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LETTER OF TRANSMITTAL.

DEPARTMENT OF THE INTERIOR, BUREAU OF EDUCATION, Washington, March 12, 1924.

SIR: At the request of a special commission appointed by the Governor of Massachusetts for an investigation relative to technical and higher education in that Commonwealth, Dr. George F. Zook, specialist in higher education in the Bureau of Education, recently directed and completed a survey.

One of the chief problems involved was the possibility of establishing a State university or bringing about a cooperative arrangement between the State and the institutions of higher learning now existing in the State. The study broadened into a number of important educational investigations, among which was one which undertook to determine the number and proportion of high-school students who might be expected to enter the higher institutions of the State, and, as far as practicable, their intellectual capabilities to pursue studies in these institutions. This phase of the study was made by Stephen S. Colvin and Andrew H. MacPhail, of the School of Education of Brown University, who worked in collaboration with Doctor Zook and his staff.

The whole question of selection of students in our colleges and universities is very much alive throughout the country to-day. The results of this study are not only helpful and enlightening to those who are studying this question in Massachusetts, but should be generally helpful throughout the country and to students of education generally. I am, therefore, transmitting it for publication as a bulletin of the Bureau of Education.

Respectfully submitted.

JOHN J. TIGERT, Commissioner.

The SECRETARY OF THE INTERIOR.



PREFATORY NOTE.

In 1922 a special commission was created in Massachusetts to survey the field of higher education in that State. Many experts were secured to investigate special problems in connection with the survey, under the general supervision of Dr. George F. Zook, specialist in higher education, United States Bureau of Education. Prof. Stephen S. Colvin, of Brown University, conducted a mental survey of the seniors in high schools of Massachusetts. It was then my privilege to be acting as research assistant in educational psychology at Brown University and when this survey was undertaken to act as one of the few trained examiners who gave the tests and to assist Doctor Colvin in the compilation of the data. A report bearing upon those questions that were of most vital interest to the commission was drawn up and rendered in February, 1923. The results appeared to be of sufficient value and general interest to pursue the investigation considerably beyond the scope of the original report. This was done, and Doctor Colvin and I were cooperating in preparing for publication a more extended account of the results of the mental survey when death suddenly overtook him on July 15 (1983, in*New York City, where he had only a few months previously assumed a professorship at Teachers College. The work on this revised and extended account was unfinished, but I have sought to complete it as nearly as possible in the manner planned. The discussion of the first nine topics is substantially the same as the original report rendered to the commission.

ANDREW H. MACPHAIL.



VI

INTELLIGENCE OF SENIORS IN THE HIGH SCHOOLS OF MASSACHUSETTS.

INTRODUCTION.

During December (1922) and January (1923) the Brown University psychological examinations were given to 3,333 pupils in the senior classes of Massachusetts high schools (1,262 boys and 2,071 girls). The schools selected enroll about one-fifth of the total high-school population of the State and were so chosen as to be representative of all the high schools of the State in respect to location, size, and economic, social, and industrial conditions. In other words, the group surveyed may be assumed to give a very accurate picture of what is true of the high schools of the State taken as a whole. The facts found and the conclusions arrived at by the present sampling are probably not essentially different from the facts and conclusions that would have been obtained if all the high schools had been surveyed. The following schools were surveyed:

Grouped by location.

Western group:	- 1	Eastern group:	
Chicopee.		Amesbury.	
Dalton.		· Belmont.	
Holyoke.			
Lenox.		Boston Girls' School.	
		Dorchester.	
Pittsfield (Central).		Fall River.	
Pittsfield (Commercial).		Haverhill.	
South Hadley Falls.		Lynn (Classical).	
Springfield (Central).		Lynn (English).	
Springfield (Commercial).		Merrimac.	
. Springfield (Technical).		Revere.	
Central group: -	1	Walpole.	P
Ayer.		Cape group:	r
Fitchburg.		Dennis.	
Hopkinton.		, Harwich.	
Leominster.		Hyannis.	
Marlboro.		Yarmouth.	
Maynard.			
Northboro.		ar ¹	
Stow.			
Westboro.		· · ·	4



Grouped by size of community.

Cities: Boston Girls' School. Chicopee. Dorchester. Fall River. Fitchburg. -Haverhill. Holyoke. Leominster. Lynn (Classical). Lynn (English). Marlboro. Pittsfield (Central). Pittsfield (Commercial). Revere. Springfield (Central). Springfield (Commercial). Springfield (Technical).

Towns of 5,000 and over: Amesbury. Belmont. Maynard. South Hadley. Walpole. Westboro. Towns of less than 5,000: Ayer. Dalton. Dennis. Harwich. Hopkinton. Hyannis. Lenox. Merrimac. Northboro. Stow. Yarmouth.

Special schools:

Boston Boy's Trade School. Essex County Agricultural School.

In addition to the psychological examination, the survey included replies to the following questionnaire sent to the principals of all the high schools tested.

MENTAL SURVEY OF HIGH-SCHOOL SENIORS.

QUESTIONNAIRE CARD.

PART A (To be filled out by each pupil).

Na	ne of high school
1.	PRINT your name
2.	What is your present age in yearsand months?
	What course are you taking in high school?
4.	What two subjects do you like best in high school?
	What two subjects do you like least in high school?
	In what month do you expect to graduate?
	In what country were you born?
8.	In what country was your father born?
	In what country was your mother born?
	What is your father's occupation?
	What is your father's annual income?
12.	Do you plan to go to some other school or college after you graduate?
13.	If you do so plan, name the school or college
14.	Do you plan to go to work immediately after you graduate?
	If you do so plan, what kind of work do you plan to do?
16.	What life occupation is most attractive to you, personally?
17.	What do you plan to do for a life occupation, ultimately?
	Does anything prevent you from doing what you wish most to do?
	If so, what is it?
- 11 Mar	



(Reverse side of card.)

PART B (To be filled out by the principal).

1. In what academic fifth of the sepior class is this pupil?_____

2. Does the course mentioned in answer to question 3 above fully prepare the pupil for college, mormal school, or some higher institution?

3. Comments or explanations_____

The data secured from the psychological examinations has been carefully compiled and analyzed. An analysis has been made also of the replies to the questionnaire in so far as they have been received up to date and are in such shape as to be available for use. In all about 3,000 of these cards have been received, but not in all cases has each of the items been answered, while in some instances the replies have been in such a form as not to be available for use in the formulation of our data.

The Brown University psychological examination was employed as the instrument for the mental survey. This test was first used in the fall of 1918 with the Students' Army Training Corps men and the naval unit then at Brown University. It has since been given to all the men entering the University in succeeding years up to the. present time. In all about 1,800 Brown students have been given this test. It also has been given in various other colleges and normal schools, as well as in a number of high schools. This test was selected in making the present survey for the following reasons:

1. It is a test of known reliability. This reliability is high.

2. It agrees closely with other important psychological tests that have been used to measure the intelligence of high-school seniors and college freshmen, notably with the Thorndike, the Thurstone, and the Otis test. There is substantial evidence that it is as valid as any mental test now in common use.

3. It is the only psychological test (with the exception of the Thorndike) that has been carefully checked up against facts relating to the success and failure of college students.¹ The scores in the Brown tests are known to indicate certain facts of major significance in regard to several important questions involved in the present

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¹ For the most complete summary of investigations bearing upon this point and utilizing the Brown University tests, see "The Intelligence of College Students," A. H. MacPhail, Warwick and York, fail of 1923. Other titles are:

Psychological Tests at Brown University. S. S. Colvin. School and Society, 10:27-30, July 5, 1919. The Purposes and Methods of Psychological Tests in Schools and Colleges. S. S. Colvin. Education, 40:404-16, Mar., 1920. The Validity of Psychological Tests for College Entrance. S. S. Colvin. Educational Review, 60: 7-17, June, 1920. Educational Guidance and Tests in College. S. S. Colvin. Educational Review, 62: 7-17, June, 1920. Educational Guidance and Tests in College. S. S. Colvin. Educational Review, 62: 74-48, Sept., 1921. The Use of Intelligence Tests. S. S. Colvin. Educational Review, 62: 134-48, Sept., 1921. The Value of Psychological Tests at Brown University. S. S. Colvin and A. H. MacPhail. School and Society, 16: 1-10, July 29, 1922. The Present Status of Mental Testing. S. S. Colvin. Educational Review, 64: 160-206; 320-37. Oct.-Nov., 1922. Educational Advice and Direction of College Students. S. S. Colvin. Christian Education, 5: 18-34, Mar., 1922. Methods and Results of Psychological Tests Given at Brown University. S. S. Colvin. A report to the President contained in the President's Report to the Corporation, University Bulletin, 19, Oct., 1922.

survey; hence the use of this examination in preference to several others of equal validity, but of less known significance in regard to the problems of college fitness.²

In examining the data obtained from the Brown tests and the questionnaire cards, the attempt has been made to give definite answers to the following questions, which are of both theoretical and practical importance. These are listed somewhat in the order of their significance in terms of the inquiry of the special commission:

1. What proportion of the present seniors in Massachusetts' high schools are suitable college material?

The attempt to answer this question is made on the assumption that suitable college material is to be measured in terms of the standards of an academic college of which Brown University is representative. Other institutions, setting different standards, using different curricula and different methods of teaching, would doubtless find a greater or a less amount of available material in terms of standard, curricula, and methods. The present survey can answer this question, then, only in reference to those institutions of higher learning of which Brown is a type.

At Brown, achievements in the psychological examinations have been carefully checked against subsequent academic success. It has been clearly shown that those scoring in the lowest 10 per cent of these examinations (below a score of 46) have not more than two chances out of ten of making a satisfactory college record. Indeed, seven out of ten are total failures, while only a few succeed in graduating. They are bad college risks. It has also been found that those scoring in the lowest 20 per cent of the tests (below score of 53) are very doubtful risks, since they have not more than one chance in three of making a fair college record. Those scoring in the upper 80 per cent of the psychological tests (above a score of 53) have a reasonably good chance of getting through college, the higher the psychological score the better the chance, though of course numbers of students of good intelligence fail in college for various reasons, such as unwillingness to work, wrong ideals and purposes, and excessive distraction or outside work. While all too many students of good ability fail, few of poor ability succeed. These are the questionable and bad risks.

