During 1975, the Commission continued work on projects begun in 1974 and developed projects in the areas of legal services, housing, education, legislation, manpower, and program procurement. Due to the lack of State funds available, the Commission was unable to accomplish many of the goals it had set in its projects. However, some of its accomplishments which should help the Indian community to deal with problems at the local level were: (1) the development of the Michigan Indian Legal Service Corporation which will provide legal services to Indians in the State; (2) the utilization of Indian groups and organizations in the development of manpower programs; (3) the development of a proposal which was granted $150,000 to repair Indian homes in the Peshaulestown area; (4) the development of a program which operates 25 Indian community workers in 25 counties throughout the State; and (5) the continuation of developing and expanding Indian units within departments of State governments. Programs and legislation were less than helpful due to the reduced level of expenditures in both Federal and State programs. Appendices include: a directory of Michigan Indian groups and organizations, and a summary of the key findings of a 1971 study of the socioeconomic status of Michigan Indians. (NQ)
ANNUAL REPORT

OF

THE MICHIGAN COMMISSION ON INDIAN AFFAIRS

1975
Dear Governor Milliken:

Act 195 of 1972 requires the Michigan Commission on Indian Affairs to annually report to you and the Legislature the activities and recommendations of the Indian Commission. We are pleased to report those activities in this Annual Report for 1975.

Despite the bleak revenue picture which has hurt us all so deeply, we feel with a limited staff and reduced budget we have performed well and have learned a great deal.

This report outlines the major objectives and policies of our Commission and our evaluation of how effective we were in accomplishing these goals.

This report also states the recommendations which we feel are necessary for various departments in the state to respond to the unique needs of Indian people in Michigan. It includes recommendations to the Legislature and the Governor. These recommendations are not an idle plea for more money. They are a statement of the necessity for positive action which will create opportunity for Indian people in Michigan. While the current philosophy in state government is contrary to some of the recommendations we definitely feel that it would not be any imposition to adopt these recommendations and we look forward to working with you and the Michigan legislature in the resolution of these and many other problems which face the Indian people.

Respectfully Submitted,

John Lufkins, Chairman
Michigan Commission on Indian Affairs
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<tr>
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<td>35</td>
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Enrolled House Bill No. 5646

AN ACT to provide for the creation and functions of the commission on Indian affairs; and to repeal certain acts and parts of acts.

The People of the State of Michigan enact:

Sec. 1. (1) Within the executive office of the governor an Indian affairs commission is created to consist of 9 members appointed by the governor. Seven members shall have at least ¾ quantum Indian blood, 2 of whom shall be from Indian reservations and recommended by the intertribal council and 5 of whom shall be appointed by the governor from geographic areas representative of Indian population and 2 members at large, not necessarily Indian.

(2) All members shall be appointed for 3-year terms, not more than 3 of which shall expire in the same year except that of the members first appointed, each shall be appointed for terms of 1, 2 and 3 years. A member appointed
to fill a vacancy occurring otherwise than by expiration of a term shall be appointed for the unexpired term in accordance with subsection (1).

Sec. 2. Annually the commission shall elect such officers from its members as it deems advisable. Officers shall serve at the pleasure of the commission. The commission shall meet at least 4 times in each calendar year. A member of the commission shall receive as compensation for his services in attending meetings of the commission the sum of $35.00 for each such meeting day attended. The number of compensated meetings shall not exceed 25 meetings in each fiscal year. A member shall receive reimbursement for actual and necessary traveling expenses incurred on official business. Reimbursement shall be made in the manner provided by law for state employees. Expenses of the commission shall be approved by the chairman and 1 other member of the commission designated by the commission and shall then be paid in the same manner as other state expenses are paid.

Sec. 3. A majority of the members of the commission constitutes a quorum. A majority of the members of the commission is required for any final action by the commission. A vacancy in the commission shall not impair the right of the remaining members to exercise the powers of the commission.

Sec. 4. The commission shall investigate problems common to Indian residents of this state. The primary duty of the commission shall be to assist tribal governments, Indian organizations and individuals with problems of education, employment, civil rights, health, housing, treaty rights and any other right or service due Indians of this state.

Sec. 5. The commission shall:

(a) Appoint an executive director who shall serve as secretary to the commission and carry on the administrative and ministerial functions of the commission when it is not in session and who shall act in such other capacities as the commission directs.

(b) Approve employees required to carry out assigned responsibilities in accordance with civil service regulations and within limitations provided by law and prescribe their duties.

(c) Request the services of all state and local governmental departments and agencies to assure that Indian citizens have access to decision-making bodies, the policies of which affect the Indian population in any area.

(d) Actively consult with representatives of those federal agencies and departments having control over Indian affairs.

(e) Recommend to the legislature such legislation that will serve the interests of Indian residents in this state.

(f) Cooperate with such agencies that will aid in effectuating the purposes of this act.

(g) Apply for and accept grants and gifts from a governmental or private source.

(h) Submit a full written report of its activities and recommendations each year to the legislature and governor.

Sec. 9. Act No. 300 of the Public Acts of 1965, being sections 400.311 to 400.315 of the Compiled Laws of 1918, is repealed. The statutory authority, powers, duties, functions, records, personnel, property, unfinished business, unexpended balances of appropriations, allocations of other funds used, held, employed, available, or to be made available in connection with such powers, duties and functions authorized for the implementation of Act No. 300 of the
Public Acts of 1965 are transferred to the executive office and shall be assigned to the Indian affairs commission created by this act.

Sec. 10. This act shall take effect July 1, 1972.

This act is ordered to take immediate effect.

[Signature]
Clerk of the House of Representatives.

[Signature]
Secretary of the Senate.

Approved

[Signature]
Governor.
### Members of the Commission - 8

#### Commissioners-at-large:

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<tr>
<th>Name</th>
<th>Address</th>
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<tbody>
<tr>
<td>Lester B. Gemmill</td>
<td>12405 Madonna Drive, Lansing, MI</td>
<td>517/627-9774</td>
</tr>
<tr>
<td>Arnold Sowmick</td>
<td>7200 E. Broadway, Mt. Pleasant, MI</td>
<td>517/773-3743</td>
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<tr>
<th>Name</th>
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<tr>
<td>Philip V. Alexis</td>
<td>1432 Hurd Street, Benton Harbor, MI</td>
<td>616/925-5301</td>
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<th>Name</th>
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<tr>
<td>Viola G. Peterson</td>
<td>2443 Hutchinson Lane, Flint, MI</td>
<td>313/655-8492</td>
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<tr>
<td>Kathleen Compos Shagonaby</td>
<td>228 Cherry Street S.W., Grand Rapids, MI</td>
<td>616/774-7183</td>
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<tr>
<td>Doris K. Adams</td>
<td>620 Second Street, Harbor Springs, MI</td>
<td>616/347-5150 (MESC Office) 616/526-5642 (Res.)</td>
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<tr>
<td>John Lufkins</td>
<td>L &amp; M Trailer Court, Lot 27, Sault Ste. Marie, MI</td>
<td>616/774-7183</td>
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#### Area 7

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<tr>
<td>Maurice X. LeBlanc</td>
<td>813 Maple Street, Sault Ste. Marie, MI</td>
<td>906/632-2239 (MESC Office)</td>
</tr>
</tbody>
</table>
MICHIGAN COMMISSION ON INDIAN AFFAIRS - COMMISSION REPRESENTATION PER DISTRICT

(Commissioners-at-large)
John Lufkins, Sault Ste. Marie
Lester Gemmill, Lansing

Arnold Sowmick, Mt. Pleasant
no district assigned.

Kathleen Campos Shagonaby
Resigned
Position Open

Lester Gemmill

Philip Alexis

Doris Adams

Viola Petersor

Isabel Dockstader
Resigned
Position Open
Philip V. Alexis is a Potawatomi Indian, and serves as Vice-Chairman to the Commission on Indian Affairs. He attended Cleary College for Business Administration, and also attended Lake Michigan College and the University of Wisconsin. He is employed as Supervisor at Modern Plastics in Benton Harbor, Michigan.

Mr. Alexis has been active in Indian Affairs for the past five years. His affiliations include: Past Treasurer of the Potawatomi Indian Nations, Inc.; C.E.T.A. committeeeman Berrien County N.Y.C. Program; Member of Potawatomis of Indiana and Michigan, Potawatomi Indian Nation, Inc., and the Southwestern Michigan Indian Center; Chairman - Benton Harbor Area Schools Title IV Parent Advisory Council; Benton Harbor Y-Uncles; Cub Scouts - Committee Chairman, Pack 115; Manager of Fairplain N.E. mini-league basketball team; Manager of a team in the Fairplain Boys Baseball Association; President - Eau Claire Alumni Association; Member of St. Bernards Catholic Church; Member of the Knights of Columbus, Benton Harbor-St. Joseph Council No. 1127; Member of Berrien County C.E.T.A. Advisory Council; Precinct Delegate of Berrien County Convention; Past President Fairplain N.E. School P.T.A.; and football coach of the Lake Michigan Catholic High School J.V.s.

Viola G. Peterson is a recently appointed Commission December, 1974. She is a member of the Miami-Tribe. Born in Quinnesec, Michigan in the Upper Peninsula, she currently resides in Flint, Michigan.

She received an Associates in Arts degree (with honors) from Mott Community College. Additional credits have been earned from Michigan State University, Eastern Michigan University, University of Michigan - Flint Branch, where she is continuing courses at present. She has also taught seven years as a substitute teacher in Genesee County Area Schools.

For the past five years she has spoken to many and varied groups regarding American Indians in both the historical and present day context. As the President of the Genesee Valley Indian Association, Mrs. Peterson has arranged for free dental services for Indian people within her area. She has worked with the Commission staff in developing the Genesee Valley Indian Association into a non-profit corporation. This led to the establishment of the Genesee Indian Center. Mrs. Peterson is presently serving as Native American Specialist for the Carman School District operating under Part A funds of the Indian Education Act. She is also a member of the Michigan Indian Education Advisory Council, the Native American Indian Women's Association, the National Indian Education Association, the Manpower Planning Council and the Genesee, Lenawee, Shiawassee and Flint Consortium.
Kathleen Compos Shagonaby is an Ottawa-Potawatomi from Grand Rapids, Michigan. She is employed at Grand Rapids Inter-Tribal Center as Native American Service Specialist, acting as a liaison between the Grand Rapids Board of Education and the Indian Community.

She graduated from Grand Rapids Jr. College in 1968 and is presently attending Grand Valley State College. She is the Vice-Chairperson of Indian Talk, is on the Executive Board of the American Indian Lodge and is Treasurer of the Friends of the Indian Mounds group.

Doris K. Adams, Secretary for the Michigan Commission on Indian Affairs, is an Ottawa Indian from Harbor Springs, Michigan. A 1943 graduate of Harbor Springs High School, she attended the University of Michigan and M.E.S.C. Institute, Western Michigan University in 1970 and 1971.

Mrs. Adams is employed at the Michigan Employment Security Commission as the District Equal Employment Opportunity Officer in Petoskey.

Her affiliations include: Committee for Action of Rural Indians, Inc., Tri-County Indian Center, Petoskey Charlevoix County Council of Social Agencies Northwest Comprehensive Health Council, Inc., Regional Inter-Agency Planning Committee, Regional Office of Youth Services, Indian Heritage Club, Petoskey, National Congress of American Indians, National Indian Education Association, International Women's Year Committee, M.E.S.C. and a representative for the Michigan Department of Civil Rights in Northern Michigan.

John Lufkins has served as Chairman of the Commission on Indian Affairs since December 28, 1973. He is from the Bay Mills reservation.

He is a member of the Eastern U.P. Economic Development Commission; Member of Eastern U.P. Ancillary Manpower Board; Member of Big Brothers of America; Member of Board of Directors of the Governors' Inter-State Indian Council, Member of Board of Directors of the Michigan League for Human Services; Member of Governor's Manpower Planning Council.

Maurice X. LeBlanc has served on the Commission since October, 1973. Born September 7, 1932 on the Bay Mills Reservation, Mr. LeBlanc presently resides in Sault Ste. Marie, Michigan. Mr. LeBlanc is a 1950 graduate of Brimley High School and has attended college at what is now Lake Superior State College from September, 1950 until May, 1952.

Mr. LeBlanc served in the U.S. Army for three years, gaining the rank of Sergeant with duties as a High Speed Radio Operator.

He is presently a Lay Minister at St. Mary's Cathedral in Sault Ste. Marie.
Mr. LeBlanc belongs to the local B.P.O.E. (Elks) Club and to the American Legion in Sault Ste. Marie, Michigan. He was President of the Bay Mills Indian Community Executive Council from 1968 through 1970. He began employment with the Michigan Employment Security Commission in June, 1967, as an Employment and Claims Interviewer and is currently in the same position. His main function is working with the Indian population in three counties: Chippewa, Luce and Mackinaw in the eastern end of the Upper Peninsula. The objective: to get Indians gainfully employed in full-time occupations.

COMMISSIONERS-AT-LARGE

Mr. Lester B. Gemmill is a Pit River Indian, originally from Northern California. He is a graduate of Stewart Indian High School, Stewart, Nevada, received a BS degree from San Jose State College in music education (California) and a BA from the University of Toledo in History and Social Science. He also received a Masters Degree from the University of Toledo in History and Educational Administration, and has received 30 additional hours above his M.A. degree from the University of Michigan, Michigan State University and Bowling Green State University in Ohio. Mr. Gemmill has been a Michigan resident for the past 22 years.

Mr. Gemmill has had 17 years' experience teaching in the public schools, in addition to 6 years' experience in the life insurance business and earlier experience working for the U.S. Navy Shipyard at Vallejo, California, Todd and Permanente Corporation and the E.W. Bliss Corporation. Mr. Gemmill also spent two years in the U.S. Army Ordinance Department. Mr. Gemmill's public school teaching experience included history, U.S. Government, Minority History, Vocal and Instrumental, Music, English, and setting up special remedial reading programs on both the junior and senior high level. He also worked with the evening Extension Program of the University of Michigan at the Flint campus.

He is employed in Lansing as the State Coordinator of Indian Education out of the Michigan Department of Education offices. He is the author of the Position Paper on Indian Education in Michigan. Prior to his appointment to the State Department of Education, he assisted the Department of Education in compiling data for multi-cultural curriculum and also assisted them in reviewing social studies textbooks.

Mr. Gemmill made recommendations that are now included in the Indian Education Act, Part A. He made two presentations at the Senate hearing, previous to the adoption of the Act, to the Senate Insular Affairs Committee in Washington, D.C.

Mr. Gemmill has been active in Michigan Indian Affairs for over six years. Among the organizations he helped form are: Genesee Valley Indian Association (Flint)-Vice President from 1971 to 1974, Saginaw Valley Urban and Rural Indian Association, Saginaw Valley Indian Association (Bay City), State Indian Education Advisory Council from ad hoc to permanent status, and numerous Part A Indian Education Parent Committees in Michigan. He also assisted with the first E.P.D.A. grant at Northern Michigan University for the training of Indian teacher aides.
Mr. Gemmill's other affiliations include: Past member of local education associations, the MEA, and NEA until 1974. Currently he is a member of the National Indian Education Association; Michigan Indian Confederation - Trustee, Genesee Valley Indian Association; North American Indian Association of Detroit.

COMMISSIONER-AT-LARGE

Arnold Sowmick is from the Mount Pleasant reservation in Mt. Pleasant, Michigan. He is employed at Dow Corning in the Analytical Laboratory in Midland. He attended Central Michigan University for 1-1/2 years within the chemistry department. His service duty was spent in Korea in the Air Force.

Mr. Sowmick's affiliations include: Coalition of Indian Controlled School Boards, Mt. Pleasant Urban Council, Mt. Pleasant Indian Housing Project, Native American Child Protection Council, Mt. Pleasant Indian Education Committee and the State Indian Education Advisory Council. He has also assisted with Health Screening on the Mt. Pleasant reservation and with counseling to the local Indian student population with higher education applications, etc.

PAST COMMISSIONERS DURING THE 1975 PERIOD

Isabel Dockstader is an Oneida of the Iroquois Indian Confederacy. Mrs. Dockstader attended Shaw College in Detroit, Michigan.

She was the prime founder of the Associated Indians of Detroit and was the director of the Cass American Indian Center in Detroit.
COMMISSION STAFF

Executive Director James R. Hillman, age 31, has been a resident of Michigan since the summer of 1970 and was employed for 2-2/4 years at Inter-Tribal Council of Michigan in St. Ignace. He has been employed by the Bureau of Indian Affairs, a Consultant to Systems Research, Inc., which had prepared an action plan for the Commission on Indian Affairs in 1973, and a Consultant for the Michigan Department of Education, specializing in the Indian Education Act of 1972. Mr. Hillman is a Menominee Indian from Stevens Point, Wisconsin, and is a 1969 graduate from the University of Wisconsin at Stevens Point, with a Bachelor of Science degree in Social Science. Mr. Hillman is a member of several Indian organizations in the state, and has had extensive experience in Indian community development and organization. He is the fourth Director hired by the Michigan Commission on Indian Affairs since its formation in 1965.

