The American educational system has failed to recognize and respect the "native" oral communication skills of students from backgrounds culturally different from white, middle-class students' backgrounds. The culturally different students are not necessarily culturally disadvantaged. For example, black youths' "natural" oral expression is quite adequate within most black communities; it is only when such youths must interact with white culture that problems arise. Community colleges are in the unique position of being able to offer instruction in communication skills to culturally different students in both their own culturally determined language usage and in standard English usage. A bidialectal approach must be used. Recognition and application of this approach on the community college level offers promise of reversing the current, limited trends in speech communication education. (CH)
THE ROLE OF ORAL COMMUNICATION IN THE COMMUNITY COLLEGE FOR THE CULTURALLY DIFFERENT

James L. Morrison
Assistant Professor
Education and Sociology
The Pennsylvania State University
University Park, Pa.

Ronald F. Stoltz
Graduate Student
Department of Speech Communication
The Pennsylvania State University
University Park, Pa.
Public education in the United States is an instrument of American society. There is little evidence to support the contention by many leaders in professional education that public education in America is reconstructionist in nature; that is, that the public schools take the lead in effecting social change. In reality, history indicates that all societies where public education developed, it has served as a reflector of the existing social order. Close scrutiny of the systems of public education functioning in different societies today reveals a clear relationship between the social and political framework upon which the society is built and the philosophic principles upon which public education is formulated.\(^1\)

The preceding statement is characteristic of criticism that has been directed at the entire American educational system. It is an indictment of what is believed by many to be a system internally inconsistent with its stated goals and purposes. Despite education's manifest egalitarian function in the creation of social mobility based on personal achievement, the inherent function and structure of our traditional educational institutions from elementary through college frequently results in limited mobility within the existing social structure.

The community college is viewed by many as an innovative, non-traditional institution which serves to expand limited opportunities for mobility within the social structure. Indeed, it has been argued elsewhere that the major explanation for the rapid growth of this type of institution is that it is responding to the same societal pressures to open channels of social mobility that the American secondary school responded to earlier in this century.\(^2\) Like the high school which was initially quite academic and selective, the model community college has become a comprehensive institution with an open admissions policy, extensive guidance and counseling facilities, and containing a program of developmental and technical-vocational education as well as the original academic transfer program. The community college has therefore
become the institution of higher education which operationalizes the American "open class" ideology and provides the perception that all who enter can learn and advance themselves socially and occupationally.

The difficulty, of course, is providing substance to this perception. Welcoming and encouraging late and post-adolescents who have a history of failure in traditional schools poses a difficult and complex task for community colleges. The broad solution for this task lies in understanding the needs of such students and a commensurate commitment on the part of the institution to meet these needs.

A recent survey indicated that approximately 40 percent of public two-year colleges have developed special programs for the "culturally different." Although varying in their extensiveness and nature, all institutions having such programs stressed reading skills, 90 percent stressed writing skills, and almost 80 percent stressed speaking skills.

The purpose of this essay is to illustrate the importance of the oral communication portion of remedial programs designed for the culturally different and to discuss some of the more salient problems and issues in this endeavor.

The National Council of Teachers of English Task Force on Teaching English to the Disadvantaged maintain that "only as progress is made in the use of oral language will there be substantial improvement in reading and writing." Social psychologists would support this argument by pointing to the relationship of social (verbal) interaction and the development of self-concept. When the nature of the interaction is such that strong self-concepts are developed, the individual generally
has enough emotional security to enter into situations where he must
learn different behavioral patterns.  

It is because of the above reasoning that many educators use the
term "culturally different" instead of "culturally disadvantaged" when
referring to minority group students who come from the lower socio-
conomic class with a history of failure in schools. In other words,
the label "culturally disadvantaged" implies that people so classified
are inferior. If people are classified as inferior, they will generally
be treated as inferior, a treatment which can quite adversely affect
psychological and social development. On the other hand, the neutral
term "culturally different" implies that one's own "culture" and self
are per se legitimate and worthy elements in the social world. If one
wants to be successful in another social world, then one must learn
the attitudes and behaviors of that other world but without denying
one's own social self and world.

The conceptual difference in the terms "culturally disadvantaged"
and "culturally different" are operationalized in remedial programs of
oral communication over the question of non-standard (i.e., black)
English. Educators who desire to assist the "disadvantaged" in achieving
upward mobility within the school and society tend to regard non-standard
English as a barrier which must be stamped out as quickly as possible in
order to achieve the objective. The latent consequence of this per-
spective of non-standard English has been well summarized by Leiblich
as follows:

When the white educator under the guise of social progress,
devalues black culture, black language, and black speech
he is in reality devaluing the black man as a person. When
the black student accepts the white teacher's verdict as to
what he is and attempts to shed his blackness through speech change, etc., he alienates himself from his own person and from his heritage, denigrating himself to the status of a 'sick white man.'

