

Cypriot Journal of Educational Sciences



Volume 16, Issue 4, (2021) 1803-1815

www.cjes.eu

Formation of professional competence of learners in teaching medicinal plants

- **Mereke Kassimbekova** ^{1*}, Kazakh National Women's Teacher Training University, Almaty, Kazakhstan, Adress: st. Ayteke bi 99, Almaty Kazakhstan. k.m.dauletbekovna@gmail.com
- **Anar Kaliyeva** ² PhD, Assist.professor, Kazakh National Women's Teacher Training University, Almaty, Kazakhstan, Adress: st. Ayteke bi 99, Almaty Kazakhstan. anarkaliyeva28@gmail.com
- **Ahmet Aksoy** ³ PhD, professor, Akdeniz Üniversitesi, Faculty of Science Department of Biology, Antalya, Turkey. Adress: 07058 Antalya, Turkey
- **Kamila Muminova** ⁴ c.b.sc, M.Auezov South Kazakhstan University, Shymkent, Kazakhstan. Adress: 160012, Tauke khan avenue 5, Shymkent, Kazakhstan
- **Roza Zhumakhanova** ⁵ c.t.sc, docent. M.Auezov South Kazakhstan University, Shymkent, Kazakhstan. Adress: 160012, Tauke khan avenue 5, Shymkent, Kazakhstan

Suggested Citation:

Kassimbekova, M., Kaliyeva, A., Aksoy, A., Kamila Muminova & Roza Zhumakhanova (2021). Formation of professional competence of learners in teaching medicinal plants. *Cypriot Journal of Educational Science*. *16*(4), 1803-1815. https://doi.org/10.18844/cjes.v16i4.6053

Received from March 21, 2021; revised from August 12, 2021; accepted from August 12, 2021. Selection and peer review under responsibility of Prof. Dr. Huseyin Uzunboylu, Higher Education Planning, Supervision, Accreditation and Coordination Board, Cyprus.

©2021 Birlesik Dunya Yenilik Arastirma ve Yayincilik Merkezi. All rights reserved.

Abstract

Professional competence is a necessary component of a person's professionalism in any area. The aim of the research is the formation of the professional activity of a future competitive specialist in the educational process of universities for the system-structural organization of professional training of biology students. The analysis of a wide range of various works aimed at professional pedagogical training of future specialists leads to the conclusion that its structure, content and organization cannot withstand the current state of social development. Currently, the modernization of the target, content and technological structures of professional education is associated with a revision of its content, form and methods in accordance with the requirements of continuing education, the main goal of which is to ensure the full and complete development of the future specialist. In this article, the results of a pedagogical experiment were obtained, which revealed the effectiveness of a specially prepared educational and methodological manual for training medicinal plants in the training of biologists in universities for educational and training.

Keywords: Competence, professional competence, medicinal plants, *Elaeagnaceae*;

1. Introduction

Today, it is impossible to work in the old way (Karim & Gide, 2018; Montaner, 2020; Ozdemir, 2020). A teacher of a new formation is a person who has developed professional skills, has developed pedagogical skills, has a rich spiritual world, is passionate about novelty, creativity (Alake-Tuenter et al., 2012; Tondeur et al., 2017; Moore, 2012). But professional competence is formed not only from creative skills (Anderson et al., 2011; Labov, Reid, & Yamamoto, 2010). This competence is characterized by the following components (Ruhrig & Höttecke, 2015). Indicators of professional competence:

- · Fundamental knowledge
- · Didactic and methodological skills
- Ability to manage psychological situations
- Ability to predict pedagogical situations
- · Predict and anticipate conflicts
- Ability to organize relationships
- Have your own / independent goals and principles
- Ability to manage the process of active learning
- Reputation among professionals
- Be active in the joint creative space

Competence means comprehensive knowledge in a particular field (Michael Eraut (1998), Baumert & Kunter, 2006; Akerson, Cullen & Hanson, 2009). A competent person is a person who can make a conscious, authoritative decision on any issues (Hrica & Eiter, 2020; Mulder, 2014). Competence, depending on the content and purpose, is divided into communicative, informational, diagnostic, psychological, pedagogical, methodological, subject, professional-practical, subject-theoretical, legal-labor, social-reflexive competencies, as well as creative, design and implementation competencies, competence to identify and solve situations, competence to improve their knowledge, self-development, and practical self-expression (Smagulov, 2011; Tenekeci & Uzunboylu, 2020; Hamdan, Isik & Jallad, 2019).

