This annotated bibliography covers the laws and conditions governing the employment of women. Included are books, articles, pamphlets, and government publications published during 1970 and 1971. Topics covered include: (1) discrimination in hiring and promotion, (2) educational barriers, (3) legislative and judicial remedies, (4) general employment, and (5) foreign development. This supplement is part of a series available as VT 016 160-016 162 in this issue. (EH)
SUPPLEMENT NUMBER ONE

THE SEXUAL BARRIER

LEGAL AND ECONOMIC ASPECTS OF EMPLOYMENT

by

MARIJA MATICH HUGHES
THE SEXUAL BARRIER

Legal and Economic Aspects of Employment

Supplement 1
April 1971

Prepared by Marija Matich Hughes
Reference Librarian
University of California Hastings College of the Law

Women and American Law No. 1

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FOREWORD

The supplement of the Sexual Barrier Legal and Economic Aspects of Employment, follows the pattern used in the original work. The scope and purpose are the same.

This supplement covers the laws and conditions governing the employment of women; the materials, which include books, articles, pamphlets and government documents, are limited to those in English. All materials are taken from American, English, Canadian and Australian publications, and additionally from printed materials of the United Nations and other international organizations.

The supplement includes material published during 1970 and 1971 which is briefly annotated. The number of entries included is indicative of the continuing interest and concern in the area of women and employment.

My aim is to develop a useful and workable source on legal and economic aspects of women's employment. Therefore, there is a new organization of material. Although still retaining the division between books and documents and periodical articles, parts have been expanded and new ones added.

Part I: "Discrimination against women in hiring and promotion." The material is divided into occupations and professional fields to facilitate its use by researchers or the general public.

Part II: "Educational barriers to women." This is a new part and selected material covers discrimination in admitting women to colleges, universities and professional schools.

Part III: "Remedies: Breaking down the barriers to discrimination." This part covers the most obvious measures in eliminating discrimination. It is divided into five parts to help the busy lawyers, legislators and all others interested in different aspects of the law as it relates to this field.

Part IV: "General Employment" contains material which could not be placed into any other category because of its general nature.

Part V: "Development in employment of women in foreign countries." This is a new part, and the material describes the emerging role of women abroad, in society and in employment.

April 1971

Marija Matich Hughes
Hastings College of the Law
TO HASTINGS COLLEGE OF THE LAW
I. Discrimination against women in hiring and promotion

A. Discrimination occurring in traditionally female oriented occupations

1. Household employees


An overview of household employees, stating that nine out of ten are women. Discusses the position, earnings and compares white and black women.

2. Librarianship

(a) Books and Documents


A chronological list of articles in library literature dealing with discrimination against women.


(b) Periodical articles


A hard look at the unequal position of women in librarianship.


Three letters commenting on Jane Freeman's article.


Additional remarks on Miss Freedman's article with some comments about the married woman librarian with a family seeking professional position.

An article based on a national survey of women law librarians, comparing salaries of male and female librarians.

Murphy, Elizabeth D. Women and blacks. 95 Library Journal 959 (1970).

Brief description of sexual discrimination in the library profession.


Women are a disadvantaged majority, as opposed to other professions where they are disadvantaged minority; Library of Congress headings do not even list women professionals, but women as librarians.


Response of two Canadian Librarians to Mrs. Schiller's article on discrimination against women in librarianship.


Ms. Schiller responds to two criticisms of her article.

Shields, Gerald R. Discomfort to the enemy. 1 American Libraries 115 (1950).

Editorial policy of American Libraries, which aims at eliminating discrimination against women librarians.

3. Nursing

(b) Periodical articles


Historical study of nurses and the women's rights movement.


Discussion on employment of married women nurses.


Discusses the position of nurses in the past, modern trends and perspectives.

Details recent improvements in British nursing, but recognizes there are still many problems to be overcome.


A nurse describes the difficult position of females in a traditionally male profession.


An overview of nurses employed in Public Health for over 30 years.

Yett, Donald E. Causes and consequences of salary differentials in nursing. 7 Inquiry 78-99 (March 1970).

