| INTERVENTION | The Good Behaviour Game (GBG) |
|---------------------------------|--|
| DEVELOPER | Mentor UK |
| EVALUATOR | The University of Manchester |
| TRIAL REGISTRATION NUMBER | ISRCTN64152096 |
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Background

The Good Behaviour Game (hereafter referred to as GBG) is one of the most popular behaviour management systems for primary-aged children. It has an extensive evidence base supporting its use. Since its initial development over 40 years ago (Barrish, Saunders, & Wolf, 1969) multiple trials across the United States, the Netherlands and Belgium have attested to its effectiveness in promoting a range of positive outcomes (e.g. increased prosocial behaviour, reduced substance abuse, aggression and criminality) (Kellam et al., 2011). This has led to a number of endorsements from agencies such as the Substance Abuse and Mental Health Services Administration (who have included it on their National Registry of Evidence-Based Programmes and Practices) and the University of Colorado Blueprints For Healthy Youth Development (who have classified it as a 'promising programme' in their database).

The GBG itself can be described as an "interdependent group-oriented contingency management procedure" (Tingstrom, Sterling-Turner, & Wilczynski, 2006, p. 225). Pupils in a given class are divided into mixed teams with up to 7 members, incorporating a range of factors such as behaviour, academic ability, and gender. The teams then attempt to win the game as a means to access particular privileges/rewards. During the game period, the class teacher records the number of infractions to the following four rules among the teams: (1) We will work quietly, (2) We will be polite to others, (3) We will get out of seats with permission, and (4) We will follow directions. The game is 'won' by the team with the lowest number of infractions when it ends, although any team with fewer than four infractions also accesses the agreed reward (Chan, Foxcroft, Smurthwaite, Coombes, & Allen, 2012; Kellam et al., 2011).

Over the course of implementation of the GBG, there is a natural evolution in terms of the types of rewards used (from tangible rewards such as stickers to more abstract rewards such as free time), how long the game is played for (from 10 minutes to a whole lesson), at what frequency (from three times a week to every day), and when rewards are given (at the end of the game, end of the day, and at end of the week) (Elswick & Casey, 2011; Tingstrom et al., 2006). At face value, the GBG draws upon the principles of behaviour management children receive reinforcement when they engage in appropriate behaviours. However, the group-orientation means that the intervention also uses principles of social learning theory pupils at-risk of developing behaviour problems are able to learn from the appropriate behaviour being modelled by other team members. Finally, the GBG is informed by social field theory, which posits that successful adaptation at different life stages is contingent upon an individual's ability to meet particular social task demands. In school, these task demands include being able to pay attention, work well with others, and obey rules. Success in social adaptation is rated both formally and informally by other members of the social field (e.g. teachers, peers). Social field theory predicts that improving the way in which teachers socialise children will improve their social adaptation. It is also predicted that early improvements in social adaptation will lead to better adaptation to other social fields later in life (Kellam et al., 2011).

Introduction

Our team is conducting a major efficacy trial of the GBG in England that focuses on (i) the intervention's effects on children's educational (e.g. reading, behaviour) outcomes; and in particular (ii) its impact on boys who are showing the early signs of behaviour problems; and (iii) children eligible for FSM; (iv) examining whether the way in which the GBG is

implemented influences outcomes; and (v) whether the GBG improves outcomes for teachers (specifically, self-efficacy in classroom management, classroom stress, and retention).

A cluster-randomised trial (RCT) design is being utilised - this is the gold standard method for testing if a prescribed intervention has a measurable impact on a pre-specified set of outcomes. Schools were the unit of randomisation, and were randomised to one of two conditions, i) implementation of the GBG for 2 years (2015/16 and 2016/17) or ii) continuation of usual practice. 77 schools met the criteria for randomisation (completion of baseline measures, signing of memorandum of agreement to adhere to trial protocol), which took place in summer 2015. 38 schools were randomised to deliver the GBG and 39 schools to continue their usual practice. Children who started Year 3 in September 2015 were the target population (aged 7-8, N=3,085).

