

# HACU 2022 Annual Report



HISPANIC ASSOCIATION OF  
COLLEGES AND UNIVERSITIES

THE CHAMPIONS OF HISPANIC SUCCESS IN HIGHER EDUCATION

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# About HACU

For more than 37 years, the Hispanic Association of Colleges and Universities (HACU) has advocated on behalf of Hispanic higher education in the U.S. and around the world.

The mission of the association is to Champion Hispanic Success in Higher Education. HACU fulfills its mission by: promoting the development of member colleges and universities; improving access to and the quality of postsecondary educational opportunities for Hispanic students; and meeting the needs of business, industry and government through the development and sharing of resources, information and expertise.

HACU is the only organization that represents existing and emerging Hispanic-Serving Institutions (HSIs), which today represent 17% of all nonprofit institutions of higher education but enroll 66% of Hispanic undergraduates.

HACU serves its membership through advocacy, conferences, partnerships and educational programs, and offers scholarships and internship opportunities for students.

HACU, is a nonprofit 501(c)(3) association representing more than 500 colleges and universities in the U.S., Latin America and Spain, and school districts in the U.S. HACU's headquarters are located in San Antonio, Texas with regional offices in Sacramento, California and Washington, D.C.



# 2022-23 HACU Governing Board



**Mike Flores, Chair**  
Chancellor  
Alamo Colleges District  
San Antonio, Texas



**Juan S. Muñoz, Vice Chair**  
Chancellor  
University of California, Merced  
Merced, Calif.



**Margaret Venable, Secretary**  
President  
Dalton State College  
Dalton, Ga.



**Emma Grace Hernández Flores, Treasurer**  
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Universidad de Iberoamérica  
San José, Costa Rica



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President  
College of Southern Nevada  
Las Vegas, Nev.



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Superintendent  
San Bernardino County Schools  
San Bernadino, Calif.



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Arlington, Va.



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San Diego, Calif.



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Irvine, Calif.



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St. Augustine College  
Chicago, Ill.



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President  
University of La Verne  
La Verne, Calif.



**Cesar Maldonado**  
Chancellor  
Houston Community College  
Houston, Texas



**Gary May**  
Chancellor  
University of California, Davis  
Davis, Calif.



**Margaret McMenamin**  
President  
Union College  
Cranford, N.J.



**Brad Mortensen**  
President  
Weber State University  
Ogden, Utah



**Greg Peterson**  
President  
Chandler-Gilbert Community College  
Chandler, Ariz.



**Garnett S. Stokes**  
President  
The University of New Mexico  
Albuquerque, N.M.



**Luke Visconti**  
Chairman and Founder  
DiversityInc  
West Palm Beach, Fla.



**Antonio R. Flores, Ex-Officio**  
President and CEO  
HACU

# Corporate and Philanthropic Council

**Luke Visconti, Chair**  
 Founder and Chairman  
 DiversityInc Media, LLC

**Laura Marquez, Vice Chair**  
 Global Lead for DEI Policy  
 Google, Inc.

**Erwin Hesse, Ed.D.**  
 Senior DEI Program Manager  
 Student Programs  
 Amazon

**Aarón E. Almada**  
 Senior Manager  
 Community Impact & Investment, Racial Equity Lead,  
 Program Officer,  
 Foundation Capital One

**Rachel Burrows**  
 Senior Manager  
 Stakeholder & Community Partnerships  
 The Coca-Cola Company

**Tom Warnock**  
 Associate General Counsel  
 Chief Litigation and Specialties  
 Corteva Agriscience

**Paola Marte**  
 Senior Tax Manager  
 Deloitte

**Maria Pia Tamburri**  
 Vice President  
 DEI & Employee Engagement  
 Dominion Energy, Inc.

**Michael Nettles**  
 Senior Vice President  
 Policy Evaluation and Research  
 Educational Testing Services

**Ryan Orozco**  
 Agent, WME Digital (Sports Crossover)  
 WME (William Morris Endeavor)

**Rosemarie Alvarado**  
 Director  
 Program Management Office  
 Jones Lange LaSalle, Inc. (JLL)

**Kayla Garcia**  
 Community Affairs Director  
 Molson Coors

**Manuel Ramos**  
 Emerging Talent Associate Recruiter  
 PetSmart

**Laura Nieto**  
 Director of Community Outreach  
 Southwest Airlines

**Shanique Bonelli-Moore**  
 Global Head of Inclusion  
 United Talent Agency (UTA)

**Caroline Cunningham**  
 Director  
 Global Early Talent Acquisition & Programs  
 Workday

**Adam Arguelles**  
 Senior Vice President  
 Government Affairs  
 Academic Partners

**Vanessa N. Valdez**  
 Campus Recruiter  
 American Family Insurance

**Tiffany Washington**  
 Early Careers Manager-Western Hemisphere  
 bp

**Evelyn Rodriguez Estrada**  
 Director  
 Corporate Relations  
 ComEd (Exelon)

**Royce L. Thompson II**  
 Sr. Manager, Diverse Talent Programs  
 Fidelity Investments

**Averiel McKenzie**  
 Director of Diversity Sales Recruiting  
 E & J Gallo Winery

**Sophia Cavalli**  
 Head of DEI and Social Responsibility  
 Kia America

**Edgardo Perez**  
 Senior Manager,  
 Global Inclusive Recruiting and Readiness  
 Palo Alto Networks

**Gloria Puentes**  
 Director  
 Global Diversity & Inclusion  
 Sodexo

# Message from the President/CEO and Chair of the Governing Board



**Antonio R. Flores**  
HACU President and CEO

In 2022, the Hispanic Association of Colleges and Universities celebrated the 30<sup>th</sup> Anniversary of its National Internship Program, which was recognized with a bipartisan Senate Resolution introduced by U.S. Senators Bob Menendez and Alex Padilla, co-founders and co-chairs of the Hispanic-Serving Institutions Senate Caucus. HACU also established the Alicia Casanova Award, named after a former executive at the Department of Transportation who played a significant role in advocating for Hispanic students to receive internship opportunities in the federal government. We also marked a return to live, in-person events with our 36<sup>th</sup> Annual Conference in San Diego, Calif., and continue to schedule in-person and virtual events to meet the needs of students, faculty and members at our member institutions. The success of HACU programs is only possible due to the support of those member institutions, partner organizations and supporters dedicated to advancing educational success for Hispanic-Serving Institutions and the students they serve. Our thanks to all for their commitment to Hispanic higher education success.

In 2022, HACU membership totaled 556 institutions and collectively represented 36 states, the District of Columbia, Puerto Rico, and nine countries in Latin America and Europe. HACU members also included 20 Hispanic-Serving School District (HSSD) affiliates in 13 states. This significant increase reflects both the awareness of the work HACU does on creating opportunities for our member institutions and the communities they serve, as well as the rise in college-bound Hispanics at these very same institutions.



**Mike Flores**  
HACU Governing Board, Chair  
Chancellor, Alamo Colleges District  
San Antonio, TX.

HACU's advocacy work continued to push for funding and expansion opportunities for HSIs, and Congress made significant investments in our institutions. The Department of Education's Title V, Part A received a \$44.85 million increase; Title V, Part B gained an increase of \$7.64 million from FY22; the Department of Agriculture's USDA-Education Grants for HSIs saw a \$2 million increase; and the NSF's HSI Program received a \$5 million increase. HACU also signed MOUs with the State Department and the Export-Import Bank of the United States to expand opportunities for students.

The Leadership Academy/La Academia de Liderazgo welcomed the fourth cohort of 39 fellows for this successful program addressing Hispanic underrepresentation in higher education at executive and senior-level positions. The fourth cohort is expected to complete the program in summer 2023. The program has trained 113 Fellows over the past four years.

HACU's student programs continued to provide leadership development for college students and networking opportunities with employers at events such as the Emerging Leaders Summit, hosted at Texas A&M University–San Antonio and two virtual events held in partnership with University of California Merced and New Jersey City University. The Google Latinx Student Leadership Summit was again held virtually with over 100 students participating from across the country.

The SWA ¡Lánzate!/Take Off! Travel Award Program offered by HACU and Southwest Airlines provided 175 college students from 87 higher education institutions round-trip air travel. These travel awards help defray travel costs and keep the students connected with their families while in college.

A total of \$1,013,750 in academic scholarships and leadership awards from HACU partners were provided to students at HACU-member institutions. Awarded ¡Adelante! Leadership Institute scholarships were supported by HACU, Miller Lite and other sponsors. Among the recipients were 50 undergraduate students selected to serve as HACU ambassadors as part of the HACU Leader-in-Residence program.

Our flagship student program, the HACU National Internship Program, placed an annual total of 531 college students in internships at federal agencies in field positions and in Washington, D.C. Over 15 federal agencies provided internship opportunities with most students serving in virtual internships.

HACU's 27th National Capitol Forum on Hispanic higher education, held virtually, brought together 263 participants on April 5-6, 2022, to learn about HSI priorities, receive legislative updates and to advocate for equitable funding support for HSIs. The Forum culminated with participants visiting with their members of Congress in a virtual format. HACU's 36th Annual Conference was held in San Diego, Calif, a return to the live and in-person format since 2019, on Oct. 8-10, 2022, and drew more than 2,452 participants. The regular lineup of pre-and post-conference events were also offered. HACU recognized New Jersey Senator Robert Menendez and Raúl Cárdenas, Ph.D., founding president of South Mountain Community College, as inductees to HACU's Hall of Champions, as well as other honorees featured on page 20.

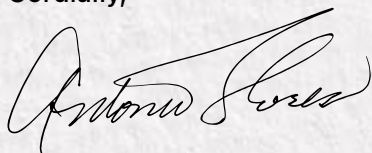
HACU is fortunate to have the dedication and vision of HACU's Governing Board members and thanks all past and present board members for their support. HACU extends its sincere gratitude to members completing their terms and for all their contributions during their service to the board: Sue Henderson, former president of New Jersey City University; Michael D. Amiridis, president of University of South Carolina; Olga Hugelmeyer, superintendent of schools of Elizabeth Public Schools; and Andrew Sund, president of Heritage University.

HACU Governing Board officers are as follows: Chair Mike Flores, chancellor of Alamo Colleges District; Vice-Chair Juan Muñoz, chancellor of University of California, Merced; Secretary Margaret Venable, president of Dalton State College; Treasurer Emma Grace Hernández Flores, president of Universidad de Iberoamérica; and Substitute for Past Chair Federico Zaragoza, president of College of Southern Nevada. New Governing Board members include Ted Alejandro, San Bernadino County superintendent of schools; Irma Becerra, president of Marymount University; Reyes González, president of St. Augustine College, Gary May, chancellor of the University of California, Davis; and Margaret M. McMenamin, president of Union College. Our sincere gratitude to HACU's Corporate and Philanthropic Council for all their support. We also thank the individuals and organizations whose support has aided HACU in advancing the cause of Hispanic higher education success in 2022 and beyond. Our thanks to donors of La HACHE de HACU, the Hispanic Alliance to Champion Higher Education, for their contributions to our annual appeal.

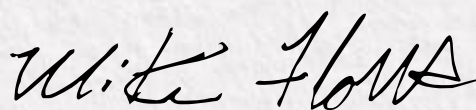
As we move forward into the next year, we are hopeful that our plans for students that create new opportunities and avenues to higher education success continue to expand and grow, including the ongoing development of the HACU's new physical headquarters which will house the Association's program activities and initiatives alongside key strategic institutes, and we ask you join us in supporting and contributing to an effort that will increase the capacity of HACU to serve HSIs, their students and the communities they come from.

Help us make Hispanic student access and success a priority for our nation by spreading the word on your campuses and in your networks about HACU's programs and initiatives. Together we are assuring that the future of our country makes the American Dream real for all our young people.

