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ABSTRACT

This survey provides information on many of the critical issues facing urban schools. It reflects data collected from school districts that constitute the National School Boards Association's Council of Urban Boards of Education (CUBE) and some districts eligible for participation in this group. Of the 85 districts that participated in the study, 72% were CUBE members. The survey was conducted in April-June 1995 and, unless otherwise noted, reflects data for the 1993-94 school year. Part A discusses the urban school district, stressing the diversity and high enrollments of urban school districts. On average the urban districts responding to this survey reported that their student bodies comprised almost 15% of total district residents. Part B focuses on school boards. In the urban school districts studied, 93% of the school boards are elected. They face a variety of complicated tasks taking into account the diversity of their students and resource constraints. Part C provides details about the staff, from superintendent to instructional staff. It is noted that the typical urban superintendent is male, Caucasian, and aged 51 to 60 years. Part D discusses the legal and federal issues of urban schools. This section gives a clear picture of the national mood of litigation in which educators operate. While most cases were tort claims, race discrimination (other than desegregation) accounted for 76 cases, and 45 desegregation claims were filed for or by students. (Contains 57 tables.) (SLD)

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# A SURVEY OF PUBLIC EDUCATION IN THE NATION'S URBAN SCHOOL DISTRICTS

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**A SURVEY OF PUBLIC EDUCATION IN THE  
NATION'S URBAN SCHOOL DISTRICTS  
- 1995 -**

***National School Boards Association***

Sammy J. Quintana, President  
Thomas A. Shannon, Executive Director  
Michael A. Resnick, Senior Associate Executive Director

Katrina A. Kelley, Director, Urban School District Advocacy  
Adria Thomas, Director Research/Training/Member Services Department  
Ann Wright, Manager, Surveys, Evaluations & Studies  
Carol Skinner, Manager, Advocacy Support Services  
Judy L. Tucker, Advocacy Services Coordinator

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***The mission of the National School Boards Association, working with and through all its Federation Members, is to foster excellence and equity through school board leadership.***

# Council of Urban Boards of Education

A component of NSBA's National Affiliate Program specifically for urban school leaders

## FOREWORD

The Council of Urban Boards of Education (CUBE) was established by the National School Boards Association Board of Directors in 1967 to address the unique needs of school board members serving the largest cities in the United States. CUBE exists to enable school board members to gather information, develop recommendations and initiate action to improve the quality and equality of education for urban children and youth across the nation.

Through advocacy, conferences, workshops and specialized publications, CUBE seeks to improve the policy making effectiveness of urban school board members. In keeping with that goal, CUBE is pleased to provide the **1995 Survey of Public Education in the Nation's Urban School Districts**.

The **1995 Survey of Public Education in the Nation's Urban School Districts** provides information on many of the critical issues facing urban schools. The report reflects data collected from school districts that constitute the NSBA's Council of Urban Boards of Education, and a number of CUBE-eligible districts, as well. Of the 85 urban school districts from across the nation that participated in the study, 72 percent represent CUBE member districts.

The survey was conducted in April-June, 1995 and, unless otherwise noted, reflects data for the 1993-1994 school year. Additionally, the survey results describe the responding school districts' governance structure and activities for that time period. The data does not, however, reflect any recent changes in the governance structure of the responding urban school districts (e.g., city or state take over actions).

Four major areas are profiled in the report -- The District, The School Board, The Staff, and Legal and Federal Issues. Within each of these areas is a wealth of information that can be used to establish bench mark comparisons and help urban districts meet the challenges they face. The study can also be used as a powerful networking tool since information in each of the four areas cited above is reported by district name. The survey provides a meaningful look at urban school districts, and is an excellent resource for assessing trends in urban public education.

CUBE's **1995 Survey of Public Education in the Nation's Urban School Districts** is certain to be a frequently utilized reference tool as urban schools strive to work together to influence policy decisions and create quality educational programs for urban students, their families and communities.

Your ongoing interest, participation and support of NSBA's Council of Urban Boards of Education's programming is greatly valued, and we look forward to working with you on issues of shared concern in the months and years to come.

Sincerely,

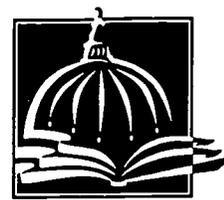


Thomas A. Shannon  
Executive Director



Michael A. Resnick  
Senior Associate Executive Director

*Individual school boards are eligible to participate in CUBE if they are a member of their state school boards association and they serve a community with a core city population of at least 100,000.*



NSBA

*Excellence and Equity in  
Public Education through  
School Board Leadership*

## RESPONDING DISTRICTS

Adams/Arapahoe 28J School District (CO)  
Albuquerque Public School District (NM)  
Anchorage School District (AK)  
Arlington Independent School District (TX)  
Atlanta Public School District (GA)  
Bakersfield City School District (CA) \*  
Birmingham Public Schools District (AL)  
Boise Independent School District (ID)  
Broward County Public Schools District (FL)  
Buffalo Public Schools District (NY)  
Chicago Public Schools District (IL)  
City of Erie School District (PA)  
City School District - City of New York (NY)  
Columbus Public Schools District (OH)  
Corpus Christi Independent School District (TX)  
Dayton Public Schools District (OH)  
Des Moines Independent Community S.D. (IA)  
Detroit Public Schools District (MI)  
District of Columbia Public Schools (D.C.)  
Durham Public Schools District (NC)  
Duval County Public Schools District (FL)  
El Paso Independent School District (TX)  
Evansville Vanderburgh School Corp. (IN)  
Fort Wayne Community Schools District (IN)  
Fort Worth Independent School District (TX)  
Grand Rapids Public Schools District (MI)  
Hampton City Schools District (VA)  
Houston Independent School District (TX)  
Indianapolis Public Schools District (IN)  
Inglewood Unified School District (CA)  
Jackson Public School District (MS)  
Jefferson County Public Schools District (KY)  
Jordan School District (UT)  
Knox County Schools District (TN)  
Laredo Independent School District (TX)  
Las Cruces School District #2 (NM)  
Lincoln Public Schools District (NE)  
Little Rock School District (AR)  
Los Angeles Unified School District (CA)  
Madison Metropolitan School District (WI)  
Memphis City Schools District (TN)  
Metropolitan Nashville School District (TN)  
Milwaukee Public Schools District (WI)  
Montgomery Public Schools (AL)  
Newark School District (NJ)  
Norfolk Public Schools District (VA)  
Oklahoma City Public Schools District (OK)  
Orange County Public Schools District (FL)  
Pinellas County Schools District (FL)  
Pueblo School District #60 (CO)  
Richland County School District #1(SC)  
Richmond Public Schools District (VA)  
Riverside Unified School District (CA)  
Sacramento City Unified School District (CA)  
Salem-Keizer Public Schools District (OR)  
San Antonio Independent School District (TX)  
San Diego Unified School District (CA)  
San Francisco Unified School District (CA)  
Savannah-Chatham Co. Schools District (GA)  
School Board of Dade County (FL)  
School District of Hillsborough County (FL)  
School District of Omaha (NE)  
School District of Palm Beach County (FL)  
School District of Philadelphia (PA)  
School District of Pittsburgh (PA)  
Seattle Public Schools District #1 (WA)  
South Bend Community School Corp. (IN)  
Special School District No. 1 (Minn., MN)  
Springfield Public Schools District (MA)  
St. Louis Public Schools District (MO)  
St. Paul Independent School District #625 (MN)  
State of Hawaii - State Board of Education (HI)  
Sweetwater Union High School District (CA) \*\*  
Syracuse City School District (NY)  
Toledo City Schools District (OH)  
Tucson Unified School District (AZ)  
Tulsa County Independent District #1 (OK)  
Virginia Beach City Public Schools (VA)  
Wake County Public School System (NC)  
Washoe County School District (NV)  
West Contra Costa Unified School District (CA)  
Wichita Public Schools District (KS)  
Winston-Salem/Forsyth County (NC)  
Youngstown City School District (OH)  
Ysleta Independent School District (TX)

\* K-8 District

\*\* Secondary/High School District

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**Part A:**

**THE DISTRICT**

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## THE DISTRICT

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### The Student Body

Urban school districts pose a multifaceted challenge to the education community. The student population of these districts is not only large, but also very diverse in racial and ethnic composition. One way to understand the needs of these districts is to look at enrollments relative to the total number of residents in the community. On average, the urban districts in this study reported that their student bodies comprised almost 15 percent of the total district residents. The district with the highest student to resident ratio is Boise Independent School District (ID), with 42 percent of the residents in the district enrolled in its schools. The lowest student to resident ratio is in Evansville Vanderburgh School Corporation (IN) where eight percent of the residents attend public schools.

In total, the urban districts responding to this survey directly affect the lives of 6,706,263 K-12 students and account for approximately 16 percent of all public school students. The district with the smallest enrollment (12,000) is the City of Erie School District (PA). Districts with the largest enrollments include City School District of the City of New York (1,003,243), Los Angeles Unified School District (636,416), Chicago Public Schools District (378,668), and Dade County, Florida (305,566). More than half of the districts (59 percent) have enrollments of less than 50,000 students and the average enrollment is 82,793.

The diverse racial/ethnic composition of urban student populations as well as their greater numbers of minority students are reflected in this study. According to U.S. Department of Education 1992 data, the U.S. school population consists of 67 percent Caucasians, 17 percent African-Americans, 12 percent Hispanics, four percent Asian/Pacific Islanders, and one percent Native Americans. In this study, the average urban district student body is 42 percent Caucasian, 35 percent African/American, 19 percent Hispanic/Latino, five percent Asian/Pacific Islander, and one percent Native American.

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### Student Population

	U.S. (1992)	Responding Districts
Caucasian	67%	42%
African-American	17%	35%
Hispanic/Latino	12%	19%
Asian/Pacific Islander	4%	5%
Native American	1%	1%

% Rounded

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Although Asian/Pacific Islanders, on average, account for only five percent of respondents' student populations, percentages are substantially greater in Hawaii (64 percent); four school districts located in California--San Francisco (47 percent), Sacramento City (25 percent), San Diego (19 percent), and West Contra Costa (19 percent); and in St. Paul, Minnesota (23 percent) and Seattle, Washington (25 percent).

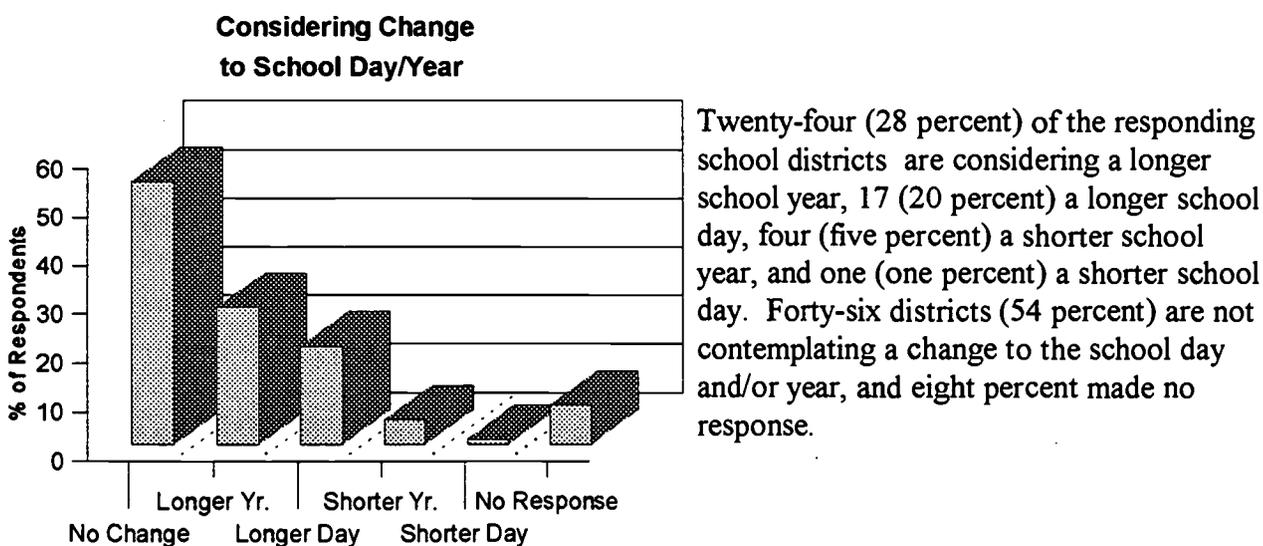
High concentrations of Hispanic students can be found in several California districts such as Los Angeles (67 percent) and Sweetwater Union High School District (62 percent). Districts in Texas have some of the highest concentrations as well -- Laredo (98 percent), San Antonio (83 percent), El Paso (74 percent), Corpus Christi (67 percent), and Houston (49 percent). Approximately 59 percent of the students in Las Cruces, New Mexico are Hispanic as are 43 percent in Albuquerque. Hispanics account for 50 percent of the students in Pueblo, Colorado and 49 percent in Dade County, Florida.

Districts with the highest percentages of African American students are Atlanta, Georgia and Birmingham, Alabama, each with 91 percent; Detroit, Michigan, the District of Columbia, and Richmond, Virginia are each at 89 percent; Jackson, Mississippi (83 percent); Memphis, Tennessee (81 percent); and St. Louis, Missouri (79 percent).

Native American students are most prevalent in Anchorage, Alaska (10 percent), Tulsa County, Oklahoma (eight percent), Special School District #1, Minnesota (seven percent), Oklahoma City (five percent), and in Albuquerque, New Mexico and Tucson, Arizona, each with approximately four percent.

### The School Day and Year

During the past few years, recommendations for school improvement have increasingly focused on extending the length of the school day and/or year. Many educators believe that if students spent more time in school, their academic performance would improve, resulting in higher SAT scores. According to the International Assessment of Education Progress 1992 data, the average number of days of instruction per year in the United States is 178. The urban school districts responding to this study reported an average of 179 days of instruction per year and an average of 6.42 daily hours of instruction.



## **Dropout Rates**

Based on the 1995 Educational Testing Service report, *Dreams Deferred: High School Dropouts in the United States*, dropout rates in large urban districts are high, but generally improving, and in 1992-93 the median four-year dropout rate among large city school districts was 28 percent. The median 1994 four-year dropout rate reported by urban districts in this study was 13 percent.

## **College Plans**

According to the National Center for Education Statistics (NCES), 77 percent of 1992 high school seniors planned to attend college right after graduation. Responding urban districts indicated that, on average, 68 percent of 1994 high school seniors planned to continue their education, but in reality, 60 percent actually enrolled in a college or university, compared to the national average of 63 percent (NCES, 1993).

## **School District Finances**

### Fiscal Status

Sixty-five percent of the respondents are from fiscally independent districts. In a fiscally independent district, the local school board has complete authority in all matters pertaining to the financial management of public schools, including the power to determine the amount of the budget and to levy or cause to be levied taxes or issue bonds to raise required funds. A little over a fourth (26 percent) represent districts that are fiscally dependent -- all financial decisions by the board must be approved by municipal or other authorities. Eight (nine percent) did not specify their fiscal status.

### Expenditures

Using U.S. General Accounting Office (GAO) figures, from 1979-93, total U.S. expenditures for public elementary and secondary education increased by 40 percent to \$254.4 billion. As would be expected, because of their large student enrollments, urban districts account for a considerable portion of the total U.S. expenditure. The urban districts in this study spent approximately 17 percent of the \$254.4 billion cited by the GAO.

### 1993-94

- Expenditures in nine districts (11 percent of respondents) totaled over one billion dollars.
- Another eight (nine percent) spent \$500 to \$999 million.
- The number of respondents with expenditures of \$200 to \$499 million was 32 or 38 percent.
- Thirty districts (35 percent) had costs of less than \$200 million, and six (seven percent) did not specify expenditures.

- The average district expenditure was \$551,196,315.

### Sources of Funds

During 1993-94 state governments were the largest sources of funds. The average state contribution was \$271,890,873, and state governments covered 48 percent of expenditures. Property taxes were next in line, with an average contribution of \$150,763,702, and expressed as a percentage of total expenditures they averaged 34 percent. Local government provided an average of \$99,935,212 and took care of 10 percent of costs, and the federal government gave \$54,009,279 and helped with eight percent of expenditures. Private sources made the smallest contributions, with averages of \$4,673,383 and .009 percent of expenditures.

These findings are reflected in national figures. Composition of school revenue in the *1993-94 Estimates of School Statistics* breaks down as follows: state government (46 percent), federal government (seven percent), and local government, including property taxes and other sources, (47 percent).

There was some good news about state funding. For fiscal year 1994-95, almost half the respondents (45 percent) reported that they anticipated the state-funded portions of their budgets would be increased. The average anticipated increase was eight percent. A total of 27 districts (32 percent) expected no change in state funding. Just nine (11 percent) felt state funds would be reduced, with the average reduction working out to three percent. Eleven participants (13 percent) made no reply to the question on state funds.

The above findings contrast somewhat with the 1995 U.S. General Accounting Office report, *Trends in U.S. Education Spending*. The report found the previously increasing state share of education spending leveled off beginning in 1989-90. However, it also pointed out that state education spending varies by state, from a high in 1991-92 of 73.8 percent in New Mexico to a low of 8.5 percent in New Hampshire. States also varied in their ability and willingness to raise revenues.

### Tax Levy/Bond Issue

- Sixteen percent of the respondents noted their district is planning a vote on a bond issue and 12 percent are working on a tax levy.
- Within the past five years, 47 districts (55 percent) reported having taken some action on a bond issue or tax levy. Of this group, 66 percent passed a bond issue and 38 percent passed a tax levy. Twenty-one and 23 percent respectively had a bond issue and tax levy turned down. Seventeen (36 percent) of the 47 districts that took action had a combination of outcomes, i.e., passed both, passed a bond issue and had a tax levy turned down, etc. Twenty-seven percent of all responding districts made no attempt to pass a bond issue and/or tax levy, and 16 percent did not indicate their efforts in these areas.

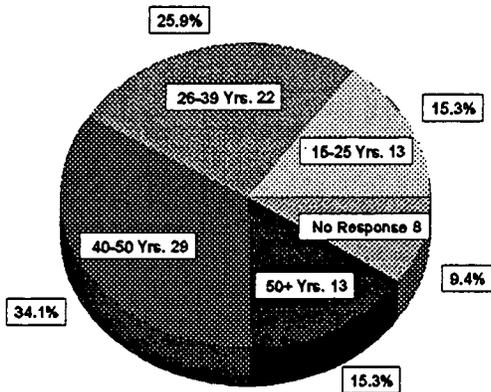
- When asked if their board had voted on either a bond issue or tax levy within the past five years, but then abandoned the idea due to anticipated lack of public support, just four answered “yes.”

## Facilities

Many of the nation’s schools are old and need to be repaired or replaced. In 1995, the U.S. General Accounting Office put a price tag of \$112 billion on the cost of repairing the nation’s schools. Construction costs for new schools are also high. For example, an average size middle school can cost \$10,313,613. Districts must also consider issues such as technology, access, curriculum, future growth, and community use and involvement when planning to improve or build new facilities. These costs and issues are often amplified in urban districts due to the greater number of schools.

### Average Age of District Schools

# and % of Responding Districts



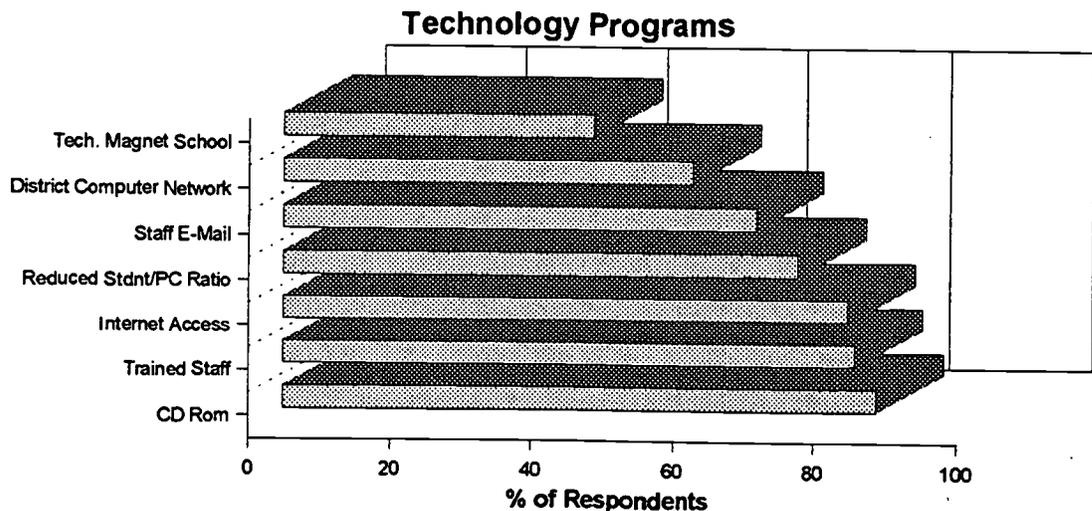
- The number of school buildings in responding districts ranges from 20 (Inglewood, CA) to 1,058 (New York, NY), with an average of 125.
- The average age of district schools varies from 15 to 73 years and is summarized as follows: 15-25 years (13 districts), 26-39 years (22 districts), 40-50 years (29 districts), over 50 years (13 districts), and no response (eight districts).

- The amount budgeted for capital expenditures in 1994-95 for maintenance and repair of existing schools and construction of new ones has a low of \$100,000 (Youngstown, OH), a high of \$1,092,561,965 (Dade County, FL), and an average of \$80,815,764.
- The percentage of the budgeted 1994-95 capital expenditure expected to be financed with borrowed funds has a range of zero to 100 percent. Nearly 70 percent of the 45 districts that planned to finance a portion of these costs fall into the 50 to 100 percent range.
- The average number of elementary schools opened and closed within the past five years is respectively 4.8 and 2.9, and, on average, 2.6 secondary schools were opened and 1.5 were closed.

## Technology

Social scientists often describe the current and past few decades as the information age. School boards and educators must understand how to apply technology to insure that the nation's children can participate in the information age and develop the skills that will be needed in the 21st century. Schools have taken large strides toward achieving these objectives. Nearly half of all schools have access to on-line services, and U.S. schools plan to spend more than \$4 billion on technology in 1995-96, an increase of 11 percent from the previous year, according to Quality Education Data, a Denver research firm. How do the respondents in this report measure up?

- Respondents' 1993-94 technology budgets for student programs varied from \$90,000 (Erie, PA) to \$25,000,000 (Hillsborough County, FL), with an average of \$3,570,896. Student to personal computer ratios ran from four (Pueblo, CO and Jefferson County, KY) to 40 students for each personal computer (Albuquerque, NM), with an average of 12 students.
- Spending and hardware are only part of the picture. Careful planning is also critical. This point was not lost on the 79 percent of respondents who replied their district has a written technology plan or policy pertaining to students. Many (44 percent) also publish a technology newsletter for students and/or staff to facilitate the use of technology.
- Forty-seven percent have an Internet address for their school district.
- Districts have implemented a variety of technology activities that are summarized in the following chart.



## District Health Services

Increasingly, states and localities have looked to schools for the expansion of health care to children and adolescents. Based on the 1994 U.S. General Accounting Office report, *Health Care: School-Based Health Centers Can Expand Access for Children*, there are approximately 600 school-based health clinics in the U.S. offering primary care to students on school grounds and almost half of these are in high schools. The report did not give figures on school-linked clinics offering primary care to students and affiliated with schools, but not located on school sites. However, the urban districts in this study can provide some insight into this and other issues.

Seventy-four districts (87 percent) have an individual responsible for directing or coordinating school health nurse services (first aid, evaluation/assessment of sick students, immunization review, screenings, and medication administration) at the district level. The staff providing such services usually work for the district and in 11 cases there are joint efforts with staff from local health departments, hospitals, commercial organizations, and/or universities.

School-based health clinics can be found in 51 districts and most of these have fewer than 10 clinics. Twenty-one respondents have school-linked health clinics, usually in the range of one to five clinics.

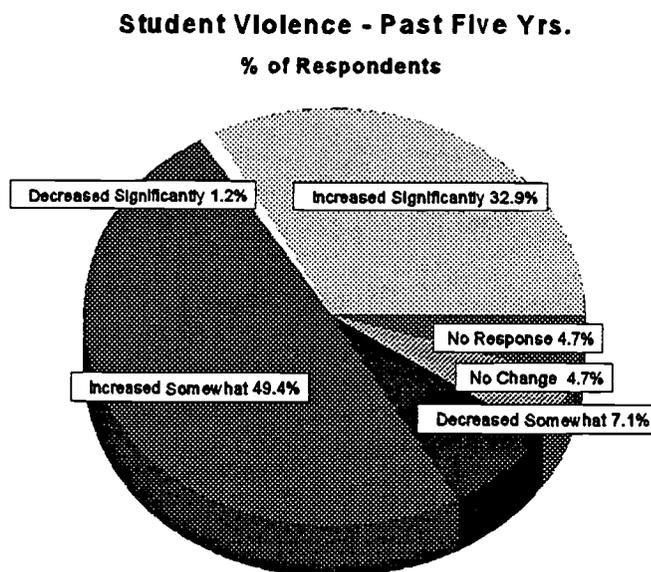
A total of 58 districts have school-based and/or school-linked health clinics and these clinics offer a variety of services:

- The three leading services are individual counseling (84 percent), nutrition management (83 percent), and primary health care (81 percent).
- Family and group counseling are each offered in 59 percent of the districts and pregnancy testing and tobacco cessation can each be found in 55 percent.
- Each of the following are provided in 52 percent of the districts: suicide prevention, diagnosis/treatment of sexually transmitted diseases, and pregnancy management.
- Almost half (45 percent) have pregnancy prevention/family planning and 31 percent help with alcohol and drug rehabilitation.
- Nineteen percent distribute condoms and 40 percent offer a variety of “other” services such as student support groups, violence prevention, wellness education, and teen parenting.

## Violence

The media is a constant reminder of the violence in our society and schools and gives us all reasons to be concerned about these issues. Based on respondents' answers to questions about violence in their schools, it appears the concern is not misplaced.

- Approximately a third indicated that during the past five years student violence had increased significantly, and almost half replied it had increased somewhat.
- Just six (seven percent) noted that it had decreased somewhat, and only one (Los Angeles Unified District, CA) reported violence had decreased significantly.
- Four respondents (five percent) answered there had been no change in the amount of student violence; and four made no indication of the level of violence in their schools.



While the causes of violence are often inter-related, some, such as changing family situations and increased violence in the media, were given more weight by respondents than others. (Respondents could check more than one reason.)

- Leading causes are changing family situations (79 percent), increased violence in the media (71 percent), easy availability of guns (66 percent), and increased availability of alcohol and other drugs (60 percent).
- Not far behind are increased numbers of students living in poverty (59 percent), carrying weapons for self-protection (56 percent), and lack of organized activities with 55 percent.
- Increased racial/ethnic group tensions and lack of post graduation employment opportunities have respective figures of 32 and 29 percent.
- A fourth of the respondents cited "other" reasons that include lack of quality programs for at-risk youth, few teaching alternatives to violence, over-crowded schools, and lack of consistent application of existing rules.

During 1993-94 districts experienced several different types of violence of varying severity.

- The most common violent acts were student assaults on students (92 percent), weapons in schools (91 percent), and student assaults on teachers (82 percent).
- Over half (60 percent) experienced gang violence, a shooting or knifing in school (55 percent), and racial/ethnic violence (52 percent).
- More than a fourth had an occurrence of rape (27 percent) and a drive by shooting (26 percent).
- Just three (four percent) dealt with violence against gay/lesbian students, and four (five percent) came across "other" types of violence -- sexual harassment, look-alike weapons, explosives, and intimidation.

As indicated below, districts are using an array of measures to help prevent and respond to violence.

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#### **Measures to Prevent/Respond to Violence and Percentage of Respondents**

Suspension	96%	Dress Code	67%
Conflict Resolution	94%	Closed Campus for Lunch	66%
Alternate Programs/Schools	91%	Metal Detectors	61%
Expulsion	89%	Closed Circuit TV	32%
Locker Searches	84%	Drug Detecting Dogs	29%
Gun Free School Zones	73%	Other	36%

Other: Police in Schools; Weapons and Violence Hotline; Crisis Management Teams; Parent Patrols; and Student ID Cards.

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TABLE A1: DISTRICT POPULATION AND ENROLLMENT

District	Number of Residents	Student Enrollment 1993-94
Adams/Arapahoe 28J School District (CO)	120,000	27,201
Albuquerque Public School District (NM)	518,532	92,679
Anchorage School District (AK)	248,296	47,232
Arlington Independent School District (TX)	275,000	49,156
Atlanta Public School District (GA)	394,017	58,216
Bakersfield City School District (CA) *	–	25,767
Birmingham Public Schools District (AL)	265,968	42,338
Boise Independent School District (ID)	65,000	27,000
Broward County Public Schools District (FL)	1,338,936	198,690
Buffalo Public Schools District (NY)	323,284	48,141
Chicago Public Schools District (IL)	2,783,726	378,668
City of Erie School District (PA)	108,000	12,000
City School District of the City of New York (NY)	7,300,000	1,003,243
Columbus Public Schools District (OH)	503,186	63,439
Corpus Christi Independent School District (TX)	196,780	40,866
Dayton Public Schools District (OH)	27,590	–
Des Moines Independent Community S.D. (IA)	193,000	31,405
Detroit Public Schools District (MI)	–	175,449
District of Columbia Public Schools (D.C.)	570,000	71,579
Durham Public Schools District (NC)	200,000	27,000
Duval County Public Schools District (FL)	714,300	116,751
El Paso Independent School District (TX)	310,000	62,361
Evansville Vanderburgh School Corporation (IN)	300,000	24,000
Fort Wayne Community Schools District (IN)	207,971	31,635
Fort Worth Independent School District (TX)	450,000	72,260
Grand Rapids Public Schools District (MI)	189,000	25,050
Hampton City Schools District (VA)	134,000	22,991
Houston Independent School District (TX)	1,800,000	–
Indianapolis Public Schools District (IN)	339,820	46,841
Inglewood Unified School District (CA)	104,000	16,050
Jackson Public School District (MS)	196,000	33,444
Jefferson County Public Schools District (KY)	–	92,768
Jordan School District (UT)	311,459	70,255
Knox County Schools District (TN)	–	51,619
Laredo Independent School District (TX)	–	25,140
Las Cruces School District #2 (NM)	75,000	21,553
Lincoln Public Schools District (NE)	200,000	30,020
Little Rock School District (AR)	176,000	24,454
Los Angeles Unified School District (CA)	4,366,074	636,416
Madison Metropolitan School District (WI)	208,975	24,452
Memphis City Schools District (TN)	610,337	108,119
Metropolitan Nashville Public School District (TN)	526,070	70,944

\* K-8 District

TABLE A1: DISTRICT POPULATION AND ENROLLMENT

District	Number of Residents	Enrollment 1993-94
Milwaukee Public Schools District (WI)	628,088	102,560
Montgomery Public Schools (AL)	292,517	35,000
Newark School District (NJ)	275,000	47,264
Norfolk Public Schools District (VA)	—	41,138
Oklahoma City Public Schools District (OK)	300,000	38,333
Orange County Public Schools District (FL)	730,460	112,946
Pinellas County Schools District (FL)	900,000	98,469
Pueblo School District #60 (CO)	98,000	18,049
Richland County School District #1(SC)	196,425	—
Richmond Public Schools District (VA)	201,000	27,465
Riverside Unified School District (CA)	173,488	33,655
Sacramento City Unified School District (CA)	—	49,965
Salem-Keizer Public Schools District (OR)	135,000	31,046
San Antonio Independent School District (TX)	313,000	60,000
San Diego Unified School District (CA)	916,813	127,140
San Francisco Unified School District (CA)	726,700	63,964
Savannah-Chatham Co. Public Schools District (GA)	225,000	35,614
School Board of Dade County (FL)	1,954,000	305,566
School District of Hillsborough County (FL)	1,000,000	137,000
School District of Omaha (NE)	300,012	42,571
School District of Palm Beach County (FL)	915,000	122,700
School District of Philadelphia (PA)	—	197,693
School District of Pittsburgh (PA)	374,039	39,728
Seattle Public Schools District #1 (WA)	—	45,657
South Bend Community School Corporation (IN)	130,000	21,000
Special School District No. 1(Minn., MN)	—	44,701
Springfield Public Schools District (MA)	156,583	24,243
St. Louis Public Schools District (MO)	390,000	42,692
St. Paul Independent School District #625 (MN)	272,235	38,963
State of Hawaii - State Board of Education (HI)	1,179,000	177,751
Sweetwater Union High School District (CA) **	—	30,000
Syracuse City School District (NY)	163,680	22,575
Toledo City Schools District (OH)	—	39,021
Tucson Unified School District (AZ)	408,700	60,525
Tulsa County Independent School District #1(OK)	340,000	41,111
Virginia Beach City Public Schools (VA)	421,517	75,752
Wake County Public School System (NC)	496,485	73,192
Washoe County School District (NV)	—	43,715
West Contra Costa Unified School District (CA)	200,000	31,348
Wichita Public Schools District (KS)	308,000	47,212
Winston-Salem/Forsyth County (NC)	271,680	38,574
Youngstown City School District (OH)	93,000	13,173
Ysleta Independent School District (TX)	—	—

\*\* Secondary/High School District

TABLE A2: CONSIDERING CHANGES TO SCHOOL DAY/ YEAR

District	Longer School Year	Shorter School Year	Longer School Day	Shorter School Day	No Change To School Year/Day
Adams/Arapahoe 28J School District (CO)					X
Albuquerque Public School District (NM)			X		
Anchorage School District (AK)					X
Arlington Independent School District (TX)	X				
Atlanta Public School District (GA)					X
Bakersfield City School District (CA)	--	--	--	--	--
Birmingham Public Schools District (AL)	X				
Boise Independent School District (ID)					X
Broward County Public Schools District (FL)					X
Buffalo Public Schools District (NY)					X
Chicago Public Schools District (IL)	X		X		
City of Erie School District (PA)					X
City School District of the City of New York (NY)	X				
Columbus Public Schools District (OH)					X
Corpus Christi Independent School District (TX)					X
Dayton Public Schools District (OH)					X
Des Moines Independent Community S.D. (IA)					X
Detroit Public Schools District (MI)					X
District of Columbia Public Schools (D.C.)		X			
Durham Public Schools District (NC)	X		X		
Duval County Public Schools District (FL)					X
El Paso Independent School District (TX)	--	--	--	--	--
Evansville Vanderburgh School Corp. (IN)					X
Fort Wayne Community Schools District (IN)					X
Fort Worth Independent School District (TX)	X				
Grand Rapids Public Schools District (MI)	X	X	X		
Hampton City Schools District (VA)					X
Houston Independent School District (TX)					X
Indianapolis Public Schools District (IN)					X
Inglewood Unified School District (CA)	X		X		
Jackson Public School District (MS)	X				
Jefferson County Public Schools District (KY)	X				
Jordan School District (UT)					X
Knox County Schools District (TN)			X		
Laredo Independent School District (TX)					X
Las Cruces School District #2 (NM)			X		
Lincoln Public Schools District (NE)					X
Little Rock School District (AR)		X			
Los Angeles Unified School District (CA)					X
Madison Metropolitan School District (WI)					X
Memphis City Schools District (TN)					X
Metropolitan Nashville District (TN)					X

(-- Indicates No Response)

TABLE A2: CONSIDERING CHANGES TO SCHOOL DAY/ YEAR

District	Longer School Year	Shorter School Year	Longer School Day	Shorter School Day	No Change To School Year/Day
Milwaukee Public Schools District (WI)	X	X	X	X	
Montgomery Public Schools (AL)					X
Newark School District (NJ)			X		
Norfolk Public Schools District (VA)					X
Oklahoma City Public Schools District (OK)					X
Orange County Public Schools District (FL)					X
Pinellas County Schools District (FL)					X
Pueblo School District #60 (CO)	X		X		
Richland County School District #1(SC)					X
Richmond Public Schools District (VA)					X
Riverside Unified School District (CA)					X
Sacramento City Unified School District (CA)					X
Salem-Keizer Public Schools District (OR)					X
San Antonio Independent School District (TX)					X
San Diego Unified School District (CA)					X
San Francisco Unified School District (CA)	X				
Savannah-Chatham Co. District (GA)	X				
School Board of Dade County (FL)	X		X		
School District of Hillsborough County (FL)	X		X		
School District of Omaha (NE)	X		X		
School District of Palm Beach County (FL)	X				
School District of Philadelphia (PA)	--	--	--	--	--
School District of Pittsburgh (PA)					X
Seattle Public Schools District #1 (WA)					X
South Bend Community School Corp. (IN)					X
Special School District No. 1(Minn., MN)	--	--	--	--	--
Springfield Public Schools District (MA)			X		
St. Louis Public Schools District (MO)	X				
St. Paul Independent School District #625 (MN)	--	--	--	--	--
State of Hawaii - State Board of Education (HI)	X		X		
Sweetwater Union High School District (CA)					X
Syracuse City School District (NY)	X		X		
Toledo City Schools District (OH)	X				
Tucson Unified School District (AZ)	X				
Tulsa County Independent District #1(OK)	X				
Virginia Beach City Public Schools (VA)			X		
Wake County Public School System (NC)					X
Washoe County School District (NV)					X
West Contra Costa Unified School District (CA)					X
Wichita Public Schools District (KS)					X
Winston-Salem/Forsyth County (NC)	--	--	--	--	--
Youngstown City School District (OH)					X
Ysleta Independent School District (TX)	--	--	--	--	--

(-- Indicates No Response)

TABLE A3: PUPIL ENROLLMENT BY RACE/ETHNICITY (%)

District	Asian/ Pacific Islander	African American	Hispanic/ Latino	Native American	Caucasian	Other
Adams/Arapahoe 28J School District (CO)	4.90	21.80	8.70	0.90	63.70	
Albuquerque Public School District (NM)	1.80	3.40	43.00	4.40	47.00	
Anchorage School District (AK)	6.40	9.00	3.80	10.00	70.00	
Arlington Independent School District (TX)	6.00	15.00	14.00		65.00	
Atlanta Public School District (GA)		91.00	1.00		7.00	1.00
Bakersfield City School District (CA)	2.00	14.00	54.00	1.00	29.00	
Birmingham Public Schools District (AL)		90.54			8.99	0.48
Boise Independent School District (ID)					95.00	5.00
Broward County Public Schools District (FL)	2.30	34.20	12.40	0.30	50.80	
Buffalo Public Schools District (NY)	1.30	50.50	9.70	1.30	37.20	
Chicago Public Schools District (IL)	3.10	55.60	29.60	0.20	11.40	
City of Erie School District (PA)		30.00	8.00		60.00	2.00
City School District of the City of New York (NY)	8.90	37.10	36.20	0.30	17.50	
Columbus Public Schools District (OH)	2.53	51.53	0.62	0.17	45.15	
Corpus Christi Independent School District (TX)	0.80	5.90	67.10	0.30	25.90	
Dayton Public Schools District (OH)		64.00			34.00	2.00
Des Moines Independent Community S.D. (IA)	5.10	12.70	3.20	0.60	78.50	
Detroit Public Schools District (MI)	0.90	89.30	2.60	0.30	6.90	
District of Columbia Public Schools (D.C.)	1.32	88.52	6.12	0.02	4.02	
Durham Public Schools District (NC)	--	--	--	--	--	--
Duval County Public Schools District (FL)	2.60	39.00	2.40	0.10	56.00	
El Paso Independent School District (TX)	1.00	4.80	74.30	0.10	19.80	
Evansville Vanderburgh School Corporation (IN)	0.30	12.00	0.30	0.10	88.00	0.30
Fort Wayne Community Schools District (IN)	1.40	23.30	3.00	0.30	72.00	
Fort Worth Independent School District (TX)	2.40	34.00	33.00	0.20	30.40	
Grand Rapids Public Schools District (MI)	2.00	39.00	10.00	2.00	47.00	
Hampton City Schools District (VA)	1.90	50.40	1.40	0.30	46.00	
Houston Independent School District (TX)	2.80	35.70	49.20	0.10	12.20	
Indianapolis Public Schools District (IN)	0.50	54.00	1.20	0.10	44.20	
Inglewood Unified School District (CA)	1.00	48.00	50.00	1.00		
Jackson Public School District (MS)	0.28	83.33	0.11	0.07	16.21	
Jefferson County Public Schools District (KY)	--	30.00	--	--	--	--
Jordan School District (UT)	1.50	0.20	3.30	0.40	94.60	
Knox County Schools District (TN)	1.00	13.00	1.00	1.00	86.00	
Laredo Independent School District (TX)	0.07	0.04	98.10		1.80	
Las Cruces School District #2 (NM)	1.09	2.47	59.42	0.63	36.40	
Lincoln Public Schools District (NE)	2.90	4.80	2.20	1.00	89.10	
Little Rock School District (AR)		64.00			35.00	1.00
Los Angeles Unified School District (CA)	7.10	14.40	66.60	0.30	11.60	
Madison Metropolitan School District (WI)	6.60	14.70	3.40	0.60	74.60	
Memphis City Schools District (TN)	1.00	81.00	1.00	1.00	18.00	
Metropolitan Nashville Public School District (TN)	3.40	39.90	0.70		55.90	0.10

TABLE A3: PUPIL ENROLLMENT BY RACE/ETHNICITY (%)

District	Asian/					
	Pacific Islander	African American	Hispanic/ Latino	Native American	Caucasian	Other
Milwaukee Public Schools District (WI)	3.80	58.60	10.80	1.20	24.30	1.20
Montgomery Public Schools (AL)	1.00	63.00	0.50	0.50	35.00	
Newark School District (NJ)	0.90	62.70	26.90	0.60	9.20	
Norfolk Public Schools District (VA)	2.00	62.00	1.00	1.00	34.00	
Oklahoma City Public Schools District (OK)	2.80	40.70	11.70	5.00	39.80	
Orange County Public Schools District (FL)	3.23	26.89	14.46	0.27	55.13	
Pinellas County Schools District (FL)	2.40	17.90	2.00	0.10	77.60	
Pueblo School District #60 (CO)	0.80	1.90	50.00	0.90	46.40	
Richland County School District #1(SC)		75.00			25.00	
Richmond Public Schools District (VA)	1.00	89.00	1.00	0.00	9.00	
Riverside Unified School District (CA)	5.00	10.00	35.00	1.00	49.00	
Sacramento City Unified School District (CA)	25.40	21.50	21.10	1.30	30.70	
Salem-Keizer Public Schools District (OR)	2.00	1.50	8.50	1.50	85.00	1.50
San Antonio Independent School District (TX)	0.30	11.30	82.50	0.10	5.70	
San Diego Unified School District (CA)	19.40	16.60	31.10	0.70	32.20	
San Francisco Unified School District (CA)	46.50	18.40	20.10	0.70	14.30	
Savannah-Chatham Co. District (GA)	1.20	59.90	0.87	0.18	37.40	0.45
School Board of Dade County (FL)	1.30	34.10	48.60	0.05	16.10	
School District of Hillsborough County (FL)	1.00	22.00	15.00	1.00	61.00	
School District of Omaha (NE)	1.20	29.00	5.00	1.40	63.40	
School District of Palm Beach County (FL)	1.80	28.00	12.10	0.30	57.70	
School District of Philadelphia (PA)	4.60	63.00	10.50	0.10	21.70	
School District of Pittsburgh (PA)	1.50	54.20	0.40	0.10	43.80	
Seattle Public Schools District #1 (WA)	25.00	22.70	7.50	3.20	41.60	
South Bend Community School Corporation (IN)	10.00	35.00	15.00	2.00	43.00	
Special School District No. 1(Minn., MN)	12.10	38.80	3.70	6.80	38.60	
Springfield Public Schools District (MA)	2.00	30.00	37.00		31.00	
St. Louis Public Schools District (MO)	1.30	78.90	0.40	0.00	19.30	
St. Paul Independent School District #625 (MN)	22.67	19.24	6.02	1.38	50.68	0.02
State of Hawaii - State Board of Education (HI)	63.60	2.70	2.50	0.30	20.80	10.10
Sweetwater Union High School District (CA)	3.00	4.60	61.90	0.50	20.20	9.70
Syracuse City School District (NY)	1.85	39.18	3.64	0.87	48.73	5.73
Toledo City Schools District (OH)	0.84	40.62	5.77	0.09	52.65	0.03
Tucson Unified School District (AZ)	2.30	6.30	39.50	3.60	48.30	
Tulsa County Independent School District #1(OK)	1.00	32.00	4.00	8.00	55.00	
Virginia Beach City Public Schools (VA)	5.00	22.00	2.00	1.00	70.00	
Wake County Public School System (NC)		27.00			69.00	4.00
Washoe County School District (NV)	4.50	2.90	13.14	2.67	76.78	
West Contra Costa Unified School District (CA)	19.01	35.39	19.64	0.40	25.56	
Wichita Public Schools District (KS)	4.80	20.90	9.10	1.90	63.30	
Winston-Salem/Forsyth County (NC)	1.00	37.00	2.00		60.00	
Youngstown City School District (OH)		62.00	4.00		33.00	1.00
Ysleta Independent School District (TX)	--	--	--	--	--	--

TABLE A4: MAJOR SOURCES OF FUNDS (1993-94)

