A HANDBOOK OF BACKGROUND INFORMATION.

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NATIONAL UNIV. EXTENSION ASSN., MINNEAPOLIS, MINN.

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A HANDBOOK OF BACKGROUND INFORMATION

Division of Community Development
National University Extension Association
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July, 1966
I INTRODUCTION

The Division of Community Development of the National University Extension Association was organized in 1955. Prior to that time, Community Development had held committee status in the NUEA.

The purpose of the Division, stated in the NUEA Handbook of Organization is:
To foster the field of study, research, and action known as community development, and to assess, mobilize, and apply the resources of higher education in the development of this field."

The Division has functioned in six principal areas: 1) in defining Community Development as a university activity, 2) in serving as a clearing house for information concerning the field, 3) in stimulating cooperation in Community Development projects involving numbers of universities, 4) in providing a professional resource group to other national organizations, 5) in sponsoring training in theory and practice through such devices as the National Community Development Seminar, and 6) in relating current national and international trends in Community Development to university programs.

This handbook is designed to provide a background of information concerning Division activities in order that directions for the future might more easily and constructively be developed.
II HISTORICAL NOTES

The information listed below was developed from copies of the "NUEA Proceedings" which are published following each annual meeting:

The Division of Community Development was created at the Penn State NUEA Convention in May, 1955. Norris Hiett was the first chairman of the C.D. Division while Dick Poston was the first chairman of the Administrative Committee of the Division.

(a) May 2-8, 1948, NUEA convention in Chicago. The proceedings of this convention reveals the first reference to sectional meetings on community development in the history of NUEA, as far as I can determine. A "Sectional Meeting" was held on "Opportunities for University Extension in the Field of Community Organization". Chairman, Paul H. Sheats, University of California; Reporter, J. R. Morton, University of Alabama.

(b) May 2-5, 1949, NUEA convention in Edgewater Park, Mississippi. Sectional meeting on "Community Organization." Chairman, Paul E. Bergevin, Indiana University; Reporter, Otto G. Hoiberg, University of Nebraska. (This was my first contact with NUEA; having arrived at Nebraska in 1948 to start the "Community Service and Institutes" program.)

(c) May 1-3, 1950, NUEA, convention at Excelsior Springs, Missouri. Sectional meeting on "Community Organization". Presiding, Otto G. Hoiberg, University of Nebraska; Recorder, Emily Woodward, University of Georgia.

(d) July 22-25, 1951, NUEA convention, Bend, Oregon. Sectional meeting on "Community Organization". (Theme: The Discussion Group as an Agency for Community Improvement.) Presiding, Otto G. Hoiberg, University of Nebraska; Discussion Leader, Richard Poston, University of Washington; Recorder, Jack Wright, University of Washington.

(e) April 20-23, 1952, NUEA convention, Austin, Texas. Sectional meeting on "Community Organization" (Theme: Better Small Communities through Community Planning"). Presiding, Otto G. Hoiberg, University of Nebraska; Recorder, Roman J. Verhaalen, University of Wyoming.

(f) May 3-6, 1953, NUEA convention, East Lansing, Michigan. Sectional meeting on "Community Organization". Presiding, Otto G. Hoiberg, University of Nebraska; Recorder, John B. Holden, Michigan State College.

(g) May 9-12, 1954, NUEA convention, Gatlinburg, Tennessee. Report of the Committee on Community Organization, "Community Development through Adult Education". Chairman, Otto G. Hoiberg, University of Nebraska.


April 28-May 1, 1957, NUEA Convention, University of Georgia. Report of the Division of Community Development (By-Laws printed in full). Chairman, Norris A. Hiett, University of Texas.

Officers for 1957-58: Chairman, R. W. Poston, SIU; Vice Chairman, Howard Y. McClusky, University of Michigan; Sec'y, Katherine Lackey, Kansas State College. Executive Committee members: Jess Ogden (University of Virginia), Robert M. Smith (Indiana University) Frank Anderson (University of Washington, Theodore Shannon (University of Wisconsin), Jack Mezirow (University of California), Eugene Johnson (Washington University), Norris A. Hiett/Ex. Officio (University of Texas).

July 6-9, 1958, NUEA convention, Salt Lake City, Utah. Report of the Chairman, Division of Community Development, submitted by Richard W. Poston.

April 26-29, 1959, NUEA convention, Syracuse, New York. Report of the Division of Community Development, Richard W. Poston, Chairman. Officers for April 1959 to April 1961: Chairman, Claud Bosworth (Northern Michigan College); Vice-Chairman Tom Quigley (Georgia Institute of Technology); Secretary, Robert Knittel (SIU). New members elected to the Administrative Committee: Carlton H. Reed (University of Colorado), William A. Rogers (University of Minnesota), Kenneth Haygood (University of Chicago), and Richard W. Poston, ex officio (SIU).

April 24-27, 1960, NUEA convention, Chicago. Report of the Division of Community Development, Claud A. Bosworth, Chairman. Hugh Pyle, Pennsylvania State University, Frank Anderson, University of Washington, and Bonard Wilson, University of Wisconsin, were elected to the Administrative Committee.