The concept of "culturally different" entails that non-standard English possess equal integrity as a linguistic system to that of standard English and therefore should not be viewed as "disadvantaged" or defective.

The primary contributors to this viewpoint are socio-linguists. The overall concept of a dialectual socio-linguistic system is well illustrated in the work of Bernstein who develops the idea that different segments of the social structure may generate different speech systems or linguistic codes. "Linguistics" represents the predictable organizational patterns of the total language system an individual may use in responding to his social environment, but what governs behavior and forms functional reality or actual "speech" is the particular social strata of which he is a member. Thus, the social structure becomes the psychological reality for the individual through the speech patterns learned in that structure. The linguistic form used by the mainstream of a society is considered standard (i.e., standard English). Those variations in language use from the standard form in a social strata which display predictable patterns of structure and function rather than randomness are called dialects (i.e., non-standard black English). Therefore, the term "disadvantaged" in referring to a deficient use of language is inappropriate when applied to a predictable and functionally sound linguistic dialectual variation such as non-standard black English. Hence, remediation where no deficit exists may also be inappropriate.
As linguist Walt Wolfram points out:

In terms of sociolinguistic situations, it is quite common for a socially dominant culture to view a socially subordinate one as having an inadequate means of communication. This view is a common manifestation of linguistic ethnocentrism of the dominant classes. Thus, Spanish-speaking South Americans often consider the Indian peasants to have no valid language system—verbally destitute. The current treatment of non-standard English varieties is no different, although it may be more subtle because Americans have sometimes denied the sociological facts concerning the subordinate role of some segments of the population in American society.

In addition to the socio-linguistic argument for the legitimacy of non-standard English, Taylor has argued that attempts to eradicate non-standard English are internally inconsistent with democratic ideals in that these "programs and attitudes deny cultural pluralism in favor of a 'you people are (or should be) just like us' philosophy."10

What are the implications of our discussion thus far? It would seem that community colleges should develop courses in non-standard English for credit. This would legitimize non-standard English and the cultural background of many youths in remedial programs, thereby facilitating the development of strong self-concepts of youth in the academic world. Too, through studying one's own dialect, concepts of language structure and function are more apparent, and should assist in facilitating the learning of standard English. When approached in this fashion (commonly called "bidialectualism"), standard English is considered and taught in much the same way as a second language for foreign students. Specifically, in this approach both "dialects" are used in a comparison and contrast technique where each is considered equally legitimate although one may be more appropriate given a particular social context than the other.11
We would be remiss, however, if we did not note some of the problems and complexities of operationalizing this perspective in a program of developmental education. An immediate problem concerns the availability of instructors capable of teaching non-standard English in a bidialectual approach. For example, Hopf in a study of programs of instruction used to teach oral communication to the disadvantaged in selected urban community colleges, found that although all instructors had a master's degree, none had been trained for working with such students. In addition, Hopf found that there seemed to be little comprehension of the problems of those students.  

A related problem concerns the development of our state of knowledge in this general area. For example, little is known about the relationship of the effect of physical and social maturation of the late and post-adolescent on learning. If we were to take a two-year-old child from a Phillippino stone-age society and place that child in the home of a middle-class professional in this society, it is quite likely that that child would also become a professional. If, however, we took that child's fifteen-year-old brother and placed him in that same home, it is unlikely that he would be able to become a professional irrespective of the kinds of interactional experiences he has within that home or within schools in this society. 

If these assumptions are correct, they indicate a relationship between physical and social maturation and the ability to learn. But this relationship is obviously influenced by culture. If we placed a fifteen-year-old son of a middle-class family in this society and a fifteen-year-old son of a Phillippino stone-age family in a German
school, it is most likely that the son of the middle-class American family would be more successful in this school because of the similarities of German and American middle-class culture. Similarly, it is well known that Spanish-speaking children of middle-class Latin American families who move to the United States are much more successful in Anglo schools than are children from Chicano families living in American barrios. The implication here is that learning in different cultural contexts is somewhat dependent upon the similarities of the cultures (i.e., the attitudinal and motivational norms of the cultures) involved. The relevant questions for us in this essay may be posed as follows: (1) what are the specific differences and similarities between the language systems of the ghetto and of the larger society? (2) what are the specific differences and similarities of the attitudinal and motivational norms of the ghetto and the larger society? (3) how do these two kinds of differences and similarities interact and (4) what is the resultant impact on the student from the ghetto in the community college? These are questions upon which much more research and thinking must be done.

If the community college is to adequately serve one of its major functions in contemporary American society, i.e., that of expanding the quality of educational opportunity to all citizens within the society, then much more attention must be given to developing not only programs of compensatory education but courses in non-standard English as a language system used in a bidialectual approach for culturally different youths. If scholars are to assist the community college in this endeavor, they
must continue to pursue the question of the impact of social context on learning and develop the implications of the fruits of this endeavor for community colleges.
References


