In this fifth interim report on the feasibility of a United States changeover to a metric system stems from the U.S. Metric Study, a primary stratified sample of 2,828 nonmanufacturing firms was randomly selected from 28,184 businesses taken from Social Security files, a secondary sample of 2,258 firms was randomly selected for replacement purposes, and 40 railroads were also sampled by means of interviews. Of the 2,563 useable interviews, equal numbers of firms were chosen according to these factors: (1) small, medium, or large size, and (2) industrial classifications for nonmanufacturing businesses, including agribusiness, mining, human services, construction, human and producer services, finance, transportation, communication, and related areas. A national program for metrification was seen as the only major impetus for conversion of individual businesses to SI (Systems International) units. The retraining of labor was seen as the chief obstacle to conversion. Background information for the study, a general discussion of survey findings, and a summary of conclusions from the study are included. Numerous tables present the data. Related documents are available as VT 018 023-018 028, and VT 018 036-018 037 in this issue, and VT 017 558 and VT 017 564 in March 1973 RIE. (AG)
U.S. METRIC STUDY
INTERIM REPORT

NONMANUFACTURING
BUSINESSES
COMPREHENSIVE REPORT ON THE U.S. METRIC STUDY

NBS SP 48: To be published in August 1974

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U.S. METRIC STUDY
INTERIM REPORT
NONMANUFACTURING BUSINESSES

Fifth in a series of reports prepared for the Congress

U.S. METRIC STUDY
Daniel V. De Simone, Director

National Bureau of Standards
Special Publication 345-5

by
June R. Cornog and Elaine D. Bunten

UNITED STATES DEPARTMENT OF COMMERCE
MAURICE H. STANS, Secretary
NATIONAL BUREAU OF STANDARDS
LEWIS M. BRANSCOMB, Director

CODEN: XNBSA

Issued July 1971

(Order by SD Catalog No. C 13.10:345-5), Price $1.50
Stock Number 0303-0898
LETTER OF TRANSMITTAL

THE HONORABLE PRESIDENT OF THE SENATE
THE HONORABLE SPEAKER OF THE HOUSE OF
REPRESENTATIVES

SIRS:

I have the honor to present the fifth in the series of interim reports stemming from the U.S. Metric Study, prepared by the National Bureau of Standards.

This Study was authorized by Public Law 90-472 to reduce the many uncertainties concerning the metric issue and to provide a better basis upon which the Congress may evaluate and resolve it.

I shall make a final report to the Congress on this Study in August 1971. In the meantime, the data and opinions contained in this interim report are being evaluated by the Study team at the National Bureau of Standards. My final report to you will reflect this evaluation.

Respectfully submitted,

Maurice H. Stans
Secretary of Commerce

Enclosure
LETTER OF TRANSMITTAL

Honorable Maurice H. Stans
Secretary of Commerce

Dear Mr. Secretary:

I have the honor to transmit to you another interim report of the U.S. Metric Study, which is being conducted at the National Bureau of Standards at your request and in accordance with the Metric Study Act of 1968.

The Study is exploring the subjects assigned to it with great care. We have tried to reach every relevant sector of the society to elicit their views on the metric issue and their estimates of the costs and benefits called for in the Metric Study Act. Moreover, all of these sectors were given an opportunity to testify in the extensive series of Metric Study Conferences that were held last year.

On the basis of all that we have been able to learn from these conferences, as well as the numerous surveys and investigations, a final report will be made to you before August 1971 for your evaluation and decision as to any recommendations that you may wish to make to the Congress.

The attached interim report includes data and other opinions that are still being evaluated by us to determine their relationship and significance to all of the other information that has been elicited by the Study. All of these evaluations will be reflected in the final report.

Sincerely,

Lewis M. Branscomb, Director
National Bureau of Standards

Enclosure
FOREWORD

This report is based on a sample survey of U.S. nonmanufacturing businesses, ranging from agriculture to zoological gardens. Respondents were asked a wide variety of questions concerning Public Law 90-472, the Metric Study Act.

Reports covering the manufacturing industry and other aspects of the U.S. Metric Study are listed on the inside front cover. All of these, including this report, are under evaluation. They are published without prejudice to the comprehensive report on the entire U.S. Metric Study, which will be sent to the Congress by the Secretary of Commerce in August of 1971.

The Nonmanufacturing Survey was carried out by Miss Elaine D. Bunten under the direction of Dr. June R. Cornog, both of the Behavioral Sciences Section of the Technical Analysis Division in the National Bureau of Standards. Other members of the National Bureau of Standards staff who assisted in the preparation of the sample and other parts of the Survey were Dr. Howard E. Morgan, Mr. William O’Neal, Mrs. Lorraine Freeman, and Mrs. Diane Beall. The firm of Bickert, Browne and Coddington carried out the actual field interviewing.

We are grateful to the 2,563 businesses in the nonmanufacturing sample who contributed their time and knowledge to help make this report possible. In this as in all aspects of the U.S. Metric Study, the program has benefited from the independent judgment and thoughtful counsel of its advisory panel and the many other organizations, groups, and committees that have participated in the Study.

Daniel V. De Simone, Director
U.S. Metric Study
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  from NTIS under COM-71-00689.)
SUMMARY OF CONCLUSIONS

The essence of the findings from the survey of reactions among nonmanufacturing establishments in the United States towards possible national adoption of the metric system of measurement, is presented in the following conclusions. For full discussion see the appropriate sections of the report.

CONCLUSIONS

1. Accurate knowledge of metric system characteristics was not universal. About 75 percent of the respondent spokesmen answered questions on the basis of what may be considered to have been adequate background information; approximately 12 percent of these had thorough knowledge of metric measurement. Since people in general tend to fear what they do not fully understand, the general lack of acquaintance with the details of metric measurement may have resulted in over-estimation of the costs of conversion and the employee retraining needs.

2. There were few significant differences in opinion between companies grouped in three size categories. The largest organizations tended to be more favorable toward adoption of SI,¹ to feel a need for a longer changeover

¹The term "SI" stands for Système International, the current term and abbreviation for the international version of the metric system which would be adopted if the United States Congress decided to change the present system of measurement.
period, and to favor more often a mandatory national program of metrification established by legislative action, than smaller companies did.

3. A majority of the respondents in the nonmanufacturing survey foresaw no particular difficulty in converting to the metric system.

4. About 26 percent of the total sample was “against” increased metric usage within their own companies in case of a national metric changeover.

5. The retraining of labor was seen as the chief obstacle to conversion.

6. Organizations with export trade or foreign licensees or subsidiaries (11% of total sample) and those which were currently using metric-designed equipment or tools (17%) were significantly more often favorable towards national adoption of metric measurement than was the survey population at large.

7. The vast majority of the companies contacted saw no reason to change their system of measurement unless the whole U.S. does. Their chief reason for continuing their use of the present system was “tradition” but, even though they recognized the greater simplicity and ease of use of metric measurement, they had no intention of increasing their own use without the rest of at least their own industry.

8. Despite the statement of the majority, a small (6%) number of respondents declared their intention to begin using or to increase their use of SI within the next year or so. Their stated reasons for doing so were chiefly to “improve the quality” of their output, ease international commerce or meet foreign competition.

9. Being designed or fabricated to metric measurements or standards does not keep foreign produced goods from being widely sold in the United States, especially those items such as textiles, ceramics, glass, etc., which do not require mechanical servicing. Such goods are competitive in the U.S. with merchandise or services produced to U.S. measurements for domestic consumption.

10. The most satisfactory kind of metric goods in the U.S. economy are those which can be sold as units, i.e., equipment, tools or other items for which dimensions can be translated into U.S. equivalents and where close mechanical interface with equipment designed to U.S. engineering standards is not required.

11. Servicing of foreign produced metric items is the worst problem associated with their purchase and use in the U.S. but many foreign producers have set up or are now setting up their own servicing agencies in this country. The same difficulty, said the distribution industry, affects U.S. goods in other nations where the official measurement system is metric.

12. U.S. produced goods are at a particular disadvantage in countries which require that all imported merchandise conform to the official measurement system.

13. A majority of industry members expected no change in costs as a result of metrification. Of those who expected a change in costs, a majority, especially among the smaller organizations, anticipated a rise in costs of
operation about 0.5 percent a year for the duration of the changeover period. A majority did not expect to pass this cost on to the consumer.

14. Respondents with little or no personal knowledge of metric measurement anticipated the most problems and the highest costs in retraining company employees.

15. A national changeover period of from 6 to 10 years was considered satisfactory by most respondents, but individual industry conversion estimates were mostly for 5 years or less.

16. Sixty-one percent of all respondents thought that increased metric usage was in the best interests of the nation; a majority in all industries supported such a national change.

17. The majority (62%) favored a "mandatory national program of conversion, based on legislation." Large corporations were more often favorable to such a metrication policy than were small or medium organizations but each size class showed a majority in favor of a mandatory program.

18. The opinion was occasionally volunteered that the U.S. is already too late in undertaking the adoption of metric measurement, that every effort should be made to "catch up" with the rest of the world as soon as possible. No figures are available to show the breadth of this sentiment since no formal question was asked on this point.
SECTION I. Background

THE NEED FOR A NATIONAL STUDY

Interest in a possible change of the measurement system used in the United States is not new. Advocates of the metric system have worked over a period of nearly 170 years to introduce their preferred system of measurement into this country. In 1866 the Congress was persuaded to authorize use of the metric system, total changeover being deemed unnecessary and too expensive at that time.

Several events in recent years have stimulated renewed Congressional interest in the metric issue. With the exception of the United States, all other major countries using English units have within the last 5 years decided to abandon that system in favor of metric measurement. Other members of the British Commonwealth are following England's example—Australia and New Zealand are embarking on their conversion program and Canada declared in 1970 its intention to follow suit.

Before these recent events, the U.S. Congress, observing the trend of world events had, through Public Law 90-472, commissioned the Department of Commerce, and through it the National Bureau of Standards (NBS), to make a study of the benefits, estimated costs and problems involved in adopting increased usage of the metric system in this country. There have been over a
dozen separate surveys and investigations in the metric study. The present report is concerned with the nonmanufacturing establishments and presents the results of a survey of a random sample of the approximately 11 million business, professional and other organizations in the nonmanufacturing population.

OBJECTIVES AND GENERAL METHODOLOGY

Other portions of the Metric Study obtained information relating to manufacturing firms, foreign trade, education, government agencies, consumers, engineering standards, commercial weights and measures, nationally representative associations, societies, unions and other groups. The study reported in this volume was designed to cover the remainder of the nonmanufacturing sectors of the economy, those described in the Standard Industrial Classification Manual as:

Division A—Agriculture, Forestry, Fisheries
Division B—Mining
Division C—Contract Construction
Division E—Transportation; Communication; Electric, Gas and Sanitary Services;
Division F—Wholesale and Retail Trade
Division G—Finance, Insurance and Real Estate
Division H—Business and Personal Services

These industries include about 65 percent of the total U.S. employment and represent a wide variety of economic activities. Many of these industries produce and sell only services, some sell only goods and many sell both. This wide variation in the kinds of businesses included here made the use of a standard interviewing form difficult. In consequence, some compromises had to be made to obtain reasonably comparable results. This portion of the Metric Study does, however, give a broad perspective of the kinds of problems which might arise with metrication, based on opinions from people in many different kinds of economic activity. The only acknowledgement of variance in the activities of the sample population was the asking of a few more slightly differently phrased questions of sales- and service-oriented respondents than of those which were product-oriented.

Conversion to the metric system of measurement assumes different aspects for the nonmanufacturing groups than for those in the business of producing the goods. The manufacturer of mechanical equipment, for example, has face-to-face encounters every day with engineering standards and the need for precise measurements of his products. A measurement system is integral to the heart of his operation.

The nonmanufacturer, on the other hand, services, processes, trades in, or may only use the manufacturer's goods. As the servicer he will need tools...

---

NONMANUFACTURING BUSINESSES

that fit the product and replacement parts or components that can be fitted into place with minimal adjustment. As a trader or processor he may package the goods, put identifying labels on, pack them in certain sizes of boxes for shipment, describe boundaries, sell by weight, volume, temperature or thermal content, or change the shape, size or appearance of natural produce such as food or mineral extractions. As a user of goods he can choose to employ either U.S. or metric sized instruments or materials and still arrive at the same end of carrying out his own internal operations.

The user who employs products to render a service for others, such as the construction of a building or highway, is faced with the constraint of erecting or laying out his project either in the locally accepted measurement system or the one best understood and used by his workers. Some of his equipment will be insensitive to precise measurements—the earth moved by the bulldozers, the amount of concrete laid for a highway—but if window apertures are several millimeters different in size from standard steel frames for holding the glass, then adjustments must be made and extra costs are incurred. The nonmanufacturing industry does not often need measurements for fabrication but rather is faced with having to accommodate to what is produced by the manufacturers.

The data accumulated in the survey indicated that those industries which could control something about their product other than sheer number of units, were apparently adopting metric measurement in appreciable numbers. Because the Agricultural group must deal with the sizes nature produces and the Retail Trades handle only units produced by other organizations, the amount of metrification possible in these industry groups is mostly limited to the determination of sizes or weights for bulk shipments. Mining services and Construction have more option about measurements for goods or services exported and they seemed to be turning to the metric system in small but increasing proportions.

SOURCES AND METHODS OF DATA COLLECTION

Information was obtained from the nonmanufacturing industries through telephone interviews with key persons in 2563 business firms and nonprofit organizations. Letters requesting cooperation were sent in advance and two telephone calls were made, one call prior to sending descriptive literature about the metric system and one call after its receipt. Approximately 82 percent of the respondents were managers or owners of firms although some of these were not always as knowledgeable about the likely impact of metrification as others in the firm would have been. Cooperation was good—90 percent of the attempted interviews were completed.

A probability sample was drawn to permit estimates of sampling error to be derived. From the master file of approximately six million employers maintained by the Social Security Administration, a quota sample of firms, farms and nonprofit organizations was drawn to represent the nonmanufacturing sector of the economy. The sample was stratified by size of firm (based on number of employees) and industry group. Establishments surveyed in 86
industries were classified into 3 size categories to permit analysis of the impact of metrication on large versus small firms and among various industries.

A more detailed description of the source and methods of data collection appears in Appendix A.

REFUSAL RATE

Respondent refusal rate was exceptionally low—only 10 percent of those contacted declined to be interviewed and only 1 percent refused to go along with the second interview after having been asked the initial attitudinal questions in Phase I. Quality control of both interviewing and questionnaire completion was excellent. All interviewing was done under immediate supervision and where an answer was either omitted or unclear the respondent could be called again to obtain complete information. The validation that usually accompanies marketing research interviews was not necessary.

ORGANIZATION OF THIS REPORT

The questionnaire sought information in the following areas:

a. Knowledge of or about the metric system, attitudes toward increased national usage of metric measurement;
b. Company “outputs”—the products or services as a result of company activities;
c. Company “inputs”—the equipment and procedures used in conducting the organization business.
d. Hypothetical future use of metric measurement, the expected problems and benefits of conversion.

Data analysis follows the same general outline as that of the questionnaire. In the text, significant analysis of the survey data is presented first with methodology descriptions being relegated to Appendices. The conclusions derived from the data analysis are given first, to accommodate the curious reader who has insufficient time to read the entire report.

Section I outlines the problem addressed by the survey and gives a brief sketch of the methodology employed in carrying out the survey. A more detailed description will be found in appendix A.

Section II offers a general discussion of the major findings with interpretations and a drawing together of the general themes of the inquiry. Not all of the findings are discussed in section II; for further and more succinct review of other relevant information, see appendix B where a summary prepared for one of the Advisory Panel meetings is reproduced.

Section III contains copies of the questionnaires, the key to easy location of particular information.

Section IV presents the detailed analysis and discussion of the data for each question or related group of questions. This material is keyed to the Question and Table numbers.
Appendix C contains the data tabulations in the computer printout form. Data have been analyzed in several ways:

a. By the sample as a whole;
b. By employer size class;
c. By 13 industry groupings;
d. By 7 industry divisions (for certain analyses only);
e. By annual gross dollar sales volume (for certain questions only);
f. By suggested lengths of metrication change-over period (for certain questions only);

These special interest groupings are more fully defined immediately following.

SPECIAL SUBSAMPLE GROUPS

Throughout the detailed discussions in the next section, data are presented in terms of the total sample population and, at times, in terms of specific subsample groups. These subsample groups have been selected on the presumption that their responses may be distinctive due to the occupational characteristics identifying the group.

TOTAL SAMPLE POPULATION. The total sample was made up of 2563 firms selected randomly in quotas from the entire list of nonmanufacturing firms in the Social Security Administration file. Main criteria were selection by size, based on number of employees, and industry type as identified by the 4-digit Standard Industrial Classification (SIC) number. (See appendix for complete discussion of sample selection.)

A. SIZE GROUPS. Responses to all questions were tabulated by organization size class: (1) firms with 1–19 employees, (2) firms with 20–249 employees, and (3) firms with 250 or more employees.

These 3 size classes do not actually correspond to “small,” “medium,” and “large” size designations in all industry groups. In the interest of brevity, however, many of the discussions use this terminology when presenting data based on breakdown by size. The text table (p. 10) shows the percentages of the total sample population made up by each size group. The fact that there was approximately equal representation in each group was an artifact of sample selection.

B. INDUSTRY GROUPS. Responses to nearly every question were tabulated by industry group using the 4-digit Standard Industrial Classifications. The percentages of firms selected from each industry correspond approximately to the actual proportions of employees within each industry. Therefore, the percentages shown in the graphs below are approximately representative of the nonmanufacturing industries in general. (See appendix for complete discussion of sample selection.)

INDUSTRY DIVISIONS. The 4-digit industry groups were also aggregated for some analyses into 7 industry divisions. The identification and distribution of responses by groups and divisions are shown on the following chart.
BREAKDOWNS OF TOTAL SAMPLE BY INDUSTRY GROUPS AND SIC DIVISIONS

<table>
<thead>
<tr>
<th>Industry Group</th>
<th>Industry Division</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Agriculture</td>
<td>A. Agriculture / Forestry / Fisheries (Group A in Tables)</td>
</tr>
<tr>
<td>B. Forestry / Fisheries</td>
<td>B. Mining</td>
</tr>
<tr>
<td>C. Mining</td>
<td>C. Construction</td>
</tr>
<tr>
<td>D. Construction</td>
<td>D. Transportation / Communication / Utilities (Group B in Tables)</td>
</tr>
<tr>
<td>E. Transportation</td>
<td>E. Wholesale / Retail Trade (Group C in Tables)</td>
</tr>
<tr>
<td>F. Communications</td>
<td>F. Finance / Insurance / Real Estate (Group D in Tables)</td>
</tr>
<tr>
<td>G. Utilities</td>
<td>G. Services</td>
</tr>
<tr>
<td>H. Wholesale Trade</td>
<td></td>
</tr>
<tr>
<td>I. Retail Trade</td>
<td></td>
</tr>
<tr>
<td>J. Finance</td>
<td></td>
</tr>
<tr>
<td>K. Insurance</td>
<td></td>
</tr>
<tr>
<td>L. Real Estate</td>
<td></td>
</tr>
<tr>
<td>M. Services</td>
<td></td>
</tr>
</tbody>
</table>
NONMANUFACTURING BUSINESSES

<table>
<thead>
<tr>
<th>Number of employees</th>
<th>1-19</th>
<th>20-249</th>
<th>250+</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number</td>
<td>851</td>
<td>863</td>
<td>849</td>
<td>2,563</td>
</tr>
<tr>
<td>Percent</td>
<td>33.2</td>
<td>33.7</td>
<td>33.1</td>
<td>100</td>
</tr>
</tbody>
</table>

C. GROSS SALES: (Q. IV—25) It was believed that in some cases gross dollar sales would be a better indicator of company size than number of employees. Therefore, for some questions the data were tabulated by 4 categories of gross sales: (1) Under $1 million, (2) Over $1 million to $100 million, (3) Over $100 million to $1 billion, and (4) Over $1 billion. As the text table below shows, 9 percent of the total sample gave no answer when asked to indicate gross sales or gross dollar volume. These 9 percent were not included in the cross-tabulation.

<table>
<thead>
<tr>
<th>Gross sales</th>
<th>Number</th>
<th>Percent total population</th>
</tr>
</thead>
<tbody>
<tr>
<td>Under $1 million</td>
<td>1,042</td>
<td>41</td>
</tr>
<tr>
<td>Over $1 million-$100 million</td>
<td>996</td>
<td>39</td>
</tr>
<tr>
<td>Over $100 million-$1 billion</td>
<td>211</td>
<td>8</td>
</tr>
<tr>
<td>Over $1 billion</td>
<td>70</td>
<td>3</td>
</tr>
<tr>
<td>Don't know/Refused answer</td>
<td>244</td>
<td>9</td>
</tr>
<tr>
<td>Total</td>
<td>2,563</td>
<td>100</td>
</tr>
</tbody>
</table>

Gross sales are related to the size of company based on employment as the text table below shows:

<table>
<thead>
<tr>
<th>Gross sales</th>
<th>Number of employees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1-19</td>
</tr>
<tr>
<td>Under $1 million</td>
<td>82%</td>
</tr>
<tr>
<td>Over $1 million-$100 million</td>
<td>9</td>
</tr>
<tr>
<td>Over $100 million-$1 billion</td>
<td>0.5</td>
</tr>
<tr>
<td>Over $1 billion</td>
<td>0.1</td>
</tr>
<tr>
<td>Don't know/Refused</td>
<td>8</td>
</tr>
<tr>
<td>Total</td>
<td>100%</td>
</tr>
</tbody>
</table>
The above breakdown is mainly of interest in singling out the very largest firms in terms of revenues. The two categories of "Over $100 Million to $1 Billion" and "Over $1 Billion" constitute 11 percent of the total number of firms in the survey and include the largest companies in the sample both in terms of number of employees and gross sales.

D. SUGGESTED CHANGEOVER TIME PERIOD: (Q. IV—8). Several questions in section IV of the questionnaire (Future Use of Measurement Systems) have been cross tabulated by the response to Q. IV—8: "Suggested time period for a nationally planned changeover to the metric system," as it was thought that the response to this question might be related to the attitudes or predictions stated in other questions.

Four intervals of suggested time periods were used:

<table>
<thead>
<tr>
<th>Suggested time period</th>
<th>Percent total sample</th>
</tr>
</thead>
<tbody>
<tr>
<td>Never</td>
<td>2</td>
</tr>
<tr>
<td>Within 5 years</td>
<td>29</td>
</tr>
<tr>
<td>6–10 years</td>
<td>42</td>
</tr>
<tr>
<td>More than 10 years</td>
<td>14</td>
</tr>
<tr>
<td>Total</td>
<td>87</td>
</tr>
</tbody>
</table>

The remaining 13 percent (321 firms) gave no answer to that question. These 321 firms are not included in the cross-tabulations.

E. EXPORTERS: ("YES" to Q. IIA—8). Nearly 12 percent of the sample stated that they exported to foreign countries. The responses from these 298 firms, because of their probably greater experience in dealing with 2 measurement systems, were analyzed separately for certain major questions. Almost two-thirds of the exporters had 250 or more employees.

<table>
<thead>
<tr>
<th>Number of employees</th>
<th>Number</th>
<th>Percent exporters in total sample within that size class</th>
<th>Percent of all exporters</th>
</tr>
</thead>
<tbody>
<tr>
<td>1–19</td>
<td>30</td>
<td>3.4</td>
<td>10.1</td>
</tr>
<tr>
<td>20–249</td>
<td>71</td>
<td>8.2</td>
<td>23.8</td>
</tr>
<tr>
<td>250+</td>
<td>197</td>
<td>23.2</td>
<td>66.1</td>
</tr>
<tr>
<td>Total</td>
<td>298</td>
<td>11.6</td>
<td>100</td>
</tr>
</tbody>
</table>
F. FIRMS HAVING FOREIGN LICENSEES OR SUBSIDIARIES: ("YES" to Qs. IIA—13 or IIB—8). Using the same rationale as for exporters, firms having foreign licensees/subsidiaries (291 firms or 11% of the total population) were also analyzed separately for certain major questions. Many more large than medium or small firms said they had foreign licensees/subsidiaries.

<table>
<thead>
<tr>
<th>Number of employees</th>
<th>Number</th>
<th>Percent total sample having licensees/subsidiaries within that size class</th>
<th>Percent of all firms having licensees/subsidiaries</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-19</td>
<td>17</td>
<td>1.9</td>
<td>5.8</td>
</tr>
<tr>
<td>20-249</td>
<td>42</td>
<td>4.9</td>
<td>14.4</td>
</tr>
<tr>
<td>250+</td>
<td>232</td>
<td>27.3</td>
<td>79.7</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>291</strong></td>
<td><strong>11.3</strong></td>
<td><strong>100</strong></td>
</tr>
</tbody>
</table>

This subpopulation was closely related to the exporting group: 45 percent (N=130) of the firms that had licensees or subsidiaries were also exporters.

G. USERS OF EQUIPMENT, SUPPLIES, OR COMPONENTS DESCRIBED IN METRIC UNITS OR DESIGNED TO METRIC STANDARDS: ("YES" to Q. III—I or III—2). This special subgroup, all firms currently using metric goods or equipment in company inputs, was analyzed separately for certain major questions because of their presumably greater experience in using such articles, and their possibly better information about the impact of metrication. There was more nearly equal representation from all 3 size classes in this group than in the Exporting or Licensee/Subsidiaries groups; the largest firms again had greater representation, however.

<table>
<thead>
<tr>
<th>Number of employees</th>
<th>Number</th>
<th>Percent total sample within that size class</th>
<th>Percent of all &quot;Metric&quot; users</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-19</td>
<td>112</td>
<td>13.2</td>
<td>25.2</td>
</tr>
<tr>
<td>20-249</td>
<td>136</td>
<td>15.8</td>
<td>30.6</td>
</tr>
<tr>
<td>250+</td>
<td>197</td>
<td>23.2</td>
<td>44.3</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>445</strong></td>
<td><strong>17.4</strong></td>
<td><strong>100</strong></td>
</tr>
</tbody>
</table>

H. LEVEL OF KNOWLEDGE OF THE METRIC SYSTEM: (Q. I—3). It was hypothesized that the level of knowledge of the company spokesman, (interviewers were instructed to seek out the best qualified spokesman on this topic), might be related to the company's general attitude toward metrica-
tion. Therefore, for certain major questions, responses were cross-tabulated
with four “knowledge” groups based on answers given to question 1–3 which
was asked before respondents had received any explanations from NBS about
the metric system.

Group I was made up of those who gave a full definition of the metric sys-
tem: “An internationally used measurement system based on units of ten”;
“A system using the meter as the unit of length, the kilogram as the unit of
mass, the second as the unit of time, and the degree Celsius as the unit of
temperature”; or some reasonable facsimile of these answers (12% total
sample).

Group II was made up of those who gave a partial definition of the metric
system: “A measurement system used in most European countries”; “A
measurement system which uses meters and grams”; and other such explana-
tions which are correct, but somewhat incomplete (61% total sample).

Group III was made up of those who gave incorrect answers: e.g., “A sys-
tem using pounds and meters,” “the measurement system used everywhere in
the world”; etc. (4.5% total sample).

Group IV were those respondents who said they did not know what the
metric system was (20% total sample).

<table>
<thead>
<tr>
<th>Number of employees</th>
<th>Full</th>
<th>Definition of metric system</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Partial</td>
</tr>
<tr>
<td></td>
<td>Number</td>
<td>Percent</td>
</tr>
<tr>
<td>1-19 ...........</td>
<td>74</td>
<td>24</td>
</tr>
<tr>
<td>20-249 ...........</td>
<td>87</td>
<td>28</td>
</tr>
<tr>
<td>250- ...........</td>
<td>146</td>
<td>47</td>
</tr>
<tr>
<td>Total...</td>
<td>307</td>
<td>100</td>
</tr>
</tbody>
</table>

There was a greater proportion of large companies than medium or small
in both the “Full” and “Partial” definition groups. In the “Incorrect” and
“Don’t Know” definition groups there were greater proportions of small com-
panies than medium or large.
SECTION II. General Discussion of Survey Findings

The order of discussion in this section generally follows the sequence of questions in the questionnaires.

KNOWLEDGE OF METRIC CHARACTERISTICS

Good knowledge of how the metric system works was not very widespread. Only about 12 percent of the sample gave thoroughly knowledgeable replies about the principles of the system, another 61 percent had some general information about how metric measurement is used and the remaining 27 percent either didn't know or didn't answer the question. This kind of fragmentary information base may have distorted answers to later specific questions about retraining programs, etc., although educational materials were sent to all respondents in between interviewing phases.

SOURCES OF METRIC INFORMATION

The sources of information about metric measurement were said to have been primarily school, newspapers and trade journals. The voice media, TV
and radio, were hardly mentioned. This finding has strong implications for the most effective methods that may be used in reeducation of the public at large. All 3 of the media named above permit or require study of explanations presented.

It is of further interest to note that respondents with little or no personal knowledge of metric measurement anticipated the most problems and highest costs in retraining of their company employees.

DIFFERENCES IN RESPONSES BY ORGANIZATION SIZE

Differences of opinion between size classes of organizations were usually not significant although they have been pointed out in the detailed analysis when large enough to be worthy of note.

Variance in opinion by company size class seemed to be most significant in the areas of exports, presence of foreign licensees or subsidiaries and usage of metric-dimensioned equipment. Several times as many of the largest corporations were either engaged in foreign commerce, had licensees etc., as medium or small establishments had. Some of the small organizations had international interests but not on the scale of the larger corporations. Opinions presented for the exporting subgroup therefore represent all sizes of companies.

Large companies, having more ties with foreign commerce and often having licensees or subsidiaries abroad, more often used equipment either purchased from foreign suppliers and/or designed to metric standards.

COSTS AND BENEFITS OF METRICATION

A majority of firms said metrication would have no effect on annual dollar costs. Those who said costs would change generally said that the total cost of changeover to metric measurement would be less than 5 percent of 1 year's dollar costs of operation, with the expense being thought of as spread fairly evenly over the entire period of conversion. With a changeover program lasting 10 years, the cost per year, it was said, would average about 0.5 percent or less. The rewards for this effort were envisioned as easier measurement calculations, uniformity, "greater accuracy" and improved foreign trade. Only 11 percent of the total sample were engaged in foreign trade at the time of the survey.

The primary cost associated with change to SI would be neither for new equipment nor the temporary keeping of a dual inventory, but the expense of retraining the labor force, it was said. Many of the estimates of such cost were hard to believe, however, such as "It would cost more than the original training in how to carry out their jobs!" or "At least $1,000 per man, maybe more."
IMPORTS

The traditional U.S. "isolationism" manifested itself among a few respondents who implied, "The U.S. is its own best customer, our measurement system probably acts as a sort of pseudo tariff, presenting to some extent an otherwise uninhibited influx of foreign merchandise." Opinions from the majority contradicted this innuendo, however. Two-thirds of all the goods imported to the U.S. which were known to these respondents, were said to bear metric dimensions either as a result of having been manufactured on metric dimensioned machinery or because the goods themselves had been designed to metric engineering standards. For example, automobiles, calculating machines, electronics equipment, etc., are produced abroad on metric measurements and may be sold anywhere—those destined for sale in the U.S. are just certain lots that roll off the same assembly line that is used to produce units sold in Africa, Europe, etc. A few foreign companies, notably in Japan, do manufacture goods to U.S. dimensions for export to this country.

FOREIGN COMPETITION IN THE U.S.

Another interesting aspect of international trade manifested itself in the answers to the questionnaire—those U.S. industries in this survey which had the largest quantities of exports also said they had the most competition inside the U.S. from foreign imports. The rationale for this statement seems to have been that large processors or dealers handle goods that are the most widely sold. Just as they sell their goods in all the markets they can find, foreign producers of the same goods do likewise.

METRIC GOODS USAGE IN THE U.S.

A few U.S. establishments already produce goods designed to metric standards. Some of these items are intended for export to foreign countries, but slightly over half of those produced are sold to U.S. consumers who already use the metric system in company operations. About 17 percent of all firms surveyed were making some use of equipment, supplies or components, either described in metric units or designed to metric standards. The largest companies (21% of their group) more often used such equipment, etc., than smaller organizations. There were at least a few representatives in each of the thirteen industry groups which used metric items of some kind, most of them without conversion to U.S. measurements. Construction, Transportation, Utilities and the Wholesale Trades were the most frequent users of foreign produced goods.

METRIC EQUIPMENT IN THE U.S.

In the U.S. wherever organizations covered by the survey had bought one machine designed to metric standards for use in company operations, they
tended to have purchased additional units of the same kind of equipment when replacements were necessary, until all equipments of one particular type were on the same measurement standard. This procedure apparently simplified maintenance problems and provided uniformity of operation. It also represented the effects of intrusion of metric-designed equipment into the domestic market.

DUAL DIMENSIONING

Which measurement system may have been used in fabricating items other than components or parts is usually of little concern to the consumer. If the size of individual units is important, as with clothing, for example, metric measures often can be readily translated to U.S. equivalents, and vice versa, while the basic dimensions remain unchanged. This kind of size translation is followed to some extent both for imports to the U.S. and for exports to those foreign countries which require that all imported goods be consistent with the measurement standards used in that nation.

FUTURE CONVERSION TO METRIC

A majority (51%) of the population of interest saw no particular difficulty in converting or adjusting to the metric system, although it should be mentioned that 74 percent of the nonmanufacturing sector of the economy was concerned with service activities while only 40 percent engaged in product oriented activities. When the 51 percent of nonopposers is added to the 26 percent who said they didn't know how the change might affect company operations, it appears that only 24 percent were really opposed to the introduction of a national change in the measurement system. This point is graphically illustrated in the histogram for table 115 on page 161.

ADVANTAGES TO POSSIBLE METRICATION

In general, metric measurement was seen as being easier to learn, easier to use and "more precise" than the U.S.-English system, as well as being an approach to world uniformity or standardization in measurement. All of the above advantages were concerned with the characteristics of the measurement system itself. There was a small group of respondents, about 5 percent of the total sample, mostly clustered in the Wholesale and Retail Trades, Transportation and Services, which said that metricalation of the U.S. would also encourage international trade. As might be expected, companies already using some metric equipment tended to cite more advantages to SI than did those not employing metric items.

DISADVANTAGES TO POSSIBLE METRICATION

Changeover would present some problems for individual companies it was thought, such as difficulties with servicing, repair parts, a dual measurement
system during the conversion period, dual inventories for parts, employees having to become fully conversant with quick methods for changing from one system to the other and the reeducating of the public. These disadvantages except the retraining of employees (14%) were mentioned by from 1 to 9 percent of the total population.

LENGTH OF POSSIBLE CONVERSION PERIOD

All respondents were asked to suggest first an optimum conversion period for the nation as a whole and, second, a reasonable changeover time for their own industry. The general consensus was for a 6 to 10-year period for the entire economy but all industry groups thought their own members could handily convert in less time than the nation could. About 49 percent specified 2 years or less as an optimum length of changeover time for their own industries. In eight industries—Finance, Insurance, Agriculture, Services, Real Estate, Forestry/Fisheries, Retail Trade, and Transportation—the largest percentage “voting” for any one time period, backed an “immediate” change to SI for their industries. The only industries in which the largest number of spokesmen specified 6 to 10 years were Utilities and Wholesale Trade.

A 10-YEAR PLANNED PROGRAM OF CHANGEOVER

The 10-year planned metrification program suggested in the following list of characteristics was seen as a possible hardship by only about 2 percent of the sample population. Approximately the same number of respondents steadfastly maintained that the U.S. should “never” change its present system of measurement.

THE CHARACTERISTICS OF A POSSIBLE PLANNED METRICATION PROGRAM

Along with their package of educational materials, all respondents received a list of “Hypothetical Characteristics of a Planned National Program to Increase Metric Usage in the U.S.”

HYPOTHETICAL CHARACTERISTICS

1. All major countries except the U.S. are now metric.
2. There would be a nationally planned program in the United States to increase the use of the metric measurement system in this country.
3. The changeover to the metric system would be completed by the end of a designated time period.
4. Within the designated time period, all changes to metric language for printed materials such as signs, catalogs, deeds, and labels would be made only when such materials needed to be revised; and all
DISCUSSION OF SURVEY FINDINGS

changes to metric sizes or engineering standards would be made only for new or redesigned parts or products.

5. Existing equipment would be used until the end of its normal life cycle; the only changes to metric units would be in dials, gages, and indicating devices.

6. You could establish your own schedule for conversion to metric language or standards, as long as these changes were accomplished within the designated time period.

7. All goods and services normally used by your organization would be available in metric terms as needed and at no extra cost to you. (To avoid the pyramiding of costs.)

8. The metric system would be taught in all U.S. schools during the transition period and the general public would be gaining familiarity with the metric measurement system at the same time.

The interviewer, after reminding the respondent of these assumptions, always added:

"We've adopted those characteristics to find out how a nationally planned program might affect you. Let me emphasize that no program of this type actually exists. It's purely hypothetical."

ATTITUDES TOWARD INCREASED METRIC USAGE WITHIN OWN COMPANIES

After the eight national program characteristics had been recalled to respondents, thus presumably insuring that subsequent answers would be given in the light of those limitations, company spokesmen aligned themselves as follows:

<table>
<thead>
<tr>
<th>Strongly or mildly in favor of increased company usage of SI</th>
<th>Percent of total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly or mildly against increased company usage of SI</td>
<td>26</td>
</tr>
</tbody>
</table>

The class of smallest employers constituted the majority of strongly "for" or "against" change within their own companies. (See histograms for table 115 on page 161.)

INCREASED METRIC USAGE AND THE BEST NATIONAL INTEREST

Sixty-one percent of all respondents said that increased metric usage was in the best interest of the U.S.; majorities in all industries supported this po-
sition. Agriculture was least enthusiastic in its endorsement, Finance most enthusiastic. The opinions expressed by all industries on the national interest question are listed here and shown graphically in the histogram for table 116 on page 164.

<table>
<thead>
<tr>
<th>Industry</th>
<th>Percent saying increased use of SI is &quot;In best interests of U.S.&quot;</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance</td>
<td>71</td>
</tr>
<tr>
<td>Insurance</td>
<td>69</td>
</tr>
<tr>
<td>Real Estate</td>
<td>66</td>
</tr>
<tr>
<td>Services</td>
<td>64</td>
</tr>
<tr>
<td>Mining</td>
<td>64</td>
</tr>
<tr>
<td>Forest/Fisheries</td>
<td>63</td>
</tr>
<tr>
<td>Wholesale Trade</td>
<td>63</td>
</tr>
<tr>
<td>Communication</td>
<td>60</td>
</tr>
<tr>
<td>Utilities</td>
<td>59</td>
</tr>
<tr>
<td>Transportation</td>
<td>59</td>
</tr>
<tr>
<td>Retail Trade</td>
<td>58</td>
</tr>
<tr>
<td>Construction</td>
<td>57</td>
</tr>
<tr>
<td>Agriculture</td>
<td>52</td>
</tr>
</tbody>
</table>

In the subgroups of exporters and present users of metric equipment/tools, 75 percent said increased usage was in the "best interests" of the U.S.

PREFERABLE COURSE OF ACTION IN POSSIBLE CONVERSION

Respondents were offered 3 alternatives for a possible national changeover. They selected among them as follows:

<table>
<thead>
<tr>
<th>Preferable Course of Action</th>
<th>Percent favoring</th>
</tr>
</thead>
<tbody>
<tr>
<td>A mandatory program based on legislation</td>
<td>62</td>
</tr>
<tr>
<td>A coordinated national program based on voluntary participation</td>
<td>24</td>
</tr>
<tr>
<td>No national planned program; participation totally voluntary</td>
<td>8</td>
</tr>
<tr>
<td>Don't know/No answer</td>
<td>6</td>
</tr>
</tbody>
</table>

Large corporations (70%) were more often favorable toward a mandatory program than were small (57%) or medium (62%) size companies.