Cordially,



Antonio R. Flores  
HACU President and CEO



Mike Flores  
HACU Governing Board, *Chair*  
Chancellor, Alamo Colleges District

# Strengthening Our Voices in Numbers

Institutions across the nation and abroad continue to recognize the importance of HACU's mission to champion Hispanic success in higher education. HACU members are committed to improving access to and the quality of postsecondary educational opportunities.

## HACU Membership

HACU's strength and support continues to grow, and in 2022, members included 556 colleges, universities and school districts located in 36 states, the District of Columbia, Puerto Rico, and nine countries in Latin America and Europe.

Among the total members, new members included: 33 colleges and universities, four Hispanic-Serving School Districts, 22 faculty and staff affiliate members, and 53 student affiliates.

Total membership by category included: 337 Hispanic-Serving Institutions; 134 Associate Member Institutions (AMIs); 33 Partner Institutions; 32 International Institutions; 20 Hispanic-Serving School Districts (HSSDs); 8 Educational Affiliates; 38 Faculty and Staff Affiliates; three Trustee Affiliates; and 65 Student Affiliates.

**337**  
HSIs

**556**

HACU Member Institutions and school districts are represented in **36** states, the District of Columbia, Puerto Rico, and **9** countries in Latin America and Europe.

**134**  
AMIs

**20**  
HSSDs

**32**  
International Institutions

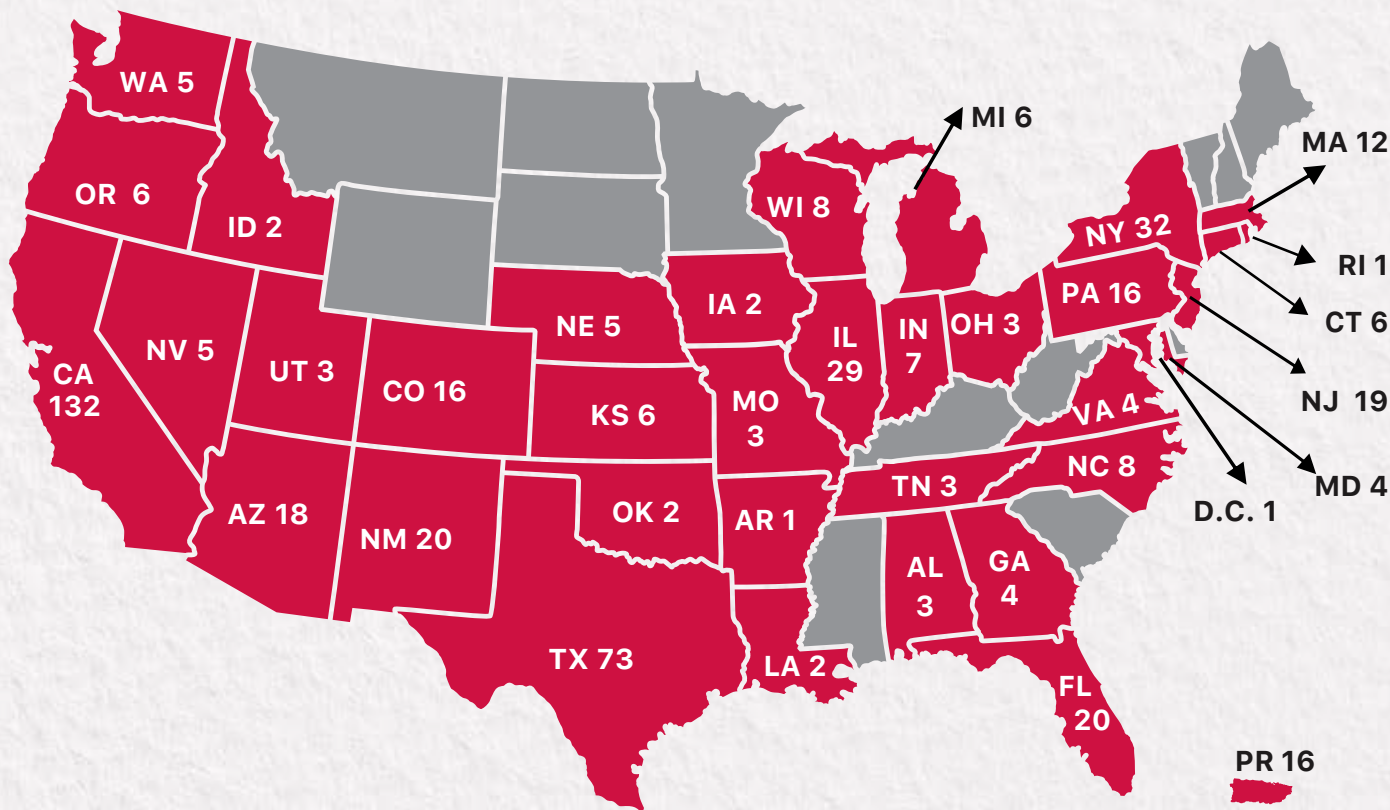
**33**  
Partner Institutions



# HACU Members Across the Nation and Beyond

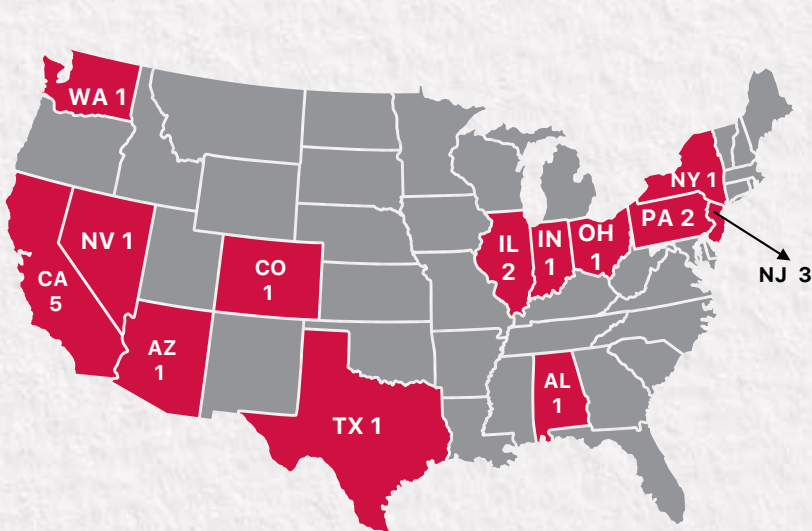
## NATIONAL MEMBER INSTITUTIONS

504 HACU National Member Institutions located in 36 states, Puerto Rico, and the District of Columbia



## HISPANIC-SERVING SCHOOL DISTRICTS

20 HACU HSSD Affiliates located in 13 states



## INTERNATIONAL INSTITUTIONS

32 HACU International Institutions located in 9 countries in Latin America and Europe



# Advocating for Hispanic Higher Education

Since the first federal definition of Hispanic-Serving Institutions (HSIs) in 1992, HACU's advocacy efforts have contributed to an increase in funding for HSIs and Hispanics in higher education. Advocating for equitable federal funding for HSIs and issues on Hispanic education remains a central focus for HACU.

HACU's advocacy in 2022 led Congress to make unprecedented investments for HSIs in Fiscal Year 2023:

#### **U.S. Department of Education:**

- Title V, Part A (DHSI Program – Undergraduate) \$222.7 million, a 24.5% or \$44.85 million increase from FY22.
- Title V, Part B (PPOHA Program – Graduate) \$27.3 million, a 38.9% or \$7.64 million increase from FY22.

#### **U.S. Department of Agriculture USDA-Education Grants for HSIs:**

\$16 million, a 14.3% or \$2 million increase from FY22.

#### **National Science Foundation's HSI Program:**

\$53.5 million, a 10.3% or \$5 million increase from FY22.

In addition to securing historic funding for our institutions, HACU advocated for the Government Accountability Office (GAO), an agency of Congress, to perform a nationally representative study on the facility and digital infrastructure needs of HSIs. This will be the first study of its kind performed by the federal government in the 30 years since the HSI federal designation. HACU DC government relations staff held multiple meetings in 2022 with GAO staff

to identify universities, colleges and organizations to survey for the study. The results of the survey will be aggregated and summarized in a GAO report provided to Congress and the general public. The report will aid HACU's advocacy efforts, providing evidence and quantitative data outlining the needs of our HSIs.

HACU also joined the President's Alliance on Higher Education to advocate for a bipartisan legislative solution to protect Deferred Action for Childhood Arrivals (DACA) recipients, Dreamers and other undocumented students. HSI leaders were in Washington, D.C., for meetings on Capitol Hill and with Education Secretary Cardona and White House officials. HACU welcomed representatives from Our Lady of the Lake University, Phoenix College, Chandler-Gilbert Community College and Marymount University among the many HSIs in attendance.

HACU D.C. government relations continued to build and strengthen partnerships with U.S. federal departments and agencies. A roundtable discussion was hosted in D.C. in September with the Department of Education's Assistant Secretary for Post-Secondary Education Nasser Paydar and 20 presidents and chancellors from HSIs. A virtual roundtable discussion with the U.S. Department of State's Deputy Assistant Secretary for Academic Programs Bureau of Educational and Cultural Affairs Ethan Rosenzweig closed the event. The group of HSI leaders later joined HACUDC staff for a meeting with the Domestic Policy Council at the White House.





#### **MOUs:**

Secretary of State Antony Blinken signed an MOU with HACU to encourage international exchange opportunities, promote Department internships and employment, and advance joint interests in the Western Hemisphere. The State Department welcomed HACU staff and 200 of our strongest advocates along with Washington, D.C. dignitaries to the State Department for a formal signing ceremony, with Secretary Blinken and Assistant Secretary Satterfield providing remarks prior to the signing ceremony.

HACU also signed an MOU with the Export-Import Bank of the United States (EXIM). The MOU will develop a partnership to increase awareness among students, faculty and staff at HACU-member institutions regarding programs, activities, careers and employment at EXIM, as well as at EXIM about opportunities to participate in HACU activities.

Secretary of Agriculture Tom Vilsack signed off on the nominations for the USDA-HACU Leadership Group, the national body focused on ensuring the Hispanic community equitably participates in and benefits from USDA education and employment programs, resources and services.

#### **HSI leadership HACU members:**

- Mike Flores, Chancellor, Alamo Colleges District (co-chair)
- Cesar Maldonado, Chancellor, Houston Community College System
- Tomás Morales, President, California State University, San Bernardino
- Madeline Pumariega, President, Miami Dade College
- Saúl Jiménez-Sandoval, President, California State University, Fresno

#### **USDA members:**

- Jenny Lester Moffitt, Under Secretary for Marketing and Regulatory Programs (co-chair)
- Karama Neal, Administrator, Rural Business-Cooperative Service, Rural Development
- Bruce Summers, Administrator, Agricultural Marketing Service
- Randy Moore, Chief, Forest Service
- Dionne Toombs, Acting Director, National Institute of Food and Agriculture

# Preparing the Next Generation of Higher Education Leaders

Increasing Hispanic representation in higher education's presidential and leadership positions is crucial to keep pace with the unprecedented growth of U.S. Hispanic college student enrollment. The Leadership Academy/La Academia de Liderazgo seeks to increase the number of talented individuals who aspire to leadership positions at Hispanic-Serving Institutions and Emerging HSIs.

HACU welcomed the fourth cohort of its Leadership Academy/La Academia de Liderazgo with 38 Fellows in 2022. Fellows have participated in an array of development activities preparing them for leadership roles in the full spectrum of institutions of higher learning with an emphasis on HSIs and Emerging HSIs.

The orientation webinar Seminar 1 was conducted face-to-face for three days just before HACU's Annual Conference, "Championing Hispanic Higher Education Success: Rebuilding a More Resilient and Inclusive America." The second seminar took place along with HACU's Annual Capitol Forum on Hispanic Higher Education in April 2023. The third seminar included a focus on international collaboration. The Fellows concluded the program during summer 2023.

