December Newsletter, send it in by December 3, 1990.

HOPE YOU AND YOUR FAMILY HAVE A WONDERFUL, SAFE, AND HAPPY THANKSGIVING HOLIDAY.
A MESSAGE FROM MARSHA

Marsha: is the first Y.O.U. student to attend a university. She is enrolled at HSU this semester. She was awarded an additional $300 President Discretionary Scholarship by Dr. Dunn, President of Henderson State.

JAKE

Jake completed high school in June, 1990. This spring, beginning January 1991, his plans are to enroll in Henderson. We look forward to having Jake on the Henderson State University campus.

FOR YOUR INFORMATION:

As of press time today, 84% of the 1988 YOU students are still enrolled in school. Fourteen percent are currently not attending school, 79% are in school in-state, 5% are in school out-of-state, and 2% have graduated from high school.

SCHOLARSHIP INFORMATION:

Your half-tuition scholarship to attend Henderson is still valid. Contact the YOU Office, ext. 3438 or 3265, if you have any questions about your scholarship.

If you are in your senior year, contact your counselor's office to inquire about the ACT test and procedures to apply for financial aid: Pell Grant, State Grant, College Workstudy. You may also contact the Financial Aid Office at Henderson for assistance.

IMPORTANT NOTE:

If you have a change of address or telephone number, notify the YOU Office. The address is:

Henderson State University Youth Opportunities Unlimited P.O. Box 7504 Arkadelphia, AR 71923

As part of the YOU Follow-Up Program we would like to know if you have a part-time job. We would like to know your place of employment, supervisor's name, telephone number/address, and the number of hours you work per week. We will use this data, NOT NAMES, to evaluate the YOU job club's curriculum.

MESSAGES FROM THE YOU FOLLOW-UP STAFF

We continue to encourage you to remain in school, set high goals for yourself, and work exceedingly hard to accomplish them. We emphasize the importance of keeping in touch with us. We would like to know from you what we can do to improve our contact with you.
Hey Y.O.U. Guys & Gals!

Well spring time is quickly approaching! Flowers are beginning to blossom. So's love! Be careful, don't let your heart rule your head.

I'm getting good news from your counselors. MOST of you are doing well in school. Keep it up! I'm looking into activities for this summer. Don't just lie around, start looking for something now. I will be sending you information as I receive it. Take care!

FROM THE DESK OF...

Dear Y.O.U.'ers,

I hope you've had a good year so far. I know from grade reports that many of you are doing well academically. I trust that you are doing equally well socially, emotionally, and physically.

Valentine's Day is almost here. Along with giving your family and friends cards and gifts, why not do something nice for yourself? Try to go through the day without putting yourself down. Other people can put you down, but it doesn't stick unless you believe it.

Recognize that you do not have to be perfect at everything you attempt. When you do something, say encouraging things to yourself. If you don't succeed the first time, try again. Look for progress, not perfection. Very few things in life have been done perfectly or on the first try.

Be good to yourself. Set goals and work toward them!

Randy Bass, Director
Le Page du Poet

Classic Lines by Familiar Poets

SHE WALKS IN BEAUTY

She walks in beauty, like the night
Of cloudless climes and starry skies,
And all that's best of dark and bright
Meets in her aspect and her eyes.
Thus mellowed to that tender light
Which heaven to gaudy day denies.

One shade the more, one ray the less
Had half impaired the nameless grace
Which waves in every raven tress
Or softly lightens o'er her face,
Where thoughts serenely sweet express
How pure, how dear their dwelling-place.

And on that cheek and o'er that brow
So soft, so calm, yet eloquent.
The smiles that win, the tints that glow.
But tell of days in goodness spent.
A mind at peace with all below,
A heart whose love is innocent.

LODGE GEORGE GORDON BYRON

I WILL TELL THEE

What is to love

Love? I will tell thee what it is to love
It is to build with human thoughts a shrine,
Where Hope sits brooding like a beautiful dove;
Where Time seems young, and Life a thing divine.
All tastes, all pleasures, all desires combine
To consecrate this sanctuary of bliss.
Above, the stars in cloudless beauty shine;
Around, the streams their flowery margins kiss:
And if there's heaven on earth, that heaven is surely this.

Yes, this is Love, the steadfast and the true.
The immortal glory which hath never set;
The best, the brightest boon the heart e'er knew:
Of all life's sweets, the very sweetest yet!
O' who but can recall the eve they met
To breathe, In some green walk, their first young vow?
While summer flowers with moonlight dews were wet.
And winds sighed soft around the mountain's brow,
And all was rapture then which is but memory now!

CHARLES SWAIN

FROM "SONNETS FROM THE PORTUGUESE"

How do I love thee? Let me count the ways.
I love the depth and breadth and height
My soul can reach, when feeling out of sight
For the ends of Being and Ideal Grace.
I love thee to the level of every day's
Most quiet need, by sun and candlelight.
I love thee freely, as men strive for Right;
I love thee purely, as they turn from Praise.
I love thee with the passion put to use
In my old griefs, and with my childhood's faith.
I love thee with a love I seemed to lose
With my lost saint and sinner, I love thee still.
Smiles, tears, of all my life,-and, if God choose,
I shall but love thee better after death.

ELIZABETH BARRETT BROWNING

MY LUVE'S LIKE A RED, RED ROSE

O my Luve's like a red, red rose
That's newly sprung in June:
O my Luve's like the melodie
That's sweetly played in tune.
As fair art thou, my bonnie lass,
So deep in love am I:
And I will luve thee still, my dear,
Till a' the seas gang dry:

Till a' the seas gang dry, my Dear,
And the rocks melt wi' the sun:
I will luve thee still, my dear,
While the sands a' life shall run.
And fare thee well, my only Luve!
And fare thee well awhile!
And I will come again, my Luve,
Tho' it were ten thousand mile.

ROBERT BURNS
youth opportunities
unlimited

HAPPY BIRTHDAY
Y.O.U. STUDENT.

HAPPY
HALLOWEEN

Designed By Delores B. King
HAPPY THANKSGIVING

Hoping Each Of You A Fruitful Season

Designed by Delores Burkett King
A Birthday

Happy Birthday
to YOU

Song Just for YOU

Happy Birthday
to YOU
and many more....

ANOTHER YEAR OLDER....
ANOTHER YEAR WISER....

Hope you have a good day on your birthday....
Happy Birthday to someone SPECIAL!!

From All of US

We wish you a Beary Birthday.

Happy Birthday

Designed by Marshel Johnson
With best wishes for a wonderful season and New Year

Warm wishes for the Season's best and brightest joys

Designed by Marshel Johnson
With Every Good Wish

Happy Holiday Days

We wish you a happy holiday season

Designed by Marshel Johnson
Name: Pre- and Post-Test, Pilot Group.