CRITIQUE OF STUDY RESULTS

SPOKESMEN. A consistent effort was made to obtain the most knowledgeable spokesman the organization afforded. In 82 percent of the cases this person was a relatively high level manager; in many companies it was the
president himself. The remaining 18 percent of respondents were either technical personnel or technicians turned manager. The problem inherent in questioning largely managerial personnel became apparent in the answers given to the more technical questions—respondents often didn't know such things as whether equipments used in company operations were designed to metric or U.S. engineering standards, or whether imported goods had been made to metric measure or not. They did know about managerial data such as percentages of exports and imports, annual sales volume, etc. This ignorance of technical detail led to unusually large percentages of "don't know" answers for some questions.

KNOWLEDGE OF METRIC SYSTEM. About 25 percent of all company spokesmen were poorly acquainted with the characteristics of metric measurement when first questioned about organization attitudes toward metrication. Educational materials remedied about 95 percent of this information gap but replies to some questions indicated that not all of these people had done their "homework" thoroughly. The problem then became, "Should all replies be counted anyhow?" The decision was made to count all responses but to point out nonsequiturs as these occurred.

NO EXACT COST FIGURES. Due to the extremely diverse nature of the industries in the nonmanufacturing universe, interview questions had to be phrased in general terms in order to be applicable to all respondents. It was important that only one set of questionnaires be used in order that information accumulated be comparable between industries. Because of the immense difficulty experienced in other efforts of the U.S. Metric Study to encourage firms, associations and other organizations to make special studies of probable costs of changeover to metric measurement, no exact cost figures were requested in the nonmanufacturing survey. Instead, only estimates of possible percentages of increase or decrease in annual operating costs were sought. Figures presented in this report, therefore, often have "ballpark" characteristics—they were the result of quick estimations, undoubtedly influenced by general company attitudes toward the whole metrication issue.

MUCH NEUTRALITY TOWARDS METRICATION. With an opinion bias influencing replies, the surveyor would normally expect to obtain exaggerated levels of antagonism to, or enthusiasm for, the entire metric issue. Such was not the case. The majority of spokesmen were either favorable or neutral in their expressions about possible national adoption of the metric system, but may have expressed their fears about unknown problems by exaggerating the cost estimates connected with changeover. It is believed that the strength of opinion about national adoption of metric measurement can be accepted at face value.
SECTION III. Questionnaires
This is [name] of the firm of Bickert, Browne, and Coddington. We're conducting a survey for the National Bureau of Standards as part of the U.S. Metric Study. I believe you received a letter recently from the Department of Commerce explaining the study. The purpose of the survey is to try to determine how much the Metric System is being used by industry. We also need to know whether companies foresee any increased use of the Metric System in the future.

The information we collect from this official call is very important, since the survey results will be reported to the Secretary of Commerce and the Congress. Therefore, we need to talk to the highest ranking company spokesman who is available.
The interview will be conducted entirely by telephone and has two phases. The first phase, which I would like to complete today if possible, generally lasts 3 to 5 minutes. The second interview should take about 20 to 30 minutes, depending on the scope and nature of your company’s activities. This second phase will take place during a separate phone call a week to 10 days from now.

I'd like to ask you the few questions of Phase 1 now, if I may.

SECTION I. ATTITUDES AND LEVEL OF KNOWLEDGE

1. Maybe you've heard talk going around lately that the United States might adopt the metric system of measurement. Have you heard anything about this?

1. __ Yes 2. __ No 3. __ Don't know

IF YES TO Q. 1:

2. What have you heard?

___ READ "SOMETHING"

___ HEARD "SOMETHING"

___ READ ABOUT IT IN BUSINESS PUBLICATIONS

___ READ ABOUT IT IN NEWSPAPER

___ HEARD OR READ SOMETHING SPECIFIC (SPECIFY:)

________________________________________________________________________

________________________________________________________________________

___ OTHER (SPECIFY:)

________________________________________________________________________

________________________________________________________________________

3. If one of your friends asked you what the metric system is, what would you tell him?

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

(IF RESPONDENT CAN GIVE NO ANSWER, OR ASKS FOR A DEFINITION, SAY:)

We will be sending you more information about the Metric System before my next call. Briefly, though, the Metric System is a measurement system based generally on the meter as the unit of length, the kilogram as the unit of mass, the second as the unit of time, the degree celsius as the unit of temperature, and units derived from these. It is the measurement system used in many parts of the world.
4. Have you ever used the metric system yourself?  
   1. ___ Yes  2. ___ No  3. ___ Don't know

   **IF YES TO Q. 4:**
   5. In what way did you use it?  
      1. ___ SCHOOL  
      2. ___ WORK  
      3. ___ ARMED SERVICES  
      4. ___ FOREIGN TRAVEL  
      5. ___ HOBBY  
      6. ___ OTHER: (SPECIFY) _____________________________

6. Does the metric system have any advantages or disadvantages that you know of?  
   1. ___ Yes  2. ___ No  3. ___ Don't know

   **IF YES TO Q. 6:**
   6a. What are they?  
      ADVANTAGES: ______________________________________  
                   ______________________________________  
                   ______________________________________  
                   ______________________________________  
                   ______________________________________  
      DISADVANTAGES: ____________________________________  
                   ______________________________________  
                   ______________________________________  
                   ______________________________________  
                   ______________________________________  
                   ______________________________________  

   (Table 7)
   (Table 8)
   (Table 9)
   (Table 10)
   (Table 11)
NONMANUFACTURING BUSINESSES

(IF RESPONDENT ANSWERED "DON'T KNOW" WHEN ASKED TO DEFINE THE METRIC SYSTEM IN Q. 3, DO NOT ASK Q. 7.)

7. How do you think it would affect your company if the United States decided to adopt the metric system? (Table 12)

__________________________
__________________________
__________________________
__________________________
__________________________
__________________________
__________________________
__________________________
__________________________
__________________________

(ONLY A BRIEF, GENERAL ANSWER IS WANTED. IF RESPONDENT GIVES A LONG, DETAILED ANSWER, TACTFULLY INTERRUPT.)

1. ___ NOT AT ALL
2. ___ JUST WOULD TAKE TIME TO GET USED TO IT
3. ___ SOME SPECIFIC ADVERSE EFFECTS
4. ___ SOME SPECIFIC BENEFICIAL EFFECTS
5. ___ OTHER (SPECIFY:)

9. ___ DON'T KNOW

That's all I really need to know today. In my next call, (Mr.) (Mrs.), we will be particularly interested in some detailed information on metric usage in your company.

Am I correct in recording your primary standard industrial classification as:

NAME OF SIC CATEGORY: ____________________________

4-DIGIT SIC NUMBER: ____________________________

(IF CLASSIFICATION IS INCORRECT, DETERMINE RESPONDENT'S CORRECT PRIMARY SIC CLASSIFICATION AND RECORD IT ON THE FRONT OF THE QUESTIONNAIRE.)

Before I contact you again in a week or so, I will mail you some supplementary information about the metric system. The information is fairly brief, and it should help you to answer the second phase of questions. I would appreciate your reading through it before I call back.

When would be a convenient day and time for me to call you to conduct the second interview? If you'd prefer, it might be easier to conduct the next interview after business hours. I could call you at home some evening next week or even on Saturday, if that would be more convenient.
(IF HOME APPOINTMENT IS MADE:
HOME TELEPHONE NUMBER: ______________________)

DATE OF SECOND APPOINTMENT

DAY: ______________________
DATE: ______________________
TIME: ______________________

Thank you again, (Mr.) (Mrs.)________________. I'll plan on talking to you again on __________ at _____ o'clock.
INTRODUCTION

(Mr.) (Mrs.)? This is (INTERVIEWER) of Bickert, Browne & Coddington and the U.S. Metric Study. I'm calling to complete the second phase of your interview. Have you had a chance to review the materials we sent you?

IF NO: Would it be possible to reschedule the second interview to give you more time to review that information?

When do you think that would be?

DATE: ____________________
TIME: ____________________

IF YES: Will you be able to complete the interview at this time?

(IF YES, CONTINUE WITH INTERVIEW)

(IF NO, RECORD NEW APPOINTMENT)

DATE: ____________________
TIME: ____________________

For this phase of questions, would you please answer the questions from your company's point of view, keeping in mind the principal industry group you are representing: (NAME OF 4-DIGIT SIC FROM PAGE 1 OF CONTACT INTERVIEW).

I'd like you to answer for your U.S. operations, unless foreign operations are specifically asked for in the question.
SECTION II. EXISTING MEASUREMENT SYSTEM: OUTPUT

1. Could you please give me a brief run-down of your company's major activities?

2. Do you quote any prices based on measurements such as length, area, or volume?
   1. __ Yes  2. __ No  3. __ Don't know

3. How about quoting prices based on other measurements such as weight, temperature, or thermal content?
   1. __ Yes  2. __ No  3. __ Don't know

IF YES TO EITHER Q. 2 OR 3, ASK Q. 4-6.

IF NO TO BOTH Q. 2 & 3, SKIP TO Q. 7.
4. I'm going to read various measurement dimensions. Would you please tell me which measurement system - that is, U.S. or metric - you use to quote prices for each of these dimensions? (Tables 17-20)

(READ DIMENSIONS TO RESPONDENT AND RECORD IN THE APPROPRIATE BOX BELOW. IF RESPONDENT ANSWERS "BOTH", ASK:

For what percent would you estimate the metric system is used in quoting prices?

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<tr>
<th>DIMENSION</th>
<th>U.S.</th>
<th>METRIC</th>
<th>BOTH</th>
<th>PERCENT METRIC</th>
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3. Are there any engineering or size standards which you use in selling your services? (Table 21)

1. ___ Yes 2. ___ No 3. ___ Don't know

IF YES TO Q. 5, ASK Q. 5a & 5b:

5a. Could you name those standards?

______________________________
______________________________

5b. What measurement system (are those) (is that) standard(s) based on?

1. ___ U.S. 2. ___ Metric 3. ___ Other 4. ___ D.K.

6. Could you discuss for a moment the reasons why your company uses (Table 23) the measurement units or standards you just mentioned? (CHECK ONE OR MORE REASONS BELOW.)

__ TRADITION (ORIGIN UNKNOWN) ___ SUPPLIERS DETERMINE IT
__ CUSTOMERS DEMAND IT. __ LAW REQUIRES IT.
__ INDUSTRY AGREEMENT __ TO MEET DOMESTIC COMPETITION
__ TO MEET FOREIGN COMPETITION
__ OTHER (EXPLAIN) ________________________________
__ OTHER (EXPLAIN) ________________________________
__ DON'T KNOW ___
7. Do you ever package any goods or products?

1. ___ Yes  2. ___ No  3. ___ Don't know

**IF YES TO Q. 7:**

7a. What measurement units are used to describe the container or package? First of all, for length or area? And volume? And weight?

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<tr>
<th>LENGTH OR AREA</th>
<th>U.S.</th>
<th>METRIC</th>
<th>DON'T KNOW</th>
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</table>

8. Does your organization have any licensee or subsidiary operations in foreign countries?

1. ___ Yes  2. ___ No  3. ___ Don't know

**IF YES TO Q. 8, ASK Q. 9 - 11.**

**IF NO TO Q. 8, SKIP TO Q. 12.**
9. What measurement system is used in your foreign operations? (Table 29)
   1. ___ U.S.  2. ___ Metric  3. ___ Both  4. ___ D.K.

10. Why is that system used? (Table 30)

11. Did measurement considerations influence your decision to operate a foreign licensee or subsidiary?
    1. ___ Yes  2. ___ No  3. ___ Don't know

   IF YES TO Q. 11:

   11a. How did measurement considerations influence your decision? (Table 32)

12. In general, do you think the measurement units or standards used for foreign goods have affected the sales of these goods in the U.S.?
    1. ___ Yes  2. ___ No  3. ___ Don't know

   *12a. Why is that? (Table 34)
SECOND INTERVIEW

(II A)

(USE WITH THE FOLLOWING SIC CATEGORIES):

<table>
<thead>
<tr>
<th>4-DIGIT NUMBER</th>
<th>SIC CATEGORY</th>
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</thead>
<tbody>
<tr>
<td>0..</td>
<td>AGRICULTURE, FORESTRY, FISHERIES</td>
</tr>
<tr>
<td>10.. thru 14..</td>
<td>MINING</td>
</tr>
<tr>
<td>15.. thru 179.</td>
<td>CONSTRUCTION</td>
</tr>
<tr>
<td>49..</td>
<td>UTILITIES</td>
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<td>50..</td>
<td>WHOLESALE</td>
</tr>
<tr>
<td>52.. thru 59..</td>
<td>RETAIL TRADE</td>
</tr>
</tbody>
</table>

INTRODUCTION

(Mr.) (Mrs.): This is (INTERVIEWER) of Bickert, Browne & Coddington and the U.S. Metric Study. I'm calling to complete the second phase of your interview. Have you had a chance to review the materials we sent you?

IF NO: Would it be possible to reschedule the second interview to give you more time to review that information?

When do you think that would be?

DATE: ____________________________
TIME: ____________________________

IF YES: Will you be able to complete the interview at this time?

(IF YES, CONTINUE WITH INTERVIEW)

(IF NO, RECORD NEW APPOINTMENT)

DATE: ____________________________
TIME: ____________________________

For this phase of questions, would you please answer the questions from your company’s point of view, keeping in mind the principal industry group you are representing: (NAME OF 4-DIGIT SIC FROM PAGE 1 OF CONTACT INTERVIEW): ___________

I'd like you to answer for your U.S. operations, unless foreign operations are specifically asked for in the question.
SECTION II. EXISTING MEASUREMENT SYSTEM: OUTPUT

1. Could you please give me a brief run-down of your company's major activities? (Table 14)

2. Do you quote any prices based on measurements such as length, area, or volume?

   1. Yes 2. No 3. Don't know (Table 15)

3. How about quoting prices based on other measurements such as weight, temperature, or thermal content?

   1. Yes 2. No 3. Don't know (Table 16)

4. I'm going to read some measurement dimensions. Could you tell me which measurement system - that is, U.S. or metric - you use to describe each dimension when your product(s) (is) (are) sold?

   (READ DIMENSION TO RESPONDENT AND RECORD IN THE APPROPRIATE BOX BELOW. IF RESPONDENT ANSWERS "BOTH", ASK: For what percent would you estimate the metric system is used to describe your product(s)?)

<table>
<thead>
<tr>
<th>DIMENSION</th>
<th>U.S.</th>
<th>METRIC</th>
<th>BOTH</th>
<th>PERCENT</th>
<th>METRIC</th>
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<tr>
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<td>TEMPERATURE</td>
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</table>
5. Are there any engineering or size standards which you use in selling your product(s)?

1. ___ Yes 2. ___ No 3. ___ Don't know

IF YES TO Q. 5, ASK Q. 5a & 5b:

5a. Could you name those standards? ____________________________

_____________________________

_____________________________

5b. What measurement system (are those) (is that) standard(s) based on?

1. ___ U.S. 2. ___ Metric 3. ___ Other 4. ___ D.K.

6. Could you discuss for a moment the reasons why your company uses the measurement units or standards you just mentioned? (CHECK ONE OR MORE REASONS BELOW.)

__ TRADITION (ORIGIN UNKNOWN) __ SUPPLIERS DETERMINE IT
__ CUSTOMERS DEMAND IT __ LAW REQUIRES IT
__ INDUSTRY AGREEMENT __ TO MEET DOMESTIC COMPETITION
__ TO MEET FOREIGN COMPETITION
__ TO IMPROVE QUALITY OR PERFORMANCE
__ OTHER (EXPLAIN) ____________________________
__ OTHER (EXPLAIN) ____________________________
__ DON'T KNOW

7. Do you ever package any goods or products?

1. ___ Yes 2. ___ No 3. ___ Don't know

IF YES TO Q. 7:

7a. What measurement units are used to describe the container or package? First of all, for length or area? And volume? And weight?

<table>
<thead>
<tr>
<th>LENGTH OR AREA</th>
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<th>DON'T KNOW</th>
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</table>
8. Does your organization ever export any U.S. products to foreign countries? (Table 35)

1. __ Yes  2. __ No  3. __ Don't know

IF YES TO Q. 8, ASK Q. 9 - 12.
IF NO TO Q. 8, SKIP TO Q. 13.

9. When you export products, do you describe those products with the same measurement units you use for U.S. sales? (Table 36)

1. __ Yes  2. __ No  3. __ Sometimes  4. __ D.K.

IF "NO" OR "SOMETIMES" TO Q. 9:

9a. Does this change present any problems? (Table 37)

________________________
________________________
________________________
________________________

10. How about engineering standards, are they the same as for U.S. sales? (Table 38)

1. __ Yes  2. __ No  3. __ Sometimes  4. __ D.K.

IF "NO" OR "SOMETIMES" TO Q. 10:

10a. Is there ever a problem for you? (Table 39)

________________________
________________________
________________________
________________________

44
11. Do you feel that the volume of your export sales ever depends on the measurement units you use?

1. ___ Yes 2. ___ No 3. ___ Don't know

IF YES TO Q. 11:

11a. To what extent? ____________________________


12. How about engineering standards, do you feel that the volume of your export sales ever depends on the engineering standards you use?

1. ___ Yes 2. ___ No 3. ___ Don't know

IF YES TO Q. 12:

12a. To what extent? ____________________________


38  NONMANUFACTURING BUSINESSES

13. Does your organization have any licensee or subsidiary operations in foreign countries?

   1. ___ Yes   2. ___ No   3. ___ Don't know

   IF YES TO Q. 13, ASK Q. 14 - 16.
   IF NO TO Q. 13, SKIP TO Q. 17.

14. What measurement system is used in your foreign operations? (Table 29)

   1. ___ U.S.   2. ___ Metric   3. ___ Both   4. ___ D.K.

15. Why is that system used? ________________________________
    ________________________________
    ________________________________
    ________________________________

16. Did measurement systems influence your decision to operate a foreign licensee or subsidiary?

   1. ___ Yes   2. ___ No   3. ___ Don't know

   IF YES TO Q. 16:

   16a. How did measurement considerations influence your decision? (Table 32)
    ________________________________
    ________________________________
    ________________________________
    ________________________________
17. To your knowledge, are the products that you sell in the U.S. also imported to this country by foreign firms?
   1. ___ Yes  2. ___ No  3. ___ Don't know

   IF YES TO Q. 17:

   17a. Are the measurement units or standards for these foreign products different from the ones used in your U.S. sales?
       1. ___ Yes  2. ___ No  3. ___ Sometimes  4. ___ DK

18. In general, do you think the measurement units or standards used for foreign goods have affected the sales of these goods in the U.S?
    1. ___ Yes  2. ___ No  3. ___ Don't know

19. Why is that? ________________________________
SECTION III. EXISTING MEASUREMENT SYSTEM: INPUT

1. Does your organization make any significant use of equipment, supplies, components or tools which are described in metric units? (Tables 46-58)

   1. __ Yes  2. __ No  3. __ Don't know

   IF YES, ASK Q. 1a - 1d:

   1a. Can you list for me those articles which are described in metric units?

   (RECORD EACH GENERAL CATEGORY OF METRIC ARTICLE IN COLUMN A BELOW.)

<table>
<thead>
<tr>
<th>A. METRIC ARTICLES</th>
<th>B. % METRIC</th>
<th>C. DUAL</th>
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<td>6.</td>
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   (FOR EACH GENERAL CATEGORY OF "METRIC ARTICLE" RECORDED IN Q. 1a, ASK Q. 1b - 1d.)

   1b. About what percent of your total (METRIC ARTICLES) are described in metric units?

   (RECORD IN COLUMN B ABOVE.)

   1c. Are those (supplies) (components) (equipment) (tools) you mentioned described in metric units only, or is there dual dimensioning?

   1. __ Metric only  2. __ Dual  3. __ Don't know

   1d. Which of them have dual dimensioning?

   (RECORD IN COLUMN C OF CHART ABOVE)
2. Now I'd like to ask about engineering standards. Does your organization make any significant use of equipment, supplies, components or tools which are designed to metric engineering standards?

1. ___ Yes  2. ___ No  3. ___ Don't know

IF YES TO Q. 2, ASK Q. 2a - 2d:

2a. Which articles are designed to metric engineering standards?

(RECORD EACH GENERAL CATEGORY OF ARTICLE IN COLUMN A BELOW.)

<table>
<thead>
<tr>
<th>A. METRIC ARTICLES</th>
<th>B. % METRIC</th>
<th>C. DUAL</th>
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(FOR EACH GENERAL CATEGORY OF "METRIC ARTICLE" RECORDED IN Q. 2a, ASK Q. 2b - 2d.)

2b. About what percent of your total (METRIC ARTICLE) are designed to metric standards?

(RECORD IN COLUMN B ABOVE.)

2c. Are those (supplies) (components) (equipment) (tools) which you mentioned designed to strictly metric standards, or is there dual dimensioning?

1. ___ Metric only  2. ___ Dual  3. ___ Don't know

2d. Which of them has dual dimensioning?

(RECORD IN COLUMN C OF CHART ABOVE.)

IF "YES" TO EITHER Q. 1 OR 2, ASK Q. 3 - 5.

IF "NO" TO BOTH Q. AND 2, SKIP TO Q. 6.
3. Were the metric articles you mentioned manufactured in the U.S. or in a foreign country?  

1. __ U.S.  2. __ Foreign  3. __ Both  4. __ D.K.  

IF "BOTH" TO Q. 3:  

3a. Could you please estimate what percent were manufactured in a foreign country?  

PERCENT FOREIGN MADE: ______

4. Has your company found any particular advantages in using metric goods or equipment?  

ADVANTAGES: ________________________________  
______________________________  
______________________________  
______________________________  
______________________________

5. How about any disadvantages or problems associated with such metric goods or equipment?  

DISADVANTAGES: ________________________________  
______________________________  
______________________________  
______________________________  
______________________________
*6. Which of the following phrases best describes how important measurements and measurement calculations are to your overall company operations? (READ CHOICES TO RESPONDENT.)

1. __ VERY IMPORTANT
2. __ MODERATELY IMPORTANT
3. __ RELATIVELY UNIMPORTANT
4. __ NOT AT ALL IMPORTANT

*7. If you think of the total man-hours in your organization that are devoted to making measurements or measurement calculations, about what percent of this total would you estimate is spent using the metric measurement system?

PERCENT METRIC __________
SECTION IV. FUTURE MEASUREMENT

In the next group of questions I'd like your opinions about your possible future use of the metric system in this country. Some of the questions will ask for predictions, and I realize that some of your answers can only be rough estimates. But please try to estimate as accurately as you can. Again, I'd like you to answer for your company in the United States, unless foreign operations are specifically mentioned.

In the first set of questions, consider only the trends in your (company's) (organization's) operations as they now exist. We want to know what you think will happen to the use of measurement systems in this country, if the existing trends are allowed to follow their natural course. In other words, what will happen if there is no national program to adopt the metric system, and each company is allowed to use whichever measurement system is best for its purposes.

1. Do you think that your organization will ever use or increase (Table 78) its use of metric measurements on its own?
   1. __ Yes  2. __ No  3. __ Not unless whole U.S. does  4. __ DK

*1a. Why is that? (CHECK ONE OR MORE RESPONSES BELOW.) (Table 79)

   (IF "YES")               (IF "NO" OR CONDITIONAL)
   __ TO FACILITATE INTERNATIONAL COMMERCE   __ NO NEED
   __ TO IMPROVE QUALITY OR PERFORMANCE   __ TOO EXPENSIVE
   __ INDUSTRY AGREEMENT   __ INDUSTRY AGREEMENT
   __ TO MEET FOREIGN COMPETITION   __ NO CUSTOMER DEMAND
   __ OTHER: ____________________________   __ NO FOREIGN COMMERCE
   __ ____________________________
   __ ____________________________
   __ ____________________________
   __ DON'T KNOW

   __ SUPPLIERS DETERMINE IT
   __ LAW REQUIRES U.S. SYSTEM
   __ INTEGRATED; CANNOT CHANGE ALONE
   __ OTHER: ____________________________
   __ ____________________________
   __ ____________________________
   __ DON'T KNOW
2. When do you think you might begin to make changes in your present measurement system on your own? 

NUMBER OF YEARS: _______ DON'T KNOW ______

3. What do you suppose will be some of the advantages of increasing metric usage? (Table 81)

________________________________________
________________________________________
________________________________________

4. How about disadvantages? (Table 82)

________________________________________
________________________________________
________________________________________

5. Let's suppose that the firms from which you buy supplies, equipment, tools, or components increased their use of metric measures or standards on their own. What effect would that have on your (company) (organization)? (Table 83)

________________________________________
________________________________________
________________________________________
________________________________________
6. Do you think your company would face any inventory problems if some industries went metric on their own while others continued to use the U.S. system?

1. ___ Yes 2. ___ No 3. ___ Don't know

IF YES TO Q. 6:

6a. What would be the nature and extent of those inventory problems?

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

7. Do you think that the government should take any action to bring about changes in the use of metric units or standards in this country?

1. ___ Yes 2. ___ No 3. ___ Don't know

IF YES TO Q. 7:

7a. What sort of action should be taken to bring about these changes?

___ A COORDINATED, VOLUNTARY NATIONAL PROGRAM

___ A COORDINATED NATIONAL PROGRAM WITH CERTAIN CHANGES MANDATORY

___ A NATIONAL EDUCATIONAL PROGRAM

___ OTHER (SPECIFY): ____________________________

________________________________________________________________________

___ OTHER (SPECIFY): ____________________________

________________________________________________________________________

___ OTHER (SPECIFY): ____________________________

________________________________________________________________________

___ DON'T KNOW
While you are answering the next questions I'd like you to think in terms of a nationally planned program to increase the use of the metric system in this country. We've set up a list of hypothetical characteristics of such a national program, so that each respondent can answer in terms of the same plan.

Since our last conversation, you've received some materials from us which include a list of those hypothetical program characteristics. I'd like to review those characteristics with you now. Do you have that list handy.

(READ ALL EIGHT CHARACTERISTICS TO THE RESPONDENT, EVEN IF HE STATES THAT HE HAS READ THE LIST.)

CHARACTERISTICS

1. All major countries except the U.S. are now metric.

2. There would be a nationally planned program in the United States to increase the use of the metric measurement system in this country.

3. The changeover to the metric system would be completed by the end of a designated time period.

4. Within the designated time period, all changes to metric language for printed materials such as signs, catalogues, deeds, and labels would be made only when such materials needed to be revised; and all changes to metric sizes or engineering standards would be made only for new or redesigned parts or products.

5. Existing equipment would be used until the end of its normal life cycle; the only changes to metric units would be in dials, gauges, and indicating devices.

6. You could establish your own schedule for conversion to metric language or standards, as long as these changes were accomplished within the designated time period.

7. All goods and services normally used by your organization would be available in metric terms as needed and at no extra cost to you.

8. The metric system would be taught in all U.S. schools during the transition period and the general public would be gaining familiarity with the metric measurement system at the same time.
We've adopted those characteristics to find out how a nationally planned program might affect you. Let me emphasize that no program of this type actually exists. It's purely hypothetical.

Before we continue, do you have any questions about the characteristics?

*8. Suppose that you were going to help develop a national plan for adopting the metric system in this country. What kind of time period do you think would be reasonable for making the changeover?

- NEVER
- IMMEDIATELY
- NUMBER OF YEARS
- DON'T KNOW

(KEEP THIS NUMBER OF YEARS IN MIND IN OBTAINING ANSWERS TO Q. 10 - 12a.)

*9. How about a plan for a changeover for your own industry; what time period do you think would be reasonable?

- NEVER
- IMMEDIATELY
- NUMBER OF YEARS
- DON'T KNOW

*10. Suppose a national plan were developed so that the whole United States would be metric by the end of a (NO. OF YEARS IN Q. 8) year time period. What would be the biggest advantage to your organization of this planned (NO. OF YEARS) - year changeover?
11. What would be the biggest disadvantages?  

(Table 91)

12. How about your competition? Would this planned (NO. OF YEARS)-year metric changeover have any effect on your competitive position among your chief U.S. competitors?  

1. Yes 2. No 3. Don't know

IF YES TO Q. 12:

12a. What effect would it have?  

(Table 93)

(IF TIME PERIOD MENTIONED IN Q. 8 WAS EXACTLY TEN YEARS, SKIP TO Q. 17.)

13. What if the national plan for changeover were a 10-year period? If you use the same characteristics on your list, would it change any of the answers you gave to the (NO. OF YEARS GIVEN TO Q. 8) - year period?  

1. Yes 2. No (PROBE)

IF YES TO Q. 13, ASK Q. 14 - 16.

IF NO TO Q. 13, SKIP TO Q. 17.
14. What would be the biggest advantage to your organization of this 10-year planned changeover? (Table 94)

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

15. And what would be the biggest disadvantages? (Table 95)

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

16. Would this 10-year planned metric changeover have any effect on your competitive position with your chief U.S. competitors? (Table 96)

  1. Yes  2. No  3. Don't know

   IF YES TO Q. 16:

   16a. What effect would it have? (Table 97)
17. Keeping in mind the eight program characteristics, do you think that a national 10-year planned changeover would influence your annual dollar sales?

1. ___ Yes 2. ___ No 3. ___ Don't know

If yes to Q. 17, ask Q. 17a & 17b.

If no to Q. 18, skip to Q. 19.

17a. What do you think the percent change in your annual U.S. dollar sales might be?

(Table 99)

(1. ___ % 2. ___ % 3. ___ Don't know)

17b. How about the percent change in your annual dollar export sales?

(Table 100)

1. ___ + % 2. ___ - % 3. ___ Don't know

18. Let's talk about costs now. Do you think a nationally planned 10-year changeover would have any effect on your annual dollar costs?

1. ___ Yes 2. ___ No 3. ___ Don't know

If yes to Q. 18, ask Q. 18a - 18c.

If no to Q. 18, skip to Q. 19.
18a. Could you estimate the percent change in terms of your annual costs? (Table 102)

1. ___ + %  2. ___ - %  3. ___ Don't know

18b. About how long would you expect this change in costs to affect your operation? (Table 103)

___ YEARS  ___ MONTHS  ___ DON'T KNOW

18c. Which of the following would you estimate to be the most important factor in your (increase) (decrease) in costs?

(READ CHOICES TO RESPONDENT.)

___ LABOR
___ EQUIPMENT
___ COMPONENTS
___ INVENTORY
___ OTHER (ASK FOR EXPLANATION)

___ DON'T KNOW

*19. Would such a changeover affect your selling price? (Table 105)

1. ___ Yes  2. ___ No  3. ___ Don't know

(IF RESPONDENT ASKS OR EXPRESSES CONFUSION, EXPLAIN:

What we need to know here are changes in the actual costs to your customers, not simple changes in cost because an article is sold in larger or smaller units.)

IF YES TO Q. 19:

19a. About what percent increase or decrease in unit price might you expect? (Table 106)

1. ___ + %  2. ___ - %  3. ___ Don't know
20. Would any of your employees have to be retrained if the United States were to go metric? (Table 107)

1. ___ Yes  2. ___ No  3. ___ Don't know

IF YES TO Q. 20, ASK Q. 21 - 23a.

IF NO TO Q. 20, SKIP TO Q. 24.

21. About what percent would have to be retrained? (Table 108)

___%  ___ Don't know

22. What do you think it might cost your company on the average to retrain an employee? (Table 109)

$___    ___ Don't know

23. How does this compare with the costs for originally training an employee? (Tables 110 and 111)

(TRY TO OBTAIN APPROXIMATE COSTS FOR ORIGINAL TRAINING.)

IF THE ANSWERS TO Q. 22 & 23 ARE OF EQUAL SIZE:

23a. Then you think that it would require just as long to retrain your personnel in the new system of measurement as it took to teach them their job skills in the beginning? (Table 112)

1. ___ Yes  2. ___ No  3. ___ Don't know
We need to know the answers to the next two questions, so that we may get the most up-to-date information about the size of your organization. This information will be kept completely confidential.

**24.** How many persons are employed in your organization on the average? (Table 113)

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>Code</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>Less than 10</td>
<td>06</td>
<td>250 to 499</td>
</tr>
<tr>
<td>02</td>
<td>10 to 19</td>
<td>07</td>
<td>500 to 999</td>
</tr>
<tr>
<td>03</td>
<td>20 to 49</td>
<td>08</td>
<td>1,000 to 2,499</td>
</tr>
<tr>
<td>04</td>
<td>50 to 99</td>
<td>09</td>
<td>2,500 to 10,000</td>
</tr>
<tr>
<td>05</td>
<td>100 to 249</td>
<td>10</td>
<td>Over 10,000</td>
</tr>
</tbody>
</table>

**25.** What were your approximate gross sales or gross dollar volume for the 1969 business year? (Table 114)

(IF RESPONDENT HESITATES, READ THE EXAMPLES OF DOLLAR RANGES LISTED BELOW WHICH YOU FEEL ARE NEAR TO HIS ACTUAL DOLLAR RANGE.)

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>Code</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>Up to $50 thousand</td>
<td>08</td>
<td>Over $25M to $50M</td>
</tr>
<tr>
<td>02</td>
<td>Over $50T to $100T</td>
<td>09</td>
<td>Over $50M to $100M</td>
</tr>
<tr>
<td>03</td>
<td>Over $100T to $500T</td>
<td>10</td>
<td>Over $100M to $250M</td>
</tr>
<tr>
<td>04</td>
<td>Over $500T to $1 M</td>
<td>11</td>
<td>Over $250M to $500M</td>
</tr>
<tr>
<td>05</td>
<td>Over $1M to $5M</td>
<td>12</td>
<td>Over $500M to $1B</td>
</tr>
<tr>
<td>06</td>
<td>Over $5M to $10M</td>
<td>13</td>
<td>Over $1 billion</td>
</tr>
<tr>
<td>07</td>
<td>Over $10M to $25M</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Finally, I'd like to ask just three more broad questions about your company's overall feeling regarding the use of the metric system in this country. They may appear to be repetitive, but we need your candid opinion.

*26. Which of the following choices most closely indicates the current attitude of *your company* toward increased metric usage in your operations? (Table 115)

(READ CHOICES TO RESPONDENT.)

1. ___ STRONGLY FOR
2. ___ MILDLY FOR
3. ___ NEUTRAL
4. ___ MILDLY AGAINST
5. ___ STRONGLY AGAINST

*27. Do you believe that increased metric usage is in the best interests of the United States? (Table 116)

1. ___ Yes  2. ___ No  3. ___ Don't know

*28. If it is found that metric usage is in the best interests of the United States, which of the following courses of action, in your opinion, is preferable? (Table 117)

(READ CHOICES TO RESPONDENT.)

1. ___ A MANDATORY PROGRAM BASED ON LEGISLATION
2. ___ A COORDINATED NATIONAL PROGRAM BASED ON VOLUNTARY PARTICIPATION
3. ___ NO NATIONAL PLANNED PROGRAM; PARTICIPATION WOULD BE TOTALLY VOLUNTARY
4. ___ DON'T KNOW

Thank you very much. We appreciate the time you have given in helping us with this study.
SECTION IV. Detailed Discussion of Tables for All Questions

The section immediately following, contains a detailed analysis of the tables for each question in the questionnaire. Some notes about the reading of this material may be helpful.

Percentages quoted have been rounded to the nearest whole number except a few of less than 2 percent. Decimal places with percentage figures tend to lead the reader to regard the findings as being more exact than they probably are. All percentages should be read with a Standard Error in mind of ± about 2 to 3 percent. The rounding of data statistics hopefully will keep the reader reminded of a possible margin of error.

Text tables present only the highlights or most impressive information from the full tables contained in appendix C. The purpose of the discussion is to present the data as the analyst interprets their meaning and to lead the reader to consult the original tabular results so he may compare his own interpretation with that made by the investigators. Data are presented briefly in the text tables to emphasize particular points or to show up special contrasts. Complete information is given only when the question was of particular significance.

Several special interest groups are occasionally singled out for detailed analysis. For definition of: present metric users, exporters, companies with foreign licensees and subsidiaries and others, see last pages of section II.

Data for all questions are presented in at least two tables in the appendix. The A tables present the data tabulated by company size class and, in cases where the number of respondents answering a question was dependent on how they had replied to a previous query, the sample may have been the
total population of 2563 or may have been some fragment of that number. Where subgroups with special interests are singled out for analysis, the A table will use as a base for calculation of percentages, only the number of respondents with those particular interests, e.g., only exporters, only those expecting to have to retrain employees in case of national metrication, etc.

B tables are nearly always based on the total population and present the data by industry group. Percentages shown indicate the proportions of representatives within each industry who stated certain views.

Tables C and D, where they have been formulated, show the same data by the time originally suggested by respondents as "reasonable" for a national changeover to SI and by size of company according to volume of annual gross dollar sales.

In answering questions 13 through 16a in section IV of the questionnaire, respondents seemed unable to discriminate between the import of these items and the information requested in items IV, 9-11. Tables and data for questions 13—16a are therefore not presented.

Reference tables are listed at the top of the first page for each question analysis. Probably the best way to locate a particular bit of information quickly is to consult the questionnaires, find the section and question number for the item which elicited the information desired and then locate the detailed analysis by means of those key numbers. Appendix C table numbers are also listed on the questionnaires for each question.

The initials "DK" occasionally used in text tables stand for "Don't Know."

TABLES 2A & B

**Organization**

Respondent's Title

Initial contact with a respondent firm was most often accomplished by first having the interviewer call the office of the president or other top executive of the company. After explaining the purpose of the survey, he (often she) asked to be referred to a person in the organization who would be most likely to give knowledgeable answers about the use of measurement in company operations. In about 82 percent of the contacts, the interviewer was referred to a high-level managerial employee. Almost the same proportion of managers answered the questionnaire for companies in all three size categories. Persons in technical or managerial-technical positions were designated as corporate spokesmen, each in about 5 percent of the interviews. Technically-oriented personnel most often represented their organizations in the Forestry/Fisheries, Mining and Communications industries (10–12% each).

TABLES 3A & B

**Geographical Locations of Respondents**

Respondent companies were chosen at random from the Social Security Administration listings of all organizations within the same SIC number.
Industry representation, not geographical location, was the chief consideration in drawing the sample. As a result of this approach, the largest representations were drawn from the most populous states. The only state in which no interviews were carried out was Hawaii. In most states the proportion of interviews was quite equally divided amongst the three size categories of organizations. Only in New York state was there a considerably larger representation in the "250 or more" employees category than in the two smaller classes. A partial table of the distribution of interviews by size of firm in the seven most heavily represented states will give a good idea of the geographical distribution of the survey coverage:

<table>
<thead>
<tr>
<th>Number of employees</th>
<th>1 to 19</th>
<th>20 to 249</th>
<th>250+</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>New York</td>
<td>18.8</td>
<td>10.3</td>
<td>17.3</td>
<td>12.1</td>
</tr>
<tr>
<td>California</td>
<td>11.2</td>
<td>12.3</td>
<td>12.5</td>
<td>12.0</td>
</tr>
<tr>
<td>Texas</td>
<td>8.5</td>
<td>8.1</td>
<td>7.2</td>
<td>7.9</td>
</tr>
<tr>
<td>Pennsylvania</td>
<td>4.1</td>
<td>4.9</td>
<td>6.7</td>
<td>5.2</td>
</tr>
<tr>
<td>Illinois</td>
<td>4.4</td>
<td>4.3</td>
<td>6.8</td>
<td>5.2</td>
</tr>
<tr>
<td>New Jersey</td>
<td>2.5</td>
<td>5.3</td>
<td>4.0</td>
<td>3.9</td>
</tr>
<tr>
<td>Massachusetts</td>
<td>3.3</td>
<td>3.2</td>
<td>4.1</td>
<td>3.6</td>
</tr>
</tbody>
</table>

1 Percent of total sample in that size class.

Not all states had respondents in all industry categories, but it is believed that representation was equitably distributed. Quotas by industry were based on data taken from County Business Patterns.