District	District's Total Expenditure		Federal Gov't		State Gov't		Local Gov't		Property Taxes		Private Funds	
	1993-94	% Of Total Expenditure	Amount \$	% Of Total Expenditure	Amount \$	% Of Total Expenditure						
Adams/Arapahoe 28J School District (CO)	152,056,934		5,124,031	3.37	86,283,312	56.74	6,922,652	4.55	56,769,194	37.33	--	--
Albuquerque Public School District (NM)	431,378,717		22,833,557	5.29	336,868,880	78.09	18,430,884	4.27	48,141,887	11.16	3,430,208	0.80
Anchorage School District (AK)	369,260,920		28,302,387	7.66	239,436,785	64.84	139,865	0.04	89,372,220	18.79	8,906,547	2.41
Arlington Independent School District (TX)	192,269,168		5,161,748	2.68	41,561,739	21.62	5,474,729	2.85	139,751,035	72.69	--	--
Atlanta Public School District (GA)	382,637,858		900,418	0.25	122,447,036	33.77	5,795,982	1.60	236,795,680	65.30	--	--
Bakersfield City School District (CA)	131,239,903		15,463,475	11.78	85,293,278	64.99	--	--	30,333,150	23.11	150,000	0.11
Birmingham Public Schools District (AL)	191,757,522		28,449,018	14.84	105,411,128	54.97	14,813,092	7.72	37,943,768	19.79	109,044	0.06
Boise Independent School District (ID)	111,289,582		6,111,106	5.49	48,428,418	43.52	3,770,006	3.39	52,978,052	47.60	--	--
Broward County Public Schools District (FL)	1,268,889,000		75,970,000	5.98	622,570,000	49.08	63,301,000	4.99	465,108,000	36.85	--	--
Buffalo Public Schools District (NY)	285,929,843		1,502,575	0.51	207,910,711	70.28	58,816,357	19.88	--	--	--	--
Chicago Public Schools District (IL)	2,510,001,000		318,000,000	12.67	765,000,000	30.48	288,000,000	11.47	1,206,000,000	48.05	30,000,000	1.20
City of Erie School District (PA)	78,100,000		5,000,000	6.40	36,700,000	46.99	11,400,000	14.60	25,000,000	32.01	--	--
City School District of the City of New York (NY)	8,232,000,000		885,000,000	10.75	3,422,000,000	41.57	3,912,000,000	47.52	--	--	15,000,000	0.18
Columbus Public Schools District (OH)	434,748,642		34,027,341	7.83	152,757,969	35.14	47,061,271	10.82	200,463,122	48.11	436,939	0.10
Corpus Christi Independent School District (TX)	212,459,941		18,381,523	9.12	98,444,725	46.34	8,358,954	3.93	74,421,271	35.03	--	--
Dayton Public Schools District (OH)	211,000,000		--	--	--	--	--	--	--	--	--	--
Des Moines Independent Community S.D. (IA)	176,894,245		11,773,851	6.58	91,664,928	51.24	13,575,480	7.59	69,171,412	38.67	--	--
Detroit Public Schools District (MI)	1,142,480,000		141,630,000	12.40	682,450,000	59.73	--	--	231,380,000	20.25	--	--
District of Columbia Public Schools (D.C.)	639,513,000		75,608,000	11.82	N/A	N/A	555,627,000	86.88	--	--	568,000	0.09
Durham Public Schools District (NC)	51,000,000		--	--	--	--	--	--	--	--	--	--
Duval County Public Schools District (FL)	636,220,040		52,989,418	8.33	355,646,099	55.90	50,231,853	7.90	165,623,372	28.03	--	--
El Paso Independent School District (TX)	131,000,000		3,365,887	2.56	151,937,523	117.46	10,222,349	7.71	73,856,136	56.33	--	--
Evansville Vanderburgh School Corporation (IN)	190,298,915		11,913,987	6.26	91,792,260	48.24	30,550,883	16.05	60,465,154	31.77	600,000	0.46
Fort Wayne Community Schools District (IN)	190,298,915		11,913,987	6.26	91,792,260	48.24	30,550,883	16.05	60,465,154	31.77	804,481	0.42
Fort Worth Independent School District (TX)	190,372,348		14,200,000	7.46	52,700,000	27.88	6,400,000	3.36	100,000,000	52.53	400,000	0.21
Grand Rapids Public Schools District (MI)	110,479,687		8,909,843	8.06	57,130,369	51.71	39,778,850	36.01	--	--	4,660,625	4.22
Hampton City Schools District (VA)	946,800,000		67,600,000	7.14	225,200,000	23.79	24,300,000	2.57	611,100,000	64.54	800,000	0.08
Houston Independent School District (TX)	422,244,000		37,840,000	8.98	167,073,000	39.57	32,888,000	7.81	127,638,000	30.23	1,764,000	0.42
Indianapolis Public Schools District (IN)	75,892,778		7,974,542	10.51	48,838,182	64.35	1,388,260	1.83	18,644,367	24.57	--	--
Inglewood Unified School District (CA)	184,406,781		20,677,727	12.56	56,583,741	35.63	--	--	61,501,929	37.41	6,762,580	4.11
Jefferson Public School District (MS)	387,489,853		1,728,052	0.47	215,152,406	58.54	63,571,967	17.30	88,699,370	24.14	--	--
Jefferson County Public Schools District (KY)	270,321,881		11,258,685	4.16	147,199,464	54.45	--	--	68,414,738	25.31	183,083	0.06
Jordan School District (UT)	235,426,851		18,670,905	8.36	93,591,087	39.75	56,055,895	23.81	51,672,385	22.03	--	--
Knox County Schools District (TN)	119,675,082		16,992,321	14.20	77,631,957	64.87	5,443,373	4.55	11,956,968	9.99	--	--
Laredo Independent School District (TX)	98,218,818		9,579,124	9.75	72,398,279	73.71	13,313,419	13.55	8,652,645	9.01	103,000	0.10
Las Cruces School District #2 (NM)	114,320,504		7,832,000	7.33	47,065,000	41.17	6,147,000	5.37	91,194,000	79.75	--	--
Lincoln Public Schools District (NE)	4,478,643,488		6,262,967	0.14	43,411,480	0.96	2,324,246	0.05	67,763,853	1.51	9,000,000	0.20
Little Rock School District (AR)	188,068,000		756,890,750	4.02	2,615,527,797	13.86	183,624,383	9.73	913,643,272	48.53	--	--
Los Angeles Unified School District (CA)	405,100,000		62,800,000	15.50	202,000,000	49.86	--	--	162,394,000	86.35	756,000	0.19
Madison Metropolitan School District (WI)	289,817,387		28,072,336	9.36	120,741,066	40.27	96,486,016	32.18	77,603,684	25.88	1,010,844	0.34
Memphis City Schools District (TN)	289,817,387		28,072,336	9.36	120,741,066	40.27	96,486,016	32.18	77,603,684	25.88	1,010,844	0.34
Metropolitan Nashville Public School District (TN)	289,817,387		28,072,336	9.36	120,741,066	40.27	96,486,016	32.18	77,603,684	25.88	1,010,844	0.34

\*Other Funds

TABLE A4: MAJOR SOURCES OF FUNDS (1993-94)

District	District's Total Expenditure 1993-94		Federal Gov't		State Gov't		Local Gov't		Property Taxes		Private Funds	
	Amount \$	% Of Total Expenditure	Amount \$	% Of Total Expenditure	Amount \$	% Of Total Expenditure	Amount \$	% Of Total Expenditure	Amount \$	% Of Total Expenditure	Amount \$	% Of Total Expenditure
Milwaukee Public Schools District (WI)	689,773,024		70,126,535	10.17	377,288,825	54.70	13,256,975	1.92	233,715,325	33.88	278,752	0.04
Montgomery Public Schools (AL)	132,592,196		17,721,821	13.37	88,720,792	65.43	11,550,917	8.72	8,331,501	6.29	450,000	0.34
Newark School District (NJ)	511,139,898		32,834,569	6.42	393,421,928	76.97	11,361,924	2.22	80,000,000	15.65		
Norfolk Public Schools District (VA)	199,714,753		25,499,611	12.77	73,356,356	36.73	20,083,890	10.06	75,055,818	37.58	460,075	0.23
Oklahoma City Public Schools District (OK)	178,000,000		25,000,000	14.04	86,000,000	48.31	16,000,000	10.11	37,000,000	20.79	30,000	0.02
Orange County Public Schools District (FL)	743,000,000		46,000,000	6.19	296,000,000	39.84	5,000,000	0.67	284,000,000	38.22	59,000,000	7.94
Pinellas County Schools District (FL)												
Pueblo School District #60 (CO)	104,770,789		5,810,047	5.55			15,980	0.02	19,766,961	18.87	53,750	0.05
Richland County School District #1 (SC)	160,247,072		15,389,634	9.60	63,112,383	39.38	14,677,232	9.16	65,486,022	40.87		
Richmond Public Schools District (VA)	162,931,042		12,958,273	7.95	42,698,821	26.21	1,508,908	0.93	122,562,388	75.22		
Riverside Unified School District (CA)	133,854,650		6,449,117	4.82	84,396,160	63.05	1,758,853	1.31	43,159,211	32.24		
Sacramento City Unified School District (CA)	210,798,798		15,133,876	7.18	136,633,654	64.82	4,466,669	2.12	58,598,468	27.80	35,286	0.02
Salem-Keizer Public Schools District (OR)	223,427,915		6,140,838	2.75	82,019,820	36.71	60,829,076	27.23	70,635,062	31.61		
San Antonio Independent School District (TX)	330,966,984		43,665,947	13.19	194,692,914	58.83	10,155,313	3.07	86,122,912	26.02	199,357	0.06
San Diego Unified School District (CA)	611,241,255		40,909,536	6.69	260,184,698	42.57	4,559,133	0.75	276,846,185	45.29	2,350,160	0.38
San Francisco Unified School District (CA)	450,800,000		34,700,000	7.70	281,900,000	58.10						
Savannah-Chatham Co. Public Schools District (GA)	148,195,461		816,201	0.55	83,915,701	56.63	1,374,041	0.93	76,620,208	51.70	2,605,212	1.76
School Board of Dade County (FL)	2,149,673,420		169,912,176	7.90	1,148,196,084	53.41	164,873,277	7.67	570,703,645	26.55		
School District of Hillsborough County (FL)	1,200,000,000		81,000,000	6.75	424,000,000	35.33	78,000,000	6.50	177,000,000	14.75	2,000,000	0.17
School District of Omaha (NE)	207,606,510		12,736,143	6.13	85,322,325	41.10	1,573,476	0.76	117,721,326	56.70		
School District of Palm Beach County (FL)	850,221,188		49,633,782	5.84	242,004,731	28.46	41,316,928	4.86	500,369,194	58.85		
School District of Philadelphia (PA)	1,444,200,000		178,131,089	12.33	739,000,000	51.17	132,300,000	9.16	398,500,000	27.66	5,700,000	0.39
School District of Pittsburgh (PA)			23,082,570	5.17	136,151,135	30.93	97,987,784	21.94	117,803,756	26.37	1,490,067	0.33
Seattle Public Schools District #1 (WA)	265,800,000											
South Bend Community School Corporation (IN)	134,900,000		7,900,000	5.86	67,300,000	49.89	2,900,000	2.15	51,800,000	38.40	100,000	0.07
Special School District No. 1 (Minn., MN)	396,531,437		30,620,396	7.72	169,765,364	42.81	20,127,435	5.08	164,503,289	41.49		
Springfield Public Schools District (MA)												
St. Louis Public Schools District (MO)	381,088,207		39,606,858	10.39	153,945,429	40.40	8,203,869	2.15	160,089,220	42.01	531,991	0.14
St. Paul Independent School District #625 (MN)	304,902,359		26,612,432	8.73	155,243,540	50.92	14,121,107	4.63	93,000,540	30.50	1,791,942	0.59
State of Hawaii - State Board of Education (HI)	1,146,449,771		84,217,029	7.35	1,098,051,872	95.60	30,142,904	2.63				
Sweetwater Union High School District (CA)	162,570,259		11,230,445	6.91	102,237,222	62.89	11,332,784	6.97	30,095,498	18.51		
Syracuse City School District (NY)	224,662,034		18,328,310	7.27	118,095,722	52.57	8,488,644	3.78	51,210,019	22.79		
Toledo City School District (OH)	223,928,475		18,179,002	8.12	108,184,556	48.32	5,265,886	2.35	92,713,774	41.40		
Tucson Unified School District (AZ)	256,393,564		25,759,498	10.05	132,637,549	51.73	18,035,688	7.03	79,877,346	31.19	1,201,610	0.47
Tulsa County Independent School District #1 (OK)	166,000,000		14,000,000	8.43	95,000,000	57.23	4,000,000	2.41	53,000,000	31.93		
Virginia Beach City Public Schools (VA)	410,341,036		26,910,254	6.56	177,341,185	43.22	162,699,166	39.65			15,204	0.00
Wake County Public School System (NC)	439,500,000		6,790,000	2.00	197,775,000	45.00			210,860,000	48.00	21,975,000 #	5.00
Washoe County School District (NV)	262,140,143		9,465,295	3.61	52,664,615	20.09	155,107,155	59.17	58,124,241	22.17		
West Contra Costa Unified School District (CA)												
Wichita Public Schools District (KS)	260,652,470		17,916,765	6.87	133,197,226	51.10	1,545,676	0.59	99,597,228	38.21	9,588,902	3.68
Winston-Salem/Forsyth County (NC)	206,049,896		11,348,010	5.51	118,041,234	57.29	16,554,027	8.03	59,716,242	28.98	899,410	0.44
Youngstown City School District (OH)	105,000,000		6,000,000	7.62	50,500,000	48.10			21,000,000	20.00		
Ysleta Independent School District (TX)	236,100,000		24,600,000	10.50	152,700,000	64.68	6,100,000	2.58	55,100,000	23.34	100,000	0.04

# Includes Other Revenues

TABLE A5: ANTICIPATED CHANGES IN STATE FUNDING

School District	% Remain			% Increased	
	Reduced	Reduced	The Same	Increased	Increased
Adams/Arapahoe 28J School District (CO)				X	4.20
Albuquerque Public School District (NM)				X	6.00
Anchorage School District (AK)			X		
Arlington Independent School District (TX)				X	3.00
Atlanta Public School District (GA)			X		
Bakersfield City School District (CA)			X		
Birmingham Public Schools District (AL)			X		
Boise Independent School District (ID)	X	5.00			
Broward County Public Schools District (FL)				X	1.50
Buffalo Public Schools District (NY)	--	--	--	--	--
Chicago Public Schools District (IL)			X		
City of Erie School District (PA)	--	--	--	--	--
City School District of the City of New York (NY)				X	3.30
Columbus Public Schools District (OH)				X	1.00
Corpus Christi Independent School District (TX)			X		
Dayton Public Schools District (OH)			X		
Des Moines Independent Community S.D. (IA)			X		
Detroit Public Schools District (MI)	--	--	--	--	--
District of Columbia Public Schools (D.C.)	--	--	--	--	--
Durham Public Schools District (NC)				X	--
Duval County Public Schools District (FL)				X	1.00
El Paso Independent School District (TX)	--	--	--	--	--
Evansville Vanderburgh School Corporation (IN)	X	3.00			
Fort Wayne Community Schools District (IN)				X	1.80
Fort Worth Independent School District (TX)	--	--	--	--	--
Grand Rapids Public Schools District (MI)				X	43.00
Hampton City Schools District (VA)				X	8.20
Houston Independent School District (TX)	X	1.40			
Indianapolis Public Schools District (IN)				X	1.00
Inglewood Unified School District (CA)			X		
Jackson Public School District (MS)				X	19.50
Jefferson County Public Schools District (KY)				X	1.00
Jordan School District (UT)				X	4.00
Knox County Schools District (TN)			X		
Laredo Independent School District (TX)			X		
Las Cruces School District #2 (NM)				X	3.70
Lincoln Public Schools District (NE)			X		
Little Rock School District (AR)				X	2.00
Los Angeles Unified School District (CA)				X	2.00
Madison Metropolitan School District (WI)				X	10.00
Memphis City Schools District (TN)				X	14.00
Metropolitan Nashville Public School District (TN)	X	1.00			

(-- Indicates No Response)

**TABLE A5: ANTICIPATED CHANGES IN STATE FUNDING**

School District	% Remain				% Increased
	Reduced	Reduced	The Same	Increased	
Milwaukee Public Schools District (WI)			X		
Montgomery Public Schools (AL)				X	8.50
Newark School District (NJ)				X	0.02
Norfolk Public Schools District (VA)				X	12.40
Oklahoma City Public Schools District (OK)				X	1.00
Orange County Public Schools District (FL)			X		
Pinellas County Schools District (FL)	--	--	--	--	--
Pueblo School District #60 (CO)				X	2.00
Richland County School District #1(SC)				X	0.04
Richmond Public Schools District (VA)				X	15.00
Riverside Unified School District (CA)			X		
Sacramento City Unified School District (CA)			X		
Salem-Keizer Public Schools District (OR)				X	20.00
San Antonio Independent School District (TX)	X	3.40			
San Diego Unified School District (CA)	X	1.00			
San Francisco Unified School District (CA)				X	0.50
Savannah-Chatham Co. Schools District (GA)			X		
School Board of Dade County (FL)				X	2.50
School District of Hillsborough County (FL)			X		
School District of Omaha (NE)			X		
School District of Palm Beach County (FL)				X	14.00
School District of Philadelphia (PA)				X	2.90
School District of Pittsburgh (PA)				X	2.00
Seattle Public Schools District #1 (WA)	--	--	--	--	--
South Bend Community School Corporation (IN)	X	1.00			
Special School District No. 1(Minn., MN)			X		
Springfield Public Schools District (MA)	--	--	--	--	--
St. Louis Public Schools District (MO)			X		
St. Paul Independent School District #625 (MN)			X		
State of Hawaii - State Board of Education (HI)	--	--	--	--	--
Sweetwater Union High School District (CA)			X		
Syracuse City School District (NY)				X	2.80
Toledo City Schools District (OH)				X	64.00
Tucson Unified School District (AZ)			X		
Tulsa County Independent School District #1(OK)			X		
Virginia Beach City Public Schools (VA)	X	5.00			
Wake County Public School System (NC)				X	5.00
Washoe County School District (NV)			X		
West Contra Costa Unified School District (CA)	--	--	--	--	--
Wichita Public Schools District (KS)				X	6.50
Winston-Salem/Forsyth County (NC)				X	5.00
Youngstown City School District (OH)			X		
Ysleta Independent School District (TX)	X	2.00			

(-- Indicates No Response)

**TABLE A6: FISCAL STATUS AND PLANS**

School District	Fiscally Dependent	Fiscally Independent	District Vote Planned Within Six Months On:	
			Tax Levy	Bond Issue
Adams/Arapahoe 28J School District (CO)		X		X
Albuquerque Public School District (NM)		X		X
Anchorage School District (AK)	X			
Arlington Independent School District (TX)		X		
Atlanta Public School District (GA)		X		
Bakersfield City School District (CA)		X		
Birmingham Public Schools District (AL)	X			
Boise Independent School District (ID)		X	X	X
Broward County Public Schools District (FL)		X	X	
Buffalo Public Schools District (NY)	X			
Chicago Public Schools District (IL)		X		
City of Erie School District (PA)		X		
City School District of the City of New York (NY)	X			
Columbus Public Schools District (OH)		X	X	
Corpus Christi Independent School District (TX)		X		X
Dayton Public Schools District (OH)		X		
Des Moines Independent Community S.D. (IA)		X		X
Detroit Public Schools District (MI)		X		
District of Columbia Public Schools (D.C.)	X			
Durham Public Schools District (NC)	X			
Duval County Public Schools District (FL)		X		
El Paso Independent School District (TX)		X		
Evansville Vanderburgh School Corporation (IN)	-	-		
Fort Wayne Community Schools District (IN)	X			
Fort Worth Independent School District (TX)	-	-	-	-
Grand Rapids Public Schools District (MI)		X		
Hampton City Schools District (VA)	X			
Houston Independent School District (TX)		X		X
Indianapolis Public Schools District (IN)	-	-	X	
Inglewood Unified School District (CA)	-	-		
Jackson Public School District (MS)		X		
Jefferson County Public Schools District (KY)		X		
Jordan School District (UT)		X		
Knox County Schools District (TN)	X			
Laredo Independent School District (TX)		X		
Las Cruces School District #2 (NM)	-	-		
Lincoln Public Schools District (NE)		X		
Little Rock School District (AR)		X		
Los Angeles Unified School District (CA)		X		
Madison Metropolitan School District (WI)		X		X
Memphis City Schools District (TN)	X			
Metropolitan Nashville Public School District (TN)	X			

(- Indicates No Response)

TABLE A6: FISCAL STATUS AND PLANS

School District	Fiscally Dependent	Fiscally Independent	District Vote Planned Within Six Months On:	
			Tax Levy	Bond Issue
Milwaukee Public Schools District (WI)		X		
Montgomery Public Schools (AL)	--	--	--	--
Newark School District (NJ)		X		
Norfolk Public Schools District (VA)	X			
Oklahoma City Public Schools District (OK)		X		
Orange County Public Schools District (FL)		X		
Pinellas County Schools District (FL)	--	--	--	--
Pueblo School District #60 (CO)		X		
Richland County School District #1(SC)	X			
Richmond Public Schools District (VA)	X			
Riverside Unified School District (CA)		X		
Sacramento City Unified School District (CA)		X		
Salem-Keizer Public Schools District (OR)		X		
San Antonio Independent School District (TX)		X		
San Diego Unified School District (CA)		X		
San Francisco Unified School District (CA)	X			
Savannah-Chatham Co. Schools District (GA)		X		
School Board of Dade County (FL)		X		
School District of Hillsborough County (FL)		X	X	
School District of Omaha (NE)		X		
School District of Palm Beach County (FL)		X	X	
School District of Philadelphia (PA)	X			
School District of Pittsburgh (PA)		X		X
Seattle Public Schools District #1 (WA)		X		
South Bend Community School Corporation (IN)		X		X
Special School District No. 1(Minn., MN)		X	X	
Springfield Public Schools District (MA)	--	--	--	--
St. Louis Public Schools District (MO)		X		
St. Paul Independent School District #625 (MN)		X		
State of Hawaii - State Board of Education (HI)	X			
Sweetwater Union High School District (CA)	X			X
Syracuse City School District (NY)	X		X	
Toledo City Schools District (OH)		X	X	
Tucson Unified School District (AZ)		X		
Tulsa County Independent School District #1(OK)		X		X
Virginia Beach City Public Schools (VA)	X			X
Wake County Public School System (NC)	X			
Washoe County School District (NV)		X		
West Contra Costa Unified School District (CA)		X		
Wichita Public Schools District (KS)		X		X
Winston-Salem/Forsyth County (NC)	X			X
Youngstown City School District (OH)		X		
Ysleta Independent School District (TX)		X	X	

(-- Indicates No Response)

TABLE A7: TAX LEVY/BOND ISSUE ACTIONS - PAST FIVE YEARS

School District	Passed A Tax Levy	Passed A Bond Issue	Had A Tax	Had A Bond	No Tax Levy/ Bond Issue	Abandoned Idea Of Tax Levy/ Bond Issue Due To Lack Of Public Support
			Levy Turned Down	Issue Turned Down	Attempted	Yes/No
Adams/Arapahoe 28J School District (CO)					X	No
Albuquerque Public School District (NM)	X	X				No
Anchorage School District (AK)		X	X	X		No
Arlington Independent School District (TX)	X	X	X			No
Atlanta Public School District (GA)		X				No
Bakersfield City School District (CA)		X				No
Birmingham Public Schools District (AL)		X				No
Boise Independent School District (ID)	X	X				No
Broward County Public Schools District (FL)					X	No
Buffalo Public Schools District (NY)					X	No
Chicago Public Schools District (IL)					X	--
City of Erie School District (PA)					X	No
City School District of the City of New York (NY)	N/A	N/A	N/A	N/A	N/A	N/A
Columbus Public Schools District (OH)	X		X			No
Corpus Christi Independent District (TX)		X				No
Dayton Public Schools District (OH)	X					No
Des Moines Independent Community S.D. (IA)	X	X				No
Detroit Public Schools District (MI)		X				No
District of Columbia Public Schools (D.C.)		X				--
Durham Public Schools District (NC)		X				No
Duval County Public Schools District (FL)					X	No
El Paso Independent School District (TX)		X				No
Evansville Vanderburgh School Corporation (IN)					X	No
Fort Wayne Community Schools District (IN)		X				No
Fort Worth Independent School District (TX)	--	--	--	--	--	--
Grand Rapids Public Schools District (MI)	X	X	X	X		Yes
Hampton City Schools District (VA)		X				No
Houston Independent School District (TX)					X	No
Indianapolis Public Schools District (IN)					X	No
Inglewood Unified School District (CA)					X	No
Jackson Public School District (MS)				X		No
Jefferson County Public Schools District (KY)	--	--	--	--	--	No
Jordan School District (UT)		X				No
Knox County Schools District (TN)	--	--	--	--	--	No
Laredo Independent School District (TX)					X	No
Las Cruces School District #2 (NM)	X	X				No
Lincoln Public Schools District (NE)		X				--
Little Rock School District (AR)	X					No
Los Angeles Unified School District (CA)				X		No
Madison Metropolitan School District (WI)		X		X		Yes
Memphis City Schools District (TN)					X	No
Metropolitan Nashville School District (TN)			X			No

(-- Indicates No Response)

TABLE A7: TAX LEVY/BOND ISSUE ACTIONS - PAST FIVE YEARS

School District	Passed A Tax Levy	Passed A Bond Issue	Had A Tax	Had A Bond	No Tax Levy/ Bond Issue	Abandoned Idea Of Tax Levy/ Bond Issue Due To Lack Of Public Support
			Levy Turned Down	Issue Turned Down	Attempted	Yes/No
Milwaukee Public Schools District (WI)				X		No
Montgomery Public Schools (AL)			X			No
Newark School District (NJ)	X	X				No
Norfolk Public Schools District (VA)					X	No
Oklahoma City Public Schools District (OK)	X	X	X	X		No
Orange County Public Schools District (FL)					X	No
Pinellas County Schools District (FL)	--	--	--	--	--	--
Pueblo School District #60 (CO)					X	No
Richland County School District #1(SC)					X	No
Richmond Public Schools District (VA)	--	--	--	--	--	No
Riverside Unified School District (CA)					X	No
Sacramento City Unified School District (CA)	X					Yes
Salem-Keizer Public Schools District (OR)		X	X			Yes
San Antonio Independent School District (TX)				X		No
San Diego Unified School District (CA)					X	No
San Francisco Unified School District (CA)	X	X				No
Savannah-Chatham Co. Schools District (GA)		X				No
School Board of Dade County (FL)					X	No
School District of Hillsborough County (FL)					X	No
School District of Omaha (NE)					X	No
School District of Palm Beach County (FL)	--	--	--	--	--	--
School District of Philadelphia (PA)					X	No
School District of Pittsburgh (PA)	--	--	--	--	--	No
Seattle Public Schools District #1 (WA)	X			X		--
South Bend Community School Corporation (IN)	--	--	--	--	--	No
Special School District No. 1(Minn., MN)	X					No
Springfield Public Schools District (MA)	--	--	--	--	--	--
St. Louis Public Schools District (MO)	X	X				No
St. Paul Independent School District #625 (MN)	--	--	--	--	--	--
State of Hawaii - State Board of Education (HI)	--	--	--	--	--	--
Sweetwater Union High School District (CA)	--	--	--	--	--	No
Syracuse City School District (NY)	--	--	--	--	--	--
Toledo City Schools District (OH)	X		X			No
Tucson Unified School District (AZ)		X				No
Tulsa County Independent School District #1(OK)	X			X		No
Virginia Beach City Public Schools (VA)		X				--
Wake County Public School System (NC)		X				No
Washoe County School District (NV)		X				No
West Contra Costa Unified School District (CA)			X			--
Wichita Public Schools District (KS)			X			No
Winston-Salem/Forsyth County (NC)		X				No
Youngstown City School District (OH)					X	No
Ysleta Independent School District (TX)	--	--	--	--	--	No

(-- Indicates No Response)

**TABLE A8: SCHOOL FACILITIES**

<u>School District</u>	<u># Of School Buildings</u>	<u>Aver. Age Of School Bldgs. (Yrs.)</u>	<u>1994-95 Capital Expenditure</u>	<u>% Of Borrowed Funds - 1994-95 Capital Expenditure</u>
Adams/Arapahoe 28J School District (CO)	45	23	\$ 2,755,000	0
Albuquerque Public School District (NM)	116	20	55,000,000	46
Anchorage School District (AK)	78	18	323,135,105	42
Arlington Independent School District (TX)	58	20	118,000,000	98
Atlanta Public School District (GA)	99	30	40,000,000	--
Bakersfield City School District (CA)	--	35	5,300,000	60
Birmingham Public Schools District (AL)	273	40	24,200,000	85
Boise Independent School District (ID)	45	40	3,800,000	0
Broward County Public Schools District (FL)	185	20	457,200,000	19.5
Buffalo Public Schools District (NY)	111	65	20,000,000	100
Chicago Public Schools District (IL)	583	62	47,284,450	0*
City of Erie School District (PA)	21	40	20,000,000	100
City School District of the City of New York (NY)	1,058	57	666,880,000	100
Columbus Public Schools District (OH)	141	40	6,000,000	0
Corpus Christi Independent School District (TX)	61	35	5,000,000	0
Dayton Public Schools District (OH)	49	63	--	--
Des Moines Independent Community S.D. (IA)	75	50	6,000,000	0
Detroit Public Schools District (MI)	275	71	--	100
District of Columbia Public Schools (D.C.)	164	60	--	--
Durham Public Schools District (NC)	82	30	25,000,000	80
Duval County Public Schools District (FL)	150	40	--	0
El Paso Independent School District (TX)	500	28	55,440,000	35
Evansville Vanderburgh School Corp. (IN)	39	30	15,000,000	0
Fort Wayne Community Schools District (IN)	56	40	11,400,000	0
Fort Worth Independent School District (TX)	110	50	1,100,000	0
Grand Rapids Public Schools District (MI)	70	50	26,500,000	50
Hampton City Schools District (VA)	35	30	1,500,000	100
Houston Independent School District (TX)	248	60	61,400,000	34
Indianapolis Public Schools District (IN)	86	50	33,503,393	46
Inglewood Unified School District (CA)	20	30	26,000,000	0
Jackson Public School District (MS)	--	--	--	--
Jefferson County Public Schools District (KY)	156	25	25,000,000	75
Jordan School District (UT)	72	24	51,324,465	--
Knox County Schools District (TN)	86	25	74,031,718	60
Laredo Independent School District (TX)	29	20	12,652,744	9.6
Las Cruces School District #2 (NM)	30	18	--	0
Lincoln Public Schools District (NE)	48	30	11,337,000	0
Little Rock School District (AR)	50	30	7,000,000	0
Los Angeles Unified School District (CA)	--	45	346,500,000	0
Madison Metropolitan School District (WI)	40	45	2,437,000	59
Memphis City Schools District (TN)	161	40	56,000,000	100
Metropolitan Nashville School District (TN)	163	40	10,066,175	--

\* \$100,000,000 of work in progress through the Public Building Commission (PBC). Those PBC projects are funded by bonds that are paid back by the Board of Education over twenty years.

TABLE A8: SCHOOL FACILITIES

School District	# Of School Buildings	Aver. Age Of School Bldgs. (Yrs.)	1994-95 Capital Expenditure	% Of Borrowed Funds - 1994-95 Capital Expenditure
Milwaukee Public Schools District (WI)	152	56	\$ 13,900,000	43
Montgomery Public Schools (AL)	54	43	1,500,000	0
Newark School District (NJ)	82	73	55,000,000	75
Norfolk Public Schools District (VA)	57	43	10,610,147	15
Oklahoma City Public Schools District (OK)	88	50	14,800,000	66
Orange County Public Schools District (FL)	137	29	148,000,000	23
Pinellas County Schools District (FL)	--	--	--	--
Pueblo School District #60 (CO)	33	40	1,664,791	0
Richland County School District #1(SC)	51	50	7,175,000	100
Richmond Public Schools District (VA)	57	60	3,577,000	100
Riverside Unified School District (CA)	40	40	25,000,000	10
Sacramento City Unified School District (CA)	81	36	3,692,591	0
Salem-Keizer Public Schools District (OR)	50	24	25,000,000	100
San Antonio Independent School District (TX)	95	45	51,525,614	0
San Diego Unified School District (CA)	745	33	100,165,774	86
San Francisco Unified School District (CA)	107	40	68,100,000	52
Savannah-Chatham Co. Schools District (GA)	55	35	4,711,848	--
School Board of Dade County (FL)	301	35	1,092,561,965	55
School District of Hillsborough County (FL)	163	--	800,000,000	30
School District of Omaha (NE)	75	--	13,522,233	0
School District of Palm Beach County (FL)	126	27	200,000,000	50
School District of Philadelphia (PA)	279	58	106,406,850	100
School District of Pittsburgh (PA)	86	66	25,401,379	57.8
Seattle Public Schools District #1 (WA)	96	--	16,800,000	--
South Bend Community School Corp. (IN)	38	40	13,800,000	0
Special School District No. 1(Minn., MN)	--	--	--	--
Springfield Public Schools District (MA)	41	50	--	--
St. Louis Public Schools District (MO)	--	--	40,000,000	49.6
St. Paul Independent School District #625 (MN)	63	40	45,796,000	87
State of Hawaii - State Board of Education (HI)	--	25	144,343,000	100
Sweetwater Union High School District (CA)	21	35	3,293,285	0
Syracuse City School District (NY)	36	52	2,800,000	0
Toledo City Schools District (OH)	65	50	9,000,000	0
Tucson Unified School District (AZ)	109	37	63,400,000	92
Tulsa County Independent District #1(OK)	80	40	14,000,000	0
Virginia Beach City Public Schools (VA)	81	27	29,934,579	77
Wake County Public School System (NC)	100	15	91,247,346	66
Washoe County School District (NV)	76	38	94,243,170	81
West Contra Costa Unified School District (CA)	--	--	--	--
Wichita Public Schools District (KS)	101	49	7,109,635	0
Winston-Salem/Forsyth County (NC)	57	42	8,253,063	--
Youngstown City School District (OH)	30	35	100,000	0
Ysleta Independent School District (TX)	55	28	51,000,000	0.07

**TABLE A9: SCHOOL OPENINGS AND CLOSINGS - PAST FIVE YEARS**

School District	# Of Elementary	# Of Elementary	# Of Secondary	# Of Secondary
	Schools Opened	Schools Closed	Schools Opened	Schools Closed
Adams/Arapahoe 28J School District (CO)	0	0	0	0
Albuquerque Public School District (NM)	4	0	1	0
Anchorage School District (AK)*	1	0	0	0
Arlington Independent School District (TX)	6	0	4	0
Atlanta Public School District (GA)	0	2	1	2
Bakersfield City School District (CA)	5	0	N/A	N/A
Birmingham Public Schools District (AL)	0	0	0	0
Boise Independent School District (ID)	4	0	1	0
Broward County Public Schools District (FL)	10	0	4	0
Buffalo Public Schools District (NY)	1	0	0	0
Chicago Public Schools District (IL)	--	--	--	--
City of Erie School District (PA)	--	--	0	1
City School District of the City of New York (NY)	N/A	N/A	N/A	N/A
Columbus Public Schools District (OH)	0	0	0	0
Corpus Christi Independent School District (TX)	3	0	1	0
Dayton Public Schools District (OH)	1	1	0	1
Des Moines Independent Community S.D. (IA)	0	0	0	0
Detroit Public Schools District (MI)	5	10	3	2
District of Columbia Public Schools (D.C.)	0	9	0	3
Durham Public Schools District (NC)	8	7	2	1
Duval County Public Schools District (FL)	7	3	--	0
El Paso Independent School District (TX)**	3	0	2	0
Evansville Vanderburgh School Corporation (IN)	0	0	0	0
Fort Wayne Community Schools District (IN)	0	0	0	0
Fort Worth Independent School District (TX)	9	0	0	0
Grand Rapids Public Schools District (MI)	3	0	1	0
Hampton City Schools District (VA)	0	0	0	0
Houston Independent School District (TX)	15	0	3	0
Indianapolis Public Schools District (IN)	1	6	7	0
Inglewood Unified School District (CA)	0	0	0	0
Jackson Public School District (MS)	--	--	--	--
Jefferson County Public Schools District (KY)	0	0	0	0
Jordan School District (UT)	0	0	2	0
Knox County Schools District (TN)	--	--	--	--
Laredo Independent School District (TX)	11	0	1	0
Las Cruces School District #2 (NM)	1	0	1	0
Lincoln Public Schools District (NE)	0	0	0	0
Little Rock School District (AR)	1	2	0	0
Los Angeles Unified School District (CA)	13	0	3	0
Madison Metropolitan School District (WI)	3	--	1	--
Memphis City Schools District (TN)	3	1	0	0
Metropolitan Nashville School District (TN)	0	0	0	0

\* Opened One K-12 Alternative School

\*\* Opened Two Special Schools

TABLE A9: SCHOOL OPENINGS AND CLOSINGS - PAST FIVE YEARS

School District	# Of Elementary Schools Opened	# Of Elementary Schools Closed	# Of Secondary Schools Opened	# Of Secondary Schools Closed
Milwaukee Public Schools District (WI)	6	0	4	0
Montgomery Public Schools (AL)	2	0	0	0
Newark School District (NJ)	1	1	1	0
Norfolk Public Schools District (VA)	0	1	0	0
Oklahoma City Public Schools District (OK)	2	0	1	0
Orange County Public Schools District (FL)	13	0	7	0
Pinellas County Schools District (FL)	6	1	1	0
Pueblo School District #60 (CO)	0	2	0	0
Richland County School District #1(SC)	0	1	0	0
Richmond Public Schools District (VA)	0	0	1	1
Riverside Unified School District (CA)	2	--	--	--
Sacramento City Unified School District (CA)	2	0	0	0
Salem-Keizer Public Schools District (OR)	2	0	0	0
San Antonio Independent School District (TX)	0	0	0	0
San Diego Unified School District (CA)	1	1	2	0
San Francisco Unified School District (CA)	3	1	2	0
Savannah-Chatham Co. Schools District (GA)	4	0	0	0
School Board of Dade County (FL)	13	0	10	0
School District of Hillsborough County (FL)	13	0	1	0
School District of Omaha (NE)	3	2	0	0
School District of Palm Beach County (FL)	12	3	6	1
School District of Philadelphia (PA)	6	0	3	0
School District of Pittsburgh (PA)	2	0	0	0
Seattle Public Schools District #1 (WA)	--	--	--	--
South Bend Community School Corporation (IN)	1	0	0	0
Special School District No. 1(Minn., MN)	--	--	--	--
Springfield Public Schools District (MA)	1	0	0	0
St. Louis Public Schools District (MO)	--	--	--	--
St. Paul Independent School District #625 (MN)	4	0	1	0
State of Hawaii - State Board of Education (HI)	5	0	1	0
Sweetwater Union High School District (CA)	N/A	N/A	1	--
Syracuse City School District (NY)	--	--	--	--
Toledo City Schools District (OH)	0	3	0	2
Tucson Unified School District (AZ)	2	0	1	0
Tulsa County Independent District #1(OK)	3	0	0	0
Virginia Beach City Public Schools (VA)	7	--	5	--
Wake County Public School System (NC)	9	1	3	0
Washoe County School District (NV)	5	0	1	0
West Contra Costa Unified School District (CA)	--	--	--	--
Wichita Public Schools District (KS)	3	3	4	1
Winston-Salem/Forsyth County (NC)	1	0	0	0
Youngstown City School District (OH)	0	0	0	1
Ysleta Independent School District (TX)	2	--	4	--

**TABLE A10: TECHNOLOGY PROGRAMS**

District Name	Student Tech. Prgrms. - Operating Budget For 1993-94 (\$)	Written Tech. Plan/ Policy Pertaining To Students	Technology Newsletter For Students/Staff	District Internet Address		# Of Students To Each P.C.	CD Rom	Initiated Internet Access	Reduced Student/PC Ratio	Activities Implemented			Magnet School Specializing In Technology
				Yes/No	Yes/No					District-Wide Computer Network	Electronic Mail For Staff	Tech. Training For Staff	
				Yes	No					Yes	No	Yes	
Adams/Arapahoe 28J School District (CO)	200,000	Yes	Yes	No	No	30.0	X	X	X	X	X	X	X
Albuquerque Public School District (NM)	5,000,000	Yes	Yes	Yes	Yes	40.0	X	X	X	X	X	X	X
Anchorage School District (AK)	588,130	Yes	Yes	Yes	Yes	10.0	X	X	X	X	X	X	X
Arlington Independent School District (TX)	1,273,057	Yes	No	Yes	Yes	7.0	X	X	X	X	X	X	X
Atlanta Public School District (GA)	9,000,000	Yes	Yes	Yes	Yes	15.0	X	X	X	X	X	X	X
Bakersfield City School District (CA)	393,785	No	No	No	No	--	--	--	--	--	--	--	--
Birmingham Public Schools District (AL)	2,500,000	Yes	No	No	No	8.0	X	X	X	X	X	X	X
Boise Independent School District (ID)	1,750,000	Yes	No	No	No	5.0	X	X	X	X	X	X	X
Broward County Public Schools District (FL)	1,200,000	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--
Buffalo Public Schools District (NY)	--	--	--	--	--	--	--	--	--	--	--	--	--
Chicago Public Schools District (IL)	--	--	--	--	--	--	--	--	--	--	--	--	--
City of Erie School District (PA)	90,000	Yes	Yes	No	No	24.0	X	X	X	X	X	X	X
City School District - City of New York (NY)	N/A	Yes	Yes	Yes	Yes	19.0	X	X	X	X	X	X	X
Columbus Public Schools District (OH)	385,000	Yes	Yes	Yes	Yes	9.0	X	X	X	X	X	X	X
Corpus Christi Independent District (TX)	1,099,834	Yes	Yes	Yes	Yes	7.0	X	X	X	X	X	X	X
Dayton Public Schools District (OH)	3,793,924	Yes	Yes	Yes	Yes	10.1	X	X	X	X	X	X	X
Des Moines Independent Community S.D. (IA)	1,000,000	No	No	Yes	Yes	--	--	--	--	--	--	--	--
Detroit Public Schools District (MI)	2,500,000	Yes	Yes	No	No	--	--	--	--	--	--	--	--
District of Columbia Public Schools (D.C.)	22,608,879	Yes	Yes	No	No	--	--	--	--	--	--	--	--
Durham Public Schools District (NC)	1,795,448	Yes	Yes	No	Yes	--	--	--	--	--	--	--	--
Duval County Public Schools District (FL)	500,000	Yes	Yes	No	Yes	25.0	X	X	X	X	X	X	X
El Paso Independent School District (TX)	--	Yes	Yes	No	No	--	--	--	--	--	--	--	--
Evansville Vanderburgh School Corp. (IN)	1,500,000	Yes	Yes	No	No	--	--	--	--	--	--	--	--
Fort Wayne Community Schools District (IN)	5,650,000	Yes	Yes	Yes	Yes	8.0	X	X	X	X	X	X	X
Fort Worth Independent School District (TX)	4,833,214	Yes	Yes	No	No	8.0	X	X	X	X	X	X	X
Grand Rapids Public Schools District (MI)	160,000	Yes	Yes	No	No	10.0	X	X	X	X	X	X	X
Hampton City Schools District (VA)	240,000	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--
Houston Independent School District (TX)	7,327,880	Yes	Yes	Yes	Yes	11.0	X	X	X	X	X	X	X
Indianapolis Public Schools District (IN)	--	Yes	Yes	No	Yes	--	--	--	--	--	--	--	--
Inglewood Unified School District (CA)	--	Yes	Yes	No	No	10.0	X	X	X	X	X	X	X
Jackson Public School District (MS)	6,500,000	No	No	No	Yes	4.0	X	X	X	X	X	X	X
Jefferson County Public Schools District (KY)	1,600,000	Yes	Yes	No	Yes	10.0	X	X	X	X	X	X	X
Jordan School District (UT)	3,315,000	Yes	Yes	No	Yes	11.0	X	X	X	X	X	X	X
Knox County Schools District (TN)	2,500,000	Yes	Yes	Yes	No	5.0	X	X	X	X	X	X	X
Laredo Independent School District (TX)	3,000,000	Yes	Yes	Yes	Yes	12.0	X	X	X	X	X	X	X
Las Cruces School District #2 (NM)	3,000,000	Yes	Yes	No	Yes	7.5	X	X	X	X	X	X	X
Lincoln Public Schools District (NE)	2,000,000	Yes	No	No	Yes	--	--	--	--	--	--	--	--
Little Rock School District (AR)	18,074,822	Yes	No	No	Yes	20.0	X	X	X	X	X	X	X
Los Angeles Unified School District (CA)	--	--	--	Yes	Yes	8.0	X	X	X	X	X	X	X
Madison Metropolitan School District (WI)	5,700,000	Yes	Yes	No	No	10.0	X	X	X	X	X	X	X
Memphis City Schools District (TN)	2,000,000	Yes	Yes	No	No	18.0	X	X	X	X	X	X	X
Metropolitan Nashville School District (TN)	--	Yes	Yes	No	No	--	--	--	--	--	--	--	--