More than a dozen nationally recognized current and emeriti presidents and senior-level administrators serve as Academy faculty. Mentorship with a university president is a key component, as well as the development of a special project designed to have an impact at the Fellow's current institution.

HACU is grateful to the sponsoring institutions and Carnegie Corporation of New York, Capital One and American Federation of Teachers (AFT) for their support in providing fellowships to selected recipients.

## The Fellows and their home institutions are:

Kathaleen Acosta, Ed.D. Dallas College	Ana María González Universidad Ana G. Méndez	Tatyana Karaman, Ph.D. Western Oregon University	María E. Pérez y González, Ph.D. Brooklyn College, CUNY
*Erika Allen College of Southern Idaho	Ángel González, Ph.D. New Jersey City University	Heather C. Macías, Ph.D. California State University, Long Beach	*Yoel Rodríguez, Ph.D. Hostos Community College, CUNY
Amanda Corona University of California, San Diego	**Yhovana Gordon, Ed.D. D.N.P. Florida International University	*Sara A. Mata, Ph.D. Newman University	Vanessa Tejada, Ed.D. California Institute of Technology
Carlos Cruz, Ed.D. Dallas College	*Grace Gutiérrez, Ph.D. University of the Incarnate Word	Fred Millán, Ph.D. State University of New York at Old Westbury	**Janie Valdés, Ed.D. Florida International University
*Marlene De La Cruz-Guzmán, Ph.D. Viterbo University	Juan B. Gutiérrez, Ph.D. The University of Texas at San Antonio	***Néstor Montilla, Ph.D. Lehman College of The City University of New York	Steven T. Wuhs, Ph.D. Oregon State University
Julie Dinger, Ph.D. Oklahoma Panhandle State University	Andrea I. Guzmán, Ed.D. University of Central Florida	**Alesandra C. Morales-Vélez, Ph.D. Universidad de Puerto Rico, Mayagüez	René Zenteno, Ph.D. The University of Texas at San Antonio
Guillermo Escalante, D.Sc. California State University, San Bernardino	Melanie Hernandez, Ph.D. California State University, Fresno	Gilberto Mosqueda, Ph.D. University of California, San Diego	*Carnegie Fellowship recipient
Maruth Figueroa, Ed.D. University of California, San Diego	*Elena Hernández Burke Alverno College	Marisa Moyet-Lugo Malcolm X Community College	**Capital One Fellowship recipient
Heidy Frías, M.D. Texas A&M University	*Rocío D. Hernández, Ed.D. Ventura College	**Jonathan Muñoz Barreto, Ph.D. Universidad de Puerto Rico, Mayagüez	*** American Federation of Teachers (AFT) Fellowship recipient
*Sandra D. García, Ed.D. The University of Texas at San Antonio	*Laura M. Hunt, DBA University of the Southwest	Isabel de los Ángeles O'Connor, Ph.D., San Diego Mesa College	
Diana Garza, Ph.D. Boise State University	Joan Jaimes, Ph.D. San Antonio College	*Brittany R. Padilla The University of New Mexico-Valencia Campus	



HACU staff and 2019-20 Inaugural Fellows

# SOMOS LA ACADEMIA

We're proud of the fellows of our Leadership Academy /La Academia de Liderazgo. As the only Association that represents Hispanic-Serving Institutions, we believe it's part of our mission to help prepare the next generation of diverse leaders in higher education to ensure students have a diverse community at their college campuses.

Learn more at [hacu.net/leadershipacademy](http://hacu.net/leadershipacademy)



HACU staff and 2021-22 Fellows

## Congratulations 2021-2022 Fellows

Alamo Colleges District <b>Ruth Dalrymple</b>	Cypress College <b>Yanet G. Padilla</b>	Kean University <b>Carlos E. Rodriguez</b>	The City College of New York <b>Vanessa K. Valdés, Ph.D.</b>
Caldwell University <b>Crystal López</b>	Cypress College <b>AnnMarie Ruelas</b>	Loras College <b>Sergio Pérez</b>	The University of Tennessee at Chattanooga <b>Nikolasa Tejero, DMA</b>
California State University, Bakersfield <b>James L. Rodríguez, Ph.D.</b>	Cypress College <b>Gisela Verduzco</b>	Mesa Community College <b>Nora Amavisca Reyes, Ed.D.</b>	The University of Texas at San Antonio <b>Juan Manuel Sánchez, Ph.D.</b>
Cañada College <b>Manuel Alejandro Pérez, Ed.D.</b>	Dallas College Mountain View Campus <b>Esteban Sosa</b>	New Jersey City University <b>Andrés Acebo, J.D.</b>	University of California, Davis <b>Luis Carvajal-Carmona, Ph.D.</b>
Central New Mexico Community College <b>Philip Lister, Ph.D.</b>	Dallas College Cedar Valley Campus <b>Maya Thomas Fernández, Ed.D.</b>	Palo Alto College <b>Erron González</b>	University of Pittsburgh <b>Ariel Carlos Armony, Ph.D.</b>
Central New Mexico Community College <b>Melanie D. Viramontes</b>	Kean University <b>Carlos L. Nazario</b>	Texas A&M University <b>Luz E. Herrera, J.D.</b>	Utah Valley University <b>Yudi Lewis</b>
		Texas A&M University System <b>John E. Hurtado, Ph.D.</b>	

THE CHAMPIONS OF HISPANIC SUCCESS IN HIGHER EDUCATION

# Opening Doors to a Diverse Workforce

HACU is dedicated to increasing Hispanic employment in the federal workforce and corporate America, a demographic which remains underrepresented in these sectors.

In 2022, HNIP celebrated its 30-year anniversary of opening doors of opportunity for college students nationwide. For the milestone, HACU brought together supporters and former interns for a special reception on Sept. 14, 2022, in Washington, D.C. The reception celebrated the impact the program has had in serving as a pipeline for Hispanics to careers in the federal government and private sector.

HACU placed students in 531 paid federal internships in the Washington, D.C., area and at federal field offices throughout the United States, with most serving in virtual internships. The total number of internship placements by semester were: 143 interns for the spring; 209 interns in the summer; and 179 interns in the fall.

Approximately 220 of total interns were Hispanic students. Women made up more than half of participants with a total of 300. The median grade point average of all interns was 3.5 and the average age was 24.

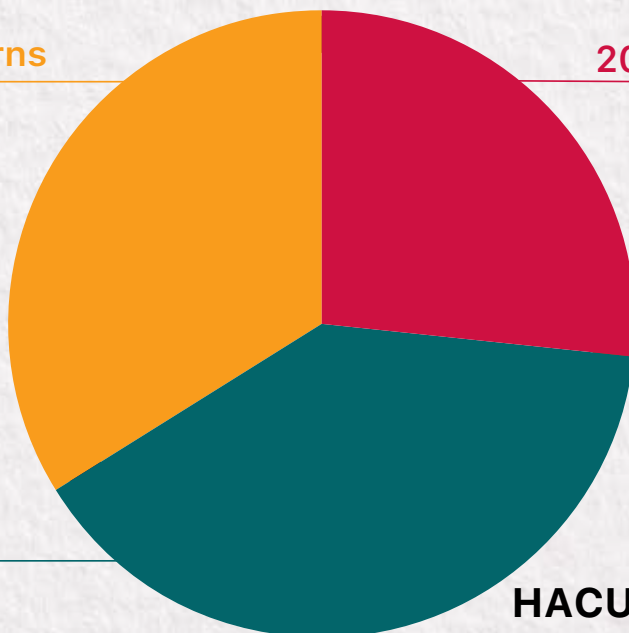
Interns represented colleges and universities from 33 states, Puerto Rico and the District of Columbia. The locations with the highest concentration of students participating were from California (80), Maryland (76), Texas (74), Puerto Rico (46), Florida (36) and Georgia (26). To date, the HACU National Internship Program has made more than 14,678 internship placements and has served as a pipeline for Hispanics to careers in the federal government and private sector.



143 Spring Interns  
34%

209 Summer Interns  
40%

179 Fall Interns  
25%



**531**  
HACU Federal Interns

The HNIP 30th Anniversary also recognized the legacy of Alicia Casanova, a former political and senior executive at the Department of Transportation, who was instrumental in making the case for Hispanic students to receive internship opportunities in the federal government. Alicia and Barbara Casanova were in attendance to accept the inaugural award of the "Alicia Casanova Award." The award will recognize future alumni of the program who distinguish themselves professionally by positively impacting the lives of others through exemplary role-modeling, integrity, and commitment to the core value of service.



## Federal Partners/Sponsors

Consumer Financial Protection Bureau  
 Export-Import Bank of the United States  
 Federal Deposit Insurance Corporation  
 Federal Reserve Board  
 Library of Congress  
 National Aeronautics and Space Administration  
 National Credit Union Administration  
 National Oceanic Atmospheric Administration  
 National Science Foundation  
 Pension Benefit Guaranty Corporation  
 Small Business Administration  
 U.S. Agency for International Development  
 U.S. Department of Agriculture  
   Agricultural Marketing Service  
   Agricultural Research Service  
   Animal and Plant Health Inspection Service  
   Economic Research Service  
   Farm Production and Conservation  
   Food and Nutrition Service  
   Food Safety and Inspection Service

Foreign Agriculture Services  
 Forest Service  
 National Agricultural Statistics Service  
 National Institute of Food and Agriculture  
 Natural Resources Conservation Service  
 Office of the Assistant Secretary for Civil Rights  
 Office of the General Counsel  
 Rural Development  
 U.S. Department of Health and Human Services  
   Centers for Disease Control  
   Food and Drug Administration  
   National Institute of Health  
 U.S. Department of the Interior  
   Bureau of Land Management  
   U.S. Fish and Wildlife Service  
 U.S. Department of the Treasury  
   Office of Minority and Women Inclusion  
   Office of the Comptroller of the Currency  
   U.S. Bureau of Engraving and Printing  
 U.S. Security and Exchange Commission

## Corporate Internships

HACU's National Internship Program also offers college students opportunities to work at corporations nationwide. Students who participate in HACU's ¡Adelante! Leadership Institute and the regional Emerging Leaders Summits are among those selected by corporations for internships and full-time positions. These corporate partnership/sponsorship opportunities are intended to increase the overall hiring of students.

### Participating Corporations

American Family Insurance  
 Academic Partnerships  
 Amazon  
 bp  
 Capital One  
 Corteva Agriscience  
 Deloitte Tax LLP  
 Dominion Energy, Inc.

Endeavor  
 Exelon  
 Fannie Mae Future Housing  
 Leaders  
 Fidelity Investments  
 Gallo Wine Company/E.&J. Gallo  
 Winery  
 Google

Kia America  
 Molson Coors  
 Palo Alto Networks  
 PetSmart LLC  
 Sodexo  
 Workday  
 National Futures Association (NFA)

# Investing in College Students

Restoring America as the first in the world in college graduation rates begins with working with students from high school to college, ensuring they have the educational and financial resources needed to complete their higher education goals.

## HACU Scholarship Program

HACU corporate partners awarded scholarships totaling \$1,013,750 to 343 students at HACU-member institutions. Academic scholarships were made possible by: Neutrogena®, Inc., Apple, Café Bustelo, The Coca-Cola Company, Deloitte, Denny's, Kia Motors America, Inc., Miller Lite, Sherwin Williams, MGM Resorts International and United Talent Agency.

## HACU Emerging Leaders Summit

HACU hosted an Emerging Leaders Summits offering career development workshops for students. The in-person event with Texas A&M University–San Antonio on Oct. 28 brought together 133 students from 22 colleges and universities. A virtual Summit was held in partnership with the University of California Merced on March 12, for students enrolled at HACU-member institutions located in California. The second virtual event was held in partnership with New Jersey City University on June 16 for students enrolled at HACU-Member Institutions within the tri-state area of New York, New Jersey, and Connecticut. Students were from various majors, including STEM (computer science, information technology, management information systems, engineering, etc.), finance, accounting, business, communications and marketing fields. Corporate partners included: Gallo, Sodexo, Neutrogena, Union Pacific, USAA and Accenture.