Betty Castle is a Chippewa-Ottawa Indian originally from Marquette, Michigan. She was hired on to the Commission staff on December 29, 1974 as an Administrative Assistant. A graduate of Northern Michigan University, she has done postgraduate work at Wayne State University in Detroit and Michigan State University prior to her appointment to the Commission, she worked in the capacity of Indian Home-School Coordinator out of the Lansing Indian Center within the Lansing School District. She was also Administrative Assistant to Lester Gemmill, State Indian Education Coordinator in the Michigan Department of Education. Mrs. Castle is a member of several Indian organizations in the State. She and her husband and son have been a resident of Lansing for the past 8 years.

Handling of Budget and Development of Match for various grant programs

This year is one of the worst years fiscally we have faced. The federal legislation which could provide summer jobs was vetoed. The state finances are in terrible shape. In spite of the many letters of support and encouragement we have received from Indian communities around the state, our budget remains the same as it was last year -- that is, no foundation coordinator was provided. Consequently, the Indian Commission is having difficulty operating as we had planned. We are unable to fill vacancies because the Department of Management and Budget imposed a hiring freeze.

Since we cannot fill positions (for which we have legislative authorization) and travel (we have funds), we are taking losses which we cannot afford by lack of our national involvement. The Indian groups and organizations need help which we cannot provide without these positions being filled. Our budget is suffering state imposed cuts of over 35%. We are now down to 5 of the 9 authorized positions. Mrs. Castle has and monitered budget expenditures over the course of the year as also kept records of expenditures for our match programs such as the Intergovernmental Personal Act grant, the American Indian Recognition conference grant, the Mott Foundation grant and the 701 Comprehensive Planning Assistance project.

(SEE ATTACHED PAGE FOR BUDGET)
### INDIAN AFFAIRS COMMISSION

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Indian Representative Willard Lambert, age 35, is a Chippewa-Ottawa Indian, and a graduate of LaSalle High School, St. Ignace, Michigan. Born in Manistique, Mr. Lambert and his family presently reside in DeWitt, Michigan. Mr. Lambert was employed previously by the Michigan Indian Community Action Program as Manpower Planner since March, 1971. He has had extensive experience in apprenticeship unions, manpower programs and community development for Indians in Michigan. He is currently assisting the Indian Manpower Planner for the Inter Tribal Council of Michigan. In assuming his position for the Commission on Indian Affairs, his duties will be quite similar, and he has been assigned the responsibility of coordinating the manpower and employment efforts of the Commission on Indian Affairs. Mr. Lambert helped organize the Indians of North America Foundation in Detroit in 1970.

Contract Development of 1975 grant and creation of Bureau of Manpower Unit

The U.S. Department of Labor reported the Michigan Indian Manpower Plan is by far the best in the country. There is no other prime sponsor which has worked so well with state and local prime sponsors to get additional slots for Indians as has Michigan. It has taken the combined efforts of many Indian individuals throughout the state to accomplish this goal and the cooperation of many local and state planners to make it a reality. However, the initial process originated primarily from our office. If it were not for our prime sponsorship, Mr. Willard Lambert's efforts, and continued use of our Commission facilities, the results would not have been so dramatic.

The Department of Management and Budget advised that we continue with the Department of Labor, Bureau of Manpower as our administrative arm. Through our efforts a Bureau of Manpower Indian Technical Assistance Unit was created. Mr. Lambert and Ms. Standard began their work within this new unit on September 30, 1975. Both Mr. Lambert and Ms. Standard functioned as a team in implementing a very difficult program. Specifically, Ms. Standard's job was to prepare technical material for the operation of the Manpower contract.

The Commission on Indian Affairs was again designated as the Title III Prime Sponsor for fiscal year 1976. The total allocation was $924,133.00 which has been allocated to the various Indian centers throughout the state. The formula used to distribute CETA funds is 25% unemployment and 75% below poverty. Population is not a factor in CETA allocations.

Indian Representative Annie L. Green is an Ottawa, originally from Boyne City, Michigan. A 1941 graduate of Boyne City High School, she did postgraduate work for 1-1/2 years, completing Psychology courses. Very active in Indian concerns for over 20 years, Mrs. Green was the Indian Urban Agent with the Community Action Program in Kent County for two years before coming to the Commission on Indian Affairs office in January 1971, where she served in the capacity of Associate Director until December 28, 1973, when the position was abolished.

Coordinator of Homemaker 03 program

Early in 1975 the Indian Commission entered into a contract with the Department of Social Services to provide 25 Homemaker Aide 03 positions with the use of private foundation funds. Mrs. Green was assigned to coordinate this project between the Department of Social Services and the Department of
Civil Service and the Department of Civil Service in an effort to hire these Indian people in 25 different counties which had a high percentage of Indian population. Mrs. Green, where necessary, actively recruited and acted as a liaison between the departments and the Indian people.

Difficulty was encountered with the Civil Service employment lists. The original list was superseded by a new list which required an examination and as a result had to start the recruitment process over in July for counties that did not have an Indian person hired.

To date almost all the positions have been filled. The duties of the Homemaker Aide 03 include: to assist economically or culturally deprived Indian families and children in the home, to improve child care, home management and to straighten family life and perform related work.

Indian Representative Rick Andrews, age 24, is an Ottawa-Chippewa from Lansing, Michigan. A graduate of Escanaba Area High School in 1968, he attended Michigan State University, graduating in June, 1973 with a B.A. in Business Administration. Active in Indian Affairs for the past five years, Mr. Andrews had served on the Minority Advisory Council at Michigan State and was the assistant to the late John Winchester in the American Indian Program at MSU. Now residing in East Lansing, Mr. Andrews has been assigned to work in the area of Community Development and Relations for the Commission. Mr. Andrews is an active member of several state and national Indian organizations. He also co-founded the North American Indian Student Association of Michigan State University and the Great Lakes Indian Youth Alliance.

H.U.D. Application, Bookkeeping and Tax Exempt Status for Indian Organizations

A $150,000 grant by the U.S. Department of Housing and Urban Development was awarded this year to Leelanau County for the implementation of a community development program in the Peshawbestown Indian settlement.

This is one of the many programs funded by H.U.D. under the Community Black Grant Program, to encourage efforts to develop variable urban communities in areas occupied by low-income families who lack the resources to substantially improve their home and living conditions. The funds will be used to rehabilitate 28 homes which lack indoor water and waste disposal facilities and are in need of repairs, maintenance and major reconstruction.

The Peshawbestown community is in an unusual situation in that it is an Indian settlement but not a Federal Reservation. Therefore, it is ineligible for the many services provided by the Federal Bureau of Indian Affairs. The Peshawbestown Indian settlement problem is indicative of the many problems non-reservation Indians face, and demonstrates the need for equal treatment and assistance from the federal government regardless of reservation status.

The Peshawbestown grant was prepared by Richard Andrews in behalf of the Commission on Indian Affairs and the Department of Management and Budget. Mr. Andrews has worked out the details to the approval of the Leelanau County officials. As well as working on housing concerns Mr. Andrews has assisted Indian groups and organizations with non-profit corporation apply for tax exempt status. There are now 23 Indian groups who have received tax exempt status. He also has helped groups who are not formally organized as non-profit groups to become organized formally as non-profit corporations and he has provided technical assistance with bookkeeping and accounting.
Rochelle Shano, 24, is an Ottawa-Chippewa from the Detroit Region. She was hired to the Commission staff on September 30, 1974. Prior to her appointment as Indian Representative, she was assistant to the Director of Urban Indian Concerns Office in Detroit. During her tenure there, Ms. Shano gained much experience in the many problems of the urban Indian.

Ms. Shano was Chairperson of the Detroit Manpower Council, Secretary of the Native American Child Protection Council, and Board Member of the American Indian Services. Even while engaged in these Indian activities, Ms. Shano completed more than two years of college at the Detroit Institute of Technology. Ms. Shano emphasized the importance of education to Indian people and plans to complete her college education as soon as possible. As an Indian Representative, Ms. Shano will be responsible for (1) working with nine Indian groups and organizations throughout Michigan, (2) working with the Agency Advisory Council, an advisory group to the Michigan Commission on Indian Affairs, and (3) assisting in the development of a job bank for Indians and working with Civil Service to make Civil Service jobs available to Indians.

Employment Services and GSA Equipment and Alcoholism Meetings

Ms. Shano has been working on employment services for Indian people. In this effort she has published bi-weekly job opportunities for Native Americans, assisted Indians with Civil Service application procedures and recently has coordinated a Personnel Director's forum for the purpose of devising a plan to more actively recruit Indian people into the Civil Service System. A part of this latter thrust is to hire an Indian person within Civil Service so that this person may coordinate the recruitment process.

General Services Administration excess property has agreed to provide office equipment to our Manpower Program subcontractors throughout the state. Miss Shano has coordinated getting this equipment screened and handled the paper work involved. To date most of the Manpower Program Indian subcontractors have GSA equipment. Miss Shano has also attended meetings of the Indian Advisory Council to the Office of Substance Abuse Services and coordinates on the current thrust efforts of these programs.

Indian Representative Ms. Lynn Standard, 24, is a Chippewa from the Keewenaw Bay Indian Reservation. She was previously employed at the Detroit Indian Center. She was also an active member of the Center's Manpower Planning Council.

Contract Development of 1976 grant and creation of Bureau of Manpower Unit

The Department of Management and Budget advised that we continue with the Department of Labor, Bureau of Manpower as our administrative arm. Through our efforts a Bureau of Manpower Indian Technical Assistance Unit was created. Ms. Standard began her work within this new unit on July 14, 1975. Ms. Standard and Mr. Lambert functioned as a team in implementing a very difficult program. Specifically, Ms. Standard's job was to prepare technical material for the operation of the Manpower contract.

The Commission on Indian Affairs was again designated as the Title III Prime Sponsor for fiscal year 1976. The total allocation was $924,133.00 which has been allocated to the various Indian centers throughout the state. The formula used to distribute CETA funds is 25% unemployment and 75% below poverty. Population is not a factor in CETA allocations.
Marie R. Fox, 25, Secretary, has been employed in the Commission since November 3, 1975. An Ottawa from Wikwemikong, Ontario, she attended Chippewa Secondary High School in North Bay, Ontario and Shaw College in Toronto, Ontario receiving a certificate in secretarial. Ms. Fox was employed as a typist at Farm Bureau Mutual Insurance Company in Lansing for 1-1/2 years and in August of 1972 accepted employment with MESC (Rural Manpower Service). In May of 1974, accepted employment with the Department of Management and Budget, Purchasing Division, as a stenographer.

Marilyn Hume, Secretary, is a 23-year old Ottawa, formerly of Brutus, Michigan. A 1970 graduate of Pellston High School, she attended Lake Superior State College for two years, receiving a certificate in Stenography in 1972. Marilyn was employed as Bookkeeper for six months for Michigan I-CAP in St. Ignace and as Secretary to the Indian Manpower Planner in Lansing.
SECTION I - SYNOPSIS OF ANNUAL REPORT

During 1975 the Michigan Commission on Indian Affairs continued work on projects that had begun in 1974 and developed projects for 1975.

The entire year was characterized by the worst economic recession to ever encumber the State and resulted in many problems for the Indian Commission caused by the lack of State funds available to accomplish many of the goals the Indian Commission had set in its projects. Still, however, the Indian Commission accomplished some dramatic achievements in 1975 which should help enable the Indian community of Michigan to deal with problems at the local level with great success. Accomplishments were:

1. The Michigan Indian Legal Service Corporation - The Commission on Indian Affairs was largely responsible for the development of the Corporation whose function is to provide legal services to Indians in the State.

2. Program Procurement - The Indian Commission by utilizing Indian groups and organizations in the development of Manpower programs has expended the ability of Indian organizations to handle their own problems and obtain their own funds.

3. Housing Project - The Indian Commission developed an application and submitted the proposal and was granted $150,000.00 to repair Indian homes in the Peshawbestown area.

4. Homemaker Aides Program - The Indian Commission has developed with the Department of Social Services and the Strosacker Foundation of Midland, a $284,000.00 program which operates 25 Indian community workers in 25 counties throughout the State.
5. Indian Divisions - The Commission has continued to develop and expand Indian units within departments of State governments. The key factor in making State government responsive to Indian people is to employ Indian people to provide the services of the various departments of the State government to Indian people.

Programs and Legislation have been less than helpful due to the reduced level of expenditures in programs both Federal and State. The Legislative program sponsored by the Indian Commission is and was primarily an appropriations program designed to get the Legislature to fund the projects already started within the various departments. Due to the severe economic conditions, and at a time when Indian people are being hardest hit by unemployment. The State revenues have been unable to allow many of our projects to be funded, although we have found the Legislature and some of the agencies receptive to our needs. Funding is one difficulty we are not able to overcome. During the next year as the fiscal situation improves we expect to continue our policy of getting appropriations from the State. In spite of the economic conditions facing the State Indian groups and organizations throughout Michigan have done very well in other efforts. Local groups and organizations activity has resulted in a dramatic increase in the amount of Federal funds going into these communities being used by the Indian people.¹

¹See Appendix
SECTION II - COMMISSION PRIORITIES 1975

As during 1974 the Indian Commission met in February to determine the projects it would pursue. These projects were then published in the Michigan Indian to allow the Indian community in the State an opportunity for review of the activities the Commission intended to pursue during the following calendar year. The list of projects is also the combined "goals by objective" documents which is useful as a management tool in pursuing the priorities of the Indian Commission. These priorities (projects) can be used as a measuring stick to a certain degree and entail many of the recommendations that the Indian Commission makes to the Executive and Legislative branches of State government.

Following is a list of the priorities for 1975.

COMMISSION PRIORITIES - 1975

Each year, the Commission selects priority areas in which they will concentrate their efforts. At their February 21 meeting, the Commission formally adopted the following priorities for 1975.

I - Legal Services
II - Housing
III - Education
IV - Legislation
V - Manpower
VI - Program Procurement
LEGAL SERVICES - I

The Michigan Commission on Indian Affairs faces difficulties in directly providing legal services to Michigan Indians. Because of the requirement that all state agencies are represented by the Michigan Attorney General, even the provision that the CIA can accept grants will not enable it to accept grants to hire attorneys. Therefore, a solution must be found which leaves the Indian Commission available to assist in the acquisition of attorneys for Michigan Indians without being the direct deliverer of services.

This poses a variety of problems which must be overcome. The plan of action forwarded by the CIA should resolve most of the problems presented structurally. It leaves the main problem, money, some avenue for attack, and offers a short-term as well as a long range project to continue efforts on this problem.

PROBLEM: There are not enough attorneys available to Michigan Indians; when available they are frequently unable to specialize in Indian rights cases because these are not fee-producing in nature; day to day criminal and civil cases are difficult to coordinate without funds to hire good legal help.

Last year the CIA, working with the C.A.R.I., Inc., developed an application for class action attorneys through a private foundation. The project, while rated high, was not funded. This need, therefore, remains, and for this purpose legal services is the top-rated priority of the CIA in 1975.
The approach to be followed in this plan utilizes the full-time efforts of Annie Green and the part-time efforts of Rick Andrews and James Hillman. Briefly, the plan involves:

a. Contacting major Indian groups to determine their legal services needs and other basic information (Annie);
b. Setting up a statewide meeting to enlist volunteers interested in helping to obtain legal services (Annie);
c. Developing an Indian Legal Services Corporation which can address the statewide needs and solve difficult problems of funding (Rick);
d. Using CIA resources to fund the Corporation (Rick, Jim, Annie & Willard).

The basic issue to be met is to determine the need, and set up a Michigan Indian Legal Services Corporation. This corporation should be able to address itself to the solution of any legal problems arising among Michigan's Indian people from divorce cases to Treaty Rights defense. It should be available to accept funds from any source and translate these funds into the various activities mentioned above.

**PROVIDE JUDICARE SERVICES**

To meet the day to day needs of Indian people who cannot independently afford an attorney for both civil and criminal cases, a program will be developed along the guidelines of the Wisconsin Judicare Program. Basically this is a fund which provides this type of legal service at a free or reduced cost to the recipients. This type of program has been funded in other areas by OEO where great distance and other barriers
encountered could not be overcome by the usual means of establishing an office with attorneys to attack the problem. This project allows funds to be used by poor people to hire local attorneys in their own area at reduced cost to the recipient and a specially devised rate by those attorneys. In some cases attorneys are placed on retainer to function in this capacity.

Funds which can be made available for this type of project can come from the following sources:

1. O.E.O. Legal Services;
2. Private foundations;
3. Campaign for Human Development.

TREATY RIGHTS

This corporation should be structured to assist groups which have attorneys by providing funds to continue their existing treaty rights work, and to provide either funds or an attorney to start new cases as needs arise. It should be able to use a reservoir of materials compiled by other Indian legal aid offices nationally and within the State to reduce the dollars spent on legal research for Indian cases.

