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**ABSTRACT**

The reliabilities of 6 item bias indices and correlations among them were investigated for each of the 11 tests of the Iowa Tests of Basic Skills (ITBS). The difficulty and delta indices detected group differences in relative item difficulty. Biserial and point biserial indices detected group differences in item discrimination. The Scheuneman and three-parameter indices detected differences in relative item difficulty by score level and latent ability level, respectively. The sample group consisted of 800 fifth grade students evenly divided between black and white, male and female students, thus examining racial and sexual bias. The results indicated the item bias indices investigated were unreliable when based on sample sizes of 200 minority and 200 majority examinees. The instability of the indices may have resulted from the fact that very few, if any, biased items are included in the ITBS. The study suggested that the use of item bias indices to screen achievement test items could not be expected to lead to consistent decisions about which items are biased with small sample sizes. (DWH)

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The Reliability of Selected Item Bias Procedures

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The Reliability of Selected Item Bias Procedures

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Abstract

The reliabilities of six item bias indices are investigated for each of the eleven tests of the Iowa Tests of Basic Skills, using random samples of fifth grade students. Both racial and sexual bias are considered. The reliability of an index is defined here as its stability from one randomly equivalent group to another. The results indicate that the item bias indices investigated are fairly unreliable when based on sample sizes of 200 minority and 200 majority examinees. Consequently, this study suggests that the use of item bias indices to screen achievement test items cannot be expected to lead to consistent decisions about which items are biased with sample sizes of about 200. Additionally, correlations among bias indices are investigated.



### The Reliability of Selected Item Bias Procedures

The elimination of biased (cultural, racial, sexual, etc.) items from achievement tests is often conceptualized to be a two-stage process. First, "experts" judge the fairness of the presentation format and content of the items for a variety of groups. Those items which are judged to be unfair, or biased, are excluded from the test. Second, many researchers, including Scheuneman (1979), have advocated the use of item bias statistics to screen test items prior to the construction of final test forms. Ideally, bias indices would be calculated from item tryout data. Based on these indices, biased items would be excluded from the test in much the same way that test items with low item discriminations are excluded in the item tryout stages of test development.

Item bias indices should produce stable results if they are to be used beneficially for screening purposes. However, certain studies suggest that item bias statistics may be fairly unstable. Studies by Plake (1980) and Qualls and Hoover (1981) suggested that the statistical bias indices are only minimally related to "experts" judgments of item bias. Scheuneman (1980) and Linn, Levine, Hastings and Wardrop (1981) found only modest agreement among item bias statistics across independent samples. Linn et al. (1981) concluded that "... it may be difficult to identify biased items because of the unreliability of the indices used" (p. 170).

None of the previously completed studies directly addressed the issue of the reliability (stability from one randomly equivalent group to another) of item bias indices. For this reason, the reliabilities of each of six internal



criterion item bias indices were investigated in the present study. Indices were calculated for both race and sex categorizations for each of the eleven tests of the Iowa Tests of Basic Skills administered to fifth grade students. Only unsigned versions of the indices (Ironson & Subkoviak, 1979) were investigated since item screening, as usually conceived, involves eliminating items biased against any group. The indices were based on samples of 200 examinees from each race or sex categorization. These sample sizes were viewed as being the largest which typically would be available for minority students in most item tryout situations. Additionally, the relationships among item bias indices were examined.

No discussion of the differences among definitions of item bias or among item bias statistics will be presented here. These issues are discussed in a variety of sources including Hunter (1975), Ironson and Subkoviak (1979), Lord (1980), Marascuilo and Slaughter (1981), Rudner, Getson, and Knight (1980a,b), and Shepard, Camilli, and Averill (1981).

#### Item Bias Indices

Six different item bias indices were evaluated in this study. The difficulty and delta indices to be discussed were designed to detect group differences (e.g., between blacks and whites) in relative item difficulty. The biserial and point biserial indices were designed to detect group differences in item discrimination. The Scheuneman and 3-parameter indices were designed to detect differences in relative item difficulty by score level and latent ability level, respectively.

