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ABSTRACT

The report includes a review of the State Board of Education's benchmarks during the last 30 years and describes the policy development of seven institutional effectiveness measures. Progress reports from each of the major areas served by Alabama's community, junior and technical colleges are covered, including: occupational, vocational and career education; college and university transfer programs; and business and industry development training. The role of this college system in providing labor force training is also examined, specifically in the context of pertinent federal and state legislation including the Carl D. Perkin's Vocational and Applied Technology Act, an articulation bill for general studies transfer qualifications, and the Goals 2000 Educate America Act. The system's seven-point student services counseling model, and the Alabama College System's Student Tracking Placement and Follow-Up Plan pilot programs are described as two ways to promote student retention and institutional research. A list of businesses that have partnered with the system is included, and an index of college locations, addresses and presidents is listed. Testimonial statements and anecdotes from several students, graduates, staff and faculty frame the report. (VF)

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# THE ALABAMA COLLEGE SYSTEM

## EDUCATING ALABAMA'S WORK FORCE



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CHANCELLOR'S ANNUAL REPORT  
1 9 9 4 - 1 9 9 5  
30TH ANNIVERSARY EDITION

JC 990 300

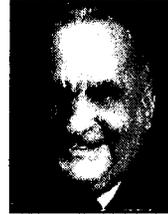
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One  
by  
One

*Then...1963*



*Now...1994*



**VICTOR P. POOLE**

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*The 30th anniversary edition of the Chancellor's Annual Report is dedicated to Victor P. Poole. Mr. Poole was initially appointed to the Alabama State Board of Education in 1963. During more than three consecutive decades of service on the Alabama State Board of Education, Mr. Poole has nurtured the growth and development of The Alabama College System through sound decision making, exemplary leadership and an unwavering commitment to the people of Alabama.*

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## The Chancellor's Message

Alabama's community, junior and technical colleges were created in 1963 by the Alabama Legislature to provide quality, accessible education responsive to individual, community and state needs. Through 150 community-based academic transfer and occupational/vocational education programs, Alabama's public two-year colleges have fulfilled this mission by providing over one million Alabamians with the knowledge and skills needed to secure meaningful employment.

Educating Alabama's work force is an investment in the state's economic well-being that is paying tremendous dividends. College, employee and student expenditures annually have a \$3.8 billion impact on the state's economy. However, the 100,000 students served annually by the state's 31 two-year colleges and Athens State College substantially increase The Alabama College System's economic impact as these students enter the work force and become taxpaying citizens, and as experienced workers are retrained and empowered with the ability to improve their income.



**Fred Gainous, Chancellor**

For three decades, public two-year colleges have been making a positive difference in the lives of Alabamians, one by one. Our open door admissions policy, affordable tuition and accessible locations provide all Alabamians with the opportunity to improve their lives, and provide all businesses and industries with the opportunity to increase productivity and profits through quality postsecondary education and training.

This 30th anniversary edition of the Chancellor's Annual Report features the success stories of some of these students. They are Alabamians who got their start at a two-year college who, in some instances, overcame financial, educational or personal adversity; academic deficiencies; or fear of college and became contributing members of society as a result of their two-year college education.

Each of these student success stories represents countless others common to The Alabama College System. One person at a time, Alabama's public two-year colleges are making a positive difference in the lives of Alabamians, through quality, accessible education with a clear purpose--meaningful employment!



**JODY COBB**  
**Alabama Aviation  
and Technical  
College**

A mother of six and former cotton mill and assembly line worker and waitress, Jody Cobb was recognized as the college's outstanding student for 1993-94 after graduating with her A.A.S. in aviation maintenance technology. "It was very difficult to get through school," she says, "but everyone pitched in at home." Now, with her degree and new skills, Ms. Cobb is an aircraft sheetmetal mechanic for Dyncorp at Fort Rucker, working on the Army's newest training helicopter.



**ROSIE DUNKLIN**  
**Alabama Industrial  
Development  
Training**

Rosie Dunklin had worked for over nine years at a textile plant as a spinner when she was accepted in Alabama Industrial Development Training's pre-employment program at LaBour Pumps. Ms. Dunklin was the first woman machinist hired at LaBour. "Most of the men had at least some experience in the machine shop, but the women didn't. I tell the women that they can do the work too, if they give it their best," she says.



**MERLINE ROCKER**  
**Alabama Southern  
Community  
College**

Life became extremely busy for Merline Rocker, mother of six children, when she decided to attend classes full-time at Alabama Southern Community College. With her family's support, she graduated from the college and now commutes to the University of Mobile, where she is working toward a degree in early childhood education. "I can truthfully say that my dream for me and my dreams for my children began at Alabama Southern Community College," she says.

## The State Board of Education's Leadership

The growth and evolution of The Alabama College System over the past 30 years have been guided by the members of the Alabama State Board of Education, which serves as the Board of Trustees for Alabama's community, junior and technical colleges. The system is governed by an elected Board with over 80 years of experience, and a collective vision, wisdom and expertise which have resulted in the formation of a comprehensive two-

year college system focused on institutional effectiveness and responsiveness to society's changing needs.

Consolidation/merger and redesignation of Alabama's community, junior and technical colleges as comprehensive community colleges have reduced the number of two-year institutions from 43 to 31 and, through institutional mission changes and enhancement of aca-

demical and occupational programs, have resulted in the formation of 20 community colleges in Alabama that provide a broad base of educational opportunities in keeping with national standards.

The Board approves a consolidation/merger or redesignation after a study of the ways in which such action will improve the quality of and access to postsecondary educational opportunities for citizens.



**Jim Folsom**  
President and  
Governor,  
State of Alabama  
Cullman, Alabama  
Term of Office:  
1993-94



**Dan Clecker**  
District III  
Childersburg,  
Alabama  
Term of Office:  
1991-95



**Bettye Fine Collins**  
District VI  
Birmingham,  
Alabama  
Term of Office:  
1991-95



**John M. Tyson Jr.**  
District I  
Mobile, Alabama  
Terms of Office:  
1981-85, 1985-87,  
1987-91, 1991-95



**Ethel Harris Hall**  
Vice President  
District IV  
Fairfield, Alabama  
Terms of Office:  
1987-91, 1991-95



**Victor P. Poole**  
District VII  
Moundville,  
Alabama  
Terms of Office:  
1963-1995



**Steadman S. Shealy, Jr.**  
District II  
Dothan, Alabama  
Terms of Office:  
1987-91, 1991-95



**Willie James Paul**  
District V  
Montgomery,  
Alabama  
Terms of Office:  
1987-91, 1991-95



**Tazewell Shepard**  
District VIII  
Huntsville,  
Alabama  
Term of Office:  
1991-95

# EDUCATING ALABAMA'S WORK FORCE . . .

Consolidation and mergers have enabled the newly-created community colleges to eliminate unwarranted program duplication, to reduce competition among campuses in the same area and to reposition themselves financially through economies of scale. The process permits a redirection of resources to enhance instruction and learning.

Other milestone achievements under this Board's leadership include Governor Jim Folsom's historic signing of the articulation bill (H. 505 94-202) on March 17, 1994. The law guarantees the transfer of courses from public two-year colleges to public four-year universities. When fully implemented in September 1998, it will result in an articulated statewide freshman- and sophomore-level general studies curriculum for all public colleges and universities in the state.

This emphasis on assessment of each college's effectiveness also resulted in the Board's adoption this year of seven institutional effectiveness measures. This policy directive, developed with the help of the Presidents' Policy Committee, charts systemwide priorities for educating Alabama's workforce:

College preparatory instruction is mandatory for students who score below the standard placement scores established by the college and approved by the Chancellor.

Each college in The Alabama College System shall require students to take a placement examination upon admission to the college and prior to enrollment in an associate degree or college-level certifi-

cate or diploma program and/or course.

The programs of each college shall undergo systemwide program review. Each major program shall be reviewed at least once every five years or more often if deemed appropriate.

Every college instructor and staff member will be evaluated at least annually by a supervisor with appropriate education and experience.

Each college shall develop a three-year institutional management plan.

Each college is required to provide placement services to help graduates and program completers find employment and/or enroll for further education.

The Chancellor shall define and establish a core of general education courses for each formal award authorized by the State Board of Education.

Institutional effectiveness measures in The Alabama College System also embrace nondiscriminatory employment practices. The Board has focused attention on its commitment to equal access and opportunities for students, administrators, faculty and staff, and its commitment to diversifying the system's ethnic leadership through adoption of six value statements. The value statements emphasize the Board's belief in the inherent value, worth and dignity of all individuals; the Board's desire that all two-year colleges be culturally and ethnically

diverse; and the Board's belief that every individual is entitled to fair and equitable employment opportunities. The value statements encourage all qualified individuals to seek employment in the two-year system, and direct each college to create a work environment free from anxiety and fear of mistreatment based on cultural, ethnic or social differences.

In addition, the Board continues to provide systemwide leadership in effecting compliance with a partial consent decree addressing the issue of racial and gender discrimination in employment. The partial consent decree provides that no employee or applicant for employment or promotion in The Alabama College System will be discriminated against on the basis of race, color or gender, and that persons participating in selection procedures for professional employees must take every action necessary to foster the equal and effective participation of blacks and women in the personnel decision making process. Specific goals relating to the employment and recruitment of black persons and women in the two-year college system and timelines for making a good faith effort to attain the goals have been established.

The members of the Alabama State Board of Education are committed to strengthening The Alabama College System's tradition of sensitivity and responsiveness to individual, community and state needs. Acting upon that commitment, Alabama's community, junior and technical colleges have become effective facilitators of local and statewide economic progress.

## The Alabama College System Measures Up to the Needs of the Changing Work Force

Appropriate work force skills are essential to a better quality of life in Alabama and the development of a globally competitive economy. Higher expectations in the job market, especially the demand for advanced basic skills and technological sophistication, make community, junior and technical colleges Alabama's best resource for addressing current and future work force needs.

As the role of public two-year colleges has become increasingly prominent in a technologically sophisticated economy, so has the demand for institutional effectiveness. Alabama's community and junior colleges are accredited by the Commission on Colleges of the Southern Association of Colleges and Schools (SACS), the regional accrediting agency for colleges in the Southeast. SACS has long championed outcomes-oriented accreditation that assesses quality in terms of student learning and success and, in particular, addresses the impact that each college has on individual students and the community it serves. These standards, which are required of all accredited institutions, match results to goals, performance to purpose, workplace expectations to instruction and learning and evaluation to planning.

Institutional planning for effec-

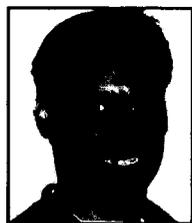
tiveness has been an ongoing priority in The Alabama College System for nearly a decade. Developed in three-year planning cycles, each college's management plan comprehensively charts short-term and long-range effectiveness, in keeping with SACS criteria. The management plans address every aspect of each college's unique character and its service area. Elements common to each plan are instructional programs, student services, public relations, economic development activities, community services, management information systems, personnel, facilities, administration, outcomes assessment and exemplary programs, services and projects. Added to the plans this year is an institution-wide evaluation of effectiveness (outcomes assessment), which will help each college refine and improve its impact in the next implementation cycle. The colleges annually submit their plans to the Department of Postsecondary Education for additional evaluation, input and review.

