

Australian vocational education and training statistics

Apprentices and trainees

2014

December quarter

National Centre for Vocational Education Research



Highlights

There were 316 400 apprentices and trainees in-training as at 31 December 2014, a decrease of 18.3% from 31 December 2013.

In the December quarter 2014, compared with the December quarter 2013:

- commencements decreased by 2.9%, to 41 700
- completions decreased by 11.2%, to 40 600
- cancellations and withdrawals decreased by 0.3%, to 28 900.

In the 12 months ending 31 December 2014, compared with the 12 months ending 31 December 2013:

- commencements decreased by 21.9%, to 192 000
- completions decreased by 17.8%, to 157 100
- cancellations and withdrawals decreased by 7.6%, to 113 000.

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This document should be attributed as NCVER 2015, *Australian vocational education and training statistics: apprentices and trainees 2014 – December quarter*, NCVER, Adelaide.

This work has been produced by NCVER on behalf of the Australian Government and state and territory governments, with funding provided through the Department of Education and Training.

The views and opinions expressed in this document are those of NCVER and do not necessarily reflect the views of the Australian Government or state and territory governments.

ISSN 1440-0359

TD/TNC 120.08

Comments and suggestions regarding this publication are welcomed and should be forwarded to NCVER.

Published by NCVER

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Introduction

This publication presents estimates of apprentice and trainee activity in Australia for the December quarter 2014. The figures in this publication are derived from the National Apprentice and Trainee Collection no.83 (March 2015 estimates).

The most recent figures in this publication are estimated (those for training activity from the June quarter 2013 to the December quarter 2014). Estimates take into account reporting lags that occur at the time of data collection. Consequently, the figures in this publication may differ from those published in earlier or later reports. The figures in bold are actual numbers.

Estimated data are presented on a quarterly and 12-month ending series basis. The 12-month ending series is particularly useful in showing longer-term data trends, but is less useful in identifying turning points.

This publication also presents early trend estimates for the March quarter 2015 for seasonally adjusted and smoothed commencements at the national level for trade and non-trade occupations. Seasonal adjustment and smoothing involves the use of a mathematical model to smooth out fluctuations due to seasonal influences. These early trend estimates cannot be disaggregated further by state and territory.

More information

Further details on the estimation methodology used for reporting apprentices and trainees may be found at <http://www.ncver.edu.au/publications/2267.html>.

For additional data tables on apprentices and trainees, please refer to <http://www.ncver.edu.au/publications/2790.html>. These data tables include state and territory breakdowns of information contained in this publication and pivot tables to allow further manipulation of the data.

Australia in summary

In-training

The number of apprentices and trainees in-training as at 31 December 2014 was 316 400, a decrease of 18.3% from 31 December 2013.

Table 1

Commencements

The number of commencements in the 12 months ending 31 December 2014 was 192 000, a decrease of 21.9% from the 12 months ending 31 December 2013. This decrease resulted from:

Table 15

- a decrease in trades commencements of 16.9%
- a decrease in non-trades commencements of 25.3%.

State and territory commencements in the 12 months ending 31 December 2014, compared with the 12 months ending 31 December 2013, showed:

- | | |
|----------------------------|---|
| • New South Wales (-26.3%) | • Western Australia (-6.4%) |
| • Victoria (-25.6%) | • Tasmania (+5.6%) |
| • Queensland (-23.0%) | • Northern Territory (+17.9%) |
| • South Australia (-28.0%) | • Australian Capital Territory (-18.0%) |

Completions

The number of completions in the 12 months ending 31 December 2014 was 157 100, a decrease of 17.8% from the 12 months ending 31 December 2013.

Table 16

Cancellations and withdrawals

The number of cancellations and withdrawals in the 12 months ending 31 December 2014 was 113 000, a decrease of 7.6% from the 12 months ending 31 December 2013.

Table 17

Early trend estimates

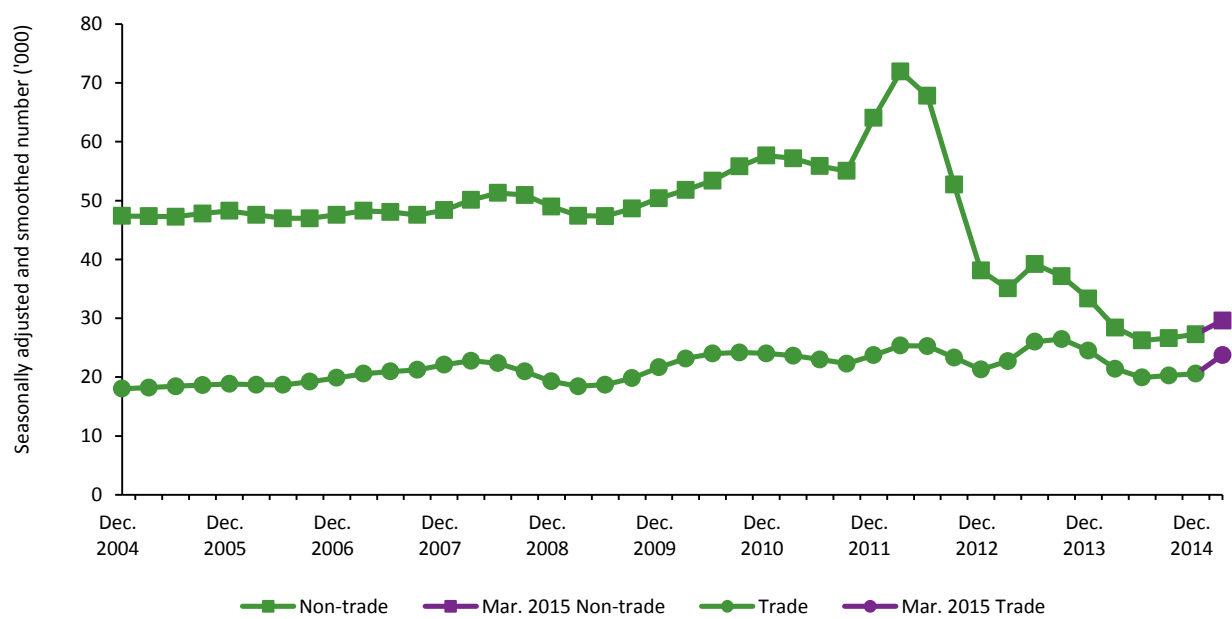
Early trend estimates of seasonally adjusted and smoothed data for the March quarter 2015 show that:

Figure 1

- Trade commencements increased from 20 600 in the December quarter 2014 to 23 700 in the March quarter 2015 marking the third consecutive quarter in which commencements have increased.
- Non-trade commencements increased from 27 300 in the December quarter 2014 to 29 600 in the March quarter 2015. This continues a period of growth in the preceding two quarters.

Table 20

Figure 1 Trade and non-trade commencements, seasonally adjusted and smoothed, December 2004 – March 2015



For notes on figures and tables, see the explanatory notes on page 22.

Tables

Quarterly training activity

Table 1 In-training by state/territory and selected training characteristics, as at 31 December 2014 ('000)

		NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Australia
Age	19 years and under	26.0	18.0	22.4	6.7	10.0	2.2	0.8	1.5	87.7
	20 to 24 years	30.0	24.5	19.3	7.2	10.2	2.4	1.0	2.4	97.0
	25 to 44 years	26.7	21.4	21.2	6.8	14.7	2.8	1.4	2.3	97.3
	45 years and over	9.5	8.2	6.8	2.4	5.2	1.2	0.3	0.8	34.4
Sex	Male	63.2	51.6	49.8	16.2	29.0	5.2	2.5	4.1	221.7
	Female	29.1	20.5	20.0	6.9	11.1	3.3	1.0	2.9	94.8
Occupation (ANZSCO) group	Managers and professionals	1.5	2.1	2.4	0.9	1.2	0.3	0.1	0.7	9.2
	Technicians and trades workers	50.9	44.8	42.1	12.0	23.2	3.8	2.1	3.2	182.2
	Community and personal service workers	13.6	8.2	7.7	1.9	5.0	1.3	0.5	1.7	39.9
	Clerical and administrative workers	10.0	5.3	5.5	1.9	4.9	1.2	0.2	0.6	29.6
	Sales workers	7.3	4.8	4.4	4.1	1.6	1.0	0.2	0.5	23.9
	Machinery operators and drivers	5.5	2.4	4.9	1.0	2.3	0.4	0.1	0.1	16.7
	Labourers	3.4	4.6	2.7	1.3	2.0	0.5	0.2	0.2	14.9
AQF qualification level	Certificate I or II	3.2	1.6	2.8	1.9	1.6	0.4	0.3	0.1	12.1
	Certificate III	72.0	57.9	58.3	18.1	26.7	6.6	2.7	4.9	247.3
	Certificate IV	14.3	10.0	5.2	2.5	9.9	1.1	0.3	1.0	44.4
	Diploma/advanced diploma	2.7	2.7	3.4	0.6	1.9	0.4	0.1	0.9	12.7
Full-time status	Full-time	75.5	56.6	50.0	16.8	35.5	6.2	2.9	4.9	248.3
	Part-time	16.7	15.6	19.8	6.4	4.6	2.3	0.6	2.1	68.1
Total		92.2	72.2	69.7	23.1	40.1	8.5	3.5	7.0	316.4

For notes on figures and tables, see the explanatory notes on page 22.