TABLE A10: TECHNOLOGY PROGRAMS

District Name	Student Tech. Prgrms. - Operating Budget For 1993-94 (\$)	Written Tech. Plan/ Policy Pertaining To Students	Technology Newsletter For Students/Staff		District Internet Address	# Of Students To Each P.C. In The District	CD Rom	Initiated Internet Access	Reduced Student/P.C. Ratio	Activities Implemented			Magnet School Specializing In Technology
			Yes/No	Yes/No						District-Wide Computer Network	Electronic Mail For Staff	Tech. Training For Staff	
			Yes	No									
Milwaukee Public Schools District (WI)	6,564,000	Yes	No	No	No	7.0	X	X	X	X	X	X	
Montgomery Public Schools (AL)	--	--	--	No	No	--	--	--	--	X	X	--	
Newark School District (NJ)	3,100,000	Yes	Yes	No	No	20.0	X	X	X	X	X	X	
Norfolk Public Schools District (VA)	2,875,000	No	No	Yes	No	--	X	X	X	X	X	X	
Oklahoma City Public Schools District (OK)	--	No	No	No	No	19.0	X	X	X	X	X	X	
Orange County Public Schools District (FL)	2,874,295	Yes	Yes	No	No	8.0	X	X	X	X	X	X	
Pinellas County Schools District (FL)	--	--	--	--	--	8.0	X	X	X	X	X	X	
Pueblo School District #60 (CO)	400,000	Yes	No	No	No	4.0	X	X	X	X	X	X	
Richland County School District #1 (SC)	433,155	Yes	No	No	No	8.0	X	X	X	X	X	X	
Richmond Public Schools District (VA)	3,995,000	Yes	Yes	No	No	14.0	X	X	X	X	X	X	
Riverside Unified School District (CA)	--	No	No	No	No	20.0	X	X	X	X	X	X	
Sacramento City Unified School District (CA)	--	No	No	No	No	10.0	X	X	X	X	X	X	
Salem-Keizer Public Schools District (OR)	2,693,888	Yes	No	No	No	12.0	X	X	X	X	X	X	
San Antonio Independent School District (TX)	3,000,000	Yes	No	No	No	15.0	X	X	X	X	X	X	
San Diego Unified School District (CA)	--	Yes	Yes	Yes	Yes	15.0	X	X	X	X	X	X	
San Francisco Unified School District (CA)	--	Yes	--	Yes	Yes	9.0	X	X	X	X	X	X	
Savannah-Chatham Co. Schools District (GA)	--	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	
School Board of Dade County (FL)	--	Yes	Yes	Yes	Yes	12.0	X	X	X	X	X	X	
School District of Hillsborough County (FL)	25,000,000	Yes	Yes	Yes	Yes	8.5	X	X	X	X	X	X	
School District of Omaha (NE)	994,308	Yes	No	Yes	Yes	10.0	X	X	X	X	X	X	
School District of Palm Beach County (FL)	--	Yes	Yes	Yes	Yes	8.0	X	X	X	X	X	X	
School District of Philadelphia (PA)	--	Yes	Yes	Yes	Yes	15.0	X	X	X	X	X	X	
School District of Pittsburgh (PA)	--	Yes	No	Yes	Yes	8.0	X	X	X	X	X	X	
Seattle Public Schools District #1 (WA)	--	--	--	--	--	--	--	--	--	--	--	--	
South Bend Community School Corp. (IN)	1,350,000	Yes	No	No	No	8.0	X	X	X	X	X	X	
Special School District No. 1 (Minn., MN)	1,500,000	Yes	No	Yes	Yes	8.0	X	X	X	X	X	X	
Springfield Public Schools District (MA)	615,000	Yes	No	No	No	--	X	X	X	X	X	X	
St. Louis Public Schools District (MO)	1,400,000	Yes	No	No	No	10.0	X	X	X	X	X	X	
St. Paul Independent School District #625 (MN)	--	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	
State of Hawaii - State Board of Education (HI)	3,799,915	Yes	Yes	Yes	Yes	15.0	X	X	X	X	X	X	
Sweetwater Union High School District (CA)	--	No	No	Yes	Yes	20.0	X	X	X	X	X	X	
Syracuse City School District (OH)	461,655	No	No	No	Yes	8.0	X	X	X	X	X	X	
Toledo City Schools District (NY)	1,500,000	Yes	No	No	No	8.0	X	X	X	X	X	X	
Tucson Unified School District (AZ)	8,181,000	Yes	No	No	No	6.0	X	X	X	X	X	X	
Tulsa County Independent District #1 (OK)	--	Yes	No	No	No	7.0	X	X	X	X	X	X	
Virginia Beach City Public Schools (VA)	2,554,000	Yes	No	No	No	16.0	X	X	X	X	X	X	
Wake County Public School System (NC)	--	Yes	No	Yes	Yes	15.0	X	X	X	X	X	X	
Washoe County School District (NV)	--	Yes	Yes	No	No	10.0	X	X	X	X	X	X	
West Contra Costa Unified District (CA)	--	--	--	--	--	--	--	--	--	--	--	--	
Wichita Public Schools District (KS)	2,500,000	Yes	No	No	No	6.0	X	X	X	X	X	X	
Winston-Salem/Forsyth County (NC)	--	Yes	No	No	No	--	--	--	--	--	--	--	
Youngstown City School District (OH)	1,000,000	Yes	No	No	No	5.0	X	X	X	X	X	X	
Ysleta Independent School District (TX)	--	--	--	--	--	--	--	--	--	--	--	--	

**TABLE A11: HEALTH SERVICES COORDINATION**

Have A District Level		Coordinator Of School _____ School Health Nurse Services Staff Report To:						
District Name	Health Nurse Services	School	Another	Local	Local	Commercial	Other	Other Explanation
	Yes/No	District	District	Health Dept.	Hospital	Organization		
Adams/Arapahoe 2&J School District (CO)	Yes	X						
Albuquerque Public School District (NM)	Yes	X						
Anchorage School District (AK)	Yes	X						
Arlington Independent School District (TX)	Yes	X						
Atlanta Public School District (GA)	Yes	X						
Bakersfield City School District (CA)	Yes	X						
Birmingham Public Schools District (AL)	Yes	X						
Boise Independent School District (ID)	Yes	X						
Broward County Public Schools District (FL)	Yes	X		X			X	Hospital Districts
Buffalo Public Schools District (NY)	No			X				
Chicago Public Schools District (IL)	Yes	X						
City of Erie School District (PA)	Yes	X						
City School District of the City of New York (NY)	Yes	X		X				
Columbus Public Schools District (OH)	Yes	X						
Corpus Christi Independent School District (TX)	Yes	X						
Dayton Public Schools District (OH)	--	--	--	--	--	--	--	
Des Moines Independent Community S.D. (IA)	Yes	X						
Detroit Public Schools District (MI)	Only for Special Educ.	X						
District of Columbia Public Schools (D.C.)	Yes			X				
Durham Public Schools District (NC)	Yes	X		X				
Duval County Public Schools District (FL)	No	X		X				
El Paso Independent School District (TX)	Yes	X						
Evansville Vanderburgh School Corporation (IN)	Yes	X						
Fort Wayne Community Schools District (IN)	Yes	X						
Fort Worth Independent School District (TX)	Yes	X						
Grand Rapids Public Schools District (MI)	Yes	X						
Hampton City Schools District (VA)	Yes	X						
Houston Independent School District (TX)	Yes	X						
Indianapolis Public Schools District (IN)	Yes	X		X				
Inglewood Unified School District (CA)	Yes	X						
Jackson Public School District (MS)	--	X						
Jefferson County Public Schools District (KY)	Yes	X		X		X		
Jordan School District (UT)	Yes	X						
Knox County Schools District (TN)	Yes	X		X				
Laredo Independent School District (TX)	Yes	X						
Las Cruces School District #2 (NM)	Yes	X						
Lincoln Public Schools District (NE)	Yes	X						
Little Rock School District (AR)	Yes	X						
Los Angeles Unified School District (CA)	Yes	X						
Madison Metropolitan School District (WI)	Yes	X						
Memphis City Schools District (TN)	No			X				
Metropolitan Nashville School District (TN)	Yes			X				

(-- Indicates No Response)

TABLE A11: HEALTH SERVICES COORDINATION

District Name	Have A District Level							
	Coordinator Of School Health Nurse Services Yes/No	School Health Nurse Services Staff Report To:						
		School District	Another District	Local Health Dept.	Local Hospital	Commercial Organization	Other	Other Explanation
Milwaukee Public Schools District (WI)	No			X				
Montgomery Public Schools (AL)	Yes	X						
Newark School District (NJ)	Yes	X						
Norfolk Public Schools District (VA)	Yes			X				
Oklahoma City Public Schools District (OK)	Yes	X						
Orange County Public Schools District (FL)	Yes	X						
Pinellas County Schools District (FL)	--	--	--	--	--	--	--	
Pueblo School District #60 (CO)	Yes	X			X		X	University
Richland County School District #1(SC)	Yes	X						
Richmond Public Schools District (VA)	Yes	X						
Riverside Unified School District (CA)	Yes	X						
Sacramento City Unified School District (CA)	Yes	X						
Salem-Keizer Public Schools District (OR)	Yes					X		
San Antonio Independent School District (TX)	Yes	X						
San Diego Unified School District (CA)	Yes	X						
San Francisco Unified School District (CA)	Yes	X						
Savannah-Chatham Co. Schools District (GA)	Yes	X						
School Board of Dade County (FL)	Yes			X				
School District of Hillsborough County (FL)	Yes	X		X				
School District of Omaha (NE)	Yes	X						
School District of Palm Beach County (FL)	Yes	X		X				
School District of Philadelphia (PA)	Yes	X						
School District of Pittsburgh (PA)	Yes	X						
Seattle Public Schools District #1 (WA)	Yes	X						
South Bend Community School Corp. (IN)	Yes	X						
Special School District No. 1(Minn., MN)	Yes	X						
Springfield Public Schools District (MA)	--	--	--	--	--	--	--	
St. Louis Public Schools District (MO)	Yes	X						
St. Paul Independent School District #625 (MN)	Yes	X						
State of Hawaii - State Board of Education (HI)	State Level - Yes						X	State Dept. of Health
Sweetwater Union High School District (CA)	Yes	X						
Syracuse City School District (NY)	Yes	X						
Toledo City Schools District (OH)	Yes	X		X				
Tucson Unified School District (AZ)	Yes	X						
Tulsa County Independent District #1(OK)	Yes	X						
Virginia Beach City Public Schools (VA)	Yes	X						
Wake County Public School System (NC)	No			X				
Washoe County School District (NV)	Yes	X						
West Contra Costa Unified School District (CA)	Yes	X						
Wichita Public Schools District (KS)	Yes	X						
Winston-Salem/Forsyth County (NC)	Yes			X				
Youngstown City School District (OH)	Yes	X						
Ysleta Independent School District (TX)	Yes	X						

(-- Indicates No Response)

**TABLE A12: HEALTH CLINICS**

<b>District Name</b>	<b># Of School Based Health Clinics</b>	<b># Of School Linked Health Clinics</b>
Adams/Arapahoe 28J School District (CO)	0	0
Albuquerque Public School District (NM)	9	0
Anchorage School District (AK)	--	--
Arlington Independent School District (TX)	4	1
Atlanta Public School District (GA)	--	7
Bakersfield City School District (CA)	0	0
Birmingham Public Schools District (AL)	2	2
Boise Independent School District (ID)	0	0
Broward County Public Schools District (FL)	7	0
Buffalo Public Schools District (NY)	0	12
Chicago Public Schools District (IL)	3	0
City of Erie School District (PA)	0	0
City School District of the City of New York (NY)	110	5
Columbus Public Schools District (OH)	1	--
Corpus Christi Independent School District (TX)	0	0
Dayton Public Schools District (OH)	--	--
Des Moines Independent Community S.D. (IA)	0	0
Detroit Public Schools District (MI)	3	0
District of Columbia Public Schools (D.C.)	1	0
Durham Public Schools District (NC)	1	1
Duval County Public Schools District (FL)	1	0
El Paso Independent School District (TX)	1	0
Evansville Vanderburgh School Corporation (IN)	Yes, # Not Specified	0
Fort Wayne Community Schools District (IN)	0	3
Fort Worth Independent School District (TX)	6	0
Grand Rapids Public Schools District (MI)	1	2
Hampton City Schools District (VA)	0	0
Houston Independent School District (TX)	9	0
Indianapolis Public Schools District (IN)	8	1
Inglewood Unified School District (CA)	1	0
Jackson Public School District (MS)	--	--
Jefferson County Public Schools District (KY)	3	1
Jordan School District (UT)	0	0
Knox County Schools District (TN)	1	0
Laredo Independent School District (TX)	0	0
Las Cruces School District #2 (NM)	1	0
Lincoln Public Schools District (NE)	0	0
Little Rock School District (AR)	2	0
Los Angeles Unified School District (CA)	3	0
Madison Metropolitan School District (WI)	0	--
Memphis City Schools District (TN)	2	0
Metropolitan Nashville Public School District (TN)	2	1

**TABLE A12: HEALTH CLINICS**

<b>District Name</b>	<b># Of School Based Health Clinics</b>	<b># Of School Linked Health Clinics</b>
Milwaukee Public Schools District (WI)	2	0
Montgomery Public Schools (AL)	0	0
Newark School District (NJ)	--	0
Norfolk Public Schools District (VA)	1	0
Oklahoma City Public Schools District (OK)	0	3
Orange County Public Schools District (FL)	3	0
Pinellas County Schools District (FL)	--	--
Pueblo School District #60 (CO)	1	0
Richland County School District #1(SC)	0	0
Richmond Public Schools District (VA)	0	0
Riverside Unified School District (CA)	2	1
Sacramento City Unified School District (CA)	1	0
Salem-Keizer Public Schools District (OR)	0	1
San Antonio Independent School District (TX)	12	0
San Diego Unified School District (CA)	3	12
San Francisco Unified School District (CA)	2	--
Savannah-Chatham Co. Public Schools District (GA)	1	0
School Board of Dade County (FL)	9	6
School District of Hillsborough County (FL)	4	0
School District of Omaha (NE)	0	0
School District of Palm Beach County (FL)	6	0
School District of Philadelphia (PA)	10	0
School District of Pittsburgh (PA)	15	0
Seattle Public Schools District #1 (WA)	6	--
South Bend Community School Corporation (IN)	0	0
Special School District No. 1 (Minn., MN)	10	2
Springfield Public Schools District (MA)	--	--
St. Louis Public Schools District (MO)	4	10
St. Paul Independent School District #625 (MN)	7	0
State of Hawaii - State Board of Education (HI)	2	1
Sweetwater Union High School District (CA)	0	0
Syracuse City School District (NY)	2	0
Toledo City Schools District (OH)	0	0
Tucson Unified School District (AZ)	2	0
Tulsa County Independent School District #1(OK)	--	13
Virginia Beach City Public Schools (VA)	0	0
Wake County Public School System (NC)	6	0
Washoe County School District (NV)	0	0
West Contra Costa Unified School District (CA)	1	0
Wichita Public Schools District (KS)	0	1
Winston-Salem/Forsyth County (NC)	0	0
Youngstown City School District (OH)	Yes, # Not Specified	0
Ysleta Independent School District (TX)	Yes, # Not Specified	0

**TABLE A13: SERVICES PROVIDED BY SCHOOL-BASED AND/OR SCHOOL-LINKED HEALTH CLINICS**

District Name	Alcohol/Drug Rehab.	Condom Distribution	Family Counseling	Group Counseling	Individual Counseling	Nutrition		Pregnancy		Pregnancy Prevention/Family Planning		Pregnancy Testing	Primary Health Care	Diagnosis/Treatment		Tobacco Cessation	Other
						Management	Management	Management	Management	Of Sexually Transmitted Diseases	Suicide Prevention						
Abuquerque Public School District (NM)			X		X	X	X					X					
Arlington Independent School District (TX)			X		X	X	X					X				X	
Atlanta Public School District (GA)			X	X	X	X	X					X				X	
Birmingham Public Schools District (AL)	X		X	X	X	X	X					X				X	
Broward County Public Schools District (FL)			X	X	X	X	X					X				X	
Buffalo Public Schools District (NY)	-	-	-	-	-	-	-					-				-	
Chicago Public Schools District (IL)		X	X	X	X	X	X					X				X	X
City School District of the City of New York (NY)		X	X	X	X	X	X					X				X	
Columbus Public Schools District (OH)					X	X	X					X				X	
Detroit Public Schools District (MI)			X		X	X	X					X				X	
District of Columbia Public Schools (D.C.)				X	X	X	X					X				X	X
Durham Public Schools District (NC)	X	X	X	X	X	X	X					X				X	X
Duval County Public Schools District (FL)			X		X	X	X					X				X	
El Paso Independent School District (TX)			X	X	X	X	X					X				X	
Evansville Vanderburgh School Corp. (IN)					X	X	X					X				X	
Fort Wayne Community Schools District (IN)			X	X	X	X	X					X				X	
Fort Worth Independent School District (TX)					X	X	X					X				X	
Grand Rapids Public Schools District (MI)					X	X	X					X				X	
Houston Independent School District (TX)					X	X	X					X				X	
Indianapolis Public Schools District (IN)			X	X	X	X	X					X				X	X
Inglewood Unified School District (CA)	X		X	X	X	X	X					X				X	
Jefferson County Public Schools District (KY)	X				X	X	X					X				X	
Knox County Schools District (TN)	X				X	X	X					X				X	
Las Cruces School District #2 (NM)		X	X	X	X	X	X					X				X	
Little Rock School District (AR)			X	X	X	X	X					X				X	
Los Angeles Unified School District (CA)	X	X	X	X	X	X	X					X				X	X
Memphis City Schools District (TN)			X	X	X	X	X					X				X	
Metropolitan Nashville School District (TN)	X	X	X	X	X	X	X					X				X	X

(- indicates No Response)

TABLE A13: SERVICES PROVIDED BY SCHOOL-BASED AND/OR SCHOOL-LINKED HEALTH CLINICS

District Name	Alcohol/ Drug Rehab.	Condom Distribution	Family Counseling	Group Counseling	Individual Counseling	Nutrition			Pregnancy		Primary Health Care	Diagnosis/Treatment			Tobacco Cessation
						Management	Management	Management	Pregnancy Prevention/ Family Planning	Testing		Of Sexually Transmitted Diseases	Suicide Prevention	Other	
Milwaukee Public Schools District (WI)			X	X	X	X	X	X	X	X	X	X	X	X	X
Norfolk Public Schools District (VA)					X	X			X	X					
Oklahoma City Public Schools District (OK)					X					X					
Orange County Public Schools District (FL)	X		X	X	X	X	X	X		X		X	X	X	X
Pueblo School District #60 (CO)	X				X	X	X	X							
Riverside Unified School District (CA)	X		X	X	X	X	X	X							
Sacramento City Unified School District (CA)			X	X	X					X					
Salem-Keizer Public Schools District (OR)	X		X	X	X	X	X	X	X	X		X	X	X	X
San Antonio Independent School District (TX)					X	X	X	X		X					
San Diego Unified School District (CA)	X		X	X	X	X	X	X				X	X	X	X
San Francisco Unified School District (CA)	X	X	X	X	X	X	X	X				X	X	X	X
Savannah-Chatham Co. Schools District (GA)			X	X	X	X	X	X	X	X		X	X	X	X
School Board of Dade County (FL)	X	X	X	X	X	X	X	X	X	X		X	X	X	X
School District of Hillsborough County (FL)			X	X	X	X	X	X	X	X		X	X	X	X
School District of Palm Beach County (FL)			X	X	X	X	X	X	X	X		X	X	X	X
School District of Philadelphia (PA)			X	X	X	X	X	X	X	X		X	X	X	X
School District of Pittsburgh (PA)					X	X	X	X	X	X		X	X	X	X
Seattle Public Schools District #1 (WA)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Special School District No. 1 (Minn., MN)				X	X	X	X	X	X	X		X	X	X	X
St. Louis Public Schools District (MO)			X	X	X	X	X	X	X	X		X	X	X	X
St. Paul Independent School District #625 (MN)	X		X	X	X	X	X	X	X	X		X	X	X	X
State of Hawaii - State Board of Education (HI)	X		X	X	X	X	X	X	X	X		X	X	X	X
Syracuse City School District (NY)			X	X	X	X	X	X	X	X		X	X	X	X
Tucson Unified School District (AZ)			X	X	X	X	X	X	X	X		X	X	X	X
Tulsa County Independent School District #1(OK)	X	X	X	X	X	X	X	X	X	X		X	X	X	X
Wake County Public School System (NC)					X	X	X	X	X	X		X	X	X	X
West Contra Costa Unified School District (CA)					X	X	X	X	X	X		X	X	X	X
Wichita Public Schools District (KS)			X	X	X	X	X	X	X	X		X	X	X	X
Youngstown City School District (OH)					X	X	X	X	X	X		X	X	X	X
Ysleta Independent School District (TX)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

(- Indicates No Response)

TABLE A14: STUDENT VIOLENCE - PAST FIVE YEARS

School District	Increased Significantly	Increased Somewhat	Decreased Somewhat	Decreased Significantly	No Change
Adams/Arapahoe 2&J School District (CO)		X			
Albuquerque Public School District (NM)					X
Anchorage School District (AK)		X			
Arlington Independent School District (TX)		X			
Atlanta Public School District (GA)			X		
Bakersfield City School District (CA)		X			
Birmingham Public Schools District (AL)		X			
Boise Independent School District (ID)	X				
Broward County Public Schools District (FL)	X				
Buffalo Public Schools District (NY)		X			
Chicago Public Schools District (IL)	X				
City of Erie School District (PA)	X				
City School District of the City of New York (NY)		X			
Columbus Public Schools District (OH)		X			
Corpus Christi Independent School District (TX)	X				
Dayton Public Schools District (OH)	--	--	--	--	--
Des Moines Independent Community S.D. (IA)					X
Detroit Public Schools District (MI)		X			
District of Columbia Public Schools (D.C.)	X				
Durham Public Schools District (NC)		X			
Duval County Public Schools District (FL)		X			
El Paso Independent School District (TX)		X			
Evansville Vanderburgh School Corporation (IN)			X		
Fort Wayne Community Schools District (IN)		X			
Fort Worth Independent School District (TX)	X				
Grand Rapids Public Schools District (MI)		X			
Hampton City Schools District (VA)	X				
Houston Independent School District (TX)	X				
Indianapolis Public Schools District (IN)	X				
Inglewood Unified School District (CA)			X		
Jackson Public School District (MS)		X			
Jefferson County Public Schools District (KY)		X			
Jordan School District (UT)	X				
Knox County Schools District (TN)		X			
Laredo Independent School District (TX)	X				
Las Cruces School District #2 (NM)		X			
Lincoln Public Schools District (NE)		X			
Little Rock School District (AR)		X			
Los Angeles Unified School District (CA)				X	
Madison Metropolitan School District (WI)		X			
Memphis City Schools District (TN)		X			
Metropolitan Nashville School District (TN)		X			

(-- Indicates No Response)

TABLE A14: STUDENT VIOLENCE - PAST FIVE YEARS

School District	Increased Significantly	Increased Somewhat	Decreased Somewhat	Decreased Significantly	No Change
Milwaukee Public Schools District (WI)			X		
Montgomery Public Schools (AL)		X			
Newark School District (NJ)	X				
Norfolk Public Schools District (VA)		X			
Oklahoma City Public Schools District (OK)	X				
Orange County Public Schools District (FL)	X				
Pinellas County Schools District (FL)	--	--	--	--	--
Pueblo School District #60 (CO)	X				
Richland County School District #1(SC)					X
Richmond Public Schools District (VA)		X			
Riverside Unified School District (CA)	X				
Sacramento City Unified School District (CA)	X				
Salem-Keizer Public Schools District (OR)	X				
San Antonio Independent School District (TX)		X			
San Diego Unified School District (CA)		X			
San Francisco Unified School District (CA)			X		
Savannah-Chatham Co. Schools District (GA)			X		
School Board of Dade County (FL)		X			
School District of Hillsborough County (FL)		X			
School District of Omaha (NE)		X			
School District of Palm Beach County (FL)		X			
School District of Philadelphia (PA)	X				
School District of Pittsburgh (PA)		X			
Seattle Public Schools District #1 (WA)	X				
South Bend Community School Corp. (IN)		X			
Special School District No. 1(Minn., MN)	--	--	--	--	--
Springfield Public Schools District (MA)	X				
St. Louis Public Schools District (MO)	X				
St. Paul Independent School District #625 (MN)		X			
State of Hawaii - State Board of Education (HI)		X			
Sweetwater Union High School District (CA)		X			
Syracuse City School District (NY)	X				
Toledo City Schools District (OH)		X			
Tucson Unified School District (AZ)		X			
Tulsa County Independent District #1(OK)	X				
Virginia Beach City Public Schools (VA)		X			
Wake County Public School System (NC)		X			
Washoe County School District (NV)					X
West Contra Costa Unified School District (CA)	X				
Wichita Public Schools District (KS)	X				
Winston-Salem/Forsyth County (NC)		X			
Youngstown City School District (OH)	X				
Ysleta Independent School District (TX)	--	--	--	--	--

(-- Indicates No Response)

**TABLE A15: PRIMARY CAUSES OF VIOLENCE IN SCHOOLS**

School District	Changing Family Situations	Easy Availability Of Guns	Increased Availability Of Alcohol/Drugs	Increased # Of Students Living In Poverty	Increased Racial/Ethnic Group Tensions	Increased Violence In The Media	Lack Of Post Grad. Employment Opportunities	Lack Of Organized Activities	Carrying Weapons For Self-Protection	Other
Adams/Arapahoe 28J School District (CO)	X	X	X			X	X		X	X
Albuquerque Public School District (NM)	X	X	X	X		X		X	X	
Anchorage School District (AK)	X	X	X	X	X	X		X	X	X
Arlington Independent School District (TX)	X	X	X	X		X		X	X	
Atlanta Public School District (GA)	X	X	X	X		X	X	X	X	
Bakersfield City School District (CA)	X	X	X	X	X	X		X	X	
Birmingham Public Schools District (AL)	X	X	X	X		X		X	X	
Boise Independent School District (ID)	X	X	X	X		X		X	X	
Broward County Public Schools District (FL)	X	X	X	X	X	X	X	X	X	
Buffalo Public Schools District (NY)	X	X	X	X		X		X	X	
Chicago Public Schools District (IL)	X	X	X	X		X		X	X	
City of Erie School District (PA)	X	X	X	X		X		X	X	
City School District of the City of New York (NY)	X	X	X	X		X		X	X	
Columbus Public Schools District (OH)	X	X	X	X		X		X	X	
Corpus Christi Independent School District (TX)	X	X	X	X		X		X	X	
Dayton Public Schools District (OH)	X	X	X	X		X		X	X	
Des Moines Independent Community S.D. (IA)	X	X	X	X		X		X	X	
Detroit Public Schools District (MI)	X	X	X	X		X		X	X	
District of Columbia Public Schools (D.C.)	X	X	X	X		X		X	X	
Durham Public Schools District (NC)	X	X	X	X		X		X	X	
Duval County Public Schools District (FL)	X	X	X	X		X		X	X	
El Paso Independent School District (TX)	X	X	X	X		X		X	X	
Evansville Vanderburgh School Corporation (IN)	X	X	X	X		X		X	X	
Fort Wayne Community Schools District (IN)	X	X	X	X		X		X	X	
Fort Worth Independent School District (TX)	X	X	X	X		X		X	X	
Grand Rapids Public Schools District (MI)	X	X	X	X		X		X	X	
Hampton City Schools District (VA)	X	X	X	X		X		X	X	
Houston Independent School District (TX)	X	X	X	X		X		X	X	
Indianapolis Public Schools District (IN)	X	X	X	X		X		X	X	
Inglewood Unified School District (CA)	X	X	X	X		X		X	X	
Jackson Public School District (MS)	X	X	X	X		X		X	X	
Jefferson County Public Schools District (KY)	X	X	X	X		X		X	X	
Jordan School District (UT)	X	X	X	X		X		X	X	
Knox County Schools District (TN)	X	X	X	X		X		X	X	
Laredo Independent School District (TX)	X	X	X	X		X		X	X	
Las Cruces School District #2 (NM)	X	X	X	X		X		X	X	
Lincoln Public Schools District (NE)	X	X	X	X		X		X	X	
Little Rock School District (AR)	X	X	X	X		X		X	X	
Los Angeles Unified School District (CA)	X	X	X	X		X		X	X	
Madison Metropolitan School District (WI)	X	X	X	X		X		X	X	
Memphis City Schools District (TN)	X	X	X	X		X		X	X	
Metropolitan Nashville Public School District (TN)	X	X	X	X		X		X	X	

(-- Indicates No Response)

**TABLE A15: PRIMARY CAUSES OF VIOLENCE IN SCHOOLS**

School District	Changing Family Situations	Easy Availability Of Guns	Increased Availability Of Alcohol/Drugs	Increased # Of Students Living In Poverty	Increased Racial/Ethnic Group Tensions	Increased Violence In The Media	Lack Of Post Grad. Employment Opportunities	Lack of Organized Activities	Carrying Weapons For Self-Protection	Other
Milwaukee Public Schools District (WI)		X	X	X		X		X	X	X
Montgomery Public Schools (AL)		X	X	X	X	X	X	X	X	
Newark School District (NJ)	X	X	X	X	X	X	X	X	X	
Norfolk Public Schools District (VA)	X	X		X	X	X	X	X		
Oklahoma City Public Schools District (OK)	X	X		X	X	X				
Orange County Public Schools District (FL)	X	X	X	X	X	X				
Pinellas County Schools District (FL)	--	--	--	--	--	--	--	--	--	--
Pueblo School District #60 (CO)	X	X	X	X		X		X	X	
Richland County School District #1(SC)		X	X	X	X	X		X	X	X
Richmond Public Schools District (VA)	X	X	X	X	X	X		X	X	X
Riverside Unified School District (CA)	X	X	X	X	X	X	X	X	X	
Sacramento City Unified School District (CA)	X	X	X	X	X	X	X	X	X	
Salem-Keizer Public Schools District (OR)	X	X	X	X	X	X		X	X	
San Antonio Independent School District (TX)										X
San Diego Unified School District (CA)	X			X	X	X	X	X	X	
San Francisco Unified School District (CA)	X			X		X	X	X	X	
Savannah-Chatham Co. Public Schools District (GA)	X		X	X		X	X	X	X	
School Board of Dade County (FL)	X	X	X	X	X	X	X	X	X	
School District of Hillsborough County (FL)	X	X	X	X	X	X	X	X	X	
School District of Omaha (NE)	X	X				X		X	X	X
School District of Palm Beach County (FL)	X	X	X	X	X	X	X	X	X	
School District of Philadelphia (PA)	X	X	X	X	X	X	X	X	X	
School District of Pittsburgh (PA)	X	X		X	X	X				
Seattle Public Schools District #1 (WA)	X	X		X	X	X				
South Bend Community School Corporation (IN)	X	X		X	X	X	X	X	X	
Special School District No. 1(Minn., MN)	X	X		X	X	X	X	X	X	
Springfield Public Schools District (MA)	X	X	X	X	X	X	X	X	X	
St. Louis Public Schools District (MO)	X	X	X	X	X	X	X	X	X	X
St. Paul Independent School District #625 (MN)	X	X	X	X	X	X	X	X	X	X
State of Hawaii - State Board of Education (HI)	X	X	X	X	X	X	X	X	X	X
Sweetwater Union High School District (CA)	X	X	X	X	X	X	X	X	X	X
Syracuse City School District (NY)	X	X	X	X	X	X	X	X	X	X
Toledo City Schools District (OH)	X	X	X	X	X	X	X	X	X	X
Tucson Unified School District (AZ)	X	X	X	X	X	X	X	X	X	X
Tulsa County Independent School District #1(OK)	X	X	X	X	X	X	X	X	X	X
Virginia Beach City Public Schools (VA)	X	X	X	X	X	X	X	X	X	X
Wake County Public School System (NC)	X	X	X	X	X	X	X	X	X	X
Washoe County School District (NV)	X	X	X	X	X	X	X	X	X	X
West Contra Costa Unified School District (CA)	X	X	X	X	X	X	X	X	X	X
Wichita Public Schools District (KS)	X	X	X	X	X	X	X	X	X	X
Winston-Salem/Forsyth County (NC)	X	X	X	X	X	X	X	X	X	X
Youngstown City School District (OH)	X	X	X	X	X	X	X	X	X	X
Ysleta Independent School District (TX)	--	--	--	--	--	--	--	--	--	--

(-- Indicates No Response)

TABLE A16: TYPES OF VIOLENCE EXPERIENCED IN DISTRICT SCHOOLS 1993-94

School District	Drive By		Shooting		Student	Student	Violence	Racial/	Weapons	Other
	Shooting	Violence	Rape	Or Knifing	Assaults On Students	Assaults On Teachers	Against Gay/ Lesbian Students	Ethnic Violence	In Schools	
Adams/Arapahoe 28J School District (CO)		X			X	X		X	X	
Albuquerque Public School District (NM)		X		X	X	X			X	
Anchorage School District (AK)	X	X		X	X	X	X	X	X	X
Arlington Independent School District (TX)		X			X	X		X	X	
Atlanta Public School District (GA)	X	X	X	X	X	X		X	X	
Bakersfield City School District (CA)					X	X			X	
Birmingham Public Schools District (AL)		X	X	X	X	X			X	
Boise Independent School District (ID)									X	
Broward County Public Schools District (FL)				X	X	X			X	
Buffalo Public Schools District (NY)	X				X	X			X	
Chicago Public Schools District (IL)	X	X	X	X	X	X		X	X	
City of Erie School District (PA)					X	X			X	
City School District - City of New York (NY)		X	X	X	X	X		X	X	
Columbus Public Schools District (OH)		X			X	X			X	
Corpus Christi Independent District (TX)	X	X		X	X	X		X	X	
Dayton Public Schools District (OH)			X	X	X				X	
Des Moines Independent Community S.D. (IA)					X	X		X	X	
Detroit Public Schools District (MI)	X	X		X	X	X			X	
District of Columbia Public Schools (D.C.)	--	--	--	--	--	--	--	--	--	--
Durham Public Schools District (NC)				X	X			X	X	
Duval County Public Schools District (FL)			X	X	X	X		X	X	
El Paso Independent School District (TX)	X	X		X	X	X			X	
Evansville Vanderburgh School Corp. (IN)					X				X	
Fort Wayne Community Schools District (IN)		X		X	X	X		X	X	
Fort Worth Independent School District (TX)	X	X	X	X	X	X		X	X	
Grand Rapids Public Schools District (MI)		X			X	X			X	
Hampton City Schools District (VA)				X	X	X		X	X	
Houston Independent School District (TX)		X		X	X	X		X	X	
Indianapolis Public Schools District (IN)		X		X	X	X		X	X	X
Inglewood Unified School District (CA)		X			X	X		X	X	
Jackson Public School District (MS)					X	X			X	
Jefferson County Public Schools District (KY)	--	--	--	--	--	--	--	--	--	--
Jordan School District (UT)		X			X	X		X	X	
Knox County Schools District (TN)		X			X	X		X	X	
Laredo Independent School District (TX)		X		X	X	X			X	
Las Cruces School District #2 (NM)		X		X	X	X			X	
Lincoln Public Schools District (NE)	X	X			X			X	X	
Little Rock School District (AR)		X	X	X	X	X			X	
Los Angeles Unified School District (CA)	X	X	X	X	X			X	X	
Madison Metropolitan School District (WI)		X	X	X	X	X				
Memphis City Schools District (TN)	X	X	X	X	X	X		X	X	
Metropolitan Nashville School District (TN)			X	X	X	X			X	

(-- Indicates No Response)

TABLE A16: TYPES OF VIOLENCE EXPERIENCED IN DISTRICT SCHOOLS 1993-94

School District	Drive By Shooting	Gang Violence	Rape	Shooting Or Knifing	Student	Student	Violence	Racial/	Weapons	Other
					Assaults On Students	Assaults On Teachers	Against Gay/ Lesbian Students	Ethnic Violence	In Schools	
Milwaukee Public Schools District (WI)	X	X	X	X	X	X		X	X	
Montgomery Public Schools (AL)				X	X	X		X	X	
Newark School District (NJ)		X		X	X	X		X	X	
Norfolk Public Schools District (VA)		X	X		X	X			X	
Oklahoma City Public Schools District (OK)	X	X	X	X	X	X			X	
Orange County Public Schools District (FL)		X		X	X	X		X	X	
Pinellas County Schools District (FL)	--	--	--	--	--	--	--	--	--	--
Pueblo School District #60 (CO)				X	X	X			X	
Richland County School District #1(SC)				X	X	X			X	
Richmond Public Schools District (VA)					X	X			X	
Riverside Unified School District (CA)		X			X			X	X	
Sacramento City Unified School District (CA)	X	X		X	X	X		X	X	
Salem-Keizer Public Schools District (OR)		X			X	X			X	X
San Antonio Independent School District (TX)		X			X	X		X	X	
San Diego Unified School District (CA)	X	X	X	X	X	X		X	X	X
San Francisco Unified School District (CA)					X			X	X	
Savannah-Chatham Co. Schools District (GA)	--	--	--	--	--	--	--	--	--	--
School Board of Dade County (FL)	X	X	X	X	X	X		X	X	
School District of Hillsborough County (FL)					X	X		X	X	
School District of Omaha (NE)					X	X	X	X	X	
School District of Palm Beach County (FL)				X	X	X		X	X	
School District of Philadelphia (PA)		X	X	X	X	X			X	
School District of Pittsburgh (PA)		X			X	X		X	X	
Seattle Public Schools District #1 (WA)	X			X	X	X			X	
South Bend Community School Corp. (IN)				X					X	
Special School District No. 1(Minn., MN)		X		X	X	X				
Springfield Public Schools District (MA)	X	X	X	X	X	X			X	
St. Louis Public Schools District (MO)					X				X	
St. Paul Independent District #625 (MN)	X	X		X	X	X		X	X	
State of Hawaii - State Board of Educ. (HI)					X	X				
Sweetwater Union High School District (CA)		X			X	X		X	X	
Syracuse City School District (NY)		X	X	X	X	X	X	X	X	
Toledo City Schools District (OH)					X	X			X	
Tucson Unified School District (AZ)	X	X			X	X		X	X	
Tulsa County Independent District #1(OK)		X	X	X	X	X			X	
Virginia Beach City Public Schools (VA)				X	X	X		X	X	
Wake County Public School System (NC)					X	X		X	X	
Washoe County School District (NV)		X			X	X		X	X	
West Contra Costa Unified District (CA)	X	X	X	X	X	X		X	X	
Wichita Public Schools District (KS)	X	X	X	X	X	X			X	
Winston-Salem/Forsyth County (NC)					X	X			X	
Youngstown City School District (OH)		X			X	X		X	X	
Ysleta Independent School District (TX)	--	--	--	--	--	--	--	--	--	--

(-- Indicates No Response)

TABLE A17: MEASURES USED TO RESPOND TO OR PREVENT VIOLENCE

School District	Alternate	Closed	Closed	Drug			Gun-Free			Metal	Suspension	Other
	Programs/ Schools	Campus For Lunch	Circuit TV	Conflict Resolution	Dress Code	Detecting Dogs	Expulsion	School Zones	Locker Searches			
Adams/Arapahoe 28J School District (CO)	X			X	X		X	X	X		X	
Albuquerque Public School District (NM)	X			X	X		X	X	X		X	
Anchorage School District (AK)	X			X	X		X	X	X	X	X	
Arlington Independent School District (TX)	X	X	X	X	X	X		X	X	X	X	
Atlanta Public School District (GA)	X		X	X	X		X	X	X	X	X	X
Bakersfield City School District (CA)	X	X		X			X	X			X	
Birmingham Public Schools District (AL)	X			X			X		X	X	X	X
Boise Independent School District (ID)	X	X		X	X		X	X	X		X	X
Broward County Public Schools District (FL)	X	X		X	X		X	X	X	X	X	X
Buffalo Public Schools District (NY)	X								X		X	
Chicago Public Schools District (IL)		X		X	X		X	X	X	X	X	
City of Erie School District (PA)	X	X	X	X	X	X	X	X	X	X	X	
City School District - City of New York (NY)	X	X	X	X	X				X	X	X	
Columbus Public Schools District (OH)	X	X	X	X	X		X	X	X		X	X
Corpus Christi Independent School District (TX)	X			X	X	X	X	X	X	X	X	
Dayton Public Schools District (OH)		X		X	X		X			X	X	
Des Moines Independent Community S.D. (IA)	X			X	X		X	X	X		X	X
Detroit Public Schools District (MI)	X	X	X	X	X		X	X	X	X	X	
District of Columbia Public Schools (D.C.)		X		X			X		X	X	X	
Durham Public Schools District (NC)	X	X		X					X		X	
Duval County Public Schools District (FL)	X	X		X	X	X	X	X	X	X	X	
El Paso Independent School District (TX)	X			X			X	X		X	X	
Evansville Vanderburgh School Corp. (IN)	X	X	X	X	X		X	X	X		X	
Fort Wayne Community Schools District (IN)	X	X	X	X		X	X	X	X	X	X	X
Fort Worth Independent School District (TX)	X			X	X	X	X	X	X	X	X	X
Grand Rapids Public Schools District (MI)	X	X		X			X		X		X	
Hampton City Schools District (VA)	X	X	X	X	X	X	X	X	X	X	X	X
Houston Independent School District (TX)	X	X	X	X	X		X	X	X	X	X	X
Indianapolis Public Schools District (IN)	X	X	X	X	X	X	X	X	X	X	X	X
Inglewood Unified School District (CA)	X	X		X	X		X		X	X	X	
Jackson Public School District (MS)	X	X		X	X		X	X	X	X	X	
Jefferson County Public Schools District (KY)	-	-	-	-	-	-	-	-	-	-	-	-
Jordan School District (UT)	X			X	X		X	X	X	X	X	X
Knox County Schools District (TN)	X	X	X	X	X	X	X	X	X	X	X	
Laredo Independent School District (TX)	X	X		X		X	X		X		X	X
Las Cruces School District #2 (NM)	X	X		X	X		X	X	X		X	X
Lincoln Public Schools District (NE)	X	X		X	X		X	X	X		X	
Little Rock School District (AR)	X	X		X	X		X	X	X	X	X	
Los Angeles Unified School District (CA)	X	X		X	X		X	X		X	X	X
Madison Metropolitan School District (WI)	X	X		X	X		X	X	X		X	X
Memphis City Schools District (TN)	X	X	X	X	X		X		X		X	X
Metropolitan Nashville School District (TN)	X		X	X	X		X	X	X	X	X	X

(- Indicates No Response)

TABLE A17: MEASURES USED TO RESPOND TO OR PREVENT VIOLENCE

School District	Alternate	Closed	Closed	Drug			Gun-Free			Metal	Suspension	Other
	Programs/ Schools	Campus For Lunch	Circuit TV	Conflict Resolution	Dress Code	Detecting Dogs	Expulsion	School Zones	Locker Searches			
Milwaukee Public Schools District (WI)	X	X	X	X			X	X	X	X	X	X
Montgomery Public Schools (AL)	X		X	X	X	X	X	X	X	X	X	X
Newark School District (NJ)	X		X	X	X		X	X	X	X	X	X
Norfolk Public Schools District (VA)	X		X	X		X	X	X	X	X	X	X
Oklahoma City Public Schools District (OK)	X	X		X	X		X			X	X	
Orange County Public Schools District (FL)	X	X		X	X		X	X	X	X	X	X
Pinellas County Schools District (FL)	-	-	-	-	-	-	-	-	-	-	-	-
Pueblo School District #60 (CO)	X				X		X	X		X	X	
Richland County School District #1(SC)	X	X		X		X	X		X	X	X	
Richmond Public Schools District (VA)	X		X	X	X	X	X	X	X	X	X	X
Riverside Unified School District (CA)	X	X		X			X	X			X	
Sacramento City Unified School District (CA)			X	X	X		X	X	X	X	X	
Salem-Keizer Public Schools District (OR)	X			X			X	X	X		X	
San Antonio Independent School District (TX)	X	X		X	X	X	X	X			X	
San Diego Unified School District (CA)	X			X	X		X	X			X	X
San Francisco Unified School District (CA)	X	X		X	X		X		X		X	
Savannah-Chatham Co. Schools District (GA)	X	X		X	X	X	X	X	X	X	X	
School Board of Dade County (FL)	X	X	X	X	X		X		X	X	X	
School District of Hillsborough County (FL)	X	X	X	X	X		X	X	X		X	
School District of Omaha (NE)	X	X		X			X		X		X	
School District of Palm Beach County (FL)	X	X		X	X	X	X	X	X	X	X	X
School District of Philadelphia (PA)	X	X	X	X			X	X	X	X	X	X
School District of Pittsburgh (PA)	X	X	X	X	X		X		X	X	X	
Seattle Public Schools District #1 (WA)	X			X			X	X			X	
South Bend Community School Corp. (IN)	X	X		X			X	X	X		X	
Special School District No. 1(Minn., MN)	X			X			X	X	X		X	
Springfield Public Schools District (MA)	X			X			X	X	X	X	X	X
St. Louis Public Schools District (MO)	X			X				X	X	X	X	
St. Paul Independent School District #625 (MN)	X	X		X	X		X	X	X		X	X
State of Hawaii - State Board of Education (HI)	X	X		X	X	X	X				X	
Sweetwater Union High School District (CA)	X	X	X	X	X	X	X	X	X		X	
Syracuse City School District (NY)	X	X	X	X			X	X	X	X	X	X
Toledo City Schools District (OH)		X		X	X	X	X		X	X	X	X
Tucson Unified School District (AZ)	X	X		X	X		X	X	X		X	
Tulsa County Independent District #1(OK)	X	X		X	X	X		X	X	X	X	
Virginia Beach City Public Schools (VA)	X	X		X		X	X	X	X	X	X	
Wake County Public School System (NC)	X			X		X	X	X	X	X	X	
Washoe County School District (NV)	X			X			X	X	X		X	
West Contra Costa Unified School District (CA)	X	X		X	X		X		X	X	X	
Wichita Public Schools District (KS)	X	X		X	X	X	X	X	X	X	X	X
Winston-Salem/Forsyth County (NC)	X	X		X	X	X	X	X	X	X	X	X
Youngstown City School District (OH)	X	X	X	X	X		X		X	X	X	X
Ysleta Independent School District (TX)	-	-	-	-	-	-	-	-	-	-	-	-

(- Indicates No Response)

**Part B:**

**THE SCHOOL BOARD**

## THE SCHOOL BOARD

School board members are charged with the critical governance tasks of setting a vision for their schools, insuring that school administrators and teachers have the necessary tools and structures to fulfill that vision, overseeing the performance of schools to provide public accountability, and acting as public representatives and advocates for children.