Instructional program review is a three-step process established to ensure program viability based on market demand. A review of major programs will begin in 1995 and will be conducted at least once every five years, or more often if deemed necessary. The first review is sta-



**MELISA GEORGE**  
Athens State  
College

*Melisa George is a high school dropout who completed her GED, graduated from Calhoun State Community College and entered Athens State College. She is a senior at Athens State College majoring in business administration and she plans to enter law school. She is married, works full-time, participates in student activities and has won numerous honors, both academic and social. Ms. George says she owes her success to the two-year college system.*



**MICHAEL BEER**  
Ayers State  
Technical College

*Michael Beer, a graduate of Ayers State Technical College's radio and television repair program, has overcome a hearing impairment to achieve success in his chosen field. Mr. Beer has worked for the Visual Media Branch at Fort McClellan's Training Service Center for eight years. Mr. Beer has received several awards for his work, including the Commander's Award for Civilian Service in recognition for being named Fort McClellan's Disabled Employee of the Year.*



**JERRY ALLRED**  
Bessemer State  
Technical College

*Because of an automobile accident in high school, Jerry Allred is confined to a wheelchair. He was resigned to low paying jobs until last year when he graduated from Bessemer State Technical College's computer science program. Today, Mr. Allred is a computer programmer for SouthTrust Bank in Birmingham. As a member of a conversion team, he assists the bank with expansion throughout the South.*

# EDUCATING ALABAMA'S WORK FORCE . . .



tistically driven, the second studies program quality and the third targets review of specific programs based on the findings at the first two levels.

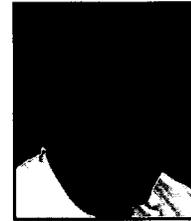
Central to the planning and evaluation process for effectiveness is The Alabama College System's

## College/University Transfer Programs

Opportunities for study in associate degree programs include the first two years of the basics required for literally every career field. Forty-seven percent of The Alabama College System's students annually enroll in university parallel programs of study. According to research conducted by state universities, two-year college transfer students do as well as, or better than, the four-year institutions' own students.

Passage of the articulation bill in March 1994 provides for several

important improvements in transfer education. An Articulation and General Studies Committee consisting of representatives of two-year colleges and four-year universities will develop by September 1, 1998, a statewide freshman- and sophomore-level general studies curriculum to be taken at all colleges and universities. The general studies curriculum will guide the committee's development of a statewide articulation agreement, which will guarantee the transfer of freshman and sophomore credits among all public institutions of higher education in



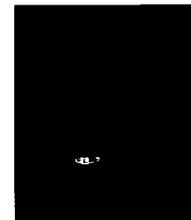
**SHANE WATKINS**  
Bevill State  
Community  
College

Shane Watkins is visually impaired, but his disability has not kept him from succeeding in a college environment. Mr. Watkins' plans are to obtain an associate degree in secondary education at Bevill State Community College. He hopes to transfer to the University of Alabama and complete a bachelor's degree. Ultimately, he has expressed an interest in teaching other visually impaired students in the area of computers.



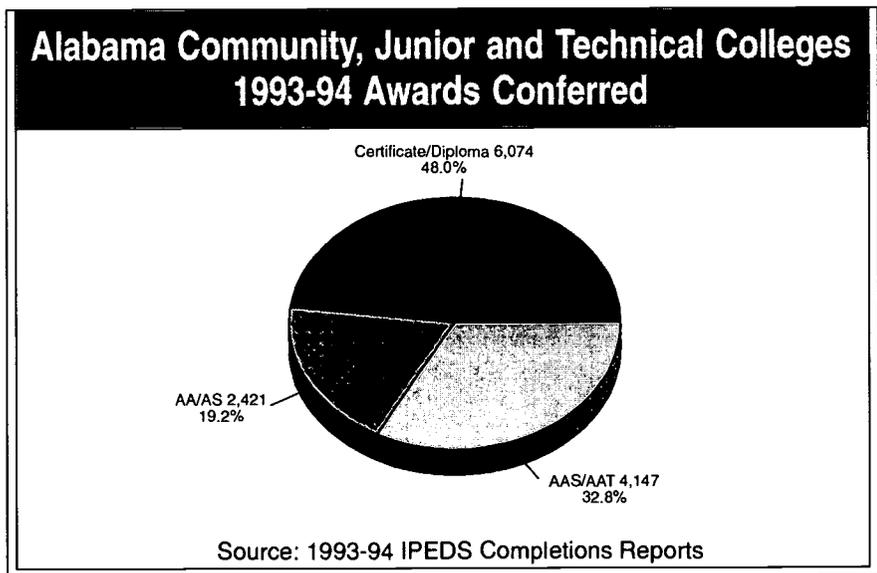
**MARY SCOTT**  
Bishop State  
Community  
College

Twenty-five years after dropping out of college, Mary Scott decided to enroll at Bishop State Community College. She became the outstanding social science student of the year and was Miss Phi Theta Kappa in 1990. After receiving an associate of science degree in 1990, she entered the University of Alabama and earned a bachelor's degree in social work in 1992. She received a master of social work degree from Columbia University in July 1993.



**VENESSA EDMONDS**  
Calhoun State  
Community  
College

Venessa Edmonds, educational development counselor with the University of Michigan's Saginaw Division in Athens, Alabama, is a graduate of Calhoun State Community College. She says, "My experiences were very positive ones. I am most appreciative of the qualified and concerned faculty. I also remember the college as an institution that allowed me to enhance and share my leadership skills. I consider myself very blessed, having had the opportunity to attend Calhoun State Community College."



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Alabama. The articulation agreement will be completed by September 1, 1999.

This legislation also calls for statewide expansion of Troy State University's computer-based course advisement system, which provides students with a transfer guide and a contract that obligates four-year institutions to honor the equivalent two-year college courses listed in the guide for a three-year period. The Statewide Articulation Reporting System (STARS) includes all public two-year and four-year colleges and universities in Alabama. The reporting system, which became fully operational on September 30, 1994, eases transfer to four-year institutions by allowing students to make educational plans via computer without duplication of course work and tuition expenditures. The

## *Occupational, Vocational and Career Education*

The Alabama College System's occupational, vocational and career education programs prepare students for immediate employment, retrain existing employees and promote local and state economic stability and competitiveness. Fifty-three percent of The Alabama College System's students annually enroll in these programs.

long-range goal is to increase undergraduate degree completions. STARS also provides for establishment of a voluntary state-level appeals process for students with articulation problems not addressed to their satisfaction through normal campus procedures, and the establishment of a voluntary mediation procedure for addressing articulation issues between institutions.

Complementing these initiatives is The Alabama College System's revision during 1994 of the system's Course Directory and Articulation Matrices. In place since 1989, the Directory lists community and junior colleges' course numbers, course descriptions and course titles and their equivalent courses accepted by 16 colleges and universities in Alabama.

Technical colleges and the technical divisions of community colleges provide Alabamians with the academic competencies and technical skills associated with today's advanced technologies as well as those of the future. The programs and courses are market driven, with the emphasis placed on state and national employment demands.



**JANET MARTIN ROBINSON**  
Central Alabama Community College

*"For twenty years, I doubted myself. Central Alabama Community College helped me learn I'm more than a mom," says Janet Martin Robinson. Now, she is a 4.0 graduate with marketable skills, a strong education and self-confidence. "I'm a better mom, a better community member and I'm a well-educated community college graduate," she says.*



**TAMMY BARNES**  
Chattahoochee Valley Community College

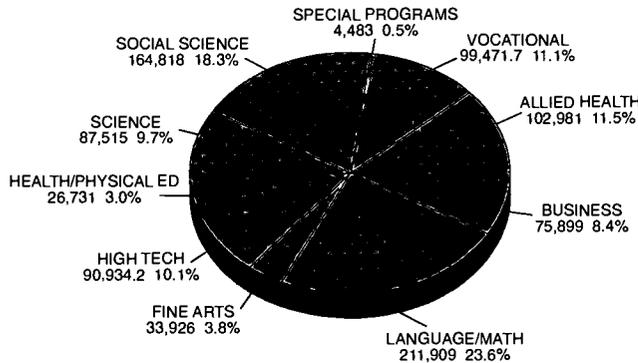
*As a married mother of two children returning to school after 12 years, Tammy Barnes was unsure of her ability to handle college work. Chattahoochee Valley Community College provided an atmosphere of encouragement and emotional support and a solid academic program. "Chattahoochee Valley Community College has prepared me to pursue a bachelor's degree with confidence. I started with a dream, and the college made my dream a reality," says Mrs. Barnes.*



**WILLIAM GRISSETT**  
Jefferson Davis Community College

*William Grissett graduated from Jefferson Davis Community College. He transferred to Troy State University and earned a bachelor of science degree with a double major in business administration and marketing. After graduation, Mr. Grissett served as the general manager of Woolfolk Chemical Works Inc., which his business expertise enabled him to purchase after six years. Now operating as Sunbelt Industries, the corporation is one of Alabama's fastest growing businesses.*

## Alabama Community, Junior and Technical Colleges 1993-94 Fall Quarter Credit Hours by Curriculum Area



Source: Alabama College System Data

The State Plan for Occupational and Vocational Education, approved in 1994 by the State Board of Education and U.S. Department of Education, documents major system initiatives that enhance and improve occupational and vocational education programs. These initiatives, funded through the federal Carl D. Perkins Vocational and Applied Technology Act, assist individuals who need help in acquiring occupational and vocational knowledge and skills.

Tech-Prep programs provide two-year college students with the skills required for job readiness through occupational and vocational curricular articulation with secondary schools. All public two-year colleges in Alabama are working toward establishing 2+2 courses of

study that link the last two years of high school with the program counterpart at the two-year college associate degree or postsecondary certificate level. These programs help ensure student employability.

Performance measures and standards for program effectiveness, including pretesting and post-testing, occupational skill competencies and job readiness competencies, have been integrated into the system's occupational and technical programs. This system of comprehensive assessment of program quality is in its second year of implementation in The Alabama College System.

Also, the Perkins Act provides for programs designed to serve displaced homemakers, single parents



**MITCHELL WHITE**  
Drake State  
Technical College

Attaining an associate degree in industrial electronics from J.F. Drake State Technical College enabled Mitchell White to acquire employment with a good income, which helped him finance the rest of his education. Ultimately, he was able to pursue a dream-- acquiring a law degree and being admitted to the Alabama Bar. He now practices law in downtown Huntsville, but still remembers the benefits of his technical training, which allowed him to pursue his other educational goals.



**RANDY HALCOMB**  
Enterprise State  
Junior College

While Randy Halcomb credits Enterprise State Junior College with his success as a Wiregrass businessman, his success did not come easily. He went to school part-time, got married, and he and his wife both sacrificed and lived on a meager budget as they worked to get their education. Later, he opened a small video tape rental store and eventually expanded to many locations. He is now the owner of several shopping centers.



