September 12, 2017

MEMORANDUM

- TO: Caleen Allen General Manager, Strategic Partnerships
- FROM: Carla Stevens Assistant Superintendent, Research and Accountability

SUBJECT: STACEY AND BO PORTER SELF FOUNDATION: BUILDING ACADEMIC, BEHAVIOR, AND SOCIAL SKILLS AMONG AT-RISK YOUTH IN HISD, 2016– 2017

For the past three years, SELF (Sports, Education, Life Skills, and Faith) has focused on improving academic, behavioral, and social skills of students at Key, Revere, and Meyerland middle schools in the Houston Independent School District (HISD). Tutorials, an essay contest, character-building lessons, sports, a high-school bridge program, and gender-specific activities have been key features of the program. SELF also provides mentor opportunities to students to help them succeed in school and college.

Key findings include:

- SELF students showed higher gains from 2016 to 2017 on reading and math STAAR compared to a matched sample of non-SELF students enrolled at the targeted schools.
- Disciplinary outcomes found an increase in the percentage of students with "no" out-ofschool suspensions (88% to 90%) as well as an increase in the percentage of students with "no" in-school suspensions (86% to 88%) from 2016 to 2017. The SELF student sample had no expulsions or other disciplinary actions over the past two years.
- Relative to attendance, the percentage of SELF students with "no" excused absences decreased. Unexpectedly, the percentage of students with "no" unexcused absences also decreased, rather than increased.
- The vast majority of student participants indicated that they were benefiting from physical activities, tutorials, and the character-building components of the SELF program.

Further distribution of this report is at your discretion. Should you have any questions, please contact me at 713-556-6700.

Attachment

Carla Steren CJS

cc: Grenita Lathan Rose Adams

HOUSTON INDEPENDENT SCHOOL DISTRICT

RESEARCH Educational Program Report

STACEY AND BO PORTER SELF FOUNDATION: BUILDING ACADEMIC, BEHAVIOR, AND SOCIAL SKILLS AMONG AT-RISK YOUTH IN HISD, 2016-2017

HISD Research and Accountability ANALYZING DATA, MEASURING PERFORMANCE.



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EVALUATION REPORT BUREAU OF PROGRAM EVALUATION

Stacey and Bo Porter SELF Foundation: Building Academic, Behavior, and Social Skills Among At-risk Youth in HISD, 2016–2017

Prepared by Venita R. Holmes, Dr.P.H.

Abstract

For the past three years, SELF (Sports, Education, Life Skills, and Faith) has focused on improving academic, behavioral, and social skills of students at Key, Revere, and Meyerland middle schools in the Houston Independent School District (HISD). Tutorials, an essay contest, character-building lessons, sports, a high-school bridge program, and gender-specific activities are key features, designed to help students succeed in school and college. SELF students showed higher gains from 2016 to 2017 on reading and math STAAR compared to a matched sample of non-SELF students enrolled at the targeted schools. Other findings included an increase in the percentage of students with "no" out-of-school suspensions (88% to 90%) as well as an increase in the percentage of students with "no" in-school suspensions (86% to 88%) from 2016 to 2017. The SELF student sample had no expulsions or other disciplinary actions over the past two years. Relative to attendance, the percentage of SELF students with "no" excused absences decreased. Unexpectedly, the percentage of students with "no" unexcused absences also decreased, rather than increased. SELF students continued to, overwhelmingly, percieve benefits from program activities. Based on student input, additional benefits from guest speakers may be enhanced by providing topics of high student interest.

Introduction

Social-emotional factors have been found to compete with educators' efforts to improve students' school performance (Elias, DeFini, & Bergmann, 2010). To that end, community organizations have joined educators to implement alternative programs to offset this problem. High quality after-school programs sponsored by school and community partnerships offer youth the opportunity to engage in a variety of learning activities that build on the school day (Auger, Pierce, & Vandell, 2013). Moreover, "out-of-school programs can allow children to safely explore independence, peer relationships, and leadership" (Eccles & Barber, 1999, p. 32). Thus, students who underperform will demonstrate the potential to succeed during the regular school day. However, these programs must be powerful enough to avert students from engaging in problem behavior to focus on academic achievement (Elias, DeFini, & Bergmann, 2010).