This method of deriving sample sizes led to one quota worthy of mention here—the number of interviews taken in the agricultural production industry in California. The unexpectedly large total percentage for this state was due primarily to the type of farms located in that area. Since the number of employees was used as the basis for size definition, the respondent firms selected were largely determined by the kinds of crops grown and the number of laborers hired to tend them. Crops grown in California (i.e., fruits, vegetables) require a much larger proportion of human labor than does the grain grown in the Midwest, for example.

**TABLES 4A & B**

**Q. I-1** Maybe you have heard talk going around lately that the United States might adopt the metric system of measurement. Have you heard anything about this?

Seventy-six percent of the population surveyed had heard something about the possibility that the U.S. might adopt the metric system of measurement.
DISCUSSION OF TABLES FOR ALL QUESTIONS

More large companies (87%) had heard of it than small ones (68%). The least knowledgeable industry was Agriculture (59% of their own group said they had heard something) while the most well informed were those in the Utilities industry (87%). A small text table will compare the proportions of knowledgeability claimed by representatives in the various industries:

<table>
<thead>
<tr>
<th>Industry</th>
<th>Percent having heard of possible adoption</th>
</tr>
</thead>
<tbody>
<tr>
<td>Utilities</td>
<td>87</td>
</tr>
<tr>
<td>Wholesale Trade</td>
<td>85</td>
</tr>
<tr>
<td>Real Estate</td>
<td>84</td>
</tr>
<tr>
<td>Communication</td>
<td>84</td>
</tr>
<tr>
<td>Insurance</td>
<td>79</td>
</tr>
<tr>
<td>Finance</td>
<td>76</td>
</tr>
<tr>
<td>Retail Trade</td>
<td>76</td>
</tr>
<tr>
<td>Mining</td>
<td>75</td>
</tr>
<tr>
<td>Construction</td>
<td>73</td>
</tr>
<tr>
<td>Services</td>
<td>73</td>
</tr>
<tr>
<td>Transportation</td>
<td>69</td>
</tr>
<tr>
<td>Forestry/Fisheries</td>
<td>68</td>
</tr>
<tr>
<td>Agriculture</td>
<td>59</td>
</tr>
<tr>
<td>Transportation</td>
<td>69</td>
</tr>
<tr>
<td>Financial</td>
<td>76</td>
</tr>
<tr>
<td>Agriculture</td>
<td>59</td>
</tr>
</tbody>
</table>

These figures are quoted at this length because they will be of some help in interpreting the positions taken by these industries in their answers to later questions.

Conclusion: The idea of conversion to the metric system was not new—questions about it came as no surprise to 76 per cent of the population of interest.

TABLES 5A & B

Q. 1–2 (If you have heard of possible conversion to metric system,) what have you heard?

Of those who said they had had some earlier knowledge of possible conversion to the metric system, the largest group (45%) had little recollection for the source of what they had “heard.” Those who said they had “read” something (33%) were most likely to have seen it in a business or trade magazine (17%) or in the newspaper (24%). Television and radio were hardly mentioned as media for obtaining information of this kind. Spokesmen for small companies were more likely to have “heard” something (52%) than large company respondents (41%). Company spokesmen for middle-sized firms were least likely to have “read” anything (30% compared to 36% for large company men). Only in the Forestry and Fisheries industry did more respondents claim to have “read” than to have “heard” something about conversion to the metric system.

TABLES 6A & B

Q. 1–3 If one of your friends asked you what the metric system is, what would you tell him?

This question was intended to help the surveyors assess the level of the respondent’s personal knowledge of the metric system. Explanations were
then classified as shown below. A glance at the figures will reveal that large company spokesmen were more knowledgeable than those from small companies.

<table>
<thead>
<tr>
<th>Answer</th>
<th>Number of employees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1 to 19</td>
</tr>
<tr>
<td></td>
<td>Percent</td>
</tr>
<tr>
<td>Full explanation</td>
<td>9</td>
</tr>
<tr>
<td>Partial explanation</td>
<td>53</td>
</tr>
<tr>
<td>Don't Know</td>
<td>29</td>
</tr>
<tr>
<td>Incorrect definition given</td>
<td>5</td>
</tr>
</tbody>
</table>

Thirty-four percent of the small businessmen, 26 percent of the middle-sized business representatives, but only 13 percent of the large corporation spokesmen were poorly informed about the metric system when initially contacted by an interviewer. Those most likely to have indicated they were poorly informed about metric measurement were associated with Agriculture and Forestry/Fisheries—32 percent and 37 percent as compared with 20 percent for the entire sample population.

**TABLES 7-8 A & B**

**Q. 1-4** Have you ever *used* the metric system yourself?

**Q. 1-5** In what way did you use it?

Over half (54%) of those interviewed had used the metric system at some time. Again, the lowest percentage of prior usage was among the small businessmen.

<table>
<thead>
<tr>
<th>Had used metric system previously:</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Organizations with—</td>
<td></td>
</tr>
<tr>
<td>1-19 employees</td>
<td>42</td>
</tr>
<tr>
<td>20-249 employees</td>
<td>51</td>
</tr>
<tr>
<td>250+ employees</td>
<td>69</td>
</tr>
</tbody>
</table>

Those industries in which a majority of spokesmen stated they had had no experience with use of the metric system were:
DISCUSSION OF TABLES FOR ALL QUESTIONS

<table>
<thead>
<tr>
<th>Industry</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agriculture</td>
<td>54</td>
</tr>
<tr>
<td>Forestry/Fisheries</td>
<td>53</td>
</tr>
<tr>
<td>Construction</td>
<td>53</td>
</tr>
<tr>
<td>Retail Trade</td>
<td>49</td>
</tr>
<tr>
<td>Real Estate</td>
<td>50</td>
</tr>
</tbody>
</table>

With the exception of Construction, it seemed that those industries farthest from manufacturing had the highest percentages of nonusage.

Of those who had had experience with the metric system, the most frequent usage had been in the following places:

<table>
<thead>
<tr>
<th>Place</th>
<th>Percent of users only</th>
</tr>
</thead>
<tbody>
<tr>
<td>School</td>
<td>59</td>
</tr>
<tr>
<td>Work</td>
<td>38</td>
</tr>
<tr>
<td>Armed Services</td>
<td>7</td>
</tr>
<tr>
<td>Foreign Travel</td>
<td>13</td>
</tr>
<tr>
<td>Hobbies</td>
<td>4</td>
</tr>
</tbody>
</table>

Of those respondents who had used the metric system previously, those in the Forestry/Fisheries (44%), Construction (44%), Transportation (44%), Wholesale Trade (43%) and Mining (43%) industries had the largest percentages of previous users in the work category. Those in Insurance (15%) and Finance (21%) least often said they had used the metric system on the job.

TABLES 9-11A & B

Q. 6 & 6a 6. Does the metric system have any advantages or disadvantages that you know of? 6a. What are these?

Only about 60 percent of the sample population said they were aware of any advantages or disadvantages to the metric system. That 60 percent cited advantages about 20 percent more often than disadvantages (1496 versus 998 mentions).

The greatest advantage of the metric system was said to be that it is easier to use. Appreciation for its “accuracy” and its uniformity with measurement systems in use elsewhere in the world were also cited. In proportion to the number of respondents contacted within those industries, more advantages were cited by firms in the Communications, Finance, and Insurance industries. Utilities and Mining firms had high percentages citing disadvantages.
Within the 60 percent saying there were advantages/disadvantages the categories of response cited most often and the industries citing these most frequently were:

**Advantages**
- Easier to use: Forestry/Fisheries (64%), Real Estate (57%)
- Uniformity: Finance (42%), Services (30%)
- "Accuracy": Communication (33%)

**Disadvantages**
- Difficult to convert: Forestry/Fisheries (45%), Real Estate (43%)
- Expensive to convert: Forestry/Fisheries (18%), Mining (16%)

### TABLES 12A & B

**Q. 1-7** How do you think it would affect your company if the United States decided to adopt the metric system?

The attitude expressed in answers to this question was generally that of acceptance of the idea. Few spokesmen (even in Real Estate, less than one third of the industry) anticipated that their firms would experience much, if any, serious difficulty in converting to the metric system, but more large corporations foresaw trouble than did small businessmen. Fifty-one percent of the total sample gave answers indicating no particular concern at the prospect of national adoption of the metric system, 33 percent mentioned some adverse aspect. Twenty-six percent of the population were classified in the "Don't Know" or "No Answer" categories to this question.

<table>
<thead>
<tr>
<th>Number of employees</th>
<th>1-19</th>
<th>20-249</th>
<th>250+</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adoption of metric system would affect company not at all or very little</td>
<td>33</td>
<td>28</td>
<td>23</td>
<td>28</td>
</tr>
<tr>
<td>Just would take time to get used to it</td>
<td>16</td>
<td>24</td>
<td>28</td>
<td>23</td>
</tr>
<tr>
<td>Tools have to be changed</td>
<td>5</td>
<td>4</td>
<td>6</td>
<td>5</td>
</tr>
<tr>
<td>Educational problems</td>
<td>3</td>
<td>6</td>
<td>8</td>
<td>5</td>
</tr>
<tr>
<td>Confusion</td>
<td>4</td>
<td>3</td>
<td>5</td>
<td>4</td>
</tr>
<tr>
<td>Expensive</td>
<td>5</td>
<td>6</td>
<td>10</td>
<td>7</td>
</tr>
<tr>
<td>Disastrous</td>
<td>0.4</td>
<td>0.8</td>
<td>1.2</td>
<td>0.8</td>
</tr>
<tr>
<td>Other adverse remark</td>
<td>8</td>
<td>11</td>
<td>15</td>
<td>11</td>
</tr>
<tr>
<td>Specific beneficial remark</td>
<td>5</td>
<td>7</td>
<td>8</td>
<td>6</td>
</tr>
</tbody>
</table>

By industry, initial reactions to the idea of conversion were strongest among those cited on page 63:
This question was asked in a majority of cases before any educational materials had been sent to respondents. The answers given thus represented mostly the attitudes toward, and state of knowledge about, the metric system that existed because of previous interest or contacts.

**QUESTIONNAIRES IIA AND IIB. CURRENT USE OF MEASUREMENT SYSTEMS IN COMPANY OUTPUTS**

After the initial contact and administration of attitude and knowledge questions, an appointment was made with respondents to complete the remainder of the questionnaire (sections II, III, and IV). In the interim, informative materials were sent to the respondents concerning the metric system and mentioning certain specific questions which would be asked during the second call.

Section II of the questionnaire deals with the current use of measurement systems in company outputs. Respondents were admonished to answer these questions in terms of their domestic activities unless foreign operations were specified. One form of this section of the questionnaire was drafted for product related firms (Form A) and another form for service related firms (Form B). The forms were substantially the same and differed only in that the questions were designed to be appropriate for the industry output. Product related industrial groups included: Agriculture, Forestry and Fisheries, Mining, Construction, Utilities, Wholesale Trade, and Retail Trade. This group was asked the questions on Form IIA.

Service related industry groups included: Transportation, Communications, Finance, Insurance, Real Estate, and Services. This group was questioned using schedule IIB.

The table on the next page presents the populations of product and service related firms which received each form of section II.
Thus, nearly 60 percent of the total population (evenly distributed by size class) was administered the service-related form of section II, based on "a priori" evaluation of their probable activities.

TABLES 14A & B

Q. IIA & B-1 Could you please give me a brief rundown of your company's major activities?

When asked this question, 74 percent 1 of all respondents listed a service activity as one of the major activities of their company, while 40 percent listed a product activity. The proportion of service-to-product activities remained fairly constant among the different size classes. One percent of all respondents listed a major activity which was classified as neither product nor service.

These percentages indicate that the "a priori" evaluations of firms as service-related or product-related over-estimated the percentage of product-related firms. Since the product-related questionnaire (IIA) was the more inclusive of the two forms, no data escaped. Some firms were asked questions, however, which probably were not applicable to their operations so that an unusually large proportion of "No Answers" appears in many appendix tables as a result.

Eight of the 13 industries in the nonmanufacturing population showed a majority of respondents claiming that their companies' major activities were primarily service oriented:

1 These percentages will add to more than 100 percent since any responding firm was permitted to mention a service and/or product and/or other activity.
In the remaining five industry groups, *product activities* were said to be the major functions:

<table>
<thead>
<tr>
<th>Industry</th>
<th>Percent firms within that industry</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mining</td>
<td>83</td>
</tr>
<tr>
<td>Retail Trade</td>
<td>78</td>
</tr>
<tr>
<td>Wholesale Trade</td>
<td>75</td>
</tr>
<tr>
<td>Forestry/Fisheries</td>
<td>74</td>
</tr>
<tr>
<td>Agriculture</td>
<td>68</td>
</tr>
</tbody>
</table>

Several of the industry groups which were heavily product-related also had high percentages of firms which listed service-related activities. These data show that product-oriented industry groups had greater diversity of interests than did companies oriented primarily to service.

**TABLES 15-16A & B**

**Q. IIA & B-2**  Do you quote any prices on measurements such as length, area, or volume?

**Q. IIA & B-3**  How about quoting prices based on other measurements such as weight, temperature, or thermal content?

To determine current use of measurement systems in actual sales of products or services, all respondents were asked if they used measurement units when quoting prices.

More than half (53%) of all respondents in all size classes stated that they quoted prices based on length, area, or volume, but only 36 percent said that they made price estimates based on weight, temperature, or thermal content. Respondents (44%) in the 250+ employee class said their firms...
used weight, temperature, or thermal content when quoting prices more often than did spokesmen for the 2 smaller classes of organizations.

<table>
<thead>
<tr>
<th>Quotation of prices</th>
<th>Number of employees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1–19</td>
</tr>
<tr>
<td>a. By length, area, volume:</td>
<td></td>
</tr>
<tr>
<td>Quoted prices</td>
<td>51</td>
</tr>
<tr>
<td>Did not quote prices</td>
<td>48</td>
</tr>
<tr>
<td>b. By weight, temperature:</td>
<td></td>
</tr>
<tr>
<td>Quoted prices</td>
<td>30</td>
</tr>
<tr>
<td>Did not quote prices</td>
<td>69</td>
</tr>
</tbody>
</table>

This information is an indication of the degree of usage of measurements in actual dealings with consumers or customers. Sixty-three percent of all firms said they quoted prices based on measurement units ("YES" to Question 2 and/or Question 3). This has implications for consumer education and employee education.

<table>
<thead>
<tr>
<th>Firms quoting prices</th>
<th>Number of employees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1–19</td>
</tr>
<tr>
<td></td>
<td>Num-</td>
</tr>
<tr>
<td></td>
<td>ber</td>
</tr>
<tr>
<td>Based on length, area, volume and/or weight, temperature</td>
<td>533</td>
</tr>
</tbody>
</table>

Percentages of firms quoting prices based on measurement units varied widely between industry groups. With an average of 53 percent of the respondents citing prices based on length, area, or volume, and 36 percent on weight, temperature, or thermal content, it would be expected that some industries would use the two groups of measurements more often than the mean.

It will be noted that the Wholesale Trades and Transportation industries appear in both tables (p. 67), indicating that member firms used a greater variety of measurement units than companies doing other kinds of work. The Finance, Insurance and Services groups claimed the least use of measurement units of any kind.
Industries Most Often Quoting Prices Based on Length, Area, Volume

<table>
<thead>
<tr>
<th>Industry group</th>
<th>Percent firms in that industry</th>
</tr>
</thead>
<tbody>
<tr>
<td>Construction</td>
<td>86</td>
</tr>
<tr>
<td>Wholesale Trade</td>
<td>65</td>
</tr>
<tr>
<td>Real Estate</td>
<td>63</td>
</tr>
<tr>
<td>Transportation</td>
<td>60</td>
</tr>
</tbody>
</table>

Industries Most Often Quoting Prices Based on Weight, Temperature, Thermal Content

<table>
<thead>
<tr>
<th>Industry group</th>
<th>Percent firms in that industry</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mining</td>
<td>72</td>
</tr>
<tr>
<td>Agriculture</td>
<td>61</td>
</tr>
<tr>
<td>Forestry/Fisheries</td>
<td>58</td>
</tr>
<tr>
<td>Wholesale Trade</td>
<td>53</td>
</tr>
<tr>
<td>Transportation</td>
<td>51</td>
</tr>
</tbody>
</table>

TABLES 17–20A & B

Q. IIA–4 I'm going to read some measurement dimensions. Could you tell me which measurement system—that is, U.S. or metric—you use to describe each dimension when your product(s) (is) (are) sold?

Q. IIB–4 I'm going to read some measurement dimensions. Could you tell me which measurement system—that is, U.S. or metric—you use to quote prices for each of these dimensions?

Tables 17–20 show in detail the percentages of firms in the population of interest which said they currently used metric measurements in the U.S. as part of their sales related measuring activities. The following text tables (A through C) show highlights from Tables 17–20: Metric usage for various measurement dimensions by industry groups. In all of these text tables, the term "some metric" usage covers all responses > 0 percent metric including "indeterminate" and "100 percent metric." Zero and 100 percent usage were considered to be most significant of all classifications and have been treated separately in the following analytical text tables.
A. Extent of Metric Usage in U.S. to Describe Products or Quote Prices

Metric Usage in the U.S. to Describe Products or Quote Prices

<table>
<thead>
<tr>
<th>Measurement dimension</th>
<th>0 Percent metric usage</th>
<th>100 Percent metric usage</th>
<th>Some usage (including 100 percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total sample</td>
<td>Total sample</td>
<td>1-19</td>
</tr>
<tr>
<td>Length/Area</td>
<td>43</td>
<td>0.8</td>
<td>2.9</td>
</tr>
<tr>
<td>Volume</td>
<td>31</td>
<td>0.6</td>
<td>2.0</td>
</tr>
<tr>
<td>Weight</td>
<td>35</td>
<td>1.1</td>
<td>2.9</td>
</tr>
<tr>
<td>Temperature</td>
<td>11</td>
<td>0.2</td>
<td>0.3</td>
</tr>
</tbody>
</table>

1 Percentages in this table will not add to 100 percent. Responses not represented here are "NO ANSWER" and "DIMENSION NOT RELEVANT."

2 Differences in responses between employer size groups were so small that only the total sample percentages are shown here. For detail, see complete Tables 17-20A in app. C. (Can be purchased from NTIS under COM-71-00659.)

- The vast majority of nonmanufacturing firms use no metric units in connection with sales of a product or service.
- A somewhat greater percentage of large firms reported use of metric units than small or medium sized firms.
- Less than 1 percent of the sample firms (see text table above) were currently using the metric system for 100 percent of their product descriptions or sales quotations.
- A larger percentage of firms said they used metric units to describe weight, length/area, and volume, than temperature.
- The metric system is currently being used to some extent in this country to describe products sold or to quote prices: Approximately 8 percent of the responding firms indicated "some" use of metric measurements. The table below shows the numbers and percentages of the total sample population which had at least some metric usage for any of the measurement dimensions.

<table>
<thead>
<tr>
<th>Number of employees</th>
<th>1-19</th>
<th>20-249</th>
<th>250+</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>44</td>
<td>5</td>
<td>57</td>
<td>7</td>
</tr>
<tr>
<td>12</td>
<td>103</td>
<td>12</td>
<td>204</td>
<td>8</td>
</tr>
<tr>
<td>Percent</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>5</td>
<td>5</td>
<td>7</td>
<td></td>
</tr>
</tbody>
</table>
B. "Some" Metric Use in U.S. Sales:

The percentages of firms which reported using metric units "sometimes" to quote price or describe products varied by industry groups. Those industries which used metric measurement at all were fairly consistent in applying it to all five kinds of measurement units. (See histograms on p. 70.) Wholesale Trade, Retail Trade, Mining, Forestry/Fisheries, and Transportation mostly had greater percentages of firms currently using some metric units in connection with sales. Finance, Insurance, and Real Estate made almost no use of metric units. Communications was the only industry in which there were no firms using metric units for any measurement dimension.

C. 100 Percent Metric Use for U.S. Sales:

Examinations of the percentages of firms within the different industries which said they employed metric units exclusively when quoting price or describing products, showed that industries with 100 percent metric use correspond fairly well to those claiming "some" use. (See histograms on p. 71.) Wholesale Trade, Retail Trade, and Services were the only industries in which some respondents used 100 percent metric measurement for all physical dimensions during U.S. sales. Agriculture and Utilities which had only moderate representations of firms using metric "sometimes", had some of the highest proportions of companies using SI exclusively in domestic commerce. In these cases, the figures mean that nearly all the firms in these 2 industries which used metric at all, used metric measurements exclusively.

TABLES 21A & B

Q. IIA & B-5 Are there any engineering or size standards which you use in selling your (services) (products)?

Thirty-four percent of all respondents said they used engineering standards in connection with sales. A greater proportion of large firms said that they used engineering standards in connection with sales than did either of the smaller employer classes.

<table>
<thead>
<tr>
<th>Use of engineering standards during sales of product or service</th>
<th>Number of employees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1-19</td>
</tr>
<tr>
<td></td>
<td>Percent</td>
</tr>
<tr>
<td>Use</td>
<td>27</td>
</tr>
<tr>
<td>Do Not Use</td>
<td>57</td>
</tr>
<tr>
<td>No Answer/Don't Know</td>
<td>16</td>
</tr>
<tr>
<td>Percent Within 5 Industry</td>
<td>Industry Group</td>
</tr>
<tr>
<td>---------------------------</td>
<td>----------------</td>
</tr>
<tr>
<td>10</td>
<td>A B C D E F G H I J K L M</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Percent Within 5 Industry</th>
<th>Industry Group</th>
</tr>
</thead>
<tbody>
<tr>
<td>10</td>
<td>A B C D E F G H I J K L M</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Percent Within 5 Industry</th>
<th>Industry Group</th>
</tr>
</thead>
<tbody>
<tr>
<td>10</td>
<td>A B C D E F G H I J K L M</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Percent Within 5 Industry</th>
<th>Industry Group</th>
</tr>
</thead>
<tbody>
<tr>
<td>10</td>
<td>A B C D E F G H I J K L M</td>
</tr>
</tbody>
</table>

A. Agriculture                  G. Utilities
B. Forestry / Fisheries         H. Wholesale Trade
C. Mining                      I. Retail Trade
D. Construction                 J. Finance
E. Transportation               K. Insurance
F. Communications               L. Real Estate
M. Services

*Industry group with highest percentage for that dimension.
DISCUSSION OF TABLES FOR ALL QUESTIONS

PERCENT FIRMS HAVING 100% METRIC USAGE FOR SALES-RELATED ACTIVITIES (BY INDUSTRY)

<table>
<thead>
<tr>
<th>Industry Group</th>
<th>A</th>
<th>B</th>
<th>C</th>
<th>D</th>
<th>E</th>
<th>F</th>
<th>G</th>
<th>H</th>
<th>I</th>
<th>J</th>
<th>K</th>
<th>L</th>
<th>M</th>
</tr>
</thead>
<tbody>
<tr>
<td>Industry Group</td>
<td>A</td>
<td>B</td>
<td>C</td>
<td>D</td>
<td>E</td>
<td>F</td>
<td>G</td>
<td>H</td>
<td>I</td>
<td>J</td>
<td>K</td>
<td>L</td>
<td>M</td>
</tr>
<tr>
<td>Industry Group</td>
<td>A</td>
<td>B</td>
<td>C</td>
<td>D</td>
<td>E</td>
<td>F</td>
<td>G</td>
<td>H</td>
<td>I</td>
<td>J</td>
<td>K</td>
<td>L</td>
<td>M</td>
</tr>
<tr>
<td>Industry Group</td>
<td>A</td>
<td>B</td>
<td>C</td>
<td>D</td>
<td>E</td>
<td>F</td>
<td>G</td>
<td>H</td>
<td>I</td>
<td>J</td>
<td>K</td>
<td>L</td>
<td>M</td>
</tr>
</tbody>
</table>

*Industry group with highest percentage for that dimension.*
A number of individual industries showed a substantial representation of companies using engineering or size standards in selling services or products, but only 2 had clear majorities. The 4 with the largest numbers of users and the 2 with the fewest users are shown below:

<table>
<thead>
<tr>
<th>Industry</th>
<th>Use engineering or size standards in sales</th>
<th>Percent total sample population within that industry</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mining</td>
<td></td>
<td>59</td>
</tr>
<tr>
<td>Utilities</td>
<td></td>
<td>52</td>
</tr>
<tr>
<td>Wholesale Trades</td>
<td></td>
<td>48</td>
</tr>
<tr>
<td>Construction</td>
<td></td>
<td>45</td>
</tr>
<tr>
<td>Finance</td>
<td></td>
<td>8</td>
</tr>
<tr>
<td>Insurance</td>
<td></td>
<td>8</td>
</tr>
</tbody>
</table>

All 13 industries had at least a few firms which said they used engineering or size standards during sales activities.

**TABLES 22A & B**

Q. IIA & B-5b (If “YES” to “Are there any engineering standards you use in selling your (product) (service)?”) What measurement system (are those) (is that) standard(s) based on?

It will be recalled that in answering Q. 5, 34 percent of the population stated they used engineering standards in connection with sales. That 34 percent (N=863) were then asked which measurement system was the basis for the engineering standards used.

A majority (81%) of the subpopulation stated that their engineering standards were based on the U.S. system. However, about 5% said their engineering standards were based on the metric system, and slightly over 6 percent listed both the U.S. and metric systems. Less than 1 percent of those queried said that they did not know which system was the basis for the standard(s).

<table>
<thead>
<tr>
<th>Measurement System Used for Engineering Standards</th>
<th>Number of employees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1-19 (N=233)</td>
</tr>
<tr>
<td></td>
<td>Percent</td>
</tr>
<tr>
<td>U.S.</td>
<td>82</td>
</tr>
<tr>
<td>Metric</td>
<td>4</td>
</tr>
<tr>
<td>Other</td>
<td>3</td>
</tr>
<tr>
<td>Both U.S. &amp; metric</td>
<td>5</td>
</tr>
</tbody>
</table>
It will be noted that there was no appreciable difference in usage according to size class.

By industry, nine of the thirteen groups had at least one firm which was using engineering standards based on the metric system. Because of the small numbers in proportion to each industry population, percentages tend to be misleading and therefore, number of respondents is given in the following text table as well as the percentage of that industry. Only the largest numbers of users are shown here. Industries not listed had one or two representatives each. (Industry percentages shown in the text table are for the total sample within that industry. Percentages given in the full table in appendix C are for those within each industry who stated that they used engineering standards.)

<table>
<thead>
<tr>
<th>Industry users of metric-based engineering or size standards</th>
<th>Number</th>
<th>Percent total sample population within that industry</th>
</tr>
</thead>
<tbody>
<tr>
<td>Using metric-based standards only</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Services</td>
<td>13</td>
<td>2</td>
</tr>
<tr>
<td>Utilities</td>
<td>10</td>
<td>16</td>
</tr>
<tr>
<td>Retail Trade</td>
<td>8</td>
<td>2</td>
</tr>
<tr>
<td>Wholesale Trade</td>
<td>7</td>
<td>2</td>
</tr>
<tr>
<td>Using both U.S.-and metric-based standards</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wholesale Trade</td>
<td>15</td>
<td>3</td>
</tr>
<tr>
<td>Services</td>
<td>18</td>
<td>3</td>
</tr>
<tr>
<td>Mining</td>
<td>7</td>
<td>6</td>
</tr>
<tr>
<td>Retail Trade</td>
<td>6</td>
<td>1</td>
</tr>
<tr>
<td>Transportation</td>
<td>6</td>
<td>2</td>
</tr>
<tr>
<td>Construction</td>
<td>5</td>
<td>2</td>
</tr>
</tbody>
</table>

In summary, of the total sample 34 percent used engineering or size standards in sales; of the 34 percent, 11 percent used metric standards or U.S. and metric standards; 82 percent of the engineering standards users employed U.S. standards exclusively.

**TABLES 23A & B**

Q. IIA & B-6 Could you discuss for a moment the reasons why your company uses the measurement units or standards you just mentioned?

The measurement system employed (either U.S. or metric) was chiefly used because:

<table>
<thead>
<tr>
<th>Reason</th>
<th>Percent total sample</th>
</tr>
</thead>
<tbody>
<tr>
<td>It is traditional</td>
<td>50</td>
</tr>
<tr>
<td>Customers demand it</td>
<td>14</td>
</tr>
<tr>
<td>The industry has agreed to use it</td>
<td>15</td>
</tr>
<tr>
<td>The suppliers determine it through the materials they provide</td>
<td>8</td>
</tr>
</tbody>
</table>
No other answer was offered by a significant number of respondents. All but one of the reasons given were concerned with influences or pressure from outside the company.

There were 268 respondents who had stated in their answers to Qs. 4 or 5b that they used “some” metric units or standards in connection with sales of products or services. The text table below shows the percentages of response from this group for each category compared with the percentages of response from those respondents who had no usage of metric units or standards, and with the total sample:

<table>
<thead>
<tr>
<th>Reasons for use of present measurement system</th>
<th>Percent firms with &quot;some&quot; metric (^1) (N = 269)</th>
<th>Percent firms with 0 percent metric (^1) (N = 2294)</th>
<th>Percent total sample (^1) (N = 2563)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tradition</td>
<td>44</td>
<td>51</td>
<td>50</td>
</tr>
<tr>
<td>Customers demand it</td>
<td>28</td>
<td>12</td>
<td>14</td>
</tr>
<tr>
<td>Industry agreement</td>
<td>27</td>
<td>14</td>
<td>15</td>
</tr>
<tr>
<td>To meet foreign competition</td>
<td>6</td>
<td>0.1</td>
<td>0.7</td>
</tr>
<tr>
<td>Improve quality/performance</td>
<td>4</td>
<td>0.1</td>
<td>0.5</td>
</tr>
<tr>
<td>Suppliers determine it</td>
<td>15</td>
<td>7</td>
<td>8</td>
</tr>
<tr>
<td>Law requires it</td>
<td>4</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>To meet domestic competition</td>
<td>2</td>
<td>1</td>
<td>0.9</td>
</tr>
<tr>
<td>Other</td>
<td>16</td>
<td>5</td>
<td>6</td>
</tr>
<tr>
<td>Don’t Know/No Answer</td>
<td>5.4</td>
<td>33</td>
<td>30</td>
</tr>
</tbody>
</table>

\(^1\) Percentages will add to more than 100 percent because respondents were allowed up to three mentions of reasons.

It should be noted that the 268 “metric users” include respondents who made only very minor use of metric units or standards. Therefore, the proportions of firms responding in some answer categories are similar to the proportions of “nonmetric” firms and to the total sample. The 2 responses, to meet foreign competition, and “improve quality/performance,” however, were given almost exclusively by “metric users.”

The highest response categories for “metric users” were:

- Tradition: 44
- Customer demand: 28
- Industry agreement: 27
- Suppliers determine: 15

Nine of the 13 industry groups showed majorities stating that “tradition” was the strongest reason for their use of the U.S. system of measurement. Those that did not have such majorities showed even larger percentages in the “No Answer” category indicating perhaps that measurement was a less
significant factor in their operations. The Finance, Communication, Insurance, and Services groups cases in point.

The Retail Trades were most sensitive to "customer demand" (20%), and Mining and Utilities cited "Industry Agreement" most frequently (about 30% each.)

"Suppliers" had the most influence on measurement system usage in the Wholesale and Retail Trades and in Construction (12-13% each).

TABLES 24A & B

Q. IIA & B-7 Do you ever package any goods or products?

Dimensions may refer to the product itself or to the descriptors on the package only. With food products, for example, translation of the weight or size of items contained in the package into metric units is sufficient and the edibles themselves need be neither separately labeled nor altered in size to fit different measurement units.

Twenty-three percent of the total population stated that they packaged goods or products, but the majority of firms (76%) said they did not. A greater percentage of firms in the 250 or more employees class said they carried out this activity than in either of the 2 smaller employer groups.

<table>
<thead>
<tr>
<th>Number of employees</th>
<th>Percent</th>
<th>Percent</th>
<th>Percent</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-19</td>
<td>14</td>
<td>23</td>
<td>32</td>
<td>23</td>
</tr>
<tr>
<td>20-249</td>
<td>85</td>
<td>76</td>
<td>67</td>
<td>76</td>
</tr>
</tbody>
</table>

Four industry groups showed greater frequency of product packaging than the average industry group:

<table>
<thead>
<tr>
<th>Percent firms in that industry packaging products</th>
</tr>
</thead>
<tbody>
<tr>
<td>Forestry/Fisheries</td>
</tr>
<tr>
<td>Wholesale Trade</td>
</tr>
<tr>
<td>Agriculture</td>
</tr>
<tr>
<td>Retail Trade</td>
</tr>
</tbody>
</table>

Five other industry groups showed low incidence of product packaging activities.
Product-related industries had, as might be expected, higher percentages of firms concerned with packaging goods or products.

### TABLES 25–27A & B

Q. IIA & B–7a What measurement units are used to describe the container or package? First of all for length or area? And volume? And weight?

The 23 percent (N = 586) of the total population which packaged goods or products was asked about the measurement units they used to describe their packages or containers. The measurement system used by those firms for each type of package dimension are shown below.

<table>
<thead>
<tr>
<th>Package dimension</th>
<th>Length/area</th>
<th>Volume</th>
<th>Weight</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Percent</td>
<td>Percent</td>
<td>Percent</td>
</tr>
<tr>
<td>No Answer/Don't Know</td>
<td>44</td>
<td>45</td>
<td>22</td>
</tr>
<tr>
<td>U.S. system</td>
<td>50</td>
<td>49</td>
<td>71</td>
</tr>
<tr>
<td>Metric system</td>
<td>1.4</td>
<td>1.5</td>
<td>1.2</td>
</tr>
<tr>
<td>Both U.S. and metric</td>
<td>4</td>
<td>4</td>
<td>5</td>
</tr>
</tbody>
</table>

Examination of the text table above reveals that the overwhelming majority of firms used containers or packages described in U.S. units—regardless of package dimension required. There was a little use of metric units, however.

The unusually large “NO ANSWER” category of responses to these questions indicated that that particular package measurement description was not relevant to the output of that portion of the responding companies. If we look at the proportion of “U.S.” to “METRIC” to “BOTH U.S. AND METRIC” for only those companies for which a particular package dimension description was relevant, the percentages become:
More firms reported packages described in “both U.S. and metric” units than in metric units only, but SI did have appreciable representation in all commercially used dimensions. Temperature is not a package characteristic.

Histograms (p. 78) present the percentages of firms within each industry which use metric units and the percentages which use U.S. and metric units to describe package dimensions. Note that these figures are based on the total sample populations within each industry, not just those who said they package products.

The use of metric units within industry groups to describe package dimensions, either alone or in combination with U.S. units, showed weight descriptors to be the most frequently employed. All 3 kinds of metric dimension descriptors were more often used in combination with U.S. units than they were alone.

It will be noted that the firms which most frequently employed metric measurements exclusively for package dimensions were the Wholesale and Retail Trades and Services groups. These industries, of course, included various phases of the pharmaceutical industry which has been on the metric standard for a number of years.

The largest groups of “both U.S. and metric” users were in the same industries that used metric exclusively on packages. Forestry/Fisheries, Mining, and Transportation also became significant packagers in the dual dimensioning class.

**TABLES 28 & 29A**

Q. IIA–13 and IIB–8  Does your organization have any licensee or subsidiary operations in foreign countries?

Q. IIA–14 and IIB–9  (If YES) What measurement system is used in your foreign operations?

About 11 percent of all responding firms stated that they had foreign licensees or subsidiaries. A larger percentage of firms with 250 or more employees had licensees/subsidiaries than firms in either of the smaller size classes.
PERCENT FIRMS WITHIN EACH INDUSTRY USING "METRIC UNITS" OR USING "BOTH U.S. AND METRIC UNITS" TO DESCRIBE PACKAGES (BY MEASUREMENT DIMENSION)

A. Agriculture  H. Wholesale Trade
B. Forestry / Fisheries  I. Retail Trade
C. Mining  J. Finance
D. Construction  K. Insurance
E. Transportation  L. Real Estate
F. Communications  M. Services
G. Utilities
All firms which stated that they had licensee or subsidiary operations in foreign countries (N=291, 11%) were asked about the measurement system used in these foreign operations. The majority of those firms (61% of the subgroup or about 8% of the total sample) said that they use metric “sometimes” for foreign operations: 36 percent used metric exclusively and 25 percent used both U.S. and metric. Metric usage appeared to be related to the size of the responding firms:

<table>
<thead>
<tr>
<th>Number of employees</th>
<th>1-19</th>
<th>20-249</th>
<th>250+</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Had</td>
<td>2</td>
<td>5</td>
<td>27</td>
<td>11</td>
</tr>
<tr>
<td>Did not have</td>
<td>95</td>
<td>91</td>
<td>68</td>
<td>85</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Measurement system used in foreign operations</th>
<th>Number of employees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1-19</td>
</tr>
<tr>
<td>(N=17)</td>
<td></td>
</tr>
<tr>
<td>Percent</td>
<td></td>
</tr>
<tr>
<td>U.S.</td>
<td>23</td>
</tr>
<tr>
<td>Metric</td>
<td>23</td>
</tr>
<tr>
<td>Both U.S. and metric</td>
<td>29</td>
</tr>
</tbody>
</table>

In the 1–19 employee size class, the largest percentage (29%) of firms used “both U.S. and metric” in foreign operations. There were nearly equal percentages of these small firms in all these categories of measurement system usage, however. In the 20–249 employee size class, the largest percentage of firms (38%) used the U.S. system exclusively in foreign operations, with only 12 percent using both systems. In the group of largest firms, the highest percentage of firms used the metric system exclusively (39%) for foreign operations.

If the combined foreign operation data are examined for only those respondents who answered “metric,” or “both U.S. and metric” (p. 80), the amount of metric usage shows an even more striking difference. The differences between size classes of firms becomes more apparent. A greater percentage of the smallest companies use both measurement systems simultaneously, but the largest companies were more prone to use metric exclusively in foreign operations. These figures may reflect either greater flexibility in operation or differences in size of investments abroad—the larger the operational facility, the more urgent the need to adapt to the customs of the host.


country. Medium-sized companies have often passed the point of maximum flexibility in company activities but have not yet reached a size where adaptation becomes mandatory. Medium-sized firms in this study often reflected the most conservative point of view of the 3 employer groups.

**TABLES 28 & 29B**

There was wide variation among industry groups in terms of the percentages of firms which had foreign licensees or subsidiaries. The 2 measurement system(s) used in foreign operations were also employed in varying proportions by the different industries.

<table>
<thead>
<tr>
<th>Industry group</th>
<th>Percent Firms in that industry having licensees or subsidiaries</th>
<th>Percent using each measurement system for foreign operations</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Percent</td>
</tr>
<tr>
<td>Wholesale</td>
<td>102</td>
<td>24</td>
</tr>
<tr>
<td>Mining</td>
<td>25</td>
<td>23</td>
</tr>
<tr>
<td>Finance</td>
<td>17</td>
<td>14</td>
</tr>
<tr>
<td>Services</td>
<td>70</td>
<td>11</td>
</tr>
<tr>
<td>Transportation</td>
<td>29</td>
<td>11</td>
</tr>
<tr>
<td>Insurance</td>
<td>6</td>
<td>10</td>
</tr>
<tr>
<td>Forestry</td>
<td>2</td>
<td>10</td>
</tr>
<tr>
<td>Utilities</td>
<td>3</td>
<td>5</td>
</tr>
<tr>
<td>Retail</td>
<td>18</td>
<td>4</td>
</tr>
<tr>
<td>Communications</td>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>Construction</td>
<td>13</td>
<td>4</td>
</tr>
<tr>
<td>Real Estate</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>Agriculture</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>Total</td>
<td>291</td>
<td></td>
</tr>
</tbody>
</table>

1 Listed in decreasing order of percent firms in that industry having licensees or subsidiaries in foreign countries.

2 Note that these industries have fewer than 10 firms which had licensees or subsidiaries and are, therefore, not discussed below in terms of measurement system used in foreign operations.

