A Case Study of a Multiyear Community-Engaged Learning Capstone in Computer Science

Amy Csizmar Dalal and Emily Oliver

Abstract

We present a case study of a multi-year, academic civic engagement (ACE) collaboration in a computer science capstone course. ACE projects in computer science provide an avenue for students to apply software development concepts to real-world projects with actual clients, and can offer meaningful engagement with ethical issues. The typical timelimited nature of ACE projects within a single course leaves little time for reflection, iterative development, maintenance, and evolution of priorities, centering student learning outcomes over community partner goals. The model presented here is sustainable and robust to changes in personnel on both the community side and the academic side, including student participants. We highlight the importance of an involved center for civic engagement to facilitate relationship formation and frame civic learning for students. We address how longevity facilitates a true iterative and collaborative development process, supports the development of trust relationships, and opens up space for transformational change.

Keywords: academic civic engagement; case study; collaborative software development; computing for good

Such projects pair students in a course, or a capstone experience, with one or more In well designed and executed ACE projects community organizations. In the best-case in computer science (ACE in CS), commuscenario, the students and the community nity partners benefit from the technical organization collaborate on a project of assistance that student projects provide. joint interest that serves as a mechanism Often, money for IT, software procurement, to apply learning to real-world problems for and/or software development projects is students and results in a tangible outcome or product for the community partner.

Within computer science, ACE projects provide an avenue for students to apply software development concepts to real-world projects with actual clients. Designing and implementing real software for real people forces students to confront user-centered profit. Additionally, student-community and algorithmic design issues that are easy partnerships expose students to the work to ignore in class projects. Such experi- and goals of the nonprofit organization and ences provide professionalism practice for provide students a broader context of the students who are likely to work in similar needs and daily workings of the surroundscenarios once they complete their de- ing community.

cademic civic engagement (ACE) grees—practice that is difficult to replicate projects have long enabled stu- in a classroom environment. ACE projects dents to apply curricular con- also can offer meaningful engagement with cepts to real-world projects with ethical issues in a way that classroom reada community service benefit. ings, discussions, and simulations cannot.

> tight, nonexistent, or better spent in other areas of the nonprofit. Outsourcing these tasks to computer science students ideally saves the community partner the expense of a commercial solution and/or saves time spent researching various alternatives, time better spent in the core work of the non

more favorable outcomes for the stu- lessons about developing trust between the dents than for the community partner, parties and about developing respect within due largely to the projects' structure and the students (and faculty) for the lived exnature (Mitchell, 2008). Chief among the periences and expertise of the community limitations: time. Projects tend to last for a partners. It highlights the importance of semester or quarter, leaving little time for an involved center for civic engagement to reflection, iterative development, or mean- facilitate relationship formation and frame ingful progress. Because students fit in ACE the academic and social aspects of the work work with their other coursework, their for the students—as well as providing space commitment to the project is part time. for necessary and fruitful reflection by stu-Software rarely works correctly 100% of the dents on their learning, positionality, and time, and requires bug fixes and updates experiences. It describes some of the unover time. The needs of the organization expected mundane details that have proven may change, rendering the project obsolete, important, such as producing documentaoften sooner than either party expects. A tion. Finally, it presents a mechanism for short-term collaboration addresses none project maintenance and growth once the of these issues, forcing partners to either formal academic partnership ends. abandon the solution altogether or spend time and money to fix the issues on their own. Increasingly, both sides are questioning the ethics of this particular model of "drop-in" collaboration, from both the community partner's perspective and the curricular perspective.

One solution is to create multiyear collaborations between community partners and an evolving group of students, either over several offerings of the same course or, as we discuss here, in capstone projects spanning several years. Such longer lived collaborations address some of the issues around maintenance, iterative development, testing, and morphing of goals and priorities, as well as some of the ethical issues. Executed well, such a model has the potential to strengthen community-academy relationships, specifically allowing for the development of deeper trust relationships. It may also provide a stronger model for ethical software development for computer science students, addressing many of the ethical issues outlined above.

This case study presents a model of a sustainable and sustained collaboration between community members and the academy that is robust to changes in personnel on ceptualization of critical service-learning both the community side and the academic certainly echoes the CCCE's student learning side. Our case study demonstrates effective objectives: ways to onboard new project members from both the community side and the academic side, lessons we learned from trial and error. We highlight how aspects of an iterative software development process facilitate the community-academy feedback process and enrich the development process on both ends.

The case study also describes lessons

On balance, such partnerships tend toward learned in the course of this partnership,

Situating Civic Engagement in a **Computer Science Context**

The literature situating civic engagement, sometimes called "service-learning" within the broader academic context, is well established. Reviewing a range of existing literature, Mitchell (2008) explored the divide in service-learning between a traditional approach that emphasizes course-based service without attention to the structural nature of inequity on one hand, and a critical approach that explicitly seeks to challenge the systems of injustice on the other. She highlighted a social change orientation, working to distribute power, and developing authentic relationships, as characteristics that distinguish a critical service-learning project. She contested that the goals of student development (preprofessional experience, leadership skills, etc.) and community change are mutually exclusive, suggesting that focusing on community partners' goals will also lead to positive outcomes for students. Although the Center for Community and Civic Engagement at our institution (Carleton College) uses the terminology of academic civic engagement, Mitchell's con-

- Understanding issues in their real world complexity.
- Recognizing and honoring different forms of knowledge.
- Awareness of positionality.
- Doing—how can students take the course content and do something

with it beyond the classroom while learning in the process.

- Developing leadership skills.
- Nurturing a commitment to lifelong civic engagement. (Center for Community and Civic Engagement, n.d., Vision Statement)

Mitchell's discussion of critical servicebest practices the Center hopes to promote, more agency to decline proposed collabovia workshops, training, and events, among rations with institutions of higher educa-Carleton faculty.

Whitney et al. (2016) discussed the interaction and tension between academic goals and community needs. With the aim of Literature over the past few decades has understanding and addressing future op- explored placing, or centering, civic enportunities and challenges for reforming gagement projects within computer sciservice-learning and community engage- ence courses. Similar to Mitchell, Connolly ment in higher education, they examined (2012) questioned the prevailing approach the on-the-ground efforts of two commu- of "service-learning as internship" in nity organizations to illuminate some of the computer science, with outsized benefits to recurrent issues associated with democratic the students at the expense of the commuengagement. The coauthors—a combination nity partners, and argued for an "advocacy of academics and leaders or staff of the two orientation" to service-learning instead. organizations—highlighted several areas of Perhaps the most similar model to the tensions, namely asset-oriented norms and one we discuss here is the software design cocreation, place-based partnerships, and a course discussed in Davis and Rebelsky process orientation toward impact. The or- (2019). Students in this course developed ganizations' work illustrates the complexi- non-mission critical software for local ties of democratic engagement, which can nonprofit organizations, following a more sometimes be exacerbated by partnerships traditional client/contractor structure than involving the academy, especially with an the cocreator structure we describe here. orientation primarily toward student learn- Teams in one semester hand off code to ing outcomes (Trebil-Smith, 2019).

