





Board of Governors for Higher Education Connecticut Department of Higher Education

Dear Colleague,

The Departments of Labor and Higher Education, working in close collaboration with the public constituent units of higher education, are pleased to present Connecticut's first comprehensive report on labor market outcomes for graduates of our public colleges and universities entitled *Higher Education – Building Connecticut's Workforce*. The report summarizes employment and earnings results for students who graduated from one of the State's 18 public colleges in 2004, and provides more detailed information on these employed graduates by industry sector, college and degree program.

This project builds upon the Department of Labor's successful work on the Connecticut Employment and Training Commission's annual report of employment outcomes for the State's education and training programs, and the Department of Higher Education's recent efforts to assess the employment success of its graduates through its annual accountability report.

We are extremely excited about the unveiling of this unique collaborative effort, one that we hope to continue and expand upon in the future. In addition to quantifying the benefits of attaining a college degree and the importance of our higher education system to building and sustaining an educated workforce, the report demonstrates the benefits of maximizing research and information sources across agency boundaries to assist State policy makers with addressing these critical State needs.

We hope you find the report timely and useful, and we would welcome your comments and suggestions for future reports.

Sincerely,

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**Patricia H. Mayfield** Commissioner Connecticut Department of Labor

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Valerie Lewis Commissioner Connecticut Department of Higher Education

## About this Report...

The Connecticut Departments of Labor (DOL) and Higher Education (DHE), working in close collaboration with the University of Connecticut, Connecticut State University, Connecticut Community Colleges and Charter Oak State College, are pleased to present a comprehensive report on employment outcomes for graduates of the State's public college system. The report summarizes employment and earnings experience for students who graduated from one of our 18 public colleges in 2004<sup>1</sup>. The report also provides for the first time, a detailed picture of graduate employment by industry sector and college degree program from the State, system and institutional perspective.

This project builds upon the Department of Labor's successful work on the Connecticut Employment and Training Commission's annual report of employment outcomes for the State's education and training programs, and the Department of Higher Education's efforts to assess the employment success of its graduates through its annual accountability report<sup>2</sup>. Overall, 68 percent of the 14,780 graduates were found to be working in Connecticut seven to nine months after their graduation in a wide variety of industry sectors such as educational services, health care, professional and technical services, manufacturing and retail trade.

It is extremely important to note that all the data and analyses provided in the report reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not found to be working in Connecticut may have found employment in other states or may be continuing their education (i.e., attending graduate school). Data on employment in other states, the federal government, and self-employment were unavailable for this analysis.

The report has been designed to provide a convenient, easy to understand two-page summary for all of public higher education in the State, for each of the four college systems, and for each of the individual institutions. These summaries include information on program of study, demographic characteristics, industry sector, average quarterly earnings and size of company for students employed in the third quarter after their graduation. Readers are encouraged to use and/or reproduce these reports for their planning and research purposes as they may find appropriate.

Acknowledgement: Cynthia L. DeLisa and Dana W. Placzek, Research Analysts at the Connecticut Department of Labor, produced this report. Supplemental text was provided by the Department of Higher Education.

Additional copies of the report may be downloaded from <u>www.ctdol.state.ct.us/lmi</u> or may be obtained by calling 860-263-6275. For further information, comments or questions about this report, please contact Roger Therrien (DOL) at 860-263-6255 or <u>roger.therrien@ct.gov</u> or Mary K. Johnson (DHE) at 860-947-1848 or <u>mkjohnson@ctdhe.org</u>.

<sup>&</sup>lt;sup>1</sup> The report includes information on all graduates, except for the Community Colleges where only graduates of occupational programs were included in this year's study.

<sup>&</sup>lt;sup>2</sup> See The Connecticut Employment and Training Commission, "2006 Report Card for Employment and Training Programs" and Connecticut Department of Higher Education, "Higher Education Counts," <u>http://www.ctdhe.org/info/pdfs/2006/2006AccountabilityReport.pdf</u>.

## HIGHER EDUCATION BUILDING CONNECTICUT'S WORKFORCE

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## HIGHER EDUCATION BUILDING CONNECTICUT'S WORKFORCE

- WORKING IN CONNECTICUT. Of the 14,780 Connecticut public college graduates in 2004, two of every three (68%) were employed <u>in Connecticut</u> in the third quarter after graduation. As would be expected, the percentage varied somewhat across each of the educational systems, with 77% of graduates of the community colleges employed in the State, 75% of those from the State universities, 57% from UConn, and 44% from Charter Oak State College. These results reflect, in part, the student population each system serves, from the predominantly local communities served by the community colleges to students potentially around the world pursuing the completely on-line offerings of Charter Oak State College. While all of the four-year public colleges serve students from inside and outside the State, the Connecticut State University system draws most of its students, many as commuters, within Connecticut, while the University of Connecticut attracts a larger percentage of its students (nearly 24% in 2004) from other states.
- WORKING FOR LARGE FIRMS. Nearly seven of every ten (69%) Connecticut 2004 public college graduates were employed by firms with 100 or more employees; 44% worked in firms with 500 or more employees. This was common across all the higher education units, with only the community colleges showing a slightly greater portion working for smaller companies (41% vs. 31%).
- **MAJORITY ARE WOMEN.** Almost two out of every three (64%) employed graduates were women. This was consistent across all the systems, ranging from 58% at UConn to 67% at the community colleges. This also reflects long-term enrollment and degree trends. In the 2004 graduating class, women earned 59 percent of all degrees and captured the majority of degrees at almost every level.
- **MEETING CONNECTICUT'S KNOWLEDGE NEEDS.** The Department of Labor regularly projects the need for workers in the State's industries and occupations. The industries in which the demand is now greatest include the education and health services sector, which will provide more than one-third of the career opportunities, and professional and business services. Sixty percent of the twenty fastest growing occupations in Connecticut will require a minimum of a Bachelor's or Master's degree, reflecting the importance of higher education in meeting the knowledge and skill needs of Connecticut's economy. As measured by the number of new jobs created, nearly half of Connecticut's leading careers will be in management, professional and technical occupations.

These include positions in healthcare, business and financial operations management, education and training, and computer and mathematical occupations. Addressing these needs, the top five degree-producing disciplines among public higher education institutions for many years have been, in order, business, education, health professions, social sciences and history, and liberal arts and sciences. They comprised 57 percent of all degrees in 2005. Consistent with this, the greatest numbers of employed graduates majored in Business Management (1,970), followed by Education (1,507) and Health Professions and Related Sciences (1,141).

Public college graduates employed in Connecticut were more likely to be working in Educational Services (24%) than in any other single industry sector. Although information on their occupations is not available, most are likely to be employed as teachers. However, the Department of Higher Education reports that while a total of 3,642 students were awarded teaching credentials in 2005, only 29 percent were in the critical shortage areas identified by the State Department of Education (special education, mathematics 7-12, music, Spanish 7-12, school psychologist, bilingual education, speech and language pathology, consumer and home economics, technology education and remedial reading). Health Care and Social Assistance was the next largest industry sector employing 20% of all public college graduates.

• **FINANCIAL REWARDS.** The 2004 graduates have realized the financial rewards of their education, with those working for utilities companies and corporate headquarters reaping the highest average quarterly earnings (Utilities - \$14,613, Management of Companies and Enterprises - \$13,478). Nearly three-fourths (72%) had quarterly earnings above \$9,000 in the third quarter after graduation.

For additional information, see these and other products from the Department of Labor and the Department of Higher Education:

The Connecticut Department of Labor

"Connecticut Forecast 2014" http://www.ctdol.state.ct.us/lmi/misc/forecast2014.pdf

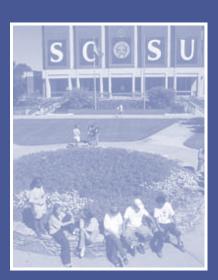
<u>The Connecticut Department of Higher Education</u> Annual reports on enrollments, degrees, financing trends and higher education accountability can be found at: *http://www.ctdhe.org/info/Default.htm* 



# CONNECTICUT HIGHER EDUCATION SYSTEM















Labor Market Outcomes for CONNECTICUT HIGHER EDUCATION SYSTEM Graduates



**Graduates and Program of Study:** 

- Of the 14,780 Connecticut public college graduates, over 68% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Business Management (1,970), followed by Education (1,507) and Health Professions and Related Sciences (1,141).
- The rate of employed graduates by program of study ranged from a high of 81% for Vocational Home Economics, to a low of 44% for Area, Ethnic and Cultural Studies.
- Almost 64% of employed graduates were women.
- Nearly 69% of Connecticut public college graduates were employed by firms with 100 or more employees, of which 44% worked in firms with 500 or more employees.

Demographics of Graduates Employed in 3rd Qtr After Graduation 2003-04					
Count %					
Total Graduates	10,091	100%			
Gender					
Male	3,684	36.5%			
Female	6,407	63.5%			
Gender unknown	0	0.0%			
Age					
Age 14 - 17	1	0.0%			
Age 18 - 24	4,545	45.0%			
Age 25 - 54	5,342	52.9%			
Age 55 and over	196	1.9%			
Age unknown	7	0.1%			
Race					
White/Caucasian	7,533	74.7%			
Black/African-American	752	7.5%			
Amer. Indian/Alaskan Native	32	0.3%			
Asian	347	3.4%			
Hispanic	614	6.1%			
Race unknown	698	6.9%			

Graduates Employed in 3rd Qtr After Graduation - By Program of Study 2003-04 Program of Study (CIP) Graduates Employed **Total - All programs** 14,780 10,091 68.3% Agricultural Business & Production 48 29 60.4% 95 **Agricultural Sciences** 63 66.3% Conservation & Renewable Natural Res. 39 19 48.7% Architecture & Related Programs 7 32 43.8% Area, Ethnic & Cultural Studies 14 Marketing Operations/Mktng. & Distr. 66 53 80.3% Communications 520 325 62.5% **Communications Technologies** 15 10 66.7% Computer & Information Sciences 233 143 61.4% 2.010 1.507 75.0% Education 54.1% Engineering 316 171 Engineering-related Technologies 413 75.5% 312 Foreign Languages & Literatures 145 88 60.7% 270 Home Economics, General 153 56.7% Vocational Home Economics 247 199 80.6% Law & Legal Studies 54 42 77.8% English Language & Literature/Letters 472 307 65.0% Liberal Arts & Sci., Gen. Stud., & Hum. 962 537 55.8% 147 61.2% Library Science 90 **Biological Sciences/Life Sciences** 445 221 49.7% **Mathematics** 176 114 64.8% Multi/Interdisciplinary Studies 124 70 56.5% Parks, Rec., Leisure & Fitness Studies 99 71 71.7% **Basic Skills** 31 14 45.2% Leisure & Recreational Activities 28 57.1% 16 Philosophy & Religion 24 \* **Physical Sciences** 138 76 55.1% Science Technologies 13 865 591 68.3% Psychology **Protective Services** 251 187 74.5% Public Administration & Services 341 259 76.0% Social Sciences & History 1,396 868 62.2% \* 12 **Construction Trades** Mechanics & Repair 16 12 75.0% 19 76.0% Precision Production Trades 25 Transportation & Materials Moving 5 Visual & Performing Arts 425 283 66.6% 1,489 1,141 76.6% Health Professions & Related Sciences Business Mgmt. & Admin. Services 2,660 1,970 74.1% Unknown/Unclassifiable 126 87 69.0%

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed outof-state or continuing their education.

Graduates Employed in 3rd Qtr After Graduation 2003-04		
Firm Size	Count	%
Total	10,091	100%
0 to 19	1,393	13.8%
20 to 99	1,714	17.0%
100 to 499	2,533	25.1%
500 and over	4,395	43.6%
Unknown	56	0.6%



Department of Higher Education Department of Labor

## Labor Market Outcomes for CONNECTICUT HIGHER EDUCATION SYSTEM Graduates

Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation		
Sector Title Earnings		
Total - All Industries	\$8,985	
Utilities	\$14,613	
Management of Companies & Enterprises	\$13,478	
Unclassified Establishments	\$12,888	
Manufacturing	\$12,471	
Finance & Insurance	\$11,265	
Government	\$10,941	
Professional & Technical Services	\$9,697	
Educational Services	\$9,666	
Wholesale Trade	\$9,393	
Health Care & Social Assistance	\$9,219	
Information	\$8,420	
Construction/Mining	\$8,260	
Transportation & Warehousing	\$7,106	
Real Estate & Rental/Leasing	\$7,033	
Administrative & Waste Management	\$6,875	
Agriculture, Forestry, Fishing, & Hunting	\$6,239	
Retail Trade	\$5,984	
Other Services	\$5,690	
Arts, Entertainment, & Recreation	\$5,022	
Accommodation & Food Services	\$4,007	

Note: Average wages may be lower than actual earnings due to the limitations of the data.

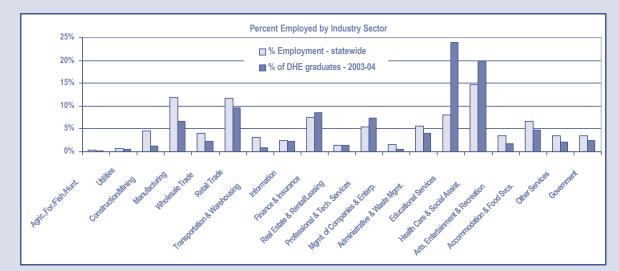
Employment Results - 2003-04 Graduates			
Count			
Total Graduates	14,780	100%	
Entered Employment in 1st qtr after grad.	10,144	68.6%	
Retained Employment for 6 months	9,175	90.4%	
Weekly Wages on Entering Employment	\$588		
Change in Average Weekly Wages	\$460		

## Public college graduates employed in Connecticut were more

**Employment:** 

- likely to be working in Educational Services (24%) than in any other single industry sector. Health Care and Social Assistance was the next largest industry sector employing public college grads (20%).
- Graduates working in Utilities had the highest average quarterly earnings (\$14,613), followed by Management of Companies and Enterprises (\$13,478) and Unclassified Establishments (\$12,888).
- Compared to statewide employment, a greater proportion of • Connecticut public college graduates were employed in **Educational Services.**

Graduates Employed in the 3rd Qtr After Graduation - By Industry Sector			
2003-04			
Sector Title	Count	%	
Total - All Industries	10,091	100.0%	
Educational Services	2,402	23.8%	
Health Care & Social Assistance	1,985	19.7%	
Retail Trade	973	9.6%	
Finance & Insurance	855	8.5%	
Professional & Technical Services	745	7.4%	
Manufacturing	660	6.5%	
Accommodation & Food Services	475	4.7%	
Administrative & Waste Management	412	4.1%	
Government	237	2.4%	
Wholesale Trade	225	2.2%	
Information	221	2.2%	
Other Services	203	2.0%	
Arts, Entertainment, & Recreation	176	1.7%	
Real Estate & Rental/Leasing	135	1.3%	
Construction/Mining	130	1.3%	
Transportation & Warehousing	82	0.8%	
Unclassified Establishments	59	0.6%	
Management of Companies & Enterprises	56	0.6%	
Utilities	48	0.5%	
Agriculture, Forestry, Fishing, & Hunting	12	0.1%	

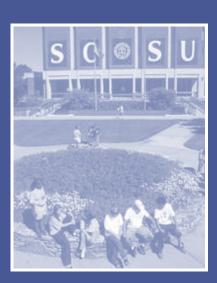




# UNIVERSITY OF CONNECTICUT















## Labor Market Outcomes for UNIVERSITY OF CONNECTICUT Graduates



Demographics of Graduates Employed in 3rd Qtr After Graduation		
2003-04		
	Count	%
Total Graduates	2,956	100%
Gender		
Male	1,256	42.5%
Female	1,700	57.5%
Gender unknown	0	0.0%
Age		
Age 14 - 17	0	0.0%
Age 18 - 24	1,971	66.7%
Age 25 - 54	960	32.5%
Age 55 and over	25	0.8%
Age unknown	0	0.0%
Gender		
White/Caucasian	2,183	73.8%
Black/African-American	133	4.5%
Amer. Indian/Alaskan Native	4	0.1%
Asian	166	5.6%
Hispanic	152	5.1%
Race unknown	318	10.8%

Graduates Employed in 3rd Qtr After Graduation			
Firm Size	2003-04		
Total	2,956	100%	
0 to 19	423	14.3%	
20 to 99	532	18.0%	
100 to 499	710	24.0%	
500 and over	1,282	43.4%	
Unknown	9	0.3%	

СТ

University of Connecticut Department of Higher Education Department of Labor **Graduates and Programs of Study:** 

- Of the 5,155 UConn graduates, over 57% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Business Management (556), followed by Social Sciences & History (381) and Health Professions & Related Sciences (278).
- The rate of employed graduates by program of study ranged from a high of 75% for Public Administration, to a low of 39% for Physical Sciences.
- Almost 58% of employed graduates were women.
- Over 67% of UConn graduates were employed by firms with 100 or more employees, of which 43% worked in firms with 500 or more employees.

Graduates Employed in 3rd Qtr After Graduation - By Program of Study			
2003-04			
Program of Study (CIP)	Graduates	1.1	
Total - All programs	5,155	2,956	57.3%
Agricultural Business & Production	48	29	60.4%
Agricultural Sciences	82	53	64.6%
Conservation & Renewable Natural Res.	39	19	48.7%
Architecture & Related Programs	7	*	
Area, Ethnic & Cultural Studies	16	*	
Communications	224	111	49.6%
Computer & Information Sciences	21	10	47.6%
Education	393	245	62.3%
Engineering	288	153	53.1%
Foreign Languages & Literatures	66	27	40.9%
Home Economics, General	257	144	56.0%
English Language & Literature/Letters	238	130	54.6%
Liberal Arts & Sci., Gen. Studies, & Hum.	291	205	70.4%
Biological Sciences/Life Sciences	306	124	40.5%
Mathematics	78	38	48.7%
Multi/Interdisciplinary Studies	77	42	54.5%
Parks, Rec., Leisure & Fitness Studies	21	*	
Philosophy & Religion	16	*	
Physical Sciences	71	28	39.4%
Psychology	312	166	53.2%
Public Administration & Services	153	114	74.5%
Social Sciences & History	737	381	51.7%
Visual & Performing Arts	152	82	53.9%
Health Professions & Related Sciences	447	278	62.2%
Business Mgmt. & Admin. Services	815	556	68.2%

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

## Labor Market Outcomes for UNIVERSITY OF CONNECTICUT Graduates

Employment Results - 2003-04	Graduates	
	Count	%
Total Graduates	5,155	100%
Entered Employment in 1st qtr after grad.	2,941	57.1%
Retained Employment for 6 months	2,545	86.5%
Weekly Wages on Entering Employment	\$580	
Change in Average Weekly Wages	\$523	

Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr Afte	er Graduation				
Sector Title	Earnings				
Total - All Industries	9,405				
Management of Companies & Enterprises	15,570				
Manufacturing	15,011				
Utilities	13,802				
Finance & Insurance	13,346				
Professional & Technical Services	10,680				
Wholesale Trade	9,849				
Government	9,724				
Health Care & Social Assistance	9,442				
Information	8,640				
Educational Services	8,489				
Real Estate & Rental/Leasing	7,746				
Administrative & Waste Management	7,153				
Construction/Mining	7,020				
Retail Trade	6,970				
Transportation & Warehousing	6,117				
Other Services	5,855				
Arts, Entertainment, & Recreation	4,964				
Accommodation & Food Services	3,664				
Agriculture, Forestry, Fishing, & Hunting	*				
Unclassified Establishments	*				

\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.

#### Percent Employed by Industry Sector 20% % Emp - Statewide 16% 🔳 % Emp - UConn 12% 8% 4% 0% Wantoching wholesale field Real table & Restal learns constructionMinist France Halland Educational Services other services Transportation & Hard Dockston Retailfrade Professional & Text. Services Half Care & Social Assist Met Heldman & Recordson Information North Compare Science Administrate & Intele Mark Accomposition & Food Series AgicFolfetthint Governme

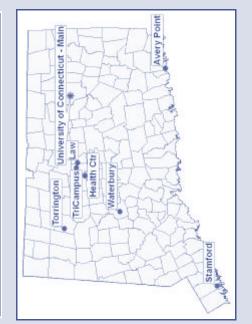
## **Employment:**

- UConn graduates employed in Connecticut were more likely to be working in Educational Services (17%) than in any other single industry sector. Health Care & Social Assistance was the next largest industry sector employing UConn grads (15%).
- Graduates working in Management of Companies & Enterprises had the highest average quarterly earnings (\$15,570), followed by Manufacturing (\$15,011) and Utilities (\$13,802).
- Compared to statewide employment, a greater proportion of UConn graduates were employed in Educational Services.

Graduates Employed in the 3rd Qtr After Graduati	on - By Indu	stry Sector
2003-04		
Sector Title	Count	%
Total - All Industries	2,956	100%
Educational Services	510	17.3%
Health Care & Social Assistance	454	15.4%
Professional & Technical Services	378	12.8%
Finance & Insurance	347	11.7%
Retail Trade	329	11.1%
Manufacturing	190	6.4%
Accommodation & Food Services	163	5.5%
Administrative & Waste Management	126	4.3%
Wholesale Trade	79	2.7%
Information	77	2.6%
Other Services	55	1.9%
Arts, Entertainment, & Recreation	50	1.7%
Government	48	1.6%
Real Estate & Rental/Leasing	38	1.3%
Construction/Mining	31	1.1%
Management of Companies & Enterprises	27	0.9%
Transportation & Warehousing	23	0.8%
Utilities	13	0.4%
Agriculture, Forestry, Fishing, & Hunting	*	
Unclassified Establishments	*	