## Hispanic Student Leadership Summit

Google hosted a virtual Latinx Student Leadership Summit in partnership with HACU and engaged with 100 college students from across the nation. Google delivered personalized virtual content to all of the applicants while also crafting a community for the attendees through internal mentorship programs, breakout discussions, networking with the Latinx Google Network, executive fireside chats, and a unique celebration for Summit attendees.

## HACU/Southwest ¡Lánzate! Travel Awards Program

In 2022, 175 college students from 87 colleges and universities received round-trip air travel through Southwest Airlines, as part of the SWA ¡Lánzate!/Take Off! Travel Award Program. The program began in 2005 and is designed to help Hispanic college students stay connected with their family during the school year.

## HACU Leader-in-Residence Program

In 2022, 50 undergraduate students representing HACU-member institutions were selected to serve as HACU ambassadors. These students create awareness of HACU by conducting a presentation on their campus, promoting programs via social media, and participating in monthly webinars with HACU student services staff. Deans and/or faculty advisors met with students twice per semester to discuss their goals and project implementation. Leaders received a conference sponsorship to attend the ¡Adelante! Leadership Institute at the HACU Annual Conference, where they met and networked with other students and professionals.

## HACU ¡Adelante! Leadership Institute Scholarships

HACU ¡Adelante! Leadership Institute Scholarships were awarded to college students to attend the ¡Adelante! Leadership Institute held in San Diego, Calif., in Oct. 2022. A challenge was issued by HACU President and CEO Antonio R. Flores to presidents and chancellors of HACU-member institutions to sponsor a minimum of five students to participate in the Institute. Presidents and Chancellors responded to the challenge and sponsored hundreds of students to participate in this leadership and professional development event.



HACU President and CEO Antonio R. Flores with 2022 Leader-In-Residence students



# Increasing the Understanding of Hispanic Higher Education

## National Capitol Forum on Hispanic Higher Education

HACU’s 27th National Capitol Forum on Hispanic Higher Education brought together 263 participants, the largest virtual convening for this event in HACU’s history. The Capitol Forum included preconference workshops and sessions, April 5-6, 2022. The Capitol Forum serves as an opportunity to advocate for federal legislation and support for Hispanic higher education. Two Biden-Harris cabinet member secretaries participated in the Forum: Secretary of Education Miguel Cardona and Secretary of Health and Human Services Xavier Becerra. Undersecretary of Education James Kvaal and Deputy Secretary of Commerce Don Graves also among the featured speakers.

HACU Government Relations staff in Washington, D.C. connected 264 members of Hispanic-Serving Institutions from 20 states with 89 Congressional offices for virtual meetings. HACU-members shared their educational challenges during the pandemic and made a request for increased funding for HSIs (Title V Parts A & B).

## HACU 27th National Capitol Forum sponsors/partners

**Title:**

All of Us Research Program

**Ambassador:**

Educational Testing Service

**Official Airline of the 27th Capitol Forum**

Southwest Airlines

**Media Partners:**

Hispanic Network  
Diversity in STEAM Magazine



# Pre- and Post-Conference Events



## Youth Leadership Development Forum

The Students in STEM Youth Leadership Development Forum in partnership with San Diego State University in San Diego was held on Oct. 7, 2022. The YLDF brought together more than 300 students from San Diego and neighboring counties to San Diego State University's campus to learn about academic and career pathways in STEM.

## PreK-12/Higher Education Collaboration Symposium

The Eighth Annual Pre-K-12 Symposium on Oct. 8, 2022 drew 89 participants to the one-day event. The pre-conference event offered panel discussions on the topics: "Building an Ecosystem of Support for Students: Family and Community Partnerships," "Building Bridges: Career Preparation and Outreach Programs," and "Leveraging Title V Funds: Examples of Effective Collaborative Programs."

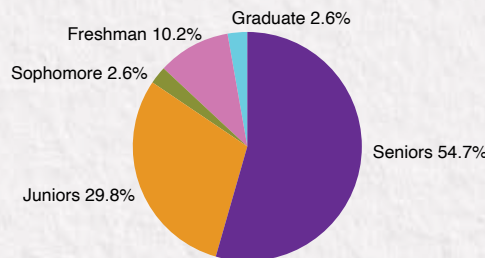
## Latino Higher Education Leadership Institute

The 21st Annual Latino Higher Education Leadership Institute on Oct. 8, 2022 drew 144 participants to the one-day event. Panelists discussed the theme "Fostering Culturally Competent Leadership." The Institute, designed to provide a forum for emerging higher education leaders, included presentations and workshops to discuss challenges and explore strategies for making higher education institutions more responsive to the educational needs of Latinos and other underrepresented groups. A presidents' panel was offered as part of this pre-conference event.

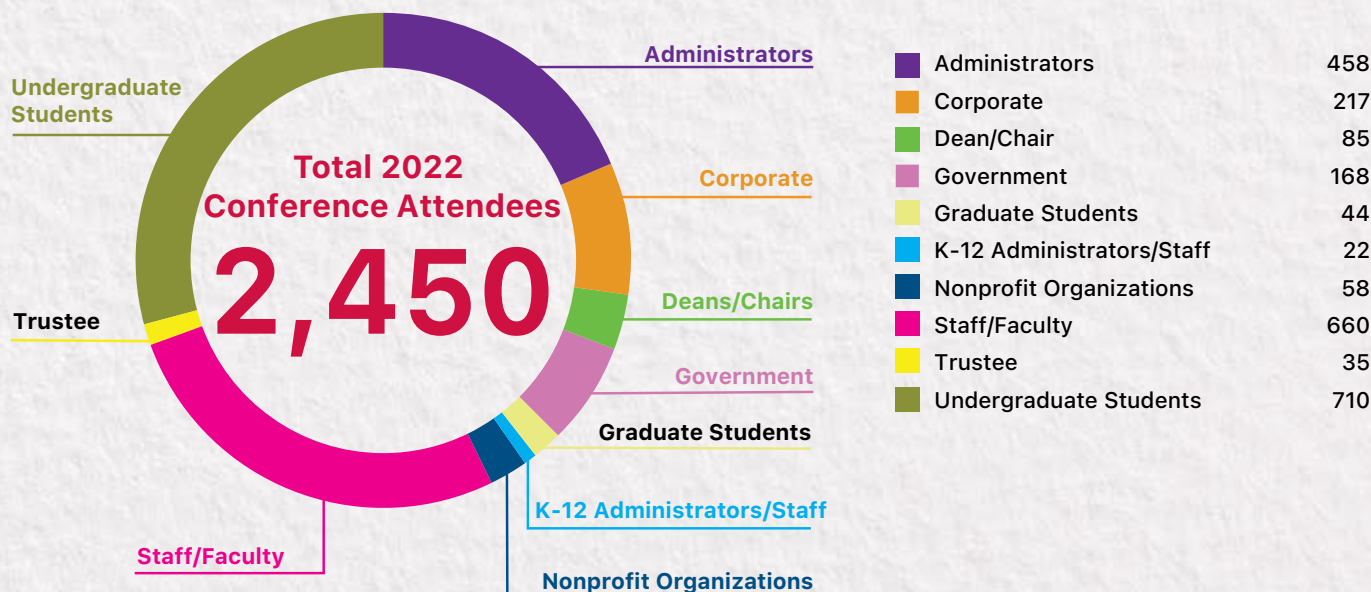
## Deans' Forum on Hispanic Higher Education

The 11th Annual Deans' Forum on Hispanic Higher Education on Oct. 11 included 69 participants. Panelists discussed the theme "Building a Culture of Inclusiveness, Respect and Tolerance." The event was offered as a post-conference event of HACU's Annual Conference.

2022 HACU ¡Adelante! Leadership Institute (Student Track)



## Annual Conference At-Glance Attendee Breakdown



# HACU's Premier Conference on Hispanic Higher Education

## HACU Annual Conference

HACU's 36th Annual Conference, under the theme "Championing Hispanic Higher Education Success: Rebuilding a More Resilient and Inclusive America," October 8-10, 2022, brought together a total of 2,450 attendees in a return to the in-person format. A total of 708 participants were undergraduate students taking part in HACU's ¡Adelante! Leadership Institute, the student track of HACU's Annual Conference.

The Annual Conference featured 53 workshops on a wide range of topics related to the conference theme, and a variety focused on Hispanic-Serving Institutions. The ¡Adelante! Leadership Institute offered students an array of career and leadership development workshops.

Conference attendees included representatives from colleges and universities, school districts, public policy organizations, and government, corporate and philanthropic sectors.



# 36<sup>th</sup> Annual Conference Sponsors and Partners

## Diamond

United States Department of Agriculture

## Platinum

American Family Insurance

## Gold

Academic Partnership

All of Us Research Program

Amazon

bp

Capital One

Central Intelligence Agency (CIA)

Corteva Agriscience

Deloitte Tax LLP

Dominion Energy, Inc.

Endeavor

Exelon

Fannie Mae Future Housing Leaders

Fidelity Investments

Gallo Wine Company/E.&J. Gallo

Winery

Google

Kia America

Molson Coors

Neutrogena

Palo Alto Networks

Peace Corps

PetSmart LLC

Sodexo

US Army Cadet Command

Workday

## Silver

Juntos Sí Podemos/ We Can Do This

Pearson

The Coca-Cola Company

## Bronze

Aramark Collegiate Hospitality

California State University

Cintas Corporation

Denny's

Federal Aviation Administration (FAA)

National Futures Association (NFA)

National University

University of San Diego

## Media Partners

Diverse: Issues In Higher Education

Diversity in Steam Magazine

Insight into Diversity

Hispanic Network Magazine

## Latino Higher Education

Leadership Institute

Pearson

## PreK-12 Higher Education

Collaboration Symposium

American Federation of Teachers (AFT)

## Title Sponsor of the Dean's Forum:

Juntos Sí Podemos/ We Can Do This

## Students in STEM: Youth

Leadership Development Forum

General Motors (GM)

## ¡Adelante! Leadership Institute

Title Sponsor: Molson Coors

Boise State University

Caldwell University

California State University, Channel Islands

California State University, Dominguez Hills

California State University Fresno

California State University Fullerton

California State University Los Angeles

California State University Northridge

Central Community College

College of the Mainland

Cypress College

Dalton State

Fairleigh Dickinson University

Federal Deposit Insurance Corporation (FDIC)

Kean University

Kellogg Company

Lamar University

Marymount University

Metropolitan State University of Denver

Middlesex College

Morton college

Nevada State College

New Mexico Tech

Newman University

Northern Illinois University

Pima Community College

Prairie View A&M University

Purdue University

Northwest

Rutgers University

Sacramento State University

San Diego State University

San Francisco State University (SFSU)

Southwestern University

Texas A&M - Kingsville

Texas A&M - San Antonio

The Dream.US

The University of Texas Rio Grande Valley

Trinity Washington University

University of Arizona

University Central Oklahoma

University of California, Davis

University of California, Santa Cruz

University of Nebraska, Omaha

University of Pennsylvania (UPENN)

University of Wisconsin - Parkside

Villanova University

Wichita State University

## ¡Adelante! Leadership Institute

Student Networking Sponsor

Department of Energy

## Official Airline of the 36th Annual Conference

Southwest Airlines

# Honoring Champions of Hispanic Higher Education Success/HACU Awards

## 2022 HACU HONOREES

### HACU Hall of Champions



**Raúl Cárdenas, Ph.D.**  
Founding President of  
South Mountain Community College

### HACU Hall of Champions



**Senator Robert Menendez (NJ)**

### President's Award of Excellence



**Michael Amiridis, Ph.D.**  
President  
University of South Carolina

### Outstanding HACU-Member Institution



### Extraordinary Philanthropic Partner Award

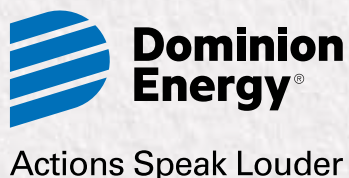


### Exemplary Policy/Advocacy Leadership Award



**Senator Alex Padilla (CA)**

### Outstanding Private Sector Partner



### Outstanding Public Sector Partner



# Soy Parte de... I'm Part of...

H I S P A N I C   A L L I A N C E   T O   C H A M P I O N   H I G H E R   E D U C A T I O N

## la HACHE de HACU

H I S P A N I C   A S S O C I A T I O N   O F   C O L L E G E S   A N D   U N I V E R S I T I E S

HACU wishes to acknowledge the generosity of the following donors who have become part of La HACHE de HACU in the 2022 fiscal year by making a gift to the Association's annual appeal. This list does not include anonymous donors.