May 7-10, 1961, NUEA convention, Santa Barbara. Report of the Division of Community Development, Claud Bosworth, Chairman. Elected: Chairman, Frank Anderson (University of Washington); Vice-Chairman, Charles Adrian (Michigan State); Secretary, Robert Child (SIU). "Others elected to the Administrative Committee were Roy Ingram, Gene Johnson, Jack Mezirow, and Lorenz Adolfson".

April 29-May 2, 1962, NUEA convention, University of Nebraska. Report of the Division of Community Development, Robert C. Child, Secretary. Elected to the Administrative Committee were: Jerry Knight, University of Chicago, Madison Weidner, Rutgers, and Daniel Schler, University of Missouri.

May 5-8, 1963, NUEA convention, University of Minnesota. Report of the Division of Community Development, Robert Child, Vice-Chairman. University representatives elected to the Administrative Committee included: Carsten Lien, University of Washington, Joe Brown, University of Oklahoma, and John Donoghue, Michigan State University. New officers were: Harold W. Bentley, Chairman, Robert Child, Vice-Chairman, and Raphael Salmon, Secretary-Treasurer.
April 26-29, 1964, NUEA convention, University of Maryland. Report of the Division of Community Development, Harold W. Bentley, Chairman: Raphael J. Salmon, Secretary-Treasurer. New members elected to the Administrative Committee were: Harold L. Amoss, University of Washington, Daniel Schler, University of Missouri, and George Tapper, Rutgers.

The Fiftieth Annual Meeting of the NUEA was held at Purdue University, April 25-28. New officers and members elected to the Administrative Committee were: Robert Child, Chairman, Otto Hoiberg, Vice-Chairman, and Albert Levak, Secretary-Treasurer, Harold L. Amoss, University of Washington, Bert Jones, Northern Michigan University, Jack Mezirow, University of California, Raphael Salmon, Research Triangle Institute, and Daniel Schler, University of Missouri.
III BY-LAWS OF THE DIVISION OF COMMUNITY DEVELOPMENT

Article I - Name

The name of this organization shall be the Division of Community Development of the National University Extension Association.

Article II - Purpose

This Division is formed to foster the field of study, research and action known as Community Development, and to assess, mobilize and apply the resources of higher education in the development of this field.

Article III - Membership

The membership of this Division shall consist of educational institutions which belong to the National University Extension Association as represented by members of their faculties and administrations, who are designated to serve in this Division by the appropriate officers of their institutions, or who may from time-to-time be invited to serve in the Division by appropriate officers of the National University Extension Association.

Each member institution represented, irrespective of the number of members designated by it to serve in the Division, shall cast but one (1) vote when transacting business or when participating in elections conducted by the Division. The appropriate officers of each member institution shall designate the voting member representing that institution.

Article IV - Officers

The officers of this Division shall consist of a chairman, vice-chairman and secretary-treasurer, elected by the voting members of the Division, and who shall hold office for a term of two (2) years or until their successors are elected and qualified. Officers may not succeed themselves. The retiring Chairman shall serve as an ex-officio member of the Administrative Committee for two (2) years following his term of office. Any person designated by appropriate officers of National University Extension Association member institutions to serve in the Division is eligible to hold office.
The Chairman shall represent the Division as a member of the Executive Committee of the National University Extension Association during his term of office.

There shall be an Administrative Committee of ten (10) members which shall include the three (3) officers, the retiring Chairman (ex-officio) and six (6) members elected from the membership of the Division. Of the six (6) members elected the first year, three shall serve for one year and three for two years; thereafter, three members shall be elected each year for two year terms.

The Chairman of the Division shall serve as Chairman of the Administrative Committee.

**Article V - Elections**

The election of the appropriate officers and/or committee members provided for in Article IV shall take place at each annual meeting, each member institution present having but one vote.

Prior to each annual meeting the Chairman of the Division, with the advice of the Administrative Committee, shall appoint three (3) members of the Division, who are not officers, to serve as a special committee on nominations and elections. It shall be the duty of this committee to prepare as required a slate of officers and members of the Administrative Committee, and to conduct the balloting for the election of such officers and Administrative Committee members.

**Article VI - Meetings**

The Division of Community Development and the Administrative Committee shall meet at least once a year at the time of the annual convention of the National University Extension Association. The Division of Community Development and/or the Administrative Committee may meet at such other times as may be necessary and desirable.

**Article VII - Committees**

Committees of the Division of Community Development may be appointed, from time-to-time, by the Chairman of the Division with the advice of the Administrative Committee. The Chairman of the Division shall be ex-officio member of each committee except the nominating committee.

**Article VIII - Amendments**

These by-laws may be amended by the vote of the majority of voting members present at any annual meeting, provided that the proposed amendment shall be offered in writing signed by the mover and two seconds.