Four sections: concentration of nurse shortage in some fields; salary differentials; analysis of salary based on experience in other labor markets; policy implications drawn from available evidence.

B. Discrimination occurring in occupations traditionally oriented towards men.

1. Advertising

(b) Periodical articles


Women should have an opportunity to use their abilities in advertising.

Giges, Nancy. Main gain by women at JWT made in account management, Devine says. 41 Advertising Age 2, 123 (September 28, 1970).

Slyke, Helen Van. Zip? courage? we want them, but makes sense too Mr. Adman. 41 Advertising Age 41-42 (July 6, 1970).
2. Architecture and engineering

(b) Periodical articles


Women from various professions (engineers, architects and teachers) discuss the discrimination they experienced in employment, politics, social attitudes and under law.

Women's gains. 77 Newsweek 70 (January 11, 1971).

The survey of 191 companies indicate an increase in hiring of women, and their breaking into male oriented occupations such as engineering.

Women as engineers and scientists. 93 Monthly Labor Review 64-65 (June 1970).

38 percent of women engineering graduates are employed today. A great number of them are in educational institutions, semi-professional and scientific, as opposed to engineering, fields.

3. Civil servants


Discusses a history of tactics designed to limit competition and discourage women.

4. Higher education

(a) Books and Documents


Conditions vary considerably between departments and between faculty members. Overall picture indicates rigidity of the system and discrimination.


The article is based on the Oltman survey of 454 colleges and universities.

A summary of the dissertation done at Pennsylvania State University in 1968.

(b) Periodical articles


Some university women feel they are still very much victims of unfair discrimination.

Cavers, David F. Opportunities in law teaching: look beyond national schools. 16 Student Lawyer Journal 24-26 (1971).

The author with only one sentence reveals that the Harvard Law School had a woman faculty member - a visiting professor - before it admitted women students.


Various explanations for the disparity between the professional positions occupied by female Ph. D.'s and their ability, considering positions traditionally occupied by them, and measures which may bring about equality with men.

About aliens and alienation. 214 Jama 2047 (December 14, 1970).

Author refers to discrimination against women in higher education and the study by Miss Graham.

Harris, Ann Sutherland. The second sex in academe. 56 AAUP Bulletin 283-295 (September 1970).

The widespread discrimination against women at all levels of higher education.


Hiring, promotion, women's participation, maternity and nepotism were surveyed by American Association of University Women.
According to the study few women hold positions of campus power, AAUW confirms discrimination. 50 College & University Business 20 (January 1971).

A report of the study conducted by American Association of University Women and conducted by Dr. Ruth M. Oltman, who surveyed 454 colleges and universities, and concludes women do not have equal status with men in academia.


Rossi, Alice. Status of women in graduate department of sociology. 5 American Sociologist 1-12 (1970).

A national survey of 188 departments of sociology offering master's and doctor's degrees, reveals the small percentage of women professors and associates.

The status of women in the profession. 56 AAUP Bulletin 142 (June 1970).

Report of the annual meeting of American Association of University Professors with recommendations to oppose discrimination in appointments, tenure, rank, salary and workloads.

Scully, Malcolm G. Women in higher education: challenging the status quo. 4 Chronicles of Higher Education 2-5 (February 9, 1970).

Several well-known women academicians present their views on employment and discriminatory hiring in academe.

5. Journalism

(b) Periodical articles


Women in journalism are underpaid and overworked,


Several women talk about their hardships in journalism.

Personal account of a woman who was discriminated against in journalism.

6. Law

(b) Periodical articles

Fichtner, Jay S. Where are the ladies? 57 American Bar Association Journal 10 (1971).

Author reports on lack of women lawyers in official positions of ABA. Editor of journal replies.


Harvard Law School graduate talks about job interviews.


A Canadian woman lawyer gives an historical account of Canada's women lawyers.


Recent survey of women graduates from the University of Nebraska College of Law.

Paleszny, Therese. Where have all the ladies gone? Legal Economics News no. 25. 3-4 (July 1970).


Resolution passed on discriminatory practices in legal education and practice.