### Champion's Circle

Kia America  
Fidelity Investments  
Rialto Capitol

### Leader's Circle

Benevity  
Antonio Flores  
Albemarle Foundation

### President's Circle

Oracle (honorarium from Col.  
Rich Morales)  
Emma Grace Hernandez  
Gary May  
Garden of Life, LLC  
Tim Sotirhos

### Advocates Circle

Brad Mortensen  
Dr. Larry Ortiz  
Howard Gillman  
Jaime Barron  
Joellie E. Colon  
Sonia Martinez

### Benefactor's Circle

Amy Reinholds  
Joseph Gil Rodriguez  
(in memory of)  
Tito Guerrero  
Elias Gonzalez  
Gloria V. Webber  
Imelda Bosquez  
Kathryn Barrera  
Richard Montez

### Partner's Circle

Bright Funds  
Eduardo Martinez  
Amazon Smile  
Ted Alejandro  
Amanda Jaime  
Norma Jean Revilla-Garcia

### Patron's Circle

Charles Li  
Dr. Paul Machen  
Lourdes Bird

### Friend of HACU

UK Online Giving Donations  
Edison International  
Danielle Orozco  
Maria (Lupita) Partida  
Garden of Life, LLC  
Olivia Vasquez  
Violet Saavedra

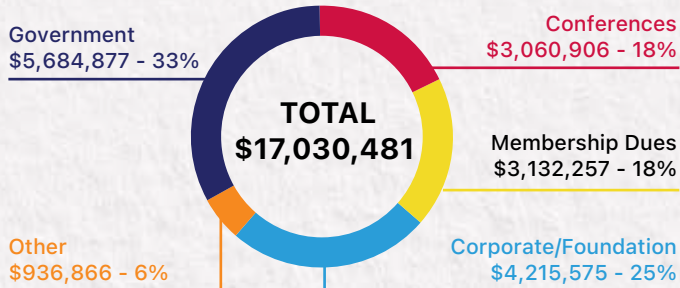
### Combined Federal Campaign

Lisette Soria-Ramirez  
Barbara Garcia  
Dora Martinez  
Sidia Nelson  
Jose Robles  
Joselyn Sharpless  
Juan Sola  
Sylvia Spengler

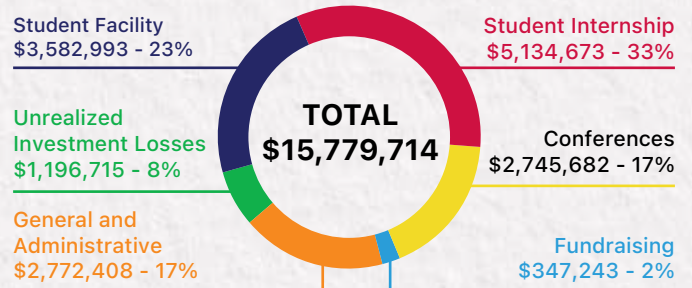
# Financials

The following information was extracted from HACU's 2022 financial audit by the accounting firm of West, Davis & Company, LLP. For a complete copy of HACU's 2022 audited Financial Statements, contact Mark King at mark.king@hacu.net or (210) 692-3805.

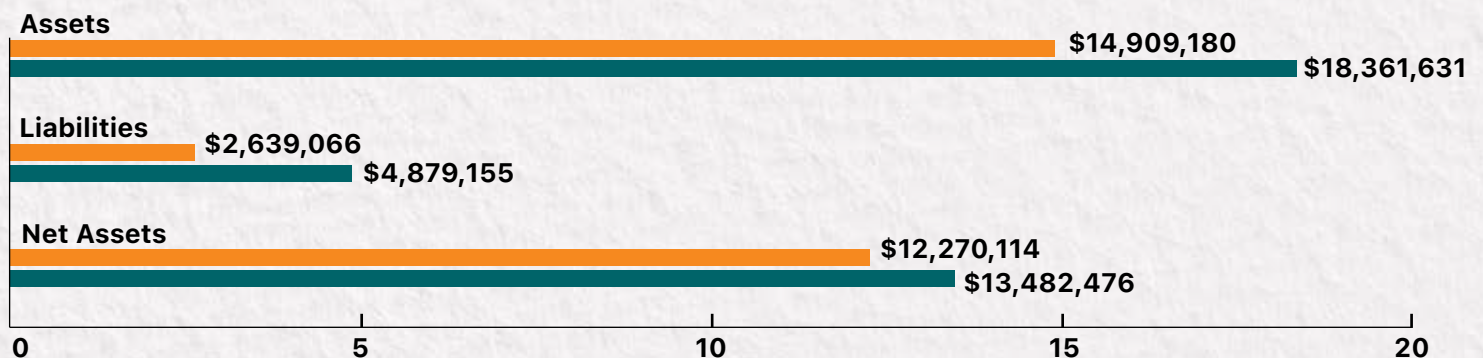
## 2022 Revenues



## 2022 Expenditures (including unrealized investment losses)



## Statement of Financial Position



## Statement of Functional Expenses

Year Ended December 31, 2022 (With comparative totals for 2021)

	Student/Faculty Develop./Scholar.	Student Internship Prog	Conf/Events & Other	Total	General & Admin	Fundraising	Total	2021
<b>PERSONNEL COSTS:</b>								
Salaries and wages	\$488,616	\$3,333,463	\$253,791	\$4,075,870	\$2,272,810	\$235,063	\$6,583,743	\$6,160,702
Payroll taxes	37,005	252,457	19,221	308,683	172,775	17,802	499,260	496,209
Employee benefits	31,186	212,760	16,198	260,144	145,607	15,003	420,754	495,056
<b>TOTAL PERSONNEL COSTS</b>	<b>556,807</b>	<b>3,798,680</b>	<b>289,210</b>	<b>4,644,697</b>	<b>2,591,192</b>	<b>267,868</b>	<b>7,503,757</b>	<b>7,151,967</b>
Scholarships and stipends	781,750	-	-	781,750	-	-	781,750	377,250
Institutional passthrough	1,757,243	-	-	1,757,243	-	-	1,757,243	-
Conferences and travel	198,880	59,211	2,327,042	2,585,133	136,283	10,326	2,731,742	418,214
Professional services	31,772	54,289	13,831	99,892	326,047	50,183	476,122	282,408
Insurance	-	-	-	-	41,559	-	41,559	34,404
Advertising and publications	18,354	4,587	93,293	116,234	20,775	195	137,204	77,660
Leases and rentals	-	348,481	-	348,481	157,294	-	505,775	533,424
Office expenses	2,654	18,136	3,669	24,459	135,732	12,557	172,748	245,387
Bank charges	56	26,637	-	26,693	82,253	-	108,946	82,969
Bad debts	-	-	-	-	51,000	-	51,000	-
Miscellaneous	40,945	27,885	16,410	85,240	223,799	6,114	315,153	206,767
<b>Total direct expenses</b>	<b>3,388,461</b>	<b>4,337,906</b>	<b>2,743,455</b>	<b>10,469,822</b>	<b>3,765,934</b>	<b>347,243</b>	<b>14,582,999</b>	<b>9,410,450</b>
Allocated overhead	194,532	796,767	2,227	993,526	(993,526)	-	-	-
<b>Total expenses</b>	<b>\$3,582,993</b>	<b>\$5,134,673</b>	<b>\$2,745,682</b>	<b>\$11,463,348</b>	<b>\$2,772,408</b>	<b>\$347,243</b>	<b>\$14,582,999</b>	<b>\$9,410,450</b>

# HACU Membership

## HACU National Institutions

504 HACU National Institutions in 36 States, Puerto Rico, and the District of Columbia as of Dec. 1, 2022

### Hispanic-Serving Institutions (HSI)

A nonprofit, accredited college, university or system in the U.S. or Puerto Rico, where total Hispanic enrollment constitutes a minimum of 25 percent of the total enrollment at the undergraduate or graduate level or both.

#### Alabama (3)

Drake State Community and Technical College (*Partner*)  
Stillman College (*Partner*)  
The University of Alabama at Birmingham (*Partner*)

#### Arizona (18)

Arizona State University (*HSI*)  
Chandler-Gilbert Community College (*HSI*)  
Cochise College (*HSI*)  
Coconino Community College (*AMI*)  
Estrella Mountain Community College (*HSI*)  
GateWay Community College (*HSI*)  
Glendale Community College (*HSI*)  
Maricopa Community Colleges (*HSI System/District*)  
Mesa Community College (*HSI*)  
Mohave Community College (*HSI*)  
Northern Arizona University (*HSI*)  
Northern Arizona University-Yuma Branch Campus (*HSI*)  
Ottawa University Surprise Arizona (*HSI*)  
Phoenix College (*HSI*)  
Pima Community College (*HSI System/District*)  
Scottsdale Community College (*AMI*)  
South Mountain Community College (*HSI*)  
The University of Arizona (*HSI*)

#### Arkansas (1)

Cossatot Community College of the University of Arkansas (*HSI*)

#### California (132)

Allan Hancock College (*HSI*)  
Antelope Valley College (*HSI*)  
Antioch University, Santa Barbara (*HSI*)  
Azusa Pacific University (*HSI*)  
Bakersfield College (*HSI*)  
Berkeley City College (*HSI*)  
Biola University (*AMI*)  
Butte College (*HSI*)  
Cabrillo College (*HSI*)  
California Institute of Technology (*AMI*)  
California Institute of the Arts (*AMI*)  
California Lutheran University (*HSI*)  
California Polytechnic State University, San Luis Obispo (*AMI*)

### Associate Member Institution (AMI)

A nonprofit, accredited college, university or system in the U.S. or Puerto Rico, where at least 1,000 Hispanic students are enrolled, or total Hispanic enrollment constitutes at least 10 percent of the total enrollment at the undergraduate or graduate level or both.

California State Polytechnic University, Humboldt (*HSI*)  
California State Polytechnic University, Pomona (*HSI*)  
California State University Channel Islands (*HSI*)  
California State University System Office (*HSI System/District*)  
California State University, Bakersfield (*HSI*)  
California State University, Chico (*HSI*)  
California State University, Dominguez Hills (*HSI*)  
California State University, East Bay (*HSI*)  
California State University, Fresno (*HSI*)  
California State University, Fullerton (*HSI*)  
California State University, Long Beach (*HSI*)  
California State University, Los Angeles (*HSI*)  
California State University, Monterey Bay (*HSI*)  
California State University, Northridge (*HSI*)  
California State University, San Bernardino (*HSI*)  
California State University, San Marcos (*HSI*)  
California State University, Stanislaus (*HSI*)  
Cañada College (*HSI*)  
Cerro Coso Community College (*HSI*)  
Chaffey College (*HSI*)  
Chapman University (*AMI*)  
Charles R. Drew University of Medicine and Science (*HSI*)  
Clovis Community College (*HSI*)  
Coast Community College District (*HSI System/District*)  
College of the Desert (*HSI*)  
Concordia University Irvine (*HSI*)  
Crafton Hills College (*HSI*)  
Cuesta College (*HSI*)  
Cuyamaca College (*HSI*)  
Cypress College (*HSI*)  
El Camino College (*HSI*)  
Fielding Graduate University (*AMI*)  
Fresno Pacific University (*HSI*)  
Fullerton College (*HSI*)  
Grossmont College (*HSI*)  
Grossmont-Cuyamaca Community College District (*HSI System/District*)

### Partner Institution (Partner)

A nonprofit, accredited college, university, or system in the U.S. or Puerto Rico, where total Hispanic enrollment constitutes less than 10 percent of the total enrollment.