<table>
<thead>
<tr>
<th>NAME</th>
<th>MEANING OF SCORE ON LEFT</th>
<th>MEANING OF SCORE ON RIGHT</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Cool, Reserved, Impersonal, Detached, Formal, Aloof</td>
<td>Warm, Outgoing, Kindly, Easy-going, Participating, Likes People</td>
</tr>
<tr>
<td>B</td>
<td>Concrete-thinking, Less Intelligent</td>
<td>Abstract-thinking, More Intelligent, Bright</td>
</tr>
<tr>
<td>C</td>
<td>Affected by Feelings, Emotionally Less Stable, Easily Annoyed</td>
<td>Emotionally Stable, Mature, Faces Reality, Calm</td>
</tr>
<tr>
<td>D</td>
<td>Phlegmatic, Undemonstrative, Deliberate, Placid, Inactive</td>
<td>Excitable, Impatient, Demanding, Overactive, Easily Distracted</td>
</tr>
<tr>
<td>E</td>
<td>Submissive, Humble, Mild, Easily Led, Accommodating</td>
<td>Dominant, Assertive, Aggressive, Stubborn, Competitive, Bossy</td>
</tr>
<tr>
<td>F</td>
<td>Sober, Restrained, Prudent, Taciturn, Serious</td>
<td>Conforming, Conscientious, Staid, Persistent, Moralistic, Rule-bound</td>
</tr>
<tr>
<td>G</td>
<td>Expedient, Disregards Rules, Self-indulgent, Nonconforming</td>
<td>Bold, Venturesome, Uninhibited, Can Take Stress</td>
</tr>
<tr>
<td>H</td>
<td>Shy, Threat-sensitive, Timid, Hesitant, Intimidated</td>
<td>Tenter-minded, Sensitive, Over-protected, Intuitive, Refined</td>
</tr>
<tr>
<td>I</td>
<td>Tough-minded, Self-reliant, No-nonsense, Rough, Realistic</td>
<td>Withdrawn, Guarded, Circumspect Individuality, Internally Restrained</td>
</tr>
<tr>
<td>J</td>
<td>Vigorous, Goes Readily with Group, Zestful, Given to Action</td>
<td>Apprehensive, Self-blaming, Guilt-prone, Insecure, Worrying</td>
</tr>
<tr>
<td>O</td>
<td>Self-assured, Secure,Feels Free of Guilt, Untroubled, Self-satisfied</td>
<td>Self-sufficient, Resourceful, Prefers Own Decisions</td>
</tr>
<tr>
<td>Q2</td>
<td>Group-oriented, A “Joiner” and Sound Follower, Listens to Others</td>
<td>Self-disciplined, Controlled, Socially Precise, Compulsive, Self-respecting</td>
</tr>
<tr>
<td>Q3</td>
<td>Undisciplined Self-conflict, Lax, Careless of Social Rules</td>
<td>Tense, Frustrated, Overwrought, Has High Drive</td>
</tr>
<tr>
<td>Q4</td>
<td>Relaxed, Tranquil, Composed, Has Low Drive, Unfrustrated</td>
<td></td>
</tr>
</tbody>
</table>

SECOND-ORDER AND DERIVED SCORES

<table>
<thead>
<tr>
<th>Second Order</th>
<th>Derived</th>
<th>A stem of 1 2 3 4 5 6 7 8 9 10 is obtained by about 2.3% 4.4% 8.2% 15.0% 19.1% 16.1% 15.0% 8.2% 4.4% 2.3% of teen-agers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Extraversion</td>
<td>Neurotic</td>
<td>Comments: ____________________________</td>
</tr>
<tr>
<td>Toughness</td>
<td>Leadership</td>
<td>Represents Pre-Test</td>
</tr>
<tr>
<td>Anxiety</td>
<td>Achievement</td>
<td>Represents Post-Test</td>
</tr>
<tr>
<td>Independence</td>
<td>Creativity</td>
<td></td>
</tr>
</tbody>
</table>

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## Jr.-Sr. HSPQ Test Profile

**Name:** ASU Y.O.U. Program 1939  
**Age:** _______  
**Sex:** _______  
**Grade in School:** _______  
**Date:** Summer '89

<table>
<thead>
<tr>
<th>Factor</th>
<th>Raw Score</th>
<th>Post Score</th>
<th>MEANING OF SCORE ON LEFT</th>
<th>Standard Ten Score (STEN)</th>
<th>MEANING OF SCORE ON RIGHT</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>5.36</td>
<td></td>
<td>Cool, Reserved, Impersonal, Detached, Formal,aloof</td>
<td>2 3 4 5 6 7 8 9 10 11</td>
<td>Abstract-thinking, More Intelligent, Bright</td>
</tr>
<tr>
<td>B</td>
<td>4.24</td>
<td></td>
<td>Concrete-thinking, Less Intelligent</td>
<td></td>
<td>Emotionally Stable, Mature, Faces Reality, Calm</td>
</tr>
<tr>
<td>C</td>
<td>6.66</td>
<td></td>
<td>Affected by Feelings, Emotionally Less Stable, Easily Annoyed</td>
<td></td>
<td>Excitable, Impatient, Demanding, Overactive, Easily Distracted</td>
</tr>
<tr>
<td>D</td>
<td>5.36</td>
<td></td>
<td>Phlegmatic, Undemonstrative, Deliberate, Placid, Inactive</td>
<td></td>
<td>Dominant, Assertive, Aggressive, Stubborn, Competitive, Bossy</td>
</tr>
<tr>
<td>E</td>
<td>5.36</td>
<td></td>
<td>Submissive, Humble, Mild, Easily Led, Accommodating</td>
<td></td>
<td>Cheerful, Enthusiastic, Impulsive, Headless, Expressive</td>
</tr>
<tr>
<td>F</td>
<td>5.66</td>
<td></td>
<td>Sober, Restrained, Prudent, Taciturn, Serious</td>
<td></td>
<td>Conforming, Conscientious, Staid, Persistent, Moralist, Rule-bound</td>
</tr>
<tr>
<td>G</td>
<td>5.76</td>
<td></td>
<td>Expedient, Dares Rules, Self-indulgent, Nonconforming</td>
<td></td>
<td>Bold, Venturesome, Unhindered, Can Take Stress</td>
</tr>
<tr>
<td>H</td>
<td>5.64</td>
<td></td>
<td>Shy, Threat-sensitive, Timid, Hesitant, Intimidated</td>
<td></td>
<td>Tender-minded, Sensitive, Over-protected, Intuitive, Refined</td>
</tr>
<tr>
<td>I</td>
<td>5.74</td>
<td></td>
<td>Tough-minded, Self-reliant, Non-nonsense, Rough, Realistic</td>
<td></td>
<td>Withdrawn, Guarded, Circumspect Individualism, Internally Restrained</td>
</tr>
<tr>
<td>J</td>
<td>5.66</td>
<td></td>
<td>Vigorous, Goes Readily with Group, Zestful, Given to Action</td>
<td></td>
<td>Appreciative, Self-blaming, Guilt-prone, Insecure, Worrying</td>
</tr>
<tr>
<td>K</td>
<td>5.14</td>
<td></td>
<td>Self-assured, Secure, Feels Free of Guilt, Untroubled, Self-satisfied</td>
<td></td>
<td>Self-sufficient, Resourceful, Prefers Own Decisions</td>
</tr>
<tr>
<td>Q2</td>
<td>5.49</td>
<td></td>
<td>Group-oriented, A &quot;Joiner&quot; and Sound Follower, Listens to Others</td>
<td></td>
<td>Self-disciplined, Controlled, Socially Precise, Compliant, Self-respecting</td>
</tr>
<tr>
<td>Q3</td>
<td>5.9164</td>
<td></td>
<td>Undisciplined Self-conflict, Law, Careless of Social Rules</td>
<td></td>
<td>Tense, Frustrated, Overwrought, Has High Drive</td>
</tr>
<tr>
<td>Q4</td>
<td>5.249</td>
<td></td>
<td>Relaxed, Tranquil, Composed, Has High Drive, Unfrustrated</td>
<td></td>
<td>Represents Post-Test</td>
</tr>
</tbody>
</table>

