Directory of Services: Federal Agencies and Non-Federal Organizations Providing Services to Migrant and Seasonal Farmworkers and Their Families.

Office of Elementary and Secondary Education (ED), Washington, DC. Migrant Education Programs.

Mar 91
95p.
Reference Materials - Directories/Catalogs (132)

MF01/PC04 Plus Postage.

Agencies; Directories; *Federal Programs; Legal Aid; *Migrant Education; *Migrant Health Services; Migrant Programs; *Migrant Welfare Services; *Migrant Workers; *Seasonal Laborers

This directory promotes better coordination among agencies and organizations that serve migrant and seasonal farmworkers (MSFWs) and their families. The U.S. Department of Agriculture, the U.S. Department of Education, the U.S. Environmental Protection Agency, the U.S. Department of Health and Human Services, the U.S. Department of Justice, and the U.S. Department of Labor all provide services to MSFWs. Descriptions of federal programs within these agencies include the following entries: (1) services provided; (2) statutory authority and regulations; (3) contact person and address; (4) total federal funds for fiscal year 1990 and 1991; (5) total estimated federal funds; (6) agencies administering the program; (7) definition of eligible migrants; and (8) program publications and directories. Similar information is provided for national non-federal organizations that provide services to MSFWs. The following sections are included in the appendices: (1) publications and directories about the Special Supplemental Food Program for Women, Infants and Children; (2) college assistance program directors; (3) high school equivalency program directors; (4) Even Start program directors; (5) state directors of migrant education; (6) office of pesticide program publications and directories; (7) migrant Head Start grantees; (8) community services block grant directory; (9) regional administrators-Migrant and Seasonal Agricultural Workers Protection Act directory and fact sheet; (10) Department of Labor's H-2A fact sheet; (11) Immigration Reform and Control Act fact sheet; and (12) monitor advocate directory. (KS)
Federal Agencies and Non-Federal Organizations Providing Services to Migrant and Seasonal Farmworkers and Their Families

United States Department of Education
Office of Migrant Education

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INTRODUCTION

Federal program and non-federal national organizations that serve migrant farmworkers and their families share a common goal: to improve the effectiveness of programs in meeting the needs of migrants. Factors related to mobility, seasonal work patterns and the lack of resources in the areas where migrants work and live make it difficult for migrant families to receive a continuous level of high-quality services. Recognizing that the key to the successful delivery of services lies in better coordination between health, education, housing, employment and legal agencies, the U.S. Department of Education has compiled this directory.

This publication is a result of a cumulative effort of the programs represented within and is intended to provide information on the various services for migrants. The U.S. Department of Education plans to update and distribute this publication annually. If you have any suggestions or would like to include additional information, please submit your recommendations to:

Director
Office of Migrant Education
U.S. Department of Education
400 Maryland Avenue, S.W.
Washington, D.C. 20202-6135

MARCH 1991
# Table of Contents

Federal Agencies That Provide Services to Migrant and Seasonal Farmworkers and Their Families

<table>
<thead>
<tr>
<th>Agency</th>
<th>Programs</th>
<th>Page No.</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S. Department of Agriculture</td>
<td>Community Facilities Loan Program</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Farm Labor Housing Loan and Grant Program</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>School Breakfast Program</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>National School Lunch Program</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td>Special Milk Program</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td>Special Supplemental Food Program for Women, Infants and Children</td>
<td>6</td>
</tr>
<tr>
<td>U.S. Department of Education</td>
<td>College Assistance Migrant Program</td>
<td>8</td>
</tr>
<tr>
<td></td>
<td>High School Equivalency Program</td>
<td>9</td>
</tr>
<tr>
<td></td>
<td>Inter/Intra State Coordination Contracts</td>
<td>10</td>
</tr>
<tr>
<td></td>
<td>Migrant Even Start</td>
<td>11</td>
</tr>
<tr>
<td></td>
<td>State Basic Grant Program</td>
<td>12</td>
</tr>
<tr>
<td></td>
<td>Handicapped Migratory Agricultural and Seasonal Farm Worker Vocational</td>
<td>13</td>
</tr>
<tr>
<td></td>
<td>and Rehabilitation Services Program</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Adult Migrant Farmworker and Immigrant Education</td>
<td>14</td>
</tr>
<tr>
<td>U.S. Environmental Protection Agency</td>
<td>Pesticide Program</td>
<td>15</td>
</tr>
<tr>
<td>U.S. Department of Health and Human Services</td>
<td>Migrant Head Start</td>
<td>16</td>
</tr>
<tr>
<td></td>
<td>Migrant Health Program</td>
<td>17</td>
</tr>
<tr>
<td></td>
<td>Community Services Block Grant Program</td>
<td>18</td>
</tr>
</tbody>
</table>
U.S. DEPARTMENT OF JUSTICE

Special Agricultural Worker Program ...................... 19
Replenish Agricultural Worker Program ...................... 19
Temporary H-2A Worker Program ............................. 19

U.S. DEPARTMENT OF LABOR

Migrant and Seasonal Worker Protection Program .......... 20
Migrant and Seasonal Farmworker Program (JTPA) ........ 21
Immigration Reform and Control Act Program (IRCA) .... 22
SAWs and RAWs Programs .................................... 23
Migrant and Seasonal Farmworker Services ................. 24
Temporary Alien Agricultural Labor Certification H-2A
Program ....................................................... 25

National Non-Federal Organizations That Provide Services to
Migrant and Seasonal Farmworkers and Their Families

LEGAL NON-FEDERAL ORGANIZATIONS

1. Farmworker Justice Fund .................................. 26
2. Migrant Legal Action Program ............................. 27

EDUCATION NON-FEDERAL ORGANIZATIONS

1. Interstate Migrant Education Council .................... 28

GENERAL NON-FEDERAL ORGANIZATIONS

1. National Governors' Association .......................... 29
APPENDICES

A. WIC Program Publications and Directories
B. College Assistance Program Directors
C. High School Equivalency Program Directors
D. Even Start Program Directors
E. State Directors of Migrant Education
F. Office of Pesticide Program Publications and Directories
G. Migrant Head Start Grantees
H. Community Services Block Grant Directory
I. Regional Administrators-MSPA Directory and Fact Sheet ESA 86-9
J. H-2A Program Fact Sheet
K. IRCA Fact Sheet ESA 88-20
L. Monitor Advocate Directory (MSFW)

iii
FEDERAL AGENCIES THAT PROVIDE SERVICES TO MIGRANT AND SEASONAL FARMWORKERS AND THEIR FAMILIES
COMMUNITY FACILITIES LOAN PROGRAM
U.S. Department of Agriculture

1. Services Provided:
Loan funds to public bodies, non-profit organizations, and Federally recognized Indian tribes in rural areas of 20,000 or less in population for essential community facilities projects for health care, public safety, public service, and cultural and educational facilities.

2. Statutory Authority and Regulations:
(a) Consolidated Farm and Rural Development Act, Sections 306 and 310; and
(b) 7 CFR 1942-C.

3. Contact Person: James C. Alsop
   Address: Community Facilities Division, Room 6304
   14th & Independence Avenue, S.W.
   Washington, D.C. 20250
   Telephone Number: (202) 382-1497

4. Total Federal Funds for FY: 1990 95.7 million (Insured)
                               25.0 million (Guaranteed)
                               1991 100 million (Insured)
                               25 million (Guaranteed)

5. Total Estimated Federal Funds for Migrants and Seasonal Farmworkers and their Families: $700,000.00

6. Program Administered by:
   (a) FMHA District offices; and
   (b) Farmers Home Administration state offices

7. Definition of Eligible Migrants:
Migrant agriculture laborers and their family dependents who establish a temporary residence while performing agriculture work at one or more locations away from the place they call home or home base. (This does not include day-haul agriculture workers whose travels are limited to work areas within one day of their work location.) A home base state is a state which the migrant farm laborer claims as his/her domicile.

8. Program Publications and Directories:
NA
1. **Services Provided:**

   The program provides funds for the construction of housing and other ancillary facilities located at a housing site.

2. **Statutory Authority and Regulations:**

   (a) Title V, The Housing Act of 1949, as amended; and
   (b) 7 CFR 1944, subpart D.