In obtaining this type of service, money is the basic requirement. There are several sources of funds for this purpose for which the corporation can apply, such as:

1. Comprehensive Employment and Training Act - for salaries of attorneys;
2. Private foundations for operating and program funds;
3. Federal funds under U.S. Legal Services Corporation;
4. State Legal Services corporation... if formed. (The CIA has supported this before and the State Bar Association recently supported this also).
COORDINATION OF EXISTING SERVICES

One of the many problems facing Michigan Indians in their search for answers to their legal services problems is caused by a lack of knowledge about and mistrust of existing legal services which may have been marginally involved in Indian cases previously.

As a coordinating unit the legal services corporation could offer encouragement to Indian people to utilize their existing legal services programs and could follow up complaints arising and assist in their amicable resolution.

As with any group of poor people Indians distrust services they do not understand. Language barriers such as created by the highly specialized legal community may create additional confusion.

Also, the developing of Indian law as a specialty and the proliferation of seemingly contradictory cases in TREATY LAW has led many attorneys to become wary of getting involved in a case which offers little cash incentive, many difficulties and many hours of research.

As a result Indians, due to their special legal nature, are targets of unusual legal backlash.

To reduce the amount of overlap in Treaty cases and avoid simultaneous action of the same treaties and rights in question, the corporation can aid all parties concerned by offering coordination of cases; concentration of effort and technical assistance to attorneys who do not have the time to assemble, read, understand and utilize the vast resources available to Native Americans across the country from such organizations as:

1. Native American Rights Fund;
2. Institute for the Development of Indian Law;
3. National Indian Trail Judges Association;
4. Coalition of Eastern Native Americans Legal Assistance Center;
HOUSING - II

The second priority of the Commission on Indian Affairs, as adopted on February 21, 1975, is Housing. The basic problems facing Indian individuals, organizations and communities in combating housing problems are (1) a total lack of information on housing opportunities and services that are available; (2) Indian organizations and communities lack expertise, education and training to provide comprehensive housing planning and assistance to their respective communities; (3) the Michigan Commission on Indian Affairs does not have the staff to assist communities and organizations obtain decent housing; (4) lack of a statewide strategy to eliminate obviously substandard housing.

The basic tools for addressing the above-mentioned problems are currently available or are in various stages of implementation. The Michigan State Housing Development Authority has several programs which can be made available to Indian communities and individuals. The Housing and Community Development Act of 1974 has provided new monies and opportunities for Indian participation and utilization. The FmHA and HUD (Detroit) also have various programs that could be utilized by Indians throughout the state.

Utilization of the programs scattered throughout the various agencies will require substantial coordination between the agencies, the applicant "unit of government," and local Indian housing needs throughout the state.

Mr. Rick Andrews will perform as many functions in the development of this Housing Plan as his time allows. Specifically, his job will be to implement the Housing Priority of the Michigan Commission on Indian Affairs as detailed below.
GOALS

1. The Michigan Commission on Indian Affairs will prepare an application through either the Department of Housing and Urban Development, the Michigan Housing Development Authority, or, the Farmers Home Administration for funds under Title IV, Comprehensive Planning of the Housing & Community Development Act of 1974 to provide four (4) Indian Housing Planners to:
   - identify and analyse housing needs
   - identify programs to address needs
   - provide technical assistance to apply for programs
   - develop statewide strategy.

2. The Michigan Commission on Indian Affairs will hold a Statewide Housing Conference during 1975 to provide information about programs available through the following agencies and others.
   - Michigan State Housing Development Authority
   - Farmers Home Administration
   - Housing and Urban Development
   - Michigan Commission on Indian Affairs

3. The Michigan Commission on Indian Affairs will pursue the feasibility of establishing a Statewide Indian Housing Development Agency of some sort. This Agency may be able to offer technical assistance in the development of, and coordination in, the application for funds from any source whatsoever to Native Americans in Michigan. A primary purpose of this kind of statewide authority would be to insure Indian participation in the local planning process and a follow-up procedure within those agencies to insure that such participation is meaningful and will accomplish the goals of the Indian Community.

4. The Michigan Commission on Indian Affairs will provide such technical assistance to local Indian organizations in the application procedures as much as staff time available will allow.
EDUCATION - III

The Michigan Commission on Indian Affairs views education as the foremost problem facing the Indian residents of the state. Without a dramatic impact in the education level of Native American youngsters, Indians will not be able to break the poverty cycle. Lack of education and employment are the two key areas which keep Indians poor.

To directly combat the problems of getting an equal educational opportunity for Native Americans, the Michigan Commission on Indian Affairs is in a supportive role to the Coordinator of Indian Education in the Michigan Department of Education. The Michigan Commission on Indian Affairs has a seat on the Michigan Indian Education Advisory Council and maintains an active interest in Indian education legislation and policy concerns. The Michigan Commission on Indian Affairs has made frequent comment on both federal and state legislation and has helped introduce several pieces of state legislation.

The Michigan Commission on Indian Affairs priority in Education has several goals for 1975:

1. Increase the state appropriation for the Coordinator of Indian Education in Michigan.
2. Press for passage of House Bill 4130, tuition refunds for Indian students;
3. Urge increased federal allocations to Part A, B and C of Indian Education Act;
4. Assist implementation of P.A. 93-638 (Indian Self-Determination and Education Act);
5. Assist Indian groups organize for Part A.
GOALS

1. To increase the state appropriation for the Coordinator of Indian Education, the Director and Administrative Assistant will work with the Legislature, the Coordinator of Indian Education and Dr. Porter, Director of the State Department of Education, and the Education Advisory Council - Mary Simonait, Chairperson, in an attempt to increase the budget allowed the Indian Education Coordinator. At the present time, only the Coordinator and a Secretary is allowed in the budget and further budget expansion has been eliminated by the Bureau of Management and Budget. The Commission will initiate a letter-writing campaign to increase the appropriations for the Coordinator of Indian Education.

2. In pressing for the passage of House Bill 4130, tuition refunds for Indian students, the Commission will work with legislators on the Appropriations Committee and will continue to press for its passage. House Bill 4130 will also be the object of a letter-writing campaign at the same time as urging increased appropriations for the Coordinator of Indian Education.

3. The Commission will write a letter to the U.S. Department of Education, urging increased appropriations for Parts A, B and C of the Indian Education Act; that is, a letter to increase Part A to the Congress and directly to the Department of Education for Parts B and C.

4. The Commission will assist the Coordinator of Indian Education disseminate information about the implementation of P.A. 93-638 (Indian Self-Determination and Education Act).

5. The Commission will make staff people available to assist groups and organizations organize for Part A of the Indian Education Act when requested.
LEGISLATION - IV

The Commission has in the past and will continue in the future to work with the legislature for the State of Michigan and the Congress of the United States in the passage and implementation of bills which are important to Michigan Indians. There are several specific objectives that the Michigan Commission on Indian Affairs will pursue through legislative action this year:

1. Assist in the passage of House Bill 4130, free tuition for Indian college students.
2. Increased appropriations for the Michigan Department of Education, Office of the Coordinator of Indian Education.
3. Increased appropriations for the Michigan Department of Public Health, Indian Health Program.
4. Increased appropriations for the Michigan Commission on Indian Affairs.
5. Expansion of the Michigan Department of Civil Rights to locate offices in Northern Michigan.

GOALS

1. House Bill 4130, a revised version of House Bill 4085 which was originally introduced for the Michigan Commission on Indian Affairs by Representative Jackie Vaughn, has passed the Colleges and Universities and is now lodged with the Appropriations Committee. As indicated in the section on Education, the Commission will initiate a letter-writing campaign and will work with the Legislature in an attempt to get this bill passed.

2., 3., and 4. The Commission will work with the Appropriations Committee to increase the appropriations for the Department of Education, Indian Commission and Department of Public Health, Indian Program. This
year is a disastrous year for attempting to get increased appropriations. The Michigan Commission on Indian Affairs will ask the help of each concerned Native American in this state to support these increases even though they are unpopular requests in 1975.

5. It has been a continued failure of the Department of Civil Rights to locate offices in the northern part of the state, which can provide assistance to Native Americans. For the past two years the Department of Civil Rights has requested offices in the northern part of the state and has been turned down. This year, the Director of the Indian Commission will work directly with the Director of Civil Rights Department in the development of a budget for the Civil Rights Department to develop these offices.

The Director of the Indian Commission will be the official liaison person between the Legislature and the Indian Commission. It will be the goal of the Director to meet each Senator and Representative during 1975.

MANPOWER

The Michigan Commission on Indian Affairs will be the prime sponsor for all areas in the state with the exception of those which have indicated by their letter of intent the desire to be prime sponsor on their own. As of this report, the Sault Sainte Marie Band of Chippewa Indians and the Michigan Indian Benefit Association intend to be prime sponsors. The Commission will continue to sponsor programs operating under Title III of the Comprehensive Employment and Training Act of 1973. In addition, the Commission will work with state agencies to increase the number of Indians employed within Michigan government.

PRIME SPONSOR

The Michigan Commission on Indian Affairs has applied to be prime sponsor for the entire state and has indicated to the U.S. Department of
Labor that Indian groups and organizations which have applied for prime sponsorship and qualify for independent prime sponsorship should be excluded from our prime sponsorship. In being the prime sponsor in 1975, the Commission will:

a. Provide a planning session of the Manpower Planning Council to plan for operation of Title III for 1975-76.
b. Utilize the services of one (1) Public Service Employment person to assist the groups obtain office equipment, supplies, and increased liaison between Indian groups and organizations and the Bureau of Manpower;
c. Assist Indian groups and organizations apply for prime sponsorship for next year;
d. Continue to coordinate manpower services with Indian groups, organizations, and cities, counties and state and federal government operating Title I and Title II programs.

INCREASED STATE EMPLOYMENT

A job referral program has been in operation since September, 1974, and has been assisting Indian people who are seeking placement in state, federal and private employment. The current economic situation in Michigan makes this program effort an extremely important one. The Michigan unemployment rate now stands at the 15.3 percent level and minorities historically have been the greatest sufferers when the economy experiences a major downturn. The Indian rate of unemployment is near 60 percent.

The Michigan Commission on Indian Affairs will continue working to increase the number of Indians employed in Civil Service positions. By maintaining a close relationship with state agencies through the Agency Council and personnel directors of those Agencies, we have had the opportunity to give Indian applicants a better chance to be registered for available positions.
Each week, a list of job announcements is and will continue to be compiled, published and mailed to Indian organizations throughout the state. In addition, we also utilize Indian publications such as The Michigan Indian, Nishnawbe News, and other Indian newsletters.

Potential areas of development include: expanded relationships with federal agencies, particularly those in the area regional offices in Chicago and elsewhere; and, with commercial enterprises such as Ford, General Motors and Bell Telephone Company.

The office further assists individuals by aiding in the processing of applications and followup on applications, where possible.

PROGRAM PROCUREMENT - VI

The Indian Commission will continue to assist Indian organizations find sources of funds for their program by making application for funds. The Indian Commission would like to maintain as much as possible a role of providing information about grants that are available and the application procedures to obtain such grants.

The Michigan Commission on Indian Affairs does not want to be an operator of programs, but rather, would prefer to remain in a technical assistance capacity. Some of the steps the Commission has taken in the past, and will continue to get information to Indian groups and organizations, are as follows.

1. Notify groups and organizations of funds available.
2. Provide assistance to groups and organizations in the preparation of applications for such funds.
3. Follow up on applications submitted by groups and organizations.
II. GOALS AND OBJECTIVES

1. The Michigan Commission on Indian Affairs utilized a mailing list of 59 groups and organizations, 11 Commissioners and 14 newspapers from throughout the state to get information published about programs as they become available for application. Whenever such notices are discovered by our office, the Commission will send a letter to the above groups and organizations and newspapers, which identifies the source of the funds and some idea of the purpose of such funds. Upon request from groups and organizations, we will assist such groups and organizations get application materials and, if necessary, assist groups and organizations get an application. To increase the knowledge of the Indian public about the availability of funds to be organizations locally, public notices in the newspapers will further disseminate information about the availability of such funds.

2. If the Michigan Commission on Indian Affairs is unable to provide direct assistance in the preparation of applications for such funds, the Commission will assist, upon request, groups and organizations by finding people who can help in the preparation of such applications. The Commission on Indian Affairs has in the past and will continue in the future to respond to requests for this kind of help. We urge that Indian groups and organizations do not hesitate to contact us to obtain such information. If we have advance knowledge of the funding needs of groups and organizations, our assistance can be more timely.

3. Once a group or organization, either with our assistance or without our assistance, has developed an application, the Michigan Commission on Indian Affairs will upon request provide such follow-up as it deems necessary to insure each application gets the best possible chance of funding. The Michigan Commission on Indian Affairs will not volunteer such assistance unless requested, but will be available to
These organizations can and will provide the latest information in Indian law currently. A single TA center utilizing this information as well as that already developed in Michigan could encourage attorneys to undertake cases they would otherwise avoid or mishandle. The joint availability of funds for fees and supportive services or actual personnel assistance from the corporation will help eliminate this reluctance among attorneys and should increase and strengthen the number of cases being undertaken for Indians around the State.

PRIVATE FOUNDATION GRANTS

Private foundation funding of Indian efforts through the courts has long been the principle means which has enabled Native Americans in their struggle for justice. Although such foundations as Donner Ford and others have funded these projects none have directly benefited Michigan. The Campaign for Human Development has funded single attorneys for 3 of Michigan's 4 federal Indian Reservations. However, approximately 95% of the state's Indian population have not benefited, other than indirectly, from these efforts.

The MCIA will provide at no charge to the corporation the services of a full-time foundation coordinator. This person's responsibility will be to develop Indian organizations' needs around the state into programs which can be funded by private foundations in Michigan.

Legal Services is the top priority of the CIA and will therefore become the top priority of the foundation coordinator. He will attempt to raise the funds necessary to begin meeting this corporation's goals.

The CIA will try to recruit funds for the same services to Indians who do not have these services presently available.
SECTION III - PROGRESS REPORT FOR 1975

I. Legal Services

On April 26, 1975 at a specially called meeting of interested Indian groups and organizations from around the State, the Michigan Commission on Indian Affairs established a Ad Hoc committee for the development of the Michigan Indian Legal Services Corporation. This Ad Hoc consisted of nine representatives of Indian organizations from around the State, who indicated a willingness to develop a concept of the Michigan Indian Legal Services Corporation. The Indian Commission set aside $55,000. of Title III funds which, as determined by recommendation of the Manpower Advisory Council, would be used for this purpose. Members of the Ad Hoc committee met in early June to select staff for the Legal Services Corporation, leaving the development of a special program to serve Michigan Indians in the hands of the staff which consisted of two attorneys, a program coordinator and a secretary. During the first three months of the existence of this Corporation, the Indian Commission at no cost to the program, paid for the postage, secretarial fees, telephone, and copying expenses for the Corporation. During this time, also the Indian Commission staff negotiated a transfer of private foundation funds in the amount of $14,000. to assist the Legal Services Corporation get started. The Michigan Indian Legal Services Corporation now operates out of offices in Traverse City, Michigan has become a part of the struggle for independence of Indian people within the State.

II. Housing

The primary house thrust of the Indian Commission was done by several methods. First, the Michigan Commission on Indian Affairs staff became members of the Housing Assistance Council. The nation-wide organization which dispenses technical assistance guides and other information about
housing programs which the Commission has relayed to the groups and organizations starting in September of 1974. Second, Mr Rick Andrews of the Commission staff, directly prepared an application for $150,000 of Community and Housing Development Act funds for the Peshawbestown Indian community in Leelanau County. Third, the Commission held a total of three technical assistance conferences around the State, designed to assist groups and organizations become aware of and participating in available housing programs at their own local level. Indian Housing projects directly resulting from usage of the community and housing development act of 1974 have accounted for $945,000. In projects at Harbor Springs, Sault Ste. Marie, Bay Mills, Peshawbestown, and Grand Rapids. These projects were not necessarily a direct result of Indian Commission staff involvement but rather indicative of the success enjoyed by the creation of Indian Community Centers across the State. In each of the communities which received housing funds an active Indian organization was the prime ingredient.

III. Education

The Michigan Commission on Indian Affairs did not accomplish its goals in Education during 1975, although individual Commissioners, Commission staff and other groups and organizations supported increased appropriations for the Indian Division within the Department of Labor. One additional person was hired, however, and that person serves in the Title I program in the Indian Division. The Indian Commission with the cooperation of the Planning Council assisted the Indian Division by allocating funds to hire one assistant for the Director of Indian Education, however.