The field of civic engagement at large has paid increasing attention to the serious risks of one-time, transactional student-community engagement. The work of Susan Gust, a community organizer, and Catherine Jordan, an academic, reflects the process of recognizing and working through such risks in the long-running service-learning. partnership between community activists and the University of Minnesota that Dekhane et al. (2018) described an elective led the Phillips Neighborhood Healthy course where students designed outreach Housing Collaborative (PNHHC), a group activities to introduce children and nonof local residents, to make transformative major first-year students to computing, change in the community, the university, with a focus on retention of minoritized and the lives of the participants (Jordan & students in computing through service-Gust, 2011). Gust and Jordan described their learning. Sabie and Parikh (2019) reported own disparate backgrounds as collaborators, on a master's-level service-learning course explicitly naming the self-interest that led partnering students with nonprofit organithem to become involved in the project, and zations to work on open-ended problems. recounted how the challenges of learning The course prioritized the development of to work equitably across lines of difference relationships of care over the creation of through the PNHHC affected their col- artifacts and finished products, and focused

laborative practice and provided profound personal benefits. This work has led them to develop a community impact process for potential higher education-community collaborations (Gust & Jordan, 2006). Another vital example comes from scholars Katie Johnson-Goodstar and Jenni Sethi, who worked in collaboration with attendees of a 2014 presentation to create the "But Do I Want to Work With You" checklist to suplearning also resonates with the aspirational port community organizations in having tion that do not align with their values or advance their goals (Johnston-Goodstar & Sethi, 2014).

> teams in subsequent semesters. Vennekens (2020) presented a small case study of a web technology course where students partnered with a single nonprofit organization to develop games for the organization's platform. The partnership's main goal was to increase student engagement in the course and develop a greater sense of student empathy, which fits Mitchell's model of traditional

and community partners; the collabora- examined the field of HCI for development tions end when the course ends, with no (HCI4D) via literature review and intercarryover to subsequent course offerings. views with domain experts, concentrating Syeda et al. (2020) introduced a framework on understanding the current landscape for integrating service-learning design and prevailing attitudes about what HCI4D studies into semester-long data visualiza- is and what role it plays in HCI. Voida (2011) tion courses. The service-learning model outlined the challenges inherent in working in this course fits Mitchell's (2008) defini- with nonprofit organizations, particularly tion of traditional service-learning, focus- as their resources, goals, and operations ing almost exclusively on student learning shift in response to events in the public, outcomes. Although not part of a classic private, and household/community sectors. course per se, Lee et al. (2019) described Value sensitive design (VSD) is often used a MOOC-like environment where students as a framework for approaching ethical recontributed to the development of websites search with community partners; Borning for nonprofit organizations through "mi- and Muller (2012) discussed the limits of croroles." Although the microroles allowed VSD as traditionally practiced, and provided students to collaborate on increasingly suggestions for addressing issues of defincomplex tasks, the structure precluded true ing values, giving voice to stakeholders, and cocreation between the nonprofit organization and the learners.

Humanitarian free and open source software (HFOSS) projects (Parra et al., 2016) overlap the service-learning space: the open source nature means anyone can contribute, and the humanitarian aspect means the software development project focuses on fostering some social good. Because students take time to learn the norms of the project and the project's developer community, such projects are well-suited for multiterm courses such as capstones. Braught et al. (2018) reported on five different models for capstones engaging students in HFOSS projects, some of which, like the project reported on here, lasted over multiple semesters. HFOSS projects share the cocreation structure of transformational servicelearning projects, but do not necessarily tie students to their local communities, as the projects may literally be hosted all over the world. In addition, many HFOSS-based courses prioritize knowledge about software development workflows and tools in open source software development over cocreation of knowledge.

ners and nonprofit organizations through learning across groups of college students, ICTD (Information and Communications their impact appears to be more significant Technology for Development) research is for students from groups who are historia commonly explored theme in literature cally and currently underserved by higher from the computer science subfield human – education. Additionally, Finley and McNair's computer interaction (HCI). Bopp and Voida analysis bolsters the claim that participation (2020) presented an important overview of in *multiple* high impact practices over the the space, delving into the biases inherent in course of a college experience can influence existing research in terms of types of orga- self-perceptions of learning, particularly for nizations represented, types of methodolo- students from underserved groups. The case gies, which stakeholders are given "voice," study explored in this article, an academic

on the act of cocreation between students and so on. Dell and Kumar (2016) critically so on. Similarly, Dombrowski et al. (2016) described a social justice orientation for research addressing large-scale social issues, focusing on six dimensions-transformation, recognition, reciprocity, enablement, distribution, and accountability—and three commitments-to conflict, to reflexivity, and to personal ethics and politics. These works resonate with the themes in Mitchell (2008) as well as the learning objectives of Carleton's CCCE office.

Project Structure

Academic civic engagement or servicelearning has long been discussed among the "high impact practices" that leave lasting imprints through active student learning. Building off Kuh's (2008) work on high impact practices, which in addition to civic engagement include academic capstone and undergraduate research experiences, attention has increasingly focused on the particular benefits for students from underrepresented groups in higher education: BIPOC, first-generation college, transfer, and lowincome students. Finley and McNair (2013) noted the "equity effects" of high impact The ethics of working with community part- practices because, while they influence civic engagement project embedded across significant academic as well as emotional a two-trimester computer science capstone, weight on "Compsing." is an example of multiple, simultaneous high impact practices.

space for students and faculty to grapple term. Computer science majors work in with the ethical dimensions and potential teams of four to six students, assigned by public purposes of their fields. The resulting the department, on a project chosen by their class-inspired discussions and reflections faculty advisor that engages some subset of are microcosms of the larger conversa- their major coursework. Most commonly, tions about the public purpose of higher students draw heavily on Algorithms and education. In their seminal white paper, Software Design, two required courses in Saltmarsh et al. (2009) envisioned this the major. Increasingly, projects rely on purpose as the site of reciprocal collabo- some student knowledge of artificial intelration to aid in "public problem solving." ligence, machine learning, statistics, data Because access to technical knowledge of visualization, and/or HCI. Besides practicing computer science is often limited in the effective teamwork strategies, a valuable small nonprofits or grassroots organizations life skill and career skill in the software with which the Carleton courses often col- development industry, students also praclaborate, computer science has an especially tice using the tools of the trade to manage potent potential to expand the capacity of code repositories, conduct code reviews, and people doing transformative work in communities through public problem solving. ress. Projects range from more traditional By the same token, computer science collaborations present unique challenges in which are performed with community or achieving the "full participation" of community collaborators (Strum et al., 2011) and require a heightened attention to communication, positionality, trust building, and agenda cosetting.