The 38 schools that are delivering the GBG have been trained and supported by coaches from Mentor UK. In September 2015 all Year 3 teachers at the GBG schools attended a two-day training event lead by the GBG coaching team. They also attended a one-day booster training event in January 2016. In the second year of the trial, as the Year 3 pupils moved into Year 4, the new cohort of Year 4 teachers were trained. In most cases these teachers had not delivered the GBG the year previously. However, in 9 cases, the Year 3 teachers moved up with their class and continued to teach them in Year 4. In September 2016 all 'new' Year 4 teachers, attended a two-day training event (and, subsequently, a one-day booster training event in January 2017) lead by the coaching team. Alongside the training events, schools were also allocated a GBG coach who paid monthly visits to support the schools and teachers throughout both years of the trial. These visits typically included the coach observing the GBG in practice and completing a fidelity checklist, followed by a meeting with the teacher for further discussion and to provide the opportunity for the coach to address any teacher concerns.

A range of measures are being taken at regular intervals to assess if the GBG is effective. The analyses will help us to answer five key hypotheses:

H1: Children in primary schools implementing the GBG over a two-year period will demonstrate significant improvements in reading (1a) and behaviour (1b) when compared to those children attending control schools.

H2: The effects outlined in H1 above will be amplified for boys exhibiting borderline/abnormal levels of conduct problems at baseline.

H3: The effects outlined in H1 above will be amplified for children eligible for free school meals.

H4: Variation in implementation fidelity (4a), quality (4b), dosage (4c), reach (4d), and participant responsiveness (4e), will be significantly associated with reading and behavioural outcomes among pupils in schools implementing the GBG.

H5: Teachers implementing the GBG will demonstrate measurable improvements in self-efficacy in classroom management (5a), classroom stress (5b), and retention (5c), when compared to teachers in control schools.

Study design

Population and sample size (including eligibility criteria)

Schools:

77 primary schools were recruited from Local Authorities across the North West, South Yorkshire and East Midlands regions. This figure represents the number of schools required to power the trial plus additional schools to allow for attrition (see sample size calculations below). Schools were required to be state-maintained and not already implementing the GBG in order to be eligible to participate.

Pupils:

Pupils in Year 3 (aged 7-8) at the beginning of the 2015/16 school year are the target cohort (N=3,085).

Baseline assessment using the Strengths and Difficulties (SDQ, Goodman, 1997) conduct problems subscale allowed us to identify a subsample of boys at-risk of or already experiencing conduct problems (N=337, 11%). At-risk status was defined as scoring in the borderline or abnormal range on this measure at baseline. For these pupils, we predict an amplified effect of the GBG relative to the sample as a whole (following Kellam, Rebok, lalongo, & Mayer, 1994; see H2 above).

A second subsample – children eligible for FSM (N=764, 25.2%) – will also be analysed in view of EEF's primary remit of narrowing the attainment gap for such students and in line with differential gains established for children from poorer socio-economic backgrounds for related universal programmes (e.g. Holsen, Iversen, & Smith, 2009; see H3 above).

Teachers:

A total of N=249 teachers (N=123 teaching Year 3 classes in the first year of the trial, and N=126 teaching Year 4 classes in the second year of the trial) are the sample for H5.

Trial design

A 2-year cluster-randomised trial is being utilised to examine the efficacy of the GBG.

Schools were randomly allocated to deliver the GBG or carry on as usual during the 2-year trial (2015/16 and 2016/17). Schools allocated to the intervention arm of the trial have been trained and supported to implement the GBG over a two-year period. Schools allocated to the control arm of the trial are continuing their usual practice during the same period. After the two-year trial period, schools are free to decide whether to continue with the GBG, in the case of the intervention schools, or to start implementing the GBG, in the case of the usual practice schools.

An incentive of £1500 was offered to control schools (single form entry; pro-rata for larger schools) - £1000 at the beginning of the trial, post-randomisation, and £500 following the completion of post-test measures. Schools in both arms of the trial signed a memorandum of agreement prior to randomisation committing them to comply with the evaluation protocol (defined as at least 85% completion rate of implementation and outcome measures).