Sassower, Doris L. Women and the legal profession. 16 Student Lawyer

Speech at N.Y.U. Law School.


Women lawyers facing discrimination statistics show. 15 American Bar News no. 25. 3 (October 1970).

7. Management

(a) Books and documents


A study on exclusion of blacks, Mexican-Americans and females from corporate power.


The bibliography covers many professions and reviews varied positions of women at the top executive posts.

(b) Periodical articles


Agvar, Agnes Varis. She knows where she's going in man's world. 106 Chemical Week 124 (May 6, 1970).


Status of women in management in Britain.

Feilke, M. F. Women, women everywhere, but not a manager in sight. 206 Iron Age 63-65 (August 27, 1970).

Feminist demand equal opportunity in industry. 3 Modern Manufacturing 50-51 (August 1970).

State protective laws foster sexual discrimination.

Hahn, Marilyn C. Equal rights for women in career development. 47 Personnel 55-59 (July 1970).

Women must stop thinking like clerks, and be able to accept responsibilities and challenges if they wish to hold managerial and professional positions.

Hartmann, Heinz. The enterprising woman: a German model; are societies the world over equally reluctant to entrust women with top management positions? 5 Columbia Journal of World Business 61-66 (March-April 1970).

The reluctance to place women in top managerial positions varies from country to country.


Job opportunities for women still scarce at the top. 167 Industry Week 18-19 (October 12, 1970).

Report on hearings conducted by the New York City Commission on Human Rights.


Author refers to the ASPA-BNA study.


Tough business for a woman. 107 San Francisco Chronicle 19 (Tuesday, February 16, 1971).

Women are still discriminated against in television and entertainment.

Will she be your new management trainee? 91 Savings and Loan News 40-45 (July 1970).
The article discusses women in management and suggests ways management can recruit and utilize feminine talent.

8. Medicine

(a) Books and documents


In effect, a history of the women's movement in medicine.

(b) Periodical articles


Pathology is an excellent and better paid specialty for a woman than other specialties.

Block, Jean Libman. Doctor was an adventurer. 48 Todays Health 20-21, 63 (August 1970).

Story of a distinguished woman physician.


French women in medicine. 214 Jama 606 (October 19, 1970).


Opportunities for women in surgery.
It is hard to determine if discrimination against women in neurosurgery exists.

Prejudice still exists and is a contributing factor in the small percentage of women physicians, according to a survey of the deans of American medical schools and Ministers of Health of many foreign countries.

Summary of Mr. Kaplan's study on existing prejudice in the medical field.

A note from the editor on the meeting "Sex discrimination in employment practices," held in Los Angeles, September 1968.

Author refers to two studies by U. S. Women's Bureau and American Association of Medical Colleges.

President of American Association of Women Physicians outlines the goals of equal opportunity for women physicians and adoption of equal rights amendment.

Shuval, Judith T. Sex role differentiation in the professions: the case of Israeli dentists. 11 Journal of Health and Social Behavior 236-244 (September 1970).

Thomas, Mary A. Should a girl be encouraged to become a physician. 25 Woman Physician 629-630 (1970).

Present shortage of women physicians is partly due to prejudice. Women should be encouraged to become physicians.

9. The ministry

(a) Books and documents


Based on a questionnaire sent to 270 women ordained in various denominations.

(b) Periodical articles

Faith of our feminists. 76 Newsweek 81 (November 2, 1970).

Discrimination against women in the ministry.

First woman Lutheran pastor in U. S. ordained. 87 Christian Century 1443 (December 2, 1970).


History of women in ministry.

10. Politics

(b) Periodical articles


The first black woman elected to Florida legislature.

Three of the black candidates for the House are women.

Characteristics of members of the 92nd Congress. 29 Congressional Quarterly Weekly Report 126 (1971).

There are 12 women in the House, the largest increase since 88th Congress.

How women are doing in politics. 69 U. S. News and World Report 24-27 (September 7, 1970).

Number of women in high public positions is declining despite "women's lib" movement.


Seven famous women discuss why working women do not get ahead.


Despite 26 women running for Congress this year, the number elected has declined from 1960 to 1968.