The long-term and iterative structure of In the first term, students immerse themthe project featured here provided more space for community partner participation and revision than a typical, single-term ACE project. As a collaborative capstone project, it is also the culmination of an informal "pathway of civic learning," which along with various recurrent and one-time computer science, math and statistics, and physics ACE courses, showcases avenues for applying students' technical STEM skills for the public good. As we discuss in greater depth later, this particular project structure, erful benefits to student learning, the com- work publicly at a Comps symposium; the on the community partner's workflow.

Senior Comprehensive Exercise "Comps"

Carleton College mandates a capstone experience, "Comps" (short for senior comprehensive exercise), in the major for every student, typically completed in the student's senior year or last year at Carleton. It is a cultural norm at the college that students

Computer science's Comps spans two consecutive trimesters of an academic year, Academic civic engagement provides vital counting as half of a course credit in each keep track of milestones and work in progsoftware development projects, a subset of campus partners as ACE projects, to more academic projects, such as conducting research or analyzing algorithms. Students take ownership over the ill-structured problems, with light guidance from faculty.

> selves in the problem space. In software development projects, they conduct research into the audience and goals and develop user stories. The group produces a project proposal, which includes a timeline of milestones and deliverables, along with artifacts like architectural diagrams, a literature review, and an algorithm outline. By the end of the term, the team completes an alpha version of their solution based on the project proposal.

within the long-established framework of In the second term, students refine and academic civic engagement, provides pow- complete their solution. They present their munity partner relationship, and the actual community partner attends if they are impact of the product of the collaboration able. At the conclusion of the project, they release source code or other artifacts and publish their results on a website hosted by the department. For projects that are likely to continue in a subsequent year, students produce handoff documentation for the next team.

Identifying and Building Relationships With Community Partners

take their Comps project seriously, putting Two mechanisms exist to match community

campus Civic Engagement office acts as a attendance tracking. The faculty member clearinghouse, identifying and vetting com- looped in the Civic Engagement office to munity partners and connecting interested designate the project as an "ACE course" faculty. This model places the burden on the and acquire necessary course support. The Civic Engagement office to develop relation- faculty member and community partner ships with community partners and faculty met several times prior to the start of the independently, identify potential fruitful project to discuss project and support de-The advantage of this model is that infor- structure were already in place to support mation about work between the community the students. and the campus is centralized, giving the Civic Engagement office the most complete knowledge of the number and nature of ing strong relationships with the Civic community/academic connections.

tionships with community partners inde- already well-versed in the faculty member's pendently of the Civic Engagement office, interests and strengths, and knew what the looping in the Civic Engagement office once faculty member would bring to the partthe partnership is established. This model nership. The Civic Engagement office also places the burden on faculty and commu- knew, based on past experience, that the nity partners alike to identify and build faculty member would be an appropriate upon potential curricular connections. In match for this community partner. The a new partnership between the commu- Civic Engagement office thus provided valunity partner and the campus, the onus is able vetting to the project, a critical factor on the partner to vet the faculty member, in the project's success. Additionally, the and on the faculty member to assess the student was both primed to reflect on how suitability of the match. Of course, the their computer science major could be uti-Civic Engagement office, once looped in, lized to facilitate community change, and can perform or at least assist with these empowered to initiate connections with tasks, given the strength of their commu- community members independently. This is nity knowledge overall. However, it also a key example of student-directed pedagogy recognizes and takes advantage of the re- at work and a clear demonstration of civic lationships that serendipitously arise when agency (Boyte, 2009). faculty and community members meet and connect in any number of contexts.

The faculty-community partnership de- are crucial for building trust between the scribed here began serendipitously via a two, and for managing expectations. The student connection. The student attended faculty member needs to be honest about a panel of community organizations hosted what students can and cannot bring to the by the Civic Engagement office, where they partnership. It's also helpful if the faculty heard the community partner describe their member can anticipate potential pitfalls need to keep better track of the youth uti- that may affect the project's progress and/ lizing their services. The student connected or deliverables, and work with the commuwith the community partner after the panel, nity partner to develop a contingency plan. simultaneously mentioning the encounter Being honest about outcomes, and then to the faculty member and asking if this delivering on those outcomes to the extent could form the foundation of a computer possible, facilitates and expands trust bescience Comps project.

Relationship building proceeded on sev- Having clear expectations up front helps eral levels. The faculty member met with the community partner fit the project dethe community partner and the student to liverables and timeline into their important create a project outline. The faculty member community work. Taking the worry about and community partner codeveloped a the project off their plate, to the extent pos-Comps project proposal for the following sible, allows them to concentrate on their academic year based on this outline, with core work. The relationship with campus the goal of moving the partner from paper- should be a benefit, not a burden, and the

partners with courses. In one model, the based attendance tracking to electronic connections, and identify potential faculty/ tails and to clarify expected outcomes. By course fits for a particular community need. the time the project started, a process and

The faculty member leveraged preexist-Engagement office forged through previous course and capstone civic engagement In another model, faculty develop rela- projects. The Civic Engagement office was

> These early meetings between the community partner and the faculty member tween the two parties.

gagement center staff, needs to play a major ger-term outcomes. "For those with more role in making this so.

About the Community Partners

The Key is the oldest youth-run youth center in the nation. It is run by Northfield Union of Youth Key youth board, which is The Healthy Community Initiative (HCI) democratically elected by youth. They hire joined the collaboration in the second and review all staff as well as make programming and policy decisions about The HCI is located in Northfield, Minnesota; it Key.

A community partner's commitment to participatory, democratic engagement is an asset to an academic civic engagement collaboration. First, an organization such as this one lends itself particularly well to what Mitchell (2008) defined as "critical service-learning" pedagogy, where students are encouraged "to see themselves as agents of social change, and use the experience of service to address and respond to injustice in communities" (p. 51). Again, this approach seeks to counter the long history of paternalism in university-community partner relationships, urging faculty to incorporate ideas about systems of power into the courses, as opposed to "traditional" service-learning's focus on only direct service. Because youth self-determination and systemic issues around equity and access are fundamental to the work of The Key, the computer science student collaborators are compelled to design a tool with those concepts in mind. The Key staff too, because of their organization's culture and values, are also adept at naming and managing relational power dynamics, which can support effective communication between collaborators. Lastly, when students see missiondriven organizations in action, through site observations and active collaboration, they are able to gain a greater sense of the potential impact of their project, which can inspire deeper student investment.