Table 2 In-training by state/territory as at the end of each quarter, 2009–14 ('000)

Quarter	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Australia
December 2009	137.4	100.5	85.4	30.2	35.2	11.3	3.8	6.4	410.3
March 2010	143.5	105.2	91.1	32.2	37.1	12.0	4.2	7.1	432.3
June 2010	143.9	106.9	92.4	32.6	37.5	12.1	4.3	7.2	436.9
September 2010	146.2	110.1	93.8	32.8	37.4	12.2	4.3	7.4	444.3
December 2010	145.2	107.0	90.0	32.4	37.4	11.7	4.0	7.2	434.9
March 2011	149.4	114.6	94.2	33.9	39.2	12.3	4.5	8.1	456.1
June 2011	146.0	118.9	95.6	34.6	39.3	12.3	4.4	8.2	459.3
September 2011	145.1	119.8	95.1	34.9	38.6	12.2	4.3	8.6	458.6
December 2011	140.8	116.0	90.1	34.9	37.7	11.5	3.9	8.8	443.8
March 2012	146.1	120.8	96.4	36.7	40.6	12.0	4.2	9.8	466.6
June 2012	159.0	136.3	107.5	40.6	45.6	12.9	4.4	11.0	517.3
September 2012	150.1	124.6	102.8	38.9	44.6	12.2	4.2	10.7	488.1
December 2012	140.9	107.0	94.4	37.1	42.7	11.0	3.7	10.0	446.8
March 2013	137.0	103.8	93.1	36.6	43.3	10.9	4.0	10.1	438.8
June 2013	126.0	95.7	86.7	33.7	42.4	9.6	3.9	10.0	407.9
September 2013	128.5	100.2	89.5	33.6	42.8	9.6	3.8	10.1	418.1
December 2013	119.2	90.9	83.0	31.1	41.4	8.8	3.5	9.2	387.1
March 2014	114.7	90.9	82.8	29.7	43.1	9.0	3.7	9.2	383.0
June 2014	103.7	84.3	75.4	26.2	42.0	8.7	3.7	8.0	352.0
September 2014	100.1	80.7	75.0	24.9	42.1	8.9	3.8	7.6	343.2
December 2014	92.2	72.2	69.7	23.1	40.1	8.5	3.5	7.0	316.4

For notes on figures and tables, see the explanatory notes on page 22.

Table 3 Commencements by state/territory and selected training characteristics, December quarter 2014 ('000)

		NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Australia
Age	19 years and under	5.0	4.8	3.9	1.4	1.7	0.4	0.1	0.2	17.5
	20 to 24 years	2.3	2.5	1.6	0.6	1.1	0.3	0.1	0.1	8.6
	25 to 44 years	2.8	2.4	2.6	0.6	2.3	0.4	0.3	0.2	11.7
	45 years and over	1.1	0.7	0.8	0.2	0.8	0.2	0.1	0.1	3.9
Sex	Male	6.5	6.9	5.6	1.7	3.5	0.7	0.4	0.3	25.6
	Female	4.6	3.5	3.3	1.0	2.5	0.6	0.2	0.3	16.1
Occupation (ANZSCO) group	Managers and professionals	0.1	0.2	0.1	0.0	0.1	0.0	0.0	0.0	0.7
	Technicians and trades workers	4.3	5.6	3.4	1.1	2.1	0.4	0.2	0.2	17.3
	Community and personal service workers	2.6	1.7	2.0	0.2	1.3	0.2	0.1	0.2	8.4
	Clerical and administrative workers	1.5	1.0	1.0	0.3	1.1	0.3	0.0	0.1	5.2
	Sales workers	1.1	0.9	0.6	0.8	0.4	0.2	0.0	0.1	4.3
	Machinery operators and drivers	0.8	0.2	1.4	0.1	0.5	0.1	0.0	0.0	3.1
	Labourers	0.7	0.8	0.5	0.2	0.3	0.1	0.1	0.0	2.7
AQF qualification level	Certificate I or II	0.7	0.5	0.6	0.2	0.4	0.1	0.1	0.0	2.7
	Certificate III	8.7	8.4	7.4	2.3	3.4	1.0	0.4	0.4	32.2
	Certificate IV	1.4	1.2	0.4	0.2	1.8	0.1	0.0	0.1	5.1
	Diploma/advanced diploma	0.3	0.3	0.5	0.0	0.3	0.0	0.0	0.1	1.7
Full-time status	Full-time	8.2	6.9	5.6	1.7	4.8	0.9	0.5	0.4	28.9
	Part-time	2.9	3.5	3.4	1.0	1.2	0.4	0.1	0.2	12.8
Existing worker	Existing worker	0.9	1.5	2.2	0.4	2.0	0.5	0.2	0.1	7.8
	Newly commencing worker	10.2	9.0	6.7	2.4	3.9	0.8	0.4	0.5	33.9
Total		11.2	10.4	8.9	2.8	5.9	1.3	0.6	0.6	41.7

For notes on figures and tables, see the explanatory notes on page 22.

Table 4 Commencements in each quarter by state/territory, 2009–14 ('000)

Quarter	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Australia
December 2009	20.3	16.8	12.4	4.2	5.4	1.4	0.6	0.9	61.9
March 2010	30.1	23.8	19.1	7.7	8.1	2.6	0.9	1.7	94.1
June 2010	21.8	19.9	15.5	5.5	6.2	1.9	0.6	1.1	72.5
September 2010	23.6	22.0	15.9	5.3	6.3	2.1	0.7	1.2	76.9
December 2010	22.2	19.9	14.0	5.4	6.7	1.9	0.5	0.9	71.5
March 2011	29.6	27.5	18.8	7.2	8.1	2.2	1.1	1.8	96.4
June 2011	19.7	24.7	16.2	5.8	6.4	1.9	0.6	1.1	76.3
September 2011	22.2	22.5	16.2	5.7	6.3	2.1	0.5	1.2	76.7
December 2011	20.5	21.9	13.7	5.5	6.6	1.7	0.4	1.0	71.4
March 2012	31.2	26.6	21.9	7.9	9.5	2.6	1.0	2.0	102.6
June 2012	34.4	38.4	26.6	9.5	11.8	2.7	0.8	2.1	126.2
September 2012	12.7	12.0	10.9	3.9	6.6	1.3	0.5	1.0	48.7
December 2012	14.7	15.3	10.6	4.4	5.6	1.3	0.4	0.8	53.1
March 2013	21.3	17.4	14.1	5.2	7.7	1.8	0.8	1.4	69.7
June 2013	16.2	15.8	15.0	4.8	7.1	1.3	0.5	0.9	61.6
September 2013	20.2	20.6	15.3	4.6	7.7	1.5	0.5	1.2	71.6
December 2013	11.6	10.8	8.7	2.7	6.7	1.1	0.4	0.8	42.9
March 2014	17.9	15.4	12.2	3.7	8.0	1.6	0.8	1.5	61.1
June 2014	10.7	11.8	9.0	3.0	6.7	1.5	0.7	0.8	44.2
September 2014	11.2	10.4	10.9	2.9	6.7	1.5	0.6	0.8	45.1
December 2014	11.2	10.4	8.9	2.8	5.9	1.3	0.6	0.6	41.7

For notes on figures and tables, see the explanatory notes on page 22.

Table 5 Completions by state/territory and selected training characteristics, December quarter 2014 ('000)

		NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Australia
Age	19 years and under	2.1	3.5	2.8	0.7	1.0	0.2	0.1	0.1	10.5
	20 to 24 years	3.4	2.8	2.4	0.8	1.3	0.4	0.1	0.2	11.4
	25 to 44 years	3.7	2.9	2.6	0.9	1.9	0.4	0.2	0.2	12.6
	45 years and over	2.3	1.4	1.0	0.4	0.8	0.2	0.0	0.1	6.1
Sex	Male	6.1	6.5	5.1	1.8	3.1	0.6	0.2	0.3	23.8
	Female	5.4	4.0	3.7	0.9	1.9	0.5	0.2	0.2	16.8
Occupation (ANZSCO) group	Managers and professionals	0.3	0.4	0.6	0.1	0.3	0.1	0.0	0.1	2.0
	Technicians and trades workers	3.3	3.9	3.6	0.9	2.0	0.4	0.2	0.2	14.5
	Community and personal service workers	2.4	2.2	1.6	0.3	0.9	0.2	0.1	0.1	7.9
	Clerical and administrative workers	2.2	1.2	1.2	0.4	0.7	0.3	0.0	0.1	6.0
	Sales workers	1.3	0.8	0.7	0.5	0.2	0.1	0.0	0.0	3.6
	Machinery operators and drivers	0.8	0.8	0.5	0.3	0.5	0.0	0.0	0.0	3.0
	Labourers	1.1	1.2	0.5	0.2	0.4	0.1	0.0	0.1	3.7
AQF qualification level	Certificate I or II	1.1	0.8	0.7	0.2	0.6	0.1	0.1	0.0	3.5
	Certificate III	7.7	7.1	6.8	2.1	3.2	0.9	0.3	0.4	28.5
	Certificate IV	2.3	2.3	0.7	0.4	1.0	0.1	0.1	0.1	6.8
	Diploma/advanced diploma	0.3	0.4	0.6	0.1	0.3	0.1	0.0	0.1	1.8
Actual duration of training	Two years or less	8.7	8.3	6.3	1.8	3.4	0.8	0.3	0.3	29.9
	More than two years	2.8	2.3	2.4	0.9	1.6	0.3	0.1	0.3	10.7
Full-time status	Full-time	8.4	6.5	5.7	1.9	4.0	0.8	0.4	0.4	28.1
	Part-time	3.1	4.0	3.1	0.8	1.0	0.3	0.1	0.2	12.6
Total		11.5	10.5	8.8	2.7	5.0	1.2	0.5	0.6	40.6

For notes on figures and tables, see the explanatory notes on page 22.