**ALICE TERRY-HEARNSBERGER**  
Faulkner State  
Community  
College

"As a single parent with two children I had many decisions to make. One was deciding to return to school. Faulkner State Community College gave me the confidence, the skills, and the encouragement to become the person I am today," Ms. Terry-Hearnberger says. "The supportive atmosphere allowed this average high school student to graduate on the dean's list. I have become a living testament to the power of education and the community college experience to change one's life for the better."

# EDUCATING ALABAMA'S WORK FORCE . . .

and single pregnant women. The Act also provides for postsecondary programs to eliminate sex bias in vocational programs. The system's 30 displaced homemaker, single parent and single pregnant women programs assist unskilled and unemployed women in obtaining skills and education needed to become gainfully employed. Nineteen sex bias elimination programs work toward eliminating sex bias and sex-role stereotyping in occupational and vocational education programs. Assessment, orientation, counseling and financial aid are among the services provided to all program participants.

On the horizon is the Goals 2000: Educate America Act, a strategic plan for moving education in the United States into the year 2000, which calls for the identification of national skills standards. In November 1994, a governor's task force composed of representatives of secondary and postsecondary education, business, industry and labor began work on developing a School-to-Work Opportunities plan that will complement the Goals 2000 Act as well as other state priorities for education reform. The task force is scheduled to complete the plan by

June 1995.

The School-to-Work Opportunities Act was signed into law by President Clinton on May 5, 1994. The legislation envisions a fundamental restructuring of secondary and postsecondary education by adding work-based learning to traditional school-based programs. Inclusion of a strong postsecondary element in the School-to-Work program reflects recognition of the skill levels needed by individuals to compete effectively in the new economy. For most careers, students will be expected to continue after high school to postsecondary education, resulting in a certificate or degree.

The Associated Builders and Contractors of Alabama are already working with The Alabama College System to achieve these goals. They have been effective advocates of the "one industry, one training" approach to skills training in construction-related programs through their Wheels of Learning Program. The Associated Builders and Contractors have identified competencies for 16 building construction disciplines and are working closely with the system toward integrating these standards into the two-year college curricula.



**JEREMY SHANE JACKSON**  
Gadsden State  
Community  
College

*Jeremy Shane Jackson, blind since infancy, graduated Magna Cum Laude in 1994. A WSGN Radio disc jockey and Scholars Bowl team member, he tutored fellow students in American history and won the 1994 Outstanding Achievement Award. A whiz at languages with a terrific sense of humor, he amazed his geography teacher, who would spin the globe and Mr. Jackson could identify the world location simply by touch.*



**ANA PRICE GRAY**  
Jefferson State  
Community  
College

*Ana Price Gray is coordinator of the hospitality management program at Jefferson State Community College, where she obtained her A.A.S. degree in food service management in 1989. She says, "Jefferson State has given me a solid foundation for a career with a good income and job security. I was able to work with the best chefs in the Southeast to build a foundation in culinary arts. With the encouragement of faculty, I attained my bachelor's and master's degrees."*



**WILLIE STINSON**  
Lawson State  
Community  
College

*"I've longed for the opportunity to become a nurse, to be able to give of myself and to help others," says Willie Stinson. Seeking the best in nursing education, Ms. Stinson chose Lawson State Community College to work toward an associate in applied science degree. A 50-year-old mother of two and grandmother of two, she worked hard to overcome financial and personal adversities, even maintaining three jobs to accomplish her dream.*

# EDUCATING ALABAMA'S WORK FORCE . . .

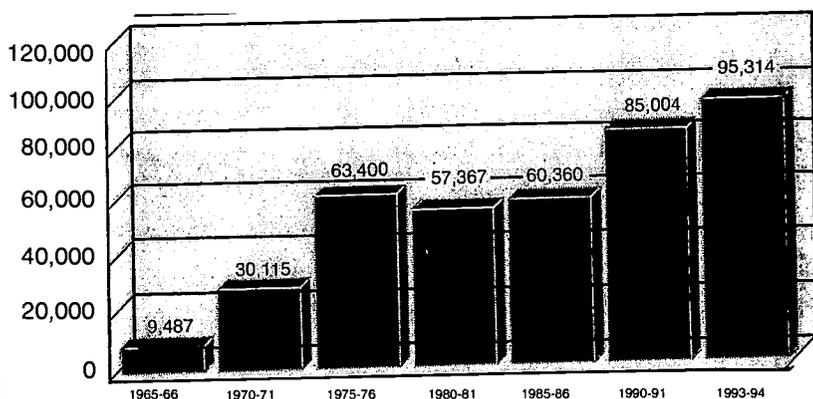
## Business and Industry Development Training

The Alabama College System's approach to training for business and industry (TBI) is simple: The college establishes partnerships with businesses and industries to identify training needs or additional skills needed by their employees. Together they agree upon specific goals and training objectives and develop a program to meet those

industry. (For a complete listing of each college's training for business and industry programs, see pages 18-25.)

Since TBI programs were established in 1985, more than three-fourths of the companies served have requested additional training for their employees. During 1994

### Alabama Community, Junior and Technical Colleges 1965-1993\* Fall Term Enrollment Trends



Includes Credit and Noncredit Headcount Enrollment  
Source: Alabama College System Data

needs. The objective is to increase the productivity of workers and profitability of the business and, in turn, to provide greater job and economic security for the employees. System guidelines for offering TBI programs are currently being revised by a committee of two-year college presidents to strengthen and improve the system's ability to provide customized training for business and

alone, Alabama's two-year colleges served over 1,000 Alabama companies and conducted customized training programs for over 47,000 Alabama employees.

The Alabama College System's emphasis on providing education and training for business and industry is complemented by the Alabama Industrial Development Train-



**CAROLYN PERDUE**  
MacArthur State  
Technical College

Carolyn Perdue, a 1984 graduate of MacArthur State Technical College, is an electronics technician with Vitro Technical Services Inc. at Eglin Air Force Base, Florida. In this position, she builds, installs and maintains radar and communications equipment. One of the college's first alumna to enter a nontraditional career field, Ms. Perdue now serves on the Occupational Advisory Council for the Electronics Division at the college.



**TERRY HAYNES**  
Northeast Alabama  
State Community  
College

Terry Haynes, a 1984 graduate of Northeast Alabama State Community College, was severely disabled and unable to work for several years following an accident. In 1991, with the assistance of Vocational Rehabilitation Services, he updated his skills with additional computer science courses at the college. Mr. Haynes was referred to the TVA Training and Orientation Program by college personnel and was employed by TVA full-time in 1993 in the project controls department.



**SHARON GRUBBS**  
Northwest-Shoals  
Community  
College

"Being close to home is one of the reasons I chose Northwest-Shoals Community College, as well as the scholarships," says Sharon Grubbs. "I have gained self-confidence and have become more focused on my life's goals while attending the college," she adds. Ms. Grubbs loves Northwest-Shoals because of the individual attention and family atmosphere surrounding the college. "I wasn't ready for a large university when I first graduated from high school. Now, I am." Her long-range plans are to become an attorney.

# EDUCATING ALABAMA'S WORK FORCE . . .

ing Institute (AIDT), which provides training for new and expanding industries in Alabama. Through the use of 36 mobile training units, AIDT brings world-class training to even the most rural sections of the state. More than 900 companies have relied on AIDT for pre-employment, start-up and on-the-job skill training programs, and more than 130,000 Alabamians have learned the skills they need for better paying jobs with Alabama companies through programs designed and conducted by AIDT.

The Centers of Technical Excellence program is also helping the state build a technically competent work force. In addition to the Bevill Center for Advanced Manufacturing Technology at Gadsden State Community College, centers of technical excellence in advanced electronics technology, telecommunications, environmental science and biotechnology are being established in association with state two-year colleges and in cooperation with the state's research universities, to provide Alabamians with world-class technical proficiencies. The centers ultimately will be linked via a telecommunications network to deliver education, training and technology transfer. When com-

pleted, the network is expected to encompass equipment and facilities investments of more than \$20 million. Most of the funds are being generated from federal, industrial and foundation sources.

The Statewide Technology Extension Program Proposal funded by the National Institute of Standards and Technology also is building a planning partnership between Alabama manufacturers, state government and service providers for industrial modernization through technology transfer. The community, junior and technical colleges of The Alabama College System are an integral part of this effort as a result of their established and proven partnerships with business and industry, and their strategic positions in local communities throughout the state.

The Alabama College System's Skills Centers have long been recognized as leaders and innovators in the design and implementation of new employment and training programs serving economically disadvantaged youth and adults, and unemployed workers. The system's Education for Employment Program and the Project Genesis Program have been nationally recognized for



**STEVE COOPER**  
Patterson State  
Technical College

*Steve Cooper, a high school dropout with severe learning disabilities, enrolled in the air conditioning program at Patterson State Technical College. As a result of the nurturing environment of the technical college, Mr. Cooper became an outstanding student. He served as president of the Student Advisory Committee and was recognized by the Learning Disability Association of Alabama as Student of the Year. Upon graduation, he was hired by Wilder Distribution Company and recognized as "Best Employee." He now operates his own air conditioning business.*



**SORINA BELEAN**  
Reid State  
Technical College

*A six-year Romanian electronics degree was of little use to Sorina Belean in America because she had no references. The student centered environment of the college helped her overcome limited English skills, which prepared her to pursue a nursing career. She graduated as class valedictorian and credits her success to caring instructors. "Occasionally it was difficult to understand the medical terms. My instructors were always willing to take the time to explain. With their help and understanding, I was able to succeed," she says.*



**DEBRA RICE SPARKS**  
Shelton State  
Community  
College

*After receiving an associate degree from the college, Debra Rice Sparks went on to earn a bachelor's and a master's degree in elementary education from the University of Alabama. Today, she is employed at Walker Elementary in Tuscaloosa County, where she teaches sixth grade. Instilling in her students the same zest and joy of learning that was given to her at Shelton State Community College, Ms. Sparks thanks the college for laying the cornerstone of her teaching profession.*

innovation and effectiveness in serving disadvantaged youth and welfare recipients, and the Skills Centers' system for assessment and case management has been highly acclaimed by employment and training professionals across the United States. During the past year, the

Skills Centers served over 20,000 youth and adults, and placed over half of these individuals in a variety of employment training options. There are six Skills Centers and 29 Assessment Centers strategically located across the state.

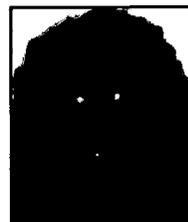
## *Student Support Services: A Vital Dimension of Work Force Training*

Educating Alabama's work force demands comprehensive planning for student success. The Alabama College System's attention to all aspects of the instruction and learning process is demonstrated through a wide range of programs and services, including developmental education, diversity management, retention, counseling, placement and follow-up programs.