Mode:         All gueres         Annunciality			Graduates Employed in 3rd Qtr After Graduation - By Program of Study 2003-04	oyed in (	3rd Qtr After Gr 2003-04	Graduat. 04	ion - By	Program	of Study			
Program of Study (CIP)         All         Undergrad         Grad         All         Undergrad         Grad           Total - All programs         5,15         3,611         1,444         2,65         5,33         2,177         93,38         773           Agricultural Business & Production         48         42         6         29         60.48         29         69.08         73           Agricultural Sciences         82         64         19         81.73         111         49.68         73         21.77         59.36         73         73         73           Conservation & Renewable Natural Res.         22         64         10         7         0         7         0         7         11         49.66         7         7         0         7         7         0         7         7         0         7         7         0         7         7         0         7					Graduated				Empi	loyed		
Total -All programs         5,15         3,61         1,464         2,95         5,33k         7,17         33,33k         7,19           Agricultural Business & Production         48         42         6         29         60.4k         29         60.0k         2           Shown reflect         Agricultural Business & Production         88         42         6         73         43         68.8k         7         7         90.0k         2           Agricultural Sciences         33         3         3         3         13         14         40.8k         12         60.0k         2         60.0k         10         2			Program of Study (CIP)	AII	Undergrad		4	AII	Unde	ergrad	G	ad
Mode: All figures Agricultural Business & Production         48         42         6         29         64.0%         44         68.0%         7           Shown relifict employment in comparisity         Acritectural Steneres         23         33         19         48.7%         116         50.0%         7           Connecticut only.         Acritectural Steneres         23         33         19         48.7%         16         50.0%         7           Connecticut only.         Architecture & Ret. Programs         16         10         7         6         7         7         7         0         7			Total - All programs	5,155	3,671	1,484	2,956	57.3%	2,177	59.3%	779	52.5%
Note: All figures shown reflect conservation & Renewable Natural Res.         82         64         18         53         64.48         41         68.88         7           Shown reflect componentication for componentication for conservation & Renewable Natural Res.         33         33         3         19         48.7%         18         50.0%         7           Connectication only excluding self- communications         Architecture & Rel. Programs         23         13         11         41.04%         18         50.0%         7           Connectication only excluding self- communications         Zea         21         13         11         49.0%         16         64.9%         19         25.3%         25           Commedication when all on working in not working in commedication         Zea         21         23         23         24         23         24         23         25         25         25           Not working in not working in not working in momedication         Education         Zea         21         23         24         23         24         23         26         26.4.4%         26         25         26           Not working in not working			Agricultural Business & Production	48	42	9	29	60.4%	29	%0.69	0	0.0%
Montrelifier         Conservation & Renewable Natural Res.         39         36         3         19         40.7%         18         50.0%         70.0%           polyment in         Architecture & Rei. Programs         7         7         0         * <td>Note: A</td> <td>Il figures</td> <td>Agricultural Sciences</td> <td>82</td> <td>64</td> <td>18</td> <td>53</td> <td>64.6%</td> <td>44</td> <td>68.8%</td> <td>*</td> <td></td>	Note: A	Il figures	Agricultural Sciences	82	64	18	53	64.6%	44	68.8%	*	
employment in connecticut only, excluding set.         Architecture & ReI. Programs         7         7         0         ·	shown	reflect	Conservation & Renewable Natural Res.	39	36	ŝ	19	48.7%	18	50.0%	*	
«concluing self- employmenti and dera Emmic & currunal Studies         16         0         · <td>employ</td> <td>ment in</td> <td>Architecture &amp; Rel. Programs</td> <td>7</td> <td>7</td> <td>0</td> <td>*</td> <td></td> <td>*</td> <td></td> <td>0</td> <td></td>	employ	ment in	Architecture & Rel. Programs	7	7	0	*		*		0	
mononymetrial         communications         224         211         13         111         4.6.66         -         -           Geral employmentiand         computer & Information Sciences         21         13         111         4.6.66         -         0         47.6.6         10         7.6.9%         0           Some graduates         Education         computer & Information Sciences         393         106         287         245         6.3.3%         6.4         60.4%         181           Some graduates         Education         English Languages & Literatures         6.6         40         2         2.7         40.9%         2         2           Reinployed out-of- their education         English Languages & Literatures         2.57         2.45         12         144         5.6.0%         7         4           Reinployed out-of- their education         English Language & Literature/Letters         2.38         2.1         2.4         4.6.%         7         7         7           Ratio of continuing         Home Economics, Genecal         2.1         2.3         2.4         4.6.%         7         7         7           Ratio of continuing         English Language & Literature/Letters         2.3         2.3	Connect	icut only, na salf.	Area, Ethnic & Cultural Studies	16	9	10	*		*		*	
dericl employment.         Computer & Information Sciences         21         13         8         10 $47.6\%$ 10 $7.6\%$ 0           Some graduates         Education         393         106         287         245         64         60.4%         181           not working in not working in morking hering         Education         288         201         87         125         63.7%         64         64.4%         181           not working in morpoyed out-of- factor         Foreign Languages & Literatures         66         40         26         27         40.9%         7         55         53.1%         128         63.7%         25           employed out-of- factor         Engist Languages & Literatures         288         212         245         124         40.5%         7         46         7         7         2	employr	nent and	Communications	224	211	13	111	49.6%	*		*	
Some graduales not working in onmediating in onmediating in employed out-of- Foreign Languages & Literatures3931062872456.2.3%6.46.0.4%181not working in onmediating memory foreign Languages & Literatures6.64.02.62.740.9%foreign Languages & Literatures6.64.02.62.740.9%falle or continuing their education.Home Economics. General2.812.11.466.0%falle or continuing their education.Engish Language & Literatures2.812.212.61.3054.6%falle or continuing their education.Engish Language & Literatures2.812.912.070.4%2.0570.4%2.0falle or continuing their education.Engish Language & Literatures2.812.912.9570.4%2.070.4%2.0falle or continuing their education.Engish Language & Literatures2.067.07.02.07.07.07.0falle or continuing their education.Engish Language & Literatures7.12.017.0 <td>federal en</td> <td>ployment.</td> <td>Computer &amp; Information Sciences</td> <td>21</td> <td>13</td> <td>œ</td> <td>10</td> <td>47.6%</td> <td>10</td> <td>76.9%</td> <td>0</td> <td>0.0%</td>	federal en	ployment.	Computer & Information Sciences	21	13	œ	10	47.6%	10	76.9%	0	0.0%
	Some g	raduates	Education	393	106	287	245	62.3%	64	60.4%	181	63.1%
employed out-of-fending       Foreign Languages & Literatures       66       40       26       27       40.9%       · <th< td=""><td>Connectic</td><td>ut mav be</td><td>Engineering</td><td>288</td><td>201</td><td>87</td><td>153</td><td>53.1%</td><td>128</td><td>63.7%</td><td>25</td><td>28.7%</td></th<>	Connectic	ut mav be	Engineering	288	201	87	153	53.1%	128	63.7%	25	28.7%
table of continuing       Home Economics, General $257$ $245$ $12$ $144$ $6.0\%$ $^{\circ}$ $^{\circ}$ their education.       English Language & Literature/Letters $238$ $212$ $26$ $130$ $54.6\%$ $^{\circ}$ $^{\circ}$ Right education.       English Language & Literature/Letters $238$ $212$ $26$ $130$ $54.6\%$ $^{\circ}$ $^{\circ}$ Right and trias Sci., Gen. Studies, $R.Hum.       291 291 201 205 70.4\% 205 70.4\% 205 70.4\% 205 20.4\% 20 \frac{6}{30}       Multi/Interdisciplinary Studies       77 70 7 42 54.5\% 26 22 24 \frac{6}{30}       Multi/Interdisciplinary Studies       71 70 7 42 54.5\% 26.3\% 20 40 \frac{6}{30}       Multi/Interdisciplinary Studies       71 70 7 42 54.5\% 70.4\% 20 7 \frac{6}{30}       Multi/Interdisciplinary Studies       71 72 54.5\% 7 7$	employe	d out-of-	Foreign Languages & Literatures	66	40	26	27	40.9%	*		*	
metreconcont.         English Language & Literature/Letters         238         212         26         73.6%         *         *           Liberal Arts & Sci, Gen. Studies, & Hum.         291         0         205         70.4%         205         70.4%         0           Biological Sciences/life Sciences         306         209         97         124         40.5%         98         46.9%         26         24         26           Mathematics         77         70         7         7         42         54.5%         98         46.9%         26         24         26         2         46         26	state or (	continuing	Home Economics, General	257	245	12	144	56.0%	*		*	
%         291         291         291         20         70.4%         205         70.4%         205         70.4%         205         70.4%         205         70.4%         205         70.4%         205         70.4%         205         70.4%         205         70.4%         205         70.4%         205         70.4%         205         70.4%         205         70.4%         205         70.4%         205         70.4%         205         70.4%         205         205         20         4           %         Mathematics         77         77         7         7         45         54.5%         70.4%         205         70.4%         205         70.4%         205         4         4         7         4         7         4         7         4         7         4         7         4         7         4         7         4         7         4         7         4         7         4         7         4         7         4         7         4         7         7         4         7         7         4         7         7         1         4         7         1         4         7         7         1         1	Inelf ec	ucation.	English Language & Literature/Letters	238	212	26	130	54.6%	*		*	
Biological Sciences/life Sciences         306         209         97         124         40.5%         98         40.9%         26         2           Mathematics         Multi/Interdisciplinary Studies         77         70         7         45         38         48.7%         18         56.3%         20         4           %         Multi/Interdisciplinary Studies         77         70         7         42         54.5%         *<			Liberal Arts & Sci., Gen. Studies, & Hum.	291	291	0	205	70.4%	205	70.4%	0	
Mathematics         78         32         46         38         48.7%         18         56.3%         20         4           Multi/Interdisciplinary Studies         77         70         7         42         54.5%         *         *         *           %         Parks. Rec Leisure & Fitness Studies         21         20         7         42         54.5%         * <t< td=""><td></td><td></td><td>Biological Sciences/life Sciences</td><td>306</td><td>209</td><td>79</td><td>124</td><td>40.5%</td><td>98</td><td>46.9%</td><td>26</td><td>26.8%</td></t<>			Biological Sciences/life Sciences	306	209	79	124	40.5%	98	46.9%	26	26.8%
$\frac{\%}{100}$ $\frac{\%}{100}$ $\frac{1}{100}$ $\frac{7}{10}$ </td <td>Γ</td> <td></td> <td>Mathematics</td> <td>78</td> <td>32</td> <td>46</td> <td>38</td> <td>48.7%</td> <td>18</td> <td>56.3%</td> <td>20</td> <td>43.5%</td>	Γ		Mathematics	78	32	46	38	48.7%	18	56.3%	20	43.5%
%         Darks, Rec., Leisure & Fitness Studies         21         0         ·         ·         0           0%         Philosophy & Religion         16         0         ·         ·         ·         0           0%         Philosophy & Religion         16         10         6         ·         ·         ·         0           0%         Philosophy & Religion         16         16         ·         ·         ·         ·         0           0,4%         Physical Sciences         312         23         38         28         39,4%         ·         ·         0           0,6%         Psychology         312         273         39         166         53.2%         · <td></td> <td></td> <td>Multi/Interdisciplinary Studies</td> <td>77</td> <td>70</td> <td>7</td> <td>42</td> <td>54.5%</td> <td>*</td> <td></td> <td>*</td> <td></td>			Multi/Interdisciplinary Studies	77	70	7	42	54.5%	*		*	
Philosophy & Religion       16       10       6       *       *       0         Physical Sciences       71       33       38       28       39.4%       *       *       *         Physical Sciences       71       33       38       28       39.4%       *       *       *       *         Psychology       312       273       39       166       53.2%       *       *       *       *         Public Administration & Services       153       0       153       114       74.5%       0       114       7         Social Sciences & History       737       671       66       381       51.7%       361       53.8%       20       3         Visual & Performing Arts       152       128       217       66       381       51.7%       72       56.3%       10       4         Health Professions & Related Sciences       815       500       315       556       68.2%       339       67.8%       20       3         Business Mgmt. & Admin. Services       815       500       315       556       68.2%       339       67.8%       217       6         Business Mgmt. & Admin. Services       815	rad		Parks, Rec., Leisure & Fitness Studies	21	21	0	*		*		0	
Physical Sciences       71       33       38       28       39.4%       *       *         Psychology       312       273       39       166       53.2%       *       *       *         Psychology       312       273       39       166       53.2%       *       *       *         Psychology       312       273       39       166       53.2%       *       *       *         Public Administration & Services       153       0       153       114       74.5%       0       114         Social Sciences & History       737       671       66       381       51.7%       361       53.8%       20         Visual & Performing Arts       152       128       24       82       53.9%       72       56.3%       10         Health Professions & Related Sciences       815       500       315       556       68.2%       339       67.8%       217         Business Mgmt. & Admin. Services       815       500       315       556       68.2%       339       67.8%       217         * Not shown to ensure confidentiality of student data       *       *       *       *       *       * <td>%</td> <td></td> <td>Philosophy &amp; Religion</td> <td>16</td> <td>10</td> <td>9</td> <td>*</td> <td></td> <td>*</td> <td></td> <td>0</td> <td>0.0%</td>	%		Philosophy & Religion	16	10	9	*		*		0	0.0%
Psychology       312       273       39       166       53.2%       *       *         Public Administration & Services       153       0       153       114       74.5%       0       114         Social Sciences & History       737       671       66       381       51.7%       361       53.8%       20         Visual & Performing Arts       152       671       66       381       51.7%       361       53.8%       10         Health Professions & Related Sciences       447       250       197       278       62.2%       101       61.4%       111         Business Mgmt. & Admin. Services       815       500       315       556       68.2%       33       217	100%		Physical Sciences	71	33	38	28	39.4%	*		*	
Public Administration & Services         153         0         153         114         74.5%         0         114           Social Sciences & History         737         671         66         381         51.7%         361         53.8%         20           Visual & Performing Arts         152         128         24         82         53.9%         72         56.3%         10           Health Professions & Related Sciences         447         250         197         278         62.2%         161         64.4%         117           Business Mgmt. & Admin. Services         815         500         315         556         68.2%         339         67.8%         217	70 V OC		Psychology	312	273	39	166	53.2%	*		*	
Social Sciences & History       737       671       66       381       51.7%       361       53.8%       20         Visual & Performing Arts       152       128       24       82       53.9%       72       56.3%       10         Health Professions & Related Sciences       447       250       197       278       62.2%       161       64.4%       117         Business Mgmt. & Admin. Services       815       500       315       556       68.2%       339       67.8%       217	57.4% 60.6%		Public Administration & Services	153	0	153	114	74.5%	0		114	74.5%
Visual & Performing Arts         152         128         24         82         53.9%         72         56.3%         10           Health Professions & Related Sciences         447         250         197         278         62.2%         161         64.4%         117           Business Mgmt. & Admin. Services         815         500         315         556         68.2%         339         67.8%         217	0.0%		Social Sciences & History	737	671	66	381	51.7%	361	53.8%	20	30.3%
Health Professions & Related Sciences         447         250         197         278         62.2%         161         64.4%         117           Business Mgmt. & Admin. Services         815         500         315         556         68.2%         339         67.8%         217           * Not shown to ensure confidentiality of student data.			Visual & Performing Arts	152	128	24	82	53.9%	72	56.3%	10	41.7%
Business Mgmt. & Admin. Services     815     500     315     556     68.2%     339     67.8%     217       * Not shown to ensure confidentiality of student data.	0.0%		Health Professions & Related Sciences	447	250	197	278	62.2%	161	64.4%	117	59.4%
* Not shown	26.3%		Business Mgmt. & Admin. Services	815	500	315	556	68.2%	339	67.8%	217	68.9%
	71.8%		* Not shown to ensure confidentiality of stude	lent data.								
	0.0%											

UNIVERSITY OF CONNECTICUT Labor Market Outcomes for Graduates



Demographics of Graduates Employed in 3rd Qtr After Graduation	tes Em	ployed in	3rd Qtr A	After Grac	duation	
	200	2003-04				
	A	AII	Unde	Undergrad	G	Grad
0	Count	%	Count	%	Count	%
Total Graduates	2,956	100%	2,177	100%	677	100%
Gender						
Male	1,256	42.5%	949	43.6%	307	39.4%
Female	1,700	57.5%	1,228	56.4%	472	%9.09
Gender unknown	0	0.0%	0	0.0%	0	0.0%
Age						
Age 14 - 17	0	%0.0	0	%0.0	0	0.0%
Age 18 - 24	1,971	66.7%	1,766	81.1%	205	26.3%
Age 25 - 54	960	32.5%	401	18.4%	559	71.8%
Age 55 and over	25	0.8%	10	0.5%	15	1.9%
Age unknown	0	0.0%	0	0.0%	0	0.0%
Race						
White/Caucasian	2,183	73.8%	1,661	76.3%	522	67.0%
Black/African-American	133	4.5%	96	4.4%	37	4.7%
Amer. Indian/Alaskan Native	4	0.1%	3	0.1%		0.1%
Asian	166	5.6%	135	6.2%	31	4.0%
Hispanic	152	5.1%	116	5.3%	36	4.6%
Race unknown	318	10.8%	166	7.6%	152	19.5%

**Department of Higher Education** University of Connecticut

50.4% 91.2%

2,193 3,671

Entered Employment in 1st qtr after grad.

**Total Graduates** 

682 748

\$972 \$646

\$447 \$477

\$580 \$523

Weekly Wages on Entering Employment Retained Employment for 6 months

Change in Average Weekly Wages

100% % Grad

> 100% 59.7% 1,863 85.0%

100% 2,941 57.1% 2,545 86.5%

Count 1,484

Count

% ٩I Count 5,155

Undergrad % Department of Labor

C T

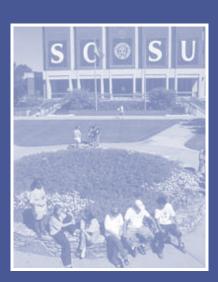
• Of the 5,155 UConn graduates, over 57% were employed in the third quarter after graduation.	<ul> <li>The greatest number of employed graduates mainred</li> </ul>		Sciences & History (381), and Health Professions &	Related Sciences (278).		<ul> <li>Almost 58% of employed graduates were women.</li> </ul>	<ul> <li>For bachelor's degree graduates, those who majored</li> </ul>	in Computer & Information Sciences had the highest	employment rate (77%). For graduate degree	recipients, the highest employment rate was for those who mained in Dublic Administration (75%)		UConn graduates were more likely to be working in	Educational Services than in any other single industry	Sector.	<ul> <li>Among undergrads, those working in Manufacturing</li> </ul>		followed by Finance & Insurance (\$10,177). For	graduate degree recipients, those working in Finance & Incurance and Manufacturing had the highest	carnings (\$24,644 and \$24,438 respectively).	followed by Retail Trade (\$20,827).		<ul> <li>Compared to statewide employment, a greater</li> </ul>	proportion of UConn graduates were employed in Educational Services			ector		ľ							ALL CONCESSION	
-	Grad	t %	100%	31.8%	19.6%	13.6%	9.8%	7.3%	7.2%			1.5%		1.7%		1.9%		0.0%	~					_		Percent Employed by Industry Sector	- towing o	alewide							Series Series	The second secon
stry Secto		Count	% 779	% 248	% 153	% 106	% 76	% 57	% 56			% 12		% 13		% 15		%						-		ployed by	1 1 1 1 1								OUISE BUISE	
By Indus	Undergrad	nt 8%	77 100%	262 12.0%	301 13.8%	272 12.5%	271 12.5%	272 12.5%	134 6.2%	*	*	67 3.1%	*	42 1.9%	*	33 1.5%	*	31 1.4%	*	*	*	*	*	-		ercent Em	È					[			<sup>10</sup> RUIQU	I PHONE & ORSAUCH
Iduation -	<u> </u>	Count	100% 2,177	17.3% 20	15.4% 30	12.8% 27	11.7% 2	11.1% 2	6.4% 10	5.5%	4.3%	2.7%	2.6%	1.9%	1.7%	1.6%	1.3%	1.1%	0.9%	0.8%	0.4%			-		ď							-		~ ~	
tr After Gra 2003-04	2003-04 All Count 8	2,956 10	510 17.	454 15.	378 12.	347 11.	329 11.	190 6.	163 5.	126 4.	79 2.	77 2.	55 1.	50 1.	48 1.	38 1.	31 1.	27 0.	23 0.	13 0.	*	*	-							_				Pell Ilege	POLISEIT & LORITORIE II	
Graduates Employed in the 3rd Qtr After Graduation - By Industry Sector 2003-04		Sector Title	Total - All Industries	Educational Services	Health Care & Social Assistance	Professional & Technical Services	Finance & Insurance	Retail Trade	Manufacturing	Accommodation & Food Services	Administrative & Waste Management	Wholesale Trade	Information	Other Services	Arts, Entertainment, & Recreation	Government	Real Estate & Rental/Leasing	Construction/Mining	Mgmt. of Companies & Enterprises	Transportation & Warehousing	Utilities	Agriculture, Forestry, Fishing, & Hunting	Unclassified Establishments				20%	16% _	12%	/00	T 0/0	4% -			Allin Chillin	Su
				_							_		ſ		Grad	\$15,110	*	\$24,438	*	\$24,644	\$12,769	\$19,576	\$11,919	\$12,439	×	\$11,390	*	*	\$0	\$20,827	*	\$7,349	*	*	*	le lata.
				Iduation	Grad	779 100%	68 8.7%	86 11.0%			5 0.6%			After Graduatic	Undergrad	\$7,363 \$	*	\$11,071 \$	*	\$10,177 \$	\$9,866 \$	\$8,107 \$	\$8,726 \$	\$7,918 \$	×	\$5,744 \$	×	×	\$7,020	\$4,066 \$	*	\$5,393	*	* ·	: *	a. Note: Averag
nes foi ECTICL				r After Gr	grad	100%	16.3%	20.5%	23.8%	39.2%	0.2%			in 3rd Qtr	AII	\$9,405	\$15,570	\$15,011	\$13,802	\$13,346	\$10,680	\$9,849	\$9,724	\$9,442	\$8,640	\$8,489	\$7,746	\$7,153	\$7,020	\$6,970	\$6,117	\$5,855	\$4,964	\$3,664	*	student dat s due to lir
Labor Market Outcomes for UNIVERSITY OF CONNECTICUT	Graduates			2003-04 Graduates Employed in 3rd Qtr After Graduation	Firm Size All Undergrad	2,956 100% 2,	0 to 19 423 14.3% 355	20 to 99 532 18.0% 446	710 24.0%	iver 1,282 43.4% 85	Unknown 9 0.3% 4			Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation	Sector Title	Total - All Industries	Mgmt. of Companies & Enterprises	Manufacturing	Utilities	Finance & Insurance	Professional & Technical Services	Wholesale Trade	Government	Health Care & Social Assistance	Information	Educational Services	Real Estate & Rental/Leasing	Administrative & Waste Management	Construction/Mining	Retail Trade	Transportation & Warehousing	Other Services	Arts, Entertainment, & Recreation	Accommodation & Food Services	Agricuiture, Forestry, Fisning, & Hunting Unclassified Establishments	* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.



# CONNECTICUT STATE UNIVERSITIES







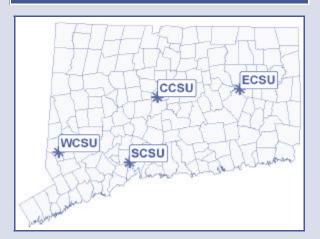








## Labor Market Outcomes for CONNECTICUT STATE UNIVERSITY SYSTEM Graduates



Demographics of 2003-04 Grac in 3rd Qtr After Grad		loyed
	Count	%
Total Graduates	4,540	100%
Gender		
Male	1,549	34.1%
Female	2,991	65.9%
Gender unknown	0	0.0%
Age		
Age 14 - 17	1	0.0%
Age 18 - 24	1,844	40.6%
Age 25 - 54	2,603	57.3%
Age 55 and over	88	1.9%
Age unknown	4	0.1%
Race		
White/Caucasian	3,606	79.4%
Black/African-American	270	5.9%
Amer. Indian/Alaskan Native	17	0.4%
Asian	93	2.0%
Hispanic	192	4.2%
Race unknown	362	8.0%

2003-04 Graduat 3rd Qtr After (		
Firm Size	Count	%
Total	4,540	100.0%
0 to 19	472	10.4%
20 to 99	713	15.7%
100 to 499	1,149	25.3%
500 and over	1,839	40.5%
Unknown	367	8.1%

СТ

State University System Department of Higher Education Department of Labor **Graduates and Programs of Study:** 

- Of the 6,063 CSU graduates, nearly 75% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Education (1,245), followed by Business Management (711) and Social Sciences & History (486).
- The rate of employed graduates by program of study ranged from a high of 85% for Parks, Rec., Leisure & Fitness Studies, to a low of 57% for Leisure & Recreational Activities.
- Almost 66% of employed graduates were women.
- Nearly 66% of CSU graduates were employed by firms with 100 or more employees, of which 41% worked in firms with 500 or more employees.

2003-04 Graduates Employed 3rd By Program of St		Graduation	
Program of Study (CIP)	Total Grads	Employed Grads	%
Total - All programs	6,063	4,540	74.9%
Area, Ethnic & Cultural Studies	16	*	
Marketing Operations/Mktng. & Distr.	9	*	
Communications	266	192	72.2%
Computer & Information Sciences	144	89	61.8%
Education	1,593	1,245	78.2%
Engineering	8	*	
Engineering-related Technologies	91	73	80.2%
Foreign Languages & Literatures	79	61	77.2%
Home Economics, General	13	*	
English Language & Lit./Letters	234	177	75.6%
Lib. Arts/Sci., Gen. Studies, & Hum.	166	110	66.3%
Library Science	136	80	58.8%
Biological Sciences/Life Sciences	139	97	69.8%
Mathematics	97	75	77.3%
Multi/Interdisciplinary Studies	47	28	59.6%
Parks, Rec., Leisure & Fit. Studies	58	49	84.5%
Leisure & Recreational Activities	28	16	57.1%
Philosophy & Religion	8	*	
Physical Sciences	67	48	71.6%
Psychology	551	423	76.8%
Protective Services	73	46	63.0%
Public Administration & Services	146	114	78.1%
Social Sciences & History	657	486	74.0%
Construction Trades	12	*	
Visual & Performing Arts	205	155	75.6%
Health Prof. & Related Sciences	281	217	77.2%
Business Mgmt. & Admin. Svcs.	934	711	76.1%
Unknown/Unclassifiable	5	*	

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

## Labor Market Outcomes for CONNECTICUT STATE UNIVERSITY SYSTEM Graduates

Employment Results - 2003-04 C	Graduates	
	Count	%
Total Graduates	6,063	100%
Entered Employment in 1st qtr after grad.	4,579	75.5%
Retained Employment for 6 months	4,204	91.8%
Weekly Wages on Entering Employment	\$578	
Change in Average Weekly Wages	\$507	

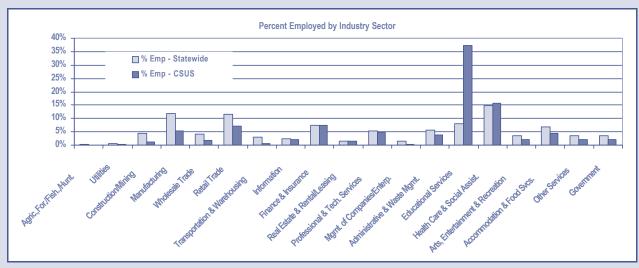
Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After	Graduation
Sector Title	Earnings
Total - All Industries	\$8,935
Utilities	\$14,379
Manufacturing	\$11,929
Mgmt. of Companies & Enterprises	\$10,901
Government	\$10,326
Educational Services	\$10,256
Finance & Insurance	\$9,387
Wholesale Trade	\$9,196
Health Care & Social Assistance	\$9,164
Professional & Technical Services	\$8,211
Construction/Mining	\$7,740
Information	\$7,394
Real Estate & Rental/Leasing	\$7,132
Transportation & Warehousing	\$6,773
Administrative & Waste Management	\$6,575
Retail Trade	\$5,715
Other Services	\$5,680
Arts, Entertainment, & Recreation	\$4,843
Accommodation & Food Services	\$4,185
Agriculture, Forestry, Fishing, & Hunting	*
Unclassified Establishments	*

## Employment:

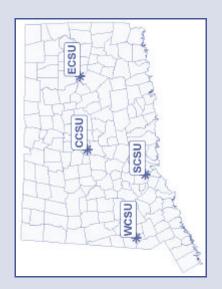
- CSU graduates employed in Connecticut were more likely to be working in Educational Services (37%) than in any other single industry sector. Health Care & Social Assistance was the next largest industry sector employing CSU grads (16%).
- Graduates working in Utilities had the highest average quarterly earnings (\$14,379), followed by Manufacturing (\$11,929) and Mgmt. of Companies & Enterprises (\$10,901).
- Compared to statewide employment, a greater proportion of CSU graduates were employed in Educational Services.

2003-04 Graduates Employed in 3rd Qtr By Industry Sector	After Gradu	ation
Sector Title	Count	%
Total - All Industries	4,540	100%
Educational Services	1,690	37.2%
Health Care & Social Assistance	714	15.7%
Finance & Insurance	335	7.4%
Retail Trade	317	7.0%
Manufacturing	234	5.2%
Professional & Technical Services	216	4.8%
Accommodation & Food Services	198	4.4%
Administrative & Waste Management	180	4.0%
Information	96	2.1%
Arts, Entertainment, & Recreation	95	2.1%
Government	95	2.1%
Other Services	88	1.9%
Wholesale Trade	80	1.8%
Real Estate & Rental/Leasing	62	1.4%
Construction/Mining	54	1.2%
Transportation & Warehousing	27	0.6%
Mgmt. of Companies & Enterprises	17	0.4%
Utilities	10	0.2%
Agriculture, Forestry, Fishing, & Hunting	*	
Unclassified establishments	*	

\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.



Labor Market Outcomes for CONNECTICUT STATE UNIVERSITY SYSTEM Graduates



	A	All Undergrad Grad	Unde	Undergrad	G	Grad
	Count	%	Count	%	Count	%
Total Graduates	4,540	100%	2,995	100%	1,543	100%
Gender						
Male	1,549	34.1%	1,159	38.7%	390	25.3%
Female	2,991	65.9%	1,836	61.3%	1,153	74.7%
Gender unknown	0	0.0%	0	0.0%	0	0.0%
Age						
Age 14 - 17		0.0%		0.0%	0	0.0%
Age 18 - 24	1,844	40.6%	1,779	59.4%	64	4.1%
Age 25 - 54	2,603	57.3%	1,190	39.7%	1,412	91.5%
Age 55 and over	88	1.9%	25	0.8%	63	4.1%
Age unknown	4	0.1%	0	0.0%	4	0.3%
Race						
White/Caucasian	3,606	79.4%	2,364	78.9%	1,241	80.4%
Black/African-American	270	5.9%	211	7.0%	59	3.8%
Amer. Indian/Alaskan Native	17	0.4%	14	0.5%	e	0.2%
Asian	93	2.0%	73	2.4%	20	1.3%
Hispanic	192	4.2%	144	4.8%	47	3.0%
Race unknown	362	8.0%	189	6.3%	173	11.2%

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education. The level of study was not available for some graduates. Therefore, *undergrad* and *grad* figures may not equal the total for *all* grads.