3. **Contact Person:** Tom Sanders
   **Address:** Multi-Family Housing Division
   Room 5343 South Building, USDA
   Washington, D.C. 20250

   **Telephone Number:** (202) 382-1626

4. **Total Federal Funds for FY:** 1990
   - 11.3 million loans and
   - 10.9 million in grants
   - (439 units of rental assistance)

5. **Total Estimated Federal Funds for Migrants and Seasonal Farmworkers and their Families:** $10 million

6. **Program Administered by:**

   Farmers Home Administration state offices and district offices.

7. **Definition of Eligible Migrants:**

   Migrant agriculture laborer means any agriculture laborers and family dependents who establish a temporary residence while performing agriculture work at one or more locations away from the place he/she calls home or home base. (This does not include day-haul agricultural workers whose travels are limited to work areas within one day of their work location.) A home base state is the state which the migrant farm laborer claims as his/her domicile. Such migrants must be U.S. citizens or admitted for permanent residency.

8. **Program Publications and Directories:**

   NA
SCHOOL BREAKFAST PROGRAM (SBP)
U.S. Department of Agriculture

1. **Services Provided:**
The program provides subsidized breakfast service in schools for eligible school children.

2. **Statutory Authority and Regulations:**
   (a) The Child Nutrition Act of 1966, Section 4, as amended;
   The National School Lunch Act, Section 9; and
   (b) 7 CFR 220.

3. **Contact Person:** Chuck Heise
   **Address:**
   Food and Nutrition Service
   3101 Park Center Drive
   Alexandria, VA 22302
   **Telephone Number:** (703) 756-3620

4. **Total Federal Funds for FY:** 1990 $593,930,000.00

5. **Total Estimated Federal Funds for Migrants and Seasonal Farmworkers and their Families:** N/A

6. **Program Administered by:**
   (a) State Education Agencies;
   (b) School Food Authorities (School District); and
   (c) U.S. Department of Agriculture Food and Nutrition Regional Offices

7. **Definition of Eligible Migrants:**
Children of migrant families meeting prescribed family size and income eligibility standards can receive free or reduced price benefits if their school elects to participate in the SBP program. Both public and non-profit private schools may participate.

8. **Program Publications and Directories:**
NA
1. **Services Provided:**

The program provides subsidized lunch service in schools for eligible school children.

2. **Statutory Authority and Regulations:**

(a) The National School Lunch Act; as amended; and
(b) 7 CFR 210.

3. **Contact Person:** Chuck Heise
   **Address:** Food and Nutrition Service
   3101 Park Center Drive
   Alexandria, VA 22302
   **Telephone Number:** (703) 756-3620

4. **Total Federal Funds for FY:** 1990 $3,783,087,000.

5. **Total Estimated Federal Funds for Migrants and Seasonal Farmworkers and their Families:** N/A

6. **Program Administered by:**

(a) State Education Agencies;
(b) School Food Authorities (School District); and
(c) U.S. Department of Agriculture Food and Nutrition Regional Offices

7. **Definition of Eligible Migrants:**

Children of migrant families meeting prescribed family size and income eligibility standards can receive free or reduced price benefits if their school elects to participate in the NSLP program. Both public and non-profit private schools may participate.

8. **Program Publications and Directories:**

Factsheets available upon request from above address.
SPECIAL MILK PROGRAM (SMP)

U.S. Department of Agriculture

1. Services Provided:

Provides subsidized or free 1/2 pints of milk for children in participating private and public schools.

2. Statutory Authority and Regulations:

(a) The Child Nutrition Act, Section 3, as amended; and
(b) 7 CFR 215.

3. Contact Person: Chuck Heise
Address: Food and Nutrition Service
3101 Park Center Drive
Alexandria, VA 22302

Telephone Number: (703) 756-3620

4. Total Federal Funds for FY: 1990 $20,747,000.00

5. Total Estimated Federal Funds for Migrant and Seasonal Farmworkers and their Families: N/A

6. Program Administered by:

(a) State Education Departments;
(b) School Food Authorities (School District); and
(c) U.S. Department of Agriculture Food and Nutrition Regional Offices

7. Definition of Eligible Migrants:

Children of migrant families meeting prescribed family size and income eligibility standards can receive free benefits if their school elects to participate in the SMP program. Both public and non-profit private schools may participate.

8. Program Publications and Directories:

NA
1. Services Provided:

The WIC Program provides specific nutritious supplemental foods and nutrition education, including information about the dangers of alcohol and other drug use during pregnancy, to low income pregnant, postpartum and breastfeeding women, infants and children up to age five, who are determined to be at nutritional risk. Special program provisions have been implemented in response to the unique needs of the migrant population. For example, a verification of certification card is issued to ensure continuity of benefits as migrant participants move from area to area.

2. Statutory Authority and Regulations:

(a) Child Nutrition Act of 1966, Section 17, as amended; and
(b) 7 CFR Part 246.

3. Contact Person: Ronald J. Vogel, Director
Address: Supplemental Food Programs Division
Food and Nutrition Service, USDA
3101 Park Center Drive
Alexandria, VA 22302
Telephone Number: (703) 756-3746

4. Total Federal Funds for FY: 1991 $2.35 billion

5. Total Estimated Federal Funds for Migrants and Seasonal Farmworkers and their Families:

WIC legislation provides for a special migrant set-aside of not less than nine-tenths of one percent (.9%) of appropriated funds for services to eligible migrant populations. For FY 1991 the preliminary set-aside is $16.2 million.
6. Program Administered by:

(a) USDA, Food and Nutrition Service at the National level
(b) 86 State agencies, including District of Columbia, Guam, Puerto Rico, Virgin Islands and 32 Indian State agencies; and
(c) Approximately 1,700 local agencies overseeing some 8,300 service sites.

7. Definition of Eligible Migrants:

Migrant farmworker is defined as "an individual whose principal employment is in agriculture on a seasonal basis, who has been employed within the last 24 months, and who establishes, for the purposes of such employment, a temporary abode."

8. Program Publications and Directories:

See Appendix A.
1. Services Provided:

CAMP provides funds to colleges and universities to assist migrant and seasonal farmworkers enrolled as first year undergraduates to make a successful transition from secondary to post-secondary education.

2. Statutory Authority and Regulations:

(a) Higher Education Act of 1965, Section 418A; and
(b) 34 CFR 206.

3. Contact Person: Francis V. Corrigan
   Address: Office of Migrant Education
   400 Maryland Avenue, S.W.
   Washington, D.C. 20202-6135
   Telephone Number: (202) 401-0740

4. Total Federal Funds for FY: 1990 1.720 million

5. Total Estimated Federal Funds for Migrants and Seasonal Farmworkers and their Families: 100 percent

6. Program Administered by:

(a) The Federal Office of Migrant Education;
(b) Institutions of higher education; or
(c) Non-profit organizations in conjunction with colleges or universities

7. Definition of Eligible Migrants:

(a) Migrant Farmworker means a seasonal farmworker whose employment required travel that precluded the farmworker from returning to his or her domicile (permanent place of residence) the same day.

(b) Seasonal Farmworker means a person who within the past 24 months was employed for at least 75 days in farmwork and whose primary employment was in farmwork on a temporary or seasonal basis (that is, not a constant year-round activity).

8. Program Publications and Directories:

See Appendix B.
1. Services Provided:

HEP funds colleges and universities to prepare migrant and seasonal farmworkers to obtain a High School Equivalency Certificate (GED) and to assist with their transition to a higher education institution, job training program or full-time employment.

2. Statutory Authority and Regulations:

(a) The Higher Education Act, Section 418A; and
(b) 34 CFR 206.

3. Contact Person: Francis V. Corrigan
   Address: Office of Migrant Education
   400 Maryland Avenue, S.W.
   Washington, D.C. 20202-6135
   Telephone Number: (202) 401-0740

4. Total Federal Funds for FY: 1990 $7.858 million

5. Total Estimated Federal Funds for Migrants and Seasonal Farmworkers and their Families: 100 percent

6. Program Administered by:

(a) The Federal Office of Migrant Education; and
(b) Institutions of higher education; or
(c) Non-profit organizations in conjunction with colleges and universities.

7. Definition of Eligible Migrants:

(a) Migrant farmworker means a seasonal farmworker whose employment required travel that precluded the farmworker from returning to his or her domicile (permanent place of residence) within the same day.