The Key has an extensive history of collaboration with Carleton's Center for Project Lifecycle Community and Civic Engagement, regularly partnering on several academic civic engagement projects a year. This frequency has established a level of trust and has even shaped some overlapping philosophies around collaborations. Trebil–Smith (2019) is among the scholars of civic engagement who have noted that a solid foundation of collaboration is often an element of successful civic engagement projects, especially around community partners having space

faculty member, in addition to the civic en- for an expansive vision of potential lonestablished partnerships, the vision tended to include long-term, sustainable programs and full-circle, student-led initiatives (i.e. students designing, implementing, and sustaining a project or program)" (p. 21).

> year of the project. Like Carleton College, self-defines its mission as "cultivat[ing] a collaborative community that supports, values and empowers youth" (HCI, 2020, We Support Local Youth Programs). In addition to its own in-house programming, it frequently serves as a convener for stakeholders invested in youth empowerment in Northfield and, increasingly, in surrounding Rice County. The organization also coordinates relevant efforts, and because of its successful grantmaking, plugs in staff resources or available funding to bolster the work of partners on shared priorities. HCI became involved in this project because The Key and HCI routinely share data in order to identify and allocate resources to youth within the community. HCI thus had an interest in what data was collected, and how this data could be shared with them.

> Similar to The Key, HCI has a long-standing relationship with Carleton's CCCE. The HCI director is a College alum and has served as a community partner representative on the CCCE's oversight committee. Having a project that, as it develops momentum, involves additional community partners is also a way to showcase to students that, for the goals of a community change agenda to be met, the effort often needs to include various stakeholders. For example, the project eventually incorporated attendance data from the high school so that The Key's staff could be more agile in identifying youth in crisis.

Multiyear projects such as this one require attention to multiple timelines: the dayto-day structure of a single Comps cycle, as well as the between-cycles planning and reflection. In addition, the nature of this particular collaboration required special considerations around data privacy and confidentiality.

Structure of a Single Comps Cycle

An individual Comps cycle begins with a kickoff meeting, where the student team and the community partner review and codevelop goals and deliverables for this cycle. The students hear firsthand from the partner about what's been working well, what's not working at all, and other problems or issues with the current system. Because the CCCE and The Key have an established relationship, The Key's leadership staff are practiced in this cocreation process, and thus take both a leadership and a mentorship role as the students navigate this process for the first time. The community partner sets the agenda and shares ownership of the cocreated goals, resetting the typical power structures as discussed in Mitchell (2008).

Students then meet as a team without the community partner to conduct their own review of goals and deliverables. They review notes from the previous cycle, if applicable, including the list of unimplemented deliverables and features, prioritizing the ones the community member highlighted as important. They develop a plan to review the existing codebase.

Site observations are an especially important element in this process, and occur early in the cycle. Through observation, students get a much clearer picture of what it looks like for The Key to deliver its services and live out its mission. They see for themselves the strengths and limitations of the existing workflow. Although early discussions and meetings are fruitful, the group's focus and temperament change after these observations. We discuss the benefits and challenges of observation as a research method in the section Discussion and Lessons Learned.

the faculty advisor to review their progress and to hash out design or technical issues. Team members meet on their own several times between faculty advisor meetings, either as coworking sessions or for further discussion of technical and design issues.

munity partner during each term, although ors, and potential donors and grantors, the ideally these meetings occur on a more effectiveness of The Key's programs, using regular basis. During the second year of the actual data. Our year-over-year decisions project, for instance, the team met every have largely hinged on whether continuing other week with the community partner. At the project for another year would move these meetings, the partner and team review The Key closer to this goal. This decision and refine goals and deliverables, and the is balanced on the academic side by asking, team demonstrates the latest progress. The Would students' work in continuing the

meetings help to keep the team on track and accountable to the partner, and remind the team to center the partner's agenda. They also help prevent "drift," where the actual development deviates from the partner's goals and needs.

To ensure the system would run robustly when deployed, the students conducted both usability tests and soft deployments. Students conducted the former during meetings with community partners, to get one-off feedback on, say, the placement of buttons and fields or the understandability of labels and functionality. During soft deployments, students monitored the database to verify that records remained stable and updated properly. They stress-tested the system to confirm it could handle peak loads. Volunteers and staff at The Key provided valuable feedback on how to streamline data entry and on bugs that popped up while in use.

In the term following the completion of Comps, students meet with the partner one last time for an official "handoff" and release of the production version of the software.

Between Comps Cycles

At the conclusion of a Comps cycle, the advisor and community partners debrief, without students present. The meeting focuses on practical questions: What went well in this partnership? (How) are you using the software? What are the main issues you are encountering with the software? Should we continue this partnership next year? Having this established space for honest community partner feedback at the end of a cycle of working together is an important equity practice that acknowledges The team meets at least once a week with the power dynamics a faculty person can bring into a collaboration.

The decision to continue is largely based on the goals that the software is not meeting, or not fully meeting. In the original conception of the project, one of the long-term goals stated by the community partner was The team meets at least once with the com- the ability to demonstrate to donors, grantproject meet the learning goals of computer additional underserved groups: they are science Comps? If the project instead seems unsheltered or housing insecure, food inchiefly an exercise in maintenance, it would secure, and so on. This meant we needed not continue as a Comps project for the next to take extra care with data privacy, ensuryear.

Once the decision is made to continue, the community partner and faculty member set goals and objectives for the next Comps cycle. This iterative codevelopment of objectives and deliverables is crucial to the continued success of the project. It honors and centers the community partner's knowledge and experience, integrating it holistically into the learning objectives of Comps, so that the needs of both sides are met to the extent possible (Jordan & Gust, 2011).

Finally, the faculty member facilitates the Figure 1 shows the progression of the site onboarding process for the new project development over the span of the project team. The incoming project team meets and the evolution of project goals. The site with the outgoing project team in late progression summarizes the core work in spring the year before the next cycle, once each year of the project: the foundational the teams and projects for the next year work in Year 1, and the iterative refinement are established. The outgoing team shares of both the vision and the implementation accomplishments, known issues, and next in Year 2 and Year 3. steps. The incoming team peppers them with questions about the project. The out- Year 1: "Throw One Away" going team provides access to the code repository, along with any other information necessary (Amazon Web Services keys, etc.) for getting started with the codebase.