Adopted April 30, 1957, Athens, Georgia 8
IV COMMITTEES

The following committees concern themselves with carrying through the several tasks related to the functioning of the division:

a) Annual Meeting Program Committee - this committee develops program content and organization, based on ideas submitted by the membership.

b) Nominating Committee - this committee is appointed prior to the annual meeting and each year nominates three members for service on the administrative committee; on odd number years it also nominates a slate of officers.

c) Administrative Committee - leadership for division projects is drawn from this group and decisions with respect to policy issues and actions which lack precedent are cleared through it.

d) Committee on Research - this committee addresses the continuing problems of defining relevant research which might be done by member institutions.

e) Committee on Cooperative Program Design - this committee concerns itself with identifying projects or programs requiring the resources and talents of a number of university Community Development operations in an inter-university team approach.

f) Committee on Cooperative Relationships - this committee examines the issues involved with respect to cooperation between the division and other agencies and organizational systems. A significant contribution was made by this committee during 1965 in the establishment of a statement of principles and procedures with respect to cooperation with the General Federation of Women's Clubs. (See: "The Biennial Regional Leadership Training Seminars.")

Much of the work of the committees is carried on by correspondence, telephone, and occasional meetings as circumstances permit. The administrative committee meets annually at the time of the NUEA conference. It has in the past scheduled one other meeting during the year.
DIVISION COMMITTEE ROSTERS
1965-1966

ADMINISTRATIVE COMMITTEE

OFFICERS:
Robert C. Child, Chairman
Otto G. Hoiberg, Vice Chairman
Albert E. Leva%, Secretary-Treasurer

MEMBERS:
Harold W. Bentley, Immediate Past Chairman
Harold L. Amoss*
Bert Jones
Jack D. Mezirow
Raphael J. Salmon
Daniel Schler*
George A. Tapper*

* Term expires in 1966

Committee on Cooperative Program Design
George Tapper, Rutgers, chairman; Jerry Knight, University of Chicago, Kenneth Haygood, Center for the Study of Liberal Education for Adults, Albert Leva%, Michigan State University, Richard Franklin, Southern Illinois University.

Committee on Cooperative Relationships
Otto Hoiberg, University of Nebraska, chairman.

Committee on Research
Raphael Salmon, Research Triangle Institute, chairman.
V COMMUNICATIONS

The communications of the division are carried on in a number of ways, principally through relevant publications.

"The Spectator" published five times a year by the NUEA is an outlet for information concerning Division activities and from time to time specifically features the work of the several divisions.

The "Newsletter" of the Division of Community Development was begun in 1961 and has been published each year since that time. The Newsletter is produced at least twice annually and is distributed to a mailing list of approximately two hundred people with interest in university community development.

With the establishment of NUEA's national office in Washington, comes the development of a national office newsletter which could be an additional outlet for Division information.

VI FINANCE

The financial support of Division programs and projects has been largely furnished through those institutions of higher learning which are represented in the Division.

In addition, however, certain agencies and institutions have provided moneys for demonstration or support. These include the Center For The Study Of Liberal Education for Adults, the Sears-Roebuck Foundation, and the NUEA itself. CSLEA's support was largely given during the initial stages of Division
operation and was limited largely to supplying modest travel funds for meetings and in supporting attendance at the National Community Development Seminar.

The Sears-Roebuck Foundation provided some support for the first National Community Development Seminar and has demonstrated a continuing interest in the Division.

The NUEA annually appropriates an amount of money to the divisions for their use during the year. The current appropriation to each division is five hundred dollars.
I DIVISION MEETINGS AT NUEA CONFERENCES

The principal contribution of Division programming has occurred at the time of the annual meetings of the NUEA. No effort has yet been made to exploit the regional meetings of the NUEA in a coordinative manner. Sessions organized at regional gatherings usually reflect the interest held by community development personnel in the hosting institution.

Annual meeting programs have been concerned with issues and topics of immediate interest and probable application to the field of community development in universities. Such areas have included: in 1965, the Economic Opportunity Act; in 1964, an overview of Federal Programs; in 1963, Recruitment, Selecting and Training for International Community Development; in 1962, the Peace Corps, Area Redevelopment and Urban Renewal. The 1966 program is concerned with Title I of the Higher Education Act and a follow-up on CAPIOE0 training programs.
II THE NATIONAL COMMUNITY DEVELOPMENT SEMINAR

The National Community Development Seminar was conceptualized and organized by a group of leaders in the Division of Community Development of the National University Extension Association with the support and encouragement of the Center for the Study of Liberal Education for Adults.

Four seminars have been held since the activity was first planned in 1960: two in the Midwest, one on the West coast, and another on the East coast. The Fifth Seminar, scheduled for September, 1966, returns to the Midwest under the sponsorship of the Institute for Community Development, Michigan State University.

The following review of the Seminar was written in December, 1965, by Kenneth Haygood, Staff Associate of the Center for the Study of Liberal Education for Adults at Boston University. Mr. Haygood has been associated with the Seminar program since its inception.

A SHORT AND PERSONAL HISTORY OF THE NUEA COMMUNITY DEVELOPMENT DIVISION ANNUAL SEMINARS

For a number of years the Center for the Study of Liberal Education for Adults had been concerned with the area of citizen participation in community affairs, believing that such participation could be an excellent liberal education experience if handled properly.