11. Science and space exploration

(b) Periodical articles


A British woman graduate gives an overview of unequal women's position in employment.

Simmons, Jean E. Women in science; AAAS symposium 27 December 1970 - Chicago. 170 Science 201 (October 9, 1970).

Recent studies revealed that there are few women scientists in the academic world.

White, Martha S. Psychological and social barriers to women in science. 170 Science 43-46 (October 23, 1970).

Women in space. 43 Chemistry 4 (October 1970).

Russia had the first space woman. However, America has trained no women for space flight.

II. Educational barriers to women

(b) Periodical articles


U.C. and Stanford women medical students discuss the continuing prejudice in medical schools.

Race, sex bias reported in admissions. 4 Chronicle of Higher Education 8 (May 11, 1970).


"Women's educational opportunities in the United States are presently more limited than men's."

III. Remedies: Breaking down the barriers to discrimination

A. Legislation

(a) Books and documents


A guide to laws and orders prohibiting discrimination in employment.


Equal rights for men and women. 116 Congressional Record S17183 (October 6, 1970).


Summary of state labor laws for women.
Equal rights for men and women. 116 Congressional Record S17484-S17491 (October 8, 1970).

Equal rights for men and women. 116 Congressional Record S17628-S17629, S17637-S17661 (October 9, 1970).

Equal rights for men and women. 116 Congressional Record S17745-S17758, S17779-S17795 (October 12, 1970).


Equal rights for men and women. 116 Congressional Record S18075-S18078 (October 14, 1970).


Equal rights for men and women. 116 Congressional Record S18417-S18418 (November 18, 1970).

Equal rights for men and women. 116 Congressional Record S18518 (November 19, 1970).

Hennepin county moves to avoid sex bias. 116 Congressional Record E10823 (December 30, 1970).

Part-time jobs for women in federal employment - a way to deal with "job freezes" and "employment ceilings." 116 Congressional Record S18426-S18428 (November 18, 1970).

Proposed amendment of the constitution relative to equal rights for men and women - amendments. 116 Congressional Record S18204-S18205 (November 16, 1970).

United Nations. Commission on the Status of Women. Implementation of the declaration on the elimination of discrimination against women and Unified long-term programme for the advancement of women and United Nations assistance in this field. These are released irregularly but generally several times a month. E/CN.6/...


U.S. Congress. Senate. Committee on the Judiciary. The "equal rights" amendment, hearings before Subcommittee on Constitutional Amendments, on S.J. Res. 61, to amend the Constitution so as to provide equal rights for men and women. 91st Cong., 2nd Sess. May 5-7, 1970. 793 p. Item 1042.


Collection of in-force laws and regulations dealing with fair employment of women.


General and legal sources on discrimination against women in various professions.

We have not heard the last of women's lib. 116 Congressional Record E9718 (November 18, 1970).

(b) Periodical articles


Castle, Barbara. Equal pay for equal work. 70 Labour Gazette 432 (June 1970).

A short discussion on the British proposed Equal Pay Bill.

Congress to face a full calendar as it meets today. 120 New York Times 28 (Monday, November 16, 1970).

Senate tables the Equal Rights Amendment.


Summary of the vote, debate, and discharge petition of equal rights amendment.

Department of Labor cites rights under Equal Pay Act. 63 Christian Science Monitor 6 (Tuesday, March 9, 1971).


A review of the fair employment legislation adopted by 23 states since 1966.

Legal implications of the proposed constitutional amendment to guarantee equal rights for women.


U.S. Department of Labor issued guidelines for the Executive Order 11375.

Hardesty, Doris Gibson. The continuing fight for women's rights. 78 American Federationist 12-20 (January 1971).


New Illinois Constitution recognizes women's rights.

Ladies day: House approves constitutional amendment. 76 Newsweek 15-16 (August 24, 1970).


Arguments for and against the equal rights amendment, and the legal changes which might be the result.


Men put in their place. 236 Economist 46 (July 4, 1970).

A discussion of the equal rights amendment. The case for and against changes in state protective laws.


An interview with the Executive Director of the California Advisory Committee on the Status of Women.