Despite the Indian Commission attendance at committee hearing of House Bill 4130 and despite its successful passage from the committee on Higher Education in the House of Representatives, the bill failed to be reported from the appropriation committee. This is the third year for its failure.
The Indian Commission staff assisted in the passage of a special appropriations which helped create an all Indian school on the Hannahville Indian Reservation working with representatives from the Michigan Education Association; Hannahville Indian Tribe Indian Division within the Department of Labor and the Senate Appropriations Committee and the Senate Committee of Higher Education. The appropriation in the amount of $175,000. was awarded the Hannahville tribe for the development of a school for Indian children on the reservation through Grade 3. The school is currently funding and will have significant impact upon the attitudes of educators in Michigan as its success becomes evident.

Staff from the Indian Commission have been available to assist groups and organizations in making application for parts A, B, and C of the Indian Education Act and Commissioners Sowmick and Peterson are members of the Education Advisory Board at the state and national level. James Hillman, Director, is an Advisory Board member of the Compensatory Education Program at the state level. The Indian Commission assisted in an evaluation of the Indian Education division during 1975 with a result, hopefully, that increased programs will follow.

IV. Legislation

The Legislation program of the Indian Commission was designed to a) increase appropriations for the Departments of

1. Civil Rights
2. Indian Commission
3. Education
4. Social Services
5. Public Health
Appropriations were increased for the Indian Commission to hire another staff person whose responsibility is to assist groups and organizations obtain funding from private foundation sources. Other appropriations issues failed and the increase in the Indian Commission was negated by the hiring freeze which restricted and reduced instead of expanding our staff. By January 31st, we have only 5 of 9 positions allowed us.

The Michigan Commission on Indian Affairs started passage of House Bill 4851, which would allow the governments of Federal Indian reservations to retail alcoholic beverages. This measure was supported at the request of the Keweenaw Bay Indian Community to avoid lengthy litigation regarding tribal sovereignty and to increase the economic independence of the reservation. This bill has passed in the House and is pending in the Senate.

House Bill 4130 is being reintroduced and we will once again work for its passage. The State of Michigan, however, has the highest unemployment rate in the nation and thus, very little change of increasing appropriations for any of our Legislation.

V. Manpower

The Michigan Commission on Indian Affairs was once again the Prime Sponsor of Title III funds for the development of Indian Manpower Programs in Michigan. The Sault Ste. Marie band excluded, the Commission continued to administer its program through the Bureau of Manpower. On October 1, 1975, the Indian Commission entered into an agreement with the Bureau of Manpower, which increased the number of staff work on the program from one to five. The Indian Commission has sponsored the primary costs of the administration of this program from its own resources during 1975 and will provide as per the October 1, 1975 agreement, a total of $45,000 of the approximate $127,000. required to administer this grant. In other words, two-thirds of the cost for administering this program will be operated by the Bureau of Manpower in
enabling a greater share of the operating funds to be spent directly on Indian programs in the field. The program of the Indian Commission is entirely operated by Indian organizations this year. Michigan, with the acceptance of a joint sponsorship between the State Labor Department and Indian Prime Sponsor, has been praised by Labor representatives across the country.

Mr. Willard Lambert and Ms. Lynn Standard, were the staff, most responsible for the creation of this project although many operating difficulties were encountered and corrected there remain many problems to be solved. The project is functioning quite well at the end of one year of total operation. The entire Manpower plan was developed by representatives from the Indian communities served, and serves the vital function of establishing training for a core of Indian professionals across the state at the local level.

VI. Program Procurement

Staff of the Indian Commission have assisted in the development of a number of programs with Indian organizations around the State. The primary thrust of program procurement has been to provide assistance to Indian Corporations in the development of a) tax exempt status; b) non-profit Michigan operation status; c) providing information about funding sources; d) assisting in the development of applications for funds; e) providing a coordinator for private information grants; f) providing follow-up for grants submitted.

The program procurement of the Indian Commission fell very sharply after Mr. Rick Andrews resigned in late July. Since we have a hiring freeze imposed upon us, we have not been able to hire staff to continue our program procurement needs, since that date. The addition of a information coordinator and another person to replace Mr. Rick Andrews is a primary goal to be pursued during the coming year.
Section - 4 RECOMMENDATIONS

A. House Bill 4130

It is recommended that the Legislature enact House Bill 4130 eliminating college tuition for Native Youth high school graduates from any of the state's public or parochial schools.

B. Funding of Indian Education Division

It is recommended that the State Board of Education recommend and approve a budget for fiscal year 1975 which shall include increased staffing sufficient to carry out the full intent of Indian Education in Michigan.

C. Commission on Indian Affairs as Prime Sponsor

It is recommended that the Commission on Indian Affairs continue its position to be prime sponsor as intended and arrange for the Department of Labor, Bureau of Manpower to administer the CETA Manpower Title III programs statewide. There is one exception; as with the Sault Ste. Marie Tribe, any group which wishes to be their own prime sponsor will be supported to go on their own.

D. Staff Positions be filled

It is recommended that due to urgent need the State of Michigan support the following positions be filled and the Commission on Indian Affairs: Manpower Coordinator, Technical Assistance liaison to Indian groups, a Foundation Coordinator and a Housing Specialist.

E. Civil Rights Office north part of State

It is recommended that the Department of Civil Rights locate an office in the Northern part of the state which can provide assistance to Native Americans.

F. National Review Commission come to Michigan

It is recommended in 1975 that the American Indian Policy Review Commission come to Michigan to hold hearings so that Michigan Indians may have the opportunity to testify as to their rights needs, trust states, etc.

G. Title XX - Allow Legal Services

It is recommended that Title XX be amended to provide funding for Legal Services for Michigan Indians. Legal Services was formally adopted as the first priority for the year 1975.

H. Division of Indian Units in Department of Social Services, Education, Bureau of Manpower and Health Projects

It is recommended that within various agencies of the state government Indian Units be established to meet the special needs of the Native American population in the State of Michigan.
APPENDIX #1

THE GOVERNOR'S COMMISSION ON INDIAN AFFAIRS

A Study of the Socioeconomic Status of Michigan Indians

November, 1971
PREFACE

The Governor's Commission on Indian Affairs, an eleven-member body appointed by the Governor and administratively under the Department of Social Services, was organized in 1965 for the purpose of improving the socioeconomic well-being of the State's estimated 17,000 Indians. Through the Office of the Director, the Commission concentrates on influencing and focusing governmental programs on the needs of Michigan Indians in the areas of social services, education, housing, employment, and health. On a day-to-day basis, the Director's Office is actively involved in disseminating information and providing active assistance on matters ranging from child adoption to referrals of Indian families to various public and private social services.

In June 1971, the Commission in conjunction with the Department of Social Services, selected Touche Ross & Co. to define survey objectives, develop an inventory of data needs and conduct field research necessary "to obtain knowledge about the conditions of off-reservation Indians in Michigan".

The survey was conducted during July and August, 1971, by six interviewers of Indian descent working in selected urban and rural areas across the State. In all, data was collected from a total of 383 Indian households. This report contains the results of that survey.
EXECUTIVE SUMMARY

INTRODUCTION

The findings of this survey demonstrate that socioeconomic conditions for the Michigan Indian are, in many cases, tragic. In essence, conditions are so poor in so many areas that it is difficult to identify a starting point for improvement. For example, unemployment is not likely to be significantly reduced until educational levels are improved. Educational achievement is not likely to improve before poverty becomes less prevalent. Poverty will not become less prevalent until the health conditions of the Indians are improved, and health certainly cannot become a less significant problem until the Indian has an adequately equipped home. To have an adequately equipped home he must have employment.

The cycle would appear to be endless, except for one important condition: A significant proportion of Indians manage to maintain an optimistic outlook for the future. While optimism or self-determination cannot in itself change the existing situation, it does provide a base upon which to build.

The following sections summarize and attempt to interpret the key findings of this survey.

EMPLOYMENT

Poverty appears to be the rule rather than the exception among Michigan's Indian households, particularly in the rural areas. Four out of ten Indian households surveyed claimed their total household income (excluding government aid) was below the $3,000 poverty line. In rural Michigan, almost 30% of the Indian households interviewed earned less than $1,000 in 1970. In comparison, Sales Management's Survey Of Buying Power reports that only 13% of Michigan's total households earned less than $3,000 during 1970.

In rural areas, a considerable proportion of the incomes below $3,000 can be attributed to the fact that more than one-quarter of the household heads surveyed were retired and living on Social Security. However, even among households in which the head is under 35 years of age, almost four out of ten have incomes of less than $3,000.

Much of the poverty which exists in the Indian Community is attributable to a relatively high unemployment rate. About 20% of the household heads surveyed did not currently hold a job. However,
if the figure is adjusted to exclude retired and physically unemployable household heads, better than 25% of the household heads "potentially in the work force" are currently unemployed. Unemployment is significantly higher for Indians under 35 years of age (39%) than for those 35 or older (15%).

Although the number of vocational trainees and the number of Indians with a high school diploma are too small for reliable analysis, it appears that vocational training per se may not result in increased employment opportunities, while high school graduates do appear to have an employment edge over dropouts.

The survey suggests that poor health is a primary factor in the relatively high unemployment rate among Indian household heads. Although less than one out of ten Indian household heads claimed to have a health problem which kept them from working at all, almost three out of ten claimed to be limited in the type or amount of work which they can undertake. Among unemployed heads of household, the proportion with some type of physical limitation (47%) is more than twice as high as it is among those who are employed. Undoubtedly, the relatively low levels of education among heads of Indian households act as a significant barrier in any attempt to find work which is not physically demanding.

In addition to health and education, a number of other factors limit the Indian's ability to find work. For example, since almost four out of ten employed household heads travel more than five miles to work each day, it is not surprising that 75% of this employed group have an automobile which they consider to be in "good running condition". On the other hand, only 40% of the unemployed Indian household heads have transportation in "good running condition", and 20% of these vehicles are over six years old. In fact, unemployed Indians mentioned transportation more often than any other factor except health as the principal reason why they find it difficult to take a job.

Child care problems appear to represent another factor affecting the rate of unemployment. Although only about one-half of the Indian households surveyed had a spouse, almost two-thirds of households had children still living at home. Consequently, it is not surprising that better than 10% of the households interviewed claimed to be on ADC, and that fully one-quarter of those who were unemployed claimed it would be difficult for them to take a job because no one was available to care for their children.

Although discrimination is difficult to measure, many (47%) of the respondents interviewed argue that it is harder for an Indian to find work than it is for a non-Indian, primarily because of job discrimination. Certainly all of these influences, health, education, child care, transportation and discrimination problems, play a significant role in the fact that nearly one-third of the unemployed Indian household heads have not held any job in over a year.
It appears, however, that Indians who do have jobs are relatively stable employees. The typical employed Indian household head has held his job for three years or more, usually as an unskilled factory worker, and had worked at least forty hours during the week prior to the interview. He generally works for a private manufacturing, service, or sales company and is highly unlikely to be self-employed. In fact, less than 5% of the Indian household heads surveyed were self-employed, and in no case did anyone in this group employ more than four people.

EDUCATION

Educational achievement among Indians appears to be well below any acceptable standard, although there are some signs of improvement among the younger generation. Overall, almost three-quarters of the Indian household heads surveyed had not graduated from high school, nor had the vast majority of their spouses (in those households which have spouses). Although urban household heads were no more likely than their rural counterparts to graduate, they did tend to advance further in school before dropping out. Almost 50% of the rural group had not reached the ninth grade as compared to 33% of the urban household heads. High school graduation was, however, significantly higher among Indian household heads under 35 (37%) than it was for those 35 and older (23%).

The children of the households surveyed maintained a better record for high school completion than did their parents but, even among this group, the dropout rate remains very high. Of all the children who no longer attend school, better than half dropped out before graduating. Children from rural areas were no more likely than urban children to dropout of school, but they were about twice as likely to dropout prior to reaching the ninth grade. Less than one out of ten urban Indian children left school before the ninth grade as compared to two out of ten rural children.

The fact that about 80% of the Indian children who have not left school either have not reached the ninth grade or are too young to attend primary school represents a significant challenge to those interested in improving the educational achievement of the Indian people.

On the negative side, factors such as the low educational achievement of adult Indians, poverty, and the housing and health problems discussed in the next sections of this chapter, suggest that increased educational achievement for this younger group of Indian students may be difficult to attain. Furthermore, an undertone of apathy is present among many adult Indians, as evidenced by an apparent absence of opinion on the quality of education which the schools provide for Indian children. Almost one-quarter of the household heads surveyed
"didn't know" whether the schools did a creditable job of teaching Indian children or whether or not Indian children have more problems in school than non-Indians. About one-half of the respondents who did have an opinion felt that discrimination by other students and, to a lesser extent, by teachers, made school more difficult for Indians. This, of course, adds still another dimension to the problem.

On the positive side, educational achievement among the younger generations of Indians appears to be increasing. In other words, Indian household heads under 35 are more likely to have diplomas than those 35 and over. Furthermore, the children of these household heads have an even better record of educational achievement. Although the base is insufficient for reliable analysis, it appears that children from households in which the head graduated from school are more likely to attend college, which places great importance on the value of having this current group of students complete high school.

In addition, most household heads with children who dropped out of school agree that these same children would enjoy a better life if they had graduated. This suggests some adult recognition of the value of education as does the fact that those who are optimistic about the future often cite better education of Indian people as a principal reason for that optimism.

HOUSING

Although nearly all urban Indian households are equipped with plumbing and heating facilities, the housing conditions which exist for rural Indians can only be described as appalling. Almost 40% of rural homes have no flush toilets, 40% are without hot water, and nearly 30% have no running water whatsoever.

Only one-third of the rural homes are equipped with central heating, and over 10% depend solely on a fireplace or stove for heat. More than one-quarter of the rural households were considered by their occupants to be inadequately heated for winter.

According to the interviewers' observations, well over one-half of the rural Indians surveyed live in homes which are either deteriorating or dilapidated. In fact, better than three out of ten homes were described as dilapidated.

The evidence also suggests that the social condition of these homes is no better than the physical structure. Only about 70% of the rural households have less than one occupant per room as compared to better than 90% of all U.S. housing. Almost one-quarter of these houses also had more than two occupants for each available bedroom. Certainly this crowding has health implications,
particularly since the physical facilities of the housing make sound personal hygiene an almost unattainable goal. Educational achievement can also be expected to suffer in such crowded conditions, both because poor health increases school absences and because no available place exists for study.

The urban Indian housing problem seems to be considerably less acute. Plumbing and heating facilities are available in the vast majority of households, primarily because the urban Indian tends to rent in a multiple dwelling unit or apartment building while the rural Indian more often owns or is buying a single family home. Nevertheless, almost two out of ten urban households are considered by the occupants to be inadequately heated and over three out of ten are rated as deteriorating or dilapidated.

Crowded conditions are somewhat less severe among urban Indians, although they are still not adequate in comparison to the U.S. as a whole. About 80% of these urban Indian homes have less than one occupant per room as compared to 92% for all U.S. homes. In terms of bedrooms per occupant, the urban Indian has no advantage over his rural counterpart, since almost three out of ten of these urban homes have more than two occupants per bedroom.

HEALTH

Given the substandard income levels and housing conditions which exist for off-reservation Indians, it is not difficult to understand the apparent poor health rate among the Indian people. Poor health conditions have been indicated by a number of pilot studies conducted over the past several years. While a survey of the type we conducted is not an effective means of measuring health status, this survey does tend to support other research in the contention that health is, in fact, a significant problem among Indian people.

As discussed earlier, physical or health problems which influence the amount or type of work which can be undertaken were suffered by three out of ten unemployed Indian household heads. This suggests that health is a major factor in the high unemployment rate among Indians.

Another health query included in the survey also indicated that the infant mortality rate among Indian children is significantly higher than it is among Michigan's population as a whole. Over the past 35 years, Michigan's infant mortality rate has ranged from a high of 50 deaths per 1,000 births in 1936 to a low of 20 deaths per 1,000 births in 1970. For Michigan's Indian population, the infant mortality rate appears to have been about 90 deaths per 1,000 births over the period 1936 to 1971.
Overall, about 20% of the households claimed to have lost children at birth or during the first year thereafter. Rural households appeared significantly more likely to have lost children than did their urban counterparts.

In addition, the Indian could expect to encounter difficulties in obtaining emergency medical service. Not only do relatively few Indian households own a car in running order, but about 50% have no telephone service. In comparison, Michigan Bell Telephone Company reports that, in their market area, about 90% of all Michigan households have a telephone.

ATTITUDES

Although 50% of the Indians surveyed agreed that living and working conditions in their part of the State were worse than for non-Indians, there was considerable optimism for the future -- particularly among the younger, urban residents. Better than four out of ten rural and five out of ten urban respondents expressed a conviction that conditions would improve over the next few years. This group based their positive outlook primarily on the fact that Indians are beginning to unite and, to a lesser extent, on the fact that new government programs are emerging and the Indian people are becoming better educated.