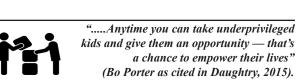




Figure 1: HISD students competing in baseball

Background

The Stacey and Bo Porter SELF Foundation afterschool program supports youth development by offering activities to improve lives through Sports, Education, Life Skills, and Faith. The program emphasizes youth fitness, education, social well-being, and spiritual enrichment as essential building blocks to nurture the whole youth athletically, academically, socially, and spiritually (**Figure 1**; Dolan, 2015). SELF was initiated



Figure 2: SELF program key components

in HISD during the 2013–2014 academic year as a pilot program at Key Middle School. Thus, Key students have been involved in the program for the past four years. SELF was introduced to Revere



Figure 3: Revere SELF students engaging in art activity

students in 2014–2015 and to Meyerland students in 2015–2016. In order to determine the impact of SELF on HISD students, this evaluation explored the key program components of SELF (Figure 2 and Table 1) through a review of the

literature, as well as an examination of the program's academic, social, and behavioral outcomes (**Figures 3** and 4). To that end, this evaluation addressed the following research questions.

Research Questions:

1. What was the profile of students who participated in SELF during the 2016–2017 academic year?

2. How has SELF influenced the enhancement of developmental assets for participating students?

3. What was the rate of disciplinary actions of SELF students before and after program participation relative to the 2016–2017 academic year?

4. What were attendance rates of SELF students before and after program participation relative to the 2016–2017 academic year?

5. What was the impact of SELF on students' academic performance?

Review of the Literature

Over the years, after-school programs have become a likely environment to build on the social, emotional, and academic development of youth. The U.S. Department of Education (2003)

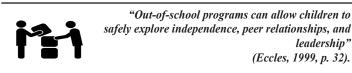




Figure 4: Holiday event sponsored by the SELF Foundation

emphasizes that a quality education must also develop character in youth to prepare them for college and careers. Character education is a learning process that enables students to understand, care about and act on core ethical values such as respect, justice, civic virtue, citizenship, and responsibility for self and others.

Research has shown, that for low income children, consistent participation in high-quality after-school programs has helped them improve work habits, demonstrate higher levels of persistence, improve their grade-point-average, and increase attendance (Vandell, et al., 2006; Auger, Pierce, & Vandell, 2013). There is evidence of the potential to close the achievement gap between children from low-income families and their more affluent peers (Auger, Pierce, & Vandell, 2013).



Participation in youth development programs has been associated with the evolution of attributes that contribute to positive functioning in the every day lives of youth (Bowers et al. 2011; Lerner & Callina, 2014; Wang et al., 2015). Many educators believe that after-school programs are vital to ensure that children are safe, while providing opportunities for them to engage in academically and socially-enriching activities that support parents during out-of-school hours (U.S. Department of Justice, 2001; Afterschool Alliance, 2013).

A meta-analysis of 68 after-school studies found that students participating in high-quality after-school programs went to school more, behaved better, received better grades and performed better on tests compared to non-participants (Durlak, Weissberg, & Pachan, 2010). Research on nearly 3,000 low-income students at 35 high-quality after-school programs across the United States found that students who regularly attended after-school programs, compared to their routinely unsupervised peers, made significant gains in their standardized math test scores, experienced reductions in teacher-reported misconduct, and reduced drug and alcohol use over two years (Belsky, et. al., 2007). Shernoff (2010) found that the "quality of experiences in after-school programs may be a more important factor than quantity of experiences (i.e., dosage) in predicting positive academic outcomes" (p. 325).

Further exploration of after-school programs among targeted student populations is needed to clearly understand which programs work, for whom, and under what circumstances. An exploration of outcomes, such as academic performance, school attendance, and discipline, may provide additional supporting evidence to build on past research on afterschool programs and how they influence youth development.

Methods

This mixed-method study incorporated both quantitative and qualitative measures. Specifically, the 2016 and 2017 reading and math scale scores on the State of Texas Assessments of Academic Readiness (STAAR) were use to explore SELF students' academic performance over time relative to a comparison-student group at SELF schools. Propensity score, nearest-neighbor matching without replacement, was used to adjust for treatment effects. It is considered an alternative method in non-randomized studies (Stuart, 2010). Covariates used for matching were gender, economic status, gifted/talented, and special education identification. Students with missing 2016 STAAR data were excluded from the matching procedure. A caliper of .25 standard deviations was used to improve the quality of matches (Rosenbaum & Rubin, 1985; Lunt, 2013). Propensity score matching yielded samples of 231 SELF and non-SELF students to conduct the reading STAAR analyses. Samples of 215 SELF and non-SELF students were generated from the matching procedure to conduct the math STAAR analyses. Paired t-tests were conducted to compare the differences between the STAAR 2016 and 2017 scale scores of the samples in order to measure growth in reading and math over time.