Pedagogical competence is the result of methodological professional experience and fundamental knowledge of the teacher in solving situations that occupy a place in life and in the educational process (Blömeke, Kaiser & Lehmann, 2010; Kleickmann et al., 2014; Kunter et al., 2011).

Obviously, professional development can be carried out in two directions (Thomas, 2002). The first is the systematic organization of the development of the didactic and methodological level of teachers. The second is to manage the professional development of teachers based on independent work. Through the implementation of the plan in this direction, it is possible to achieve a realistic result that will increase the prestige of educational work. In this regard, "Medicinal properties and research methods of *Elaeagnaceae*" (ISBN 978-601-346-004-8), specially prepared for the elective course "Medicinal plants and their resources" for undergraduates of the Kazakh State Women's Tea6fcher Training University, specialty "7M01505-Biology" and "Botany" for the specialty "6B05101-Biology" (Figure 1) was introduced into the educational process.

Kassimbekova, M., Kaliyeva, A., Aksoy, A., Kamila Muminova & Roza Zhumakhanova (2021). Formation of professional competence of learners in teaching medicinal plants. Cypriot Journal of Educational Science. 16(4), 1803-1815. https://doi.org/10.18844/cjes.v16i4.6053



Figure 1. a) Educational and methodical manual "Medicinal properties and research methods of *Elaeagnaceae* "

B) author's certificate

One of the tasks of students majoring in biology at the Faculty of Natural Sciences is to study the biological features of medicinal plants. The teaching of biology includes general knowledge, education, protection and conservation of the environment, scientific approach, methods of laboratory work and the ability to use the results obtained (Dyuskalieva et al., 2014; Aktas & Babadogan, 2018).

2. Materials and methods

In practical, laboratory classes, students can learn how to prepare, analyze and work with semipermanent (micro) preparation to get acquainted with the anatomical structure of the leaves, stems and roots of medicinal plants. Future biologists must have a deep knowledge of the biological processes that take place in medicinal plants, the information, and skills necessary for their study. This is one of the main conditions for meeting the high requirements for the training of future teachers (Kaliyeva & Dyuskaliyeva, 2015; Moghadamizad, Mowlaie & Rahimi, 2020)

To improve the skills of students, a lecture was held using the educational and methodological manual "Medicinal properties and research methods of *Elaeagnaceae*" (ISBN 978-601-346-004-8). The

Kassimbekova, M., Kaliyeva, A., Aksoy, A., Kamila Muminova & Roza Zhumakhanova (2021). Formation of professional competence of learners in teaching medicinal plants. *Cypriot Journal of Educational Science*. *16*(4), 1803-1815. https://doi.org/10.18844/cjes.v16i4.6053

following requirements were considered when developing the structure and content of the educational and methodological manual:

- The research material should be designed in such a way that it connects the theoretical and methodological training of future biology teachers with their future professional pedagogical activity (Gotting, 2008.)
 - training should be individual-oriented.
- the research material should ensure that the subjective experience of the future biologist teacher, including his previous experience in all subjects of the curriculum.
- the presentation of the material should be aimed not only at expanding, structuring, integrating the content of the topic, but also to change existing experience, actively motivate future biology teachers to self-education, self-expression, self-development in the acquisition of knowledge and skills.

This manual is developed in accordance with the work program. There are methods for practical and laboratory classes, covering certain topics of the course "Medicinal plants and their resources", "Plant Anatomy and Morphology". In addition, students can use the information provided in the course of independent work on the methods and practical significance of the use of *Elaeagnaceae* for medicinal purposes.