These governance tasks require them to make a variety of financial, policy, and other strategic decisions to chart the correct course for their schools. The choices they must make call on their abilities for analysis, communication, and consensus building.

Governance is obviously a complex business in the best of circumstances. However, the degree of complexity is amplified in urban districts due to the challenges of serving large and diverse student populations. Urban districts must also deal with social issues such as drug use, violence, and students living in unsafe and unhealthy environments. While social problems are not limited to urban schools, the frequency of their occurrence is what makes them unique in urban areas and adds to the challenge of educating students. The following information provides some insights into the school boards and individuals who take on these tasks.

### Board Characteristics

Local school board governance has a proud history of framing the course of education and providing local oversight and involvement. Related oversight and participation issues -- election versus appointment, who serves, and for how long are addressed below.

- Almost all respondents (93 percent) reported school board members are elected. Just five districts indicated they are appointed: Birmingham, AL; Chicago, IL; Jackson, MS; Philadelphia, PA; and the City of New York, NY. One district has a combination of appointed and elected officials -- Virginia Beach, VA.
- The percentage of eligible voters who participated in districts' last school board election varied from two to 64 percent, with an average participation rate of 32 percent.
- In over half of the responding urban districts (54 percent), the board consists of seven members. The highest reported number is 15 (Chicago, IL) and the lowest is five (a total of 13 districts).
- Approximately a third (28 percent) replied their boards have a combination of at-large and ward seats; 31 percent have only at-large seats; 27 percent have exclusively ward seats; and 14 percent made no response.
- The school district of the City of New York is the only survey participant with decentralized school boards. It has 32 such boards with board members elected by the public for a term of three years. However, these boards are not autonomous -- decisions can be over-ridden.

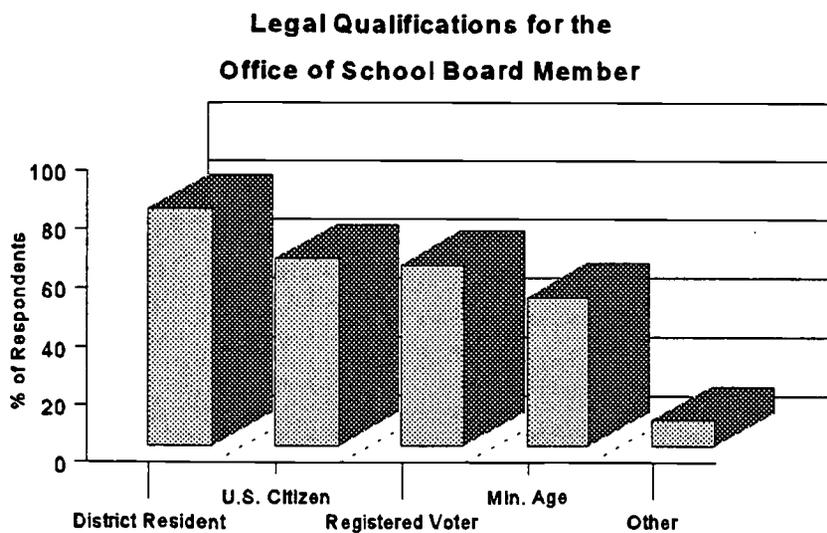
There are some variances between the race/ethnicity composition of responding urban district boards and their student populations. On average, African Americans and Hispanics/Latinos are somewhat under-represented and Caucasians over-represented. However, the number of board members is small (usually seven) and this contributes to the differences between the two groups.

The male/female makeup of these boards is fairly representative of the general population. Seventy-one percent of the boards are at least 40 percent female, and of the total number of board members for all responding districts, 51 percent are male and 49 percent are female. The percentage of females also mirrors the findings in the 1994 Education Vital Signs survey conducted by *The American School Board Journal*, an NSBA publication. It showed the percentage of women on school boards across the country had increased to 40.3 percent in the past five years.

It is interesting to note that not all school board members have school age children. In fact, the number of districts where fifty percent or less of the board members have school age children accounts for 56 percent of all responding districts -- an indication that school board members may be getting older. However, of those with school age children, almost all (92 percent) send their children to public schools.

Because experience and consistency are critical to a board's effectiveness, it is important to take a look at the legal qualifications for the office of school board member, the length of terms for board members and officers, and the issue of board training.

- Fifty-one percent reported a minimum age requirement in the range of 18 to 24 (18 is the most common minimum age).
- Over three-fourths (81 percent) have district residency requirements that range from current resident to three years, but most specified one year or less.



- U.S. citizenship is a qualification in 64 percent of the districts, and voter registration is demanded in 62 percent.

- Other qualifications noted include high school graduate and not holding any other public office.

Board member continuity is fostered by having terms expire on staggered intervals (89 percent) and length of terms -- 75 percent reported terms of four years; eight percent have terms of five to six years; and just 13 percent have two to three year terms. Three respondents did not provide term lengths.

Board officers usually have terms of one year (82 percent of respondents). The longest term, four years, was reported by Riverside, CA; Broward Co., FL; Savannah-Chatham Co., GA; Fort Worth, TX; and Hampton, VA. With the exception of eight districts, the board president is elected by his/her fellow school board members. The exceptions (Sacramento, CA; San Francisco, CA; Hillsborough Co., FL; Savannah-Chatham Co., GA; Springfield, MA; Jackson, MS; Las Cruces, NM; and Fort Worth, TX) either have the public elect the president or give the office to the board member who received the most votes in the election, rotate the position among board members, or use a combination of rotation and election by fellow board members.

Students are represented on boards in 32 percent of the responding districts. The number of student representatives ranges from one to four, and most are elected by the student body. Others are appointed by the student council, administrative team, principal, superintendent and/or board. Just one district, Sweetwater Union High School District, CA, allows its student representative to vote, and his/her right to vote is limited to specifically designated issues.

Twenty-four respondents (28 percent) reported training for school board members is mandated by state authorities, and just one (Boise, ID) indicated training is required by local authorities. The states where it is mandatory are Georgia, Illinois, Kentucky, Mississippi, New Jersey, New Mexico, North Carolina, Oklahoma, Tennessee, Texas, and Virginia. In Missouri, the State School Boards Association has made training a requirement, and in Seattle, WA, it is required by the school board.

The average annual number of hours of mandated training for new school board members is 15, and for veteran members it is six.

### **Board Member Compensation and Reimbursement**

Election campaigns for the office of school board member demand a commitment of time, and as campaigns become more sophisticated, a commitment of funds. There are also the demands board members must meet to effectively perform their governance roles. The following takes a look at how school board members are compensated for their efforts.

- Forty-four percent of responding districts pay board members a salary. Yearly salaries range from \$1,200 (Special School District #1, MN) to \$29,307 (D.C.), and the average yearly salary is \$12,748. Monthly salaries range from \$125 (Jordan, UT) to \$2,000 (Los Angeles, CA), and the average monthly salary is \$636.
- Nearly a fourth provide board members with a per meeting stipend. Stipends range from \$25 (Oklahoma City and Tulsa, OK) to \$200 (Bakersfield, CA). The average stipend is \$80.

- Expenses when attending school board meetings, taking care of school district business, and traveling outside the district are respectively covered by 12, 46, and 75 percent of respondents. Per diems for conducting school board business were reported by seven percent, with an average per diem of \$53; and 19 percent reported per diems for school board travel, with an average per diem of \$45.
- Boise, ID and Norfolk, VA are the only districts that offer no form of compensation or reimbursement.
- Nineteen percent indicated their district has an annual dollar cap for the reimbursement of expenses.

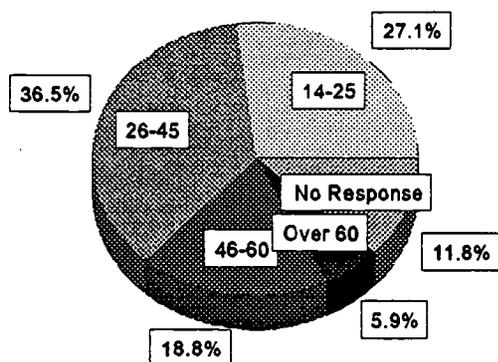
### School Board Meetings

This section addresses how often school boards meet, reasons for closed executive sessions, types of committees, board meeting rules, and broadcast of board meetings.

- Fifty-one percent of survey respondents reported their boards are legally required to meet either once or twice a month during the school year.
- A fourth must meet once or twice a month during the summer as well.

### Number of School Board Meetings

1993-94



- Thirty-two percent specified “other” meeting requirements such as twice a month, monthly, quarterly, and annually; and sixteen percent did not indicate their meeting schedule.

However, it appears the demands of board business resulted in an annual total number of meetings that often exceeded legal requirements. The total number of school board meetings for 1993-94 ranged from 14 to 153, with an average of 39 meetings.

Almost all respondents replied their board holds closed executive sessions (only Metropolitan Nashville and Memphis City districts in Tennessee stated they do not). Popular reasons for executive sessions are personnel issues (85 percent), pending litigation (84 percent), student discipline (72 percent), collective bargaining (68 percent), and real estate discussions (65 percent). School security came in last with 19 percent and “other” was selected by 16 percent. Other reasons specified include self-evaluation, training, and licensing.

Committees are commonly used by school boards to study issues and recommend appropriate actions. A variety of standing committees are used by respondents to address reoccurring or long standing issues -- 48 percent have a budget/finance committee, 33 percent use a facilities committee, personnel and curriculum/instruction were each checked by 32 percent of the respondents followed by legislative (28 percent), policy (24 percent), and affirmative action/civil rights (seven percent). Twenty-seven percent indicated "other" types of standing committees such as strategic planning and community relations.

Most districts (61 percent) use ad hoc committees. Many of these committees focus on the areas listed above and some incorporate new territory such as technology, accelerated learners, drop-out prevention, and safety and security.

### **Citizen Participation**

Parent and community involvement are essential to student and school success. School boards apply a variety of rules to citizen participation at board meetings to provide order and focus, and use a variety of methods to foster involvement at the board and school levels.

- Almost all of the responding districts have a policy governing citizen participation at school board meetings -- the exception is Arlington, TX. Over half of this group (59 percent) have policies that require advance notification from citizens who wish to participate in meetings -- make a presentation or comment on discussions. The amount of advance notice varies from right before the meeting to 14 days and is often adjusted to the type of participation, i.e., comments vs. a presentation on an agenda item.
- Time limits are usually imposed as well (94 percent), and of these districts, 38 percent base limits on a statute or regulation. Time restrictions range from two to 90 minutes and vary based on the type of participation -- individual, group, comment or agenda item. However, there are few restrictions on the topics that can be addressed since over three-fourths of the respondents (78 percent) do not require presentations to concern an agenda item.
- Virtually all the respondents (except one) offer avenues, in addition to board meetings, for citizen participation at the district level. The one exception is Fort Wayne, IN. The channels used are public forums (94 percent), site councils (83 percent), ad hoc committees (74 percent), and standing committees and community surveys each at 73 percent. About 16 percent noted "other" avenues such as focus groups, parent networks, and Goals 2000.
- There are a variety of ways for citizens to participate at the school level as well: site councils are used in 89 percent of the responding districts, community surveys (64 percent), public forums (60 percent), standing committees (53 percent), and ad hoc committees (52 percent). Twelve participants listed "other" methods, usually PTA groups.
- School site councils are generally inclusive, giving interested parties a chance to be active

in them. Eighty-seven percent of the respondents involve teachers; administrators and parents are each included by 86 percent; 69 percent incorporate community members (i.e., business); and 56 percent permit students to participate. Only six districts indicated “other” categories of individuals -- support staff and participants who reflect the community’s ethnic makeup.

- A growing number of districts (45 percent) televise and/or have their board meetings taped for television. Nine percent broadcast their meetings on the radio.

### Board Operations

Public school choice is another way parents can participate in their child’s education. Eighty-five percent of responding districts indicated they have some form of school choice, usually magnet schools and/or open enrollment programs that often take curriculum, space availability, and race into consideration when assigning pupils to schools.

Charter schools are another option open to school boards. As the name implies, they operate under a charter, or contract between the school’s founders and the state government or school district; and the outcome hoped for is improved student performance resulting from the freedom to experiment with innovative approaches to learning.

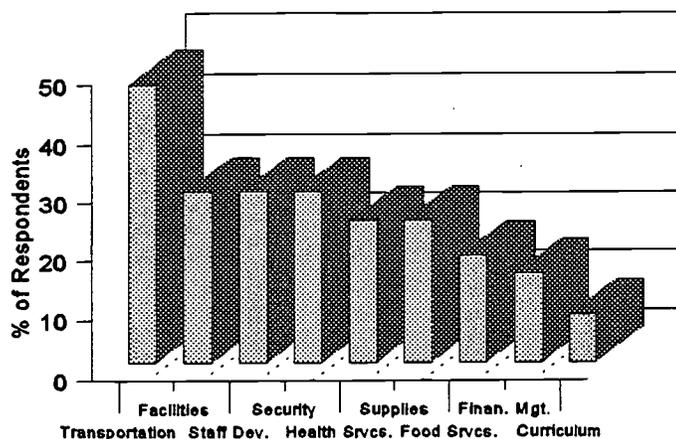
- Fifteen or 18 percent of the respondents replied their board has approved a charter school initiative:

	# of Charter Schools
Adams/Arapahoe 28J School District (CO)	—
Albuquerque Public School District (NM)	2
Detroit Public Schools District (MI)	1
District of Columbia Public Schools (D.C.)	7
Houston Independent School District (TX)	4
Los Angeles Unified School District (CA)	10
Madison Metropolitan School District (WI)	—
Pueblo School District #60 (CO)	1
Sacramento City Unified School District (CA)	1
San Diego Unified School District (CA)	7
San Francisco Unified School District (CA)	2
Savannah-Chatham Co. Schools District (GA)	1
Special School District No. 1 (Minn., MN)	3
Springfield Public Schools District (MA)	1
St. Paul Independent School District # 625 (MN)	—

(— Have Charter School(s), # Not Specified)

School boards are also increasingly facing options about privatization. Privatization has recently received considerable media attention, especially in the publications of education organizations. It raises many questions, and one of the most important is, what types of services (if any) should be privatized? Looking at the types of services districts currently contract out to private vendors or other public agencies can help answer this question.

## Types of Services Currently Contracted Out



- The leading four areas are: transportation (47 percent) and facilities maintenance, security, and staff development each at 29 percent.
- They are followed by school supplies and health services each with 24 percent, food services (18 percent), financial management (15 percent), and curriculum development (eight percent).
- Seven respondents (eight percent) listed “other” areas -- evaluations, grant writing, crisis counseling, and construction.

The service areas with the highest percentages can generally be classified as non-educational, with the exception of staff development. Only eight percent checked curriculum development, an indication that districts are using a more conservative or wait and see approach when it comes to privatization of their students' education.

Service areas boards considered for contracting out within the past three years, but then rejected, reflect those listed above:

- Approximately a fourth considered services in facilities maintenance, 16 percent food services, and 15 percent transportation. Eleven percent examined services in the area of security and six percent explored health services. The areas of school supplies and curriculum development each accounted for four percent, and staff development and financial management were each considered by one percent.
- No “other” areas were specified by respondents.

Of course, a variety of other issues are also on board members' minds. Some of the most critical ones were compiled into a list and respondents were asked to rank them in terms of their importance to their district (1=Most Important). The resulting rankings are:

- |                              |                           |
|------------------------------|---------------------------|
| 1. Lack of Financial Support | 7. Federal Mandates       |
| 2. Facilities                | 8. State Mandates         |
| 3. At-Risk Students          | 9. Immigration            |
| 4. Violence                  | 10. Teacher Shortages     |
| 5. Curriculum Development    | 11. Collective Bargaining |
| 6. Drugs                     | 12. Decreasing Enrollment |
|                              | 13. Increasing Enrollment |

Some of these same issues were included in the 1994 Education Vital Signs survey conducted by *The American School Board Journal*. While no direct comparisons can be made, it is still interesting to note that the number one ranked concern of board members across the country, according to *The American School Board Journal* survey, was lack of financial support -- also the number one concern of urban boards. At-risk students and violence received lower rankings in the publication's national study. They were respectively ranked four and nine compared to three and four in this report, an indication these issues are experienced more intensely in urban schools.

**TABLE B1: NUMBER OF SCHOOL BOARD MEMBERS (S.B.M.)**

<b>District</b>	<b>Number Of S.B.M.</b>	<b>Number Of At-Large Seats</b>	<b>Number From A Ward/District</b>
Adams/Arapahoe 28J School District (CO)	7	7	
Albuquerque Public School District (NM)	7		7
Anchorage School District (AK)	7	7	
Arlington Independent School District (TX)	7	7	
Atlanta Public School District (GA)	9	--	--
Bakersfield City School District (CA)	5	5	
Birmingham Public Schools District (AL)	5	--	--
Boise Independent School District (ID)	7	7	
Broward County Public Schools District (FL)	7		7
Buffalo Public Schools District (NY)	9	3	6
Chicago Public Schools District (IL)	15	15	
City of Erie School District (PA)	9	9	
City School District of the City of New York (NY)	7	2	5
Columbus Public Schools District (OH)	7	7	
Corpus Christi Independent School District (TX)	7	3	4
Dayton Public Schools District (OH)	7	--	--
Des Moines Independent Community S.D. (IA)	7	7	
Detroit Public Schools District (MI)	11	4	7
District of Columbia Public Schools (D.C.)	11	3	8
Durham Public Schools District (NC)	7	1	6
Duval County Public Schools District (FL)	7		7
El Paso Independent School District (TX)	7		7
Evansville Vanderburgh School Corporation (IN)	7	1	6
Fort Wayne Community Schools District (IN)	7	2	5
Fort Worth Independent School District (TX)	10	2	8
Grand Rapids Public Schools District (MI)	9	9	
Hampton City Schools District (VA)	7	4	3
Houston Independent School District (TX)	9		9
Indianapolis Public Schools District (IN)	7	2	5
Inglewood Unified School District (CA)	5	5	
Jackson Public School District (MS)	5	--	--
Jefferson County Public Schools District (KY)	7		7
Jordan School District (UT)	5		5
Knox County Schools District (TN)	9		9
Laredo Independent School District (TX)	7	--	--
Las Cruces School District #2 (NM)	5		5
Lincoln Public Schools District (NE)	7		7
Little Rock School District (AR)	--	--	--
Los Angeles Unified School District (CA)	7		7
Madison Metropolitan School District (WI)	7	7	
Memphis City Schools District (TN)	9	2	7
Metropolitan Nashville Public School District (TN)	9		9

(-- Indicates No Response)

**TABLE B1: NUMBER OF SCHOOL BOARD MEMBERS (S.B.M.)**

<b>District</b>	<b>Number Of S.B.M.</b>	<b>Number Of At-Large Seats</b>	<b>Number From A Ward/District</b>
Milwaukee Public Schools District (WI)	9	1	8
Montgomery Public Schools (AL)	7		7
Newark School District (NJ)	9	—	—
Norfolk Public Schools District (VA)	7	7	
Oklahoma City Public Schools District (OK)	7		7
Orange County Public Schools District (FL)	7		7
Pinellas County Schools District (FL)	7	2	5
Pueblo School District #60 (CO)	5	5	
Richland County School District #1(SC)	7	3	4
Richmond Public Schools District (VA)	9		9
Riverside Unified School District (CA)	5	5	
Sacramento City Unified School District (CA)	7	7	
Salem-Keizer Public Schools District (OR)	7		7
San Antonio Independent School District (TX)	7		7
San Diego Unified School District (CA)	5		5
San Francisco Unified School District (CA)	7	7	
Savannah-Chatham Co. Schools District (GA)	9	1	8
School Board of Dade County (FL)	7	2	5
School District of Hillsborough County (FL)	7	2	5
School District of Omaha (NE)	12		12
School District of Palm Beach County (FL)	7	7	
School District of Philadelphia (PA)	9	9	
School District of Pittsburgh (PA)	9		9
Seattle Public Schools District #1 (WA)	7	—	—
South Bend Community School Corporation (IN)	7	2	5
Special School District No. 1(Minn., MN)	7	—	—
Springfield Public Schools District (MA)	7	7	
St. Louis Public Schools District (MO)	12	12	
St. Paul Independent School District #625 (MN)	7	7	
State of Hawaii - State Board of Education (HI)	13	6	7
Sweetwater Union High School District (CA)	5	—	—
Syracuse City School District (NY)	7	7	
Toledo City Schools District (OH)	5	—	—
Tucson Unified School District (AZ)	5	5	
Tulsa County Independent District #1(OK)	7		7
Virginia Beach City Public Schools (VA)	11	4	7
Wake County Public School System (NC)	9		9
Washoe County School District (NV)	7	2	5
West Contra Costa Unified School District (CA)	5	5	
Wichita Public Schools District (KS)	7	1	6
Winston-Salem/Forsyth County (NC)	9	3	6
Youngstown City School District (OH)	7	7	
Ysleta Independent School District (TX)	—	—	—

(— Indicates No Response)

TABLE B2: LEGAL QUALIFICATIONS FOR THE OFFICE OF SCHOOL BOARD MEMBER

District	Minimum		District	How	U.S.	Registered
	Age	Age	Residency Requirement	Long	Citizen	Voter
Adams/Arapahoe 28J School District (CO)			X	25 Days		X
Albuquerque Public School District (NM)						X
Anchorage School District (AK)	X	18	X	1 Yr.	X	X
Arlington Independent School District (TX)			X	2 Yrs.	X	
Atlanta Public School District (GA)	X	21	X	1 Yr.	X	X
Bakersfield City School District (CA)			X	--	X	X
Birmingham Public Schools District (AL)			X	--		
Boise Independent School District (ID)			X	--		X
Broward County Public Schools District (FL)	X	18	X	Currently	X	X
Buffalo Public Schools District (NY)	X	18	X	1 Yr.	X	X
Chicago Public Schools District (IL)			X	3 Yrs.	X	X
City of Erie School District (PA)	X	18	X	1 Yr.	X	X
City School District of the City of New York (NY)			X	--		
Columbus Public Schools District (OH)	X	18	X	--	X	X
Corpus Christi Independent School District (TX)			X	--		
Dayton Public Schools District (OH)			X	--	X	X
Des Moines Independent Community S.D. (IA)						
Detroit Public Schools District (MI)	X	21	X	--	X	X
District of Columbia Public Schools (D.C.)						
Durham Public Schools District (NC)	X	18			X	X
Duval County Public Schools District (FL)					X	X
El Paso Independent School District (TX)			X	.5 Yr. - District; 1 Yr. - State	X	X
Evansville Vanderburgh School Corporation (IN)	X	21	X	--	X	
Fort Wayne Community Schools District (IN)	X	21	X	1 Yr.	X	X
Fort Worth Independent School District (TX)	X	18	X	.5 Yr. - District; 1 Yr. - State	X	X
Grand Rapids Public Schools District (MI)	X	18	X	Unspecified	X	X
Hampton City Schools District (VA)			X	--	X	X
Houston Independent School District (TX)	X	18	X	.5 Yr.	X	X
Indianapolis Public Schools District (IN)			X	1 Yr.		X
Inglewood Unified School District (CA)	X	18			X	X
Jackson Public School District (MS)			X	--		X
Jefferson County Public Schools District (KY)	X	--	X	--		X
Jordan School District (UT)	X	18	X	Currently	X	X
Knox County Schools District (TN)	X	18	X	1 Yr.	X	X
Laredo Independent School District (TX)	X	18	X	.5 Yr.	X	X
Las Cruces School District #2 (NM)			X	--	X	X
Lincoln Public Schools District (NE)	X	--	X	--	X	
Little Rock School District (AR)						
Los Angeles Unified School District (CA)	X	18	X	.3 Yr.	X	X
Madison Metropolitan School District (WI)	X	18	X	1 Day		
Memphis City Schools District (TN)	X	21	X	--		X
Metropolitan Nashville Public School District (TN)	X	18	X	60 Days Before Election		

**TABLE B2: LEGAL QUALIFICATIONS FOR THE OFFICE OF SCHOOL BOARD MEMBER**

District	Minimum		District	How	U.S.	Registered
	Age	Age	Residency Requirement			
Milwaukee Public Schools District (WI)	X	18	X	--	X	
Montgomery Public Schools (AL)			X	1 Yr.	X	
Newark School District (NJ)			X	--	X	X
Norfolk Public Schools District (VA)			X	--		
Oklahoma City Public Schools District (OK)			X	.5 Yr.	X	
Orange County Public Schools District (FL)			X	--	X	X
Pinellas County Schools District (FL)						
Pueblo School District #60 (CO)	X	--	X	--	X	X
Richland County School District #1(SC)	X	18	X	Currently	X	X
Richmond Public Schools District (VA)			X	1 Yr.	X	X
Riverside Unified School District (CA)	X	18				
Sacramento City Unified School District (CA)			X	--	X	
Salem-Keizer Public Schools District (OR)			X	1 Yr.	X	X
San Antonio Independent School District (TX)	X	18	X	.5 Yr.	X	X
San Diego Unified School District (CA)	X	18	X	30 Days	X	
San Francisco Unified School District (CA)			X	--		
Savannah-Chatham Co. District (GA)						
School Board of Dade County (FL)	X	21	X	--	X	X
School District of Hillsborough County (FL)	X	18	X	.5 Yr.	X	X
School District of Omaha (NE)	X	18	X	.5 Yr.	X	X
School District of Palm Beach County (FL)	X	18			X	X
School District of Philadelphia (PA)	X	18	X	1 Yr.		X
School District of Pittsburgh (PA)	X	18	X	1 Yr.	X	
Seattle Public Schools District #1 (WA)						
South Bend Community School Corporation (IN)	X	21	X	--	X	
Special School District No. 1(Minn., MN)						
Springfield Public Schools District (MA)	X	18	X	.3 Yr.	X	X
St. Louis Public Schools District (MO)	X	24	X	--	X	
St. Paul Independent School District #625 (MN)			X	--		X
State of Hawaii - State Board of Education (HI)	X	18	X	--	X	X
Sweetwater Union High School District (CA)						
Syracuse City School District (NY)	X	18	X	1 Yr.	X	X
Toledo City Schools District (OH)			X	--	X	X
Tucson Unified School District (AZ)	X	18	X	1 Yr.	X	X
Tulsa County Independent School District #1(OK)			X	.5 Yr.	X	X
Virginia Beach City Public Schools (VA)			X	--		X
Wake County Public School System (NC)	X	21	X	--	X	X
Washoe County School District (NV)			X	Currently		
West Contra Costa Unified School District (CA)						
Wichita Public Schools District (KS)			X	Currently		X
Winston-Salem/Forsyth County (NC)	X	21	X	--	X	
Youngstown City School District (OH)			X	--		
Ysleta Independent School District (TX)	--	--	--	--	--	--

TABLE B3: COMPOSITION OF SCHOOL BOARD BY RACE/ETHNICITY (%)

District	Asian/Pacific Islander	African American	Hispanic/ Latino	Native American	Caucasian	Other
Adams/Arapahoe 28J School District (CO)		14.30			85.70	
Albuquerque Public School District (NM)			43.00		57.00	
Anchorage School District (AK)					100.00	
Arlington Independent School District (TX)		14.00			86.00	
Atlanta Public School District (GA)		67.00			33.00	
Bakersfield City School District (CA)			20.00		80.00	
Birmingham Public Schools District (AL)	--	--	--	--	--	--
Boise Independent School District (ID)					100.00	
Broward County Public Schools District (FL)		14.29	14.29		71.43	
Buffalo Public Schools District (NY)		33.30			66.70	
Chicago Public Schools District (IL)	7.00	43.00	21.00		29.00	
City of Erie School District (PA)		22.00			78.00	
City School District of the City of New York (NY)		14.00	29.00		57.00	
Columbus Public Schools District (OH)		43.00			57.00	
Corpus Christi Independent School District (TX)			28.00		72.00	
Dayton Public Schools District (OH)		43.00			57.00	
Des Moines Independent Community S.D. (IA)		14.00			86.00	
Detroit Public Schools District (MI)		82.00	9.00		9.00	
District of Columbia Public Schools (D.C.)		80.00			20.00	
Durham Public Schools District (NC)		43.00			57.00	
Duval County Public Schools District (FL)		30.00			70.00	
El Paso Independent School District (TX)			57.00		43.00	
Evansville Vanderburgh School Corporation (IN)		14.00			86.00	
Fort Wayne Community Schools District (IN)		28.60	14.30		57.10	
Fort Worth Independent School District (TX)		20.00	20.00		60.00	
Grand Rapids Public Schools District (MI)		33.00			66.00	
Hampton City Schools District (VA)		43.00			57.00	
Houston Independent School District (TX)		33.00	23.00		44.00	
Indianapolis Public Schools District (IN)		71.50			28.50	
Inglewood Unified School District (CA)		100.00				
Jackson Public School District (MS)		40.00			60.00	
Jefferson County Public Schools District (KY)		14.00			86.00	
Jordan School District (UT)					100.00	
Knox County Schools District (TN)		11.00			89.00	
Laredo Independent School District (TX)			79.00		21.00	
Las Cruces School District #2 (NM)			40.00		60.00	
Lincoln Public Schools District (NE)					100.00	
Little Rock School District (AR)	--	--	--	--	--	--
Los Angeles Unified School District (CA)	14.30	14.30	28.60		42.90	
Madison Metropolitan School District (WI)		14.00	14.00		72.00	
Memphis City Schools District (TN)		56.00			44.00	
Metropolitan Nashville Public School District (TN)		20.00			80.00	

(-- Indicates No Response)

**TABLE B3: COMPOSITION OF SCHOOL BOARD BY RACE/ETHNICITY (%)**

District	Asian/Pacific Islander	African American	Hispanic/ Latino	Native American	Caucasian	Other
Milwaukee Public Schools District (WI)		33.00			66.00	
Montgomery Public Schools (AL)		43.00			57.00	
Newark School District (NJ)		55.00	10.00		35.00	
Norfolk Public Schools District (VA)		43.00			57.00	
Oklahoma City Public Schools District (OK)		29.00			71.00	
Orange County Public Schools District (FL)		14.28			85.72	
Pinellas County Schools District (FL)					100.00	
Pueblo School District #60 (CO)			60.00		40.00	
Richland County School District #1(SC)		57.00			43.00	
Richmond Public Schools District (VA)		67.00			33.00	
Riverside Unified School District (CA)		20.00	40.00		40.00	
Sacramento City Unified School District (CA)		42.00	29.00		29.00	
Salem-Keizer Public Schools District (OR)					100.00	
San Antonio Independent School District (TX)		14.00	71.00		14.00	
San Diego Unified School District (CA)		20.00			80.00	
San Francisco Unified School District (CA)	29.00	29.00	14.00		29.00	
Savannah-Chatham Co. Public Schools District (GA)		33.00			67.00	
School Board of Dade County (FL)		15.00	15.00		70.00	
School District of Hillsborough County (FL)		14.00			86.00	
School District of Omaha (NE)		16.60			83.40	
School District of Palm Beach County (FL)					100.00	
School District of Philadelphia (PA)		45.00	10.00		45.00	
School District of Pittsburgh (PA)		33.30			66.60	
Seattle Public Schools District #1 (WA)	14.00	14.00			71.00	
South Bend Community School Corporation (IN)		28.00			72.00	
Special School District No. 1(Minn., MN)		30.00			70.00	
Springfield Public Schools District (MA)		14.00	14.00		72.00	
St. Louis Public Schools District (MO)		33.30			66.60	
St. Paul Independent School District #625 (MN)	14.28	14.28			71.43	
State of Hawaii - State Board of Education (HI)	64.00				26.00	
Sweetwater Union High School District (CA)			40.00		60.00	
Syracuse City School District (NY)		43.00			57.00	
Toledo City Schools District (OH)		20.00			80.00	
Tucson Unified School District (AZ)		20.00			80.00	
Tulsa County Independent School District #1(OK)		28.60			71.40	
Virginia Beach City Public Schools (VA)	9.00	27.00			64.00	
Wake County Public School System (NC)		11.00			89.00	
Washoe County School District (NV)					100.00	
West Contra Costa Unified School District (CA)	20.00	20.00	20.00		40.00	
Wichita Public Schools District (KS)		28.60			72.40	
Winston-Salem/Forsyth County (NC)		22.00			78.00	
Youngstown City School District (OH)		42.90			57.10	
Ysleta Independent School District (TX)	--	--	--	--	--	--

(-- Indicates No Response)

**TABLE B4: HAVE STUDENT MEMBER/REPRESENTATIVE ON SCHOOL BOARD**

District	# Of Student Reps.	Elected/ Appointed	Appointed By	Student Rep.
				Has Vote Yes/No
Anchorage School District (AK)	1	Appointed	Student Advisory Brd.	No
Boise Independent School District (ID)	3	Appointed	Student Council	No
Broward County Schools District (FL)	1	Elected		No
Chicago Public Schools District (IL)	1	Elected		No
City of Erie School District (PA)	3	Appointed	Administration	No
City School District - City of New York (NY)	2	Elected		No
Dayton Public Schools District (OH)	1	Elected		No
District of Columbia Public Schools (D.C.)	1	-		No
Grand Rapids Public Schools District (MI)	1	Appointed	Interview Team	No
Inglewood Unified School District (CA)	2	Elected		No
Jackson Public School District (MS)	1	Elected		No
Los Angeles Unified School District (CA)	1	Elected		No
Newark School District (NJ)	1	Elected		No
Riverside Unified School District (CA)	4	Both	Principal	No
Sacramento City Unified District (CA)	1	Elected		No
San Diego Unified School District (CA)	2	Elected		No
San Francisco Unified School District (CA)	1	Elected		No
Savannah-Chatham Co. District (GA)	1	Appointed	Board/Supt.	No
School Board of Dade County (FL)	1	Elected		No
School District of Palm Beach County (FL)	1	Elected		No
School District of Philadelphia (PA)	2	Elected		No
Springfield Public Schools District (MA)	1	Appointed	-	No
State of Hawaii - State Brd. of Educ. (HI)	1	Appointed	Student Council	No
Sweetwater Union H.S. District (CA)	1	Elected		Sometimes
Tucson Unified School District (AZ)	1	Elected		No
Washoe County School District (NV)	1	Appointed	High School Principal	No
West Contra Costa Unified District (CA)	1	Elected		No

**TABLE B5: MANDATORY IN-SERVICE TRAINING FOR SCHOOL BOARD MEMBERS (S.B.M.)**

District	Training Mandated By				Amount Of Training	
	State Authority	Local Authority	Other Authority	Other Explanation	New S.B.M. Hrs. Per Yr.	Veteran S.B.M. Hrs. Per Yr.
Arlington Independent School District (TX)	X				20	6
Atlanta Public School District (GA)	X				-	-
Boise Independent School District (ID)		X			-	-
Chicago Public Schools District (IL)	X				-	-
Corpus Christi Independent District (TX)	X				20	6
Durham Public Schools District (NC)	X				12	12
El Paso Independent School District (TX)	X				20	6
Fort Worth Independent District (TX)	X				20	6
Hampton City Schools District (VA)	X				3	-
Houston Independent School District (TX)	X				20	6
Jackson Public School District (MS)	X				-	-
Jefferson County Schools District (KY)	X				12	6
Knox County Schools District (TN)	X				21	7
Laredo Independent School District (TX)	X				20	6
Las Cruces School District #2 (NM)	X				-	-
Memphis City Schools District (TN)	X				7	7
Metropolitan Nashville School District (TN)	X				8	8
Newark School District (NJ)	X				-	-
Norfolk Public Schools District (VA)	X				-	-
Oklahoma City Public Schools District (OK)	X				20	15 Hrs. Within 4 Yrs.
Richmond Public Schools District (VA)	X				Varies	Varies
San Antonio Independent District (TX)	X				20	6
Savannah-Chatham Co. District (GA)	X				8	8
Seattle Public Schools District #1 (WA)			X	School Brd. Members	-	-
St. Louis Public Schools District (MO)			X	MO. School Brds. Assoc.	16	0
Tulsa County Independent District #1(OK)	X				15	4
Virginia Beach City Public Schools (VA)	-	-	-		One Approved Event	One Approved Event
Winston-Salem/Forsyth County (NC)	X				12	-

**TABLE B6: REIMBURSEMENT OR COMPENSATION OF NON-OFFICER SCHOOL BOARD MEMBERS FOR EXPENSES/SERVICES**

District	Pays Salary Or Honorarium	Per Meeting Stipend	Expenses For:			Per Diem For S.B. Business	Per Diem For S.B. Travel	No Reimbursement Compensation
			S.B. Meetings	S.B. Business	S.B. Travel			
Adams/Arapahoe 28J School District (CO)				X				
Albuquerque Public School District (NM)		40			X		75	
Anchorage School District (AK)	1,100 Month						\$ Not Specified	
Arlington Independent School District (TX)	10,692 Year	200		X			\$ Not Specified	
Atlanta Public School District (GA)	300 Month			X				
Bakersfield City School District (CA)				X				
Birmingham Public Schools District (AL)				X				
Boise Independent School District (ID)				X				
Broward County Public Schools District (FL)				X		21	21	X
Buffalo Public Schools District (NY)	5,000 Year	\$ Not Specified		X			23	
Chicago Public Schools District (IL)				X				
City of Erie School District (PA)								
City School District of the City of New York (NY)	--	--						
Columbus Public Schools District (OH)		80						
Corpus Christi Independent School District (TX)				X				
Dayton Public Schools District (OH)				X				
Des Moines Independent Community S.D. (IA)				X				
Detroit Public Schools District (MI)				X				
District of Columbia Public Schools (D.C.)	29,307 Year	30		X			\$ Not Specified	
Durham Public Schools District (NC)	350 Month			X				
Duval County Public Schools District (FL)	25,761 Year			X		25	25	
El Paso Independent School District (TX)				X				
Evansville Vanderburgh School Corporation (IN)		104		X				
Fort Wayne Community Schools District (IN)	2,000 Year	112		X				
Fort Worth Independent School District (TX)		30		X				
Grand Rapids Public Schools District (MI)				X				
Hampton City Schools District (VA)	3,000 Year			X			50	
Houston Independent School District (TX)				X				
Indianapolis Public Schools District (IN)	2,000 Year	Varies		X				
Inglewood Unified School District (CA)	400 Month			X				
Jackson Public School District (MS)		40		X				
Jefferson County Public Schools District (KY)		40		X				
Jordan School District (UT)	125 Month	60		X				
Knox County Schools District (TN)	1,000 Month			X			26	
Laredo Independent School District (TX)				X				
Las Cruces School District #2 (NM)				X				
Lincoln Public Schools District (NE)				X				
Little Rock School District (AR)				X				
Los Angeles Unified School District (CA)	--	--						
Madison Metropolitan School District (WI)	2,000 Month							
Memphis City Schools District (TN)	350 Month							
Metropolitan Nashville Public School District (TN)	5,000 Year			X				

(-- Indicates No Response)

**TABLE B6: REIMBURSEMENT OR COMPENSATION OF NON-OFFICER SCHOOL BOARD MEMBERS FOR EXPENSES/SERVICES**

District	Pays Salary Or Honorarium	Per Meeting Stipend	Expenses For:			Per Diem For S.B. Business	Per Diem For S.B. Travel	No Reimbursement Compensation
			S.B. Meetings	S.B. Business	S.B. Travel			
Milwaukee Public Schools District (WI)	600 Month			X	X			
Montgomery Public Schools (AL)	300 Month			X	X			
Newark School District (NJ)				X	X			
Norfolk Public Schools District (VA)		25			X			X
Oklahoma City Public Schools District (OK)	24,422 Year			X	X		21	
Orange County Public Schools District (FL)	26,371 Year			X	X			
Pinellas County Schools District (FL)			X	X	X			
Pueblo School District #60 (CO)		150	X	X	X		26	
Richland County School District #1(SC)	5,200 Year				X			
Richmond Public Schools District (VA)	750 Month		X	X	X		25	
Riverside Unified School District (CA)	728 Month				X			
Sacramento City Unified School District (CA)					X			
Salem-Keizer Public Schools District (OR)					X			
San Antonio Independent School District (TX)	18,000 Year				X			
San Diego Unified School District (CA)	500 Month				X			
San Francisco Unified School District (CA)	300 Month				X			
Savannah-Chatham Co. Public Schools District (GA)	26,689 Year				X			
School Board of Dade County (FL)	26,375 Year				X			
School District of Hillsborough County (FL)					X			
School District of Omaha (NE)					X			
School District of Palm Beach County (FL)	25,000 Year				X			
School District of Philadelphia (PA)			X	X	X			
School District of Pittsburgh (PA)					X			
Seattle Public Schools District #1 (WA)		50		X	X		50	
South Bend Community School Corporation (IN)					X			
Special School District No. 1 (Minn., MN)	1,200 Year				X			
Springfield Public Schools District (MA)	3,600 Year				X			
St. Louis Public Schools District (MO)					X			
St. Paul Independent School District #625 (MN)	10,000 Year				X			
State of Hawaii - State Board of Education (HI)	9,000 Year	100						
Sweetwater Union High School District (CA)	5,500 Year							
Syracuse City School District (NY)								
Toledo City Schools District (OH)			X	X	X			
Tucson Unified School District (AZ)					X		25	
Tulsa County Independent School District #1(OK)	3,600 Year	25	X	X	X			
Wake County Public Schools (VA)	773 Month	80			X			
Washoe County School System (NV)	-- Month				X		176	
West Contra Costa Unified School District (CA)	603 Month				X			
Wichita Public Schools District (KS)					X			
Winston-Salem/Forsyth County (NC)					X			
Youngstown City School District (OH)					X			
Ysleta Independent School District (TX)					X			

(-- Indicates No Response)

TABLE B7: DISTRICT STANDING COMMITTEES

District	Budget/		Bldg./ Facilities	Legislative/ Government	Affirmative		Curriculum/ Instruction
	Fiscal/ Finance	Personnel			Action/ Civil Rights	Policy	
Adams/Arapahoe 28J School District (CO)			X				
Albuquerque Public School District (NM)	X			X			
Anchorage School District (AK)	X					X	
Arlington Independent School District (TX)	X	X	X				
Atlanta Public School District (GA)	X	X	X	X			X
Bakersfield City School District (CA)							
Birmingham Public Schools District (AL)	X	X	X			X	
Boise Independent School District (ID)			X	X		X	
Broward County Public Schools District (FL)	X		X		X	X	
Buffalo Public Schools District (NY)	X		X	X		X	
Chicago Public Schools District (IL)	X		X				X
City of Erie School District (PA)	X	X	X				X
City School District - City of New York (NY)	X	X	X	X			
Columbus Public Schools District (OH)	X	X	X	X		X	X
Corpus Christi Independent District (TX)	X						
Dayton Public Schools District (OH)							
Des Moines Independent Community S.D. (IA)						X	
Detroit Public Schools District (MI)							
District of Columbia Public Schools (D.C.)	X	X	X				
Durham Public Schools District (NC)							
Duval County Public Schools District (FL)							
El Paso Independent School District (TX)	X						
Evansville Vanderburgh School Corp. (IN)							
Fort Wayne Community Schools District (IN)							
Fort Worth Independent School District (TX)	X						
Grand Rapids Public Schools District (MI)	X	X		X			X
Hampton City Schools District (VA)							
Houston Independent School District (TX)	X	X	X	X		X	
Indianapolis Public Schools District (IN)	X			X		X	X
Inglewood Unified School District (CA)							
Jackson Public School District (MS)							
Jefferson County Public Schools District (KY)							
Jordan School District (UT)							
Knox County Schools District (TN)							
Laredo Independent School District (TX)	X						X
Las Cruces School District #2 (NM)							
Lincoln Public Schools District (NE)	X			X			
Little Rock School District (AR)							
Los Angeles Unified School District (CA)		X					X
Madison Metropolitan School District (WI)	X	X	X	X	X	X	X
Memphis City Schools District (TN)	X						
Metropolitan Nashville School District (TN)							

**TABLE B7: DISTRICT STANDING COMMITTEES**

District	Budget/		Bldg/	Legislative/	Affirmative		Curriculum/
	Fiscal/	Personnel			Action/	Policy	
	Finance		Facilities	Government	Civil Rights		Instruction
Milwaukee Public Schools District (WI)	X	X		X		X	
Montgomery Public Schools (AL)	X	X	X	X	X	X	X
Newark School District (NJ)	X	X	X		X	X	X
Norfolk Public Schools District (VA)	X	X	X				X
Oklahoma City Public Schools District (OK)							
Orange County Public Schools District (FL)							
Pinellas County Schools District (FL)							
Pueblo School District #60 (CO)							
Richland County School District #1(SC)	X						X
Richmond Public Schools District (VA)	X	X	X	X		X	X
Riverside Unified School District (CA)							
Sacramento City Unified School District (CA)							
Salem-Keizer Public Schools District (OR)		X	X	X	X		
San Antonio Independent School District (TX)			X				
San Diego Unified School District (CA)							
San Francisco Unified School District (CA)		X	X	X			X
Savannah-Chatham Co. Schools District (GA)							
School Board of Dade County (FL)							
School District of Hillsborough County (FL)				X			
School District of Omaha (NE)	X	X	X	X			X
School District of Palm Beach County (FL)							
School District of Philadelphia (PA)	X		X			X	X
School District of Pittsburgh (PA)	X	X			X	X	X
Seattle Public Schools District #1 (WA)	X			X			
South Bend Community School Corp. (IN)							
Special School District No. 1(Minn., MN)	X						
Springfield Public Schools District (MA)	X		X	X			X
St. Louis Public Schools District (MO)	X	X		X			X
St. Paul Independent District #625 (MN)							
State of Hawaii - State Board of Educ. (HI)		X	X				X
Sweetwater Union High School District (CA)	X	X					X
Syracuse City School District (NY)							
Toledo City Schools District (OH)				X			
Tucson Unified School District (AZ)							
Tulsa County Independent District #1(OK)	X	X	X	X		X	X
Virginia Beach City Public Schools (VA)	X		X				X
Wake County Public School System (NC)	X	X	X			X	X
Washoe County School District (NV)							
West Contra Costa Unified District (CA)							
Wichita Public Schools District (KS)							
Winston-Salem/Forsyth County (NC)	X	X				X	X
Youngstown City School District (OH)	X	X		X		X	X
Ysleta Independent School District (TX)							