	IIIbioyeu	בססיים כוממממנים בוווקוסלכם ווו סומ כנו הווניו כוממממוסוו - הל ווספומווו כו כוממל			50		•		
	-	Graduated				Emp	Employed		
Program of Study (CIP)	AII	Undergrad	Grad	AII	_	Unde	Undergrad	Gr	Grad
Total - All programs	6,063	3,953	2,107	4,540	74.9%	2,995	75.8%	1,543	73.2%
Area, Ethnic & Cultural Studies	16	33	13	*		*		*	
Marketing Operations/Mktng. & Distr.	6	6	0	*		*		0	0.0%
Communications	266	266	0	192	72%	192	72.2%	0	0.0%
Computer & Information Sciences	144	105	39	89	62%	69	65.7%	20	51.3%
Education	1,593	329	1,263	1,245	78%	282	85.7%	962	76.2%
Engineering	00	œ	0	*		*		0	0.0%
Engineering-related Technologies	91	06	-	73	80%	73	81.1%	0	0.0%
Foreign Languages & Literatures	79	51	28	61	77%	38	74.5%	23	82.1%
Home Economics, General	13	0	13	*		0	0.0%	*	
English Language & Lit./Letters	234	191	43	177	76%	142	74.4%	35	81.4%
Liberal Arts & Sci., Gen. Studies, & Hum.	166	166	0	110	%99	110	66.3%	0	0.0%
Library Science	136	6	127	80	59%	*		74	58.3%
Biological Sciences & Life Sciences	139	91	48	79	70%	62	68.1%	35	72.9%
Mathematics	79	67	30	75	%LL	53	79.1%	22	73.3%
Multi/Interdisciplinary Studies	47	47	0	28	%09	28	59.6%	0	0.0%
Parks, Rec., Leisure & Fitness Studies	58	48	10	49	84%	40	83.3%	*	
Leisure & Recreational Activities	28	28	0	16	57%	16	57.1%	0	0.0%
Philosophy & Religion	00	œ	0	*		*		0	0.0%
Physical Sciences	67	50	17	48	72%	32	64.0%	16	94.1%
Psychology	551	486	65	423	%LL	372	76.5%	51	78.5%
Protective Services	73	58	15	46	63%	38	65.5%	*	
Public Administration & Services	146	95	51	114	78%	69	72.6%	45	88.2%
Social Sciences & History	657	572	85	486	74%	431	75.4%	55	64.7%
Construction Trades	12	12	0	*		*		0	0.0%
Visual & Performing Arts	205	201	4	155	76%	153	76.1%	*	
Health Professions & Related Sciences	281	151	128	217	%LL	128	84.8%	88	68.8%
Business Mgmt. & Admin. Services	934	808	126	711	76%	630	78.0%	81	64.3%
Unknown/Unclassifiable	Q	4	<del>ر</del>	*		*		C	/00/0



State University System Department of Higher Education Department of Labor

Employment Results - 2003-04 Graduates	sesults -	2003-04 G	raduates			
	A	AII	Unde	Undergrad	ō	Grad
	Count	%	Count	%	Count	%
Total Graduates	6,063	100%	3,953	100%	2,107	100%
Entered Employment in 1st qtr after grad.	4,579	75.5%	3,028	76.6%	1,548	73.5%
Retained Employment for 6 months	4,204	91.8%	2,735	90.3%	1,467	94.8%
Weekly Wages on Entering Employment	\$578		\$461		\$807	
Change in Average Weekly Wages	\$507		\$427		\$657	

\* Not shown to ensure confidentiality of student data.

• Of the 6,063 CSU graduates, 75% were employed in the third muster after readuation	III IIIE UIIITU QUARTEE AREE YFAUUAHON.	<ul> <li>The greatest number of employed graduates</li> </ul>	majored in Education (1,245), followed by Division Menagement (744) and Social Sciences	busiiiess mailageiiieiii (711) ailu ouvial ovieilves and History (486)		<ul> <li>66% of employed graduates were women.</li> </ul>	<ul> <li>For hachelor's degree graduates those who</li> </ul>		employeent zate (86%). For graduate degree	recipients, the highest employment rate was for	those who majored in Physical Sciences (94%).	<ul> <li>CSII aradiiates were more likely to he working in</li> </ul>		industry sector.	- Amona undownoductor these monthing in	<ul> <li>Airiolig unucryrauades, ulose working in Manufacturing had the highest average guarterly</li> </ul>	earnings (\$10.756), followed by Government	(\$10,071). For graduate degree recipients, those	working in Manufacturing had the highest	quarterly earnings (\$16,595), followed by	Unclassified Establishments (\$14,674).	<ul> <li>Compared to statewide employment, a greater</li> </ul>	proportion of CSU grads were employed in	Educational Services.		ector	•								SON .	Stand			12
or	Grad	%	100%	71.9%	12.1%	1.4%	1.0%	3.0%	1.6%				0.8%	1.7%	1.0%				1.2%							Percent Employed by Industry Sector						(				CHERRY .	P Sallied	H H H H H H H H H H H H H H H H H H H	
stry Sect	9	Count	1,543	1,109	187	22	15	47					12	26	15	*	*	*	18	*	*	*	*			ıployed by									0	est,	S. HOR LOCK	A THEM	
- By Indu	Underarad	%	100%	19.4%	17.6%	10.4%	10.1%	6.2%					2.8%	2.3%	2.4%				0.4%							ercent En									tojjej	SIRGUI P	ALIGH & BA	HUGH BLOSSED	
aduation	Und	Count	2,995	580	527	312	302	187		185			83	69	73	*	*	*	11	*	*	*	*								_					34			
After Gra	AII	%	100%	37.2%	15.7%	7.4%	7.0%	5.2%	4.8%	4.4%	4.0%	2.1%	2.1%	2.1%	1.9%	1.8%	1.4%	1.2%	0.6%	0.6%	0.4%							d o	eto m						abell li	roner.	RIEM PL	OJRIO (SIRI)	
n 3rd Qtr		Count	4,540	1,690	714	335	317	234	216	198	180	96	65	65	88	80	62	54	29	27	17	*	*					- Statewide	S Emp - Catching						abell Gulluk	, ?R_3%0	<i>b.</i>	HOUSTELL	
2003-04 Graduates Employed in 3rd Qtr After Graduation - By Industry Sector		Sector Title	Total - All Industries	Educational Services	Health Care & Social Assistance	Finance & Insurance	Retail Trade	Manufacturing	Professional & Technical Services	Accommodation & Food Services	Administrative & Waste Management	Information	Arts, Entertainment, & Recreation	Government	Other Services	Wholesale Trade	Real Estate & Rental/Leasing	Construction/Mining	Unclassified Establishments	Transportation & Warehousing	Mgmt. of Companies & Enterprises	Agric., Forestry, Fishing, & Hunting	Utilities			76UV	35%	30%			15% -	5%			Culline Billing	SITURIA INTORN	Tio, Ju		
				Г			_	%0	3.7%	9.1%	7%	4%	1.2%		uo	Grad	\$12,209	\$14,674	\$16.595	×	\$11,002	\$12,273	\$13,137	*	\$12,349	\$10,361	×	*	×	×	\$10,894	\$12,366	\$6,754	\$4,844	\$4,262	×	*		ta.
	STEM				tion	Grad	nt %	100%	57 3.7		2 26.7%	LC)	18 1.2		Graduati		\$7,252 \$1	\$9,079 \$1	\$10.756 \$1		\$10,071 \$1			*	\$8,034 \$1	\$7,942 \$1	*	*	*	*	\$6,005 \$1	\$5,385 \$1	\$5,459 \$	\$4,842 \$	\$4,179 \$	*	*		: Average of the da
for	ΓY SΥ;				r Gradua		Count	% 1,543		% 140	% 412	6			Qtr After	Undergrad																							<i>ata.</i> Note: imitations
Labor Market Outcomes for	VERSI	(0			2003-04 Graduates Employed in 3rd Qtr After Graduation	Undergrad	t %	5 100%	14.0%	4 19.8%	3 25.8%	7	9 0.3%		Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation	AII	\$8,935	\$12,552	\$11.929	\$10,901	\$10,326	\$10,256	\$9,387	\$9,196	\$9,164	\$8,211	\$7,740	\$7,394	\$7,132	\$6,773	\$6,575	\$5,715	\$5,680	\$4,843	\$4,185	*	*		student de Js due to I
t Outo		Graduates			yed in 3rc	ĥ	Count	6 2,995	6 420	6 594		1,19			03-04 Gra					prises					nce	rvices			ð	ng	agement			ation	vices	unting			ual earning
Marke	- STAT	Gra			es Emplo	AII	%	100%	10.4%	15.7%	25.3%	4	8.1%		ngs of 20		es	ishments		Mamt. of Companies & Enterprises		ŝS	e		Health Care & Social Assistance	Professional & Technical Services	0		Real Estate & Rental/Leasing	Transportation & Warehousing	Administrative & Waste Management			Arts, Entertainment, & Recreation	Accommodation & Food Services	Agric., Forestry, Fishing, & Hunting		i	re contrate than actu
abor	TICUT				Graduate	-	Count	4,540	472	713	1,149	1,839	367		rly Earnii	tle	Total - All Industries	Unclassified Establishments	urina	Companie	ent	Educational Services	Finance & Insurance	e Trade	ire & Soci	nal & Tecl	Construction/Mining	uc	ite & Rent	tation & W	ative & W	ide	vices.	srtainment	idation & I	restry, Fis			n to ensu
	CONNECTICUT STATE UNIVERSITY SYSTEM				2003-04		Firm Size	Total	0 to 19	20 to 99	100 to 499	500 and over	Unknown		Avg. Qt	Sector Title	Total - Al	Unclassifi	Manufacturing	Mamt. of	Government	Educatior	Finance &	Wholesale Trade	Health Ca	Professio	Construct	Information	Real Esta	Transpor	Administr	Retail Trade	Other Services	Arts, Ente	Accommo	Agric., Fo	Utilities		<ul> <li>Not shown to ensure contridentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.</li> </ul>

Labor Market Outcomes for CENTRAL CONNECTICUT STATE UNIVERSITY Graduates



Demographics of 2003-04 Grad in 3rd Qtr After Grad		loyed
	Count	%
Total Graduates	1,607	100%
Gender		
Male	643	40.0%
Female	964	60.0%
Gender unknown	0	0.0%
Age		
Age 14 - 17	0	0.0%
Age 18 - 24	608	37.8%
Age 25 - 54	973	60.5%
Age 55 and over	25	1.6%
Age unknown	1	0.1%
Race		
White/Caucasian	1,222	76.0%
Black/African-American	84	5.2%
Amer. Indian/Alaskan Native	5	0.3%
Asian	45	2.8%
Hispanic	74	4.6%
Race unknown	177	11.0%

2003-04 Graduat 3rd Qtr After (		
Firm Size	Count	%
Total	1,607	100%
0 to 19	150	9.3%
20 to 99	245	15.2%
100 to 499	426	26.5%
500 and over	653	40.6%
Unknown	133	8.3%

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State University System Department of Higher Education Department of Labor Graduates and Programs of Study:

- Of the 2,167 CCSU graduates, over 74% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Education (485), followed by Business Management (336) and Social Sciences & History (197).
- The rate of employed graduates by program of study ranged from a high of 80% for Engineering-related Technologies, and Foreign Languages & Literatures, to a low of 0% for Parks, Rec., Leisure & Fit. Studies.
- 60% of employed graduates were women.
- Over 67% of CCSU graduates were employed by firms with 100 or more employees, of which 41% worked in firms with 500 or more employees.

2003-04 Graduates Employed 3rd By Program of St		Graduation	
Program of Study (CIP)	Total Grads	Employed Grads	%
Total - All programs	2,167	1,607	74.2%
Area, Ethnic & Cultural Studies	1	*	
Marketing Operations/Mktng. & Distr.	9	*	
Communications	65	46	70.8%
Computer & Information Sciences	73	44	60.3%
Education	624	485	77.7%
Engineering	8	*	
Engineering-related Technologies	91	73	80.2%
Foreign Languages & Literatures	25	20	80.0%
Home Economics, General	13	*	
English Language & Lit./Letters	78	60	76.9%
Biological Sciences/Life Sciences	50	35	70.0%
Mathematics	39	29	74.4%
Multi/Interdisciplinary Studies	9	*	
Parks, Rec., Leisure & Fit. Studies	2	0	0.0%
Philosophy & Religion	6	*	
Physical Sciences	29	21	72.4%
Psychology	148	101	68.2%
Protective Services	10	*	
Public Administration & Services	18	14	77.8%
Social Sciences & History	265	197	74.3%
Construction Trades	12	*	
Visual & Performing Arts	88	62	70.5%
Health Prof. & Related Sciences	60	40	66.7%
Business Mgmt. & Admin. Svcs.	444	336	75.7%

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

## Labor Market Outcomes for CENTRAL CONNECTICUT STATE UNIVERSITY Graduates

Employment	Results -	2003-04	Graduates
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	Count	%
Total Graduates	2,167	100%
Entered Employment in 1st qtr after grad.	1,620	74.8%
Retained Employment for 6 months	1,484	91.6%
Weekly Wages on Entering Employment	\$604	
Change in Average Weekly Wages	\$534	

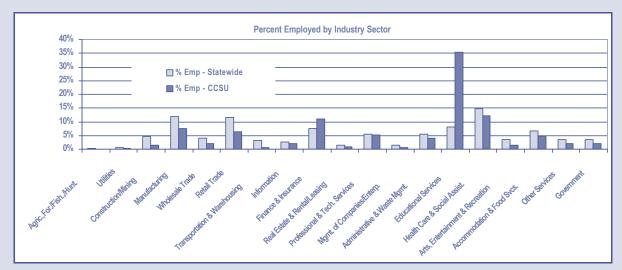
Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr Aft	er Graduation
Sector Title	Earnings
Total - All Industries	\$9,393
Unclassified Establishments	\$14,680
Government	\$12,807
Manufacturing	\$11,576
Educational Services	\$10,671
Mgmt. of Companies & Enterprises	\$10,571
Construction/Mining	\$10,503
Finance & Insurance	\$9,840
Health Care & Social Assistance	\$9,682
Wholesale Trade	\$9,271
Information	\$8,232
Professional & Technical Services	\$7,895
Real Estate & Rental/Leasing	\$7,037
Administrative & Waste Management	\$6,258
Retail Trade	\$5,796
Other Services	\$5,663
Arts, Entertainment, & Recreation	\$5,100
Accommodation & Food Services	\$4,545
Agriculture, Forestry, Fishing, & Hunting	*
Transportation & Warehousing	*
Utilities	*

**Employment:** 

- CCSU graduates employed in Connecticut were more likely to be working in Educational Services (35%) than in any other single industry sector. Health Care & Social Assistance was the next largest industry sector employing CCSU grads (12%).
- Graduates working in Unclassified Establishments had the highest average quarterly earnings (\$14,680), followed by Government (\$12,807) and Manufacturing (\$11,576).
- Compared to statewide employment, a greater proportion of CCSU graduates were employed in Educational Services.

2003-04 Graduates Employed in 3rd Qtr By Industry Sector	After Gradu	ation
Sector Title	Count	%
Total - All Industries	1,607	100%
Educational Services	564	35.1%
Health Care & Social Assistance	193	12.0%
Finance & Insurance	177	11.0%
Manufacturing	120	7.5%
Retail Trade	102	6.3%
Professional & Technical Services	84	5.2%
Accommodation & Food Services	74	4.6%
Administrative & Waste Management	65	4.0%
Government	34	2.1%
Information	33	2.1%
Other Services	33	2.1%
Wholesale Trade	32	2.0%
Construction/Mining	22	1.4%
Real Estate & Rental/Leasing	14	0.9%
Mgmt. of Companies & Enterprises	10	0.6%
Unclassified Establishments	10	0.6%
Agriculture, Forestry, Fishing, & Hunting	*	
Arts, Entertainment, & Recreation	*	
Transportation & Warehousing	*	
Utilities	*	

\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.



Labor Market Outcomes for CENTRAL CONNECTICUT STATE UNIVERSITY Graduates

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Demographics of 2003-04 Graduates Employed in 3rd Qtr After Graduation	iraduates	s Employe	ed in 3rd	Qtr After	Graduati	on
	A	AII	Unde	Undergrad	G	Grad
	Count	%	Count	%	Count	%
Total Graduates	1,607	100%	1,074	100%	531	100%
Gender						
Male	643	40.0%	480	44.7%	163	30.7%
Female	964	60.0%	594	55.3%	368	69.3%
Gender unknown	0	0.0%	0	%0.0	0	0.0%
Age						
Age 14 - 17	0	%0.0	0	%0.0	0	0.0%
Age 18 - 24	608	37.8%	590	54.9%	17	3.2%
Age 25 - 54	973	60.5%	478	44.5%	494	93.0%
Age 55 and over	25	1.6%	9	%9.0	19	3.6%
Age unknown	<del>, -</del>	0.1%	0	%0.0	<del>, -</del>	0.2%
Race						
White/Caucasian	1,222	76.0%	835	77.7%	386	72.7%
Black/African-American	84	5.2%	62	5.8%	22	4.1%
Amer. Indian/Alaskan Native	Ð	0.3%	Ð	0.5%	0	0.0%
Asian	45	2.8%	38	3.5%	7	1.3%
Hispanic	74	4.6%	49	4.6%	24	4.5%
Race unknown	177	11.0%	85	%6°.7	92	17.3%

2003-04 Graduates Employed 3rd Qtr After Graduation - By Program of Study	Employe	d 3rd Qtr Afi	ter Grad	uation - I	3y Progra	ım of Stu	Крг		
		Graduated				Empl	Employed		
Program of Study (CIP)	AII	Undergrad	Grad	A	AII	Unde	Undergrad	G	Grad
Total - All programs	2,167	1,420	744	1,607	74.2%	1,074	75.6%	531	71.4
Area, Ethnic & Cultural Studies		0		*		0	0.0%	*	
Marketing Operations/Mktng. & Distr.	6	6	0	*		*		0	0.0
Communications	65	65	0	46	70.8%	46	70.8%	0	0.0
Computer & Information Sciences	73	35	38	44	60.3%	24	68.6%	20	52.6
Education	624	125	498	485	77.7%	111	88.8%	373	74.9
Engineering	œ	œ	0	*		*		0	0.0
Engineering-related Technologies	91	06		73	80.2%	73	81.1%	0	0.0
Foreign Languages & Literatures	25	15	10	20	80.0%	*		*	
Home Economics, General	13	0	13	*		0	0.0%	*	
English Language & Lit./Letters	78	67	11	09	76.9%	*		*	
Biological Sciences & Life Sciences	50	33	17	35	70.0%	24	72.7%	1	64.7
Mathematics	39	15	24	29	74.4%	11	73.3%	18	75.0
Multi/Interdisciplinary Studies	6	6	0	*		*		0	0.0
Parks, Rec., Leisure & Fitness Studies	2	2	0	0	0.0%	0	0.0%	0	0.0
Philosophy & Religion	9	9	0	*		*		0	0.0
Physical Sciences	29	15	14	21	72.4%	*		*	
Psychology	148	142	9	101	68.2%	*		*	
Protective Services	10	0	10	×		0	0.0%	*	
Public Administration & Services	18	18	0	14	77.8%	14	77.8%	0	0.0
Social Sciences & History	265	250	15	197	74.3%	185	74.0%	12	80.0
Construction Trades	12	12	0	×		*		0	0.0
Visual & Performing Arts	88	84	4	62	70.5%	*		×	
Health Professions & Related Sciences	09	28	30	40	66.7%	24	85.7%	15	50.0
Business Mgmt. & Admin. Services	444	392	52	336	75.7%	304	77.6%	32	61.5
* Not shown to ensure confidentiality of student data.	nt data.								

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Employment Results - 2003-04 Graduates	Results -	2003-04 G	raduates			
	4	AII	Unde	Undergrad	ō	Grad
	Count	%	Count	%	Count	%
Total Graduates	2,167	100%	1,420	100%	744	100%
Entered Employment in 1st qtr after grad.	1,620	74.8%	1,090	76.8%	527	70.8%
Retained Employment for 6 months	1,484	91.6%	981	%0.0%	501	95.1%
Weekly Wages on Entering Employment	\$604		\$497		\$828	
Change in Average Weekly Wages	\$534		\$447		\$707	



C1 State University System

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employed in the third quarter after graduation.	<ul> <li>The greatest number of employed graduates</li> </ul>	majored in Education (485), followed by Business	Management (336) and Social Sciences and		<ul> <li>60% of employed graduates were women.</li> </ul>	<ul> <li>For hachelor's degree graduates those who</li> </ul>		Foreign Languages and Literature had the highest	employment rate (80% each). For graduate	degree recipients, the highest employment rate	was for those who majored in Social Sciences	and History (80%).	• CCSII graduates were more likely to he working		industry sector.		Alfilolig undergrauuates, triose working III     Monufonturing had the highest average average.	Manuacturing hau me mynest average quarterry earnings (\$10,075) followed by Finance and	Insurance (\$9.402). For graduate degree	recipients, those working in Finance and	Insurance had the highest quarterly earnings	(\$16,462), followed by Health Care and Social	Assistance (\$14,536).	<ul> <li>Comnared to statewide employment a greater</li> </ul>		Educational Services.		y Sector							-	Solution of the second s	S-land Log	* 101800 * 2101100 * 2101100 * 2101100 * 2101100	ABULT . ST.	12
	Grad	%	100%	74.2%	9.2%	1.9%	4.0%						000	% 0.0									%0.0					Percent Employed by Industry Sector						ł						
strv Secto	er l	Count	531	394	49	10	21	*	*	*	с ,	к (		⊃ ∗	*		د ·	×	×	*	*	*	0	*				t Employed								80 10			HUGH ASBOAL	
By Indus	Undergrad	%	100%	15.7%	13.4%	15.5%	9.2%						70 F C	0/ 1 /0														P ercen								LORPUL		e ales Neur	Real	
duation -	Unde	Count	1,074	169	144	166	66	*	*	*	< 1	K I	c c	° *	*		¢ .	×	×	*	*	*	*	*						, ido	2					Do.	<b>Guisnou</b>	6.		
After Gra	All	%	100%	35.1%	12.0%	11.0%	7.5%	6 3%	с. 3% Б. 3%	2.4.0	4.6%	4.0%	2.1%	2.1.70 0/10/	0/. I .70 /00/ c	2.U%	1.6%	1.4%	0.9%	0.6%	0.6%									0 Emn - Statawida	Semp - CCSU		_			open I.		ISM & LOP	Jodstel J	,
3rd Otr	•	Count	1,607	564	193	177	120	102	84		/4	65	34 2	00 00	00 00 00	32	<b>q</b> 7	22	14	10	10	×	*	*												BUUR	 Snu	1		
2003-04 Graduates Emploved in 3rd Otr After Graduation - Bv Industry Sector		Sector Title	Total - All Industries	Educational Services	Health Care & Social Assistance	Finance & Insurance	Manufacturing	Retail Trade	Professional & Technical Services		Accommodation & Food Services	Administrative & Waste Management	Government				Arts, Entertainment, & Recreation		Real Estate & Rental/Leasing	Mgmt. of Companies & Enterprises	Unclassified Establishments	Agric., Forestry, Fishing, & Hunting	Transportation & Warehousing	Utilities				40%	35%	30% -	25% -	15% -	10% -	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		setting .	IIIII ORDIN	101 3104		
	ITΥ					p	%	100%	3.0%	8.7%	27.1%	59.9%	1.3%			tion	Grad	\$12,666	*	*	\$14,407	\$12,350	*	*	\$16,462	\$14,536	*	\$0	*	¢ :	< *	*	*	*	*	\$0	*		age	e data.
-	IIVERS				raduation	Grad	Count	531	16	46	144	318	7			fter Gradua	Undergrad	\$7,787	*	*	\$10,975	\$6,796	*	*	\$9,492	\$8,031	*	\$8,232	*	¢ :	c *	*	*	*	*	*	*		Note: Aver	ations of the
mes fo	ATE UN				tr After G	rgrad	%	100%	13.5%	19.1%	27.5%	39.7%	0.3%			n 3rd Qtr A	All Une	\$9,393	\$14,680	\$12,807	\$11,576	\$10,671	\$10,571	\$10,503	\$9,840	\$9,682	\$9,271	\$8,232	\$7,895	\$/,03/	\$6,258 \$5 706	¢5,662	\$5,100	\$4,545	*	*	*		lent data.	ue to limit
Outco	UT ST/	uates			d in 3rd C	Undergrad	Count	1,074	145	205	295	426	ŝ			14 Grads ii		\$	\$1	\$1	\$1	\$1		\$1	\$		69					→ <i>\</i>			bu		_		lity of stuc	earnings c
Labor Market Outcomes for	IECTIC	Graduates			2003-04 Graduates Employed in 3rd Qtr After Graduation	AII	%	100%	9.3%	15.2%	26.5%	40.6%	8.3%			Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation		s	hments				Mgmt. of Companies & Enterprises			Health Care & Social Assistance			Professional & Technical Services	l/Leasing	Administrative & Waste Management Detail Trade		Arts, Entertainment, & Recreation	Accommodation & Food Services	Agric., Forestry, Fishing, & Hunting	rehousing			confidentia	nan actual e
-abor N	CONN				Graduate	•	Count	1,607	150	245	426	653	133			trly Earning	itle	Total - All Industries	Unclassified Establishments	ient	uring	Educational Services	Companies	Construction/Mining	Finance & Insurance	are & Socia	le Trade	uo	onal & Techi	Real Estate & Rental/Leasing	rative & Wa	rvice	ertainment,	odation & F	orestry, Fish	Transportation & Warehousing			to ensure	be lower th
	CENTRAL CONNECTICUT STATE UNIVERSITY				2003-04		Firm Size	Total	0 to 19	20 to 99	100 to 499	500 and over	Unknown			Avg. Qi	Sector Title	Total - A		Government	Manufacturing	Educatio.	Mgmt. of	Construc	Finance	Health C.	Wholesale Trade	Information	Professic	Real Est.	Administrativ Detail Trade	Other Services	Arts, Ente	Accomme	Agric., Fo	Transpor	Utilities		* Not shown to ensure confidentiality of student data. Note: Average	wages may be lower than actual earnings due to limitations of the data

Labor Market Outcomes for EASTERN CONNECTICUT STATE UNIVERSITY Graduates



Demographics of 2003-04 Grac in 3rd Qtr After Grad		loyed
	Count	%
Total Graduates	690	100%
Gender		
Male	246	35.7%
Female	444	64.3%
Gender unknown	0	0.0%
Age		
Age 14 - 17	0	0.0%
Age 18 - 24	382	55.4%
Age 25 - 54	296	42.9%
Age 55 and over	12	1.7%
Age unknown	0	0.0%
Race		
White/Caucasian	600	87.0%
Black/African-American	40	5.8%
Amer. Indian/Alaskan Native	9	1.3%
Asian	6	0.9%
Hispanic	20	2.9%
Race unknown	15	2.2%

2003-04 Graduat 3rd Qtr After 0		ed
Firm Size	Count	%
Total	690	100%
0 to 19	86	12.5%
20 to 99	123	17.8%
100 to 499	209	30.3%
500 and over	211	30.6%
Unknown	61	8.8%

СТ

State University System Department of Higher Education Department of Labor **Graduates and Programs of Study:** 

- Of the 899 ECSU graduates, almost 77% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Education (118), followed by Social Sciences & History (109) and Business Management (91).
- The rate of employed graduates by program of study ranged from a high of 91% for Parks, Rec., Leisure & Fitness Studies, to a low of 60% for Multi/Interdisciplinary Studies.
- Over 64% of employed graduates were women.
- Over 61% of ECSU graduates were employed by firms with 100 or more employees, of which 31% worked in firms with 500 or more employees.