### Difficulty and Delta Indices

The difficulty index was referred to as the transformed item difficulties--45° line method by Rudner et al. (1980a), except that the absolute value of the Rudner et al. (1980a) index was used in the present study. For this index, item difficulties (p-values) are calculated and standardized (mean of zero; standard deviation of one) within each group. The difficulty index for an item is calculated as the absolute value of the difference between standardized item difficulty for the two race or sex groups.

The delta index was referred to as the transformed item difficulties--major axis index by Rudner et al. (1980a) with one substantive modification--the delta index is the absolute value of the Rudner et al. (1980a) index. For this index, the within group item difficulties are transformed using the inverse normal transformation. These transformed difficulties are then standardized (mean of zero; standard deviation of one) within groups. The delta index for an item is the absolute difference between the standardized transformed difficulties for the two groups. A similar approach was used by Angoff and Ford (1973).

### Biserial and Point Biserial Indices

The biserial index for an item is the absolute difference between the within group biserial correlations of the item with total score. The point biserial index for an item is the absolute difference between the within group point biserial correlations of item with total score.

### Scheuneman Index

The Scheuneman index (Scheuneman, 1979) was calculated for each item using five score levels. The score levels were defined such that approximately equal

numbers of examinees were in each level. According to Scheuneman (1979), the index could be expected to be distributed approximately chi-square with four degrees of freedom.

### 3-Parameter Index

The 3-parameter index is a modification of the index proposed by Linn and Harnisch (1981). This index was chosen because it can be used with smaller sample sizes than the more widely recommended index suggested by Lord (1980). For this index, first the item and ability parameters of the three-parameter logistic item response theory model are estimated for the combined group of examinees. For example, item responses for black and white students are pooled in order to estimate the model parameters. The two groups of examinees are then separated. For each examinee, the difference between the examinee's estimated probability ( $p$ ) of correctly answering the item and the examinee's actual response to the item (1=correct; 0=incorrect) is found. This quantity is then divided by a standard error-- $p(1-p)$ --and averaged over examinees within each group. The mean for each group is then squared and the two squared means summed to arrive at the 3-parameter index.

### Method

The data consisted of item responses by 800 fifth grade students who participated in the 1977 national standardization of the Iowa Tests of Basic Skills (ITBS). The sample included 200 black males, 200 black females, 200 white males, and 200 white females with equal numbers of each of these groups randomly selected from individual schools in the standardization sample. Thus, the sample contained equal numbers of black and white pupils and was balanced by sex. In addition, the confounding of curriculum differences and ethnic

group membership, common to many item bias studies, was partially controlled. All eleven tests from the ITBS were analyzed.

The black students were randomly divided, stratified by sex, into two samples of 200 students each. The same procedure was followed for white students. Item bias statistics were calculated for the first sample of black vs. the first sample of white students as well as for the second sample of black vs. the second sample of white students. The item bias indices were calculated separately for each of the eleven ITBS tests. Identical procedures were followed for the female vs. male comparisons except that the stratification in the random sampling was by race.

The reliability of each item bias index was investigated by test for the race categorization as well as for the sex categorization. The correlation between the values of an item bias index across random samples was used as a measure of the reliability of the index. Additionally, items were classified as either biased or unbiased using the difficulty, delta, and Scheuneman indices. Items with difficulty or delta indices above 0.75 were classified as biased by that index on the suggestion of Rudner et al. (1980b). Items with Scheuneman index values which surpassed the 0.05 critical value of a chi-square distribution with four degrees of freedom were classified as biased on the recommendation of Scheuneman (1979). The agreement in classification of items across random samples by a given index was used as another method to investigate the reliabilities of each of these three item bias indices.

The values of each item bias index were pooled over all of the items in the test battery and the reliability of each index and the intercorrelations among indices--across randomly equivalent samples--were estimated. Additionally,



disattenuated intercorrelations were estimated in order to investigate the relationships among item bias statistics in the presence of no estimation error.