Two-year college students are required to take each college's placement examination upon admission to the college and prior to enrollment in an associate degree or college-level certificate or diploma program and/or course. College preparatory instruction is mandatory for students whose score on the exam indicates deficiencies in the knowledge and skills needed to succeed in college-level programs or courses.

In addition, over the past two years, The Alabama College System has been actively involved in the National Steering Committee on Enhancing Black and Other Minority Students' Presence and Success in the Community College. The steering committee is comprised of leaders from community colleges, four-year institutions, legislatures and governing boards. Because community colleges have overwhelmingly become the key point of access to higher education for minority students, cultural diversity management strategies established to increase minority student success in public two-year colleges are being introduced, and are reflected in college marketing, program and enrichment functions.

An occupational-technical student retention program was pilot tested at eight two-year colleges



**DEBBIE HOLLOWAY**  
Snead State Community College

June 6, 1994 was a big day for Debbie Holloway. That was the day she received her associate degree from Snead State Community College. A widow and mother of three, she came in contact with "spectacular people" at Snead who truly cared. "There were many hours of hard work, but I could not give up when there were always so many qualified, caring people there to encourage me," she says.



**CHELLIS REECE**  
Southern Union State Community College

Chellis Reece, a single parent with two children, enrolled in Southern Union State Community College's nursing program hoping to gain financial and emotional fulfillment. "I am currently in my last quarter of nursing school and have learned so much that can be applied, not just in my work, but in my personal life as well. The program has taught me to set goals and to have strict self-discipline," she says.



**WILLIAM CHU**  
Sparks State Technical College

William Chu came to America from Hong Kong in the mid-1980s. Thanks to scholarships funded by Techsonic Industries, he was able to obtain a degree in computer electronics from Sparks State Technical College in 1989, and a degree in electrical engineering from Auburn University in 1992. Mr. Chu is currently pursuing a master's degree in business administration and has opened a computer business in Eufaula. "I am positive proof that a two-year college education can pave the way for success," says Mr. Chu.

# EDUCATING ALABAMA'S WORK FORCE . . .

this year. The program comprehensively addresses the needs of at-risk students, as well as college and community resources for meeting those needs. The program calls for development of an academic advising process, procedures for tracking students' use of programs and services, a student outcomes assessment plan and a statewide tracking system for employment. The Alabama College System has developed separate planning models for each of these areas.

The system's model counseling program, which was successfully pilot tested last year, contains seven basic components ranging from academic advising to special needs services. The Alabama College System's Student Tracking, Placement and Follow-up Plan is currently being pilot tested at nine

colleges. The program tracks students' progress in achieving their educational goal from initial enrollment and placement through graduation and employment. A comprehensive series of surveys, which include student withdrawal and program satisfaction input, provides feedback throughout the process. A former student survey and a newly-formed partnership with the Alabama State Employment Service, in which graduates' employment records will be matched by Social Security numbers, complement this process of documenting the effectiveness of institutional programs and services. Student tracking, placement and follow-up data also support the student counseling, assessing and advising functions of each college by helping students make wiser educational and career decisions.

## *Investing in Alabama's Future*

The Alabama College System has had a significant impact on the state of Alabama since it opened its doors with an initial enrollment of 9,487. Today, with an annual enrollment of over 100,000, The Alabama College System serves more students than the largest state university systems combined. Sixty-five percent of all freshmen and

sophomores enrolled in higher education in Alabama are two-year college students.

Although these profound enrollment increases are impressive, students would not continue to enroll if they were not getting a return on their investment. Alabama's two-year colleges are a good invest-



**DONNA HUDGENS**  
Trenholm State  
Technical College

*Donna Hudgens was a high school dropout with a one-year-old child when she enrolled at Trenholm State Technical College. She credits the college with changing her life. "The friendly and courteous staff made me feel comfortable and confident that I could succeed if I tried," she says. Ms. Hudgens plans to graduate with an associate degree in medical assisting in March 1995, and she is looking forward to a career that will afford her the opportunity to help others.*



**DAVID MORALES**  
Wallace State  
Community  
College/Dothan

*David Morales, executive director of the Houston County Substance Abuse Board, came to the college 20 years ago. He was a street kid from Chicago, one of 15 children, who made it to the Army. Later, armed with the GI Bill and a law enforcement grant, David found his way to Wallace State Community College where college personnel befriended him. "The college opened doors to my future," says Mr. Morales.*



**KIM COOPER MERRITT**  
Wallace State  
Community  
College/Hanceville

*Kim Cooper Merritt worked at a local nursing home for 11 years in the housekeeping and laundry departments. College personnel encouraged her to enroll in the college's clerical technology program. The decision made a positive difference in her career. Ms. Merritt graduated in 1991 and has been successfully employed as a legal secretary for three and one-half years.*

# EDUCATING ALABAMA'S WORK FORCE . . .

One to One

ment for all Alabamians--an investment in student success, an investment in a better quality of life for our citizens and an investment in state-wide economic productivity. Public two-year colleges are an investment

in the future of Alabama--one student at a time--thanks to great Alabamians, such as Victor P. Poole, who have dedicated much of their lives to the people of our great state.



**TIM BRELAND**  
Wallace State  
Community  
College/Selma

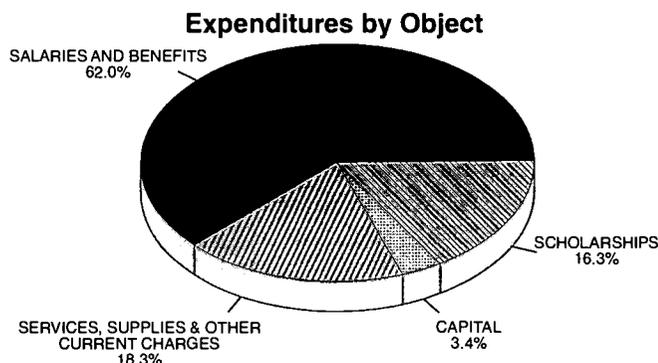
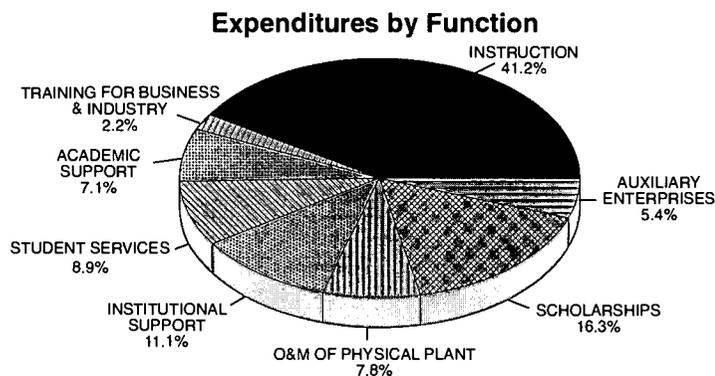
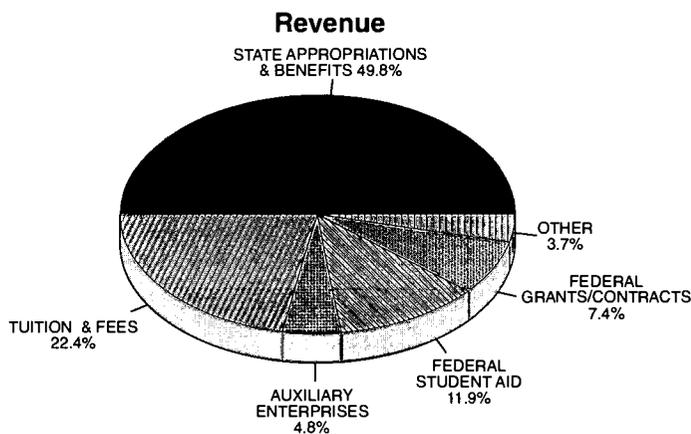
Tim Breland, a drafting student at Wallace State Community College, won first place in the 1994 Vocational Industrial Clubs of America United States Skills Olympics competition held in Kansas City, Missouri. Over 3,000 outstanding vocational students participated in hands-on competition in 54 different trade, technical and leadership fields. Mr. Breland won the state title competition in technical drafting. "Thanks to my instructors and everyone else at the college, I am now one of the best draftsmen in the nation," he says.



**WANDA ELISE BATES**  
Lurleen B. Wallace  
State Junior  
College

At 60, Wanda Elise Bates was offered an opportunity to attend the college, aided by the Senior Citizen Scholarship and the college's work study program. Today, she is proud of her associate of science degree and hopes to continue her education in the future. "I now enjoy a higher standard of living and through my work with abused women and children, have been able to fulfill my life-long dream of entering a career field of service to others," she says.

## Alabama Community, Junior and Technical Colleges 1994-95 Current Fund Budget



Source: Alabama College System Data

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## Training Alabama's Businesses and Industries One by One

In 1994, The Alabama College System provided over 1,000 businesses, industries and government agencies with training programs that served over 47,000 employees. A complete listing of the two-year college's training for business and industry programs is provided below:

### Alabama Aviation & Technical College

PEMCO Aeroplex  
Federal Aviation Administration  
Sikorsky Support Services

**Total Served: 267**

### Alabama Industrial Development Training Institute (AIDT)

Acustar  
Adtran, Inc.  
Advance Auto Parts, Inc.  
Akzo Industrial Fibers, Inc.  
American Compressor Corporation  
Amtec Corporation  
Architectural Masterworks  
Associated Builders and Contractors  
Atlantic Marine  
Atochem North America, Inc.  
Auto Custom Carpets, Inc.  
Baggett Construction Company  
Baldwin County Commission  
BE&K  
BMB Specialty Company  
Bob Jones High School  
BOC Gases  
Boeing Space Station  
Boise Cascade Corporation  
Bowden Industries, Inc.  
Buccaneer Homes of Alabama, Inc.-Winfield  
Bush Hog Corporation  
Calhoun County Chamber of Commerce  
Carriage Homes  
Ciba Geigy Chemical  
City of Mobile  
Colonial Bank  
Computerizing  
Consolidated Fuel Systems, Inc.  
Copeland Corporation

CT-South, Inc.  
Daikin America, Inc.  
Degussa Corporation  
DeKalb Knitting Company, Division of Fruit of the Loom  
Designer Plastics, Inc.  
Dexter Packaging Products Division, The Dexter Company  
Dixie Electrical Manufacturing Co.  
Dixie Tool & Die Company, Inc.  
Dunlop Tire Corporation  
Dura-Cast, Inc.  
E.S. Robbins Corporation  
Eaton Corporation  
Emco, Inc.  
Fieldcrest Cannon, Inc.  
Flo-Way, Inc.  
Fovil Manufacturing  
Game Time, Inc.  
General Electric  
Gibraltar Packaging Group, Inc.  
Globe Elastic Company, Inc.  
Gold Kist, Inc.  
Golden Poultry  
Henderson, Black & Greene, Inc.  
Hoechst Celanese  
Huls America, Inc.  
Institute for Electrical & Electronic Engineers  
Intergraph Corporation  
International Paper-Riverdale Mill  
Jefferson Smurfit Corporation  
Johnson Controls  
Kappler USA, Inc.  
KD Industries, Inc.  
Kershaw Manufacturing Company  
Knauf Fiber Glass  
LaBour Pumps, Inc.  
Legacy Cabinets L.L.C.  
Lemanco  
Liz Claiborne  
MagneTek, Inc.  
Management Training