### Second-Order and Derived Scores

<table>
<thead>
<tr>
<th>Second Order</th>
<th>Extraversion</th>
<th>Anonymity</th>
<th>Independence</th>
<th>Achievement</th>
<th>Creativity</th>
<th>Leadership</th>
<th>Nutricism</th>
<th>Analytic</th>
<th>Reflective</th>
<th>Open Mind</th>
<th>Emotion</th>
<th>Openness to New Ideas</th>
<th>Gains</th>
<th>Losses</th>
<th>Summary</th>
<th>Comments</th>
<th>Commentary</th>
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</thead>
<tbody>
<tr>
<td>Total</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
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</tbody>
</table>

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# Jr.-Sr. HSPQ Test Profile

**Name:** [Redacted]

**Pre- and Post-Test 1989 Group**

<table>
<thead>
<tr>
<th>Factor</th>
<th>Raw Score</th>
<th>Meanings of Score on Left</th>
<th>Meanings of Score on Right</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>5.2</td>
<td>Cool, Reserved, Impersonal, Concrete-thinking, Less Intelligent</td>
<td>Warm, Outgoing, Kindly, Easy-going, Participating, Likes People</td>
</tr>
<tr>
<td>B</td>
<td>4.7</td>
<td>Affected by Feelings, Emotionally Less Stable, Easily Annoyed</td>
<td>Emotionaly Stable, Mature, Faces Reality, Calm</td>
</tr>
<tr>
<td>C</td>
<td>5.9</td>
<td>Phlegmatic, Undemonstrative, Delicrate, Placid, Inactive</td>
<td>Excitable, Impatient, Demanding, Overactive, Easily Distracted</td>
</tr>
<tr>
<td>D</td>
<td>5.0</td>
<td>Severe, Restrainted, Prudent, Taciturn, Serious</td>
<td>Dominant, Assertive, Aggressive, Stubborn, Competitive, Bossy</td>
</tr>
<tr>
<td>E</td>
<td>6.3</td>
<td>Expedient, Disregards Rules, Self-indulgent, Nonconforming</td>
<td>Conforming, Conscientious, Staid, Persistent, Moralistic, Rule-bound</td>
</tr>
<tr>
<td>F</td>
<td>4.7</td>
<td>Shy, Threat-sensitive, Timid, Hesitant, Intimidated</td>
<td>Bold, Venturesome, Uninhibited, Can Take Stress</td>
</tr>
<tr>
<td>G</td>
<td>5.4</td>
<td>Tough-minded, Self-reliant, No-nonsense, Rough, Realistic</td>
<td>Tender-minded, Sensitive, Over-protected, Intuitive, Refined</td>
</tr>
<tr>
<td>H</td>
<td>5.7</td>
<td>Vigorous, Goes Ready with Group, Zealous, Given to Action</td>
<td>Withdrawn, Guarded, Circumspect, Individualistic, Internally Restricted</td>
</tr>
<tr>
<td>I</td>
<td>6.3</td>
<td>Self-assured, Secure, Feels Free of Guilt, Untroubled, Satisfied</td>
<td>Apprehensive, Self-blaming, Guilt-prone, Insecure, Worrying</td>
</tr>
<tr>
<td>J</td>
<td>5.7</td>
<td>Group-oriented, A &quot;Joiner&quot; and Sound Follower, Listens to Others</td>
<td>Self-sufficient, Resourceful, Prefers Own Decisions</td>
</tr>
<tr>
<td>K</td>
<td>4.4</td>
<td>Undisciplined Self-conflict, lax, Careless of Social Rules</td>
<td>Self-disciplined, Controlled, Socially Precise, Compulsive, Self-respecting</td>
</tr>
<tr>
<td>L</td>
<td>5.3</td>
<td>Relaxed, Tranquil, Composed, Has Low Drive, Unfrustrated</td>
<td>Tense, Frustrated, Overworked, Has High Drive</td>
</tr>
</tbody>
</table>

**Second-Order and Derived Scores**

- Extraversion
- Tough Police
- Neuroticism
- Achievement
- Independence
- Creativity

- Anxiety
- Openness
- Conscientiousness
- Agreeableness
- Emotional Stability

A score of 1 is obtained by about 23% of teenagers. A score of 2 is obtained by about 44% of teenagers. A score of 3 is obtained by about 11% of teenagers. A score of 4 is obtained by about 41% of teenagers. A score of 5 is obtained by about 15% of teenagers. A score of 6 is obtained by about 3% of teenagers. A score of 7 is obtained by about 4% of teenagers. A score of 8 is obtained by about 2.3% of teenagers.