### Results

An attempt was made to estimate the three-parameter logistic item response model parameters using separate LOGIST (Wood, Wingorsky, and Lord, 1978) runs for each randomly equivalent sample of 400 examinees. However, LOGIST failed to converge. Because of these convergence problems, the parameter estimation was completed using all 800 examinees. The 3-parameter indices were calculated using these parameter estimates following the same general procedures as were followed for the other indices. The use of parameter estimates from the combined sample results in a dependency between indices across randomly equivalent samples. Therefore, the reported reliabilities for the 3-parameter index are probably overestimates of the actual values of the index. For this reason, the index was calculated only for the vocabulary and language usage tests of the ITBS.

The means and standard deviations of raw scores on each test are presented in Table 1. The means and standard deviations were generally larger for

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Insert Tables 1 and 2 about here  
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whites than for blacks. There also appeared to be a tendency for the females in this sample to earn slightly higher scores than the males.

The reliabilities of item bias indices for the race comparison are pre-

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sented in Table 2. Very few of the reliabilities surpassed the .05 critical value. The reliabilities were generally in the very low to, at best, moderate range. The reliabilities for the language usage test were the only ones which were consistently moderate across indices. Overall, the difficulty and delta indices tended to produce more reliable results than any of the other indices for the race comparison. However, Hunter (1975) illustrates how mean differences between groups can lead to large values of these bias statistics, even when the item is not biased. Thus, the reliability of these indices may have been more of an artifact of the substantial mean differences between blacks and whites than reliability for detecting item bias, per se. Additionally, the Scheuneman index tended to produce the least reliable results for the race comparison. Also, note that for the vocabulary and language usage tests, the 3-parameter index tended to have a lower reliability than the other indices.

The reliabilities of the item bias indices for the sex comparison are presented in Table 3. The reliabilities were generally very low. In fact, there is little evidence to suggest that the reliabilities for any index, except possibly the Scheuneman index, were above zero.

Note that reliabilities of signed indices are included in the Appendix for the sake of completeness. Tables corresponding to Tables 2 and 3 are provided.

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 Insert Tables 3 and 4 about here  
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The intercorrelations among item bias indices across all tests for the race comparison are shown in Table 4. The diagonal entries represent the indices' reliabilities across tests. These reliabilities were fairly low.



The values above the diagonal represent the average intercorrelations among indices across samples. For example, the 0.29 value in the table represents the average of two correlations. The first was the correlation between the difficulty index for the first random sample and the delta index for the second random sample. The second correlation included in the average was between the difficulty index for the second random sample and the delta index for the first random sample. The values above the diagonal were used in combination with the reliabilities to arrive at the disattenuated correlations presented below the diagonal in Table 4.

The disattenuated correlations strongly suggest that the difficulty and delta indices both reflect the same item bias property and that the biserial and point biserial indices both reflect the same item bias property. The disattenuated correlations also strongly suggest that the difficulty and delta indices reflect a very different item bias property than that reflected by the biserial and point biserial indices. Additionally, the disattenuated correlations suggest that the Scheuneman index reflects properties reflected by both the difficulty/delta indices and biserial/point biserial indices of item bias.

Table 5 presents the intercorrelations among bias indices for the sex

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 Insert Table 5 about here  
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comparison. The reliabilities as well as the intercorrelations among indices were negligible. Disattenuated correlations are not presented as all of the reliabilities in the table failed to surpass the .05 critical value. Overall, the results suggested little or no consistency for the sex comparison across random samples, for any index.

The numbers of items classified as biased by the difficulty, delta, and Scheuneman indices are presented in Table 6 for the race comparison and in Table 7 for the sex comparison. The results presented suggest that there was minimal agreement across randomly equivalent samples, at best.

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Insert Tables 6 and 7 about here  
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#### Discussion

The results suggested that the item bias indices investigated are fairly unreliable when based on sample sizes of 200 minority and 200 majority examinees. The use of item bias indices to screen achievement test items for bias could not be expected to lead to consistent decisions about which items are biased with these sample sizes.

One potential explanation of the instability of the indices is that few, if any, biased items are included on the ITBS. In the ITBS test construction procedures, the content and presentation format of the test items are evaluated for bias using "experts" judgments. Perhaps, the use of the judgments of "experts" is sufficient to detect biased items in achievement tests and the item bias statistics provide little additional information. If so, then it would be more beneficial for test constructors to use available resources to hire "experts" to screen items rather than to compute item bias indices.