(b) Seasonal farmworker means a person who within the past 24 months was employed for at least 75 days in farmwork and whose primary employment was in farmwork on a temporary or seasonal basis (that is, not a constant year-round activity).

8. Program Publications and Directories:

See Appendix C.
INTER/INTRASTATE COORDINATION CONTRACTS (SECTION 1203)

U.S. Department of Education

1. Services Provided:

(a) Inter/Intrastate Contracts are intended to improve the coordination of education and support services for migrant children nationwide.

(b) Migrant Student Record Transfer System (MSRTS) is a contract that provides for a computerized system of transferring academic and health data on migrant children as they move between state and local education agencies.

2. Statutory Authority and Regulations:


3. Contact Person: Francis V. Corrigan
   Address: Office of Migrant Education
             400 Maryland Avenue, S.W.
             Washington, D.C. 20202-6135
   Telephone Number: (202) 401-0740


5. Total Estimated Federal Funds for Migrants and Seasonal Farmworkers and their Families: 100 percent

6. Program Administered by:

(a) State Educational Agencies (SEAs); and
(b) MSRTS Headquarters in Little Rock, AK

7. Definition of Eligible Migrants:

In general these contracts serve children of migratory agricultural or fishery workers.

8. Program Publications and Directories:

For further information write to above address.
MIGRANT EVEN START

U.S. Department of Education

1. Services Provided:

Migrant Even Start provides funds to establish and improve programs to meet the special educational needs of migrant children by integrating early childhood education and adult education for their parents into a unified program.

2. Statutory Authority and Regulations:

Hawkins-Stafford Elementary and Secondary School Improvement Amendments of 1988, Part B;
and
34 CFR Part 212.

3. Contact Person: Francis V. Corrigan
Address: Office of Migrant Education
400 Maryland Avenue, S.W.
Washington, D.C. 20202-6135

Telephone Number: (202) 401-0740

4. Total Federal Funds for FY 1990: $726,030
   FY 1991: $1,493,000

5. Total Estimated Federal Funds for Migrants and Seasonal Farmworkers and their Families: 100 percent

6. Program Administered by:

State Educational Agencies

7. Definition of Eligible Migrants:

Parents eligible for participation in an adult basic education program, their currently migratory children ages 1-7 inclusive, and formerly migratory children ages 1-7 inclusive, if space is available.

8. Program Publications and Directories:

See Appendix D.
STATE BASIC GRANT PROGRAM (SECTION 1201)

U.S. Department of Education

1. Services Provided:

Provides funds to State educational agencies (SEAs) to implement instruction and support programs for migrant school-aged children.

2. Statutory Authority and Regulations:

(a) Hawkins-Stafford Elementary and Secondary School Improvement Amendments of 1988, Section 1201; and
(b) 34 CFR 201.

3. Contact Person: Francis V. Corrigan
Address: Office of Migrant Education
400 Maryland Avenue, S.W.
Washington, D.C. 20202-6135

Telephone Number: (202) 401-0740

4. Total Federal Funds for FY: 1990 $274,029,100

5. Total Estimated Federal Funds for Migrants and Seasonal Farmworkers and their Families: 100 percent

6. Program Administered by:

State Educational Agencies (SEAs)

7. Definition of Eligible Migrants:

In general, the program serves children of currently or formerly (up to five years) migratory agricultural or fishery workers.

8. Program Publications and Directories:

See Appendix E.
Services Provided:

Projects provide vocational rehabilitation services to handicapped migratory and seasonal farmworkers and services to members of their family who are with them.

Statutory Authority and Regulations:


Contact Person: Edward Hofler
Address: Program Officer
Rehabilitation Services Administration
U.S. Department of Education
Switzer Building, Room 3318
330 C Street, S.W.
Washington, D.C. 20202-2740
Telephone Number: (202) 732-1332

Total Federal Funds for FY: 1990 $1,086,000

Total Estimated Federal Funds for Migrants and Seasonal Farmworkers and their Families: $1,086,000

Program Administered by:
Rehabilitation Services Administration, U.S. Department of Education

Definition of Eligible Migrants:
Migrant or seasonal farmworkers who are handicapped and members of their immediate family.

Program Publications and Directories:
NA
1. **Services Provided:**

   Grants to States and local eligible recipients to support planning, developing, and evaluating programs which are designed to provide adult education programs, services, and activities to meet the special needs of migrant farmworkers and immigrants.

2. **Statutory Authority and Regulations:**

   Adult Migrant Farmworker and Immigrant Education, P.L. 100-297, Title III, Part D, Section 381

3. **Contact Person:** Joyce Fowlkes Campbell  
   **Address:**  
   Division of Adult Education & Literacy  
   U.S. Department of Education  
   400 Maryland Avenue, S.W.  
   Room 4428, MES Bldg.  
   Washington, D.C. 20202-7240  
   **Telephone Number:** (202) 732-2412

4. **Total Federal Funds for FY 1990:** 0  
   **FY 1991:** 0

5. **Total Estimated Federal Funds for Migrants and Seasonal Farmworkers and their Families:** not funded

6. **Program Administered by:**

   Division of Adult Education and Literacy, U.S. Department of Education

7. **Definition of Eligible Migrants:**

   NA

8. **Program Publications and Directories:**

   NA
OFFICE OF PESTICIDE PROGRAMS

Occupational Safety Branch, Field Operations Division
U.S. Environmental Protection Agency

1. Services Provided:

Responsible for protecting farmworkers, mixers, loaders, applicators and other workers exposed to pesticides. Develops regulations to protect agricultural workers from pesticide hazards and educational materials on pesticide safety.

2. Statutory Authority and Regulations:

Federal Insecticide, Fungicide, and Rodenticide Act; Worker Protection Standards for Agricultural Pesticides, 40 CFR Parts 156 and 170.

3. Contact Person: Patricia Breslin, Chief Address: Occupational Safety Branch, H7506C Office of Pesticide Programs U.S. Environmental Protection Agency 401 M Street, S.W. Washington, D.C. 20460

Telephone Number: (703) 557-7666

4. Total Federal Funds for FY: 1990 $750,000

5. Total Estimated Federal Funds for Migrants and Seasonal Farmworkers and their Families: Varies each year, FY 1990 $500,000.

6. Program Administered by:

Varies each year; FY 1990 grants, interagency agreements and contracts: San Diego State University; Florida Cooperative Extension Service; North Carolina State University; National Migrant Resource Program; Equity Associates.

7. Definition of Eligible Migrants:

All farmworkers on farms, forests, nurseries and greenhouses (migrant and seasonal) exposed to pesticides are covered by the Worker Protection Standards.

8. Program Publications and Directories:

See Appendix F.
MIGRANT HEAD START

U.S. Department of Health and Human Services

1. Services Provided:

Provides a comprehensive early childhood program for migrant preschool children.

2. Statutory Authority and Regulations:

(a) Head Start Act, Omnibus Budget Reconciliation Act of 1981, as amended; and
(b) 45 CFR 1304.

3. Contact Person: Frank Fuentes
Address: 330 "C" Street, S.W.
Switzer Building
Washington, D.C. 20013

Telephone Number: (202) 245-0455


5. Total Estimated Federal Funds for Migrants and Seasonal Farmworkers and their Families: 100 percent

6. Program Administered by:

(a) Federal Migrant Head Start office;
(b) Local non-profit organizations; and
(c) Selected State agencies.

7. Definition of Eligible Migrants:

Migrant pre-school aged children of parents who have changed their place of residence in the last 12 months in search of agricultural work.

8. Program Publications and Directories:

See Appendix G.
1. Services Provided:

Provides comprehensive primary health care services for migrant and seasonal farmworkers.

2. Statutory Authority and Regulations:

(a) Public Health Service Act, Title III, Section 329; and
(b) 42 CFR 56.

3. Contact Person:

Sonia M. Leon Reig/Jack Egan
Maria Lago/Helen Kavanagh

Address:
Office of Migrant Health
DPCS/BHCD/DHHS
5600 Fishers Lane, Room 7A55
Rockville, Maryland 20857

Telephone Number: (301) 443-1153

4. Total Federal Funds for FY:

1990 $48.5 million
1991 $51.7 million

5. Total Estimated Federal Funds for Migrants and Seasonal Farmworkers and their Families: 100 percent

6. Program Administered by:

Bureau of Health Care Delivery Assistance, Division of Primary Care Services, and Ten Regional Department of Health and Human Services offices.