In terms of his personal future, the urban Indian was again more likely to express optimism than the rural Indian. Over two-thirds of the urban respondents felt that their personal conditions would improve, primarily as a result of their own determination. About four out of ten rural Indians looked forward to a better future, primarily because they held a steady job. On the other hand, the more than 50% of rural Indians who were not optimistic most often cited minimal salaries or fixed retirement incomes as their chief complaint.
RECOMMENDATIONS

INTRODUCTION

The primary objective of this survey was to gather basic information concerning the socioeconomic status of Michigan's Indian population. The scope was, of necessity, broad. Questions concerning employment, education, health and housing conditions were included. By documenting the scope and extent of Indian problems, this survey makes it possible to begin to conceptualize programs designed to improve the lives of Indians. While detailed, quantitative information has been obtained, in-depth studies are required to develop specific action programs and to assess costs and feasibility.

The scope of this survey did not include an evaluation of present and planned programs of potential benefit to Indians. Judgments on the success or failure of programs now underway should only be made as future research provides insight into changes in the socioeconomic conditions described in this report.

The following general recommendations should form a basis for developing comprehensive programs to improve the lives of Michigan Indians.

ROLE OF THE COMMISSION ON INDIAN AFFIARS

It is probable that, because of the relatively small size of the Indian population in Michigan and their geographic dispersion, this group would receive more benefit by being included as a subset of broader scope programs, as opposed to unique programs aimed solely at Indians. One of the fundamental tasks for the Commission on Indian Affairs must be to insure that all relevant organizations in the areas of housing, education, health, manpower training and employment are made aware of the Indian's plight, are provided with insight into his needs, and are offered recommendations as to how the Indian should be integrated into existing or planned programs. This does not imply that each agency should develop its approach to the Indian problem in a unilateral manner. The problems affecting Indians are interrelated and, to a great extent, cannot be isolated and dealt with individually. Comprehensive program planning and implementation are essential.

In addition, it appears that effective program coordination can have a multiplier effect. If, for example, the use of Indian teacher aides can increase the educational achievement of Indian students, manpower training organizations such as ICAP should direct their programs toward training these aides. This will also generate additional jobs for Indians, thereby impacting the overall employment problem.
Although communication and coordination have been traditional roles for the Commission and its staff, it appears that their efforts should be expanded. The Commission should seek some means of having a major role in coordinating the programs and activities planned or in progress that are needed by Indians. While the primary emphasis will be on the activities of other State agencies, private as well as federal and local governmental organizations should also be included in the scope of the Commission's responsibilities. This may warrant an increase in the Commission's supporting staff. A comprehensive plan of action for the Commission to document any needs for additional staff members should be developed.

EDUCATION

Before significant and permanent improvement can be made in the lives of Michigan Indians, substantial improvements must be made in their educational achievement. Employability, income levels, and ability to afford decent housing are probably contingent upon more education. Education must be viewed as the long-term key to improving the socioeconomic status of the Michigan Indian. Education should have high priority in any allocation of resources directed toward the Indian community.

Specifically, Indians must be encouraged to complete high school. While efforts to enroll more Indian high school graduates in colleges and universities are important and should be continued, the highest priority should be given to alleviating the dropout problem.

Apathy among Indian parents toward the value of an education must be overcome. Efforts to accomplish this should include communicating to parents the importance of education to the future of their children. This could be accomplished through a combination of mailings and personal contacts. Participation by local school district personnel in such a program should be encouraged.

The use of Indian teacher aides may also be valuable. These aides could assist in communicating to students the value of an education, as well as providing guidance on study habits and tutorial services. The use of Indians in this role should make the educational experience more relevant to the Indian student.

EMPLOYMENT

While education, particularly in terms of alleviating the dropout problem, is critical to improving the future of the Indian population, this will have little direct effect upon the present adult Indians. Programs must be developed to make a short-term impact on the employability of adult Indians.
APPENDIX #2

MICHIGAN INDIAN

GROUPS AND ORGANIZATIONS

DIRECTORY

PUBLISHED BY:
Michigan Commission on Indian Affairs
# MICHIGAN INDIAN GROUPS AND ORGANIZATIONS DIRECTORY

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## MICHIGAN'S FEDERAL RESERVATIONS

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<td><strong>Bay Mills Indian Community</strong></td>
<td>Route One, Brimley, MI 49715</td>
<td>906/248-4245 (161-1-906)*</td>
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<tr>
<td>Mr. Michael Parish, Chairman</td>
<td></td>
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<tr>
<td><strong>Hannahville Indian Community CNCL.</strong></td>
<td>Route One, Wilson, MI 49896</td>
<td>906/466-2379 (center) 906/466-2418 (home) (161-1-906)*</td>
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<td>Mrs. Sally Halfaday, Chairperson</td>
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<tr>
<td><strong>Keweenaw Bay Indian Community CNCL.</strong></td>
<td>Box 223, L'Anse, MI 49946</td>
<td>906/353-6872 (Center) 906/524-6679 (Home) (161-1-616)*</td>
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<td>Mr. Frederick Dakota, Chairman</td>
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<td><strong>Saginaw Chippewa Tribal Operations</strong></td>
<td>7070 E. Broadway, Mt. Pleasant, MI 48858</td>
<td>517/772-5700 (Center) 517/772-1500 (Home) (160-1)*</td>
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<td>Mr. Willis Jackson, Chairman</td>
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<td><strong>Indian Groups, Organizations &amp; Centers</strong></td>
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<td>American Indian International</td>
<td>115 Washington Street, Hartford, MI 49057</td>
<td>616/621-3852 (Morsaw phone) (161-1-616)*</td>
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<td>Mr. Joseph Morsaw, Exec. Director</td>
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<tr>
<td>American Indian Resources &amp; Development Center</td>
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<td>616/739-8970 (181)*</td>
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<td>Darrell Carney, Director</td>
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<td>American Indian Services, Inc.</td>
<td>800 W. Baltimore, Detroit, MI 48202</td>
<td>313/871-5330 &amp; 5331 (171)*</td>
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<td>Mr. Harry Command, Director</td>
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<td>Bay County Indian Affairs</td>
<td>203 15th Street, Bay City, MI 48706</td>
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<td>Mr. Jack York, Director</td>
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<td>Cass American Indian Center</td>
<td>4200 Cass Avenue, Detroit, MI 48201</td>
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<td>Mr. Arthur Brant, Director</td>
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<td>Cheboygan Indians United, Inc.</td>
<td>P. O. Box 231, Cheboygan, MI 49721</td>
<td>616/627-2653 (161-1-616)*</td>
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<td>Mr. Louis LeBlanc, Chairman</td>
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<tr>
<td>Committee for Action of Rural Indians, Inc. (C.A.R.I.)</td>
<td>311 1/2 E. Mitchell, Petoskey, MI 49770</td>
<td>616/347-3414 (CARI) 616/347-5150 (MESC)</td>
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<td>Mrs. Louise Reznik, Chairperson</td>
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<td>Concerned Indians of Michigan</td>
<td>1816 Highview, Dearborn, MI 48128</td>
<td>313/563-7800 (171)*</td>
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<td>Consolidated Bahweting Ojibwas, Inc.</td>
<td>206 Greenough Street, Sault Ste. Marie, MI 49783</td>
<td>906/635-0581 (161-1-906)*</td>
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<td>Mr. Mike Wright, Chairman</td>
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*(Centrex numbers from Lansing State of Michigan offices)*
INDIAN GROUPS AND ORGANIZATIONS

DETROIT INDIAN CENTER
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Mr. Rod Dayo, Chairman
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GRAND VALLEY AMERICAN INDIAN LODGE
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GREAT LAKES NORTHERN STARS
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GREATER GRAND TRAVERSE BAY AREA INDIAN CENTER
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HURON POTAWATOMI, INC.
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Route One
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INDIAN ENTERPRISES, INC.
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Mr. Doug Pearson
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Watersmeet, MI 49969
906/358-4710

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INDIAN GROUPS AND ORGANIZATIONS, (CONT'D)

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(NEWSLETTER: Smoke Signals)

LEELANAU INDIANS, INC.
Mrs. Carolyn Harris, Director

LES CHENEAUX TRIBE, INC.
Mrs. Loreen A. Causley, Chairperson

MICHIGAN INDIAN BENEFIT ASSOCIATION
Mr. William Cross, Chairman

MICHIGAN INDIAN CONFEDERATION
Mr. Gerald Chingwa, Director
Mr. Jack Randall, President

NADWEGHEAMSHEING, INC.
Deward Rickley, Chairman

NATIVE AMERICAN CHILD PROTECTION COUNCIL
Mr. George Appleton, President
Mrs. Bernice Appleton

NATIVE AMERICAN INDIAN GROUP
Ms. Sharcn Baxter

NORTH AMERICAN INDIAN ASSOCIATION
Mr. Maynard Kennedy, President

SOUTHEASTERN MICHIGAN INDIANS, INC.
Mrs. Lisa Gregurek, Director

NORTHEASTERN AMERICAN INDIAN COOPERATIVE, INC.
Mr. Robert Wabagkeck, President

NORTH AMERICAN INDIAN GENEALOGICAL & RESEARCH STUDY
Mr. Marvin Fisher, President

NORTHERN MICHIGAN OTTAWA ASSOCIATION (NMOA)
Mr. Robert Dominic, President

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### INDIAN GROUPS, AND ORGANIZATIONS

(Units of Northern Michigan Ottawa Association)

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<th>Mr. Vincent Keway, Chairman</th>
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<td>Mrs. Alvina Anderson, Chairperson</td>
<td>Rte.#2, Box 75 Williamsburg, MI 49690</td>
<td>616/264-8553 (178)*</td>
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<td>N.M.O.A. - Unit 3</td>
<td>Mrs. Ann Levandowski, Chairperson</td>
<td>Route One Hopkins, MI 49328</td>
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</tr>
<tr>
<td>N.M.O.A. - Unit 4</td>
<td>Mr. Joe John, Chairman</td>
<td>326 Lafayette, S. E. Grand Rapids, MI 49503</td>
<td>616/458-3569 (176)*</td>
</tr>
<tr>
<td>N.M.O.A. - Unit 5</td>
<td>Mr. John Camu, Chairman</td>
<td>1680 Evanston Muskegon, MI 49444</td>
<td>616/773-1509 (181)*</td>
</tr>
<tr>
<td>N.M.O.A. - Unit 6</td>
<td>Mr. Jon Petoskey, Chairman</td>
<td>2407 Risdale Lansing, Michigan 48910</td>
<td>517/882-0823</td>
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<tr>
<td>N.M.O.A. - Unit 7</td>
<td>Mrs. Kathrine Glocheski, Chairperson</td>
<td>Route #3, Manistee 49660</td>
<td>616/723-5432 (home) 616/723-3744 (work)</td>
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<tr>
<td>N.M.O.A. - Unit 8</td>
<td>Mrs. Darlene Brown, Chairperson</td>
<td>Bashore Road St. Ignace, MI 49781</td>
<td>906/</td>
</tr>
<tr>
<td>ALSO CONTACT:</td>
<td></td>
<td>Box 97, Tower, MI</td>
<td>517/733-6683</td>
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<td>N.M.O.A. - Unit 9</td>
<td>Mr. William Hennessey, Chairman</td>
<td>222 W. Belvidere Flint, MI 48503</td>
<td>313/235-1325 (182)*</td>
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<tr>
<td>CONTACT:</td>
<td></td>
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<tr>
<td>Mr. Paul Shomin</td>
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<tr>
<td>N.M.O.A. - Unit 10</td>
<td>Mr. Steve Shomin, Chairman</td>
<td>8475 Bates Brighton, MI 48116</td>
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<tr>
<td>N.M.O.A. - Unit 11</td>
<td>Mr. Poland Antoine, Chairman</td>
<td>Box 798 White Pine, MI 49971</td>
<td>906/885-5639 (161-1-906)*</td>
</tr>
<tr>
<td>OAKLAND COUNTY AMERICAN INDIANS, INC.</td>
<td>Ms. Jennifer Voltz,</td>
<td>3310 Auburn Road Auburn Heights, MI 48057</td>
<td>313/852-7040 (172)*</td>
</tr>
<tr>
<td>OJIBWAY INDIAN CENTER</td>
<td>Mrs. Dorothy Nedeau, Director</td>
<td>Community Services Bldg. 104 4th Street Box 496</td>
<td>906/265-5327 (161-1-906)*</td>
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*(Centrex numbers from Lansing State of Michigan Offices)*
<table>
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<tr>
<th>Organization Name</th>
<th>Address</th>
<th>City, State, Zip</th>
<th>Phone Number</th>
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<tbody>
<tr>
<td>OJIBWAY INDIAN HERITAGE COUNCIL</td>
<td>120 8th Street</td>
<td>Iron River, MI 49935</td>
<td>906/265-4829</td>
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<tr>
<td>Mr. Howard Funke, Chairman</td>
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<td>(161-1-906)*</td>
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<tr>
<td>ORGANIZED NATIVE AMERICANS OF MARQUETTE AREA</td>
<td>916 Waldo Street</td>
<td>Marquette, MI 49855</td>
<td>906/226-9426</td>
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<tr>
<td>Mr. Peter Shelafoe, Chairman</td>
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<td></td>
<td>(180)*</td>
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<tr>
<td>THE SAULT STE. MARIE TRIBE OF CHIPPEWA INDIANS</td>
<td>206 Greenough Street</td>
<td>Sault Ste. Marie, MI 49783</td>
<td>906/635-0581</td>
</tr>
<tr>
<td>Mr. Joseph Lumsden, Chairman</td>
<td></td>
<td></td>
<td>(161-1-906)*</td>
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<tr>
<td>(NEWSLETTER: Sault Ste. Marie Tribe Panima)</td>
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<tr>
<td>ORIG. BAND OF S. S. MARIE CHIPPEWA INDIANS, DISTRICT #5</td>
<td>243 Maple Street</td>
<td>Manistique, MI 49854</td>
<td>906/341-5640</td>
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<tr>
<td>Mr. Jerome Peterson</td>
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<td>(161-1-906)*</td>
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<tr>
<td>OWL INDIAN OUTREACH, INC.</td>
<td>347 Mt. Vernon, N. W.</td>
<td>Grand Rapids, MI 49504</td>
<td>616/451-8281 (office)</td>
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<tr>
<td>Mr. Larry Shananaquet, Director</td>
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<td></td>
<td>616/452-7258 (home)</td>
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<td>(NEWSLETTER: The Hooter)</td>
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<tr>
<td>POTAWATOMI INDIAN NATION, INC.</td>
<td>209 Sherwood</td>
<td>Dowagiac, MI 49047</td>
<td>616/782-6833</td>
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<tr>
<td>Mr. Leo Alexis, Chairman</td>
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<td></td>
<td>(161-1-616)*</td>
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<tr>
<td>POTAWATOMI INDIAN NATION, INC.</td>
<td>1407 James Street</td>
<td>Saginaw, MI 48606</td>
<td>517/754-1463 ext. 56</td>
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<tr>
<td>Mrs. Vicky Miller, Director</td>
<td>P. O. Box 1008</td>
<td></td>
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<td>Mr. Robert Smith, Ind. Afrs. Speci.</td>
<td>Multipurpose Bldg., Rm 217, Saginaw, MI 48606</td>
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<td>SAGINAW VALLEY INDIAN ASSOCIATION</td>
<td>203 15th Street</td>
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<td>Mr. W. Homer Chatfield, President</td>
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<td>SOUTHWESTERN MICHIGAN INDIAN CENTER</td>
<td>204 Crescent Street</td>
<td>Watervliet, MI 49098</td>
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<td>Mr. Joseph Winchester</td>
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<td>Mr. Clarence White, Chairman</td>
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<td>THORNAPPLE BAND OF OTTAWAS</td>
<td>Route #3, 155 Skocelaz Rd</td>
<td>Manistee, MI 49660</td>
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<td>Mr. Jonnie Sam, President</td>
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<tr>
<td>TRI COUNTY AMERICAN INDIANS, INC.</td>
<td>Route #3, Box 304</td>
<td>Sault Ste. Marie, MI 49783</td>
<td>906/632-6314</td>
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<td>Mrs. Harriet Holloway, Chairman</td>
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<td>TRI COUNTY INDIAN CENTER</td>
<td>438 1/2 E. Lake Street</td>
<td>Petoskey, MI 49770</td>
<td>616/347-5392</td>
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<tr>
<td>Mr. Simon Otto, Director</td>
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<td>Ms. Dorothy Gasco, Chairperson</td>
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<tr>
<td>WOODLAND DANCERS (TIGWAKEH INIMGIK)</td>
<td>34 Bridge Street</td>
<td>Petoskey, MI 49770</td>
<td>616/347-9285 (Arlene)</td>
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<td>Mrs. James Naganashe (Arlene)</td>
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<td>(161-1-616)*</td>
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<tr>
<td>Mrs. Vicki Spragoz., Secretary-Treasurer</td>
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<tr>
<td>WYANDOT'S, INC.</td>
<td>P. O. Box 465</td>
<td>Wyandotte, MI 48192</td>
<td>313/675-0752 (Gronda)</td>
</tr>
<tr>
<td>Mr. Oscar Warrow, President</td>
<td></td>
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<tr>
<td>Mr. Ted Gronda, Vice-President</td>
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*(Centrex numbers from Lansing State of Michigan offices)*
WOODLAND CULTURE & SERVICE CENTER
Mr. James B. Stradtner, Coordinator
Box 408
Petoskey, MI 49770
616/347-3973x365
(61-1-616)*