3. Results and discussions

Before developing the educational-methodological manual, we decided to analyze the content of the elective course "Medicinal plants and their resources." The main purpose of the elective course "Medicinal plants and their resources" taught at the university: The formation of theoretical knowledge, practical skills and ideas about the botanical characteristics and biological features of medicinal plants found in the territory of the Republic of Kazakhstan.

Objectives of the elective course "Medicinal plants and their resources":

- to give students a general idea of the flora of medicinal plants found in the territory of the Republic of Kazakhstan.
- development of practical, legal and communication skills of students on the basic rules of medicinal plants used in the territory of the Republic of Kazakhstan.
- acquaint students with the basic provisions of the Republic of Kazakhstan on medicinal plants.
- formation of a common understanding of the characteristics and main features of the families and medicinal plants belonging to the same family, found in the territory of Kazakhstan.
- acquaintance with modern advanced directions of use of medicinal plants.
- formation of the ability to independently understand the use of medicinal plants and their raw materials suitable for domestic medicine in the Republic of Kazakhstan.
- formation of communication skills of students in communication with each other and with the teacher, in discussions, discussion of topical issues, expression, justification of their views, etc.
- to acquaint students with legal issues related to their professional activities.

 promoting self-education of students, improving the knowledge and skills of specialists on medicinal plants.

During the elective course of the discipline "Medicinal plants and their resources" students can learn: the collection, labelling and drying of plants in the herbarium, comparative morphological approach to self-determination of the systematic affiliation of plants.

Thus, in the lesson "Medicinal plants and their resources", the lesson was carried out according to the following algorithm, using the educational and methodological manual "Medicinal properties and methods of research of *Elaeagnaceae*". Based on the prerequisites for the development of educational and methodological manual for the course "Medicinal plants and their resources", we offer the lessons as an interactive learning technology to build the professional competence of students.

Interactive learning technology is a way to organize the activities of teacher and student in the form of educational games, which can create a situation of mutual motivational, intellectual, emotional, and other success of students in the learning process, guaranteeing students a pedagogically effective cognitive relationship (Boribekova & Zhanatbekova, 2014; Celik & Yavuz, 2018; Chae, 2021).

- 1. Lecture. Introduction. Botanical characteristics and composition of the *Elaeagnaceae*.
- 2. Laboratory lesson. Anatomical structure of roots, stems and leaves of *Elaeagnus rhamnoides* L.
- 3. ISW. Practical significance of the *Elaeagnaceae*.

During the lesson, students are divided into three groups by drawing lots. First, students are asked a question on the topic of brainstorming (Figure 1). For example: How many genera are there in the *Elaeagnaceae*? How many genus are there in Kazakhstan? What is a morphological description? What is an anatomical description?



Figure 2. During the lesson

Each group is given a part of the content of the lecture and given some time to get acquainted with the materials. Then one person from each group goes to the next group and explains their topic, and the student in that group explains their topic. Then all members of the group will master the full content of the lecture, that is, learning materials in the form of games will be accelerated, the student will feel the learning process, systematic work will be done for the development of all students and personal communication. The lesson plan is shown in the table below. Table 1. After mastering the topic, work with a microscope.

Table 1. Lesson plan "Botanical characteristics and anatomical structure of the Elaeagnus".