7. Definition of Eligible Migrants:

(a) "Migrant Farmworker" is a person whose principal employment is in agriculture and has been so employed in the last 24 months and has established a temporary abode for such employment.

(b) "Seasonal Farmworker" is a person whose principal employment is in agriculture and returns to his or her permanent residence after each day's work.

8. Program Publications and Directories:

"Migrant Health Center Directory" is available by request at the National Migrant Resource Program Inc., Austin, Texas (512) 447-0770.
1. Services Provided:

Funds are provided to states to provide a range of programs and activities designed to eliminate the various causes of poverty at the community level.

2. Statutory Authority and Regulations:

(a) Community Services Block Grant Act of 1981, Public Law 97-35, as amended, Section 671; and
(b) 45 CFR Part 96.

3. Contact Person: Mae Brooks
   Address: Office of Community Services
             Family Support Administration
             Health and Human Services
             370 L'Enfant Promenade, S.W.
             Washington, D.C. 20447
   Telephone Number: (202) 401-9343

4. Total Federal Funds for FY: 1990 $322,089,887

5. Total Estimated Federal Funds for Migrants and Seasonal Farmworkers and their Families: Direct grants are awarded to States.

6. Program Administered by:

The Governor in each state designates the state agency responsible for administering the CSBG program.

7. Definition of Eligible Migrants:

Eligible entities are migrant and seasonal farmworker organizations, community action agencies, and limited purpose agencies which receive funding under Section 221 of the Economic Opportunity Act (EOA) of 1964, as amended. The EOA is the predecessor of the CSBG Act.

8. Program Publications and Directories:

See Appendix H.
1. Services Provided:
Adjudication of benefits under the Immigration and Nationality Act (INA), including temporary and permanent residence, proof of alien registration, travel documents for permanent residents, and naturalization.

2. Statutory Authority and Regulations:
Special Agricultural Worker Program (Section 210 of INA)
Replenishment Agricultural Worker Program (Section 210A of INA)
Temporary H-2A Workers (Section 218 of INA)

3. Contact Person:
SAW & RAW Programs: Michael T. Jaromin
H-2A Program: Flora Richardson
U.S. Immigration & Naturalization Service
425 "I" Street, N.W.
Washington, D.C. 20536

Telephone Number: (202) 514-3156 and (202) 514-3240

4. Total Federal Funds for FY:
   1990: N/A
   FY 1991: N/A

5. Total Estimated Federal Funds for Migrants and Seasonal Farmworkers and their Families:
   N/A

6. Program Administered by:
   U.S. Department of Justice
   Immigration and Naturalization Service

7. Definition of Eligible Migrants:
   N/A

8. Program Publications and Directories:
   N/A
MIGRANT AND SEASONAL AGRICULTURAL WORKER PROTECTION ACT
(MSPA) PROGRAM

U. S. Department of Labor

1. Services Provided:

(a) Registration: The program insures that those who hire, employ, furnish and/or transport migrant and seasonal workers for agricultural employment are properly registered prior to engaging in any such farm labor contracting activity.

(b) Enforcement: The Wage and Hour Division enforces MSPA which provides for proper money payments, safe transportation, and safe and healthful housing for all agricultural workers entitled to its protection.

2. Statutory Authority and Regulations:


3. Contact Person: Corlis Sellers
Address: Employment Standards Administration
Wage and Hour Division
200 Constitution Avenue, N.W.
Washington, D.C. 20210
Telephone Number: (202) 523-4670

4. Total Federal Funds for FY: N/A (Enforcement, not grants)

5. Total Estimated Federal Funds for Migrants and Seasonal Farmworkers and their Families: N/A

6. Program Administered by: The Employment Standards Admin., Wage and Hour Division

7. Definition of Eligible Migrants:

(a) Migrant Agricultural Worker: an individual who is employed in agricultural employment of a seasonal or other temporary nature, and who is required to be absent overnight from his permanent place of residence.

(b) Seasonal Agricultural Worker: an individual who is employed in agricultural employment of a seasonal or other temporary nature, and who is not required to be absent overnight from his permanent place of residence.

8. Program Publications and Directories:

"Fact Sheet" No. ESA-9 and List of Regional Administrators, see Appendix I.
1. **Services Provided:**

Job training employment opportunities, job search assistance, training related and non-training related supportive services leading to eventual placement in unsubsidized agricultural or non-agricultural employment.

2. **Statutory Authority and Regulations:**

(a) Job Training Partnership Act, Section 402; and
(b) 20 CFR 633.

3. **Contact Person:** Charles C. Kane

**Address:**
200 Constitution Avenue, N.W.
Room N 4643
Washington, D.C. 20210

**Telephone Number:** (202) 535-0500

4. **Total Federal Funds for FY: 1990** $69,047,000

5. **Total Estimated Federal Funds for Migrants and Seasonal Farmworkers and their Families:** N/A

6. **Program Administered by:**

Public agencies and private non-profit organizations funded through biennial competition on a state or substate basis.

7. **Definition of Eligible Migrants:**

Eligibility is limited to migrant and seasonal farmworkers, and their dependents who during any consecutive 12-month period within the 24 month period preceding their application for enrollment received at least 50% of their total earned income or were employed at least 50% of their total work time in farmwork and whose annual family income does not exceed the higher of either the poverty level of 70 percent of the federal guidelines.

8. **Program Publications and Directories:**

N/A
IMMIGRATION AND NATIONALITY ACT
as amended by
THE IMMIGRATION REFORM AND CONTROL ACT OF 1986 (IRCA) PROGRAM
U.S. Department of Labor

1. Services Provided:
ESAs Wage and Hour Division enforces the labor standards protection afforded H-2A workers and domestic workers similarly employed. These protections are required to be incorporated in employer-proposed job offers and in "work contracts" between employers and their workers.

IRCA established the H-2A (temporary non-immigrant agricultural worker) program to improve responsiveness to agricultural employers' needs while at the same time ensuring basic labor standards protection to workers imported and employed under the H-2A program.

2. Statutory Authority and Regulations:
Public Law 99-603, 100 STAT. 3359, 8 USC 1101, et. seq; Regulations 29 CFR, Part 501 and 20 CFR, Part 655

3. Contact Person: Corlis Sellers
Address: Employment Standards Administration
Wage and Hour Division
200 Constitution Avenue, N.W.
Washington, D.C. 20210
Telephone Number: (202) 523-4670

4. Total Federal Funds for FY: N/A (Enforcement, not grants)

5. Total Estimated Federal Funds for Migrants and Seasonal Farmworkers and their Families: N/A

6. Program Administered and Enforced by:
The Employment and Training Administration and the Employment Standards Administration's Wage and Hour Division.

7. Definition of Eligible Migrants:
Non-immigrant agricultural labor performing services of a temporary or seasonal nature: i.e., employment performed at certain seasons of the year, usually in relation to the production and/or harvesting of a crop, or for a limited time period of less than one year.

8. Program Publications and Directories:
H-2A Fact Sheet, see Appendix J.
SPECIAL AGRICULTURAL WORKERS (SAWs) and
REPLENISHMENT AGRICULTURAL WORKERS (RAWs)

U.S. Department of Labor

1. Services Provided:

The Wage and Hour Division enforces the reporting and employment requirements for seasonal agricultural workers employed from October 1, 1988 through September 30, 1992.

The Immigration Reform and Control Act of 1986 (IRCA) requires all employers of "special agricultural workers" engaged in seasonal agricultural work to provide certain information to the Federal Government. On the basis of this information, the Secretaries of Labor and Agriculture will determine the number, if any, of additional replenishment agricultural workers to be admitted into the United States.

2. Statutory Authority and Regulations:

Public Law 99-603, 100 STAT. 3359, 8 USC 1101, et. seq; Regulations 29 CFR, Parts 502 and 503

3. Contact Person: Corlis Sellers
   Address: Employment Standards Administration
             Wage and Hour Division
             200 Constitution Avenue, N.W.
             Washington, D.C. 20210
   Telephone Number: (202) 523-4670

4. Total Federal Funds for FY: N/A (Enforcement, not grants)

5. Total Estimated Federal Funds for Migrants and Seasonal Farmworkers and their Families: N/A

6. Program Administered and enforced by:

   The Employment Standards Admin., Wage and Hour Division (in conjunction with INS, USDA, and the Bureau of the Census).