**Comments:**

---

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### Jr.-Sr. HSPQ TEST PROFILE

**Name:** SAU Y.O.U. 1989

**Age:** ____  **Sex:** ____  **Grade In School:** ____  **Date:** Summer '89

<table>
<thead>
<tr>
<th>RAW SCORE</th>
<th>MEANING OF SCORE ON LEFT</th>
<th>STANDARD TEN SCORE (STEN)</th>
<th>MEANING OF SCORE ON RIGHT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pre</td>
<td>Post</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Form A/C</td>
<td>Form R/D</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A</td>
<td>3.0 5.6</td>
<td>Cool, Reserved, Impersonal, Detached, Formal, Aloof</td>
<td>Warm, Outgoing, Kindly, Easy-going, Participating, Likes People</td>
</tr>
<tr>
<td>B</td>
<td>4.3 4.7</td>
<td>Concrete-thinking, Less Intelligent</td>
<td>Abstract-thinking, More Intelligent, Bright</td>
</tr>
<tr>
<td>C</td>
<td>4.1 6.4</td>
<td>Affected by Feelings, Emotionally Less Stable, Easily Annoyed</td>
<td>Emotionally Stable, Mature, Faces Reality, Calm</td>
</tr>
<tr>
<td>D</td>
<td>3.3 5.6</td>
<td>Phlegmatic, Undemonstrative, Deliberate, Placid, Inactive</td>
<td>Excitable, Impatient, Demanding, Overactive, Easily Distracted</td>
</tr>
<tr>
<td>E</td>
<td>3.1 5.6</td>
<td>Submissive, Humble, Mild, Easily Led, Accommodating</td>
<td>Dominant, Assertive, Aggressive, Stubborn, Competitive, Bossy</td>
</tr>
<tr>
<td>F</td>
<td>2.8 5.1</td>
<td>Sober, Restrained, Prudent, Taciturn, Serious</td>
<td>Cheerful, Enthusiastic, Impulsive, Heedless, Expressive</td>
</tr>
<tr>
<td>G</td>
<td>2.9 6.1</td>
<td>Expedient, Disregards Rules, Self-indulgent, Nonconforming</td>
<td>Conforming, Conscientious, Staid, Persistent, Moralist, Rule-bound</td>
</tr>
<tr>
<td>H</td>
<td>3.9 5.6</td>
<td>Shy, Threat-sensitive, Timid, Hesitant, Intimidated</td>
<td>Bold, Venturesome, Uninhibited, Can Take Stress</td>
</tr>
<tr>
<td>I</td>
<td>4.1 6.4</td>
<td>Tough-minded, Self-reliant, No-nonsense, Rough, Realistic</td>
<td>Tender-minded, Sensitive, Over-protected, Intuitive, Refined</td>
</tr>
<tr>
<td>J</td>
<td>3.5 5.9</td>
<td>Vigorous, Goes Readily with Group, Zestful, Given to Action</td>
<td>Withdrawn, Guarded, Circumspect Individualism, Internally Restrained</td>
</tr>
<tr>
<td>O</td>
<td>2.7 5.0</td>
<td>Self-assured, Secure, Feels Free of Guilt, Untroubled, Self-satisfied</td>
<td>Apprehensive, Self-blaming, Guilt-prone, Insecure, Worrying</td>
</tr>
<tr>
<td>O2</td>
<td>4.2 6.9</td>
<td>Group-oriented, A “Joiner,” and Sound Follower, Listens to Others</td>
<td>Self-sufficient, Resourceful, Prefers Own Decisions</td>
</tr>
<tr>
<td>O3</td>
<td>2.1 5.0</td>
<td>Undisciplined Self-conflict, Lack of Sense of Social Rules</td>
<td>Self-disciplined, Controlled, Socially Precise, Compulsive, Self-respecting</td>
</tr>
<tr>
<td>O4</td>
<td>2.7 5.3</td>
<td>Relaxed, Tranquil, Composed, Has Low Drive, Unfrustrated</td>
<td>Tense, Frustrated, Overwrought, Has High Drive</td>
</tr>
</tbody>
</table>

**SECOND-ORDER AND DERIVED SCORES**

<table>
<thead>
<tr>
<th>Second Order</th>
<th>Derived</th>
</tr>
</thead>
<tbody>
<tr>
<td>Extraversion</td>
<td>Neuroticism</td>
</tr>
<tr>
<td>Toughness</td>
<td>Leadership</td>
</tr>
</tbody>
</table>

A set of 1 2 3 4 5 6 7 8 9 10 is obtained by about 2.3% 4.4% 8.3% 15.0% 19.1% 18.1% 15.0% 8.3% 4.4% 2.3% of teen-agers

Comments: [Represented Pre-Test] [Represents Post-Test]
### Jr.-Sr. HSliving Profile

**Name:** UAPB 1989 Program  
**Sex:**  
**Grade in School:**  
**Date:** Summer '89  
**Age:**  

<table>
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<tr>
<th>Subject</th>
<th>Raw Score</th>
<th>Pre-Stem</th>
<th>Post-Stem</th>
<th>Meaning of Score on Left</th>
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<tr>
<td>A</td>
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<td>3.4</td>
<td>Cool, Reserved, Impersonal, Detached, Formal, Atoof</td>
<td></td>
</tr>
<tr>
<td>B</td>
<td>4.2</td>
<td>3.9</td>
<td>Concrete-thinking, Less Intelligent</td>
<td></td>
</tr>
<tr>
<td>C</td>
<td>4.0</td>
<td>4.2</td>
<td>Affected by Feelings, Emotionally Less Stable, Easily Annoyed</td>
<td></td>
</tr>
<tr>
<td>D</td>
<td>3.2</td>
<td>3.4</td>
<td>Phlegmatic, Under demonstrative, Delicate, Placid, Inactive</td>
<td></td>
</tr>
<tr>
<td>E</td>
<td>3.2</td>
<td>3.6</td>
<td>Submissive, Humble, Mild, Easily Led, Accommodating</td>
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</tr>
<tr>
<td>F</td>
<td>2.4</td>
<td>3.2</td>
<td>Sober, Restrained, Prudent, Taciturn, Serious</td>
<td></td>
</tr>
<tr>
<td>G</td>
<td>3.4</td>
<td>3.2</td>
<td>Expedient, Disregards Rules, Self-indulgent, Nonconforming</td>
<td></td>
</tr>
<tr>
<td>H</td>
<td>3.4</td>
<td>3.2</td>
<td>Shy, Timid, Reserved, Hesitant, Hydrated</td>
<td></td>
</tr>
<tr>
<td>I</td>
<td>4.2</td>
<td>4.1</td>
<td>Tough-minded, Self-reliant, No-nonsense, Rough, Realistic</td>
<td></td>
</tr>
<tr>
<td>J</td>
<td>3.2</td>
<td>3.8</td>
<td>Vigorous, Goes Ready with Group, Zestful, Given to Action</td>
<td></td>
</tr>
<tr>
<td>O</td>
<td>2.9</td>
<td>3.3</td>
<td>Self-assured, Secure, Feels Free of Guilt, Untroubled, Self-satisfied</td>
<td></td>
</tr>
<tr>
<td>Q2</td>
<td>4.3</td>
<td>4.0</td>
<td>Group-oriented, A &quot;Jock&quot; and Sound Follower, Listens to Others</td>
<td></td>
</tr>
<tr>
<td>Q3</td>
<td>3.3</td>
<td>3.3</td>
<td>Undisciplined Self-conflict, Law, Careless of Social Rules</td>
<td></td>
</tr>
<tr>
<td>Q4</td>
<td>2.9</td>
<td>3.0</td>
<td>Relaxed, Tranquil, Composed, Has High Drive, Unfrustrated</td>
<td></td>
</tr>
</tbody>
</table>