Table 6 Completions in each quarter by state/territory, 2009–14 ('000)

Quarter	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Australia
December 2009	12.4	12.8	10.4	3.2	4.2	1.4	0.4	0.8	45.6
March 2010	14.7	11.0	7.9	3.2	4.2	1.2	0.3	0.5	42.9
June 2010	11.8	10.1	8.3	2.8	3.6	1.1	0.3	0.5	38.6
September 2010	11.8	10.5	8.9	2.7	4.1	1.2	0.3	0.4	40.0
December 2010	13.0	13.7	11.4	3.4	4.2	1.6	0.4	0.5	48.2
March 2011	15.5	11.1	8.7	3.5	3.6	1.0	0.4	0.4	44.1
June 2011	12.5	11.2	9.0	2.7	3.6	1.1	0.3	0.5	40.9
September 2011	12.9	12.2	10.1	3.0	4.1	1.4	0.3	0.2	44.3
December 2011	14.7	16.0	12.0	3.2	4.5	1.7	0.5	0.3	52.8
March 2012	15.8	12.4	9.6	3.6	3.8	1.3	0.3	0.6	47.2
June 2012	12.0	12.8	9.4	3.2	3.9	1.1	0.3	0.3	42.9
September 2012	12.0	12.7	9.2	3.1	4.2	1.2	0.3	0.6	43.3
December 2012	14.5	22.6	12.4	3.8	4.1	1.7	0.5	0.8	60.4
March 2013	16.4	11.3	9.6	3.4	4.1	1.2	0.2	0.8	47.0
June 2013	18.8	15.4	15.6	5.1	5.2	1.9	0.4	0.5	62.9
September 2013	10.8	8.7	7.3	2.4	4.4	0.9	0.3	0.6	35.5
December 2013	13.1	12.3	9.7	2.8	5.1	1.3	0.4	1.2	45.8
March 2014	15.0	8.0	7.3	2.8	3.8	0.9	0.3	1.0	39.1
June 2014	14.0	10.9	10.7	4.1	5.2	1.1	0.3	1.3	47.6
September 2014	8.3	7.1	6.5	2.4	3.9	0.8	0.2	0.7	29.8
December 2014	11.5	10.5	8.8	2.7	5.0	1.2	0.5	0.6	40.6

For notes on figures and tables, see the explanatory notes on page 22.

Table 7 Cancellations and withdrawals by state/territory and selected training characteristics, December quarter 2014 ('000)

		NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Australia
Age	19 years and under	2.8	2.9	2.3	0.5	1.0	0.2	0.1	0.1	9.9
	20 to 24 years	2.6	3.0	1.6	0.4	0.8	0.2	0.1	0.2	8.9
	25 to 44 years	2.1	2.0	1.7	0.4	1.2	0.2	0.1	0.2	7.8
	45 years and over	0.6	0.6	0.5	0.1	0.4	0.0	0.1	0.1	2.4
Sex	Male	5.3	6.3	4.0	0.8	2.2	0.3	0.3	0.4	19.6
	Female	2.8	2.2	2.0	0.5	1.1	0.3	0.2	0.2	9.4
Occupation (ANZSCO) group	Managers and professionals	0.1	0.2	0.2	0.0	0.1	0.0	0.0	0.0	0.7
	Technicians and trades workers	4.0	5.4	3.3	0.6	1.5	0.2	0.2	0.3	15.6
	Community and personal service workers	1.6	0.9	0.8	0.1	0.6	0.1	0.1	0.1	4.3
	Clerical and administrative workers	0.8	0.8	0.6	0.1	0.4	0.1	0.1	0.0	3.0
	Sales workers	0.8	0.5	0.4	0.3	0.2	0.1	0.0	0.0	2.2
	Machinery operators and drivers	0.5	0.2	0.4	0.0	0.3	0.0	0.0	0.0	1.4
	Labourers	0.4	0.5	0.4	0.1	0.3	0.0	0.0	0.0	1.8
AQF qualification level	Certificate I or II	0.5	0.3	0.4	0.2	0.2	0.0	0.1	0.0	1.7
	Certificate III	6.4	6.8	5.0	1.0	2.2	0.4	0.3	0.5	22.5
	Certificate IV	1.1	1.2	0.4	0.1	0.8	0.1	0.0	0.1	3.7
	Diploma/advanced diploma	0.2	0.2	0.3	0.0	0.1	0.0	0.0	0.1	0.9
Duration until cancelled/withdrawn	Two years or less	7.5	7.3	5.4	1.2	3.1	0.5	0.4	0.4	25.7
	More than two years	0.6	1.3	0.7	0.1	0.3	0.1	0.1	0.2	3.2
Full-time status	Full-time	6.3	6.6	4.3	0.9	2.7	0.4	0.4	0.4	21.9
	Part-time	1.9	1.9	1.8	0.4	0.6	0.2	0.1	0.2	7.0
Total		8.2	8.5	6.0	1.3	3.3	0.5	0.5	0.6	28.9

For notes on figures and tables, see the explanatory notes on page 22.

Table 8 Cancellations and withdrawals in each quarter by state/territory, 2009–14 ('000)

Quarter	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Australia
December 2009	9.9	8.4	7.1	1.9	2.5	0.7	0.4	0.6	31.6
March 2010	10.6	8.8	7.0	1.9	2.6	0.8	0.4	0.7	32.6
June 2010	10.6	8.7	6.7	1.7	2.6	0.8	0.4	0.6	32.0
September 2010	11.1	9.0	6.8	1.9	2.7	0.8	0.4	0.7	33.4
December 2010	11.0	9.5	7.4	1.9	2.9	0.9	0.4	0.7	34.8
March 2011	11.6	9.6	7.2	1.8	3.1	0.8	0.4	0.6	35.1
June 2011	11.7	10.1	6.8	1.8	3.0	0.9	0.4	0.6	35.3
September 2011	11.6	10.4	7.4	1.9	3.3	0.9	0.4	0.7	36.6
December 2011	11.0	10.2	7.5	1.8	3.3	0.8	0.4	0.6	35.6
March 2012	11.4	10.4	7.2	1.9	3.3	0.9	0.5	0.6	36.1
June 2012	10.7	11.0	6.8	1.9	3.3	0.8	0.5	0.6	35.6
September 2012	10.9	11.5	7.0	1.9	3.8	0.8	0.5	0.7	37.1
December 2012	10.0	10.5	7.1	1.8	3.8	0.9	0.5	0.7	35.2
March 2013	10.1	9.6	6.4	1.7	3.3	0.8	0.4	0.5	32.8
June 2013	9.6	8.9	6.3	1.6	3.3	0.7	0.4	0.7	31.5
September 2013	8.9	7.9	6.1	1.4	3.2	0.7	0.3	0.5	28.9
December 2013	8.6	7.8	6.1	1.6	3.3	0.7	0.4	0.5	29.0
March 2014	8.9	7.9	6.0	1.4	3.0	0.6	0.3	0.5	28.7
June 2014	8.4	7.7	5.7	1.2	2.9	0.7	0.4	0.5	27.5
September 2014	8.9	7.5	5.6	1.3	3.2	0.6	0.4	0.5	27.9
December 2014	8.2	8.5	6.0	1.3	3.3	0.5	0.5	0.6	28.9

For notes on figures and tables, see the explanatory notes on page 22.

Table 9 In-training as at the end of each quarter by selected training characteristics, Australia, 2009–14 ('000)

		Dec. 2009	Mar. 2010	June 2010	Sept. 2010	Dec. 2010	Mar. 2011	June 2011	Sept. 2011	Dec. 2011	Mar. 2012	June 2012
Age	19 years and under	124.0	139.3	136.2	132.6	125.6	139.4	136.9	129.8	120.1	134.3	136.1
	20 to 24 years	110.4	110.5	113.3	117.1	114.8	115.5	118.0	120.0	117.2	117.0	124.6
	25 to 44 years	122.3	127.5	131.1	135.8	135.2	140.0	142.2	145.0	143.5	149.4	175.5
	45 years and over	53.5	55.1	56.2	58.7	59.3	61.3	62.2	63.8	63.0	65.9	81.1
Sex	Male	272.6	287.4	289.4	292.8	287.3	300.4	299.7	298.1	288.3	301.3	328.3
	Female	137.7	144.9	147.5	151.5	147.6	155.7	159.6	160.5	155.5	165.3	189.0
Occupation (ANZSCO) group	Managers and professionals	11.8	12.9	14.5	17.1	19.1	23.4	27.5	30.9	34.3	39.1	50.2
	Technicians and trades workers	198.0	210.5	210.1	210.3	206.2	215.8	214.1	210.8	203.3	212.0	216.7
	Community and personal service workers	45.1	47.2	46.8	48.3	45.3	49.4	50.5	50.9	47.3	51.2	58.0
	Clerical and administrative workers	59.8	63.3	65.0	67.1	65.9	67.8	67.3	66.8	62.7	65.2	75.3
	Sales workers	41.5	43.2	44.5	45.3	43.4	43.9	44.9	43.9	42.3	44.1	53.1
	Machinery operators and drivers	31.4	31.3	31.0	30.2	29.9	29.8	28.7	28.7	27.6	27.9	31.7
	Labourers	22.6	23.9	25.0	26.0	25.0	26.0	26.2	26.6	26.4	27.1	32.2
AQF qualification level	Certificate I or II	31.3	32.9	33.1	32.0	28.8	30.3	28.8	25.5	20.6	21.5	21.6
	Certificate III	306.0	320.7	320.8	322.2	314.1	327.0	327.1	325.4	314.5	327.9	350.6
	Certificate IV	66.9	70.8	72.9	76.5	75.5	77.5	77.7	78.1	75.0	78.2	93.7
	Diploma/advanced diploma	6.0	7.9	10.1	13.6	16.5	21.3	25.7	29.7	33.8	39.1	51.3
Full-time status	Full-time	319.0	335.5	338.3	343.5	339.0	353.5	353.0	351.7	342.5	356.2	392.2
	Part-time	91.2	96.8	98.6	100.8	95.9	102.7	106.3	106.9	101.3	110.5	125.1
Total		410.3	432.3	436.9	444.3	434.9	456.1	459.3	458.6	443.8	466.6	517.3

Table 9 (continued)

