

State Policy Models for Connecting Education to Work Workforce Investment Boards

July 2019

Each state participates in the Workforce Innovation and Opportunity Act, which prescribes certain types of activities and organizational structures for states to direct federal investments in workforce development. Participation in WIOA requires a state to create a workforce investment board with duties such as developing, implementing and modifying the state WIOA plan and reviewing and recommending changes to statewide policy. In addition, the state board is responsible for developing funding formulas for distributing federal and state workforce investment dollars. Per WIOA, the following are to be represented on a state's board:

- State officials primarily responsible for workforce development in the state.
- Elected officials representing both cities and counties.
- Representatives of the state business community, including owners, small business organizations and trade associations.
- Representatives of the state workforce community, including labor organizations, community-based organizations, and employment and training organizations.
- Subject to the governor's designation, a representative of partner programs, a state agency official responsible for juvenile justice, an individual representing an Indian tribe or tribal organizations, and a state agency official responsible for education programs.

STATE ▲	NAME OF STATE ENTITY WHICH FULFILLS THE ROLE OF THE STATE'S WORKFORCE INVESTMENT BOARD FOR THE PURPOSES OF WIOA	ENTITY CITATION
Alabama	Alabama Workforce Development Board	2018 State WIOA Plan, P. 69
Alaska	Alaska Workforce Investment Board	2018 State WIOA Plan, P. 51
Arizona	Workforce Arizona Council	2018 State WIOA Plan, P. 64
Arkansas	Arkansas Workforce Development Board	2018 State WIOA Plan, P. 59

STATE ▲	NAME OF STATE ENTITY WHICH FULFILLS THE ROLE OF THE STATE'S WORKFORCE INVESTMENT BOARD FOR THE PURPOSES OF WIOA	ENTITY CITATION
California	California Workforce Development Board	2018 State WIOA Plan, P. 101
Colorado	Colorado Workforce Development Council	2018 State WIOA Plan, P. 73
Connecticut	Connecticut Employment and Training Commission	2018 State WIOA Plan, P. 73
Delaware	Delaware Workforce Development Board	2018 State WIOA Plan, P. 40
District of Columbia	DC Workforce Investment Council	2018 State WIOA Plan, P. 48
Florida	CareerSource Florida, Inc. Board of Directors	2018 State WIOA Plan, P. 64
Georgia	State Workforce Development Board	2018 State WIOA Plan, P. 88
Hawaii	Workforce Development Council	2018 State WIOA Plan, P. 119
Idaho	Workforce Development Council	2018 State WIOA Plan, P. 66
Illinois	Illinois Workforce Innovation Board	2018 State WIOA Plan, P. 92
Indiana	State Workforce Innovation Council* * Indiana Code 22-4.1-22.5-1 changes the name of the council to the Governor's Workforce Cabinet and all reference to the council should be treated as the Governor's Workforce Cabinet.	2018 State WIOA Plan, P. 29
Iowa	Iowa State Board	2018 State WIOA Plan, P. 96

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Kansas	KANSASWORKS State Board	2018 State WIOA Plan, P. 49
Kentucky	Kentucky Workforce Innovation Board	2018 State WIOA Plan, P. 35
Louisiana	Workforce Investment Council	2018 State WIOA Plan, P. 47
Maine	Maine's State Workforce Development Board	2018 State WIOA Plan, P. 31
Maryland	Governor's Workforce Development Board	2018 State WIOA Plan, P. 63
Massachusetts	Massachusetts Workforce Investment Board	State WIOA Plan P. 87
Michigan	Governor's Talent Investment Board	State WIOA Plan P. 89
Minnesota	Operations Committee	2018 State WIOA Plan, P. 67
Mississippi	Mississippi State Workforce Investment Board WIOA Board Committee	2018 State WIOA Plan, P. 64
Missouri	Missouri Workforce Development Board	2018 State WIOA Plan, P. 65
Montana	Montana State Workforce Innovation Board	2018 State WIOA Plan, P. 32
Nebraska	Nebraska Workforce Development Board	2018 State WIOA Plan P. 56
Nevada	Governor's Workforce Development Board	2018 State WIOA Plan, P. 60

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New Hampshire	New Hampshire Office of Workforce Opportunity	2018 State WIOA Plan, P. 40
New Jersey	State Employment and Training Commission	2018 State WIOA Plan, P. 80
New Mexico	State Workforce Development Board	2018 State WIOA Plan, P. 98
New York	State Workforce Investment Board	2018 State WIOA Plan, P. 43
North Carolina	NCWorks Commission	2018 State WIOA Plan, P. 40
North Dakota	North Dakota Workforce Development Council	2018 State WIOA Plan, P. 53
Ohio	Governor's Executive Workforce Board	2018 State WIOA Plan, P. 44
Oklahoma	Governor's Council for Workforce and Economic Development	2018 State WIOA Plan, P. 67
Oregon	Oregon Workforce Investment Board	2018 State WIOA Plan, P. 43
Pennsylvania	Pennsylvania Workforce Development Board	2018 State WIOA Plan, P. 39
Puerto Rico	State Board	2018 State WIOA Plan, P. 98
Rhode Island	Governor's Workforce Board	2018 State WIOA Plan, P. 73
South Carolina	State Workforce Development Board	2018 State WIOA Plan, P. 61

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South Dakota	South Dakota Workforce Development Council	2018 State WIOA Plan, P. 53
Tennessee	State Workforce Development Board	State WIOA Plan P. 68
Texas	Texas Workforce Investment Council	2018 State WIOA Plan, P. 54
Utah	State Workforce Development Board	2018 State WIOA Plan, P. 53
Vermont	Vermont State Workforce Development Board	2018 State WIOA Plan, P. 31
Virginia	Virginia Board of Workforce Development	State WIOA Plan P. 93
Washington	Workforce Training and Education Coordinating Board	2018 State WIOA Plan, P. 61
West Virginia	State Workforce Development Board	2018 State WIOA Plan, P. 83
Wisconsin	Council on Workforce Investment	2018 State WIOA Plan, P. 29
Wyoming	Wyoming Workforce Development Council	2018 State WIOA Plan, P. 99