Theme of the	Botanical characteristics and anatomical structure of the <i>Elaeagnus</i>		
lesson			
Aim	Introduction to the anatomical composition of the rhamnoides L. and the		
	Elaeagnus oxycarpa Schltdl.		
Goals	- Introduction to the morphological structure of the leaves of Elaeagnus		
	rhamnoides L. and Elaeagnus oxycarpa Schltdl, using herbarium materials and		
	drawings.		
	- Getting acquainted with the anatomical structure of leaves, stems and roots		
	using ready-made preparations of Elaeagnus rhamnoides L. and Elaeagnus oxycarpa		
	Schltdl.		
	- Similarities and differences in the morphological and anatomical structure		
	of the leaves of Elaeagnus rhamnoides L. and Elaeagnus oxycarpa Schltdl.		
	The article "Biological features of the medicinal plant elaeagnus rhamnoides,		
	found in the south-east of Kazakhstan" was used to perform these goals		
	(Kassimbekova, 2020)		
Necessary	Herbarium, microscopes, permanent preparations, fixed plant (root, stem, leaf) Petri dish, sliding glass, cover glass, knife, clamp.		
equipment Tasks			
Tasks	Discussion of complex and controversial issues and problems. Brainstorming		
	Decision tree		
	Here are 4 tasks according to the educational and methodological manual		
	(Kasimbekova & Kalieva. 2019)		
Form of	Role-playing games, spinning (carousel)		
organization	Note-playing games, sprinning (carouser)		
In results	Students participated in the content of the lesson:		
mresures	Masters the botanical characteristics of the <i>Elaeagnus</i> , the preparation of		
	fixation, preparation of a permanent preparation and the anatomical composition of		
	the roots, stems and leaves of the <i>Elaeagnus rhamnoides L</i> . and the <i>Elaeagnus</i>		
	oxycarpa Schltdl.		

130 students took part in the experiment, 70 of them were in the experimental group and 60 in the control group.

The main purpose of the detection experiment:

- ✓ definition.
- ✓ formation.
- ✓ summarizing.

At the first stage of determination, the actual state of the educational process and the level of this training were determined.

Kassimbekova, M., Kaliyeva, A., Aksoy, A., Kamila Muminova & Roza Zhumakhanova (2021). Formation of professional competence of learners in teaching medicinal plants. *Cypriot Journal of Educational Science*. *16*(4), 1803-1815. https://doi.org/10.18844/cjes.v16i4.6053

During the second stage of formation, experimental work was organized, and a system of activities was implemented.

- The content of the experimental work was selected.
- The pedagogical system is defined.
- The effectiveness of the content of programs, forms of training, introduced into the educational process.
- The difficulties and shortcomings encountered in the experiment were identified and ways to overcome them were considered.

In the third stage of control:

- Analysis of the obtained experimental data.
- Comparative examination of the analyzed materials with the purpose, objectives, and hypotheses of the study.
- Mathematical processing of experimental results.
- describe the relationship between students.

The formative experiment, conducted to increase the professional competence of future biologists, went through 3 different stages of action. The first stage was held in the student semester on the disciplines "Medicinal plants and their resources", "Plant Anatomy and Morphology". The second stage was held at the end of the eighth semester, and the stage of formation of professional training of students was determined. The obtained results revealed the effectiveness of the proposed methodological system, pedagogical technologies. The third stage showed the state of the quantitative levels of methodological systems and technologies that we have identified. This includes generalization and comprehensive analysis of experimental work carried out at this stage.

Qualitative indicators of the results of the pedagogical experiment using the method of mathematical statistics. We determined by the formula proposed by Bespalko.

$$P = \frac{\sum_{i=1}^{n} n1}{nN}$$

Where: P is the coefficient of tasks

n is the number of tasks

n 1 - the number of tasks performed correctly by the first student

N - the number of students involved in the task

 Σ n1 - the number of tasks performed correctly by all students

The coefficient of success in the formation of professional knowledge of students in the educational process was determined by the formula proposed by A.V. Usova:

$$\beta = \frac{P2}{P1}$$

Kassimbekova, M., Kaliyeva, A., Aksoy, A., Kamila Muminova & Roza Zhumakhanova (2021). Formation of professional competence of learners in teaching medicinal plants. Cypriot Journal of Educational Science. 16(4), 1803-1815. https://doi.org/10.18844/cjes.v16i4.6053

Here, P1- is the coefficient of completeness of tasks at the beginning of the training period, and P2 - is the coefficient of completeness of tasks at the end of the training period.

At the final stage of the study, students were re-interviewed in connection with the research problem. Their results showed a change in the level of students. This information is shown in the table below.