Disciplinary actions for the 2015–2016 (pretest) and 2016–2017 (post-test) academic years were extracted from the Cognos data warehouse on June 15, 2017. Due to the small sample size and the sensitivity of disciplinary actions, combined analyses were conducted for all students at the SELF schools who were enrolled during the post-test year. Attendance data were extracted for SELF students only. A

total of 148 students had both 2015-2016 and 2016-2017 data.

Social impact was explored through a paper-and-pencil survey that was administered to SELF students in May 2017. The survey measured students' perceptions since participating in the program on items related to developmental assets, including (1) education (4 items), (2) safety (4 items), (3) character-building (6 items), and (4) self-efficacy (9 items) (Search Institute, 2014). The survey also assessed students' perceptions regarding benefits of specific SELF program components. Finally, SELF students were asked to express their feelings about the program in an open-ended question format. A total of 86 SELF students completed the survey, yielding a 30% survey participation rate.

	umber of SELF ELF Schools	Students by So	chool Compar	ed to All Stu-
School	Total School	SELF Students	SELF Students	SELF Students
	Envollment			

	Enrollment 2016–2017	2014–2015	2015–2016	2016–2017
	N	n	n	n
Key	733	127	83	64
Revere	1,290	75	78	156
Meyerland	1,723	-	104	60
Total	3,746	202	265	280

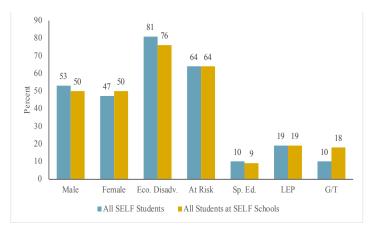


Figure 5: SELF student profile, 2016-2017

Results

What was the profile of students who participated in SELF during the 2016-2017 academic year?

Table 2 depicts the program participation trends of SELF students compared to all students enrolled in SELF schools. There has been an increase in SELF students across targeted schools over the past three years (2014–2015 to 2016–2017). This trend documents twice as many SELF students at Revere and decreases in SELF students at Key and Meyerland from the previous to the current academic year.

A profile of combined SELF students compared to the profile of all students at SELF schools can be found in **Figure 5**. A slightly higher percentage of SELF students were male, economically disadvantaged, and classified as special education compared to all students at SELF schools. All students at SELF schools were more likely to be female and gifted/talented, and equally likely to be at risk and limited English proficient (LEP) compared to SELF students.

How has SELF influenced the enhancement of developmental assets for participating students?

Tables 3a, 3b, 3c, and **3d** present the perceptions of SELF students on issues related to developmental assets, including education, safety, character-building, and self-efficacy since participating in the program relative to the 2016–2017 academic year. Considering that program implementation strategies may have varied from school-to-school, the survey results are disaggregated by school. Frequency distributions depicting the percentage of students who rated each item as "almost always," "sometimes," and

"never" are shown. As noted, 86 students completed the survey.

SELF students were highly positive concerning their "education" at Key, Meyerland, and Revere middle schools (Table 3a). Most notably, 96% of the student sample at Revere revealed that they "almost always" plan to complete their high school education since participating in SELF, compared to 93% of students at Key, and 90% of students at Meyerland. There seemed to be more uncertainty among students at Key on the item "my parents and teachers expect me to do my best at school and in other activities" (18% - "sometimes/never"), compared to Meyerland (10% - "sometimes/never"), and Revere (7% - "sometimes/never").

Related to "safety" (Table 3b), the highest percentage of SELF students at Revere expressed that they "almost always" felt safe at home (89%), compared to 82% of students at Key and 80% of students at Meyerland. At the same time, the highest percentage of students at Meyerland indicated that they "almost always" are proud of who they are (85%) compared to 70% of students at Revere and 68% of students at Key.

Survey items that focused on character-building (Table 3c) resulted in the majority of SELF students at Key indicating "almost always" on being good at following school rules (78%), having a positive influence on classmates (70%), being caring and compassionate toward others (57%), sharing well with others (54%), and getting along well with others (50%). The majority of students at Meyerland assigned "almost always" ratings to being good at following school rules (60%), getting along well with others (55%). Finally, the majority of SELF students at Revere assigned "almost always" to being good at following school rules (63%) and being caring and compassionate toward others (52%).