		Sept. 2012	Dec. 2012	Mar. 2013	June 2013	Sept. 2013	Dec. 2013	Mar. 2014	June 2014	Sept. 2014	Dec. 2014
Age	19 years and under	125.2	110.3	117.6	111.7	106.6	97.4	107.0	102.3	97.1	87.7
	20 to 24 years	122.7	116.9	113.6	109.8	113.4	108.2	105.1	100.4	101.9	97.0
	25 to 44 years	165.2	152.1	145.0	131.3	138.6	128.1	121.9	107.7	105.4	97.3
	45 years and over	75.0	67.6	62.6	55.1	59.5	53.3	49.0	41.5	38.8	34.4
Sex	Male	313.0	290.9	291.2	277.5	284.5	265.5	263.7	243.0	238.4	221.7
	Female	175.1	156.0	147.6	130.4	133.5	121.6	119.2	108.9	104.8	94.8
Occupation (ANZSCO) group	Managers and professionals	47.9	43.1	38.0	24.6	22.6	19.1	17.2	13.6	11.7	9.2
	Technicians and trades workers	212.1	205.6	212.7	210.6	215.8	206.9	209.2	195.3	192.5	182.2
	Community and personal service workers	54.1	46.9	46.8	43.7	45.3	41.7	44.7	43.8	43.4	39.9
	Clerical and administrative workers	68.6	59.7	56.9	53.4	53.5	46.1	41.7	35.9	34.0	29.6
	Sales workers	47.3	40.0	35.9	30.4	32.2	29.9	29.3	26.7	25.7	23.9
	Machinery operators and drivers	29.4	27.0	25.2	23.5	25.0	22.5	20.8	18.0	18.1	16.7
	Labourers	28.7	24.6	23.4	21.8	23.7	20.9	20.1	18.6	17.8	14.9
AQF qualification level	Certificate I or II	19.3	15.2	15.6	15.4	14.7	12.5	14.2	14.8	14.5	12.1
	Certificate III	333.7	310.6	311.7	298.2	305.1	287.1	287.8	267.4	263.9	247.3
	Certificate IV	86.2	76.8	73.3	71.2	77.2	69.2	64.0	54.9	50.6	44.4
	Diploma/advanced diploma	48.9	44.1	38.1	23.1	21.0	18.2	16.9	14.8	14.1	12.7
Full-time status	Full-time	372.2	346.9	343.1	323.4	333.0	309.7	302.3	274.1	267.8	248.3
	Part-time	115.9	99.9	95.7	84.5	85.1	77.4	80.7	77.9	75.3	68.1
Total		488.1	446.8	438.8	407.9	418.1	387.1	383.0	352.0	343.2	316.4

For notes on figures and tables, see the explanatory notes on page 22.

Table 10 Commencements in each quarter by selected training characteristics, Australia, 2009–14 ('000)

		Dec. 2009	Mar. 2010	June 2010	Sept. 2010	Dec. 2010	Mar. 2011	June 2011	Sept. 2011	Dec. 2011	Mar. 2012	June 2012
Age	19 years and under	23.3	43.4	23.1	23.6	25.7	42.0	24.7	21.6	23.2	42.3	27.8
	20 to 24 years	10.2	15.0	13.2	14.2	12.0	16.1	14.1	14.2	12.2	16.8	19.9
	25 to 44 years	19.1	25.4	25.0	26.8	23.0	27.1	25.8	27.9	24.9	30.6	51.5
	45 years and over	9.3	10.3	11.1	12.4	10.9	11.2	11.7	13.0	11.1	12.8	27.0
Sex	Male	35.3	57.5	40.1	42.3	40.5	57.2	41.0	42.6	39.4	60.0	69.2
	Female	26.6	36.6	32.4	34.6	31.0	39.2	35.3	34.1	32.0	42.5	57.0
Occupation (ANZSCO) group	Managers and professionals	1.5	3.5	3.7	5.2	5.2	7.1	7.2	7.4	8.6	10.0	17.2
	Technicians and trades workers	17.8	37.0	19.2	19.8	20.5	34.7	19.2	19.6	18.2	35.5	26.2
	Community and personal service workers	9.4	12.8	9.8	11.6	9.8	14.4	11.6	11.1	10.5	15.1	17.2
	Clerical and administrative workers	12.7	16.4	15.3	15.7	13.8	16.3	14.3	14.4	12.0	17.1	24.7
	Sales workers	9.4	12.3	12.3	12.3	10.9	12.1	12.5	11.1	10.1	12.4	20.3
	Machinery operators and drivers	5.9	5.5	5.9	5.6	5.4	5.3	5.3	5.6	4.9	5.8	9.3
	Labourers	5.3	6.8	6.3	6.8	5.9	6.5	6.2	7.3	7.0	6.8	11.2
AQF qualification level	Certificate I or II	8.1	10.8	8.7	8.0	7.9	10.1	6.7	5.0	4.3	7.3	5.5
	Certificate III	40.8	65.3	45.6	47.6	45.7	64.4	48.3	49.3	45.8	68.1	71.9
	Certificate IV	12.2	15.1	15.0	16.3	12.9	15.0	14.4	15.0	12.5	17.1	30.5
	Diploma/advanced diploma	0.9	2.8	3.2	4.9	5.0	6.9	6.9	7.4	8.7	10.1	18.3
Full-time status	Full-time	42.8	69.3	51.4	53.7	49.8	69.5	51.4	53.9	48.8	72.3	90.3
	Part-time	19.1	24.8	21.1	23.2	21.8	27.0	24.9	22.8	22.6	30.3	35.9
Existing worker	Existing worker	20.2	24.3	26.8	27.8	24.9	27.6	27.8	30.3	27.9	33.2	68.8
	Newly commencing worker	41.7	69.8	45.7	49.1	46.6	68.8	48.5	46.4	43.4	69.4	57.4
Total		61.9	94.1	72.5	76.9	71.5	96.4	76.3	76.7	71.4	102.6	126.2

Table 10 (continued)

		Sept. 2012	Dec. 2012	Mar. 2013	June 2013	Sept. 2013	Dec. 2013	Mar. 2014	June 2014	Sept. 2014	Dec. 2014
Age	19 years and under	16.9	20.3	32.6	19.5	15.8	17.6	30.4	16.3	15.6	17.5
	20 to 24 years	10.4	9.9	12.5	11.2	12.8	8.5	11.5	9.6	10.2	8.6
	25 to 44 years	15.7	16.4	18.3	21.4	28.7	12.7	14.9	13.7	14.7	11.7
	45 years and over	5.7	6.5	6.2	9.6	14.2	4.2	4.2	4.7	4.6	3.9
Sex	Male	28.1	30.3	45.5	36.1	44.2	25.7	39.5	26.3	27.8	25.6
	Female	20.6	22.7	24.2	25.6	27.4	17.2	21.6	17.9	17.3	16.1
Occupation (ANZSCO) group	Managers and professionals	3.8	4.2	2.8	2.2	2.0	1.2	1.7	1.2	0.7	0.7
	Technicians and trades workers	16.3	18.0	32.6	21.1	26.9	18.4	29.8	17.6	17.5	17.3
	Community and personal service workers	7.4	8.3	10.5	9.8	9.7	7.9	11.7	9.1	8.7	8.4
	Clerical and administrative workers	7.5	7.8	10.0	11.5	11.7	5.1	6.4	6.1	6.0	5.2
	Sales workers	6.3	8.0	6.0	7.8	8.0	5.3	5.2	4.8	4.9	4.3
	Machinery operators and drivers	3.3	3.1	3.5	4.5	6.4	2.2	2.7	2.4	3.9	3.1
	Labourers	3.9	3.5	4.4	4.7	6.9	2.8	3.5	3.0	3.3	2.7
AQF qualification level	Certificate I or II	3.6	3.4	5.0	3.9	3.1	3.0	5.0	3.7	3.3	2.7
	Certificate III	34.4	37.6	52.2	41.1	47.5	32.7	47.2	32.0	34.0	32.2
	Certificate IV	6.9	8.0	10.4	15.1	19.4	6.0	6.9	6.6	6.1	5.1
	Diploma/advanced diploma	3.8	4.0	2.1	1.5	1.6	1.2	1.9	1.9	1.7	1.7
Full-time status	Full-time	34.2	35.9	53.4	44.6	56.5	30.0	44.1	30.9	32.8	28.9
	Part-time	14.5	17.1	16.3	17.0	15.0	12.9	16.9	13.3	12.2	12.8
Existing worker	Existing worker	12.6	14.8	14.9	22.9	34.1	8.3	9.2	9.2	9.2	7.8
	Newly commencing worker	36.1	38.3	54.8	38.8	37.5	34.6	51.8	35.0	35.8	33.9
Total		48.7	53.1	69.7	61.6	71.6	42.9	61.1	44.2	45.1	41.7

For notes on figures and tables, see the explanatory notes on page 22.

Table 11 Completions in each quarter by selected training characteristics, Australia, 2009–14 ('000)