**Second-Order and Derived Scores**

- **Toughness:**  
- **Independence:**  
- **Achievement:**  
- **Leadership:**

**Meaning of Score on Right:**

- 1: Warm, Outgoing, Kindly, Easy-going, Participating, Likes People  
- 2: Abstract-thinking, More Intelligent, Bright  
- 3: Emotionally Stable, Mature, Faces Reality, Caim  
- 4: Excitable, Impatient, Demanding, Overactive, Easily Distracted  
- 5: Dominant, Assertive, Aggressive, Stubborn, Competitive, Bossy  
- 6: Cheerful, Enthusiastic, Impulsive, Headless, Expressive  
- 7: Conforming, Cautious, Prudent, Persistent, Moralistic, Rule-bound  
- 8: Bold, Venturesome, Uninhibited, Can Take Stress  
- 9: Tender-minded, Sensitive, Over-protected, Intuitive, Refined  
- 10: Withdrawn, Guarded, Circumspect, Independent, Internally Restrained  

**Comments:**

- **Extraversion:**  
- **Anxiety:**  
- **Neuroticism:**  
- **Leadership:**

**Pre-Test:**  
**Post-Test:**

---

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**Reprinted by permission**
**Name:** ASU Y.O.U. Program 1990  
**Age:**  
**Sex:**  
**Grade in School:**  
**Date:** 1990

<table>
<thead>
<tr>
<th>FACTOR</th>
<th>RAW SCORE</th>
<th>MEANING OF SCORE ON LEFT</th>
<th>STAN SCORE</th>
<th>MEANING OF SCORE ON RIGHT</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>5</td>
<td>Cool, Reserved, Impersonal, Detached, Formal, Aloof</td>
<td>5</td>
<td>Warm, Outgoing, Kindly, Easy-going, Participating, Likes People</td>
</tr>
<tr>
<td>B</td>
<td>5</td>
<td>Concrete-thinking, Less Intelligent</td>
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<td>Undisciplined, Self-conflict, Lax, Careless of Social Rules</td>
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### SECOND-ORDER AND DERIVED SCORES

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<th>Achievement</th>
<th>Creativity</th>
<th>Pre-Test</th>
<th>Post-Test</th>
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A stan of 2.3% 4.4% 9.2% 15.0% 19.1% 15.0% 9.2% 4.4% 2.3% of teen-agers is obtained.

Comments:

Represents Pre-Test

Represents Post-Test

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### Jr.-Sr. HSPO TEST PROFILE

**Name:** Pre- and Post-Test 1990 Group

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#### MEANING OF SCORE ON LEFT

- Cool, Reserved, Impersonal, Detached, Formal, Aloof
- Concrete-thinking, Less Intelligent
- Affected by Feelings, Emotionally Less Stable, Easily Annoyed
- Phlegmatic, Understated, Deliberate, Placid, Inactive
- Submissive, Humble, Mild, Easily Led, Accommodating
- Sober, Restrained, Prudent, Taciturn, Reserved
- Expedient, Disregards Rules, Self-indulgent, Nonconforming
- Shy, Threat-sensitive, Timid, Hesitant, Intimidated
- Tough-minded, Sullen, No-nonsense, Rough, Realistic
- Vigorous, Goes Ready with Group, Zestful, Given to Action
- Self-assured, Secure, Feels Free of Guilt, Untroubled, Self-satisfied
- Group-oriented, A "Joiner" and Sound Follower, Listens to Others
- Undisciplined Self-conflict, Lax, Careless of Social Rules
- Relaxed, Tranquil, Composed, Has Low Drive, Unstressed

#### STANDARD TEN SCORE (STEM)

- A: Warm, Outgoing, Kindly, Easy-going, Participating, Less People
- B: Abstract-thinking, More Intelligent, Bright
- C: Emotionally Stable, More, Faces Reality, Calm
- D: Excitable, Impatient, Demanding, Overactive, Easily Distracted
- E: Dominant, Assertive, Aggressive, Stubborn, Competitive, Bossy
- F: Cheerful, Enthusiastic, Impulsive, Courageous, Expressive
- G: Conforming, Conscientious, Impulsive, Headless, Expressive
- H: Bold, Venturous, Uninhibited, Can Take Stress
- I: Tender-minded, Sensitive, Over-protected, Intuitive, Readily
- J: Withdrawn, Guarded, Circumspect, Indivisual, Internally Restrained
- K: Apprehensive, Self-blaming, Guilt-prone, Insecure, Worrying
- L: Self-sufficient, Resourceful, Prefers Own Decisions
- M: Self-disciplined, Controlled, Socially Precise, Compulsive, Self-respecting
- N: Tense, Frustrated, Overburdened, High Drive

#### Comments

A score of 1 is obtained by about 2.3% 4.4% 9.3% 15.6% 16.1% 15.0% 9.2% 4.4% 2.3% of teen-agers

### SECOND ORDER AND DERIVED SCORES

- Anxiety
- Independence
- Achievement
- Creativity

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**Jr.-Sr. HSPO TEST PROFILE**

Name: SAU Y.O.J. Program 1990  
Age:  
Sex:  
Grade in School:  
Date: 1990

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<td>Group-oriented, A &quot;Joiner&quot;, and Sound Follower, Listens to Others</td>
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**SECOND-ORDER AND DERIVED SCORES**

- **Asten**  
  - 1: 2.3%  
  - 2: 4.4%  
  - 3: 7.2%  
  - 4: 15.0%  
  - 5: 19.1%  
  - 6: 15.0%  
  - 7: 9.2%  
  - 8: 4.4%  
  - 9: 2.3%  

- **Stem**  
  - 1: 2.3%  
  - 2: 4.4%  
  - 3: 7.2%  
  - 4: 15.0%  
  - 5: 19.1%  
  - 6: 15.0%  
  - 7: 9.2%  
  - 8: 4.4%  
  - 9: 2.3%  

- **Comments**  
  - Represents Post-Test  
  - No Pre-Test available

---

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**Jr.-Sr. HSPO TEST PROFILE**

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**SECOND ORDER AND DERIVED SCORES**

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**Comments:**

- Represents Post-Test
- Represents Pre-Test

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SECOND-ORDER AND DERIVED SCORES

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<th>Independence</th>
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<td>Independence</td>
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<th>Achievement</th>
<th>Creativity</th>
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<tr>
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<td>Achieveme</td>
<td>Creativity</td>
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A sten of 1 2 3 4 5 6 7 8 9 10 is obtained by about 2.3% 4.4% 6.2% 13.0% 19.1% 19.1% 15.0% 9.2% 4.4% 2.3% of teenagers