When we compare the scores obtained by the Massachusetts seniors in the Brown tests with the above criteria we find the following facts: 40 per cent of the boys and nearly 60 per cent of the girls are

^a The Thorndike examination, of all the other psychological tests suitable for this survey, alone satisfies the three general requirements discussed above. However, it requires three hours for administration, as against an hour and a quarter in the case of the Brown examination. Its cost per pupil is ten times as great, and its cost in scoring is three times as great as that of the Brown examination. Clearly for practical purposes the Thorndike test was not available in the present survey.

bad college risks, while less than 40 per cent of the boys and only 22 per cent of the girls are good risks. For the two sexes combined more than 50 per cent are bad risks and only about 25 per cent are good risks. It is to be noted in this connection (and this fact constantly appears throughout the survey) that the psychological ratings of the girls are lower than those of the boys. This may mean in part a somewhat lower average intelligence.³ However, it is probable that as a rule more girls of a given mental ability will succeed in school-and in college than will boys of the same ability, because the former show greater seriousness in their studies and a willingness to work at tasks they do not find agreeable. Hence it is quite likely that fewer girls are bad college risks than the facts presented above seem to indicate. However, it is a conservative estimate to say that not more than onehalf (about 8,000) of the present seniors in the high schools of Massachusetts are likely to get much out of the ordinary academic courses of a typical arts college.

The following tables and statements in regard to the results obtained from data secured from the 34 Massachusetts high schools compared with the results at Brown University, and similar comparisons utilizing the results obtained in the Providence high schools, show in detail the general facts previously discussed and are self-explanatory. See Graph I; and Graph II, Parts A and B.

Graph I is to be read by dropping a perpendicular line from the point at which the various curves cut the horizontal lines to the base line. For example, the curve representing Brown freshmen cuts across the bad-risk line at the 10 per cent division and across the questionable line at the 20 per cent division, meaning that the Brown students receiving scores in the lowest 10 per cent are bad risks, and those receiving scores in the second lowest 10 per cent are questionable risks, while the upper 80 per cent are good risks.

Data from 34 Massachusetts high schools.

	Sex.	+	Number of cases.	Test med	score lians.
Boys Oirls			1, 262 2, 071		48.8 43.1
Both	· • • • • • • • • • • • • • • • • • • •		3, 333		45.5

A comparison of the scores made by boys and girls separately, with the combined scores for both sexes, shows that 62-per cent of the boys reached or exceeded the State median (45.5), 43 per cent of the girls reached or exceeded the same median, and 70 per cent of the boys reached or exceeded the girls' median (43.1).

¹ This apparent sex difference in intelligence will be discussed in detail under a separate topic. (See topic numbered 7.)



A comparison of the scores made by the Massachusetts seniors with those made by Brown freshmen-shows that the median for Brown freshmen (63.0) was reached or exceeded by 12 per cent of the boys, by 6 per cent of the girls, and by 8 per cent of the sexes combined.

Sex.	Bad.	Ques- tionable .	Good.	Total per cent.
Boys Girls	40 58	24 20	36 \$2	- 100
Both	52	. 21	27	100
Brown freshmen 1	10	10	80	100

Prognosis as college risks

¹ Over 1,200 cases.

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Data from four Providence high schools.

Ser.	Number of cases.	Test score medians.
Boys Jirls	271 302	51.7 45.4
Both.	573	48.2

A comparison of the scores received by the boys and girls separately, with those of the sexes combined, shows that 62 per cent of the boys reached or exceeded the Providence median (4 H. S.) (both sexes), 40 per cent of the girls reached or exceeded the same median, and 70 per cent of the boys reached or exceeded the Providence girls' median (45.4).

A comparison of the scores received by the Providence seniors, with those of the Brown freshmen, shows that the median for Brown freshmen (63.0) was reached or exceeded by 20 per cent of the boys, 9 per cent of the girls, and 14 per cent of the sexes combined.

Sez.	Bad.	Question- able.	Good.	Total per cent.
Boys Girls	32 52	24 22	· 44 26	100 100
Both	42	23	35	100
Brown freshmen 1	10	10	80	100

Prognosis as college risks.

1 Over 1,200 cases.

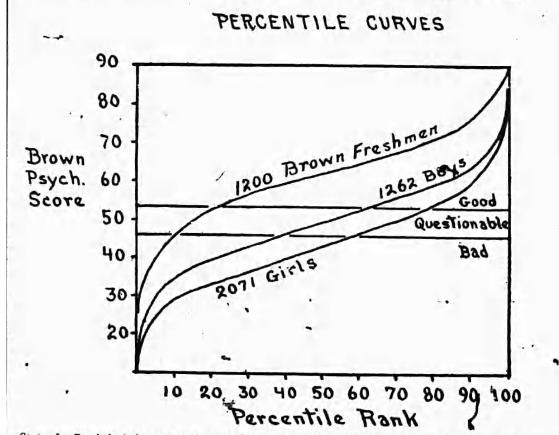
2. What proportion of the present seniors in Massachusetts high schools plan to continue their education?

Of the 34 high schools surveyed, 29 returned questionnaire cards giving the numbers of those students who intend to continue their.



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education after graduation. These schools had on January 1, 1923, an enrollment of about 2,800 pupils in their senior classes. Twothirds of these indicated their intention to go to some higher school after finishing their high-school course. If this proportion is constant for the State, it means that in September, 1923, about 10,000 graduates of Massachusetts high schools will endeavor to begin work as first-year students in colleges, normal schools, and other advanced educational institutions. Of those expressing their purpose of continuing, 1,101 are girls and 749 are boys. The proportion of boys planning to continue is slightly higher than that of the girls, 71 per



GRAPH I.—Psychological scores of Massachusetts high-school seniors and Brown freshmen interpreted as percentile ranks and indices of success in college.

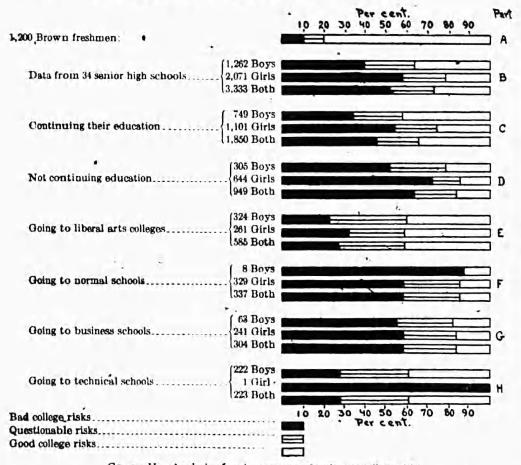
cent as against 63 per cent of the total for each sex. It is interesting to note that in the case of each sex those planning to continue their education rank somewhat higher in intelligence on the average than do those who do not plan to go on. It seems reasonable to interpret this as meaning that ability to do school work is one of the factors that leads to a decision to continue education in some higher institution. Of those who decided to go on, 42 per cent of the boys and 26 per cent of the girls appear to be good college risks, while 34 per cent of the boys and 54 per cent of the girls seem to be bad college risks. Of those not signifying their intention to continue their education, only 22 per cent of the boys and only 14 per cent of the girls are classed as



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good risks, while 52 per cent of the boys and 72 per cent of the girls are classed as bad risks. However, it is clear from these figures that there are a considerable number of pupils in the senior classes of the Massachusetts high schools who are not planning to continue their education and who are nevertheless good college material.

The following table indicates in some detail the facts discussed above. See also Graph II, parts Λ , C, and D.



GRAPH II.-Analysis of various groups of seniors as college risks.

Comparison as "college risks" of those intending to continue their education and those not so intending.

			Prognosis as college risks (per cent).				
		Per cent of cases.		Bad,	Question- able.	Good.	Total.
Continuing their education: Boys. Girls.	749 1, 101	71 63	50. 6 44. 6	34 54	24 20	42 26	100
Both	1, 850	. 66	47. 2	46	20	34	100
Not continuing their education : Boys Girls	305 644	29 37	45. 8 39. 5	52 72	26 14	22 14	100
Both	949	34	41.4	64	. 20	16	100
Brown freshmen	1 1, 200		63.0	10	10	80	100



9

An analysis of the reasons given by 961 pupils (323 beys and 638 girls) for not continuing their education reveals some important facts. The greatest number, 373 cases, prefer to work. However,

Reasons for not continuing education.

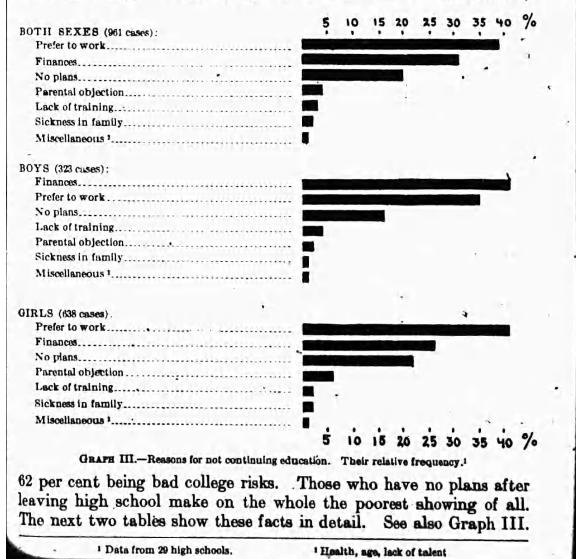
Their relative frequency and relation to psychological scores.

[Date from 29 high schools.]

Reasons for not continuing	Number of cases.			Per cent of cases.			Psychological median.		
education.	Boys.	Girls.	Both.	Boys.	Girls.	Both.	Boys.	Oirls.	Both.
Prefer to work Finances	112 131 54 6 13 4	261 170 140 37 13 12	373 301 194 43 26 16	85 41 16 2 4 1	· 41 26 22 0 2 2	39 31 20 4 3 2	46.3 46.0 43.0 32.5 44.4 50.0	38. 6 39. 7 38. 2 40. 0 45. 2 40. 0	40. 7 44. 2 39. 5 39. 3 45. 0 42. 0
Total	323	638	961	100	100	100	47.5	43.7	45.0

" Health, age, lack of talent.

301 are held back for financial reasons. The median psychological score of these pupils is 44.2, and 17 per cent of these are good college risks, while nearly half of them have a fair chance of success in an academic college. Those who prefer to work rank somewhat lower,





1			As "college risks" (per cents).				
• Reason for not continuing education.	Sex.	Number,	Bad.	Question-	Good.	Total.	
Prefer to work	Boys	112	45	40	15	10	
	Girls	261	69	24	7	10	
	Both	373	62	28	10	10	
Finances	Boys	131	46	35	19	10	
	Oirls	170	57	26	17	10	
	Both	301	53	30	17	10	
No plans	Boys	54	58	22	20	10	
	Girls	140	76	19	5	10	
	Both	194	70	20	10	10	
Parental objection	Boys	6	100	0	0	10	
	Girls	37	60	24	16	10	
	Both	43	65	21	14	10	

Those who are not continuing their education for specific reasons analyzed as "col-lease risks."