		Dec. 2009	Mar. 2010	June 2010	Sept. 2010	Dec. 2010	Mar. 2011	June 2011	Sept. 2011	Dec. 2011	Mar. 2012	June 2012
Age	19 years and under	10.8	8.5	6.6	7.5	11.8	8.4	7.3	8.3	12.7	8.3	6.8
	20 to 24 years	12.8	15.4	11.2	11.4	13.8	15.4	11.7	12.2	13.9	16.5	11.8
	25 to 44 years	14.3	12.7	13.3	13.8	15.1	13.8	14.4	15.5	17.1	15.3	15.9
	45 years and over	7.7	6.3	7.4	7.2	7.5	6.5	7.5	8.3	9.2	7.0	8.5
Sex	Male	25.0	25.9	21.1	22.0	26.7	26.3	22.7	25.2	29.4	28.3	23.5
	Female	20.6	17.1	17.4	18.0	21.5	17.8	18.1	19.1	23.5	18.9	19.4
Occupation (ANZSCO) group	Managers and professionals	2.1	1.4	1.1	1.4	1.9	1.4	1.6	2.0	3.2	2.9	3.2
	Technicians and trades workers	12.5	16.0	10.9	11.5	14.2	15.9	11.6	13.2	15.0	17.5	12.0
	Community and personal service workers	7.6	6.0	5.6	5.8	8.2	5.8	5.7	5.9	9.2	6.2	5.9
	Clerical and administrative workers	9.2	7.5	7.9	7.8	9.2	8.4	8.3	8.4	10.4	8.4	8.3
	Sales workers	6.4	5.7	6.3	6.7	7.4	6.4	6.8	7.3	7.3	5.9	6.8
	Machinery operators and drivers	3.5	3.5	3.9	3.9	3.5	3.3	3.3	3.5	3.6	3.1	3.3
	Labourers	4.2	2.8	2.9	2.9	3.8	2.8	3.5	4.0	4.2	3.2	3.5
AQF qualification level	Certificate I or II	7.0	4.8	4.5	5.0	6.7	4.4	4.6	4.6	5.6	3.3	2.9
	Certificate III	30.1	31.4	26.2	27.1	32.1	31.3	27.3	29.7	34.4	33.3	28.2
	Certificate IV	8.0	6.2	7.4	7.2	8.3	7.4	7.7	8.2	10.0	7.9	8.7
	Diploma/advanced diploma	0.6	0.4	0.5	0.7	1.1	0.9	1.2	1.8	2.8	2.6	3.2
Actual duration of training	Two years or less	35.0	29.3	29.4	30.0	36.5	31.3	31.7	34.4	41.7	33.1	34.1
	More than two years	10.6	13.6	9.1	10.0	11.7	12.7	9.2	9.9	11.1	14.1	8.9
Full-time status	Full-time	31.8	33.7	28.6	28.8	32.6	34.3	29.7	32.5	36.0	36.8	31.6
	Part-time	13.8	9.2	10.0	11.2	15.6	9.7	11.2	11.8	16.8	10.4	11.3
Total		45.6	42.9	38.6	40.0	48.2	44.1	40.9	44.3	52.8	47.2	42.9

Table 11 (continued)

		Sept. 2012	Dec. 2012	Mar. 2013	June 2013	Sept. 2013	Dec. 2013	Mar. 2014	June 2014	Sept. 2014	Dec. 2014
Age	19 years and under	8.1	16.0	7.7	8.6	4.8	10.5	5.6	6.1	5.7	10.5
	20 to 24 years	11.7	14.3	14.5	14.2	9.8	12.8	14.3	13.7	8.5	11.4
	25 to 44 years	15.4	19.6	16.6	26.1	13.6	15.0	13.3	18.9	10.4	12.6
	45 years and over	8.1	10.4	8.2	14.0	7.2	7.5	5.9	8.9	5.3	6.1
Sex	Male	23.8	32.4	27.1	32.3	21.7	27.6	25.4	30.3	17.7	23.8
	Female	19.6	28.0	19.8	30.6	13.8	18.1	13.6	17.3	12.1	16.8
Occupation (ANZSCO) group	Managers and professionals	3.3	6.1	5.0	12.8	1.8	2.3	1.8	2.4	1.2	2.0
	Technicians and trades workers	11.9	14.0	15.8	13.2	12.9	17.0	18.0	21.6	10.2	14.5
	Community and personal service workers	6.2	10.8	6.4	8.9	4.5	7.6	4.9	6.3	5.1	7.9
	Clerical and administrative workers	7.6	10.9	7.4	9.9	6.9	7.8	6.3	6.7	4.5	6.0
	Sales workers	7.1	10.6	5.8	9.6	3.3	4.5	2.9	4.4	3.7	3.6
	Machinery operators and drivers	3.4	3.3	3.3	4.4	3.2	3.1	2.6	3.4	2.6	3.0
	Labourers	3.7	4.7	3.2	4.2	3.0	3.5	2.5	2.7	2.5	3.7
AQF qualification level	Certificate I or II	3.3	4.8	2.5	2.4	2.0	3.4	1.7	1.6	2.1	3.5
	Certificate III	29.1	38.6	31.2	35.4	23.9	32.2	29.3	35.0	20.5	28.5
	Certificate IV	7.7	11.1	8.1	11.3	7.9	8.3	6.6	9.2	6.0	6.8
	Diploma/advanced diploma	3.3	5.9	5.1	13.8	1.6	1.8	1.6	1.7	1.1	1.8
Actual duration of training	Two years or less	34.3	50.0	35.3	53.3	27.1	34.2	26.1	35.3	22.1	29.9
	More than two years	9.1	10.4	11.6	9.6	8.4	11.6	13.0	12.3	7.8	10.7
Full-time status	Full-time	30.6	38.5	35.9	43.0	28.3	33.6	32.9	38.6	21.8	28.1
	Part-time	12.7	21.9	11.0	19.9	7.2	12.2	6.1	9.0	8.0	12.6
Total		43.3	60.4	47.0	62.9	35.5	45.8	39.1	47.6	29.8	40.6

For notes on figures and tables, see the explanatory notes on page 22.

Table 12 Cancellations and withdrawals in each quarter by selected training characteristics, Australia, 2009–14 ('000)

		Dec. 2009	Mar. 2010	June 2010	Sept. 2010	Dec. 2010	Mar. 2011	June 2011	Sept. 2011	Dec. 2011	Mar. 2012	June 2012
Age	19 years and under	11.7	12.4	11.4	11.3	12.4	12.5	11.5	12.1	12.1	12.2	11.0
	20 to 24 years	8.1	8.3	8.2	8.7	9.0	9.1	9.1	9.5	9.2	9.4	9.3
	25 to 44 years	8.7	8.9	9.2	9.9	9.9	10.0	10.7	11.1	10.6	10.9	11.0
	45 years and over	3.0	3.1	3.2	3.6	3.6	3.5	4.1	3.8	3.7	3.7	4.2
Sex	Male	19.3	20.0	19.6	20.2	21.3	21.4	21.8	22.1	21.8	21.9	21.3
	Female	12.2	12.6	12.4	13.2	13.5	13.7	13.5	14.4	13.8	14.3	14.2
Occupation (ANZSCO) group	Managers and professionals	0.7	0.9	1.0	1.0	1.3	1.4	1.6	2.0	2.1	2.3	2.8
	Technicians and trades workers	12.4	13.4	13.0	13.1	13.8	14.2	13.6	14.5	14.1	14.0	13.4
	Community and personal service workers	4.6	4.5	4.4	4.4	4.4	4.5	4.7	5.0	4.9	5.0	4.7
	Clerical and administrative workers	4.5	4.8	5.0	5.3	5.3	5.4	5.6	5.6	5.1	5.4	5.7
	Sales workers	4.6	4.4	4.4	4.5	5.0	4.8	4.5	4.6	4.3	4.6	4.3
	Machinery operators and drivers	2.0	1.9	2.0	2.2	2.1	2.1	2.9	2.0	2.2	2.1	2.1
	Labourers	2.8	2.6	2.3	2.9	2.9	2.7	2.5	2.9	2.9	2.8	2.6
AQF qualification level	Certificate I or II	4.6	4.2	3.8	3.9	4.1	3.9	3.4	3.4	3.1	2.8	2.2
	Certificate III	22.3	23.5	22.9	23.7	24.6	25.0	25.0	25.9	25.5	25.9	24.9
	Certificate IV	4.3	4.5	4.7	5.0	5.0	5.0	5.6	5.5	5.1	5.2	5.7
	Diploma/advanced diploma	0.4	0.5	0.6	0.7	1.1	1.2	1.4	1.8	1.9	2.2	2.8
Duration until cancelled/with- drawn	Two years or less	29.3	30.2	29.5	30.8	32.4	32.7	33.0	34.4	33.5	33.9	33.1
	More than two years	2.3	2.4	2.5	2.6	2.4	2.4	2.4	2.2	2.1	2.3	2.4
Full-time status	Full-time	21.9	23.3	23.3	24.2	24.7	25.2	25.8	26.7	25.1	26.0	25.8
	Part-time	9.7	9.3	8.7	9.2	10.1	9.9	9.5	9.9	10.5	10.2	9.7
Total		31.6	32.6	32.0	33.4	34.8	35.1	35.3	36.6	35.6	36.1	35.6

Table 12 (continued)

		Sept. 2012	Dec. 2012	Mar. 2013	June 2013	Sept. 2013	Dec. 2013	Mar. 2014	June 2014	Sept. 2014	Dec. 2014
Age	19 years and under	11.0	11.2	10.5	9.6	9.1	9.4	9.1	8.5	9.0	9.9
	20 to 24 years	9.6	9.0	8.9	8.5	7.9	7.6	8.1	7.8	8.1	8.9
	25 to 44 years	11.9	10.7	9.9	9.8	8.8	8.9	8.6	8.4	8.2	7.8
	45 years and over	4.6	4.2	3.6	3.6	3.1	3.1	2.9	2.8	2.6	2.4
Sex	Male	22.1	21.5	20.4	19.8	18.5	18.5	18.6	17.5	18.0	19.6
	Female	15.0	13.7	12.4	11.7	10.4	10.6	10.0	10.0	9.9	9.4
Occupation (ANZSCO) group	Managers and professionals	2.8	2.7	2.5	2.3	1.6	1.6	1.2	1.5	0.9	0.7
	Technicians and trades workers	13.4	13.7	14.2	14.1	13.9	13.7	14.1	13.8	14.4	15.6
	Community and personal service workers	5.1	4.7	4.0	4.0	3.6	3.8	4.0	3.8	4.5	4.3
	Clerical and administrative workers	5.8	5.0	4.5	4.3	3.8	3.8	3.4	3.2	2.9	3.0
	Sales workers	4.6	4.4	3.7	3.2	2.6	2.7	2.6	2.2	2.1	2.2
	Machinery operators and drivers	2.0	1.9	1.8	1.6	1.5	1.5	1.7	1.4	1.4	1.4
	Labourers	3.4	2.8	2.2	2.0	2.0	2.0	1.8	1.7	1.7	1.8
AQF qualification level	Certificate I or II	2.4	2.3	1.8	1.6	1.6	1.6	1.6	1.4	1.6	1.7
	Certificate III	25.9	24.7	23.6	22.8	21.2	21.3	21.5	20.4	21.5	22.5
	Certificate IV	5.9	5.5	4.9	4.8	4.7	4.7	4.4	4.2	3.7	3.7
	Diploma/advanced diploma	2.9	2.7	2.5	2.3	1.4	1.4	1.1	1.5	1.2	0.9
Duration until cancelled/with- drawn	Two years or less	34.7	32.7	30.2	28.7	26.5	26.6	26.2	24.7	25.2	25.7
	More than two years	2.4	2.5	2.6	2.8	2.4	2.4	2.5	2.8	2.6	3.2
Full-time status	Full-time	26.7	25.0	24.3	23.9	22.3	21.7	21.9	21.1	21.4	21.9
	Part-time	10.4	10.2	8.6	7.6	6.6	7.4	6.7	6.4	6.5	7.0
Total		37.1	35.2	32.8	31.5	28.9	29.0	28.7	27.5	27.9	28.9