3 Percentages across these 3 columns may not add to 100 percent because the "Don't Knows" are not shown.
There was little consistency among industries with respect to the relative percentages of firms which used either measurement system. In all groups, however, a greater percentage of firms used either U.S. exclusively or metric exclusively (combining responses of "U.S." and "METRIC") than used a combination of the two.

When the responses "METRIC" and "BOTH U.S. AND METRIC" are combined it is apparent that a majority of firms used metric at least part of the time while only a relatively small percentage used the U.S. system exclusively.

The construction industry is notable for having the highest percentage of firms using metric exclusively in foreign operations and the lowest using both U.S. and metric.

Thus, in general: Firms having licensee or subsidiary operations in foreign countries are more likely to use one measurement system exclusively in foreign operations, rather than to use both. However, these firms are also more likely to use the metric system at least partially in foreign operations than they are to use the U.S. system exclusively.

TABLES 30A & B

Qs. IIA–15 and IIB–10 Why is that system used?

The 291 respondents who stated that their firms had licensees or subsidiaries in foreign countries were asked why they used the measurement system they had named. The answer given most frequently was that the system being used was the national standard in the country of operation (51%). This response was the favored reply in all employer size classes.

The next most frequently given response varied according to size class. The measurement system referred to is obvious from the statement of the answer.

<table>
<thead>
<tr>
<th>Number of employees in firm</th>
<th>Most commonly given response by size class</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>1–19 (N = 17)</td>
<td>National standard in that country</td>
<td>41</td>
</tr>
<tr>
<td>(N = 17)</td>
<td>Items originate in U.S.</td>
<td>18</td>
</tr>
<tr>
<td>20–249 (N = 42)</td>
<td>Foreign customers understand</td>
<td>12</td>
</tr>
<tr>
<td>(N = 42)</td>
<td>National standard in that country</td>
<td>36</td>
</tr>
<tr>
<td>250+ (N = 232)</td>
<td>Easy to convert</td>
<td>12</td>
</tr>
<tr>
<td>(N = 232)</td>
<td>Items originate in U.S.</td>
<td>12</td>
</tr>
<tr>
<td>All employees (N = 291)</td>
<td>National standard in that country</td>
<td>55</td>
</tr>
<tr>
<td></td>
<td>Foreign customers understand</td>
<td>9</td>
</tr>
<tr>
<td></td>
<td>Most efficient system</td>
<td>6</td>
</tr>
<tr>
<td></td>
<td>Items originate in U.S.</td>
<td>6</td>
</tr>
<tr>
<td></td>
<td>National standard in that country</td>
<td>51</td>
</tr>
</tbody>
</table>

*Among the industry groups having more than 10 firms which had licensees or subsidiaries.*
The industries most frequently naming the reasons for measurement usage shown in the table on the preceding page were:

<table>
<thead>
<tr>
<th>Reason</th>
<th>Industry</th>
<th>Percent firms having foreign licensees/subsidiaries</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Number</td>
</tr>
<tr>
<td>National standard in that country</td>
<td>Mining</td>
<td>17</td>
</tr>
<tr>
<td></td>
<td>Wholesale Trade</td>
<td>59</td>
</tr>
<tr>
<td></td>
<td>Services</td>
<td>37</td>
</tr>
<tr>
<td></td>
<td>Retail Trade</td>
<td>10</td>
</tr>
<tr>
<td></td>
<td>Transportation</td>
<td>11</td>
</tr>
<tr>
<td>Items originate in U.S.</td>
<td>Transportation</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td>Wholesale Trade</td>
<td>9</td>
</tr>
<tr>
<td></td>
<td>Services</td>
<td>3</td>
</tr>
<tr>
<td>Foreign customers understand</td>
<td>Wholesale Trade</td>
<td>10</td>
</tr>
<tr>
<td></td>
<td>Services</td>
<td>5</td>
</tr>
<tr>
<td>Easy to convert</td>
<td>Wholesale Trade</td>
<td>7</td>
</tr>
<tr>
<td></td>
<td>Services</td>
<td>4</td>
</tr>
</tbody>
</table>

The U.S. firms were evidently willing to adapt to foreign measurement to some extent, most often when the importing country required it, but an appreciable percentage implied they felt the world should adapt to the U.S. It can be inferred that many of them probably did not really know how foreign purchasers felt about the measurement system used or how much sales might have been affected because of the system used in fabrication or labeling.

**TABLES 31–32A & B**

**Q IIA–16 and IIB–11**

Did measurement considerations influence your decision to operate a foreign licensee or subsidiary?

**Q. IIA–16a and IIB–11b**

How did measurement considerations influence your decision?

Only 0.2 percent of the total population of firms indicated that measurement considerations had had any effect on their decision to operate or not operate a licensee or subsidiary in a foreign country. Just 4 respondents out of the total of 2563 answered this question affirmatively and each respondent was in a different industry group. So small a number of replies did not yield meaningful information.

**TABLES 33–34A & B**

**Q. 11A–18 and IIB–12**

In general do you think the measurement units or standards used for foreign goods have affected the sales of those goods in the U.S.?

**Q. IIA–19 and IIB–12a**

Why is that?

More than half of the total population of interest (56%) stated that they
thought sales of foreign goods in this county have not been affected, 35 percent gave a noncommittal “Don’t Know” response, but only 12 percent believed that the importation of foreign goods to this country had been influenced by the measurement system used in fabrication or labeling. These percentages were distributed fairly evenly across size classes with the exception that the weight of opinion from the largest firms (58%) was strongest in the “no effect on sales” category. The importations referred to in these answers were those goods imported for sale to others, those imported for the corporate use of these establishments as well as the competitive lines in the respondent’s own fields of industrial or commercial enterprise.

Those industry groups with the highest percentages of firms stating that they thought sales of foreign goods in this county have been affected by the measurement units or standards used (Real Estate, Finance, and Utilities), are industries which describe themselves as nonproduct industries. The industries with the highest percentages of firms stating that sales of foreign goods in this county have not been affected by the measurement units or standards used are highly product related (Wholesale and Retail Trades). This is not what might have been expected.

The reasons given for thinking that foreign goods did pose problems which were related to their base measurement system were chiefly that parts are difficult to obtain, are not interchangeable with those of U.S. products, and are generally more expensive than those made locally. Furthermore, size differences in parts are confusing to many clients. Many foreign products are converted to U.S. measurement equivalents when imported, respondents said, because this conversion is not a difficult process.

Measurement, in general was said to be of little concern to the Agricultural organizations, the Wholesale/Retail Trades, or Services because of the ease of conversion.

The industries chiefly offering the answers summarized above were as follows:

<table>
<thead>
<tr>
<th>Of the 12 percent who said measurements for foreign goods had affected sales:</th>
<th>Industry with highest percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Different measures a disadvantage.</td>
<td>Construction 23</td>
</tr>
<tr>
<td>Parts not interchangeable.</td>
<td>Transportation 37</td>
</tr>
<tr>
<td>Parts difficult to obtain.</td>
<td>Mining 22</td>
</tr>
<tr>
<td>System not understood in U.S.</td>
<td>Wholesale 17</td>
</tr>
<tr>
<td></td>
<td>Agriculture 37</td>
</tr>
<tr>
<td></td>
<td>Wholesale 31</td>
</tr>
<tr>
<td>Of the 53 percent who said measurements for foreign goods had not affected sales:</td>
<td>Industry with highest percentage</td>
</tr>
<tr>
<td>Measurement not a concern.</td>
<td>Forestry/Fisheries 60</td>
</tr>
<tr>
<td>Foreign products converted in U.S.</td>
<td>Transportation 33</td>
</tr>
<tr>
<td></td>
<td>Wholesale 21</td>
</tr>
</tbody>
</table>

31
Other industries had some representation in each of the areas detailed above, but replies were in too small numbers to be considered representative.

Data presented here indicate one thing—in the U.S. there are some difficulties, primarily associated with later repair, in buying goods from abroad which have been fabricated to metric measurement standards. U.S. consumers have been willing to put up with these inconveniences and U.S. merchants have adapted to the demand by converting metric to U.S. units where such translation was necessary. Most goods bought as units do not require immediate servicing and the need for replacement parts and interchangeability is something not all buyers foresee. The kinds of goods which have continuous interchange with the local economy are either imported to the U.S. in small numbers or a servicing capability has been established here to meet the need. The foreign automobile servicing industry is a case in point.

Measurement units used in the manufacturing or processing of goods do not greatly influence sales of foreign produced merchandise in the U.S. For those goods which require a close interchange with the economy, special accommodations have been developed. The U.S. measurement system, then, offers little impediment to the importation of foreign goods.

### TABLE 35A & B

Q. IIA-9 Does your company ever export any U.S. products to foreign countries?

Only those companies which received the product-related form II (IIA), or those which indicated product activity, were asked about export activities (N = 1477).

Export activities appeared to be related to company size: Approximately 41 percent of the largest firms within "product" industries had some export activities as compared with 14 percent for medium-sized and 6 percent for small companies. Twenty percent (N = 298) of the 1477 respondents who were asked this question reported some export activities. (This is 11% of the total population.)

Members of 7 of the 13 sampled industries, as shown in the text table below, carried on considerable export activity. Those not listed either dealt with services only or with intangibles such as Finance, Real Estate, Communications, etc.

<table>
<thead>
<tr>
<th>Industry</th>
<th>Percent of total within industry having exports</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wholesale Trade</td>
<td>38</td>
</tr>
<tr>
<td>Mining</td>
<td>34</td>
</tr>
<tr>
<td>Agriculture, Forestry, Fisheries</td>
<td>20</td>
</tr>
<tr>
<td>Retail Trade</td>
<td>9</td>
</tr>
<tr>
<td>Construction</td>
<td>9</td>
</tr>
<tr>
<td>Utilities</td>
<td>6</td>
</tr>
</tbody>
</table>
DISCUSSION OF TABLES FOR ALL QUESTIONS

TABLES 36–37 A & B

Q. IIA–9 When you export products, do you describe those products with the same measurement units you use for U.S. sales?

Q. IIA–9a Does this change present any problems?

The majority (64%) of the 291 firms who exported goods or services said they used the same measurement units to describe exports as for U.S. sales and 12 percent “sometimes” did. A fairly large percentage (29%) changed to SI for exports. (Metric measures would not have been appropriate for goods exported to Canada and other members of the British Commonwealth at the time the survey was conducted.) Altogether, 32 percent (N=96) respondents “sometimes” or always use metric measurements for exports.

The largest firms more often reported incongruence between the measurement system used to describe products for U.S. sales and for exports than medium and small sized companies did. A greater percentage of large firms than either of the other groups reported the policy of “sometimes” using the same system for both markets, and “sometimes” changing. A smaller percentage of large firms (59%) reported always using the same measurement system for U.S. and export markets than either medium (76%) or small sized firms (70%), thus indicating greater marketing capabilities.

Within industry groups the percentages of exporting firms which followed each of the three measurement policies with respect to exported goods were:

<table>
<thead>
<tr>
<th>Industry group</th>
<th>Percent exporting firms using same system for U.S. &amp; export</th>
<th>Percent exporting firms using different systems U.S. &amp; export</th>
<th>Percent exporting firms sometimes using same system for both U.S. &amp; export</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agriculture (N=20)</td>
<td>85</td>
<td>5</td>
<td>10</td>
</tr>
<tr>
<td>Mining (N=36)</td>
<td>50</td>
<td>28</td>
<td>17</td>
</tr>
<tr>
<td>Construction (N=26)</td>
<td>61</td>
<td>27</td>
<td>11</td>
</tr>
<tr>
<td>Wholesale Trade (N=161)</td>
<td>63</td>
<td>22</td>
<td>12</td>
</tr>
<tr>
<td>Retail Trade (N=38)</td>
<td>82</td>
<td>10</td>
<td>5</td>
</tr>
<tr>
<td>Services (N=9)</td>
<td>44</td>
<td>11</td>
<td>22</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>N=290 of 298 exporters</td>
<td></td>
</tr>
</tbody>
</table>

Inspection of the above list shows that firms in Agriculture and the Retail Trade were more likely to use the same system for both U.S. and export sales than were members of other industry groups. The Mining (28%) and Construction (27%) exporters had the largest percentages of firms which changed measurement systems for export sales or services.

When measurement practices of “not the same” and “sometimes the same” as for U.S. sales are combined, it is apparent that large proportions of the exporting firms in Mining (45%), Services (44%), Construction (38%), and Wholesale Trades (35%) used metric measurements for their exports at least part of the time.
These exporting firms (N=96) were further probed for problems associated with changing or combining measurement systems. Although 57 percent of this population stated that there were no problems, there again was variation among the different-sized firms.

Greater percentages of large firms (64%) and medium-sized firms (40%) stated that changes in measurement systems for exports presented no problems at all. Specific problems cited by 35 percent of the sample fell into two classes: problems associated with converting measurements and with maintaining dual systems.

<table>
<thead>
<tr>
<th>Problems associated with measurement incongruence</th>
<th>Number of employees</th>
<th>1-19 (N=6)</th>
<th>20-249 (N=15)</th>
<th>250+ (N=75)</th>
<th>Total (N=96)</th>
</tr>
</thead>
<tbody>
<tr>
<td>No problems, none</td>
<td>Percent</td>
<td>16</td>
<td>40</td>
<td>64</td>
<td>57</td>
</tr>
<tr>
<td>Conversion problems</td>
<td>Percent</td>
<td>17</td>
<td>33</td>
<td>23</td>
<td>24</td>
</tr>
<tr>
<td>Dual system</td>
<td>Percent</td>
<td>33</td>
<td>13</td>
<td>9</td>
<td>11</td>
</tr>
</tbody>
</table>

In the individual industries, a majority of firms in each stated that there were no problems associated with the use of two measurement systems for domestic and export sales. The proportions of firms giving each response within each industry were roughly the same as for the total population.

The data imply that an exporting firm which uses one measurement system for describing products in the U.S. and another for export sales is more likely to convert from one system to the other than it is to use both systems simultaneously.

The Mining and Wholesale Trade industries had the largest numbers of exporting firms which always or sometimes changed measurement systems for their exports. Eighty-one percent of those Mining firms stated that this measurement policy presented no problems. Conversely, over 40 percent of the Wholesalers mentioned problems associated with using both measurement systems.

TABLES 38-39A & B

Q. IIA-10 How about engineering standards, are they the same as for U.S. sales?
Q. IIA-10a Is this ever a problem for you?

A majority of the 298 exporters stated that they used the same engineering standards for U.S. products as for exports. Less than a sixth used different engineering standards for exports, and some said their operations didn't need any engineering standards for either kind of sales.

Only 4 percent of all exporters claimed they sometimes used one engineering
standard for U.S. sales and another for exports. The difference between this low percentage and the 12 percent who "sometimes" described products in SI for export may indicate the relative difficulty involved in operating with two engineering standards as compared with two kinds of labels or dimension descriptions.

<table>
<thead>
<tr>
<th>Congruence between engineering standards for U.S. sales and export sales</th>
<th>Number of employees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1-19 (N = 30)</td>
</tr>
<tr>
<td>Engineering standards:</td>
<td>Percent</td>
</tr>
<tr>
<td>Same</td>
<td>63</td>
</tr>
<tr>
<td>Not same</td>
<td>13</td>
</tr>
<tr>
<td>Sometimes same</td>
<td>0</td>
</tr>
</tbody>
</table>

The relative percentages of firms which followed each of the 3 policies within each industry group were approximately the same as for the total sample population: The majority in all cases used the same engineering standards for both domestic and foreign sales.

Only 20 percent (N = 58) of all exporters (N = 298) stated that engineering standards for exports were always or "sometimes" different from those used for U.S. sales. When this subgroup was probed for problems associated with changing engineering standards for exports, the majority of the small and medium-sized companies gave no answer to the question.

<table>
<thead>
<tr>
<th></th>
<th>Number of employees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1-19 (N = 4)</td>
</tr>
<tr>
<td></td>
<td>Percent</td>
</tr>
<tr>
<td>No answer</td>
<td>100</td>
</tr>
<tr>
<td>No problems</td>
<td>0</td>
</tr>
<tr>
<td>Some problems</td>
<td>0</td>
</tr>
</tbody>
</table>

The majority of those who did answer, cited no problems in following this policy. A few firms in the medium and large employer classes said they had had some difficulties with conversion and dual systems, but the proportion of these was too small to be significant.

Of the 14 mentions of either conversion or dual system as a problem in conducting export trade, 8 were in the Wholesale Trades.
TABLES 40-41A & B

Q. IIA-11 Do you feel that the volume of your export sales ever depends on the measurement units you use?
Q. IIA-11a (If YES to Q. 11) To what extent?

Preceding questions had led respondents to think about the characteristics of any international trade in which they might have been engaged. They had been asked about the kinds of measurement units used to describe the exported products and the engineering standards which had been employed either in the fabrication or the selling procedures for exported goods. In Qs. 11 and 11a the respondents were queried as to how much they thought the use of U.S. measurement units and standards had affected the volume of goods exported—how much foreign resistance had there been to buying goods fabricated to U.S. sizes.

Only 9 percent (N=26) of the exporting firms indicated that they felt the volume of their export sales depended on the measurement system they used to describe their goods. More large firms (12%) than medium (4%) or small (0%) indicated this dependence.

Within the Mining and Construction industries slightly higher proportions of respondents thought that the volume of their export sales depended at least to some extent on the measurement system used for their exports.

Twenty-three of the largest firms and 3 medium-sized companies gave the following reasons why they believed their export volume depended on the measurement system used:

<table>
<thead>
<tr>
<th>Reasons export volume depends on measurement system</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Competition</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Country requires own system</td>
<td>10</td>
<td>38</td>
</tr>
<tr>
<td>Foreigners dislike conversion</td>
<td>5</td>
<td>19</td>
</tr>
<tr>
<td>Don't Know</td>
<td>2</td>
<td>8</td>
</tr>
<tr>
<td>No Answer</td>
<td>4</td>
<td>15</td>
</tr>
<tr>
<td>Total</td>
<td>26</td>
<td>100</td>
</tr>
</tbody>
</table>

1 Mostly to accommodate to foreign government and customer requirements.

The small numbers of respondents preclude separate analysis by industry group except to say that almost half of those who mentioned the importance of measurement units in exports were in the Wholesale Trades.

From the text table shown above, it appears that the chief reason for using SI was a feeling that if they wished to export goods to foreign countries, they had to adapt to local requirements.
DISCUSSION OF TABLES FOR ALL QUESTIONS

TABLES 42-43 A & B

Q. IIA—12 How about engineering standards, do you feel that the volume of your export sales ever depends on the engineering standards you use?

Q. IIA—12a (If YES to Q. 12) To what extent?

Only 6 percent of the exporting population stated that they felt the volume of their export sales was affected by the engineering standards used. More large firms (7%) than medium (4%) or small (3%) saw standards as an area of concern, but the majority (73%) of exporters said that engineering standards had no effect on volume of sales.

A relatively large percentage (18%) of the exporting firms gave no answer to this question, indicating perhaps that they use no engineering standards in connection with exports.

| Relationship between engineering standards and volume of export sales | Number of employees |
|---|---|---|---|---|
|  | 1-19 | 20-249 | 250+ | Total |
| Export volume:  | Percent | Percent | Percent | Percent |
| Depends on engineering standards | 3 | 4 | 7 | 6 |
| Does not depend on engineering standards | 70 | 72 | 74 | 73 |

The 18 respondents (6% of all exporters) who recognized a link between volume of export sales and the engineering standards used, were probed for extent of the relationship. Seven respondents were unable to elucidate further, and the other 11 responses were so varied that no central tendency appeared. Neither was a pattern evident when those 11 respondents and their choices were tabulated by industry group.

In summary, there may have been reasons why a few respondents thought the kind of engineering standards used affected their export sales, but there was little unanimity in their opinions. This kind of scatter in responses usually reflects uncertainty, perhaps even ignorance of the true causal facts, if indeed they exist at all. The unusually large percentage of “Don’t Know” answers tends to support this hypothesis.

Other nonmanufacturing exporter respondents may have in the majority dealt in products where engineering standards had been required only in the equipment needed to produce the goods. The nonmanufacturing sector of the economy is largely devoted to extracting, processing, and service activities, where the size of the final product depends largely on its origin in nature or its manufacturing process.
TABLES 44A & B

Q. IIA-17  To your knowledge, are the products that you sell in the U.S. also imported to this country by foreign firms?

This question was intended to determine the amount of competition that the U.S. nonmanufacturing industries experience from foreign imports. The query was addressed to all firms that had been classified or identified as product-related. About 50 percent of the largest companies indicated that foreign imports did share their U.S. market. This suggested that the largest companies both here and abroad are the mass producers of widely consumed goods and are, therefore, probably competitive both in the U.S. and elsewhere.

Small and moderate sized companies, which deal much more frequently in specialty goods, had less competition from foreign imports—only about 40 percent acknowledged it.

<table>
<thead>
<tr>
<th>Relationship between own product and foreign imports</th>
<th>Number of employees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1-19 (N=499)</td>
</tr>
<tr>
<td></td>
<td>20-249 (N=492)</td>
</tr>
<tr>
<td></td>
<td>250+ (N=470)</td>
</tr>
<tr>
<td></td>
<td>Total (N=1461)</td>
</tr>
<tr>
<td>Product imported from foreign countries...</td>
<td>Percent</td>
</tr>
<tr>
<td>Product not imported from foreign countries...</td>
<td>37</td>
</tr>
<tr>
<td>No Answer...</td>
<td>52</td>
</tr>
<tr>
<td>Don't Know...</td>
<td>5</td>
</tr>
</tbody>
</table>

Slightly more than half of the firms in the distributive industries—Wholesale and Retail Trades—reported that the products they sold were also imported into the U.S. from foreign countries. Those industries in which the largest number of firms indicated that the product they sold was not imported by foreign firms were Utilities (71%) and Construction (65%).

In certain of the other industries (see table below) about half the firms indicated either no competition from foreign imports or said they didn’t know of any. Those industries not listed in the text table were not in the product-oriented part of the sample, i.e., Finance, Real Estate, et al.

It appeared that the industries most directly concerned with exports to other countries, such as Agriculture and the distributive industries were also those most affected by foreign products imported into the United States. Trade is, in other words, a 2-way street. Those activities dealing chiefly with services—Utilities and Construction—were least subject to foreign competition in the U.S.
DISCUSSION OF TABLES FOR ALL QUESTIONS

To your knowledge are the products you sell in the U.S. also imported to this country by foreign firms?

<table>
<thead>
<tr>
<th></th>
<th>Percent product-oriented firms in that industry</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Agriculture</td>
</tr>
<tr>
<td>--------------------------------------</td>
<td>-------------</td>
</tr>
<tr>
<td>Yes</td>
<td>43</td>
</tr>
<tr>
<td>No</td>
<td>42</td>
</tr>
<tr>
<td>Don't Know</td>
<td>6</td>
</tr>
<tr>
<td>No Answer</td>
<td>8</td>
</tr>
</tbody>
</table>

TABLES 45A & B

Q. IIA—17a Are the measurement units or standards for these foreign imports (see Q. 17, tables 44 A & B) different from the ones used in your U.S. sales?

Units or standards used on about 27 percent of the imports to the U.S. were said to be either the same or "sometimes" the same as those employed in goods produced in this country. Nearly two-thirds of these goods bear dimensions in accord with the measurement system in effect in the country of origin. This adherence by foreign producers to the use of SI measurement units has led, of course, to the problems with servicing of imported goods mentioned in Q. IIA—19, Tables 34 A & B.

For products imported into the U.S. the measurement standards were said to be adapted to the American system in these proportions:

| Congruence between U.S. units and measurements used in imported goods 1 | Number of employees |
|---|---|---|---|---|
| | 1-19 (N = 184) | 20-249 (N = 196) | 250+ (N = 241) | Total (N = 621) |
| Units or Standards are: | Percent | Percent | Percent | Percent |
| Not congruent          | 53      | 56      | 66      | 59      |
| Congruent              | 22      | 20      | 17      | 20      |
| Sometimes congruent    | 4       | 9       | 9       | 7       |

1 Only for those firms that had indicated in Q. IIA—17 that the products they sold were also brought into this country by foreign producers.

It will be noted in the table above that the items handled by the major employer firms, the goods with the largest sales volume, were less often adapted by foreign producers to American measurement than were the goods handled by smaller organizations. In the most significant products, either in terms of large numbers of units produced (particularly mass produced) or
in terms of high cost per unit, foreign producers were using only the measurement system of the majority of countries. Foreign manufactured automobiles, for example, are produced to metric engineering standards, and the U.S. consumer, as only one of many market areas, is expected to adapt to these measurements. The mechanical parts of foreign cars are rarely, if ever, sized to U.S. measurement standards.

The degree of congruence between the measurement units used in U.S. and in foreign goods varied by the type of merchandise brought into the country. Those goods marketed in units sized by nature (agricultural produce) were most frequently bundled in U.S. dimensioned packages. The Utilities and Construction industries least often said they found imports in their fields adapted to U.S. standards.

<table>
<thead>
<tr>
<th>Industry 1</th>
<th>Agriculture (N = 40)</th>
<th>Mining (N = 36)</th>
<th>Construction (N = 65)</th>
<th>Utilities (N = 11)</th>
<th>Wholesale Trade (N = 227)</th>
<th>Retail Trade (N = 227)</th>
<th>Service (N = 12)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Standards are:</td>
<td>Percent</td>
<td>Percent</td>
<td>Percent</td>
<td>Percent</td>
<td>Percent</td>
<td>Percent</td>
<td>Percent</td>
</tr>
<tr>
<td>Congruent</td>
<td>25</td>
<td>8</td>
<td>23</td>
<td>9</td>
<td>18</td>
<td>22</td>
<td>17</td>
</tr>
<tr>
<td>Sometimes congruent</td>
<td>10</td>
<td>14</td>
<td>0</td>
<td>0</td>
<td>9</td>
<td>7</td>
<td>0</td>
</tr>
<tr>
<td>Not congruent</td>
<td>30</td>
<td>58</td>
<td>69</td>
<td>82</td>
<td>61</td>
<td>60</td>
<td>58</td>
</tr>
<tr>
<td>Don't Know/No Answer</td>
<td>37</td>
<td>25</td>
<td>9</td>
<td>9</td>
<td>14</td>
<td>12</td>
<td>25</td>
</tr>
</tbody>
</table>

1 Only those firms which had indicated in Q. IIIA-17 that the products they sold were also brought into the U.S. by foreign producers.

In summary, for all industry areas except the Agricultural group, a decided majority of imported goods, when sold in this country, use measurement units or standards of the country of origin. Foreign producers do not appear to need to adapt to the U.S. system in order to provide significant competition in the American market place.

**QUESTIONNAIRE III. CURRENT USE OF MEASUREMENT SYSTEMS IN COMPANY INPUTS**

In Section III of the questionnaire, company use of measurement systems in their own "in-house" operations was investigated. It was assumed that degree of metric usage in such activities would be a fairly direct reflection of both suppliers' activities with regard to the companies in the sample and actual preference by the company managements for metric equipment and supplies.
TABLES 46-58A & B

Qs. III—1  
Does your organization make any significant use of equipment, supplies, components or tools which are described in metric units?

III—1a  
Can you list for me those articles which are described in metric units?

III—1b  
About what percent of your total (METRIC ARTICLE) are described in metric units?

III—1c  
Are those (supplies) (components) (equipment) (tools) you mentioned described in metric units only, or is there dual dimensioning?

III—1d  
Which of them have dual dimensioning?

Detailed answers given to Q. III—1 and its parts required multiple tables for proper analysis of the information. Tables 46 through 58, A & B were all devoted to presentation of the data for this question. In answering Q. 1, 401 respondents (16% of the total sample) indicated some current usage of equipment, supplies, or components described in metric units. Of these, the heaviest users were firms with 250 or more employees.

<table>
<thead>
<tr>
<th>Number of employees</th>
<th>1-19</th>
<th>20-249</th>
<th>250+</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Percent</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| Use metric items    | 102  | 12     | 121  | 14    | 178  | 21    | 401  | 16 |

The users of metric items were probed further to determine the nature of the items they had mentioned.

Summary of Tables 47A, 51A, and 55A

<table>
<thead>
<tr>
<th>Kind of metric item mentioned</th>
<th>Those using any metric item</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
</tr>
<tr>
<td>Equipment or tools...</td>
<td>357</td>
</tr>
<tr>
<td>Supplies</td>
<td>50</td>
</tr>
<tr>
<td>Components</td>
<td>35</td>
</tr>
</tbody>
</table>

1 Multiple answers permitted.
In order to determine whether degree of involvement with foreign commerce had any effect on use in U.S. operations of equipment, supplies, or components described in metric units, two special subpopulations were compared with the total sample population: (1) All firms which export to foreign countries, and (2) All firms having licensee or subsidiary operations in foreign countries.

### Firms Making Significant Use of Equipment, Supplies, Components Described in Metric Units

<table>
<thead>
<tr>
<th></th>
<th>Percent total population (N = 2563)</th>
<th>Percent exporters (N = 298)</th>
<th>Percent firms having licensees/subsidiaries (N = 291)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Uses</td>
<td>16</td>
<td>27</td>
<td>28</td>
</tr>
<tr>
<td>Does not use</td>
<td>83</td>
<td>72</td>
<td>71</td>
</tr>
<tr>
<td>Don't Know/No Answer</td>
<td>1</td>
<td>0.3</td>
<td>1</td>
</tr>
</tbody>
</table>

It appears that when some portion of a firm's business was devoted to foreign commerce, the organization was more likely to use articles described in metric units in its U.S. operations. More than ¼ of both the exporters and the firms having foreign licensees and subsidiaries made significant use of such goods or equipment as compared with barely 16 percent of the total sample population.

The list of articles mentioned by the 401 respondents was then analyzed for each company to determine whether the equipment, supplies, or components, (a) were always described in metric units; or (b) were ever dual dimensioned.

If for example, a respondent said his firm used syringes, drugs, and tape that were described in metric units, he was asked:

"About what percent of all your syringes are described in metric units?"
"About what percent of all your drugs are described in metric units?"
Etc.
"Are these syringes you mentioned described in metric units only, or is there dual dimensioning?"
Etc.

In other words, each firm was asked to estimate what percent of the items mentioned was described in metric units and what percent had dual dimensioning. If 3 items were listed, one of which was always described (100% of the time) in metric units, the code for that company would be 33 percent.
DISCUSSION OF TABLES FOR ALL QUESTIONS

metric (i.e., only one third of the 3 metric articles was always metric). If none of the articles was always described in metric units, the code would be 0 percent metric (i.e., none of the articles was always described in metric units). The same rationale applied to the dual dimensioning category. It should be noted that the figures were based on each firm's responses and could include one or more items. The metric only and dual dimension categories were not mutually exclusive because an article can be consistently described in metric units but still be described in the U.S. system as well.

<table>
<thead>
<tr>
<th>Article</th>
<th>Firms using metric dimensioned items</th>
<th>Firms using metric items which were also dual dimensioned</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>No items always described in metric units (0 percent)</td>
<td>All items always described in metric units (100 percent)</td>
</tr>
<tr>
<td></td>
<td>Number</td>
<td>Percent</td>
</tr>
<tr>
<td>Equipment or Tools</td>
<td>137</td>
<td>35</td>
</tr>
<tr>
<td>Supplies</td>
<td>17</td>
<td>34</td>
</tr>
<tr>
<td>Components</td>
<td>14</td>
<td>40</td>
</tr>
<tr>
<td></td>
<td>No metric items described in both measurement units</td>
<td>All metric items described in both measurement units</td>
</tr>
<tr>
<td></td>
<td>Number</td>
<td>Percent</td>
</tr>
<tr>
<td>Equipment or Tools</td>
<td>226</td>
<td>63</td>
</tr>
<tr>
<td>Supplies</td>
<td>29</td>
<td>59</td>
</tr>
<tr>
<td>Components</td>
<td>19</td>
<td>54</td>
</tr>
</tbody>
</table>

1 Percentages between 0–100 percent are not listed due to insignificant impact. See appendix for complete tables.

Over twice as many articles were labeled in metric units only as were described in both systems (67% versus 32%). This may imply that when a firm used equipment, supplies, or components labeled in metric units it accommodated to SI rather than converting from metric to U.S. This finding could also mean that the articles used were not ones in which the measurement description was critical.

The proportions of members within each industry group citing some usage of equipment, supplies, or components described in metric units were (p. 96):
The responses of those members of each industry group who had indicated significant use of any "metric-described" items were classified to determine the relative proportions who were using metric-described (1) equipment, (2) supplies, and (3) components:

**Type of Item Used, Shown as Percent of Metric Users Within Each Industry**

<table>
<thead>
<tr>
<th>Industry</th>
<th>Number</th>
<th>Equipment or tools</th>
<th>Supplies</th>
<th>Components</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Percent</td>
<td>Percent</td>
<td>Percent</td>
</tr>
<tr>
<td>Forestry/Fisheries</td>
<td>13</td>
<td>83</td>
<td>0</td>
<td>17</td>
</tr>
<tr>
<td>Services</td>
<td>142</td>
<td>100</td>
<td>7</td>
<td>7</td>
</tr>
<tr>
<td>Utilities</td>
<td>14</td>
<td>100</td>
<td>0</td>
<td>20</td>
</tr>
<tr>
<td>Communication</td>
<td>5</td>
<td>100</td>
<td>8</td>
<td>0</td>
</tr>
<tr>
<td>Agriculture</td>
<td>13</td>
<td>100</td>
<td>0</td>
<td>20</td>
</tr>
<tr>
<td>Finance</td>
<td>5</td>
<td>100</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Insurance</td>
<td>2</td>
<td>100</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Transportation</td>
<td>24</td>
<td>92</td>
<td>12</td>
<td>4</td>
</tr>
<tr>
<td>Retail Trade</td>
<td>51</td>
<td>88</td>
<td>10</td>
<td>10</td>
</tr>
<tr>
<td>Construction</td>
<td>34</td>
<td>94</td>
<td>6</td>
<td>3</td>
</tr>
<tr>
<td>Wholesale Trade</td>
<td>80</td>
<td>87</td>
<td>10</td>
<td>15</td>
</tr>
<tr>
<td>Services</td>
<td>142</td>
<td>87</td>
<td>19</td>
<td>8</td>
</tr>
<tr>
<td>Mining</td>
<td>19</td>
<td>89</td>
<td>5</td>
<td>0</td>
</tr>
<tr>
<td>Real Estate</td>
<td>5</td>
<td>80</td>
<td>40</td>
<td>20</td>
</tr>
</tbody>
</table>

More than 91 percent of all firms which used any item that was described in metric units, used an item that was classified as equipment. In 5 industry groups, every firm which mentioned any use of metric items specified a piece of equipment. Overall frequency of use of metric items was higher in some industries—Services, for example. Relatively few metric components were mentioned in comparison to equipment or supplies.

The preceding text table showed that metric described equipment and tools were much more frequently used by U.S. firms than either supplies or com-
ponents. The breakdown given below is, therefore, confined to the equipment/tools reply category only. In this text table, if a responding firm said it used certain metric described items, it was then asked if all such items in its operations were metric described. If it replied affirmatively, its usage was listed as 100 percent. If only half of the same kinds of articles were metric dimensioned, then the percentage shown is 50 percent. These answers indicate the degree of intrusion of certain metric dimensioned items into U.S. nonmanufacturing operations. If a company once starts using an item from a certain supplier and obtains a stock of tools or equipment that satisfy certain operational requirements, it is highly likely the organization will continue to use such items if performance is satisfactory. Forty-eight percent of metric equipment users said, as a matter of fact, that all the units they had of any particular type of equipment were described by metric units. (See Table 49A.)

Figures in the table below show the beginnings of such incursion, mostly by foreign suppliers. Adaptation by the U.S. consumer to the SI dimensions usually seems to take the form of relabeling the item in U.S. units, or ignoring the problem if output unit size is not critical.

In summary, about 16 percent of all the respondent organizations used at least some metric described equipment, supplies, or components in their own company operations. Two-thirds of those metric items were employed without shift to the U.S. equivalent dimensions. All 13 industries had at least a few metric item users, mostly of equipment.

### Users of Metric Equipment or Tools

<table>
<thead>
<tr>
<th>Industry group</th>
<th>Number</th>
<th>Percent metric items always described in metric units</th>
<th>Percent metric items described in both U.S. and metric units</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>0 Percent</td>
<td>100 Percent</td>
</tr>
<tr>
<td>Agriculture..</td>
<td>13</td>
<td>33</td>
<td>50</td>
</tr>
<tr>
<td>Forest/Fisheries</td>
<td>6</td>
<td>20</td>
<td>40</td>
</tr>
<tr>
<td>Mining</td>
<td>17</td>
<td>59</td>
<td>29</td>
</tr>
<tr>
<td>Construction</td>
<td>32</td>
<td>59</td>
<td>23</td>
</tr>
<tr>
<td>Transportation</td>
<td>25</td>
<td>50</td>
<td>45</td>
</tr>
<tr>
<td>Communication</td>
<td>5</td>
<td>60</td>
<td>20</td>
</tr>
<tr>
<td>Utilities</td>
<td>14</td>
<td>21</td>
<td>64</td>
</tr>
<tr>
<td>Wholesale Trade</td>
<td>72</td>
<td>37</td>
<td>51</td>
</tr>
<tr>
<td>Retail Trade</td>
<td>48</td>
<td>27</td>
<td>62</td>
</tr>
<tr>
<td>Finance</td>
<td>5</td>
<td>100</td>
<td>0</td>
</tr>
<tr>
<td>Insurance</td>
<td>2</td>
<td>0</td>
<td>100</td>
</tr>
<tr>
<td>Real Estate</td>
<td>4</td>
<td>0</td>
<td>75</td>
</tr>
<tr>
<td>Services</td>
<td>126</td>
<td>34</td>
<td>50</td>
</tr>
</tbody>
</table>

1 Percentages between 0 percent and 100 percent are omitted. See appendix, Tables 49B and 50B for complete tables. Some duplication occurs between the 2 categories of use listed here.

2 No metric described articles used.

3 All metric items used are metric described.
TABLES 59-71A & B

Qs. III-2  Now I'd like to ask about engineering standards. Does your organization make any significant use of equipment, supplies, components or tools which are designed to metric engineering standards?

III-2a Which articles are designed to metric engineering standards?

III-2b About what percent of your total \( (METRIC ARTICLE) \) are designed to metric standards?

III-2c Are those \( (supplies) \) \( (components) \) \( (equipment) \) \( (tools) \) which you mentioned designed to strictly metric standards, or is there dual dimensioning?

III-2d Which of them have dual dimensioning?

About 91 percent of the total sample of respondents said that they did not make any significant use of equipment, supplies, or components designed to metric engineering standards. (There is a possibility that this percentage may be spuriously high due to the fact that 90 percent of the company spokesmen in the sample were managerial rather than technical personnel, and they may not, in fact, have been aware of equipment, tools, etc. originally designed to metric engineering specifications.)