Discussion on state protective laws, Title VII and equal rights amendment, and the courts.


Discussion on women's fight for equal opportunity in employment, education and politics.

The equal rights amendment. Part I - The "why," Marguerite Rawalt; Part II - The legal basis, Thomas I. Emerson; Part III - The practical effects, Adele T. Weaver; Part IV - Legislative history, Marguerite Rawalt; Part V - Update 1970, Adele T. Weaver; 57 Women Lawyers Journal 7-23. (1971)


The author points out new legislation in 1970 banning discrimination in employment of women.

Women can tend bar, New Jersey court rules. 84 Wall Street Journal 29 (Tuesday, November 10, 1970).


Discussion on equal rights amendment.

Women's hours. 93 Monthly Labor Review 54 (January 1970).

A review of 1969 state legislation regulating hours women can legally work.

Women's legal rights in all 50 states. 98 McCall's 90-96 (February 1971).

Discussion of marriage and employment, comparing state protective laws showing which protect and which do not. There are no statutory references.

Women's liberation amendment. 72 Office 46-47 (October 1970).

The article describes the changes in federal and state laws which the new amendment might require.
Women’s place in the work force. 2 Issues in Industrial society 1-76 (1971).

Entire issue devoted to the position of women in business, industry, and government employment.


Women’s rights are examined by the Task Force and recommendations are made.

B. Judicial Proceedings

1. Procedures used in enforcing equal treatment of women.

(b) Periodical articles


The author describes how charges are initiated and processed, administratively and judicially.


An assessment of procedural problems encountered in enforcing Title VII of the 1964 Civil Rights Act.

Scott, Thomas W. Title VII of the civil rights act of 1964: obtaining jurisdiction over defendants who were not named as respondents in a charge to the EEOC. 75 Dickinson Law Review 99-122 (1970).

2. Equal pay for equal work


Law suits giving female employees better pay and job status are on the rise due to recent vigorous attacks on employers under the Civil Rights Act of 1964.

a. Airlines


Stewardesses charging discrimination brought suit against Trans World Airlines. Male flight attendants were paid $3,500.00 more for performing the same work.

b. Banks


A discussion of Schultz v. First Victoria National Bank in which U. S. Court of Appeals, Fifth Circuit, held a wage scale to be discriminatory when based on sex.


A suit was filed against Bank of America charging discrimination against women employees in pay and promotion.

c. Bartending

The case for female bartenders. 106 San Francisco Examiner 14 (Monday, December 7, 1970).

d. Hospitals

Emanuel, William J. Hospitals and the equal pay act. 12 Hospital Forum 15-16 (March 1970).


Labor Department files wage discrimination suit against East Dallas Hospital. 44 Hospital 31 (January 1, 1970).

Work of hospital maids held equal to work of porters. 44 Hospitals 123 (May 16, 1970).
e. Journalism


The legal battles against discrimination of women employees at Time, Inc.

f. Manufacturing

Graham, Fred. High court bars sex bias in hiring in 1st test case. 120 New York Times 1, 21 (Tuesday, January 28, 1971).

A discussion of U.S. Supreme Court holding Phillips v. Martin Marietta Corporation, 39 U.S. Law Week 4160, that employers cannot refuse to hire women solely because they have small children.

The motherhood penalty. 63 Christian Science Monitor 20 (Tuesday, February 2, 1971).

A brief discussion of Phillips v. Martin Marietta Corporation.


The liberation of the "selector-packers." Business Week 19 (January 9, 1971).

A brief report on Shultz v. Wheaton Glass Co. which held that women who do work substantially equal to males must be paid equally.


Summary of the case.


g. Military

AF's pregnant unwed captain. 1971 San Francisco Examiner & Chronicle 8 A (Sunday, October 18, 1970).


Appeal by AF mother. 106 San Francisco Chronicle 14 (Wednesday, December 16, 1970).

Pregnant servicewoman. 275 Civil Liberties 8 (February 1971).

Justice Douglas bars the Air Force from discharging an unmarried nurse because of pregnancy.


Lady Officer battles for motherhood. 106 San Francisco Chronicle 17 (Tuesday, September 29, 1970).