2003-04 Graduates Employed 3rd	Otr After (	Graduation	
By Program of St		Jidduddon	
Program of Study (CIP)	Total Grads	Employed Grads	%
Total - All programs	899	690	76.8%
Communications	52	37	71.2%
Computer & Information Sciences	22	*	
Education	135	118	87.4%
Foreign Languages & Literatures	6	*	
English Language & Lit./Letters	63	46	73.0%
Lib. Arts/Sci., Gen. Studies, & Hum.	83	56	67.5%
Biological Sciences/Life Sciences	15	*	
Mathematics	26	19	73.1%
Multi/Interdisciplinary Studies	37	22	59.5%
Parks, Rec., Leisure & Fit. Studies	23	21	91.3%
Physical Sciences	12	*	
Psychology	108	85	78.7%
Public Administration & Services	30	22	73.3%
Social Sciences & History	139	109	78.4%
Visual & Performing Arts	36	29	80.6%
Business Mgmt. & Admin. Svcs.	112	91	81.3%

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

## Labor Market Outcomes for EASTERN CONNECTICUT STATE UNIVERSITY Graduates

Employment Results - 2003-04 (	Graduates	
	Count	%
Total Graduates	899	100%
Entered Employment in 1st qtr after grad.	700	77.9%
Retained Employment for 6 months	633	90.4%
Weekly Wages on Entering Employment	\$455	
Change in Average Weekly Wages	\$347	

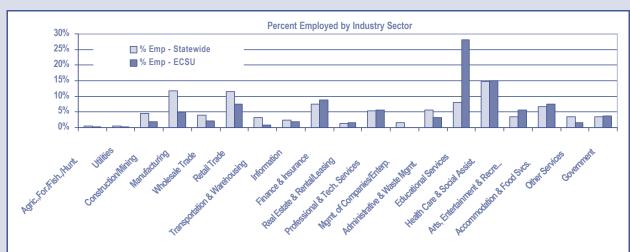
Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After	Graduation
Sector Title	Earnings
Total - All Industries	\$7,110
Manufacturing	\$11,001
Government	\$9,795
Finance & Insurance	\$9,339
Wholesale Trade	\$9,195
Professional & Technical Services	\$8,414
Administrative & Waste Management	\$7,527
Information	\$7,141
Health Care & Social Assistance	\$6,939
Educational Services	\$6,909
Construction/Mining	\$6,224
Real Estate & Rental/Leasing	\$5,540
Retail Trade	\$5,350
Arts, Entertainment, & Recreation	\$5,177
Other Services	\$4,299
Accommodation & Food Services	\$3,916
Mgmt. of Companies & Enterprises	\$0
Agriculture, Forestry, Fishing, & Hunting	*
Transportation & Warehousing	*
Unclassified Establishments	*
Utilities	*

## **Employment:**

- ECSU graduates employed in Connecticut were more likely to be working in Educational Services (28%) than in any other single industry sector. Health Care & Social Assistance was the next largest industry sector employing ECSU grads (15%).
- Graduates working in Manufacturing had the highest average quarterly earnings (\$11,001), followed by Government (\$9,795) and Finance & Insurance (\$9,339).
- Compared to statewide employment, a greater proportion of ECSU graduates were employed in Educational Services.

2003-04 Graduates Employed in 3rd Qtr By Industry Sector	After Gradu	ation
Sector Title	Count	%
Total - All Industries	690	100%
Educational Services	193	28.0%
Health Care & Social Assistance	103	14.9%
Finance & Insurance	61	8.8%
Retail Trade	52	7.5%
Accommodation & Food Services	51	7.4%
Professional & Technical Services	39	5.7%
Arts, Entertainment, & Recreation	38	5.5%
Manufacturing	34	4.9%
Administrative & Waste Management	22	3.2%
Wholesale Trade	14	2.0%
Information	13	1.9%
Construction/Mining	12	1.7%
Real Estate & Rental/Leasing	11	1.6%
Other Services	11	1.6%
Mgmt. of Companies & Enterprises	0	0.0%
Agriculture, Forestry, Fishing, & Hunting	*	
Government	*	
Transportation & Warehousing	*	
Unclassified Establishments	*	
Utilities	*	

\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.



Labor Market Outcomes for EASTERN CONNECTICUT STATE UNIVERSITY Graduates



Demographics of 2003-04 Graduates Employed in 3rd Qtr After Graduation	raduates	Employe	ed in 3rd	Qtr After	Graduati	uo
	A	AII	Unde	Undergrad	5 D	Grad
	Count	%	Count	%	Count	%
Total Graduates	690	100%	603	100%	87	100%
Gender						
Male	246	35.7%	229	38.0%	17	19.5%
Female	444	64.3%	374	62.0%	70	80.5%
Gender unknown	0	0.0%	0	0.0%	0	0.0%
Age						
Age 14 - 17	0	0.0%	0	0.0%	0	0.0%
Age 18 - 24	382	55.4%	381	63.2%		1.1%
Age 25 - 54	296	42.9%	213	35.3%	83	95.4%
Age 55 and over	12	1.7%	6	1.5%	33	3.4%
Age unknown	0	0.0%	0	0.0%	0	0.0%
Race						
White/Caucasian	909	87.0%	520	86.2%	80	92.0%
Black/African-American	40	5.8%	38	6.3%	2	2.3%
Amer. Indian/Alaskan Native	6	1.3%	7	1.2%	2	2.3%
Asian	9	0.9%	9	1.0%	0	0.0%
Hispanic	20	2.9%	19	3.2%	<del>.                                    </del>	1.1%
Race unknown	15	2.2%	13	2.2%	2	2.3%

2003-04 Graduates Employed 3rd Qtr After Graduation - By Program of Study	Employe	d 3rd Qtr Af	ter Grad	uation - I	3y Progra	m of Sti	dy		
		Graduated				Empl	Employed		
Program of Study (CIP)	All	Undergrad	Grad	4	AII	Unde	Undergrad	Ū	Grad
Total - All programs	899	794	105	690	76.8%	603	75.9%	87	82.9%
Communications	52	52	0	37	71.2%	37	71.2%	0	0.0%
Computer & Information Sciences	22	22	0	12	54.6%	12	54.6%	0	0.0%
Education	135	60	75	118	87.4%	55	91.7%	63	84.0%
Foreign Languages & Literatures	9	9	0	*		*		0	0.0%
English Language & Lit./Letters	63	63	0	46	73.0%	46	73.0%	0	0.0%
Liberal Arts & Sci., Gen. Studies, & Hum.	83	83	0	56	67.5%	56	67.5%	0	0.0%
Biological Sciences & Life Sciences	15	15	0	*		*		0	0.0%
Mathematics	26	26	0	19	73.1%	19	73.1%	0	0.0%
Multi/Interdisciplinary Studies	37	37	0	22	59.5%	22	59.5%	0	0.0%
Parks, Rec., Leisure & Fitness Studies	23	23	0	21	91.3%	21	91.3%	0	0.0%
Physical Sciences	12	12	0	*		*		0	0.0%
Psychology	108	108	0	85	78.7%	85	78.7%	0	0.0%
Public Administration & Services	30	30	0	22	73.3%	22	73.3%	0	0.0%
Social Sciences & History	139	114	25	109	78.4%	89	78.1%	20	80.0%
Visual & Performing Arts	36	36	0	29	80.6%	29	80.6%	0	0.0%
Business Mgmt. & Admin. Services	112	107	2	91	81.3%	*		*	
* Not shown to ensure confidentiality of student data	nt data.								

Employment Results - 2003-04 Graduates	Results -	2003-04 G	raduates			
	٩	AII	Unde	Undergrad	ō	Grad
	Count	%	Count	%	Count	%
Total Graduates	899	100%	794	100%	105	100%
Entered Employment in 1st qtr after grad.	700	77.9%	611	77.0%	89	84.8%
Retained Employment for 6 months	633	90.4%	548	89.7%	85	95.5%
Weekly Wages on Entering Employment	\$455		\$413		\$741	
Change in Average Weekly Wages	\$347		\$343		\$377	

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education. The level of study was not available for some graduates. Therefore, *undergrad* and *grad* figures may not equal the total for *all* grads.



Department of Labor

	abor N	Labor Market Outcomes for	Outco	omes f	or									<ul> <li>Of the 800 FCSII aradiistes</li> <li>Jmost 77% were</li> </ul>
EASTERN CONNECTICUT STATE UNIVERSITY	NNCC		IT ST		NIVER	SIT V	2003-04 Graduates Employed in 3rd Qtr After Graduation - By Industry Sector	n 3rd Qtr	After Gra	duation -	By Indust	ry Sector		
			5	2 1 7		-			AII	Undergrad	grad	Grad	p	
		Graduates	uates				Sector Title	Count	%	Count	%	Count	%	<ul> <li>The greatest number of employed graduates</li> </ul>
						1	Total - All Industries	069	100%	603	100%	87	100%	majored in Education (118), followed by Social
2003-04 6	Graduates	2003-04 Graduates Emploved in 3rd Otr After Graduation	d in 3rd (	Qtr After (	Graduatio		Educational Services	193	28.0%	128	21.2%	65	74.7%	Sciences and History (109) and Business
	٩		Unde	Underarad	S	Grad	Health Care & Social Assistance	103	14.9%	*		*		Management (91).
Firm Size	Count	%	Count	%	Count	%	Finance & Insurance	61	8.8%	61	10.1%	0	0.0%	• Over 64% of employed graduates were women.
Total	690	100%	603	100%	-	100%	Retail Trade	52	7.5%	52	8.6%	0	0.0%	<ul> <li>For hachelor's degree graduates those who</li> </ul>
0 to 19	86	12.5%	80	13.3%		3.4%	Accommodation & Food Services	51	7.4%	*		*		
20 to 99	123	17.8%	126	20.9%	,	13.8%	Professional & Technical Services	39	5.7%	*		*		employment rate (92%). Similarly for graduate
100 to 499	209	30.3%	168	27.9%	34	39.1%	Arts, Entertainment, & Recreation	38	5.5%	*		*		degree recipients, the highest employment rate
500 and over	211	30.6%	226	37.5%	38	43.7%	Manufacturing	34	4.9%	*		*		was for those who majored in Education (84%).
Unknown	61	8.8%	3	0.5%	0	0.0%	Government	25	3.6%	*		*		• FCSII araduates were more likely to be working
						]	Administrative & Waste Management	22	3.2%	*		×		
							Wholesale Trade	14	2.0%	14	2.3%	0	0.0%	industry sector.
Avg. Qtr	ly Earning	Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation	14 Grads	in 3rd Qtr	After Grad	luation	Information	13	1.9%	*		*		
Sector Title	е			AII	Undergrad	Grad	Construction/Mining	12	1.7%	12	2.0%	0	0.0%	<ul> <li>Alliuly ullueryrauates, illose wurkilly ill</li> <li>Einance and Insurance had the hinhest average</li> </ul>
Total - All	Total - All Industries			\$7,110	\$6,641	\$10,359	Real Estate & Rental/Leasing	11	1.6%	1	1.8%	0	0.0%	nuarterly earnings (\$9.339), followed by
Manufacturing	ring		\$	\$11,001	*	*	Other Services	1	1.6%	*		*		Wholesale Trade (\$9,195). For graduate degree
Government	nt			\$9,795	*	*	Mgmt. of Companies & Enterprises	0	0.0%	0	0.0%	0	0.0%	recipients, those working in Education had the
Finance & Insurance	Insurance			\$9,339	\$9,339	\$0	Agric., Forestry, Fishing, & Hunting	*		*		0	0.0%	highest quarterly earnings (\$9,034).
Wholesale Trade	Trade			\$9,195	\$9,195	\$0	Transportation & Warehousing	*		×		*		<ul> <li>Composed to statewide omnlovment a sreater</li> </ul>
Profession	ial & Techn	Professional & Technical Services		\$8,414	*	*	Unclassified Establishments	*		*		0	0.0%	<ul> <li>compared to statewide employment, a greater nortion of ECSU grads were employed in</li> </ul>
Administra	itive & Was	Administrative & Waste Management		\$7,527	*	*	Utilities	*		*				Educational Services.
Information	ч			\$7,141	*	*					1		]	
Health Car	e & Social	Health Care & Social Assistance		\$6,939	*	*								
Educations	Educational Services			\$6,909	\$5,831	\$9,034					- Land	her las	Contraction Contraction	
Construction/Mining	on/Mining			\$6,224	\$6,224	\$0	30% _			5	reicent Employed by maustry sector	yeu by III	nasıry aec	
Real Estate	Real Estate & Rental/Leasing	/Leasing		\$5,540	\$5,540	\$0	[	0 Linctot						
Retail Trade	le			\$5,350	\$5,350	\$0		% Emp - statev % Emp - FCSII	SII					
Arts, Enter	tainment, .	Arts, Entertainment, & Recreation		\$5,177	*	*	,	2	0					
Other Services	vices			\$4,299	*	*				_				
Accommoc	Jation & Fc	Accommodation & Food Services		\$3,916	*	*	- 000-						l	
Mgmt. of C	Companies	Mgmt. of Companies & Enterprises	es	\$0	\$0	\$0								
Agric., For	estry, Fish.	Agric., Forestry, Fishing, & Hunting	bu	*	*	\$0	-	-	-	-	-	-	-	-
Transporta	Transportation & Warehousing	ehousing		*	*	*	anilities of	SU SU	abe.		9			ય
Unclassifie	Unclassified Establishments	hments		*	*	\$0			liger (	~	URING.	enter Bolice	U.S.	Aller Marke
Utilities				*	*	\$0	A A A A A A A A A A A A A A A A A A A	OUN	OUSEN.		May 3	es ita	Sen j	C C C C C C C C C C C C C C C C C C C
							D Kay	~Q	ligela		Pletons	Alto So Colleg	a.gele	
* Not show	n to ensur	e confident.	fiality of s	student dat	ta. Note: A	Average		SIRI J			o t	NG NG	ur.	NII SAN
wages may be lower than actual earnings due to limitations of the data.	/ be lower	than actua	learning	is due to lii	mitations o	f the data.								

## Labor Market Outcomes for SOUTHERN CONNECTICUT STATE UNIVERSITY Graduates



Demographics of 2003-04 Grad in 3rd Qtr After Grad		loyed
	Count	%
Total Graduates	1,685	100%
Gender		
Male	444	26.4%
Female	1,241	73.6%
Gender unknown	0	0.0%
Age		
Age 14 - 17	0	0.0%
Age 18 - 24	571	33.9%
Age 25 - 54	1,071	63.6%
Age 55 and over	40	2.4%
Age unknown	3	0.2%
Race		
White/Caucasian	1,331	79.0%
Black/African-American	120	7.1%
Amer. Indian/Alaskan Native	2	0.1%
Asian	26	1.5%
Hispanic	74	4.4%
Race unknown	132	7.8%

2003-04 Graduat 3rd Qtr After (		
Firm Size	Count	%
Total	1,685	100%
0 to 19	154	9.1%
20 to 99	240	14.2%
100 to 499	394	23.4%
500 and over	774	45.9%
Unknown	123	7.3%

СТ

State University System Department of Higher Education Department of Labor **Graduates and Programs of Study:** 

- Of the 2,122 SCSU graduates, over 79% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Education (522), followed by Psychology (206) and Health Professions & Related Sciences (145).
- The rate of employed graduates by program of study ranged from a high of 94% for Mathematics, to a low of 59% for Library Science.
- Almost 74% of employed graduates were women.
- Nearly 70% of SCSU graduates were employed by firms with 100 or more employees, of which 46% worked in firms with 500 or more employees.

2003-04 Graduates Employed 3rd By Program of St		Graduation	
Program of Study (CIP)	Total Grads	Employed Grads	%
Total - All programs	2,122	1,685	79.4%
Area, Ethnic & Cultural Studies	12	*	
Communications	105	79	75.2%
Computer & Information Sciences	41	28	68.3%
Education	591	522	88.3%
Foreign Languages & Literatures	46	34	73.9%
English Language & Lit./Letters	68	51	75.0%
Lib. Arts/Sci., Gen. Studies, & Hum.	69	*	
Library Science	136	80	58.8%
Biological Sciences/Life Sciences	60	44	73.3%
Mathematics	16	15	93.8%
Parks, Rec., Leisure & Fit. Studies	33	28	84.9%
Philosophy & Religion	2	*	
Physical Sciences	20	13	65.0%
Psychology	252	206	81.8%
Public Administration & Services	79	68	86.1%
Social Sciences & History	180	138	76.7%
Visual & Performing Arts	62	52	83.9%
Health Prof. & Related Sciences	178	145	81.5%
Business Mgmt. & Admin. Svcs.	167	124	74.3%
Unknown/Unclassifiable	5	*	

\* Not shown to ensure confidentiality of student data.

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education.

## Labor Market Outcomes for SOUTHERN CONNECTICUT STATE UNIVERSITY Graduates

Employment Results - 2003-04 (	Graduates	
	Count	%
Total Graduates	2,122	100%
Entered Employment in 1st qtr after grad.	1,693	79.8%
Retained Employment for 6 months	1,575	93.0%
Weekly Wages on Entering Employment	\$614	
Change in Average Weekly Wages	\$549	

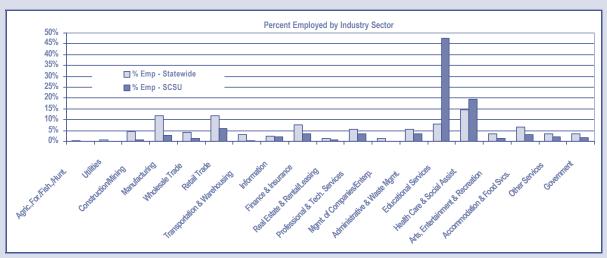
Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After	er Graduation
Sector Title	Earnings
Total - All Industries	\$9,368
Unclassified Establishments	\$12,446
Manufacturing	\$11,265
Educational Services	\$10,893
Health Care & Social Assistance	\$9,675
Wholesale Trade	\$8,401
Professional & Technical Services	\$8,376
Government	\$8,265
Finance & Insurance	\$8,206
Information	\$6,989
Other Services	\$6,633
Real Estate & Rental/Leasing	\$6,554
Administrative & Waste Management	\$6,313
Retail Trade	\$5,456
Construction/Mining	\$4,928
Arts, Entertainment, & Recreation	\$4,648
Accommodation & Food Services	\$3,742
Agriculture, Forestry, Fishing, & Hunting	*
Mgmt. of Companies & Enterprises	*
Transportation & Warehousing	*
Utilities	*

## **Employment:**

- SCSU graduates employed in Connecticut were more likely to be working in Educational Services (47%) than in any other single industry sector. Health Care & Social Assistance was the next largest industry sector employing SCSU grads (19%).
- Graduates working in Unclassified Establishments had the highest average quarterly earnings (\$12,446), followed by Manufacturing (\$11,265) and Educational Services (\$10,893).
- Compared to statewide employment, a greater proportion of SCSU graduates were employed in Educational Services.

2003-04 Graduates Employed in 3rd Qtr By Industry Sector	After Gradu	ation
Sector Title	Count	%
Total - All Industries	1,685	100%
Educational Services	798	47.4%
Health Care & Social Assistance	326	19.3%
Retail Trade	101	6.0%
Administrative & Waste Management	58	3.4%
Professional & Technical Services	57	3.4%
Finance & Insurance	56	3.3%
Accommodation & Food Services	50	3.0%
Manufacturing	46	2.7%
Information	34	2.0%
Other Services	32	1.9%
Government	29	1.7%
Arts, Entertainment, & Recreation	26	1.5%
Wholesale Trade	22	1.3%
Construction/Mining	14	0.8%
Real Estate & Rental/Leasing	14	0.8%
Unclassified Establishments	13	0.8%
Agriculture, Forestry, Fishing, & Hunting	*	
Mgmt. of Companies & Enterprises	*	
Transportation & Warehousing	*	
Utilities	*	

\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.



Labor Market Outcomes for SOUTHERN CONNECTICUT STATE UNIVERSITY Graduates



Demographics of 2003-04 Graduates Employed in 3rd Qtr After Graduation	Braduates	Employe	ed in 3rd	Qtr After	Graduati	uo
	A	AII	Unde	Undergrad	9 G	Grad
	Count	%	Count	%	Count	%
Total Graduates	1,685	100%	865	100%	820	100%
Gender						
Male	444	26.4%	266	30.8%	178	21.7%
Female	1,241	73.6%	599	69.2%	642	78.3%
Gender unknown	0	%0.0	0	%0.0	0	0.0%
Age						
Age 14 - 17	0	0.0%	0	%0.0	0	0.0%
Age 18 - 24	571	33.9%	528	61.0%	43	5.2%
Age 25 - 54	1,071	63.6%	332	38.4%	739	90.1%
Age 55 and over	40	2.4%	2	0.6%	35	4.3%
Age unknown	3	0.2%	0	%0.0	3	0.4%
Race						
White/Caucasian	1,331	79.0%	639	73.9%	692	84.4%
Black/African-American	120	7.1%	86	6.9%	34	4.1%
Amer. Indian/Alaskan Native	2	0.1%	2	0.2%	0	0.0%
Asian	26	1.5%	16	1.8%	10	1.2%
Hispanic	74	4.4%	54	6.2%	20	2.4%
Race unknown	132	7.8%	68	7.9%	64	7.8%

2003-04 Graduates Employed 3rd Qtr After Graduation - By Program of Study	Employe	d 3rd Qtr Afi	ter Grad	uation - I	3y Progra	m of Sti	dy		
		Graduated				Empl	Employed		
Program of Study (CIP)	AII	Undergrad	Grad	A	AII	Unde	Undergrad	Ū	Grad
Total - All programs	2,122	1,113	1,009	1,685	79.4%	865	77.7%	820	81.3%
Area, Ethnic & Cultural Studies	12	0	12	*		0	0.0%	*	
Communications	105	105	0	79	75.2%	79	75.2%	0	0.0%
Computer & Information Sciences	41	40	-	28	68.3%	28	70.0%	0	0.0%
Education	591	60	531	522	88.3%	47	78.3%	475	89.5%
Foreign Languages & Literatures	46	28	18	34	73.9%	20	71.4%	14	77.8%
English Language & Lit./Letters	68	46	22	51	75.0%	32	69.6%	19	86.4%
Liberal Arts & Sci., Gen. Studies, & Hum.	69	69	0	45	65.2%	45	65.2%	0	0.0%
Library Science	136	6	127	80	58.8%	×		×	
Biological Sciences & Life Sciences	60	34	26	44	73.3%	23	67.7%	21	80.8%
Mathematics	16	14	2	15	93.8%	*		*	
Parks, Rec., Leisure & Fitness Studies	33	23	10	28	84.9%	*		*	
Philosophy & Religion	2	2	0	*		*		0	0.0%
Physical Sciences	20	18	2	13	65.0%	*		*	
Psychology	252	193	59	206	81.8%	158	81.9%	48	81.4%
Public Administration & Services	79	28	51	68	86.1%	23	82.1%	45	88.2%
Social Sciences & History	180	155	25	138	76.7%	121	78.1%	17	68.0%
Visual & Performing Arts	62	62	0	52	83.9%	52	83.9%	0	0.0%
Health Professions & Related Sciences	178	101	77	145	81.5%	84	83.2%	61	79.2%
Business Mgmt. & Admin. Services	167	122	45	124	74.3%	98	80.3%	26	57.8%
Unknown/Unclassifiable	5	4	-	*		*		0	0.0%
* Not shown to ensure confidentiality of student data	nt data								

Not shown to ensure confidentiality of student data.

Employment Results - 2003-04 Graduates	esults -	2003-04 G	raduates			
	A	AII	Unde	Undergrad	G	Grad
	Count	%	Count	%	Count	%
Total Graduates	2,122	100%	1,113	100%	1,009	100%
Entered Employment in 1st qtr after grad. 1,693	1,693	79.8%	869	78.1%	824	81.7%
Retained Employment for 6 months	1,575	93.0%	792	91.1%	783	95.0%
Weekly Wages on Entering Employment	\$614		\$445		\$793	
Change in Average Weekly Wages	\$549		\$436		\$665	

**Note:** All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education. The level of study was not available for some graduates. Therefore, *undergrad* and *grad* figures may not equal the total for *all* grads.