7. Definition of Eligible Migrants:

   (a) Has an INS Alien Registration Number in the A90000000 series ("A-9" followed by any 7 digits);

   (b) Is employed in seasonal agricultural services for one or more work days of at least 4 hours after 10/1/88.

8. Program Publications and Directories:

   "Fact Sheet" No. ESA-88-20 see Appendix K.
MIGRANT AND SEASONAL FARMWORKER SERVICES (MSFW)

U.S. Department of Labor

1. Services Provided:

MSFW provides employment services to domestic U.S. Migrant and Seasonal Farmworkers that include, a complaint system, outreach, job referral, training, and referral to other supportive services.

2. Statutory Authority and Regulations:

(a) Wagner Peyser Act of 1933, as amended; and
(b) 20 CFR 651, 653 and 658.

3. Contact Person: Gilbert Apodaca
   Address: Employment and Training Admin., USDL
   200 Constitution Ave., N.W., Room N-4456
   Washington, D.C. 20003

   Telephone Number: (202) 535-0174

4. Total Federal Funds for FY: No specific amount set aside for MSFW.

5. Total Estimated Federal Funds for Migrants and Seasonal Farmworkers and their Families: N/A

6. Program Administered by:

   State Employment Service Agencies.

7. Definition of Eligible Migrants:

   Migrant Farmworker: A seasonal farmworker who had to travel to do the farmwork so that he/she was unable to return to his/her permanent address or residence within the same day.

8. Program Publications and Directories:

   National Monitor Advocate Directory -- See Appendix L.
TEMPORARY ALIEN AGRICULTURAL LABOR CERTIFICATION PROGRAM (H-2-A)

U.S. Department of Labor

1. Services Provided:

Provides temporary, foreign farmworkers for employers who meet certification requirements.

Permits employers who meet requirements to import temporary farmworkers, provided no U.S. workers are available.

2. Statutory Authority and Regulations:

(a) Immigration, Reform and Control Act of 1986, Section 216; and
(b) 20 CFR Part 655, Subpart B.

3. Contact Person: John Hancock

Address: Division of Foreign Labor Certification

200 Constitution Avenue, N.W.

Washington, D.C. 20003

Telephone Number: (202) 535-0166

4. Total Federal Funds for FY: 1990 $3.5175 million (est)

5. Total Estimated Federal Funds for Migrants and Seasonal Farmworkers and their Families: N/A

6. Program Administered by:

Division of Foreign Labor Certification, U.S. Department of Labor

7. Definition of Eligible Migrants:

Migrants who work in this program are not usually U.S. citizens.

An employer is eligible for temporary foreign farmworker assistance if: 1) there are no sufficient qualified, able and willing U.S. domestic workers available at the time and place needed and 2) employment of such foreign farmworkers would not adversely affect similarly employed U.S. domestic workers.

8. Program Publications and Directories:

N/A
NATIONAL NON-FEDERAL ORGANIZATIONS THAT PROVIDE SERVICES TO MIGRANT AND SEASONAL FARMWORKERS AND THEIR FAMILIES
1. **Services Provided:**
   Litigation, public education, policy analysis, advocacy for migrant and seasonal farmworkers.

2. **Contact Person:** Valerie A. Wilk, Health Specialist  
   **Address:** Farmworker Justice Fund  
   2001 S Street, N.W.  
   Suite 210  
   Washington, D.C. 20009

   **Telephone Number:** (202) 462-8192

3. **Program Administered by:** Farmworker Justice Fund

4. **Definition of Eligible Migrants:**
   The program serves all migrant and seasonal farmworkers and their organizations.

5. **Program Publications and Directories:**
   - Farmworker Justice News - quarterly newsletter
   - The Occupational Health of Migrant and Seasonal Farmworkers in the United States
     (available upon request)
MIGRANT LEGAL ACTION PROGRAM
Non-Federal Legal Service Organization

1. Services Provided:

The program operates as a national legal services support center which provides representation to migrant and seasonal farmworkers and provides technical assistance to migrant and other legal services field programs nationwide.

2. Contact Person: Roger Rosenthal
   Address: Migrant Legal Action Program
             2001 S Street, N.W.
             Suite 310
             Washington, D.C. 20009
   Telephone Number: (202) 462-7744

3. Program Administered by:

   Headquarters office in Washington, D.C.

4. Definition of Eligible Migrants:

   The program refers eligibility questions to local field programs who determine clients' eligibility on the basis of Legal Services Corporation regulations.

5. Program Publications and Directories:

   N/A
1. **Services Provided:**

Develop broad based understanding among education, business and government decision makers in order to create an awareness of the unique needs of the migrant student population.

Facilitate opportunities for interstate cooperation through sharing of model programs that meet the unique needs of migrant students.

Identify major barriers and develop alternative solutions for minimizing difficulties attributable to student mobility, intermittent attendance, limited English proficiency and other factors.

2. **Contact Person:** Dean Speaks, Admin. Asst.
   John P. Perry, Senior Project Consultant
   Jim L. Gonzales, Senior Policy Analyst

   **Address:**
   Education Commission of the States
   707 17th Street
   Suite 2700
   Denver, Colorado 80202-3427

   **Telephone Number:** (303) 299-3680

3. **Program Administered by:**

   Education Commission of the States

4. **Definition of Eligible Migrants:**

   Per definitions used in the Migrant Education Program

5. **Program Publications and Directories:**

   Migrant Education Issuegram
   Migrant Education: A Consolidated View Report
   Annual Reports
   Special Education for Migrant Students Report
   (copies available through the Denver, CO office)
1. **Services Provided:**

None. The National Governors' Association occasionally gets involved in issues relating to farmworkers, and has also conducted studies on migrant and seasonal farmworkers at the request of the Governor of Minnesota.

2. **Contact Person:** Fernando L. Alegria, Jr.
   **Address:**
   National Governors' Association
   Hall of States
   Suite 250
   444 North Capitol Street
   Washington, D.C. 20001
   **Telephone Number:** (202) 624-5427

3. **Program Administered by:**
   NA

4. **Definition of Eligible Migrants:**
   NA

5. **Program Publications and Directories:**
   NA
SPECIAL SUPPLEMENTAL FOOD PROGRAM FOR WOMEN, INFANTS AND CHILDREN (WIC)

U.S. Department of Agriculture

Program Publications and Directories:

"How WIC Helps," USDA Food and Nutrition Service, PA-1198 (English), PA-1198-S (Spanish)

"Supplemental Food Programs of the United States Department of Agriculture," USDA Food and Nutrition Service, FNS-235 (English), FNS-235-S (Spanish)

"WIC Makes a Difference," USDA Food and Nutrition Service, PA-1446 (English)

"WIC for your Baby's Sake" (poster to target benefits available to low-income pregnant women), USDA Food and Nutrition Service, PA-1444 (English)

"Pregnant? Drugs and Alcohol Can Hurt Your Unborn Baby," pamphlet, USDA Food and Nutrition Service, PA-1464 (English)

"Pregnant? Drugs and Alcohol Can Hurt Your Unborn Baby," poster, USDA Food and Nutrition Service, PA-1469 (English), PA-1469-S (Spanish)
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MEES Program
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Mr. Vic Rivera  
National Commission on  
Migrant Education  
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Program Publications and Directories:

Pesticide Safety for Farmworkers/Uso Seguro de Pesticidas para los Trabajadores del Campo (28 page bilingual handbook)

Pesticide Safety for Non-Certified Mixers, Loaders and Applicators/Uso Seguro de Pesticidas para Mezcladores, Cargadores y Aplicadores no Certificados (28 page bilingual handbook)

Be Safe with Pesticides/Use Pesticidas Con Cuidado (22 by 28" bilingual poster)

Protective Clothing for Pesticides (16 by 22" poster/guide, English)

Ropa protectora para los que usan pesticidas (16 by 22" poster/guide, Spanish)

Pesticide Safety and Training Materials Catalog/Catalogo de materiales educativos y protección sobre pesticidas (132 page bilingual catalog)


Pesticide Safety Slide/Tape/Video Program for Farmworkers (bilingual, 45 minutes, with leaders guides and classroom materials)