¹ Only the most frequently occurring reasons are here treated. See previous table.

3. What specific plans for a career have seniors not intending to continue their education?

Pupils stating their plans for work after leaving high school numbered 934, while 130 were undecided. Nearly nine-tenths of the girls are seeking clerical positions. Over one-fourth of the boys are hoping to enter similar occupations. However, nearly a quarter of the boys are undecided as to what they wish to do. The accompanying table shows these and additional facts.

Occupations of those going to work immediately after graduating.

[Data from 29 high schools.]

Occupations.	Nu	mber of cas	es.	Per cent of cases.		
occupations.	Воуз.	Girls.	Both.	Boys.	Girls.	Both.
Clerical worker 1 Undecided Skilled artisan 3 Engineer 4 Business 4 Farmer 4 Musician Teacher 4 Home maker Journalist Scientist 7 Nurse Miscellaneous 4	127 104 60 59 26 21 6 1 1 22 7	553 26 8 12 15 13 1 8 1	680 130 65 59 26 21 18 16 13 12 8 8 8 8 8	30.0 24.0 14.0 14.0 6.0 2.0 2.0 .2 2.8 1.0	87.0 4.0 1.0 2.0 2.6 2.0 2.6 2.0 .2 1.0 .2	64.0 12.0 5.0 2.5 2.0 2.0 1.0 1.0 1.0 1.0 5.5
	427	637	1,064	100.0	100. 0	100.0

¹ Accountant, clerk, lawyer, stenographer, bookkeeper, and civil service.
⁹ Machinist, mechanic, contractor, sign painter, telephone worker, decorator, sheet-metal worker, suio upholsterer, tanner, draftsman, and carpenter.
⁹ Electrician and mechanical draftsman.
⁴ Salesman, banker, business manager, and manufacturer.
⁴ Farmer, gardener, poultryman, landscape gardener, greenhouse man, herdsman, and dairyman.
⁴ Also assistant golf professional.
⁴ Forester, pharmacist.
⁸ Mill hand, naval service, expressman, and social worker.



It is also of interest to compare the intelligence ratings of the groups planning to engage in these various occupations immediately after graduation. This is made possible in the following table. It is noteworthy that in both sexes those entering upon clerical work are as a group inferior to most of the other groups.

Psychological scores related to occupations to be engaged in immediately after gradvating from high school.

[Data from 29 schools, 427 boys and 637 girls.]

_	Bay	e		Cirl	••	
	Occupation •	Percent.	Psycho- logical median.	Occupation.	Percent.	Psycho- logical median.
End Jour Mis Bus Srie Und Cler Skil Fart	sictums maism collancous attess pursuits attibe pursuits locided meal ied attisms mers chers	$\begin{array}{c} 2 \ 0 \\ 11 \ 0 \\ 2 \ 8 \\ 1 \ 0 \\ 1 \ 0 \\ 1 \ 0 \\ 24 \ 0 \\ 30 \ 0 \\ 11 \ 0 \\ 10 \\ 30 \ 0 \\ 12 \\ 22 \\ 2 \end{array}$	51 0 Te 50 0 Sei 56 0 Mi 48 3 Sk 47 5 Hu 46 7 Ch 46 9 Uu	seellaneous orbers entitle pursuits isteians illed artisans m.e. making rical decided rising.	<th< td="" th<=""><td>62 5 56 2 47, 5 46, 7 45, 0 42, 5 30, 6 38, 5 37, 5</td></th<>	62 5 56 2 47, 5 46, 7 45, 0 42, 5 30, 6 38, 5 37, 5

4. To what type of schools are high-school seniors in Massachusetts planning to go?

The question concerning what type of institution they expected to attend after graduating from high school was answered by 1,621 pupils (641 boys and 980 girls), about half of those examined. Of these, over a third planned to go to colleges of liberal arts and about 14 per cent (practically all boys) to higher technical schools. Twentyone per cent, practically all girls, planned to take a normal-school course; almost an equal number (largely girls) intended to go to some business school. On the basis of these figures it can be estimated with fair certainty that about 3,600 seniors throughout the State plan to go to some liberal arts college and about 1,400 to a higher technical school (such as Massachusetts Institute of Technology). Nearly 2,000 girls are seeking a normal school education. Those who enter liberal arts colleges should have made a minimum intelligence score of 46 on the Brown tests to give a reasonable promise of success; those who go to higher technical schools should have made a minimum score probably somewhat higher (around 50) while those going to normal schools can probably succeed with a somewhat lower intelligence rating, possibly a score of 40 being sufficient to indicate a fair possibility of success The facts as collected show that those planning to go to liberal arts colleges have a median psychological score of 52.1 and that over 40 per cent are good college risks, with 91937°-24†--3

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only 27 per cent bad risks. The medians and "good risk" percentages are almost identical for both girls and boys. Evidently those who intend to go to a liberal arts college are a somewhat superior group, and further, the girls who plan to continue have a mental capacity on a par with that of the boys. Those intending to enter higher technical schools have an equally high rating, but those planning to enter normal schools are considerably inferior.⁴ The median psychological score for the normal school groups is nine points lower than that obtained by the liberal arts group. Moreover, only 20 per cent of the normal group scored as high as the median for the liberal arts group. Those intending to enter business schools seem to have practically the same ability as those planning to continue their education in a teacher-training school. These facts are shown in the following table:

⁴ This conclusion is in substantial agreement with the results of a recent survey of normal students in Massachusetts, and with other investigations made elsewhere. In Jan., 1922, E. A. Kirkpatrick reported that the students in 10 Massachusetts normal schools made a median score (75.3) on the Thurstone intelligence test which was 11.3 points lower than the median score (86.6) made by freshmen in 30 colleges on the same test. Kirkpatrick gives the following comparative figures:

Fire birb sharts on i	Median scores.
Five high schools—seniors Ten Massachusetts normal schools will during the	69. 5
	75 3
Ten other normal schools	74.8
Thirty colleges-freshm en	86.6

(Intelligence Tests in Mass. Nor. Sch5., E. A. Kirkpatrick, Fitchburg, Mass., School and Society, vol. 15, Jan. 14, 1922.) A classification of 445 Ohio high-school seniors in terms of intelligence (Terman test) and occupational choice showed those going into high-school teaching to be inferior to those taking up law, engineering, and medicine, while those intending to teach in elementary schools were inferior to even a greater extent. (The Intelligence of County Normal School Students, W. B. Bliss, Educ. Research Bul., vol. 2, Feb. 7, 1923, O. St. Univ.) Students, all women, in the Rhode Island College of Education recently (1923) scored 6.4 points lower than Brown University freshmen on the test used in the Mass. Survey (median scores). Only 28 per cent reached or exceeded the median for Brown freshmen and only 31 per cent reached or exceeded the median score on the same test made by the freshmen (1923) at the Women's College of Brown University. On the other hand, the freshmen at the women's college (Brown University) made a median score on the Brown test one point higher than the median score made by the freshmen at the men's college. B. L. Gambrill, using the Thorndike test, compared the scores of three successive entering classes at the Trenton Normal School (1919-1921) with the scores attained by two groups of women college students: (1) freshmen in an eastern liberal arts college, and (2) home economics freshmen in a western State. The comparison showed that only 15 per cent of the normal-school students reached or exceeded the median for the liberal arts students. However, when compared with the home economics group the normal students suffered little, if any. (Twenty-First Yearbook of the Nat. Soc. for the Study of Educ., 1922, p. 230.) Another important investigation substantiates the Mass. finding. In his mental survey of nearly 6,000 seniors in the high schools of Indiana (1919), Book found that after arranging the occupational choices of the seniors from high to low in terms of the intelligence of each group, those selecting teaching as a life work occupied a middle position, in the case of each sex. This mediocre ranking remained the same whether the occupational groups were compared on the basis of central tendency or percentage of the total group possessing the higher grades of intelligence. (The Intelligence of High School Seniors, W. F. Book, p. 141.)

As college risks (per cents), Psycho-Type of higher education. Ser. Number. logical median. Question Bad. Good. Total. uble. Boys. 324 23 37 40 100 52 3 Liberal arts Gurls 32 27 26127 41 100 51.9 Both 585 32 41 100 52.1 (Boys 8 88 0 12 100 35.0 Normal..... Girls 329 51 100 43.1 42.9 Both_ 337 58 28 14 100 Boys. 63 55 27 26 18 100 43.6 Business Girls 241 58 16 42.4 Both. 304 58 26 16 100 42.7 Boys 222 28 33 39 100 51.6 Technical Girls 100 0 100 37.5 Both ... 223 28 33 39 51 5 100

Those going to certain higher schools analyzed as "college risks."

Only those institutions drawing the largest number are here treated. The complete table follows. See also Graph II. Parts E, F, G, and H.

Types of higher education to be pursued.

[Data from 29 high schools.]

Type of continued education.	Number of cases.			Per cent of cases.		
y spe of continued education.	Boys.	Girls.	Both.	Boys.	Girls.	Both.
Liberal arts	324	261	585	50.5	26.6	
the testing of a second s	5	329	337	1.2	33.5	36. (
34361655	63	241	304 1	9.8	24.5	20.
Cechnical .	222		223	34.6		18.
onservatory of music	4	39	43		0.1	13.
hysical education	1	36	37	.6	4.0	20
	6	29	* 35	- 1	3.7	2
ollege of pharmacy	6	4.9	12	.9	3.0	2.
шw	¥ :			.9	0.7	
lospital training		34	11	1,0	0.5	(
A			34 .	*******	3. 5	2.0
Total	641	980	1,621	99.6	100.1	99.3

5. What proportion of high-school seniors are intending to go to Massachusetts institutions?

Of 1,641 pupils replying to question 13 on the questionnaire card, 86 per cent plan to go to institutions situated in Massachusetts. About two-thirds of the boys planning to go to liberal arts colleges intend to remain in the State, while about 80 per cent of the girls intend to do the same. About 82 per cent of those entering a technical school will probably go to an institution in Massachusetts. Nearly all who are going to "business colleges" will remain in their home State. Thus in only one instance is any considerable proportion of pupils planning to go outside of the State for their education. This exception is found in the case of liberal arts colleges as chosen by boys, about a third of whom are seeking institutions away from home. It might be interesting to know why this is the case. Is it because the liberal arts college is largely a social as well



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as an educational institution, and thus tends to offer a charm somewhat in terms of its remoteness from the home environment? Students who seek social distinction and advantages are quite frequently persuaded that a college away from home is the thing distinctly worth while. Those who are going to higher schools for practical and professional reasons do not, however, have this motive. They are more apt to select schools near at hand. The following table gives in more detail the facts above discussed.