State University System Department of Higher Education Department of Labor

• Of the 2,122 SCSU graduates, over 79% were amployed in the third quarter after graduation		<ul> <li>The greatest number of employed graduates majored in Education (522) followed by</li> </ul>	Psychology (206) and Health Professions and	Related Sciences (145).	<ul> <li>Almost 74% of employed graduates were</li> </ul>			<ul> <li>For bachelor's degree graduates, those who more and in winned and book mine and the date</li> </ul>	majoreu in Visuai anu Periorming Aris nau me hinheet emnlovment rate (84%). For graduate	degree recipients, the highest employment rate	was for those who majored in Education (90%).		<ul> <li>Secon graduates were more interviting in Educational Services than in any other single</li> </ul>	industry sector.		Among undergraduates, those working in	Manuracturing nau the nignest average quarterly earnings (\$0 086) followed by Health Pare and	Social Assistance (\$8.682). For graduate degree	recipients. those working in Manufacturing had	the highest quarterly earnings (\$14,186),	followed by Educational Services (\$12,497).	<ul> <li>Comnared to statewide employment, a greater</li> </ul>	portion of SCSU grads were employed in	Educational Services.				_								AND SOLUTION		all of the set of the		8
	Grad	%	100%	72.3%	13.8%		1.2%	1.6%	1.2%		1.7%			1.7%						0.0%	0.0%	0.0%	%0.0				Percent Employed by Industry Sector									ې	LOULD D'S	alledino.	A THUN	
tru Sacto	Gr Gr	Count	820	593	113	*	10	13	10	*	14	*	*	14	*	×	*	*	×	0	0	0	0			L	ent Employ										10		ADDE SEL	
By Indus	rorad	» »	100%	23.7%	24.6%		5.5%	5.1%	5.3%		3.7%		2.8%	1.7%												d	rerce									SOLER LORELLICS	TRU PRO	A POLOS	THEN THE	
du ation -	Underarad	Count	865	205	213	*	48	44	46	*	32	*	24	15	*	×	*	*	×	×	*	*	×									I		-		3	4			
After Gra		%	100%	47.4%	19.3%	6.0%	3.4%	3.4%	3.3%	3.0%	2.7%	2.0%	1.9%	1.7%	1.5%	1.3%	0.8%	0.8%	0.8%											atewide	0					Dell IR	an the	M PLOR	HOUSIEI	
3rd Otr		Count	1,685	798	326	101	58	57	56	50	46	34	32	29	26	22	14	14	13	*	*	*	*						L	Statewide	nene - dilla %	I				Pell of	Resolution Intern		101	
2003.00 Gradiistas Emnlaviad in 3rd Otr Aftar Gradiistion - By Inductry Sactor		Sector Title	Total - All Industries	Educational Services	Health Care & Social Assistance	Retail Trade	Administrative & Waste Management	Professional & Technical Services	Finance & Insurance	Accommodation & Food Services	Manufacturing	Information	Other Services	Government	Arts, Entertainment, & Recreation	Wholesale Trade	Construction/Mining	Real Estate & Rental/Leasing	Unclassified Establishments	Agric., Forestry, Fishing, & Hunting	Mgmt. of Companies & Enterprises	Transportation & Warehousing	Utilities				50%	45% -		-1	20%	15% -	10% -		4	Allen .	A DA LA			
	SITY		ľ		ad	%	100%	3.5%	8.7%	25.6%	61.1%	1.1%			tion	Grad	\$11,909	*	\$14,186	\$12,497	\$11,547	*	\$9,625	\$9,727	\$9,930	*	*	×	\$10,733	*	*	*	*	\$0	\$0	\$0	\$0		đ	data.
r	INIVER			iraduation	Grad	Count	820	29	71	210	501	6			ter Gradua	Undergrad	\$6,958	*	\$9,986	\$6,254	\$8,682	\$8,177	\$8,007	\$6,901	\$7,831	\$6,963	\$6,263	\$6,734	\$5,393	\$5,372	\$5,194	\$5,050	\$3,936	*	×	*	*		ote: Avers	ons of the
mes f	TATE U			After G	Undergrad	%	100%	14.0%	20.9%	23.9%	40.9%	0.2%			3rd Qtr A	All Und	\$9,368	\$12,446	\$11,265	\$10,893	\$9,675	\$8,401	\$8,376	\$8,265	\$8,206	\$6,989	\$6,633	\$6,554	\$6,313	\$5,456	\$4,928	\$4,648	\$3,742	*	*	*	*		nt data N	e to limitati
Outco	CUT S	Graduates		d in 3rd 6	Unde	Count	865	121	181	207	354	2			4 Grads in	4	ŝ	\$12	\$1,	\$1(	ē,			Š	Š	Š	ŝ	ŝ		\$	Ś			Du.	es		_		in of stude	rnings du
Labor Market Outcomes for	NECTI	Grad		2003-04 Graduates Emploved in 3rd Otr After Graduation	All .	%	100%	9.1%	14.2%	23.4%	45.9%	7.3%			Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation			nments			Assistance		Professional & Technical Services					'Leasing	Administrative & Waste Management			Arts, Entertainment, & Recreation	Accommodation & Food Services	Agric., Forestry, Fishing, & Hunting	Mgmt. of Companies & Enterprises	ehousing			nfidentialit	n actual ea
-abor I	N CON			Graduates	4	Count	1,685	154	240	394	774	123			rly Earning	ile	Total - All Industries	Unclassified Establishments	ıring	Educational Services	Health Care & Social Assistance	e Trade	nal & Techn	ent	Finance & Insurance	u	vices	Real Estate & Rental/Leasing	ative & Was	de	Construction/Mining	rtainment, ¿	dation & Fc	restry, Fish	Companies	Transportation & Warehousing			N PNSILP O	lower tha
	SOUTHERN CONNECTICUT STATE UNIVERSITY			2003-04		Firm Size	Total	0 to 19	20 to 99	100 to 499	500 and over	Unknown			Avg. Qti	Sector Title	Total - Al.	Unclassifi	Manufacturing	Education	Health Ca	Wholesale Trade	Professio	Government	Finance &	Information	Other Services	Real Esta	Administr	Retail Trade	Construct	Arts, Ente	Accommo	Agric., Fo	Mgmt. of (	Transport	Utilities		* Not shown tr	wages may be lower than actual earnings due to limitations of the data

Labor Market Outcomes for WESTERN CONNECTICUT STATE UNIVERSITY Graduates



Demographics of 2003-04 Grad in 3rd Qtr After Grad		loyed
	Count	%
Total Graduates	558	100%
Gender		
Male	216	38.7%
Female	342	61.3%
Gender unknown	0	0.0%
Age		
Age 14 - 17	1	0.2%
Age 18 - 24	283	50.7%
Age 25 - 54	263	47.1%
Age 55 and over	11	2.0%
Age unknown	0	0.0%
Race		
White/Caucasian	453	81.2%
Black/African-American	26	4.7%
Amer. Indian/Alaskan Native	1	0.2%
Asian	16	2.9%
Hispanic	24	4.3%
Race unknown	38	6.8%

2003-04 Graduat 3rd Qtr After 0		
Firm Size	Count	%
Total	558	100%
0 to 19	82	14.7%
20 to 99	105	18.8%
100 to 499	120	21.5%
500 and over	201	36.0%
Unknown	50	9.0%

СТ

State University System Department of Higher Education Department of Labor **Graduates and Programs of Study:** 

- Of the 875 WCSU graduates, almost 64% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Business Management (160), followed by Education (120) and Social Sciences & History (42).
- The rate of employed graduates by program of study ranged from a high of 80% for English Language & Lit./Letters, to a low of 49% for Education.
- Over 61% of employed graduates were women.
- Nearly 58% of WCSU graduates were employed by firms with 100 or more employees, of which 36% worked in firms with 500 or more employees.

2003-04 Graduates Employed 3rd By Program of St		Graduation	
Program of Study (CIP)	Total Grads	Employed Grads	%
Total - All programs	875	558	63.8%
Area, Ethnic & Cultural Studies	3	*	
Communications	44	30	68.2%
Computer & Information Sciences	8	*	
Education	243	120	49.4%
Foreign Languages & Literatures	2	*	
English Language & Lit./Letters	25	20	80.0%
Lib. Arts/Sci., Gen. Studies, & Hum.	14	*	
Biological Sciences/Life Sciences	14	*	
Mathematics	16	12	75.0%
Multi/Interdisciplinary Studies	1	*	
Leisure & Recreational Activities	28	16	57.1%
Physical Sciences	6	*	
Psychology	43	31	72.1%
Protective Services	63	*	
Public Administration & Services	19	10	52.6%
Social Sciences & History	73	42	57.5%
Visual & Performing Arts	19	12	63.2%
Health Prof. & Related Sciences	43	32	74.4%
Business Mgmt. & Admin. Svcs.	211	160	75.8%

\* Not shown to ensure confidentiality of student data.

## Labor Market Outcomes for WESTERN CONNECTICUT STATE UNIVERSITY Graduates

Employment Results - 2003-04 0	Graduates	
	Count	%
Total Graduates	875	100%
Entered Employment in 1st qtr after grad.	566	64.7%
Retained Employment for 6 months	512	90.5%
Weekly Wages on Entering Employment	\$546	
Change in Average Weekly Wages	\$492	

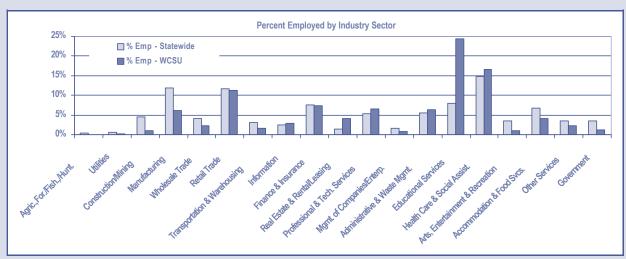
Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After	Graduation
Sector Title	Earnings
Total - All Industries	\$8,566
Manufacturing	\$15,003
Wholesale Trade	\$10,453
Educational Services	\$9,546
Finance & Insurance	\$9,119
Health Care & Social Assistance	\$8,755
Professional & Technical Services	\$8,466
Real Estate & Rental/Leasing	\$8,304
Administrative & Waste Management	\$6,999
Information	\$6,731
Retail Trade	\$6,309
Accommodation & Food Services	\$4,584
Other Services	\$4,451
Agriculture, Forestry, Fishing, & Hunting	\$0
Arts, Entertainment, & Recreation	*
Construction/Mining	*
Government	*
Mgmt. of Companies & Enterprises	*
Transportation & Warehousing	*
Unclassified Establishments	*
Utilities	*

#### **Employment:**

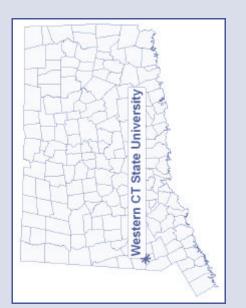
- WCSU graduates employed in Connecticut were more likely to be working in Educational Services (24%) than in any other single industry sector. Health Care & Social Assistance was the next largest industry sector employing WCSU grads (16%).
- Graduates working in Manufacturing had the highest average quarterly earnings (\$15,003), followed by Wholesale Trade (\$10,453) and Educational Services (\$9,546).
- Compared to statewide employment, a greater proportion of WCSU graduates were employed in Educational Services.

2003-04 Graduates Employed in 3rd Qtr By Industry Sector	After Gradu	ation
Sector Title	Count	%
Total - All Industries	558	100%
Educational Services	135	24.2%
Health Care & Social Assistance	92	16.5%
Retail Trade	62	11.1%
Finance & Insurance	41	7.3%
Professional & Technical Services	36	6.5%
Administrative & Waste Management	35	6.3%
Manufacturing	34	6.1%
Real Estate & Rental/Leasing	23	4.1%
Accommodation & Food Services	23	4.1%
Information	16	2.9%
Wholesale Trade	12	2.2%
Other Services	12	2.2%
Agriculture, Forestry, Fishing, & Hunting	0	0.0%
Arts, Entertainment, & Recreation	*	
Construction/Mining	*	
Government	*	
Mgmt. of Companies & Enterprises	*	
Transportation & Warehousing	*	
Unclassified Establishments	*	
Utilities	*	

\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.



WESTERN CONNECTICUT STATE UNIVERSITY Labor Market Outcomes for Graduates



Demographics of 2003-04 Graduates Employed in 3rd Qtr After Graduation	raduates	Employe	ed in 3rd	Qtr After	Graduati	uo
	A	AII	Undergrad	rgrad	G	Grad
	Count	%	Count	%	Count	%
Total Graduates	558	100%	453	100%	105	100%
Gender						
Male	216	38.7%	184	40.6%	32	30.5%
Female	342	61.3%	269	59.4%	73	69.5%
Gender unknown	0	%0.0	0	%0.0	0	0.0%
Age						
Age 14 - 17	<del>, -</del>	0.2%	<del>, -</del>	0.2%	0	0.0%
Age 18 - 24	283	50.7%	280	61.8%	3	2.9%
Age 25 - 54	263	47.1%	167	36.9%	96	91.4%
Age 55 and over	1	2.0%	2	1.1%	9	5.7%
Age unknown	0	%0.0	0	%0.0	0	0.0%
Race						
White/Caucasian	453	81.2%	370	81.7%	83	79.0%
Black/African-American	26	4.7%	25	5.5%	<del>, -</del>	1.0%
Amer. Indian/Alaskan Native		0.2%	0	%0.0	<del>.                                    </del>	1.0%
Asian	16	2.9%	13	2.9%	ŝ	2.9%
Hispanic	24	4.3%	22	4.9%	2	1.9%
Race unknown	38	6.8%	23	5.1%	15	14.3%

2003-04 Graduates Employed 3rd Qtr After Graduation - By Program of Study	Employe	d 3rd Qtr Afi	ter Gradi	uation - I	3y Progra	m of Stı	Apr		
		Graduated				Empl	Employed		
Program of Study (CIP)	AII	Undergrad	Grad	A	AII	Unde	Undergrad	9	Grad
Total - All programs	875	626	249	558	63.8%	453	72.4%	105	42.2%
Area, Ethnic & Cultural Studies	ŝ	ŝ	0	*		*		0	%0.0
Communications	44	44	0	30	68.2%	30	68.2%	0	%0.0
Computer & Information Sciences	œ	œ	0	*		×		0	%0.0
Education	243	84	159	120	49.4%	69	82.1%	51	32.1%
Foreign Languages & Literatures	2	2	0	*		×		0	%0.0
English Language & Lit./Letters	25	15	10	20	80.0%	12	80.0%	*	
Liberal Arts & Sci., Gen. Studies, & Hum.	14	14	0	*		*		0	%0.0
Biological Sciences & Life Sciences	14	6	ŝ	*		×		*	
Mathematics	16	12	4	12	75.0%	10	83.3%	*	
Multi/Interdisciplinary Studies			0	*		×		0	%0.0
Leisure & Recreational Activities	28	28	0	16	57.1%	16	57.1%	0	%0.0
Physical Sciences	9	5	<del>.                                    </del>	*		×		*	
Psychology	43	43	0	31	72.1%	31	72.1%	0	%0.0
Protective Services	63	58	2	41	65.1%	×		×	
Public Administration & Services	19	19	0	10	52.6%	10	52.6%	0	%0.0
Social Sciences & History	73	53	20	42	57.5%	×		*	
Visual & Performing Arts	19	19	0	12	63.2%	12	63.2%	0	0.0%
Health Professions & Related Sciences	43	22	21	32	74.4%	20	%6.06	12	57.1%
Business Mgmt. & Admin. Services	211	187	24	160	75.8%	141	75.4%	19	79.2%

\* Not shown to ensure confidentiality of student data.

		AII	Unde	Undergrad	ō	Grad
	Count	%	Count	%	Count	%
Total Graduates	875	100%	626	100%	249	100%
Entered Employment in 1st qtr after grad.	566	64.7%	458	73.2%	108	43.4%
Retained Employment for 6 months	512	90.5%	414	90.4%	98	90.7%
Weekly Wages on Entering Employment	\$546		\$471		\$865	
Change in Average Weekly Wages	\$492		\$471		\$582	

Note: All figures shown reflect employment in Connecticut only, excluding self-employment and federal employment. Some graduates not working in Connecticut may be employed out-of-state or continuing their education. The level of study was not available for some graduates. Therefore, *undergrad* and *grad* figures may not equal the total for *all* grads.



Department of Labor

Of the 875 WCSU graduates, almost 64% were     omnloved in the third muster start and unstitution	פוווטוטאפט זוו נוופ נווונט אטמרפר מונפר אנמטמנוטוו.	<ul> <li>The areatest number of employed araduates</li> </ul>	majored in Business Management (160),	followed by Education (120) and Social Sciences	and History (42).	<ul> <li>Over 61% of employed graduates were women.</li> </ul>		<ul> <li>For Dagnetor S uegree grauuates, 1005e W10 mainred in Health Drofessions and Related</li> </ul>	Reverses had the highest employment rate	(91%). For graduate degree recipients, the	highest employment rate was for those who	majored in Business Management (79%).	<ul> <li>WCSU graduates were more likely to be working</li> </ul>	in Educational Services than in any other single	industry sector.	<ul> <li>Among undergraduates, those working in</li> </ul>	Manufacturing had the highest average quarterly	earnings (\$11,181), followed by Wholesale Trada (\$0,525), Ear aradinata dorrea racinitanta	thate (\$3,033). For yrautate tegree recipients, those working in Manufacturing had the highest	quarterly earnings (\$24.177). followed by	Educational Services (\$13,113).	. Command to obtainide a month a martin	<ul> <li>compared to statewide emproyment, a greater nortion of WCSII grads were employed in</li> </ul>	Educational Services.			sector							-	S.	San	A LOUR CONTRACTOR		8
	or	Grad	%	100%	54.3%	18.1%					9.5%	0.0%			%0.0					%0.0				%n.n			Percent Employed by Industry Sector							-		Soll's Soll's	P SILIEOL	HE HE HE HE HE	
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	r After Gr	AII	%	100%	24.2%	16.5%	11.1%	7.3%	6.5%	6.3%	6.1%	4.1%	4.1%		2.2%		0.0%												ride			I		-	adell I	(Ray)	Ralen PL	OHDIOUSITEI J	
	in 3rd Qti		Count	558	135	92	62	41	36	35	34	23	23	16	12	12	0,	*	*	*	. ,	•	*						□ % Emp - Statewide	🔳 % Emp - WCSU					abert Guilding	alesa,	in the second se	<sup>sellel</sup> l	
	2003-04 Graduates Employed in 3rd Qtr After Graduation - By Industry Sector		Sector Title	Total - All Industries	Educational Services	Health Care & Social Assistance	Retail Trade	Finance & Insurance	Professional & Technical Services	Administrative & Waste Management	Manufacturing	Accommodation & Food Services	Real Estate & Rental/Leasing	Information	Other Services	Wholesale Trade	Agric., Forestry, Fishing, & Hunting	rransportation & warenousing	GOVERNMENI	Arts, Entertainment, & Recreation		Mgmt. of Companies & Enterprises		Others			2602		20% - 20% 51	15% – 15% – 🖉 % Ei	10% -	5%	0%		ann an	UIIII UO	Allenos		
	ITY						%	100%	8.6%	10.5%	22.9%	56.2% 1.00%	1.9%		ation	Grad	\$13,777	\$24,177	*	\$13,113	*	\$10,807	*	*	*	×	*	\$0	\$0	\$0	\$0	*	\$0	*	\$0	*	\$0	rane	- do 40
L	IIVERS				aduation	Grad	Count	105	6	11	24	59	7		fter Gradu	Undergrad	\$7,358	\$11,181	\$9,635	\$6,938	\$8,943	\$8,221	\$8,363	\$7,983	\$7,227	\$6,514	\$5,080	\$4,584	\$4,451	\$0	*	*	*	*	×	*	×	Note: Ave	If Jo on of H
Labor Market Outcomes for	ATE UN				2003-04 Graduates Employed in 3rd Qtr After Graduation	grad	%	100%	16.3%	18.1%	22.7%	42.6%	0.7%		Avd Otriv Earnings of 2003-04 Grads in 3rd Otr After Graduation	All Uno	\$8,566	\$15,003	\$10,453	\$9,546	\$9,119	\$8,755	\$8,466	\$8,304	\$6,999	\$6,731	\$6,309	\$4,584	\$4,451	\$0	*	*	*	*	×	*	*	dent data	due to limit
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arket (	ECTICU	Graduates			Employed		%	100%	14.7%	18.8%	21.5%	36.0%	%.N.%		of 2003-0							Assistance	Professional & Technical Services	_easing	Administrative & Waste Management			Accommodation & Food Services		Agric., Forestry, Fishing, & Hunting	Arts, Entertainment, & Recreation			Mgmt. of Companies & Enterprises	ehousing	ments		confidentis	loutor do
abor M	CONN				raduates	AII	Count	558	82	105	120	201	nc		v Farnings		Industries	ing	Trade	I Services	Insurance	Health Care & Social Assistance	al & Techni	Real Estate & Rental/Leasing	tive & Wast		e	ation & Foo	ices	sstry, Fishir	tainment, &	n/Mining	tr	ompanies {	Transportation & Warehousing	d Establish		to ensure	the lower of the
Ľ	WESTERN CONNECTICUT STATE UNIVERSITY				2003-04 G		Firm Size	Total	0 to 19	20 to 99	100 to 499	500 and over	UTIKITUWI		Avg Otri	Sector Title	Total - All Industries	Manufacturing	Wholesale Trade	Educational Services	Finance & Insurance	Health Caru	Profession	Real Estate	Administra	Information	Retail Trade	Accommod	Other Services	Agric., Fore	Arts, Enteri	Construction/Mining	Government	Mgmt. of C	Transporta	Unclassified Establishments	Utilities	* Not shown to ensure confidentiality of student data Note-Averane	warder may be lower than actual earnings due to limitations of the data



# CONNECTICUT COMMUNITY COLLEGES







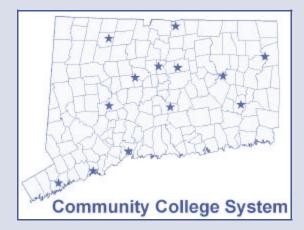








Labor Market Outcomes for CONNECTICUT COMMUNITY COLLEGE SYSTEM Graduates



Demographics of Graduates Employed	d in 3rd Qtr Afte	er Graduation
2003-04		
	Count	%
Total Graduates	2,359	100%
Gender		
Male	782	33.1%
Female	1,577	66.9%
Gender unknown	0	0.0%
Age		
Age 14 - 17	0	0.0%
Age 18 - 24	720	30.5%
Age 25 - 54	1,570	66.6%
Age 55 and over	69	2.9%
Age unknown	0	0.0%
Race		
White/Caucasian	1,574	66.7%
Black/African-American	331	14.0%
Amer. Indian/Alaskan Native	9	0.4%
Asian	84	3.6%
Hispanic	247	10.5%
Race unknown	114	4.8%

Graduates Employed in 3rd Qtr After Graduation			
2003-04			
Firm Size Count %			
Total	2,359	100%	
0 to 19	394	16.7%	
20 to 99	405	17.2%	
100 to 499	557	23.6%	
500 and over	832	35.3%	
Unknown	171	7.2%	

Community College System Department of Higher Education Department of Labor

СТ

**Graduates and Programs of Study:** 

- Of the 3,026 Connecticut community college graduates, 78% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Business Management (703), followed by Health Professions & Related Sciences (646) and Engineering-related Technologies (239).
- The rate of employed graduates by program of study ranged from a high of 91% for Library Science, to a low of 65% for Parks, Rec., Leisure & Fitness Studies, Computer & Information Studies, and Engineering.
- 67% of employed graduates were women.
- Nearly 59% of Connecticut community college graduates were employed by firms with 100 or more employees, of which 35% worked in firms with 500 or more employees.

Graduates Employed in 3rd Qtr After Graduation - By Program of Study				
2003-04				
Program of Study (CIP)	Total Grads	Emp. Grads	%	
Total - All programs	3,026	2,359	78.0%	
Agricultural Sciences	13	10	76.9%	
Marketing Operations/Mktng. & Distr.	57	44	77.2%	
Communications	30	22	73.3%	
Communications Technologies	15	10	66.7%	
Computer & Information Sciences	68	44	64.7%	
Education	24	17	70.8%	
Engineering	20	13	65.0%	
Engineering-related Technologies	322	239	74.2%	
Vocational Home Economics	247	199	80.6%	
Law & Legal Studies	54	42	77.8%	
Library Science	11	10	90.9%	
Mathematics	1	*		
Parks, Rec., Leisure & Fitness Studies	20	13	65.0%	
Science Technologies	13	*		
Psychology	2	*		
Protective Services	178	141	79.2%	
Public Administration & Services	42	31	73.8%	
Social Sciences & History	2	*		
Mechanics & Repair	16	12	75.0%	
Precision Production Trades	25	19	76.0%	
Transportation & Materials Moving	5	*		
Visual & Performing Arts	68	46	67.6%	
Health Professions & Related Sciences	761	646	84.9%	
Business Mgmt. & Admin. Services	911	703	77.2%	
Unknown/Unclassifiable	121	83	68.6%	

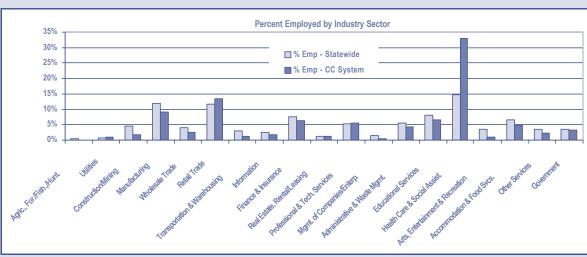
\* Not shown to ensure confidentiality of student data.

## Labor Market Outcomes for CONNECTICUT COMMUNITY COLLEGE SYSTEM Graduates

Employment Results - 2003-04 Graduates			
Count %			
Total Graduates	3,026	100%	
Entered Employment in 1st qtr after grad.	2,388	78.9%	
Retained Employment for 6 months	2,206	92.4%	
Weekly Wages on Entering Employment	\$587		
Change in Average Weekly Wages	\$314		

Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation		
Sector Title	Earnings	
Total - All Industries	\$8,304	
Utilities	\$14,892	
Mgmt. of Companies & Enterprises	\$11,830	
Government	\$11,227	
Manufacturing	\$10,772	
Finance & Insurance	\$10,100	
Information	\$10,024	
Construction/Mining	\$9,247	
Health Care & Social Assistance	\$9,102	
Professional & Technical Services	\$9,043	
Wholesale Trade	\$8,617	
Transportation & Warehousing	\$7,605	
Educational Services	\$7,355	
Administrative & Waste Management	\$6,745	
Real Estate & Rental/Leasing	\$6,139	
Arts, Entertainment, & Recreation	\$5,453	
Retail Trade	\$5,026	
Other Services	\$4,872	
Accommodation & Food Services	\$4,185	
Agriculture, Forestry, Fishing, & Hunting	*	
Unclassified Establishments	*	

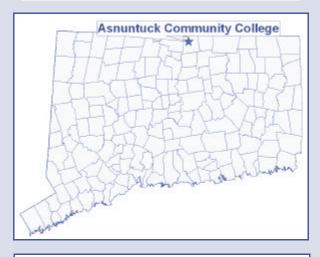
## \* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.



- Community college graduates employed in Connecticut were more likely to be working in Health Care & Social Assistance than in any other single industry sector.
- Graduates working in Utilities had the highest average quarterly earnings (\$14,892), followed by Management of Companies & Enterprises (\$11,830) and Public Administration (\$11,227).
- Compared to statewide employment, a greater proportion of Connecticut community college graduates were employed in Health Care & Social Assistance.