TABLE B8: CITIZEN PARTICIPATION AT SCHOOL BOARD MEETINGS

District	Participation	Advanced	Amt. Of Advanced Notice	
	Policy	Notice Required	Hours	Days
	Yes/No	Yes/No		
Adams/Arapahoe 28J School District (CO)	Yes	No		
Albuquerque Public School District (NM)	Yes	No		
Anchorage School District (AK)	Yes	Yes	--	--
Arlington Independent School District (TX)	No	No		
Atlanta Public School District (GA)	Yes	Yes		1
Bakersfield City School District (CA)	Yes	No		
Birmingham Public Schools District (AL)	Yes	Yes		5
Boise Independent School District (ID)	Yes	Yes		1
Broward County Public Schools District (FL)	Yes	Yes		2
Buffalo Public Schools District (NY)	Yes	Yes		7
Chicago Public Schools District (IL)	Yes	Yes	2	
City of Erie School District (PA)	Yes	No		
City School District - City of New York (NY)	Yes	Yes		1 Day
Columbus Public Schools District (OH)	Yes	Yes	By Noon of the Day of a Regular Brd. Mtg.	
Corpus Christi Independent District (TX)	Yes	No		
Dayton Public Schools District (OH)	Yes	Yes	# of Hours Not Specified	
Des Moines Indep. Community S.D. (IA)	Yes	No		
Detroit Public Schools District (MI)	Yes	Yes		7 to 14
District of Columbia Public Schools (D.C.)	Yes	Yes		1
Durham Public Schools District (NC)	Yes	Yes	Hours (No Number Specified)	
Duval County Public Schools District (FL)	Yes	No		
El Paso Independent School District (TX)	Yes	Yes	Prior to Mtg. to Speak at Public Forum	3 Days -- Agenda Item
Evansville Vanderburgh School Corp. (IN)	Yes	No		
Fort Wayne Community Schools District (IN)	Yes	No		
Fort Worth Independent District (TX)	Yes	Yes	--	--
Grand Rapids Public Schools District (MI)	Yes	No		
Hampton City Schools District (VA)	Yes	No		
Houston Independent School District (TX)	Yes	Yes	1 Hr. Prior to Mtg. - Agenda Item	4:30 P.M. on the Day Before the Date of the Meeting - Hearings
Indianapolis Public Schools District (IN)	Yes	Yes		1
Inglewood Unified School District (CA)	Yes	No		
Jackson Public School District (MS)	Yes	Yes	--	--
Jefferson County Schools District (KY)	Yes	Yes	Before Meeting Starts	
Jordan School District (UT)	Yes	No		
Knox County Schools District (TN)	Yes	No		
Laredo Independent School District (TX)	Yes	No		
Las Cruces School District #2 (NM)	Yes	No		
Lincoln Public Schools District (NE)	Yes	No		
Little Rock School District (AR)	--	--		
Los Angeles Unified School District (CA)	Yes	Yes	4	
Madison Metropolitan School District (WI)	Yes	No		
Memphis City Schools District (TN)	Yes	Yes	1	
Metropolitan Nashville School District (TN)	Yes	Yes		3

(-- Indicates No Response)

**TABLE B8: CITIZEN PARTICIPATION AT SCHOOL BOARD MEETINGS**

District	Participation	Advanced	Amt. Of Advanced Notice	
	Policy	Notice Required	Hours	Days
	Yes/No	Yes/No		
Milwaukee Public Schools District (WI)	Yes	No		
Montgomery Public Schools (AL)	Yes	Yes	Prior to Mtg. for Agenda Item Comments	7 - for Presentations
Newark School District (NJ)	Yes	Yes		5
Norfolk Public Schools District (VA)	Yes	No		
Oklahoma City Public Schools District (OK)	Yes	Yes	By Start of Meeting	
Orange County Public Schools District (FL)	Yes	Yes		11
Pinellas County Schools District (FL)	Yes	Yes	Sing-up at Board Meetings	
Pueblo School District #60 (CO)	Yes	Yes		5
Richland County School District #1(SC)	Yes	Yes	0.25	
Richmond Public Schools District (VA)	Yes	Yes	16	
Riverside Unified School District (CA)	Yes	Yes-Scheduled No-Unauthorized		7 for Scheduled Communications
Sacramento City Unified District (CA)	Yes	No		
Salem-Keizer Public Schools District (OR)	Yes	No		
San Antonio Independent District (TX)	Yes	Yes		0.5
San Diego Unified School District (CA)	Yes	No		
San Francisco Unified School District (CA)	Yes	Yes		2
Savannah-Chatham Co. District (GA)	Yes	Yes	--	--
School Board of Dade County (FL)	Yes	Yes		7
School District of Hillsborough County (FL)	Yes	Yes		7
School District of Omaha (NE)	Yes	No		
School District of Palm Beach County (FL)	Yes	Yes	# of Hours Not Specified	
School District of Philadelphia (PA)	Yes	Yes		Last Business Day Before Mtg.
School District of Pittsburgh (PA)	Yes	Yes	7.5	
Seattle Public Schools District #1 (WA)	Yes	No		
South Bend Community School Corp. (IN)	Yes	No		
Special School District No. 1(Minn., MN)	Yes	No		
Springfield Public Schools District (MA)	Yes	Yes	Prior to Opening of Meeting	
St. Louis Public Schools District (MO)	Yes	Yes	Sign-in Sheet at Brd. Mtgs.	
St. Paul Independent District #625 (MN)	Yes	No		
State of Hawaii - State Brd. of Educ. (HI)	Yes	No		
Sweetwater Union High School District (CA)	Yes	Yes	1 Hr. - Comment	7 Days - Presentation
Syracuse City School District (NY)	Yes	No		
Toledo City Schools District (OH)	Yes	Yes	By Noon of the Day of the Brd. Meeting	
Tucson Unified School District (AZ)	Yes	No		
Tulsa County Independent District #1(OK)	Yes	No		
Virginia Beach City Public Schools (VA)	Yes	Yes		# of Days Not Specified
Wake County Public School System (NC)	Yes	Yes	Before/At Board Meeting	
Washoe County School District (NV)	Yes	No		
West Contra Costa Unified District (CA)	Yes	Yes	--	--
Wichita Public Schools District (KS)	Yes	Yes	Before Meeting Starts	
Winston-Salem/Forsyth County (NC)	Yes	No		
Youngstown City School District (OH)	Yes	Yes	0.5	
Ysleta Independent School District (TX)	--	--		

(-- Indicates No Response)

TABLE B9: CITIZEN PARTICIPATION - TIME/TOPIC LIMITATIONS

District	Time		Time Allowed	Must Address Agenda Item Yes/No
	Time Limit Yes/No	Statute/Reg. Yes/No		
Adams/Arapahoe 28J School District (CO)	Yes	Yes	3 min.	No
Albuquerque Public School District (NM)	Yes	No	3 min. - Individual; 5 min.- Group	No
Anchorage School District (AK)	Yes	No	3 min. - Individual; 5 min. - Group	No
Arlington Independent School District (TX)	Yes	No	5 min.	No
Atlanta Public School District (GA)	Yes	Yes	3 min.	Yes
Bakersfield City School District (CA)	Yes	Yes	15 min. Per Subject	Yes
Birmingham Public Schools District (AL)	Yes	Yes	5 min.	No
Boise Independent School District (ID)	Yes	Yes	3 min.	Yes
Broward County Public Schools District (FL)	Yes	No	3 min.	No
Buffalo Public Schools District (NY)	Yes	Yes	3 min.	No
Chicago Public Schools District (IL)	Yes	No	2 min.- Individual; 90 min. - Presentation	No
City of Erie School District (PA)	Yes	No	5 min. - 24 Hr. Notice; 2 min. - From the Floor	No
City School District - City of New York (NY)	Yes	No	As Established in Bylaws	Sometimes
Columbus Public Schools District (OH)	Yes	No	5 min.	No
Corpus Christi Independent School District (TX)	Yes	No	3 min.	No
Dayton Public Schools District (OH)	Yes	Yes	5 min.	No
Des Moines Independent Community S.D. (IA)	Yes	Yes	5 min.	Yes
Detroit Public Schools District (MI)	Yes	No	-	-
District of Columbia Public Schools (D.C.)	Yes	Yes	5 min.	No
Durham Public Schools District (NC)	Yes	No	3 min. - Non-Agenda Items	No
Duval County Public Schools District (FL)	Yes	No	3 min.	No
El Paso Independent School District (TX)	Yes	Yes	5 min.	No
Evansville Vanderburgh School Corporation (IN)	Yes	No	3 min.	No
Fort Wayne Community Schools District (IN)	Sometimes	No	3 min.	No
Fort Worth Independent School District (TX)	Yes	Yes	3-5 min.	No
Grand Rapids Public Schools District (MI)	Yes	No	3 min.	No
Hampton City Schools District (VA)	Yes	Yes	5 min.	No
Houston Independent School District (TX)	Yes	Yes	3 min. - Agenda; 5 min. - Hearing	No
Indianapolis Public Schools District (IN)	Yes	No	5 min.	No
Inglewood Unified School District (CA)	Yes	Yes	3 min.	-
Jackson Public School District (MS)	No	-	-	Yes
Jefferson County Public Schools District (KY)	Yes	No	3 min.	No
Jordan School District (UT)	Yes	No	3 min. - Individual; 6 min. - Group	No
Knox County Schools District (TN)	Yes	No	5 min.	No
Laredo Independent School District (TX)	Yes	Yes	5 min.	No
Las Cruces School District #2 (NM)	Yes	Yes	3 min.	No
Lincoln Public Schools District (NE)	Yes	No	15 min.	No
Little Rock School District (AR)	-	-	-	-
Los Angeles Unified School District (CA)	Yes	Yes	3 min.	No
Madison Metropolitan School District (WI)	No	-	-	Yes
Memphis City Schools District (TN)	Yes	No	3 min.	No
Metropolitan Nashville School District (TN)	Yes	Yes	5 min.	No

TABLE B9: CITIZEN PARTICIPATION - TIME/TOPIC LIMITATIONS

District	Time		Time Allowed	Must Address Agenda Item
	Time Limit Yes/No	Statute/Reg. Yes/No		
Milwaukee Public Schools District (WI)	Yes	No	Varies	Yes
Montgomery Public Schools (AL)	Yes	No	3 min.	No
Newark School District (NJ)	Yes	Yes	3 min.	Yes
Norfolk Public Schools District (VA)	Yes	No	3 min.	No
Oklahoma City Public Schools District (OK)	Yes	No	3 min.	No
Orange County Public Schools District (FL)	Yes	--	5 min.	Yes*
Pinellas County Schools District (FL)	Yes	Yes	5 min. - Can Vary Depending on Issue	No
Pueblo School District #60 (CO)	Yes	No	5-10 min.	No
Richland County School District #1(SC)	Yes	No	3-5 min.	No
Richmond Public Schools District (VA)	Yes	No	5 min.	No
Riverside Unified School District (CA)	Yes	Yes	5 min.	No
Sacramento City Unified School District (CA)	Yes	Yes	3 min.	No
Salem-Keizer Public Schools District (OR)	Yes	Yes	3 min.	No
San Antonio Independent School District (TX)	Yes	No	5 min.	No
San Diego Unified School District (CA)	Yes	No	5 min.	No
San Francisco Unified School District (CA)	Yes	Yes	3 min.	No
Savannah-Chatham Co. Schools District (GA)	Yes	--	5 min.	No
School Board of Dade County (FL)	Yes	Yes	2 min. - Agenda Item; 3 min. - Public Hearing	Yes**
School District of Hillsborough County (FL)	Yes	No	3-5 min.	Yes
School District of Omaha (NE)	Yes	No	5 min.	No
School District of Palm Beach County (FL)	Yes	Yes	3 min.	No
School District of Philadelphia (PA)	Yes	Yes	5 min.	No
School District of Pittsburgh (PA)	Yes	No	3 min.	No
Seattle Public Schools District #1 (WA)	Yes	No	3 min.	No
South Bend Community School Corp. (IN)	Yes	No	3 min. - Agenda Item; 5 min. - Comment	No
Special School District No. 1(Minn., MN)	Yes	No	3 min.	No
Springfield Public Schools District (MA)	Yes	--	10 min.	No
St. Louis Public Schools District (MO)	Yes	No	3-min.	No
St. Paul Independent School District #625 (MN)	Yes	No	3-min.	--
State of Hawaii - State Board of Education (HI)	Yes	No	5 min.	No
Sweetwater Union High School District (CA)	Yes	No	5 min.	No
Syracuse City School District (NY)	Yes	--	3-5 min.	No
Toledo City Schools District (OH)	Yes	Yes	5 min.- Person; 15 min.- Subject	No
Tucson Unified School District (AZ)	Yes	No	3 min. - Per Speaker, with Max. of 45 min.	No
Tulsa County Independent District #1(OK)	Yes	No	5 min.	Yes
Virginia Beach City Public Schools (VA)	Yes	No	3 min.	No
Wake County Public School System (NC)	Yes	No	3 min.	No
Washoe County School District (NV)	Yes	Yes	3 min.	Yes
West Contra Costa Unified School District (CA)	Yes	--	--	No
Wichita Public Schools District (KS)	Yes	Yes	5 min. - Agenda Item; 3 min. - General	No
Winston-Salem/Forsyth County (NC)	Yes	No	3-5 min.	No
Youngstown City School District (OH)	Yes	--	5 min.	No
Ysleta Independent School District (TX)	--	--	--	--

\* Unless they have submitted a request 11 days prior to the board meeting.

\*\*No for public hearings.

**TABLE B10: AVENUES FOR CITIZEN PARTICIPATION - DISTRICT LEVEL**

District	Avenues For Citizen Participation At The District Level					
	Site Councils	Standing Committees	Ad Hoc Committees	Community Surveys	Public Forums	Other
Adams/Arapahoe 28J School District (CO)	X	X	X	X	X	
Albuquerque Public School District (NM)	X	X		X	X	
Anchorage School District (AK)		X	X	X	X	PTA
Arlington Independent School District (TX)	X	X	X	X	X	
Atlanta Public School District (GA)					X	
Bakersfield City School District (CA)	X	X	X	X		
Birmingham Public Schools District (AL)					X	
Boise Independent School District (ID)	X					
Broward County Public Schools District (FL)	X	X	X	X	X	Focus Groups, Task Forces
Buffalo Public Schools District (NY)	X	X			X	
Chicago Public Schools District (IL)	X	X	X	X	X	
City of Erie School District (PA)	X		X		X	
City School District - City of New York (NY)		X			X	
Columbus Public Schools District (OH)	X	X	X	X	X	
Corpus Christi Independent District (TX)	X		X	X	X	
Dayton Public Schools District (OH)				X	X	
Des Moines Indep. Community S.D. (IA)	X	X	X	X	X	
Detroit Public Schools District (MI)	--	--	--	--	--	
District of Columbia Public Schools (D.C.)	X	X	X	X	X	
Durham Public Schools District (NC)	X	X	X	X	X	
Duval County Public Schools District (FL)	X	X	X	X	X	
El Paso Independent School District (TX)	X	X	X		X	
Evansville Vanderburgh School Corp. (IN)	X	X		X	X	
Fort Wayne Community Schools District (IN)	N/A	N/A	N/A	N/A	N/A	
Fort Worth Independent District (TX)	X	X	X		X	
Grand Rapids Public Schools District (MI)	X	X	X	X	X	Parent Network, Problem Solving
Hampton City Schools District (VA)	X	X	X	X	X	
Houston Independent School District (TX)	X	X	X	X	X	
Indianapolis Public Schools District (IN)			X		X	
Inglewood Unified School District (CA)	X	X	X	X	X	Supt.'s Parent Focus Group
Jackson Public School District (MS)	X					
Jefferson County Schools District (KY)	X		X	X	X	
Jordan School District (UT)			X	X	X	
Knox County Schools District (TN)			X	X	X	
Laredo Independent School District (TX)	X				X	
Las Cruces School District #2 (NM)	X		X	X	X	Curriculum, Goals 2000, Strategic Planning Committees
Lincoln Public Schools District (NE)	X	X	X	X	X	
Little Rock School District (AR)	--	--	--	--	--	
Los Angeles Unified School District (CA)	X	X	X		X	
Madison Metropolitan School District (WI)	X	X	X	X	X	Public Appearances
Memphis City Schools District (TN)	X	X		X	X	
Metropolitan Nashville School District (TN)	X		X		X	Joint District -- Business/Community Task Force

(-- Indicates No Response)

TABLE B10: AVENUES FOR CITIZEN PARTICIPATION - DISTRICT LEVEL

District	Avenues For Citizen Participation At The District Level					
	Site Councils	Standing Committees	Ad Hoc Committees	Community Surveys	Public Forums	Other
Milwaukee Public Schools District (WI)			X		X	
Montgomery Public Schools (AL)	X	X	X	X	X	
Newark School District (NJ)	X	X		X	X	Parental and Community Inclusion Committee
Norfolk Public Schools District (VA)	X		X		X	
Oklahoma City Public Schools District (OK)	X	X	X		X	
Orange County Public Schools District (FL)		X			X	
Pinellas County Schools District (FL)		X	X	X	X	Task Force
Pueblo School District #60 (CO)	X	X	X	X	X	
Richland County School District #1(SC)	X	X	X	X	X	
Richmond Public Schools District (VA)		X	X	X	X	
Riverside Unified School District (CA)	X	X	X	X	X	
Sacramento City Unified District (CA)	X			X	X	
Salem-Keizer Public Schools District (OR)	X	X		X	X	Local School Advisory Committees
San Antonio Independent District (TX)	X	X	X	X	X	
San Diego Unified School District (CA)	X	X	X	X	X	
San Francisco Unified School District (CA)	X	X	X	X	X	
Savannah-Chatham Co. District (GA)	X				X	
School Board of Dade County (FL)	X	X	X	X	X	
School District of Hillsborough County (FL)	X	X	X	X	X	
School District of Omaha (NE)	X	X	X	X	X	
School District of Palm Beach County (FL)	X	X	X	X	X	
School District of Philadelphia (PA)	X		X		X	
School District of Pittsburgh (PA)	X	X	X	X	X	
Seattle Public Schools District #1 (WA)	X	X	X	X	X	
South Bend Community School Corp. (IN)	X		X	X	X	
Special School District No. 1(Minn., MN)	X	X	X	X	X	
Springfield Public Schools District (MA)	X	X		X	X	
St. Louis Public Schools District (MO)	X	X	X	X	X	
St. Paul Independent District #625 (MN)		X				
State of Hawaii - State Brd. of Educ. (HI)	X	X		X	X	
Sweetwater Union High School District (CA)	X	X	X	X	X	
Syracuse City School District (NY)	X	X	X			
Toledo City Schools District (OH)	X	X	X	X	X	Public Budget
Tucson Unified School District (AZ)	X	X	X	X	X	Public Hearings
Tulsa County Independent District #1(OK)	X	X	X	X	X	
Virginia Beach City Public Schools (VA)	X	X	X	X	X	
Wake County Public School System (NC)	X	X	X	X	X	
Washoe County School District (NV)	X	X	X	X	X	
West Contra Costa Unified District (CA)	X	X	X		X	
Wichita Public Schools District (KS)	X			X	X	Correspondence to Brd. of Education
Winston-Salem/Forsyth County (NC)	X	X	X	X	X	
Youngstown City School District (OH)				X	X	
Ysleta Independent School District (TX)	-	-	-	-	-	

(- Indicates No Response)

**TABLE B11: TELEVISED/BROADCAST SCHOOL BOARD MEETINGS**

District	School Board Meetings			
	Televised	Taped For Television	Broadcast On Radio	Other
Anchorage School District (AK)	X			
Arlington Independent School District (TX)	X	X		
Atlanta Public School District (GA)	X			
Bakersfield City School District (CA)	Sometimes			
Broward County Public Schools District (FL)			X	
Buffalo Public Schools District (NY)		X		
Chicago Public Schools District (IL)		X		
City of Erie School District (PA)	X			
City School District of the City of New York (NY)	Occasionally	Occasionally		
Columbus Public Schools District (OH)		X	Delayed	
Dayton Public Schools District (OH)		X		
Des Moines Independent Community S.D. (IA)	X			
Detroit Public Schools District (MI)		X		
District of Columbia Public Schools (D.C.)		X		
Durham Public Schools District (NC)	X			
Duval County Public Schools District (FL)	X			
Fort Wayne Community Schools District (IN)	X	X		
Fort Worth Independent School District (TX)	X			
Grand Rapids Public Schools District (MI)		X		
Inglewood Unified School District (CA)		X		
Jackson Public School District (MS)	X	X		
Jefferson County Public Schools District (KY)	X			
Laredo Independent School District (TX)		X		
Lincoln Public Schools District (NE)	X			
Los Angeles Unified School District (CA)	X	X		
Madison Metropolitan School District (WI)	X	X		
Memphis City Schools District (TN)			X	
Metropolitan Nashville Public School District (TN)		X		
Milwaukee Public Schools District (WI)	X	X	X	
Orange County Public Schools District (FL)				Video Taped
Pinellas County Schools District (FL)		X		
Richland County School District #1(SC)		X		
San Francisco Unified School District (CA)			X	
School Board of Dade County (FL)	X		X	
School District of Hillsborough County (FL)	X			
School District of Palm Beach County (FL)		X		
South Bend Community School Corp. (IN)			X	
Special School District No. 1(Minn., MN)	X		X	
Springfield Public Schools District (MA)	X			
St. Paul Independent School District #625 (MN)	X	X		
State of Hawaii - State Board of Education (HI)		X		
Sweetwater Union High School District (CA)				Audio Taped
Tulsa County Independent School District #1(OK)	X			
Virginia Beach City Public Schools (VA)	X	X		
Wichita Public School District (KS)		X		
Winston-Salem/Forsyth County (NC)	X			

**TABLE B12: TYPES OF SERVICES CURRENTLY CONTRACTED OUT**

District	Curriculum Development	Staff Development	School Supplies	Facilities Maintenance	Security	Food Services	Transportation	Financial Management	Health Services	Other Explanation
Adams/Arapahoe 28J School District (CO)						X				
Albuquerque Public School District (NM)		X	X	X			X	X		
Anchorage School District (AK)		X	X	X			X	X		
Arlington Independent School District (TX)					X					Construction
Allianta Public School District (GA)				X						
Bakersfield City School District (CA)	X	X		X			X	X		
Birmingham Public Schools District (AL)							X			
Boise Independent School District (ID)		X	X	X	X	X	X	X	X	
Broward County Public Schools District (FL)	X	X	X	X	X	X	X	X	X	
Buffalo Public Schools District (NY)		X	X	X			X	X		
Chicago Public Schools District (IL)	X	X	X	X		X	X	X		
City of Erie School District (PA)										
City School District of the City of New York (NY)		X		X			X			
Columbus Public Schools District (OH)					X	X	X			
Corpus Christi Independent School District (TX)										
Dayton Public Schools District (OH)										
Des Moines Independent Community S.D. (IA)										
Des Moines Independent Community S.D. (IA)										
Detroit Public Schools District (MI)		X	X	X	X	X	X			
District of Columbia Public Schools (D.C.)		X	X	X	X	X	X		X	
Durham Public Schools District (NC)		X	X	X	X	X	X			
Duval County Public Schools District (FL)										
El Paso Independent School District (TX)										
Evansville Vanderburgh School Corporation (IN)							X			
Fort Wayne Community Schools District (IN)										
Fort Worth Independent School District (TX)		X			X					
Grand Rapids Public Schools District (MI)		X	X	X	X		X			
Hampton City Schools District (VA)		X	X	X	X		X		X	
Houston Independent School District (TX)						X				
Indianapolis Public Schools District (IN)					X					
Inglewood Unified School District (CA)	X									
Jackson Public School District (MS)										
Jefferson County Public Schools District (KY)		X	X	X	X	X	X	X	X	
Jordan School District (UT)										
Knox County Schools District (TN)							X	X	X	
Laredo Independent School District (TX)					X			X	X	
Las Cruces School District #2 (NM)		X			X		X		X	
Lincoln Public Schools District (NE)			X			X				
Little Rock School District (AR)										
Los Angeles Unified School District (CA)						X				
Madison Metropolitan School District (WI)		X	X		X		X	X		
Memphis City Schools District (TN)				X			X			
Metropolitan Nashville Public School District (TN)			X		X		X		X	

(- Indicates No Response)

**TABLE B12: TYPES OF SERVICES CURRENTLY CONTRACTED OUT**

District	Curriculum Development	Staff Development	School Supplies	Facilities Maintenance	Security	Food Services	Transportation	Financial Management	Health Services	Other Explanation
Milwaukee Public Schools District (WI)	--	--	--	--	--	--	X	--	--	Evaluations, Audits
Montgomery Public Schools (AL)	--	--	--	--	--	--	--	--	--	
Newark School District (NJ)	--	--	--	X	--	--	--	--	--	
Norfolk Public Schools District (VA)	--	--	--	--	X	--	--	--	--	
Oklahoma City Public Schools District (OK)	--	--	--	--	--	--	--	--	--	
Orange County Public Schools District (FL)	--	--	--	--	X	--	--	--	X	
Pinellas County Schools District (FL)	--	--	--	--	--	--	--	--	--	
Pueblo School District #60 (CO)	--	X	--	--	X	--	--	--	X	
Richland County School District #1(SC)	--	X	--	--	--	--	X	X	X	
Richmond Public Schools District (VA)	--	--	--	--	--	--	--	--	--	
Riverside Unified School District (CA)	--	--	--	--	--	--	X	X	X	
Sacramento City Unified School District (CA)	--	--	--	--	--	--	--	--	--	
Salem-Keizer Public Schools District (OR)	--	--	--	--	X	X	--	--	X	
San Antonio Independent School District (TX)	--	--	--	--	--	--	--	--	--	
San Diego Unified School District (CA)	X	X	X	X	X	X	X	--	X	
San Francisco Unified School District (CA)	--	--	--	--	--	--	--	--	--	
Savannah-Chatham Co. Public Schools District (GA)	--	X	--	X	--	--	X	X	X	Workers' Compensation Mgt. Liability Mgt., Crisis Counseling Construction
School Board of Dade County (FL)	--	--	--	--	--	--	--	--	--	
School District of Hillsborough County (FL)	--	X	--	X	X	X	X	X	X	
School District of Omaha (NE)	--	X	--	--	--	--	--	X	X	
School District of Palm Beach County (FL)	--	X	--	--	X	--	X	X	X	
School District of Philadelphia (PA)	--	X	X	X	X	--	--	--	--	
School District of Pittsburgh (PA)	--	--	--	--	--	--	--	--	--	
Seattle Public Schools District #1 (WA)	--	--	--	--	--	--	X	--	--	
South Bend Community School Corporation (IN)	--	--	--	--	--	--	--	--	--	
Special School District No. 1(Minn., MN)	--	--	--	X	--	--	X	--	--	
Springfield Public Schools District (MA)	--	X	X	--	X	--	X	X	X	Facilities Management
St. Louis Public Schools District (MO)	--	--	--	--	--	--	--	--	--	
St. Paul Independent School District #625 (MN)	--	--	--	--	--	--	X	--	--	
State of Hawaii - State Board of Education (HI)	--	--	--	--	--	--	X	--	--	
Sweetwater Union High School District (CA)	--	--	X	X	--	X	X	--	X	
Syracuse City School District (NY)	--	--	X	X	X	--	X	--	--	
Toledo City Schools District (OH)	--	--	X	X	X	--	X	--	--	
Tucson Unified School District (AZ)	--	--	--	X	X	--	X	--	--	
Tulsa County Independent School District #1(OK)	--	--	--	--	--	--	--	--	--	
Virginia Beach City Public Schools (VA)	--	X	--	--	X	--	X	--	X	
Wake County Public School System (NC)	X	X	--	--	X	--	X	--	X	
Washoe County School District (NV)	--	--	--	--	--	--	--	--	--	
West Contra Costa Unified School District (CA)	--	--	--	--	--	--	X	--	X	Temp. Personnel - Food Svcs. Parents As Partners Program Grant Writing
Wichita Public Schools District (KS)	--	--	--	X	X	--	X	--	--	
Winston-Salem/Forsyth County (NC)	--	--	--	--	--	--	--	--	--	
Youngstown City School District (OH)	--	X	--	--	X	--	X	--	--	
Ysleta Independent School District (TX)	--	--	--	--	--	--	--	--	--	

(-- Indicates No Response)

**TABLE B13: DISTRICTS OFFERING PUBLIC SCHOOL CHOICE**

District	Description of Choice Program
Adams/Atapahoe 28J School District (CO)	Alternative High School - for students who have social, academic and/or personal problems or who want a different educational program.
Albuquerque Public School District (NM)	All enrolled public school students may apply for transfer to another school. Permission is granted based on space and the reason for the request.
Anchorage School District (AK)	District-wide alternative schools open to all. Selection based on lottery and circumstances.
Arlington Independent School District (TX)	Open transfers (no reasons) with 59 schools in the district based on enrollment and capacity.
Bakersfield City School District (CA)	All district schools participate in open enrollment. K-8 children are eligible if space is available and there is no impact on ethnic balance.
Birmingham Public Schools District (AL)	Magnet and alternative schools.
Boise Independent School District (ID)	School choice if the building/school enrollment will allow for additional students.
Broward County Public Schools District (FL)	Magnet Schools, NOVA Schools, Schools Near the Workplace
Buffalo Public Schools District (NY)	Twenty-three magnet schools - students selected by lottery.
Chicago Public Schools District (IL)	Magnet Schools, Magnet Programs, Speciality Schools, Open Enrollment Schools, Voluntary Transfer Schools
City of Erie School District (PA)	All high school students, grade 9-12, have one opportunity to select a high school out of their attendance area.
City School District of the City of New York (NY)	High School - 35% attend "By Choice" schools. Elementary/Middle - allows for choice if receiving school has room. Room tends to be very limited.
Columbus Public Schools District (OH)	Four of the 141 school buildings are alternative schools which children can access through a lottery.
Corpus Christi Independent School District (TX)	Magnet Schools - open to students throughout the district. There is also a fairly liberal student transfer policy.
Dayton Public Schools District (OH)	Magnet Schools - can choose to go to a magnet school if space is available or if racial balance is needed.
Des Moines Independent Community S.D. (IA)	State Open Enrollment Law - students in certain schools may participate in voluntary transfers.
Detroit Public Schools District (MI)	Parents complete an application form and submit it before the closing date. Students are randomly selected and notified by mail.
District of Columbia Public Schools (D.C.)	Can apply for a school of choice within the district. Enterprise Schools (57) -- directly receive applications for out-of-boundary enrollments.
Durham Public Schools District (NC)	Magnet schools by choice and year-round programs by choice.
Duval County Public Schools District (FL)	Magnet programs for desegregation.
El Paso Independent School District (TX)	Majority-to-minority transfer in limited areas and a health magnet high school open to all in the county.
Evansville Vanderburgh School Corporation (IN)	Working Parent and Secondary Student Curricular Transfers
Fort Wayne Community Schools District (IN)	Elementary Magnet Schools - all elementary students in the district can apply.
Fort Worth Independent School District (TX)	Transfer policy, magnet schools, public education grants for students in low performing schools.
Grand Rapids Public Schools District (MI)	Speciality Schools (Montessori), Magnet Schools (all students), Transfer Process
Hampton City Schools District (VA)	Fundamental schools at the elementary and middle school levels. Magnet program available at the high school level.
Houston Independent School District (TX)	Magnet programs are available on 98 campuses. Alternative programs are available on a limited number of campuses.
Indianapolis Public Schools District (IN)	Very extensive within district.
Inglewood Unified School District (CA)	Inter-district permits with mutual agreement. Inter-district - up to three percent of the population.
Jefferson County Public Schools District (KY)	Specialized Progrms.- most students are from attendance area. Magnet Schools - district-wide. Open Enrollment - incoming 9th graders.
Jordan School District (UT)	Open to all enrolled students based on program and space availability.
Lincoln Public Schools District (NE)	All non-capacity schools.
Los Angeles Unified School District (CA)	Charters, Magnets, Open Enrollment, LEARN Schools.
Madison Metropolitan School District (WI)	One middle school that serves as a choice for ten attendance areas.
Memphis City Schools District (TN)	Two groups with three schools in each group.

**TABLE B13: DISTRICTS OFFERING PUBLIC SCHOOL CHOICE**

District	Description Of Choice Program
Metropolitan Nashville School District (TN)	Magnet Schools - some have academic entrance requirements and others are based on interest.
Milwaukee Public Schools District (WI)	Magnet Schools - available to all students.
Montgomery Public Schools (AL)	Majority to minority transfers. Magnet schools for K-12.
Norfolk Public Schools District (VA)	An open enrollment elementary school.
Oklahoma City Public Schools District (OK)	Magnet School Programs - on all levels.
Pinellas County Schools District (FL)	School choice - with a special attendance permit.
Pueblo School District #60 (CO)	By state law students can attend school of choice based on enrollment. One Charter School.
Richmond Public Schools District (VA)	All H.S.s -- magnet prgrms. Several alternative high schools. Model school prgrms. at the elemen. and middle school levels in choice zones.
Riverside Unified School District (CA)	( Offers Choice, But Type of School Choice Not Specified)
Sacramento City Unified School District (CA)	Open enrollment.
San Antonio Independent School District (TX)	Secondary magnet prgrms. Transfer policy that allows all students to request a transfer to a campus with prgrms. not available at the home school.
San Diego Unified School District (CA)	All schools except magnet schools.
San Francisco Unified School District (CA)	Optional Enrollment Request - 39 percent of students.
Savannah-Chatham Co. Schools District (GA)	Twenty-two magnet schools for all that apply and are accepted.
School Board of Dade County (FL)	Magnet Schools (57) - Montessori, science, math, computers, etc. Open to students in designated areas who meet req. Racial bal. is considered.
School District of Hillsborough County (FL)	Special assignments due to hardships - 10,000 per year. Magnet Schools - 4,000 students.
School District of Omaha (NE)	Three elem. and four secondary magnet schools--students selected by lottery. Two to five alternative H.S.s allowing for both choice and racial bal.
School District of Palm Beach County (FL)	Magnet Schools - for public school students.
School District of Philadelphia (PA)	Magnet Schools.
School District of Pittsburgh (PA)	Magnet School Programs.
Seattle Public Schools District #1 (WA)	Controlled choice student assignment plan for all students.
South Bend Community School Corporation (IN)	Multi-Aged Continuous Progress Option, Whole Language, and Centralized Kindergarten.
Special School District No. 1 (Minn., MN)	All students have choices of magnets and other school locations.
Springfield Public Schools District (MA)	Springfield - School Choice Racial Balance Plan; State Choice Plan -- school choice racial balance with participating surrounding communities.
St. Louis Public Schools District (MO)	Magnet schools (11,163 students) and inter-district transfers.
St. Paul Independent School District #625 (MN)	District-wide K-12 magnet prgrm. open to all who apply. Open enrollment with participating districts. Volunteer transfers for racial bal. & day care.
Sweetwater Union High School District (CA)	For all enrolled public school students.
Syracuse City School District (NY)	All enrolled students, subject to space availability and racial balance.
Toledo City Schools District (OH)	Inter-district transfers for hardship, academic enrichment or racial enhancement.
Tucson Unified School District (AZ)	Magnet Schools - 8 Elem., 5 Middle and 1 H.S. Transfers to other schools based on racial balance. Transfers to and from other school districts.
Tulsa County Independent School District #1(OK)	Any student may transfer to any other district school as long as there is space and racial balance. We also accept students from other districts.
Wake County Public School System (NC)	Magnet Schools (29) -- all students may apply.
Washoe County School District (NV)	Parents/students may apply to a school for a variance.
West Contra Costa Unified School District (CA)	For all students; transfers must increase ethnic diversity of sending and receiving schools.
Wichita Public Schools District (KS)	Magnet Schools - all children within the district are eligible to apply.
Winston-Salem/Forsyth County (NC)	Will implement "Schools of Choice" pupil assignment over the next 4 yrs.
Youngstown City School District (OH)	Inter-district open enrollment -- transfers are predicated upon improving racial balance, programming, and availability of space.

**Part C:**

**THE STAFF**

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## THE STAFF

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### The Superintendent

From the responses to this survey, a profile of the typical superintendent emerges: male, Caucasian, 51 to 60 years old, with an advanced academic degree.

- Of the 85 responding districts, only thirteen reported having a female superintendent.
- Regarding ethnic background, 51 percent of the superintendents are Caucasian, 31 percent African American, 13 percent Hispanic/Latino, one percent Asian/Pacific Islander, none is Native American, and four districts did not report their superintendent's ethnicity. At the national level, the percentage of Caucasian superintendents is substantially greater and minority percentages are considerably lower: Caucasian, 96 percent; African American, two percent; and Hispanic/Latino, one percent. About one percent is Native American or "Other," and none is Asian/Pacific Islander (*1995 Education Vital Signs*, a National School Boards Association (NSBA) publication).
- With respect to the age of superintendents, survey responses indicate they are generally over 50 years old. None is under 40; 29 percent are 41-50 years old; 51 percent are 51-60; 15 percent are over 60; and five percent did not provide ages.
- The majority of superintendents possess advanced degrees. In terms of the highest degree obtained, 63 have an academic or professional doctorate; 16 have a master's degree; one has a six-year certificate; and a total of five districts did not indicate educational background.

Experience can greatly influence a superintendent's job performance and deserves examination.

- In terms of total years of experience as a superintendent in any district(s), over half, 53 urban districts, have superintendents with .25-9.5 years of experience. On closer examination, 35 have .25-4.6 years of experience, 18 have 5-9.5 years, 14 have 10-14 years, 15 have 15 or more years, and three districts did not respond.
- Approximately three-fourths (78 percent) of the urban superintendents have served in their present district for 4.6 or fewer years; 15 percent have 5-9 years of service; four percent have 10-14 years; and two percent have 15 or more years. Only one district did not indicate their superintendent's length of service. Nationwide, superintendents have worked in their current district for a longer period of time -- an indication that urban superintendents face greater job pressures. NSBA's *1995 Education Vital Signs* found that 10 percent have been in their present position for less than one year; 31 percent have served 1-3 years; 15 percent have stayed 4-5 years; and nearly half (45 percent) have been on the job more than five years.

- In addition, 32 respondents indicated their superintendent was promoted to the position from within the district, 47 obtained their superintendent elsewhere, and six did not specify their selection process.

### Salary and Contract

The national average salary of superintendents is \$90,198 (1994-95) according to the Educational Research Service. In comparison, the urban districts participating in this survey pay an average salary of \$116,247 and their superintendent generally earns more than the national average. This discrepancy may stem from higher district enrollments, increased cost of living, and greater work demands and pressures associated with urban areas.

- Only nine districts pay their superintendent less than the national average and salaries range from a low of \$78,000 (Youngstown, OH) to a high of \$204,074 (Dade County, FL).
- Compared to the average salary reported in the 1992-93 edition of this report (\$108,764), the average salary has increased by \$7,483 or seven percent.
- The average length of superintendents' contracts is 3.4 years and 2.3 years is the average amount of time remaining on their employment agreements.
- Sixty-two percent of the 77 districts that offer multiple year contracts do not offer contracts that automatically roll over at the end of the year.
- Most (86 percent of all respondents) indicated their superintendent's contract is renewable. Twenty-one percent of this group cited one year prior to expiration of the employment agreement as the time when official notice of renewal is made. Six months is the next most common time frame (18 percent). With the exception of five districts, the remaining give their superintendent five months or less notice. The exceptions are Salem-Keizer (OR) 10 months; Inglewood (CA), Tucson (AZ), and West Contra Costa (CA) 1.5 years; and Fort Worth (TX) with three years.

### **Central Office**

On average, in 1993-94, districts employed a total of 10,433 individuals. The average number of staff members who reported directly to the superintendent and an assistant superintendent was 16 and 43 respectively. Summaries of specific figures for these employment categories are provided on the following page.

**Total Number of District Staff (1993-94)**

Staff	#	%
1-4,999	32	38
5,000-9,999	26	31
10,000-14,999	5	6
15,000+	11	13
No Response	11	13

**Total Number of Staff Reporting Directly to the Superintendent (1993-94)**

Staff	#	%
1-4	5	6
5-9	33	39
10-14	17	20
15+	19	22
No Response	11	13

**Total Number of Staff Reporting Directly to an Assistant Superintendent (1993-94)**

Staff	#	%
1-14	24	28
15-29	20	24
30-44	6	7
45+	17	20
No Response	18	21

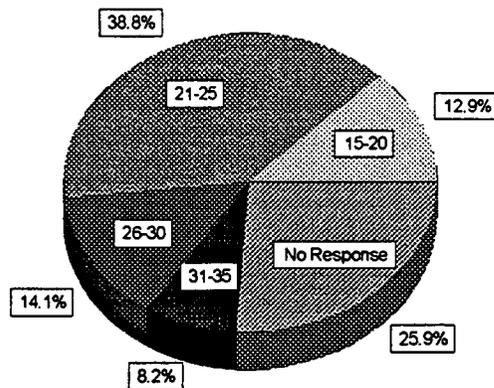
**Instructional Staff**

The number of instructional staff in urban districts varies considerably due to enrollment and resource differences.

- The total number of instructional staff during 1993-94 ranged from a low of 557 (Erie, PA) to a high of 66,421 (New York, NY) and the average number employed was 5,193. As might be expected, the average number of instructional staff in secondary schools--1,649--was lower than that in primary schools--2,824; and, on average, teachers made up 49 percent of districts' staffs compared to the U.S. Department of Education 1992 national figure of 53 percent.

**Average Classroom Size (1993-94)**

- Twenty-one to 25 students was the most common average classroom size reported by respondents. The overall average classroom size during 1993-94, as reflected in this report, was 24. Lincoln, Nebraska had the smallest (15) and Detroit, Michigan the largest (35).



- The full-time instructional staffs of responding districts are predominately Caucasian followed by African American based on their 1993-94 racial breakdown (percentages are rounded): Caucasian, 67 percent; African American, 20 percent; Hispanic/Latino, 10 percent; Asian/Pacific Islander, three percent; and Native American one percent. In general, the student populations of these districts are comprised of higher percentages of minorities. The overall racial composition of the student populations for the same time frame is approximately (percentages are rounded): Caucasian, 42 percent; African American, 35 percent; Hispanic/Latino, 19 percent; Asian/Pacific Islander, five percent; and Native American, one percent.
- The percentage of primary instructional staff that has achieved tenure ranges from 19-92 (Milwaukee, WI and Hawaii respectively) and has an average of 71 percent. For secondary teachers, the percentage with tenure varies from 23 (Milwaukee, WI) to 95 (Des Moines, IA) and averages 71 percent.

The U.S. Department of Education survey "Schools and Staffing, 1993-94," reported the national average salary for full-time teachers as \$34,153. The following figures reflect the salaries of full-time teachers as reported in this survey:

#### 1993-94

- Average salaries for beginning teachers ranged from a low of \$19,365 in Jordan, Utah to a high of \$35,324 in Anchorage, Alaska. The median average salary was \$24,308.
- For tenured teachers, average salaries started at \$25,245 in Oklahoma City, Oklahoma, peaked at \$54,000 in Pittsburgh, Pennsylvania, and had a median of \$34,375.

### Collective Bargaining

Sixty districts (seventy-one percent) engage in collective bargaining with teachers. Forty of these districts bargain with affiliates of NEA and/or 22 deal with affiliates of the AFT. In addition, 12 respondents mentioned bargaining negotiations with "other" organizations representing the interests of school personnel; and five of the districts that do not engage in collective bargaining with teachers simply confer with one or more of the above groups.

When it comes to representation at collective bargaining sessions districts count on one or more of the following:

- Almost all (57 districts) rely on staff members such as administrators, lawyers, etc. to handle bargaining negotiations.
- Ten call on board members.
- Eighteen use outside consultants to represent their interests and six reported getting help from "other" sources, i.e., district, board attorneys.

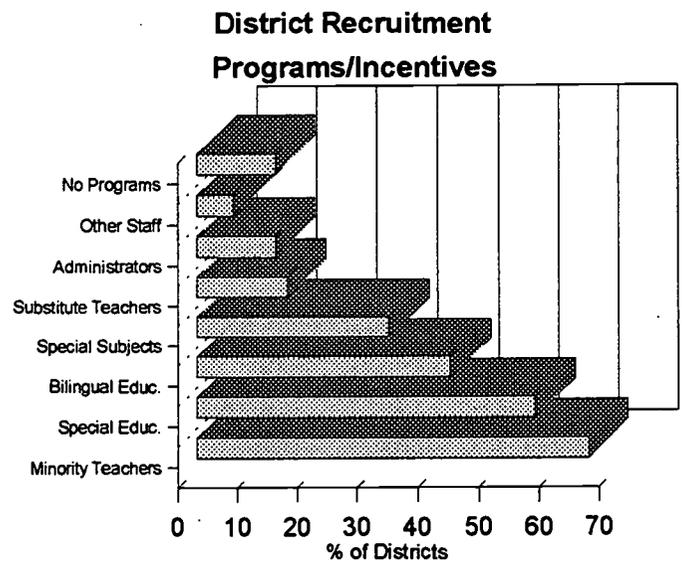
Half of the collective bargaining districts have utilized non-traditional negotiating techniques, with an emphasis on cooperation not confrontation, and most are still using such methods. Four respondents from non-collective bargaining districts noted they have used non-traditional techniques when addressing labor issues, and all still rely on cooperative approaches.