Protocol changes

The school-level survey, exploring usual/existing behaviour management and related practices, was replaced with a *teacher*-level survey (completed by participating teachers); this reflects the implementation of the GBG at classroom rather than school level.

Reference to programme differentiation and adaptations have been removed from H4. The former will be used for descriptive purposes only – e.g. to provide an indication of teachers' existing behaviour management strategies prior to implementation. Data on the latter was only available via teachers' self-report implementation surveys, which have proven to be unreliable (see 'assessment of implementation' below).

Randomisation

Participating schools were the unit of randomisation, in order to minimize the risk of contamination that would have been associated with within-school (e.g. class) randomisation, and for practical reasons, given that the intervention model includes a GBG coach being assigned to each participating school in the intervention arm.

77 schools met the criteria for randomisation (defined as at least 85% completion rate of implementation and outcome measures) and were randomly allocated to either implement the GBG or continue usual practice in summer 2015 following the completion of the baseline outcomes measures. The allocation procedure was conducted independently by the Manchester Academic Health Science Centre Clinical Trials Unit. A minimisation algorithm was applied to the randomisation to ensure balance across the arms of the trial in terms of the proportion of children eligible for free school meals (FSM) and school size (data was provided from the school performance tables on the DfE website, https://www.compare-school-performance.service.gov.uk/). 38 schools were allocated to implement GBG and 39 schools were allocated to continue with their usual practice (see Table 4 for a comparison of school and pupil demographics for schools allocate to each arm of the trial).

Calculation of sample size

Our baseline sample (77 schools, N=3,085 children, average of 40 per cluster) provides a minimum detectable effect size (MDES) of 0.13 in an intention to treat (ITT) analysis for our primary outcome, based on an ICC of 0.06 (ICC at study baseline – KS1 Reading), an assumed pre-post correlation of 0.7 (based on EEF estimates, EEF, 2013), and Power and Alpha set to 0.8 and 0.05 respectively. If, as projected, we lose 6 schools due to attrition, the MDES is 0.14. However, sample size calculations will be conducted to check the exact MDES at post-test. Sample size calculations were carried out using Optimal Design Software (http://sitemaker.umich.edu/groupbased/optimal design software as per EEF recommendations (Torgerson & Torgerson, 2008).

Follow-up

At the time of submission of the SAP, follow-up (T3) has not yet been completed.

Outcome measures

The primary outcome measure for this study is children's attainment in reading (described in more detail below). Secondary outcome measures are children's behaviour (teacher rated), teacher self-efficacy in classroom management, classroom stress, and retention. The

primary outcome is being assessed at pre-test (T1) and post-test (T3) only. The secondary outcome measures are being assessed at pre-test (T1), after 12 months (T2 – used only for interim analyses), and at post-test (T3).

The primary outcome measure at T1 is drawn from the National Pupil Database (see below). At T3 it will be administered via on-site whole-class testing. All other outcome measures are being administered online using World App Key Survey.

Pupil outcome measures will be completed with all participating 77 schools with all 3,085 participating children (unless they are lost to follow-up because of absence at the time of testing, moving schools, *et cetera*). All teachers teaching Year 3 (n=123) were invited to complete the teacher outcome measures in 2016, and teachers teaching Year 4 (n=126) will be invited to complete the teacher outcome measures in 2017.

Please see Table 1 below for outcome measures and timings.

Table 1. Good Behaviour Game – measures timetable

| | Teacher | Teacher - Pupil | Pupil |
|---|--|--|---|
| Time 1: May-July 2015 (Year 2 pupils) | Teacher self-report survey on usual practice and well-being Teacher efficacy in classroom management Teacher classroom stress Teacher retention | Behaviour TOCA-C SDQ (CP only) | ● Reading ○ KS 1 |
| Time 2: May-July 2016 (Year 3 pupils) | Teacher self-report survey on usual practice and well-being Teacher efficacy in classroom management Teacher classroom stress Teacher retention | ● Behaviour ○ TOCA-C | |
| Time 3: May-July 2017 (Year 4 pupils) | Teacher self-report survey on usual practice and well-being (TBM) Teacher efficacy in classroom management Teacher classroom stress Teacher retention | Behaviour ○ TOCA-C | Reading Hodder Group reading test |

Primary outcome

The primary outcome measure for this study is children's attainment in reading. The primary outcome is being assessed at pre-test (T1) and post-test (T3) only. The primary outcome measure at T1 is drawn from the National Pupil Database (see below). At T3 it will be administered via on-site whole-class testing.