Pesticide Safety Slide/Tape/Video Program for Non-Certified Mixers, Loaders and Applicators (bilingual, 45 minutes, with leaders guides and classroom materials)
Appendix G

Migrant Head Start
U.S. Department of Health and Human Services

List of Grantees

Arizona Affiliated Tribes
Phoenix, Arizona

Community Action Program for Central Arkansas
Conway, Arkansas

Campesinos Unidos, Inc.
Brawley, California

Kings Community Action Program
Hanford, California

Stanislaus County Department of Education
Modesto, California

Target Area Program for Child Development
Bakersfield, California

The Center for Education and Manpower Resources
Ukiah, California

Tri-County Migrant Head Start
Fresno, California

Tulare County Department of Education
Visalia, California

Weld County Division of Human Resources
Greeley, Colorado

Oterno Jr. College Child Development Services
LaJunta, Colorado

Idaho Migrant Council
Caldwell, Idaho

Illinois Dept. of Children and Family Service
Springfield, Illinois

Michigan Economics for Human Development
Lansing, Michigan

Tri-Valley Opportunity Council
Crookston, Minnesota

Home Education Livelihood Program
Albuquerque, New Mexico

Migrant and Indian Coalition For Coordinated Child Care
Gladstone, Oregon

Tennessee Opportunity Program Inc.
New Port, Tennessee

Texas Migrant Council
Laredo, Texas

East Coast Migrant Head Start Project
Arlington, Virginia

EPIC
Yakima, Washington

Washington State Migrant Council
Sunnyside, Washington
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Division of Economic Support
P.O. Box 7935
Madison, Wisconsin 53707
608/266-0578 FAX 608/267-3240
Ms. Cathy Ghandehari, Weatherization Program Manager
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1 West Wilson Street, P.O. Box 7935
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WYOMING
Mr. Gary Maier, Community Services Manager
Division of Community Programs
Department of Health and Social Services
Hathaway Building - Room 361
Cheyenne, Wyoming 82002
307/777-6779

Mr. George Lovato, Program Manager
Dept. of Health & Social Svcs.
Division of Public Assistance & Social Services
Hathaway Building, 3rd Floor
Cheyenne, Wyoming 82002
307/777-6068
# CONTACTS

United States Department of Labor  
Employment Standards Administration  
Wage and Hour Division

<table>
<thead>
<tr>
<th>Region</th>
<th>Regional Administrators</th>
</tr>
</thead>
</table>
| I      | William L. Smith  
1 Congress Street, 11th Floor  
Boston, Mass. 02114  
Phone: (617) 565-2066 |
| II     | Doris D. Wooten  
201 Varick Street, Room 750  
New York, New York 10014  
Phone: (212) 337-2000 |
| III    | James Kight  
Gateway Building, Room 15230  
3535 Market Street  
Philadelphia, Pa. 19104  
Phone: (215) 596-1185 |
| IV     | James L. Valin  
1375 Peachtree St., N.E., Room 664  
Atlanta, Georgia 30367  
Phone: (404) 347-2818 |
| V      | William Van Zanen  
230 South Dearborn St., Room 820  
Chicago, Illinois 60604  
Phone: (312) 353-7230 |
| VI     | Bill A. Belt  
525 Griffin Street, Room 858  
Dallas, Texas 75202  
Phone: (204) 767-6894 |
| VII    | Everett P. Jennings  
Federal Office Building, Room 2000  
911 Walnut Street  
Kansas City, Mo. 64106  
Phone: (806) 374-5381 |
| VIII   | Loren E. Gilbert  
Federal Office Building, Room 1490  
1961 Stout Street  
Denver, Colorado 80294  
Phone: (303) 844-5903 |
| IX     | William C. Buhl  
71 Stevenson Street, Suite 930  
San Francisco, Cal. 94105  
Phone: (415) 744-6645 |
| X      | Wilbur J. Olson  
1111 Third Avenue, Suite 615  
Seattle, Washington 98101  
Phone: (206) 442-1914 |
LABOR STANDARDS FOR MIGRANT AND SEASONAL AGRICULTURAL WORKERS

The Migrant and Seasonal Agricultural Workers Protection Act (MSPA) requires agricultural employers, agricultural associations, and farm labor contractors to observe certain labor standards when employing migrant and seasonal agricultural workers, unless exemptions apply. Certain persons and organizations, such as family businesses, small businesses, some seed and tobacco operations, labor unions, and their employees, are exempt. MSPA requires farm labor contractors to register with the U.S. Department of Labor.

What is the difference between migrant and seasonal agricultural workers?

As defined by MSPA, migrant agricultural workers are those employed in agricultural work of a seasonal or temporary nature who are required to be absent overnight from their permanent residence.

Seasonal agricultural workers also are employed in agricultural work of a seasonal or temporary nature, but return to their permanent residence at night. There are two classes of seasonal agricultural workers: field workers; and workers employed in canning, packing, ginning, seed conditioning, and other processing operations who are transported to or from their place of employment by means of a day-haul operation. Day-haul workers assemble at a pick-up point each day waiting to be hired and employed, are transported to the job site, and later the same day are transported to a drop-off point.

Rights of migrant and seasonal agricultural workers

When migrant agricultural workers are recruited by farm labor contractors, agricultural employers, and agricultural associations, accurate information about the prospective employment must be disclosed to them. The information must be presented in writing in English, Spanish, or other languages, as appropriate, and must include: where they will work and whether there is a strike, work stoppage, slowdown, or interruption of operations by employees at the worksite; the crops and kinds of activities on which they may be employed; how long they will be employed; how much they will be paid; whether transportation, housing, and other benefits will be provided, and any charges for the benefits; whether the employer will receive commissions or other benefits for sales made to the workers by any establishment in the area of the job site; and any terms and conditions for occupancy of migrant housing.

The above information must be disclosed in writing to day-haul seasonal workers when they are being recruited. Other seasonal agricultural workers have a right to the information in writing upon request when they are offered work. When presented in writing, the information must be in English, Spanish, or other languages, as appropriate.

Thereafter, migrant and seasonal agricultural workers have a right to receive upon request information described above at any other time during their employment.
Migrant and seasonal agricultural workers have the following rights, regardless of whether their employers are farm labor contractors, agricultural employers or agricultural associations:

- to have the terms of their working arrangements met;
- when being recruited, to have farm labor contractors show proof that they have registered with the Department of Labor;
- to be paid wages when due;
- to receive itemized, written statements of earnings for each pay period, amounts deducted, and reasons for the deductions;
- to purchase goods and services from the source of their choice;
- when provided transportation, to be transported in vehicles which are properly insured, are operated by licensed drivers, and meet federal and state safety standards;
- to have a poster setting forth their rights displayed in a conspicuous place at the job site; and
- for migrant workers who are provided housing:
  * to be housed in a facility which meets substantive federal and state safety and health standards; and
  * to have a statement of the terms and conditions of occupancy posted conspicuously at the housing site or presented to them.

Enforcement

Migrant and seasonal agricultural workers have a right to receive the wages their employers agreed to pay them. Under the Fair Labor Standards Act, that amount is generally not less than $3.35 an hour (the federal minimum wage). Federal law does not require overtime pay for most agricultural workers.

Violations of MSPA may result in administrative sanctions, civil or criminal prosecution, civil money penalties of up to $1,000 per violation, fines of up to $10,000, and prison terms of up to three years.

The Wage and Hour Division of the U.S. Labor Department's Employment Standards Administration enforces MSPA. Inquiries are treated in a confidential manner. MSPA prohibits retaliation or discrimination against workers who file complaints, testify, or in any way exercise their rights on their own behalf or on behalf of others.

For more information, get in touch with a local office of the state employment service or the Wage and Hour Division. The division's offices are listed in most telephone directories under U.S. Government, Department of Labor.
H-2A FACT SHEET

The Department of Labor's (the Department) H-2A enforcement program has been implemented in strict accordance with the requirements of the Immigration and Nationality Act (INA), as amended by the Immigration Reform and Control Act (IRCA) of 1986. IRCA established a substantially revised H-2A program to improve the prior H-2 program's responsiveness to agricultural employers' needs while at the same time ensuring basic labor standards protections to H-2A workers.