WOMEN OF AMERICAN NATIVE TRIBES, INC.
Mr. Ted DeVerney, Director
2086 Yorktown
Ann Arbor, MI 48105
### COMMISSIONERS:

<table>
<thead>
<tr>
<th>Commissioner</th>
<th>Address 1</th>
<th>Telephone 1</th>
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<tbody>
<tr>
<td>Adams, Doris K.</td>
<td>620 Second Street, Harbor Springs, MI 49740</td>
<td>616/347-5150 (O) 616/526-5642 (H)</td>
</tr>
<tr>
<td>Alexis, Philip V.</td>
<td>1432 Hurd Street, Benton Harbor, MI 49022</td>
<td>616/925-5301 (H) 616/925-8839 (W)</td>
</tr>
<tr>
<td>Campos, Kathleen</td>
<td>1117 Jeannette, NW, Grand Rapids, MI 49503</td>
<td>616/774-7183 (H) 616/774-8331 (O)</td>
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<tr>
<td>Gemmill, Lester B</td>
<td>12405 Madonna Drive, Lansing, MI 48917</td>
<td>517/373-3260 (O) 517/627-9774 (H)</td>
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<tr>
<td>LeBlanc, Maurice X</td>
<td>813 Maple Street, S. S. Marie, MI 49783</td>
<td>313/655-8492 (H) 313/235-3565 (W)</td>
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<td>Lufkins, John</td>
<td>2443 Hutchinson Lane, Flint, MI 48507</td>
<td>517/773-3743 (H)</td>
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<td>Peterson, Viola G.</td>
<td>7200 E. Broadway, Mt. Pleasant, MI 48858</td>
<td>313/655-8492 (H) 313/235-3565 (W)</td>
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<tr>
<td>Sowmick, Arnold J.</td>
<td>203 Baker Olin Complex, Lansing, MI 48914</td>
<td>517/373-0654</td>
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### STAFF:

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<th>Position</th>
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<tr>
<td>DIRECTOR:</td>
<td>James R. Hillman</td>
<td>203 Baker Olin Complex, Lansing, MI 48914</td>
<td>517/373-0654</td>
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<tr>
<td>ADMINISTRATIVE ASSIST:</td>
<td>Betty Castle</td>
<td>203 Baker Olin Complex, Lansing, MI 48914</td>
<td>517/373-0654</td>
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<tr>
<td>INDIAN AFFAIRS REPS:</td>
<td>Annie L. Green</td>
<td>203 Baker Olin Complex, Lansing, MI 48914</td>
<td>517/373-0654</td>
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<tr>
<td></td>
<td>Rochelle Shano</td>
<td>203 Baker Olin Complex, Lansing, MI 48914</td>
<td>517/373-0654</td>
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<td></td>
<td>Willard Lambert</td>
<td>203 Baker Olin Complex, Lansing, MI 48914</td>
<td>517/373-0654</td>
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<td>Lynn (Forcia) Standard</td>
<td>203 Baker Olin Complex, Lansing, MI 48914</td>
<td>517/373-0654</td>
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<td>SECRETARY:</td>
<td>Marie R. Fox</td>
<td>203 Baker Olin Complex, Lansing, MI 48914</td>
<td>517/373-0654</td>
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<td>RECEPTIONIST:</td>
<td>Marilyn A. Hume</td>
<td>203 Baker Olin Complex, Lansing, MI 48914</td>
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**MICHIGAN INDIAN PROGRAMS:**

**INDIAN NEWSPAPERS AND NEWSLETTERS**

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<tr>
<td><strong>INDIAN TALK</strong></td>
<td>Ms. Shirley Francis, Editor</td>
<td>457 Briarwood Avenue, S.F. 616/459-2169</td>
</tr>
<tr>
<td><strong>NISHNAWBE NEWS</strong></td>
<td>Mr. John Shano, Editor</td>
<td>Northern Michigan Univ. 906/227-2241</td>
</tr>
<tr>
<td><strong>THE MICHIGAN INDIAN</strong></td>
<td>Mr. James R. Hillman, Editor</td>
<td>140 University Center Marquette, MI 49885</td>
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**INDIAN RADIO PROGRAMS**

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<tr>
<td>Mr. Thurman Bear</td>
<td>Radio WDET 101-FM</td>
<td>313/577-4147 (171)*</td>
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**MESC INDIAN REPRESENTATIVES AND RECRUITERS**

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<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Mrs. Doris Adams</td>
<td>911 Spring Street</td>
<td>616/347-5150 (161-1-616)*</td>
</tr>
<tr>
<td>District EEO Specialist</td>
<td>Petoskey, MI 49770</td>
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<tr>
<td>(home: Route One, Box 22 Baraga, MI 49908)</td>
<td>L'Anse, MI 49946</td>
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<tr>
<td>Mr. Maurice X. LeBlanc</td>
<td>MESC</td>
<td>906/632-2239 (161-1-906)*</td>
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<tr>
<td>Roslyn McCoy</td>
<td>Detroit Indian Center</td>
<td>313/963-1710 (171)*</td>
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<tr>
<td>360 John R. Detroit, 48266</td>
<td>Sault Ste. Marie, MI 49783</td>
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<td>Jerome Pigeon</td>
<td>Grand Rapids Inter Tribal Council</td>
<td>616/774-8331 (176)*</td>
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<td>Gerald Gould</td>
<td>Lansing Indian Center</td>
<td>517/373-9145</td>
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<tr>
<td>Ms. Monica LaPan</td>
<td>MESC Indian Representative</td>
<td>Bay City, Michigan</td>
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<td>Ms. Sharon Hunt</td>
<td>MESC</td>
<td>313/334-0928 (172)*</td>
</tr>
<tr>
<td>Employment Counselor</td>
<td>60 Parkhurst Pontiac, Michigan</td>
<td></td>
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<tr>
<td>Mrs. Louise Reznik, Representative</td>
<td>MESC, 911 Spring Street</td>
<td>616/347-5150 (161-1-616)*</td>
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<tr>
<td>Petoskey, MI 49770</td>
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*(Centrex numbers from Lansing State of Michigan offices)
MICHIGAN INDIAN PROGRAMS:

BUREAU OF INDIAN AFFAIRS PROGRAMS IN MICHIGAN

Ms. Irma Parish
Employment Assistance Technician
Bureau of Indian Affairs
Brimley, MI 49715
906/248-4175 (161-1-906)*

COMMUNITY ACTION PROGRAMS (C.A.P. AGENCIES)

Ms. Rosemary Gaskin
Community Action Agency
Sault Ste. Marie, MI 49783
906/632-3363 (161-1-906)*

Mrs. Carolyn Reed, Director
Oceana CAP
207 E. Main, Hart, MI 49420
616/873-4645 (161-1-616)*

CIVIL RIGHTS REPRESENTATIVE

Mrs. Doris Adams
911 Spring Street
Retoskey, MI 49770
616/347-5150 (161-1-616)*

INDIAN ARTS & CRAFTS

INDIAN HILLS TRADING POST
Mr. Victor Kishigo, Owner
Petoskey-Harbor Springs Rd.
Box 546, Petoskey, MI 49770
616/347-3789 (161-1-616)*

INDIAN TRADING POST
Richard Andrews
123 W. Washtenaw, Lansing
Mailing Address: P. O. Box 217
Lansing, Michigan 48902
517/489-3461

Mrs. Mary DeGuvera (beadwork)
Mr. Clarence White
Bryce Barker
Eli Thomas
Millie Miller (Chisler)
PRAJNA
Mr. & Mrs. Shalifoe

INTER TRIBAL COUNCIL OF MICHIGAN

Michael Parish, Director
Carl Cameron, Admin. Assist.
ITCM Executive Board:

Mr. Frederick Dakota
Mr. Willis Jackson, Jr.
Mr. Arthur LeBlanc
Mrs. Sally Halfaday

INDIAN MISSIONS

Father John Hascall
Route One, Baraga, MI 49908
906/353-6845 (161-1-906)*

*(Centrex numbers from Lansing State of Michigan Offices)
**MICHIGAN INDIAN PROGRAMS:**

Ms. Delores Drews  
Outreach Worker  

Minority Alcohol Abuse Project  
Sol De Aztlan, Inc.  
1236 N. Turner, Lansing, Michigan  
517/485-5488

MICHIGAN INDIAN LEGAL SERVICES  
Mr. Frederick Hatch, Exec. Director  
Mr. Harold Gould, Coordinator  

3041 N. Garfield Road  
Traverse City, MI 49684  
616/947-0122  
(178)*

PETOSKEY ALCOHOLISM INFORMATION CENTER  
Mr. Clarence Gasco, Director  

311 1/2 E. Mitchell  
Petoskey, MI 49770  
616/347-3414  
(161-1-616)*

URBAN INDIAN CONCERNS - DETROIT  
Mr. Russ Wright, Coordinator  

Urban Affairs Center, Rm 315  
640 Temple, Detroit, MI 48201  
313/256-1633  
(171)*

**HOMEMAKER AIDES**

<table>
<thead>
<tr>
<th>REGION</th>
<th>NAME</th>
<th>ADDRESS</th>
<th>PHONE</th>
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</table>
| 1.     | Janice Halverson | Delta County  
2920 No., 23rd Ave.  
Escanaba, MI 49829 | 906/786-5394 ext. 46  
(161-1-906)* |
| 1      | Eleanor Antoine | Gogebic County  
210 N. Moore St.  
Bessemer, MI 49911 | 906/667-9711  
(161-1-906)* |
| 1      | Ilene Moses | Mackinac County  
10 N. State St.  
St. Ignace, MI 49781 | 906/643-0245  
(161-1-906)* |
| 1      | Georganna Fissette | Marquette County  
300 S. Third St.  
Marquette, MI 49855 | 906/228-9692  
(180)* |
| 2      | Jane Bogart | Charlevoix County  
County Building  
Charlevoix, MI 49720 | 616/547-6551  
(161-1-616)* |
| 2      | Rita Mathers | Emmett County  
City County Bldg.  
Division Street  
Petoskey, MI 49770 | 616/347-2471  
(161-1-616)* |
| 3      | Agatha Borowicz | Cheboygan County  
County Building  
Cheboygan, MI 49721 | 616/627-7194  
(161-1-616)* |
| 3      | Ruth McMindes | Iosco County  
Route One  
1199 W. Harris Avenue  
Tawas City, MI 48763 | 517/362-4449  
(160-1)* |

*(Centrex numbers from Lansing State of Michigan Offices)*
## HOMEMAKER AIDES

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<tr>
<td>Region 4</td>
<td>Jenny Pigeon</td>
<td>Allegan County DSS 2233 33rd Street</td>
<td>616/673-8411 (161-1-616)*</td>
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<tr>
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<td>Allegan, MI 49238</td>
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<td>Mary Comer</td>
<td>Kent County 1260 Butterworth</td>
<td>616/456-4210 (176)*</td>
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<td>Joyce Lodes</td>
<td>Muskegon County 376 Apple Avenue</td>
<td>616/724-8221 (181)*</td>
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<td>Jacqueline Wolf</td>
<td>Oceana County Box 70 201 Lincoln Street</td>
<td>616/873-2101 (161-1-616)*</td>
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<tr>
<td>Reg. 5</td>
<td>Viola V. Nahgahgwon</td>
<td>Bay County 912 Adams Street</td>
<td>517/894-5161 (177)*</td>
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<tr>
<td>Reg. 6</td>
<td>Alice Bleeker</td>
<td>Barry County 110 W. Center</td>
<td>616/945-2437 (161-1-616)*</td>
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<td>Hastings, MI 49058</td>
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<td>Theresa Alexis</td>
<td>Berrien County 1134 S. Crystal</td>
<td>616/926-7331 (186)*</td>
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<td>Benton Harbor, MI 49022</td>
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<td>Sarah Day</td>
<td>Calhoun County Metropolitan Bldg.</td>
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<td>Isabel Overton</td>
<td>Van Buren County County Infirmary Bldg.</td>
<td>616/621-3151 (161-1-616)*</td>
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<tr>
<td>Reg. 7</td>
<td>Anna Crampton</td>
<td>Ingham County 930 W. Homes Road at Logan</td>
<td>517/373-0013</td>
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<td></td>
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<td>Lansing, MI 48910</td>
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<tr>
<td>Reg. 8</td>
<td>Bertha Richardson</td>
<td>Oakland County 196 Oakland Avenue</td>
<td>313/338-0715 (172)*</td>
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<td></td>
<td></td>
<td>Pontiac, MI 48058</td>
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<tr>
<td>Reg. 9</td>
<td>Nancy Wilson</td>
<td>Wayne County 640 Temple</td>
<td>313/256-1000 (171)*</td>
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<td>Detroit, MI 48201</td>
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*(Centrex numbers from State of Michigan - Lansing offices)*
### AMERICAN INDIAN PROGRAMS:

<table>
<thead>
<tr>
<th>Name</th>
<th>Institution</th>
<th>Phone Numbers</th>
</tr>
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<tbody>
<tr>
<td>Jack Randall, Director</td>
<td>Alpena Community College</td>
<td>517/356-9021</td>
</tr>
<tr>
<td>Minority Affairs</td>
<td>Career Development Center</td>
<td>(160-1)*</td>
</tr>
<tr>
<td>Mr. Robert Bailey, Coordinator</td>
<td>Northern Michigan University</td>
<td>906/227-2143</td>
</tr>
<tr>
<td>American Indian Programs</td>
<td>Marquette, MI 49855</td>
<td>(180)*</td>
</tr>
<tr>
<td>Mr. Donald A. LaPointe, Coordinator</td>
<td>Michigan Technological Univ.</td>
<td>906/487-2272 (office)</td>
</tr>
<tr>
<td>American Indian Programs</td>
<td>Houghton, MI 49931</td>
<td>906/353-6729 (Baraga</td>
</tr>
<tr>
<td>Mr. Gumecindo Salas, Director</td>
<td>Michigan State University</td>
<td>517/353-8911</td>
</tr>
<tr>
<td>Office of Minority Programs</td>
<td>380 Admin. Bldg.-E. Lansing, MI 48824</td>
<td>(161-1-906)* residence</td>
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### COUNSELORS AND RECRUITERS (COLLEGES):

<table>
<thead>
<tr>
<th>Name</th>
<th>Institution</th>
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</thead>
<tbody>
<tr>
<td>Mr. Marvin Fisher-Native American Field Consultant</td>
<td>Saginaw Valley College</td>
<td>517/684-1585 (residence)</td>
</tr>
<tr>
<td></td>
<td>201 Transit Street</td>
<td>517/793-9800, Ext. 224</td>
</tr>
<tr>
<td></td>
<td>Bay City, MI 48706</td>
<td>(Lv msg w/Delores Ramirez)</td>
</tr>
<tr>
<td>Jeff Sprague, Recruiter</td>
<td>Michigan State University</td>
<td>517/355-8332, Ext. 218</td>
</tr>
<tr>
<td></td>
<td>Admissions Office, Rm 254-G</td>
<td>East Lansing, MI 48824</td>
</tr>
<tr>
<td>Mr. Steve Crow, Recruiting Officer/ Counselor</td>
<td>University of Michigan</td>
<td>313/764-7433</td>
</tr>
<tr>
<td></td>
<td>Admissions Office</td>
<td>(173)*</td>
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<tr>
<td></td>
<td>1220 Student Activity Bldg.</td>
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</tr>
<tr>
<td></td>
<td>Ann Arbor, MI 48104</td>
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<tr>
<td>Kevin Hart, Advocate</td>
<td>University of Michigan</td>
<td>313/763-4185</td>
</tr>
<tr>
<td></td>
<td>(same address as Steve Crow)</td>
<td>(173)*</td>
</tr>
<tr>
<td>J. Concannon, Counselor</td>
<td>University of Michigan</td>
<td>313/764-9128</td>
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<tr>
<td></td>
<td>Opportunity Program</td>
<td>(173)*</td>
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<tr>
<td></td>
<td>1014 Angel Hall, Ann Arbor, MI 48104</td>
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<tr>
<td>Ms. Linda Dixon, Recruiter</td>
<td>Grand Valley State College</td>
<td>616/895-6611</td>
</tr>
<tr>
<td></td>
<td>Lake Michigan Hall</td>
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<tr>
<td></td>
<td>Allendale, MI 49401</td>
<td></td>
</tr>
<tr>
<td>Ms. Mary Simonait, Counselor and Recruiter</td>
<td>Davenport College (and Grand Valley College)</td>
<td>616/451-0617</td>
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<tr>
<td></td>
<td>c/o Davenport College</td>
<td>(Davenport College)</td>
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<tr>
<td></td>
<td>415 E. Fulton</td>
<td>616/895-6611 ext 401</td>
</tr>
<tr>
<td></td>
<td>Grand Rapids, MI 49502</td>
<td>(Grand Valley)</td>
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(Centrex numbers from Lansing State of Michigan offices)
## ASSOCIATIONS & ORGANIZATIONS OF NORTH AMERICAN INDIAN COLLEGE STUDENTS