The baseline period for the trial coincided with the end of Key Stage 1 teacher assessments for the study cohort and so children's KS1 National Curriculum reading point score (KS1_REAPOINTS variable) are being used as the pre-test covariate. Post-test assessment of reading will utilise the Hodder Group Reading Test (www.hoddertests.co.uk), test sheet 2 which is suitable for pupils aged 7-12 years. This paper-based measure produces raw scores, which will be used for analyses purposes, but can be transformed into National Curriculum levels, reading ages and standardised scores. It will be administered in a whole-class/group context by members of the research team and takes 30 minutes or less to complete, minimising the data burden for participating schools.

Secondary outcomes

Secondary outcome measures are children's behaviour (teacher rated), teacher self-efficacy in classroom management, classroom stress, and retention. The secondary outcome measures are being assessed at pre-test (T1), after 12 months (T2 – used for interim analyses only), and at post-test (T3) for the pupil level outcomes. For teacher level outcomes, assessment is at T1 and T2 only for Year 3 teachers, and T2 and T3 only for Year 4 teachers given the implementation plan. All the secondary outcome measures are completed by teachers and online using World App Key Survey. Teachers will be sent step-by-step instructions on how to complete these online surveys, and will be given a window in which to complete them in at their convenience.

Behaviour:

Children's behaviour is being assessed using the Teacher Observation of Children's Adaptation checklist (TOCA-C; Koth, Bradshaw, & Leaf, 2009). This 21-item scale provides indices of children's concentration problems, disruptive behaviour and pro-social behaviour. Raters read statements about a child (e.g. "Pays attention") and endorse them on a 6-point scale (Never/Rarely/Sometimes/Often/Very Often/Almost Always).

Behaviour screening:

At T1 only we also employed the teacher-rated conduct problems subscale of the Strengths and Difficulties Questionnaire (SDQ; Goodman, 1997) in order to identify our at-risk sample. This 5-item scale requires raters to read statements about a child's behaviour (e.g. "Often has temper tantrums or hot tempers") and endorse them on a 3-point scale (Not True/Somewhat True/Certainly True). The subscale produces a score of 0-10, with 0-2, 3 and 4-10 representing the normal, borderline and abnormal ranges respectively. At-risk status is defined as scoring in the borderline or abnormal range on this measure at T1.

Teacher efficacy in classroom management:

Teacher efficacy in classroom management is being assessed using the 4-item subscale of the short-form Teachers' Sense of Efficacy Scale (TES; Tschannen-Moran & Hoy, 2001). Teachers read questions (e.g. "How much can you control disruptive behaviour in the classroom?") and respond on a 9-point scale (from Not At All to A Great Deal).

Teacher classroom stress:

Teacher stress is captured using the 5-item classroom stress subscale of the Teacher Stress Inventory (TSI; Boyle, Borg, Falzon, & Baglioni, 1995). Respondents read questions (e.g. "How great a source of stress is maintaining class discipline?") and respond on a 5-point scale (from No Stress to Extreme Stress).

Teacher retention:

Teacher retention is assessed through the use of a single item measure, as follows: "How likely are you to leave the teaching profession in the next 5 years?" Participating teachers will respond on a 6-item scale (Definitely/Highly Likely/Likely/Unlikely/Highly Unlikely/Definitely Not).

Assessment of implementation

In relation to H4, we seek to determine the association between variability in the following implementation dimensions and pupils' reading and behavioural outcomes:

- Fidelity to what extent do teachers adhere to the GBG guidance when playing the game?
- Dosage how frequently is the GBG played and for how long?
- Quality how well do teachers deliver the components of the GBG?
- Participant responsiveness to what extent do children engage with the GBG?
- Reach what is the rate and scope of participation in the GBG across the class?