For notes on figures and tables, see the explanatory notes on page 22

Table 13 In-training in top 20 training packages by state/territory, as at 31 December 2014 ('000)

Training package	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Australia
Construction, Plumbing & Services Integrated Framework (BCF, BCG, BCP, CPC)	13.2	13.4	8.0	2.4	4.3	0.9	0.4	0.9	43.5
Electrotechnology (UEE, UTE, UTL)	8.3	6.8	7.0	2.1	4.1	0.5	0.5	0.5	29.9
Tourism, Travel and Hospitality (SIT, THH, THT)	7.4	6.9	5.9	1.6	3.1	0.9	0.2	0.9	26.9
Automotive Industry Retail, Service and Repair (AUR)	8.2	5.5	5.7	2.5	3.1	0.5	0.4	0.4	26.3
Business Services (BSA, BSB)	8.0	3.9	5.9	1.5	4.5	1.1	0.2	0.6	25.7
Community Services (CHC)	8.5	3.6	4.0	0.8	2.4	0.8	0.3	1.2	21.6
Metal and Engineering (MEM)	4.6	3.0	6.8	1.3	3.7	0.4	0.2	0.1	20.1
Retail Services (SIR, WRP, WRR, WRW)	5.9	3.9	3.8	3.3	1.3	0.9	0.2	0.4	19.7
Transport and Logistics (TDT, TLI)	4.8	2.9	2.0	1.0	2.3	0.3	0.1	0.1	13.4
Resources and Infrastructure (BCC, DRT, MNC, MNM, MNQ, RII)	1.7	0.6	5.1	0.8	1.8	0.3	0.3	0.0	10.6
Agriculture, Horticulture and Conservation and Land Management (AHC, RTD, RTE, RTF, RUA, RUH)	3.0	3.3	1.5	1.1	0.5	0.2	0.1	0.1	9.8
Hairdressing (SIH, WRH)	2.5	1.7	2.4	0.6	1.0	0.2	0.1	0.3	8.9
Sustainability (MSS)	0.8	2.5	0.8	0.3	2.5	0.0	-	0.0	6.9
Australian Meat Industry (MTM)	1.7	1.5	2.2	0.9	0.4	0.1	0.1	0.0	6.9
Food Processing Industry (FDF)	1.1	3.0	0.8	0.4	0.3	0.1	0.0	0.1	5.8
Furnishing (LMF, MSF)	1.4	1.3	1.2	0.3	0.6	0.1	0.1	0.1	5.1
Integrated Telecommunications (ICT)	1.7	1.0	1.2	0.1	0.5	0.2	0.0	0.2	4.9
Financial Services (FNA, FNB, FNS)	1.5	0.8	0.9	0.3	0.4	0.1	0.0	0.1	4.2
Property Services (CPP, PRD, PRM, PRS)	1.4	0.6	0.6	0.2	0.3	0.2	0.0	0.2	3.4
Health (HLT)	1.1	1.2	0.3	0.1	0.1	0.1	0.0	0.0	3.0
Top 20 training packages sub-total	87.0	67.4	65.9	21.4	37.3	8.0	3.3	6.3	296.6
Other training packages	5.2	4.7	3.8	1.7	2.8	0.5	0.2	0.7	19.6
All training packages	92.2	72.0	69.7	23.1	40.1	8.5	3.5	7.0	316.2
Non-training packages	0.0	0.1	0.0	0.0	0.0	-	-	-	0.2
Total number	92.2	72.2	69.7	23.1	40.1	8.5	3.5	7.0	316.4
Training packages as proportion of total (%)	100.0	99.8	99.9	100.0	100.0	100.0	100.0	100.0	99.9

For notes on figures and tables, see the explanatory notes on page 22.

Table 14 Commencements in top 20 training packages by state/territory, December quarter 2014 ('000)

Training package	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Australia
Tourism, Travel and Hospitality (SIT, THH, THT)	1.6	1.3	1.3	0.3	0.8	0.2	0.0	0.1	5.5
Construction, Plumbing & Services Integrated Framework (BCF, BCG, BCP, CPC)	1.3	1.9	0.7	0.2	0.5	0.1	0.1	0.0	4.8
Business Services (BSA, BSB)	1.0	0.8	0.8	0.2	1.0	0.3	0.0	0.0	4.2
Community Services (CHC)	1.4	0.8	0.8	0.1	0.6	0.1	0.1	0.1	3.9
Retail Services (SIR, WRP, WRR, WRW)	1.0	0.8	0.6	0.8	0.4	0.2	0.0	0.0	3.8
Automotive Industry Retail, Service and Repair (AUR)	0.6	0.7	0.5	0.2	0.2	0.0	0.0	0.0	2.2
Electrotechnology (UEE, UTE, UTL)	0.7	0.5	0.4	0.2	0.3	0.0	0.1	0.0	2.1
Transport and Logistics (TDT, TLI)	0.8	0.3	0.3	0.1	0.4	0.0	0.0	0.0	2.0
Resources and Infrastructure (BCC, DRT, MNC, MNM, MNQ, RII)	0.1	0.2	1.2	0.1	0.3	0.1	0.0	0.0	1.9
Australian Meat Industry (MTM)	0.3	0.4	0.4	0.2	0.1	0.0	0.0	0.0	1.5
Agriculture, Horticulture and Conservation and Land Management (AHC, RTD, RTE, RTF, RUA, RUH)	0.3	0.4	0.3	0.1	0.1	0.0	0.0	0.0	1.2
Metal and Engineering (MEM)	0.3	0.2	0.4	0.1	0.2	0.0	0.0	0.0	1.2
Hairdressing (SIH, WRH)	0.3	0.2	0.3	0.1	0.1	0.0	0.0	0.0	1.1
Financial Services (FNA, FNB, FNS)	0.3	0.1	0.2	0.1	0.1	0.0	0.0	0.0	0.9
Food Processing Industry (FDF)	0.1	0.5	0.1	0.0	0.1	0.0	0.0	0.0	0.8
Furnishing (LMF, MSF)	0.2	0.2	0.1	0.0	0.1	0.0	0.0	0.0	0.6
Property Services (CPP, PRD, PRM, PRS)	0.3	0.1	0.1	0.0	0.1	0.0	0.0	0.0	0.5
Sustainability (MSS)	-	0.2	0.0	0.0	0.3	0.0	-	-	0.5
Health (HLT)	0.2	0.2	0.0	0.0	0.0	0.0	-	0.0	0.4
Integrated Telecommunications (ICT)	0.1	0.1	0.1	0.0	0.1	0.0	0.0	0.0	0.4
Top 20 training packages sub-total	10.7	9.7	8.5	2.7	5.6	1.2	0.5	0.5	39.5
Other training packages	0.5	0.7	0.5	0.1	0.3	0.1	0.0	0.1	2.2
All training packages	11.2	10.4	8.9	2.8	5.9	1.3	0.6	0.6	41.6
Non-training packages	-	0.0	-	-	0.0	-	-	-	0.0
Total number	11.2	10.4	8.9	2.8	5.9	1.3	0.6	0.6	41.7
Training packages as proportion of total (%)	100.0	99.7	100.0	100.0	99.9	100.0	100.0	100.0	99.9

For notes on figures and tables, see the explanatory notes on page 22.

Training activity: 12-month ending series

Table 15 Commencements by selected training characteristics, 12 months ending 31 December, Australia, 2009–14 ('000)

		12 months ending 31 December					
		2009	2010	2011	2012	2013	2014
Age	19 years and under	101.1	115.8	111.6	107.3	85.5	79.8
	20 to 24 years	45.6	54.4	56.6	57.1	45.0	39.8
	25 to 44 years	85.8	100.2	105.7	114.2	81.1	54.9
	45 years and over	39.3	44.7	46.9	52.0	34.2	17.5
Sex	Male	152.9	180.4	180.2	187.7	151.5	119.1
	Female	118.9	134.6	140.5	142.8	94.3	72.9
Occupation (ANZSCO) group	Managers and professionals	7.6	17.5	30.4	35.2	8.3	4.2
	Technicians and trades workers	78.3	96.4	91.7	96.1	99.0	82.2
	Community and personal service workers	43.3	44.0	47.7	48.0	37.9	37.9
	Clerical and administrative workers	56.3	61.1	56.9	57.2	38.3	23.7
	Sales workers	40.2	47.8	45.8	47.0	27.0	19.2
	Machinery operators and drivers	22.6	22.4	21.1	21.5	16.6	12.1
	Labourers	23.6	25.8	27.1	25.5	18.8	12.6
AQF qualification level	Certificate I or II	36.0	35.5	26.1	19.7	15.0	14.7
	Certificate III	177.0	204.3	207.8	212.0	173.5	145.4
	Certificate IV	54.6	59.4	57.0	62.5	51.0	24.7
	Diploma/advanced diploma	4.2	15.9	29.9	36.2	6.4	7.2
Full-time status	Full-time	189.6	224.1	223.6	232.7	184.5	136.8
	Part-time	82.3	90.9	97.2	97.8	61.3	55.2
Total		271.8	315.0	320.7	330.5	245.8	192.0

For notes on figures and tables, see the explanatory notes on page 22.