By 1959 the Center was actively working with the Community Development Section of AEA and the Community Development Division of NUEA including sponsoring the research and publication of a study of CD programs in NUEA institutions by Katherine Lackey.

[In 1960] the Center proposed that it sponsor a small planning meeting at the Center to discuss future directions for the field. About six persons attended representing NUEA and AEA. It was strictly an informal meeting with no decisions binding anyone to action. By the end of the meeting it had been concluded that because NUEA had a more stable base in the university it should emphasize the long-range concerns of the field of community development, concerning itself particularly with professional development. AEA, on the other hand, with a less stable and more heterogeneous membership in CD should emphasize activities and programs dealing with the "state of the art." It would concentrate its efforts mainly on its annual meeting, discussing what was going on that was new and interesting and how CD related to other adult education activities.

With this rough division of labor in mind the next question for NUEA was "How shall a professional development program be established that would enable the participants to examine basic questions with which the field must deal?"
After considerable discussion and examination of resources it was decided that the most practical undertaking would be 4-5 day seminars, to be held annually, rotated from one host institution to another, focusing on the particular attributes of the host institution, and most important, involving the top professional leaders in the field.

The Center agreed to coordinate the first Seminar and a planning committee was set. The first Seminar was only moderately successful, having been wrecked by a "content-process" controversy that was never resolved. Subsequent Seminars varied in format, content, and quality. Most lacking was a sense of direction to the long-range plans for the Seminar. With no carry-over planning committee each Seminar tended to begin anew on another topic. Only a few people attended the Seminar every year and those who did tended to do so because they were required by their position. In other words, the Seminars failed to develop a continuing dialogue about central issues and certainly not amongst the leaders in the field.

On the plus side the Seminars have become "established", indicating that the original need assessed by the planning group still exists. Also some good publications have come out of the seminars, and it has been a meeting place of interested people.

Possibly it is now time for a re-assessment and re-planning for long-range goals rather than moving from one Seminar to the next without continuity.

It has been the practice of the Community Development Division to encourage different institutions to sponsor the seminar. The host institution is responsible for whatever costs are entailed and usually recovers these monies through fees paid by participants. Some financial support for the early seminars came from the Center for the Study of Liberal Education for Adults and the Sears-Roebuck Foundation.

A summary statement on each of the previous four seminars follows:

| TITLE: | COMMUNITY DEVELOPMENT SEMINAR |
| THEME: | None |
| FOCUS: | An exploration, study, and analysis of the problems of the field. |
| PLACE: | Kellogg Manor, Gull Lake, Michigan |
| HOST: | Michigan Universities |
| DATE: | September 10-14, 1960 |
| NUMBER OF PARTICIPANTS: | 31 | 16 |

**UNIVERSITIES AND COLLEGES REPRESENTED:**
- University of California
- University of Chicago
- University of Colorado
- Iowa State University
- Michigan State University
- Michigan College of Mining and Technology
- University of Michigan
- Northern Michigan University
- University of Oklahoma
- University of Saskatchewan
- Southern Illinois University
- University of Utah
- University of Washington

**OTHER INSTITUTIONS AND ORGANIZATIONS REPRESENTED:**
- Center for the Study of Liberal Education for Adults, Chicago
- Office of Church and Community Cooperation, Board of National Missions, Presbyterian Church, U.S.A.
- National Training Laboratories, Washington, D.C.

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**TITLE:** SECOND NATIONAL COMMUNITY DEVELOPMENT SEMINAR

**THEME:** "The Humanities, The Social Sciences, and Community Development."

**FOCUS:** An investigation of the appropriateness of the application of social science disciplines to the work of the field.

**PLACE:** Maple Valley, Washington

**HOST:** The University of Washington, Bureau of Community Development

**DATE:** June 25-29, 1962

**NUMBER OF PARTICIPANTS:** 30

**PUBLICATIONS:** None

**UNIVERSITIES AND COLLEGES REPRESENTED:**
- University of British Columbia
- University of Michigan
- University of Missouri
- University of Oslo (Norway)
- Rutgers - The State University
- Southern Illinois University
- South. Methodist University
- Utah State University
- University of Utah
- University of Washington

**OTHER INSTITUTIONS AND ORGANIZATIONS REPRESENTED:**
- Center for the Study of Liberal Education for Adults, Chicago
THIRD NATIONAL COMMUNITY DEVELOPMENT SEMINAR

"Community Development: New Trends, Problems, and Theories"

A consideration of the goals of university community development operations in the United States, and problems attendant to employing varying methods in effecting social change with emphasis on new hypotheses and experiments.