Per cent of high-school seniors continuing their education in Massachusetts.

Based on 1,641 answers to question No. 13; 644 beys and 1,000 girls.

[Data from 29 schools]			
The second second second second		Per cent.	
Type of higher education selected,	Boys,	dints.	Both .
Liber dants Normal Business Technical Music Physical education Art PhArmacy Law Hospital	66 100 55 52 100 100 53 100	51 95 95 100 100 94 92 100 100 94	73 97 98 82 100 95 90 100 100 94
Total	76	93	56

6. Do the Massachusetts high schools and the seniors in them differ pronouncedly among themselves in intelligence?

If we examine the distribution of intelligence scores of all the 3,333 pupils tested, we find, as we would naturally expect, wide differences among the pupils in terms of their attainments in the test. This is shown in the following tables, which indicate the distribution of scores for boys and girls alone and for both sexes combined. The range is great, a very few receiving scores in the eighties and a very few receiving scores between 10 and 15, the great majority, however, falling between 25 and 65 in their intelligence ratings.

Distribution of total psychological scores made by 3,353 sensors in 34 high schools. Brown scores Boys. Girls. Both 18 31 49 117 70 47 99 195 239 114 213 343 446 543 148 207 50 228 172 315 316 488 484 139 345 1 343 82 261 40 166 206 20 67 16 51 20 6 14 2 Number of cases 3, 333 1,262 2,071 -----

1 To be read as 10-14.9, and so on.



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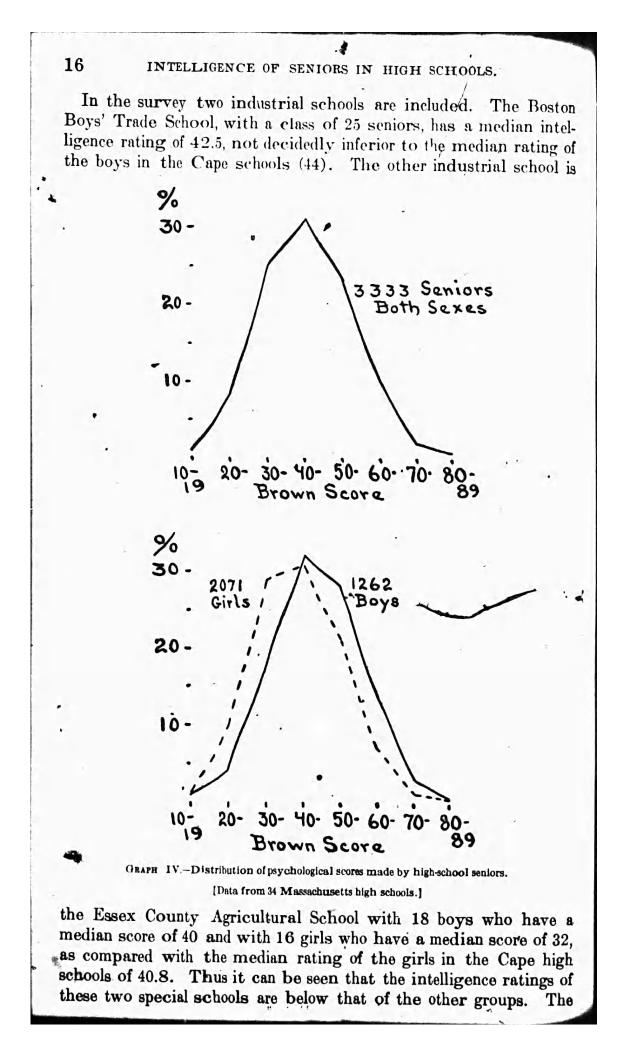
	Transmission			-
	Brown score_	Boys.	Girls.	Both.
10 Tu	(a) A second se second second sec	0.5	0,1	0.2
A 171	(1) The second secon	3.0	1.0	2.0
20 VI	and and and another and	11.0	7.0	10.0
0.10		28.0	21.0	23.0
48.44	· · · · · · · · · · · · · · · · · · ·	32.0 18.0	31.0	31.0
11-:14	· · · · · · · · · · · · ·		29 0	: 25.0
0-19				8.0
		4 0	10-0	8.
Total	second and the second second	100.0	100-0	100. 0
Number of cases		1, 262	2.071	3, 333

 $^{-1}$ see Graph IV, which shows these facts in the form of distributions curves. A)raph I illustrates the same facts by use of percentile curves.

In this distribution some schools occupy higher positions than do For example, a school with 107 seniors has a median score others. for both sexes of 54.8, with one pupil scoring 27.5 at the lower end and one scoring 77.5 at the upper end. Another school with 124 seniors has a median score of 56.2, no pupils scoring below 35 and one scoring above 75. On the other hand, a school of 26 pupils has a median score of 35, two pupils receiving a score of 17.5 and one of 57.5. Among other schools having relatively low median scores was the following: A large school with 362 seniors has a median score of 40.9 and another with 387 seniors has a median score of 42.1. As a rule, however, the lower intelligence ratings are found in the small rural high schools. These have a median score of 41.9. In towns above 5,000 the median is 45.6; in cities, 45.7. As in most surveys of this sort, the rural schools show up at a disadvantage. The question may be asked. Are these lower ratings due entirely to lower intelligence on the part of the pupils, or in part to a difference in educational advantages that work unfavorably for the pupils in rural communities? In either case it seems probable that the seniors in the small rural high schools of Massachusetts are on the whole less promising as college material than are the seniors in the high schools situated in towns and in cities.

Schools in different parts of the State differ considerably in the median intelligence ratings of their seniors. The western group leads with a median score of 48:2; next comes the eastern with a median score three points lower; the central group has a median of 42.6; and the Cape group of 42. A partial explanation of these differences is found in the fact that the Cape and central groups are composed of relatively small schools. The western group has most of its schools situated in towns and cities. This is also true of the eastern group, which, however, has a number of schools in large industrial centers.





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question may be raised as to whether the Brown tests are as well suited to pupils taking this type of education as to those pursuing the more academic studies. The facts discussed in the above section are set forth in detailed form in the following tables:

Table of medians.

Based on 3,333 scores made in 34 high schools.

[1,262 boys and 2,071 girls.]

	Medians.			Number of cases.			Number	
Arrangement of schools.	Boys.	Girls,	Both.	Boys.	Girls.	Both.	of schools	
Geographical groups.								
Western	50.8	45.7	48.2	328	418	746	10	
Central	44.8	40.8	12.6	170	262	432	\$	
Eastern	49. 2	42.7	45. 3	736	1, 362	2,098	1	
Cape	44. 0	40.8	42. 0	28	29	57		
Size of community.								
Cities	49.2	43.2	45.7	1, 080	1,800	2,880	17	
Towns of 5,000 and up	49.4	43.0	45. 6	113	175	288	1	
Towns under 5,000	42.0	41.7	41. 9	69	96	165	1	
All groups 1	48, 8	43; 1	45, 5	1, 262	2, 071	3, 333	34	
Special schools.			•					
Boston Boys' Trade Esser County Agricultural	42, 5		42.5	25		25	1	
School	40. 0	32.0	34. 0	18	16	34		

1 See next table for a distribution of the 34 separate medians.

Distribution of median scores made by 34 high schools, Massachusetts mental survey of seniors.¹

		All	Number					
Ser.	30-34	35-39	40-44	45-49	50-54	55-59	schools.	of cases.
Boys ¹	3	1 8	6 14	14 6	5	4	48. 8 43. 1	1, 262 2, 071
Both		4	14	10	5	1	45.5	3, 333

¹ Table to be read as: In three schools the medians for boys fell between 30 and 34. In four schools the medians for the combined sexes fell between 35 and 39. Make other readings accordingly. ¹ Note that only 35 medians for boys appear here. This is because in one of the 34 high schools there were no boys. (Boston Girls' High School.)

7. Are there substantial differences in the intelligence levels of the girls and boys in Massachusetts high schools?

From time to time throughout this survey reference has been made to the fact that the median scores of the girls are somewhat lower than those of the boys. Graphs I and IV indicate these differences clearly as well as do the tables embodying the facts in another form. It is clearly shown that while there is a large amount of overlapping between the scores made by the two sexes, the median score of the boys is higher, and further, the girls receive relatively more low



scores than do the boys; also that they receive relatively fewer high scores. A similar investigation made by Book a few years ago of seniors in the high schools of Indiana revealed the same consistent sex differences. He explains the superiority of the boys over the girls as follows: "It is * * * evident that more girls than boys are graduating from the high schools of the State, and that the difference in mental ability found can not be taken as typical of actual differences in the mental capacity of the sexes." 5 He assumes that the boys who have not gone to high school or who, having entered, have not continued, are on the whole of lower intelligence than those who have remained. Hence the boys in the senior classes on the whole are a more selected group than are the girls in these same classes and therefore have a higher median intelligence. However, it should follow, even if this is the case, that the number of girls receiving high intelligence ratings would at least equal the number of boys. An examination of the first table presented under the discussion of Question 6 giving the scores made by the girls and boys shows, however, that this is not a fact. Only 1 girl received a score of 80, while 4 boys attained this figure; for the score of 75, there were 5 boys to 2 girls; for the score of 70, there were 31 boys to 18 girls; for the score of 60, there were 114 boys to 99 girls. For the median and low scores, however, the girls markedly exceed the boys both as to the actual number of scores and the percentage of This evidence seems to point to a difference in intelligence scores. between the two sexes, which, if small, is still real."