Manhattan Shirt Company  
Mannor Corporation  
Marathon Equipment Company  
Martin Industries, Inc.  
Martin Marietta  
Martin Marietta Missile Systems  
MasterLock Company, Inc.  
Matthews Industries, Inc.  
McCord Payen Corporation  
Midstream Fuels  
Mobile Area Chamber of Commerce  
Mobile County Commission  
Mobile County Data Processing  
Mobile County Revenue Division  
Mobile County Sheriff's Department  
NASA  
National Packaging  
North Jackson Apparel  
O'Neal Steel, Inc.  
O.T. Fabricating, Inc.  
Oval Strapping  
Packaging Materials Company  
Packard Hughes  
Parker-Hannifin Corporation  
Pent Products, Inc.  
Phifer Wire Products, Inc.  
Pitts Enterprises, Inc.  
Plasmine Technology, Inc.  
Plastex Extruders, Inc., USA  
Plasticraft Manufacturing Company  
Polar-Ware  
Praxair, Inc.  
Quadrum Telecommunications, Inc.  
Quality Dinettes, Inc.  
Quincy Compressors  
Rheem Manufacturing Company, Inc.  
Santana, Inc.  
Scott Paper  
Shelby Die Casting, Inc.  
SIS Industrial Service  
Sony Magnetic Products of America  
South Central Bell

# EDUCATING ALABAMA'S WORK FORCE . . .

One by One

Southeastern Packaging Company  
Southland Foods, Inc.  
Stayfast, Inc.  
Sherling Plumbing Group  
Sunshine Homes  
Syncro Corporation  
T & C Stamping, Inc.  
Teledyne Brown Engineering  
Teledyne Continental  
The Uniroyal Goodrich Tire Company  
Thermalex, Inc.  
Thinkol Corporation  
Touch 1  
Twitchell  
Txport  
UDS-Motorola  
United Defense, LP  
Universal Data Systems  
Waverlee Homes  
West Alabama Chamber of Commerce  
Westinghouse Electric Corporation  
Whitesell Manufacturing, Inc.  
Wiegand Appliance (Chromalox)

**Total Served: 8,861**

## Alabama Southern Community College

Vanity Fair Mills  
Simplex  
Teledyne Brown  
Scott Paper Company  
Temple-Inland  
Medussa Cement Company  
Boise Cascade  
James River Corporation  
MacMillan Bloedel  
Demopolis Manufacturing  
Jackson Metal Works  
Jay Electric  
First Bank and Trust  
Merchants Bank

**Total Served: 812**

## Athens State College

U.S. Army Missile Command  
NASA  
PPG Industries  
Teledyne Brown Engineering

Chrysler  
Saginaw  
United Space Boosters USBI  
Thiokol  
TVA  
Steelcase  
Area Health Departments  
Mental Health Agency Personnel  
Public Librarians

**Total Served: 2,979**

## Ayers State Technical College

FMC  
United Defense/FMC  
Kid's Junction  
The Academe

**Total Served: 55**

## Bessemer State Technical College

ABC Coke  
ABC Rail  
Alabama Power Company  
Alcoa Aluminum, Tennessee  
AMI-Brookwood Medical Center  
Baptist Medical Center-Princeton  
Bell South Services  
Bessemer Carraway Hospital  
Bessemer Police Department  
Birmingham Airport Authority  
Birmingham Barons  
Birmingham Botanical Gardens  
Blue Circle, Inc.  
Blue Cross and Blue Shield  
City of Bessemer  
Ebsco Industries  
Elk Corporation  
Fluid Power Systems  
Ford Motor Company  
General Motors  
Georgia Pacific  
Gold Kist, Inc.  
Hanna Steel  
Harbert International  
Harbison-Walker Refractories  
Koppers  
Lehigh Portland Cement  
Mortgage America

Orkin  
Rexroth Corporation  
Rime Company  
Shelby County Board of Education  
Sloss Industries  
S.M.I. Steel  
Taurus Exploration  
Trane Corporation  
TVA  
U.S. Steel  
U.S.S. Mining Company

**Total Served: 2,420**

## Bevill State Community College

McCullough Clinic  
UAB Hospital  
Mine Safety and Health Administration  
United Mine Workers of America  
Walker Regional Medical Center  
Drummond Company  
Shelby Die Casting  
Fayette County Hospital  
Oneita Industries  
Omni International  
Chromalox  
American Non Wovens  
3M Traffic Control Division  
NTN Bower  
Fayette Glove  
Continental Conveyor  
Winfield Cotton Mill, Inc.  
Marion County Hospital  
Hattaway Brothers  
Marathon Equipment Corporation  
Southern Natural Gas  
Pittsburg & Midway Coal Company  
U.S. Steel Mining  
Kirklin Clinic  
Alabama Surface Mining Commission  
Vulcan Materials  
Citadel Cement  
National Cement  
Lehigh Portland Cement  
Weyerhaeuser  
American Linoleum Tile  
Georgia Marble  
Alabama Power Company  
Taft Coal Company  
Dyson Conveyor

Cowin Equipment  
J.B. Hunt Transporters  
Alabama Carbonates  
American Colloid  
Andros Mining  
Birmingham Coal & Coke  
Black Star Mine  
Boone Resources  
Carbo Ceramics  
Colonial Contractors  
Contract Augering  
Egypt Contracting  
Gunn Mining  
Haley Brothers & Partridge  
Industrial Contracting  
K Lee Processors  
Lynn Energy  
Mann Steel  
Moss Levin Joint Venture  
Nursefinders  
Shuretta Construction  
Southern Ductile  
Swasher Incorporated  
Ziegler Nelson  
Mountain Brook Coal  
MSR Equipment  
New Action Coal  
R & D Coal Company  
Southern Energy Mobile Homes  
Maco Material Handling Group  
Southern Homes  
First National Bank of Hamilton

**Total Served: 9,175**

### **Bishop State Community College**

Armstrong Worldwide Industries, Inc.  
Atlantic Marine, Inc.  
Elf Atochem, N.A.  
Gauld Equipment Company  
General Motors Dealer Council-Mobile  
Chapter  
Mercy Medical  
Mississippi Gulf Coast Regional Waterway  
Authority  
Mobile Community Action  
Mobile County Personnel Board  
Mobile Infirmary Medical Center  
Mt. Vernon Emergency Medical Services  
Pathology Laboratory Associates  
Poole Truck Line, Inc.  
Providence Hospital  
Scott Paper Company  
South Alabama Regional Planning  
Commission

Bay Watch (Alabama Coastal Program)  
CIBA  
The Alabama Department of Environmental  
Management  
The Alabama Department of Public Health  
U.S. Coast Guard

**Total Served: 1,264**

### **Calhoun State Community College**

BMB Company  
Bowden Industries  
Champion International Paper Company  
Chrysler Corporation  
ConAgra Corporation  
Dunlop Tire Corporation  
Engelhard Corporation  
Fluid Controls, Inc.  
General Electric Company  
Goss Electric Company  
H.D. Zachary Construction Company  
Health Facilities  
Industrial Corrosion Company  
Joe Wheeler Electric Company  
MICOM-US Army Missile Command  
McCord Pagen  
Martin Industries  
Motorola  
River Oaks Mall  
Saginaw Steering Division/GM  
Town and Country Cleaners  
Triana Industries  
Wolverine Tube Division  
Woody Anderson Ford

**Total Served: 1,529**

### **Central Alabama Community College**

Crown Textiles  
Russell Corporation

**Total Served: 5,076**

### **Chattahoochee Valley Community College**

Phenix City Police Department  
Plicon  
Mead Coated Board  
Pratt-Whitney  
Russell County Sheriff's Office  
Miller Company  
Phenix Girard Bank  
Walker-Williams Lumber Company  
Surgical Associates

Russell County Utilities Board  
Carmike Cinemas  
SouthTrust Bank  
Vance Funeral Home  
W.C. Bradley (Char-Broil)  
Temporary Alternatives  
Southern Phenix Textiles  
AFLAC  
Columbus Mills  
Caldwell Animal Clinic  
Phenix City Cable Company  
Royal Crown Cola  
Colonial Bank  
Cottontown Fire Department  
Covenant Woods Home  
Kelly Temporaries  
Heritage Insurance Agency  
Regions Bank  
Taylor Funeral Home  
Colonial Funeral Home  
Swift Spinning Mills  
Metropolitan Life  
Packaging Company  
Oak and Pine Manor Nursing Home  
J.H. William Company  
Hanson and Hanson Associates  
Integra Personnel  
WTVM-TV  
Trust Company Bank  
St. Francis Hospital  
Lummus Industries  
Biggerstaff Clay Products  
Safety and Health Works  
MASBAC  
Occupational Medicine, Inc.  
Hemker and Gentry, CPA  
Fieldcrest Cannon  
First Alabama Bank  
Bibb Company  
Argo Construction Company  
Phenix City Fire Department  
Harden's Photography  
Alabama Gas  
Ft. Mitchell Utilities Company  
City of Phenix

**Total Served: 250**

### **Jefferson Davis Community College**

ADICO  
Alabama Institute of Banking  
Judy Bond  
PolyFelt  
Providence

# EDUCATING ALABAMA'S WORK FORCE . . .

# One by One

Postal Management  
Vanity Fair

**Total Served: 180**

## **Drake State Technical College**

Acustar  
Onan Corporation  
Hart and Cooley  
City of Huntsville  
General Motors  
ESCO  
North Alabama Flooring Association  
Distronics  
AVEX  
TVA  
Postal Service

**Total Served: 494**

## **Enterprise State Junior College**

Barr, Brunson, Wilkerson and Bowden  
Clinton Mills  
Dorsey Trailers, Inc.  
Dunbartan Corporation  
Enterprise Womens' Center  
Office of Civilian Personnel, U.S. Army  
Aviation Center  
Pridecraft Enterprises  
Regency Management, Inc.  
U.S. Safety Center

**Total Served: 287**

## **Faulkner State Community College**

Alabama ABC Board  
Alabama Department of Conservation  
Alabama Department of Marine Resources  
Alabama Department of Mental Health  
Alabama Department of Public Safety  
Atmore Police Department  
Auburn Police Department  
Baldwin County Electrical Contractors  
Association  
Baldwin County Sheriffs Department  
Baldwin County Municipal Landscape  
Employees  
Bay Minette Police Department  
Bayou La Batre Police Department  
Chatom Police Department  
Covington County Sheriffs Department  
Dale County Sheriffs Department  
Daphne Police Department