Special Considerations

The clientele of The Key consists largely design mistakes. The saying acknowledges of minor children, some of whom fall into that software developers, like writers, need

ing, to the extent possible, that data was available only to certain parties on a needto-know basis, while still allowing staff members, volunteers, and youth the ability to take attendance. The addition of HCI to the project, and the ensuing integration of school-related data, lent an additional importance to data privacy considerations. The data privacy issues were most salient when structuring the reporting functionality and some aspects of the sign-in functionality.

Results

There is a saying among software developers that the first version of any product you develop is the one you throw away. This is the version where you figure out what the problem actually is as you are trying to solve it, and where you make the majority of your



Figure 1. Summary of Deliverables Year Over Year *Note.* Slide generated by the Year 3 Comps team.

the rough draft to figure out exactly what useful when generating reports for grant they want to say and how to say it. In the agencies. The Student Profiles tab allows first year of the project, the students wrote volunteers to view and edit information the version of the software that we threw about students. The Attendance Columns away.

Throwing out what we did was of course not the goal of the project. At that point, it was not even clear that the project would expand beyond the first year. As far as the students were concerned, they were writing the version of the software that would be used moving forward.

The major goal of the project in Year 1 was to move The Key from paper-based attendance tracking to electronic attendance tracking via a database-driven website. The system modeled attendance as "one sheet The final version fulfilled most of the reper day," based on the team's observations of the volunteers' workflow at The Key. The "Manage Profile," an attempt to merge Comps team wanted their system to mimic multiple records of the same person (for the paper-based workflow as much as possible while providing vital enhancements, to names), never completely worked, and the avoid cognitive dissonance and the stress of team was unable to implement uploading learning a new workflow.

The website (Figure 2) mimics a spreadsheet ferently on different web browsers and ocwith multiple tabs representing multiple casionally losing data. The team designed views of the data. Entering student names and implemented the site to work optimally is front and center, in the first (default) on a desktop or laptop, yet the volunteers tab. From this tab, users can also view used mobile devices to record attendance—a and download past attendance "sheets." fatal flaw that quickly became evident to the The Attendance Overview tab provides team at the site's soft rollout. In addition, an ability to download attendance sheets the site was not secure: None of the actions within a date range for offline processing, required a login, which meant anyone had

tab allows The Key's leadership to add and modify the programs and activities tracked over time—a need identified in the course of codevelopment. The Reports tab tracks how many unique students participated in a programming category, total student attendance by date range, activity participation by date range, new attendees by date range, and other attendance milestones. All of these features were either noted as important during the observation phase or indicated as important during the requirements-gathering phase.

quirements, but left others incomplete. example, under different names and nickstudent pictures to their student profiles. The site proved unstable, performing dif-



In Year 2, we had to start over.

Year 2: Revamping the Model

The major goals of the 2nd year of the project were to fix the security issues in the original website and to improve the mobile experience. To accomplish these goals, the team redesigned the site from the ground The Year 3 team faced two significant chalup. They reimplemented all of the previous lenges: a switch in faculty advisors from the year's features and redid the entire database first 2 years of the project, and the arrival of to make it more robust. They added basic the global COVID-19 pandemic mid-project. authentication, requiring users to login The advisor was new to the project and before performing any operation, albeit with new to Comps advising, and grappled with a single sign-on username and password both the complexity of the project and with for all volunteers and leaders, with no dif- learning how to effectively advise Comps. ferentiation between roles.

capabilities of the site, allowing some online analyses and "heat map" visualizations, as Figure 3 shows. The Reports tab retained the ability to download data for offline analysis. to all in-person programming, which would In practice, the visualizations proved a little impact the team's ability to test and roll out too clunky for The Key's purposes.

Although the site was a major improvement

access to any of the data within the system. minors' data exposed to anyone with login credentials, a violation of the system's data privacy requirements. The system documentation was also lacking, which made it hard for the Year 3 students to get up to speed, and for The Key's leadership to figure out why certain bugs occurred.

Year 3: "Putting Out Fires"

The pandemic moved Carleton immediately from in-person learning to remote learn-The team modified some of the reporting ing, requiring the team to figure out how to work together on the codebase remotely for the entirety of the second term of the project. The pandemic also shut down The Key any changes to the codebase—a point we return to later in this section.

over the previous year's offering, issues re- This cycle's work expanded the scope of the mained. The lack of differentiated roles left site to assess and articulate program out-



Figure 3. Screenshot of the Reports Tab in the Year 2 Prototype

comes and effectiveness for The Key staff already adapted its workflows accordingly. and donors, including a mechanism to track It was more difficult for them to reimagine volunteers and a "flag" system to track stu- workflows when more immediate changes, dent needs such as food, housing, mental like bug fixes and feature modifications, health, and employment. The team imple- would have a greater impact on easing mented the ability to search by student key their stress points. Recognizing the need for (ID number), providing another way to con- work on these immediate changes may have nect multiple profiles for the same student contributed to the impression that students and to connect The Key's information with were providing "Band-Aid fixes," rather school data.

The team struggled to make sense of the codebase, even with the assistance of a mentor from the Year 2 team. Eventually, they paused development to create better documentation for the codebase, and to verify that they could integrate a small change to the existing codebase. Although producing documentation and integrating small changes to the code at first is a strategy we have used when advising Comps projects that contribute to open source codebases, we had not thought to apply it in this context. This process uncovered structural and security issues with the code that needed to be addressed immediately, which took priority over other development tasks.

The team improved site security by implementing user roles and multiple logins, addressing the issues with information sharing of data associated with minor children. They fixed various software bugs and resolved a number of code dependencies stemming from outdated packages. They cleaned up the interface to address some of the usability issues that arose in day-to-day a date yet to be determined. The Year 3 use.

These deliverables were absolutely necessary for the code to remain viable, but the team's contributions felt less like the fundamental system design of previous years' work. The team spent more time reacting to the needs of the project than to proactively advancing a design vision. Although managing these practical details was absolutely In this section, we consolidate the key takenecessary for this part of the project, the aways from the collaboration. Our hope is project had a different "feel" in Year 3 than that these points will prove useful to other in the previous years.

Several factors contributed to this shift. First, the global pandemic shifted the priorities of the community partners from this collaboration to more fundamental The sustained partnership between the stucommunity needs, such as getting wireless dents and the community partner yielded hotspots to families without internet access. both practical and transformative benefits. Regular meetings with the Year 3 team took A long-term partnership allows for a focus on a higher cost and a lower benefit in this on process, instead of only on outcomes. landscape. Second, The Key was largely When collaborations happen on short time satisfied with the Year 2 system and had scales, they need to onboard students

than transforming the project through their own design and implementation contributions. Finally, having a first-time faculty advisor likely played a role—the advisor needed to figure out how to manage the relationship between the students and the community partners, and manage her own relationship and teaching voice with students, while simultaneously managing those relationships in real time. Any faculty advisor will need to manage studentpartner relationships differently each year, but more seasoned Comps advisors can fall back on established best practices that they have honed over time via trial and error. In hindsight, the advisor for the first 2 years of the project, herself a seasoned Comps advisor, should have been more proactive in providing more hands-on guidance and onboarding into both project management and Comps mentorship strategies.