A little less than 7 percent \( (N=173) \) of the respondents answered that their organizations did use items manufactured to SI engineering standards. The detailed analysis was necessarily based on these respondents only. In consequence, results shown in some of the tables below are based on rather small numbers of respondents and should be viewed with caution.

Slightly more large firms than medium or small said they used metric designed equipment, etc:

<table>
<thead>
<tr>
<th>Number of employees</th>
<th>1-19</th>
<th>20-249</th>
<th>250+</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Num- per</td>
<td>Num- per</td>
<td>Num- per</td>
<td>Num- per</td>
</tr>
<tr>
<td>Firms making signif-</td>
<td>39</td>
<td>5</td>
<td>54</td>
<td>6</td>
</tr>
<tr>
<td>ic use of equip-</td>
<td>ment, etc., designed to metric engineering standards...</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

The proportions of responses to this question from two special subpopulations were compared with those of the total sample population. The premise of the comparison was that involvement in foreign commerce might be related to a firm’s use, in its U.S. operations, of equipment, supplies, or components designed to metric standards.
DISCUSSION OF TABLES FOR ALL QUESTIONS

Firms making significant use of equipment, supplies, or components designed to metric standards

<table>
<thead>
<tr>
<th>Use</th>
<th>Percent total population (N=2563)</th>
<th>Percent exporting firms (N=298)</th>
<th>Percent firms having licensees/subsidiaries (N=291)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Use</td>
<td>7</td>
<td>14</td>
<td>16</td>
</tr>
<tr>
<td>Not use</td>
<td>91</td>
<td>83</td>
<td>80</td>
</tr>
<tr>
<td>Don't Know/No Answer</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
</tbody>
</table>

The percentages of firms that said they used articles designed to metric standards in each of the two subpopulations were at least twice as large as the percentage of firms of the total sample population. Just as for use of articles described in metric units, it might be inferred that firms having dealings with foreign countries are more likely, because of that commerce, to make more use of metric standard equipment, supplies, or components. This inference is further supported by the finding that large firms made more use of metric standard items, since approximately 35 percent of the firms with 250 or more employees were either exporters or had foreign licensees/subsidiaries.

Of the 173 users of metric designed items, by far the majority had invested in equipment or tools:

Summary of Tables 60A, 64A, and 68A

<table>
<thead>
<tr>
<th>Metric item used:</th>
<th>Number of employees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1-19</td>
</tr>
<tr>
<td>Equipment/tools</td>
<td>39</td>
</tr>
<tr>
<td>Supplies</td>
<td>10</td>
</tr>
<tr>
<td>Components</td>
<td>8</td>
</tr>
</tbody>
</table>

The next inquiries were addressed to determining how many kinds of articles were used by the responding company, and what percent of each type were designed to metric engineering standards. About half of the metric-designed equipment users said they used only one kind of metric standard equipment.

These relative proportions correspond well to those obtained in the answers to Q. III—1, immediately preceding.
Large firms mentioned more kinds of metric standard equipment than smaller firms did. (See Table 61A.)

When respondents thought about the percentages of their operating equipment, tools, supplies, or components that were metric designed, a majority of this subpopulation said all (100%) of those kinds of equipment or tools and all of those kinds of supplies were designed to metric standards:

<table>
<thead>
<tr>
<th>Metric designed item</th>
<th>Percent of those items that are always (100 percent) designed to metric engineering standards</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
</tr>
<tr>
<td>Equipment/Tools</td>
<td>74</td>
</tr>
<tr>
<td>Supplies</td>
<td>10</td>
</tr>
<tr>
<td>Components</td>
<td>5</td>
</tr>
</tbody>
</table>

Apparently, fewer firms consistently used metric-designed components than all other types of material.

Respondents were also asked (for each item mentioned), whether the item was designed to metric standards only or whether U.S. standards were also used. These answers indicated that few of their metric-designed items were dual-dimensioned:

<table>
<thead>
<tr>
<th>Metric designed item</th>
<th>Percent of those items that are dual dimensioned</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
</tr>
<tr>
<td>Equipment/Tools</td>
<td>29</td>
</tr>
<tr>
<td>Supplies</td>
<td>4</td>
</tr>
<tr>
<td>Components</td>
<td>5</td>
</tr>
</tbody>
</table>

Articles designed to metric engineering standards were not widely used by any one industry group. Those industries showing greatest usage of such items were (p. 101):
DISCUSSION OF TABLES FOR ALL QUESTIONS

<table>
<thead>
<tr>
<th>Industry</th>
<th>Users of items with metric engineering standards</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
</tr>
<tr>
<td>Services</td>
<td>61</td>
</tr>
<tr>
<td>Wholesale Trade</td>
<td>33</td>
</tr>
<tr>
<td>Retail Trade</td>
<td>18</td>
</tr>
<tr>
<td>Transportation</td>
<td>16</td>
</tr>
<tr>
<td>Construction</td>
<td>14</td>
</tr>
<tr>
<td>Mining</td>
<td>11</td>
</tr>
<tr>
<td>Forestry/Fisheries</td>
<td>3</td>
</tr>
</tbody>
</table>

The largest groups of users of metric standard equipment/tools were in the same industries:

<table>
<thead>
<tr>
<th>Industry</th>
<th>Users of equipment tools with metric engineering standards</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
</tr>
<tr>
<td>Services</td>
<td>54</td>
</tr>
<tr>
<td>Wholesale Trade</td>
<td>27</td>
</tr>
<tr>
<td>Construction</td>
<td>12</td>
</tr>
<tr>
<td>Transportation</td>
<td>13</td>
</tr>
<tr>
<td>Retail Trade</td>
<td>11</td>
</tr>
<tr>
<td>Mining</td>
<td>10</td>
</tr>
<tr>
<td>Forestry/Fisheries</td>
<td>2</td>
</tr>
</tbody>
</table>

Tabulations by industry for supplies and components were inadequate for further analysis.

In summary, the great majority (91%) of respondents did not make any significant use of equipment, supplies, or components which were designed to metric standards.

Of the 7 percent who did use metric-designed items, the great majority (84%) had invested in equipment/tools. If they used a metric-designed item, all items of that type tended to be designed to metric engineering standards. Less than half of their metric-designed items were also designed to U.S. engineering standards.

The Services industry had the largest number of users of metric-designed goods.
TABLES 72–73A & B

Q. III—3 Were the metric articles you mentioned manufactured in the U.S. or in a foreign country?

Q. III—3a Could you please estimate what percent were manufactured in a foreign country?

Respondents who indicated current usage of the metric system in inputs to company operations (N=445, 17%) were asked where the articles they mentioned had been manufactured.

<table>
<thead>
<tr>
<th>Place where metric articles manufactured:</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.</td>
<td>123</td>
<td>28</td>
</tr>
<tr>
<td>Foreign Country</td>
<td>111</td>
<td>25</td>
</tr>
<tr>
<td>Both U.S. &amp; Foreign</td>
<td>69</td>
<td>15</td>
</tr>
<tr>
<td>No Answer, Don't Know</td>
<td>140</td>
<td>31</td>
</tr>
<tr>
<td>Total</td>
<td>445</td>
<td>100</td>
</tr>
</tbody>
</table>

They reported considerable use of metric articles produced in the U.S. but only slightly more than of articles imported from foreign countries. Large companies contributed the greatest support to the foreign market; small and moderate-sized firms primarily supported U.S. production; and all groups supported a combination of U.S. and foreign manufacturers in about equal proportions.

Purchase of Metric Items by Source of Manufacture

<table>
<thead>
<tr>
<th>Source</th>
<th>1–19</th>
<th>20–249</th>
<th>250+</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Percent</td>
<td>Number</td>
</tr>
<tr>
<td>U.S.</td>
<td>35</td>
<td>31</td>
<td>41</td>
</tr>
<tr>
<td>Foreign country</td>
<td>23</td>
<td>20</td>
<td>26</td>
</tr>
<tr>
<td>Both U.S. &amp; Foreign</td>
<td>16</td>
<td>14</td>
<td>22</td>
</tr>
<tr>
<td>No Answer, Don't Know</td>
<td>38</td>
<td>33</td>
<td>46</td>
</tr>
</tbody>
</table>
The 15 percent (N=69) who answered “Both U.S. and Foreign” were questioned further to determine what percent of these articles had been manufactured in a foreign country.

<table>
<thead>
<tr>
<th>Percentage 1 of those “both U.S. and foreign” company-used metric articles which came from abroad</th>
<th>Percent firms having that percentage of metric articles manufactured abroad</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
</tr>
<tr>
<td>1-5</td>
<td>9</td>
</tr>
<tr>
<td>6-10</td>
<td>8</td>
</tr>
<tr>
<td>11-25</td>
<td>11</td>
</tr>
<tr>
<td>26-50</td>
<td>10</td>
</tr>
<tr>
<td>51-99</td>
<td>15</td>
</tr>
<tr>
<td>Cannot determine percent</td>
<td>12</td>
</tr>
</tbody>
</table>

1 No Answer, 0 percent and 100 percent (N=3) categories omitted as being in error. See Appendix Table 72A for complete figures.

The majority of buyers (55%) said that less than 50 percent of their purchases were imported, thus indicating a partial but not critical dependence on foreign manufacturers. Seventeen percent of the firms were not able to stipulate the impact of foreign production on the metric articles they used, but indicated that some foreign influence was present.

To put these figures into perspective: If the categories “Foreign Country” and “Both U.S. & Foreign” are combined, 131 firms (about 5% of the total sample) purchased metric goods which were of foreign origin. For about half of these 131 firms all metric goods purchased were manufactured in foreign countries. About 6 percent (of the total sample) or 162 firms bought only U.S. produced metric goods and 143 or 5 percent didn’t know where their metric articles had originated. Overall, the use of metric articles manufactured in the U.S. was of significant magnitude. Unfortunately there was no way to discern from the present data whether this was a static or an increasing figure.

In nearly all industries some of the firms which used metric designed/described goods “in house”, bought foreign produced goods. The following text table shows that users of U.S. produced metric items were largely concentrated in the Agriculture, Retail Trade, Mining, Services, and Wholesale Trade industries. (Industry groups having fewer than 10 firms which were using metric-designed/described items are disregarded in this discussion, although they are included in the table.) Construction, Transportation, Utilities, and Wholesale Trade had high percentages of users of foreign produced goods.
Of Those Firms Using Metric Designed/Described Items, Place Where Metric Good was Manufactured

<table>
<thead>
<tr>
<th>Industry</th>
<th>U.S. produced</th>
<th>Foreign produced</th>
<th>Both U.S. and foreign</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Percent Industry</td>
<td>Number</td>
</tr>
<tr>
<td>Insurance</td>
<td>1</td>
<td>50</td>
<td>0</td>
</tr>
<tr>
<td>Agriculture</td>
<td>6</td>
<td>40</td>
<td>0</td>
</tr>
<tr>
<td>Real Estate</td>
<td>2</td>
<td>40</td>
<td>0</td>
</tr>
<tr>
<td>Retail Trade</td>
<td>19</td>
<td>34</td>
<td>13</td>
</tr>
<tr>
<td>Mining</td>
<td>7</td>
<td>33</td>
<td>4</td>
</tr>
<tr>
<td>Communication</td>
<td>2</td>
<td>33</td>
<td>2</td>
</tr>
<tr>
<td>Services</td>
<td>45</td>
<td>28</td>
<td>30</td>
</tr>
<tr>
<td>Wholesale Trade</td>
<td>22</td>
<td>25</td>
<td>24</td>
</tr>
<tr>
<td>Finance</td>
<td>2</td>
<td>25</td>
<td>1</td>
</tr>
<tr>
<td>Utilities</td>
<td>3</td>
<td>21</td>
<td>5</td>
</tr>
<tr>
<td>Transportation</td>
<td>6</td>
<td>21</td>
<td>11</td>
</tr>
<tr>
<td>Construction</td>
<td>7</td>
<td>19</td>
<td>18</td>
</tr>
<tr>
<td>Forestry/Fisheries</td>
<td>1</td>
<td>14</td>
<td>2</td>
</tr>
</tbody>
</table>

1 Total number of users of metric-designed/described items in these industries is less than 10.

Only Services and Wholesale Trade had appreciable percentages of metric users who purchased "Both U.S. and Foreign" produced goods. The breakdown of sources in the "Both U.S. and Foreign" data were too scattered and the numbers too small to permit meaningful analysis. (See table 73B).

In summary, slightly more metric-designed/described articles used in company operations were U.S. produced. The chief users of these U.S. produced metric goods were in Agriculture, Retail Trade, Mining, Services, and Wholesale Trade. The Construction industry was the only industry in which the majority of users of such metric goods purchased items of foreign manufacture. In two industries, Services and Wholesale Trade, there were approximately equal numbers of firms using each of the three sources of metric items.

In terms of the total sample population, about 6 percent of the respondent companies bought U.S. and 5 percent purchased foreign metric goods for "in-house" use.

**TABLES 74—75A & B**

(If Respondent stated either that he used goods described in metric units or designed to metric standards)
Q. III—4 Has your company found any particular advantages in using metric goods or equipment?

Q. III—5 How about any disadvantages or problems associated with such metric goods or equipment?

The group of firms (N=445, 17% of the total sample) which stated that they used within their own company operations equipment, supplies, or components described in metric units or designed to metric standards, comprised a group that should have had special knowledge about advantages and disadvantages associated with the use of these items in the U.S.

About 41 percent of the firms which use metric-designed/described goods listed one or more advantages associated with that use while only 24 percent of those 445 firms listed one or more disadvantages. (See “none” categories in tables 74 and 75A.) About 64 percent of the 301 answers to Qs. 4 and 5 (multiple answers were permitted) concerned something advantageous with regard to the metric items used; while only 36 percent of the replies could be classified as disadvantages associated with the use of SI designed/described items.

The advantages and disadvantages mentioned fell into several major categories:

<table>
<thead>
<tr>
<th>Number of employees</th>
<th>1-19 (N=112)</th>
<th>20-249 (N=136)</th>
<th>250+ (N=197)</th>
<th>Total (N=445)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Percent</td>
<td>Percent</td>
<td>Percent</td>
<td>Percent</td>
</tr>
<tr>
<td>1. Advantages</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Easier to use</td>
<td>11</td>
<td>14</td>
<td>16</td>
<td>14</td>
</tr>
<tr>
<td>&quot;More accurate&quot;</td>
<td>12</td>
<td>7</td>
<td>13</td>
<td>11</td>
</tr>
<tr>
<td>Standardized</td>
<td>5</td>
<td>8</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>13</td>
<td>12</td>
<td>14</td>
<td>13</td>
</tr>
<tr>
<td>None (don't know of any)</td>
<td>62</td>
<td>62</td>
<td>55</td>
<td>59</td>
</tr>
<tr>
<td>2. Disadvantages</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Difficult to convert</td>
<td>8</td>
<td>7</td>
<td>10</td>
<td>8</td>
</tr>
<tr>
<td>Service/Repair Parts Difficulty</td>
<td>5</td>
<td>5</td>
<td>9</td>
<td>7</td>
</tr>
<tr>
<td>Education/unfamiliarity</td>
<td>2</td>
<td>7</td>
<td>7</td>
<td>5</td>
</tr>
<tr>
<td>Dual system</td>
<td>2</td>
<td>1</td>
<td>4</td>
<td>3</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>0</td>
<td>0</td>
<td>0.5</td>
<td>0.2</td>
</tr>
<tr>
<td>None (don't know of any)</td>
<td>81</td>
<td>78</td>
<td>71</td>
<td>76</td>
</tr>
</tbody>
</table>

Large firms tended to cite slightly more advantages and disadvantages than smaller firms.

It will be noted from the table above that the advantages cited for using metric equipment/tools, components, or supplies were all factors which referred to characteristics of the metric system itself. Conversely, the disadvan-
tages listed centered around the fact that the metric system was not widely known or used in the U.S. None of the disadvantages referred to a disadvantage of the measurement system as such.

Disregarding those industries with fewer than 10 users of metric described/designed items; Agriculture, Services, Wholesale and Retail Trades most frequently mentioned the 3 specific advantages shown in the text table preceding. Frequencies in each industry group for the disadvantage answer categories were too scattered to draw much information, however; Agriculture, Construction, Wholesale Trade, and Services had higher percentages of their members mentioning "difficult to convert."

In summary, of 445 users of metric-designed/described materials, almost twice as many mentioned advantages as disadvantages in using these articles. All the advantages listed were associated with the characteristics of the metric measurement system itself; all disadvantages dealt with the use of metric items in the present U.S. setting.

**TABLES 76—77A & B**

**Q. III—6** Which of the following phrases best describes how important measurements and measurement calculations are to your overall company operations?

**Q. III—7** If you think of the total man-hours in your organization that are devoted to making measurements or measurement calculations, about what percent of this total would you estimate is spent using the metric measurement system?

Measurements were considered to be a "very important" part of company operations by nearly half the total sample of nonmanufacturing organizations but a greater proportion of the largest companies said so than either medium or small:

<table>
<thead>
<tr>
<th>Level of importance of measurement in company operations</th>
<th>Number of employees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1-19</td>
</tr>
<tr>
<td>Very important</td>
<td>38</td>
</tr>
<tr>
<td>Moderately important</td>
<td>20</td>
</tr>
<tr>
<td>Relatively unimportant</td>
<td>21</td>
</tr>
<tr>
<td>Not at all important</td>
<td>21</td>
</tr>
</tbody>
</table>

About 20 percent of the responding firms spent at least a little time using metric measurements and, again, the group of largest companies used SI more often than the smaller sized respondents:
DISCUSSION OF TABLES FOR ALL QUESTIONS

<table>
<thead>
<tr>
<th>Percent usage of SI measurements</th>
<th>Number of employees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1-19 (N=830)</td>
</tr>
<tr>
<td>Percent</td>
<td>Percent</td>
</tr>
<tr>
<td>1-5</td>
<td>6.2</td>
</tr>
<tr>
<td>6-10</td>
<td>2.0</td>
</tr>
<tr>
<td>11-100</td>
<td>4.9</td>
</tr>
</tbody>
</table>

1 See Table 77A for detailed breakdown.

Measurement was said to be "very important" in company activities by the percentages of respondents in each industry as presented below. The accompanying column shows the proportions of members in each of these groups which devoted at least 1 percent of their organizational man hours to usage of metric measurement. It will be noted that correspondence between the two columns of data is not high.

<table>
<thead>
<tr>
<th>Industry</th>
<th>Percent of industry</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Measurement very important</td>
</tr>
<tr>
<td>Construction</td>
<td>75</td>
</tr>
<tr>
<td>Real Estate</td>
<td>66</td>
</tr>
<tr>
<td>Utilities</td>
<td>61</td>
</tr>
<tr>
<td>Forest/Fisheries</td>
<td>58</td>
</tr>
<tr>
<td>Mining</td>
<td>53</td>
</tr>
<tr>
<td>Wholesale Trades</td>
<td>52</td>
</tr>
<tr>
<td>Transportation</td>
<td>52</td>
</tr>
<tr>
<td>Communication</td>
<td>44</td>
</tr>
<tr>
<td>Agriculture</td>
<td>41</td>
</tr>
<tr>
<td>Retail Trades</td>
<td>38</td>
</tr>
<tr>
<td>Services</td>
<td>35</td>
</tr>
<tr>
<td>Finance</td>
<td>11</td>
</tr>
<tr>
<td>Insurance</td>
<td>8</td>
</tr>
</tbody>
</table>

In summary, both the use of measurement and the employment of the metric system were somewhat more important to large companies than to small. Measurement was most important in the company activities of the Construction and Real Estate industries but both of these groups had relatively few metric users. Every industry, however, had at least a few users of the SI.

Physical dimensions were least important to those groups dealing primarily in money and investments. Metric measurement was most prevalent in industries in which measurement was chiefly said to be less than "very important" (Communication, Services).
SUMMARY: Sections II and III

Sections II and III of the questionnaire were devoted to current use of the metric system in company outputs and inputs respectively. "Output" questions were concerned with the measurement system used when quoting prices or when describing products for sale. "Input" questions asked about usage of metric-described or metric-designed equipment, supplies, or components within the company's own operations.

The data show that more than twice as many firms used the metric system for some parts of their own "in house" operations as used it for sales-related activities. Only 8 percent of the population of interest said they ever used metric units or standards when quoting prices or when labeling goods for sale. This is compared with 16 percent of the sample who said they made significant use "in house" of metric described equipment, supplies, or components; and 7 percent who made significant use of such articles that were designed to metric standards. (A total of 17% of the sample used metric-described and/or metric-designed items.) When asked to think in terms of percentage of man-hours devoted to metric measurements or measurement calculations in their company operations, 20 percent of the sample said they used the metric system at least a little in these activities.

The same industry groups appeared to be the largest users of the metric system in company inputs and outputs although the percentages of users varied in the same ways as those for the total population. The Transportation and Communications industries were anomalies to this general rule: Communications showed high percentages of metric users in "in house" activities, but no firms which used metric units to quote prices. Transportation, which was one of the industries which had noticeable use of the metric system for sales-related activities, did not report high use of metric units or standards for company inputs.

### Industry Groups Having Largest Percentages of Firms Using Metric Units and or Standards in

<table>
<thead>
<tr>
<th>(1) Company inputs</th>
<th>(2)</th>
<th>(3)</th>
</tr>
</thead>
<tbody>
<tr>
<td>20 Percent or more of industry made significant use of metric-described items</td>
<td>10 Percent or more of industry made significant use of metric-designed items</td>
<td>20 Percent or more of industry used &quot;some&quot; metric for measurements or measurement calculations</td>
</tr>
<tr>
<td>Forestry/Fisheries Services Utilities Communication</td>
<td>Forestry/Fisheries Mining Services</td>
<td>Communication Forestry/Fisheries Services Wholesale Trade Mining Utilities Agriculture</td>
</tr>
</tbody>
</table>
DISCUSSION OF TABLES FOR ALL QUESTIONS

(2) Company outputs

<table>
<thead>
<tr>
<th>Mining</th>
<th>Transportation</th>
<th>Wholesale Trade</th>
<th>Retail Trade</th>
<th>Mining</th>
<th>Forestry/Fisheries</th>
<th>Utilities</th>
<th>Mining</th>
</tr>
</thead>
</table>

QUESTIONNAIRE IV. FUTURE USE OF METRIC MEASUREMENT

Section IV of the questionnaire dealt with the company's own plans for use of the metric system in the future and with its attitudes toward increasing use of SI on a national basis. Many of the questions in this section were devoted to attitudes toward, and probable effects of, a hypothetical planned national program of metrication with specific characteristics. This "planned national program" was defined with specific assumptions so that each company could react to the same basic program and answers would be comparable.

CHARACTERISTICS

1. All major countries except the U.S. are now metric.
2. There would be a nationally planned program in the U.S. to increase the use of the metric measurement system in this country.
3. The changeover to the metric system would be completed by the end of a designated time period.
4. Within the designated time period, all changes to metric language for printed materials such as signs, catalogues, deeds, and labels would be made only when such materials needed to be revised; and all changes to metric sizes or engineering standards would be made only for new or redesigned parts or products.
5. Existing equipment would be used until the end of its normal life cycle; the only changes to metric units would be in dials, gages, and indicating devices.
6. You could establish your own schedule for conversion to metric language or standards, as long as these changes were accomplished within the designated time period.
7. All goods and services normally used by your organization would be available in metric terms as needed and at no extra cost to you.
8. The metric system would be taught in all U.S. schools during the transition period and the general public would be gaining familiarity with the metric measurement system at the same time.

We've adopted those characteristics to find out how a nationally planned program might affect you. Let me emphasize that no program of this type actually exists. It's purely hypothetical.

**TABLES 78A & B**

**Q. IV—1** Do you think that your organization will ever use or increase its use of metric measurements on its own?

On the average, about 6 percent of all respondents said they expected their organizations to increase their use of metric measurement of their own volition, but the great majority of companies in all size categories indicated no such intent. About 10 percent said they would be glad to see the whole U.S. change but their organizations would not change unless the whole economy did. A few more large organizations had some intention of increasing metric usage voluntarily than small ones did (7% compared with 5%).

---

**ESTIMATED FUTURE USE OF THE METRIC SYSTEM ASSUMING NO GOVERNMENT ACTION: "ON THEIR OWN" (BY SIZE CLASS)**

---

The industries most and least frequently saying they probably would adopt greater use of metric measurement on their own were:
DISCUSSION OF TABLES FOR ALL QUESTIONS

<table>
<thead>
<tr>
<th>Most often</th>
<th>Percent</th>
<th>Least often</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Forestry/Fisheries</td>
<td>10.5</td>
<td>Finance</td>
<td>1</td>
</tr>
<tr>
<td>Wholesale</td>
<td>9</td>
<td>Construction</td>
<td>2</td>
</tr>
<tr>
<td>Communication</td>
<td>8</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Services</td>
<td>7</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mining</td>
<td>7</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

The responses given by the subpopulations of (1) exporters, (2) firms having foreign licensees and subsidiaries, and (3) firms currently making significant use of equipment, supplies, or components described in metric units or designed to metric standards, can be compared with the total sample population percentages:

<table>
<thead>
<tr>
<th>Firms which will use or increase use of metric measurements on their own</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent total population (N=2563)</td>
</tr>
<tr>
<td>---------------------------------</td>
</tr>
<tr>
<td>Will increase use</td>
</tr>
<tr>
<td>Will not increase use</td>
</tr>
<tr>
<td>Not unless whole U.S. does</td>
</tr>
<tr>
<td>Don't Know/No Answer</td>
</tr>
</tbody>
</table>

Within all 3 of the subpopulation groups shown in the above table, the percentages of firms which said that they intended to increase their use of metric measurements voluntarily were at least twice as large as the percentage found in the total sample. In the sample population, 149 firms (6%) stated that they would use or increase their use of metric measurements on their own in the foreseeable future. Of these 149 firms, 76 or 51 percent were firms that were already making significant use of equipment, supplies, or components described in metric units or designed to metric standards. In the same vein; there were 445 firms which stated that they were currently making significant use of metric-designed or metric-described goods or equipment. Of these 445 firms, 76 or 17 percent said that they intended to increase their use of metric measurements in the future. The percentage of firms in this special subpopulation was nearly 3 times as great as that with similar intentions in the total sample.

In summary, experience with using metric-designed goods was favorable enough to have inclined a significant proportion of respondents towards in-
creased employment of such items. When this group is added to those who are apparently waiting for "the whole U.S." to change, it appears that about one-sixth of the population has an above-average interest in national adoption of SI.

TABLES 79A, B & C

Q. IV—1a Why is that? (Probe for: why company would or would not ever increase use of metric measurement on its own?)

When probed as to why they would increase their use of metric measurements voluntarily, 34 percent of the 149 spokesmen in this subgroup said increased use of metric measurement would improve the quality of their output or of their performance. About the same percentage of respondents (30%) stated they thought the SI could ease international commerce and a few (13%) mentioned it would help them meet foreign competition.

The chief reason given for having no intention to make greater use of metric measurements voluntarily was that companies thought there was no need to do so (61%), besides which their customers didn't demand it (16%). Fewer small firms (5%) were concerned about the cost of changeover than large organizations were (10%).

Some greater willingness to convert to the metric system may have been implied by those (8%) who said they could not change alone. This group was chiefly comprised of members of the Construction, Transportation, Mining, and Real Estate industries.

By industry the strongest and weakest levels of advocacy of the various reasons given above were:

<table>
<thead>
<tr>
<th>Reason</th>
<th>Most mentions</th>
<th>Percent</th>
<th>Least mentions</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Would ease international commerce.</td>
<td>Forestry/Fisheries</td>
<td>10</td>
<td>Communication</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Wholesale Trade</td>
<td>3</td>
<td>Insurance</td>
<td>0</td>
</tr>
<tr>
<td>Meet foreign competition</td>
<td>Forestry/Fisheries</td>
<td>5</td>
<td>Real Estate</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Transportation</td>
<td>2</td>
<td>Mining</td>
<td>0</td>
</tr>
<tr>
<td>Improve quality/performance.</td>
<td>Communication</td>
<td>8</td>
<td>Agriculture</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Real Estate</td>
<td>6</td>
<td>Forestry/Fisheries</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Utilities</td>
<td>5</td>
<td>Finance</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Insurance</td>
<td>76</td>
<td>Wholesale</td>
<td>51</td>
</tr>
<tr>
<td>No need to increase</td>
<td>Finance</td>
<td>73</td>
<td>Real Estate</td>
<td>53</td>
</tr>
<tr>
<td></td>
<td>Communication</td>
<td>64</td>
<td></td>
<td></td>
</tr>
<tr>
<td>No customer demand</td>
<td>Wholesale</td>
<td>20</td>
<td>Real Estate</td>
<td>6</td>
</tr>
<tr>
<td></td>
<td>Mining</td>
<td>18</td>
<td>Forestry/Fisheries</td>
<td>10</td>
</tr>
<tr>
<td></td>
<td>Retail Trade</td>
<td>17</td>
<td>Utilities</td>
<td>11</td>
</tr>
</tbody>
</table>

1 Percentages of total sample populations within each industry regardless of answer to Q. IV—1.
DISCUSSION OF TABLES FOR ALL QUESTIONS

In conclusion, about 41 percent of the reasons given for no self-initiated action to increase metric usage had to do with relationships with others—industry standards, government requirements, no customer demand, suppliers determine it, etc. On the other hand, less than 9 percent of the answers to this question were concerned with the organization’s own determinations—too difficult to change and do not wish to change our equipment. The overwhelming reason for no self-initiated activity—"no need to change"—was probably a statement of neutrality, an interpretation which is largely substantiated by answers to Qs. IV—1, I—7, & IIA & B—6. In terms of the total sample population (regardless of whether the respondent said his company would or would not increase metric usage on its own) a majority of all respondents (58%) and a majority of respondents in every industry group said that there was "no need" to increase metric usage, meaning that as long as the country used the U.S. system, they were better off not trying to "go metric" by themselves.

TABLES 80–82 A & B

Q. IV—2  (If “YES” to Q. IV—1) When do you think you might begin to make changes in your present measurement system on your own?

Q. IV—3  What do you suppose will be some of the advantages of increasing metric usage?

Q. IV—4  How about disadvantages (of increasing your use of metric measurement?)

About 6 percent (N=149) of the total sample had plans to increase their use of metric measurement of their own volition (Table 78, Q. IV—1) and of these, the largest companies more often than smaller ones had such intentions. The most favored time periods for beginning this increased usage were in 1 year and between 4 and 5 years. More respondents said “Don’t Know” (35%) or gave “No Answer” (40%) than specified a number of years. No respondent specified over 10 years.

The breakdown by industry group of the responses from the 149 firms showed too much scatter to make distinctions. In all industries, the majorities could not specify a number of years, perhaps implying one of two things: either these firms had been already gradually increasing their use of the metric measurement system and, therefore, did not foresee the occurrence of a marked increase; or else, only slight consideration had been given to this question and no actual changeover policies had been set.

When the 149 respondents who predicted voluntary metrication were asked for advantages and disadvantages of such action, there were appreciable differences between the opinions of large and small companies. The advantages most frequently offered were (p. 114):

1See Table 81 A for complete details.
The 3 industries which had appreciable numbers of firms predicting voluntary metrication—Wholesale Trade, Retail Trade, and Services—had all mentioned these SI advantages most often.

Over half (53%) of the 149 respondents who anticipated greater self-initiated use of the metric system said they could see no disadvantages in making such a change. Of the remaining 47 percent intending to increase their use of metric measurement, a few saw problems arising in the areas shown in the table below.

Small organizations listed "confusion" as an outcome of changeover more often than large concerns, but middle-sized groups listed fewer possible disadvantages of increased usage of the metric system.

<table>
<thead>
<tr>
<th>Disadvantage</th>
<th>Percent intending increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>No problems</td>
<td>68</td>
</tr>
<tr>
<td>Inventory</td>
<td>3</td>
</tr>
<tr>
<td>Conversion</td>
<td>9</td>
</tr>
<tr>
<td>Retraining employees</td>
<td>7</td>
</tr>
<tr>
<td>Expense of conversion</td>
<td>6</td>
</tr>
<tr>
<td>Confusion</td>
<td>3</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>11</td>
</tr>
</tbody>
</table>

In summary, about 6 percent of the total sample population expected their own companies to increase their use of metric measurements whether the whole U.S. decides to adopt SI or not. The advantages to this policy centered around ease of using metric units for small firms and interest in standardizing international trade for large firms. Disadvantages were expected to result from the process of conversion.

TABLES 83A & B
Q. IV—5. Let's suppose that the firms from which you buy supplies, equipment, tools, or components increased their use of
metric measures or standards on their own. What effect would that have on your (company) (organization)?

Opinions as to what it would do to company operations if suppliers were to adopt the SI, were so varied that summarization is difficult. Reactions were just about equally divided between statements favorable and unfavorable to the idea. There was little difference between the groups of organizations with different numbers of employees.

It was conceded by some that if suppliers were to change to metric measurement it would affect the operations of the industries being surveyed, but more than 75 percent of all respondents were in the “Don’t Know/No Answer” category. Less than 1 percent added that such action by suppliers could speed up metric conversion.

Favorable and unfavorable reactions were mostly a restatement of ideas presented in the analysis of previous questions:

<table>
<thead>
<tr>
<th>Favorable</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Statement implying easy adjustment</td>
<td>17</td>
</tr>
<tr>
<td>Convert to customer demands</td>
<td>1</td>
</tr>
<tr>
<td>Would increase metric usage</td>
<td>2</td>
</tr>
<tr>
<td>None—no effect</td>
<td>19</td>
</tr>
<tr>
<td>Little effect—general</td>
<td>9</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Unfavorable</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Statement implying difficult adjustment</td>
<td>11</td>
</tr>
<tr>
<td>Conversion problems</td>
<td>4</td>
</tr>
<tr>
<td>Increased costs</td>
<td>3</td>
</tr>
<tr>
<td>Confusion</td>
<td>7</td>
</tr>
<tr>
<td>Inventory problems</td>
<td>3</td>
</tr>
<tr>
<td>Dual dimensioning</td>
<td>5</td>
</tr>
<tr>
<td>Retraining employees</td>
<td>5</td>
</tr>
<tr>
<td>Unrealistic proposal</td>
<td>0.5</td>
</tr>
</tbody>
</table>

Multiple answers allowed.

The “ease of adjustment” percentages in the above text table are worthy of specific comparison. They encapsulate the general trend for all answers given to this question. All but one of the industries in the sample had more spokesmen for “easy adjustment” than for “difficult”. Forestry and Fisheries, the one exception, had one spokesman (5.3%) who thought adjustment would be easy and four (21%) who thought it would be difficult if industry suppliers decided to increase their use of metric measures or standards.

When all favorable and all unfavorable answer percentages are summed in Table 83A, slightly more favorable than unfavorable responses were listed, with the great majority of respondents remaining noncommittal.

In summary, suppliers were not thought to be a key group in the metrification picture. If metric-measure goods (equipment, supplies, etc.) were readily available, slightly fewer difficulties than advantages would result.
Q. IV—6. Do you think your company would face any inventory problems if some industries went metric on their own while others continued to use the U.S. system?

Since the industries in this sample were not manufacturers, except for a few who had dual roles, their confidence in their suppliers was surprising. Only about one third of the total sample said they would expect inventory problems if conversion were haphazard and voluntary. Large organizations expressed more concern than either medium or small companies:

<table>
<thead>
<tr>
<th>Effect on inventory if suppliers were to go metric at different rates</th>
<th>Number of employees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1-19</td>
</tr>
<tr>
<td>Would expect inventory problems</td>
<td>27</td>
</tr>
<tr>
<td>No problems expected</td>
<td>68</td>
</tr>
<tr>
<td>Don't Know/No Answer</td>
<td>5</td>
</tr>
</tbody>
</table>

The individual industries that expected the most trouble with inventory were:

<table>
<thead>
<tr>
<th>Industry</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Utilities</td>
<td>67</td>
</tr>
<tr>
<td>Wholesale Trade</td>
<td>50</td>
</tr>
<tr>
<td>Forestry/Fisheries</td>
<td>47</td>
</tr>
</tbody>
</table>

In all other industries, more respondents did not expect inventory problems than did expect them. A few citations from table 84B will illustrate this point:

<table>
<thead>
<tr>
<th>Industry</th>
<th>Inventory problems</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Expected</td>
</tr>
<tr>
<td>Agriculture</td>
<td>24</td>
</tr>
<tr>
<td>Mining</td>
<td>42</td>
</tr>
<tr>
<td>Construction</td>
<td>39</td>
</tr>
<tr>
<td>Communication</td>
<td>24</td>
</tr>
<tr>
<td>Retail Trade</td>
<td>36</td>
</tr>
<tr>
<td>Services</td>
<td>27</td>
</tr>
</tbody>
</table>
Residual percentages to complete 100 percent appeared in the Don't Know/No Answer category.

The conclusion to be drawn from data in this table is that a substantial majority in all but 3 industries believed that their inventories would not constitute particular problems if change to metric measurement were on a haphazard, voluntary basis by industry. The implication is that there would be intra-industry agreement as to a suitable time for conversion and as long as all members worked on it together, inventory problems would be minimal. England is using voluntary conversion by industry.

**TABLES 85A & B**

Q. IV—6a What would be the nature and extent of those inventory problems?

If the U.S. were to adopt the metric system on a voluntary conversion basis, 36 percent of the organizations surveyed said they would experience problems with their inventories. These 933 respondents described the chief problems anticipated as follows:

<table>
<thead>
<tr>
<th>Problem</th>
<th>Number</th>
<th>Percent total sample</th>
<th>Percent subsample foreseeing problems</th>
<th>Chief industries mentioning</th>
</tr>
</thead>
<tbody>
<tr>
<td>Increased inventory</td>
<td>257</td>
<td>10</td>
<td>27</td>
<td>Wholesale Trade</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Retail Trade</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Mining</td>
</tr>
<tr>
<td>Dual measurement</td>
<td>196</td>
<td>8</td>
<td>21</td>
<td>Wholesale Trade</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Retail Trade</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Mining</td>
</tr>
<tr>
<td>Confusion</td>
<td>168</td>
<td>7</td>
<td>18</td>
<td>Wholesale Trade</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Agriculture</td>
</tr>
<tr>
<td>Expensive</td>
<td>108</td>
<td>4</td>
<td>12</td>
<td>Real Estate</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Services</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Wholesale Trade</td>
</tr>
</tbody>
</table>

The most concerned group were the wholesalers—those middlemen responsible for insuring an adequate flow of goods and services between manufacturer and consumer.

Organizations of all three size categories mentioned inventory problems about equally frequently. The only exception was for one low frequency item not listed in the above text table labeled "hard to replace old parts." Large companies more often expressed this concern than did small ones:

<table>
<thead>
<tr>
<th>Number of employees</th>
<th>1-19</th>
<th>20-249</th>
<th>250+</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hard to replace old parts</td>
<td>1.7</td>
<td>2.2</td>
<td>4.9</td>
<td>3.2</td>
</tr>
</tbody>
</table>

1 Percent based on 933 respondents who had said they anticipated inventory problems.
Large concerns carry large inventories and would expect to stock parts for outmoded equipments. If manufacturers shifted all production equipment to metric measurement, parts for old models might have to be custom-made. The industry most concerned with obtaining old parts was Agriculture (12%).

In summary, the chief inventory problem accompanying metrication by suppliers was the increased numbers of supplies and parts that would have to be stocked. Middlemen were the most concerned group with regard to inventory size but Agriculture and Real Estate expected the most confusion with the advent of increased metric usage by suppliers.

**TABLES 86-87A & B**

Qs. IV-7 and 7a Do you think that the government should take any action to bring about changes in the use of metric units or standards in this country? What sort of action should be taken to bring about these changes?