Related to "self-efficacy" (Table 3d), the majority of SELF students at Key responded "almost always" on all survey items. The highest rating of "almost always" at Key was noted on being optimistic about their future (93%). Comparatively, Meyerland students provided the highest "almost always" rating on being

Table 3a: SELF Students' Perceptions Regarding Education Since Participating in the Program, 2016–2017											
	Key MS			Meyerland			Revere				
Education	Almost Always	Sometimes	Never	Almost Always	Sometimes	Never	Almost Always	Sometimes	Never		
	%	%	%	%	%	%	%	%	%		
I try to do well in school	93	7	-	85	78	-	78	22	-		
My parents and teachers expect me to do my best at school and in other activities.	82	18	-	90	5	5	93	7	-		
I plan on completing my high school education.	93	4	4	90	10	-	96	4	-		
I plan on attending college after high school.	89	11		85	10	5	93	7	-		

Table 3b: SELF Students' Perceptions Regarding Safety Since Participating in the Program, 2016–2017										
	Key MS			Meyerland			Revere			
Safety	Almost Always	Sometimes	Never	Almost Always	Sometimes	Never	Almost Always	Sometimes	Never	
	%	%	%	%	%	%	%	%	%	
I feel safe at home.	82	14	4	80	10	10	89	11	-	
I feel safe in my neighborhood.	46	43	11	55	35	10	56	44	-	
I feel safe at school.	29	57	14	30	60	10	44	56	-	
I am proud of who I am.	68	29	4	85	15	-	70	26	4	

Table 3c: SELF Students' Perceptions Regarding Character-building Since Participating in the Program, 2016-2017											
	Key MS			Meyerland			Revere				
Character-building	Almost Always	Sometimes	Never	Almost Always	Sometimes	Never	Almost Always	Sometimes	Never		
	%	%	%	%	%	%	%	%	%		
I serve in my community.	29	61	11	20	45	35	18	52	30		
I share well with others.	54	39	7	40	50	10	37	56	7		
I try to have a positive influence on my classmates.	70	30	-	55	45	-	48	48	4		
I am good at following school rules.	78	19	4	60	40	-	63	33	4		
I am caring and compassionate toward others.	57	39	4	35	65	-	52	44	4		
I get along well with others,	50	50	-	60	40	-	48	48	4		

		Key MS			Meyerland			Revere	
Self-efficacy	Almost Always	Sometimes	Never	Almost Always	Sometimes	Never	Almost Always	Sometimes	Never
	%	%	%	%	%	%	%	%	%
I am good at planning ahead and making decisions.	61	39	-	60	60	5	33	63	4
I help make decisions in my home.	52	44	4	55	40	5	42	54	4
I can accept and take personal responsibility.	75	21	4	75	25	-	51	48	-
I feel good about myself.	82	18	-	75	25	-	63	33	4
I am optimistic about my future.	93	7	-	68	11	21	68	32	-
I am usually happy with the decisions that I make.	64	36	-	40	60	-	44	56	-
I am proud of who I am.	68	29	4	85	15	-	70	26	4
I am comfortable around people of different backgrounds.	61	40		60	35	5	74	26	-
I feel that I have some influence over things that happen in my life.	70	22	7	60	35	5	59	41	-

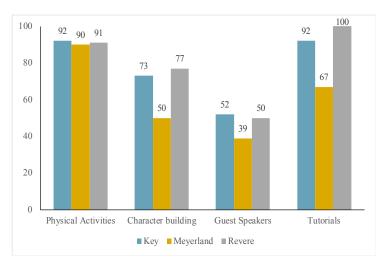


Figure 6: Percentage of students who indicated whether or not they were benefitting "now" from SELF program activities, 2016-2017

proud of who I am (85%), and Revere's students noted the highest "almost always" rating on being comfortable around people of different backgrounds (74%). Fairly comparable percentages of students at Key and Meyerland rated being good at planning ahead and making decisions as "almost always" (61% and 60%, respectively); whereas, only 33% of Revere's students assigned a similar rating to this item.