Giant City State Park, Carbondale, Illinois

Southern Illinois University, Community Development Service

June 9-13, 1963


University of California
University of Colorado
Cornell University
University of Georgia
Glenville State College
University of Kentucky
Michigan State University
University of Michigan
University of Missouri
Northern Michigan University
University of Oklahoma
Rutgers - The State University
University of Saskatchewan
Southern Illinois University
University of Utah
Western Reserve University
University of Wyoming

Agency for International Development, Washington, D. C.
General Planning and Resource Consultants, St. Louis, Mo.
Institute of Social Work, Colombo, Ceylon

FOURTH NATIONAL COMMUNITY DEVELOPMENT SEMINAR

"Community Development in Urban Areas"

An appraisal of community development techniques with specific regard to their adaptability to urban-metropolitan problems.

New Brunswick, New Jersey

Rutgers - The State University, Bureau of Community Services
DATE: July 26-29, 1965

NUMBER OF PARTICIPANTS: 56

PUBLICATIONS: Community Development in Urban Areas: Proceedings of the Fourth National Community Development Seminar, George A. Tapper, editor, Rutgers - The State University, University Extension Bulletin Number 5, New Brunswick, New Jersey (scheduled for publication in the Spring of 1966)

UNIVERSITIES AND COLLEGES REPRESENTED:
- Boston University
- University of Chicago
- University of Colorado
- University of Iowa
- Michigan State University
- University of Michigan
- New York University
- Purdue University
- Rutgers - The State University
- St. Louis University
- Southern Illinois University
- Syracuse University
- Temple University
- University of Utah
- University of Washington

OTHER INSTITUTIONS AND ORGANIZATIONS REPRESENTED:
- Action Housing, Inc., Pittsburgh, Pennsylvania
- Browne-Pandallo Associates, Wayne, New Jersey
- Center for Community and Metropolitan Studies, St. Louis, Missouri
- Center for the Study of Liberal Education for Adults, Boston, Massachusetts
- Central Jersey Civil Rights Council
- Economic Development Commission, Anne Arundel County, Annapolis, Maryland
- El Centro Catolico de Informacion, St. Peter's Spanish American Community Center, Jersey City, New Jersey
- Alvin E. Gershen Associates, Trenton, New Jersey
- Jersey City Division of Planning, Jersey City, New Jersey
- Monmouth Community Action Program, Asbury Park, New Jersey
- Neighborhood Services, Community Progress, Inc., New Haven, Connecticut
- North Carolina Fund, Durham, North Carolina
- Planning Commission, Township of North Brunswick, New Jersey
- Research Triangle Institute, Durham, North Carolina
- Students For A Democratic Society
- U.S. Department of the Interior, Division of State Planning and Technical Assistance, Washington, D.C.
- U.S. Public Health Service, Division of Water Supply and Pollution Control, Washington, D.C.
- Western Electric Company, Kearny, New Jersey

(This statement was originally prepared as a report for the Board of Directors, N.U.E.A. It was presented to that group in March, 1966.)
In 1959 the National University Extension Association began a cooperative effort with the General Federation of Women's Clubs and the Sears-Roebuck Foundation aimed at organizing, developing, and staffing a series of biennial seminars for the purpose of training state and local leaders of the National Community Improvement Program.

Mrs. Virginia Stitzenberger, Director of the Community Improvement Program in the Washington Office of the Federation, has detailed the history of this relationship in the following story.

**VOLUNTEERS AND PROFESSIONALS CAN WORK TOGETHER**

**A Brief History of the NUEA-GFWC Relationship**

From the beginning of the GFWC-Sears-Roebuck Foundation sponsored Community Improvement Program in 1955, both club leaders and Foundation officials hoped to make the program something more than another contest or promotional scheme. With both organizations having as their goal better communities, prizes were regarded as merely incentives to get localities started.

After two contests in which the value of this approach was demonstrated, leaders saw the need for community development training.

Miss Chloe Gifford, GFWC president who had been connected with the University of Kentucky Extension Service, realized the beneficial effects that could emerge from a closer association of clubwomen with their universities. In October 1958, she announced a plan of cooperation between the NUEA and GFWC. State presidents were urged to ask for the assistance of their state universities in setting up and conducting workshops and institutes in Community Development.

In February 1959, the first cooperative effort of the two groups took place at Southern Illinois University where Illinois clubwomen met with University personnel at a community development workshop. Clubwomen, in venturing this relationship, took a giant step forward.

Mrs. L. A. Clark, Illinois chairman, expressed the feeling of many when she said, "It was feared that clubwomen would hesitate to approach and talk freely with university faculty members... After the success of the first conference at Carbondale, this chairman humbly admits that her fears were unfounded. The cooperation of the three Illinois Universities - Chicago, Illinois, and Southern Illinois, is the finest thing that has happened in years."
In Utah, New York, Pennsylvania and Colorado as well as in Illinois, clubwomen met at their universities to broaden their understanding of community improvement techniques. These examples of success became the undergirding of an even bolder idea of cooperation.

Mrs. E. Lee Osbourn, GFWC president in 1960-1962, persuaded the Sears-Roebuck Foundation to finance five regional seminars at universities across the country where clubwomen could gather under University auspices and receive two yrs of intensive training in community development. State presidents, state community improvement chairmen, state junior directors, and district presidents attended these seminars where they learned how to analyze community problems and became acquainted with techniques for organizing to solve them. A traveling team composed of representatives of the NUEA, GFWC and the Sears-Roebuck Foundation attended all seminars.