Hartnell College (*HSI*)  
Imperial Valley College (*HSI*)  
Kern Community College District (*HSI System/District*)  
La Sierra University (*HSI*)  
Laney College (*HSI*)  
Las Positas College (*HSI*)  
Long Beach City College (*HSI*)  
Los Angeles City College (*HSI*)  
Los Angeles Harbor College (*HSI*)  
Los Angeles Mission College (*HSI*)  
Los Angeles Pierce College (*HSI*)  
Los Angeles Southwest College (*HSI*)  
Los Angeles Valley College (*HSI*)  
Loyola Marymount University (*HSI*)  
Madera Community College (*HSI*)  
Merced College (*HSI*)  
Mills College (*HSI*)  
MiraCosta Community College District (*HSI*)  
Mission College (*HSI*)  
Monterey Peninsula College (*HSI*)  
Moorpark College (*HSI*)  
Moreno Valley College (*HSI*)  
Mount Saint Mary's University (*HSI*)  
Mt. San Antonio College (*HSI*)  
Mt. San Jacinto College (*HSI*)  
Napa Valley College (*HSI*)  
National University (*HSI*)  
Norco College (*HSI*)  
Northcentral University (*AMI*)  
Oxnard College (*HSI*)  
Pacific Oaks College (*HSI*)  
Palo Alto University (*HSI*)  
Pasadena City College (*HSI*)  
Porterville College (*HSI*)  
Reedley College (*HSI*)  
Rio Hondo College (*HSI*)  
Riverside City College (*HSI*)  
Riverside Community College District (*HSI System/District*)  
Sacramento State University (*HSI*)  
Saint Mary's College of California (*HSI*)  
San Bernardino Community College District (*HSI System/District*)  
San Bernardino Valley College (*HSI*)  
San Diego City College (*HSI*)  
San Diego Community College District (*HSI System/District*)  
San Diego Mesa College (*HSI*)  
San Diego Miramar College (*HSI*)



## HACU National Institutions

### California (132)

San Diego State University (HSI)  
 San Diego State University, Imperial Valley Campus (HSI)  
 San Francisco State University (HSI)  
 San Jose City College (HSI)  
 San Jose State University (HSI)  
 Santa Clara University (AMI)  
 Santa Monica College (HSI)  
 Shasta College (AMI)  
 Soka University of America (HSI)  
 Sonoma County Junior College District (HSI System/District)  
 Sonoma State University (HSI)  
 Southern California University of Health Sciences (AMI)  
 Southwestern College (HSI)  
 The Chicago School of Professional Psychology (AMI)  
 University of California, Davis (HSI)  
 University of California, Irvine (HSI)  
 University of California, Los Angeles (AMI)  
 University of California, Merced (HSI)  
 University of California, Riverside (HSI)  
 University of California, San Diego (AMI)  
 University of California, San Francisco (AMI)  
 University of California, Santa Barbara (HSI)  
 University of California, Santa Cruz (HSI)  
 University of La Verne (HSI)  
 University of Redlands (HSI)  
 University of San Diego (AMI)  
 University of Southern California (AMI)  
 Vanguard University (HSI)  
 Ventura College (HSI)  
 Ventura County Community College District (HSI System/District)  
 Victor Valley College (HSI)  
 West Hills College Coalinga (HSI)  
 West Hills College Lemoore (HSI)  
 West Hills Community College District (HSI System/District)  
 West Los Angeles College (HSI)  
 Whittier College (HSI)  
 Woodbury University (HSI)

### Colorado (16)

Adams State University (HSI)  
 Aims Community College (HSI)  
 Colorado College (AMI)  
 Colorado Mountain College (HSI)  
 Colorado State University-Fort Collins (AMI)  
 Colorado State University-Pueblo (HSI)  
 Community College of Aurora (HSI)  
 Community College of Denver (HSI)  
 Emily Griffith Technical College (HSI)  
 Metropolitan State University of Denver (HSI)  
 Morgan Community College (HSI)  
 Pikes Peak State College (AMI)  
 Pueblo Community College (HSI)  
 Regis University (HSI)  
 The University of Northern Colorado (AMI)  
 University of Colorado Denver | Anschutz Medical Campus (HSI)

### Connecticut (6)

Capital Community College (HSI)  
 Goodwin University (AMI)  
 Housatonic Community College (HSI)  
 Southern Connecticut State University (AMI)  
 University of Connecticut Stamford (HSI)  
 Western Connecticut State University (HSI)

### District of Columbia (1)

The Catholic University of America (AMI)

### Florida (20)

Ana G. Mendez University (HSI)  
 Barry University (HSI)  
 Broward College (HSI)  
 Florida Atlantic University (HSI)  
 Florida Gulf Coast University (AMI)  
 Florida International University (HSI)  
 Florida Southern College (AMI)  
 Florida State University (AMI)  
 Hillsborough Community College (HSI)  
 Hodges University (HSI)  
 Keiser University (HSI)  
 Miami Dade College (HSI)  
 New College of Florida (AMI)  
 Nova Southeastern University (HSI)  
 Polk State College (HSI)  
 Southeastern University (AMI)  
 St. Thomas University (HSI)  
 University of Central Florida (HSI)  
 University of Miami (HSI)  
 Valencia College (HSI System/District)

### Georgia (4)

Dalton State College (HSI)  
 Emory University (AMI)  
 Georgia College & State University (Partner)  
 Georgia Southern University (AMI)

### Idaho (2)

Boise State University (AMI)  
 College of Southern Idaho (AMI)

### Illinois (29)

Aurora University (HSI)  
 Chicago State University (AMI)  
 College of DuPage (HSI)  
 Concordia University Chicago (HSI)  
 DePaul University (AMI)  
 Dominican University (HSI)  
 Elgin Community College (HSI)  
 Governors State University (AMI)  
 Harold Washington College, City Colleges of Chicago (HSI)  
 Joliet Junior College (HSI)  
 Kishwaukee College (AMI)  
 Malcolm X College, City Colleges of Chicago (HSI)  
 McHenry County College (AMI)  
 Morton College (HSI)  
 National Louis University (HSI)  
 North Park University (HSI)  
 Northeastern Illinois University (HSI)  
 Northern Illinois University (AMI)

Northwestern University (AMI)  
 Roosevelt University (HSI)  
 Saint Xavier University (HSI)  
 Southern Illinois University, Carbondale (AMI)  
 St. Augustine College (HSI)  
 University of Chicago (AMI)  
 University of Illinois Chicago (HSI)  
 University of Illinois, Urbana-Champaign (AMI)  
 University of St. Francis (AMI)  
 Waubesa Community College (HSI)  
 Wilbur Wright College, City Colleges of Chicago (HSI)

### Indiana (7)

Ball State University (AMI)  
 Calumet College of Saint Joseph (HSI)  
 Goshen College (HSI)  
 Indiana University Northwest (HSI)  
 Indiana University South Bend (AMI)  
 Purdue University Northwest (AMI)  
 Rose-Hulman Institute of Technology (Partner)

### Iowa (2)

Iowa Wesleyan University (AMI)  
 Loras College (AMI)

### Kansas (6)

Central Christian College of Kansas (AMI)  
 Dodge City Community College (HSI)  
 Fort Hays State University (Partner)  
 Newman University (AMI)  
 The University of Kansas (AMI)  
 Wichita State University (AMI)

### Louisiana (2)

Loyola University New Orleans (AMI)  
 Southern University Law Center (Partner)

### Maryland (4)

Montgomery College (HSI)  
 Salisbury University (Partner)  
 University of Maryland, Baltimore (AMI)  
 University of Maryland, Baltimore County (AMI)

### Massachusetts (12)

American International College (AMI)  
 Bunker Hill Community College (HSI)  
 Framingham State University (AMI)  
 Mount Holyoke College (AMI)  
 North Shore Community College (HSI)  
 Northern Essex Community College (HSI)  
 Regis College (AMI)  
 Salem State University (AMI)  
 Springfield Technical Community College (HSI)  
 University of Massachusetts Medical School (Partner)  
 Wellesley College (AMI)  
 Worcester State University (AMI)

## HACU National Institutions

### Michigan (6)

Andrews University (AMI)  
 Central Michigan University (Partner)  
 Hope College (Partner)  
 Michigan State University (AMI)  
 Oakland University (Partner)  
 University of Michigan, Ann Arbor (AMI)

### Missouri (3)

Missouri Valley College (AMI)  
 Southeast Missouri State University (Partner)  
 Washington University in St. Louis (AMI)

### Nebraska (5)

Central Community College (HSI)  
 Chadron State College (AMI)  
 College of Saint Mary (AMI)  
 University of Nebraska at Kearney (AMI)  
 University of Nebraska Omaha (AMI)

### Nevada (5)

College of Southern Nevada (HSI)  
 Great Basin College (AMI)  
 Nevada State College (HSI)  
 Truckee Meadows Community College (HSI)  
 University of Nevada, Las Vegas (HSI)

### New Hampshire (1)

University of New Hampshire Franklin Pierce School of Law (Partner)

### New Jersey (19)

Bergen Community College (HSI)  
 Bloomfield College (HSI)  
 Caldwell University (HSI)  
 Camden County College (AMI)  
 Essex County College (HSI)  
 Fairleigh Dickinson University (HSI)  
 Hudson County Community College (HSI)  
 Kean University (HSI)  
 Middlesex College (HSI)  
 Montclair State University (HSI)  
 New Jersey City University (HSI)  
 Pillar College (HSI)  
 Rider University (AMI)  
 Rutgers, The State University of New Jersey, Newark Campus (HSI)  
 Saint Elizabeth University (HSI)  
 Saint Peter's University (HSI)  
 Stockton University (AMI)  
 Union College (HSI)  
 William Paterson University (HSI)

### New Mexico (20)

Central New Mexico Community College (HSI)  
 Clovis Community College (HSI)  
 Eastern New Mexico University – Roswell (HSI)  
 Mesalands Community College (HSI)  
 New Mexico Highlands University (HSI)  
 New Mexico Institute of Mining and Technology (HSI)  
 New Mexico Junior College (HSI)  
 New Mexico State University (HSI)

New Mexico State University Alamogordo (HSI)  
 New Mexico State University Grants (HSI)  
 Northern New Mexico College (HSI)  
 Santa Fe Community College (HSI)  
 Southeast New Mexico College (HSI)  
 Southwestern College (AMI)  
 The University of New Mexico (HSI)  
 The University of New Mexico – Los Alamos (HSI)  
 The University of New Mexico – Valencia Campus (HSI)  
 University of New Mexico, Taos (HSI)  
 University of the Southwest (HSI)  
 Western New Mexico University (HSI)