Graduates Employed in 3rd Qtr After Graduation - By Industry Sector			
2003-04			
Sector Title	Count	%	
Total - All Industries	2,359	100%	
Health Care & Social Assistance	770	32.6%	
Retail Trade	313	13.3%	
Manufacturing	215	9.1%	
Educational Services	157	6.7%	
Finance & Insurance	146	6.2%	
Professional & Technical Services	132	5.6%	
Accommodation & Food Services	113	4.8%	
Administrative & Waste Management	101	4.3%	
Government	75	3.2%	
Wholesale Trade	60	2.5%	
Other Services	56	2.4%	
Construction/Mining	40	1.7%	
Information	40	1.7%	
Real Estate & Rental/Leasing	32	1.4%	
Transportation & Warehousing	30	1.3%	
Arts, Entertainment, & Recreation	26	1.1%	
Utilities	23	1.0%	
Mgmt. of Companies & Enterprises	11	0.5%	
Agriculture, Forestry, Fishing, & Hunting	*		
Unclassified Establishments	*		

## Labor Market Outcomes for ASNUNTUCK COMMUNITY COLLEGE Graduates



Demographics of Graduates Employed in 3rd Qtr After Graduation			
2003-04			
	Count	%	
Total Graduates	99	100%	
Gender			
Male	34	34.3%	
Female	65	65.7%	
Gender unknown	0	0.0%	
Age			
Age 14 - 17	0	0.0%	
Age 18 - 24	40	40.4%	
Age 25 - 54	59	59.6%	
Age 55 and over	0	0.0%	
Age unknown	0	0.0%	
Race			
White/Caucasian	90	90.9%	
Black/African-American	2	2.0%	
Amer. Indian/Alaskan Native	0	0.0%	
Asian	3	3.0%	
Hispanic	3	3.0%	
Race unknown	1	1.0%	

Graduates Employed in 3rd Qtr After Graduation		
2003-04 Firm Size Count %		
Total	99	100%
0 to 19	16	16.2%
20 to 99	20	20.2%
100 to 499	24	24.2%
500 and over	31	31.3%
Unknown	8	8.1%

СТ

Community College System Department of Higher Education Department of Labor **Graduates and Programs of Study:** 

- Of the 130 Asnuntuck Community College graduates, over 76% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Business Management (46), followed by Health Professions & Related Sciences (15) and Protective Services (15).
- The rate of employed graduates by program of study ranged from a high of 100% for Protective Services, to a low of 74% for Business Management.
- Almost 66% of employed graduates were women.
- Nearly 56% of Asnuntuck Community College graduates were employed by firms with 100 or more employees, of which 31% worked in firms with 500 or more employees.

Graduates Employed in 3rd Qtr After Graduation - By Program of Study				
2003-04				
Program of Study (CIP)	Total Grads	Emp. Grads	%	
Total - All programs	130	99	76.2%	
Agricultural Sciences	0	0	0.0%	
Marketing Operations/Mktng. & Distr.	0	0	0.0%	
Communications	0	0	0.0%	
Communications Technologies	6	*		
Computer & Information Sciences	0	0	0.0%	
Education	0	0	0.0%	
Engineering	0	0	0.0%	
Engineering-related Technologies	13	*		
Vocational Home Economics	7	*		
Law & Legal Studies	0	0	0.0%	
Library Science	0	0	0.0%	
Mathematics	0	0	0.0%	
Parks, Rec., Leisure & Fitness Studies	0	0	0.0%	
Science Technologies	0	0	0.0%	
Psychology	0	0	0.0%	
Protective Services	15	15	100.0%	
Public Administration & Services	0	0	0.0%	
Social Sciences & History	0	0	0.0%	
Mechanics & Repair	0	0	0.0%	
Precision Production Trades	0	0	0.0%	
Transportation & Materials Moving	0	0	0.0%	
Visual & Performing Arts	0	0	0.0%	
Health Professions & Related Sciences	18	15	83.3%	
Business Mgmt. & Admin. Services	62	46	74.2%	
Unknown/Unclassifiable	9	*		

\* Not shown to ensure confidentiality of student data.

## Labor Market Outcomes for ASNUNTUCK COMMUNITY COLLEGE Graduates

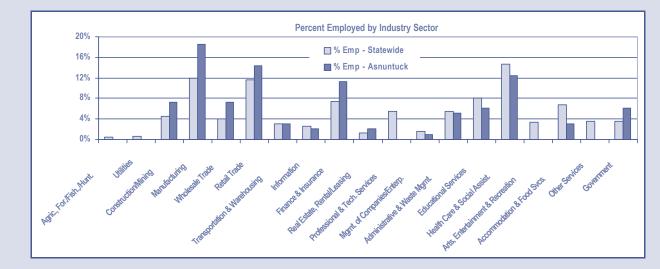
Employment Results - 2003-04 Graduates			
	Count	%	
Total Graduates	130	100%	
Entered Employment in 1st qtr after grad.	98	75.4%	
Retained Employment for 6 months	93	94.9%	
Weekly Wages on Entering Employment	\$586		
Change in Average Weekly Wages	\$307		

Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation		
Sector Title	Earnings	
Total - All Industries	\$7,951	
Manufacturing	\$10,876	
Finance & Insurance	\$10,335	
Health Care & Social Assistance	\$4,755	
Retail Trade	\$3,510	
Agriculture, Forestry, Fishing, & Hunting	\$0	
Utilities	\$0	
Professional & Technical Services	\$0	
Arts, Entertainment, & Recreation	\$0	
Other Services	\$0	
Accommodation & Food Services	*	
Administrative & Waste Management	*	
Construction/Mining	*	
Educational Services	*	
Government	*	
Information	*	
Mgmt. of Companies & Enterprises	*	
Real Estate & Rental/Leasing	*	
Transportation & Warehousing	*	
Unclassified Establishments	*	
Wholesale Trade	*	

\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.

- Asnuntuck Community College graduates employed in Connecticut were more likely to be working in Manufacturing than in any other single industry sector.
- Graduates working in Manufacturing had the highest average quarterly earnings (\$10,876), followed by Finance & Insurance (\$10,335) and Health Care & Social Assistance (\$4,755).
- Compared to statewide employment, a greater proportion of Asnuntuck Community College graduates were employed in Manufacturing.

Graduates Employed in 3rd Qtr After Graduation - By Industry Sector			
2003-04			
Sector Title	Count	%	
Total - All Industries	99	100%	
Manufacturing	18	18.2%	
Retail Trade	14	14.1%	
Health Care & Social Assistance	12	12.1%	
Finance & Insurance	11	11.1%	
Agriculture, Forestry, Fishing, & Hunting	0	0.0%	
Utilities	0	0.0%	
Professional & Technical Services	0	0.0%	
Arts, Entertainment, & Recreation	0	0.0%	
Other Services	0	0.0%	
Accommodation & Food Services	*		
Administrative & Waste Management	*		
Construction/Mining	*		
Educational Services	*		
Government	*		
Information	*		
Mgmt. of Companies & Enterprises	*		
Real Estate & Rental/Leasing	*		
Transportation & Warehousing	*		
Unclassified Establishments	*		
Wholesale Trade	*		



Labor Market Outcomes for CAPITAL COMMUNITY COLLEGE Graduates



Demographics of Graduates Employed in 3rd Qtr After Graduation			
2003-04			
	Count	%	
Total Graduates	170	100%	
Gender			
Male	50	29.4%	
Female	120	70.6%	
Gender unknown	0	0.0%	
Age			
Age 14 - 17	0	0.0%	
Age 18 - 24	29	17.1%	
Age 25 - 54	140	82.4%	
Age 55 and over	1	0.6%	
Age unknown	0	0.0%	
Race			
White/Caucasian	76	44.7%	
Black/African-American	50	29.4%	
Amer. Indian/Alaskan Native	1	0.6%	
Asian	5	2.9%	
Hispanic	34	20.0%	
Race unknown	4	2.4%	

Graduates Employed in 3rd Qtr After Graduation			
2003-04			
Firm Size	Count	%	
Total	170	100%	
0 to 19	11	6.5%	
20 to 99	15	8.8%	
100 to 499	46	27.1%	
500 and over	85	50.0%	
Unknown	13	7.6%	

Community College System Department of Higher Education Department of Labor

СТ

Graduates and Programs of Study:

- Of the 209 Capital Community College graduates, over 81% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Health Professions & Related Sciences (88), followed by Business Management (33) and Public Administration (21).
- The rate of employed graduates by program of study ranged from a high of 92% for Vocational Home Economics, to a low of 67% for both Engineering-related Technologies and Business Management.
- Almost 71% of employed graduates were women.
- Just over 77% of Capital Community College graduates were employed by firms with 100 or more employees, of which 50% worked in firms with 500 or more employees.

Graduates Employed in 3rd Qtr After Graduation - By Program of Study				
2003-04				
Program of Study (CIP)	Total Grads	Emp. Grads	%	
Total - All programs	209	170	81.3%	
Agricultural Sciences	0	0	0.0%	
Marketing Operations/Mktng. & Distr.	0	0	0.0%	
Communications	0	0	0.0%	
Communications Technologies	0	0	0.0%	
Computer & Information Sciences	0	0	0.0%	
Education	0	0	0.0%	
Engineering	0	0	0.0%	
Engineering-related Technologies	15	10	66.7%	
Vocational Home Economics	13	12	92.3%	
Law & Legal Studies	0	0	0.0%	
Library Science	0	0	0.0%	
Mathematics	0	0	0.0%	
Parks, Rec., Leisure & Fitness Studies	0	0	0.0%	
Science Technologies	1	*		
Psychology	0	0	0.0%	
Protective Services	3	*		
Public Administration & Services	27	21	77.8%	
Social Sciences & History	0	0	0.0%	
Mechanics & Repair	0	0	0.0%	
Precision Production Trades	0	0	0.0%	
Transportation & Materials Moving	0	0	0.0%	
Visual & Performing Arts	0	0	0.0%	
Health Professions & Related Sciences	97	88	90.7%	
Business Mgmt. & Admin. Services	49	33	67.3%	
Unknown/Unclassifiable	4	*		

\* Not shown to ensure confidentiality of student data.

## Labor Market Outcomes for CAPITAL COMMUNITY COLLEGE Graduates

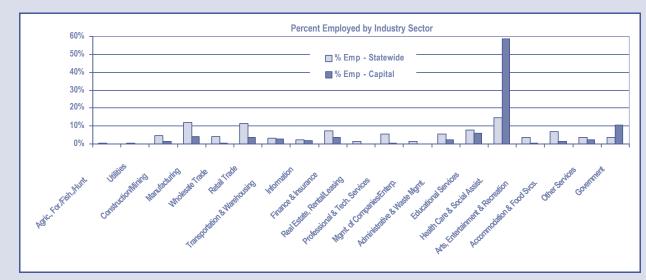
Employment Results - 2003-04 Graduates			
	Count	%	
Total Graduates	209	100%	
Entered Employment in 1st qtr after grad.	165	78.9%	
Retained Employment for 6 months	157	95.2%	
Weekly Wages on Entering Employment	\$648		
Change in Average Weekly Wages	\$489		

Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation		
Sector Title	Earnings	
Total - All Industries	\$10,200	
Government	\$12,382	
Health Care & Social Assistance	\$11,398	
Educational Services	\$8,731	
Agriculture, Forestry, Fishing, & Hunting	\$0	
Utilities	\$0	
Real Estate & Rental/Leasing	\$0	
Mgmt. of Companies & Enterprises	\$0	
Unclassified Establishments	\$0	
Accommodation & Food Services	*	
Administrative & Waste Management	*	
Arts, Entertainment, & Recreation	*	
Construction/Mining	*	
Finance & Insurance	*	
Information	*	
Manufacturing	*	
Other Services	*	
Professional & Technical Services	*	
Retail Trade	*	
Transportation & Warehousing	*	
Wholesale Trade	*	

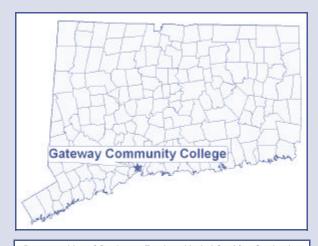
 $^{\ast}$  Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.

- Capital Community College graduates employed in Connecticut were more likely to be working in Health Care & Social Assistance than in any other single industry sector.
- Graduates working in Government had the highest average quarterly earnings (\$12,382), followed by Health Care & Social Assistance (\$11,398) and Educational Services (\$8,731).
- Compared to statewide employment, a greater proportion of Capital Community College graduates were employed in Health Care & Social Assistance.

Graduates Employed in 3rd Qtr After Graduation - By Industry Sector			
2003-04			
Sector Title	Count	%	
Total - All Industries	170	100%	
Health Care & Social Assistance	100	58.8%	
Government	18	10.6%	
Educational Services	10	5.9%	
Agriculture, Forestry, Fishing, & Hunting	0	0.0%	
Utilities	0	0.0%	
Real Estate & Rental/Leasing	0	0.0%	
Mgmt. of Companies & Enterprises	0	0.0%	
Unclassified Establishments	0	0.0%	
Accommodation & Food Services	*		
Administrative & Waste Management	*		
Arts, Entertainment, & Recreation	*		
Construction/Mining	*		
Finance & Insurance	*		
Information	*		
Manufacturing	*		
Other Services	*		
Professional & Technical Services	*		
Retail Trade	*		
Transportation & Warehousing	*		
Wholesale Trade	*		



Labor Market Outcomes for GATEWAY COMMUNITY COLLEGE Graduates



Demographics of Graduates Employed in 3rd Qtr After Graduation		
2003-04		
	Count	%
Total Graduates	307	100%
Gender		
Male	128	41.7%
Female	179	58.3%
Gender unknown	0	0.0%
Age		
Age 14 - 17	0	0.0%
Age 18 - 24	85	27.7%
Age 25 - 54	207	67.4%
Age 55 and over	15	4.9%
Age unknown	0	0.0%
Race		
White/Caucasian	180	58.6%
Black/African-American	53	17.3%
Amer. Indian/Alaskan Native	2	0.7%
Asian	14	4.6%
Hispanic	39	12.7%
Race unknown	19	6.2%

Graduates Employed in 3rd Qtr After Graduation			
2003-04			
Firm Size	Count	%	
Total	307	100%	
0 to 19	39	12.7%	
20 to 99	60	19.5%	
100 to 499	67	21.8%	
500 and over	122	39.7%	
Unknown	19	6.2%	

CT Depar

Community College System Department of Higher Education Department of Labor **Graduates and Programs of Study:** 

- Of the 386 Gateway Community College graduates, nearly 80% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Health Professions & Related Sciences (99), followed by Business Management (82) and Engineering-related Technologies (53).
- The rate of employed graduates by program of study ranged from a high of 88% for Vocational Home Economics, to a low of 78% for both Engineering-related Technologies and Business Management.
- 58% of employed graduates were women.
- Nearly 62% of Gateway Community College graduates were employed by firms with 100 or more employees, of which 40% worked in firms of 500 or more employees.

Graduates Employed in 3rd Qtr After Graduation - By Program of Study				
2003-04				
Program of Study (CIP) Total Emp. Grads Grads %				
Total - All programs	386	307	79.5%	
Agricultural Sciences	0	0	0.0%	
Marketing Operations/Mktng. & Distr.	5	*		
Communications	0	0	0.0%	
Communications Technologies	0	0	0.0%	
Computer & Information Sciences	3	*		
Education	2	*		
Engineering	6	*		
Engineering-related Technologies	68	53	77.9%	
Vocational Home Economics	50	44	88.0%	
Law & Legal Studies	0	0	0.0%	
Library Science	0	0	0.0%	
Mathematics	1	*		
Parks, Rec., Leisure & Fitness Studies	0	0	0.0%	
Science Technologies	0	0	0.0%	
Psychology	0	0	0.0%	
Protective Services	0	0	0.0%	
Public Administration & Services	0	0	0.0%	
Social Sciences & History	0	0	0.0%	
Mechanics & Repair	11	*		
Precision Production Trades	10	*		
Transportation & Materials Moving	0	0	0.0%	
Visual & Performing Arts	0	0	0.0%	
Health Professions & Related Sciences	121	99	81.8%	
Business Mgmt. & Admin. Services	105	82	78.1%	
Unknown/Unclassifiable	4	*		

\* Not shown to ensure confidentiality of student data.

## Labor Market Outcomes for GATEWAY COMMUNITY COLLEGE Graduates

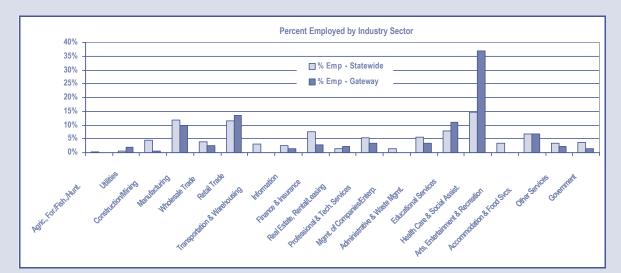
Employment Results - 2003-04 Graduates			
	Count	%	
Total Graduates	386	100%	
Entered Employment in 1st qtr after grad.	306	79.3%	
Retained Employment for 6 months	291	95.1%	
Weekly Wages on Entering Employment	\$595		
Change in Average Weekly Wages	\$279		

Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation		
Sector Title	Earnings	
Total - All Industries	\$7,983	
Manufacturing	\$10,699	
Health Care & Social Assistance	\$9,145	
Professional & Technical Services	\$8,232	
Educational Services	\$6,330	
Retail Trade	\$5,424	
Administrative & Waste Management	\$5,052	
Accommodation & Food Services	\$4,045	
Agriculture, Forestry, Fishing, & Hunting	\$0	
Transportation & Warehousing	\$0	
Mgmt. of Companies & Enterprises	\$0	
Arts, Entertainment, & Recreation	\$0	
Construction/Mining	*	
Finance & Insurance	*	
Government	*	
Information	*	
Other Services	*	
Real Estate & Rental/Leasing	*	
Unclassified Establishments	*	
Utilities	*	
Wholesale Trade	*	

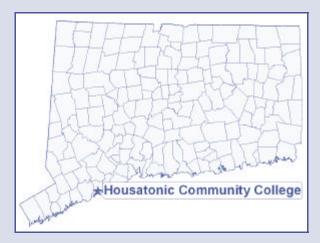
 $^{\ast}$  Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.

- Gateway Community College graduates employed in Connecticut were more likely to be working in Health Care & Social Assistance than in any other single industry sector.
- Graduates working in Manufacturing had the highest average quarterly earnings (\$10,699), followed by Health Care & Social Assistance (\$9,145) and Professional & Technical Services (\$8,232).
- Compared to statewide employment, a greater proportion of Gateway Community College graduates were employed in Health Care & Social Assistance.

Graduates Employed in 3rd Qtr After Graduation - By Industry Sector			
2003-04			
Sector Title	Count	%	
Total - All Industries	307	100%	
Health Care & Social Assistance	113	36.8%	
Retail Trade	41	13.4%	
Educational Services	34	11.1%	
Manufacturing	30	9.8%	
Accommodation & Food Services	21	6.8%	
Professional & Technical Services	10	3.3%	
Administrative & Waste Management	10	3.3%	
Agriculture, Forestry, Fishing, & Hunting	0	0.0%	
Transportation & Warehousing	0	0.0%	
Mgmt. of Companies & Enterprises	0	0.0%	
Arts, Entertainment, & Recreation	0	0.0%	
Construction/Mining	*		
Finance & Insurance	*		
Government	*		
Information	*		
Other Services	*		
Real Estate & Rental/Leasing	*		
Unclassified Establishments	*		
Utilities	*		
Wholesale Trade	*		



Labor Market Outcomes for HOUSATONIC COMMUNITY COLLEGE Graduates



Demographics of Graduates Employed in 3rd Qtr After Graduation			
2003-04			
	Count	%	
Total Graduates	237	100%	
Gender			
Male	68	28.7%	
Female	169	71.3%	
Gender unknown	0	0.0%	
Age			
Age 14 - 17	0	0.0%	
Age 18 - 24	74	31.2%	
Age 25 - 54	158	66.7%	
Age 55 and over	5	2.1%	
Age unknown	0	0.0%	
Race			
White/Caucasian	78	32.9%	
Black/African-American	87	36.7%	
Amer. Indian/Alaskan Native	0	0.0%	
Asian	12	5.1%	
Hispanic	53	22.4%	
Race unknown	7	3.0%	

Graduates Employed in 3rd Qtr After Graduation			
2003-04			
Firm Size Count %			
Total	237	100%	
0 to 19	25	10.5%	
20 to 99	38	16.0%	
100 to 499	69	29.1%	
500 and over	89	37.6%	
Unknown	16	6.8%	

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Community College System Department of Higher Education Department of Labor Graduates and Programs of Study:

- Of the 292 Housatonic Community College graduates, 81% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Business Management (103), followed by Health Professions & Related Sciences (56) and Vocational Home Economics (34).
- The rate of employed graduates by program of study ranged from a high of 90% for Protective Services, to a low of 76% for Vocational Home Economics.
- 71% of employed graduates were women.
- Nearly 67% of Housatonic Community College graduates were employed by firms with 100 or more employees, of which 38% worked in firms with 500 or more employees.

Graduates Employed in 3rd Qtr After Graduation - By Program of Study			
2003-04			
Program of Study (CIP)	Total Grads	Emp. Grads	%
Total - All programs	292	237	81.2%
Agricultural Sciences	0	0	0.0%
Marketing Operations/Mktng. & Distr.	0	0	0.0%
Communications	0	0	0.0%
Communications Technologies	0	0	0.0%
Computer & Information Sciences	0	0	0.0%
Education	0	0	0.0%
Engineering	0	0	0.0%
Engineering-related Technologies	0	0	0.0%
Vocational Home Economics	45	34	75.6%
Law & Legal Studies	0	0	0.0%
Library Science	0	0	0.0%
Mathematics	0	0	0.0%
Parks, Rec., Leisure & Fitness Studies	0	0	0.0%
Science Technologies	0	0	0.0%
Psychology	0	0	0.0%
Protective Services	31	28	90.3%
Public Administration & Services	0	0	0.0%
Social Sciences & History	0	0	0.0%
Mechanics & Repair	2	*	
Precision Production Trades	0	0	0.0%
Transportation & Materials Moving	0	0	0.0%
Visual & Performing Arts	13	*	
Health Professions & Related Sciences	66	56	84.8%
Business Mgmt. & Admin. Services	128	103	80.5%
Unknown/Unclassifiable	7	*	

\* Not shown to ensure confidentiality of student data.

## Labor Market Outcomes for HOUSATONIC COMMUNITY COLLEGE Graduates

Employment Results - 2003-04 Graduates			
Count %			
Total Graduates	292	100%	
Entered Employment in 1st qtr after grad.	237	81.2%	
Retained Employment for 6 months	222	93.7%	
Weekly Wages on Entering Employment	\$500		
Change in Average Weekly Wages	\$231		

Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation		
Sector Title	Earnings	
Total - All Industries	\$6,907	
Manufacturing	\$12,517	
Educational Services	\$8,273	
Health Care & Social Assistance	\$7,005	
Finance & Insurance	\$6,556	
Administrative & Waste Management	\$5,228	
Retail Trade	\$4,758	
Utilities	\$0	
Accommodation & Food Services	*	
Agriculture, Forestry, Fishing, & Hunting	*	
Arts, Entertainment, & Recreation	*	
Construction/Mining	*	
Government	*	
Information	*	
Mgmt. of Companies & Enterprises	*	
Other Services	*	
Professional & Technical Services	*	
Real Estate & Rental/Leasing	*	
Transportation & Warehousing	*	
Unclassified Establishments	*	
Wholesale Trade	*	

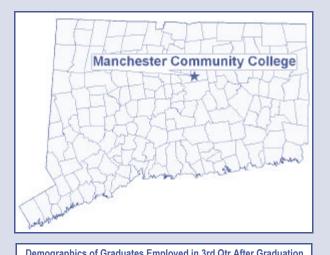
\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.

#### Percent Employed by Industry Sector 40% 35% 🔲 % Emp - Statewide 30% 🔳 % Emp - Housatonic 25% 20% 15% 10% 5% 0% ament & Recommendation & Cond Series Other spectrations Nandaching Real Halls, Read Learth Potesting & Feel services RetailTrade Finance & Insulance thusion spices Half Care & Social Assist Att-Linetament & receasion ionming Work of Comparison of the Providence Agic Falter, Hurt Activities and a state of the second Covernment Transportation & Hill Barraching mom

- Housatonic Community College graduates employed in Connecticut were more likely to be working in Health Care & Social Assistance than in any other single industry sector.
- Graduates working in Manufacturing had the highest average quarterly earnings (\$12,517), followed by Educational Services (\$8,273), and Health Care & Social Assistance (\$7,005).
- Compared to statewide employment, a greater proportion of Housatonic Community College graduates were employed in Health Care & Social Assistance.

Graduates Employed in 3rd Qtr After Graduation - By Industry Sector			
2003-04			
Sector Title	Count	%	
Total - All Industries	237	100%	
Health Care & Social Assistance	85	35.9%	
Retail Trade	41	17.3%	
Educational Services	19	8.0%	
Finance & Insurance	16	6.8%	
Manufacturing	14	5.9%	
Administrative & Waste Management	10	4.2%	
Utilities	0	0.0%	
Accommodation & Food Services	*		
Agriculture, Forestry, Fishing, & Hunting	*		
Arts, Entertainment, & Recreation	*		
Construction/Mining	*		
Government	*		
Information	*		
Mgmt. of Companies & Enterprises	*		
Other Services	*		
Professional & Technical Services	*		
Real Estate & Rental/Leasing	*		
Transportation & Warehousing	*		
Unclassified Establishments	*		
Wholesale Trade	*		

Labor Market Outcomes for MANCHESTER COMMUNITY COLLEGE Graduates



Demographics of Graduates Employed in 3rd Qtr After Graduation			
2003-04			
	Count	%	
Total Graduates	265	100%	
Gender			
Male	88	33.2%	
Female	177	66.8%	
Gender unknown	0	0.0%	
Age			
Age 14 - 17	0	0.0%	
Age 18 - 24	102	38.5%	
Age 25 - 54	152	57.4%	
Age 55 and over	11	4.2%	
Age unknown	0	0.0%	
Race			
White/Caucasian	196	74.0%	
Black/African-American	32	12.1%	
Amer. Indian/Alaskan Native	1	0.4%	
Asian	7	2.6%	
Hispanic	19	7.2%	
Race unknown	10	3.8%	

Graduates Employed in 3rd Qtr After Graduation			
2003-04			
Firm Size Count %			
Total	265	100%	
0 to 19	46	17.4%	
20 to 99	46	17.4%	
100 to 499	59	22.3%	
500 and over	89	33.6%	
Unknown	25	9.4%	

Community College System Department of Higher Education Department of Labor Graduates and Programs of Study:

- Of the 347 Manchester Community College graduates, over 76% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Business Management (86), followed by Health Professions & Related Sciences (40) and Law & Legal Studies (22).
- The rate of employed graduates by program of study ranged from a high of 82% for Business Management, to a low of 61% for both Communications and Vocational Home Economics.
- Almost 67% of employed graduates were women.
- Nearly 56% of Manchester Community College graduates were employed by firms with 100 or more employees, of which 34% worked in firms with 500 or more employees.