Professional Development

All respondents, except for the six who made no reply, indicated instructional staff were offered professional development opportunities in 1993-94. The percentage of teachers participating in professional development during this time varied from 38-100, with most districts in the 90-100 percent category. Throughout the school year, teachers devoted an average of 22 hours to in-service training.

Recruitment Programs/Incentives

School districts frequently have special recruitment programs/incentives to address staff shortages in specific areas. The teacher categories most in demand by districts are: minority teachers (65 percent have recruitment programs/incentives), special education (56 percent), bilingual education (42 percent), and special subject area instructors (usually math and science) at 32 percent. In addition, 15 percent reported offering special programs/incentives to attract substitute teachers, and 13 percent have them in place to recruit administrators. "Other" types of staff mentioned are new teachers, speech therapists, alternative certification instructors, and staff members for the purpose of gender balance. Finally, 13 percent indicated their district has no special recruitment efforts.



To help insure a future supply of teachers, nearly half the districts have a special program(s) such as Future Teachers of America to encourage students to consider entering the teaching profession.

**Affirmative Action**

Sixty-one of the 85 respondents answered their district has an affirmative action plan for staff members and a total of 48 have an affirmative action plan for contractors. The percentage of contracting dollars that went to minority based enterprises in 1993-94 averaged 19 percent.

**TABLE C1: SUPERINTENDENT EXPERIENCE AND CONTRACT**

(Produced from Data Collected in April 1995)

School District	Exper. As A Supt. (Yrs.)	Yrs. As A Supt. In This District	Promoted To Supt.		Current Annual Salary \$	# Of Yrs. Of Current Contract	Automatic Roll- Over Of Current Contract		# Of Yrs. Left On Current Contract	Current Contract Renewable Yes/No	Notice Of Contract Renewal - Months Prior To Expiration
			From Within The District	Yes/No			Yes/No	Contract			
Adams/Arapahoe 28J School District (CO)	2.50	2.50	Yes		97,500	3.0	No		2.0	Yes	12.0
Albuquerque Public School District (NM)	6.00	1.00	No		100,000	2.0	No		1.0	Yes	12.0
Anchorage School District (AK)	2.00	2.00	Yes		101,000	3.0	No		2.0	Yes	12.0
Arlington Independent School District (TX)	8.00	2.50	No		115,000	3.0	Yes		2.5	Yes	6.0
Atlanta Public School District (GA)	5.00	1.00	-		150,000	3.0	Yes		2.0	Yes	-
Bakersfield City School District (CA)	3.00	0.10	No		102,000	3.0	No		3.0	Yes	-
Birmingham Public Schools District (AL)	20.00	7.00	No		100,000	9.0	Yes		2.0	Yes	-
Boise Independent School District (ID)	1.00	1.00	Yes		95,000	3.0	No		2.0	Yes	3.0
Broward County Public Schools District (FL)	4.00	1.00	No		161,200	3.5	No		2.0	Yes	0.0
Buffalo Public Schools District (NY)	5.00	5.00	Yes		94,000	6.0	Yes		1.0	Yes	2.0
Chicago Public Schools District (IL)	2.00	2.00	No		175,000	3.0	No		1.0	Yes	-
City of Erie School District (PA)	2.00	2.00	Yes		90,000	5.0	-		3.0	Yes	5.0
City School District - City of New York (NY)	23.00	2.00	No		195,000	2.0	No		2.0	Yes	-
Columbus Public Schools District (OH)	2.50	2.50	Yes		114,000	4.5	No		2.0	Yes	-
Corpus Christi Independent District (TX)	2.00	2.00	Yes		108,000	3.0	Yes		3.0	Yes	6.0
Dayton Public Schools District (OH)	4.00	4.00	Yes		103,000	5.0	No		4.0	Yes	12.0
Des Moines Independent S.D. (IA)	12.00	7.00	No		101,000	3.0	No		2.0	Yes	2.0
Detroit Public Schools District (MI)	1.50	1.50	Yes		143,600	3.0	No		1.5	Yes	-
District of Columbia Public Schools (D.C.)	4.00	4.00	No		90,000	3.0	No		1.0	Yes	-
Durham Public Schools District (NC)	12.00	2.00	No		122,000	5.0	Yes		3.0	Yes	12.0
Duval County Public Schools District (FL)	20.00	6.00	No		133,809	4.0	Yes		4.0	Yes	3.0
El Paso Independent School District (TX)	4.50	4.50	No		125,000	4.0	No		3.0	Yes	Not in Contract
Evansville Vanderburgh School Corp. (IN)	15.00	8.00	No		100,000	3.0	Yes		3.0	Yes	6.0
Fort Wayne Community Schools District (IN)	10.00	0.33	No		110,000	3.0	Yes		3.0	Yes	-
Fort Worth Independent School District (TX)	14.00	1.00	No		128,750	5.0	No		5.0	Yes	36.0
Grand Rapids Public Schools District (MI)	4.00	4.00	No		105,208	3.0	No		3.0	Yes	12.0
Hampton City Schools District (VA)	1.00	1.00	Yes		96,762	4.0	Yes		3.0	Yes	-
Houston Independent School District (TX)	1.00	1.00	No		150,000	2.0	No		2.0	Yes	6.0
Indianapolis Public Schools District (IN)	7.00	0.25	No		135,000	4.0	No		4.0	Yes	-
Inglewood Unified School District (CA)	14.00	1.00	No		103,000	3.0	Yes		2.0	Yes	18.0
Jackson Public School District (MS)	10.00	0.50	No		105,000	3.0	No		3.0	Yes	6.0
Jefferson County Schools District (KY)	7.00	2.00	-		120,000	4.0	Yes		2.0	Yes	12.0
Jordan School District (UT)	16.00	16.00	Yes		89,168	2.0	No		0.0	Yes	6.0
Knox County Schools District (TN)	3.00	3.00	Yes		91,537	Elected	NA		NA	NA	NA
Laredo Independent School District (TX)	22.00	22.00	Yes		146,958	5.0	Yes		0.0	-	-
Las Cruces School District #2 (NM)	8.50	5.50	No		84,760	2.0	No		1.0	Yes	6.0
Lincoln Public Schools District (NE)	20.00	10.00	No		110,000	3.0	No		2.0	Yes	-
Little Rock School District (AR)	-	2.00	No		-	-	-		-	-	-
Los Angeles Unified School District (CA)	2.00	2.00	Yes		152,585	2.0	Yes		2.0	Yes	1.5
Madison Metropolitan School District (WI)	3.00	3.00	No		118,421	3.0	-		-	-	-
Memphis City Schools District (TN)	9.50	2.50	No		137,410	4.0	No		2.5	Yes	12.0
Metropolitan Nashville District (TN)	11.00	3.00	No		101,751	3.0	No		3.0	Yes	-

**TABLE C1: SUPERINTENDENT EXPERIENCE AND CONTRACT**

(Produced from Data Collected In April 1995)

School District	Exper. As A Supt. (Yrs.)	Promoted To Supt.			Automatic Roll- Over Of Current		# Of Yrs. Left On Current Contract	Current Contract Renewable	Notice Of Contract Renewal - Months Prior To Expiration		
		Yrs. As A Supt. In This District	From Within The District Yes/No	Current Annual Salary \$	# Of Yrs. Of Current Contract	Yes/No					
										Contract	
										Yes/No	Contract
Milwaukee Public Schools District (WI)	4.00	4.00	No	120,474	3.0	Yes	0.0	Yes	5.0		
Montgomery Public Schools (AL)	8.00	2.00	No	118,000	4.0	No	2.0	Yes	12.0		
Newark School District (NJ)	10.00	10.00	Yes	135,000	1.0	No	1.0	Yes	3.0		
Norfolk Public Schools District (VA)	13.00	2.00	No	111,200	4.0	No	1.0	Yes	-		
Oklahoma City Public Schools District (OK)	6.00	3.00	Yes	112,000	1.0	No	0.0	Yes	0.0		
Orange County Public Schools District (FL)	3.00	3.00	Yes	119,574	2.0	Yes	1.0	Yes	0.0		
Pinellas County Schools District (FL)	5.00	5.00	-	125,000	4.0	Yes	3.0	Yes	6.0		
Pueblo School District #60 (CO)	3.00	3.00	Yes	84,000	3.0	No	2.0	Yes	1.0		
Richland County School District #1(SC)	11.00	1.00	No	93,000	3.0	Yes	2.0	Yes	6.0		
Richmond Public Schools District (VA)	4.00	4.00	Yes	103,211	3.0	-	0.0	Yes	-		
Riverside Unified School District (CA)	9.00	1.00	No	100,000	4.0	No	3.0	Yes	1.5		
Sacramento City Unified School District (CA)	10.00	1.00	No	127,500	4.0	No	4.0	Yes	6.0		
Salem-Keizer Public Schools District (OR)	23.00	9.00	Yes	111,196	4.0	Yes	2.0	Yes	10.0		
San Antonio Independent School District (TX)	5.00	1.00	No	118,000	4.0	No	3.0	Yes	5.0		
San Diego Unified School District (CA)	2.00	2.00	Yes	140,000	5.0	Yes	3.0	Yes	-		
San Francisco Unified School District (CA)	3.00	3.00	No	136,000	3.0	No	3.0	Yes	12.0		
Savannah-Chatham Co. Schools District (GA)	10.00	4.00	No	113,000	8.0	No	4.0	No	N/A		
School Board of Dade County (FL)	4.50	4.50	Yes	204,074	3.7	No	1.2	Yes	0.0		
School District of Hillsborough County (FL)	9.00	5.00	Yes	139,000	3.0	Yes	3.0	Yes	12.0		
School District of Omaha (NE)	11.00	11.00	Yes	110,160	2.0	No	1.0	Yes	12.0		
School District of Palm Beach County (FL)	4.00	4.00	No	125,000	3.0	No	1.0	Yes	2.0		
School District of Philadelphia (PA)	1.00	1.00	No	160,000	5.0	No	4.0	-	-		
School District of Pittsburgh (PA)	3.00	3.00	Yes	105,000	3.0	-	2.0	Yes	6.0		
Seattle Public Schools District #1 (WA)	30.00	9.00	No	-	3.0	-	1.0	-	-		
South Bend Community School Corp. (IN)	2.00	2.00	-	90,000	3.0	No	2.5	Yes	1.0		
Special School District No. 1 (Minn., MN)	-	-	-	-	-	-	-	-	-		
Springfield Public Schools District (MA)	15.00	6.00	No	125,000	3.0	Yes	2.0	Yes	6.0		
St. Louis Public Schools District (MO)	5.00	5.00	Yes	136,500	4.0	Yes	1.0	Yes	12.0		
St. Paul Independent District #625 (MN)	4.00	4.00	Yes	106,190	3.0	Yes	-	-	-		
State of Hawaii - State Board of Educ. (HI)	1.00	1.00	Yes	90,041	4.0	No	3.2	Yes	N/A		
Sweetwater Union High School District (CA)	0.25	0.25	Yes	97,200	-	No	0.0	No	N/A		
Syracuse City School District (NY)	1.70	1.70	Yes	90,000	3.0	Yes	1.0	No	N/A		
Toledo City Schools District (OH)	4.60	4.60	Yes	93,000	3.0	Yes	2.0	Yes	12.0		
Tucson Unified School District (AZ)	8.00	4.00	No	114,000	3.0	No	2.0	Yes	18.0		
Tulsa County Independent District #1(OK)	6.00	1.00	No	110,000	1.0	No	1.0	Yes	5.0		
Virginia Beach City Public Schools (VA)	13.00	4.00	No	120,000	4.0	-	2.0	Yes	12.0		
Wake County Public School System (NC)	21.00	0.50	No	140,000	4.0	No	4.0	Yes	-		
Washoe County School District (NV)	5.00	5.00	No	105,000	1.0	No	1.0	Yes	1.0		
West Contra Costa Unified District (CA)	17.00	3.00	No	107,000	3.0	No	3.0	Yes	18.0		
Wichita Public Schools District (KS)	15.00	3.00	No	102,500	3.0	No	2.0	Yes	6.0		
Winston-Salem/Forsyth County (NC)	15.00	< 1 Yr.	No	95,000	4.0	No	3.0	Yes	3.0		
Youngstown City School District (OH)	-	1.00	Yes	78,000	3.0	Yes	2.0	-	-		
Ysleta Independent School District (TX)	19.00	3.00	-	120,000	4.0	-	3.0	Yes	-		

TABLE C2: SUPERINTENDENT GENDER, RACE/ETHNICITY, AND AGE

School District	Gender	Race/Ethnicity					Age				
		Male/	Asian/	African	Hispanic/	Native	< 30	30-40	41-50	51-60	> 60
		Female	Islander	American	Latino	American	Caucasian	Yrs.	Yrs.	Yrs.	Yrs.
Adams/Arapahoe 2&J School District (CO)	Male						X			X	
Albuquerque Public School District (NM)	Male						X			X	
Anchorage School District (AK)	Male						X			X	
Arlington Independent School District (TX)	Female						X			X	
Atlanta Public School District (GA)	Male	--	--	--	--	--	--	--	--	--	--
Bakersfield City School District (CA)	Male						X		X		
Birmingham Public Schools District (AL)	Male			X						X	
Boise Independent School District (ID)	Male						X			X	
Broward County Public Schools District (FL)	Male						X		X		
Buffalo Public Schools District (NY)	Male			X							X
Chicago Public Schools District (IL)	Female			X						X	
City of Erie School District (PA)	Male						X		X		
City School District - City of New York (NY)	Male				X						X
Columbus Public Schools District (OH)	Male			X					X		
Corpus Christi Independent District (TX)	Male			X					X		
Dayton Public Schools District (OH)	Male			X					X		
Des Moines Independent Community S.D. (IA)	Male						X			X	
Detroit Public Schools District (MI)	Male			X						X	
District of Columbia Public Schools (D.C.)	Male			X						X	
Durham Public Schools District (NC)	Male						X			X	
Duval County Public Schools District (FL)	Male						X			X	
El Paso Independent School District (TX)	Male				X				X		
Evansville Vanderburgh School Corp. (IN)	Male						X			X	
Fort Wayne Community Schools District (IN)	Male						X		X		
Fort Worth Independent School District (TX)	Male						X			X	
Grand Rapids Public Schools District (MI)	Male						X			X	
Hampton City Schools District (VA)	Male			X					X		
Houston Independent School District (TX)	Male			X							X
Indianapolis Public Schools District (IN)	Female				X				X		
Inglewood Unified School District (CA)	Male			X							X
Jackson Public School District (MS)	Male			X					X		
Jefferson County Public Schools District (KY)	Male						X			X	
Jordan School District (UT)	Male						X			X	
Knox County Schools District (TN)	Male						X		X		
Laredo Independent School District (TX)	Male				X						X
Las Cruces School District #2 (NM)	Male				X					X	
Lincoln Public Schools District (NE)	Male						X			X	
Little Rock School District (AR)	Male			X						X	
Los Angeles Unified School District (CA)	Male			X							X
Madison Metropolitan School District (WI)	Female						X		X		
Memphis City Schools District (TN)	Female			X					X		
Metropolitan Nashville School District (TN)	Male						X			X	

(-- Indicates No Response)

TABLE C2: SUPERINTENDENT GENDER, RACE/ETHNICITY, AND AGE

School District	Gender	Race/Ethnicity					Age					
		Male/ Female	Asian/ Pacific Islander	African American	Hispanic/ Latino	Native American	Caucasian	< 30 Yrs.	30-40 Yrs.	41-50 Yrs.	51-60 Yrs.	> 60 Yrs.
Milwaukee Public Schools District (WI)	Male		X								X	
Montgomery Public Schools (AL)	Male						X				X	
Newark School District (NJ)	Male		X								X	
Norfolk Public Schools District (VA)	Male						X				X	
Oklahoma City Public Schools District (OK)	Female		X									X
Orange County Public Schools District (FL)	Male						X				X	
Pinellas County Schools District (FL)	Male	--	--	--	--	--	--	--	--	--	--	--
Pueblo School District #60 (CO)	Male			X					X			
Richland County School District #1(SC)	Male		X								X	
Richmond Public Schools District (VA)	Female		X									X
Riverside Unified School District (CA)	Male						X					X
Sacramento City Unified School District (CA)	Male						X		X			
Salem-Keizer Public Schools District (OR)	Male						X				X	
San Antonio Independent School District (TX)	Female			X					X			
San Diego Unified School District (CA)	Female		X									X
San Francisco Unified School District (CA)	Male			X					X			
Savannah-Chatham Co. Schools District (GA)	Male						X		X			
School Board of Dade County (FL)	Male			X					X			
School District of Hillsborough County (FL)	Male						X				X	
School District of Omaha (NE)	Male						X				X	
School District of Palm Beach County (FL)	Female						X				X	
School District of Philadelphia (PA)	Male						X				X	
School District of Pittsburgh (PA)	Female						X					X
Seattle Public Schools District #1 (WA)	Male						X				X	
South Bend Community School Corp. (IN)	Female		X						X			
Special School District No. 1 (Minn., MN)	--	--	--	--	--	--	--	--	--	--	--	--
Springfield Public Schools District (MA)	Male			X							X	
St. Louis Public Schools District (MO)	Male						X					X
St. Paul Independent District #625 (MN)	Male		X								X	
State of Hawaii - State Board of Educ. (HI)	Male	X									X	
Sweetwater Union High School District (CA)	Male						X		X			
Syracuse City School District (NY)	Male						X				X	
Toledo City Schools District (OH)	Male		X									X
Tucson Unified School District (AZ)	Male			X							X	
Tulsa County Independent District #1(OK)	Male		X								X	
Virginia Beach City Public Schools (VA)	Male						X		X			
Wake County Public School System (NC)	Male						X				X	
Washoe County School District (NV)	Female						X		X			
West Contra Costa Unified District (CA)	Male						X				X	
Wichita Public Schools District (KS)	Male						X				X	
Winston-Salem/Forsyth County (NC)	Male						X		X			
Youngstown City School District (OH)	Male		X								X	
Ysleta Independent School District (TX)	Male	--	--	--	--	--	--	--	--	--	--	--

(-- Indicates No Response)

TABLE C3: SUPERINTENDENTS' EDUCATIONAL BACKGROUND

School District	Master's Degree	Six Yr. Certificate	Academic Doctorate	Professional Doctorate	Law Degree	Other	Other Explanation
Adams/Arapahoe 28J School District (CO)			X				
Albuquerque Public School District (NM)			X				
Anchorage School District (AK)	X						
Arlington Independent School District (TX)	X						
Atlanta Public School District (GA)	--	--	--	--	--	--	
Bakersfield City School District (CA)			X				
Birmingham Public Schools District (AL)			X				
Boise Independent School District (ID)			X				
Broward County Public Schools District (FL)			X				
Buffalo Public Schools District (NY)	X						
Chicago Public Schools District (IL)	X					X	Doctoral Candidate
City of Erie School District (PA)			X				
City School District - City of New York (NY)	X						
Columbus Public Schools District (OH)			X				
Corpus Christi Independent District (TX)			X				
Dayton Public Schools District (OH)			X				
Des Moines Independent Community S.D. (IA)			X				
Detroit Public Schools District (MI)			X				
District of Columbia Public Schools (D.C.)			X				
Durham Public Schools District (NC)			X				
Duval County Public Schools District (FL)			X				
El Paso Independent School District (TX)			X				
Evansville Vanderburgh School Corp. (IN)			X				
Fort Wayne Community Schools District (IN)			X				
Fort Worth Independent School District (TX)			X				
Grand Rapids Public Schools District (MI)			X				
Hampton City Schools District (VA)			X				
Houston Independent School District (TX)			X				
Indianapolis Public Schools District (IN)			X				
Inglewood Unified School District (CA)			X				
Jackson Public School District (MS)			X				
Jefferson County Public Schools District (KY)			X				
Jordan School District (UT)			X				
Knox County Schools District (TN)	X						
Laredo Independent School District (TX)	X						
Las Cruces School District #2 (NM)		X					
Lincoln Public Schools District (NE)			X				
Little Rock School District (AR)			X				
Los Angeles Unified School District (CA)	X						
Madison Metropolitan School District (WI)			X			X	Business Admin. & Special Educ. Certificate
Memphis City Schools District (TN)			X				
Metropolitan Nashville School District (TN)			X				

(-- Indicates No Response)

**TABLE C3: SUPERINTENDENTS' EDUCATIONAL BACKGROUND**

School District	Master's Degree	Six Yr. Certificate	Academic Doctorate	Professional Doctorate	Law Degree	Other	Other Explanation
Milwaukee Public Schools District (WI)			X				
Montgomery Public Schools (AL)			X				
Newark School District (NJ)	X						
Norfolk Public Schools District (VA)					X		
Oklahoma City Public Schools District (OK)			X				
Orange County Public Schools District (FL)			X				
Pinellas County Schools District (FL)	--	--	--	--	--	--	
Pueblo School District #60 (CO)			X				
Richland County School District #1(SC)			X				
Richmond Public Schools District (VA)	X						
Riverside Unified School District (CA)	X						
Sacramento City Unified School District (CA)			X				
Salem-Keizer Public Schools District (OR)			X				
San Antonio Independent District (TX)	X						
San Diego Unified School District (CA)			X				
San Francisco Unified School District (CA)	X						
Savannah-Chatham Co. Schools District (GA)			X				
School Board of Dade County (FL)	X						
School District of Hillsborough County (FL)			X				
School District of Omaha (NE)			X				
School District of Palm Beach County (FL)			X				
School District of Philadelphia (PA)	--	--	--	--	--	--	
School District of Pittsburgh (PA)	X						
Seattle Public Schools District #1 (WA)			X				
South Bend Community School Corp. (IN)			X				
Special School District No. 1 (Minn., MN)	--	--	--	--	--	--	
Springfield Public Schools District (MA)			X				
St. Louis Public Schools District (MO)			X				
St. Paul Independent District #625 (MN)			X				
State of Hawaii - State Board of Educ. (HI)			X				
Sweetwater Union High School District (CA)			X				
Syracuse City School District (NY)			X				
Toledo City Schools District (OH)					X		
Tucson Unified School District (AZ)			X				
Tulsa County Independent District #1(OK)			X				
Virginia Beach City Public Schools (VA)			X				
Wake County Public School System (NC)			X				
Washoe County School District (NV)			X				
West Contra Costa Unified District (CA)			X				
Wichita Public Schools District (KS)			X				
Winston-Salem/Forsyth County (NC)			X				
Youngstown City School District (OH)	X						
Ysleta Independent School District (TX)	--	--	--	--	--	--	

(-- Indicates No Response)

TABLE C4: NUMBER OF STAFF MEMBERS

School District	Total # Of	# Of Staff Reporting	# Of Staff Reporting	Instructional Staff (1993-94)			Aver. Class-
	District Staff	Directly To The	Directly To An Asst.	# Of	# Of	Total	room Size
	1993-94	Supt. (1993-94)	Supt. (1993-94)	Primary	Secondary		1993-94
Adams/Arapahoe 28J School District (CO)	3,173	11	21	779	849	1,628	25
Albuquerque Public School District (NM)	9,624	8	--	--	--	5,281	24
Anchorage School District (AK)	4,999	14	6	907	682	1,589	24
Arlington Independent School District (TX)	4,900	63	25	--	--	2,953	17
Atlanta Public School District (GA)	7,637	10	17	--	--	3,676	24
Bakersfield City School District (CA)	2,997	43	22	1,209	N/A	1,209	32
Birmingham Public Schools District (AL)	41,000	10	13	1,475	669	2,144	32
Boise Independent School District (ID)	3,000	8	8	797	632	1,429	25
Broward County Public Schools District (FL)	20,227	15	49	--	--	11,125	26
Buffalo Public Schools District (NY)	4,110	3	110	2,292	994	3,286	25
Chicago Public Schools District (IL)	43,404	--	--	17,394	5,654	23,048	--
City of Erie School District (PA)	1,289	--	--	244	313	557 *	--
City School District - City of New York (NY)	118,036	17	N/A	51,878	14,543	66,421	28
Columbus Public Schools District (OH)	7,819	15	15	--	--	4,767	25
Corpus Christi Independent District (TX)	5,001	3	4	1,268	1,329	2,597	--
Dayton Public Schools District (OH)	--	8	6	--	--	--	--
Des Moines Independent Community S.D. (IA)	4,018	5	10	956	869	1,825	26
Detroit Public Schools District (MI)	18,704	22	6	--	--	10,229	35
District of Columbia Public Schools (D.C.)	--	--	--	--	--	--	22
Durham Public Schools District (NC)	4,073	5	6	926	989	1,915	25
Duval County Public Schools District (FL)	11,280	13	51	--	--	--	28
El Paso Independent School District (TX)	7,803	10	36	2,161	1,688	3,849	16
Evansville Vanderburgh School Corp. (IN)	3,000	3	60	--	--	1,398	20
Fort Wayne Community Schools District (IN)	3,947	1	10	830	967	1,797	24
Fort Worth Independent School District (TX)	8,259	7	7	2,182	1,900	4,082	18
Grand Rapids Public Schools District (MI)	4,421	6	24	581	333	914 **	22
Hampton City Schools District (VA)	2,629	5	13	487	606	1,093 #	23
Houston Independent School District (TX)	21,321	6	108	6,495	4,910	11,405	24
Indianapolis Public Schools District (IN)	6,309	12	6	1,634	1,345	2,979	--
Inglewood Unified School District (CA)	1,600	15	46	305	378	683	32
Jackson Public School District (MS)	--	12	10	996	1,141	2,137	27
Jefferson County Public Schools District (KY)	9,764	15	--	--	--	--	--
Jordan School District (UT)	3,062	8	20	1,572	1,408	2,980	24
Knox County Schools District (TN)	5,169	14	46	2,049	821	2,870	--
Laredo Independent School District (TX)	3,377	5	18	569	844	1,413	22
Las Cruces School District #2 (NM)	2,485	9	51	476	489	965	22
Lincoln Public Schools District (NE)	4,749	10	--	1,278	1,136	2,414	15
Little Rock School District (AR)	4,000	--	--	--	--	--	--
Los Angeles Unified School District (CA)	55,727	--	--	--	--	26,667	30
Madison Metropolitan School District (WI)	3,520	5	74	1,024	909	1,933	25
Memphis City Schools District (TN)	13,894	2	22	3,799	1,954	5,753	27
Metropolitan Nashville School District (TN)	7,363	8	30	2,213	1,652	3,865	24

\* Plus 110 Special Education

\*\*Does not include some categories of teachers, i.e., special education.

# Plus 332 Other

TABLE C4: NUMBER OF STAFF MEMBERS

School District	Total # Of District Staff 1993-94	# Of Staff Reporting Directly To The Supt. (1993-94)	# Of Staff Reporting Directly To An Asst. Supt. (1993-94)	Instructional Staff (1993-94)			Aver. Classroom Size 1993-94
				# Of Primary	# Of Secondary	Total	
				Milwaukee Public Schools District (WI)	10,548	15	
Montgomery Public Schools (AL)	3,842	37	58	1,407	951	2,358	28
Newark School District (NJ)	8,127	17	29	2,488	933	3,421	26
Norfolk Public Schools District (VA)	--	--	--	--	--	--	--
Oklahoma City Public Schools District (OK)	5,936	11	21	1,450	1,004	2,454	22
Orange County Public Schools District (FL)	--	16	8	--	--	--	--
Pinellas County Schools District (FL)	--	--	--	--	--	--	--
Pueblo School District #60 (CO)	1,627	7	34	--	--	--	25
Richland County School District #1(SC)	3,500	8	27	--	--	--	23
Richmond Public Schools District (VA)	4,300	6	8	909	878	1,787	20
Riverside Unified School District (CA)	2,936	8	6	819	601	1,420	32
Sacramento City Unified School District (CA)	--	--	--	--	--	--	--
Salem-Keizer Public Schools District (OR)	2,684	13	6	689	915	1,604	27
San Antonio Independent School District (TX)	7,806	8	29	2,125	1,619	3,744	24
San Diego Unified School District (CA)	13,000	6	50	3,409	2,341	5,750	30
San Francisco Unified School District (CA)	7,669	7	22	--	--	2,041	30
Savannah-Chatham Co. Schools District (GA)	4,834	8	28	1,319	1,136	2,455	25
School Board of Dade County (FL)	37,730	10	--	--	--	18,540	--
School District of Hillsborough County (FL)	20,000	9	206	4,050	2,499	6,549	25
School District of Omaha (NE)	5,771	81	208	1,561	1,365	2,926	22
School District of Palm Beach County (FL)	14,010	10	17	3,500	3,400	6,900	18
School District of Philadelphia (PA)	26,000	10	35	--	--	13,000	31
School District of Pittsburgh (PA)	5,281	8	5	1,189	1,617	2,806	--
Seattle Public Schools District #1 (WA)	--	115	--	--	--	--	--
South Bend Community School Corp. (IN)	--	--	--	--	--	--	--
Special School District No. 1 (Minn., MN)	6,554	7	1	2,340	1,660	4,000	23
Springfield Public Schools District (MA)	--	--	--	--	--	--	--
St. Louis Public Schools District (MO)	5,776	6	6	2,839	577	3,416	24
St. Paul Independent District #625 (MN)	6,300	21	19	1,000	2,158	3,158	--
State of Hawaii - State Board of Educ. (HI)	17,900	122	622	6,048	5,184	11,232	20
Sweetwater Union High School District (CA)	2,878	27	Varies	--	--	--	--
Syracuse City School District (NY)	4,023	5	21	1,032	712	1,744	25
Toledo City Schools District (OH)	4,505	7	13	1,270	1,249	2,519	25
Tucson Unified School District (AZ)	6,544	6	5	3,013	916	3,929	22
Tulsa County Independent District #1(OK)	5,090	6	31	1,450	1,320	2,770	17
Virginia Beach City Public Schools (VA)	8,912	7	100	2,019	2,240	4,259	--
Wake County Public School System (NC)	9,200	6	21	2,217	2,295	4,512	24
Washoe County School District (NV)	5,000	10	200	1,195	1,839	3,034	25
West Contra Costa Unified District (CA)	2,547	6	9	711	530	1,241	32
Wichita Public Schools District (KS)	5,595	16	47	1,281	1,424	2,705	24
Winston-Salem/Forsyth County (NC)	--	--	23	1,526	710	2,236	--
Youngstown City School District (OH)	1,683	10	33	394	462	856	17
Ysleta Independent School District (TX)	6,246	66	N/A	1,740	1,450	3,190	16

\*Does not include special schools.

TABLE C5: FULL-TIME INSTRUCTIONAL STAFF'S RACE/ETHNICITY COMPARED TO STUDENT POPULATION (1993-94)  
(PERCENTAGES)

School District	Teachers		Students		Teachers		Students		Teachers		Students		Teachers		Students	
	Asian/ Pacific Islander	Asian/ Pacific Islander	African American	African American	Hispanic/ Latino	Hispanic/ Latino	Native American	Native American	Caucasian	Caucasian	Other	Other	Other	Other	Other	Other
Adams/Arapahoe 28-J School District (CO)	1.00	4.90	4.00	21.80	2.00	8.70	0.50	0.90	92.00	63.70	0.50					
Albuquerque Public School District (NM)	--	1.80	--	3.40	--	43.00	--	4.40	--	47.00	--					
Anchorage School District (AK)	3.20	6.40	5.50	3.00	3.00	3.80	2.10	10.00	83.80	70.00	2.30					
Arlington Independent School District (TX)	--	6.00	--	15.00	--	14.00	--	--	--	65.00	--					
Atlanta Public School District (GA)	--	--	82.40	91.00	0.60	1.00	0.00	1.00	16.80	7.00	--				1.00	
Bakersfield City School District (CA)	--	2.00	--	14.00	--	54.00	--	1.00	--	29.00	--					
Birmingham Public Schools District (AL)	0.90	--	78.00	90.54	--	--	--	--	22.00	8.99	--					
Boise Independent School District (ID)	0.30	2.30	0.18	--	0.76	--	0.42	--	97.84	95.00	--				0.48	
Broward County Public Schools District (FL)	0.50	1.30	19.20	34.20	3.50	12.40	0.30	0.30	77.00	50.80	--				5.00	
Buffalo Public Schools District (NY)	1.50	3.10	14.80	50.50	4.20	9.70	0.70	1.30	79.70	37.20	--					
Chicago Public Schools District (IL)	--	--	51.70	55.60	11.30	29.60	0.10	0.20	35.40	11.40	--					
City of Erie School District (PA)	--	--	6.10	30.00	0.30	8.00	0.10	0.30	93.60	60.00	--				2.00	
City School District - City of New York (NY)	2.10	8.90	19.30	37.10	11.70	36.20	0.10	0.30	66.80	17.50	--					
Columbus Public Schools District (OH)	0.30	2.53	20.70	51.53	0.30	0.62	0.00	0.17	78.60	45.15	0.10					
Corpus Christi Independent District (TX)	0.00	0.80	4.50	5.90	40.00	67.10	0.50	0.30	55.00	25.90	--				2.00	
Dayton Public Schools District (OH)	--	--	--	64.00	--	--	--	--	--	34.00	--					
Des Moines Independent Community S.D. (IA)	0.60	5.10	4.00	12.70	0.60	3.20	0.04	0.60	94.60	78.50	--				2.00	
Detroit Public Schools District (MI)	--	0.90	--	89.30	--	2.60	--	0.30	--	6.90	--					
District of Columbia Public Schools (D.C.)	--	1.32	--	88.52	--	6.12	--	0.02	--	4.02	--					
Durham Public Schools District (NC)	--	--	31.00	--	--	--	--	--	67.00	--	2.00					
Duval County Public Schools District (FL)	1.00	2.60	25.00	39.00	1.00	2.40	1.00	0.10	74.00	56.00	--					
El Paso Independent School District (TX)	1.00	1.00	3.00	4.80	58.00	74.30	1.00	0.10	39.00	19.80	--					
Evansville Vanderburgh School Corp. (IN)	0.15	0.30	7.00	12.00	0.30	0.30	1.00	0.10	93.00	88.00	--					
Fort Wayne Community Schools District (IN)	1.00	1.40	13.75	23.30	1.16	3.00	0.10	0.30	84.82	72.00	--					
Fort Worth Independent School District (TX)	1.00	2.40	33.00	34.00	14.00	33.00	1.00	0.20	52.00	30.40	--					
Grand Rapids Public Schools District (MI)	1.00	2.00	14.00	39.00	2.00	10.00	1.00	0.30	82.00	47.00	--					
Hampton City Schools District (VA)	1.20	1.90	32.90	50.40	0.01	1.40	0.00	0.30	67.00	46.00	--					
Houston Independent School District (TX)	--	2.80	41.30	35.70	13.10	49.20	0.10	0.10	44.30	12.20	--					
Indianapolis Public Schools District (IN)	--	0.50	23.90	54.00	--	1.20	--	0.10	26.10	44.20	--					
Inglewood Unified School District (CA)	1.00	1.00	41.00	48.00	26.00	50.00	--	1.00	32.00	32.00	1.00					
Jackson Public School District (MS)	0.28	0.28	67.40	83.33	--	0.11	--	0.07	32.10	16.21	--					
Jefferson County Public Schools District (KY)	--	--	--	30.00	--	--	--	--	--	--	--					
Jordan School District (UT)	0.70	1.50	0.10	0.20	1.00	3.30	0.20	0.40	98.00	94.60	--					
Knox County Schools District (TN)	0.10	1.00	6.80	13.00	0.20	1.00	0.20	1.00	92.70	86.00	--					
Laredo Independent School District (TX)	0.07	0.07	1.00	0.04	93.00	98.10	6.00	0.63	70.00	1.80	--					
Las Cruces School District #2 (NM)	0.50	1.09	0.50	2.47	28.00	59.42	1.00	1.00	97.00	36.40	--					
Lincoln Public Schools District (NE)	3.00	2.90	1.50	4.80	1.10	2.20	0.10	1.00	97.00	89.10	--					
Little Rock School District (AR)	--	--	--	64.00	--	--	--	--	--	35.00	--				1.00	
Los Angeles Unified School District (CA)	9.40	7.10	16.10	14.40	17.10	66.60	0.80	0.30	56.60	11.60	--					
Madison Metropolitan School District (WI)	1.00	6.60	3.00	14.70	2.00	3.40	1.00	0.60	93.00	74.60	--					
Memphis City Schools District (TN)	1.00	1.00	49.00	81.00	1.00	1.00	1.00	1.00	50.00	18.00	--					
Metropolitan Nashville School District (TN)	0.36	3.40	23.25	39.90	0.30	0.70	0.04	0.10	76.05	55.90	--				0.10	

TABLE C5: FULL-TIME INSTRUCTIONAL STAFF'S RACE/ETHNICITY COMPARED TO STUDENT POPULATION (1993-94)  
(PERCENTAGES)

School District	Teachers		Students		Teachers		Students		Teachers		Students		Teachers		Students						
	Asian/ Pacific Islander	Students	African American	Students	Hispanic/ Latino	Teachers	Hispanic/ Latino	Students	Native American	Teachers	Native American	Students	Caucasian	Teachers	Caucasian	Students	Other	Teachers	Students	Other	
Milwaukee Public Schools District (WI)	0.72	3.80	18.46	58.60	3.01	10.80	0.42	1.20	0.90	76.51	24.30	0.88	1.20								
Montgomery Public Schools (AL)		1.00	47.00	63.00	0.50	0.50		0.50		53.00	35.00										
Newark School District (NJ)	1.00	0.90	58.00	62.70	9.00	26.90		0.60		32.00	9.20										
Norfolk Public Schools District (VA)		2.00		62.00	1.00	1.00		1.00			34.00										
Oklahoma City Public Schools District (OK)		2.80		40.70	11.70	5.00		5.00			39.80										
Orange County Public Schools District (FL)		3.23		26.89	14.46	0.27		0.27			55.13										
Pinellas County Schools District (FL)		2.40		17.90		2.00		0.10			77.60										
Pueblo School District #60 (CO)	0.80	0.80	1.20	1.90	22.90	50.00	0.40	0.90		74.70	46.40										
Richland County School District #1 (SC)	0.50	1.00	36.99	75.00	0.62	0.50	0.16			62.23	25.00										
Richmond Public Schools District (VA)		5.00	6.72	10.00	10.85	35.00		1.00		31.00	9.00	2.60									
Riverside Unified School District (CA)		25.40		21.50		21.10		1.00		79.83	49.00										
Sacramento City Unified School District (CA)		2.00	0.50	1.50	3.00	8.50	0.50	1.30		94.00	85.00									1.50	
Salem-Keizer Public Schools District (OR)	0.03	0.30	16.03	11.30	37.53	82.50	0.46	1.50		45.95	5.70										
San Antonio Independent School District (TX)	3.50	19.40	8.50	16.60	10.00	31.10	1.00	0.70		77.00	32.20										
San Diego Unified School District (CA)	19.40	46.50	10.80	18.40	7.90	20.10	0.60	0.70		61.30	14.30									0.45	
San Francisco Unified School District (CA)		1.20	37.00	59.90	0.87	0.87	1.00	0.18		62.00	37.40										
Savannah-Chatham Co. Schools District (GA)	0.60	1.30	25.60	34.10	26.20	48.60		0.05		47.60	16.10										
School Board of Dade County (FL)		1.00	11.90	22.00	5.40	15.00		1.00		81.30	61.00	1.40									
School District of Omaha (NE)	0.30	1.20	8.10	29.00	1.40	5.00	0.20	1.40		90.00	63.40										
School District of Palm Beach County (FL)	0.40	1.80	16.00	28.00	4.00	12.10	0.20	0.30		80.00	57.70										
School District of Philadelphia (PA)		4.60		63.00		10.50		0.10			21.70										
School District of Pittsburgh (PA)		1.50	27.72	54.20		0.40		0.10		71.88	43.80	0.40									
Seattle Public Schools District #1 (WA)		25.00		22.70		7.50		3.20			41.60										
South Bend Community School Corp. (IN)		10.00		35.00		15.00		2.00			43.00										
Special School District No. 1 (Minn., MN)	1.00	12.10	12.00	38.80	2.00	3.70	2.00	6.80		83.00	38.60										
Springfield Public Schools District (MA)		2.00		30.00		37.00					31.00										
St. Louis Public Schools District (MO)		1.30	64.30	78.90		0.40		0.40		35.00	19.30	0.70									
St. Paul Independent School District #625 (MN)		22.67		19.24							50.68									0.02	
State of Hawaii - State Board of Education (HI)	70.00	63.60	1.00	2.70	1.00	2.50	1.00	0.30		26.00	20.80	1.00								10.10	
Sweetwater Union High School District (CA)		3.00		4.60		61.90		0.50			20.20									9.70	
Syracuse City School District (NY)		1.85	9.00	39.18	1.00	3.64		0.87		90.00	48.73									0.03	
Toledo City Schools District (OH)	1.00	0.84	14.00	40.62	1.00	5.77	1.00	0.09		83.00	52.65										
Tucson Unified School District (AZ)	1.00	2.30	3.00	6.30	22.00	39.50	1.00	3.60		73.00	48.30										
Tulsa County Independent District #1 (OK)	0.20	1.00	16.30	32.00	0.50	4.00	2.60	8.00		80.40	55.00										
Virginia Beach City Public Schools (VA)	0.88	5.00	11.67	22.00	1.01	2.00	0.31	1.00		88.68	70.00										
Wake County Public School System (NC)	0.30		12.00	27.00	0.30		0.10			83.00	69.00	4.30									4.00
Washoe County School District (NV)	1.25	4.50	0.99	2.90	2.47	13.14	0.75	2.67		94.51	76.78										
West Contra Costa Unified School District (CA)	6.00	19.01	15.00	35.39	6.00	19.64	1.00	0.40		73.00	25.56										
Wichita Public Schools District (KS)	1.00	4.80	8.00	20.90	2.00	9.10	1.00	1.90		88.00	63.30										
Winston-Salem/Forsyth County (NC)	0.03	1.00	21.00	37.00	0.03	2.00	0.03	0.03		78.00	60.00										
Youngstown City School District (OH)	1.00		14.00	62.00	5.00	4.00				80.00	33.00	0.60									1.00
Ysleta Independent School District (TX)			2.70		49.00																



TABLE C6: INSTRUCTIONAL STAFF AND CONTRACTORS

School District	Tenured Instructional Staff (1993-94)		Average Beginning Teacher Salary (1993-94)	Average Tenured/Exper. Teacher Salary (1993-94)	Affirmative Action Plan For Staff	Affirmative Action Plan For Contractors	% Of Contracting Dollars To Minority Based Enterprises (1993-94)
	% Primary	% Secondary	\$	\$	Yes/No	Yes/No	%
Adams/Arapahoe 28J School District (CO)	--	--	26,299	37,652	No	No	--
Albuquerque Public School District (NM)	--	--	22,529	--	Yes	No	--
Anchorage School District (AK)	50	35	35,324	49,913	Yes	Yes	15
Arlington Independent School District (TX)	--	--	24,283	27,426	Yes	Yes	--
Atlanta Public School District (GA)	80	--	28,068	40,443	Yes	Yes	40
Bakersfield City School District (CA)	--	--	26,487	31,746	Yes	Yes	15
Birmingham Public Schools District (AL)	88	75	23,580	26,573	Yes	Yes	--
Boise Independent School District (ID)	76	76	22,300	34,375	Yes	Yes	--
Broward County Public Schools District (FL)	68	74	27,550	36,338	No	Yes	13
Buffalo Public Schools District (NY)	72	83	21,000	38,000	Yes	Yes	--
Chicago Public Schools District (IL)	--	--	27,241	31,604	No	Yes	15
City of Erie School District (PA)	--	--	26,829	--	Yes	Yes	--
City School District - City of New York (NY)	--	--	28,000	--	Yes	No	7
Columbus Public Schools District (OH)	--	--	26,062	--	No	Yes	--
Corpus Christi Independent District (TX)	75	75	21,388	31,000	Yes	No	--
Dayton Public Schools District (OH)	--	--	--	--	--	--	--
Des Moines Independent S.D. (IA)	90	95	19,500	31,962	Yes	Yes	2
Detroit Public Schools District (MI)	--	--	28,784	42,904	Yes	Yes	--
District of Columbia Public Schools (D.C.)	--	--	26,000	46,747	Yes	Yes	30
Durham Public Schools District (NC)	--	--	--	--	Yes	Yes	10
Duval County Public Schools District (FL)	75	80	21,000	29,000	Yes	Yes	15
El Paso Independent School District (TX)	--	--	23,300	30,000	No	No	40
Evansville Vanderburgh School Corp. (IN)	--	--	24,000	43,000	Yes	No	--
Fort Wayne Community Schools District (IN)	84	83	23,300	40,365	No	Yes	--
Fort Worth Independent District (TX)	65	65	24,917	31,338	Yes	Yes	5
Grand Rapids Public Schools District (MI)	--	--	26,773	37,331	Yes	Yes	11
Hampton City Schools District (VA)	60	60	25,100	30,000	Yes	Yes	50
Houston Independent School District (TX)	--	--	26,000	31,600	Yes	Yes	18
Indianapolis Public Schools District (IN)	--	--	21,548	35,904	Yes	No	--
Inglewood Unified School District (CA)	48	52	24,788	44,000	Yes	Yes	91
Jackson Public School District (MS)	--	--	20,044	29,225	No	--	--
Jefferson County Schools District (KY)	--	--	20,594	--	Yes	Yes	--
Jordan School District (UT)	--	--	19,365	32,140	Yes	No	--
Knox County Schools District (TN)	75	81	21,704	28,885	Yes	No	--
Laredo Independent School District (TX)	--	--	20,000	30,000	No	No	--
Las Cruces School District #2 (NM)	--	--	23,000	26,000	No	No	--
Lincoln Public Schools District (NE)	--	--	20,010	31,400	Yes	No	--
Little Rock School District (AR)	--	--	--	--	--	--	--
Los Angeles Unified School District (CA)	74	77	27,000	44,000	Yes	Yes	--
Madison Metropolitan School District (WI)	--	--	29,154	40,468	Yes	Yes	3
Memphis City Schools District (TN)	80	80	25,131	26,896	Yes	Yes	12
Metropolitan Nashville School District (TN)	82	80	21,922	36,927	Yes	Yes	9

**TABLE C6: INSTRUCTIONAL STAFF AND CONTRACTORS**

School District	Tenured Instructional Staff (1993-94)		Average Beginning Teacher Salary (1993-94)	Average Tenured/Exper. Teacher Salary (1993-94)	Affirmative Action Plan For Staff	Affirmative Action Plan For Contractors	% Of Contracting Dollars To Minority Based Enterprises (1993-94)
	% Primary	% Secondary	\$	\$	Yes/No	Yes/No	%
Milwaukee Public Schools District (WI)	19	23	24,259	37,167	No	-	14
Montgomery Public Schools (AL)	78	84	22,519	25,707	No	No	-
Newark School District (NJ)	-	-	29,117	44,587	Yes	Yes	-
Norfolk Public Schools District (VA)	-	-	-	-	-	-	4
Oklahoma City Public Schools District (OK)	68	76	21,485	25,245	Yes	No	-
Orange County Public Schools District (FL)	-	-	-	-	-	-	-
Pinellas County Schools District (FL)	-	-	-	-	-	-	-
Pueblo School District #60 (CO)	-	-	20,803	35,412	Yes	No	-
Richland County School District #1(SC)	-	-	24,065	29,392	Yes	Yes	19
Richmond Public Schools District (VA)	-	-	24,899	33,989	Yes	Yes	-
Riverside Unified School District (CA)	-	-	28,530	40,499	Yes	No	-
Sacramento City Unified District (CA)	-	-	-	-	-	-	-
Salem-Keizer Public Schools District (OR)	-	-	24,739	37,066	Yes	No	-
San Antonio Independent District (TX)	-	-	22,800	45,714	Yes	Yes	-
San Diego Unified School District (CA)	75	80	24,881	40,400	Yes	Yes	13
San Francisco Unified School District (CA)	-	-	-	43,965	Yes	Yes	-
Savannah-Chatham Co. District (GA)	-	-	21,657	37,528	No	Yes	-
School Board of Dade County (FL)	78	78	26,850	38,959	Yes	No	28
School District of Hillsborough County (FL)	88	88	23,400	30,430	Yes	Yes	13
School District of Omaha (NE)	-	-	21,736	31,608	No	Yes	2
School District of Palm Beach County (FL)	70	70	27,000	36,000	Yes	Yes	-
School District of Philadelphia (PA)	-	-	26,780	47,226	Yes	Yes	-
School District of Pittsburgh (PA)	-	-	30,950	54,000	Yes	Yes	34
Seattle Public Schools District #1 (WA)	-	-	-	-	Yes	-	-
South Bend Community School Corp. (IN)	-	-	-	-	-	-	-
Special School District No. 1 (Minn., MN)	45	30	25,500	45,500	Yes	Yes	-
Springfield Public Schools District (MA)	-	-	-	-	-	-	-
St. Louis Public Schools District (MO)	-	-	24,987	33,288	Yes	Yes	-
St. Paul Independent District #625 (MN)	-	-	25,471	-	Yes	Yes	-
State of Hawaii - State Board of Educ. (HI)	92	92	25,000	32,000	Yes	No	-
Sweetwater Union High School District (CA)	-	-	-	-	-	-	-
Syracuse City School District (NY)	85	85	30,343	35,362	Yes	Yes	52
Toledo City Schools District (OH)	72	75	24,000	37,000	-	Yes	11
Tucson Unified School District (AZ)	68	74	25,725	36,219	Yes	No	7
Tulsa County Independent District #1 (OK)	-	-	20,770	26,000	Yes	No	-
Virginia Beach City Public Schools (VA)	-	-	25,800	32,942	No	No	-
Wake County Public School System (NC)	-	-	21,000	-	Yes	-	-
Washoe County School District (NV)	-	58	26,672	30,000	Yes	No	10
West Contra Costa Unified District (CA)	87	79	24,308	37,121	Yes	Yes	-
Wichita Public Schools District (KS)	66	57	23,311	29,593	Yes	Yes	-
Winston-Salem/Forsyth County (NC)	41	38	21,850	30,150	Yes	Yes*	2
Youngstown City School District (OH)	72	76	20,662	29,009	Yes	Yes	-
Ysleta Independent School District (TX)	-	-	22,689	27,000	Yes	-	-

\* Subject to state purchase and contract on the majority of purchases.