Comments: ____________

Represents Pre-Test

Represents Post-Test
Jr.-Sr. HSPQ TEST PROFILE

Name: Retreat (1989) Pilot Group

Ages: ______ Sex: ______ Grade in School: ______ Date: ______

RAW SCORE

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<tr>
<th>FACTOR</th>
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<tr>
<td>A</td>
<td>5.7</td>
<td>Cool, Reserved, Impersonal, Detached, Formal, Alot</td>
<td>A</td>
<td>Warm, Outgoing, Kindly, Easygoing, Participating, Likes People</td>
</tr>
<tr>
<td>B</td>
<td>5.3</td>
<td>Concrete-thinking, Less Intelligent</td>
<td>B</td>
<td>Abstract-thinking, More Intelligent, Bright</td>
</tr>
<tr>
<td>C</td>
<td>6.2</td>
<td>Affected by Feelings, Emotionally Labile, Easily Annoyed</td>
<td>C</td>
<td>Emotionally Stable, Mature, Faces Reality, Calm</td>
</tr>
<tr>
<td>D</td>
<td>5.9</td>
<td>Phlegmatic, Under demonstrative, Delicate, Placid, Inactive</td>
<td>D</td>
<td>Excitable, Impatient, Demanding, Overactive, Easily Distracted</td>
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<tr>
<td>E</td>
<td>5.8</td>
<td>Submissive, Humble, Mild, Easily Led, Accommodating</td>
<td>E</td>
<td>Dominant, Assertive, Aggressive, Stubborn, Competitive, Bossy</td>
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<tr>
<td>F</td>
<td>5.2</td>
<td>Sober, Restrained, Prudent, Taciturn, Serious</td>
<td>F</td>
<td>Cheerful, Enthusiastic, Impulsive, Headless, Expressive</td>
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<tr>
<td>G</td>
<td>5.8</td>
<td>Expedient, Disregards Rules, Self-indulgent, Nonconforming</td>
<td>G</td>
<td>Conforming, Conscientious, Staid, Persistent, Moralist, Rule-bound</td>
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<td>6.0</td>
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<td>Bold, Vindulgetic, Uninhibited, Can Take Stress</td>
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<tr>
<td>I</td>
<td>6.2</td>
<td>Tough-minded, Self-reliant, No-nonsense, Rough, Realistic</td>
<td>I</td>
<td>Tender-minded, Sensitive, Overprotected, Intuitive, Refined</td>
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<tr>
<td>J</td>
<td>5.9</td>
<td>Vigorous, Goes Readily with Group, Zestful, Given to Action</td>
<td>J</td>
<td>Withdrawn, Guarded, Circumspect, Individualism, Internally Restraining</td>
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<tr>
<td>O</td>
<td>5.6</td>
<td>Self-assured, Secure, Feels Free of Guilt, Untroubled, Self-satisfied</td>
<td>O</td>
<td>Apprehensive, Self-blaming, Guilt-prone, Insecure, Worrying</td>
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<tr>
<td>O2</td>
<td>5.7</td>
<td>Group-oriented, &quot;A Joiner&quot; and Sound follower, Listens to Others</td>
<td>O2</td>
<td>Self-sufficient, Resourceful, Prefers Own Decisions</td>
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<tr>
<td>O3</td>
<td>5.9</td>
<td>Undisciplined Self-conflict, Lax, Careless of Social Rules</td>
<td>O3</td>
<td>Self-disciplined, Controlled, Socially Precise, Compliant, Self-respecting</td>
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<tr>
<td>O4</td>
<td>4.7</td>
<td>Relaxed, Tranquil, Composed, Has Low Drive, Uninterested</td>
<td>O4</td>
<td>Tense, Frustrated, Overwrought, Has High Drive</td>
</tr>
</tbody>
</table>

SECOND ORDER AND DERIVED SCORES

A sign of 1 2 3 4 5 6 7 8 9 10 is obtained by about 2.3% 4.4% 6.2% 9.5% 13.1% 19.1% 25.1% 31.1% 37.1% of teenagers

Comments: ______

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### Jr.-Sr. HSPO Test Profile

**Name:** Retreat (1990) Pilot Group  
**Age:**  
**Sex:**  
**Grade in School:**  
**Date:**

#### Raw Score

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#### Standard Ten Score (STEN)

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<td>Warm, Outgoing, Kindly, Easygoing, Participating, Likes People</td>
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<tr>
<td>2</td>
<td>Concrete-thinking, Less Intelligent</td>
<td>Abstract-thinking, More Intelligent, Bright</td>
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<td>3</td>
<td>Affected by Feelings, Emotionally Less Stable, Easily Annoyed</td>
<td>Emotionally Stable, Mature, Faces Reality, Calm</td>
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<td>Sober, Reserved, Prudent, Taciturn, Serious</td>
<td>Cheerful, Enthusiastic, Impulsive, Headless, Expressive</td>
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<td>7</td>
<td>Expedient, Disregards Rules, Self-indulgent, Nonconforming</td>
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<td>8</td>
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<td>Tender-minded, Sensitive, Over-protected, Intuitive, Refined</td>
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<td>Vigorous, Goes Ready with Group, Zealous, Given to Action</td>
<td>Withdrawn, Guarded, Circumspect, Individualism, Internally Refined</td>
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<td>Group-oriented, A &quot;Joner&quot; and Sound Follower, Listens to Others</td>
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<td>Relaxed, Tranquil, Composed, Fast Low Drive, Uninhibited</td>
<td>Tense, Frustrated, Over-anxious, Has High Drive</td>
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#### Second-Order and Derived Scores

- **Second Order:** Extraversion, Anxious, Independence, Comment:  
- **Derived:** Neuroticism, Achievement, Creativity, Comments:  

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## Jr.-Sr. HSPQ Test Profile

**Name:** Retreat (1990)  
**1989 Group**

### Raw Scores

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### Meanings of Scores

**Standard Ten Score (STEN)**

- **A:** Warm, Outgoing, Kindly, Easy-going, Participating, Likes People
- **B:** Abstract-thinking, More Intelligent, Bright
- **C:** Emotionally Stable, Mature, Faces Reality, Calm
- **D:** Excitable, Impatient, Demandingly, Overactive, Easily Distracted
- **E:** Dominant, Assertive, Demanding, Stubborn, Competitive, Bossy
- **F:** Cheerful, Enthusiastic, Impulsive, Headstrong, Expressive
- **G:** Conforming, Conscientious, Staid, Persistent, Moralistic, Rule-bound
- **H:** Bold, Venturous, Uninhibited, Can Take Stress
- **I:** Tender-minded, Sensitive, Over-protected, Intuitive, Refined
- **J:** Withdrawn, Guarded, Cautious, Individualistic, Internally Restrained
- **O:** Self-confidence, Resourceful, Prefers Own Decisions
- **O2:** Self-disciplined, Controlled, Socially Percise, Compulsive, Self-respecting
- **O3:** Tense, Frustrated, Overwrought, Has High Drive

### Second Order and Derived Scores

#### Anxiety
- A score of 1 is obtained by about 27%, 41% of teenagers

#### Independence
- A score of 1 is obtained by about 27%, 41% of teenagers

#### Achievement
- A score of 1 is obtained by about 27%, 41% of teenagers

#### Creativity
- A score of 1 is obtained by about 27%, 41% of teenagers

### Comments

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Hello, My name is and I would like to talk to you for a few minutes about the 1989 summer Y.O.U. program here at Henderson. We would like to record your thoughts as the summer comes to an end. We will also talk with you next spring. If you don't mind. I would like to tape record this interview to check that my notes are accurate.