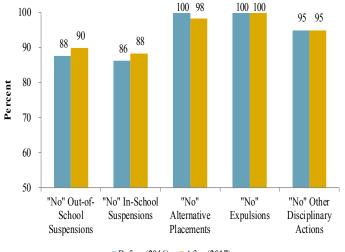
Figure 6 depicts the percentage of students who indicated that they were currently benefiting "now" from specific SELF program components. The highest percentage of SELF students at Key and Meyerland indicated benefiting "now" from "Physical Activities" (92% and 90%, respectively), while the highest percentage of students at Revere indicated benefiting "now" from "Tutorials" (100%). The lowest percentage of students at Key, Meyerland, and Revere indicated that they were benefiting "now" from "Guest Speakers" (52%, 39%, and 50%, respectively).

Table 4 reflects the responses of SELF students regarding after-school topics that will benefit them in school or in their personal life in the "future." The highest percentage of SELF students at Key noted benefiting from topics on "hard work"

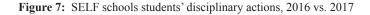
Table 4: After-school Topics that will Benefit You in School or in Personal Life in the "Future", 2016-2017

	Key	Meyerland	Revere	
	%	%	%	
Goal Setting	96	88	100	
Preparation	93	83	100	
Attitude	78	88	77	
Time Management	84	79	79	
Commitment	88	88	91	
Hand Shaking and Eye Contact	71	94	92	
Accountability	80	89	86	
Trustworthiness	89	89	100	
Punctuality	80	75	76	
Proper Language & Commu- nication	92	88	100	
Hard work	100	94	89	
Perseverance	92	63	88	
Manners and Respect	80	75	76	
Networking	84	81	71	
Financial Literacy	92	56	74	
Financial Budgeting	81	53	80	
Appropriate Use of Social Media	78	84	86	
Etiquette	81	81	91	
Proper Nutrition	74	75	77	

(100%), "goal setting" (96%), and "preparation" (93%). Meyerland SELF students predominately indicated "hard work" (94%), "hand shaking/eye contact" (94%), "accountability" (89%), and "trustworthiness" (89%). All of the SELF survey respondents at Revere (100%) noted "goal setting", "preparation", "trustworthiness", as well as "proper language and communication" as after-school topics that will benefit them in school or in their personal life in the "future."



■ Before (2016) ■ After (2017)



What was the rate of disciplinary actions of SELF students before and after program participation relative to the 2016-2017 academic year?

Figure 7 displays 2015–2016 (pre-test) and 2016–2017 (posttest) disciplinary action rates of SELF students. The percentage of students with "no" out-of-school suspensions increased from 88% to 90% and the percentage of students with "no" in-school suspensions increased from 86% to 88%. At the same time, the percentage of students with "no" alternative placements dropped from 100% to 98%. The SELF student sample did not have expulsions or other disciplinary actions.

What were attendance rates of SELF students before and after program participation relative to the 2016-2017 academic year?

Attendance rates of a sample of SELF students with attendance data during the 2015–2016 (pre-test) and 2016–2017 (post-test) academic years are displayed in **Figure 8**. It is evident that the percentage of students with "no" excused absences (55% vs. 33%) and the percentage of students with "no" unexcused absences (27% vs. 22%) decreased from over the years. Consequently, the percentage of students with "no" absences decreased (18% vs. 12%). Although the program does not appear to positively impact attendance, it is unclear as to why.

What is the impact of SELF on students' academic performance?

Table 5a, **Appendix A** shows the paired STAAR reading t-test results of the SELF student sample and the non-SELF student sample generated from propensity score matching. The STAAR reading mean scale score of the SELF student sample increased from 1565.02 in 2016 to 1613.02 in 2017. Comparatively, the STAAR reading mean scale score of the non-SELF student sample increased from 1575.20 in 2016 to 1621.94. There was a statistically significant increase in the scale scores of both groups over the two year period. However, **Figure 9** shows that the increase experienced by the SELF student sample was slightly higher compared

to the non-SELF student sample (48.0 vs. 46.7 scale score points).

Table 5b, Appendix A shows the paired STAAR math t-test results of the SELF student sample and the non-SELF student sample generated from propensity score matching. The STAAR math mean scale score of the SELF student sample increased from 1609.87 in 2016 to 1640.15 in 2017. Comparatively, the STAAR math mean scale score of the non-SELF student sample increased from 1608.91 in 2016 to 1632.94. There was a statistically significant increase in the scale scores of both groups over the two-year period. Again, Figure 9 shows that the increase experienced by the SELF student sample was moderately higher compared to the non-SELF student sample (30.3 vs. 24.0).