Data on the above is available from three primary sources: (i) independent structured observations conducted by the evaluation team (all dimensions noted above except dosage), (ii) teacher self-report implementation surveys (all dimensions noted above), and (iii) routinely collected GBG implementation data (fidelity and dosage only). For the analysis pertaining to H4 we will make use of the *independent structured observational data*, and to supplement this with *routinely collected GBG implementation data on dosage*. The rationale here is that observational data is widely considered to be the most rigorous source of implementation data (Humphrey et al., 2016); by contrast, implementer self-report data can be positively biased, being subject to demand characteristics and impression management. Indeed, preliminary analysis of the association between our observational data and corresponding teacher self-report data bore this claim out, with the latter scoring themselves on average 17% higher on fidelity, and 8% higher on quality than our observers.

The GBG lesson observation schedule was designed to provide quantitative data on procedural fidelity, quality and participant responsiveness, which will be scored as a percentage of the total possible score (i.e. 100% will be a perfect score). For example, in relation to procedural fidelity, during the pre-, during, and post-game components of a GBG session, there are a number of pre-specified actions that can be coded for presence/absence (e.g. in the pre-game component, are GBG rules verbally reviewed/discussed with class?) (see Humphrey et al, 2016, for a copy of the lesson observation schedule).

The development of the structured observational schedule was informed by those used in previous GBG studies (e.g. Leflot et al., 2013), the GBG implementation manual and fidelity checklist published by AIR (Ford, Keegan, Poduska, Kellam, & Littman, 2014), our own work in other trials (e.g. PATHS trial, Humphrey et al., 2015), and the extant literature on implementation and process evaluation (e.g. Hansen, 2014). A draft of the schedule an accompanying explanatory rubric were developed by the evaluation team ahead of piloting and refinement using video footage of the GBG being implemented in English schools in the UK pilot (Chan et al., 2012; Coombes, Chan, Allen, & Foxcroft, 2016). In this initial formative stage, which lasted several days, the emphasis was on aligning our understanding of the various implementation indicators and their application in the context of the GBG. Additional video footage of GBG implementation was then used in order to generate inter-rater

reliability data for each indicator. These analyses demonstrated exceptionally good interrater reliability, e.g. Cohen's Kappa for our nominal procedural fidelity items is 0.95, indicative of near perfect agreement.

Each class in the GBG arm of the trial is observed twice – once in 2015/16, and once in 2016/17. In line with the evidence that the mean ratings from two time-points will be more strongly associated with outcomes than a single time-point (Domitrovich et al., 2010; Resnicow et al., 1998), we will aggregate this data prior to analysis.

The routinely collected GBG implementation data on dosage is drawn from an online monitoring tool used by teachers each time they play the game. The primary purpose of this tool is to allow them to record infractions among team members; however, it also automatically generates useful dosage data. Thus, we have a record of how many times each teacher has played the game throughout the year, and for how long each time. We will use this data to develop a 'cumulative intervention intensity' metric (dose x dose frequency x total intervention duration - following Warren, Fey & Yoder, 2007) that represents the sum of each class' exposure to the GBG.

Given that there are no universally agreed thresholds of implementation ratings for GBG, we will use the observational data to classify each class/teacher as either 'low', 'moderate' or 'high' for each aspect of implementation (i.e. dosage, reach and variables identified using the EFA) using a distributional cut-point method (low, < -1 SD; moderate, -1 to +1 SD; and high, > +1 SD; in subsequent dummy coding, low implementation will be the designated reference group). This approach has been adopted in other school-based implementation evaluations, i.e. PATHS (Humphrey, Hennessey, & Lendrum, in press).

In addition to the above, we will also provide descriptive data on programme differentiation and monitoring of control conditions (e.g. to what extent can the GBG be distinguished from other, existing behaviour management practices in both intervention and control schools?). This will be drawn from teacher usual practice surveys administered at T1, T2 and T3 following the pattern noted above for secondary outcomes. The survey itself is derived from an existing measure of teachers' behaviour management practices (Reupert & Woodcock, 2010). This data will form part of the analyses for the IPE section of the report, and will not be used in the main impact analysis.