The new H-2A program was implemented on June 1, 1987, under regulations issued by the Department's Employment and Training Administration (ETA), which administers the H-2A application, recruitment and certification processes, and the Employment Standards Administration (ESA), which enforces the labor standards protections afforded H-2A workers through its Wage and Hour Division (WHD).

The INA provides that the employment of temporary nonimmigrant agricultural workers under the H-2A program will not adversely affect the wages and working conditions of U.S. workers similarly employed, and provides certain labor standards protections to all workers employed under the program. The specific labor standards protections afforded H-2A workers (and domestic workers similarly employed) are established by statute and regulation, and are required to be incorporated in employer-proposed job offers and "work contracts" established between participating employers and their workers.

The Department's H-2A enforcement program targets proportionally more H-2A employers than the proportion of non-H-2A agricultural employers subject to inspection under other labor standards protection laws we enforce. However, our H-2A enforcement is not achieved by the exclusion of all other agricultural employers from compliance inspection under the other labor standards laws.

The Department's enforcement program still includes vigorous efforts by both ETA and ESA to educate employers with respect to their responsibilities under the program. One of IRCA's key changes in establishing the new H-2A program was a statutory requirement for increased enforcement of its labor standards protections. H-2A enforcement resources were allocated among the regions based upon both the number of applications filed by employers who wish to participate in the H-2A program and the number of employers certified under the prior H-2 program.

The WHD provides information and expert speakers on the H-2A program for appearances before employer groups. The provision of such information to employers has proven to be a very important tool in promoting voluntary compliance.
The Immigration Reform and Control Act (IRCA) of 1986 requires all employers of "special agricultural workers" engaged in seasonal agricultural work to provide certain information to the Federal government.

A reportable worker is one who:

-- Has an Immigration and Naturalization Service (INS) Alien Registration Number in the A90000000 series (that is, "A-9" followed by any seven digits), and

-- Is employed in seasonal agricultural services for one or more work days of at least four hours after October 1, 1988.

The A90000000 Alien Registration Number series includes legal, work-authorized residents admitted to the U.S. under Sections 245A, 210, and 210A of the Immigration and Nationality Act (INA).

Reporting Requirements:

Beginning October 1, 1988, agricultural employers must identify their reportable workers from the Alien Registration Number contained on INS Form I-9. The I-9 is completed at the time of hiring in order to verify the worker's employment eligibility. If the worker's eligibility for employment has been certified by the State Employment Service Agency (SESA), that agency must furnish the worker's Alien Registration Number on its certification of employment eligibility.

From October 1, 1988, through September 30, 1992, agricultural employers must file a signed, certified copy of Form ESA-92 (Work-day Report) each quarter if they have employed any reportable workers. This form must be used to report the number of work-days of at least 4 hours for each reportable worker employed in seasonal agricultural services. This form must be completed and submitted even if a reportable worker is so employed for only one day during a quarter. The Secretaries of Agriculture and Labor will use this information to help determine the need for admitting any additional, or replenishment, agricultural workers to the U.S.

Form ESA-92 is available at the U.S. Department of Labor's Wage and Hour Division Area Offices, the U.S. Department of Agriculture's (USDA) county extension service offices, county offices of the USDA's Agricultural Stabilization and Conservation Service, and the Immigration and Naturalization Service's Border Patrol offices.

This is one of a series of fact sheets highlighting U.S. Department of Labor programs. It is intended as a general description only and does not carry the force of legal opinion.
Quarterly reporting periods and submission dates for the fiscal years from 1989 through 1992 are as follows:

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<th>Reporting Period</th>
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<tr>
<td>October 1 to December 31</td>
<td>Mail by January 16</td>
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<tr>
<td>January 1 to March 31</td>
<td>Mail by April 17</td>
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<tr>
<td>April 1 to June 30</td>
<td>Mail by July 17</td>
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<tr>
<td>July 1 to September 30</td>
<td>Mail by October 16</td>
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Form ESA-92 must be mailed to:

Committee for Employment Information on Special Agricultural Workers
1201 East 10th Street
Jeffersonville, Indiana 47132.

Also, from October 1, 1989, through September 30, 1992, agricultural employers must furnish to all replenishment agricultural workers (identified by an INS Alien Registration Number within a A90000000 sub-series) on each payday a record of each day employed in seasonal agricultural services. Optional Form WH-501R may be used for this purpose. These forms may also be obtained from the offices listed above.

Recordkeeping:

From October 1, 1988, through September 30, 1992, employers of reportable workers must create and maintain records containing each worker's name, INS Alien Registration Number, Social Security Number, local and permanent addresses (including Zip Code), crops worked and tasks performed, and hours worked each day. Records may be in any recordkeeping format.

Employers must also retain a copy of each dated and signed Work-Day Report (ESA-92) submitted to the Federal Government and each report provided to any replenishment agricultural worker of the number of work-days employed in seasonal agricultural services. Records must be available for inspection by Department of Labor officials and must be retained for at least three years, except that records pertaining to replenishment agricultural workers must be kept at least five years.

Enforcement:

The Wage and Hour Division of the U.S. Labor Department's Employment Standards Administration enforces the provisions of 29 CFR Part 502, Reporting and Employment Requirements for Employers of Certain Workers Employed in Seasonal Agricultural Services. Civil money penalties of up to $1,000 may be assessed for each violation. In addition, any individual who interferes with the conduct of an investigation by a Department of Labor official may be subject to civil money penalties, injunctive action and/or criminal sanctions, as appropriate.

###
MONITOR ADVOCATE DIRECTORY

NATIONAL OFFICE
GILBERT APODACA  8-535-0174 (202) 535-0175
U.S. Department of Labor/ETA
ATTN:  TEEL
200 Constitution Ave. N.W. Rm. N4470
Washington, D.C.  20210
Staff Specialist:
ANGELINE MARIE MUCKLE:  8-535-0166
SECRETARY:  FLORINE GILLESPIE:  8-535-0174
FAX NO.  (202) 523-7312

REGIONAL OFFICE
REGION I- BOSTON
JUAN PADRO FTS  8-835-2274 (617) 565-2274
U.S. Department of Labor/ETA
John F. Kennedy Federal Bldg., Room 1703
Boston, Massachusetts  02203
FAX NO.  (617) 565-2023 or (617) 565-2025

STATE OFFICES
Connecticut
MARCELINO PEREZ  203-566-2319
Connecticut Labor Department
200 Folly Brook Blvd.
Weatherfield, Connecticut  06109

Maine
SHARON TIMBERLAKE  (207) 289-5568
Maine Department of Manpower Affairs
Employment Security Division
20 Union Street
Augusta, Maine  04330

Massachusetts
DARRYL MASTON  617-727-9386
Charles F. Hurley Building
Government Center
Boston, Massachusetts  02114

New Hampshire
MICHAEL PARENTMAU  603-228-4083
New Hampshire Department of
Employment Security
32 South Main Street
Concord, New Hampshire  03301

83 -
Rhode Island

VERONICA WHITTLE  401-277-3714
Rhode Island Department of
Employment Security
24 Mason Street
Providence, Rhode Island  02903