**TABLE C7: BARGAINING/NEGOTIATIONS**

School District	Collective Bargaining With Teachers		Bargain With Affiliates Of:		District Representatives At Collective Bargaining Negotiations			Used Non-Traditional Bargaining Methods: Emphasis On Cooperation		Description Of Non-Traditional Bargaining Methods		Currently Using Non-Traditional Bargaining Methods
	Yes/No	NEA AFT	Other		Board Mem.	Staff Mem.	Con-sultants	Other	Yes/No	Yes/No		Yes/No
			NEA	AFT								
Adams/Arapahoe 28J School District (CO)	Yes	X				X			Yes	Interest Based Bargaining - collaborative rel.	Yes	
Albuquerque Public School District (NM)	Yes	X				X			Yes	Win/Win Bargaining	No	
Anchorage School District (AK)	Yes	X		Teamsters; TOTEM; Local 71	X				No		No	
Arlington Independent School District (TX)	No								No		No	
Atlanta Public School District (GA)	Yes			Confer only with NEA, AFT BETA, CSEA		X			Yes		Yes	
Bakersfield City School District (CA)	No								No		No	
Birmingham Public Schools District (AL)	Yes			Confer only with NEA, AFT		X			Yes		No	
Boise Independent School District (ID)	Yes	X		Boise Education Association		X		District Attorney	Yes	Collaborative Bargaining with positive results	Yes	
Broward County Public Schools District (FL)	Yes	X		Fed. of Public Employees		X			No		No	
Buffalo Public Schools District (NY)	Yes	X				X			No	Mediation Cooperation	Yes	
Chicago Public Schools District (IL)	Yes	X			X				Yes		Yes	
City of Erie School District (PA)	Yes	X				X			No		No	
City School District - City of New York (NY)	Yes	X				X			Yes	Principled Negotiations with some success	Yes	
Columbus Public Schools District (OH)	Yes	X				X			No		No	
Corpus Christi Independent District (TX)	No					X			Yes		Yes	
Dayton Public Schools District (OH)	Yes	X		Consult with AFT		X			Yes		No	
Des Moines Independent Community S.D. (IA)	Yes	X				X			Yes	Task forces - study issues; Meetings - discuss concerns; Framework for Effective Teaching	Yes	
Detroit Public Schools District (MI)	Yes				X			DFT Pres. - Labor Affairs	No		No	
District of Columbia Public Schools (D.C.)	Yes				X				No		No	
Durham Public Schools District (NC)	No								No		No	
Duval County Public Schools District (FL)	Yes	X				X			Yes	Collaborative Bargaining with some success	Yes	
El Paso Independent School District (TX)	No								No		No	
Evansville Vanderburgh School Corp. (IN)	Yes	X				X			No		No	
Fort Wayne Community Schools District (IN)	Yes	X		Teamsters International		X			Yes	Collaborative Bargaining: Team Building; Strategic Planning; Problem Solving Consultation	Yes	
Fort Worth Independent School District (TX)	No								Yes	Continuous Problem Solving Meetings	Yes	
Grand Rapids Public Schools District (MI)	Yes	X				X			Yes		Yes	
Hampton City Schools District (VA)	No								No		No	
Houston Independent School District (TX)	No								No		No	
Indianapolis Public Schools District (IN)	Yes	X				X			No		No	
Inglewood Unified School District (CA)	Yes	X				X			Yes	Interest Based - just initiated	Yes	
Jackson Public School District (MS)	No								No		No	
Jefferson County Public Schools District (KY)	Yes					X			No		No	
Jordan School District (UT)	Yes	X				X			Yes	Identify issues, impacts, and develop a plan	Yes	
Knox County Schools District (TN)	Yes	X				X			No		No	
Laredo Independent School District (TX)	No								Yes	Talks with employees; Group Rate of Success	Yes	
Las Cruces School District #2 (NM)	Yes	X				X			No		No	
Lincoln Public Schools District (NE)	Yes	X				X			Yes		Yes	
Little Rock School District (AR)	No								No		No	
Los Angeles Unified School District (CA)	Yes	X			X				Yes	Interest Based Bargaining	Yes	
Madison Metropolitan School District (WI)	Yes	X		Madison Teachers Inc.		X			No		No	
Memphis City Schools District (TN)	Yes	X				X			Yes	Collaborative Bargaining - worked well	Yes	
Metropolitan Nashville School District (TN)	Yes	X				X			Yes	Interest Based Bargaining	Yes	

TABLE C7: BARGAINING/NEGOTIATIONS

School District	Collective Bargaining With Teachers		Bargain With Affiliates Of:		District Representatives At Collective Bargaining Negotiations			Used Non-Traditional Bargaining Methods: Emphasis On Cooperation		Description Of Non-Traditional Bargaining Methods		Currently Using Non-Traditional Bargaining Methods	
	Yes/No	NEA AFT	NEA AFT	Other	Board Mem.	Staff Mem.	Con-sultants	Other	Yes/No	Yes/No		Yes/No	Yes/No
Milwaukee Public Schools District (WI)	Yes	X			X	X	X		No	No		No	No
Montgomery Public Schools (AL)	No								--	--		--	--
Newark School District (NJ)	Yes	X			X				Yes	Yes	Compare funds to cost projections of requests	Yes	Yes
Norfolk Public Schools District (VA)	No												
Oklahoma City Public Schools District (OK)	Yes	X			X	X	X		No	No		No	No
Orange County Public Schools District (FL)	Yes	X			X	X	X		Yes	Yes		Yes	Yes
Pinellas County Schools District (FL)	--	--			--	--	--		--	--		--	--
Pueblo School District #60 (CO)	Yes	X			X	X	X		No	No		No	No
Richland County School District #1(SC)	No								No	No		No	No
Richmond Public Schools District (VA)	No								No	No		No	No
Riverside Unified School District (CA)	Yes				X				No	No		No	No
Sacramento City Unified School District (CA)	--	--			--	--	--		--	--		--	--
Salem-Kelzer Public Schools District (OR)	No	X			X	X	X		Yes	Yes	Getting to "Yes" Approach	Yes	Yes
San Antonio Independent School District (TX)	Yes	X			X	X	X		Yes	Yes	Interest Based	No	No
San Diego Unified School District (CA)	Yes	X			X	X	X		--	--		--	--
San Francisco Unified School District (CA)	Yes	X			X	X	X		--	--		--	--
Savannah-Chatham Co. Schools District (GA)	No								--	--		--	--
School Board of Dade County (FL)	Yes	X			X	X	X		Yes	Yes	Collaborative Bargaining - very successful	Yes	Yes
School District of Hillsborough County (FL)	Yes	X			X	X	X		Yes	Yes	WinWin Bargaining	No	No
School District of Omaha (NE)	Yes	X							No	No			
School District of Palm Beach County (FL)	Yes	X			X	X	X		--	--		--	--
School District of Philadelphia (PA)	Yes	X			X	X	X		Yes	Yes	Professionalism and Educational Partnerships	Yes	Yes
School District of Pittsburgh (PA)	Yes	X			X	X	X		Yes	Yes		Yes	Yes
Seattle Public Schools District #1 (WA)	Yes	X							No	No		No	No
South Bend Community School Corp. (IN)	Yes	X							Yes	Yes	Interest as opposed to "Positional" bargaining	Yes	Yes
Special School District No. 1 (Minn., MN)	Yes	X			X	X	X		Yes	Yes		Yes	Yes
Springfield Public Schools District (MA)	--	--			--	--	--		--	--		--	--
St. Louis Public Schools District (MO)	Yes	X			X	X	X		No	No		No	No
St. Paul Independent School District #625 (MN)	Yes	X			X	X	X		No	No		--	--
State of Hawaii - State Board of Educ. (HI)	Yes	X			X	X	X		Yes	Yes	Win-Win Bargaining	Yes	Yes
Sweetwater Union High School District (CA)	Yes	X			X	X	X		Yes	Yes		No	No
Syracuse City School District (NY)	Yes	X			X	X	X		Yes	Yes	Foster WinWin Bargaining	No	No
Toledo City Schools District (OH)	Yes	X			X	X	X		No	No		No	No
Tucson Unified School District (AZ)	Yes	X			X	X	X		Yes	Yes	De-fuse issues in advance in committees	Yes	Yes
Tulsa County Independent District #1(OK)	Yes	X			X	X	X		No	No		No	No
Virginia Beach City Public Schools (VA)	No								--	--		--	--
Wake County Public School System (NC)	Yes	X			X	X	X		No	No		No	No
Washoe County School District (NV)	Yes	X			X	X	X		Yes	Yes	WinWin Bargaining	Yes	Yes
West Contra Costa Unified District (CA)	Yes	X			X	X	X		Yes	Yes		--	--
Wichita Public Schools District (KS)	Yes	X			X	X	X		--	--		No	No
Winston-Salem/Forsyth County (NC)	No								Yes	Yes		Yes	Yes
Youngstown City School District (OH)	Yes	X			X	X	X		No	No		No	No
Ysleta Independent School District (TX)	No				X	X	X		--	--		--	--

TABLE C8: INSTRUCTIONAL STAFF PROFESSIONAL DEVELOPMENT

School District	Teaching Staff	% Of Teaching Staff	Aver. # Of Hrs.
	Offered Professional Dev. (1993-94)	That Participated In Professional Dev. (1993-94)	(Per Participant) Of Teacher Prof. Dev. (1993-94)
	Yes/No		
Adams/Arapahoe 28J School District (CO)	Yes	100	--
Albuquerque Public School District (NM)	Yes	100	--
Anchorage School District (AK)	Yes	100	35
Arlington Independent School District (TX)	Yes	100	50
Atlanta Public School District (GA)	Yes	84	25
Bakersfield City School District (CA)	--	--	--
Birmingham Public Schools District (AL)	Yes	60	3
Boise Independent School District (ID)	Yes	100	15
Broward County Public Schools District (FL)	Yes	75	--
Buffalo Public Schools District (NY)	Yes	100	30
Chicago Public Schools District (IL)	Yes	100	30
City of Erie School District (PA)	Yes	--	--
City School District - City of New York (NY)	Yes	--	--
Columbus Public Schools District (OH)	Yes	--	--
Corpus Christi Independent School District (TX)	Yes	100	20
Dayton Public Schools District (OH)	Yes	--	6
Des Moines Independent Community S.D. (IA)	Yes	80	15
Detroit Public Schools District (MI)	Yes	--	--
District of Columbia Public Schools (D.C.)	Yes	50	3
Durham Public Schools District (NC)	Yes	99	20
Duval County Public Schools District (FL)	Yes	100	30
El Paso Independent School District (TX)	Yes	--	--
Evansville Vanderburgh School Corporation (IN)	Yes	75	--
Fort Wayne Community Schools District (IN)	Yes	90	6
Fort Worth Independent School District (TX)	Yes	98	12
Grand Rapids Public Schools District (MI)	Yes	80	15
Hampton City Schools District (VA)	Yes	100	8
Houston Independent School District (TX)	Yes	100	23
Indianapolis Public Schools District (IN)	Yes	100	25
Inglewood Unified School District (CA)	Yes	100	40
Jackson Public School District (MS)	Yes	100	16 **
Jefferson County Public Schools District (KY)	Yes	100	24
Jordan School District (UT)	Yes	75	2
Knox County Schools District (TN)	Yes	100	--
Laredo Independent School District (TX)	Yes	100	20
Las Cruces School District #2 (NM)	Yes	100	16
Lincoln Public Schools District (NE)	Yes	100	--
Little Rock School District (AR)	--	--	--
Los Angeles Unified School District (CA)	Yes	50	--
Madison Metropolitan School District (WI)	Yes	100	20
Memphis City Schools District (TN)	Yes	100	35
Metropolitan Nashville School District (TN)	Yes	100	14

\*\* Minimum

TABLE C8: INSTRUCTIONAL STAFF PROFESSIONAL DEVELOPMENT

School District	Teaching Staff	% Of Teaching Staff	Aver. # Of Hrs.
	Offered Professional Dev. (1993-94)	That Participated In Professional Dev. (1993-94)	(Per Participant) Of Teacher Prof. Dev. (1993-94)
	Yes/No		
Milwaukee Public Schools District (WI)	Yes	100	50
Montgomery Public Schools (AL)	Yes	100	40
Newark School District (NJ)	Yes	100	12 **
Norfolk Public Schools District (VA)	Yes	100	--
Oklahoma City Public Schools District (OK)	Yes	100	15
Orange County Public Schools District (FL)	Yes	71	18
Pinellas County Schools District (FL)	--	--	--
Pueblo School District #60 (CO)	Yes	90	16
Richland County School District #1(SC)	Yes	100	30
Richmond Public Schools District (VA)	Yes	99	35
Riverside Unified School District (CA)	Yes	--	--
Sacramento City Unified School District (CA)	--	--	--
Salem-Keizer Public Schools District (OR)	Yes	100	--
San Antonio Independent School District (TX)	Yes	100	--
San Diego Unified School District (CA)	Yes	80	15
San Francisco Unified School District (CA)	Yes	100	56
Savannah-Chatham Co. Schools District (GA)	Yes	100	10 **
School Board of Dade County (FL)	Yes	86	30
School District of Hillsborough County (FL)	Yes	100	10
School District of Omaha (NE)	Yes	95	--
School District of Palm Beach County (FL)	--	--	--
School District of Philadelphia (PA)	Yes	--	--
School District of Pittsburgh (PA)	Yes	75	20
Seattle Public Schools District #1 (WA)	Yes	--	--
South Bend Community School Corp. (IN)	Yes	40	--
Special School District No. 1 (Minn., MN)	Yes	75	5
Springfield Public Schools District (MA)	Yes	100	42
St. Louis Public Schools District (MO)	Yes	68	10 *
St. Paul Independent School District #625 (MN)	Yes	--	--
State of Hawaii - State Board of Education (HI)	Yes	--	--
Sweetwater Union High School District (CA)	Yes	100	80
Syracuse City School District (NY)	Yes	100	40
Toledo City Schools District (OH)	Yes	38	4
Tucson Unified School District (AZ)	Yes	100	20
Tulsa County Independent District #1(OK)	Yes	100	30
Virginia Beach City Public Schools (VA)	Yes	80	10
Wake County Public School System (NC)	Yes	--	5
Washoe County School District (NV)	Yes	--	--
West Contra Costa Unified School District (CA)	Yes	100	60
Wichita Public Schools District (KS)	Yes	51	8
Winston-Salem/Forsyth County (NC)	Yes	100	20
Youngstown City School District (OH)	Yes	60	4
Ysleta Independent School District (TX)	--	--	--

\* For Beginning Teachers; \*\* Minimum

**TABLE C9: TEACHER RECRUITMENT PROGRAMS/INCENTIVES**

School District	Minority Teachers	Special Education Teachers	Bilingual Education Teachers	Subject Area Teachers	Substitute Teachers	Administrators	Other Staff	None Of The Preceding	Prgm. To Encourage Students To Become Teachers	
									Yes	No
Adams/Arapahoe 28J School District (CO)								X		No
Albuquerque Public School District (NM)		X								No
Anchorage School District (AK)	X	X								No
Arlington Independent School District (TX)	X	X	X					X		No
Atlanta Public School District (GA)										No
Bakersfield City School District (CA)		X	X	Math, Science						Yes
Birmingham Public Schools District (AL)		X						X		No
Boise Independent School District (ID)		X								No
Broward County Public Schools District (FL)	X									No
Buffalo Public Schools District (NY)	X									Yes
Chicago Public Schools District (IL)	X	X	X	Math, Science, Library Science, Physical Educ.	X					Yes
City of Erie School District (PA)								X		No
City School District - City of New York (NY)	X	X	X	Yes, Subject Not Provided			Yes (Type Not Provided)			No
Columbus Public Schools District (OH)	X				X					No
Corpus Christi Independent District (TX)										No
Dayton Public Schools District (OH)	X	X	X	Math	X			X		No
Des Moines Independent S.D. (IA)		X	X							--
Detroit Public Schools District (MI)		X	X	Math, Science, Computers						Yes
District of Columbia Public Schools (D.C.)	--	--	--		--		--	--		Yes
Durham Public Schools District (NC)										Yes
Duval County Public Schools District (FL)	X	X						X		No
El Paso Independent School District (TX)										No
Evansville Vanderburgh School Corp. (IN)	X	X						X		No
Fort Wayne Community Schools District (IN)	X	X								Yes
Fort Worth Independent School District (TX)	X	X	X	Science, Languages						Yes
Grand Rapids Public Schools District (MI)	X	X	X					X		Yes
Hampton City Schools District (VA)										Yes
Houston Independent School District (TX)			X							Yes
Indianapolis Public Schools District (IN)	X	X	X	Math, Science	X					Yes
Inglewood Unified School District (CA)	X	X				X				No
Jackson Public School District (MS)								X		No
Jefferson County Public Schools District (KY)	X									No
Jordan School District (UT)	X	X	X	Vocational, Science		X				--
Knox County Schools District (TN)	X	X								No
Laredo Independent School District (TX)			X	Math, Science	X					No
Las Cruces School District #2 (NM)	X	X	X	Yes, Subject Not Provided	X					Yes
Lincoln Public Schools District (NE)	X	X								No
Little Rock School District (AR)			--		--		--	--		--
Los Angeles Unified School District (CA)	--	--	X							Yes
Madison Metropolitan School District (WI)	X									Yes
Memphis City Schools District (TN)	X					X				Yes
Metropolitan Nashville School District (TN)								X		No

(-- Indicates No Response)

**TABLE C9: TEACHER RECRUITMENT PROGRAMS/INCENTIVES**

School District	Minority Teachers	Special Education Teachers	Bilingual Education Teachers	Subject Area Teachers	Substitute Teachers	Administrators	Other Staff	None Of The Preceding	Prgrm. To Encourage Students To Become Teachers	
									Yes	No
Milwaukee Public Schools District (WI)	X	X	X	Yes, Subject Not Provided	X	X			Yes	No
Montgomery Public Schools (AL)	X	X	X	Math, Science	X	X			Yes	Yes
Newark School District (NJ)	X	X	X	Math, Science	X	X			Yes	Yes
Norfolk Public Schools District (VA)	--	--	--	Math, Science	--	--			No	No
Oklahoma City Public Schools District (OK)	X	X	X	Math, Science	X	X			Yes	Yes
Orange County Public Schools District (FL)	X	X	X	Science, Guidance	X	X			Yes	Yes
Pinellas County Schools District (FL)	--	--	--	Math	--	--			Yes	Yes
Pueblo School District #60 (CO)	X	X	X	Math	X	X	New Teachers		Yes	Yes
Richland County School District #1(SC)	X	X	X	Yes, Subject Not Provided	X	X			Yes	Yes
Richmond Public Schools District (VA)	X	X	X	Yes, Subject Not Provided	X	X			Yes	Yes
Riverside Unified School District (CA)	X	X	X	Yes, Subject Not Provided	X	X			No	No
Sacramento City Unified School District (CA)	--	--	--	Math, Science	--	--			No	No
Salem-Keizer Public Schools District (OR)	X	X	X	Math, Science	X	X			No	No
San Antonio Independent School District (TX)	X	X	X	Math, Science	X	X			No	No
San Diego Unified School District (CA)	X	X	X	Math, Science	X	X			Yes	Yes
San Antonio Unified School District (CA)	X	X	X	Math, Science	X	X			Yes	Yes
San Francisco Unified School District (CA)	X	X	X	Math, Science	X	X			Yes	Yes
Savannah-Chatham Co. Schools District (GA)	X	X	X	Math, Science	X	X			Yes	Yes
School Board of Dade County (FL)	X	X	X	Math, Science, Media	X	X			Yes	Yes
School District of Hillsborough County (FL)	X	X	X	Math, Science, Languages	X	X	Speech Therapist		Yes	Yes
School District of Omaha (NE)	X	X	X	Math, Science, Languages	X	X			Yes	Yes
School District of Palm Beach County (FL)	X	X	X	Computer and Physical Sciences, Languages	X	X			Yes	Yes
School District of Philadelphia (PA)	X	X	X	Library Science, Music	X	X			Yes	No
School District of Pittsburgh (PA)	X	X	X	Sciences, Foreign Language, Montessori	X	X	Gender Balance		Yes	Yes
Seattle Public Schools District #1 (WA)	X	X	X	Math, Science, Industrial Math, Science	X	X			Yes	Yes
South Bend Community School Corp. (IN)	--	--	--	Math, Science, Industrial Math, Science	--	--			Yes	Yes
Special School District No. 1 (Minn., MN)	X	X	X	Sciences, Foreign Language, Montessori	X	X			Yes	Yes
Springfield Public Schools District (MA)	X	X	X	Math, Science, Industrial Math, Science	X	X			--	Yes
St. Louis Public Schools District (MO)	X	X	X	Math, Science, Industrial Math, Science	X	X			Yes	Yes
St. Paul Independent District #625 (MN)	X	X	X	Math, Science, Industrial Math, Science	X	X			No	No
State of Hawaii - State Board of Educ. (HI)	X	X	X	Math, Science, Industrial Math, Science	X	X			No	No
Sweetwater Union High School District (CA)	X	X	X	Math, Science, Industrial Math, Science	X	X			Yes	Yes
Syracuse City School District (NY)	X	X	X	Math, Science, Industrial Math, Science	X	X			No	No
Toledo City Schools District (OH)	X	X	X	Math, Science, Industrial Math, Science	X	X			No	No
Tucson Unified School District (AZ)	X	X	X	Math, Science, Industrial Math, Science	X	X			No	No
Tulsa County Independent District #1(OK)	X	X	X	Math, Science, Industrial Math, Science	X	X			Yes	Yes
Virginia Beach City Public Schools (VA)	X	X	X	Math, Science, Industrial Math, Science	X	X			Yes	Yes
Wake County Public School System (NC)	X	X	X	Math, Science, Industrial Math, Science	X	X			Yes	Yes
Washoe County School District (NV)	X	X	X	Math, Science, Industrial Math, Science	X	X			Yes	Yes
West Contra Costa Unified District (CA)	X	X	X	Math, Science, Industrial Math, Science	X	X			No	No
Wichita Public Schools District (KS)	X	X	X	Math, Science, Industrial Math, Science	X	X			Yes	Yes
Winston-Salem/Forsyth County (NC)	X	X	X	Math, Science, Industrial Math, Science	X	X			Yes	Yes
Youngstown City School District (OH)	X	X	X	Math, Science, Industrial Math, Science	X	X			Yes	Yes
Ysleta Independent School District (TX)	X	X	X	Math, Science, Industrial Math, Science	X	X	Alternative Certification		No	--

(-- Indicates No Response)

**Part D:**

**LEGAL AND FEDERAL  
ISSUES**

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## LEGAL AND FEDERAL ISSUES

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### Legal Issues

There have been numerous articles and stories in the media about a national move toward litigation. A *Wall Street Journal* article\* entitled "More Students and Parents Take Their Schools to Court" addressed the issue in relation to public schools. A glimpse of this national mood and types of litigation (i.e., civil, constitutional issues) was provided by responding districts.

#### Student and/or Employee Suits (1993-94)

- The most numerous type of cases were tort claims -- a total of 362 were filed by or on behalf of students and 175 by or on behalf of employees. (A tort can generally be defined as a breach of any duty, for example, a negligence claim).
- The total number of labor suits filed by or on behalf of employees equaled 90.
- Special education cases (other than discipline) were the next most common -- 87 were filed by/for students.
- Race discrimination (other than desegregation) accounted for a total of 76 cases and most of these were filed by/for employees (67).
- Fifty-two employee discipline cases (due process or contractual rights) were reported.
- A total of 45 desegregation cases were filed by/for students.

Employee sexual misconduct, sex discrimination, discipline of non-disabled students, age discrimination, disability discrimination, and sexual harassment each had a total number of cases in the 19 to 29 range.

The total number of suits for each of the following was in the range of one to nine: discipline of disabled students, search and seizure, free speech, environmental hazard, establishment of religion, free exercise of religion, Fair Labor Standards Act, and Equal Access Act.

Sixty-four percent of all the respondents reported at least one suit and the average number of cases was 20.

\*Wall Street Journal, July 26, 1994, P.1B.

### Other Party Suits (Non-Student/Employee, 1993-94)

- Tort claims once again led the way with a total of 329 cases, followed by contract issues (38).
- There were a total of two environmental hazard suits, and establishment of religion and disability discrimination each had a total of one.
- None of the respondents specified lawsuits for the category of free speech. Free exercise of religion and desegregation were each cited by respondents, but they did not specify number of cases.

### Office for Civil Rights Investigations - U.S. Department of Education (Past Five Years)

- Forty percent of the respondents have been investigated by the Office for Civil Rights for an alleged violation of Title VI of the 1964 Civil Rights Act.
- Section 504 of the Rehabilitation Act of 1973 and Title IX of the Education Amendments of 1972 have respectively been the focus of investigations for 31 and 25 percent of the districts.
- Fourteen percent reported being investigated for alleged violation of Title II of the Americans with Disabilities Act, and 11 percent cited the Age Discrimination Act of 1975.
- Fifty-eight percent of respondents have been investigated for alleged violation of at least one of the laws specified above.
- Approximately 15 percent replied they have never been investigated with regard to any of the previously mentioned statutes and 27 percent made no response.
- Most (76 percent) of the districts that were investigated noted the matter(s) was resolved and often in their favor.

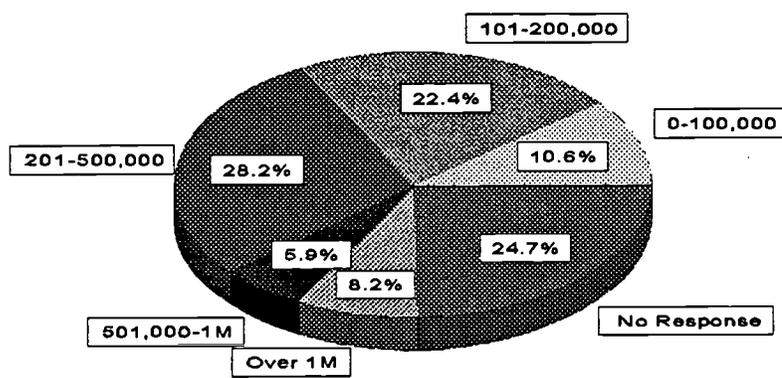
### Legal Representation

Who represents the district in legal matters and the cost of representation are vital issues for school board members.

Most responding districts (75 percent) use private or outside legal counsel; 35 percent have their own in-house counsel; and 15 percent get legal assistance from a city or county attorney. These categories are not mutually exclusive -- approximately a third use a combination -- mostly private and in-house lawyers.

The number of in-house counsel ranges from 1 to 24 (New York, NY) and the average is four.

## Legal Costs 1993-94



Districts' legal costs during 1993-94 ranged from zero to \$5,511,342 (Newark, NJ) and the average district cost was \$520,078.

## Federal Issues

Responses to this survey highlight the significance of federal issues -- the federal government is a source of funds and federal mandates ranked in seventh place in terms of their importance to respondents. While federal funds, on average, only account for eight percent of responding district budgets, they are important to efforts to expand programs, provide services for at-risk students, offer staff professional development, and try new educational methods. However, from a cost perspective, federal mandates can be expensive for districts to implement and are often only partially funded, if at all, by the federal government.

### I. Special Education

Special education incorporates programs and services for students with special needs or disabilities, and there has been much debate over how services should be delivered, i.e., inclusion, how they should be funded, and how special needs should be defined.

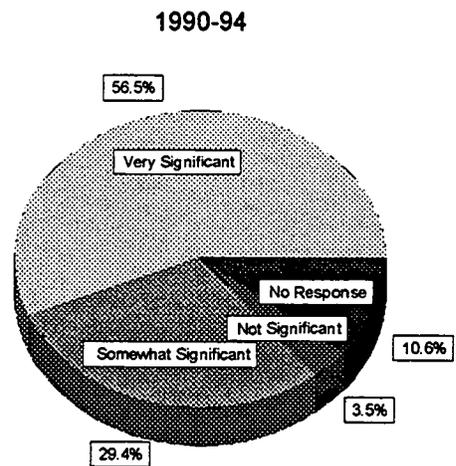
Two of these issues, the composition and size of the special education student population and its cost impact on responding urban districts, are explored below.

- The total number of special education students in a district, as defined by the Individuals with Disabilities Education Act (IDEA), varies from 813 (Inglewood, CA) to 64,616 (Chicago, IL), with an average of 8,711. Special needs students, on average, account for 13 percent of a district's entire enrollment.

- The ethnic make-up of special needs students, viewed from the perspective of district averages, breaks down as follows: three percent are Asian/Pacific Islander, 37 percent are African American, 15 percent are Hispanic/Latino, one percent are Native American, and 44 percent are Caucasian.
- The ethnic composition of districts' entire student enrollments tends to be reflected in corresponding special education figures.
- The percent of special education students in the state served by districts ranges from .02 (Savannah-Chatham County, GA) to 44.4 percent (Anchorage, AK), with an average of nine percent.

## Cost Impact of Special Education

Experts may debate the costs of special education, but responding districts appear to be certain about how federally mandated special education programs and services have affected their budgets. Over half (57 percent) indicated costs for the period 1990-94 had a very significant impact; about a third (29 percent) classified costs as "somewhat significant;" only four percent replied they were not significant; and 11 percent made no comment.



Actual total costs for 1993-94 varied from \$4,774,910 (Jackson, MS) to \$2,000,000,000 (New York, NY), with an average of \$82,598,168.

On average, in 1993-94, special education accounted for 13 percent of a district's budget and ranged from a low of .1 percent (South Bend, IN and Corpus Christi, TX) to a high of 41 percent (San Antonio, TX).

Averages in 1993-94 for the costs of fees to parents' attorneys for administrative hearings, residential placements, and private schools for disabled students were respectively \$32,151, \$480,268, and \$2,817,785.

## II. Elementary and Secondary Education Act (Renamed: Improving America's Schools Act)

Title VI (formerly Chapter II) offers districts a great deal of flexibility when it comes to determining how its funds can be used. Based on the comments of responding districts, their primary uses of Title VI funds during 1993-94 were professional development and instructional

programs and materials. A variety of instructional programs were cited -- at-risk students, gifted and talented, and technology are most common.

More than a third (40 percent) plan to utilize Elementary and Secondary Education Act funding for coordinated services under the new Title XI of the law.

The average number of district students served by Title I in 1993-94 was 18,432, and, on average, 63 percent of eligible students actually received services under Title I. (Title I provides services to disadvantaged students.)

The average number of Title I school-wide programs planned for 1995-96 is 23.

Forty percent of respondents noted they had students who were served by federal bilingual education programs in 1993-94. The average number of students served was 4,974, and, on average, 67 percent of eligible students participated.

### III. Carl Perkins Vocational Education Act (1993-94)

- Sixty-nine percent had students who received services under the Carl Perkins Vocational Education Act. The average number of district students enrolled in vocational programs was 8,398, and, on average, 65 percent of eligible students were served.
- The school to work transition got assistance in most districts. Seventy-six percent operated technical preparation programs and 73 percent offered their students job training classes.

### IV. Waivers and Regulations

- Only one district reported applying to the Department of Education for a federal program waiver in 1993-94 (Inglewood, CA). The request was for a Bilingual LEP waiver.
- No specific regulations clearly emerged from participants' responses to the question "which federal regulations are most burdensome?" The pattern that did emerge centered around frustrations with inflexible rules, record keeping, and restraints.

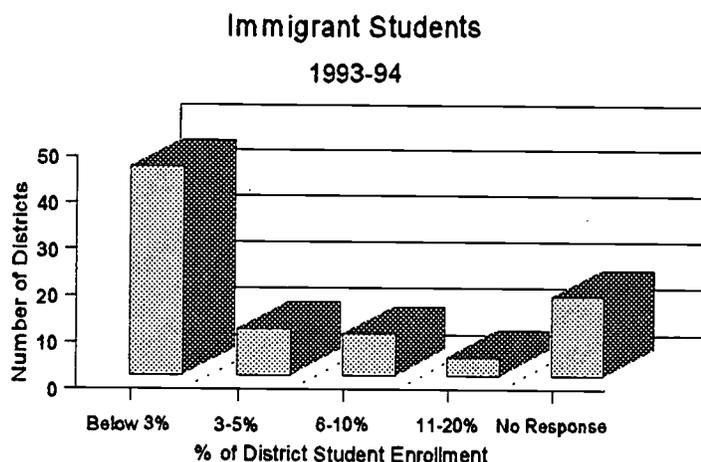
### V. Immigration

Students who have recently immigrated to the United States must deal with assimilation into a new country and culture, and schools play a critical role in the assimilation process.

However, the challenges of educating immigrant students are not evenly distributed among districts because most immigrants settle in a few geographical areas of the United States -- leading states are California, Texas, New York, and Florida.

District responses to questions on immigration tended to reflect the settlement patterns discussed

above. For example, the districts with the highest percentage of immigrant students (11-20 percent) were Bakersfield City, CA; San Francisco Unified School District, CA; Dade County, FL; and the City of New York, NY. Those in the 6-10 percent category were Los Angeles Unified School District, CA; Inglewood, CA; West Contra Costa, CA; Broward County, FL; Chicago, IL; Newark, NJ; Las Cruces District #2, NM; Laredo, TX; and the District of Columbia.



In a total of 10 districts (12 percent) immigrant students made-up 3-5 percent of the student population, and in 45 (53 percent) they accounted for less than three percent. Seventeen (20 percent) did not provide statistics.

The number of immigrant students can be considerable -- The City School District of New York reported it has 125,000 such students.

Integration of immigrant students into schools often involves modifying or developing education programs. With the exception of Bakersfield, all the districts with the highest percentage of immigrant students (11-20 percent) described integration of immigrant students into their schools as a significant problem. From the perspective of all responding districts, 21 percent reported it was a significant problem; 65 percent replied it was not; and 14 percent made no response.

Fifteen percent of responding districts described the cost impact of educating immigrant students during the period 1990-94 as very significant; 34 percent as somewhat significant; 33 percent as not significant; and 18 percent made no reply. Again, most districts with the highest percentage of immigrant students fell into the very significant and somewhat significant classifications.

## VI. Desegregation

Based on the 1994 Digest of Education Statistics, in the fall of 1992 enrollment in public elementary and secondary schools by race or ethnicity was 67 percent Caucasian, 17 percent African American, 12 percent Hispanic/Latino, 4 percent Asian/Pacific Islander, and one percent Native American.

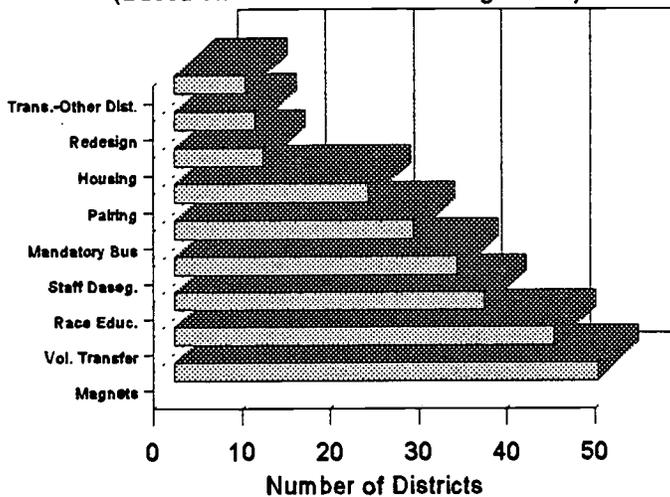
Average 1993-94 race/ethnicity percentages for responding urban districts were 42 percent Caucasian, 35 percent African American, 19 percent Hispanic/Latino, five percent Asian/Pacific Islander, and one percent Native American. Compared to the national picture, except for Native Americans, minority percentages were higher and the percentage of Caucasians lower. Of course a district-wide view cannot provide race/ethnicity details on individual schools and

neighborhoods. For more insight, a review of responses to the questions on desegregation can be of help.

- Sixty-six percent (56 of the responding districts) currently have a desegregation plan for their schools. Of this group, 48 percent have plans that originated from a federal court order; 14 percent were derived from a voluntary district plan; seven percent have roots in Federal Office for Civil Rights negotiations; another seven percent were originated by a state court order; and four percent are a response to state civil rights enforcement. The remaining are attributed to some “other” source.
- Of the respondents with plans that originated from a court order, whether federal or state, 32 percent indicated the original court order is still in effect; 32 percent were released from court supervision, but still maintain the desegregation plan; 26 percent have revised plans that were approved by the court; and six percent were released from court supervision and only maintain part of the plan. One district did not indicate the current status of its program.
- Approximately 20 percent of the districts that are or were under a federal court order have sought unitary status (release from a court order because its provisions have been met), and in most cases, unitary status was granted or is pending.

## Desegregation Strategies

(Based on 56 Districts with Deseg. Plans)



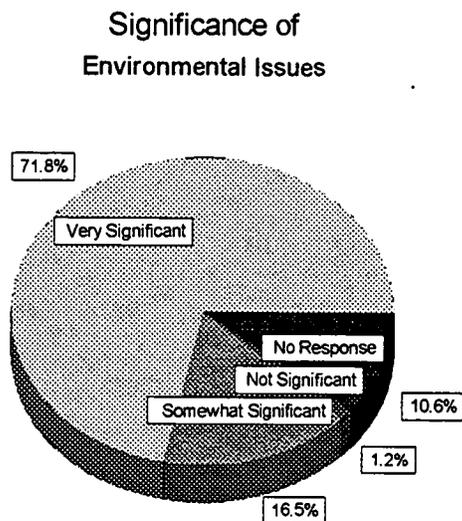
A variety of strategies are used, often in combination, in districts’ desegregation plans. Designating the 56 districts with desegregation plans as the base group, the most prevalent strategies are magnet schools (48), voluntary transfers within a district (43), in-service training on race relations (35), and faculty desegregation/affirmative action plans (32).

Mandatory busing is used by almost half the districts (27), followed by pairing or clustering of schools (22), support of integrated housing programs (10), redesign of majority/minority schools (9), and transfers to other districts (8). Other methods described by respondents include rezoning, open-enrollment, and new schools and school closings.

The average number of magnet schools incorporated into districts’ desegregation programs is 24, and, on average, 18 percent of district students are voluntarily bused for transfer or magnet school purposes.

## VII. Environmental Mandates

Most school board members probably did not address environmental issues when they were running for office. Questions about asbestos abatement, underground storage tanks, and lead and radon exposure levels do not readily come to mind or enter into debates about education. However, federal and state environmental regulations often demand board members' attention once they are in office. The focus here is on federal environmental mandates and their impact on urban districts.



Just how important these issues are is illustrated by respondents' answers to the question "how significant is the problem of unfunded environmental mandates for your district?" Nearly three-fourths (72 percent) described them as "very significant," 17 percent reported they are "somewhat significant," only one indicated they are "not significant," and a total of nine (11 percent) made no reply.

Their significance is a function of costs that ranged in 1993-94 from \$25,000 (Virginia Beach, VA) to \$25,000,000 (Broward County, FL), with an average cost of \$2,284,956.

A longer perspective, the past five years, and a narrower view, asbestos abatement requirements, provide an additional cost dimension. Asbestos abatement requirements for the past five years cost respondents from \$80,000 (Salem-Keizer, OR) to \$100,000,000 (New York, NY), with the average equal to \$8,410,958.