If the screening of items for bias using item bias indices is to produce beneficial results, then research is needed to ascertain the sample sizes

necessary to produce sufficiently stable results. The present study clearly showed that sample sizes of 200 minority and 200 majority examinees are too small to allow for reliable decisions of bias based on the bias indices that were investigated.

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Table 1  
Mean and Standard Deviation<sup>a</sup> of Raw Scores by Race and Sex

	Number of items	Race		Sex		Overall
		Blacks	Whites	Females	Males	
Vocabulary	39	13.61 ( 6.93)	21.66 ( 9.22)	17.87 ( 8.65)	17.40 ( 9.51)	17.63 ( 9.09)
Reading	54	17.46 ( 7.13)	26.30 (11.02)	22.23 ( 9.81)	21.53 (10.72)	21.88 (10.27)
Spelling	40	17.46 ( 8.86)	22.16 ( 9.28)	22.02 ( 9.26)	17.90 ( 9.05)	19.96 ( 9.33)
Capitalization	30	12.31 ( 4.69)	15.83 ( 5.72)	15.00 ( 5.29)	13.13 ( 5.58)	14.07 ( 5.51)
Punctuation	30	10.60 ( 4.60)	14.70 ( 6.16)	13.52 ( 5.85)	11.78 ( 5.63)	12.65 ( 5.80)
Language Usage	30	9.60 ( 4.74)	15.50 ( 6.75)	13.15 ( 6.44)	11.95 ( 6.58)	12.55 ( 6.53)
Visual Materials	46	15.59 ( 5.29)	21.84 ( 7.51)	18.65 ( 6.64)	18.77 ( 7.74)	18.71 ( 7.21)
Reference Materials	45	17.57 ( 7.21)	23.82 ( 9.71)	21.90 ( 8.91)	19.49 ( 9.15)	20.69 ( 9.10)
Math Concepts	37	12.97 ( 5.30)	17.71 ( 6.64)	15.65 ( 6.19)	15.03 ( 6.70)	15.34 ( 6.46)
Math Problem Solving	27	9.54 ( 4.15)	13.10 ( 5.41)	11.27 ( 4.80)	11.36 ( 5.46)	11.32 ( 5.14)
Math Computation	45	19.85 ( 7.43)	22.32 ( 8.18)	22.24 ( 7.64)	19.92 ( 8.01)	21.08 ( 7.91)

<sup>a</sup>Numbers in parentheses represent standard deviations.



Table 2  
Reliability of Item Bias Indices for Race

Test	Number of Items	Bias Index					
		Difficulty	Delta	Biserial	Point Biserial	Scheuneman	3-Parameter <sup>a</sup>
Vocabulary	39	.38*	.32*	.22	.43*	.06	.25
Reading	54	.25	.19	.04	.18 <sup>b</sup>	-.16	
Spelling	40	.24	.21	.04	.08	.24	
Capitalization	30	-.09	-.07	.44*	.47*	.31	
Punctuation	30	.45*	.35*	.17	.24	.26	
Language Usage	30	.48*	.55*	.49*	.64*	.55*	.36*
Visual Materials	46	.41*	.24	.07	.18	.04	
Reference Materials	45	.01	-.07	.03	.07	.06	
Math Concepts	37	.19	.14	.21	.14	.30	
Math Problem Solving	27	.13	.08	.29	.37*	.04	
Math Computation	45	-.06	-.01	.04	.09	.30	
Median	2	.24	.19	.17	.18	.06	

\*  $p < .05$

<sup>a</sup> Index was computed only for those tests with values in this column.