Dauphin Island Police Department  
Demopolis Police Department  
Elberta Police Department  
Escambia County Sheriffs Department  
Excel Police Department  
Fairhope Police Department  
Foley Police Department  
Floralda Police Department  
Geneva County Police Department  
Gulf Shores Police and Fire Departments  
Loxley Police and Fire Department  
Mobile Airport Authority  
Mobile County Sheriffs Department  
Monroeville Police Department  
Mount Vernon Police Department  
Mossie Police Department  
Opp Police Department  
Orange Beach Police Department  
Poarch Creek Police Department  
Prichard Police Department  
Robertsdale Police Department  
Saraland Police Department  
Southwest Alabama Police Academy  
Tallasse Police Department  
Tuskegee Police Department  
U.S. Army Corps of Engineers  
U.S. Customs  
Vanity Fair Manufacturing  
X-Scribe Corporation  
Moundville Telephone Company  
United States Sports Academy  
Gulf Telephone  
Riviera Utilities  
AT&T  
South Central Bell  
Bell South Business Systems  
ADECCA  
Gulf Coast Newspaper  
Searcy Hospital  
Standard Furniture Manufacturing Company  
South Baldwin Hospital

**Total Served: 521**

## **Gadsden State Community College**

Bowater Lumber Company  
Choice Fabricators  
Culp Smelting  
Goodyear Tire & Rubber Company  
Gulf States Steel  
Sheet Metal Union, Local 48  
Bellsouth  
Energy Absorption, Inc.  
Midsouth Electric  
McCartney Construction Company

Tyson, Inc.  
Amerigold  
The Gadsden Times  
Max Packing  
United Defense  
Pemco Aeroplex, Inc.  
Wagner Brake Company

**Total Served: 714**

## **Jefferson State Community College**

Malone Freightline  
South Eastern Brush  
Thompson Tractor Company  
Continental Guaranty  
Royal Cup Coffee  
Social Security Administration  
American Metal Products  
Glenwood Mental Health  
Walter Hopkins Company  
Industrial Electronics  
Bellsouth Telecommunications  
Hilcrest Hospital  
Supporthealth  
Ferrell Engineering  
North Shelby Chamber of Commerce  
Dialco Steel  
Cater, Hayes, Staub, Inc.  
Bayer Properties  
Southpace Properties  
Schreiber Corporation  
Vestavia Hills Fire Department  
Episcopal Place  
North and Associates  
SEPCO  
Pell City Fabricating  
Uniroyal Goodrich Tire Company  
Gleen & Wright  
Harvey-Ferguson, Inc.  
Midnight Rodeo  
Jefferson County Child Development Council  
Direct Rail Head  
Target Realty & Development, Inc.  
Cash Pawn Shop  
Aronov Realty  
DIPRA  
Ductile Iron Pipe  
Colonial Vacations  
City of Pelham  
Wallace, Jordan, Ratliff, Boyer & Brandt  
Purson Construction Company  
Time Warner  
Ratecheck Consultants  
Anniston Star  
Medical Systems Support, Inc.

# EDUCATING ALABAMA'S WORK FORCE . . .

Brookwood Medical Group  
Sullivan Lumber and Garden Company  
Prestige Custom Homes  
American Red Cross  
NIDEK Medical Products, Inc.  
Fairfield Amoco  
Square D  
Sprint-North Supply  
Denver Thomas, Inc.  
Control & Power, Inc.  
Johnstone Supply Company  
Pursell Industries, Inc.  
Teleclaims, Inc.  
Jefferson County Purchasing  
Balch & Bingham  
Constar International  
Walker Boarding House, Inc.  
Cathedral of the Advent  
Stonewall Insurance Company  
Moore-Handley, Inc.  
Matinee, Inc.  
Talladega Foundry & Machine Company  
The Cole Companies, Inc.  
Goff's Radiator and Electric Services  
Astralloy Wear Technology  
Amerex  
Hanna Steel Corporation  
Crawford, Inc.  
Bama Foods  
Magic Carpet Cleaning  
McGriff Seibles & Williams, Inc.  
Bessemer Police Department  
The Association of Records Managers and  
Administrators, Inc. (Birmingham Chapter)  
Goody's Family Clothing  
Neely Truck Lines, Inc.

**Total Served: 836**

## **Lawson State Community College**

USS Steel  
Birmingham Chamber of Commerce  
Riley Community Center  
Jefferson County Committee for Economic  
Opportunity  
Alabama South Central Bell  
Midfield Dodge  
Alabama Power Company  
Birmingham Housing Authority  
Birmingham Police Department  
City of Birmingham Fire Department  
Compass Bank  
Birmingham Park and Recreation  
Department  
WJLD Radio Station

Blue Cross/Blue Shield of Alabama  
Booker T. Washington Insurance Company  
Joiner Fire Sprinkler Company  
Children's Hospital  
Cooper Green Hospital  
Sirote & Permutt PC Attorney at Law  
First Alabama Bank  
AmSouth Bank  
SouthTrust Bank  
Kelly's Temporary Services

**Total Served: 250**

## **MacArthur State Technical College**

Opp and Micolos Mills  
Shaw Industries  
Filtration Manufacturing  
Pridecraft, Inc.  
Phillips-Van Huesen

**Total Served: 867**

## **Northeast Alabama State Community College**

Amerigas  
Akzo Industrial Fibers  
Boaz-Albertville Medical Center  
Cherokee Mills  
City of Fort Payne  
City of Hollywood  
City of Weaver  
DeKalb Ambulance Service  
DeKalb Baptist Medical Center  
DeSoto Rescue Squad  
Dover Mills  
First National Bank of Scottsboro  
First Rainsville Bank  
Fort Payne Fire Department  
Grant Rapid Responders  
Jackson County Rescue Squad  
Jacobs Bank  
Keystone Foods  
Mead  
NMC Dialysis  
North Jackson Water Authority  
Northeast Alabama Water  
Peoples Bank, Grant  
Scottsboro Fire Department  
Section Dutton Water Board  
Snyder General  
City of Centre  
City of Ider  
City of Snead

Valley Head Water Board  
Varco-Pruden Buildings  
Williamson Oil Company

**Total Served: 167**

## **Northwest-Shoals Community College**

Reynolds Metals Company  
Martin Industries  
Operating Engineers Local 320  
Carpenters Local 109  
Tennessee Valley Authority  
TVA-Wilson Hydro  
Associated General Contractors  
Helen Keller Hospital  
Humana Hospital  
La Roche Industries  
Occidental Chemical  
Shoals Ford  
Alabama Reclamation  
Compass Communications  
Hi Temp Manufacturing  
Metal Spinners Manufacturing  
Rudy's Farm  
Shoals Industrial Development  
Saint Joseph Manufacturing  
Sears Roebuck and Company  
Northwest Medical Center  
Valley Lumber Company  
Citizens Bank  
Haleyville Vocational  
Franklin County Police  
Sheffield Police  
ETS Counseling Service

**Total Served: 1,405**

## **Patterson State Technical College**

BE&K  
Jay R. Smith  
Jefferson Smurfitt  
Kinpak  
Thermal Components  
Thermo King  
International Paper  
Amsco  
Rheem  
Hager Hinge  
Harper Lee  
Schlumberger  
Caterpillar  
Abston Chevrolet  
Action Truck

# EDUCATING ALABAMA'S WORK FORCE . . .



Alabama Power Company  
Andalusia Motor Company  
Anderson Brothers  
Ben Atkinson Motors  
Auburn Ford  
Bence-Morris Motors  
Bice Chevrolet  
Bill Heard Chevrolet  
Bill Jackson Chevrolet  
Bill Steber Chevrolet  
Bill Strickland Chevrolet  
Blount-Strange Ford  
Bondy's Ford  
Brewbaker Motors  
Buick Motor Division  
Burris Motors  
Buzz Leonard  
Bynum Oldsmobile  
Capitol Chevrolet  
Champion Dodge  
Chris Myers  
City of Montgomery  
Coates Volkswagen  
Cobb Pontiac-Cadillac  
Collier Ford  
Cook Hudson Chevrolet  
Crown Automobile  
David Jones  
Davis CPD  
Dorsey Motors  
Dothan CPD  
Dyas Chevrolet  
Eglin AFB Vehicle Maintenance  
Enterprise Toyota  
Floyd Shirley Ford  
Fort Deposit Motor Company  
Four Cities Imports  
Franklin Motors  
Freeman Chevrolet  
Freeway Ford  
Gilland-Wyant Pontiac  
Gilmore Ford  
Glynn Smith Chevrolet  
GMC Truck Division  
Grantham Body Shop  
Greenville Ford  
Harper Volkswagen  
Hodges Volkswagen  
Hopkins Pontiac  
Hubert Jackson Chevrolet  
Jack Ingram Motors  
James Snell Motors  
Jay Toyota  
Jerry Mitchell  
Joe Bullard Oldsmobile  
Jones Ford

Kendrick-Rowell Oldsmobile  
Kilpatrick  
King Chrysler  
LaGrange Toyota  
Larry Puckett Chevrolet  
Leach Pontiac GMC  
Lee Motor Company  
Limbaugh Toyota  
Marianna Toyota  
Marshall Volkswagon  
Massey Brothers Chevrolet  
McKelvey Chevrolet  
McKinnon Motors  
Montgomery Fire Department  
Moyer Ford  
Nichols Oldsmobile  
Norman-Blackmon Motors  
Oldsmobile Division  
Palmer's Airport Toyota  
Panama City Toyota  
Performance  
Pete Moore Imports  
Plantation Toyota  
Premiere Pontiac  
Quality Imports  
Rahal Motors  
Randall Green  
Reinhardt Motors  
Reliable  
Riverside Chevrolet  
Ron Samuels  
Royal Motor Company  
Sales Ford  
Sam Taylor Buick  
Sandy Sansing Nissan  
Scogin Chevrolet  
Sellers Oldsmobile  
Serra Chevrolet  
Sherling Ford  
Solomon Motor Company  
Springhill Toyota  
Stokes Chevrolet  
Thompson Pontiac  
Tim Whitehead CPD  
Tommy Thomas Chevrolet  
Toyota of Monroeville  
Tri-Motor  
Troy Motors  
Turner Motors  
Tuscaloosa Toyota  
US Air Force  
Village European  
Vince Whibbs Pont/GMC  
Walter Hand Motor Company  
Wilcox County  
Williams Motors

Windham Motor Company

**Total Served: 1,626**

## **Reid State Technical College**

Polyfelt, Inc.  
Monroeville Telephone  
ATCO  
Pridecraft Enterprises  
Knud Nielsen Company  
Poole Truck Line, Inc.