Pregnancy suit hits navy. 106 San Francisco Examiner 2 (Wednesday, August 26, 1970).

h. Radio and television

Women's revolt hits ABC news. 79 Broadcasting 27 (August 17, 1970).

A suit brought by the American Civil Liberties Union on behalf of all women employees for sex-based discrimination.

i. Sports


3. Job promotion

Clash by Knight. 96 Time 17 (October 19, 1970).

A promotion fight of a high-ranking woman civil servant.


C. Administrative proceedings

(b) Periodical articles


HEW is demanding New York City and State, and California colleges and universities enforce Executive Order No. 11246, which prohibits sex discrimination in institutions funded by federal money.

Law women's caucus. 17 Law School Record 24-25 (Summer 1970).

The article describes how the Harvard Law School Women's Caucus filed a complaint with Equal Employment Opportunity Commission.

Logan, Albert A. 100 colleges are charged with sex discrimination. 4 Chronicle of Higher Education 3 (June 1, 1970).

Report of charges filed against Florida's system of higher education by women's organizations.

Logan, Albert A. Universities told they must grant equal opportunity to women. 4 Chronicle of Higher Education 3 (July 6, 1970).

The Women's Equity Action League and the National Organization for Women have filed charges with the Department of Labor, accusing more than 100 colleges and universities of sex discrimination.

What HEW requires for sex equality. 50 College and University Business 16, 20 (January 1971).

An account of HEW's "request" that the University of Maryland enforce Executive Order No. 11375 which prohibits forms of sex discrimination.
D. Education

(b) Periodical articles


Statistics show increase of women medical students.


Report of the project to promote the access of women and girls to education.

Increase in proportion of women among those enrolled in college. 93 Monthly Labor Review 64 (June 1970).

According to U.S. Office of Education, the number of women working toward college degrees increased from 1.9 million to 2.9 million between 1964 and 1969.


In Philadelphia Paralegal Training is turning college graduates into semi-professionals who help lawyers. Most of the graduates are women.


Author points out an increase of women medical students for the past forty years.

Women in industry: new perspectives from education, industry, government. 19 Mary Baldwin 1-8 (February 1971).

Entire issue devoted to a conference held at Mary Baldwin college.
E. New positions for women

1. Appointments of women to positions of authority

   (b) Periodical articles

   Barbara Phillips barristers president. 90 Record 1 (Thursday, February 11, 1971).

   She is the second woman to hold key office of San Francisco Barristers Club.


   Mayer, Jean. Let's put women in their place like for instance City Hall.
   98 McCall's 74, 76, 78 (March 1971).

2. Appointments of women to traditionally male positions

   Falk, Carol. What's this? Boys in shirts and ties who like their jobs. 89 Wall Street Journal 1, 21 (Friday, January 15, 1971).

   First girl is employed to work as Capitol page.

   State gets first woman postmaster. 106 San Francisco Chronicle 20 (Saturday, December 12, 1970).

   Two large San Francisco Law firms extend partnership status. 90 Recorder 1 (Monday, January 4, 1971).

   Pillsbury, Madison & Sutro has admitted a woman to partnership, marking a first for national firms of great stature.


   A woman sought admission to French Academy, but was rejected.

IV. General employment

   (a) Books and documents


Divided into 14 categories covering old classics, general works, economics, sociology, psychology to women's liberation manifestos.


Statistical breakdown.


The article discusses the present image of American woman due to television programming and notes the shortage of women in prominent positions in the media.


The book encompasses a wide range of women's liberation literature. Also, the book attacks advertising, medicine, psychology, law and religion.


A practical guide to women getting ahead in the predominantly male world of business.


Includes a great variety of occupations, giving a description, salary and future of various jobs.


Includes statistical tables for the entire United States.


Education, employment and child care, and need for more women in policy making discussed at a conference of 50 women's organizations.


Published and unpublished articles on women in professions, law and history of women's movement.


