WASHINGTON

Business leaders in Washington State cannot find the science, technology, engineering and mathematics (STEM) talent they need to stay competitive. Students' lagging performance in K-12 is a critical reason why. The good news is that the nation's most effective STEM education programs can help turn the tide.

Students in Washington State have made some progress in math over the past decade, yet too many lack opportunities to learn challenging content to prepare them for college and careers. For example, few eighth graders have any teachers with undergraduate majors in math, and an even smaller minority learns much about what engineers do.

WASHINGTON NEEDS MORE STEM TALENT

STEM fields are growing in Washington

Between 2017 and 2027:

STEM jobs will grow

Non-STEM jobs will grow

15%

12%

THE WASHINGTON STEM SKILLS SHORTAGE STARTS EARLY

The state has made progress in math

In eighth grade, however, progress has faltered since 2013.

Trends in 8th grade math scores, 2003-2017

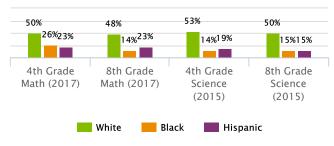


SOURCE: U.S. Department of Education, 2003-2017

Students of color lag farthest behind

Closing achievement gaps must remain a priority.

Percentage of Washington students at or above proficient, by race/ethnicity



SOURCE: U.S. Department of Education, 2015-2017

*Data not available or reporting requirements not met.



For the complete state report, methodology, and sources, see vitalsigns.ecs.org (vitalsigns.ecs.org)

The state must plug the gaps in the STEM pipeline

The Washington STEM pipeline loses young people at every level of the education system. Low graduation rates from high school and college narrow the pipeline of students who can gain advanced STEM skills. Of those students who do graduate, few get a post-secondary degree in STEM.

What percentage of high school students graduate? (2014-2015)





Washington

United States

Of high school graduates who enter a 4-year degree program, what percentage graduate? (2012-2013)





Washington

United States

Of high school graduates who enter a 2-year associate's degrees program, what percentage graduate? (2012-2013)





Washington

United States

What percentage of certificates and degrees is in STEM fields? (2014-2015)





Washington

United States

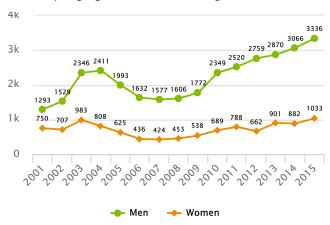
TAP WASHINGTON'S FEMALE AND MINORITY TALENT

Together, females and minorities make up more than half of Washington's population, yet they are much less likely to earn STEM degrees or become STEM professionals. Closing these gaps can pay big dividends in the state.

Women have lost ground in computing

The available talent in computer science would rise dramatically if the state simply closed the gender gap in these subjects.

Number of computing degrees/certificates in Washington

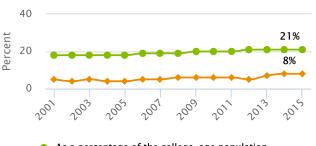


SOURCE: U.S. Department of Education, 2001-2015

People of color are gaining little ground in engineering

It is critical to prepare and inspire many more students of color to pursue STEM subjects such as computer science and engineering.

Underrepresented minorities in Washington earning engineering degrees/certificates



As a percentage of the college-age population
 As a percentage of degrees/certificates

SOURCE: U.S. Department of Education, 2001-2015

*Data not available or reporting requirements not met.



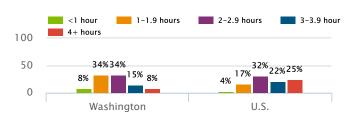
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GIVE WASHINGTON STUDENTS ACCESS TO BETTER STEM LEARNING **OPPORTUNITIES**

Lack of access to such opportunities severely limits young people's college and career prospects.

The state should make time for elementary

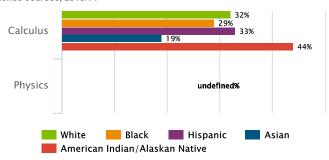
Hours per week spent on science, grades 1-4, 2015



The state should improve access to advanced courses

Many students lack access to such courses.

Students in Washington high schools that do not offer challenging math and science courses, 2013/14



Success in Advanced Placement courses can put more students on a path to STEM careers.

Of the high school graduating class of 2015 in Washington:

	Took AP Math Exam	Scored 3+ on AP Math Exam
All Students	14%	8%
White	13%	8%
Black	9%	3%
Hispanic	6%	2%
Asian	32%	20%
American Indian/Alaskan Native	9%	3%

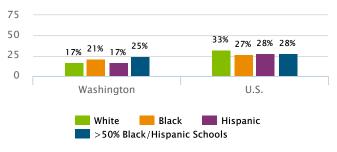


DEVELOP AND RETAIN TALENTED STEM TEACHERS IN WASHINGTON

Research shows that teachers' content knowledge and teaching experience can affect student performance

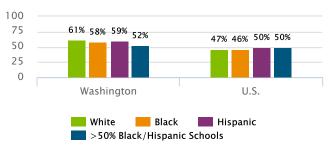
Boost teachers' content knowledge

Eighth-graders whose math teachers have an undergraduate major in math, 2017



SOURCE: U.S. Department of Education 2017

Eighth-graders whose science teachers have an undergraduate major in science, 2015

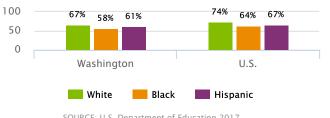


SOURCE: U.S. Department of Education 2015

Retain excellent teachers

Minority students are most likely to have inexperienced teachers.

Eighth-graders whose math teachers have 6+ years of experience teaching their subject



SOURCE: U.S. Department of Education 2017

*Data not available or reporting requirements not met.

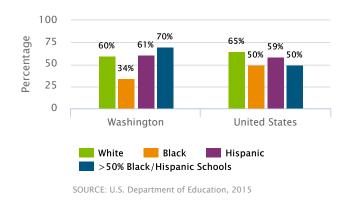
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GIVE WASHINGTON SCHOOLS AND TEACHERS THE RESOURCES THEY NEED

Washington State stands out for providing most teachers and students with the facilities and teaching materials they need to succeed, yet the state still have far to go to provide unversal access to these advantages.

Too many teachers lack the tools of their trade

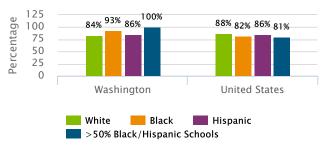
Eighth-graders whose science teachers say they have all or most of the resources they need, 2015



^{*}Data not available or reporting requirements not met.

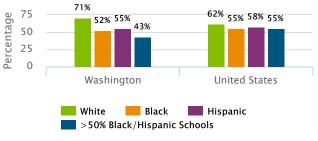
The state should maintain access to science resources

Eighth-graders whose schools have science labs, 2015



SOURCE: U.S. Department of Education, 2015

Eighth-graders whose schools report that supplies or materials for science labs are available "to a large extent," 2015



SOURCE: U.S. Department of Education, 2015

For the complete state report, methodology, and sources, see vitalsigns.ecs.org (vitalsigns.ecs.org)

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