As of this writing, none of the Year 3 modifications have been tested or integrated into the production system. The code cannot be tested or rolled out until it is safe for The Key to go back to in-person programming, students have all graduated; even though a couple of Year 3 students agreed to advise the eventual rollout, the testing and rollout will be directed by faculty and students who are not intimately versed in the codebase.

Discussion and Lessons Learned

institutions considering implementing a similar multiyear collaboration.

Community Partner Impact

quickly in order to achieve a specific out- user-centered design, yet the time limitacome by the end of the course. The burden tions of a typical term or semester rarely often falls on the community partner, as the allow students to fully engage in this domain expert, to frame this out. A sus- practice. Effective iterative development tained collaboration lent itself to a gradual reserves time not just for active software introduction to the project, with some guid- development, but also for the necessary ance from the community partner and some space to reflect on project goals and needs, observations of "a day in the life" by the noting how these evolve and change over students (S. Wopata, personal communica- the lifetime of the project. Removing the tion, December 18, 2020). The students did time limitations allowed both the students not have to rely on the partner's view and and the community partners to participate telling, but could integrate their own ob- in iterative development in ways similar to servations and experiences. Thus, students real-world software development. became equal partners in imagining and planning the eventual solution.

The space to iterate over solutions moves the relationship between the community Comps, and between iterations of Comps, partner and the students from transac- gave the partners space to reflect on their tional to transformational. Students, and own goals and how these goals were and community partners, gain room to try, fail, were not reflected in the current software reflect on, and retry various approaches, product. This reflection, along with the need along with room to modify the parameters to provide somewhat frequent feedback to of the deliverables and the scope of the so- students on their design iterations, helped lution. This method results in less pressure the partners better recognize and articufor any deliverable to be "perfect," because late their needs—including, and especially, both parties know that revisions can occur needs that were not apparent at the start in the next iteration (S. Wopata, personal of the project (such as the ability to add, communication, December 18, 2020).

as the primary bottleneck, and the initial HCI as a partner on the project—an en-When the Year 1 students performed a live feedback to the student teams imposes costs test of the system, everyone quickly real- in time and energy for the community partup staff resources to contribute back to the lifetime of the project. core mission of serving youth—could not be addressed by simply streamlining data entry; staff mobility when entering data was equally important (S. Wopata, personal communication, December 18, 2020). Rather than losing a year's worth of work recognized that the Year 2 students could build upon these insights and address the new bottleneck. Similarly, once the Year 2 students addressed the data entry bottleneck, the community partner had freedom to envision transformative uses for the data to inform and modify The Key's reach and programming.

Iterative Development

Iterative development is a central tenet of space to notice when project development

The community partners benefited in multiple ways from the iterative development process. The time within each iteration of modify, and delete activity types). Indeed, the reflection time between the first and This project operated initially under the as- second years of the project enabled The Key sumption of data upload and management to recognize the importance of bringing in set of solutions concentrated on relieving abler of systemic change. As we note in the this bottleneck within The Key's workflow. Results section, the need to provide frequent ized that data entry posed a bigger bottle- ners-costs that are easier to bear when the neck to the workflow. The partner and community partners have the appropriate students realized that the goal—freeing bandwidth, and that may change over the

The students benefited from participating in a realistic iterative development process that few of our students get to experience in a course. Deliverables like the project proposal became living, breathing documents, and abandoning the effort, the partner rather than academic exercises. Instead of creating requirements from scratch each year, students in Year 2 and Year 3 had the benefit of an existing requirements document and proposal. They used these artifacts to reflect on the choices made by previous groups, match this with their own observations, and *refine* them accordingly. Students brought fresh perspectives to the project that might have been lost the previous year(s) in the scramble to finish deliverables by the project deadline. They had

that most of our majors go on to use in their also ensure that advisor-level documentacareers.

Students derive numerous benefits from having a project and relationship with the community partner that extend beyond Long-term software maintenance was a a single class and over multiple years. It known (and unsolved) issue heading into allows space for "throwaway" drafts, for the project, as it is on many software delearning the hard way, for both sides to velopment collaborations with community envision and reenvision how a tool can best partners. We learned the hard way the cost serve a community partner's goals. It more of kicking this problem down the road. We accurately models adult professional life, did not have a contingency plan in place for where failure, and sometimes a series of the pandemic-related shutdowns, believfailures, often leads to innovation.

Project Continuity

Onboarding Students and Teams

Transitioning the project from one Comps team to the next proved surprisingly difficult. Although Comps teams are nominally expected to provide adequate documenta- Several maintenance models could work. tion for any code they produce, in reality When the core software is not proprietary, computer science majors lack the skill to the codebase could be open sourced and produce documentation that is useful to community maintained, perhaps with a anyone other than themselves. Even when faculty member or a former project particithe faculty advisor primed the students to pant as the "point person." Alternatively, think about producing a record of develop- student volunteers could maintain and grow ment that others could follow, the docu- the project in a more formal manner, permentation fell short.

Our solution—designating a mentor from the previous year as the point person for We recommend that groups undertaking the current year's team—worked most ef- a collaboration like ours work out longfectively when the designated mentor had term maintenance details up front. They a strong grasp of both the codebase and do not need to be 100% complete, and the system architecture. A good choice for can and should morph as the project prothis role is the student who served as the ceeds. Having such a structure in place can technical lead for the project in the previous smooth the eventual code handoff, account year.

It is also important for the incoming team to work directly with the codebase right away, rather than reading through the code the maintenance plan contain information solely in order to understand it and delaying about who is responsible when the software contributions to it. This philosophy is similar to joining an open source coding project, where new members learn the norms of the community and the codebase by contributing a small code modification, as described in Braught et al. (2018). Future collaborations could follow a similar model.

deviated from these goals. In addition to Similar attention needs to be paid when the learning for their own edification, students faculty advisor changes. We experienced simultaneously developed assets to lever- "growing pains" between Year 2 and Year age toward a community partner's goals 3, when the switch uncovered the extent to and interests. Finally, from a pure software which the original faculty advisor served as development standpoint, building upon and "institutional memory" for the project. The maintaining code written by others, for cli- outgoing advisor should take an active role ents, over multiple months requires skills in onboarding the new advisor, and should tion is clear and complete.