It has been frequently said when girls and women on the whole receive lower median intelligence ratings than do boys and men, when both are subjected to the same test, that these tests are fairer for the latter than for the former. There is little to justify this

 The Intelligence of High School Seniors, W. F. Book, Macm A summary of the scores made by 3,333 high school seniors st 	illan, 1922.p. 270	0.	
Boys Girla	Means.*	8. D.* 11. 9 11. 6	No. 1,262 2,071
Formula for the P. E. (probable error) of the difference is: .6745 $\sqrt{\frac{\sigma_1^2}{\eta_1} + \frac{\sigma_2^2}{\eta_2}}$			
This formula gives P. E. = .283 Difference of the means then equals $5.3 \pm .283$ Significance test $\frac{5.3}{.283} = 18.7$	ж.		
That is, the difference of the means for the sexes equals eighteen between the means for the sexes (5.3) is eighteen times as large as it the means for the sexes is to be considered as significant, for the difference which is even three or four times its own P. E., becau 100 to 1 against the difference being due to sampling. The odd sampling rise to 19,200 to 1 when the difference is six times its own	usual rule is to usual rule is to use in such a cas is against such a	3), the diffe consider a se the odds	rence bet wee s significant are, roughly being due t

sampling rise to 19,200 to 1 when the difference is six times its own P. E. In the present case we have a difference between the means for the sexes which is as much as eighteen times its P. E. It is therefore

highly significant, and an effort should be made to account for it, if possible.



statement in the Brown tests. With the possible exception of that part of the test that presents fundamental operations in arithmetic and simple arithmetical problems, the test is fully as well adapted to girls as to boys. Granting the possibility that girls on the whole have less mental capacity than boys, they probably make up for this slight handicap in zeal for work and in persistence and may be expected to do college work as well as, or even better than, boys. In any event, as has been previously indicated, the girls planning to enter academic colleges are the equal of boys in their intelligence ratings, and their promise of success is on the whole good.

8. What are the ages of seniors attending Massachusetts high schools?

On the questionnaire cards 2,716 pupils gave their ages, indicated to the nearest six months. The oldest reporting (245) gave their age as 19 years. The youngest, 1 pupil, a boy, gave his age as 14<u>1</u> years. The largest group of pupils (581) gave their age as 17<u>1</u> years, the next largest group as 17 years This indicates that the most frequent age of Massachusetts high school seniors at graduation is approximately 18 years.

An interesting relation is shown between the age of the seniors and their intelligence ratings. The younger pupils have the higher intelligence ratings. This is true for both boys and girls, and is what would naturally be expected. The brightest pupils do their work better and more rapidly. The following tables show the facts.

Age in years.	• Nu	• Number of enses.			
	Boys.	Oirls.	Both.		
-6. -6. -6. -6. -7. -6. -7. -6. -7. -6.	135 125 189 202 175 129 43 18 2 * 1	110 178 275 379 374 299 76 24 24 2 1, 697	24/ 283 464 581 544 422 118 42 4 4 1 2, 716		
19 years means 18-9 to 19-2, inclusive, etc					



Age in relation to psychological scores.

	Median scores.			
Age in years. ¹	Boys.	Girls.	Both.	
19	44. 4 46. 0 47. 2	38.6 39.1 41.5	41. 41. 43.	
18 17-6	50.4 51.3 52.1	42.1 43.9 44.7	45. 46. 47.	
16–6	52.7 56.2	46. 6* 55. 0	49.	
15 14-6	55. 0 77. 5	47. 5	55. 77.	

1 19 years means 18-9 to 19-2, inclusive, etc.

9. What is the relation between intelligence scores and high-school standing?

Are the Brown tests reliable indications of school achievements as well as of college success? Only about one-half of the high-school principals replied to question 1, part B, in such a way as to make it possible to use the data for correlation purposes. However, the data available points to the conclusion that the tests are a slightly more accurate indication of what pupils have done in high school than what they will do in college. In neither case is the relation between tests and grades perfect, nor is this to be expected, but it is sufficient to show that there is a pronounced tendency for those who score low in the tests to do poor work in school and college, and for those who score high to do good work. Results from High School B show that, out of the pupils scoring in the highest fifth on the tests, threequarters did-work in school of a good and superior grade, while only about one-tenth did work of a poor and inferior grade. On the other hand, of those scoring low in the psychological tests nearly two-thirds did work of a poor and inferior grade, and only one-fifth did work of a good or superior grade. . These facts are expressed in the following table:

Correlation between intelligence scores and standing in class.

High School B, 329 cases. r=0.441.

the second second second	Academic quintiles.					
Psychological quintiles. ¹	Low 5	4	3	2	High 1	per cent
ligh 1 2	- 3 13 18 27 34	8 13 23 26 30	14 32 48 21 15	23 20 24 18 18	52 222 - 17 8 3	10 10 10 10

' 20

The facts indicated in the table are expressed mathematically by a • so-called correlation coefficient (r = 0.441). The next table shows a number of coefficients obtained from various other high schools. High School A has a coefficient considerably higher than High School B, while the nine combined high schools and the remaining three fall somewhat lower. The average of these six is 0.428. This coefficient is almost identical with the average coefficients secured over four years between the tests and the academic standings of students in Brown. On the whole the data from the High School A are the most satisfactory, and the coefficient of 0.546 between high-school standing and the intelligence tests (indicating a pronounced agreement) seems to be what should be expected. The next table shows in more detail these facts:

School.	Pearson ooeffi- cient.	Number of cases.
(nine combined). ⁴	1.441	329
		302 155 268 359
Average coefficient		

¹ Between academic and psychological quintiles. Others between academic quintiles and psychological scores, i. e., without conversion into quintiles: ¹ The number of cases in the nine schools combined were: Ayer 25, A mesbury 69, Boston Trade School 23, Chicopee 55, Dennis 5, Harwich 13, Hyangis 31, Maynard 30, Walpole 51, total 302.

The results based on replies to the questionnaire cards that have so far been presented were obtained from 29 high schools. This constituted the total data available at the time. However, after the work of compiling the data for the report to the commission had been started, the questionnaire cards from 3 additional high schools became available. Hence, wherever possible, the results to be presented in the remainder of the survey are based upon data obtained from 32 high schools.

Comparisons of some of the remaining groups will be made on the basis of the relative percentage of the various given groups that . scored in the highest 20 per cent of the psychological scores made by the total 3,333 seniors throughout the State; i. e., in the highest State quintile, or fifth. Similar comparisons will be made concerning the lowest State quintile. In connection with such comparisons the Massachusetts results will at times be paralleled with those obtained by Book in his survey of Indiana high-school seniors. It should be noted in passing, however, that Book used the highest 22 per cent of the total scores for the State and the lowest 26 per cent, whereas the Massachusetts figures are the highest and lowest 20 per

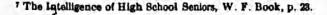


cent. Book refers to these two groups as those rated (1) Λ or B and (2) D, E, or F, on the Ladiana University Intelligence Scale, Schedule D.⁷ However, in most instances the Massachusetts and Indiana results will only be compared with reference to the order of comparative intelligence of certain groups.

10. What courses are being taken by high-school seniors and how are psychological scores related to these various courses?

From 32 high schools there were obtained 3,016 answers to the question, "What course are you taking in high school?" To be sure, not all of the courses reported are offered by each and every high school and doubtless courses that are substantially the same may be known under different names in different schools. Over two-fifths of the seniors are taking the commercial or business course. out of a total of eight courses reported. The next most popular course is the college preparatory which is being taken by nearly onefourth of all the seniors. Nearly two-thirds of all the seniors, then, are found in two out of the eight courses, namely, the commercial and the college preparatory. About one-seventh of the seniors are taking a general course. The remaining fifth are divided among five courses. It is to be noted that only 2 per cent are reported as taking the classical course and 1 per cent the academic. With regard to the courses being pursued by the boys, the figures might be taken to indicate a greater diversity of interest among them than among the girls, since 13 per cent or more of the boys are found in each of five different courses, while the greatest percentage found in any one course, the college preparatory, is 33. Among the girls, on the other hand, 14 per cent or more are found in each of only three different courses and nearly three-fifths of the girls are found in one course, the commercial.

When the seniors taking the various courses are compared in terms of the psychological scores made by each group, unmistakable and striking differences are revealed. If the standard of comparison be the median score for each subject group, the classical and academic groups, which are quite comparable one to the other, are distinctly in the lead; the scientific and college preparatory groups are only very slightly inferior to these; the general, vocational, and normal preparatory groups are practically identical and have a mediocre ranking, while the commercial group ranks lowest. Slight sex differences are found which are favorable to the girls in the classical and academic groups, but favorable to the boys in the vocational, general, and commercial groups. It is to be noted that the median scores for the two sexes in the college preparatory group are almost identical.





This is in rather striking agreement with a fact already reported under question 4, namely, that the senior girls who plan to go to liberal-arts colleges have a mental capacity on a par with that of boys.

When the basis of comparison is changed from median scores to the percentages of each subject group that scored in the highest State quintile, the relative order of the groups remains substantially the same, but the actual differences between the various groups become more apparent. The academic, classical, college preparatory, and scientific groups remain in the lead and maintain the same order, respectively. The general, vocational, and normal preparatory groups remain very much alike, as before, and merely shift places within themselves. As before, too, the commercial group ranks lowest. Whether the basis of comparison is median scores or percentages scoring in the highest State quintile, the classical, academic, college preparatory, and scientific groups rank highest and in the order here indicated; on these same two bases the commercial group ranks lowest and the general, vocational, and normal preparatory courses have mediocre rankings. Book (op. cit., pp. 145-147) also found the classical and academic groups to lead and the vocational and commercial groups to rank lowest. Book reported no facts for a normal preparatory group. The facts for the Massachusetts seniors are shown in more detail in the following tables. See also Graph V.

Intelligence scores related to courses taken in high school.

1,131 boys and 1,885 girls; total, 3,016 cases.

[Data from 32 high schools.]

High-school course.	Per cent of cases.			Psychological median.		
the second count.	Boys.	Oirls.	Bóth,	Boys.	Girls.	Both.
Commercial or business College preparatory General Scientific Vocational Normal preparatory Classical Academic	17 33 15 19 13 2 1	57 16 13 1 2 8 2 1	42 23 14 7 6 5 2 1	42.9 53.7 46.4 52.1 44.4 • 54.2 52.5	40. 5 53. 4 41. 1 47. 5 34. 1 43. 9 57. 7 56. 4	40, 9 53, 6 43, 5 52, 9 43, 3 43, 9 56, 5 55, 0
Total	100	100	100			



24

Seniors scoring in highest and lowest State quintiles.

Arranged by courses taken in high school.

[Data from 32 schools: 3,016 cases.]

			Total	Per cent scoring in-		
•	Course taken in high school.	*	number cases, both seves.	Lowest State quintile.	Highest State quintile.	
			54	4	56 51	
College preparatory			682	78	45	
			421	24	18	
				24 22	16	
Commercial or busine	\$\$		1, 261	30	12	
Total			3,016			

Subject-groups arranged according to psychological data.