Table 16 Completions by selected training characteristics, 12 months ending 31 December, Australia, 2009–14 ('000)

		12 months ending 31 December					
		2009	2010	2011	2012	2013	2014
Age	19 years and under	32.3	34.4	36.7	39.2	31.6	27.9
	20 to 24 years	50.0	51.8	53.1	54.4	51.4	47.9
	25 to 44 years	51.9	54.9	60.9	66.2	71.3	55.2
	45 years and over	26.4	28.4	31.4	34.0	36.9	26.2
Sex	Male	91.0	95.6	103.6	108.0	108.8	97.2
	Female	69.6	74.0	78.5	85.9	82.4	59.9
Occupation (ANZSCO) group	Managers and professionals	6.0	5.7	8.3	15.5	21.9	7.3
	Technicians and trades workers	46.8	52.6	55.8	55.4	58.8	64.4
	Community and personal service workers	25.1	25.7	26.7	29.1	27.4	24.2
	Clerical and administrative workers	31.1	32.4	35.5	35.2	32.0	23.6
	Sales workers	22.4	26.1	27.7	30.4	23.2	14.6
	Machinery operators and drivers	15.7	14.8	13.6	13.2	14.0	11.6
	Labourers	13.7	12.3	14.5	15.0	13.9	11.4
AQF qualification level	Certificate I or II	22.1	20.9	19.2	14.3	10.4	9.0
	Certificate III	113.2	116.9	122.8	129.1	122.8	113.3
	Certificate IV	23.9	29.1	33.4	35.3	35.7	28.6
	Diploma/advanced diploma	1.5	2.7	6.8	15.1	22.4	6.2
Actual duration of training	Two years or less	119.3	125.2	139.1	151.4	150.0	113.3
	More than two years	41.3	44.5	42.9	42.4	41.2	43.8
Full-time status	Full-time	120.1	123.8	132.5	137.6	140.9	121.4
	Part-time	40.5	45.9	49.6	56.3	50.3	35.7
Total		160.6	169.6	182.1	193.9	191.2	157.1

For notes on figures and tables, see the explanatory notes on page 22.

Table 17 Cancellations and withdrawals by selected training characteristics, 12 months ending 31 December, Australia, 2009–14 ('000)

		12 months ending 31 December					
		2009	2010	2011	2012	2013	2014
Age	19 years and under	46.3	47.5	48.3	45.4	38.5	36.5
	20 to 24 years	31.5	34.1	36.9	37.3	33.0	32.8
	25 to 44 years	34.2	37.8	42.3	44.5	37.3	33.1
	45 years and over	12.0	13.4	15.1	16.8	13.5	10.6
Sex	Male	76.1	81.1	87.1	86.8	77.2	73.7
	Female	47.9	51.7	55.5	57.1	45.2	39.3
Occupation (ANZSCO) group	Managers and professionals	3.6	4.2	7.1	10.6	7.9	4.2
	Technicians and trades workers	49.7	53.3	56.4	54.5	55.8	57.9
	Community and personal service workers	16.8	17.7	19.1	19.5	15.4	16.5
	Clerical and administrative workers	17.8	20.4	21.8	21.9	16.4	12.5
	Sales workers	17.9	18.3	18.2	17.9	12.2	9.0
	Machinery operators and drivers	7.9	8.3	9.1	8.0	6.4	5.9
	Labourers	10.3	10.7	11.0	11.6	8.2	7.0
AQF qualification level	Certificate I or II	17.4	16.0	13.7	9.7	6.6	6.3
	Certificate III	89.3	94.7	101.4	101.5	89.0	85.9
	Certificate IV	15.7	19.3	21.2	22.3	19.1	16.0
	Diploma/advanced diploma	1.5	2.9	6.3	10.6	7.7	4.8
Actual duration of training	Two years or less	114.7	122.8	133.5	134.4	112.1	101.9
	More than two years	9.3	10.0	9.1	9.6	10.3	11.2
Full-time status	Full-time	88.7	95.5	102.8	103.4	92.1	86.4
	Part-time	35.1	37.3	39.8	40.5	30.2	26.6
Total		124.0	132.9	142.6	144.0	122.3	113.0

For notes on figures and tables, see the explanatory notes on page 22.

Table 18 Commencements by industry skills council, 12 months ending 31 December 2014, Australia ('000)

Industry skills council	Trades	Non-trades	Total
AgriFood	7.2	9.1	16.3
Auto Skills Australia	9.9	1.8	11.7
Community Services and Health	0.3	19.8	20.1
Construction and Property Services	19.8	3.2	23.0
E-oz Energy	10.3	0.1	10.4
ForestWorks	0.1	0.2	0.3
Government	-	1.5	1.5
Innovation and Business	6.2	22.8	28.9
Manufacturing	13.4	1.7	15.1
Service	11.7	35.6	47.4
SkillsDMC	3.4	4.8	8.1
Transport and Logistics	-	9.1	9.1
World Vision Australia	-	-	-
Training packages not assigned to industry skills councils	-	-	-
Training package qualifications total	82.2	109.6	191.8
Non-training package qualifications total	0.0	0.2	0.2
Total	82.2	109.7	192.0

For notes on figures and tables, see the explanatory notes on page 22.

Table 19 Commencements by occupation and state/territory, 12 months ending 31 December 2014 ('000)

Occupation (ANZSCO) group	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Australia
Managers	0.5	1.1	0.7	0.2	0.7	0.1	0.1	0.3	3.7
11 Chief executives, general managers and legislators	-	-	-	-	-	-	-	-	-
12 Farmers and farm managers	0.3	0.5	0.3	0.2	0.1	0.1	0.1	-	1.5
13 Specialist managers	0.2	0.4	0.4	0.0	0.5	0.1	0.0	0.1	1.7
14 Hospitality, retail and service managers	0.0	0.2	0.0	0.0	0.0	0.0	-	0.3	0.4
Professionals	0.1	0.2	0.0	0.0	0.1	0.0	0.0	0.0	0.6
21 Arts and media professionals	0.0	0.0	-	-	-	-	-	-	0.0
22 Business, human resource and marketing professionals	0.0	0.1	0.0	0.0	0.1	0.0	0.0	-	0.3
23 Design, engineering, science and transport professionals	0.1	0.1	0.0	0.0	0.0	0.0	0.0	-	0.2
24 Education professionals	-	-	0.0	0.0	-	-	-	0.0	0.0
25 Health professionals	-	-	-	-	-	-	-	-	-
26 ICT professionals	0.0	-	-	0.0	-	-	-	0.0	0.0
27 Legal, social and welfare professionals	-	0.0	-	-	-	-	-	-	0.0
Technicians and trades workers	20.0	24.3	18.0	5.0	10.8	1.7	1.1	1.3	82.2
31 Engineering, ICT and science technicians	0.6	0.6	1.8	0.2	1.0	0.1	0.2	0.1	4.7
32 Automotive and engineering	4.2	4.1	4.3	1.1	2.4	0.3	0.3	0.1	16.8
33 Construction trades workers	5.7	6.7	3.7	1.1	2.1	0.3	0.1	0.3	20.0
34 Electrotechnology and telecommunications trades workers	4.1	3.4	3.1	0.8	1.7	0.4	0.2	0.3	14.0
35 Food trades workers	2.3	4.1	1.9	0.8	0.5	0.4	0.1	0.3	10.3
36 Skilled animal and horticultural workers	1.1	1.6	0.8	0.3	0.3	0.1	0.0	0.1	4.3
39 Other technicians and trades workers	1.9	3.8	2.4	0.8	2.8	0.2	0.2	0.2	12.3
391 Hairdressers	1.2	0.9	1.0	0.4	0.4	0.1	0.0	0.1	4.2
392 Printing trades workers	0.1	0.4	0.1	0.1	0.1	0.0	0.0	0.0	0.8
393 Textile, clothing and footwear trades workers	0.0	0.0	0.0	0.0	0.0	0.0	-	0.0	0.1
394 Wood trades workers	0.5	0.5	0.4	0.1	0.2	0.0	0.0	0.0	1.7
399 Miscellaneous	0.2	2.0	0.8	0.2	2.1	0.1	0.2	0.0	5.5
Community and personal service workers	11.8	8.8	7.7	1.3	5.4	1.2	0.6	1.1	37.9
41 Health and welfare support workers	1.5	1.9	0.1	0.0	0.4	0.3	0.1	0.1	4.4
42 Carers and aides	5.6	2.9	3.3	0.4	1.7	0.4	0.2	0.5	15.1
43 Hospitality workers	3.3	1.8	3.1	0.4	2.3	0.3	0.1	0.3	11.7
44 Protective service workers	0.1	0.2	0.0	0.1	0.2	0.1	0.0	0.1	0.6
45 Sports and personal service workers	1.3	2.1	1.3	0.4	0.7	0.1	0.1	0.1	6.1
Clerical and administrative workers	6.5	4.6	4.5	1.3	4.9	1.1	0.3	0.4	23.7
51 Office managers and program administrators	1.5	1.0	0.3	0.1	0.9	0.1	0.0	0.1	4.1
52 Personal assistants and secretaries	0.1	0.1	0.0	-	-	0.0	-	0.0	0.2
53 General clerical workers	2.0	1.1	2.5	0.7	1.1	0.3	0.2	0.2	8.0
54 Inquiry clerks and receptionists	1.2	1.4	0.9	0.3	1.8	0.6	0.0	0.0	6.2
55 Numerical clerks	1.2	0.7	0.7	0.2	0.5	0.1	0.1	0.0	3.4
56 Clerical and office support workers	-	-	-	-	-	-	-	-	-
59 Other clerical and administrative workers	0.6	0.3	0.1	0.1	0.6	0.1	0.0	0.0	1.8
Sales workers	5.5	4.1	3.2	3.3	1.7	1.0	0.2	0.3	19.2
61 Sales representatives and agents	0.7	0.2	0.2	0.2	0.1	0.0	0.0	0.0	1.4
62 Sales assistants and salespersons	4.8	3.9	3.0	3.1	1.6	0.9	0.2	0.2	17.8
63 Sales support workers	-	-	-	-	-	-	-	-	-
Machinery operators and drivers	3.7	1.8	4.1	0.3	1.8	0.3	0.1	0.1	12.1
71 Machine and stationary plant operators	0.5	0.0	1.2	0.1	0.6	0.1	0.0	-	2.5
72 Mobile plant operators	0.3	0.0	1.6	0.0	0.2	0.1	-	0.0	2.2
73 Road and rail drivers	0.9	0.5	0.4	0.1	0.5	0.0	0.0	0.1	2.5
74 Storepersons	2.0	1.2	0.9	0.1	0.5	0.0	0.1	0.0	4.9
Labourers	3.0	3.2	2.7	0.9	2.0	0.5	0.3	0.1	12.6
81 Cleaners and laundry workers	0.6	0.3	0.2	0.0	0.2	0.1	0.0	0.0	1.4
82 Construction and mining labourers	0.2	0.0	0.5	0.0	0.6	0.0	0.1	0.1	1.5
83 Factory process workers	1.3	2.0	1.5	0.7	0.6	0.2	0.1	-	6.3
84 Farm, forestry and garden workers	0.3	0.3	0.2	0.1	0.2	0.2	0.1	0.0	1.4
85 Food preparation assistants	0.2	0.3	0.1	0.0	0.1	0.0	0.0	0.0	0.8
89 Other labourers	0.3	0.3	0.3	0.0	0.2	0.0	0.0	0.0	1.2
Total	51.0	48.1	41.0	12.5	27.3	5.9	2.7	3.6	192.0