### New York (32)

Adelphi University (AMI)  
 Barnard College (AMI)  
 Boricua College (HSI)  
 Borough of Manhattan Community College, CUNY (HSI)  
 Bronx Community College, CUNY (HSI)  
 Brooklyn College, CUNY (AMI)  
 Buffalo State College, SUNY (AMI)  
 College of Mount Saint Vincent (HSI)  
 College of Staten Island, CUNY (HSI)  
 Dominican College (HSI)  
 Eugenio Maria de Hostos Community College, CUNY (HSI)  
 Hofstra University (AMI)  
 John Jay College of Criminal Justice, CUNY (HSI)  
 LaGuardia Community College, CUNY (HSI)  
 Lehman College, CUNY (HSI)  
 Maria College (Partner)  
 Mercy College (HSI)  
 New York City College of Technology, CUNY (HSI)  
 New York Institute of Technology (AMI)  
 Purchase College, SUNY (HSI)  
 Queens College, CUNY (HSI)  
 Queensborough Community College, CUNY (HSI)  
 Rochester Institute of Technology (AMI)  
 Rockland Community College, SUNY (HSI)  
 St. Francis College (HSI)  
 State University of New York College at Oswego (AMI)  
 Stella and Charles Guttman Community College, CUNY (HSI)  
 Teachers College, Columbia University (AMI)  
 The City University of New York (HSI System/District)  
 The Graduate Center, CUNY (AMI)  
 University at Albany, SUNY (AMI)  
 Vaughn College of Aeronautics and Technology (HSI)

### North Carolina (8)

Appalachian State University (AMI)  
 Duke University (Partner)  
 East Carolina University (HSI)  
 Elon University (Partner)  
 Fayetteville Technical Community College (AMI)  
 Sampson Community College (HSI)  
 The University of North Carolina at Charlotte (AMI)  
 The University of North Carolina at Pembroke (AMI)

### Ohio (3)

Case Western Reserve University (AMI)  
 John Carroll University (Partner)  
 Mercy College of Ohio (Partner)

### Oklahoma (2)

Oklahoma Panhandle State University (HSI)  
 University of Central Oklahoma (AMI)

### Oregon (6)

Chemeketa Community College (HSI)  
 George Fox University (AMI)  
 Linfield University (AMI)  
 Oregon State University (AMI)  
 Warner Pacific University (HSI)  
 Western Oregon University (AMI)

### Pennsylvania (16)

Carnegie Mellon University (Partner)  
 Cedar Crest College (AMI)  
 Commonwealth University of Pennsylvania (Partner)  
 Community College of Allegheny County (Partner System/District)  
 Gettysburg College (AMI)  
 Holy Family University (Partner)  
 Lackawanna College (AMI)  
 Montgomery County Community College (Partner)  
 Susquehanna University (Partner)  
 Thaddeus Stevens College of Technology (AMI)  
 The Philadelphia College of Osteopathic Medicine (Partner)  
 The University of Scranton (AMI)  
 University of Pennsylvania (AMI)  
 University of Pittsburgh (AMI)  
 Villanova University (AMI)  
 York College of Pennsylvania (Partner)

## HACU National Institutions

### Puerto Rico (16)

Atlantic University College (HSI)  
 Colegio Universitario de San Juan (HSI)  
 EDP University of Puerto Rico – Hato Rey (HSI)  
 EDP University of Puerto Rico – San Sebastian (HSI)  
 Inter American University of Puerto Rico, Metro Campus (HSI)  
 Inter American University of Puerto Rico, San German (HSI)  
 Inter American University of Puerto Rico, System Central Office (HSI System/District)  
 Polytechnic University of Puerto Rico (HSI)  
 Pontificia Universidad Catolica de Puerto Rico (HSI)  
 Universidad Ana G. Méndez, Recinto de Carolina (HSI)  
 Universidad Ana G. Méndez, Recinto de Gurabo (HSI)  
 Universidad Carlos Albizu (HSI)  
 Universidad Central del Caribe (HSI)  
 Universidad del Sagrado Corazon (HSI)  
 University of Puerto Rico, Mayaguez (HSI)  
 University of Puerto Rico, Rio Piedras (HSI)

### Rhode Island (1)

Rhode Island College (HSI)

### Tennessee (3)

Southern Adventist University (HSI)  
 Southwest Tennessee Community College (Partner)  
 The University of Tennessee, Knoxville (AMI)

### Texas (73)

Alamo Colleges District (HSI System/District)  
 Austin Community College District (HSI)  
 Baylor College of Medicine (AMI)  
 Baylor University (AMI)  
 Coastal Bend College (HSI)  
 College of the Mainland (HSI)  
 Concordia University Texas (HSI)  
 Criswell College (AMI)  
 Dallas College (HSI)  
 El Paso Community College (HSI)  
 Galveston College (HSI)  
 Hallmark University (HSI)  
 Houston Baptist University (HSI)  
 Houston Community College System (HSI System/District)  
 Jarvis Christian College (AMI)  
 Lamar State College Port Arthur (HSI)  
 Lamar University (AMI)  
 Laredo Community College (HSI)  
 Lone Star College System (HSI System/District)  
 Midwestern State University (AMI)  
 Northeast Lakeview College (HSI)  
 Northwest Vista College (HSI)  
 Our Lady of the Lake University (HSI)  
 Palo Alto College (HSI)  
 Paul Quinn College (AMI)  
 Prairie View A&M University (Partner)  
 Rice University (AMI)  
 Sam Houston State University (HSI)  
 San Antonio College (HSI)  
 San Jacinto College (HSI)  
 South Texas College (HSI)  
 Southwest Texas Junior College (HSI)  
 Southwestern Adventist University (HSI)  
 Southwestern University (HSI)  
 St. Edward's University (HSI)  
 St. Mary's University (HSI)  
 St. Philip's College (HSI)  
 Sul Ross State University (HSI)  
 Tarleton State University (AMI)  
 Tarrant County College District (HSI System/District)  
 Texas A&M International University (HSI)  
 Texas A&M University (AMI)  
 Texas A&M University-Commerce (AMI)  
 Texas A&M University-Corpus Christi (HSI)  
 Texas A&M University-Kingsville (HSI)  
 Texas A&M University-San Antonio (HSI)  
 Texas Christian University (AMI)  
 Texas Lutheran University (HSI)  
 Texas Southmost College (HSI)  
 Texas State University (HSI)  
 Texas Tech University (HSI)  
 Texas Tech University Health Sciences Center (HSI)  
 Texas Tech University Health Sciences Center El Paso (HSI)  
 Texas Woman's University (HSI)  
 The University of Texas at Arlington (HSI)  
 The University of Texas at Austin (HSI)  
 The University of Texas at El Paso (HSI)  
 The University of Texas at San Antonio (HSI)  
 The University of Texas Health Science Center at San Antonio (HSI)  
 The University of Texas Permian Basin (HSI)  
 The University of Texas Rio Grande Valley (HSI)  
 Trinity University (HSI)  
 University of Houston (HSI)  
 University of Houston System (HSI System/District)  
 University of Houston-Clear Lake (HSI)  
 University of Houston-Downtown (HSI)  
 University of Houston-Victoria (HSI)  
 University of North Texas (HSI)  
 University of North Texas at Dallas (HSI)  
 University of North Texas Health Science Center at Fort Worth (AMI)  
 University of the Incarnate Word (HSI)  
 West Texas A&M University (HSI)  
 Western Texas College (HSI)

### Utah (3)

Salt Lake Community College (AMI)  
 Utah Valley University (AMI)  
 Weber State University (AMI)

### Virginia (4)

George Mason University (AMI)  
 Marymount University (HSI)  
 Northern Virginia Community College (AMI)  
 Washington and Lee University (Partner)

### Washington (5)

Central Washington University (AMI)  
 Gonzaga University (AMI)  
 Heritage University (HSI)  
 Pacific Lutheran University (AMI)  
 Whitman College (Partner)

### Wisconsin (8)

Alverno College (HSI)  
 Marquette University (AMI)  
 Milwaukee Area Technical College (AMI)  
 Milwaukee Institute of Art & Design (AMI)  
 Mount Mary University (HSI)  
 University of Wisconsin-Green Bay (Partner)  
 University of Wisconsin-Parkside (AMI)  
 Viterbo University (Partner)

## HACU International Institutions

As of Dec. 1, 2022

An institution of higher education abroad that documents that it is a legally constituted entity authorized to operate in its country according to the rules and regulations required by its government.

### 32 HACU International Institutions in 9 countries in Latin America and Europe

#### Chile (1)

Universidad Mayor

#### Costa Rica (1)

Universidad de Iberoamérica

#### Dominican Republic (1)

Universidad Iberoamericana (UNIBE)

#### El Salvador (3)

Escuela Especializada en Ingeniería ITCA-FEPADE

Universidad Católica de El Salvador

Universidad Tecnológica de El Salvador

#### Guatemala (2)

EADE Business School

Universidad del Istmo

#### Honduras (1)

Universidad Católica de Honduras "Nuestra Señora Reina de la Paz"

#### México (7)

Centro de Estudios Universitarios

CETYS Universidad

Instituto de Ciencias y Estudios Superiores de Tamaulipas

Instituto Nacional de Salud Pública

Universidad Autónoma de Guadalajara

Universidad Autónoma de Nuevo León

Universidad de Guadalajara

#### Nicaragua (1)

Universidad Nacional de Ingeniería (UNI)

#### Spain (15)

Embassy of Spain-Trade Commission Miami (*Based in the US*)

EU Business School

Formato Educativo Escuela de Negocios

Gresol International American School

Infinite Spur

Universidad de Alcalá

Universidad de Burgos

Universidad de Las Palmas de Gran Canaria

Universidad de León

Universidad de Málaga

Universidad de Salamanca

Universidad de Valladolid

Universidad Intercontinental de la Empresa (UIE)

Universidad Rey Juan Carlos

Universitat Oberta de Catalunya

## HACU Hispanic-Serving School Districts (HSSDs)

As of Dec. 1, 2022

Any public or private K-12 school district where Hispanic students constitute a minimum of 25 percent of the total enrollment.

### 20 HACU HSSD Affiliates in 13 States

#### Alabama (1)

Russellville City Schools

#### Arizona (1)

Tucson Unified School District

#### California (5)

Colton Joint Unified School District

Lynwood Unified School District

Moreno Valley Unified School District

San Bernardino County Superintendent of Schools

Victor Valley Union High School District

#### Colorado (1)

Chavez Huerta K-12 Preparatory Academy

#### Illinois (2)

East Aurora School District 131

Joliet Public Schools District 86

#### Indiana (1)

River Forest Community School Corporation

#### Nevada (1)

Clark County School District

#### New Jersey (3)

Elizabeth Public Schools

Passaic County Technical Vocational Schools

Passaic Public Schools

#### New York (1)

Highland Falls Fort Montgomery CSD

#### Ohio (1)

Whitehall City Schools

#### Pennsylvania (1)

Community Academy of Philadelphia Charter School

#### Texas (1)

Pharr-San Juan- Alamo ISD

#### Washington (1)

Cascade School District

## HACU Faculty and Staff Affiliates

As of Dec. 1, 2022

Faculty and Staff Affiliates at HACU-member institutions have their institution's name listed in bold.

Faculty and Staff Affiliates at non-member and nonprofit institutions have their institution's name listed in regular print.