Discussion

The Stacy and Bo Porter SELF Foundation has collaborated with HISD since 2013–2014 to implement an after-school program at Key Middle School. SELF has been implemented at Revere Middle School for the past three years and Meyerland Middle School for the past two years. Student participants were provided tutorials along with guest speakers on topics that supported developmental assets and character building. Student engagement in physical activities was an integral component of the

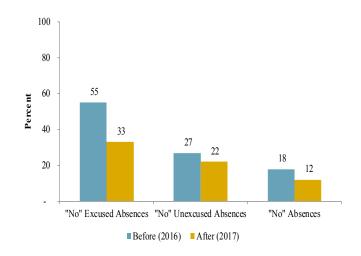


Figure 8: SELF students' attendance 2016 vs. 2017

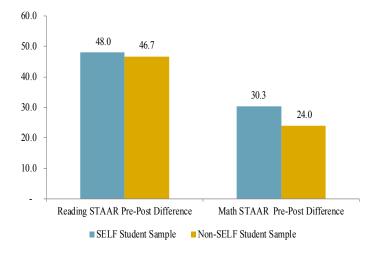


Figure 9: STAAR reading & math, matched SELF samples, 2016 vs. 2017

program. Additional resources were provided, including genderspecific group activities, a high-school bridge program, as well as opportunities for students to have mentors.

This report sought to determine the impact of SELF on students' academic performance based on the STAAR reading and mathematics tests. Matching procedures yielded higher gains in reading and math scale scores of SELF students compared to non-SELF students from 2016 to 2017. The study also considered disciplinary outcomes of SELF students based on rates of "no" in-school and out-of-school suspensions, alternative placements, nor expulsions. The percentage of students with "no" out-of-school suspensions increased from 88% to 90%, and the percentage of students with "no" in-school suspensions increased from 86% to 88%. The SELF student sample continued to not have expulsions or other disciplinary actions over the past two years.

Attendance was assessed by measuring rates of "no" excused and "no" unexcused absences during the 2015-2016 and 2016-2017 academic years. The percentage of SELF students with "no" excused decreased over time. Unexpectedly, the percentage of students with "no" unexcused absences also decreased, rather than increased.

The majority of students indicated that they were benefiting from physical activities, tutorials, and the character-building components of the SELF program. There were indications that students may have benefited less from guest speakers. Program administrators should consider incorporating topics that have high student interest, such as hard work, goal setting, proper language, and communication in the future. Guest speakers should target the specific needs of students at each school.

There are limitations to this evaluation. Specifically, changes in students' perceptions relative to developmental assets over time were not measured. Thus, whether or not students' feelings differed over the course of the program was not clearly evident. In addition, some students may have had multiple years of SELF. Consideration of program dosage, in future research, may help to determine the extent of program effects over time.

In spite of the methodological challenges, there were promising results for students who participated in the Stacy and Bo SELF Foundation program. Students' comments regarding program benefits may have long-term effects as they continue their education and consider careers. It is recommended that these types of activities remain as integral components of the program. Issues, such as discipline, attendance, along with school and neighborhood safety can be incorporated in the program, engaging parents, community members, and school staff.

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Appendix A

Table 5a: STAAR Reading Paired t-test, SELF vs. Non-SELF Matched Samples										
Group	Reading Test	Mean Scale Score	n	Std. Devia.	Mean Diff.	t	р			
Non-SELF	2016 (Pre-test)	1575.20	231	142.103	46.745	8.028	.000			
	2017 (Post-test)	1621.94	231	144.871						
SELF Sample	2016 (Pre-test)	1565.02	231	125.045	48.004	7.956	.000			
	2017 (Post-test)	1613.02	231	141.505						

Table 5b: STAAR Math Paired t-test, SELF vs. Non-SELF Matched Samples									
Group	Math Test	Mean Scale Score	n	Std. Devia.	Mean Diff.	t	р		
Non-SELF	2016 (Pre-test)	1608.91	215	111.197	24.028	4.172	.000		
	2017 (Post-test)	1632.94	215	131.325					
SELF Sample	2016 (Pre-test)	1609.87	215	127.584	30.274	5.571	.000		
	2017 (Post-test)	1640.15	215	132.849					