Analysis

Primary intention-to-treat (ITT) analysis

An intention-to-treat analysis will be conducted for the primary outcome (reading). Multi-level modelling (MLM) with fixed effects and random intercepts, using MLWin Version 2.36, will be used. 2-level (school, pupil) hierarchical models (controlling for T1 at the pupil level) will be fitted to account for nested nature of dataset, with T3 reading score as the response variable. The primary outcome, reading, will be measured using Key Stage 1 reading point scores (KS1_READPOINTS) from the NPD (T1) and the Hodder Reading test raw score (T3).

Initially, empty ('unconditional') models will be fitted, entering only the school identifiers and no explanatory variables. This will allow approximations of the proportion of unexplained variance attributable to each level of the model. A full ('conditional') model will be fitted, entering trial group (GBG vs. control) at the school level, and T1 score at the pupil level. Subsequently a sensitivity analysis will be conducted, to include the above plus the

minimisation variables (% of pupils at school eligible for FSM and school size) at the school level, and at a pupil level, gender, individual pupil FSM eligibility (given their associations with the response variable). An intervention effect will be noted if the co-efficient associated with the trial group variable is statistically significant. This will subsequently be converted to Hedge's *g* accounting for varying cluster sizes, as per EEF reporting guidelines (Hedges, 2007).

Imbalance at baseline

Analysis of imbalance at T1 on key observables (e.g. KS1 reading – KS1_READPOINTS) will be included in the report, expressed as effect size difference between trial arms. A MLM (controlling for school level minimisation variables, % of pupils at school eligible for FSM and school size) will be used to determine any differences in KS1_READPOINTS, conduct problems and TOCA behaviour scores at baseline, by trial group (GBG vs. control).

Missing data

As T1 data is drawn from the NPD, there is minimal missing data at baseline (N=71, 2.3% - 8 cases of pupil disapplied, and 63 cases of no match to KS1 database). At T3, the extent of missing data will first be established, and differences between complete and missing cases will be examined to establish any pattern to the missingness. Logistic regression will be used to predict missingness, whereby each child will be coded as providing complete (0) or incomplete (1) outcome data at T3, with other study data as explanatory variables (e.g. KS1_READPOINTS, SDQ conduct problems and TOCA scores at baseline, gender, and FSM) (Pampaka, Hutcheson, & Williams, 2017).

We will also perform an analysis using complete cases and a sensitivity analysis using multiple imputation (via the REALCOM-Impute extension to MLWin) *unless* missing data is less than 5%. Accordingly, multiple imputation procedures will be carried out in REALCOM-Impute, using the missing at random assumption (Carpenter, Goldstein, & Kenward, 2011). This will enable us to include both partially and completely observed cases of all 77 schools and 3,085 pupils in the analysis, thereby reducing the bias associated with attrition. Demographic variables (e.g. gender, FSM eligibility, ethnicity, EAL, SEND provision), explanatory outcome variables (e.g. KS1 reading points – KS1_READPOINTS and TOCA scores), and the constant will be entered as auxiliary variables and used to impute missing values. REALCOM-Impute default settings of 1000 iterations and a burn-in of 100, refresh of 10, will be used, following guidance for multi-level imputation with mixed response types (Carpenter et al., 2011).

Secondary outcome analyses

Pupil outcomes:

For the concentration problems, disruptive behaviour and pro-social behaviour subscales of the TOCA-C, ITT analyses will be conducted following the procedures outlined above.

Teacher outcomes:

For each teacher outcome (self-efficacy in classroom management classroom stress, and retention), we will fit single level linear regression models in SPSS version 22 as follows: follow-up score (T2 for Year 3 teachers, T3 for Year 4 teachers) as the response variable, with baseline score (T1 for Year 3 teachers, T2 for Year 4 teachers) and trial arm (GBG vs. control) as explanatory variables.