Graduates Employed in 3rd Qtr After Graduation - By Program of Study				
2003-04				
Program of Study (CIP)	Total Emp. Grads Grads			
Total - All programs	347	265	76.4%	
Agricultural Sciences	0	0	0.0%	
Marketing Operations/Mktng. & Distr.	4	*		
Communications	18	11	61.1%	
Communications Technologies	0	0	0.0%	
Computer & Information Sciences	26	21	80.8%	
Education	22	*		
Engineering	4	*		
Engineering-related Technologies	0	0	0.0%	
Vocational Home Economics	18	11	61.1%	
Law & Legal Studies	28	22	78.6%	
Library Science	0	0	0.0%	
Mathematics	0	0	0.0%	
Parks, Rec., Leisure & Fitness Studies	4	*		
Science Technologies	3	*		
Psychology	0	0	0.0%	
Protective Services	27	21	77.8%	
Public Administration & Services	15	10	66.7%	
Social Sciences & History	0	0	0.0%	
Mechanics & Repair	0	0	0.0%	
Precision Production Trades	0	0	0.0%	
Transportation & Materials Moving	0	0	0.0%	
Visual & Performing Arts	15	11	73.3%	
Health Professions & Related Sciences	51	40	78.4%	
Business Mgmt. & Admin. Services	105	86	81.9%	
Unknown/Unclassifiable	7	*		

\* Not shown to ensure confidentiality of student data.

## Labor Market Outcomes for MANCHESTER COMMUNITY COLLEGE Graduates

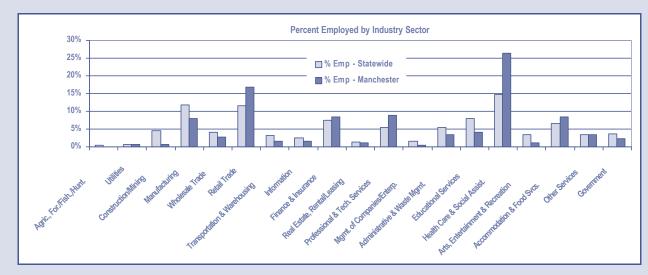
Employment Results - 2003-04 Graduates			
	Count	%	
Total Graduates	347	100%	
Entered Employment in 1st qtr after grad.	262	75.5%	
Retained Employment for 6 months	242	92.4%	
Weekly Wages on Entering Employment	\$534		
Change in Average Weekly Wages	\$260		

Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation		
Sector Title	Earnings	
Total - All Industries	\$7,268	
Professional & Technical Services	\$10,727	
Manufacturing	\$10,607	
Finance & Insurance	\$9,676	
Health Care & Social Assistance	\$7,602	
Accommodation & Food Services	\$5,564	
Educational Services	\$5,060	
Retail Trade	\$4,069	
Agriculture, Forestry, Fishing, & Hunting	\$0	
Administrative & Waste Management	*	
Arts, Entertainment, & Recreation	*	
Construction/Mining	*	
Government	*	
Information	*	
Mgmt. of Companies & Enterprises	*	
Other Services	*	
Real Estate & Rental/Leasing	*	
Transportation & Warehousing	*	
Unclassified Establishments	*	
Utilities	*	
Wholesale Trade	*	

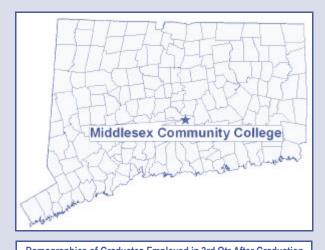
\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.

- Manchester Community College graduates employed in Connecticut were more likely to be working in Health Care & Social Assistance than in any other single industry sector.
- Graduates working in Professional & Technical Services had the highest average quarterly earnings (\$10,727), followed by Manufacturing (\$10,607) and Finance & Insurance (\$9,676).
- Compared to statewide employment, a greater proportion of Manchester Community College graduates were employed in Health Care & Social Assistance.

Graduates Employed in 3rd Qtr After Graduation - By Industry Sector			
2003-04			
Sector Title	Count	%	
Total - All Industries	265	100%	
Health Care & Social Assistance	69	26.0%	
Retail Trade	44	16.6%	
Professional & Technical Services	23	8.7%	
Finance & Insurance	22	8.3%	
Accommodation & Food Services	22	8.3%	
Manufacturing	21	7.9%	
Educational Services	11	4.2%	
Agriculture, Forestry, Fishing, & Hunting	0	0.0%	
Administrative & Waste Management	*		
Arts, Entertainment, & Recreation	*		
Construction/Mining	*		
Government	*		
Information	*		
Mgmt. of Companies & Enterprises	*		
Other Services	*		
Real Estate & Rental/Leasing	*		
Transportation & Warehousing	*		
Unclassified Establishments	*		
Utilities	*		
Wholesale Trade	*		



Labor Market Outcomes for MIDDLESEX COMMUNITY COLLEGE Graduates



Demographics of Graduates Employed in 3rd Qtr After Graduation			
2003-04			
	Count	%	
Total Graduates	104	100%	
Gender			
Male	34	32.7%	
Female	70	67.3%	
Gender unknown	0	0.0%	
Age			
Age 14 - 17	0	0.0%	
Age 18 - 24	28	26.9%	
Age 25 - 54	73	70.2%	
Age 55 and over	3	2.9%	
Age unknown	0	0.0%	
Race			
White/Caucasian	89	85.6%	
Black/African-American	3	2.9%	
Amer. Indian/Alaskan Native	0	0.0%	
Asian	4	3.8%	
Hispanic	6	5.8%	
Race unknown	2	1.9%	

Graduates Employed in 3rd Qtr After Graduation			
2003-04			
Firm Size	Count	%	
Total	104	100%	
0 to 19	14	13.5%	
20 to 99	26	25.0%	
100 to 499	24	23.1%	
500 and over	35	33.7%	
Unknown	5	4.8%	

СТ

Community College System Department of Higher Education Department of Labor Graduates and Programs of Study:

- Of the 132 Middlesex Community College graduates, nearly 79% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Health Professions & Related Sciences (39), followed by Business Management (33).
- The rate of employed graduates by program of study ranged from a high of 89% for Health Professions & Related Sciences, to a low of 73% for Business Management.
- Over 67% of employed graduates were women.
- Nearly 57% of Middlesex Community College graduates were employed by firms with 100 or more employees, of which 34% worked in firms with 500 or more employees.

Graduates Employed in 3rd Qtr After Graduation - By Program of Study				
2003-04				
Program of Study (CIP) Total Emp. Grads Grads				
Total - All programs	132	104	78.8%	
Agricultural Sciences	0	0	0.0%	
Marketing Operations/Mktng. & Distr.	2	*		
Communications	2	*		
Communications Technologies	9	*		
Computer & Information Sciences	0	0	0.0%	
Education	0	0	0.0%	
Engineering	0	0	0.0%	
Engineering-related Technologies	10	*		
Vocational Home Economics	1	*		
Law & Legal Studies	0	0	0.0%	
Library Science	0	0	0.0%	
Mathematics	0	0	0.0%	
Parks, Rec., Leisure & Fitness Studies	0	0	0.0%	
Science Technologies	0	0	0.0%	
Psychology	0	0	0.0%	
Protective Services	6	*		
Public Administration & Services	0	0	0.0%	
Social Sciences & History	0	0	0.0%	
Mechanics & Repair	0	0	0.0%	
Precision Production Trades	0	0	0.0%	
Transportation & Materials Moving	0	0	0.0%	
Visual & Performing Arts	0	0	0.0%	
Health Professions & Related Sciences	44	39	88.6%	
Business Mgmt. & Admin. Services	45	33	73.3%	
Unknown/Unclassifiable	13	*		

\* Not shown to ensure confidentiality of student data.

## Labor Market Outcomes for MIDDLESEX COMMUNITY COLLEGE Graduates

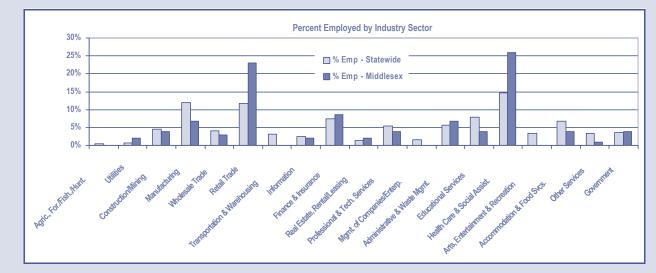
Employment Results - 2003-04 Graduates			
	Count	%	
Total Graduates	132	100%	
Entered Employment in 1st qtr after grad.	106	80.3%	
Retained Employment for 6 months	99	93.4%	
Weekly Wages on Entering Employment	\$531		
Change in Average Weekly Wages	\$250		

Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation		
Sector Title	Earnings	
Total - All Industries	\$7,332	
Health Care & Social Assistance	\$7,194	
Retail Trade	\$5,001	
Agriculture, Forestry, Fishing, & Hunting	\$0	
Transportation & Warehousing	\$0	
Mgmt. of Companies & Enterprises	\$0	
Arts, Entertainment, & Recreation	\$0	
Unclassified Establishments	\$0	
Accommodation & Food Services	*	
Administrative & Waste Management	*	
Construction/Mining	*	
Educational Services	*	
Finance & Insurance	*	
Government	*	
Information	*	
Manufacturing	*	
Other Services	*	
Professional & Technical Services	*	
Real Estate & Rental/Leasing	*	
Utilities	*	
Wholesale Trade	*	

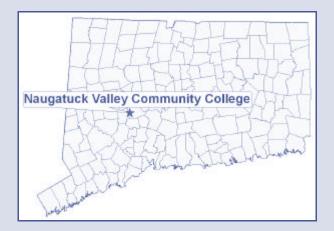
\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.

- Middlesex Community College graduates employed in Connecticut were more likely to be working in Health Care & Social Assistance than in any other single industry sector.
- Graduates working in Health Care & Social Assistance had the highest average quarterly earnings (\$7,194), followed by Retail Trade (\$5,001).
- Compared to statewide employment, a greater proportion of Middlesex Community College graduates were employed in Retail Trade and Health Care & Social Assistance.

Graduates Employed in 3rd Qtr After Graduation - By Industry Sector			
2003-04			
Sector Title	Count	%	
Total - All Industries	104	100%	
Health Care & Social Assistance	27	26.0%	
Retail Trade	24	23.1%	
Agriculture, Forestry, Fishing, & Hunting	0	0.0%	
Transportation & Warehousing	0	0.0%	
Mgmt. of Companies & Enterprises	0	0.0%	
Arts, Entertainment, & Recreation	0	0.0%	
Unclassified Establishments	0	0.0%	
Accommodation & Food Services	*		
Administrative & Waste Management	*		
Construction/Mining	*		
Educational Services	*		
Finance & Insurance	*		
Government	*		
Information	*		
Manufacturing	*		
Other Services	*		
Professional & Technical Services	*		
Real Estate & Rental/Leasing	*		
Utilities	*		
Wholesale Trade	*		



## Labor Market Outcomes for NAUGATUCK VALLEY COMMUNITY COLLEGE Graduates



Demographics of Graduates Employed in 3rd Qtr After Graduation			
2003-04			
	Count	%	
Total Graduates	328	100%	
Gender			
Male	134	40.9%	
Female	194	59.1%	
Gender unknown	0	0.0%	
Age			
Age 14 - 17	0	0.0%	
Age 18 - 24	96	29.3%	
Age 25 - 54	228	69.5%	
Age 55 and over	4	1.2%	
Age unknown	0	0.0%	
Race			
White/Caucasian	239	72.9%	
Black/African-American	19	5.8%	
Amer. Indian/Alaskan Native	0	0.0%	
Asian	6	1.8%	
Hispanic	32	9.8%	
Race unknown	32	9.8%	

Graduates Employed in 3rd Qtr After Graduation 2003-04		
Firm Size	Count	%
Total	328	100%
0 to 19	55	16.8%
20 to 99	55	16.8%
100 to 499	74	22.6%
500 and over	123	37.5%
Unknown	21	6.4%



Community College System Department of Higher Education Department of Labor **Graduates and Programs of Study:** 

- Of the 410 Naugatuck Valley Community College graduates, 80% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Health Professions & Related Sciences (94), followed by Engineeringrelated Technologies (81) and Business Management (59).
- The rate of employed graduates by program of study ranged from a high of 90% for Health Professional & Related Sciences, to a low of 64% for Protective Services.
- Just over 59% of employed graduates were women.
- Over 60% of Naugatuck Valley Community College graduates were employed by firms with 100 or more employees, of which 38% worked in firms with 500 or more employees.

Graduates Employed in 3rd Qtr After Graduation - By Program of Study				
2003-04				
Program of Study (CIP)	Total Grads	Emp. Grads	%	
Total - All programs	410	328	80.0%	
Agricultural Sciences	13	10	76.9%	
Marketing Operations/Mktng. & Distr.	8	*		
Communications	0	0	0.0%	
Communications Technologies	0	0	0.0%	
Computer & Information Sciences	0	0	0.0%	
Education	0	0	0.0%	
Engineering	0	0	0.0%	
Engineering-related Technologies	104	81	77.9%	
Vocational Home Economics	34	30	88.2%	
Law & Legal Studies	14	10	71.4%	
Library Science	0	0	0.0%	
Mathematics	0	0	0.0%	
Parks, Rec., Leisure & Fitness Studies	0	0	0.0%	
Science Technologies	0	0	0.0%	
Psychology	2	*		
Protective Services	22	14	63.6%	
Public Administration & Services	0	0	0.0%	
Social Sciences & History	0	0	0.0%	
Mechanics & Repair	3	*		
Precision Production Trades	3	*		
Transportation & Materials Moving	5	*		
Visual & Performing Arts	1	0	0.0%	
Health Professions & Related Sciences	105	94	89.5%	
Business Mgmt. & Admin. Services	78	59	75.6%	
Unknown/Unclassifiable	18	14	77.8%	

\* Not shown to ensure confidentiality of student data.

## Labor Market Outcomes for NAUGATUCK VALLEY COMMUNITY COLLEGE Graduates

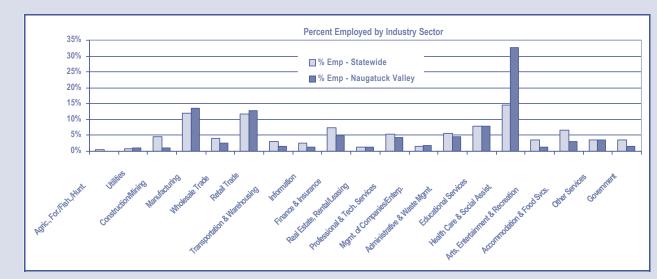
Employment Results - 2003-04 Graduates				
Count %				
Total Graduates	410	100%		
Entered Employment in 1st qtr after grad.	327	79.8%		
Retained Employment for 6 months	307	93.9%		
Weekly Wages on Entering Employment	\$677			
Change in Average Weekly Wages	\$319			

Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation		
Sector Title	Earnings	
Total - All Industries	\$8,949	
Health Care & Social Assistance	\$10,436	
Manufacturing	\$9,997	
Professional & Technical Services	\$8,677	
Finance & Insurance	\$8,537	
Educational Services	\$8,078	
Administrative & Waste Management	\$8,024	
Accommodation & Food Services	\$5,989	
Retail Trade	\$4,693	
Other Services	\$3,867	
Agriculture, Forestry, Fishing, & Hunting	\$0	
Unclassified Establishments	\$0	
Arts, Entertainment, & Recreation	*	
Construction/Mining	*	
Government	*	
Information	*	
Mgmt. of Companies & Enterprises	*	
Real Estate & Rental/Leasing	*	
Transportation & Warehousing	*	
Utilities	*	
Wholesale Trade	*	

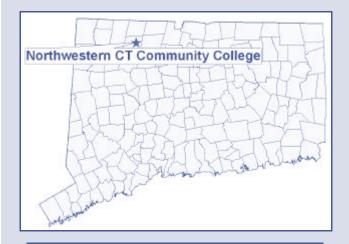
\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.

- Naugatuck Valley Community College graduates employed in Connecticut were more likely to be working in Health Care & Social Assistance than in any other single industry sector.
- Graduates working in Health Care & Social Assistance had the highest average quarterly earnings (\$10,436), followed by Manufacturing (\$9,997) and Professional & Technical Services (\$8,677).
- Compared to statewide employment, a greater proportion of Naugatuck Valley Community College graduates were employed in Health Care & Social Assistance.

Graduates Employed in 3rd Qtr After Graduation - By Industry Sector			
2003-04			
Sector Title	Count	%	
Total - All Industries	328	100%	
Health Care & Social Assistance	107	32.6%	
Manufacturing	44	13.4%	
Retail Trade	42	12.8%	
Educational Services	26	7.9%	
Finance & Insurance	16	4.9%	
Administrative & Waste Management	15	4.6%	
Professional & Technical Services	14	4.3%	
Other Services	12	3.7%	
Accommodation & Food Services	10	3.1%	
Agriculture, Forestry, Fishing, & Hunting	0	0.0%	
Unclassified Establishments	0	0.0%	
Arts, Entertainment, & Recreation	*		
Construction/Mining	*		
Government	*		
Information	*		
Mgmt. of Companies & Enterprises	*		
Real Estate & Rental/Leasing	*		
Transportation & Warehousing	*		
Utilities	*		
Wholesale Trade	*		



Labor Market Outcomes for NORTHWESTERN COMMUNITY COLLEGE Graduates



Demographics of Graduates Employed in 3rd Qtr After Graduation			
2003-04			
	Count	%	
Total Graduates	99	100%	
Gender			
Male	25	25.3%	
Female	74	74.7%	
Gender unknown	0	0.0%	
Age			
Age 14 - 17	0	0.0%	
Age 18 - 24	38	38.4%	
Age 25 - 54	57	57.6%	
Age 55 and over	4	4.0%	
Age unknown	0	0.0%	
Race			
White/Caucasian	95	96.0%	
Black/African-American	2	2.0%	
Amer. Indian/Alaskan Native	0	0.0%	
Asian	0	0.0%	
Hispanic	1	1.0%	
Race unknown	1	1.0%	

Graduates Employed in 3rd Qtr After Graduation			
2003-04			
Firm Size	Count	%	
Total	99	100%	
0 to 19	20	20.2%	
20 to 99	27	27.3%	
100 to 499	22	22.2%	
500 and over	22	22.2%	
Unknown	8	8.1%	

Community College System Department of Higher Education Department of Labor Graduates and Programs of Study:

- Of the 137 Northwestern Community College graduates, over 72% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Health Professions & Related Sciences (32), followed by Unknown/ Unclassifiable (26).
- The rate of employed graduates by program of study ranged from a high of 76% for Business Management, to a low of 67% for graduates with Unknown/Unclassifiable majors.
- Almost 75% of employed graduates were women.
- About 44% of Northwestern Community College graduates were employed by firms with 100 or more employees, of which 22% worked in firms with 500 or more employees.

Graduates Employed in 3rd Qtr After Graduation - By Program of Study			
2003-04			
Program of Study (CIP)	Total Grads	Emp. Grads	%
Total - All programs	137	99	72.3%
Agricultural Sciences	0	0	0.0%
Marketing Operations/Mktng. & Distr.	0	0	0.0%
Communications	0	0	0.0%
Communications Technologies	0	0	0.0%
Computer & Information Sciences	0	0	0.0%
Education	0	0	0.0%
Engineering	0	0	0.0%
Engineering-related Technologies	11	*	
Vocational Home Economics	9	*	
Law & Legal Studies	0	0	0.0%
Library Science	0	0	0.0%
Mathematics	0	0	0.0%
Parks, Rec., Leisure & Fitness Studies	4	*	
Science Technologies	0	0	0.0%
Psychology	0	0	0.0%
Protective Services	9	*	
Public Administration & Services	0	0	0.0%
Social Sciences & History	0	0	0.0%
Mechanics & Repair	0	0	0.0%
Precision Production Trades	0	0	0.0%
Transportation & Materials Moving	0	0	0.0%
Visual & Performing Arts	1	0	0.0%
Health Professions & Related Sciences	43	32	74.4%
Business Mgmt. & Admin. Services	21	16	76.2%
Unknown/Unclassifiable	39	26	66.7%

\* Not shown to ensure confidentiality of student data.

## Labor Market Outcomes for NORTHWESTERN COMMUNITY COLLEGE Graduates

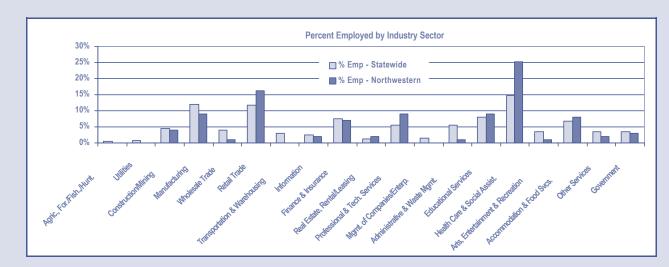
Employment Results - 2003-04 Graduates				
	Count	%		
Total Graduates	137	100%		
Entered Employment in 1st qtr after grad.	109	79.6%		
Retained Employment for 6 months	91	83.5%		
Weekly Wages on Entering Employment	\$477			
Change in Average Weekly Wages	\$225			

Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation		
Sector Title	Earnings	
Total - All Industries	\$6,357	
Health Care & Social Assistance	\$5,410	
Retail Trade	\$4,300	
Agriculture, Forestry, Fishing, & Hunting	\$0	
Utilities	\$0	
Transportation & Warehousing	\$0	
Mgmt. of Companies & Enterprises	\$0	
Unclassified Establishments	\$0	
Accommodation & Food Services	*	
Administrative & Waste Management	*	
Arts, Entertainment, & Recreation	*	
Construction/Mining	*	
Educational Services	*	
Finance & Insurance	*	
Government	*	
Information	*	
Manufacturing	*	
Other Services	*	
Professional & Technical Services	*	
Real Estate & Rental/Leasing	*	
Wholesale Trade	*	

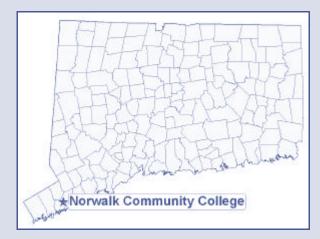
\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.

- Northwestern Community College graduates employed in Connecticut were more likely to be working in Health Care & Social Assistance than in any other single industry sector.
- Graduates working in Health Care & Social Assistance had the highest average quarterly earnings (\$5,410), followed by Retail Trade (\$4,300).
- Compared to statewide employment, a greater proportion of Northwestern Community College graduates were employed in Health Care & Social Assistance.

Graduates Employed in 3rd Qtr After Graduation - By Industry Sector			
2003-04			
Sector Title	Count	%	
Total - All Industries	99	100%	
Health Care & Social Assistance	25	25.3%	
Retail Trade	16	16.2%	
Agriculture, Forestry, Fishing, & Hunting	0	0.0%	
Utilities	0	0.0%	
Transportation & Warehousing	0	0.0%	
Mgmt. of Companies & Enterprises	0	0.0%	
Unclassified Establishments	0	0.0%	
Accommodation & Food Services	*		
Administrative & Waste Management	*		
Arts, Entertainment, & Recreation	*		
Construction/Mining	*		
Educational Services	*		
Finance & Insurance	*		
Government	*		
Information	*		
Manufacturing	*		
Other Services	*		
Professional & Technical Services	*		
Real Estate & Rental/Leasing	*		
Wholesale Trade	*		



Labor Market Outcomes for NORWALK COMMUNITY COLLEGE Graduates



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Demographics of Graduates Employed in 3rd Qtr After Graduation			
2003-04			
	Count	%	
Total Graduates	256	100%	
Gender			
Male	77	30.1%	
Female	179	69.9%	
Gender unknown	0	0.0%	
Age			
Age 14 - 17	0	0.0%	
Age 18 - 24	61	23.8%	
Age 25 - 54	185	72.3%	
Age 55 and over	10	3.9%	
Age unknown	0	0.0%	
Race			
White/Caucasian	124	48.4%	
Black/African-American	62	24.2%	
Amer. Indian/Alaskan Native	1	0.4%	
Asian	17	6.6%	
Hispanic	30	11.7%	
Race unknown	22	8.6%	

Graduates Employed in 3rd Qtr After Graduation 2003-04			
Firm Size	Count	%	
Total	256	100%	
0 to 19	59	23.0%	
20 to 99	39	15.2%	
100 to 499	62	24.2%	
500 and over	82	32.0%	
Unknown	14	5.5%	

СТ

Community College System Department of Higher Education Department of Labor **Graduates and Programs of Study:** 

- Of the 351 Norwalk Community College graduates, 73% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Health Professions & Related Sciences (65), followed by Business Management (61) and Vocational Home Economics (34).
- The rate of employed graduates by program of study ranged from a high of 83% for Law & Legal Studies, to a low of 68% for Business Management.
- Just over 56% of Norwalk Community College graduates were employed by firms with 100 or more employees, of which 32% worked in firms with 500 or more employees.

Graduates Employed in 3rd Qtr After Graduation - By Program of Study				
2003-04				
Program of Study (CIP) Total Emp. % Grads Grads				
Total - All programs	351	256	72.9%	
Agricultural Sciences	0	0	0.0%	
Marketing Operations/Mktng. & Distr.	32	24	75.0%	
Communications	9	*		
Communications Technologies	0	0	0.0%	
Computer & Information Sciences	11	*		
Education	0	0	0.0%	
Engineering	8	*		
Engineering-related Technologies	29	20	69.0%	
Vocational Home Economics	44	34	77.3%	
Law & Legal Studies	12	10	83.3%	
Library Science	0	0	0.0%	
Mathematics	0	0	0.0%	
Parks, Rec., Leisure & Fitness Studies	12	*		
Science Technologies	0	0	0.0%	
Psychology	0	0	0.0%	
Protective Services	16	12	75.0%	
Public Administration & Services	0	0	0.0%	
Social Sciences & History	2	*		
Mechanics & Repair	0	0	0.0%	
Precision Production Trades	0	0	0.0%	
Transportation & Materials Moving	0	0	0.0%	
Visual & Performing Arts	3	*		
Health Professions & Related Sciences	79	65	82.3%	
Business Mgmt. & Admin. Services	90	61	67.8%	
Unknown/Unclassifiable	4	*		

\* Not shown to ensure confidentiality of student data.