Level	Control group		Experimental group	
	Before the experiment	After the experiment	Before the experiment	After the experiment
High	9	12	8	15
medium	33	34	41	42
Low	18	14	21	13

Table 2. Indicators of professional qualification of students

If we convert the results of the research presented in the table above as a percentage, the post-experimental indicators in the control group are at a low level of 23.33%, and in the experimental group at 18.57%. The average level of control was 56.67 in the group and 60% in the experimental group. 20% in the control group at the highest level, 21.43% in the experimental group. There is reason to believe that the results obtained have fully confirmed our scientific hypothesis.

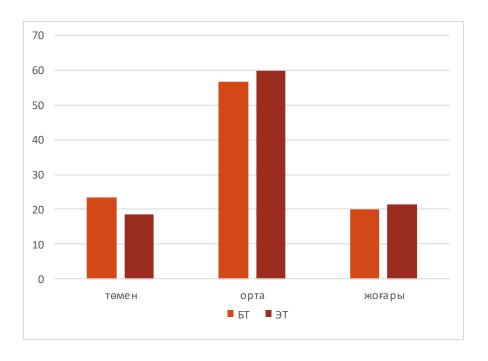
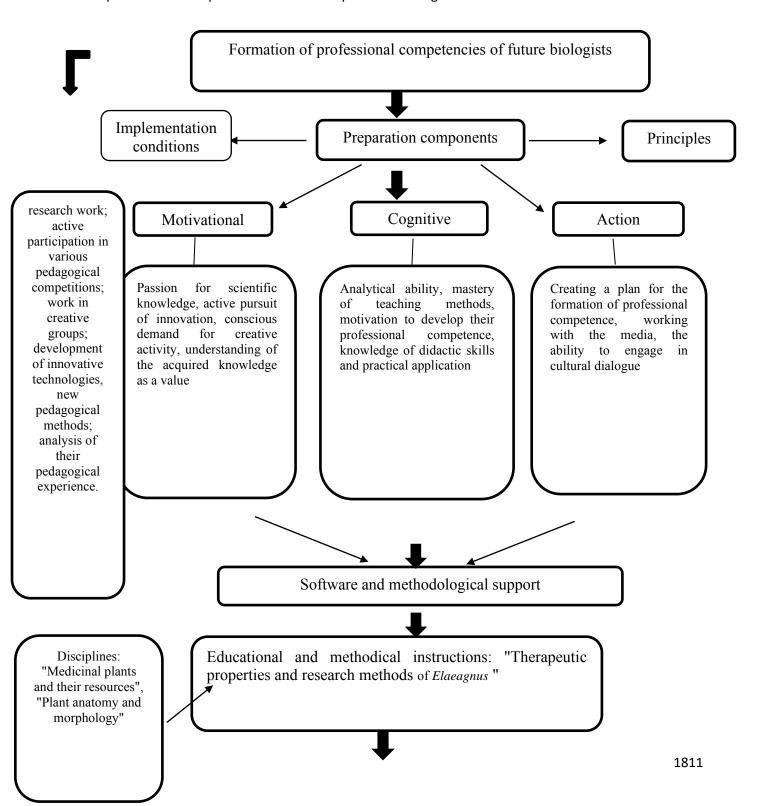


Figure 3. Percentage of professional qualification of students

In the descriptive experiment, the coefficient of complete knowledge was determined by calculation, in the control group this figure was 0.02, and in the experimental group was 0.09. The educational and methodological manual "Medicinal properties and methods of research of the *Elaeagnus*" (ISBN 978-601-346-004-8) in the training of biologists (Figure 1) showed an indicator of the

effectiveness of its implementation in the educational process - 4.5, which indicates the effectiveness of the implementation of the methodology proposed by us.

Based on the above-mentioned literature, the following figure shows a model for the formation of professional competencies of 4 future specialists-biologists.