Table 3  
Reliability of Item Bias Indices for Sex

Test	Number of Items	Bias Index <sup>a</sup>					
		Difficulty	Delta	Biserial	Point Biserial	Scheuneman	3-Parameter
Vocabulary	39	.22	.22	.14	.11	.01	.09
Reading	54	.19	.15	.08	.12	.34*	
Spelling	40	-.19	-.15	-.23	-.23	.00	
Capitalization	30	-.21	-.13	-.14	-.19	.18	
Punctuation	30	.23	.19	-.15	-.11	.11	
Language Usage	30	-.11	-.14	-.05	-.03	.31	-.16
Visual Materials	46	.14	.10	.21	.18	.03	
Reference Materials	45	-.15	-.16	-.09	-.09	.08	
Math Concepts	37	-.04	-.10	.22	.22	.37*	
Math Problem Solving	27	-.17	-.12	.05	.07	-.02	
Math Computation	45	.10	.04	.00	-.11	.38*	
Median		-.04	-.10	.00	-.03	.11	

\*  $p < .05$ .

<sup>a</sup> Index was computed only for those tests with values in this column.

Table 4  
Correlations Between Item Bias Indices Across All  
Tests for Race

Index	Difficulty	Delta	Biserial	Point Biserial	Scheuneman
Difficulty	.34*	.29*	.00	.01	.06
Delta	.99+	.27*	.02	.03	.07
Biserial	.01	.08	.22*	.26*	.11*
Point Biserial	.01	.11	.99	.32*	.11*
Scheuneman	.45	.36	.59	.51	.15*

\*  $p < .05$

Note: Diagonal values are reliabilities across all tests. Values above the diagonal are average correlations between indices across all tests. Values below the diagonal are disattenuated correlations between indices across all tests. Correlations were based on 423 items.

Table 5  
Correlations Between Item Bias Indices Across All  
Tests for Sex

Index	Difficulty	Delta	Biserial	Point Biserial	Scheuneman
Difficulty	0.08	0.07	0.00	0.01	0.01
Delta		0.07	0.01	0.03	0.03
Biserial			0.03	0.02	0.08
Point Biserial				0.02	0.07
Scheuneman					0.07

Note: None of the correlations surpassed the .05 critical value. Diagonal values are reliabilities across tests. Values above the diagonal are average correlations between indices across all tests. Correlations were based on 423 items.

## Number of Biased Items for Race

Test	Number of Items	Index								
		Difficulty			Delta			Scheuneman		
		Number of Biased Items								
		Sample One	Sample Two	Both Samples	Sample One	Sample Two	Both Samples	Sample One	Sample Two	Both Samples
Vocabulary	39	3	6	0	3	5	0	1	1	0
Reading	54	2	5	0	2	3	0	0	1	0
Spelling	40	1	5	0	1	4	0	0	0	0
Capitalization	30	0	0	0	0	0	0	1	2	0
Punctuation	30	4	6	1	5	8	2	1	0	0
Language Usage	30	6	4	2	6	4	2	1	1	1
Visual Materials	46	8	7	3	5	4	1	0	1	0
Reference Materials	45	5	2	1	6	3	1	0	0	0
Math Concepts	37	2	1	0	3	1	0	1	0	0
Math Problem Solving	27	3	3	0	2	3	0	1	2	0
Math Computation	45	0	0	0	0	0	0	0	4	0
Overall	423	33 ( 7.8%)	39 ( 9.2%)	7 (1.6%)	33 ( 7.8%)	35 (8.3%)	6 (1.4%)	6 (1.4%)	12 ( 2.8%)	1 (0.002%)

Notes: 1) Items with difficulty or delta indices above 0.75 or Scheuneman indices above the 0.05 critical level for a chi-square distribution with 4 degrees of freedom were classified as biased.

ii) Number of biased items in both samples refers to the number of items classified as biased in both sample one and in sample two.

iii) Overall percentages of biased items are shown in parentheses.

iv) The agreement of classification across samples was evaluated using chi-square tests of independence with Yates' correction. The statistics were 4.70 for difficulty, 3.32 for delta, and 0.66 for Scheuneman. Only the test for the difficulty index surpassed the 0.05 critical value of the chi-square distribution with 1 degree of freedom.