The answers to this question were stark enough that the percentages will be reproduced in full. It will be noted that a majority of large and medium sized organizations favored government action, small businessmen more often did not.

| Should government take action in the use of metric units or standards? | Number of employees |
|---|---|---|---|---|
| | 1 to 19 | 20 to 249 | 250+ | Total |
| Government should take action | 40 | 50 | 59 | 50 |
| No government action | 45 | 37 | 29 | 37 |
| Don't Know/No Answer | 15 | 13 | 12 | 13 |

The industries most and least in favor of government action were as shown below:

<table>
<thead>
<tr>
<th>Majority 1 in these industries preferred government action</th>
<th>Percent</th>
<th>Majority 1 in these industries preferred no government action</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insurance</td>
<td>66</td>
<td>Construction</td>
<td>45</td>
</tr>
<tr>
<td>Mining</td>
<td>56</td>
<td>Agriculture</td>
<td>45</td>
</tr>
<tr>
<td>Finance</td>
<td>55</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Services</td>
<td>55</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Real Estate</td>
<td>53</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Communication</td>
<td>52</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Forestry/Fisheries</td>
<td>47</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Utilities</td>
<td>47</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Retail Trade</td>
<td>45</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Transportation</td>
<td>44</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1 Where percents less than 50 are called "a majority," it signifies that opposing opinions constituted a smaller percentage than those shown.
DISCUSSION OF TABLES FOR ALL QUESTIONS

The text table below presents the proportions of responses to this question within 3 special subgroups: (1) All exporters, (2) All firms with foreign licensees or subsidiaries, and (3) All firms currently making significant use of metric-designed/described goods or equipment.

<table>
<thead>
<tr>
<th>Should government take action to bring about changes in use of metric units or standards?</th>
<th>Percent total sample population (N=2563)</th>
<th>Percent exporting firms (N=298)</th>
<th>Percent firms having licen/subsid (N=291)</th>
<th>Percent firms using metric equip., supplies, components (N=445)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Should take action</td>
<td>50</td>
<td>59</td>
<td>64</td>
<td>69</td>
</tr>
<tr>
<td>Should not take action</td>
<td>37</td>
<td>32</td>
<td>24</td>
<td>22</td>
</tr>
<tr>
<td>Don't Know/No Answer</td>
<td>14</td>
<td>9</td>
<td>12</td>
<td>9</td>
</tr>
</tbody>
</table>

Increasing favorableness toward government action will be noted in the above table as the respondent firms showed more involvement with actual metric usage.

The consensus within the entire sample population was in favor of positive government action to help bring about changes in measurement units and standards. Of those who thought the government should act, 45 percent named a “mandatory national program” as the government’s best contribution. The differences between large and small organizations were of interest.

| Kind of action endorsed by those saying government should act: | Number of employees |
| --- | --- | --- | --- | --- |
| | 1-19 (N=339) | 20-249 (N=430) | 250+ (N=504) | Total (N=1273) |
|  | Percent | Percent | Percent | Percent |
| Mandatory national program | 37 | 43 | 52 | 45 |
| Voluntary national program | 10 | 9 | 8 | 9 |
| National education program | 39 | 37 | 39 | 38 |
| Miscellaneous suggestions | 30 | 32 | 29 | 30 |

1 Multiple answers permitted.

Attitudes toward Government action expressed by individual industries should be noted here also. It will be remembered that each respondent was permitted 2 answers.

Inspection of the data (p. 120) shows that: (1) Transportation was most often, and the Agricultural industries least often, in favor of a Government-sponsored, mandatory national program; (2) most industry members seemed to expect to retrain their own employees but those having extensive contacts...
### Tables 88A & B

**Q. IV-8** Suppose that you were going to help develop a national plan for adopting the metric system in this country. What kind of time period do you think would be reasonable for making the changeover?

Before being asked this question, respondents were reminded of the list of 8 characteristics that might guide a possible national metrication program. Every respondent had received a printed list of these characteristics through the mail and at the time of the interview they were either read to him again or he was asked to glance at them briefly to remind himself of the contents.

In the light of the 8 hypothetical guidelines for conversion to metric measurement, about 70 percent of all respondents said their companies would find a conversion period of up to 10 years most satisfactory for their operations. Differences between size groups of companies were small.

---

<table>
<thead>
<tr>
<th>Industry</th>
<th>Mandatory program</th>
<th>Voluntary program</th>
<th>National education program</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agriculture</td>
<td>37</td>
<td>3</td>
<td>39</td>
</tr>
<tr>
<td>Forestry/Fisheries</td>
<td>44</td>
<td>0</td>
<td>44</td>
</tr>
<tr>
<td>Mining</td>
<td>38</td>
<td>3</td>
<td>38</td>
</tr>
<tr>
<td>Construction</td>
<td>42</td>
<td>10</td>
<td>43</td>
</tr>
<tr>
<td>Transportation</td>
<td>52</td>
<td>10</td>
<td>41</td>
</tr>
<tr>
<td>Communication</td>
<td>38</td>
<td>31</td>
<td>46</td>
</tr>
<tr>
<td>Utilities</td>
<td>50</td>
<td>13</td>
<td>20</td>
</tr>
<tr>
<td>Wholesale Trade</td>
<td>51</td>
<td>8</td>
<td>37</td>
</tr>
<tr>
<td>Retail Trade</td>
<td>34</td>
<td>10</td>
<td>40</td>
</tr>
<tr>
<td>Finance</td>
<td>47</td>
<td>10</td>
<td>25</td>
</tr>
<tr>
<td>Insurance</td>
<td>51</td>
<td>10</td>
<td>44</td>
</tr>
<tr>
<td>Real Estate</td>
<td>53</td>
<td>6</td>
<td>29</td>
</tr>
<tr>
<td>Services</td>
<td>46</td>
<td>9</td>
<td>40</td>
</tr>
</tbody>
</table>

---

1. Multiple answers permitted.
2. Percentages based on a number of less than 20 respondents.

with the general public most often wanted help with the reeducation problems.

In summary, half of the total sample thought the government should take action to bring about changes in metric usage in the U.S. Eleven of the 13 industries showed a majority in favor of Government action while 46 percent of those favoring a nationally coordinated program thought that "certain changes should be mandatory." More of the largest companies were in favor of such a program than were to be found in either group of smaller firms.
DISCUSSION OF TABLES FOR ALL QUESTIONS

ESTIMATED REASONABLE TIME PERIOD FOR CHANGEOVER BY WHOLE U.S. (Table 88)

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Percent exposing response</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1 yrs.</td>
<td>2</td>
</tr>
<tr>
<td>1-2 yrs.</td>
<td>1</td>
</tr>
<tr>
<td>3-5 yrs.</td>
<td>5</td>
</tr>
<tr>
<td>6-10 yrs.</td>
<td>8</td>
</tr>
<tr>
<td>11-15 yrs.</td>
<td>7</td>
</tr>
<tr>
<td>16-20 yrs.</td>
<td>7</td>
</tr>
<tr>
<td>More than 20 yrs.</td>
<td>4</td>
</tr>
</tbody>
</table>

Exporters, owners of foreign licensees or subsidiaries, and current "metric users" were compared with the total sample population on this question.

Reasonable time period for planned national conversion

<table>
<thead>
<tr>
<th>No. of years for conversion</th>
<th>Percent total population &quot;voting&quot; for (N=2563)</th>
<th>Percent exporting firms &quot;voting&quot; for (N=298)</th>
<th>Percent firms with licen/subsid &quot;voting&quot; for (N=291)</th>
<th>Percent firms using metric equip, supp, compon. &quot;voting&quot; for (N=445)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Never</td>
<td>2</td>
<td>1</td>
<td>0.3</td>
<td>0.4</td>
</tr>
<tr>
<td>Immediately</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>1-2 years</td>
<td>8</td>
<td>5</td>
<td>7</td>
<td>7</td>
</tr>
<tr>
<td>3-5 years</td>
<td>19</td>
<td>17</td>
<td>20</td>
<td>21</td>
</tr>
<tr>
<td>6-10 years</td>
<td>42</td>
<td>49</td>
<td>48</td>
<td>48</td>
</tr>
<tr>
<td>11-15 years</td>
<td>5</td>
<td>7</td>
<td>8</td>
<td>5</td>
</tr>
<tr>
<td>16-20 years</td>
<td>5</td>
<td>6</td>
<td>7</td>
<td>7</td>
</tr>
<tr>
<td>More than 20 years</td>
<td>4</td>
<td>7</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>Don't Know/No Answer</td>
<td>12</td>
<td>7</td>
<td>5</td>
<td>6</td>
</tr>
</tbody>
</table>
The percentages of firms within each subgroup preferring each time period corresponded closely to those for the total sample. There was a tendency for a slightly higher proportion of firms within these groups to suggest the 6–10 year time period.

More spokesmen in Agriculture (25%) than in any other industry did not state a definite number of years as optimum for conversion. About 3 percent each in the Construction, Retail and Mining industries were firmly opposed to change at any time.

In summary, a 6 to 10 year conversion period was preferred over any other length of time by all groups and all sizes of companies.
DISCUSSION OF TABLES FOR ALL QUESTIONS

ESTIMATED REASONABLE TIME PERIOD FOR A CHANGEOVER
BY THE WHOLE U.S.—BY INDUSTRY GROUP

<table>
<thead>
<tr>
<th>Industry Group</th>
<th>Time Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cigarettes</td>
<td>10-15 years</td>
</tr>
<tr>
<td>Automotive</td>
<td>5-7 years</td>
</tr>
<tr>
<td>Construction</td>
<td>12-18 months</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>6-9 months</td>
</tr>
</tbody>
</table>

131
ESTIMATED REASONABLE TIME PERIOD FOR A CHANGEOVER
BY THE WHOLE U.S.—BY INDUSTRY GROUP
Q. IV—9 How about a plan for a changeover for your own industry; what time period do you think would be reasonable?

When it came to estimating a "reasonable" conversion period for their own industries, most respondents volunteered a shorter time than the one they considered suitable for the nation as a whole. There were also differences between large and small organization reactions. About 81 percent of the total sample specified one of the 4 time periods shown in the text table below.

<table>
<thead>
<tr>
<th>Time for own industry to convert</th>
<th>Number of employees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1-19</td>
</tr>
<tr>
<td></td>
<td>Percent</td>
</tr>
<tr>
<td>Immediately</td>
<td>37</td>
</tr>
<tr>
<td>1–2 years</td>
<td>20</td>
</tr>
<tr>
<td>3–5 years</td>
<td>12</td>
</tr>
<tr>
<td>6–10 years</td>
<td>10</td>
</tr>
<tr>
<td>Total</td>
<td>79</td>
</tr>
<tr>
<td>Weighted mean of years</td>
<td>2.35</td>
</tr>
</tbody>
</table>
The industries most and least willing to convert at the above time periods were:

<table>
<thead>
<tr>
<th>Period</th>
<th>Industry</th>
<th>Most mentions</th>
<th>Percent</th>
<th>Fewest mentions</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Immediately</td>
<td>Finance</td>
<td>46</td>
<td></td>
<td>Utilities</td>
<td>14</td>
</tr>
<tr>
<td>1–2 years</td>
<td>Forestry/Fisheries</td>
<td>32</td>
<td></td>
<td>Utilities</td>
<td>9</td>
</tr>
<tr>
<td>3–5 years</td>
<td>Communications</td>
<td>28</td>
<td></td>
<td>Agriculture</td>
<td>9</td>
</tr>
<tr>
<td>6–10 years</td>
<td>Utilities</td>
<td>31</td>
<td></td>
<td>Agriculture</td>
<td>4</td>
</tr>
</tbody>
</table>

"Immediately" was the time preferred for within-industry changeover to SI by the largest number of spokesmen in 8 of the 13 industrial groups. Listed below are the time periods chosen by the highest percentage of firms within each industry:

<table>
<thead>
<tr>
<th>Industry group</th>
<th>Time period chosen by highest percentage of respondents in that industry</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance</td>
<td>Immediately</td>
<td>46</td>
</tr>
<tr>
<td>Insurance</td>
<td>Immediately</td>
<td>45</td>
</tr>
<tr>
<td>Agriculture</td>
<td>Immediately</td>
<td>41</td>
</tr>
<tr>
<td>Services</td>
<td>Immediately</td>
<td>40</td>
</tr>
<tr>
<td>Real Estate</td>
<td>Immediately</td>
<td>34</td>
</tr>
<tr>
<td>Forestry/Fisheries</td>
<td>Immediately</td>
<td>32</td>
</tr>
<tr>
<td>Retail Trade</td>
<td>1–2 years</td>
<td>32</td>
</tr>
<tr>
<td>Transportation</td>
<td>Immediately</td>
<td>29</td>
</tr>
<tr>
<td></td>
<td>1–2 Years</td>
<td>22</td>
</tr>
<tr>
<td>Communications</td>
<td>1–2 years</td>
<td>28</td>
</tr>
<tr>
<td></td>
<td>3–5 years</td>
<td>28</td>
</tr>
<tr>
<td>Construction</td>
<td>1–2 years</td>
<td>25</td>
</tr>
<tr>
<td>Mining</td>
<td>3–5 years</td>
<td>27</td>
</tr>
<tr>
<td>Utilities</td>
<td>6–10 years</td>
<td>31</td>
</tr>
<tr>
<td>Wholesale Trade</td>
<td>6–10 years</td>
<td>21</td>
</tr>
</tbody>
</table>

A cross tabulation (table 89C) was performed to permit further comparison of time estimates made for national conversion versus those for changeover within the respondents' own industries. Data again show that, except
for those specifying the shortest period for national metrication, spokesmen mostly thought their own industries would be able to move more quickly than the economy at large.

<table>
<thead>
<tr>
<th>Estimated time for own industry changeover (Base = 2563)</th>
<th>Suggested changeover times for nation</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Within 5 years (N=741 or 29%)</td>
</tr>
<tr>
<td></td>
<td>Percent</td>
</tr>
<tr>
<td>&quot;Immediately&quot; to 5 years</td>
<td>94</td>
</tr>
<tr>
<td>6-10 years</td>
<td>0.3</td>
</tr>
<tr>
<td>Over 10 years</td>
<td>1</td>
</tr>
</tbody>
</table>

An example will help in reading the text table above. When respondents had said they thought a reasonable time period for the whole country to go metric was from "6 to 10 years" (42% of all persons answering), then 61 percent of those who specified that time period said their own industry should be able to convert in "up to 5 years," thus implying they would have fewer problems than the nation overall.

One other figure deserves special mention. A small, but consistent group maintained total resistance to the idea of any metric conversion:

<table>
<thead>
<tr>
<th>Number of employees</th>
<th>1-19</th>
<th>20-249</th>
<th>250-+</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>Percent</td>
<td>Percent</td>
<td>Percent</td>
<td>Percent</td>
</tr>
<tr>
<td>Nation should never change</td>
<td>2</td>
<td>2.4</td>
<td>0.7</td>
<td>1.7</td>
</tr>
<tr>
<td>Own industry should never change</td>
<td>4.1</td>
<td>2.9</td>
<td>1.5</td>
<td>2.8</td>
</tr>
<tr>
<td>Answered &quot;Never&quot; to both Qs</td>
<td></td>
<td></td>
<td></td>
<td>1.4</td>
</tr>
</tbody>
</table>

The percentages of firms within each industry which gave a "Never" response for conversion time for their own industries were fairly even with the exception of Forestry/Fisheries, Communications, Utilities, and Real Estate which had no firms giving that response.

The text table on page 128 presents the comparison of the total sample population percentages for changeover time within industry with those for the 3 subgroup populations of interest:
The table above permits easy comparison of the conversion time preferences by special interest groups with those of all respondents for their own industries. In all 3 of the presently metric-associated groups, the optimum changeover time averaged a little longer than was estimated to be "reasonable" by the total population.

In summary, although a 6 to 10 year changeover period was considered most reasonable for the nation as a whole, nearly one-third of the sample thought their own industries could convert "immediately" and 66 percent estimated that it could be done in less than 5 years.

Three special groups which currently have some contact with metric activities (exporters, users of metric equipment, etc.) estimated slightly longer changeover periods than the general sample did for conversion within their own industries.

TABLES 90A, B & C

Q. IV—10 Suppose a national plan were developed so that the whole United States would be metric by the end of a (NO. OF YEARS IN Q. 8) year time period. What would be the biggest advantage to your organization of this planned (NO. OF YEARS)—year changeover?

Answers to this open-ended question were so scattered that eight reply categories had to be established but reasons suggested by about 33 percent of the total sample were just what might have been predicted. The two largest groups of answers, however, did not actually pertain to the intent of the question. There was little difference by organization size in the numbers of mentions of the various reasons given, except for "encourages international trade." Four times as many large companies (8%) mentioned this as did
small ones (2%). These numbers correspond to tables 35A (Export Activities) and 28A (Foreign Licensee or Subsidiary Activities), which show that many more large companies than small engage in foreign commerce.

The text table below shows the proportions of answers assigned to the various reasons offered, as a function of the length of time suggested for the changeover period for the whole country.

<table>
<thead>
<tr>
<th>Reason for conversion time</th>
<th>Changeover period for nation</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Those who said within 5 years</td>
</tr>
<tr>
<td></td>
<td>Percent</td>
</tr>
<tr>
<td>Suggested</td>
<td></td>
</tr>
<tr>
<td>Would allow time to:</td>
<td></td>
</tr>
<tr>
<td>Convert</td>
<td>7</td>
</tr>
<tr>
<td>Re-educate</td>
<td>4</td>
</tr>
<tr>
<td>Use supplies</td>
<td>1</td>
</tr>
<tr>
<td>Change measuring devices</td>
<td>0.3</td>
</tr>
<tr>
<td>These nonsequiturs were also suggested:</td>
<td></td>
</tr>
<tr>
<td>Easier to use</td>
<td>12</td>
</tr>
<tr>
<td>Encourages international trade</td>
<td>4</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>14</td>
</tr>
</tbody>
</table>

More than half of all respondents suggested no advantages that might accrue to their organizations, should metrication take place during the time periods they had suggested. More large companies were able to suggest advantages than medium or small companies. Higher percentages of firms in Finance (72%), Insurance (71%), Retail Trade (69%), and Communication (68%) listed no advantages to conversion within their recommended time period.
In summary, answers as to why the particular conversion periods they had named would be advantageous to their companies were quite scattered, with many more nonsequiturs than directly appropriate replies. Such a pattern of responses usually indicates "off the cuff" opinions rather than well-structured knowledge of probable events.

TABLES 91A, B & C

Q. IV—11 What would be the biggest disadvantages?

General conversion expense and retraining of their own personnel were the most frequently mentioned disadvantages attendant upon national conversion, but altogether about 55 percent of the population of interest was able to think of some detrimental aspect for their own organizations should the U.S. adopt the metric system. About 37 percent had been able to suggest advantages. Large companies mentioned all categories of disadvantages slightly more frequently than small organizations did, but percentages for nearly all categories were fairly small. The more significant items are listed below:

<table>
<thead>
<tr>
<th>Disadvantage</th>
<th>Percent of total sample</th>
<th>Industry mentioning most often</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Conversion (general)</td>
<td>16</td>
<td>Construction</td>
<td>23</td>
</tr>
<tr>
<td>Retraining own people</td>
<td>14</td>
<td>Construction</td>
<td>22</td>
</tr>
<tr>
<td>Expensive</td>
<td>9</td>
<td>Wholesale Trade</td>
<td>15</td>
</tr>
<tr>
<td>Cost of new equipment/tools</td>
<td>8</td>
<td>Utilities</td>
<td>17</td>
</tr>
<tr>
<td>Re-educating public</td>
<td>8</td>
<td>Real Estate</td>
<td>16</td>
</tr>
<tr>
<td>None</td>
<td>45</td>
<td>Insurance</td>
<td>64</td>
</tr>
</tbody>
</table>

1 Multiple answers allowed.

In general, disadvantages were more frequently perceived in connection with the longer conversion periods:

<table>
<thead>
<tr>
<th>Perceived disadvantage to conversion in time suggested</th>
<th>Suggested changeover period for nation</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Those who said within 5 yrs.</td>
</tr>
<tr>
<td>Percent</td>
<td>Percent</td>
</tr>
<tr>
<td>Too expensive</td>
<td>7</td>
</tr>
<tr>
<td>Cost of new equipment/tools</td>
<td>5</td>
</tr>
<tr>
<td>Confusing to public</td>
<td>6</td>
</tr>
<tr>
<td>Hard to re-educate public</td>
<td>8</td>
</tr>
<tr>
<td>Retraining</td>
<td>13</td>
</tr>
<tr>
<td>Conversion (general)</td>
<td>16</td>
</tr>
</tbody>
</table>
DISCUSSION OF TABLES FOR ALL QUESTIONS

See table 91C for full detail.

In summary, slightly over half of all respondents mentioned some disadvantage they thought would be associated with conversion to SI. Problems anticipated lay in three general areas:

<table>
<thead>
<tr>
<th>Area</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hardware/Inventory</td>
<td>12%</td>
</tr>
<tr>
<td>People related</td>
<td>17%</td>
</tr>
<tr>
<td>General</td>
<td>26%</td>
</tr>
</tbody>
</table>

More disadvantages were named by those advocating the longer changeover periods, a phenomenon probably related to size of company, since the largest organizations averaged a year longer in their preferred changeover period than the group of smallest firms. (See table 88A.)

TABLES 92–93A, B & C

Qs. IV—12 How about your competition? Would this planned (NO. OF YEARS)—year metric changeover have any effect on your competitive position among your chief U.S. competitors?

IV—12a What effect would it have?

Only a few respondents in all organization size classes could see that there would be any effect on their position among U.S. competitors, if metric measurement were adopted.

<table>
<thead>
<tr>
<th>Effect</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Would have effect</td>
<td>85</td>
<td>3.4</td>
</tr>
<tr>
<td>No effect expected</td>
<td>2324</td>
<td>91.8</td>
</tr>
<tr>
<td>Don't Know/No Answer</td>
<td>149</td>
<td>5.8</td>
</tr>
</tbody>
</table>

The effects expected by the 3 percent were mostly negative. Their numbers can be broken down as follows:

<table>
<thead>
<tr>
<th>Effects expected by the 3% with respect to competitive position with U.S. firms</th>
<th>Number=85</th>
</tr>
</thead>
<tbody>
<tr>
<td>Follow rest of industry</td>
<td>14</td>
</tr>
<tr>
<td>Would hurt smaller competitors</td>
<td>11</td>
</tr>
<tr>
<td>Costly transition period</td>
<td>11</td>
</tr>
<tr>
<td>Costly for firms to change</td>
<td>9</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>51</td>
</tr>
<tr>
<td>No Answer/Don't Know</td>
<td>12</td>
</tr>
</tbody>
</table>

1 Multiple answers allowed.
The Wholesale Trade (6%) and Construction industry (5%) anticipated the most change in their positions amongst U.S. competitors should metric measurement be adopted.

Length of time to convert had little influence on the way spokesmen felt about possible effects on their competitive positions in the U.S., but more of those who thought conversion ought to take “over 10 years” (6%) expected their positions to be affected than those who spoke for shorter times for national conversion (3%).

Some small and medium sized employer groups mentioned that the smaller organizations would be hurt but no large firms mentioned that possibility.

In summary, the overwhelming majority of respondents said that changeover within the time period they had suggested would have no effect on their positions relative to U.S. competition.

Analysis of Qs. 13–16 in Section IV has been omitted because respondents apparently did not discriminate between import of these questions and items 9 to 11 in this section.

**TABLES 98–100A, B & C**

Q 17 Keeping in mind the eight program characteristics, do you think that a national 10-year planned changeover would influence your annual dollar sales?

Q. 17a (IF YES TO Q. 17, ASK Q. 17a & 17b:) What do you think the percent change in your annual U.S. dollar sales might be?

Q. 17b (IF YES TO Q. 17, ASK Q. 17a & 17b:) How about the percent change in your annual dollar export sales?

When respondents were asked how they felt about the probable health of their annual dollar sales volume, should a planned 10-year metrification program be put into effect along the lines of the eight characteristics listed in the literature sent to them, a majority said:

<table>
<thead>
<tr>
<th>The 10-year changeover plan:</th>
<th>Percent of total sample</th>
</tr>
</thead>
<tbody>
<tr>
<td>Should not affect annual dollar sales</td>
<td>90</td>
</tr>
<tr>
<td>Should affect annual dollar sales</td>
<td>6</td>
</tr>
<tr>
<td>Don’t Know/No Answer</td>
<td>5</td>
</tr>
</tbody>
</table>

* Adds to 101 percent due to rounding.

More representatives within the Wholesale (10%) and Retail (7%) Trades expected to have their sales affected than did spokesmen for other industries.
As shown in the text table (p. 132), 6 percent expected that their annual sales would be affected. When this subgroup was queried further as to what they thought the percent change in their annual U.S. sales would be, they mostly thought the change would be an increase.

<table>
<thead>
<tr>
<th>Change expected—as percent of dollar sales in U.S.</th>
<th>Percent of those expecting U.S. sales to be affected (Number = 143, 6% of total population)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>By number of employees</td>
</tr>
<tr>
<td></td>
<td>1 to 19</td>
</tr>
<tr>
<td>An increase of:</td>
<td></td>
</tr>
<tr>
<td>0.5 to 10 percent</td>
<td>33</td>
</tr>
<tr>
<td>11 to 25 percent</td>
<td>12</td>
</tr>
<tr>
<td>25 percent or more</td>
<td>19</td>
</tr>
<tr>
<td>Undetermined</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>64</td>
</tr>
<tr>
<td>A decrease of:</td>
<td></td>
</tr>
<tr>
<td>0.5 to 10 percent</td>
<td>2</td>
</tr>
<tr>
<td>11 to 25 percent</td>
<td>0</td>
</tr>
<tr>
<td>25 percent or more</td>
<td>5</td>
</tr>
<tr>
<td>Undetermined</td>
<td>5</td>
</tr>
<tr>
<td>Total</td>
<td>12</td>
</tr>
<tr>
<td>Don't Know</td>
<td>21</td>
</tr>
</tbody>
</table>

Expectations of either increase or decrease in U.S. annual gross revenue seemed to bear little, if any, relationship to whether the 10-year plan was longer or shorter than the period originally specified by the respondent, but more small business representatives than those from large corporations expected to gain by the 10-year conversion plan:

<table>
<thead>
<tr>
<th>In annual U.S. dollar sales</th>
<th>Company gross sales/year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Under 1 million</td>
</tr>
<tr>
<td></td>
<td>Number</td>
</tr>
<tr>
<td>Expected increase</td>
<td>27</td>
</tr>
<tr>
<td>Expected decrease</td>
<td>6</td>
</tr>
</tbody>
</table>
The third question of the series inquired about possible percentage increases or decreases in export sales that might attend a 10-year metrication program. Just under 1 percent (N=19) of all respondents (but 9% of the 291 exporters) said they thought their export trade would be affected by such a plan and most of these expected increases in their revenues. The numbers represent too small a group for further analysis here. See table 100A for details.

Within the individual industries, Services and the Wholesale Traders were most frequently optimistic about possibly enhanced foreign trade:

<table>
<thead>
<tr>
<th>Industry</th>
<th>Percent within industry expecting change in annual dollar export sales with 10-year metric changeover:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Increase expected</td>
</tr>
<tr>
<td>Wholesale Trade</td>
<td>4.9</td>
</tr>
<tr>
<td>Services</td>
<td>4.0</td>
</tr>
<tr>
<td>Mining</td>
<td>2.7</td>
</tr>
<tr>
<td>Retail Trade</td>
<td>2.4</td>
</tr>
<tr>
<td>Construction</td>
<td>2.3</td>
</tr>
<tr>
<td>Transportation</td>
<td>2.0</td>
</tr>
<tr>
<td>Utilities</td>
<td>1.6</td>
</tr>
<tr>
<td>Insurance</td>
<td>1.6</td>
</tr>
<tr>
<td>Finance</td>
<td>0.8</td>
</tr>
<tr>
<td>Communication</td>
<td>0</td>
</tr>
</tbody>
</table>

In summary, about 90 percent of the total sample said they did not anticipate any change in their annual dollar sales as a result of a 10-year changeover to the metric system of measurement, if the plan were to follow the 8 characteristics suggested. Less than 1 percent expected a decrease in revenues, either from U.S. or export sales, while about 3 percent expected an increase in their annual dollar volumes.

The exporter subgroup more often anticipated an increase in foreign sales than did those not now engaged in international trade.

The reader is cautioned that the data on expectations of either increased or decreased annual dollar sales were based on insignificant numbers of respondents. The interpretations may or may not be valid as a result.

TABLES 101-104A & B

Q. IV—18a,b,c Q. 18 Let's talk about cost now. Do you think a nationally planned 10-year changeover would have any effect on your annual dollar costs? (IF YES TO Q. 18, ASK Q. 18a-18c)

Q. 18a Could you estimate the percent change in terms of your annual costs?

Q. 18b About how long would you expect this change in costs to affect your operation?
Q. 18c Which of the following would you estimate to be the most important factor in your (increase) (decrease) in costs:

<table>
<thead>
<tr>
<th>Factor</th>
<th>Labor</th>
<th>Components</th>
<th>Other</th>
<th>Equipment</th>
<th>Inventory</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dollar sales</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Dollar sales may be a good index to gross volume of goods or services handled in a year, but the costs attendant upon operations required to effect sales are perhaps a better indication of potential profits. If it can be assumed that most organizations are normally operated in such a manner as to either make a profit or at least break even, then all other things being equal an increase in costs would be detrimental to the economic health of the firm.

A majority of concerns in the population of interest said they did not believe their annual dollar costs would be affected by a nationally planned 10-year changeover to the metric system. There was some difference of opinion by company size class.

### A planned 10-year conversion:

<table>
<thead>
<tr>
<th>Number of employees</th>
<th>1 to 19</th>
<th>20 to 249</th>
<th>250+</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>26</td>
<td>56</td>
<td>56</td>
</tr>
<tr>
<td>Percent</td>
<td>26</td>
<td>56</td>
<td>56</td>
</tr>
<tr>
<td>Percent</td>
<td>26</td>
<td>56</td>
<td>56</td>
</tr>
</tbody>
</table>

### Industry Breakdown of the 39 Percent Expecting Effects on Costs

<table>
<thead>
<tr>
<th>Industry</th>
<th>Any effect on costs (N = 1013)</th>
<th>Percent within industry predicting:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(N = 2563)</td>
<td>Cost increases of</td>
</tr>
<tr>
<td></td>
<td></td>
<td>0.5 to 5 percent</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Over 5 percent</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Cost decreases of</td>
</tr>
<tr>
<td></td>
<td></td>
<td>0.5 to 5 percent</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Over 5 percent</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Don't know if increase or decrease</td>
</tr>
<tr>
<td>Utilities</td>
<td>61</td>
<td>38</td>
</tr>
<tr>
<td>Wholesale Trade</td>
<td>53</td>
<td>27</td>
</tr>
<tr>
<td>Mining</td>
<td>52</td>
<td>39</td>
</tr>
<tr>
<td>Construction</td>
<td>48</td>
<td>37</td>
</tr>
<tr>
<td>Transportation</td>
<td>45</td>
<td>25</td>
</tr>
<tr>
<td>Communication</td>
<td>36</td>
<td>56</td>
</tr>
<tr>
<td>Retail Trade</td>
<td>34</td>
<td>30</td>
</tr>
<tr>
<td>Forestry/Fisheries</td>
<td>32</td>
<td>33</td>
</tr>
<tr>
<td>Services</td>
<td>30</td>
<td>25</td>
</tr>
<tr>
<td>Agriculture</td>
<td>30</td>
<td>23</td>
</tr>
<tr>
<td>Insurance</td>
<td>26</td>
<td>25</td>
</tr>
<tr>
<td>Real Estate</td>
<td>25</td>
<td>25</td>
</tr>
<tr>
<td>Finance</td>
<td>24</td>
<td>17</td>
</tr>
<tr>
<td>Total Sample</td>
<td>39</td>
<td>39</td>
</tr>
</tbody>
</table>

1. Listed in decreasing order of percent within industry predicting effect on costs.
2. Includes "Undetermined" amount.
3. Number of firms in that industry expecting any change in costs is less than 10.
If the cost expectancies are broken down into smaller segments of increase or decrease, we find:

<table>
<thead>
<tr>
<th>Should affect costs by increases of: (in %)</th>
<th>Percent firms expecting costs to be affected (Number = 1013, 39 percent of Total)</th>
</tr>
</thead>
<tbody>
<tr>
<td>0.5 to 5</td>
<td>30</td>
</tr>
<tr>
<td>6 to 10</td>
<td>10</td>
</tr>
<tr>
<td>11 to 25</td>
<td>6</td>
</tr>
<tr>
<td>Over 25</td>
<td>5</td>
</tr>
<tr>
<td>Undetermined amount</td>
<td>11</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>62</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>By decreases of:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0.5 to 5</td>
<td>2</td>
</tr>
<tr>
<td>6 to 10</td>
<td>1</td>
</tr>
<tr>
<td>11 to 25</td>
<td>0.3</td>
</tr>
<tr>
<td>Over 25</td>
<td>0.6</td>
</tr>
<tr>
<td>Undetermined amount</td>
<td>1</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>5</strong></td>
</tr>
</tbody>
</table>

Don't Know whether increase or decrease    | 31

Medium and large business representatives mentioned increases of 5 percent or less more frequently than small business spokesmen did.

Inspection of the above text table yields the information that several times more respondents expected increases than decreases in costs as a result of change to metric measurement but one-third said they didn't know what kind of cost change to expect.

The text table shows 4 industry groups in which approximately 50 percent or more of the firms within the industry predicted that a nationally planned 10-year changeover would affect their annual dollar costs: Utilities, Wholesale Trade, Mining and Construction. In each of these 4 industries, more than 45 percent of those who expected a change in costs predicted an increase, 13 percent or over predicted a decrease, and at least a quarter of the group did not know what would happen. Transportation, Insurance and Real Estate also expected decreases in costs that exceeded the percentage for the total sample population for this question. There was no industry group, however, in which the percentage of firms predicting a decrease in costs was greater than the percentage of firms predicting an increase.

There were two groups in which the percentage of firms unable to designate the direction of the predicted change in costs approached 50 percent: Forestry/Fisheries and Agriculture. In all groups except Insurance (19%) more than one-fourth of the respondents who expected a change in costs could not say whether the change would be an increase or a decrease.
DISCUSSION OF TABLES FOR ALL QUESTIONS

It may be useful to look at the opinions of companies when they are classified by level of annual gross dollar sales. As was pointed out in the introduction to this report, number of employees is not an infallible indication of company size. The reader is cautioned, however, to remember that this analysis is being made on just those respondents who expected an effect on costs (39% of the total sample).

It should be noted that only three of the 167 firms with gross dollar volume of $100 million or more which anticipated an effect on costs, expected any decrease in costs with metrication.

### Of Those Predicting Effect on Costs

<table>
<thead>
<tr>
<th>Prediction</th>
<th>Gross sales level in dollars</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Under 1 million (N=316)</td>
</tr>
<tr>
<td></td>
<td>Number</td>
</tr>
<tr>
<td>Increase in costs</td>
<td>197</td>
</tr>
<tr>
<td>Decrease in costs</td>
<td>14</td>
</tr>
<tr>
<td>Don't Know</td>
<td>105</td>
</tr>
</tbody>
</table>

1 N = 932 rather than 1013 due to "Don't Know" and "Refused to Answer" responses from 9 percent of the total sample who could, therefore, not be classified for Gross Sales. See Table 102D for complete figures.

The breakdown by originally suggested time period for changeover did not present any striking differences from the proportions cited above. The 23 respondents who were opposed to changeover at any time were more doubtful as to the actual change in costs expected. A slightly greater percentage of those who said the changeover could occur in 5 years or less expected decreases in costs: More than ½ of the "Increased Costs" category, below, is made up (in every group except "Never") of respondents who said either that costs would increase 5 percent or less or that costs would increase by an undetermined percentage.

### Of Those Predicting Effect on Costs

<table>
<thead>
<tr>
<th>Originally Suggested Changeover Period</th>
<th>Within 5 Years (N=253)</th>
<th>6-10 Years (N=428)</th>
<th>10+ Years (N=225)</th>
<th>Never (N=23)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Percent</td>
<td>Percent</td>
<td>Percent</td>
<td>Percent</td>
</tr>
<tr>
<td>Increased costs</td>
<td>61</td>
<td>64</td>
<td>64</td>
<td>52</td>
</tr>
<tr>
<td>Decreased costs</td>
<td>7</td>
<td>5</td>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>Don't Know</td>
<td>30</td>
<td>29</td>
<td>33</td>
<td>35</td>
</tr>
</tbody>
</table>

1 N = 928 rather than 1013 due to respondents who could not be classified as to originally suggested changeover period. See table 102C for complete figures.
The large percentages of "Don't Know" responses and "Increase-Amount Undetermined" responses again point out the uncertainty of the respondents with respect to the degree of effect on costs metredication might bring. These two categories accounted for nearly 40 percent of respondents in all suggested changeover time-period groups.

The text table below is based on the 39 percent (N=1013) of the total population of interest who thought their costs would be changed by a nationally-planned 10-year conversion. It will be noted that the majority thought that cost changes due to metredication would affect their companies for 10 years or less (69%). Thirty-six percent thought they would last 4 years or less.

<table>
<thead>
<tr>
<th>The 39 percent: Number of years change in costs would affect company operations</th>
<th>Percent subsample (N=1013)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than 1</td>
<td>8</td>
</tr>
<tr>
<td>1</td>
<td>9</td>
</tr>
<tr>
<td>2</td>
<td>8</td>
</tr>
<tr>
<td>3</td>
<td>7</td>
</tr>
<tr>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>5-7</td>
<td>11</td>
</tr>
<tr>
<td>8-10</td>
<td>22</td>
</tr>
<tr>
<td>More than 10</td>
<td>7</td>
</tr>
<tr>
<td>Don't Know</td>
<td>19</td>
</tr>
<tr>
<td>No Answer</td>
<td>4</td>
</tr>
</tbody>
</table>

A later probe to clarify whether respondents thought the percentage of increase would apply to each year of the period of effect or would be spread over the entire period, showed:

<table>
<thead>
<tr>
<th>Estimated cost increase should be divided by number of years in metredication changeover</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Estimated cost increase was for each year of metredication changeover (no % change in cost estimate exceeded 2% for respondents in this group)</td>
<td>83</td>
</tr>
</tbody>
</table>

If, for example, a company specified it expected a 5 percent increase in costs over a 10 year period, the representative was actually saying he estimated that costs would be affected by only 0.5 percent, or one-half of 1 percent, for any 1 year of the metredication program. The majority of respondents were, therefore, expecting a maximum rise of between 0.5 percent and 1 percent a year in their dollar costs during a limited span of time, if SI were to be adopted nationally.

Of the 39 percent (N=1013) of the total population which predicted altered costs with a nationally planned 10-year changeover, only a little over half (53%, N=542) were able to estimate the magnitude and direction of this change with a percentage figure based on annual costs. The table follow-
ing deals only with that portion (50%, N=507) which stated a specific increase in costs as shown below. It will be noted that the number of estimators of “0.5 to 5 percent increase” was at least 3 times as large as any other.

<table>
<thead>
<tr>
<th>Number of years increase in costs is expected to affect company operations (N=507)</th>
<th>Percentage of respondents predicting increase in costs as shown:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+0.5 to 5 percent (N=295)</td>
<td>+5 to 10 percent (N=100)</td>
</tr>
<tr>
<td>0—1 years</td>
<td>24</td>
<td>17</td>
</tr>
<tr>
<td>2—4 years</td>
<td>25</td>
<td>26</td>
</tr>
<tr>
<td>5—7 years</td>
<td>11</td>
<td>13</td>
</tr>
<tr>
<td>8—10 years</td>
<td>23</td>
<td>26</td>
</tr>
<tr>
<td>10 years +</td>
<td>6</td>
<td>4</td>
</tr>
<tr>
<td>No Answer/Don’t Know</td>
<td>10</td>
<td>14</td>
</tr>
<tr>
<td>Totals 1</td>
<td>99</td>
<td>100</td>
</tr>
</tbody>
</table>

1 Do not always add to 100 percent due to rounding.

Inspection shows that for all increase levels a majority of firms predicted company operations would be affected for some period up to 10 years.