Long-term Maintenance

ing that we would have time the summer following Year 3 to finalize maintenance details. Fortunately, the version delivered by the Year 2 team works sufficiently well for most of the community partner's needs, but in some circumstances not having a working system at the conclusion of the collaboration poses a major issue.

haps marshalled by the civic engagement office or as an independent study.

for unforeseen circumstances, and provide some measure of guarantee to the partner that they will not be left in the lurch at the project's completion. It is important that fails or when bugs are discovered, and who bears the cost of factors like website hosting.

Curricular Goals

As a capstone experience, Comps needs to

ments for the major. At the end of each would fit in with the partner's workflow. project cycle, the faculty advisor weighed Observations also required students to dethe work required to make the software center themselves and their expertise, a product viable for the community partners necessary step for effective and equitable against whether this work met the threshold community engagement. of Comps curricular content. As the required work became less "novel" over the course Students need to manage their own relaof the project, these decisions were more murky. It is difficult to determine when a project passes from "active development with curricular benefits" to "maintenance and growth outside the scope of Comps." How to make this distinction remains an unsolved question.

Relationship Building and Maintenance

There are many facets to managing the relationship between the community partner Teams tend to have their own "personaliand the student team. Foremost among ties" and ways of working. Such individuthese is the establishment of trust. The ality affects not just how well teams work faculty advisor plays an important role in together (Duhigg, 2016; Edmondson, 1999; setting expectations—for the community *Re:Work*, n.d.) but how teams interact with partner and for the students—and in es- community partners. We saw this play out tablishing trust with both parties. Meeting in both the frequency and the content of with the community partner before the team-partner meetings. Year 1 and Year 3 start of the project helps the faculty advi- teams met with the partner a couple of times sor assess the partner's needs and working each term, but the Year 2 team met with the style, and sets expectations with the com- partner approximately twice a month. Each munity partner about outcomes, based on team spent time demonstrating the system the advisor's (likely imperfect) informa- in its current form and soliciting feedback tion about individual students' skill sets. from the community partner, but only the Preparing students to meet with the com- Year 2 team consistently discussed how munity partner at the project's onset also features and changes tied back to the comsets expectations about professionalism, munity partner's primary goals (rather than positionality, and so on.

Civic engagement offices also play an essential role. They provide resources to students about the role of civic engagement in their academic exploration, about the community partner relationship, about their positionality, and about many of the other fundamental considerations in critical service-learning (Center for Community and Civic Engagement, n.d.; Mitchell, 2008).

An important aspect of establishing trust between students and the community partner, and in helping students gain a holistic understanding of their work's impact, came from having students perform observations at the community partner site. Being invited into the community partner's space was itself an act of trust on the part of the community partner—trust that students would respect the space and honor the partner's domain knowledge and experience. The observations provided the students with an understanding of place and helped

fulfill a set of curricular goals and require- them figure out how the eventual software

tionships with the community partner, including how often to communicate with the partner, how to communicate, and the structure of meetings. Faculty advisors tend to provide "light touch" guidance to the students. Only rarely does the advisor step in with a slightly heavier touch, to assist the flow of initial conversations with the partners or encourage more frequent meetings with the community partner.

just taking the feedback at face value). The team mentor from the previous year can contribute to this aspect of project management by introducing the new team to the cultural expectations and norms set by previous teams. Current teams could then have a framework within which to develop their own working style without jarring the community partner's expectations.

In all 3 years of the project, demoing became a key mechanism of communication between the students and the partner. Demonstrating the current version of the software provided a common language between the students and the partner. Students could translate technical concepts into tangible software interactions, and community partners could communicate technical needs via these same tangible interactions. This highlights a crucial lesson: Differences in specialized understanding are surmountable when students attend to them by facilitating this type of communication.

Managing Expectations

In many cases, the Comps project is students' first experience with independent, Curricular changes could address some of client-facing software development. Although many computer science majors complete one or more summer internships in software development, their experiences are likely to be mediated through a manager or mentor. In the Comps project, students interact with the client directly, gaining an entirely different perspective on professionalism and professional software development. Whereas as interns they were likely protected from repercussions of their design and implementation decisions, as Comps students they are fully responsible for all such decisions.

dents' limited exposure to user-centered ground for transformative civic engageclient's interaction with the software. In project goals, artifacts, and deliverables, testing led to an unstable system, forc- impact. They leave space for trust relaing the partner to roll back to the original tionships to develop between the partners, in each year made unrealistic assumptions more avenues for authentic engagement. about how much system troubleshooting The project described in this article prosuboptimal.

Although the multiterm and multiyear nature of the project facilitated iterative development, students did not always take full advantage of this process. Engaging computer science students in best practices in user-facing software development, such as requirements gathering and review and frequent usability testing, is a struggle that was not magically resolved just because students were accountable to real clients. The computer science curriculum, like the curriculum at many higher education institutions, does not focus on nor reward this type of engagement. Computer science majors at Carleton are exposed to this modality in one of the core courses, with disciplines. the degree of exposure dependent on the

individual instructor, and a couple of elective courses.

these issues, as can targeted mentoring by previous participants and the project advisor. To some extent, however, these are lessons most effectively learned the hard way, in the day-to-day practice of developing software for a client. Those adopting this model should keep this aspect of student development in mind and plan for it when designing and advising such a project.

Final Thoughts

Multiyear, established collaborations between community partners and multiple This background, combined with the stu- iterations of the same course provide fertile design and development in our curriculum, ment. Long-term collaborations allow for skewed students' expectations about the iterative and reflective codevelopment of Year 1, insufficient usability and system increasing the potential for transformative paper-based attendance system. Students faculty advisor, and students, opening up clients could and should do. Documentation, vides a valuable proof-of-concept of this both client-facing and developer-facing, approach. The collaboration demonstrates improved slightly each year, but was still how thoughtful pedagogy, an active and engaged civic engagement center, and an informed advisor can bring together students and community members to foster real and lasting change in the surrounding community. This project has already had important domino effects. The word about this partnership with The Key has spread, and since, other community organizations have reached out to inquire about computer science Comps groups building systems for them. Building partnerships like the one described demonstrates what's possible and can create ripple opportunities for students as well as organizations. We hope the blueprint we provide here serves as a starting point for similar projects at other institutions, in computer science as well as other

About the Authors

Amy Csizmar Dalal is a professor of computer science at Carleton College.

Emily Oliver is the former director of the Media and Movements: Storytelling for Justice program at the Higher Education Consortium for Urban Affairs.