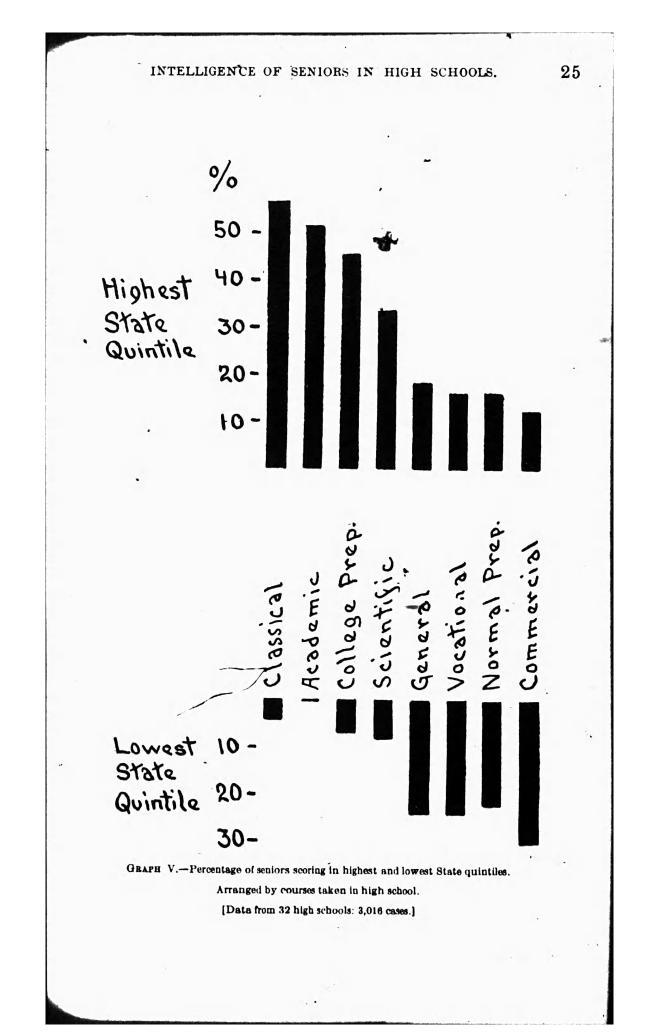
By median scores	By per cent scoring in highest State quintil		
A cad mic. 55.0 College preparatory 53.6 Scientific. 52.9	College preparatory Scientific General Vocational		

11. What high-school subjects are liked best and how are psychological scores related to the choices made?

Item 4 on the questionnaire card was, "What two subjects do you like best in high school?" In answer to this question 6.145 choices were made. The commercial subjects were most frequently named as favorite studies and were chosen by over a fourth of the seniors. Nearly a fifth selected English and literature. History and civics, modern language, and mathematics were each selected by about one-tenth of the seniors. No one of the remaining high-school subjects was selected by more than 5 per cent of the seniors. Agriculture and gymnastics were each selected by less than 1 per cent. The three most popular studies among the boys are evidently (1) mathematics, (2) history and civics, and (3) English and literature, in the order named. Only one of these subjects appears among the favorite three chosen by the girls, which were (1) the commercial subjects, (2) English and literature, and (3) modern languages.

When the seniors who selected the various studies are compared, as groups, in terms of median psychological scores, the results are again found to be in general agreement with Book's findings (op. cit., 161), namely, that the seniors who selected languages (both ancient and modern) and science lead the other groups, and that the vocational groups rank lowest.

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Senior groups selecting various subjects.

Arranged according to psychological medians.

Subjects like	d best.	Median psych. score.	Subjects liked best.		Medican psych score,	
Latin. Physics Modern languages Mathematics Chemistry. Music and art Gymnastics History and civies	• ••	52, 8 51, 9 51, 9 51, 3 49, 3 47, 3 47, 1 46, 6	Manual training ¹ Economics General science Commercial subjects.	4	47 45 43 40 39 39 39	
	4 Boys only.	·	· Girls only			

A comparison of the psychological medians for the sexes within each subject group again points out a sex difference favorable to the boys but with one interesting exception. Out of 12 subjects selected as favorites by both boys and girls, in only 1 instance are "he boys exceeded by the girls, namely, in the case of those selecting modern languages, where the medians were 50.4 and 52.3, respectively. Book also found this especially true in respect to modern languages, but he also found the girls exceeding the boys in several other subjects (op. cit., 169). In further agreement with Book the brightest girls appear to have selected modern languages and Latin; but, in disagreement, the boys selecting Latin surpass all the others, with those selecting physics, mathematics, and chemistry only very slightly inferior (op. cit., 167 and 169). The following table contains these same facts in greater detail:

Intelligence scores related to subjects liked best in high school.

Based on 6,145 choices,1 2,253 made by boys; 3,892 made by girls.

[Data from 32 high schools.]

	Per cent of cases.			Psychological median.		
Subject liked best in high school.	Boys.	Girls.	Both.	Boys.	Girls.	Both.
Annual Stanking	9.9	36.0	27.0	40.0	20.0	39.
Commercial subjects		20.0	19.0	42.3	39.2	
Inglish and literature	14.0 17.0	10.0	12.0	50. 1 49. 4	45.1 43.9	46.
listory and civics	6.0	13.0	10.0	50. 4	52.3	40. 51.
Addern language	19.0	5.0	10.0	51.8	50.4	51.
homistry	9.0	3.0	5.0	51.0	46.8	49.
Shewistry Jeneral science	5.0	3.0	3.0	44.5	40.7	40.
atin	3.0	3.0	8.0	53. 9	51.7	52
hysics	6.0	.5	3.0	52.8	40.0	51.
Jusic and art	2.0	2.0	20	40.1	43.3	47.
Aanual training.	7.0		2.0	45. 4		
Domestic science		3.0	2.0		36.4	
Conomics	1.0	1.0	1.0	45. 5	41.9	43.
griculture	1.0		. 5	39. 5		
ymnastics	.1	. 5	. 5	50. 0	46. 5	47.
Total	100.0	100.0	100.0			

¹ Each senior was asked to name the two subjects best liked. Hence each senior so reporting is counted twice.



12. What high-school subjects are liked least and how are psychological scores related to such designations?

Item 5 on the questionnaire card was, "What two subjects do you like least in high school?" Some seniors appear to have been a little hesitant about naming subjects they liked least, nevertheless 5,396 choices were made. The five subjects that were most frequently named as the best liked also constitutes the five most disliked subjects; the order of frequency, however, does not remain the same. Nearly one-fifth of all the seniors attach their greatest dislike to history and civics. The commercial subjects and mathematics are each named by about one-sixth of the seniors. The subjects most frequently named by the girls are (1) history and civics and (2) the commercial subjects. Each is named by slightly over one-fifth of the girls. The subjects most frequently named by the boys are (1) mathematics, (2) modern languages, and (3) English and literature. Each subject is named by 15 or 16 per cent of the boys.

Comparisons based on median psychological scores show the boys to excel the girls in each of the 12 subjects that were named by both sexes. Interesting results are also obtained by comparing the median score made by each group (both sexes) naming a subject as liked best, with the median score of those who liked the same subject least. For example, those liking history and civics best made a higher median score than those who liked history and civics least. Fifteen subjects were named in the "liked best" list. The "liked least" list is identical. In 9 cases out of the 15, those liking a subject best appear to be superior to those liking the same subject least. The remaining 6 cases, wherein those liking a subject least are superior to those liking it best, involve the following subjects (note the dominance of vocational subjects):

Commercial subjects. General science. • Music and art.

Domestic science (girls only). Manual training (boys only). Agriculture (boys only).

It is also worthy of note that the boys who most dislike modern language are superior to the boys liking it best. Among the girls those most disliking physics and economics are superior to the girls liking those subjects best. These and other facts are shown in the following table.



Intelligence scores related to subjects liked least.

Based on 5,396 choices; 1 2,022 made by boys; 3,374 made by girls.

-1	Per cent of cases.			Psychological median.		
Subject liked least.	Boys.	Girls.	Both.	Boys.	Girls.	Both.
History and civics	13.0	22	18.0	48.9	42.0	43.
Commercial subjects	8.0	21	16. 5	44.4	41: 5	42
Mathematics	10.0	14	15.0	49.8	47.5	48
Iodern languages		9	12.0	51.8	42.5	47.
Inglish and literature	15.0	8	11.0	48.8	39.7	45.
atin	13.0	7	9.0	53.1	50. 8*	
Jeneral science		7	6.0	46.2	41.3	42
hysics	4.0	8	3.0	50.0	44.6	47.
Chemistry	4.0	3	3.0	47.6	42.5	44
Conomics		2	2.0	43.0	42.3	42
Jusic and art		1	1.0	53, 8	47.0	50.
Domestic science		2	1.0		39.0	
ymnastics		1	1.0	55.0	42.7	41
fanual training			1.0	46, 1		
Agriculture	1, 0		. 5	42.5		
Total	100.0	100.0	100.0			

[Data from 32 high schools.]

1 Each senior was asked to name two subjects liked least. Hence each senior so reporting is counted twice.

13. What ultimate life occupations have been chosen by the seniors and what are the comparative psychological rankings of the groups making each choice?

The question, "What do you plan to do for a life occupation, ultimately?" was answered by 2,589 seniors, approximately fivesixths of the total number whose questionnaire cards have been analyzed. This exceeds even the unexpectedly high results obtained by Book, who found that approximately two-thirds of the seniors surveyed in Indiana had chosen their vocation in life (op. cit., p. 116). The specific occupations mentioned were classified under a smaller number of headings according to substantially the same scheme as that employed by Book (pp. 186, 187). When this was done it was found that nearly one-half of all the seniors intend to enter some profession, and nearly one-third intend to follow clerical occupations. Of the girls 90 per cent are evenly divided between professional and clerical occupations. One-half of the boys intend to enter professions, and the next largest group is made up of the one-sixth who intena to become skilled artisans. (1) Clerical occupations, (2) salesmen and clerks, and (3) foremen and business executives each claim roughly one-tenth of the boys.

When the groups selecting various life occupations are compared in terms of psychological median scores it is rather surprising to find that 36 boys who intend to take up farming head the list. On this basis the groups are arranged as follows. Note that among the careers selected by both sexes the professional group leads in intelligence.



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Median scores. .

		Life career.	Median psycho- logical score.
Farmers 1	larks 1		 48.
rofession	(0) K3 ***********************************		
rofession	usiness executives	*********************	 47. 47.
oremen and b	usiness executives		 47. 0
Foremen and backilled artisans	usiness executives		 47.0

Boys entering the professions are distinctly superior to all other groups of boys, with foremen and business executives at the bottom of the list; yet this latter group is the very one that leads among the girls, with clerical workers at the bottom. Among the girls, those entering professions have only a mediocre ranking.

Psychological scores as related to careers chosen.