The subsample of 507 companies (about 20% of total sample) which predicted specific percentages of increase in costs as a result of metrication, can be further analyzed by employer size and number of years they thought the costs would continue:

### Estimated Number of Years Company Operations Might be Affected by Increased Costs Due to Metrication (N = 507)

<table>
<thead>
<tr>
<th>Years of effect</th>
<th>Number of employees</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1—19</td>
<td>20-249</td>
</tr>
<tr>
<td>Number</td>
<td>Per- cent</td>
<td>Number</td>
</tr>
<tr>
<td>---</td>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td>Less than 1</td>
<td>10</td>
<td>8</td>
</tr>
<tr>
<td>1</td>
<td>19</td>
<td>16</td>
</tr>
<tr>
<td>2</td>
<td>12</td>
<td>10</td>
</tr>
<tr>
<td>3</td>
<td>8</td>
<td>7</td>
</tr>
<tr>
<td>4</td>
<td>8</td>
<td>7</td>
</tr>
<tr>
<td>5—7</td>
<td>13</td>
<td>11</td>
</tr>
<tr>
<td>8—10</td>
<td>20</td>
<td>16</td>
</tr>
<tr>
<td>10+</td>
<td>8</td>
<td>7</td>
</tr>
<tr>
<td>Don’t Know/No Answer</td>
<td>23</td>
<td>18</td>
</tr>
<tr>
<td>Total</td>
<td>121</td>
<td>100</td>
</tr>
</tbody>
</table>
A few entrepreneurs (N=35, or 1.4% of total sample) said they expected that a planned metrication program would decrease their costs. This group was so small that analysis is relatively meaningless, but a table will be presented in order that these spokesmen may have “equal time” with those anticipating increased expenses.

**Estimated Number of Years Company Operations Might be Affected by Decreased Costs Due to Metrication (N = 35)**

<table>
<thead>
<tr>
<th>No. of years of effect</th>
<th>1-19</th>
<th>20-249</th>
<th>&gt;249</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Num-</td>
<td>Per-</td>
<td>Num-</td>
<td>Per-</td>
</tr>
<tr>
<td></td>
<td>ber</td>
<td>cent</td>
<td>ber</td>
<td>cent</td>
</tr>
<tr>
<td>Less than 1</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>1</td>
<td>5</td>
<td>1</td>
<td>9</td>
</tr>
<tr>
<td>2</td>
<td>1</td>
<td>5</td>
<td>1</td>
<td>9</td>
</tr>
<tr>
<td>3</td>
<td>1</td>
<td>5</td>
<td>1</td>
<td>9</td>
</tr>
<tr>
<td>4</td>
<td>1</td>
<td>5</td>
<td>1</td>
<td>9</td>
</tr>
<tr>
<td>5–7</td>
<td>2</td>
<td>11</td>
<td>1</td>
<td>9</td>
</tr>
<tr>
<td>8–10</td>
<td>1</td>
<td>5</td>
<td>2</td>
<td>18</td>
</tr>
<tr>
<td>10+</td>
<td>1</td>
<td>17</td>
<td>2</td>
<td>11</td>
</tr>
<tr>
<td>Don’t Know/No Answer</td>
<td>4</td>
<td>66</td>
<td>7</td>
<td>39</td>
</tr>
<tr>
<td>Total</td>
<td>6</td>
<td>100</td>
<td>18</td>
<td>100</td>
</tr>
</tbody>
</table>

**Companies Stating that Cost Increase Will Affect Company Operations for 8 to 10 Years**

<table>
<thead>
<tr>
<th>Gross sales level</th>
<th>Number</th>
<th>Percent of size class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Under $1 million (N=316)</td>
<td>48</td>
<td>15</td>
</tr>
<tr>
<td>1 to 100 million (N=449)</td>
<td>111</td>
<td>25</td>
</tr>
<tr>
<td>100 million to 1 billion (N=115)</td>
<td>36</td>
<td>31</td>
</tr>
<tr>
<td>Over 1 billion (N=52)</td>
<td>23</td>
<td>44</td>
</tr>
<tr>
<td>Percent of total sample (N=2562)</td>
<td>229</td>
<td>9</td>
</tr>
<tr>
<td>Percent of subsample expecting cost change (N=1013)</td>
<td>23</td>
<td></td>
</tr>
</tbody>
</table>

1 N = 220 rather than 229 because some firms were not classified according to gross sales.

“Labor” was named most frequently as the reason for increased or decreased costs by the 39 percent who expected a national metrication program to affect their annual expenses. Replacement of equipment was the next
most frequently mentioned factor. "Components" was also mentioned by a large proportion of respondents.

<table>
<thead>
<tr>
<th>Factors responsible for effects on costs (as named by the 39 percent expecting changes)</th>
<th>Percent of expecters only ¹ (N=1013)</th>
<th>Percent of total sample (N=2562)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Labor</td>
<td>33</td>
<td>13</td>
</tr>
<tr>
<td>Equipment</td>
<td>20</td>
<td>8</td>
</tr>
<tr>
<td>Inventory</td>
<td>9</td>
<td>8</td>
</tr>
<tr>
<td>Components</td>
<td>16</td>
<td>6</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>19</td>
<td>8</td>
</tr>
</tbody>
</table>

¹ Multiple answers permitted, adds to more than 100 percent.

By industry, of those most often expecting cost changes, the factor of greatest import was said to be:

**Of Those Within Each Industry Expecting Change in Costs, Percent Citing Each Important Factor**

| Reason for effect on costs as given by the 39 percent expecting cost changes (N=1013) | Percent by gross dollar sales |
|---|---|---|---|---|
| | Under 1 million | 1-100 million | 100 million to 1 billion | Over 1 billion |
| Labor | 31 | 36 | 30 | 21 |
| Equipment | 23 | 18 | 18 | 27 |
| Inventory | 7 | 10 | 10 | 13 |
| Components | 18 | 14 | 16 | 17 |
In summary:
A majority of the total sample (56%) thought that a 10-year nationally planned conversion to the metric system should have no effect on their costs of operation.

Of the 39 percent who stated positively that conversion to SI would have an effect on their annual dollar costs:
- A majority expected the effect to be an increase in expenses (61%) with from 0.5 to 5 percent being mentioned most often;
- A few (less than 5%) expected a decrease in costs;
- Medium and large firms expected increased costs more frequently than small concerns;
- Estimations of added costs were expressed as percentages of total annual dollar costs for the complete period of changeover, not on a year by year basis;
- Those who had originally stated that changeover to metric measurement ought to take more than 10 years, more often thought their costs would be higher with a nationally planned changeover of 10 years;
- A majority of those who expected increased costs due to conversion thought company operations would be affected for less than 10 years;
- The reasons most often given for the expected change in costs of operation were labor, equipment and components—in that order.
- The industries most often anticipating a rise in costs with a 10-year planned conversion (in terms of the total sample populations within each industry) were Utilities (45%), Wholesale Trades (36%), Mining (34%), Construction (32%) and Transportation (28%).
- Labor costs were mentioned most frequently by Construction, Real Estate and Finance representatives (in terms of the respondents within each industry who said costs would be affected.)
- The large proportion of “don’t know” (what level of costs to expect) answers given by the 39 percent who said they expected effects on costs, leads the analyst to think that there may have been at least some “viewing with alarm” by many of these respondents with consequently elevated cost estimates. Disinclination to make a change from the present system was probably expressed as concern over attendant costs, at least in some industries.

**TABLES 105-106A, B, C & D**

Qs. IV-19, 19a  Q. 19  Would such a changeover affect your selling price?

Q. 19a (IF YES TO Q. 19) About what percent increase or decrease in unit price might you expect?

Only a little over half (22%) as many firms expected to have to change their selling prices as anticipated changes in costs (39%).
DISCUSSION OF TABLES FOR ALL QUESTIONS

<table>
<thead>
<tr>
<th>Effect on selling price</th>
<th>Number of employees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1 to 19</td>
</tr>
<tr>
<td></td>
<td>Percent</td>
</tr>
<tr>
<td>Would affect selling price</td>
<td>19</td>
</tr>
<tr>
<td>No effect on price</td>
<td>73</td>
</tr>
<tr>
<td>No Answer/Don't Know</td>
<td>8</td>
</tr>
</tbody>
</table>

The above text table shows that more large employers felt they would probably have to change price as a consequence of metrification than would small companies.

The breakdown of this question by size of company based on gross dollar sales again emphasizes the point that the larger the company, the more frequently any new costs would be passed on to the consumer:

<table>
<thead>
<tr>
<th>A change in costs:</th>
<th>Gross dollar sales</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Under 1 million</td>
</tr>
<tr>
<td>Should not affect selling price</td>
<td>Percent</td>
</tr>
<tr>
<td>Would affect selling price</td>
<td>19</td>
</tr>
<tr>
<td>No effect on price</td>
<td>74</td>
</tr>
<tr>
<td>No Answer/Don't Know</td>
<td>6</td>
</tr>
</tbody>
</table>

In every industry a decided majority said a nationally planned 10-year changeover would have no effect on the selling prices of their goods, but the Wholesale Trades and Utilities industry most often expected to make up any added costs by passing them on to the customers:

<table>
<thead>
<tr>
<th>Industry</th>
<th>Should not affect selling price ¹</th>
<th>Should affect selling price ¹</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Percent</td>
<td>Percent</td>
</tr>
<tr>
<td>Wholesale Trade</td>
<td>61</td>
<td>34</td>
</tr>
<tr>
<td>Utilities</td>
<td>59</td>
<td>33</td>
</tr>
<tr>
<td>Construction</td>
<td>65</td>
<td>32</td>
</tr>
<tr>
<td>Mining</td>
<td>65</td>
<td>30</td>
</tr>
<tr>
<td>Forestry &amp; Fisheries</td>
<td>68</td>
<td>26</td>
</tr>
<tr>
<td>Retail Trade</td>
<td>69</td>
<td>24</td>
</tr>
<tr>
<td>Transportation</td>
<td>71</td>
<td>22</td>
</tr>
<tr>
<td>Services</td>
<td>78</td>
<td>16</td>
</tr>
<tr>
<td>Agriculture</td>
<td>76</td>
<td>11</td>
</tr>
<tr>
<td>Real Estate</td>
<td>88</td>
<td>9</td>
</tr>
<tr>
<td>Communications</td>
<td>88</td>
<td>8</td>
</tr>
<tr>
<td>Insurance</td>
<td>87</td>
<td>7</td>
</tr>
<tr>
<td>Finance</td>
<td>94</td>
<td>3</td>
</tr>
</tbody>
</table>

¹ Percent of own industry.
Percent to make 100 are to be found in No Answer/Don't Know categories.
Those who either suggested that conversion should take more than 10 years or who did not want it to happen at all, more often thought their selling prices would be affected by the change to metric measurement. Firms holding these two opinions comprised only 7 percent (N=175) of the total sample population.

If further analysis is made of the 22 percent of the total sample who thought their selling prices would be affected by the costs attendant on metrication, we find that over half of the group expected these prices to go up, a few thought they might go down, but over one-third could predict neither the direction nor the magnitude of possible change. These proportions closely paralleled those expressed with regard to changes in cost as a result of metrication, except that only half as many expected to change their selling prices as anticipated increases in costs of operation. The large number of "Don't Know" responses to both cost and selling price questions probably indicated that much of the remaining data gathered was based on opinion rather than actual computations. In any event, about half of those organizations which forecast increased costs apparently expected to absorb these increases to keep their prices competitive.

For those companies stating that they would pass the costs on, the up-to-5 percent level was most often specified as being the likely rise in price for the consumer. Relatively equal percentages of employers by size class were represented within each possible increase or decrease percentage level.

<table>
<thead>
<tr>
<th>Level of increase or decrease expected in unit selling price:</th>
<th>Proportion of the 22 percent expecting effect on selling price</th>
</tr>
</thead>
<tbody>
<tr>
<td>Increase:</td>
<td>Percent</td>
</tr>
<tr>
<td>0.5 to 5 percent</td>
<td>26</td>
</tr>
<tr>
<td>6 to 10 percent</td>
<td>13</td>
</tr>
<tr>
<td>11 to 25 percent</td>
<td>8</td>
</tr>
<tr>
<td>25 percent or more</td>
<td>5</td>
</tr>
<tr>
<td>Undetermined</td>
<td>10</td>
</tr>
<tr>
<td>Total (increase)</td>
<td>62</td>
</tr>
<tr>
<td>Decrease:</td>
<td></td>
</tr>
<tr>
<td>0.5 to 5 percent</td>
<td>0.7</td>
</tr>
<tr>
<td>6 to 10 percent</td>
<td>0.9</td>
</tr>
<tr>
<td>11 to 25 percent</td>
<td>0.3</td>
</tr>
<tr>
<td>25 percent or more</td>
<td>0.3</td>
</tr>
<tr>
<td>Undetermined</td>
<td>0.3</td>
</tr>
<tr>
<td>Total (decrease)</td>
<td>2.5</td>
</tr>
<tr>
<td>Don't Know/No Answer</td>
<td>35</td>
</tr>
</tbody>
</table>

In the table (p. 145) are listed the 13 industry groups with the percentage in each that foresaw selling price changes as a result of metrication. It will be noted that in all industries only a minority of the total sample for that group expected selling prices to increase. The "Don't Know" column shows one
remarkable figure—not one organization in the Real Estate business ventured a guess as to what might happen to selling prices for real property.

### Percents Within Each Industry Group Reacting to Possible Price Change

<table>
<thead>
<tr>
<th>Industry</th>
<th>Percent predicting change in selling price</th>
<th>Percent predicting</th>
<th>Don't Know</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wholesale Trade</td>
<td>34</td>
<td>22</td>
<td>2.1</td>
</tr>
<tr>
<td>Utilities</td>
<td>33</td>
<td>27</td>
<td>—</td>
</tr>
<tr>
<td>Construction</td>
<td>32</td>
<td>22</td>
<td>—</td>
</tr>
<tr>
<td>Mining</td>
<td>30</td>
<td>15</td>
<td>—</td>
</tr>
<tr>
<td>Forest/Fisheries</td>
<td>26</td>
<td>21</td>
<td>—</td>
</tr>
<tr>
<td>Retail Trade</td>
<td>24</td>
<td>13</td>
<td>0.4</td>
</tr>
<tr>
<td>Transportation</td>
<td>22</td>
<td>14</td>
<td>—</td>
</tr>
<tr>
<td>Services</td>
<td>16</td>
<td>10</td>
<td>0.7</td>
</tr>
<tr>
<td>Agriculture</td>
<td>11</td>
<td>6</td>
<td>1.0</td>
</tr>
<tr>
<td>Real Estate</td>
<td>9</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Communication</td>
<td>8</td>
<td>4</td>
<td>—</td>
</tr>
<tr>
<td>Insurance</td>
<td>7</td>
<td>5</td>
<td>—</td>
</tr>
<tr>
<td>Finance</td>
<td>3</td>
<td>3</td>
<td>—</td>
</tr>
</tbody>
</table>

The favored estimate of selling price rise was in the range of 1 to 5 percent. Only in the Forestry/Fisheries, Construction and Wholesale industries were there appreciable numbers of organizations estimating price rises greater than the lowest range but less than 10 percent of the members in each of these groups made such predictions.

In summary, only a minority in each industry expected to have to change their selling prices as a result of a planned national 10-year conversion to SI. Of the 39 percent who expected changes in cost of company operations as a result of metриcation, just about half expected to pass the costs on to the consumer by raising selling prices. A majority of the total sample (71%) did not anticipate having to make any change in the selling prices of their goods.

Possible price rises forecast by the minority were mostly expected to be below 5 percent. Spokesmen for companies having over $1 billion in annual sales most often (46%) said that metриcation would have an effect on the prices charged to their consumers.

### TABLES 107-109A, B & C
110-112A & B

Qs. IV—20, 21, 22, 23, 23a, Q. 20 Would any of your employees have to be retrained if the United States were to go metric? (IF YES TO Q. 20, ASK Q. 21-23a)
Q. 21 About what percent would have to be retrained?
Q. 22 What do you think it might cost your company on the average to retrain an employee?
Q. 23 How does this compare with the costs for originally training an employee?
Q. 23a Then you think that it would require just as long to retrain your personnel in the new system of measurement as it took to teach them their job skills in the beginning?

Over 60 percent of the organizations in the population of interest said it would be necessary for them to retrain their employees to use metric measurement if there were national changeover to SI. The larger employers more frequently claimed they would have to cope with this problem:

<table>
<thead>
<tr>
<th>Number of employees</th>
<th>Percent</th>
<th>Percent</th>
<th>Percent</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 to 19</td>
<td>49</td>
<td>63</td>
<td>70</td>
<td>60</td>
</tr>
<tr>
<td>20 to 249</td>
<td>48</td>
<td>35</td>
<td>28</td>
<td>37</td>
</tr>
<tr>
<td>250+</td>
<td>3</td>
<td>2</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Total</td>
<td>60</td>
<td>60</td>
<td>60</td>
<td>60</td>
</tr>
</tbody>
</table>

In only 3 industries did a majority of spokesmen say that retraining would not be a significant issue:

<table>
<thead>
<tr>
<th>Percent of industry saying no retraining needed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance</td>
</tr>
<tr>
<td>Agriculture</td>
</tr>
<tr>
<td>Communications</td>
</tr>
</tbody>
</table>

All other industries showed a majority expecting that retraining would be necessary. The leaders of this group were Utilities with 80 percent, Construction with 76 percent and Wholesalers with 72 percent of the representatives foreseeing educational efforts for at least some employees.

The following analysis will deal only with the 60 percent of all respondents who stated that retraining of employees would be necessary if SI were adopted in the U.S.

With the advent of SI, 1551 employers (60% of sample) said from less than 1 percent to 100 percent of their personnel would have to be retrained. Large organizations had the highest representation on nearly all levels. In the
DISCUSSION OF TABLES FOR ALL QUESTIONS

Table below the percentages of employees seen as candidates for retraining have been grouped but the message is still clear:

<table>
<thead>
<tr>
<th>Percent of employees requiring retraining:</th>
<th>Number of employees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1-19 (N = 415)</td>
</tr>
<tr>
<td></td>
<td>Percent</td>
</tr>
<tr>
<td>0-5</td>
<td>6</td>
</tr>
<tr>
<td>6-30</td>
<td>8</td>
</tr>
<tr>
<td>31-99</td>
<td>15</td>
</tr>
<tr>
<td>100</td>
<td>66</td>
</tr>
<tr>
<td>No Answer/Don't Know</td>
<td>6</td>
</tr>
</tbody>
</table>

Within industries, the proportions varied widely for employees said to need retraining. In the table below is presented an ordered list of educational requirements along with the industries most often naming each needed level. In the Finance group, for example, 64 percent of the respondents said that none (0%) of their employees would have to be retrained in order to do their jobs, but only 37 percent of the total survey sample estimated that no (0%) reeducation would be necessary.

Percent Firms Stating a Certain Percent of Employees Would Require Retraining

<table>
<thead>
<tr>
<th>Percent employees requiring retraining</th>
<th>Percent total sample specifying level</th>
<th>Principal industries specifying this level</th>
<th>Percent total sample within industry specifying this level</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>37</td>
<td>Finance</td>
<td>64</td>
</tr>
<tr>
<td>&gt;0-5</td>
<td>6</td>
<td>Agriculture</td>
<td>57</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Insurance</td>
<td>14</td>
</tr>
<tr>
<td>6-10</td>
<td>4</td>
<td>Forestry/Fisheries</td>
<td>10</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Communications</td>
<td>12</td>
</tr>
<tr>
<td>11-20</td>
<td>4</td>
<td>Mining</td>
<td>10</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Communications</td>
<td>8</td>
</tr>
<tr>
<td>21-30</td>
<td>3</td>
<td>Mining</td>
<td>7</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Utilities</td>
<td>8</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Agri.; Forest/Fisheries; Wholesale Trade</td>
<td>5</td>
</tr>
<tr>
<td>31-50</td>
<td>5</td>
<td>Forestry/Fisheries</td>
<td>16</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Utilities</td>
<td>9</td>
</tr>
<tr>
<td>51-75</td>
<td>3</td>
<td>Utilities</td>
<td>8</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Wholesale</td>
<td>6</td>
</tr>
<tr>
<td>76-99</td>
<td>4</td>
<td>Construction</td>
<td>8</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Mining; Transport; Wholesale Trade</td>
<td>6</td>
</tr>
<tr>
<td>100</td>
<td>27</td>
<td>Wholesale; Retail</td>
<td>32</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Transport; Utilities</td>
<td>30</td>
</tr>
</tbody>
</table>
Consistent with their previous position on the metrication issue, those firms suggesting the longest time for conversion also expected to have to retrain the largest proportions of their employees. Only the 100 percent retraining level is presented below to illustrate this point:

<table>
<thead>
<tr>
<th>Changeover Time Period Originally Suggested by this Group</th>
<th>Within 5 yrs. (N=741)</th>
<th>6-10 yrs. (N=1089)</th>
<th>More than 10 yrs. (N=365)</th>
<th>Never (N=46)</th>
<th>Total (N=2563)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Expect to retrain 100 percent of employees</td>
<td>Percent</td>
<td>Percent</td>
<td>Percent</td>
<td>Percent</td>
<td>Percent</td>
</tr>
<tr>
<td></td>
<td>24</td>
<td>25</td>
<td>38</td>
<td>41</td>
<td>27</td>
</tr>
</tbody>
</table>

\^ Respondents in the 4 changeover time period groups do not add to 2563 due to firms who gave no answer when asked to suggest a changeover time table.

Retraining is a problem with numerous ramifications. In an industry such as Construction, where all skilled and semi-skilled workmen constantly use measurements, reeducation to a practical application level would be an urgent problem. In other industries, such as Finance or Insurance, employees already work almost entirely with a decimal system and have little need to use physical measurement in their work. In addition, the original instruction given to persons using measurements regularly is often more oriented toward the techniques of making the measurements and the reasons why they are needed than to the mechanics of manipulating the measurement units. These latter factors often constitute the main thrust of industrial on-the-job training.

Training is often so gradual that employers don't have precise ideas of how much it really costs. A carpenter, for example, usually starts as an apprentice, but works at those portions of the job he is able to do while learning his craft. He will probably take five or so years to become a skilled artisan. What did his training cost? His employer has only a general idea.

The respondents in this survey said these kinds of things indirectly in the answers they gave to the interviewers. When asked what they thought it might cost their companies to retrain their employees to use the metric system, the majority simply said they didn't know. This same feeling is present in other tables pertaining to the training situation and the analyst is pretty nearly faced with a dichotomy—employers knew original training had cost either very little or a good deal, with sums in between appearing to be scattered. Employers in all size classes estimated much the same costs for training individuals regardless of which cost level they had specified. For this reason, only "Total" percentages will be quoted on the following page.
DISCUSSION OF TABLES FOR ALL QUESTIONS

Estimated cost to retrain an employee: | Percent of firms expecting to have to retrain any employee (60% of total sample) (N=1551)
---|---
$1—25 | 9
$26—29 | 5
$100—199 | 6
$200—299 | 3
$300—499 | 2
$500—999 | 4
Over $1000 | 8
Don't Know/No Answer | 62

By industry those employers who expected to have to retrain but said they didn't know how much it would cost, ranged between a low of 42 percent for Forestry/Fisheries and a high of 73 percent for Agriculture. The industry most frequently saying that the cost per employee would be "over $1000" was Construction.

Those respondent companies where spokesmen had originally specified the shorter periods of time for conversion to metric measurement, apparently had fewer employee retraining problems. A higher percentage of the short conversion people than of any other group said they would have to do no retraining (about 40 to 45%) and a lower percentage of them gave "Don't Know" answers to the question of dollar cost for any reeducation that might be necessary (see table 109C).

It was appropriate to ask how the estimated costs of retraining employees compared with the amounts originally expended to educate personnel for their jobs. Differences by size of employee groups were not appreciable, so only totals are shown in the following text table:

Cost of retraining compared to original investment: | Percent of sample | Percent industry saying this most often:
---|---|---
Little compared to original cost... | 10 | Finance 20
Less... | 20 | Communications 17
Same... | 11 | Utilities 35
More... | 16 | Finance 32
Twice as much... | 2 | Agriculture 23
Don't Know/No Answer... | 40 | Retail Trade 13
Forestry/Fish... | 33 | Services 19
Real Estate... | 66 | Agriculture 4
Agriculture... | 43 | Forestry/Fish 49

1 Of those who said retraining would be necessary.
Opinions within industries as to the price of retraining compared with the original training expenditures were, of course, divided, but those with obviously less need for measurement did estimate lower retraining cost levels. Nearly all industries had some small percentage of estimates at each of the categories in the preceding table.

Thirty-eight percent of the subsample that thought retraining would be needed said that it would take the same length of time as the original instruction had required.

In summary, 60 percent of all respondents—a majority in all but 3 industries, predicted their employees would have to be retrained in order to carry out their work. The number of employees requiring tutoring ranged from less than 1 percent to 100 percent of the staff with more small organizations saying that all of their workers would have to be reeducated. In general, those firms expecting to have to retrain the higher percentages of employees also suggested that conversion take place over a longer period of time.

Retraining costs appeared to be largely guess work by respondents, with values clustered in the relatively low dollar categories. Those willing to convert in the shortest periods of time apparently expected to have to do the least retraining. Evidence presented in this series of tables validates information given in answer to Q. 18c (table 104A) where “Labor” was specified by 33 percent of the sample as being the most important factor in increased costs attendant upon conversion to SI.

### TABLES 113—114A & B

**Qs. IV—24, 25**

**Q. 24** How many persons are employed in your organization on the average?

**Q. 25** What were your approximate gross sales or gross dollar volume for the 1969 business year?

Size of organization as indicated by number of employees, placed a small majority of firms (57%) in the “under 100” staff size categories. It should be remembered, however, that number of employees is a fallible index since the more highly automated industries have few personnel in relation to the amount of work performed.

A series of histograms is presented on pages 151–155 showing the percentages of employees and of gross annual sales within each industry for the categories specified. The graphic form permits ready comparison of the two sets of data and a more nearly accurate estimate of the proportion of each industry in the sample population.

In the figure for tables 113B and 114B, respondent’s organizations by industry are compared for number of employees and gross annual dollar sales. The shapes of the two profiles compare reasonably well, but do not correspond exactly. Industries which contain the giant organizations contrast clearly with those comprised largely of small firms.

Questions 24 and 25 were asked to permit gathering of information which would define the respondent population as exactly as possible.
SIZE DISTRIBUTION OF FIRMS (BY INDUSTRY GROUP)
BY NUMBER OF EMPLOYEES AND BY ANNUAL GROSS DOLLAR SALES
(TABLES 113 AND 114)

% HAVING EMPLOYEES AT THESE LEVELS

<table>
<thead>
<tr>
<th>Category</th>
<th>0</th>
<th>10</th>
<th>20</th>
<th>30</th>
<th>40</th>
</tr>
</thead>
<tbody>
<tr>
<td>AGRICULTURE</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>10-19</td>
<td>6</td>
<td>7</td>
<td>8</td>
<td>9</td>
<td>10</td>
</tr>
<tr>
<td>20-49</td>
<td>11</td>
<td>12</td>
<td>13</td>
<td>14</td>
<td>15</td>
</tr>
<tr>
<td>50-99</td>
<td>16</td>
<td>17</td>
<td>18</td>
<td>19</td>
<td>20</td>
</tr>
<tr>
<td>100-249</td>
<td>21</td>
<td>22</td>
<td>23</td>
<td>24</td>
<td>25</td>
</tr>
<tr>
<td>250-499</td>
<td>26</td>
<td>27</td>
<td>28</td>
<td>29</td>
<td>30</td>
</tr>
<tr>
<td>500-999</td>
<td>31</td>
<td>32</td>
<td>33</td>
<td>34</td>
<td>35</td>
</tr>
<tr>
<td>1K-2.9K</td>
<td>36</td>
<td>37</td>
<td>38</td>
<td>39</td>
<td>40</td>
</tr>
<tr>
<td>2.5K-10K</td>
<td>41</td>
<td>42</td>
<td>43</td>
<td>44</td>
<td>45</td>
</tr>
<tr>
<td>OVER 10K</td>
<td>46</td>
<td>47</td>
<td>48</td>
<td>49</td>
<td>50</td>
</tr>
</tbody>
</table>

% GROSS $ SALES

<table>
<thead>
<tr>
<th>Category</th>
<th>0</th>
<th>10</th>
<th>20</th>
<th>30</th>
<th>40</th>
</tr>
</thead>
<tbody>
<tr>
<td>AGRICULTURE</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>10-19</td>
<td>6</td>
<td>7</td>
<td>8</td>
<td>9</td>
<td>10</td>
</tr>
<tr>
<td>20-49</td>
<td>11</td>
<td>12</td>
<td>13</td>
<td>14</td>
<td>15</td>
</tr>
<tr>
<td>50-99</td>
<td>16</td>
<td>17</td>
<td>18</td>
<td>19</td>
<td>20</td>
</tr>
<tr>
<td>100-249</td>
<td>21</td>
<td>22</td>
<td>23</td>
<td>24</td>
<td>25</td>
</tr>
<tr>
<td>250-499</td>
<td>26</td>
<td>27</td>
<td>28</td>
<td>29</td>
<td>30</td>
</tr>
<tr>
<td>500-999</td>
<td>31</td>
<td>32</td>
<td>33</td>
<td>34</td>
<td>35</td>
</tr>
<tr>
<td>1K-2.9K</td>
<td>36</td>
<td>37</td>
<td>38</td>
<td>39</td>
<td>40</td>
</tr>
<tr>
<td>2.5K-10K</td>
<td>41</td>
<td>42</td>
<td>43</td>
<td>44</td>
<td>45</td>
</tr>
<tr>
<td>OVER 10K</td>
<td>46</td>
<td>47</td>
<td>48</td>
<td>49</td>
<td>50</td>
</tr>
</tbody>
</table>
SIZE DISTRIBUTION OF FIRMS (BY INDUSTRY GROUP) 
BY NUMBER OF EMPLOYEES AND BY ANNUAL GROSS DOLLAR SALES 
(TABLES 113 AND 114) 
% HAVING EMPLOYEES AT THESE LEVELS  % GROSS $ SALES

CONSTRUCTION

TRANSPORTATION

COMMUNICATION
DISCUSSION OF TABLES FOR ALL QUESTIONS

SIZE DISTRIBUTION OF FIRMS (BY INDUSTRY GROUP) BY NUMBER OF EMPLOYEES AND BY ANNUAL GROSS DOLLAR SALES (TABLES 113 AND 114)

% HAVING EMPLOYEES AT THESE LEVELS

% GROSS $ SALES

UTILITIES

WHOLESALE TRADE

RETAIL TRADE

Category

LEVELS OF DOLLAR SALES

153
SIZE DISTRIBUTION OF FIRMS (BY INDUSTRY GROUP)
BY NUMBER OF EMPLOYEES AND BY ANNUAL GROSS DOLLAR SALES
(TABLES 113 AND 114)

% HAVING EMPLOYEES AT THESE LEVELS

% GROSS $ SALES

FINANCE

INSURANCE

REAL ESTATE
TABLES 115A, B & C

Q. IV—26 Which of the following choices most closely indicates the current attitude of your company toward increased metric usage in your operations?

Three questions were common to both this survey and the Manufacturing Survey. These questions were believed to be of special significance in determining overall attitudes toward national adoption of metric measurement. They also served to establish a common denominator between manufacturing and nonmanufacturing survey data.

The 3 questions attempted to determine:

1. What the attitudes of the respondents’ companies were toward increased metric usage and how strongly they felt about it, i.e., would they be willing to changeover; (Q. 26)
2. Whether they thought it was in the best interests of the country to adopt SI (Q. 27); and
3. If it were decided that metric measurement should be adopted, what kind of national changeover policy should be used—a planned or evolutionary policy; a mandatory or totally voluntary program. (Q. 28)

Answers to the first of these questions showed nearly half of the total sample carefully taking a neutral position on the issue, with just about equal representation from all employer sized groups (see histograms, p. 157).
Those in the neutral category indicated through extra comments made to the interviewers that their organizations realized the costs that would be involved in converting to a new measurement system, but they were not willing to stand against a trend that might possibly improve the national economic position. They were, simply, willing to let others make the decision, those to whom the issue was perhaps more critical. The neutral group implied they would go along with whatever the majority decided.

In two industries, respondents spoke appreciably more often against metrication than for it—

<table>
<thead>
<tr>
<th>Percent of industry</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Against</strong></td>
</tr>
<tr>
<td>Construction</td>
</tr>
<tr>
<td>Agriculture</td>
</tr>
</tbody>
</table>

As might be expected, those spokesmen whose companies wanted to take more than 10 years for conversion were also most frequently "strongly against" any increase in use of metric measurement by their own organizations (25% of their group).

In an attempt to see if certain special characteristics relative to metric usage or foreign commerce had some relationship to company attitude, three subpopulations were compared with the total sample: (1) all exporting firms, (2) all firms having licensees or subsidiaries in foreign countries, and (3) all firms making significant use of equipment, supplies, or components described in metric units or designed to metric standards.

### Company Attitude Toward Increased Metric Usage in Own Operations

<table>
<thead>
<tr>
<th></th>
<th>Percent total population</th>
<th>Percent export firms</th>
<th>Percent firms with licensees/subsidiaries</th>
<th>Percent firms using metric equipment, supplies, components</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(N = 2563)</td>
<td>(N = 298)</td>
<td>(N = 291)</td>
<td>(N = 445)</td>
</tr>
<tr>
<td>Strongly for</td>
<td>13</td>
<td>12</td>
<td>14</td>
<td>26</td>
</tr>
<tr>
<td>Mildly for</td>
<td>17</td>
<td>26</td>
<td>22</td>
<td>27</td>
</tr>
<tr>
<td>Neutral</td>
<td>43</td>
<td>31</td>
<td>42</td>
<td>32</td>
</tr>
<tr>
<td>Mildly against</td>
<td>12</td>
<td>16</td>
<td>10</td>
<td>8</td>
</tr>
<tr>
<td>Strongly against</td>
<td>14</td>
<td>12</td>
<td>10</td>
<td>6</td>
</tr>
<tr>
<td>Don't Know/No Answer</td>
<td>0.7</td>
<td>1</td>
<td>1</td>
<td>0.8</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td><strong>100</strong></td>
<td><strong>98</strong></td>
<td><strong>99</strong></td>
<td><strong>100</strong></td>
</tr>
</tbody>
</table>

1 Total may not add up to 100 percent due to rounding.
All three of the subgroups shown on page 156 differed from the total population in company attitudes toward increased metric usage. Exporters and "metric users" had fewer firms in the neutral category and more firms expressing favorable attitudes. Firms having licensees or subsidiaries had approximately the same proportion of neutral firms as the total sample population; fewer unfavorable attitudes expressed. The group of firms which is currently using goods or equipment designed to metric standards or described in metric units, held by far the most favorable attitudes: a majority (53%) said they were strongly or mildly for increased metric usage in their own operations as compared with the 30 percent of the total population.

Responses to this question were also cross-tabulated with the answers which were given during the first interview when respondents were asked to define the metric system. As the text table below shows, those respondents who had given acceptable definitions ("full" or "partial") tended to be from firms where attitudes were more positive toward metric usage in company operations.

<table>
<thead>
<tr>
<th>Company attitude toward increased metric usage</th>
<th>Percent having given each definition of metric system ¹</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Full (N=307)</td>
</tr>
<tr>
<td>Strongly for</td>
<td>18</td>
</tr>
<tr>
<td>Mildly for</td>
<td>25</td>
</tr>
<tr>
<td>Neutral</td>
<td>35</td>
</tr>
<tr>
<td>Mildly against</td>
<td>10</td>
</tr>
<tr>
<td>Strongly against</td>
<td>11</td>
</tr>
<tr>
<td>Don't Know/No Answer</td>
<td>1</td>
</tr>
</tbody>
</table>

¹ Not included is "No Answer" to Q. 1-3.

In summary: Forty-three percent of the total sample remained noncommittal about company attitudes toward increased metric usage in their own firms. Slightly more firms expressed favorable attitudes than unfavorable ones.

Those firms which had more knowledge of and/or experience in using the metric system were much more favorably inclined toward increasing metric usage within their own companies, although even these groups contained small percentages who were "strongly against" this policy.

**TABLE 116A, B & C**

**Q. IV—27** Do you believe that increased metric usage is in the best interests of the United States?

A substantial majority of the population of interest stated they believed increased usage of metric measurement was in the best national interest.
Large employers said this significantly more often than small employers, but the majority opinion was favorable toward national metrication in all employer size classes.

<table>
<thead>
<tr>
<th>Believe increased metric usage is:</th>
<th>1-19</th>
<th>20-249</th>
<th>250+</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>In best interests of U.S.</td>
<td>52</td>
<td>61</td>
<td>72</td>
<td>61</td>
</tr>
<tr>
<td>Not in best interests of U.S.</td>
<td>27</td>
<td>23</td>
<td>15</td>
<td>22</td>
</tr>
<tr>
<td>Don't Know/No Answer</td>
<td>20</td>
<td>16</td>
<td>12</td>
<td>16</td>
</tr>
</tbody>
</table>

A majority in all industries supported the idea that increased metric usage was best for the nation. The range of endorsement levels is shown below:

- Lowest plurality—Agriculture: 52
- Highest plurality—Finance: 71

The percentages by individual industry are shown in the histograms on page 160. It will be noted that Construction representatives showed a 57 percent majority who believed increased metric usage was in the best interests of the U.S., even though they had been the most opposed of any group to increased use of metric measurement within their own industry (see table 115B).
IS INCREASED METRIC USAGE IN THE BEST INTEREST OF THE U.S.? (BY INDUSTRY)
Each of the three subgroups had higher percentages of firms which believed that increased metric usage is in the best interests of the U.S. than did the total sample population. All three also had much smaller percentages of firms which gave "Don't Know" responses. Those firms which had foreign licensees and subsidiaries and those currently using metric goods and equipment stood out with approximately ¼ or more of each group advocating increased metric usage for the U.S.

### Is Increased Metric Usage In The Best Interest of The U.S.?

<table>
<thead>
<tr>
<th></th>
<th>Percent total population (N=2563)</th>
<th>Percent export firms (N=298)</th>
<th>Percent firms with licensees/subsidiaries (N=291)</th>
<th>Percent firms using metric equipment, supplies, component (N=445)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Is in best interest</td>
<td>61</td>
<td>70</td>
<td>74</td>
<td>79</td>
</tr>
<tr>
<td>Not in best interest</td>
<td>22</td>
<td>22</td>
<td>16</td>
<td>13</td>
</tr>
<tr>
<td>Don't Know/ No Answer</td>
<td>16</td>
<td>7</td>
<td>10</td>
<td>8</td>
</tr>
<tr>
<td>Totals</td>
<td>99</td>
<td>99</td>
<td>100</td>
<td>100</td>
</tr>
</tbody>
</table>

1 Total may not add to 100 percent due to rounding.

Again, those firms where designated respondents had exhibited greater knowledge about the metric system expressed more favorable opinions about use of the metric system in the U.S. The differences between these groups are quite striking:

<table>
<thead>
<tr>
<th>Is increased metric usage in best interests of U.S.</th>
<th>Percent having given each definition of metric system ¹</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Full (N=307)</td>
</tr>
<tr>
<td>Yes</td>
<td>75</td>
</tr>
<tr>
<td>No</td>
<td>13</td>
</tr>
<tr>
<td>Don't Know</td>
<td>11</td>
</tr>
<tr>
<td>No Answer</td>
<td>0.1</td>
</tr>
</tbody>
</table>

¹ Not included is "No Answer" to Q. 1-3.