## Number of Biased Items for Sex

Test	Number of Items	Index								
		Difficulty			Delta			Scheuneman		
		Number of Biased Items								
		Sample One	Sample Two	Both Samples	Sample One	Sample Two	Both Samples	Sample One	Sample Two	Both Samples
Vocabulary	39	3	3	1	3	2	1	3	0	0
Reading	54	3	2	1	3	2	1	0	0	0
Spelling	40	1	2	0	0	2	0	0	0	0
Capitalization	30	0	0	0	0	0	0	0	1	0
Punctuation	30	1	2	0	1	2	0	1	0	0
Language Usage	30	2	1	0	1	1	0	0	0	0
Visual Materials	46	2	3	1	2	3	1	0	2	0
Reference Materials	45	2	1	0	2	0	0	2	0	0
Math Concepts	37	0	1	0	1	1	0	1	0	0
Math Problem Solving	27	1	0	0	1	0	0	0	0	0
Math Computation	45	0	0	0	0	0	0	2	1	0
Overall	423	15 (3.5%)	15 (3.5%)	3 (0.7%)	14 (3.3%)	13 (3.1%)	3 (0.7%)	9 (2.1%)	4 (0.9%)	0 (0.0%)

- Notes: i) Items with difficulty or delta indices above 0.75 or Scheuneman indices above the 0.05 critical level for a chi-square distribution with 4 degrees of freedom were classified as biased.
- ii) Number of biased items in both samples refers to the number of items classified as biased in both sample one and in sample two.
- iii) Overall percentages of biased items are shown in parentheses.
- iv) The agreement of classification across samples was evaluated using chi-square tests of independence with Yates' correction. The statistics were 7.86 for difficulty, 10.72 for delta, and 4.11 for Scheuneman. Each statistic surpassed the .05 critical value. However, for the Scheuneman statistic this occurred because less than chance agreement was observed.

### Appendix

For the sake of completeness, the reliabilities of signed versions of all but the Scheuneman index were calculated. The reliabilities for signed versions of the difficulty, delta, biserial, and point biserial indices were calculated as described in the paper except that the absolute value of the difference was not taken. The signed 3-parameter index is the overall index described in Linn and Harnisch (1981).

Tables A1 and A2 present the reliabilities. Table A1 corresponds to Table 2 and Table A2 corresponds to Table 3 in the text. Although the signed indices have somewhat greater reliabilities than the unsigned indices, the reliabilities are still consistent with the conclusions stated in the text.

Table A1  
Reliability of Signed Item Bias Indices for Race

Test	Number of Items	Bias Index				
		Difficulty	Delta	Biserial	Point Biserial	3-Parameter <sup>a</sup>
Vocabulary	39	.47*	.46*	.33*	.52*	-.21
Reading	54	.52*	.49*	.11	.23	
Spelling	40	.34*	.30	.17	.19	
Capitalization	30	.28	.35*	.48*	.60*	
Punctuation	30	.72*	.70*	.23	.29	
Language Usage	30	.63*	.62*	.44*	.59*	.34
Visual Materials	46	.70*	.63*	.08	.18	
Reference Materials	45	.23	.15	.01	.15	
Math Concepts	37	.64*	.60*	.13	.15	
Math Problem Solving	27	.55*	.45*	.44*	.53*	
Math Computation	45	.38	.35	-.02	.04	
Median		.55	.46	.17	.23	--

\*  $p < .05$

<sup>a</sup> Index was computed only for those tests with values in this column.



Table A2

## Reliability of Signed Item Bias Indices for Sex

Test	Number of Items	Bias Index				
		Difficulty	Delta	Biserial	Point Biserial	3-Parameter <sup>a</sup>
Vocabulary	39	.38*	.39*	.02	.00	-.16
Reading	54	.46*	.45*	.19	.20	
Spelling	40	.16	.09	.25	.21	
Capitalization	30	.11	.07	-.05	.08	
Punctuation	30	.13	.07	-.17	-.16	
Language Usage	30	-.04	-.03	.08	.08	-.15
Visual Materials	46	.46*	.43*	.01	.06	
Reference Materials	45	.38*	.37*	.00	.15	
Math Concepts	37	.38*	.36*	.22	.18	
Math Problem Solving	27	.02	.02	-.11	-.11	
Math Computation	45	.38*	.34*	.21	.22	
Median		.38	.34	.02	.08	--

\*  $p < .05$

<sup>a</sup> Index was computed only for those tests with values in this column.