For notes on figures and tables, see the explanatory notes on page 22.

Early trend estimates

Table 20 Trade and non-trade commencements, seasonally adjusted and smoothed, 2004–15 ('000)

	Trade	Non-trade	Total
December 2004	18.0	47.4	65.6
March 2005	18.2	47.3	65.7
June 2005	18.4	47.3	65.8
September 2005	18.6	47.8	66.5
December 2005	18.9	48.3	67.1
March 2006	18.7	47.6	66.2
June 2006	18.7	47.0	65.6
September 2006	19.2	47.0	66.2
December 2006	19.9	47.6	67.5
March 2007	20.6	48.3	68.9
June 2007	21.0	48.1	68.9
September 2007	21.2	47.6	68.7
December 2007	22.1	48.4	70.5
March 2008	22.8	50.1	73.0
June 2008	22.4	51.3	73.8
September 2008	20.9	50.9	71.9
December 2008	19.3	49.0	68.2
March 2009	18.4	47.4	65.8
June 2009	18.7	47.4	66.1
September 2009	19.8	48.6	68.6
December 2009	21.7	50.4	72.2
March 2010	23.2	51.8	75.1
June 2010	24.0	53.4	77.5
September 2010	24.2	55.8	79.8
December 2010	24.0	57.7	81.3
March 2011	23.7	57.2	80.8
June 2011	23.0	55.9	79.0
September 2011	22.3	55.0	77.0
December 2011	23.7	64.1	87.5
March 2012	25.3	71.9	97.6
June 2012	25.3	67.8	93.7
September 2012	23.3	52.7	76.4
December 2012	21.3	38.1	59.5
March 2013	22.7	35.1	57.9
June 2013	26.0	39.2	65.1
September 2013	26.5	37.2	62.8
December 2013	24.5	33.4	57.3
March 2014	21.4	28.4	50.0
June 2014	19.9	26.2	46.2
September 2014	20.3	26.6	46.1
December 2014	20.6	27.3	46.5
March 2015	23.7	29.6	54.6

For notes on figures and tables, see the explanatory notes on page 22.

Terms

AQF (Australian Qualifications Framework) is the national policy for regulated qualifications in Australian education and training. It incorporates the qualifications from each education and training sector into a single comprehensive national qualifications framework. For more details on the AQF, go to <<http://www.aqf.edu.au>>.

ANZSCO (Australian and New Zealand Standard Classification of Occupations) is a classification of the occupations of individuals. The classification is based on the Australian Bureau of Statistics (ABS) publication, *Australian and New Zealand Standard Classification of Occupations* (First edition, Revision 2, ABS cat.no.1220.0).

Cancellations and withdrawals refers to apprentices and trainees whose contract of training has been terminated prior to a successful completion. Cancellation and withdrawal figures in Victoria and Tasmania also include contracts which have been transferred due to a change in employer.

Commencements refers to apprentices and trainees starting a program of training. The date of commencement is the date that an apprentice or trainee contract of training is registered or approved under the provisions of the relevant state/territory legislation.

Completions refers to apprenticeship or traineeship contracts of training where all of the prescribed requirements have been met.

Contract status indicates the status of apprentice and trainee contracts of training, including the commencement, completion, cancellation/withdrawal of contracts and apprentices and trainees in-training.

Early trend estimates refers to early indications of training activity for the quarter being collected for the first time. These estimates are only available for seasonally adjusted and smoothed commencements at the national level for trade and non-trade occupations.

Existing workers refers to those apprentices and trainees who were employed by their current employer for more than three months full-time (or 12 months part-time/casual) prior to commencing their training contract.

Full-time apprentices or trainees are those whose ordinary hours of employment, including the training component, are at least the usual hours of employment for a full-time employee in that occupation.

Industry skills councils are organisations representing particular industries. For more information on industry skills councils, go to <<http://www.isc.org.au/>>. For more information on training packages developed by industry skills councils, go to <<http://www.training.gov.au>>.

In-training refers to apprentices and trainees who are actively training, at the end of each quarter, under the terms of their training contract, and who have not completed, cancelled or withdrawn from their training, nor had their training contract expire without meeting all of the prescribed requirements of their program.

Non-trades refers to those apprentices and trainees employed in occupations outside the trades. 'Non-trades' includes all occupations listed under ANZSCO, First edition, Revision 2, with the exception of major group 3 (Technicians and trades workers).

Part-time apprentices or trainees are defined as those whose ordinary hours of employment, including the training component, are less than full-time. Part-time provisions vary across Australia and across occupations, with 'part-time' defined by each state and territory.

Seasonal adjustment refers to a mathematical model used in time series data to smooth out fluctuations attributable to seasonal influences.

Trades refers to those apprentices and trainees employed in trades occupations under major group 3 (Technicians and trades workers) of ANZSCO, First edition, Revision 2.

Training duration indicates the amount of time that an apprentice or trainee takes to complete their contract of training from the time of commencement.

Training packages are a set of nationally endorsed standards, guidelines and qualifications for training and for recognising and assessing skills. For more details on training packages, go to <http://www.training.gov.au>.

12-month ending series refers to the total number of commencements, completions and cancellations/withdrawals within a 12-month period (i.e. summing the current quarter with the previous three quarters).

Explanatory notes

Data source

Information included in this publication is, unless stated otherwise, derived from the National Apprentice and Trainee Collection no.83, March 2015 estimates, which is compiled under the Australian Vocational Education and Training Management Information Statistical Standard (AVETMISS) for Apprentice and Trainee Collection Specifications, Release 6.0, March 2008.

Estimation procedure

This publication contains figures on apprentice and trainee activity (such as commencements, completions and in-training) based on the date of effect rather than the date of processing. Due to lags in processing, the most recent figures in this publication are estimated (for training activity from June quarter 2013 to December quarter 2014). The estimation method involves weighting recently processed numbers, based on average reporting lags. Because estimates are revised for up to seven quarters, figures for the last two years may differ from those published in earlier or in subsequent reports. Figures in bold are actual numbers. Further details on the methodology can be found at

<<http://www.ncver.edu.au/publications/2267.html>>. For the standard errors on the estimates used in this publication, see the data tables at <<http://www.ncver.edu.au/publications/2790.html>>.

Early trend estimates

Early trend estimates for the quarter being collected for the first time (March quarter 2015) are possible for commencements at the national level for trade and non-trade occupations. These estimates are then seasonally adjusted and smoothed using X-12-ARIMA methodology, based on data from December 2004 to March 2015. Due to the variability of first submission data, these early trend estimates cannot be disaggregated further by state and territory.

State and territory comments

Due to the transition to a new IT system in the June quarter 2013, data for the South Australian Department of State Development (DSD) may be subject to future revisions in subsequent quarters.

Definitions and derivations

Non-trades are defined as all major occupations groups 1–2 and 4–8 (ANZSCO, First edition, Revision 2). Trades are defined as all major group 3 (Technicians and trades workers) (ANZSCO, First edition, Revision 2). ANZSCO has now been back-cast by NCVER to 1994 for reporting purposes. For further information on the methodology, see <<http://www.ncver.edu.au/publications/2266.html>>.

Unknown data have not been reported in any tables, whereas the total includes all contracts, including those with unknown status. Hence, some figures in the tables may not sum to the total.

Cancellation and withdrawal figures are inclusive of the contract status ‘transferred’ for Victoria and Tasmania, as contract transfers due to a change in employer were historically reported as cancellations or withdrawals.

A dash (-) represents a true zero figure, with no contracts reported in these categories.

Additional information

- The substantial changes to commencement and completion numbers appear to be predominately due to changes in Commonwealth incentive payments for existing workers, namely the removal of the commencement incentive payment for those apprenticeships and traineeships not on the National Skills Needs List. Under the changes, training needed to have commenced prior to 1 July

2012 to attract the old subsidy rate. Further details on incentive changes may be found in the 2012–13 Budget

<http://www.budget.gov.au/2012-13/content/bp2/html/bp2_expense-15.htm>.

- In April 2012, the Victorian Department of Education and Early Childhood Development announced through *Refocusing Vocational Training in Victoria* <<http://www.education.vic.gov.au/about/departments/pages/refocusvet.aspx>> that it would refocus subsidy rates for VET courses to better target areas of greatest public benefit and future jobs growth. New fee and funding rates were effective from 1 July 2012 for all new course commencements. It is likely that changes in subsidy rates for some courses may have influenced employer decisions on whether to commence trainees in the first or second half of the year.



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