**Total Served: 210**

## **Shelton State Community College**

Uniroyal Goodrich  
Fast Break Food Mart  
The Booth  
Tuscaloosa Steel  
Cypress Inn  
Hunt Oil Refining Company  
Greentrack  
Johnson Controls  
Holiday Inn  
Jamison, Money, Farmer & Company  
Houndstooth  
Shelby Diecasting  
Ivory Tusk  
Arvin Automotives  
North River Yacht Club  
Harrison Radiator  
Sheraton Capstone Inn  
Globe Manufacturing  
Bama Beach Club Bar & Grill  
Buddy's  
Indian Hills Country Club  
Fast & Easy  
The Chukker  
Chatham Oil  
The Executive Lounge  
Country Food Store  
Del's Food King  
Fowler Oil  
Fuller's Supermarket  
Gibson Oil Company  
Holliman's Grocery  
Hot Spot  
Looney Hubbard Food King  
Wyatt Oil

**Total Served: 1,360**

# EDUCATING ALABAMA'S WORK FORCE . . .

One by One

## **Snead State Community College**

Accutek  
Anderson Box Company  
Advertiser Gleam  
Arbor Acres Farms, Inc.  
Agri-Flavors, Inc.  
Arrow Company, Inc.  
Alabama Custom Woodworks, Inc.  
Associate Jobbers Warehouse  
Alabama Wilbert, Inc.  
ATP, Inc.  
Albertville Concrete, Inc.  
B & G Supply Company, Inc.  
Albertville Quality Foods  
B-F Manufacturing Company, Inc.  
All Phase Electric Supply Company  
Boaz-Albertville Medical Center  
Ampac  
Boaz Carpet Yarns, Inc.  
Boaz Printing  
Bobo Engineering, Inc.  
Bowater Lumber Company, Inc.  
Brindlee Mountain Machine & Tool  
Bryant Furniture Manufacturing Company, Inc.  
Butler Rubber Products, Inc.  
C & W Machine and Tool, Inc.  
Chambers Bottling Company  
Chandeleur Homes, Inc.  
Comptronix  
Dana Corporation  
Designer Plastics & Sales  
Doric Manufacturing Company  
Eaton Corporation  
Faithway Feed Company, Inc.  
Filtex  
Floral Design, Inc.  
Four Star Printing/Office Supply  
Global Custom Vans  
Gold Kist Agri Service Mills  
Gold Kist, Inc.-Boaz  
Gold Kist, Inc.-Guntersville  
Gold Kist, Inc.-Albertville  
Gold Kist Poultry Processing  
The Great Combine  
Guntersville Concrete, Inc.  
Guntersville Fabrication  
Guntersville-Arab Medical Center  
Guntersville Outlet  
Guntersville Sheet Metal Works, Inc.  
Guntersville Wire Products, Inc.  
Hannah Supply Company  
Hudson Foods  
H.L. Hunt & Company  
Hunt Design & Manufacturing

IMH, Inc.  
Jays Furniture Rehab., Inc.  
Johnson Machine & Tool, Inc.  
Kappler USA  
Kendall Polyken Technologies  
Kendall Company Healthcare  
Keyes Fiber Company  
L & L Lace  
L & S Wholesale Distributor  
C.A. Langford Company, Inc.  
The Lee Company  
Liberty Trousers, Inc.  
Marshall County Oil Company, Inc.  
Marshall-DeKalb Electric Cooperative  
Marshall Industrial Supply, Inc.  
Mastin's, Inc.  
Metal Research, Inc.  
Mitchell Grocery Corporation  
The Mohawk Rubber Company  
Mueller Company  
Municipal Utilities Board  
North Alabama Pipe Corporation  
Northeast Alabama Beverage  
Olympia Diversified Construction  
Palm Harbor Homes  
Paragon Decors, Inc.  
Parker Corporation  
Petroleum Suppliers, Inc.  
Plasticraft Manufacturing Company, Inc.  
Precision Trim, Inc.  
Quadrum Telecom  
Quality Machine & Fabrication Company  
Raven Industries, Inc.  
Reeves Rubber Division  
Regency Supply  
Ryder International Corporation  
San-Ann Services, Inc.  
Sand Mountain Publishing Company, Inc.  
Santek Engineering, Inc.  
SCI Systems, Inc.  
Steel Processing Services, Inc.  
Syncro Corporation  
Teledyne Firth Sterling, Inc.  
Thompson Printing & Office Supplies  
Thompson Woodworks Company  
Tocco of Alabama, Inc.  
Topflite Rubber  
Tropic Tool & Mold  
Tyson Foods-Boaz  
Tyson Foods-Snead  
Wade Jones Company  
Wagner Division, Cooper Industries  
Wayne Poultry  
Webb Wheel Products, Inc.  
Whitaker Contracting Corporation  
Boggus Construction Group

Wrangler  
Alabama Center for Commerce  
Hough International

**Total Served: 1,661**

## **Southern Union State Community College**

Child Care Resource Center  
Vermont American  
Amoco Fabrics and Fibers  
Westpoint Pepperell  
InterCall  
May Refrigeration  
Michelin  
City of Opelika  
Diversified Products  
Auburn University Facilities  
Robinson Manufacturing Company  
Russell Corporation  
Power Guard

**Total Served: 1,195**

## **Sparks State Technical College**

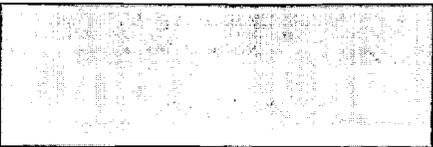
Alabama Interforest  
Aladan, Inc.  
American Buildings Company  
Carbo Ceramics  
Columbus Mills  
Cooper Lighting  
Corps of Engineers  
Eufaula Manufacturing  
Fish World  
Hughes Missiles Electronics  
Louisiana Pacific  
Mann's Bait Company  
Mead Corporation  
Phillips-Van Heusen  
Southern Plastics  
Techsonic Industries  
TNS Mills

**Total Served: 187**

## **Trenholm State Technical College**

Auburn Electric Company  
Durr-Filthair Medical Supplies Company  
Dow V.T. Technologies  
Bell South Services  
Hayne's Ambulance  
Woodley Square Nursing Home  
Wetumpka Nursing Home  
Father Walters Child Care Center

# EDUCATING ALABAMA'S WORK FORCE . . .



Central Alabama Electric Cooperative  
Maxwell Federal Prison Camp  
Montgomery Fire Department  
Tuskegee Fire Department  
Prattville Fire Department  
Sylacauga Fire Department  
City of Montgomery

**Total Served: 87**

## **Wallace State Community College/ Dothan**

AAA Cooper Transportation  
State Employment Service  
Alabama Inter-Forest  
Aladan Corporation  
American Building Company  
Ansell Incorporated  
BBG Specialty Foods, Inc.  
Canaan Equipment Company  
Carter Manufacturing Company, Inc.  
Central Alabama Home Health  
Charter Woods Hospital  
Collins Sign Company  
Columbus Mills, Inc.  
Cooper Lighting Company  
Covan Moving  
Cutler Egg Products, Inc.  
Dale Medical Center  
Dorsey Trailers  
Dothan Neurology Clinic  
Dunbarton Corporation  
Dura-Cast, Inc.  
DynCorp  
Eufaula Trucking  
Flavor House Products, Inc.  
Flowers Hospital  
Freightliner Trucks of Dothan  
Ft. Rucker  
Gates Power Drive  
General Electric  
Geneva County Health Department  
Geneva County Home Health  
Goldco/Burger King  
HealthSouth Rehab. Hospital  
Home Care Services  
Houston County  
Houston County Health Department  
Houston County Personnel Board  
Kelly Temporary Services  
Lilly Industries, Inc.  
Lyster Army Hospital/Ft. Rucker  
M.C. Dixon Lumber  
Manpower  
Michelin Tire Corporation

Milner & Associates  
Movie Gallery  
Nelson Electronics  
Nelson Juvenile Prod., Inc.  
North Florida Safety Council  
Opp & Micolos Mills, Inc.  
Parisian  
Pemco Aeroplex, Inc.  
Personnel Resources, Inc.  
Pridecraft  
Reliable Products  
Showell Farms, Inc.  
Sony Magnetic Products  
South Alabama Home Health  
Southeast Alabama Medical Center  
Southeast Cardiology Clinic  
Southeastern Apparel  
Southern Eye Institute  
Southland Bank  
SpectraCare  
Techsonic Ind., Inc.  
Teledyne  
Thomas Company  
Twitchell  
UNC Helicopter  
Union Camp Corporation  
Urological Associates  
W.J. Powell Company  
WTVY-TV  
Warner's  
Westside Terrace  
Wheelwright Trucking Company, Inc.  
Wiregrass Electric Co-op, Inc.  
Wiregrass Hospice  
Wiregrass Hospital  
Workforce Management Services

**Total Served: 763**

## **Wallace State Community College/ Hanceville**

Copeland Corporation  
WCI/Americold  
Prestolite, Inc.  
Nicholson File  
Carraway Hospital  
Oneita Industries  
CRA  
Dana Corporation  
Webb Wheel  
Chemical Waste Management  
First Commercial Bank

Merchants Bank  
SCI  
CWA/Bell South  
Lee Distribution  
Porter Mills  
Al Poultry & Egg  
Tri Co. Health Department  
Southern Energy  
Tyson Foods  
Speedring  
Cullman Products  
Woodland Hospital  
Al National Guard  
Txport  
Mueller Corporation  
GTI  
Blue Bell  
Wal-Mart Dist.  
Peoples Bank  
U.S. Postal Service  
Cullman Medical Center  
Saunders  
REA-TVA  
Grief Brothers  
Pet Specialties  
Eaton Corporation

**Total Served: 1,417**

## **Wallace State Community College/Selma**

American Candy  
American Fine Wire  
BE&K Construction  
Bush Hog  
International Paper  
LaBour Pump  
Local Realtors  
Maxwell AFB Eng.  
Peoples Bank  
Tri-Tech Manufacturing

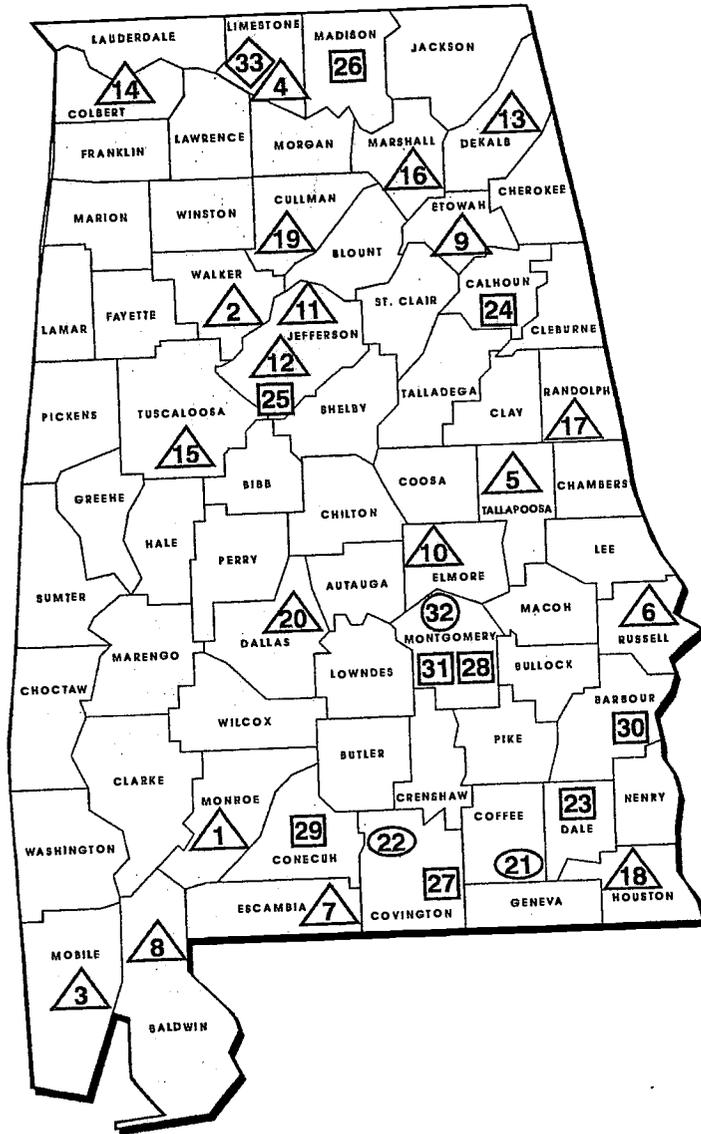
**Total Served: 268**

## **Lurleen B. Wallace State Junior College**

Covington County Sheriff's Department  
Mizell Memorial Hospital  
H.B. Paulk Grocery Company  
Covington County Probate Office  
T.I. International  
Prichard Fire Department  
Colonial Bank  
Anderson's Peanuts