<table>
<thead>
<tr>
<th>Association Name</th>
<th>University Name</th>
<th>Phone Number</th>
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<tbody>
<tr>
<td>American Indian Student Assoc.</td>
<td>Eastern Michigan University</td>
<td>313/487-0267</td>
</tr>
<tr>
<td>Ms. Marie Parker, President</td>
<td>c/o Office of Minority Affrs</td>
<td></td>
</tr>
<tr>
<td></td>
<td>224 Goodison Hall</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Ypsilanti, MI 48197</td>
<td></td>
</tr>
<tr>
<td>Native American Indian Student Assn.</td>
<td>Western Michigan University</td>
<td>313/764-9128</td>
</tr>
<tr>
<td>Mr. David Magnuson, President</td>
<td>Kalamazoo, MI 49001</td>
<td></td>
</tr>
<tr>
<td>Native American Students Assn.</td>
<td>University of Michigan</td>
<td>313/767-4000, ext 250</td>
</tr>
<tr>
<td>James Concannon</td>
<td>c/o Opportunity Program</td>
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</tr>
<tr>
<td></td>
<td>1014 Angel Hall, Ann Arbor, MI 48104</td>
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<tr>
<td>Native American Student Organization</td>
<td>University of Michigan-</td>
<td>313/767-4000</td>
</tr>
<tr>
<td></td>
<td>Flint Branch</td>
<td>ext 250</td>
</tr>
<tr>
<td></td>
<td>c/o Special Projects-Trailer 2</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Court House</td>
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<td></td>
<td>Flint, Michigan</td>
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</tr>
<tr>
<td>North American Indian Students Assn.</td>
<td>Michigan State University</td>
<td>517/353-8911</td>
</tr>
<tr>
<td>Mr. George Cornell, Chairman</td>
<td>Office of Minority Programs</td>
<td></td>
</tr>
<tr>
<td></td>
<td>312 Linton Hall</td>
<td></td>
</tr>
<tr>
<td></td>
<td>East Lansing, MI 48823</td>
<td></td>
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<tr>
<td>Organization of North American Indian Students</td>
<td>Students (O.N.A.I.S.)</td>
<td>906/227-2241</td>
</tr>
<tr>
<td>Mr. Dick Laughing</td>
<td>Northern Michigan University (180)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>140 University Center</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Marquette, MI 49855</td>
<td></td>
</tr>
</tbody>
</table>

---

Mr. Lester B. Gemmill  
Coordinator of Indian Education

Mr. Paul Johnson  
Minority Affairs Consultant

Mrs. Loretta Veker  
Scholarship Officer

Mr. James Schutte,  
Project Director
INDIAN EDUCATION PROGRAMS:

INDIAN EDUCATION ADVISORY COUNCIL: 1975 - 1976

Mr. Tony Nertoli
Area A, Citizen at Large
Original Band of S. S. Marie Indians
206 Greenough Street
Sault Ste. Marie, MI 49783
906/635-0591
(161-1-906)*

Mrs. Mary Simonait
Area B, Citizen at Large
363 Benjamin, S. E.
Grand Rapids, MI 49506
616/549-6673(H)
(176)*

Mrs. Lisa Gregurek
Area C, Citizen at Large
26771 Tucker Road
Mt. Clemens, MI 48043
313/463-1633(H)
(184)*

Mrs. Loretta Veker
Area D, Citizen at Large
M.I.T.E., Inc.
Keweenaw Bay Tribal Center
Baraga, MI 49908
906/353-6740
(161-1-906)*

Mrs. Vivian Meridith
Area E & F, Citizen at Large
809 S. Grant Street
Bay City, MI 48906
517/893-2698
(177)*

Mr. Gerald Chingwa
Area G & J, Citizen at Large
403 1/2 E. Lake Street
Petoskey, MI 49770
616/347-5392
(161-1-616)*

Mr. Joseph Morsaw
Area H, Citizen at Large
Route One, Box 357
Hartford, MI 49057
616/621-3852
(161-1-616)*

Mr. Richard Andrews
Area I, Citizen at Large
2008 Marcus Street
Lansing, Michigan
517/482-8815

Mr. Joseph Brant
Area K, Citizen at Large
19049 Hanna
Melvindale, MI 48122
313/386-7700
313/381-1678 (171)*

Mrs. Esther M. Mays
Area L, Citizen at Large
14846 Mettetal
Detroit, MI 48227
313/836-1384
(171)*

Mr. Paul Johnson
Michigan Education Association
P. O. Box 673
Lansing, Michigan
517/332-6551

Mr. Robert Bailey
(Universities)
Northern Michigan University
Marquette, MI 49855
906/227-2143
(180)*

EXECUTIVE SECRETARY:

Mr. Lester B. Gemmill
Coordinator, Indian Education
Mich. Dept. of Education
Box 420, Lansing, MI 48902
517/373-3260

MICHIGAN COMMISSION ON INDIAN AFFAIRS:

Mrs. Viola Peterson
2443 Hutchinson Lane
Flint, MI 48507
313/732-4245 (W)
313/655-8492 (H)(182)*

MICHIGAN INTER TRIBAL EDUCATION ASSOCIATION:

Mr. Donald LaPointe
PO Box 623
Baraga, MI 49908
906/353-6729 (H)
906/353-6740 (W)
(161-1-906)*

*(Centrex numbers from Lansing State of Michigan offices)
INDIAN HEALTH PROGRAMS: (MIRHB, CHR’S, ETC)

MICHIGAN INDIAN RURAL HEALTH BOARD
Mr. Wallace Squires PoPour, Dir.
112 1/2 W. Spruce
Sault Ste. Marie, MI 49783
906/632-6825 (161-1-906)

MICHIGAN DEPARTMENT OF PUBLIC HEALTH
Mr. William A. LeBlanc, Indian Program Coordinator
3423 N. Logan Street
Lansing, MI 48914
517/373-1347

COMMUNITY HEALTH REPRESENTATIVE
Patricia Easton, Coordinator
Inter-Tribal Council of MI
405 E. Easterday
Sault Ste. Marie, MI 49783
906/632-6896 (161-1-906)

COMMUNITY HEALTH REPRESENTATIVES
Beatrice Hale, State Chr
280 Lawdale, Box 361
Comstock, MI 49041
Elaine Meduna, State Chr
1693 Red Apple Road
Manistee, MI 49660
616/723-6747 (161-1-616)

Mary Nye, State Chr
(Manistee-Mason-Oceana)
Box 126
Northport, MI 49670
616/386-5203 (161-1-616)

Deward J. Rickley, State Chr
Route #2, Box 10
St. Ignace, MI 49781
906/643-8689 (office)
906/643-9253 (home)
(161-1-906)

Helen Stainbrook, State Chr
(Char.-Emmit-Antrim)
311 Belvedere
Charlevoix, MI 49720
616/547-6733 (161-1-616)

Robert Wabagkeck, State Chr
(Alcona-Iosco-Arenac)
7944 Alvin Road
Mikado, MI
517/739-2794 (160-1)

Gerald R. Wesaw, Jr., State Chr
204 Crescent Street
Southwestern Mich. Indian Center
Watervliet, MI 49098
616/463-6791 (186)

Pat Easton, Federal Chr
Route One
Brimley, MI 49715
906/248-4245 (office)
906/248-4148 (home)
(161-1-906)

Patrick Hazen, Federal Chr
(Gogebic County)
Box 174
Watersmeet, MI 49969
906/358-4648 (161-1-906)

Beatrice LaBine, Federal Chr
Box 121
Watersmeet, MI 49969
906/358-4710 (161-1-906)

Barbara Mantila, Federal Chr
Keweenaw Bay Tribal Center
Baraga, MI 49908
906/353-6832 (161-1-906)

Charlotte Megenuph, Fed. Chr
Route One
Wilson, MI 49896
906/466-5542 (office)
906/466-2489 (home)
(161-1-906)
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<tr>
<th>Name</th>
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<tr>
<td>Ruby Meshigaud, Federal Chr</td>
<td>Hannanville Ind. Reser. Wilson, MI 49896</td>
<td>906/466-5542 (office) 906/466-2282 (home)</td>
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<tr>
<td>Lorna J. Otto, Federal Chr</td>
<td>2445 Nish-Na-Be-Anong Road Mt. Pleasant, MI 48858</td>
<td>517/773-9887 (Health Bd 517/772-5700 (Trbl Ofe) (160-1)</td>
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<tr>
<td>Donelda Schofield, Fed. Chr</td>
<td>Route One Brimley, MI 49715</td>
<td>906/248-4245 (161-1-906)</td>
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<tr>
<td>Eleanor Sprague, Federal Chr</td>
<td>Route #4, c/o Eli Thomas Mt. Pleasant, MI 48858</td>
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<tr>
<td>Florence Uusitalo, Federal Chr</td>
<td>Route One, Box 73 Baraga, MI 49908</td>
<td>906/353-6428 or 906/353-6724 (161-1-906)</td>
</tr>
<tr>
<td>Elizabeth Kimewon, Chr</td>
<td>Lansing, Indian Center 1427 E. Michigan Lansing, Michigan</td>
<td>517/487-5409</td>
</tr>
<tr>
<td>Reginald Mahoney, Chr</td>
<td>Detroit Indian Center 360 John R. Detroit, MI</td>
<td>313/963-1710 (171)</td>
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**SUBSTANCE ABUSE PROGRAM, MDPH**

<table>
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<tr>
<td>Cecilia Warren Licensing Consultant Substance Abuse</td>
<td>Michigan Department of Public Health 3500 N. Logan, Lansing, MI</td>
<td>517/373-8600</td>
</tr>
<tr>
<td>Organization</td>
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<td>Phone</td>
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<td>BUREAU OF INDIAN AFFAIRS</td>
<td>U.S. Dept. of Interior</td>
<td>202/343-1100</td>
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<tr>
<td>Mr. Morris Thompson, Commissioner</td>
<td>Washington, D.C. 20242</td>
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<tr>
<td>BUREAU OF INDIAN AFFAIRS</td>
<td>U.S. Dept. of Interior</td>
<td>715/682-4527</td>
</tr>
<tr>
<td>Mr. Reginald Miller, Sup't.</td>
<td>Great Lakes Agency</td>
<td></td>
</tr>
<tr>
<td>Mr. Edwin Manydeeds, Asst. Supt.</td>
<td>Ashland, WI 54806</td>
<td></td>
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<tr>
<td>BUREAU OF INDIAN AFFAIRS</td>
<td>U.S. Dept. of Interior</td>
<td>612/725-2901</td>
</tr>
<tr>
<td>George V. Goodwin</td>
<td>Minneapolis Area Office</td>
<td></td>
</tr>
<tr>
<td>Mr. Paul Melcher</td>
<td>831 Second Avenue South</td>
<td></td>
</tr>
<tr>
<td>Mr. Samuel Mackety, Trbl. Oper. Spec.</td>
<td>Minneapolis, MN 44502</td>
<td>612/725-2916</td>
</tr>
<tr>
<td>COALITION OF EASTERN NATIVE AMERICANS (C.E.N.A)</td>
<td>Mr. W.J. Strickland</td>
<td></td>
</tr>
<tr>
<td>Mr. LaDonna Harris, President</td>
<td>733-15th Street, NW., Ste 637</td>
<td>202/468-8420</td>
</tr>
<tr>
<td>Executive Admn. Director</td>
<td>Washington, D.C. 20005</td>
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<tr>
<td>AMERICANS FOR INDIAN OPPORTUNITY</td>
<td>1816 Jefferson Place, N.W.</td>
<td>202/751-1210</td>
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<tr>
<td>Mrs. LaDonna Harris, President</td>
<td>US Public Health Service</td>
<td></td>
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<tr>
<td>U.S. INDIAN HEALTH SERVICE DIVISION</td>
<td>Bemidji Area Office</td>
<td></td>
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<tr>
<td>Mr. Charles Anywaush, Director</td>
<td>203 Federal Bldg., P. O. Box 768</td>
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<tr>
<td>Mr. John Buckanaga</td>
<td>Bemidji, MN 56601</td>
<td></td>
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<tr>
<td>TRI-STATE I-CAP</td>
<td>Box 26</td>
<td>218/335-2242</td>
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<tr>
<td>Mr. Clinton Landgren, Director</td>
<td>Cass Lake, MN 56633</td>
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<tr>
<td>WESTERN INTERSTATE COMMISSION FOR HIGHER EDUCATION</td>
<td>Ms. Patricia Locke, Director</td>
<td></td>
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<tr>
<td>Mr. David Gethches, Director</td>
<td>P. O. Drawer P, Boulder, Colorado 80302</td>
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<tr>
<td>NATIVE AMERICAN RIGHTS FUND</td>
<td>1506 Broadway</td>
<td>303/477-8760</td>
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<tr>
<td>Mr. David Gethches, Director</td>
<td>Boulder, Colorado 80302</td>
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<tr>
<td>NATIVE AMERICAN RIGHTS FUND (Washington Office)</td>
<td>1712 N. Street, N. W.</td>
<td>202/785-4166</td>
</tr>
<tr>
<td>L. Graeme Bell III, Staff Attorney</td>
<td>Washington, D.C. 20036</td>
<td></td>
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</tbody>
</table>

Send additions or corrections to this directory to the Commission on Indian Affairs office in Lansing, Michigan.
INDIAN GROUPS, AND ORGANIZATIONS

(Units of Northern Michigan Ottawa Association)

N.M.O.A. - Unit 1
Mr. Vince Keway, Chairman
462 W. Summit Street
Harbor Springs, MI 49740
616/526-2065
(161-1-616)*

N.M.O.A. - Unit 2
Mrs. Alvina Anderson, Chairperson
Rte. #2, Box 75
Williamsburg, MI 49690
616/264-8553
(178)*

N.M.O.A. - Unit 3
Mrs. Ann Levandowski, Chairperson
Route One
Hopkins, MI 49328

N.M.O.A. - Unit 4
Mr. Joe John, Chairman
326 Lafayette, S. E.
Grand Rapids, MI 49503
616/458-3569
(176)*

N.M.O.A. - Unit 5
Mr. John Canul, Chairman
1680 Evanston
Muskegon, MI 49444
616/773-1509
(181)*

N.M.O.A. - Unit 6
Mr. Jon Petoskey, Chairman
2407 Risdale
Lansing, Michigan 48910
517/882-0823

N.M.O.A. - Unit 7
Mrs. Kathrine Glocheski, Chairperson
Route #3, Manistee 49660
Mrs. Margaret Chandler, V.C.
247 River Road
Brethren, MI 49619
616/477-5587

N.M.O.A. - Unit 8
Mrs. Darlene Brown, Chairperson
Bashore Road
St. Ignace, MI 49781
906/

N.M.O.A. - Unit 9
Mr. William Hennessey, Chairman
CONTACT:
Mr. Paul Shomin
222 W. Belvidere
Flint, MI 48503
313/235-1325
(182)*

N.M.O.A. - Unit 10
Mr. Steve Shomin, Chairman
8475 Bates
Brighton, MI 48116

N.M.O.A. - Unit 11
Mr. Roland Antoine, Chairman
Box 798
White Pine, MI 49971
906/885-5639
(161-1-906)*

OAKLAND COUNTY AMERICAN INDIANS, INC.
Ms. Jennifer Voltz,
3310 Auburn Road
Auburn Heights, MI 48057
313/852-7040
(172)*

OJIBWAY INDIAN CENTER
Mrs. Dorothy Nedeau, Director
Community Services Bldg.
104 4th Street
Box 496
Iron River, Michigan 49935
906/265-5327
(161-1-906)*