12 contributors; of particular interest are Martha Griffith's article "Women and Legislation," and an excerpt from a 1968 report to the United Nations "The Status of Women in Sweden."
(b) Periodical articles


A forecast of women's trends in employment and author's predictions that in future women will account for a large portion of those employed in traditional male occupations.

Behrens, Earl C. 'Assemblywoman,' if you please. 107 San Francisco Chronicle 9 (Monday, February 15, 1971).

The three women members of the California Assembly prefer the title of "assemblywoman."

De la Pena, Richard (Mrs.). You'd be surprised what your secretary can do. 1 Lawyers World 277-29 (November/December 1970).

The doctor as a business woman. 25 Woman Physician 586-588 (September 1970).

The woman physician in addition to working in her field also operates a perfume business.


The author refers to magazine's February 20, 1970, article, which points out that British women graduates do not have the same employment opportunities as men. Also, she criticizes the magazine for running a discriminatory advertisement.


Flint, Jerry M. Job bias against women easing under pressure. 120 New York Times sec. 1, 1, 50 (Sunday, January 31, 1971).

Discrimination against women lessening under pressure from the federal government and women's liberation movement.

Gansberg, Martin. Queens woman joins U.S. freighter as mess man. 120 New York Times part 1, 80 (Sunday, January 10, 1971).

A woman became a member of a crew of a United States cargo ship.

A report of a meeting of National Organization of Women and top advertisers.


Harris, Sydney J. Women show they can. 16 Student Lawyer Journal 26 (November 1970).

250 women were hired to perform tasks formerly done only by men.


Stereotype prejudice and discrimination contribute to emotional problems of women in industry.


Women are striving for equality in employment and education, twenty-four hour child care centers, and free access to contraception and abortion.

Liberating art history. 77 Newsweek 77 (January 18, 1971).

Art history is being re-worked in favor of women. The author refers to the article Women's liberation, women artists and art history appearing in the January issue of Art News.

Mannes, Marya. The commercial women: have you really come a long way baby. 62 Boston 54-57 (September 1970).

Some comments on the distorted image of American women created by advertising and makes recommendations for the future.


Some points on how a supervisor should handle his subordinate men or women.
Pelzel, Jane Barksdale, M.D. "I was an MD dropout." 7 Medical Opinion and Review 64-68 (January 1971).

A story of a young physician who, after her children were grown up, returned to complete residency and started practice.


Statistics on women's interest in working, discrimination, equality and ability to run business and women in politics.


Despite the growth in employment of women heads of family since 1960, about two million of these families remain in poverty.


Creation of talent bank which will serve as a clearing house for qualified women to be nominated for the White House.


Married women account for nearly half of the increase of workers in 1968-69.


How the role of women in employment is changing and the importance of women in the labor force is increasing.


The author attacks contemporary advertising.


The entire Ship-a-Shore houseboat industrial assembly is composed of women.

A survey of women at work, the scarcity of women in professional fields, including a summary of the major labor laws and some mention of current literature on the subject.

V. Development in employment of women in foreign countries

(b) Periodical articles


Rise of Guinea women and their participation in employment.

Exit Madame Butterfly, enter Japan's liberated female. 63 Christian Science Monitor 8 (Saturday, January 2, 1971).

Japanese women also suffer from discrimination in employment, with the main disparity in the salaries of men and women. Women seldom rise to executive positions.

Hayward, Henry S. On first lady for president? 63 Christian Science Monitor 1 (February 27, 1971).


Report of a meeting of prominent African women who reviewed the evolution of participation by women in civic, political and economic life.


The diversified role of Ghana's first women lawyer

Switzerland catches up. 63 Christian Science Monitor 14 (Thursday, February 11, 1971).

Swiss women won the right to vote.

Ulman, Neil. Russian women have same rights as men - and same hardships. 84 Wall Street Journal 1, 21 (Wednesday, January 6, 1971).

The author discusses employment of Russian women.
Uzbekistan party acts to improve the position of women in society. 22 Current Digest of the Soviet Press 3-4, 6 (June 30, 1970).

Resolution of the 18th plenary session of the Communist Party urges more active role for women in economic, political and cultural fields.


An overview of Russian women in industry and their scarcity in top managerial positions.