Subgroup analyses

Fulfilment of our study objectives necessitates planned subgroup analyses, as follows: boys exhibiting borderline/abnormal levels of conduct problems at baseline (H2), and children eligible for FSM (H3). The MLMs outlined in the primary and secondary outcome intention-to-treat analyses will be extended to include cross-level interaction terms as follows: trial group*risk status*gender (e.g. if GBG, if at-risk, if male) (H2), and trial group*FSM (e.g. if GBG, if FSM eligible). An intervention effect at the subgroup level will be noted if the coefficients associated with the interaction terms noted above are statistically significant. These will subsequently be converted to Hedge's g as per EEF reporting standards.

On-treatment analysis

First, in order to streamline analyses and thus reduce the likelihood of 'model overfitting', avoid collinearity, and establish clear differentiation between implementation constructs, the observer-rated implementation data pertaining to procedural fidelity, quality and responsiveness will subjected to exploratory factor analysis in SPSS using the Principal Axis Factoring extraction method (common factor analysis) with Varimax rotation (oblique rotation method), to determine the number of discrete factors, and how much variance they explain in the observational data, The resultant factors will then be modeled alongside the dosage (cumulative intervention intensity) and reach (proportion of class present) data as explanatory variables in a two-level (class, child) MLM. As per the aforementioned outcome analyses, sex and FSM will be fitted at the child level alongside T1 score, with T3 score as the response variable. Such an approach allows us to assess the association between a wider range of implementation dimensions and outcomes than other available techniques (e.g. complier average causal effects), while also avoiding the need to adopt arbitrary binary distinctions between 'compliers' and 'non-compliers'.

Effect size calculation

In all cases, effect sizes will be reported using Hedge's g (Cohen's d bias corrected) and accompanied by 95% confidence intervals as per EEF specifications.

Report tables

Table 1: Summary of impact on primary outcome

| Group | Effect size (95% confidence interval) | Estimated months' progress | EEF security rating | EEF cost rating |
|----------------------------|--|----------------------------|---------------------------|-----------------|
| GBG vs. control | | | | |
| GBG FSM vs. | | | | |
| GBG at risk vs. control | | | | |

Table 2: Timeline

| Date | Activity |
|------|----------|
| | |
| | |
| | |
| | |

Table 3: Minimum detectable effect size at different stages

| Stage | N [schools/pupils] (n=intervention; n=control) | Correlation between pre- test (+other covariates) & post-test | ICC | Blocking/ stratification or pair matching | Power | Alpha | MDES |
|--|---|---|------|--|-------|-------|------|
| Protocol | 72 (36; 36) | - | 0.06 | | 80% | 0.05 | 0.20 |
| Randomisation | 77 (38; 39) | 0.7 | 0.06 | | 80% | 0.05 | 0.13 |
| Analysis (i.e. available pre- and post-test) | | | | | | | |

Table 4: Baseline comparison

| Variable | | ention group I=1560) | Control group (N=1525) | | |
|--|-------------|-------------------------|---------------------------|-----------------|--|
| School-level (continuous) | n (missing) | Mean (SD) | n (missing) | Mean (SD) | |
| Size – number of full-time equivalent (FTE) students on roll | 0 | 298.21 (134.33) | 0 | 315.41 (186.65) | |
| Attendance – overall absence (% half days) | 0 | 4.26 (0.90) | 0 | 4.17 (0.96) | |
| FSM – proportion of students eligible for free school meals | 0 | 27.56 (13.37) | 0 | 24.46 (13.30) | |
| EAL – proportion of students speaking English as an additional language | 0 | 22.01 (26.05) | 0 | 23.19 (27.91) | |
| SEND – proportion of students with SEND | 0 | 20.85 (9.30) | 0 | 18.17 (5.94) | |
| Attainment – proportion of pupil achieving level 4+ in English and maths | 0 | 76.21 (12.05) | 0 | 74.87 (10.96) | |
| Pupil-level (categorical) | n (missing) | Percentage | n (missing) | Percentage | |
| Sex – proportion of male students | 0 | 50.4% | 0 | 54.9% | |
| FSM – proportion eligible for free school meals | 16 | 27.4% | 32 | 22.8% | |

| EAL - proportion speaking English as an additional language | 16 | 26.1% | 32 | 29.5% |
|---|-------------|--------------|-------------|--------------|
| Of those with SEND provision | 16 | 23.1% | 32 | 18% |
| SDQ Conduct Problems – at risk | 61 | 13.2% | 54 | 17.9% |
| Pupil-level (continuous) | n (missing) | Mean (SD) | n (missing) | Mean (SD) |
| Prior attainment – KS1 READPOINTS | 27 | 15.61 (3.99) | 44 | 16.06 (4.00) |