Measured by increased participation in the Program as well as by the improved quality of projects produced after the seminars, the association was evaluated by all participants as a success.

Mrs. Dexter Otis Arnold, the next GFWC president, followed the same pattern of cooperation with the NUEA in holding five regional seminars, but carried the idea a step further in encouraging follow-up meetings at the state and district levels with University personnel participating.

In the 1964-1966 administration with Mrs. William H. Hasebroock serving as GFWC president, six regional seminars were held and NUEA assistance broadened to include resource lists of NUEA advisors that clubwomen could call upon at the regional and state level.

Benefits of this eight year association between the NUEA and GFWC are now evident.

From the point of view of the Federation, the seminars accomplished several things.

1. They provided clubwomen with training in principles of community improvement that included information on analyzing needs, training in problem solving techniques, and in developing a sound structure of cooperation to insure an on-going and ever-widening effort to involve as many segments of the community as possible in working for improvement.

2. Such training gave clubwomen more self-confidence in their ability to act as catalysts in their communities.

3. Often clubwomen take their community work for granted as does the community. The fact that the NUEA was willing to take the work of clubwomen seriously enough to do training was a tremendous morale booster to clubwomen.
4. The use of NUEA personnel for members of the national judging team that visits local communities and evaluates projects has led to valuable observations that have been useful in advising the Community Improvement director on updating rules and training materials in the Program.

This successful relationship has resulted in an ever-widening interest and participation in the Community Improvement Program. Beginning with 3,000 clubs in the first contest, the 1964-66 Program has produced over 11,000 entries. Reports show that with each administration the quality of projects has improved.

NUEA members who have worked closely with the Program as judges, advisors and seminar participants have indicated benefits to their organization from the association. Case histories provided by successful projects have enriched their experience and broadened their thinking about volunteer participation in community development. Perhaps this association has also given NUEA members valuable insights into the needs of volunteers which will be of help to them in working with other groups.

In our fragmented society, one of the most pressing needs is for professionals and volunteers to come together to solve problems. This is sometimes difficult because of misconceptions that the two groups may have about each other. The productive relationship between the professionals as exemplified by the NUEA and the volunteers as exemplified by the General Federation could serve as an example for other volunteers and professionals.

It is evident that the success of the NUEA-GFWC relationship has meant a great deal to both organizations. We hope it has also contributed towards better communities and therefore, a better America.

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Between four and five hundred women have participated in each seminar series; these women serve as state presidents, state Community Improvement Program chairmen, state vice-presidents, junior directors, and district presidents.

The following statement by Mr. Donald H. Gareis, Executive Director, The Sears-Roebuck Foundation, details the interest of that organization in the program:

The Community Improvement Program of the General Federation of Women's Clubs has had far-reaching effects across the nation. It has helped develop a better life for countless people in thousands of communities.

We of The Sears-Roebuck Foundation believe women's clubs are uniquely qualified to serve as a rallying point, around which all groups in a community may unite to solve local problems. It has been our pleasure to provide the program support and recognition. . . but it is the women who do the work.

The most important part of this cooperative effort, we
feel, is not the awards. It is not the great achievements of the award-winning clubs and communities. Rather, it is the fact that people stop to look at their community and say: "What do we need to make this a better place to live in?" And then they pitch in together to get the job done.

It is here that the National University Extension Association has been -- and continues to be -- of tremendous help. The function of the N.U.E.A. is to bring right into the community the best knowledge and practice available from our universities in helping communities to help themselves.

The seminars for women's club leaders, conducted at the outset of each two-year Community Improvement Program, have helped provide the enthusiasm and know-how with which the women have accomplished their home-made miracles in the field of community improvement.

Among those NUEA members who have served either as judges or in seminar planning and participation are: Arthur Hamilton, University of Maryland; Howard McClusky, University of Michigan; Otto Hoiberg, University of Nebraska; Claud Bosworth, Northern Michigan University; Richard Poston, Richard Franklin, and Robert Child, Southern Illinois University; Alexander Charters, Syracuse University; and Steven Brower, Utah State University.

Many more persons from member institutions have participated in the on-site training programs at the regional level. The format includes two days of training in identifying community problems, establishing priorities, and in learning basic principles and techniques of community development, and the considerations involved in organizing for community action.

Universities which have served as host to the biennial seminars in previous series and those which will house the event in October of this year include:

1966
The University of Arizona
The University of Georgia
Michigan State University
University of Missouri
University of Oregon
Syracuse University

1964
University of Arizona
University of Georgia
University of Nebraska
University of Oregon
Pennsylvania State University
Purdue University

1962
Boston University
University of California
Louisiana State University
Purdue University
University of Utah

1960
University of California
University of Colorado
University of Georgia
University of Illinois
Pennsylvania State University

In a number of states, seminars have been arranged for local Community Improvement Program leadership with the cooperation of additional...
colleges and universities. These seminars have been initiated by State leaders following attendance at the GFWC-Sears sponsored regional seminars.