I. 1. What is your name?
2. What is your home town?
3. What is your school?
4. What will your grade level be this coming year?

Now I would like to know more about what you have been doing on your job site.

II. 5. What is your work site?
6. What is your job?
7. What benefits have come from this part of the Y.O.U. program?
8. What suggestions do you have that might improve this part of the Y.O.U. program?

Now I would like to know more about your academic activities.

III. 9. What classes have you taken?
10. What benefits have come from these classes?
11. What suggestions do you have that might improve this part of the Y.O.U. program?

Finally, I would like to know about other parts of the program.

IV. 12. What part of the Y.O.U. program was your favorite?
13. What part of the Y.O.U. program might be improved?
14. What changes have occurred for you during the Y.O.U. program?
15. What final statement would you like to make?

Thank you for your time; we will look forward to talking with you in the spring.
Question 14: "What changes have occurred for you during the Y.O.U. program?"

I learned how to stop, listen, and think before I say something.
I'm more responsible.
When I get ready to come to school, I'll pick this school because I've got more of my practice from here.

My attitude
If I don't like people, and if people talk about you just ignore them and walk away.
I know more
My attitude was real bad and now it's not.
I've gotten taller and I've learned some more and more responsibility.
I've been trying to work on my attitude; I think it's gotten a little better. It was just a bad attitude.
I know now more than I did before, and I've learned to speak up for myself.
learned to meet different people and get along with them
My work's been better, like in school. I try to study and do better grade, and I have. A's and B's are better than C's and D's.

My attitude; my personality
My attitude
I'm not as immature as I used to be.
My attitude and fighting all the time. Since I've been here I don't even thing of fighting. So when I go back it'll be like, Felecia ain't fighting, why isn't she trying to start nothing. I'm going to let them know that I've changed.
You learn how to use your money right.
Got to go on lots of trips and stuff.
I'm the same.
I've changed
A lot of them. Being more friendly to people has changed and talking back to adults has really changed.

I believed that I've become more outgoing.

I don't feel I've changed.

I've changed for the better.

I controlled myself better than I usually do and I am getting along with everybody else and stuff like that.

I feel that I've changed for the good.

I'm not a lot smarter than I was when I came here.

My attitude towards school work is better.

I learned to do my work in class.

Helped me to work better, and have responsibilities.
Questions 15: "What final statement would you like to make?"

If you come to the Y.O.U. program it would help you a lot.

I've enjoyed it and it's benefitted me in all ways of life. I'd like to have the opportunity to be in another deal like this.

It's going to do us a lot of good in the future.

It's a nice program to attend.

The program is very good. It's a good opportunity to do something for the summer instead of getting into a lot of trouble. It teaches you a lot of responsibility; it's real good.

The Y.O.U. program has given me a good start in life. I recommend that everyone join and be in the program next year.

It was the best of times; it was the worst of times.

It was very nice and I really learned a lot from it.

I've had fun at the Y.O.U. program.

I guess I'd come back if they had another one.

I would like to thank all the supervisors and workers in the program for making this a nice summer for me - thank you.

It's okay. I've had a lot of fun.

You can learn things if you take the opportunity to listen instead of acting and not paying attention.

I really like this program, and I would come back next year.

I like the Y.O.U. program; I think it's a good program for you.

Y.O.U. is fun.

It just helped me a lot and I'm so thankful for it. I would like to come again, but I can't. It was fun and it helped me with my problems. I feel alright and I'm going back happy.

I think it's great and I encourage everyone who would like to come to go ahead and come because it's very good.
It's fun and I enjoyed myself.

No final statement- I'd come back if I had the chance.

They make you study the books so you can achieve a goal in life.

It's been cool; it was fun.

Learned to work with and under other people and get along with them. I hope that more people get to enter and stay in the program next year.

I'm ready to go home.

It was an alright program and I like being here.

The program is good, it's wonderful, and I advise anyone who can get in it and be a part of it.

It was fun and I'd like to come back.

I want to come back next year.

I am going to try to encourage more people to come so they can have the same experience that I have had.

Y.O.U. is a really good program. It helps people learn to deal with their problems. Instead of telling it off on other people, they get to talk to other people from other cities and make friends with them. It's really good because when your parents come down they haven't seen you for awhile and they think you've really grown up because you haven't really told them how bad it was or have bad feelings against this or anything.

It's a good program.

I would like to thank the Y.O.U. program for letting us come here.
Hello my name is __________ and I would like to talk to you for a few minutes about the 1988 Summer Y.O.U. Program. I would like to record your thoughts so if you don't mind, I would like to tape record this interview to check that my notes are accurate.

I. 1. What is your name?
   2. What is your home town?
   3. What is your school?
   4. What is your grade level this year?

Now I would like to know more about what you did on your job site.

II. 5. What was your work site?
   6. What was your job?
   7. What benefits have come from this part of the Y.O.U. Program?
   8. What suggestions do you have that might improve this part of the Y.O.U. Program?
   9. Do you have a part-time job now?
      If so, did something you learned from the Youth Opportunities Unlimited program last summer assist you in getting this job?

Now I would like to know more about your academic activities.

III. 10. What classes did you take in the Y.O.U. Program?
   11. What benefits have come from these classes?
   12. What suggestions do you have that might improve this part of the Y.O.U. Program?
   13. Do you feel you are doing better in school this year?
   14. Are you attending school more days than last year?
   15. Are you involved in any school organization or a member of a school club?
   16. Do you think finishing high school is important?
17. At this time do you plan to finish high school? If not why?
18. Are you planning to attend school after high school? If so, what — a college or vocational/technical school?

IV. 19. What changes have occurred for you because of the Y.O.U. Program?
20. What final statement would you like to make?

Thank you for your time. The Y.O.U. Crew is looking forward to seeing you in May.
PARENT

Name:
Place:
Date:
Time:
Child:

1) Your child, __________, attended the Y.O.U. program at Henderson.

2) Do you feel Y.O.U. has helped your child? If so, explain how.

3) What were the strengths of the program?

4) What recommendations would you make to the program?
SIBLING(S) INTERVIEW

Name(s): 

1. 
2. 
3. 
4. 

Age: 

Sex: 

Place: 

Time: 

Date: 

1) Do you know what the Youth Opportunities Unlimited (Y.O.U.) program is?