Kassimbekova, M., Kaliyeva, A., Aksoy, A., Kamila Muminova & Roza Zhumakhanova (2021). Formation of professional competence of learners in teaching medicinal plants. *Cypriot Journal of Educational Science*. *16*(4), 1803-1815. https://doi.org/10.18844/cjes.v16i4.6053

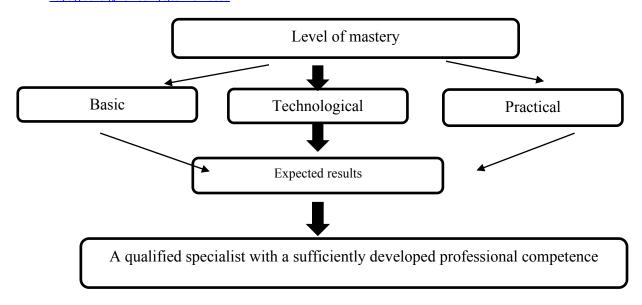


Figure 4. Model of formation of professional competence of future biologists

In the process of formation of professional competence, the following skills of biologist students should be formed in the field of teaching medicinal plants:

- 1. Knowledge: structural analysis of information, as well as the ability to convey the information to students (Akoul, 2021).
- Scientific research: mastering the rules of collection and storage of medicinal plants, the ability to conduct anatomical and morphological experiments, to determine the phytochemistry of medicinal plants.
- 3. Informational: mastering the skills of searching for information; mastering the methods of storing, copying, and translating information in electronic form; mastering general methods of editing text and graphic information (Agha & ELDaou, 2018).
- 4. Analytical: analysis of Internet resources, considering the basic didactic, ergonomic, and technical requirements; assessment of the educational potential of e-learning resources and educational software products.
- 5. Prognostic: forecasting the effectiveness of the use of educational software and Internet resources in the educational process; be able to predict learning outcomes using specific resources, anticipate possible deviations and negative consequences.
- Organizational: checking and monitoring the level of knowledge of students using computer testing programs; increase the motivation of students through active research, design activities using CT.
- 7. Communication: mastering the skills of network interaction to solve educational and professional problems (Agha & ELDaou, 2018).

Thus, the above skills are indicators of the professional competence of today's professionals.

4. Conclusion

If the systematic experimental work carried out through the training of medicinal plants in the formation of professional competence of future biologists demonstrates the effectiveness of the proposed scientific methods, then the educational process has achieved a positive result. The following tasks have been fulfilled in the formation of professional competence of future biologists:

- developed and practiced educational and methodological manual.
- The effectiveness of educational and methodological manual in the formation of professional competence of future biologists was tested.
- During pedagogical practice, students' theoretical knowledge, combined with practical research work, formed their research skills.

The solution of the tasks set was obtained in the research, as well as the study of the theoretical, methodological, pedagogical, and scientific-biological materials, which are widely used.

References

- Agha, Z., & ELDaou, B. (2018). The role of the special education centers in developing students' holistic wellbeing. *International Journal of Special Education and Information Technologies*, *4*(1), 1–13. https://doi.org/10.18844/jeset.v4i1.4056
- Akerson, V. L., Cullen, T. A. & Hanson, D. L. (2009). Fostering a community of practice through a professional development program to improve elementary teachers' views of nature of science and teaching practice. Journal of Research in Science Teaching, 46(10), 1090–1113. https://doi.org/10.1002/tea.20303
- Akoul, M.. (2021). Correlations of self-esteem with academic competencies and gender variations. *Global Journal of Guidance and Counseling in Schools: Current Perspectives*, 11(1), 15–26. https://doi.org/10.18844/gjgc.v11i1.5077
- Aktas, A. K., & Babadogan, M. C. (2018). A comparison with the competencies of classroom education programme. *New Trends and Issues Proceedings on Humanities and Social Sciences*, *5*(5), 67–71. https://doi.org/10.18844/prosoc.v5i5.3677
- Alake-Tuenter, E., Biemans, H. J., Tobi, H., Wals, A. E., Oosterheert, I., & Mulder, M. (2012). Inquiry-based science education competencies of primary school teachers: A literature study and critical review of the American National Science Education Standards. International Journal of Science Education, 34(17), 2609-2640, DOI: 10.1080/09500693.2012.669076
- Anderson, W. A., Banerjee, U., Drennan, C. L., Elgin, S. C. R., Epstein, I. R., Handelsman, J., ... Warner, I. M. (2011). Changing the Culture of Science Education at Research Universities. Science, 331(6014), 152–153. http://doi.org/10.1126/science.119828
- Baumert, J. & Kunter, M. (2006). Stichwort: Professionelle Kompetenz von Lehrkräften [Keywords: Professional competence of teachers]. Zeitschrift für Erziehungswissenschaft, 9(4), 469–520. https://link.springer.com/chapter/10.1007/978-3-658-00908-3_13