Careers chosen by boys.	Median psycho- logical scores.	Careers chosen by girls.	Median psycho- logical scores.
Professional Farmers. Salesmen and clerks. Clerical workers. Skilled artisans Foremen and business executives.	47.7	Foremen and business executives. Skilled artisans. Professional Homemaking Clerical workers.	50.0 44.4 44.1 43.1 41.4

When the seniors selecting various careers are compared on the basis of the percentage of each group scoring in the highest State quintile, the foremen and business executive group takes the lead, while the professional group is on a par with the salesmen and clerks group. Clerical workers remain at the bottom of those careers chosen by both sexes. The detailed data bearing upon ultimate careers are contained in the following two tables. See also Graph VI.

Intelligence scores related to ultimate life occupations.

923 boys and 1,666 girls; total, 2,589.

[Data from 32 high schools.]

Ultimate occupation.	Per cent ol cases.			Psychological median.		
a second and a second	Boys.	Oʻirls.	Both.	Boys.	Oirls.	Both.
Professional Clerical workers IkHied artisans Toremen and business executives ales men and clerks Homemaking Farmers	50 11 16 9 10	45.0 45.0 5.2 .8 4.0	47 82 8 4 4 3 2	55. 7 46. 7 45. 9 45. 5 47. 7 48. 2	44. 1 41. 4 44. 4 50. 0 43. 1	47.0 420 45.4 46.1 47.7 43.1 48.2
Total	100	100	100			



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Intelligence scores related to ultimate life occupations.

923 boys and 1,666 girls; total, 2,589.

[Data from 32 high schools.]

		Total	Per cent scoring in-		
Ultimate occu	pation.	number cases (both sexes). ¹	Lowest State quintile.	Highest State Quintile.	
Foremen and business executives Farmers ¹ Salesmen and clerks ¹ Professional Skilled artisans Clerical workers Home making ¹		104 36 96 1, 205 232 838 78	13 19 20 18 19 28 27	36 36 28 28 29 16 15	
Total	******	2, 589			
¹ Except as noted.	2 Boys only.	+ Gir	ls only.		

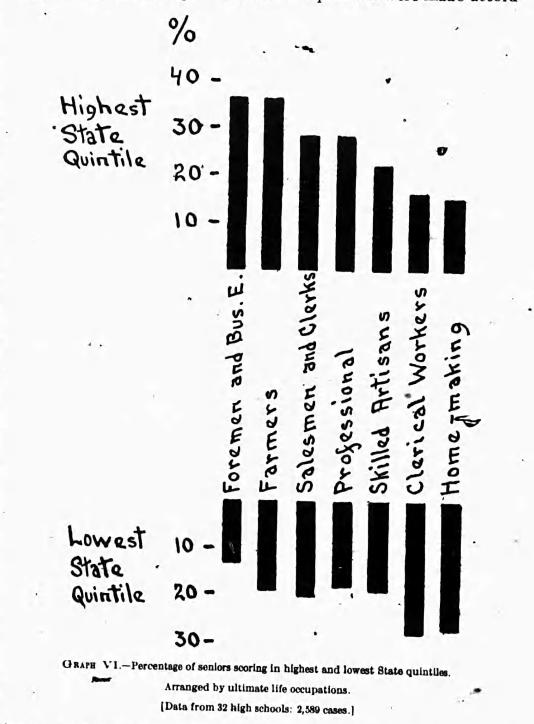
14. What occupations are pursued by parents of high school seniors and to what extent do seniors vary in intelligence accordingly?

Occupations in which their fathers engaged were described by 2,532 seniors sufficiently well to classify those occupations under the same seven heads as were used in the question just discussed. The same results show that nearly a third of the seniors come from the homes of skilled artisans, slightly over one-fifth come from the homes of salesmen and clerks, and another fifth from the homes of business executives and foremen. Nearly twice as many come from the homes of day laborers as come from professional homes. As would be expected, the Massachusetts results differ greatly from Book's Indiana findings in certain respects because of an obvious difference in the prevailing occupations in the two States. In certain other respects there is quite a striking similarity in the results; for example, the percentage coming from the homes of clerical workers and professional men. (Book, op. cit., p. 188.)

Parents' occupation.			Indiana
Balesmen and clerks Foremen and business exe Day laborers Professional Clerical workars	cutives	22 21 12	6. 19.
Total		100	100.
γ.		-	
	14 C		
2			

Percentage of seniors representing various parental occupations.

The psychological scores made by the seniors were tabulated according to the seven classes of occupations pursued by their parents, and the seven groups of seniors thus obtained were compared on the basis of psychological rankings. The first comparisons were made accord-



ing to median scores. As has been found in other investigations involving the relative intelligence of occupational groups, distinct variations were revealed. The following table shows that seniors whose parents belong to the professional class rank highest, with those from the homes of clerical workers ranking second. Seniors whose



parents are day laborers or farmers rank lowest. To this extent the Massachusetts findings are in exact agreement with what Book round. The only difference is a reversal of the order of the three middle groups.

Occupations of parents in order of intelligence of children.

Arranged from high to low according to median psychological scores.

	•	Massachusetts.		
	Book! in Indiana.	Seres com- bined.	Boys only.	Girls only.
1. Professional	ers(high)	1 2	1 2	1.0 3.0
 Skilled artisar Salesmen and Business area 	ls clerks milios, etc	0	0 4 3	5.0 4.0 2.0
6. Day laborers. 7. Farmet	(low).	6 7	7 6	6.5 6.5

¹ This same order true for each sex and both combined (op. cit., p. 192).

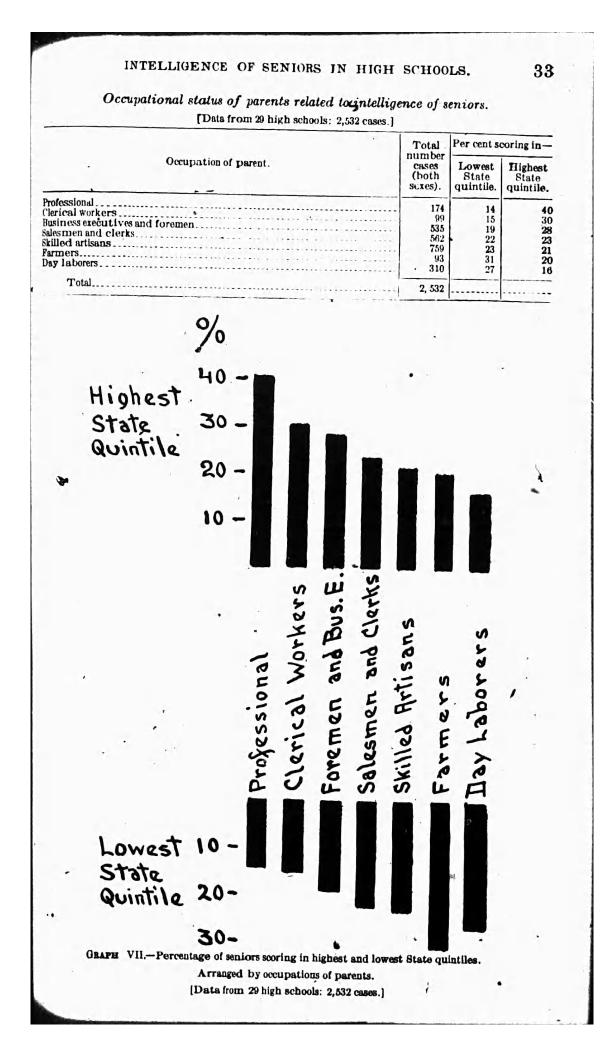
When these same senior groups are compared on the basis of the percentage of each group scoring in the highest State quintile, the order from high to low remains the same except in the case of the two lowest which reverse places. On this basis, seniors from the homes of day laborers rank lowest. Whether the basis of comparison is median scores or the percentage scoring in the highest State quintile, seniors from the professional class of homes rank first and the children of clerical workers second; the two lowest groups are those whose parents are farmers and day laborers. These same facts appear in greater detail in the following two tables. See also Graph VII.

Occupational status of parents related to intelligence of seniors.

[Data from 29 schools, 960 boys and 1,572 girls.]

	Per cent of cases.			Psychological median.		
Occupation of parent.	Boys.	Girls.	Both.	Boys.	Girls.	Both.
Professional Clerical workers Business executives and foremen Salesmen and clerks Skilled artisans Day laborers. Farmers	7 5 22 19 32 12 3	7 3 21 24 28 13 4	7 4 21 22 30 12 4	52 6 52 5 51 2 50 6 47.8 46 6 48.0	50. 0 43. 2 44. 2 42. 6 41. 9 39. 5 39. 5	50. 47. 46. 45. 44. 42. 42.
Total	100	100	100			





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15. What are the annual incomes of the parents of highschool seniors and to what extent do seniors vary accordingly?

Question 11 on the questionnaire card was "What is your father's annual income?" Very many either did not know, even in approximate terms, or did not care to give the information. Where there was any hesitancy whatever about giving this information no pressure was brought to bear in an effort to secure an answer. Their father's annual incomes were stated by 1,170 seniors with sufficient accuracy to warrant tabulating them under five heads. The following table shows the frequency with which each income was represented among the seniors in Massachusetts and in Indiana:

	Income.	Massa- chusetts.	Indiana.
\$1,000-\$2,000		- 49	45, 19
\$2,000-\$3,000			16.6
to 000_44 500		9	4.5
Below \$1,000			25.0
4		100	100.4

The Massachusetts and the Indiana investigations agree very closely in showing that very nearly half of the seniors have fathers whose annual incomes are between \$1,000 and \$2,000. The results are also roughly alike in respect to the percentage representing incomes of over \$4,500, namely, 8 to 10 per cent. The greatest disagreement pertains to those whose fathers have incomes of less than \$1,000; in Massachusetts this is the least frequently represented group, with only 4 per cent, while in Indiana one-fourth of all the seniors come from such homes. In Massachusetts fully three-fourths of the seniors have fathers whose incomes range from \$1,000 to

\$3,000. In Indiana, on the other hand, nearly three-fourths represent incomes of less than \$2,000. Such differences are of course related to the fact that the various occupations do not occur with equal frequency in these two States. This was pointed out under question 14.

The psychological scores of the seniors were tabulated in such a way that the seniors representing the various income groups could be compared with reference to median scores and the percentage of each group that scored in the highest State quintile. The seniors from homes with the largest incomes made the highest median psychological score and the other median scores drop gradually but continuously according to the size of income. Seniors representing the highest and the lowest incomes ranked highest and lowest, re-

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spectively, on the psychological test, whether the sexes are combined or each taken separately. As one passes from the highest income group down to the lowest there are no pronounced differences in median scores between any two successive groups, since the greatest difference is only 2.3 points. Book, using the percentage scoring above the State median, also found a slight but continuous decline in passing from the highest to the lowest salaried group, but he also found a marked decline for the lowest salaried group (op. cit., p. 211).