Vermont

ROBERT MATTSON  802-229-0311
Vermont Department of Employment
Security
P.O. Box 488
Green Mountain Drive
Montpelier, Vermont  05602
<table>
<thead>
<tr>
<th>REGIONAL OFFICE</th>
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<tr>
<td>RAFAEL MUNIZ</td>
<td>FTS 8-660-2156 (212) 336-2156</td>
</tr>
<tr>
<td>U.S. Department of Labor/ETA</td>
<td>201 Varick Street, Room 755</td>
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<tr>
<td>New York</td>
<td>New York, New York 10014  FAX NO. (212) 337-2305</td>
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<tr>
<td>New York</td>
<td>HERBERT E. BROESTLER (518) 457-9023</td>
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<td>New York State Department of Labor</td>
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<tr>
<td></td>
<td>State Office Building Campus</td>
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<tr>
<td></td>
<td>Building #12 Room 261  Albany, New York 12240</td>
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<tr>
<td>New Jersey</td>
<td>JUAN VARGAS 609-292-7022</td>
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<td>New Jersey Department of Labor &amp; Industry</td>
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<tr>
<td></td>
<td>Room 902</td>
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<td>Labor and Industry Building</td>
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<td>Trenton, New Jersey 08625 FAX NO. (609) 633-2884</td>
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<tr>
<td>Puerto Rico</td>
<td>MARIA ANTONIA SIERRA 809-754-5382</td>
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<td>Bureau of Employment Security</td>
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<td>Munoz Rivera 505 Avenue</td>
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<td>Hato Rey, Puerto Rico 00916</td>
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<tr>
<td>Virgin Islands</td>
<td>RUBY SIMMONS 809-773-1440</td>
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<td>Virgil Island Employment Security Agency</td>
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<td></td>
<td>P.O. Box 1092</td>
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<td>St. Thomas, Virgin Islands 00801</td>
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<td>REGIONAL OFFICE</td>
<td>REGION III - PHILADELPHIA</td>
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<tr>
<td>Delaware</td>
<td><strong>RICHARD J. SHIELS</strong> 302-368-6905</td>
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<td>Delaware</td>
<td>Delaware Employment Security</td>
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<td>Delaware</td>
<td>University Plaza</td>
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<td>Stockton Building</td>
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<td>Delaware</td>
<td>Newark, Delaware 19702</td>
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<td>Pennsylvania</td>
<td><strong>ELLRED LOWMAN</strong> 717-787-6873</td>
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<td>Pennsylvania</td>
<td>Bureau of Employment Security</td>
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<td>Pennsylvania</td>
<td>Harrisburg, Pennsylvania 17121</td>
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<tr>
<td>West Virginia</td>
<td><strong>HARRY FOLDEN</strong> 304-348-9180</td>
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<td>West Virginia</td>
<td>State Office Building</td>
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<tr>
<td>West Virginia</td>
<td>112 California Avenue</td>
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<td>West Virginia</td>
<td>Charleston, West Virginia 25305</td>
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<tr>
<td>Maryland</td>
<td><strong>LAWRENCE WORTHINGTON</strong> 301-333-5364</td>
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<tr>
<td>Maryland</td>
<td>Dept. of Employment and Training</td>
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<tr>
<td>Maryland</td>
<td>1100 North Eutaw Street, Room 209</td>
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<tr>
<td>Maryland</td>
<td>Baltimore, Maryland 21201</td>
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<tr>
<td>Virginia</td>
<td><strong>JACK TURNER</strong> 8-936-6094 (804)-786-6094</td>
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<tr>
<td>Virginia</td>
<td>Virginia Employment Commission</td>
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<td>Virginia</td>
<td>Job Service Division</td>
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<tr>
<td>Virginia</td>
<td>P.O. Box 1358</td>
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<td>Virginia</td>
<td>Richmond, Virginia 23211</td>
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<tr>
<td>Dist. of Col.</td>
<td><strong>DOROTHY STANCELL</strong> 202-639-1872</td>
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<td>D.C. Department of Labor</td>
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<td>Dist. of Col.</td>
<td>Employment Security Building</td>
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<td>Dist. of Col.</td>
<td>500 C. Street, N.W.</td>
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<td>Dist. of Col.</td>
<td>Washington, D.C. 20001</td>
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</tbody>
</table>
REGIONAL OFFICE

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ANNE B. ENGLISH FTS 8-257-3938 or (404) 347-3938
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1371 Peachtree Street, N.E., Room 400
Atlanta, Georgia 30367
FAX NO. (404) 347-3341/FTS 257-3341

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Department of Industrial Relations
Industrial Relations Building
Montgomery, Alabama 36130

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Department of Labor & Employment Security
2590 Executive Center Circle E
Tallahassee, Florida 32399-2152

Georgia
BILL STEWART 404-656-6814
Georgia Department of Labor
148 International Boulevard Rm. 472
Atlanta, Georgia 30303

Kentucky
VINCENT WARREN 502-564-2918
Cabinet for Human Resources
Human Resources Building
275 East Main Street
2nd Floor West
Frankfort, Kentucky 40621

Mississippi
PATRICIA ADAMS 601-961-7527
Employment Security Commission
Post Office Box 1699
Jackson, Mississippi 39205-1699

North Carolina
BILLY GREEN 919-733-6175
Employment Security Commission
Post Office Box 27625
Raleigh, North Carolina 27611
South Carolina

MICHAEL J. KALEC 803-737-2660
Employment Security Commission
1550 Gadsden Street
Post Office Box 995
Columbia, South Carolina 29202

Tennessee

MS. JUDITH STEWART
Job Service Prog. & Tech. Support
TN Dept. of Employment
Nashville, TN 37245-1200
<table>
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<tr>
<th>REGIONAL OFFICE</th>
<th>REGION V - CHICAGO</th>
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<tbody>
<tr>
<td>HERMAN ACOSTA</td>
<td>U.S. Department of Labor/ETA</td>
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<tr>
<td>FTS 8-353-3343</td>
<td>230 S. Dearborn Street</td>
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<tr>
<td>(312) 353-3343</td>
<td>Chicago, Illinois 60604</td>
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<td>ATTN: HERMAN ACOSTA</td>
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<tr>
<td>Illinois</td>
<td>LUZ CROSSWELL</td>
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<td>312-793-6811</td>
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<td>Department of Employment Security</td>
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<td>401 South State</td>
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<td>Chicago, Illinois 60605</td>
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<td>FAX NO. (312) 793-1778</td>
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<tr>
<td>Indiana</td>
<td>TIMOTHY MOGLE</td>
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<td>317-232-7486</td>
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<td></td>
<td>Employment Security Division</td>
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<td></td>
<td>10 North Senate Avenue</td>
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<td>Indianapolis, Indiana 46204</td>
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<tr>
<td>Michigan</td>
<td>DAVID FIGGS</td>
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<td>313-876-5304</td>
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<td>7310 Woodward Avenue</td>
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<td>Detroit, Michigan 48202</td>
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<tr>
<td>Minnesota</td>
<td>LEE FOSSEN</td>
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<td>612-296-8746</td>
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<td>Minnesota Department of Economic Security</td>
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<td></td>
<td>390 North Robert Street</td>
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<td>St. Paul, Minnesota 55101</td>
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<tr>
<td>OHIO</td>
<td>PABLO NUNEZ</td>
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<td>614-644-7292</td>
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<td>Ohio Bureau of Employment Services</td>
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<td></td>
<td>899 East Broad Street</td>
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<td>Columbus, Ohio 43215</td>
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<tr>
<td>Wisconsin</td>
<td>JESUS ZAVALA</td>
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<td>608-266-2396</td>
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<td>Wisconsin Department of Industry, Labor and Human Resources</td>
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<td></td>
<td>Box 7903</td>
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<td></td>
<td>Madison, Wisconsin 53707</td>
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<tr>
<td>REGIONAL OFFICE</td>
<td>REGION VI - DALLAS</td>
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<tr>
<td>Arkansas</td>
<td>RUDY SPROUSE 501-602-3132</td>
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<td>Employment Security Division</td>
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<td>P.O. Box 2981</td>
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<td></td>
<td>Little Rock, Arkansas 72203</td>
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<td>FAX NO. 501-682-2209</td>
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<tr>
<td>Louisiana</td>
<td>WAYNE J. THIBODEAUX 504-342-3205</td>
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<td></td>
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<td>P.O. Box 94094, Capitol Station</td>
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<td>Baton Rouge, Louisiana 70804-9094</td>
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<td>FAX NO. 504-343-4933</td>
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<td>New Mexico</td>
<td>GEORGE FLORES 505-811-8452</td>
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<td>New Mexico Dept. of Labor</td>
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<td>401 Broadway N.E.</td>
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<td>Albuquerque, New Mexico 87103</td>
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<td>FAX NO. 505-841-8491</td>
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<td>Oklahoma</td>
<td>BARBARA A. WILLIAMS 405-557-7255</td>
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<td>Employment Security Commission</td>
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<td>Will Rogers Memorial Building</td>
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<td>Oklahoma City, Oklahoma 73105</td>
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<td>FAX NO. 405-557-7256</td>
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<td>Texas</td>
<td>Martin Rios 512-475-1179</td>
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<td>Texas Employment Commission</td>
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<td>Austin, Texas 78778</td>
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<td>FAX NO. 512-463-3309</td>
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REGIONAL OFFICE
REGION VII - KANSAS CITY
SAM CARPENTER FTS 8-867-3796 (816) 426-3796
U.S. Department of Labor/ETA
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1717 Avenue C
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