- Kassimbekova, M., Kaliyeva, A., Aksoy, A., Kamila Muminova & Roza Zhumakhanova (2021). Formation of professional competence of learners in teaching medicinal plants. *Cypriot Journal of Educational Science*. *16*(4), 1803-1815. https://doi.org/10.18844/cjes.v16i4.6053
- Blömeke, S., Kaiser, G. & Lehmann, R. (2010). TEDS-M 2008. Professionelle Kompetenz und Lerngelegenheiten angehender Mathematiklehrkräfte für die Sekundarstufe I im internationalen Vergleich [Professional competence and learning opportunities prospective mathematics teachers for secondary education in an international comparison]. Münster, Germany: Waxmann. https://tinyurl.com/yhq7piyi
- Boribekova F. B., Zhanatbekova N. Zh. //Modern pedagogical technologies: textbook.- Almaty: 2014. 191 P.
- Celik, G. Y., & Yavuz, F. (2018). Integrating a process-based challenging lesson plan framework into the syllabus for gifted EFL learners. *International Journal of Innovative Research in Education*, 5(3), 62–73. https://doi.org/10.18844/ijire.v5i3.3951
- Chae, Y. (2021). The creativity and character in Korea teacher education. *Contemporary Educational Research Journal*, 11(1), 01–08. https://doi.org/10.18844/cerj.v11i1.4728
- Dyuskalieva, G. O., Kurmanbayeva, M. S., Kalieva, A. N., Almerekova, S. S., & Kairova, M. Z. (2014). Anatomic-morphological and biochemical characteristics of Patrinia intermedia (Horn.) Roem. et Shult in conditions of the South-East of Kazakhstan. World Applied Sciences Journal, 29(12), 1473-1483. DOI:10.5829/idosi.wasj.2014.29.12.13972
- Gotting V. R. (2008). Formation of information and technological competence of teachers of vocational training: dis. ... candidate of pedagogical sciences: 13.00.08. Karaganda, 2008 132 p.
- Hamdan, S., Isik, B., & Jallad, S. T. (2019). Impact of creativity in nursing education. *New Trends and Issues Proceedings on Advances in Pure and Applied Sciences*, (11), 39–45. https://doi.org/10.18844/gjpaas.v0i11.4312
- Hrica, J.K. & Eiter, B.M. (2020). Competencies for the Competent Person: Defining Workplace Examiner Competencies from the Health and Safety Leader's Perspective. *Mining, Metallurgy & Exploration* 37, 1951–1959 (2020). https://doi.org/10.1007/s42461-020-00275-w
- Kaliyeva, A.N., Dyuskaliyeva, G., Newsome, A., Zhexembiyev, R., Medeuova, G.D. (2015). Biological features of medicinal plants of Agrimonia L. in South Eastern Kazakhstan. Modern Applied Science, 2015, 9(5), cτp. 63–70. DOI:10.5539/mas.v9n5p63
- Karim, S., & Gide, E. (2018). Barriers to adopting E-commerce with small to midsized enterprises-SMEs in developed countries: An exploratory study in Australia. *Global Journal of Information Technology: Emerging Technologies*, 8(1), 24–36. https://doi.org/10.18844/gjit.v8i1.3438
- Kasimbekova M. D., Kalieva A. N. (2019). Methods of research and medicinal properties of the Berry Family (Educational and methodological guide for students). Almaty: Kaznkzpu. 2019-page 42. https://www.kaznaru.edu.kz/page/abaut/?link=universitettin missiiasy 179&lang=en
- Kassimbekova M., Kaliyeva A., Kassymbayev B., Medeuova G., Mamytova N. (2020) Biological features of medicinal plant *elaeagnus rhamnoides* growing at south-east of Kazakhstan. Periodico tche quimica, 2020, ISSN 2179-0302 (2020), vol.17 (nº36). P. 334-346 http://repository.lppm.unila.ac.id/23254/1/Periodico35.pdf
- Kunter, M., Baumert, J., Blum, W., Klusmann, U., Krauss, S. & Neubrand, M. (Eds.). (2011). Professionelle Kompetenz von Lehrkräften: Ergebnisse des Forschungsprogramms COACTIV [Professional competence of teachers: results of the research program COACTIV]. Münster, Germany: Waxmann. https://tinyurl.com/yhakgwtm
- Labov, J. B., Reid, A. H., & Yamamoto, K. R. (2010). Integrated Biology and Undergraduate Science Education: A New Biology Education for the Twenty-First Century? CBE Life Sciences Education, 9, 10– http://doi.org/10.1187/cbe.09-12-0092
- Michael Eraut (1998) Concepts of competence, Journal of Interprofessional Care, 12:2, 127-139, DOI: 10.3109/13561829809014100
- Moghadamizad, Z., Mowlaie, B., & Rahimi, A. (2020). An inquiry on publishers' criteria for recruitment of translators. *International Journal of New Trends in Social Sciences*, 4(2), 77–93. https://doi.org/10.18844/ijntss.v4i2.5127