*(Centrex numbers from Lansing State of Michigan Offices)
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<tr>
<th>Group Name</th>
<th>Address</th>
<th>Phone Numbers</th>
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<tbody>
<tr>
<td><strong>OJIBWAY INDIAN HERITAGE COUNCIL</strong></td>
<td>120 8th Street, Iron River, MI 49935</td>
<td>906/265-4829 (161-1-906)*</td>
</tr>
<tr>
<td><strong>ORGANIZED NATIVE AMERICANS OF MARQUETTE AREA</strong></td>
<td>916 Waldo Street, Marquette, MI 49855</td>
<td>906/226-9426 (180)*</td>
</tr>
<tr>
<td><strong>THE SAULT STE. MARIE TRIBE OF CHIPPEWA INDIANS</strong></td>
<td>206 Greenough Street, Sault Ste. Marie, MI 49783</td>
<td>906/635-0581 (161-1-906)*</td>
</tr>
<tr>
<td><strong>ORIG. BAND OF S. S. MARIE CHIPPEWA INDIANS, DISTRICT #5</strong></td>
<td>243 Maple Street, Manistique, MI 49854</td>
<td>906/341-5640 (161-1-906)*</td>
</tr>
<tr>
<td><strong>OWL INDIAN OUTREACH, INC.</strong></td>
<td>347 Mt. Vernon, N. W., Grand Rapids, MI 49504</td>
<td>616/451-8281 (office) 616/452-7258 (home) (176)*</td>
</tr>
<tr>
<td><strong>POTAWATOMI INDIAN NATION, INC.</strong></td>
<td>209 Sherwood, Dowagiac, MI 49047</td>
<td>616/782-6833 (161-1-616)*</td>
</tr>
<tr>
<td><strong>SAGINAW INTER TRIBAL ASSOC., INC.</strong></td>
<td>1407 James Street, P. O. Box 1008, Saginaw, MI 48606</td>
<td>517/754-1463 ext. 56 (177)*</td>
</tr>
<tr>
<td><strong>SAGINAW VALLEY INDIAN ASSOCIATION</strong></td>
<td>203 15th Street, Bay City, MI 48706</td>
<td>517/892-4529 (177)*</td>
</tr>
<tr>
<td><strong>SOUTHWESTERN MICHIGAN INDIAN CENTER</strong></td>
<td>204 Crescent Street, Watervliet, MI 49098</td>
<td>616/463-6791 (186)*</td>
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<td><strong>THORNAPPLE BAND OF OTTAWAS</strong></td>
<td>Route #3, 155 Skocelas Rd, Menistee, MI 49660</td>
<td>616/723-7850 (161-1-616)*</td>
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<td><strong>TRI COUNTY AMERICAN INDIANS, INC.</strong></td>
<td>Route #3, Box 304, Sault Ste. Marie, MI 49783</td>
<td>906/632-6314 (161-1-906)*</td>
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<td><strong>TRI COUNTY INDIAN CENTER</strong></td>
<td>438 1/2 E. Lake Street, Petoskey, MI 49770</td>
<td>616/347-5392 (161-1-616)*</td>
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<tr>
<td><strong>WOODLAND DANCERS (TIGWAKEH INIMGIK)</strong></td>
<td>34 Bridge Street, Petoskey, MI 49770</td>
<td>616/347-9285 (Arlene) (161-1-616)*</td>
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<tr>
<td><strong>WYANDOT'S, INC.</strong></td>
<td>313/675-0752 (Gronda) (161-1-616)*</td>
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<td><strong>INDIAN GROUPS, AND ORGANIZATIONS</strong></td>
<td>P. O. Box 465, Wyandotte, MI 48192</td>
<td>313/675-0752 (Gronda) (171)*</td>
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</table>

*(Centrex numbers from Lansing State of Michigan offices)*
WOODLAND CULTURE & SERVICE CENTER
Mr. James B. Stradtner, Coordinator
Box 408
Petoskey, MI 49770
616/347-3973 x 365
(161-1-616)*

WOMEN OF AMERICAN NATIVE TRIBES, INC.
Mr. Ted DeVerney, Director
2086 Yorktown
Ann Arbor, MI 48105
COMMISSIONERS:

Adams, Doris K.  
(Term expires: 8/15/77)  
620 Second Street  
Harbor Springs, MI 49740  
616/347-5150 (O)  
616/526-5642 (H)

Alexis, Philip V.  
(Term expires: 8/15/76)  
1432 Hurd Street  
Benton Harbor, MI 49022  
616/925-5301 (H)  
616/925-8839 (W)

Campos, Kathleen  
(Term expires: 8/15/76)  
1117 Jeannette, NW  
Grand Rapids, MI 49503  
616/774-7183 (H)  
616/774-8331 (O)

Gemmill, Lester B  
(Term expires: 8/15/76)  
12405 Madonna Drive  
Lansing, MI 48917  
517/373-3260 (O)  
517/627-9774 (H)

LeBlanc, Maurice X  
(Term expires: 8/15/75)  
813 Maple Street, S. S. Marie, MI 49783  
(NOTE: Send corres., per his request to: MESC, 1118 E. 906/632-2239  
Easterday, S. S. Marie, MI) (MESC office)

Lufkins, John  
(Term expires: 8/15/76)  
L & M Trailer Ct, S.S. Marie  
(NOTE: send corres. to: MIRHB, see page 15  
1st listing for address)

Peterson, Viola G.  
(Term expires: 8/15/77)  
2443 Hutchinson Lane  
Flint, MI 48507  
313/655-8492 (H)  
313/235-3565 (W)

Sownick, Arnold J.  
(Term expires: 8/15/75)  
7200 E. Broadway  
Mt. Pleasant, MI 48858  
517/773-3743 (H)

STAFF:

DIRECTOR:  
James R. Hillman

ADMINISTRATIVE ASSIST:  
Betty Castle

INDIAN AFFAIRS REPS:  
Annie L. Green  
Rochelle Shano  
Willard Lambert  
Lynn (Forcia) Standard

SECRETARY:  
Marie R. Fox

RECEPTIONIST:  
Marilyn A. Hume

ADDRESS:  
203 Baker Olin Complex  
3423 N. Logan, Lansing, MI 48914

TELEPHONE:  
517/373-0654
MICHIGAN INDIAN PROGRAMS:

INDIAN NEWSPAPERS AND NEWSLETTERS

INDIAN TALK
Ms. Shirley Francis, Editor
457 Briarwood Avenue, S.F. 616/459-2169
Grand Rapids, MI 49506 (176)*

NISHNAWBE NEWS.
N.A.I.A. Newsletter
Mr. John Shano, Editor
53 Marston
Detroit, MI 48201

THE MICHIGAN INDIAN
Mr. James R. Hillman, Editor
Commission on Indian Affairs 517/373-0654
203 Baker Olin - West
3423 N. Logan, Lansing, MI 48914

INDIAN RADIO PROGRAMS

Mr. Thurman Bear
Radio WDET 101-FM 313/577-4147
Detroit, Michigan (171)* (Radio Station)

MESC INDIAN REPRESENTATIVES AND RECRUITERS

Mrs. Doris Adams
District EEO Specialist
911 Spring Street 616/347-5150
Petoskey, MI 49770 (161-1-616)*

Mrs. Joan Bemis, Indian Rep.
(home: Route One, Box 22
Baraga, MI 49908)
American Legion Bldg.
L’Anse, MI 49946 906/353-6733 (home)
(161-1-906)*

Mr. Maurice X. LeBlanc
MESC
1118 E. Easterday
Sault Ste. Marie, MI 49783 906/632-2239
(161-1-906)*

Roslyn McCoy
Detroit Indian Center 313/963-1710
360 John R, Detroit, 48266 (171)*

Jerome Pigeon
Grand Rapids Inter Tribal Council
756 Bridge Street, N. W. 616/774-8331
Grand Rapids, MI 49054 (176)*

Gerald Gould
Lansing Indian Center 517/373-9145
1427 E. Michigan
Lansing, Michigan

Ms. Monica LaPan
MESC Indian Representative
228 Washington Avenue
Bay City, Michigan

Ms. Sharon Hunt
Employment Counselor
MESC
60 Parkhurst 313/334-0928
Pontiac, Michigan (172)*

Mrs. Louise Reznik, Representative
MESC, 911 Spring Street 616/347-5150
Petoskey, MI 49770 (161-1-616)*

*(Centrex numbers from Lansing State of Michigan offices)
MICHIGAN INDIAN PROGRAMS:

BUREAU OF INDIAN AFFAIRS PROGRAMS IN MICHIGAN

Ms. Irma Parish
Employment Assistance Technician
Bureau of Indian Affairs
Brimley, MI 49715
906/248-4175 (161-1-906)*

COMMUNITY ACTION PROGRAMS (C.A.P. AGENCIES)

Ms. Rosemary Gaskin
Community Action Agency
Sault Ste. Marie, MI 49783
906/632-3363 (161-1-906)*

Mrs. Carolyn Reed, Director
Oceana CAP
207 E. Main, Hart, MI 49420
616/873-4645 (161-1-616)*

CIVIL RIGHTS REPRESENTATIVE

Mrs. Doris Adams
911 Spring Street
Petoskey, MI 49770
616/347-5150 (161-1-616)*

INDIAN ARTS & CRAFTS

INDIAN HILLS TRADING POST
Mr. Victor Kishigo, Owner
Petoskey-Harbor Springs Rd.
Box 546, Petoskey, MI 49770
616/347-3789 (161-1-616)*

INDIAN TRADING POST
Richard Andrews
123 W. Washtenaw, Lansing
Mailing Address: P. O. Box 217
Lansing, Michigan 48902
517/489-3461

Mrs. Mary DeGuvera (beadwork)
Mr. Clarence White
Bryce Barker
El1 Thomas
Millie Miller (Chisler)
PRAJNA
Mr. & Mrs. Shalifoe

INTER TRIBAL COUNCIL OF MICHIGAN

Michael Parish, Director
Carl Cameron, Admin. Assist.
ITCM Executive Board:

Mr. Frederick Dakota
Mr. Willis Jackson, Jr.
Mr. Arthur LeBlanc
Mrs. Sally Halfaday

INDIAN MISSIONS

Father John Hascall
Route One, Baraga, MI 49908
906/353-6845 (161-1-906)*

*(Centrex numbers from Lansing State of Michigan Offices)
MICHIGAN INDIAN PROGRAMS:

Ms. Delores Drews
Outreach Worker
Minority Alcohol Abuse Project
Sol De Azcian, Inc.  517/485-5488
1236 N. Turner, Lansing, Michigan

MICHIGAN INDIAN LEGAL SERVICES
Mr. Frederick Hatch, Exec. Director
Mr. Harold Gould, Coordinator
3041 N. Garfield Road  616/947-0122
Traverse City, MI 49684  (178)*

PETOSKEY ALCOHOLISM INFORMATION CENTER
Mr. Clarence Gasco, Director
311 1/2 E. Mitchell  616/347-3414
Petoskey, MI 49770  (161-1-616)*

URBAN INDIAN CONCERNS - DETROIT
Mr. Russ Wright, Coordinator
Urban Affairs Center, Rm 315  313/256-1633
640 Temple, Detroit, MI 48201  (171)*

HOMEMAKER AIDES

<table>
<thead>
<tr>
<th>REGION</th>
<th>NAME:</th>
<th>ADDRESS</th>
<th>PHONE</th>
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<tr>
<td></td>
<td></td>
<td>1. Janice Halverson</td>
<td>2920 No., 23rd Ave.</td>
</tr>
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<td></td>
<td>Escanaba, MI 49829</td>
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<tr>
<td>1</td>
<td>Eleanor Antoine</td>
<td>210 N. Moore St.</td>
<td>906/667-9711</td>
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<td>Bessemer, MI 49911</td>
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<td>1</td>
<td>Ilene Moses</td>
<td>Mackinac County</td>
<td>906/643-0245</td>
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<td>10 N. State St.</td>
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<td>Georganna Fissette</td>
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<td>906/228-9692</td>
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<td>Jane Bogart</td>
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<td>Emmett County</td>
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<td>Ruth McMindes</td>
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<td>Route One</td>
<td>1199 W. Harris Avenue</td>
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<td>Tawas City, MI 48763</td>
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*(Correct numbers from Lansing State of Michigan Offices)
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<td>201 Lincoln Street</td>
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<td>Reg. 5</td>
<td>Viola V. Nahgahgwon</td>
<td>Bay County</td>
<td>517/894-5161</td>
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<td>912 Adams Street</td>
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<td>Reg. 6</td>
<td>Alice Bleeker</td>
<td>Barry County</td>
<td>616/945-2437</td>
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<td>1134 S. Crystal</td>
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<td>P. O. Box 240, Battle Creek, MI 49014</td>
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<td>Van Buren County</td>
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<td>County Infirmary Bldg.</td>
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<td>Reg. 7</td>
<td>Anna Crampton</td>
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<td>930 W. Homes Road at Logan</td>
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<td>Reg. 8</td>
<td>Bertha Richardson</td>
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<td>Nancy Wilson</td>
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<td>Detroit, MI 48201</td>
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*(Centrex numbers from State of Michigan - Lansing offices)*
INDIAN EDUCATION PROGRAMS (EDUCATION COUNSELORS & RECRUITERS, ETC.)

AMERICAN INDIAN PROGRAMS:

Jack Randall, Director
Minority Affairs
Alpena Community College
Career Development Center 517/356-9021
Alpena, MI 49707
(160-1)*

Mr. Robert Bailey, Coordinator
American Indian Programs
Northern Michigan University 906/227-2143
Marquette, MI 49855
(180)*

Mr. Donald A. LaPointe, Coordinator
American Indian Programs
Michigan Technological Univ. 906/487-2272 (office)
Houghton, MI 49931
906/353-6729 (Baraga)
(161-1-906)* residence

Mr. Gumecindo Salas, Director
Office of Minority Programs
Michigan State University 517/353-8911
380 Admin. Bldg.-E. Lansing, MI 48824

COUNSELORS AND RECRUITERS (COLLEGES):

Mr. Marvin Fisher-Native American
Field Consultant
SAGINAW VALLEY COLLEGE 517/684-1585 (residence)
201 Transit Street 517/793-9800, Ext. 224
Bay City, MI 48706 (Lv msg w/Delores
Jeff Sprague, Recruiter
Michigan State University 517/355-8332, Ext. 218
Admissions Office, Rm 254-G
East Lansing, MI 48824

Mr. Steve Crow, Recruiting Officer/
Counselor
University of Michigan 313/764-7433
Admissions Office (173)*
1220 Student Activity Bldg.
Ann Arbor, MI 48104

Kevin Hart, Advocate
University of Michigan 313/763-4185
(same address as Steve Crow) (173)*

J. Concannon, Counselor
University of Michigan 313/764-9128
Opportunity Program (173)*
1014 Angel Hall, Ann Arbor, MI 48104

Ms. Linda Dixon, Recruiter
Grand Valley State College 616/895-6611
Lake Michigan Hall
Allendale, MI 49401

Ms. Mary Simonait, Counselor and
Recruiter
Davenport College (and
Grand Valley College)
c/o Davenport College 616/451-0617
415 E. Fulton (Davenport College)
Grand Rapids, MI 49502
616/895-6611 ext 401 (Grand Valley)

(Centrex numbers from Lansing State of Michigan offices)
**INDIAN EDUCATION PROGRAMS (EDUCATION COUNSELORS & RECRUITERS, ETC.)**

**ASSOCIATIONS & ORGANIZATIONS OF NORTH AMERICAN INDIAN COLLEGE STUDENTS**

<table>
<thead>
<tr>
<th>Organization</th>
<th>University</th>
<th>Phone</th>
<th>Address</th>
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</thead>
<tbody>
<tr>
<td>American Indian Student Assoc.</td>
<td>Eastern Michigan University</td>
<td>313/487-0267</td>
<td>c/o Office of Minority Affairs, 224 Goodison Hall, Ypsilanti, MI 48197</td>
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<tr>
<td>Native American Indian Student Assn.</td>
<td>Western Michigan University</td>
<td></td>
<td>Kalamazoo, MI 49001</td>
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<tr>
<td>Native American Students Assn.</td>
<td>University of Michigan</td>
<td>313/764-9128</td>
<td>c/o Opportunity Program, 1014 Angel Hall, Ann Arbor, MI 48104</td>
</tr>
<tr>
<td>Native American Student Organization</td>
<td>University of Michigan</td>
<td>313/767-4000, ext 250</td>
<td>Flint Branch, c/o Special Projects-Trailer 2, Court House, Flint, Michigan</td>
</tr>
<tr>
<td>Organization of North American Indian Students (O.N.A.I.S.)</td>
<td>Northern Michigan University</td>
<td>906/227-2241</td>
<td>140 University Center, Marquette, MI 49855</td>
</tr>
<tr>
<td>Mr. Lester B. Gemmill</td>
<td>Department of Education</td>
<td>517/373-3260</td>
<td>Michigan National Tower, Flr 4, Box 420, Lansing, MI 48913</td>
</tr>
<tr>
<td>Ms. Kathleen Kovacs</td>
<td>Department of Education</td>
<td>517/373-0048</td>
<td>Lansing, Michigan</td>
</tr>
<tr>
<td>Mr. Paul Johnson</td>
<td>Michigan Education Assn.</td>
<td>517/332-6551</td>
<td>P. O. Box 673, East Lansing, MI 48823</td>
</tr>
<tr>
<td>Mrs. Loretta Veker</td>
<td>Michigan Inter Tribal Education Association (MITE)</td>
<td>906/353-6740</td>
<td>Keweenaw Bay Tribal Center, Baraga, MI 49908</td>
</tr>
<tr>
<td>Mr. James Schutte, Project Director</td>
<td>Ojibwa Academic Services</td>
<td>906/353-6986</td>
<td>Indian Education Act, Keweenaw Bay Education Committee, Keweenaw Bay Tribal Center, Route One, Baraga, MI 49908</td>
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