Table 5: Primary analysis

| | | | Raw means | | | | ct size | |
|---------|------------------------|----------------|------------------|----------------|------------------|--|--------------------------|---|
| | | Intervention | on group | Contro | l group | | | |
| 0 | utcome | n (missing) | Mean (95% CI) | n (missing) | Mean (95% CI) | n in model (intervention; control) | Hedges <i>g</i> (95% CI) | p |
| Pupil | Reading | | | | | | | |
| | Concentration problems | | | | | | | |
| | Disruptive problems | | | | | | | |
| | Pro-social | | | | | | | |
| Teacher | Classroom management | | | | | | | |
| | Stress | | | | | | | |
| | Retention | | | | | | | |

Table 6: MLM School and pupil level variance associated pupil outcomes

| | Reading $oldsymbol{eta}_{0ij} =$ | | Concentration problems $oldsymbol{eta}_{0ij} =$ | | Disruptive problems $eta_{0ij} =$ | | Pro-social $oldsymbol{eta}_{0ij} =$ | |
|--------------------------|----------------------------------|----|---|----|-----------------------------------|----|-------------------------------------|----|
| | Co- efficient β | SE | Co-efficient β | SE | Co- efficient β | SE | Co- efficient β | SE |
| School | | | | | | | | |
| FSM | | | | | | | | |
| School size | | | | | | | | |
| Trial group (if GBG) | | | | | | | | |
| Pupil | | | | | | | | |
| Gender (if male) | | | | | | | | |
| FSM (if eligible) | | | | | | | | |
| Risk status (if at risk) | | | | | | | | |
| Concentration | | | | | | | | |
| problems baseline | | | | | | | | |
| Interactions | | | | | | | | |
| Trial group*FSM | | | | | | | | |
| Trial group*Gender | | | | | | | | |
| Trial group*Risk | | | | | | | | |
| status | | | | | | | | |
| FSM*Gender | | | | | | | | |
| FSM*Risk status | | | | | | | | |

Gender*risk status

Trial group*

FSM*Gender

Trial group*

Gender*Risk status

Trial group*FSM*

Gender*Risk status

-2*Loglikelihood = $X^2 (df, n) = p = X^2 (df, n) = p =$

Table 7: Hierarchical linear models of the impact of lesson observation implementation variability on pupil outcomes in the GBG programme

NB: Implementation dimensions at class level to be confirmed following factor analysis of observational data

| | Reading $eta_{0ij} =$ | | Concentration problems $oldsymbol{eta}_{0ij} =$ | | Disruptive problems $oldsymbol{eta}_{0ij} =$ | | Pro-social $eta_{0ij} =$ | |
|---------------------|-----------------------|-----|---|----|--|-----|--------------------------|-----|
| | Co- | SE | Co-efficient | SE | Co- | SE | Co- | SE |
| | efficient β | | β | | efficient β | | efficient β | |
| Class | | | | | | | | |
| Procedural fidelity | | | | | | | | |
| Participant | | | | | | | | |
| responsiveness | | | | | | | | |
| General quality | | | | | | | | |
| Reach | | | | | | | | |
| Dosage | | | | | | | | |
| Pupil | | | | | | | | |
| If male | | | | | | | | |
| If FSM | | | | | | | | |
| Baseline score | | | | | | | | |
| -2*Loglikelihood = | | | | | 0 | | | |
| | X^2 (df, n) = , | p = | χ^2 (df, n) = , p | = | X^2 (df, n) = , | p = | X^2 (df, n) = , | p = |

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