- Kassimbekova, M., Kaliyeva, A., Aksoy, A., Kamila Muminova & Roza Zhumakhanova (2021). Formation of professional competence of learners in teaching medicinal plants. *Cypriot Journal of Educational Science*. *16*(4), 1803-1815. https://doi.org/10.18844/cjes.v16i4.6053
- Montaner, S. (2020). EFL written competence through twitter in mobile version in compulsory secondary education. *Global Journal of Foreign Language Teaching*, 10(2), 101–110. https://doi.org/10.18844/giflt.v10i2.4665
- Moore, A. (2012). Teaching and learning: Pedagogy, curriculum and culture. Routledge.
- Mulder M. (2014) Conceptions of Professional Competence. In: Billett S., Harteis C., Gruber H. (eds) International Handbook of Research in Professional and Practice-based Learning. Springer International Handbooks of Education. Springer, Dordrecht. https://doi.org/10.1007/978-94-017-8902-8 5
- Ozdemir, F. (2020). Management in the Hypermodernity. *Global Journal of Sociology: Current Issues*, 10(1), 09–14. https://doi.org/10.18844/gjs.v10i1.4751
- Ruhrig, J., & Höttecke, D. (2015). Components of Science Teachers' Professional Competence and Their Orientational Frameworks when Dealing with Uncertain Evidence in Science Teaching. International Journal of Science and Mathematics Education, 13(2), 447–465. https://doi.org/10.1007/s10763-015-9628-3
- Smagulov G. (2011). Development of professional competencies by organizing independent work of teachers at advanced training courses (Report) // program of the XII National Conference of Kazoa: Turkestan, 2011.
- Tenekeci, F., & Uzunboylu, H. (2020). Determining the relationship between the attitudes of private teaching institution teachers towards lifelong learning and their competence. *International Journal of Learning and Teaching*, 12(1), 1–16. https://doi.org/10.18844/ijlt.v12i1.4559
- Thomas R. G. (2002) Professional Development and Teacher Change, Teachers and Teaching, 8:3, 381-391, https://doi.org/10.1080/135406002100000512
- Tondeur, J., Pareja Roblin, N., van Braak, J., Voogt, J., & Prestridge, S. (2017). Preparing beginning teachers for technology integration in education: ready for take-off?. Technology, Pedagogy and Education, 26(2), 157-177. https://dx.doi.org/10.1080/1475939X.2016.119355