The Division of Community Development had been the agency of the NUEA most generally involved in the work attendant to the Seminars and in mid-1965 the Board of Directors of NUEA formally authorized the Division as its agent-in- liaison with the General Federation of Women's Clubs by adopting the following procedure:

STATEMENT OF PRINCIPLES AND PROCEDURES RELATING TO COOPERATION BETWEEN THE NATIONAL UNIVERSITY EXTENSION ASSOCIATION AND THE GENERAL FEDERATION OF WOMEN'S CLUBS vis a vis THE REGIONAL LEADERSHIP TRAINING SEMINARS CONDUCTED BIENNIALY UNDER THE GENERAL FEDERATION OF WOMEN'S CLUBS COMMUNITY IMPROVEMENT PROGRAM.

1. The National University Extension Association will endeavor to provide such professional guidance and assistance in the planning and execution of the Seminars as may be requested by the appropriate officers of General Federation of Women's Clubs. This assistance shall be provided at no cost to the NUEA or its member institutions, except for the time of the personnel involved.

2. All arrangements on behalf of the National University Extension Association shall be handled by the NUEA Committee on Liaison with the GFWC (hereinafter called the Liaison Committee). The Liaison Committee shall consist of five members as follows:

   a. The vice-chairman of the National University Extension Association Community Development Division, to be designated by the president of NUEA as chairman of the Liaison Committee.

   b. The chairman of the National University Extension Association Community Development Division.

   c. The immediate past-chairman of the NUEA Community Development Division.

   d. Two additional staff members of NUEA institutions, to be appointed for two-year terms by the other three members of the Liaison Committee.

3. At the beginning of the planning period for each Seminar series the appropriate officers of General Federation of Women's Clubs shall communicate the Federation's desire for assistance to the Chairman of the Liaison Committee. A copy of such request, and of all subsequent relevant correspondence between the GFWC and the chairman of the Liaison Committee, shall be sent to the chairman of the National University Extension Association Community Development Division to keep him abreast of developments.

   It will be appropriate for the General Federation of Women's Clubs, if it so desires, to recommend to the chairman of the Liaison
Committee that certain National University Extension Association personnel be invited to serve as Seminar leaders. The final selection and invitation of all Seminar leaders from NUEA institutions, however, shall be a function of the Liaison Committee acting through its chairman.

(This statement was originally prepared as a report for the Board of Directors, N.U.E.A. It was presented to that group in March, 1966.)
IV PUBLICATIONS

1953  Resources for Community Development Programs, 27 pages, mimeographed, NUEA Committee on Community Organization, Otto G. Hoiberg, Chairman, University of Nebraska, May 4, 1953.

1954  Community Development through Adult Education, 31 pages, mimeographed, NUEA Committee on Community Organization, Otto G. Hoiberg, Chairman, University of Nebraska, May 10, 1954.

1956  Community Development in University Extension, 12 pages and cover by offset process, A Report by the Administrative Committee, Community Development Division, NUEA, Norris A. Hiett, Chairman, University of Texas, 1956.

1960  Katherine Lackey, Community Development Through University Extension, 120 pages, mimeographed, printed cover; Community Development Publication 3, Southern Illinois University, Carbondale, Illinois, October, 1960.


/Community Development Theory and the War on Poverty, a review of community development theory and its relation to Urban Community Action Programs, Jerry A. Knight and Elena Radley, editors, 35 pages and cover printed by offset process, Community Development and Government Programs Division, University of Chicago, 1965.

Community Development in Urban Areas: Proceedings of the Fourth National Community Development Seminar, George A. Tapper, editor, University Extension Bulletin Number 5, Rutgers - The State University, New Brunswick, New Jersey, (Scheduled for publication, Fall, 1966).
V SURVEYS

1962

(1) A survey of personnel in the eleven community development units in member institutions of the N.U.E.A. Identified by Katharine Lackey in 1959. Results distributed to deans and directors of member institutions, designated representatives, and directors of community development units.

(2) A survey of member institutions of the NUEA which identified twenty-five community development and service operations. Survey results included information on administration, date of organization, line affiliation, number of staff members, and a description of program. This information was mailed to deans and directors, designated representatives, and directors of community development units.

1964

A survey of the twenty-five units concerning personnel practices. Survey results included staff titles, the nature of the appointment, i.e., academic, non-academic, cross; departments involved in cross appointments, percentage of time involved in field work, teaching, community leadership, training, and research; salary ranges, length of appointment, minimum academic requirements, increment and promotion arrangements, organizational or line affiliation, method of budget institutionalization, and in-service training and compensation. Results distributed to administrators of the twenty-five units.