### 40 HACU Faculty and Staff Affiliates in 17 States

#### Arizona (1)

**Pima Community College**  
Michelle A Martinez  
Manager, Faculty Recruitment

#### California (9)

**California State University, Chico**  
Bertha Alicia Curiel  
Coordinator of Strategic Partnerships for Educational Equity

**California State University, Monterey Bay**  
Andrew Drummond  
Interim Associate Vice President for Student Success/Dean of University College

**California State University, Monterey Bay**  
Valarie Maestas  
METAS Project and Cooperative Learning Center Coordinator

**California State University, Monterey Bay**  
Dr. Leslie Williams  
Associate Vice President for Student Affairs/Dean of Students

#### Mt. San Jacinto College

Dr. Carlos Tovares  
Dean of Institutional Effectiveness

Rialto Unified School District  
Dr. Cuauhtémoc Avila  
Superintendent

Sacramento City College  
Sandra Camarena  
Professor

Santa Barbara City College  
Dr. Jens-Uwe Kuhn  
Dean of Educational Programs

**University of California, Davis**  
Rita Clemons  
Area County Director

University of San Francisco  
Dr. Sheila Smith McKoy  
Vice Provost of Equity, Inclusion and Faculty Excellence

#### Florida (1)

University of South Florida  
Dr. Tony Delgado  
Assistant Dean for Academic Inclusion

#### Georgia (2)

Georgia Gwinnett College  
Nancy Ciudad-Simmons  
Senior Student Success Advisor

Georgia Gwinnett College  
Diana Marcela Gonzalez  
Student Success Advisor

#### Illinois (2)

**Saint Xavier University**  
Marina Martinez  
NSF-HSI Grant Program Director

**University of Illinois Chicago**  
Maricela Castañeda  
Events Administrator Associate

#### Kansas (2)

**Wichita State University**  
Dr. Shirley Lefever  
Interim Executive Vice President and Provost

**Wichita State University**  
Dr. Edil Torres Rivera  
Professor of Latinex Studies & Counseling

#### Maryland (1)

**Montgomery College**  
Dr. Sonia Prunedá-Hernandez  
Collegewide Senior Director/Chair of Early Childhood Education Programs

#### Michigan (1)

Grand Valley State University  
Thalia Guerra-Flores  
Assistant Director, Office of Multicultural Affairs

#### Missouri (1)

Missouri State University  
Dr. Juan Meraz  
Assistant Vice President

#### New Jersey (5)

**Middlesex College**  
Alexis Delgado  
Director, Educational Opportunity Fund Program

#### Middlesex College

Arielle Janay Flores  
Retention Specialist

#### Middlesex College

Anijah Jackson  
Summer Scholar Institute Coordinator

#### Middlesex College

Jacqueline E. Rivera  
ESL Retention Specialist

#### Rutgers, The State University of New Jersey, Newark Campus

Rex Nobles  
Director, McNair Scholars Program

#### New Mexico (4)

**New Mexico Institute of Mining and Technology**  
Carlos Rey Romero  
Associate Vice President for Research

**New Mexico State University Alamogordo**  
Jesslyn Langley  
Program Director

**New Mexico State University Alamogordo**  
Shelby Sears  
Program Coordinator

**New Mexico State University Alamogordo**  
Sofia Ugarte  
Student Success Coach

#### New York (3)

Broome Community College, SUNY  
Dr. Carol Ross-Scott  
VP Student Development and Chief Diversity Officer

Clarkson University  
Dr. Lissette Fernandez  
Assistant Professor, Civil & Environmental Engineering

#### Lehman College, CUNY

Dr. Esther I. Wilder  
Professor, Sociology

#### Ohio (1)

Franciscan University of Steubenville  
Dr. James Mello  
Executive Director

#### Texas (2)

**St. Edward's University**  
Dr. Gloria A. White  
Director of Sponsored Programs & Mathematics Faculty Associate

#### Texas State University

Dr. Larry Rivera Chapa  
Director, Testing, Evaluation, & Measurement Center (TEMC)

#### Vermont (1)

The University of Vermont  
Dr. Jim O. Vigoreaux  
Vice Provost for Faculty Affairs

#### Washington (1)

Skagit Valley College  
Yadira Rosales  
Associate Vice President, Equity and Inclusion

#### Wisconsin (2)

Gateway Technical College  
Dr. Jorge Nieto  
Dean, School of Liberal Arts and Sciences

Northeast Wisconsin Technical College  
Dr. Colleen Simpson  
Vice President of Student Services

## HACU Student Affiliates

As of Dec. 1, 2022

Students Affiliates currently enrolled at HACU member institutions have their institution's name listed in bold. Student Affiliates at non-member and nonprofit institutions have their institution's name listed in regular print.

### 64 HACU Student Affiliates in 16 States and Puerto Rico

#### Arizona (4)

**Pima Community College**  
Halianna Piller  
Business Administration  
Undergraduate Level

**The University of Arizona**  
Eleni Canez  
Systems Engineering  
Undergraduate Level

**The University of Arizona**  
Fabiola Garcia  
Systems Engineering  
Undergraduate Level

**The University of Arizona**  
Magda G. Sandoval  
Family Studies and Human  
Development  
Undergraduate Level

#### California (10)

**California State University,  
Fullerton**  
Alexi De Avila Cadena  
Physics  
Graduate Level

**California State University,  
San Bernardino**  
Juan Carlos Barraza Rivera, Jr.  
Computer Science  
Undergraduate Level

**Northcentral University**  
Marysol Ayala  
Psychology  
Graduate Level

**Northcentral University**  
Stacey Castellycci  
Master of Social Work  
Graduate Level

**San Diego State University**  
Raul Valenzuela  
Criminal Justice  
Undergraduate Level

**University of California, Los  
Angeles**  
Allison Mercado  
Psychobiology  
Undergraduate Level

**University of California, San  
Diego**  
Emil Guzman  
Astrophysics  
Undergraduate Level

**University of California, San  
Diego**  
Alejandro Perez Ortiz  
Human Biology  
Undergraduate Level

**University of California, San  
Francisco**  
Liliana T. Miramontes  
Nurse, Women's Health  
Graduate Level

**University of La Verne**  
Diego Rodriguez  
Education Counseling  
Graduate Level

**Colorado (5)**  
**Adams State University**  
Jazmine Palacios Molinar  
Healthcare Administration  
Undergraduate Level

**Colorado State University--  
Pueblo**  
Shelly Rodriguez  
Business Management  
Undergraduate Level

**Colorado State University--  
Pueblo**  
Sedona Sargent  
Biology  
Undergraduate Level

**Metropolitan State University  
of Denver**  
Rodrigo Alejandro Arcia  
Espinoza  
Cybersecurity  
Undergraduate Level

University of Colorado System  
Erika Daniela Chavez  
Accounting  
Undergraduate Level

**Connecticut (1)**  
**Middlesex Community College**  
Raul Barragan  
Engineering Sciences  
Undergraduate Level

**Florida (5)**  
**Florida International  
University**  
Nathaniel Lee Mizell  
Economics  
Undergraduate Level

**Keiser University**  
Angeles Amanda Maria  
Gutridge  
Nursing  
Undergraduate Level

**St. Thomas University**  
Ethan Santiago Olaguibel  
Juris Doctor  
Graduate Level

**University of Central Florida**  
Lester Martino  
Aerospace Engineering  
Undergraduate Level

**Valencia College**  
Priscilla Crespo  
Information Technology  
Undergraduate Level

**Illinois (3)**  
**Northeastern Illinois  
University**  
Wanxiu Zhu  
Education at Mathematics  
Concentration  
Undergraduate Level

**University of Illinois Chicago**  
Juliana Green  
Doctorate of Nursing  
Graduate Level

**University of Illinois, Urbana-  
Champaign**  
Aileen Alvarez  
Supply- Chain Management  
and Marketing  
Undergraduate Level

**Nevada (2)**  
**University of Nevada, Las  
Vegas**  
Alan Chavez  
Mechanical Engineering  
Undergraduate Level

**University of Nevada, Las  
Vegas**  
Erin Fragoso  
Geology  
Undergraduate Level

**New Jersey (2)**  
**Montclair State University**  
Abul Kalam  
Computer Science  
Undergraduate Level

**Montclair State University**  
Joseph Pierre  
Mathematics Concentration  
Statistics  
Undergraduate Level

**New Mexico (1)**  
**New Mexico State University**  
Summer Armijo-Rotunno  
Mechanical Engineering  
Undergraduate Level

#### New York (2)

City College of New York,  
CUNY  
Md Shahid Bin Emdad  
Computer Science  
Undergraduate Level

**The Graduate Center, CUNY**  
Joseph A. Torres-González  
Anthropology  
Graduate Level

**Oregon (1)**  
**Warner Pacific University**  
Danelys Maria Rodriguez Puzo  
Business Administration and  
Accounting  
Undergraduate Level

**Puerto Rico (3)**  
**Inter American University of  
Puerto Rico, Metro Campus**  
Jose Miguel Vigo, Sr.  
Computer Science  
Undergraduate Level

Pontifical Catholic University  
of Puerto Rico, Mayaguez  
Campus

Kimberly A. Torres Toro  
BBA Business Administration  
Undergraduate Level

**University of Puerto Rico,  
Mayaguez**  
Sebastian Rodriguez  
Software Engineering  
Undergraduate Level

**South Carolina (1)**  
**Presbyterian College**  
Isaiah Hernandez  
Marketing  
Undergraduate Level

**Texas (19)**  
**Houston Baptist University**  
Elisa H. Cardenas  
Finance  
Undergraduate Level

**Laredo Community College**  
Pedro Leon, Jr.  
Mathematics  
Undergraduate Level

**San Antonio College**  
Joanne Lozano  
Business  
Undergraduate Level

## HACU Student Affiliates

**San Antonio College**  
Valerie Rodriguez  
Business Management  
Undergraduate Level

**St. Mary's University**  
Arturo Canchola  
Political Science  
Undergraduate Level

**St. Philip's College**  
Audrey Ayala  
Sonography  
Undergraduate Level

**Texas State University**  
Diana Gorostieta Martinez  
Marketing  
Undergraduate Level

**Texas Tech University**  
Vincent Oliva Sanchez, Jr.  
Environmental Engineering  
Undergraduate Level

**The University of Texas at Austin**  
Izcan Ordaz Ortiz  
Mechanical Engineering  
Undergraduate Level

**The University of Texas at El Paso**  
Estefania Bustillos  
Finance  
Undergraduate Level

**The University of Texas at San Antonio**  
Nii Nmashie Adjei  
Cyber Security  
Undergraduate Level

**The University of Texas at San Antonio**  
Sebastian Velez  
Computer Engineering  
Undergraduate Level

**The University of Texas Rio Grande Valley**  
Valeria Mandujano Zamora  
Information Systems  
Undergraduate Level

**Trinity University**  
Thomas Pena  
Business Analytics & Finance  
Undergraduate Level

**University of Houston**  
Julio Navarro  
Supply Chain Management  
Undergraduate Level

**University of Houston**  
David Sotelo  
Supply Chain Management  
Undergraduate Level

**University of Houston-Clear Lake**  
Eric Branyan Alonzo  
Computer Science  
Undergraduate Level

**University of the Incarnate Word**  
Katelynn M. Durón  
Biology  
Undergraduate Level

**University of the Incarnate Word**  
Julio Cesar Martinez - Martinez  
Finance  
Undergraduate Level

**Utah (1)**  
**Utah Valley University**  
Annette Lewis  
Biology  
Undergraduate Level

**Virginia (2)**  
Appalachian School of Law  
Michael Felipe Lazcano  
Juris Doctorate  
Graduate Level

**Marymount University**  
Jessica Benitez  
Sociology  
Undergraduate Level

**Wisconsin (2)**  
**Alverno College**  
Karen Lopez  
Social Work  
Undergraduate Level

**Marquette University**  
Karina Galicia  
MBA  
Graduate Level

## HACU Educational Affiliates

**As of Dec. 1, 2022**

Nonprofit organizations, associations or councils that are deemed by the Internal Revenue Service as nonprofit status and are not institutions of higher education or school district.

### 8 HACU Educational Affiliates in 6 States

**Illinois (1)**  
IES Abroad

**Massachusetts (1)**  
JSI Research & Training Institute, Inc. (JSI)

**Michigan (1)**  
Michigan Hispanic Collaborative

**New Jersey (1)**  
Educational Testing Service

**New York (2)**  
Institute of International Education (IIE)  
National Council for Preservation Education (NCPE)

**Texas (2)**  
Latinx Success First Generation Institute  
Trellis Company

## HACU Trustee Affiliates

**As of Dec. 1, 2022**

Trustee Affiliates at HACU-member institutions have their institution's name listed in bold.

Trustee Affiliates at non-member and nonprofit institutions have their institution's name listed in regular print.

### 3 HACU Trustee Affiliates in 1 State

**California (3)**  
**Chaffey College**  
Deana Olivares-Lambert  
Board Member

**San Diego Community College District**  
Geysil Arroyo  
Trustee

**San Diego Community College District**  
Dr. Maria Nieto Senour  
Board Member

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