**Total Served: 93**

# THE ALABAMA COLLEGE SYSTEM PRESIDENTS AND LOCATIONS



- △ Community Colleges
- Junior Colleges
- Technical Colleges
- Statewide Mobile Industrial Training
- ◇ Senior College

**Brewer Campus**  
Telephone: (205) 932-3221  
ATTNet: 551-0111

**Hamilton Campus**  
Telephone: (205) 921-3177  
ATTNet: 420-4289

3. **Bishop State Community College**  
Dr. Yvonne Kennedy,  
President  
351 North Broad Street  
Mobile, Alabama 36603-5898  
Telephone: (205) 690-6416  
ATTNet: 673-0111  
FAX: (205) 438-9523

**Carver Campus**  
Telephone: (205) 473-8692

**Southwest Campus**  
Telephone: (205) 479-7476  
ATTNet: 660-6697

4. **Calhoun State Community College**  
Dr. Richard Carpenter,  
President  
Post Office Box 2216  
Decatur, Alabama  
35609-2216  
Telephone: (205) 306-2500  
ATTNet: 449-0111  
FAX: (205) 306-2877

5. **Central Alabama Community College**  
Dr. James H. Cornell,  
President  
Post Office Box 699  
Alexander City, Alabama  
35010  
Telephone: (205) 234-6346  
ATTNet: 537-0111  
FAX (205) 234-0384

**Childersburg Campus**  
Telephone: (205) 378-5576  
ATTNet: 523-0111

## COMMUNITY COLLEGES

1. **Alabama Southern Community College**  
Dr. John A. Johnson,  
President  
Post Office Box 2000  
Monroeville, Alabama 36461  
Telephone: (205) 575-3156  
FAX: (205) 575-5356
2. **Bevill State Community College**  
Dr. Harold Wade, President  
Post Office Box 800  
Sumiton, Alabama 35148  
Telephone: (205) 648-3271  
or 1-800-648-3271  
ATTNet: 551-0111  
FAX: (205) 648-3311
6. **Chattahoochee Valley Community College**  
Dr. Richard Federinko,  
President  
2602 College Drive  
Phenix City, Alabama 36869  
Telephone: (205) 291-4900  
ATTNet: 271-0111  
FAX: (205) 291-4980
7. **Jefferson Davis Community College**  
Dr. Sandra K. McLeod,  
President  
220 Alco Drive  
Brewton, Alabama 36426  
Telephone: (205) 867-4832  
ATTNet: 662-0111  
FAX: (205) 809-0178

**Altmore Campus**  
Telephone: (205) 368-8118

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8. **Faulkner State Community College**  
Dr. Gary Branch, President  
1900 U.S. Highway 31, South  
Bay Minette, Alabama 36507  
Telephone: (205) 580-2100  
or 1-800-231-3752  
ATTNet: 661-0111  
FAX: (205) 937-3404

9. **Gadsden State Community College**  
Dr. Victor Ficker, President  
Post Office Box 227  
Gadsden, Alabama  
35902-0227  
Telephone: (205) 549-8200  
ATTNet: 536-8200  
FAX: (205) 549-8444

**East Broad Campus**  
Telephone: (205) 549-8200

**Valley Street Campus**  
Telephone: (205) 549-8200

10. **Ingram State Community College**  
Dr. Murry C. Gregg, President  
Post Office Box 209  
Deatsville, Alabama 36022  
Telephone: (205) 285-5177  
FAX: (205) 285-5328

11. **Jefferson State Community College**  
Dr. Judy Merritt, President  
2601 Carson Road  
Birmingham, Alabama  
35215-3098  
Telephone: (205) 853-1200  
or 1-800-239-5900  
ATTNet: 529-0111  
FAX: (205) 856-1764

12. **Lawson State Community College**  
Dr. Perry Ward, President  
3060 Wilson Road, Southwest  
Birmingham, Alabama 35221  
Telephone: (205) 925-2515  
ATTNet: 527-0111  
FAX: (205) 929-6316

13. **Northeast Alabama State Community College**  
Dr. Charles Pendley, President  
Post Office Box 159  
Rainsville, Alabama 35986  
Telephone: (205) 638-4418  
ATTNet: 444-0111  
FAX: (205) 228-6558

14. **Northwest-Shoals Community College**  
Dr. Larry McCoy, President  
Post Office Box 2545  
Muscle Shoals, Alabama  
35662  
Telephone: (205) 331-5200  
ATTNet: 441-2391  
FAX: (205) 331-5222

**Phil Campbell Campus**  
Telephone: (205) 331-6200  
or 1-800-645-8967

15. **Shelton State Community College**  
Dr. Thomas E. Umphrey,  
President  
1301 15th Street, East  
Tuscaloosa, Alabama 35404  
Telephone: (205) 759-1541  
ATTNet: 629-0111  
FAX: (205) 391-2311

**Fredd Campus**  
Telephone: (205) 758-3361  
ATTNet: 620-4113

16. **Snead State Community College**  
Dr. William H. Osborn,  
President  
Post Office Drawer D  
Boaz, Alabama 35957  
Telephone: (205) 593-5120  
ATTNet: 539-0111  
FAX: (205) 593-7180

17. **Southern Union State Community College**  
Dr. Roy Johnson, President  
Post Office Box 1000  
Wadley, Alabama 36276  
Telephone: (205) 395-2211  
ATTNet: 520-4615  
FAX: (205) 395-2215

**Opelika Campus**  
Telephone: (205) 745-6437  
ATTNet: 220-8666

18. **Wallace State Community College/Dothan**  
Dr. Larry Beaty, President  
Route 6, Box 62  
Dothan, Alabama 36303  
Telephone: (205) 983-3521  
ATTNet: 224-5222  
FAX: (205) 983-4255

19. **Wallace State Community College/Hanceville**  
Dr. James C. Bailey, President  
Post Office Box 2000  
Hanceville, Alabama  
35077-2000  
Telephone: (205) 352-6403  
ATTNet: 423-0111  
FAX: (205) 352-6400

20. **Wallace State Community College/Selma**  
Dr. Julius Brown, President  
Post Office Drawer 1049  
Selma, Alabama 36702-1049  
Telephone: (205) 875-2634  
FAX: (205) 874-7116

## JUNIOR COLLEGES

21. **Enterprise State Junior College**  
Dr. Stafford L. Thompson,  
Interim President  
Post Office Box 1300  
Enterprise, Alabama 36331  
Telephone: (205) 347-2623  
ATTNet: 267-0111  
FAX: (205) 347-1157

22. **Lurleen B. Wallace State Junior College**  
Dr. Seth Hammett,  
President  
Post Office Drawer 1418  
Andalusia, Alabama 36420  
Telephone: (205) 222-6591  
ATTNet: 289-0111  
FAX: (205) 222-6567

## TECHNICAL COLLEGES

23. **Alabama Aviation and Technical College**  
Dr. Shirley H. Woodie,  
President  
Post Office Box 1209  
Ozark, Alabama 36361-1209  
Telephone: (205) 774-5113  
or 1-800-624-3468  
ATTNet: 272-0111  
FAX: (205) 774-5113, ext. 258

24. **Ayers State Technical College**  
Dr. Lynda Craft, Interim  
President  
Post Office Box 1647  
Anniston, Alabama  
36202-1647  
Telephone: (205) 835-5400  
FAX: (205) 835-5474

25. **Bessemer State Technical College**  
Dr. W. Michael Bailey,  
President  
Post Office Box 308  
Bessemer, Alabama 35021  
Telephone: (205) 428-6391  
or 1-800-235-5368  
ATTNet: 533-0111  
FAX: (205) 426-8915

26. **Drake State Technical College**  
Dr. Johnny L. Harris, President  
3421 Meridian Street, North  
Huntsville, Alabama 35811  
Telephone: (205) 539-8161  
ATTNet: 433-0111  
FAX: (205) 539-6439

27. **MacArthur State Technical College**  
Dr. Raymond V. Chisum,  
President  
Post Office Box 649  
Opp, Alabama 36467  
Telephone: (205) 493-6631  
or (205) 493-3573  
FAX: (205) 493-7003

28. **Patterson State Technical College**  
Mr. J. Larry Taunton,  
President  
3920 Troy Highway  
Montgomery, Alabama  
36116-2699  
Telephone: (205) 288-1080  
FAX: (205) 284-9357

29. **Reid State Technical College**  
Dr. Ulysses McBride,  
President  
Post Office Box 588  
Evergreen, Alabama  
36401  
Telephone: (205) 578-1313  
ATTNet: 220-2719  
FAX: (205) 578-5355

30. **Sparks State Technical College**  
Dr. Linda Young, President  
Post Office Drawer 580  
Eufaula, Alabama  
36072-0580  
Telephone: (205) 687-3543  
FAX: (205) 687-0255

31. **Trenholm State Technical College**  
Dr. Thad McClammy,  
President  
Post Office Box 9039  
Montgomery, Alabama  
36108  
Telephone: (205) 832-9000  
ATTNet: 233-0111  
FAX: (205) 832-9777

## STATEWIDE MOBILE INDUSTRIAL TRAINING

32. **Alabama Industrial Development Training Institute**  
Mr. Edwin Castile, Director  
One Technology Court  
Montgomery, Alabama  
36116-3200  
Telephone: (205) 242-4158  
ATTNet: 220-4158  
FAX: (205) 288-7437

## SENIOR COLLEGE

33. **Athens State College**  
Dr. Jerry Bartlett, President  
300 North Beaty Street  
Athens, Alabama 35611  
Telephone: (205) 233-8200  
or 1-800-522-0272  
ATTNet: 421-1204  
FAX: (205) 233-8164



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