In summary, a majority of firms in all size classes and in all industry groups said that they felt increased metric usage is in the best interests of the United States. More than ¾ of the members of each of the special interest...
groups with the greatest knowledge of metric measurements and the greatest contacts with metric countries expressed this opinion.

TABLE 117A, B & C

Q. IV—28 If it is found that metric usage is in the best interests of the U.S., which of the following courses of action, in your opinion, is preferable?

All employer size groups showed a majority preferring a mandatory rather than a voluntary national metrication program.

<table>
<thead>
<tr>
<th>Type of conversion</th>
<th>Number of employees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1-19</td>
</tr>
<tr>
<td>Mandatory national program</td>
<td>57</td>
</tr>
<tr>
<td>Voluntary national program</td>
<td>23</td>
</tr>
<tr>
<td>Voluntary only, no national program</td>
<td>12</td>
</tr>
</tbody>
</table>

PREFERRED COURSE OF ACTION IF METRIC USAGE IS FOUND TO BE IN THE BEST INTERESTS OF THE U.S. (BY SIZE CLASS) (Table 117)
No industry in this sample recorded a majority in favor of anything but a mandatory national program. Inspection of the figure for table 117B (p. 162) will show that:

<table>
<thead>
<tr>
<th>In favor of mandatory national conversion programs</th>
<th>Industry &amp; Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lowest pluralities</td>
<td>Agriculture 57</td>
</tr>
<tr>
<td></td>
<td>Forestry/Fisheries 58</td>
</tr>
<tr>
<td>Highest plurality</td>
<td>Insurance 74</td>
</tr>
</tbody>
</table>

Those who said "Never" to metrication "voted" most frequently for a totally voluntary changeover with no national program. Only 11 percent of this group conceded that increased use of metric measurements was in the best interests of the U.S. The "Never" group, it will be remembered, was constituted of 44 spokesmen, or less than 2 percent of the population surveyed. These respondents were concentrated in the Wholesale and Retail Trades and the Construction industries.

The three subgroups of interest were again compared with the total sample population in the text table below.

### Preferred Course of Action if Increased Metric is Found to be in Best Interests of the U.S.

<table>
<thead>
<tr>
<th></th>
<th>Percent total population (N = 2563)</th>
<th>Percent export firms (N = 298)</th>
<th>Percent firms with licensees/subsidiaries (N = 291)</th>
<th>Percent firms using metric equipment, supplies, component (N = 445)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mandatory (legislation)</td>
<td>62</td>
<td>61</td>
<td>67</td>
<td>67</td>
</tr>
<tr>
<td>Coordinated national program</td>
<td>24</td>
<td>27</td>
<td>23</td>
<td>24</td>
</tr>
<tr>
<td>Totally voluntary</td>
<td>8</td>
<td>6</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>Don't Know/No Answer</td>
<td>6</td>
<td>4</td>
<td>4</td>
<td>3</td>
</tr>
<tr>
<td>Totals</td>
<td>100</td>
<td>100</td>
<td>100</td>
<td>100</td>
</tr>
</tbody>
</table>

The proportions of respondents expressing each opinion were remarkably similar among these three special subgroups and also to the proportions found in the total population. Despite the large differences in attitude expressed in the two previous questions, all groups favored a mandatory program based on legislation, if metrication should come.
The text table below shows the cross-tabulation of "metric definition" with the responses to this question. Again, the most knowledgeable groups express the total population response with greater intensity.

<table>
<thead>
<tr>
<th>If increased metric usage is in best interests, what course of action—</th>
<th>Percent having given each definition of metric system</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Full (N=307)</td>
</tr>
<tr>
<td>National program (mandatory)</td>
<td>68</td>
</tr>
<tr>
<td>National program (voluntary)</td>
<td>23</td>
</tr>
<tr>
<td>No national program—voluntary</td>
<td>5</td>
</tr>
<tr>
<td>Don't Know</td>
<td>2</td>
</tr>
<tr>
<td>No Answer</td>
<td>1</td>
</tr>
</tbody>
</table>

1 Not included are "No Answer" to Q. 1-3.

In summary, more than three-fourths of the total sample favored nationally planned metrification over a totally voluntary evolution. A majority of all size classes and industries said that if the U.S. goes metric, there should be a mandatory national policy to that effect.
Appendix A

METHODOLOGY AND SAMPLE

A. SAMPLE SELECTION

The original sampling plan identified 98 types of nonmanufacturing firms at the two or three digit SIC (Standard Industrial Classification)\(^1\) level. These firms were located in the following major industry groups:

- Agriculture, Forestry, and Fisheries
- Mining
- Construction
- Transportation, Communication, and Utilities
- Wholesale and Retail Trade
- Finance, Insurance, and Real Estate
- Services

By combining similar categories, the original 98 types of firms were reduced to 87 sample groups. An equal number of firms was to be contacted within each sample group and within each of three size categories:

1. Small firms (1–19 employees).
2. Medium-sized firms (20–249 employees).
3. Large firms (250 or more employees).

With the population of interest thus generally defined, the problem of identifying a representative number of respondents both within each Division and with relation to the economy at large, was approached by using the *Statistical Abstract of the United States.*\(^2\) Some redefining of industry alignments was appropriate with identification of representation in the population so the following list of thirteen groups became the basis for the analysis by industries:

<table>
<thead>
<tr>
<th>Representation</th>
<th>Percent of total sample</th>
<th>Percent of total sample</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agriculture</td>
<td>3.9</td>
<td>Wholesale Trade</td>
</tr>
<tr>
<td>Forestry/Fisheries</td>
<td>0.7</td>
<td>Retail Trade</td>
</tr>
<tr>
<td>Mining</td>
<td>4.2</td>
<td>Finance</td>
</tr>
<tr>
<td>Construction</td>
<td>11.8</td>
<td>Insurance</td>
</tr>
<tr>
<td>Transportation</td>
<td>10.1</td>
<td>Real Estate</td>
</tr>
<tr>
<td>Communication</td>
<td>0.9</td>
<td>Services</td>
</tr>
<tr>
<td>Utilities</td>
<td>2.5</td>
<td></td>
</tr>
</tbody>
</table>


NONMANUFACTURING BUSINESSES

Although a sample of 1,500 firms would have been sufficient to represent nonmanufacturing industry in the U.S., a much larger number was chosen to insure the adequate representation of all SIC sample groups. In 84 of the sample groups a total of 30 firms was to be contacted, 10 in each size category. The three groups in which there was an exception to this procedure were No. 1 (Agricultural production) in which 90 interviews were to be obtained, No. 8 (Building) in which there were to be 45 firms, and No. 27 (Electric and Gas Utilities) which was to contain 60 firms. Thus, the total hypothetical sample consisted of 2,715 companies. A breakdown of the 87 sample groups can be found in table 2.

With a universe of about 11 million organizations eligible for inclusion in the survey, the only source where a satisfactory proportion of the total population of interest was available was the Social Security Administration. In the SSA files all establishments which employ one or more persons are listed. Samples of just names, addresses and number of employees in the taxable organizations can be drawn only for government-sponsored, nonregulatory research purposes if proper security can be assured. The SSA provided a basic sample of 28,184 establishments proportional to predetermined representational requirements.

A primary stratified sample of 2,828 firms was randomly selected from the 28,184 firms in the SSA sample. To this primary sample were added 40 railroads, since SSA files do not include railroads, for a total of 2,868 sample units (table 2). In addition, a secondary sample of 2,258 firms was randomly selected as a source of replacements for refusals, firms which had gone out of business, etc.

B. INTERVIEWING PROCEDURE

1. Interview method.—Due to the complexity and volume of information desired from each respondent, the use of a mail questionnaire was obviated. Some type of personal contact was regarded as necessary. Since cost considerations ruled out a personal, face-to-face interview, the most feasible approach entailed the use of telephone interviews.

In order to optimize both respondents’ cooperation and the receipt of the desired information, the actual interviewing procedure was divided into four phases.

Phase I.—A letter, signed by the Secretary of Commerce, was mailed to the president of each of the sample firms. This letter explained the intent of the Metric Study and stressed the importance of participation by the respondent firm. It also asked the president of the company to designate an individual within the firm (preferably the highest officer of the firm with the necessary technical information) to handle all further contacts regarding the survey. Accompanying this letter was an information sheet on the Metric Study and a reprint of an article on the Metric Study which had appeared in the August 10, 1970 issue of *Time Magazine*.

Phase II.—Within 3 weeks of the mailing of the Phase I material a telephone call was placed to the office of the president of the organization. The
Table 2. Breakdown of Primary Sample by SIC Sample Group and Company Size

<table>
<thead>
<tr>
<th>SIC sample group</th>
<th>SIC's included in group</th>
<th>Number of employees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Total</td>
</tr>
<tr>
<td>1</td>
<td>01</td>
<td>90</td>
</tr>
<tr>
<td>2</td>
<td>07</td>
<td>33</td>
</tr>
<tr>
<td>3</td>
<td>08, 09</td>
<td>27</td>
</tr>
<tr>
<td>4</td>
<td>10</td>
<td>32</td>
</tr>
<tr>
<td>5</td>
<td>11, 12</td>
<td>30</td>
</tr>
<tr>
<td>6</td>
<td>13</td>
<td>31</td>
</tr>
<tr>
<td>7</td>
<td>14</td>
<td>31</td>
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<td>8</td>
<td>15</td>
<td>46</td>
</tr>
<tr>
<td>9</td>
<td>161</td>
<td>30</td>
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<td>10</td>
<td>162</td>
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<td>11</td>
<td>171</td>
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<td>12</td>
<td>172</td>
<td>36</td>
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<td>15</td>
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<td>16</td>
<td>176</td>
<td>41</td>
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<td>177, 178, 179</td>
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<td>18</td>
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</tr>
<tr>
<td>19</td>
<td>411, 413, 414, 415, 417</td>
<td>30</td>
</tr>
<tr>
<td>20</td>
<td>422, 423</td>
<td>33</td>
</tr>
<tr>
<td>21</td>
<td>421</td>
<td>30</td>
</tr>
<tr>
<td>22</td>
<td>44</td>
<td>30</td>
</tr>
<tr>
<td>23</td>
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<td>30</td>
</tr>
<tr>
<td>24</td>
<td>46, 473, 474, 478</td>
<td>30</td>
</tr>
<tr>
<td>25</td>
<td>471, 472</td>
<td>31</td>
</tr>
<tr>
<td>26</td>
<td>48</td>
<td>30</td>
</tr>
<tr>
<td>27</td>
<td>49</td>
<td>63</td>
</tr>
<tr>
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* Twenty railroads had no size listed.
interviewer asked to speak to either the president or his designated representative. At that time Section I of the questionnaire was administered. The purpose of this section was to determine the level of awareness of and attitudes toward, the metric system. Only rarely did the first interview exceed 10 minutes in length.

At the conclusion of the interview the interviewer informed the respondent that, within 4 or 5 days, he would receive further information regarding the metric system. Also, the interviewer made an appointment to complete the remainder of the interview which would follow receipt of the informational materials.

Phase III.—Immediately following the initial interview, respondents were mailed a packet containing the following items:

1. A letter which confirmed the appointment for the second interview and which stressed the confidentiality of the information to be requested;
2. A list of the question areas which would probably be covered in the second interview;
3. An attractive fact sheet which explained the metric system.

Phase IV.—At the time of the appointment respondents were again telephoned and Sections II, III, and IV of the questionnaire were administered. These sections covered present metric usage and the anticipated effects of future U.S. conversion to the metric system. This portion of the interview generally took from 15 minutes to 1 hour to complete.

Prior to the beginning of the main study the procedure and the questionnaire were pretested among 36 respondents located in Washington, D.C. and Denver, Colorado. The important procedural changes which resulted from that pretest were (1) a revision of the introductory letter, (2) the inclusion of the Time Magazine article, and (3) some revision in the explanatory materials.

Some duplication of interviews is known to have occurred both between the Manufacturing and Nonmanufacturing Surveys, and between industry groups in the nonmanufacturing survey alone. Large corporations usually have several different kinds of activities and, since these are represented in Social Security files by separate units, the total company may have numerous listings in the SSA files. Although the basic activity is often manufacturing, an entire family of other activities may have been added to perform services for the central industry. For example, an automobile manufacturer may own raw materials producing units, parts fabrication and assembly plants, a distribution and transport system for the finished products, marketing services, schools for mechanics, and other nonmanufacturing peripheral activities. Many of these will be listed under separate SIC numbers.

Other kinds of large organizations may have no central core of manufacturing but nonetheless have a complete line of activities from production to consumer. A chain of food stores may own farms, hatcheries, canneries, deep freeze plants, trucking lines, merchandising divisions, building design groups, training schools for managers, etc., all as part of the basic retail food market
business. Again, each of these units may be listed separately in Social Security Administration Files under separate SIC numbers.

To avoid as much duplication as possible, all interviewing was carried out with a spokesman at the Central Corporation offices who had been designated as representative for the entire company. In many cases the headquarters office issued a directive instructing subsidiary units that if calls were received relative to the metric survey, they were to be referred to the general headquarters for reply. Because communication is always somewhat less than perfect, however, some organizations did give more than one interview, most of which were weeded out later in the course of editing final questionnaires. In those cases where multiple interviews were not detected, the representative had at least been instructed to speak from the point of view of his own local, relatively independent activities.

C. SELECTION OF INTERVIEWING LOCATIONS

The large number of interviews, both initial and follow-up, in addition to the wide geographic dispersion of the sample, dictated the use of WATS (Wide Area Telephone Service) lines. In order to minimize the costs of such lines, three interviewing locations were established.

Since a priori, subjective judgment indicated that roughly 40 percent of the sample would be located on the East Coast, an office was opened in Washington, D.C. and five WATS lines were installed there. The Western portion of the U.S. was covered from the Denver office of Bickert, Browne, Coddington, and Associates.

Preliminary estimates indicated that approximately 25 percent of the sample might be found west of the Great Plains Area. Therefore, three WATS lines were installed in Denver.

A third interviewing location was established in Cedar Rapids, Iowa, in order to fill the gap in coverage between the East and West Coasts. An interviewing service, Research Data Corporation, was utilized at that location. Although it was initially calculated that 35 percent of the sample might be located in the Midwest, it was estimated that approximately 10 percent of the Midwest could be interviewed from the Denver and Washington locations. For that reason only two WATS lines were installed in the Cedar Rapids office. Unfortunately, slightly more than halfway through the study the Cedar Rapids firm encountered internal problems which prevented them from completing the last 325 interviews. These interviews were then allocated to the two remaining interviewing locations.

D. SELECTION AND TRAINING OF INTERVIEWERS

Although the ability of the interviewers to obtain and complete the interviews was consistently high, the method of selecting interviewers differed from location to location. In Washington eight of the 11 interviewers used throughout the project were either senior law students or recent law school graduates. All but two of the interviewers were males. The Cedar Rapids staff consisted
of five professional market research interviewers, all women. The Denver interviewing staff had little homogeneity. Three of the 12 interviewers had prior market research experience. Nine of the 12 were women.

All interviewers used on the project were trained by supervisors from Bickert, Browne, Coddington & Associates. The first 10 days of interviewing in each location were monitored and suggestions given regarding the technique of obtaining the interview and the use of the questionnaires. Later in the project when it became necessary to hire new interviewers, they first spent 3 to 4 hours listening to other interviews on the telephone, in addition to receiving the standard briefing by the supervisor. Throughout the project individual telephone conversations were randomly monitored. In addition, each location had a supervisor who checked interviews and questionnaires and who was present to solve procedural problems as they arose. The local supervisor was also responsible for editing all completed questionnaires.

E. REPLACEMENT OF INTERVIEWS

Initially it was estimated that replacement of sample members would occur only when refusals were encountered. However, the primary sample contained a much larger number of incorrect or inadequate listings than was anticipated. Whereas the total refusal rate was only 10 percent of the 2,945 firms actually contacted in the course of the study, another 13 percent of the sample had to be replaced for other reasons. Often the local telephone operators had no knowledge of the firm or its telephone number. Eleven percent of the total sample fell into that category.

In those instances where legitimate telephone numbers could be obtained at least six attempts were made to contact a firm before it was replaced. With some firms, particularly those in the construction industry, as many as 12 callbacks were made to secure the interview. A complete listing of refusals and other replacement reasons by SIC group will be found in table 3 below.

When it was necessary to replace an organization in the primary sample, the selection priorities were as follows:

1. Replace with a firm having the identical four-digit SIC number and size characteristics.
2. If the criteria in (1) could not be met, replace with a firm in the same SIC sample group (i.e., one of the 87 such groups) and of the same size category.
3. If the criteria in (2) could not be met, replace with a firm in the same SIC group, but differing in size.
4. If it was impossible to fulfill any of the above priorities, the firm was dropped from the sample.

In each replacement situation, if there were two or more replacement possibilities, the choice was made on a random basis.

---

9 Nine percent refused to cooperate on the initial contact, while one percent of the refusals occurred in attempting to secure the follow-up interview.
Table 3. Recount of Reasons for Replacing Sample Units

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<th>Reason</th>
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<td>No listing of telephone</td>
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<td>Other</td>
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F. INTERVIEWING SCHEDULE

The performance periods for the three locations were as follows:

Washington, D.C.: August 17–October 14
Cedar Rapids: August 17–September 25
Denver: August 20–October 22

The necessity of cutting off the interviewing so that tabulation could begin resulted in the cancellation of 62 follow-up interviews for which initial contacts had been made.

G. CODING AND TABULATION

Although many of the questions were pre-coded by virtue of the fact that they required a simple yes-no choice, a number of questions were open-end and thus required the construction of coding categories. To attain that end 300 questionnaires were hand-tallied on the open-end questions. Similar responses were grouped and codes were developed.

Each section of the questionnaire was coded so it could be keypunched on one standard IBM card. The existence of two alternative forms for section II required the establishment of two codes and cards for that section. Therefore, although a total of five codes was developed, the responses to each questionnaire were contained on four cards.

All of the coding was done by individuals who had also conducted interviews. Each coder was assigned one section of the questionnaire to code. Prior to keypunching each questionnaire was checked for accuracy by the coding supervisor.

The tabulation of questionnaire responses was conducted by Control Data Corporation, utilizing its QUESTAIRE General Questionnaire Analysis System. Each question, in addition to its single tabulation, was cross-tabulated by (1) SIC sample group and (2) size of firm. Also, certain questions in Section IV were cross-tabulated by (1) suggested changeover time period and (2) gross sales.
H. RESULTS OF THE INTERVIEWING

The number of interviews, in which all four sections were completed, totaled 2,563. In addition, 11 contacts were made for which no follow-up interviews were conducted, as the sample cells for those SIC groups had already reached the quota. At the completion of the interviewing, 64 more contacts had been completed, for which no follow-up interviews were conducted.

The final number of full interviews obtained represented 90 percent of the primary sample of 2,868. However, contacts or attempted contacts were made with 3,559 firms.

All SIC sample groups were well represented in the final compilation (Table 4). The lowest representation in any sample group was 57 percent (Sample Group No. 10). Better than 80 percent representation was obtained in 72 of the 87 SIC groups.

The other sampling criterion, size of firm, was nearly identical in proportion to the sizes specified in the primary sample (table 5). A chi-square test indicated no statistically significant difference in levels of firm size between the primary and obtained samples.

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### Table 5. Completed Interviews—By Size of Firms

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Appendix B

SUMMARY OF RESULTS

QUESTIONNAIRE SECTION I—INTRODUCTION AND IDENTIFICATION

Identification of Spokesman.—Questions were usually (82%) answered by high-level managers in all employer size groups.

Previous Knowledge of Metric.—Three quarters of the respondents had heard or read something about possible metric conversion before contacted, but more large companies had heard of it than small ones. Those in Utilities, Wholesale Trade, Real Estate, and Communication were most often informed, those in Agriculture least frequently aware of possible changeover; news about metrication had come most often through the newspapers and trade journals; TV and radio were hardly mentioned.

Explanation of Metric System.—Nearly ¾ of the population gave an adequate definition of the metric system before receiving any information on the subject; Large company spokesmen were most knowledgeable, more small company spokesmen said "Don't Know".

Prior Use of Metric.—Over half of those interviewed had used the metric system at some time; more large firm spokesmen than small had used it; the metric system had been most frequently used in school, at work, and in foreign travel.

Attitude Toward Metric.—When asked about advantages and disadvantages of the metric system before receiving any materials, spokesmen said that the greatest advantage to metric measurement was its ease of use; the greatest disadvantage, the expense and difficulty of conversion to a new system; 51 percent of the total sample of respondents indicated no particular concern at the prospect of national adoption of the metric system; 33 percent mentioned some adverse aspect of conversion.

QUESTIONNAIRE SECTION II—CURRENT USE OF MEASUREMENT SYSTEMS IN COMPANY OUTPUTS

Current Usage of Metric Measurements in Outputs.—Questionnaire Form A—product-related firms; Questionnaire Form B—service-related firms. Seventy-four percent of all respondents listed a service as one of their organi-
zation's major activities; 40 percent listed a product-related activity; some listed both.

Use of Measurement Units in Sales Activities.—Prices are more frequently quoted on length, area or volume (53%) than on weight, temperature or thermal content (36%); the Construction industry dealt most frequently with length, area or volume; Mining most often with weight, temperature or thermal content; Finance and Insurance rarely quoted prices for any type of physical dimension.

Metric Measurements in Sales Activities.—About 8 percent of the firms interviewed already made some use of metric measurements to describe products or quote prices; about 1 percent used metric in all their sales-related measurements; length/weight/volume were more often measured metrically than temperature; Wholesale Trade, Transportation, Retail Trade, Forestry/Fisheries, and Mining most often indicated use of metric measurements in sales; Communications was the only industry with no use of the metric system in this area.

Metric Engineering Standards in Sales.—Some use of metric engineering standards, either alone or in combination with U.S. standards, occurred in connection with selling products—about 11 percent of the respondents claimed this kind of metric usage; Utilities was the only industry making appreciable use of metric standards (16%); 6 percent of the Mining industry said both U.S. and metric standards were used.

Packaging.—Packages are rarely described in metric units alone, but 7 percent of the sample labeled packages with both U.S. and metric units.

Foreign Licensees/Subsidiaries.—Firms with foreign licensees or subsidiaries (12% total sample) said they usually used the measurement system of the country in which those auxiliaries were located—occasionally some units produced abroad were mixed U.S. and metric dimensions. In general, measurement considerations had no effect on the decisions to operate licensees or subsidiaries in foreign countries.

Imports to U.S.—The majority thought that the sales of foreign goods in the U.S. were not affected by the measurement system used in production; only 12 percent felt sales of imported goods had been affected; Wholesale and Retail Trade had the highest percentages which felt sales of foreign goods had not been affected by measurement units or standards used.

Exports.—About 11 percent of the respondent organizations exported goods to foreign countries; the Wholesale Trade, Mining, Agriculture and Forestry/Fisheries industries most frequently reported such commerce.

Measurement Units Used by Exporters.—The majority of the exporters used U.S. measurement units to describe their goods but about 32 percent of the exporter group used metric measurement at least part of the time; large exporting firms accommodated to foreign measurements more often than small ones did; the industry groups that least often changed units for exports were Agriculture and Retail Trade. Mining and Wholesale Trade most often changed at least part of the time. A majority of firms that changed units for exports reported no problems in changing measurement descriptions; but most did convert the measurements rather than using both systems simultane-
Only 9 percent of the exporters felt that their volume of export sales was affected by the measurement units used to describe products.

*Engineering Standards for Exports.*—Of the exporters, about 16 percent used different engineering standards for goods sent abroad but the majority used U.S. standards—sometimes changing the descriptive terminology. The chief reasons for changing the dimension descriptors were that the destination country required it and customers there disliked having to make their own conversions; competition with locally produced goods was easier if the measurements were in metric units. About 6 percent of the exporters said they felt their export sales were affected by the engineering standards used.

*Foreign Competition in U.S.*—About half of the product-related companies said their U.S. markets were shared by foreign firms; this foreign competition was acknowledged by more large companies than small; organizations in the distributive industries most often said they were affected. A majority of imported goods were said not to conform to U.S. measurement units and/or standards but were those used in the country of origin.

**QUESTIONNAIRE SECTION III—CURRENT USE OF MEASUREMENT SYSTEMS IN COMPANY INPUTS**

*Use of Metric-Described Items.*—Sixteen percent of the sample population said they were making significant use of equipment, supplies or components described in metric units; more large than small or medium firms used such items; over twice as many of these items were labeled in metric units only as were described in both systems; Forestry/Fisheries, Services, Utilities, Communication, Wholesale Trade, and Mining were the largest users of such items. More than 89 percent of all firms which used any metric-described item used at least one item classified as equipment.

*Use of Metric-Designed Items.*—Seven percent of the total population said they used equipment, tools, components or supplies which were designed to metric engineering standards—again largest firms were more likely to use metric-designed items; Forestry/Fisheries, Mining, and Services made greatest use of those equipment, supplies, or components.

*Sources of Metric Goods.*—Of those companies (17% of sample) using metric-described and/or metric-designed goods in company operations, 28 percent said such items were manufactured in the U.S., 25 percent imported them and 15 percent bought them in both markets. Advantages listed for the use of these metric-described/designated articles were concerned with the convenience of the measurement system itself—easier to use, etc.;—but disadvantages were pointed at the difficulties of adopting the system—conversion, obtaining parts, educating employees, etc.;—nearly twice as many users of "metric" articles cited advantages as cited disadvantages.

*Measurement as a Tool.*—Measurement as a tool in their businesses was rated as more important by large organizations than small and was given priority rating by Construction, Real Estate, and Utilities.
Present Usage of Metric.—About 20 percent of the total sample said the metric system was used “sometimes” in company operations but only 0.4 percent of all respondents used the metric system in all measurement operations. Twenty-three percent of large companies, 15 percent of medium companies, and 13 percent of small companies used “some” metric measurements in doing business. Communications and Forestry/Fisheries used metric most often (32% and 26%).

QUESTIONNAIRE SECTION IV—FUTURE MEASUREMENT

Voluntary Increase in Metric Usage.—Not many industries expected to increase their usage of metric measurement “on their own”—about 6 percent said they expected to; about 10 percent more added that they would if the whole U.S. did; Forestry/Fisheries, Wholesale Trade, and Communication had more firms with this intention; about 6 percent of the total sample said they expected to increase use of metric measurement “on their own” whether the rest of the country did or not. Special interest groups which were, perhaps, closer to foreign trade had significantly higher percentages of establishments intending to increase their own usage of metric measurement—exporters 12 percent; having foreign licensees or subsidiaries 13 percent; and currently using metric-described/designed goods or equipment 17 percent.

Why Increase “On Own.”—The 6% thought that increased metric usage would improve the quality of their outputs, ease international commerce and (for a very few) help meet foreign competition.

Why Not Increase “On Own”.—Of the reasons given for “no voluntarily increased usage of metric measurement given by 83 percent of the total sample, about 41 percent had to do with relationships with others—industry standards, government requirements, no customer demand, suppliers determine it, etc.; less than 9 percent were concerned with the organization’s own determinations—do not wish to change our equipment, too difficult to change, etc.

If Suppliers Increase Metric.—More than 75 percent of the total sample said “Don’t Know” or “No Answer” when asked how they would be affected if suppliers increased their use of metric descriptions or standards.

Inventory Problems.—If possible conversion to the metric system were on a voluntary, industry-wide basis, relatively few spokesmen (36%) said they would expect inventory problems; More spokesmen in the Utilities (67%), Wholesale Trade (50%) and Forestry/Fisheries (47%) firms anticipated inventory problems; nearly twice as many large firms as small said they would expect problems.

Possible Government Action.—A second possible method of national conversion to the metric system is through government action; 50 percent favored government action, 37 percent no government action, and 13 percent said “Don’t Know/No Answer.” The Agriculture and Construction industries
were least often in favor of government action. More large firms (59%) favored government action than medium (50%) or small (40%); of those who favored government action, 45 percent preferred a "mandatory national program;" 38 percent suggested a national educational program.

Assume a National Program.—Respondents had received via mail a list of 8 characteristics that might guide a possible national metrication program; these assumptions formed the basis for the following answers:

National Time Period.—When asked to suggest a "reasonable" time period for a planned national program of metrication, a 6 to 10 year conversion program was said to be the most satisfactory period by 42 percent of all respondents; About 70 percent of the population named a time period of 10 years or less; Differences between different sized companies were small; Majorities in every industry suggested a time period of 10 years or less.

Industry Time Period.—For a "reasonable" time period for a changeover within their own industries, respondents mostly suggested a time period shorter than the 6 to 10 years specified for the nation; more small and medium sized organizations than large ones suggested time periods of "immediately" and "1-2 Years"; the response for a changeover within their own industry as suggested by the greatest percentages in each industry:

<table>
<thead>
<tr>
<th>Industry</th>
<th>Immediately</th>
<th>1-2 Years</th>
<th>3-5 Years</th>
<th>6-10 Years</th>
<th>Percent of Indus.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance</td>
<td>46</td>
<td>29</td>
<td>28</td>
<td>31</td>
<td>31</td>
</tr>
<tr>
<td>Agriculture</td>
<td>41</td>
<td>29</td>
<td>28</td>
<td>28</td>
<td>28</td>
</tr>
<tr>
<td>Services</td>
<td>40</td>
<td>28</td>
<td>28</td>
<td>29</td>
<td>29</td>
</tr>
<tr>
<td>Real Estate</td>
<td>34</td>
<td>25</td>
<td>25</td>
<td>25</td>
<td>25</td>
</tr>
<tr>
<td>Forestry/Fisheries</td>
<td>32</td>
<td>22</td>
<td>22</td>
<td>22</td>
<td>22</td>
</tr>
<tr>
<td>Retail Trade</td>
<td>29</td>
<td>25</td>
<td>25</td>
<td>25</td>
<td>25</td>
</tr>
<tr>
<td>Transportation</td>
<td>22</td>
<td>22</td>
<td>22</td>
<td>22</td>
<td>22</td>
</tr>
</tbody>
</table>

Never!—Less than 3 percent said the country should never change its measurement system; About 3 percent of every industry except Forestry/Fisheries, Communications, Utilities, and Real Estate gave this response.

Advantages to Change.—About half of all respondents were unable to suggest any advantages to their organizations if metrication were to take place during the time period they had suggested; more large firms than small or medium were able to suggest advantages; but the response categories were too scattered to permit definitive restatement here.

Disadvantages to Change.—General conversion expense and retraining of employees were the disadvantages most often listed for change to the metric system, with large companies mentioning them more often than small ones; about 45 percent of the sample population could cite no disadvantage to a changeover which would take place during the time period they had suggested; Construction listed "general conversion" and "retraining" most often.
U.S. Competition.—Over 92 percent of all respondents thought that conversion to metric would have no effect on their position relative to their U.S. competitors; of the 3 percent who saw their competitive positions affected, the effects mentioned were unfavorable; small and medium sized firms mentioned that smaller organizations would be hurt more often than large firms.

Effect on $ Sales.—Of those who thought the 10-year changeover period might affect their annual dollar sales (6%), most expected the change to increase their sales by from 0.5 to 25 percent; small employers more often expected to gain by conversion than large organizations did; more representatives within Wholesale Trade (10%) and Retail Trade (7%) thought their annual dollar sales would be affected.

Effect on Export Sales.—Less than 1 percent of all those surveyed, (but about 9% of the exporters), thought annual export sales would be affected by a 10-year metrication program; most expected increases; Wholesale Trade and Services most often expected increased export sales.

Effect on Costs.—Fifty six percent of the total sample expected no change in costs of operation as a result of a 10-year planned changeover time; many more large firms (50%) did expect a change in costs than medium (41%) or small firms (28%); Industry groups in which majorities of firms expected costs to change were Utilities (61%), Wholesale Trade (53%), and Mining (52%). Of those who did expect an increase in costs, 62 percent expected costs to increase, 5 percent expected costs to decrease, and more than 30 percent could not state the direction or the magnitude of anticipated change. In terms of the total sample of firms, 24 percent expected increased costs, 2 percent expected decreased costs, 13 percent expected costs to change but could not state magnitude or direction, and 56 percent thought that costs would not be affected by a nationally planned 10-year changeover.

Expected Percent Increase in Costs.—About half of those who predicted that costs would increase with nationally planned metrication said that the increase would amount to between 0.5 percent and 5 percent of their annual dollar costs spread over a number of years; only about 7 percent said the change in costs would affect their companies more than 10 years. About 18 percent of those who expected an increase in costs, predicted an increase of 10 percent or more of their annual dollar costs spread over a number of years. Most respondents said the effect would last 8–10 years. Only those respondents who expected an increase of more than 25 percent of annual costs had appreciable numbers who expected the effect to extend more than 10 years.

Reason for Cost Changes.—“Labor” was named most frequently as the reason for increased or decreased costs associated with conversion. Construction anticipated the most problem with labor costs. Among organizations with less than $1 billion in annual sales, it was most frequently anticipated that labor would be the chief factor in any change in costs due to metrication; in companies with over $1 billion in sales, equipment was more often named as the source of greatest expense.

Costs by Industry.—Those industries in which respondents most frequently
anticipated a change in costs with a nationally planned 10-year changeover were Utilities, Wholesale Trade, Mining and Construction. Of those predicting a change in costs: Those with highest percentages predicting increases in costs were Communication, Utilities, Construction, Wholesale Trade, and Mining; those with the highest percentages predicting decreases in costs were Insurance, Real Estate, Wholesale Trade, Utilities, and Services. In all industries except Insurance, more than one quarter of those who expected costs to change could not predict the magnitude or direction of the change.

Costs to be Passed on by a Few.—More large firms would probably add any conversion costs to their selling prices than would small companies; but in every industry a decided majority said changeover would have no effect on the selling prices of their goods; only about half as many firms expected to change their selling prices as expected costs would change either up or down. Should a rise in selling price occur, a majority of those expecting one thought it probably would be no higher than any increase in their operating costs (0.5 percent per year during the period of changeover). Utilities, Construction, Wholesale Trade and Forestry/Fisheries most often expected to pass any increased costs on to the consumer.

Retraining.—More large employers expected to have to retrain some employees than did small firms:

<table>
<thead>
<tr>
<th>Size of firm</th>
<th>Percent expecting to retrain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Small or 1–19 employees</td>
<td>49</td>
</tr>
<tr>
<td>Medium or 20–249</td>
<td>63</td>
</tr>
<tr>
<td>Large or 250+</td>
<td>70</td>
</tr>
<tr>
<td>Total</td>
<td>61</td>
</tr>
</tbody>
</table>

In only Finance, Agriculture and Communications did majorities not expect to have to do retraining.

Percent Employees Retrained.—Of those who said some retraining would be necessary, estimates of percentages of employees needing retraining ranged from less than 1 percent to 100 percent; with large firms estimating smaller percentages generally and smaller firms estimating higher percentages. The Wholesale Trade, Retail Trade, Transportation, and Utilities industries had the highest percentages of firms expecting to retrain all employees. More Finance and Agriculture and Communications predicted no retraining.

Cost of Retraining.—Estimates of probable cost to retrain an employee ranged from $1 to over $1,000 but 56 percent said they really didn't have any idea. Those willing to complete the conversion program in the shortest periods of time apparently expected to have to do the least retraining.

Attitudes Toward Increased Metric Usage.—Company attitudes toward increased metric usage in company operations were:
Percent of total sample

<table>
<thead>
<tr>
<th>Category</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly for</td>
<td>13</td>
</tr>
<tr>
<td>Mildly for</td>
<td>17</td>
</tr>
<tr>
<td>Neutral</td>
<td>43</td>
</tr>
<tr>
<td>Mildly against</td>
<td>12</td>
</tr>
<tr>
<td>Strongly against</td>
<td>14</td>
</tr>
<tr>
<td>Don’t Know/No Answer</td>
<td>0.7</td>
</tr>
</tbody>
</table>

Those in the “Neutral” category frequently indicated that although they knew costs would be involved in converting to metric measurement, they were not willing to stand against a trend that might possibly improve economic position. Spokesmen for Construction and Agriculture had the only pluralities opposed to change within their own operations:

<table>
<thead>
<tr>
<th>Category</th>
<th>For</th>
<th>Against</th>
</tr>
</thead>
<tbody>
<tr>
<td>Construction</td>
<td>24</td>
<td>37</td>
</tr>
<tr>
<td>Agriculture</td>
<td>23</td>
<td>28</td>
</tr>
</tbody>
</table>

**Attitudes of Special Subgroups.**—Exporters, owners of Foreign licensees/subsidiaries, and current users of metric-described/designated equipment, supplies or components were all more favorable toward use of metric in their own operations than was the total population:

<table>
<thead>
<tr>
<th>Group</th>
<th>Percent strongly or mildly for increased metric usage in company operations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total population</td>
<td>30</td>
</tr>
<tr>
<td>Exporters</td>
<td>38</td>
</tr>
<tr>
<td>Licensees/subsidiaries</td>
<td>36</td>
</tr>
<tr>
<td>Current metric users</td>
<td>53</td>
</tr>
</tbody>
</table>

**Metric Measurement for the Nation.**—A substantial majority of the sample said they thought increased usage of metric measurement was in the best national interest:
A majority in all industries supported the idea that metrication was best for the nation as a whole. Again the special subpopulation groups expressed the total population opinion with greater intensity:

<table>
<thead>
<tr>
<th>Group</th>
<th>Percent believing increased metric usage in best interests of U.S.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total population</td>
<td>61</td>
</tr>
<tr>
<td>Exporters</td>
<td>70</td>
</tr>
<tr>
<td>Licensees/subsidiaries</td>
<td>74</td>
</tr>
<tr>
<td>Current metric users</td>
<td>79</td>
</tr>
</tbody>
</table>

If national conversion to the metric system were found to be in the best interests of the county, the kind of changeover programs preferred would be:

<table>
<thead>
<tr>
<th>Employer size:</th>
<th>Small</th>
<th>Medium</th>
<th>Large</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mandatory national</td>
<td>57</td>
<td>63</td>
<td>67</td>
<td>62</td>
</tr>
<tr>
<td>Voluntary national</td>
<td>23</td>
<td>24</td>
<td>26</td>
<td>24</td>
</tr>
<tr>
<td>Voluntary only, no national program</td>
<td>12</td>
<td>7</td>
<td>4</td>
<td>8</td>
</tr>
</tbody>
</table>

All industries had a majority in favor of a mandatory national program.

In Summary.—A majority of the nonmanufacturing industries spokesmen whose answers have been analyzed in this report have said: conversion to the use of metric measurement would cost us something and be enough inconvenience that we won't change unless the whole country does. But—we believe such a change is in the best interests of the nation and we will go along with it, but everybody should make the conversion and that means a coordinated national program, preferably "mandatory."
This publication, prepared pursuant to the U.S. Metric Study Act, reports on the experiences and views of non-manufacturing businesses with regard to metric usage and its increase. The study is based on a survey of more than 2500 companies and firms primarily involved in: agriculture, forestry, fisheries, mining, construction, transportation, communications, utilities, wholesale/retail trade (including exporters/importers), finance, insurance, real estate or services. Information was obtained on: past or present experience with use of the metric system (including perceived advantages and disadvantages thereof), attitudes toward future metrication in a world of increasing metric usage (including preferred U.S. policy regarding), and estimated cost impacts and benefits which would be attendant to a national metrication program.