When the different groups were compared according to the percentage scoring in the highest State quintile, the two highest salaried groups were still found to rank highest, respectively, just as in terms of median scores. In general, when the rankings of the different salary groups obtained by these two psychological standards are compared, the Massachusetts figures appear more consistent, than do the Indiana ones.

INDIA	NA.1		MASSACHUS	ETTS.	
* Salary group. Per cer above State		scoording		Ranked according	
	Per cent above State median.	Per cent sooring in high- est 22 per cent in State.	Salary group.	Median scores	Per cent scoring in bigh- est State quintile.
Over \$4,500 \$2,000-\$3,000 \$3,000-\$4,500 \$1,000-\$2,000 Under \$1,000	(High) 1 2 3 4 (Low) 5	4 1 2 3 5	Over \$4,500 \$3,000-\$4,500 \$2,000-\$3,000. \$1,000-\$2,000 Under \$1,000	(High) 1 2 3 4 (Low) 5	1 2 3.5 5 3.5

1 Book, op. cit., pp. 213 and 215.

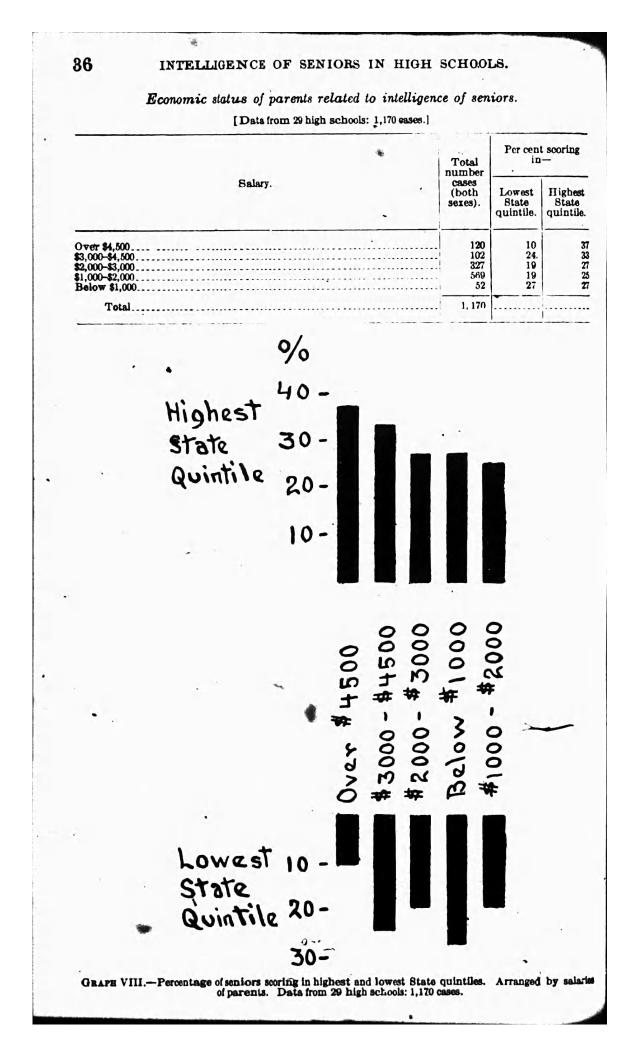
The data upon which the discussion of question 15 has been based appears in greater detail in the following tables. See also Graph VIII

Economic status of parents related to intelligence of seniors.

[Data from 29 schools: 551 boys and 619 girls; total, 1,170 cases.]

Salary.	Per cent of cases.			Median psychological score.		
	Boys.	Oiris.	Both.	Boys.	Oirls.	Both.
Dver \$4,500 3,000-\$4,500 2,000-\$3,000 1,000-\$2,000 Below \$1,000	12 10 26 47 8	9 7 30 50 4	10 9 28 49 4	52.9 51.0 51.7 49.5 48.3	48.3 42.3 43.0 43.2 38.5	50. 8 49. 0 46. 7 45. 9 45. 4
Total	100	100	100			
					2	





16. In what countries were the seniors and their parents born, and do the psychological scores vary accordingly to any extent?

To the question, "In what country were you born?" 3,047 replies were received. Nearly 19 seniors out of 20 were born in the United States. Of these, 3 per cent were born in Russia, 2 per cent in Great Britain, 11 per cent in continental Europe, and less than 1 per cent in Asiatic and other countries. In terms of median psychological scores those born in the United States lead all the other groups, those born in Great Britain come second, those born in Russia follow and are quite similar to those from continental Europe. The Asiatio-miscellaneous group ranks lowest. These same facts appear in tabular form below.

Intelligence scores related to native country.

Native country.	Number cases (both sexes).	Per cant cases (both seies).	Psycho- logical median (both seres).
United States Russia Great Britain ¹ Continental Europe ² Isiatic and miscellaneous ³	2,845 91 59 37 15	93.0 3.0 2.0 1.5 .5	45.0 40.8 43.8 40.0 38.0
Total	3,047	100.0	

[Data from 32 high schools.]

¹ Canada, England, Scotland. ³ Italy, Poland, Austria-Hungary, Finland, Sweden, France, Denmark, Germany, in order of psych -logical medians, as follows: Sweden, 50.0 (4 cases); France, 45.0 (2 cases); Austria-Hungary, 45.0 (6 cases); Germany, 45.0 (2 cases); Poland 40.0 (8 cases); Italy, 37.5 (8 cases); Finland, 36.2 (5 cases); Denmark, 35.0 (2 cases) ¹ Asia, Greece, West Indies, Turkey, Armenia, Africa.

Practically 3,000 seniors answered the questions: "Where was your father born?" and "Where was your mother born?" A study of these replies shows that nearly half of the seniors (44 per cent) have parents both of whom were born in the United States and in about one-sixth of the cases at least one parent was born in the United States. About one-seventh of the seniors have parents both of whom were born in Russia. Outside of the United States and Russia no country was found to be the birthplace of both parents of more than 6 per cent of the seniors. When the median psychological scores of the seniors are compared according to the native countries of their parents, it is found that the small group whose parents were born in England lead all others. Also ranking among the highest are the seniors whose parents were born in the United States. Scotland, and Austria-Hungary. Seniors born of Asiatic parents rank lowest. The following table presents these facts in more detail.



· Intelligence scores related to parental nativity.

1,152 boys and 1,847 girls; total, 2,999 cases.

Native country of parents. ¹	Per cent of cases (both seres).	Median psycho- logical score (both sexes).	Native country of parents.	Per cent of cases (both seres).	Median psycho- logical score (both sexes).
United States (both parents).	44.0	46. 9	England	2.0	47.
United States (one parent)	16.0	46.1	Scotland	1, 0	46.
Russia	14.0	43. 3	Germany	1.0	44.
Ireland	6.0	44.3	Poland	1.0	43.
Mixed foreign parentage	5.0	41.8	Asia	.5	36.
Canada	3.0	45.0	Austria-Hungary	. 5	46.
Italy	3.0	39.9	Denmark		41.
Sweden	2.0	41.5	Miscellaneous 1	. 5	37.

¹ United States (both parents) means that both parents were born in the United States of America. United States (one parent) means that one or the other parent was born in the United States of America. No note is made of where the remaining parent was born. Mixed foreign parentage means that both parents were born outside of the United States of America, but not in the same country. Any group designated by the name of a country other than the United States of America (as Sweden) means that both parents were born in that country.

¹ France, Portugal, Armenia, Belgium, Roumania.

CONCLUSIONS.

The outstanding facts of the survey are as follows:

1. In all, about 10,000 seniors in Massachusetts high schools plan to go to some institution of learning after graduation in June. Not more than half of this total have reasonable prospects of success in an ordinary liberal arts college.

2. More than a third of the pupils who intend to continue, their education after graduation plan next year to enter a liberal arts college or a higher technical school. Of these, 40 per cent are likely to succeed, and about one-fourth seem doomed to failure.

3. A considerable number of girls, about an eighth of all the seniors, both sexes, now in Massachusetts high schools, plan to go to normal schools. Of these the majority are below the intelligence levels of those pupils planning to go to liberal arts colleges and higher technical schools.

4. Those seniors planning to enter business schools have about the same capacity as those intending to enter normal schools.

5. About 6,000 of the seniors now in Massachusetts high schools are planning no further education after graduation. Of these, the majority would have little chance of success in a liberal arts college. However, there are some of promise, possibly 2,000 in all. Of these, a considerable number will not go on with their studies because they prefer to work, but an almost equal number are prevented by lack of funds from going to a higher school.

6. The seniors are found to be divided very unequally among eight different high-school courses. Over two-fifths are taking the commercial (business) course alone, and only 3 per cent are taking

the classical and academic courses (combined). The boys are less homogeneous than the girls in their choice of courses. On the basis of psychological scores the classical, academic, college preparatory, and scientific groups are distinctly in the lead, while the commercial group ranks lowest.

7. The three studies most frequently named as "favorites" by the boys are (1) mathematics, (2) history and civics, and (3) English. and literature; by the girls, (1) commercial subjects, (2) English and literature, and (3) modern language. Seniors selecting languages and science lead the others in psychological scores, while the vocational groups rank lowest.

8. Nearly a fifth of the seniors like history and civics least of all the high-school subjects. It is rather striking to note that particularly in the case of vocational subjects, the seniors liking these subjects *least* are psychologically superior to those liking them *best*.

9. Roughly, five-sixths of the seniors have chosen ultimate life occupations. About one-half of them intend to enter professions, and about one-third clerical work. Among careers chosen by both sexes, those selecting professions and positions as business executives and foremen rank highest psychologically, and those going into clerical work lowest.

10. About a third of the seniors come from the homes of skilled artisans, and about twice as many come from the homes of day laborers as come from professional homes. Those coming from professional homes lead the others psychologically, and those whose parents are farmers and day laborers rank lowest.

11. About half of the seniors have fathers whose annual incomes are between \$1,000 and \$2,000. Fully three-fourths of the fathers' incomes fall between \$1,000 and \$3,000. The psychological scores of seniors tend to vary with the fathers' income; those whose fathers' incomes are largest rank highest, and so on.

12. About 19 seniors out of 20 were born in the United States, and these same seniors head all other groups in psychological scores.

13. Nearly half the seniors have parents both of whom were born in the United States, and about one-third mention some one of 17 different countries other than the United States as the birthplace of both parents. The seniors making the highest median psychological scores were those whose parents were both born in English-speaking countries.

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