1966

A survey of community development organizations and personnel in member institutions. (to be conducted in Fall, 1966).
DIRECTORS OF COMMUNITY DEVELOPMENT AND SERVICE OPERATIONS IN MEMBER INSTITUTIONS OF THE NATIONAL UNIVERSITY EXTENSION ASSOCIATION

R. A. Mulligan, Head, Public Administration, University of Arizona, Tucson, Arizona 85717

Mrs. Jane Zahn, Coordinator, Community Development Project, University of California, Berkeley, California 94702

J. W. Fanning, Director, Institute of Community and Area Development, University of Georgia, Athens, Georgia 30601

Thomas B. Averill, Coordinator, Community Services Program, Kansas State University, Manhattan, Kansas 66502

Wilbur Ringler, Area Development, Kansas State University, Manhattan, Kansas 66502

Willis A. Sutton, Jr., Executive Director, Bureau of Community Service, University of Kentucky, Lexington, Kentucky 40502

Duane L. Gibson, Director, Institute for Community Development, Michigan State University, East Lansing, Michigan 48823

Howard Y. McClusky, Director, Department of Community and Adult Education, University of Michigan, Ann Arbor, Michigan 48100

Orville C. Peterson, Director, Municipal Reference Bureau, University of Minnesota, Minneapolis, Minnesota 55401

Lawrence Schneider, Executive Secretary, North Dakota Economic Development Commission, University of North Dakota, Grand Forks, North Dakota 58201

Gerald R. Jones, Consultant, Community Development, The University of Oregon, 1250 Emerald Hall, Eugene, Oregon 97403

Victor C. Hobday, Executive Director, Municipal Technical Advisory Service, University of Tennessee, Knoxville, Tennessee 37901

Edward O. Moe, Director, Bureau of Community Development, University of Utah, Salt Lake City, Utah 84101

John Christopher, Coordinator of Special Projects, Division of Adult Education and Community Service, University of Wyoming, Laramie, Wyoming 82070

Jerry A. Knight, Division Director, Community Development and Government Programs, University of Chicago, Chicago, Illinois 60630

Robert I. Ayling, Director, Community Development Project, University of Maine, Winslow Hall, Orono, Maine 04473
Daniel Schler, Director, Center for Community Development, University of Missouri, Columbia, Missouri 65201

Otto G. Hoiberg, Head, Community Development, The Extension Division, University of Nebraska, Lincoln, Nebraska 68501

Bert Jones, Director, Community Services, Northern Michigan University; Marquette, Michigan 49855

Harold L. Amoss, Director, Community Development, University of Washington, Seattle, Washington 98101

John B. Hawley, Director, Community Development Services, Southern Illinois University, Carbondale, Illinois 62901

Richard Franklin, Director, Community Development Institute, Southern Illinois University, Carbondale, Illinois 62901

July, 1966
II REPRESENTATIVES DESIGNATED BY MEMBER INSTITUTIONS OF THE NUEA TO THE
DIVISION OF COMMUNITY DEVELOPMENT

1966

Harold L. Amoss
Robert I. Ayling
E. F. Cates
Marvin DeBoer
Hugh Denny
John O. Dunbar
F. R. Feringer
Miss Bethel Fite
Duane Gibson
William A. Grelle
Otto Hoiberg
Daniel T. Hopkins
Bert L. Jones
Robert Knittel
Herbert Marutani
Howard Y. McClusky
Jack D. Mazur
Edward O. Moe
John E. Morris
Byron E. Munson
Orville Peterson
Vincent V. Picard
Steve Plumer
Walter F. Reavey
Robert F. Risley
George Russell
R. Wayne Shute
Norbert A. Stirzaker
G. A. Tapper
Sol Tax
Oswald Tufte
Eugene R. Watson
Alice H. Wyman
Dean Zenor

University of Washington
University of Maine
University of Oklahoma
Western Michigan University
University of Missouri
Purdue University
Western Washington State College
University of Alabama
Michigan State University
University of Colorado
University of Nebraska
The Pennsylvania State University
Northern Michigan University
Southern Illinois University
University of Hawaii
University of Michigan
University of California
University of Utah
Mississippi State University
The Ohio State University
University of Minnesota
University of Wyoming
Syracuse University
Massachusetts Dept. of Education
Cornell University
University of Maryland
Brigham Young University
Indiana State University
Rutgers - The State University
The University of Chicago
University of North Dakota
University of North Carolina
University of South Carolina

Seattle, Washington
Orono, Maine
Norman, Oklahoma
Kalamazoo, Michigan
Columbia, Missouri
Lafayette, Indiana
Bellingham, Washington
University, Alabama
East Lansing, Michigan
Boulder, Colorado
Lincoln, Nebraska
University Park, Pa.
Marquette, Michigan
Carbondale, Illinois
Honolulu, Hawaii
Ann Arbor, Michigan
Los Angeles, California
Salt Lake City, Utah
State College, Mississippi
Columbus, Ohio
Minneapolis, Minnesota
Laramie, Wyoming
Syracuse, New York
Boston, Massachusetts
Ithaca, New York
College Park, Maryland
Provo, Utah
Terre Haute, Indiana
New Brunswick, New Jersey
Chicago, Illinois
Grand Forks, North Dakota
Chapel Hill, North Carolina
Columbia, South Carolina

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on Adult Education