## Labor Market Outcomes for NORWALK COMMUNITY COLLEGE Graduates

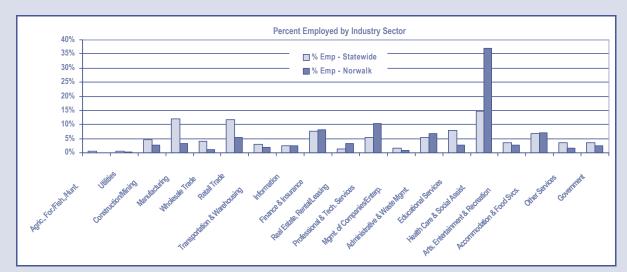
Employment Results - 2003-04 Graduates				
	Count	%		
Total Graduates	351	100%		
Entered Employment in 1st qtr after grad.	274	78.1%		
Retained Employment for 6 months	243	88.7%		
Weekly Wages on Entering Employment	\$626			
Change in Average Weekly Wages	\$413			

Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation		
Sector Title	Earnings	
Total - All Industries	\$9,848	
Finance & Insurance	\$13,638	
Health Care & Social Assistance	\$11,076	
Professional & Technical Services	\$9,614	
Administrative & Waste Management	\$7,936	
Retail Trade	\$5,395	
Accommodation & Food Services	\$4,282	
Agriculture, Forestry, Fishing, & Hunting	\$0	
Arts, Entertainment, & Recreation	*	
Construction/Mining	*	
Educational Services	*	
Government	*	
Information	*	
Manufacturing	*	
Mgmt. of Companies & Enterprises	*	
Other Services	*	
Real Estate & Rental/Leasing	*	
Transportation & Warehousing	*	
Unclassified Establishments	*	
Utilities	*	
Wholesale Trade	*	

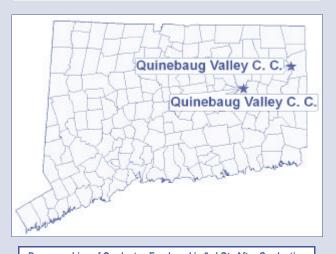
\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.

- Norwalk Community College graduates employed in Connecticut were more likely to be working in Health Care & Social Assistance than in any other single industry sector.
- Graduates working in Finance & Insurance had the highest average quarterly earnings (\$13,638), followed by Health Care & Social Assistance (\$11,076) and Professional & Technical Services (\$9,614).
- Compared to statewide employment, a greater proportion of Norwalk Community College graduates were employed in Health Care & Social Assistance.

Graduates Employed in 3rd Qtr After Graduation - By Industry Sector			
2003-04			
Sector Title	Count	%	
Total - All Industries	256	100%	
Health Care & Social Assistance	94	36.7%	
Professional & Technical Services	26	10.2%	
Finance & Insurance	21	8.2%	
Accommodation & Food Services	18	7.0%	
Administrative & Waste Management	17	6.6%	
Retail Trade	14	5.5%	
Agriculture, Forestry, Fishing, & Hunting	0	0.0%	
Arts, Entertainment, & Recreation	*		
Construction/Mining	*		
Educational Services	*		
Government	*		
Information	*		
Manufacturing	*		
Mgmt. of Companies & Enterprises	*		
Other Services	*		
Real Estate & Rental/Leasing	*		
Transportation & Warehousing	*		
Unclassified Establishments	*		
Utilities	*		
Wholesale Trade	*		



## Labor Market Outcomes for QUINEBAUG VALLEY COMMUNITY COLLEGE Graduates



Demographics of Graduates Employed in 3rd Qtr After Graduation				
2003-04				
	Count	%		
Total Graduates	67	100%		
Gender				
Male	17	25.4%		
Female	50	74.6%		
Gender unknown	0	0.0%		
Age				
Age 14 - 17	0	0.0%		
Age 18 - 24	14	20.9%		
Age 25 - 54	48	71.6%		
Age 55 and over	5	7.5%		
Age unknown	0	0.0%		
Race				
White/Caucasian	56	83.6%		
Black/African-American	2	3.0%		
Amer. Indian/Alaskan Native	0	0.0%		
Asian	1	1.5%		
Hispanic	4	6.0%		
Race unknown	4	6.0%		

Graduates Employed in 3rd Qtr After Graduation 2003-04		
Firm Size	Count	%
Total	67	100%
0 to 19	10	14.9%
20 to 99	16	23.9%
100 to 499	17	25.4%
500 and over	18	26.9%
Unknown	6	9.0%

Community College System Department of Higher Education Department of Labor **Graduates and Programs of Study:** 

- Of the 103 Quinebaug Valley Community College graduates, 65% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Business Management (25), followed by Health Professions & Related Sciences (23).
- The rate of employed graduates by program of study ranged from a high of 70% for Health Professions & Related Sciences to a low of 66% for Business Management.
- Almost 75% of employed graduates were women.
- Over 52% of Quinebaug Valley Community College graduates were employed by firms with 100 or more employees, of which 27% worked in firms with 500 or more employees.

Graduates Employed in 3rd Qtr After Graduation - By Program of Study				
2003-04 Program of Study (CIP) Total Emp. % Grads Grads				
Total - All programs	103	67	65.0%	
Agricultural Sciences	0	0	0.0%	
Marketing Operations/Mktng. & Distr.	0	0	0.0%	
Communications	0	0	0.0%	
Communications Technologies	0	0	0.0%	
Computer & Information Sciences	16	*		
Education	0	0	0.0%	
Engineering	0	0	0.0%	
Engineering-related Technologies	7	*		
Vocational Home Economics	0	0	0.0%	
Law & Legal Studies	0	0	0.0%	
Library Science	0	0	0.0%	
Mathematics	0	0	0.0%	
Parks, Rec., Leisure & Fitness Studies	0	0	0.0%	
Science Technologies	0	0	0.0%	
Psychology	0	0	0.0%	
Protective Services	0	0	0.0%	
Public Administration & Services	0	0	0.0%	
Social Sciences & History	0	0	0.0%	
Mechanics & Repair	0	0	0.0%	
Precision Production Trades	0	0	0.0%	
Transportation & Materials Moving	0	0	0.0%	
Visual & Performing Arts	0	0	0.0%	
Health Professions & Related Sciences	33	23	69.7%	
Business Mgmt. & Admin. Services	38	25	65.8%	
Unknown/Unclassifiable	9	*		

\* Not shown to ensure confidentiality of student data.

## Labor Market Outcomes for QUINEBAUG VALLEY COMMUNITY COLLEGE Graduates

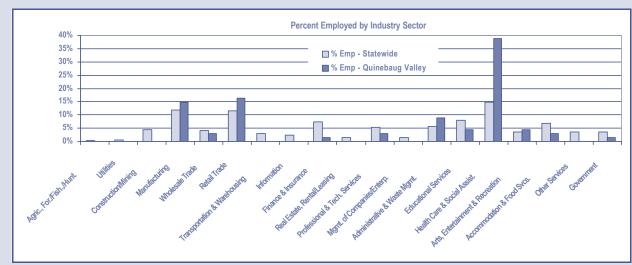
Employment Results - 2003-04 Graduates			
Count %			
Total Graduates	103	100%	
Entered Employment in 1st qtr after grad.	70	68.0%	
Retained Employment for 6 months	61	87.1%	
Weekly Wages on Entering Employment	\$475		
Change in Average Weekly Wages	\$241		

Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation		
Sector Title	Earnings	
Total - All Industries	\$6,614	
Manufacturing	\$10,590	
Health Care & Social Assistance	\$6,425	
Agriculture, Forestry, Fishing, & Hunting	\$0	
Utilities	\$0	
Construction/Mining	\$0	
Transportation & Warehousing	\$0	
Information	\$0	
Real Estate & Rental/Leasing	\$0	
Mgmt. of Companies & Enterprises	\$0	
Other Services	\$0	
Unclassified Establishments	\$0	
Accommodation & Food Services	*	
Administrative & Waste Management	*	
Arts, Entertainment, & Recreation	*	
Educational Services	*	
Finance & Insurance	*	
Government	*	
Professional & Technical Services	*	
Retail Trade	*	
Wholesale Trade	*	

\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.

- Quinebaug Valley Community College graduates employed in Connecticut were more likely to be working in Health Care & Social Assistance than in any other single industry sector.
- Graduates working in Manufacturing had the highest average quarterly earnings (\$10,590), followed by Health Care & Social Assistance (\$6,425).
- Compared to statewide employment, a greater proportion of Quinebaug Valley Community College graduates were employed in Health Care & Social Assistance.

Graduates Employed in 3rd Qtr After Graduation - By Industry Sector 2003-04				
Sector Title Count %				
Total - All Industries	67	100%		
Health Care & Social Assistance	26	38.8%		
Manufacturing	10	14.9%		
Agriculture, Forestry, Fishing, & Hunting	0	0.0%		
Utilities	0	0.0%		
Construction/Mining	0	0.0%		
Transportation & Warehousing	0	0.0%		
Information	0	0.0%		
Real Estate & Rental/Leasing	0	0.0%		
Mgmt. of Companies & Enterprises	0	0.0%		
Other Services	0	0.0%		
Unclassified Establishments	0	0.0%		
Accommodation & Food Services	*			
Administrative & Waste Management	*			
Arts, Entertainment, & Recreation	*			
Educational Services	*			
Finance & Insurance	*			
Government	*			
Professional & Technical Services	*			
Retail Trade	*			
Wholesale Trade	*			



### Labor Market Outcomes for THREE RIVERS COMMUNITY COLLEGE Graduates



Demographics of Graduates Employed in 3rd Qtr After Graduation			
2003-04			
	Count	%	
Total Graduates	195	100%	
Gender			
Male	69	35.4%	
Female	126	64.6%	
Gender unknown	0	0.0%	
Age			
Age 14 - 17	0	0.0%	
Age 18 - 24	66	33.8%	
Age 25 - 54	127	65.1%	
Age 55 and over	2	1.0%	
Age unknown	0	0.0%	
Race			
White/Caucasian	159	81.5%	
Black/African-American	7	3.6%	
Amer. Indian/Alaskan Native	4	2.1%	
Asian	7	3.6%	
Hispanic	10	5.1%	
Race unknown	8	4.1%	

Graduates Employed in 3rd Qtr After Graduation 2003-04		
Firm Size	Count	%
Total	195	100%
0 to 19	37	19.0%
20 to 99	22	11.3%
100 to 499	55	28.2%
500 and over	69	35.4%
Unknown	12	6.2%

Community College System Department of Higher Education Department of Labor **Graduates and Programs of Study:** 

- Of the 251 Three Rivers Community College graduates, nearly 78% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Engineering-related Technologies (47), followed by Business Management (46) and Health Professions & Related Sciences (36).
- The rate of employed graduates by program of study ranged from a high of 91% for Library Science to a low of 63% for Vocational Home Economics.
- Nearly 65% of employed graduates were women.
- Almost 64% of Three Rivers Community College graduates were employed by firms with 100 or more employees, of which 35% worked in firms with 500 or more employees.

Graduates Employed in 3rd Qtr After Graduation - By Program of Study			
2003-04			
Program of Study (CIP)	Total Grads	Emp. Grads	%
Total - All programs	251	195	77.7%
Agricultural Sciences	0	0	0.0%
Marketing Operations/Mktng. & Distr.	5	*	
Communications	0	0	0.0%
Communications Technologies	0	0	0.0%
Computer & Information Sciences	12	*	
Education	0	0	0.0%
Engineering	0	0	0.0%
Engineering-related Technologies	63	47	74.6%
Vocational Home Economics	19	12	63.2%
Law & Legal Studies	0	0	0.0%
Library Science	11	10	90.9%
Mathematics	0	0	0.0%
Parks, Rec., Leisure & Fitness Studies	0	0	0.0%
Science Technologies	9	*	
Psychology	0	0	0.0%
Protective Services	15	11	73.3%
Public Administration & Services	0	0	0.0%
Social Sciences & History	0	0	0.0%
Mechanics & Repair	0	0	0.0%
Precision Production Trades	12	*	
Transportation & Materials Moving	0	0	0.0%
Visual & Performing Arts	1	*	
Health Professions & Related Sciences	40	36	90.0%
Business Mgmt. & Admin. Services	57	46	80.7%
Unknown/Unclassifiable	7	*	

\* Not shown to ensure confidentiality of student data.

## Labor Market Outcomes for THREE RIVERS COMMUNITY COLLEGE Graduates

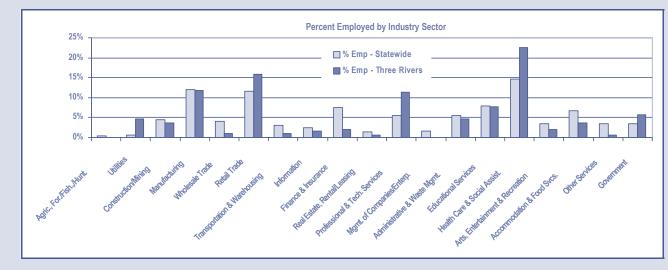
Employment Results - 2003-04 Graduates				
	Count %			
Total Graduates	251	100%		
Entered Employment in 1st qtr after grad.	203	80.9%		
Retained Employment for 6 months	184	90.6%		
Weekly Wages on Entering Employment	\$648			
Change in Average Weekly Wages	\$376			

Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation		
Sector Title Earnings		
Total - All Industries	\$9,466	
Manufacturing	\$14,851	
Professional & Technical Services	\$12,422	
Health Care & Social Assistance	\$10,414	
Government	\$9,927	
Educational Services	\$6,659	
Retail Trade	\$4,742	
Agriculture, Forestry, Fishing, & Hunting	\$0	
Mgmt. of Companies & Enterprises	\$0	
Unclassified Establishments	\$0	
Accommodation & Food Services	*	
Administrative & Waste Management	*	
Arts, Entertainment, & Recreation	*	
Construction/Mining	*	
Finance & Insurance	*	
Information	*	
Other Services	*	
Real Estate & Rental/Leasing	*	
Transportation & Warehousing	*	
Utilities	*	
Wholesale Trade	*	

\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.

- Three Rivers Community College graduates employed in Connecticut were more likely to be working in Health Care & Social Assistance than in any other single industry sector.
- Graduates working in Manufacturing had the highest average quarterly earnings (\$14,851), followed by Professional & Technical Services (\$12,422) and Health Care & Social Assistance (\$10,414).
- Compared to statewide employment, a greater proportion of Three Rivers Community College graduates were employed in Health Care & Social Assistance.

Graduates Employed in 3rd Qtr After Graduation - By Industry Sector			
2003-04			
Sector Title	Count	%	
Total - All Industries	195	100%	
Health Care & Social Assistance	44	22.6%	
Retail Trade	31	15.9%	
Manufacturing	23	11.8%	
Professional & Technical Services	22	11.3%	
Educational Services	15	7.7%	
Government	11	5.6%	
Agriculture, Forestry, Fishing, & Hunting	0	0.0%	
Mgmt. of Companies & Enterprises	0	0.0%	
Unclassified Establishments	0	0.0%	
Accommodation & Food Services	*		
Administrative & Waste Management	*		
Arts, Entertainment, & Recreation	*		
Construction/Mining	*		
Finance & Insurance	*		
Information	*		
Other Services	*		
Real Estate & Rental/Leasing	*		
Transportation & Warehousing	*		
Utilities	*		
Wholesale Trade	*		



## Labor Market Outcomes for TUNXIS COMMUNITY COLLEGE Graduates



Demographics of Graduates Employed in 3rd Qtr After Graduation			
2003-04			
	Count	%	
Total Graduates	232	100%	
Gender			
Male	58	25.0%	
Female	174	75.0%	
Gender unknown	0	0.0%	
Age			
Age 14 - 17	0	0.0%	
Age 18 - 24	87	37.5%	
Age 25 - 54	136	58.6%	
Age 55 and over	9	3.9%	
Age unknown	0	0.0%	
Race			
White/Caucasian	192	82.8%	
Black/African-American	12	5.2%	
Amer. Indian/Alaskan Native	0	0.0%	
Asian	8	3.4%	
Hispanic	16	6.9%	
Race unknown	4	1.7%	

Graduates Employed in 3rd Qtr After Graduation 2003-04				
Firm Size	Firm Size Count %			
Total	232	100%		
0 to 19	62	26.7%		
20 to 99	41	17.7%		
100 to 499	38	16.4%		
500 and over	67	28.9%		
Unknown	24	10.3%		

СТ

Community College System Department of Higher Education Department of Labor **Graduates and Programs of Study:** 

- Of the 278 Tunxis Community College graduates, almost 84% were employed in the third quarter after graduation.
- The greatest number of employed graduates majored in Business Management (113), followed by Health Professions & Related Sciences (59), and Protective Services and Visual & Performing Arts (24 each).
- The rate of employed graduates by program of study ranged from a high of 92% for Health Professions & Related Sciences to a low of 71% for Protective Services and Visual & Performing Arts.
- 75% of employed graduates were women.
- Over 45% of Tunxis Community College graduates were employed by firms with 100 or more employees, of which 29% worked in firms with 500 or more employees.

Graduates Employed in 3rd Qtr After Graduation - By Program of Study			
2003-04			
Program of Study (CIP)	Total Grads	Emp. Grads	%
Total - All programs	278	232	83.5%
Agricultural Sciences	0	0	0.0%
Marketing Operations/Mktng. & Distr.	1	*	
Communications	1	*	
Communications Technologies	0	0	0.0%
Computer & Information Sciences	0	0	0.0%
Education	0	0	0.0%
Engineering	2	*	
Engineering-related Technologies	2	*	
Vocational Home Economics	7	*	
Law & Legal Studies	0	0	0.0%
Library Science	0	0	0.0%
Mathematics	0	0	0.0%
Parks, Rec., Leisure & Fitness Studies	0	0	0.0%
Science Technologies	0	0	0.0%
Psychology	0	0	0.0%
Protective Services	34	24	70.6%
Public Administration & Services	0	0	0.0%
Social Sciences & History	0	0	0.0%
Mechanics & Repair	0	0	0.0%
Precision Production Trades	0	0	0.0%
Transportation & Materials Moving	0	0	0.0%
Visual & Performing Arts	34	24	70.6%
Health Professions & Related Sciences	64	59	92.2%
Business Mgmt. & Admin. Services	133	113	85.0%
Unknown/Unclassifiable	0	0	0.0%

\* Not shown to ensure confidentiality of student data.

## Labor Market Outcomes for TUNXIS COMMUNITY COLLEGE Graduates

Employment Results - 2003-04 Graduates			
	Count	%	
Total Graduates	278	100%	
Entered Employment in 1st qtr after grad.	231	83.1%	
Retained Employment for 6 months	216	93.5%	
Weekly Wages on Entering Employment	\$571		
Change in Average Weekly Wages	\$297		

Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation		
Sector Title	Earnings	
Total - All Industries	\$8,265	
Finance & Insurance	\$10,574	
Retail Trade	\$9,203	
Educational Services	\$8,159	
Health Care & Social Assistance	\$8,025	
Manufacturing	\$8,011	
Professional & Technical Services	\$7,408	
Other Services	\$3,863	
Agriculture, Forestry, Fishing, & Hunting	\$0	
Utilities	\$0	
Mgmt. of Companies & Enterprises	\$0	
Arts, Entertainment, & Recreation	\$0	
Accommodation & Food Services	*	
Administrative & Waste Management	*	
Construction/Mining	*	
Government	*	
Information	*	
Real Estate & Rental/Leasing	*	
Transportation & Warehousing	*	
Unclassified Establishments	*	
Wholesale Trade	*	

\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.

#### Percent Employed by Industry Sector 35% 30% Statewide % 25% 🔳 % Emp - Tunxis 20% 15% 10% 5% 0% Inter & Department & Load Strick Open Southout unoleste Itale Nerthadumo No. theometic second J. COMMING Healt Care & Social Asiat RetailTrat Education Services covernment Agic Forfieth Hunt West & Comparison of the State hennikole autostalist simal Statisarius enia Realisate, Rentall

- Tunxis Community College graduates employed in Connecticut were more likely to be working in Health Care & Social Assistance than in any other single industry sector.
- Graduates working in Finance & Insurance had the highest average quarterly earnings (\$10,574), followed by Retail Trade (\$9,203) and Educational Services (\$8,159).
- Compared to statewide employment, a greater proportion of Tunxis Community College graduates were employed in Health Care & Social Assistance.

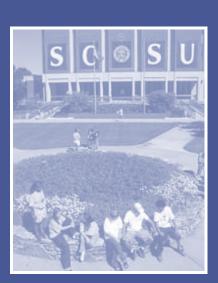
Graduates Employed in 3rd Qtr After Graduation - By Industry Sector			
2003-04			
Sector Title	Count	%	
Total - All Industries	232	100%	
Health Care & Social Assistance	68	29.3%	
Retail Trade	29	12.5%	
Manufacturing	24	10.3%	
Finance & Insurance	24	10.3%	
Professional & Technical Services	15	6.5%	
Educational Services	13	5.6%	
Other Services	12	5.2%	
Agriculture, Forestry, Fishing, & Hunting	0	0.0%	
Utilities	0	0.0%	
Mgmt. of Companies & Enterprises	0	0.0%	
Arts, Entertainment, & Recreation	0	0.0%	
Accommodation & Food Services	*		
Administrative & Waste Management	*		
Construction/Mining	*		
Government	*		
Information	*		
Real Estate & Rental/Leasing	*		
Transportation & Warehousing	*		
Unclassified Establishments	*		
Wholesale Trade	*		



# CHARTER OAK STATE COLLEGE







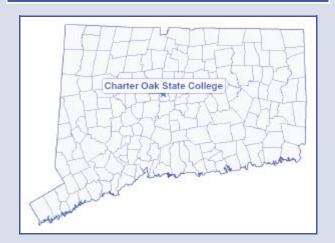


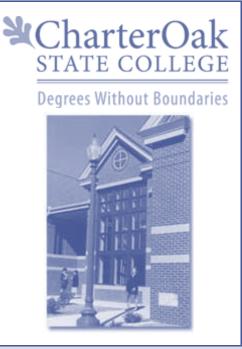






## Labor Market Outcomes for CHARTER OAK STATE COLLEGE Graduates





Graduates Employed in 3rd Qtr After Graduation 2003-04		
Firm Size Count %		
Total	222	100%
0 to 19	23	10.4%
20 to 99	28	12.6%
100 to 499	58	26.1%
500 and over	111	50.0%
Unknown	2	0.9%

СТ

State College System Department of Higher Education Department of Labor **Graduates and Programs of Study:** 

- Of the 505 Charter Oak graduates, 44% were employed in the third quarter after graduation.
- All graduates majored in Liberal Arts and Sciences or General Studies.
- Over 57% of graduates were women.
- Almost 89% of graduates were between the ages of 25-54.
- Over 66% of employed Charter Oak graduates were employed by firms with 100 or more employees, of which 50% worked in firms with 500 or more employees.

Graduates Employed in 3rd Qtr After Graduation - By Program of Study 2003-04			
Program of Study (CIP)	Graduated Employed		
Total - All programs	505	222	44.0%
Liberal Arts & Sci., Gen. Studies, & Hum.	505	222	44.0%

Graduates Employed in 3rd Q after graduation					
2003-04					
	Count %				
Total Graduates	222	100%			
Gender					
Male	95	42.8%			
Female	127	57.2%			
Gender unknown	0	0.0%			
Age					
Age 14 - 17	0	0.0%			
Age 18 - 24	8	3.6%			
Age 25 - 54	197	88.7%			
Age 55 and over	14	6.3%			
Age unknown	3	1.4%			
Race					
White/Caucasian	166	74.8%			
Black/African-American	18	8.1%			
Amer. Indian/Alaskan Native	2	0.9%			
Asian	4	1.8%			
Hispanic	14	6.3%			
Race unknown	18	8.1%			

## Labor Market Outcomes for CHARTER OAK STATE COLLEGE Graduates

Employment Results - 2003-04 Graduates		
	Count	%
Total Graduates	505	100%
Entered Employment in 1st qtr after grad.	226	44.8%
Retained Employment for 6 months	210	92.9%
Weekly Wages on Entering Employment	\$883	
Change in Average Weekly Wages	\$302	

Avg. Qtrly Earnings of 2003-04 Grads in 3rd Qtr After Graduation		
Sector Title Earnings		
Total - All Industries	\$11,778	
Government	\$15,957	
Finance & Insurance	\$14,714	
Manufacturing	\$13,714	
Professional & Technical Services	\$11,682	
Retail Trade	\$10,337	
Health Care & Social Assistance	\$10,087	
Educational Services	\$9,006	
Utilities	*	
Construction	*	
Wholesale Trade	*	
Transportation & Warehousing	*	
Information	*	
Real Estate & Rental/Leasing	*	
Mgmt. of Companies & Enterprises	*	
Administrative & Waste Management	*	
Arts, Entertainment, & Recreation	*	
Accommodation & Food Services	*	
Other Services	*	
Unclassified Establishments *		

\* Not shown to ensure confidentiality of student data. Note: Average wages may be lower than actual earnings due to limitations of the data.

- Charter Oak graduates employed in Connecticut were more likely to be working in the Educational Services and Health Care and Social Assistance industry sectors more than any other sector.
- Graduates working in Government had the highest average quarterly earnings (\$15,957), followed by Finance and Insurance (\$14,714), and Manufacturing (\$13,714).
- Compared to statewide employment, a greater proportion of Charter Oak graduates were employed in Educational Services and Health Care and Social Assistance.

Graduates Employed in 3rd Qtr After Graduation - By Industry Sector			
2003-04			
Sector Title	Count	%	
Total - All Industries	222	100%	
Educational Services	44	19.8%	
Health Care & Social Assistance	44	19.8%	
Finance & Insurance	25	11.3%	
Manufacturing	19	8.6%	
Government	19	8.6%	
Professional & Technical Services	17	7.7%	
Retail Trade	14	6.3%	
Utilities	*		
Construction	*		
Wholesale Trade	*		
Transportation & Warehousing	*		
Information	*		
Real Estate & Rental/Leasing	*		
Mgmt. of Companies & Enterprises	*		
Administrative & Waste Management	*		
Arts, Entertainment, & Recreation	*		
Accommodation & Food Services	*		
Other Services	*		
Unclassified Establishments	*		