2) Has your brother/sister told you about Y.O.U.?  
   If so, what did they tell you?

3) Have you noticed any changes in your brother/sister since Y.O.U.?

4) Would you like to have an opportunity to attend Y.O.U.?  
   Explain why:
COUNSELOR & SCHOOL

1) Name:
2) Date:
3) Time:
4) Place:
5) Y.O.U. Student(s):

1) Please describe your impressions of the Youth Opportunities Unlimited (Y.O.U.) program?

2) Have you noticed any attendance pattern changes in the Y.O.U. graduates from pre-Y.O.U. to the present?

3) Have you noticed any behavioral changes in Y.O.U. graduates from pre-Y.O.U. to the present?

4) Have you noticed any grade trends in the Y.O.U. graduates from pre-Y.O.U. to the present?

5) Have you noticed any changes in attitude in Y.O.U. graduates from pre-Y.O.U. experience to the present?

6) Have the Y.O.U. participants talked about their experiences to others? If so, what kinds of things did the students say about Y.O.U.?

7) Suggestions or ideas?
Y.O.U. FOLLOW-UP

Student’s Name ________________________________

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Any observations you feel might be appropriate.

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Appendix G

Appendix G

The Henderson State University
Youth Opportunities Unlimited
Follow-up Program
Cordially invites
Y.O.U.
to the
Y.O.U. Weekend Reunion
on the
Henderson State University Campus
on the day of
June 2, 1990
through the afternoon of
June 3, 1990

R.S.V.P. by May 16, 1990

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The Henderson State University
Youth Opportunities Unlimited
Follow-up Program of 1988
cordially invites
Y.O.U.
to a
luncheon on
Saturday
May 27, 1989
11:30 a.m.
in Caddo Cafeteria
on the
Henderson State University Campus
at the first
Y.O.U. Weekend Reunion

R.S.V.P. by May 5, 1989
Parental Permission to Attend Youth Opportunities Unlimited Weekend Retreat at Henderson State University

I hereby give my permission for my child to attend the Youth Opportunities Unlimited Weekend Retreat at Henderson State University on Saturday, June 1 and Sunday, June 2, 1991. I understand that he/she will be provided a room in an on-campus dormitory and will be served meals. Responsible staff members will be employed to supervise the dormitories.

I further understand that the University and the Youth Opportunities Unlimited program will provide the University's normal security services to my child and will exercise close, reasonable supervision of all planned activities on campus.

I understand that my child must abide by all rules, regulations, and policies established by the Youth Opportunities Unlimited program and the University, and release Henderson State University from any and all liability, claims, demands, or actions or causes of action whatsoever arising out of my damage, loss or injury which occurs as a result of a violation of these rules, regulations, and policies by any participant.

Parent/Guardian's Signature________________________________________
(Print) Child's Name______________________________________________
(Print) Parent/Guardian's Name_______________________________________
Date________________________

YOU MUST HAVE THIS PERMISSION SLIP WITH YOU IN ORDER TO BOARD A HENDERSON STATE UNIVERSITY VEHICLE.
Y.O.U. WEEKEND REUNION
SCHEDULE OF EVENTS

Saturday, June 2, 1990

1:00 - 5:00  Wells Gym open for recreation
            (swimming pool, weight room, basketball)
5:00 - 5:30  Get ready for dinner (Pines Dorm)
5:30 - 6:30  Dinner (Caddo Cafeteria)
6:30 - 7:00  Lori Karimi (Caddo Cafeteria)
7:00 - 8:00  Decorate for the dance (Studio H)
8:00 - 8:30  Get Ready for the Dance (Pines Dorm)
8:30 - 10:30 Dance (Studio H)
11:00  Return to Pines Dorm
11:15  Whole group meetings (Girls/Guys)

Sunday, June 3, 1990

7:00 - 8:00  Breakfast (Caddo Cafeteria)
8:00 - 9:00  Informal meeting (Caddo Cafeteria)
9:00 - 10:00 Autograph Party (Pines Dorm)
10:00 - 10:30 FREE TIME
10:30 - 11:00 Pack
12:00 - 1:00  Luncheon (Caddo Cafeteria)
1:00  Buses head for home
The Future

Immediate Plans:

What I Will be Doing in 5 Years:

What I Will be Doing in 10 Years:

My Career Goals:

Great Events of the Year

Biggest National News Events:

Biggest Local News Events:

Best Movie of the Year:
Best TV Show of the Year:
Best Actor/Actress:
Best Album of the Year:
Best Recording Group:
Current Fads:
Style of Dress:
Popular Sayings:
Biggest Sport Event:
Miscellaneous:
1991 Y.O.U.
WEEKEND RETREAT
AGENDA

SATURDAY
4:00 P.M. - 6:00 P.M. ARRIVE TO CAMPUS
6:30 P.M. - HSPQ
7:00 P.M. VIDEO - HAYGOOD GYM
8:00 P.M. - 11:00 P.M. DANCE PIZZA PARTY DANCE CONTEST
11:00 P.M. - 12:00 MIDNIGHT GROUP MEETINGS IN PINES
12:30 A.M. DOORS WILL BE LOCKED!
12:30 A.M. - 1:00 VISIT IN THE DORM

SUNDAY
8:00 A.M. - BREAKFAST
9:30 A.M. VISIT IN THE DORM
10:00 A.M. - PACK AND PREPARE TO GO TO DEGRAY FOR A PICNIC
11:00 A.M. - 1:00 COOKOUT
2:00 P.M. LEAVE FOR HOME
HENDERSON STATE UNIVERSITY
YOUTH OPPORTUNITIES UNLIMITED
WEEKEND RETREAT

THIS IS TO CERTIFY THAT

ATTENDED THE 1991 Y.O.U. WEEKEND RETREAT

JUNE 1 & 2 1991

at

HENDERSON STATE UNIVERSITY
ARKADELPHIA, ARKANSAS

Sue Anne Sennsler
Y.O.U. FOLLOW-UP DIRECTOR

Marchel A. Johnson
Y.O.U. Coordinator

Lisa Etheredge
Y.O.U. Graduate Assistant

June 1, 1991

DATE
Arkansas Y.O.U. Follow-up
1988

in school 29%

GED 10%
deceased 2%
not in school 14%

graduated 45%

Total 42 Students
86% graduated, in school, or GED

(percentage does not include deceased)
Arkansas Y.O.U. Follow-up
1989

Total 169 students--91% in school or GED
(percentage does not include deceased)
Arkansas Y.O.U. Follow-up
1990

in school 94%

not in school 3%

"missing" 2%  GED 1%

Total 306 students--95% in school or GED
Arkansas Y.O.U. Follow-up
1988-1990

Total 517 Students
93% graduated, in school, or GED

(percentage does not include deceased)
BIBLIOGRAPHY