References

- Bopp, C., & Voida, A. (2020). Voices of the social sector: A systematic review of stakeholder voice in HCI research with nonprofit organizations. *ACM Transactions on Computer– Human Interaction*, 27(2). https://doi.org/10.1145/3368368
- Borning, A., & Muller, M. (2012). Next steps for value sensitive design. In Proceedings of the SIGCHI Conference on Human Factors in Computing Systems (pp. 1125–1134). https://doi.org/10.1145/2207676.2208560
- Boyte, H. C. (2009). *Civic agency and the cult of the expert: A study for the Kettering Foundation.* Kettering Foundation.
- Braught, G., Maccormick, J., Bowring, J., Burke, Q., Cutler, B., Goldschmidt, D., Krishnamoorthy, M., Turner, W., Huss-Lederman, S., Mackellar, B., & Tucker, A. (2018). A multi-institutional perspective on H/FOSS projects in the computing curriculum. ACM Transactions on Computing Education, 18(2). https://doi.org/10.1145/3145476
- Center for Community and Civic Engagement, Carleton College. (n.d.). About us. https:// www.carleton.edu/ccce/about/
- Connolly, R. W. (2012). Is there service in computing service learning? In Proceedings of the 43rd ACM Technical Symposium on Computer Science Education (pp. 337–342). https://doi.org/10.1145/2157136.2157238
- Davis, J., & Rebelsky, S. A. (2019). Developing soft and technical skills through multisemester, remotely mentored, community-service projects. In *Proceedings of the* 50th ACM Technical Symposium on Computer Science Education (pp. 29–35). https://doi. org/10.1145/3287324.3287508
- Dekhane, S., Xu, X., Napier, N., Barakat, R., Gunay, C., & Nagel, K. (2018). Technology focused service-learning course to increase confidence and persistence in computing. *Journal of Computing Sciences in College*, 34(2), 147–153. https://dl.acm.org/ doi/10.5555/3282588.3282609
- Dell, N., & Kumar, N. (2016). The ins and outs of HCI for development. In Proceedings of the 2016 CHI Conference on Human Factors in Computing Systems (pp. 2220–2232). https://doi.org/10.1145/2858036.2858081
- Dombrowski, L., Harmon, E., & Fox, S. (2016). Social justice-oriented interaction design: Outlining key design strategies and commitments. In *Proceedings of the* 2016 ACM Conference on Designing Interactive Systems (pp. 656–671). https://doi. org/10.1145/2901790.2901861
- Duhigg, C. (2016, February 25). What Google learned from its quest to build the perfect team. *The New York Times*.
- Edmondson, A. (1999). Psychological safety and learning behavior in work teams. Administrative Science Quarterly, 44(2), 350–383. https://doi.org/10.2307/2666999
- Finley, A., & McNair, T. (2013). Assessing underserved students' engagement in high-impact practices. Association of American Colleges and Universities. https://secure.aacu.org/ imis/ItemDetail?iProductCode=E-HIPSUNST&Category=
- Gust, S., & Jordan, C. (2006). The community impact statement: A tool for creating healthy partnerships. https://compact.org/resource-posts/the-community-impact-statement-atool-for-creating-healthy-partnerships/
- Healthy Community Initiative. (2020). *Healthy Community Initiative: Thriving youth. Thriving community.* https://healthycommunityinitiative.org
- Johnston-Goodstar, K., & Sethi, J. (2014, July 11). But do I want to work with you? [Paper presentation]. "What Went Wrong": Reflecting and Learning from Community-Engaged Research, Minneapolis, MN.
- Jordan, C., & Gust, S. (2011). The Phillips Neighborhood Health Housing Collaborative: Forging a path of mutual benefit, social change, and transformation. In L. M. Harter, J. Hamel–Lambert, & J. L. Millesen (Eds.), *Participatory partnerships: For social action and research* (pp. 9–30). Kendall Hunt.
- Kuh, G. D. (2008). High-impact educational practices: What they are, who has access to them, and why they matter. American Association of Colleges and Universities.

- Lee, D. T., Hamedian, E. S., Wolff, G., & Liu, A. (2019). Causeway: Scaling situated learning with micro-role hierarchies. In Proceedings of the 2019 CHI Conference on Human Factors in Computing Systems (pp. 1–12). https://doi.org/10.1145/3290605.3300304
- Mitchell, T. D. (2008). Traditional vs. critical service-learning: Engaging the literature to differentiate two models. *Michigan Journal of Community Service Learning*, 14(2), 50–65. http://hdl.handle.net/2027/sp0.3239521.0014.205
- Parra, E., Haiduc, S., & James, R. (2016). Making a difference: An overview of humanitarian free open source systems. In *Proceedings of the 38th International Conference on Software Engineering Companion* (pp. 731–733). https://doi.org/10.1145/2889160.2892651
- *Re:Work.* (n.d.). Retrieved December 17, 2020, from https://rework.withgoogle.com/print/ guides/5721312655835136/
- Sabie, S., & Parikh, T. (2019). Cultivating care through ambiguity: Lessons from a service learning course. In *Proceedings of the 2019 CHI Conference on Human Factors in Computing Systems* (pp. 1–14). https://doi.org/10.1145/3290605.3300507
- Saltmarsh, J., Hartley, M., & Clayton, P. (2009). *Democratic engagement white paper*. New England Resource Center for Higher Education.
- Strum, S., Eatman, T., Saltmarsh, J., & Bush, A. (2011). Full participation: Building the architecture for diversity and community engagement in higher education. Imagining America. https://surface.syr.edu/ia/17
- Syeda, U. H., Murali, P., Roe, L., Berkey, B., & Borkin, M. A. (2020). Design study "lite" methodology: Expediting design studies and enabling the synergy of visualization pedagogy and social good. In Proceedings of the 2020 CHI Conference on Human Factors in Computing Systems (pp. 1–13). https://doi.org/10.1145/3313831.3376829
- Trebil–Smith, K. (2019). Perceptions of partnership: A study on nonprofit and higher education collaboration. Iowa Campus Compact. https://iacampuscompact.org/perceptions-of-partnership/
- Vennekens, J. (2020). Service-learning for web technology: Observations from a small case study. In Proceedings of the 2020 ACM Conference on Innovation and Technology in Computer Science Education (pp. 328–334). https://doi.org/10.1145/3341525.3387414
- Voida, A. (2011). Shapeshifters in the voluntary sector: Exploring the human-centeredcomputing challenges of nonprofit organizations. *Interactions*, 18(6), 27–31. https:// doi.org/10.1145/2029976.2029985
- Whitney, B., Muse, S., Harrison, B., Edwards, K. E., & Clayton, P. H. (2016). Learning from and with community organizations to navigate the tensions of democratic engagement. *Michigan Journal of Community Service Learning*, 23(1). https://doi.org/10.3998/ mjcsloa.3239521.0023.108