When asked to rank the cost importance of environmental issues respondents assigned them the following order (one equals most important):

1. Asbestos
2. Underground Storage Tanks
3. Lead
4. Radon
5. Electromagnetic Fields
6. Superfund
7. Indoor Air Quality

**TABLE D1: DISTRICTS REPORTING LAWSUITS (1993-94)  
FILED BY/FOR A STUDENT/EMPLOYEE**

School District	Special Education	Discipline	Discipline Non-	Discipline	Sexual Misconduct	Sex Discrimination	Race Discrimination
	# Filed By/For A Student	# Filed By/For A Student	Disabled Student # Filed By/For A Student	# Filed By/For An Employee	# Filed By/For A Student	# Filed By/For An Employee	# Filed By/For A Student / An Employee
Adams/Arapahoe 28J School District (CO)			1				1
Albuquerque Public School District (NM)			1				1
Atlanta Public School District (GA)							1
Bakersfield City School District (CA)							3
Birmingham Public Schools District (AL)	1		1	1		3	2
Broward County Public Schools District (FL)							
Columbus Public Schools District (OH)	1						4
Des Moines Independent Community S.D. (IA)	1	1					1
Evansville Vanderburgh School Corporation (IN)							
Fort Worth Independent School District (TX)							
Houston Independent School District (TX)	1				5	2	1
Indianapolis Public Schools District (IN)							7
Indlewood Unified School District (CA)							1
Jackson Public School District (MS)	1		1	3		1	1
Las Cruces School District #2 (NM)							
Lincoln Public Schools District (NE)		1					
Metropolitan Nashville School District (TN)	10		1				
Montgomery Public Schools (AL)	1					5	
Newark School District (NJ)	7						
Oklahoma City Public Schools District (OK)	3						
Pueblo School District #60 (CO)					4	2	1
Richland County School District #1(SC)							2
Riverside Unified School District (CA)							1
Salem-Keizer Public Schools District (OR)					2		
San Antonio Independent School District (TX)					2		2
San Diego Unified School District (CA)	8					1	2
San Francisco Unified School District (CA)							Several
School Board of Dade County (FL)					2	1	4
School District of Hillsborough County (FL)	15	2	3		2	3	
School District of Omaha (NE)			2				
School District of Palm Beach County (FL)	12	5				5	10
School District of Philadelphia (PA)	2		3			1	1
School District of Pittsburgh (PA)	14		3				4
Special School District No. 1(Minn., MN)	1			18		7	11
St. Paul Independent School District #625 (MN)				2		1	1
Syracuse City School District (NY)	1		1				
Toledo City Schools District (OH)	1		2				
Tulsa County Independent District #1(OK)						2	5
Virginia Beach City Public Schools (VA)							1
Washoe County School District (NV)				2			
West Contra Costa Unified School District (CA)	5			2			2
Wichita Public Schools District (KS)	1			3		1	5
Youngstown City School District (OH)	1			4		1	1

**TABLE D2: DISTRICTS REPORTING LAWSUITS (1993-94)  
FILED BY/FOR A STUDENT/EMPLOYEE (Con't)**

School District	Disability Discrimination		Age Discrimination		Equal Access Act		Desegregation		Search And Seizure		Free Speech		Environmental Hazard	
	# Filed By/For A Student	# Filed By/For An Employee	# Filed By/For A Student	# Filed By/For An Employee	# Filed By/For A Student	# Filed By/For An Employee	# Filed By/For A Student	# Filed By/For An Employee	# Filed By/For A Student	# Filed By/For An Employee	# Filed By/For A Student	# Filed By/For An Employee	# Filed By/For A Student	# Filed By/For An Employee
Atlanta Public School District (GA)	2	1												
Birmingham Public Schools District (AL)		1												
Broward County Public Schools District (FL)	1						2							
Des Moines Independent Community S.D. (IA)	1						40							
Evansville Vanderburgh School Corporation (IN)		1												
Fort Wayne Community Schools District (IN)														
Houston Independent School District (TX)			1											
Indianapolis Public Schools District (IN)		2												
Jackson Public School District (MS)		2												
Las Cruces School District #2 (NM)		1												
Montgomery Public Schools (AL)		1												
Newark School District (NJ)		1												
Norfolk Public Schools District (VA)		1												
Pueblo School District #60 (CO)		1												
San Antonio Independent School District (TX)		1												
San Diego Unified School District (CA)		1												
School Board of Dade County (FL)		A Few												
School District of Hillsborough County (FL)		3												
School District of Palm Beach County (FL)		8												
School District of Philadelphia (PA)	2													
Special School District No. 1 (Minn., MN)	1													
St. Paul Independent School District #625 (MN)		1												
Syracuse City School District (NY)		2												
Tulsa County Independent District #1 (OK)		2												
Wake County Public School System (NC)		1												
West Contra Costa Unified School District (CA)		1												
Wichita Public Schools District (KS)		5												

# Not Specified

# Not Specified - Lawsuit(s) was filed, but exact number not provided.

**TABLE D3: DISTRICTS REPORTING LAWSUITS (1993-94)  
FILED BY/FOR A STUDENT/EMPLOYEE (Cont')**

School District	Establishment Of Religion Claim		Free Exercise Of Religion Claim		Tort Claim		Labor Issues # Filed By/For An Employee	Fair Labor Standards Act # Filed By/For An Employee	Sexual Harass. By A Student # Filed By/For A Student	Sexual Harassment # Filed By/For An Employee
	# Filed By/For A Student	# Filed By/For An Employee	# Filed By/For A Student	# Filed By/For An Employee	# Filed By/For A Student	# Filed By/For An Employee				
Adams/Arapahoe 28J School District (CO)		1								
Albuquerque Public School District (NM)		12								
Atlanta Public School District (GA)										
Bakersfield City School District (CA)		5						2		
Birmingham Public Schools District (AL)										1
Boise Independent School District (ID)		1								
Broward County Public Schools District (FL)										
Broward County Public Schools District (FL)		5								
Corpus Christi Independent School District (TX)										
Dayton Public Schools District (OH)										
Des Moines Independent Community S.D. (IA)		8								2
El Paso Independent School District (TX)										
Evansville Vanderburgh School Corporation (IN)		3								
Grand Rapids Public Schools District (MI)		1								
Houston Independent School District (TX)		4								
Indianapolis Public Schools District (IN)		40								
Laredo Independent School District (TX)										
Las Cruces School District #2 (NM)		4								
Lincoln Public Schools District (NE)		6								
Metropolitan Nashville School District (TN)		13								
Montgomery Public Schools (AL)		3								
Newark School District (NJ)										
Norfolk Public Schools District (VA)		Some								
Oklaoma City Public Schools District (OK)		2								
Pueblo School District #60 (CO)										
Richland County School District #1(SC)		1								
Riverside Unified School District (CA)		20								
Salem-Keizer Public Schools District (OR)										
San Antonio Independent School District (TX)										
San Diego Unified School District (CA)		1								
San Diego Unified School District (CA)		25								
San Francisco Unified School District (CA)		20								
School Board of Dade County (FL)		Several								
School District of Hillsborough County (FL)		40								
School District of Omaha (NE)		8								
School District of Palm Beach County (FL)										
School District of Philadelphia (PA)		55								
School District of Pittsburgh (PA)		1								
School District of Pittsburg (PA)		1								
Special School District No. 1(Minn., MN)		15								
St. Paul Independent School District #625 (MN)		5								
State of Hawaii - State Board of Education (HI)		5								
Toledo City Schools District (OH)		18								
Tulsa County Independent District #1(OK)		3								
Virginia Beach City Public Schools (VA)		1								
Wake County Public School System (NC)		1								
Washoe County School District (NV)		3								
West Contra Costa Unified School District (CA)		30								
Wichita Public Schools District (KS)		1								
Winston-Salem/Forsyth County (NC)		1								
Youngstown City School District (OH)		3								

TABLE D4: DISTRICTS REPORTING LAWSUITS FILED BY OR ON BEHALF OF A PARTY OTHER THAN A STUDENT OR EMPLOYEE (1993-94)

School District	Free Speech # Filed	Establishment Of Religion # Filed	Free Exercise Of Religion # Filed	Desegregation # Filed	Disability Discrimination # Filed	Contract Issue Other Than Employment # Filed	Environmental Hazard # Filed	Tort Claim # Filed
Albuquerque Public School District (NM)								10
Bakersfield City School District (CA)						2		
Birmingham Public Schools District (AL)				1				
Columbus Public Schools District (OH)						1	1	
Dayton Public Schools District (OH)								
Des Moines Independent Community S.D. (IA)						1		10
El Paso Independent School District (TX)								# Not Specified
Evansville Vanderburgh School Corporation (IN)						1		
Grand Rapids Public Schools District (MI)								3
Houston Independent School District (TX)						2		1
Indianapolis Public Schools District (IN)						1		4
Jackson Public School District (MS)		1						7
Las Cruces School District #2 (NM)								
Lincoln Public Schools District (NE)						# Not Specified		# Not Specified
Metropolitan Nashville School District (TN)								2
Riverside Unified School District (CA)						1		10
San Diego Unified School District (CA)						25		9
San Francisco Unified School District (CA)								50
School Board of Dade County (FL)								20
School District of Hillsborough County (FL)								Some
School District of Omaha (NE)				# Not Specified				120
School District of Philadelphia (PA)						1		41
School District of Pittsburgh (PA)								1
Special School District No. 1 (Minn., MN)								
St. Paul Independent School District #625 (MN)					Some	# Not Specified		9
Toledo City Schools District (OH)						2		5
Tulsa County Independent District #1 (OK)							1	5
Virginia Beach City Public Schools (VA)								1
Washoe County School District (NV)						2		1
West Contra Costa Unified School District (CA)								20

TABLE D5: INVESTIGATED BY THE OFFICE FOR CIVIL RIGHTS WITHIN THE PAST FIVE YEARS FOR ALLEGED VIOLATION(S) OF:

School District	Title VI Of 1964 Civil Rights Act	Title IX Of 1972 Educ. Amend.	Title II Of Americans With Disabilities Act	Section 504 Of 1973 Rehabilitation Act	1975 Age Dis- crimination Act
Adams/Arapahoe 28J School District (CO)	X		X	X	X
Albuquerque Public School District (NM)	X	X	X		
Anchorage School District (AK)	X		X	X	X
Arlington Independent School District (TX)	X	X			
Atlanta Public School District (GA)	X	X	X	X	X
Bakersfield City School District (CA)	X				
Birmingham Public Schools District (AL)		X			
Broward County Public Schools District (FL)	X	X	X	X	X
Columbus Public Schools District (OH)	X	X			
Corpus Christi Independent School District (TX)				X	
Dayton Public Schools District (OH)	X	X			
Des Moines Independent Community S.D. (IA)	X			X	
Duval County Public Schools District (FL)				X	
El Paso Independent School District (TX)	X				
Fort Wayne Community Schools District (IN)	X				
Fort Worth Independent School District (TX)	X				
Grand Rapids Public Schools District (MI)				X	
Hampton City Schools District (VA)	X	X		X	
Houston Independent School District (TX)	X	X	X	X	
Indianapolis Public Schools District (IN)				X	
Inglewood Unified School District (CA)	X				
Jackson Public School District (MS)				X	
Jordan School District (UT)	X				
Knox County Schools District (TN)	X			X	X
Metropolitan Nashville School District (TN)	X				
Milwaukee Public Schools District (WI)		X		X	
Montgomery Public Schools (AL)	X	X			X
Norfolk Public Schools District (VA)		X			
Oklahoma City Public Schools District (OK)	X	X	X	X	X
Pueblo School District #60 (CO)	X			X	
Richland County School District #1(SC)			X		
Richmond Public Schools District (VA)		X			
Riverside Unified School District (CA)		X			
San Diego Unified School District (CA)	X			X	X
San Francisco Unified School District (CA)	X		X	X	
School District of Hillsborough County (FL)		X		X	
School District of Omaha (NE)	X	X			
School District of Palm Beach County (FL)	X				
School District of Philadelphia (PA)	X	X	X	X	
School District of Pittsburgh (PA)			X		
St. Paul Independent School District #625 (MN)	X				
State of Hawaii - State Board of Education (HI)	X			X	
Tulsa County Independent District #1(OK)	X	X			
Virginia Beach City Public Schools (VA)	X			X	
Washoe County School District (NV)		X			
West Contra Costa Unified School District (CA)	X			X	
Winston-Salem/Forsyth County (NC)	X		X	X	X
Youngstown City School District (OH)	X	X			
Ysleta Independent School District (TX)				X	

**TABLE D6: SPECIAL NEEDS STUDENT ENROLLMENT**

District Name	Total # Of Special Needs Students In Districts (1993-94) - As Defined By IDEA	As A % Of District Enrollment (1993-94)	% Of Special Educ. Students In The State Served By The District (1993-94)
Adams/Arapahoe 2&J School District (CO)	4,128	15.18	--
Albuquerque Public School District (NM)	16,903	18.24	--
Anchorage School District (AK)	7,016	14.85	44.40
Arlington Independent School District (TX)	4,057	8.25	9.00
Atlanta Public School District (GA)	4,191	7.20	--
Bakersfield City School District (CA)	3,074	11.93	--
Birmingham Public Schools District (AL)	5,589	13.20	4.40
Boise Independent School District (ID)	--	--	--
Broward County Public Schools District (FL)	23,113	11.63	--
Buffalo Public Schools District (NY)	2,937	6.10	--
Chicago Public Schools District (IL)	64,616	17.06	19.00
City of Erie School District (PA)	2,533	21.11	--
City School District -- City of New York (NY)	--	--	--
Columbus Public Schools District (OH)	7,790	12.28	--
Corpus Christi Independent District (TX)	5,134	12.56	--
Dayton Public Schools District (OH)	1,002	--	--
Des Moines Independent Community S.D. (IA)	3,800	12.10	7.31
Detroit Public Schools District (MI)	--	--	--
District of Columbia Public Schools (D.C.)	6,399	8.94	--
Durham Public Schools District (NC)	3,426	12.69	--
Duval County Public Schools District (FL)	22,889	19.60	7.00
El Paso Independent School District (TX)	6,127	9.83	1.30
Evansville Vanderburgh School Corporation (IN)	3,600	15.00	--
Fort Wayne Community Schools District (IN)	3,562	11.26	--
Fort Worth Independent School District (TX)	10,310	14.27	--
Grand Rapids Public Schools District (MI)	5,197	20.75	3.00
Hampton City Schools District (VA)	1,660	7.22	--
Houston Independent School District (TX)	24,826	--	--
Indianapolis Public Schools District (IN)	6,718	14.34	14.30
Inglewood Unified School District (CA)	813	5.07	--
Jackson Public School District (MS)	2,310	6.91	--
Jefferson County Public Schools District (KY)	12,446	13.42	--
Jordan School District (UT)	5,308	7.56	15.00
Knox County Schools District (TN)	10,879	21.08	--
Laredo Independent School District (TX)	2,365	9.41	--
Las Cruces School District #2 (NM)	3,109	14.42	8.00
Lincoln Public Schools District (NE)	3,703	12.34	10.05
Little Rock School District (AR)	2,051	8.39	--
Los Angeles Unified School District (CA)	57,945	9.10	11.60
Madison Metropolitan School District (WI)	2,978	12.18	3.00
Memphis City Schools District (TN)	14,862	13.75	12.00
Metropolitan Nashville School District (TN)	10,878	15.33	6.40

**TABLE D6: SPECIAL NEEDS STUDENT ENROLLMENT**

District Name	Total # Of Special Needs Students In Districts (1993-94) - As Defined By IDEA	As A % Of District Enrollment (1993-94)	% Of Special Educ. Students In The State Served By The District (1993-94)
Milwaukee Public Schools District (WI)	15,907	15.51	12.00
Montgomery Public Schools (AL)	4,790	13.69	--
Newark School District (NJ)	5,623	11.90	3.02
Norfolk Public Schools District (VA)	4,287	10.42	--
Oklahoma City Public Schools District (OK)	6,164	16.08	8.00
Orange County Public Schools District (FL)	19,548	17.31	0.50
Pinellas County Schools District (FL)	--	--	--
Pueblo School District #60 (CO)	1,854	10.27	2.00
Richland County School District #1(SC)	3,513	--	4.34
Richmond Public Schools District (VA)	2,984	10.86	2.00
Riverside Unified School District (CA)	4,048	12.03	9.90
Sacramento City Unified School District (CA)	5,508	11.02	1.00
Salem-Keizer Public Schools District (OR)	2,973	9.58	--
San Antonio Independent School District (TX)	6,399	10.67	11.80
San Diego Unified School District (CA)	13,885	10.92	2.50
San Francisco Unified School District (CA)	--	--	--
Savannah-Chatham Co. Schools District (GA)	2,492	7.00	0.02
School Board of Dade County (FL)	29,043	9.50	--
School District of Hillsborough County (FL)	25,307	18.47	6.56
School District of Omaha (NE)	7,245	17.02	16.00
School District of Palm Beach County (FL)	16,403	13.37	--
School District of Philadelphia (PA)	--	--	9.90
School District of Pittsburgh (PA)	4,742	11.94	--
Seattle Public Schools District #1 (WA)	--	--	--
South Bend Community School Corporation (IN)	3,265	15.55	2.20
Special School District No. 1(Minn., MN)	5,966	13.35	--
Springfield Public Schools District (MA)	3,784	15.61	14.50
St. Louis Public Schools District (MO)	5,745	13.46	5.40
St. Paul Independent School District #625 (MN)	4,949	12.70	5.90
State of Hawaii - State Board of Education (HI)	15,137	8.52	--
Sweetwater Union High School District (CA)	2,530	8.43	--
Syracuse City School District (NY)	3,387	15.00	--
Toledo City Schools District (OH)	4,097	10.50	--
Tucson Unified School District (AZ)	5,700	9.42	9.50
Tulsa County Independent District #1(OK)	6,457	15.71	10.00
Virginia Beach City Public Schools (VA)	8,394	11.08	--
Wake County Public School System (NC)	9,420	12.87	--
Washoe County School District (NV)	4,733	10.83	19.00
West Contra Costa Unified School District (CA)	--	--	--
Wichita Public Schools District (KS)	4,775	10.11	11.00
Winston-Salem/Forsyth County (NC)	--	--	4.00
Youngstown City School District (OH)	2,053	15.58	--
Ysleta Independent School District (TX)	--	--	--

**TABLE D7: RACE/ETHNICITY OF DISTRICT SPECIAL EDUCATION STUDENTS  
(1993-94)**

District Name	% Asian/					
	Pacific Islander	% African American	% Hispanic/ Latino	% Native American	% Caucasian	% Other
Adams/Arapahoe 28J School District (CO)	4.90	21.70	8.70	0.90	63.70	
Albuquerque Public School District (NM)	--	--	--	--	--	--
Anchorage School District (AK)	3.32	11.56	3.01	16.02	66.09	
Arlington Independent School District (TX)	2.40	19.80	12.30	0.60	64.90	
Atlanta Public School District (GA)	0.20	91.60	0.70		7.10	0.10
Bakersfield City School District (CA)	2.20	18.70	50.00	0.70	28.40	
Birmingham Public Schools District (AL)	0.18	89.00	0.02	0.02	11.00	
Boise Independent School District (ID)	--	--	--	--	--	--
Broward County Public Schools District (FL)	0.94	37.86	10.00	0.20	51.00	
Buffalo Public Schools District (NY)	0.30	55.30	11.30	0.90	32.20	
Chicago Public Schools District (IL)	0.03	55.58	29.63	0.21	11.40	3.15
City of Erie School District (PA)		30.00	8.00		61.00	1.00
City School District of the City of New York (NY)	--	--	--	--	--	--
Columbus Public Schools District (OH)	0.67	48.25	0.46	0.23	50.37	
Corpus Christi Independent School District (TX)		8.00	67.00		24.00	
Dayton Public Schools District (OH)	--	--	--	--	--	--
Des Moines Independent Community S.D. (IA)	1.40	18.10	2.50	0.80	76.80	0.50
Detroit Public Schools District (MI)	--	--	--	--	--	--
District of Columbia Public Schools (D.C.)	0.01	96.00	0.02		0.03	4.00
Durham Public Schools District (NC)		58.00			40.00	
Duval County Public Schools District (FL)	1.50	39.00	1.40	0.10	58.00	
El Paso Independent School District (TX)	0.50	7.00	67.00	0.50	26.00	
Evansville Vanderburgh School Corporation (IN)	--	--	--	--	--	--
Fort Wayne Community Schools District (IN)	1.04	27.60	2.12	0.36	68.89	
Fort Worth Independent School District (TX)	0.64	33.70	23.80	2.60	41.40	
Grand Rapids Public Schools District (MI)	1.00	39.00	9.00	1.00	50.00	
Hampton City Schools District (VA)		49.00	0.01		50.00	
Houston Independent School District (TX)	1.00	44.00	38.00		17.00	
Indianapolis Public Schools District (IN)	0.25	51.70	0.61	0.10	47.20	
Inglewood Unified School District (CA)	--	--	--	--	--	--
Jackson Public School District (MS)	--	--	--	--	--	--
Jefferson County Public Schools District (KY)	0.40	39.00	0.36	0.06	60.00	
Jordan School District (UT)	--	--	--	--	--	--
Knox County Schools District (TN)	1.50	12.70	0.60	0.20	85.00	
Laredo Independent School District (TX)			98.00			2.00
Las Cruces School District #2 (NM)	0.01	2.00	61.00		36.00	
Lincoln Public Schools District (NE)	1.11	6.45	2.24	1.65	88.50	
Little Rock School District (AR)	0.34	70.75	0.15		28.13	0.63
Los Angeles Unified School District (CA)	5.30	14.40	65.90	0.30	12.10	1.90
Madison Metropolitan School District (WI)	3.00	24.70	3.40	1.00	68.00	
Memphis City Schools District (TN)		78.00			22.00	
Metropolitan Nashville School District (TN)	0.20	43.20	0.80	0.40	55.10	0.30

**TABLE D7: RACE/ETHNICITY OF DISTRICT SPECIAL EDUCATION STUDENTS  
(1993-94)**

District Name	% Asian/ Pacific Islander	% African American	% Hispanic/ Latino	% Native American	% Caucasian	% Other
Milwaukee Public Schools District (WI)	3.80	58.70	10.80	1.20	24.40	1.20
Montgomery Public Schools (AL)	1.00	70.00	1.00		28.00	
Newark School District (NJ)	--	--	--	--	--	--
Norfolk Public Schools District (VA)	1.00	62.00	1.00	4.00	35.00	
Oklahoma City Public Schools District (OK)	0.58	45.69	7.10	5.20	41.10	
Orange County Public Schools District (FL)	--	--	--	--	--	--
Pinellas County Schools District (FL)	--	--	--	--	--	--
Pueblo School District #60 (CO)	0.26	1.90	52.70	1.30	45.80	
Richland County School District #1(SC)	--	--	--	--	--	--
Richmond Public Schools District (VA)	0.30	86.80	0.40		12.50	
Riverside Unified School District (CA)	1.70	14.60	34.20	0.70	48.30	0.40
Sacramento City Unified School District (CA)	25.40	21.50	21.10	1.20	30.70	
Salem-Keizer Public Schools District (OR)	1.00	2.00	7.00	2.00	86.00	2.00
San Antonio Independent School District (TX)	--	--	--	--	--	--
San Diego Unified School District (CA)	5.40	24.30	28.70	0.70	37.20	3.50
San Francisco Unified School District (CA)	--	--	--	--	--	--
Savannah-Chatham Co. Schools District (GA)		58.00			41.00	1.00
School Board of Dade County (FL)	1.30	34.05	48.60	0.05	16.00	
School District of Hillsborough County (FL)	1.80	19.20	11.10	0.30	66.60	
School District of Omaha (NE)	1.00	30.00	6.00	1.00	62.00	
School District of Palm Beach County (FL)	0.70	34.00	11.00	0.30	54.00	
School District of Philadelphia (PA)	2.10	59.00	8.80	0.10	30.00	
School District of Pittsburgh (PA)	--	--	--	--	--	--
Seattle Public Schools District #1 (WA)	--	--	--	--	--	--
South Bend Community School Corp. (IN)	0.60	31.00	3.50	0.50	64.00	
Special School District No. 1(Minn., MN)	4.80	51.00	3.20	9.30	31.70	
Springfield Public Schools District (MA)	0.40	31.00	40.00	1.00	28.50	
St. Louis Public Schools District (MO)	0.20	79.10	0.20		20.50	
St. Paul Independent School District #625 (MN)	11.60	26.36	6.97	1.72	52.75	0.57
State of Hawaii - State Board of Education (HI)	59.00	3.00	4.00	1.00	20.00	13.00
Sweetwater Union High School District (CA)	--	--	--	--	--	--
Syracuse City School District (NY)	1.00	45.00	4.00	1.00	47.00	4.00
Toledo City Schools District (OH)	1.00	40.60	5.70	0.09	52.60	
Tucson Unified School District (AZ)	1.00	8.00	38.00	4.00	49.00	
Tulsa County Independent District #1(OK)		29.00	1.00	7.00	63.00	
Virginia Beach City Public Schools (VA)	2.43	23.22	2.29	0.46	71.60	
Wake County Public School System (NC)	5.50	40.50	1.90	0.40	51.70	
Washoe County School District (NV)	--	--	--	--	--	--
West Contra Costa Unified School District (CA)	--	--	--	--	--	--
Wichita Public Schools District (KS)	3.00	23.00	6.00	2.00	66.00	
Winston-Salem/Forsyth County (NC)	1.00	27.00	1.00	1.00	70.00	
Youngstown City School District (OH)	--	--	--	--	--	--
Ysleta Independent School District (TX)	--	--	--	--	--	--

**TABLE D8: COST IMPACT OF FEDERALLY MANDATED SPECIAL EDUCATION  
PROGRAMS ON DISTRICT BUDGET (1990-94)**

<u>District Name</u>	<u>Very Significant</u>	<u>Somewhat Significant</u>	<u>Not Significant</u>
Adams/Arapahoe 28J School District (CO)			X
Albuquerque Public School District (NM)	X		
Anchorage School District (AK)		X	
Arlington Independent School District (TX)		X	
Atlanta Public School District (GA)		X	
Bakersfield City School District (CA)	X		
Birmingham Public Schools District (AL)	X		
Boise Independent School District (ID)	-	-	-
Broward County Public Schools District (FL)	X		
Buffalo Public Schools District (NY)		X	
Chicago Public Schools District (IL)		X	
City of Erie School District (PA)	X		
City School District of the City of New York (NY)	X		
Columbus Public Schools District (OH)		X	
Corpus Christi Independent School District (TX)	X		
Dayton Public Schools District (OH)	-	-	-
Des Moines Independent Community S.D. (IA)			X
Detroit Public Schools District (MI)	-	-	-
District of Columbia Public Schools (D.C.)	X		
Durham Public Schools District (NC)	X		
Duval County Public Schools District (FL)	X		
El Paso Independent School District (TX)	X		
Evansville Vanderburgh School Corporation (IN)	X		
Fort Wayne Community Schools District (IN)	X		
Fort Worth Independent School District (TX)	X		
Grand Rapids Public Schools District (MI)	X		
Hampton City Schools District (VA)		X	
Houston Independent School District (TX)		X	
Indianapolis Public Schools District (IN)		X	
Inglewood Unified School District (CA)	X		
Jackson Public School District (MS)	X		
Jefferson County Public Schools District (KY)		X	
Jordan School District (UT)	X		
Knox County Schools District (TN)	X		
Laredo Independent School District (TX)			X
Las Cruces School District #2 (NM)		X	
Lincoln Public Schools District (NE)	X		
Little Rock School District (AR)		X	
Los Angeles Unified School District (CA)		X	
Madison Metropolitan School District (WI)		X	
Memphis City Schools District (TN)	X		
Metropolitan Nashville Public School District (TN)	X		

(- Indicates No Response)

TABLE D8: COST IMPACT OF FEDERALLY MANDATED SPECIAL EDUCATION  
PROGRAMS ON DISTRICT BUDGET (1990-94)

District Name	Very Significant	Somewhat Significant	Not Significant
Milwaukee Public Schools District (WI)		X	
Montgomery Public Schools (AL)	X		
Newark School District (NJ)	X		
Norfolk Public Schools District (VA)	--	--	--
Oklahoma City Public Schools District (OK)	X		
Orange County Public Schools District (FL)		X	
Pinellas County Schools District (FL)	--	--	--
Pueblo School District #60 (CO)	X		
Richland County School District #1(SC)	X		
Richmond Public Schools District (VA)	X		
Riverside Unified School District (CA)		X	
Sacramento City Unified School District (CA)		X	
Salem-Keizer Public Schools District (OR)		X	
San Antonio Independent School District (TX)	X		
San Diego Unified School District (CA)		X	
San Francisco Unified School District (CA)	--	--	--
Savannah-Chatham Co. Schools District (GA)	X		
School Board of Dade County (FL)	X		
School District of Hillsborough County (FL)		X	
School District of Omaha (NE)		X	
School District of Palm Beach County (FL)	X		
School District of Philadelphia (PA)	X		
School District of Pittsburgh (PA)	X		
Seattle Public Schools District #1 (WA)	--	--	--
South Bend Community School Corporation (IN)	X		
Special School District No. 1(Minn., MN)	X		
Springfield Public Schools District (MA)	X		
St. Louis Public Schools District (MO)	X		
St. Paul Independent School District #625 (MN)	X		
State of Hawaii - State Board of Education (HI)	X		
Sweetwater Union High School District (CA)	X		
Syracuse City School District (NY)	X		
Toledo City Schools District (OH)	X		
Tucson Unified School District (AZ)		X	
Tulsa County Independent School District #1(OK)	X		
Virginia Beach City Public Schools (VA)	X		
Wake County Public School System (NC)	X		
Washoe County School District (NV)	X		
West Contra Costa Unified School District (CA)	--	--	--
Wichita Public Schools District (KS)	X		
Winston-Salem/Forsyth County (NC)		X	
Youngstown City School District (OH)		X	
Ysleta Independent School District (TX)	--	--	--

(-- Indicates No Response)

TABLE D9: COST OF SPECIAL EDUCATION

District Name	Total 1993-94 Expenditure On Children With Special Needs	% Of 1993-94 Budget Spent On Children With Special Needs
Adams/Arapahoe 28J School District (CO)	\$ 13,427,951	8
Albuquerque Public School District (NM)	86,434,816	24
Anchorage School District (AK)	40,920,495	15
Arlington Independent School District (TX)	--	--
Atlanta Public School District (GA)	21,660,386	5
Bakersfield City School District (CA)	14,807,758	13
Birmingham Public Schools District (AL)	18,753,773	10
Boise Independent School District (ID)	--	--
Broward County Public Schools District (FL)	117,326,000	13
Buffalo Public Schools District (NY)	46,667,085	16
Chicago Public Schools District (IL)	444,713,000	26
City of Erie School District (PA)	7,583,036	10
City School District of the City of New York (NY)	2,000,000,000	25
Columbus Public Schools District (OH)	44,000,000	11
Corpus Christi Independent School District (TX)	14,569,279	0.1
Dayton Public Schools District (OH)	--	--
Des Moines Independent Community S.D. (IA)	30,000,000	14
Detroit Public Schools District (MI)	--	--
District of Columbia Public Schools (D.C.)	44,573,741	12
Durham Public Schools District (NC)	--	--
Duval County Public Schools District (FL)	83,718,273	17
El Paso Independent School District (TX)	17,000,000	10
Evansville Vanderburgh School Corporation (IN)	--	--
Fort Wayne Community Schools District (IN)	18,867,362	15
Fort Worth Independent School District (TX)	31,362,717	9
Grand Rapids Public Schools District (MI)	45,582,237	24
Hampton City Schools District (VA)	8,928,623	9
Houston Independent School District (TX)	86,649,532	9
Indianapolis Public Schools District (IN)	44,546,716	13
Inglewood Unified School District (CA)	--	--
Jackson Public School District (MS)	4,774,910	4
Jefferson County Public Schools District (KY)	--	--
Jordan School District (UT)	17,568,000	10
Knox County Schools District (TN)	23,999,623	12
Laredo Independent School District (TX)	9,265,942	25
Las Cruces School District #2 (NM)	6,449,860	9
Lincoln Public Schools District (NE)	29,396,206	18
Little Rock School District (AR)	--	--
Los Angeles Unified School District (CA)	522,605,000	12
Madison Metropolitan School District (WI)	24,690,208	13
Memphis City Schools District (TN)	35,500,000	9

TABLE D9: COST OF SPECIAL EDUCATION

District Name	Total 1993-94 Expenditure On Children With Special Needs	% Of 1993-94 Budget Spent On Children With Special Needs
Metropolitan Nashville Public School District (TN)	\$ 40,384,185	14
Milwaukee Public Schools District (WI)	48,491,506	5
Montgomery Public Schools (AL)	--	--
Newark School District (NJ)	59,398,401	15
Norfolk Public Schools District (VA)	--	--
Oklahoma City Public Schools District (OK)	20,000,000	14
Orange County Public Schools District (FL)	43,985,425	6
Pinellas County Schools District (FL)	--	--
Pueblo School District #60 (CO)	6,833,108	6
Richland County School District #1(SC)	11,216,495	10
Richmond Public Schools District (VA)	32,555,730	14
Riverside Unified School District (CA)	21,000,000	11
Sacramento City Unified School District (CA)	25,500,000	11
Salem-Keizer Public Schools District (OR)	19,000,273	9
San Antonio Independent School District (TX)	34,000,000	41
San Diego Unified School District (CA)	85,000,000	15
San Francisco Unified School District (CA)	57,900,000	13
Savannah-Chatham Co. Public Schools District (GA)	14,000,000	2
School Board of Dade County (FL)	180,160,174	12
School District of Hillsborough County (FL)	103,948,006	15
School District of Omaha (NE)	22,601,000	11
School District of Palm Beach County (FL)	104,697,333	17
School District of Philadelphia (PA)	191,216,000	15
School District of Pittsburgh (PA)	40,408,791	9
Seattle Public Schools District #1 (WA)	--	--
South Bend Community School Corporation (IN)	7,371,292	0.1
Special School District No. 1(Minn., MN)	34,000,000	15
Springfield Public Schools District (MA)	--	--
St. Louis Public Schools District (MO)	38,913,035	13
St. Paul Independent School District #625 (MN)	49,400,000	23
State of Hawaii - State Board of Education (HI)	104,000,000	10
Sweetwater Union High School District (CA)	--	--
Syracuse City School District (NY)	23,261,453	14
Toledo City Schools District (OH)	20,275,000	10
Tucson Unified School District (AZ)	35,000,000	14
Tulsa County Independent School District #1(OK)	30,000,000	33
Virginia Beach City Public Schools (VA)	38,370,303	9
Wake County Public School System (NC)	35,000,000	10
Washoe County School District (NV)	19,127,377	8
West Contra Costa Unified School District (CA)	--	--
Wichita Public Schools District (KS)	40,000,000	13
Winston-Salem/Forsyth County (NC)	15,356,989	7
Youngstown City School District (OH)	7,961,030	12
Ysleta Independent School District (TX)	--	--

TABLE D10: SPECIAL EDUCATION COSTS

District Name	Fees To Parents* Attorneys For Admin. Hearings On Special Educ. Cases (1993-94)	Total 1993-94 Expenditure On Residential Placement Of Children With Disabilities	Total 1993-94 Expenditure On Private Schools For Children With Disabilities
Adams/Arapahoe 2&J School District (CO)	\$ 0	\$ 0	0
Albuquerque Public School District (NM)	--	--	--
Anchorage School District (AK)	0	0	0
Arlington Independent School District (TX)	1,300	0	0
Atlanta Public School District (GA)	0	171,863	0
Bakersfield City School District (CA)	0	0	0
Birmingham Public Schools District (AL)	250,000	56,220	0
Boise Independent School District (ID)	--	--	--
Broward County Public Schools District (FL)	500	0	0
Buffalo Public Schools District (NY)	--	150,576	7,520,855
Chicago Public Schools District (IL)	32,777	3,800,000	53,000,000
City of Erie School District (PA)	10,000	97,000	304,272
City School District of the City of New York (NY)	--	--	--
Columbus Public Schools District (OH)	--	0	0
Corpus Christi Independent School District (TX)	20,399	0	0
Dayton Public Schools District (OH)	--	--	--
Des Moines Independent Community S.D. (IA)	30,000	0	939,466
Detroit Public Schools District (MI)	--	--	--
District of Columbia Public Schools (D.C.)	785,000	1,700,000	11,000,000
Durham Public Schools District (NC)	0	0	0
Duval County Public Schools District (FL)	--	0	0
El Paso Independent School District (TX)	30,000	0	0
Evansville Vanderburgh School Corporation (IN)	0	400,000	--
Fort Wayne Community Schools District (IN)	0	13,272	0
Fort Worth Independent School District (TX)	--	4,800	--
Grand Rapids Public Schools District (MI)	0	0	0
Hampton City Schools District (VA)	300	--	--
Houston Independent School District (TX)	--	500,000	2,000,000
Indianapolis Public Schools District (IN)	7,000	12,872	0
Inglewood Unified School District (CA)	1,500	3,150	--
Jackson Public School District (MS)	0	0	0
Jefferson County Public Schools District (KY)	--	--	--
Jordan School District (UT)	0	0	0
Knox County Schools District (TN)	79,067	1,657,957	296,350
Laredo Independent School District (TX)	0	0	0
Las Cruces School District #2 (NM)	0	0	0
Lincoln Public Schools District (NE)	0	230,675	0
Little Rock School District (AR)	0	258,536	240,000
Los Angeles Unified School District (CA)	--	244,872	58,307,332
Madison Metropolitan School District (WI)	0	0	0
Memphis City Schools District (TN)	--	13,785	0
Metropolitan Nashville Public School District (TN)	36,357	287,955	3,414,641

TABLE D10: SPECIAL EDUCATION COSTS

District Name	Fees To Parents' Attorneys For Admin. Hearings On Special Educ. Cases (1993-94)	Total 1993-94 Expenditure On Residential Placement Of Children With Disabilities	Total 1993-94 Expenditure On Private Schools For Children With Disabilities
Milwaukee Public Schools District (WI)	\$ 0	\$ 0	0
Montgomery Public Schools (AL)	--	0	0
Newark School District (NJ)	0	559,053	10,036,024
Norfolk Public Schools District (VA)	--	--	--
Oklahoma City Public Schools District (OK)	0	200,000	60,000
Orange County Public Schools District (FL)	--	82,000	0
Pinellas County Schools District (FL)	--	--	--
Pueblo School District #60 (CO)	--	196,683	--
Richland County School District #1(SC)	0	16,872	0
Richmond Public Schools District (VA)	0	806,000	858,042
Riverside Unified School District (CA)	0	0	500,000
Sacramento City Unified School District (CA)	--	0	3,400,000
Salem-Keizer Public Schools District (OR)	25,000	0	45,000
San Antonio Independent School District (TX)	5,000	0	0
San Diego Unified School District (CA)	25,000	12,000	7,000,000
San Francisco Unified School District (CA)	--	--	--
Savannah-Chatham Co. Schools District (GA)	0	0	0
School Board of Dade County (FL)	--	2,000,000	--
School District of Hillsborough County (FL)	--	43,002	0
School District of Omaha (NE)	0	100,000	1,104,000
School District of Palm Beach County (FL)	--	--	0
School District of Philadelphia (PA)	20,093	7,380,579	8,813,261
School District of Pittsburgh (PA)	0	80,000	--
Seattle Public Schools District #1 (WA)	--	--	--
South Bend Community School Corporation (IN)	22,588	498,820	--
Special School District No. 1(Minn., MN)	45,000	450,000	190,000
Springfield Public Schools District (MA)	--	8,000,000	--
St. Louis Public Schools District (MO)	0	0	1,269,918
St. Paul Independent School District #625 (MN)	0	2,000,000	0
State of Hawaii - State Board of Education (HI)	290,000	200,000	200,000
Sweetwater Union High School District (CA)	149	241,000	1,051,567
Syracuse City School District (NY)	--	235,894	894,344
Toledo City Schools District (OH)	0	200,000	200,000
Tucson Unified School District (AZ)	15,000	8,000	0
Tulsa County Independent School District #1(OK)	36,000	353,000	0
Virginia Beach City Public Schools (VA)	--	132,090	1,584,591
Wake County Public School System (NC)	0	30,000	0
Washoe County School District (NV)	--	--	--
West Contra Costa Unified School District (CA)	--	--	--
Wichita Public Schools District (KS)	300	117,000	473,000
Winston-Salem/Forsyth County (NC)	0	73,228	--
Youngstown City School District (OH)	0	0	0
Ysleta Independent School District (TX)	--	--	--

TABLE D11: FEDERAL PROGRAMS

District Name	Elementary & Secondary Educ.	# Of Students Served By	% Of Eligible Students Served By	# Of School-Wide Title I Programs Planned For Next Yr.
	Act Funding For Coordinated Services Under New Title XI			
	Yes/No	Title I (1993-94)	Title I (1993-94)	
Adams/Arapahoe 28J School District (CO)	Yes	1,532	22	3
Albuquerque Public School District (NM)	No	12,906	71	12
Anchorage School District (AK)	Yes	--	9	3
Arlington Independent School District (TX)	Yes	2,559	99	9
Atlanta Public School District (GA)	No	29,686	62	48
Bakersfield City School District (CA)	No	10,000	100	20
Birmingham Public Schools District (AL)	Not Sure	10,193	35	58
Boise Independent School District (ID)	Yes	4,500	75	2
Broward County Public Schools District (FL)	Yes	26,339	14	47
Buffalo Public Schools District (NY)	No	6,500	49	7
Chicago Public Schools District (IL)	Yes	93,000	70	26
City of Erie School District (PA)	Yes	2,172	95	1
City School District of the City of New York (NY)	--	324,079	76	--
Columbus Public Schools District (OH)	--	12,021	47	8
Corpus Christi Independent School District (TX)	No	2,893	46	23
Dayton Public Schools District (OH)	No	8,227	51	4
Des Moines Independent Community S.D. (IA)	No	3,194	56	9
Detroit Public Schools District (MI)	--	--	--	--
District of Columbia Public Schools (D.C.)	--	--	--	--
Durham Public Schools District (NC)	--	--	--	--
Duval County Public Schools District (FL)	Yes	16,125	100	27
El Paso Independent School District (TX)	--	--	100	47
Evansville Vanderburgh School Corporation (IN)	Yes	--	--	2
Fort Wayne Community Schools District (IN)	Yes	1,167	27	4
Fort Worth Independent School District (TX)	No	10,013	24	47
Grand Rapids Public Schools District (MI)	--	3,354	39	23
Hampton City Schools District (VA)	No	2,071	42	0
Houston Independent School District (TX)	--	85,403	100	161
Indianapolis Public Schools District (IN)	--	8,499	67	19
Inglewood Unified School District (CA)	Yes	8,464	95	1
Jackson Public School District (MS)	--	--	--	--
Jefferson County Public Schools District (KY)	--	--	--	--
Jordan School District (UT)	Yes	2,700	71	1
Knox County Schools District (TN)	Yes	5,736	58	11
Laredo Independent School District (TX)	Yes	--	33	28
Las Cruces School District #2 (NM)	Yes	--	76	2
Lincoln Public Schools District (NE)	--	--	--	2
Little Rock School District (AR)	Yes	5,491	100	5
Los Angeles Unified School District (CA)	--	--	--	--
Madison Metropolitan School District (WI)	Yes	1,457	100	3
Memphis City Schools District (TN)	--	28,653	51	74
Metropolitan Nashville Public School District (TN)	--	--	--	--

TABLE D11: FEDERAL PROGRAMS

District Name	Elementary & Secondary Educ.	# Of Students Served By Title I (1993-94)	% Of Eligible Students Served By Title I (1993-94)	# Of School-Wide Title I Programs Planned For Next Yr.
	Act Funding For Coordinated Services Under New Title XI Yes/No			
Milwaukee Public Schools District (WI)	Yes	19,983	67	--
Montgomery Public Schools (AL)	Yes	6,039	65	23
Newark School District (NJ)	No	21,751	100	12
Norfolk Public Schools District (VA)	Yes	--	94	113
Oklahoma City Public Schools District (OK)	--	6,029	43	21
Orange County Public Schools District (FL)	Yes	5,876	95	13
Pinellas County Schools District (FL)	--	--	--	--
Pueblo School District #60 (CO)	Yes	2,190	70	5
Richland County School District #1(SC)	--	3,521	18	15
Richmond Public Schools District (VA)	Yes	7,276	71	13
Riverside Unified School District (CA)	--	--	--	--
Sacramento City Unified School District (CA)	--	--	--	--
Salem-Keizer Public Schools District (OR)	Yes	4,912	82	9
San Antonio Independent School District (TX)	Yes	11,775	92	--
San Diego Unified School District (CA)	Yes	48,808	--	78
San Francisco Unified School District (CA)	--	28,582	--	--
Savannah-Chatham Co. Schools District (GA)	--	--	--	--
School Board of Dade County (FL)	Yes	46,662	65	117
School District of Hillsborough County (FL)	--	28,000	52	30
School District of Omaha (NE)	Yes	4,953	85	3
School District of Palm Beach County (FL)	--	11,021	10	28
School District of Philadelphia (PA)	No	--	99	--
School District of Pittsburgh (PA)	Yes	9,463	76	7
Seattle Public Schools District #1 (WA)	--	--	--	--
South Bend Community School Corporation (IN)	No	2,314	98	0
Special School District No. 1(Minn., MN)	Undecided	10,523	28	40
Springfield Public Schools District (MA)	Yes	7,025	60	16
St. Louis Public Schools District (MO)	No	17,797	56	19
St. Paul Independent School District #625 (MN)	No	--	--	13
State of Hawaii - State Board of Education (HI)	--	--	--	--
Sweetwater Union High School District (CA)	No	4,056	100	6
Syracuse City School District (NY)	No	6,527	62	0
Toledo City Schools District (OH)	Yes	5,497	40	2
Tucson Unified School District (AZ)	Yes	7,800	67	25
Tulsa County Independent School District #1(OK)	Yes	3,792	33	25
Virginia Beach City Public Schools (VA)	No	--	11	--
Wake County Public School System (NC)	--	2,500	--	--
Washoe County School District (NV)	--	--	--	--
West Contra Costa Unified School District (CA)	--	--	--	--
Wichita Public Schools District (KS)	Yes	4,266	55	15
Winston-Salem/Forsyth County (NC)	--	--	--	--
Youngstown City School District (OH)	No	1,200	60	19
Ysleta Independent School District (TX)	--	--	--	--

**TABLE D12: FEDERAL BILINGUAL EDUCATION PROGRAMS**

<u>District Name</u>	<u># Of Students Served By Fed. Bilingual Educ. Programs (1993-94)</u>	<u>% Of Eligible Students Served By Fed. Bilingual Educ. Programs (1993-94)</u>
Adams/Arapahoe 28J School District (CO)	379	100
Albuquerque Public School District (NM)	541	100
Anchorage School District (AK)	3,504	7
Arlington Independent School District (TX)	256	30
Atlanta Public School District (GA)	1400	100
Bakersfield City School District (CA)	0	
Birmingham Public Schools District (AL)	0	
Boise Independent School District (ID)	0	
Broward County Public Schools District (FL)	2,388	100
Buffalo Public Schools District (NY)	2,349	100
Chicago Public Schools District (IL)	778	1
City of Erie School District (PA)	0	
City School District of the City of New York (NY)	45,822	28
Columbus Public Schools District (OH)	863	90
Corpus Christi Independent School District (TX)	0	
Dayton Public Schools District (OH)	-	-
Des Moines Independent Community S.D. (IA)	0	
Detroit Public Schools District (MI)	-	-
District of Columbia Public Schools (D.C.)	-	-
Durham Public Schools District (NC)	-	-
Duval County Public Schools District (FL)	1,931	100
El Paso Independent School District (TX)	15,453	94
Evansville Vanderburgh School Corporation (IN)	-	-
Fort Wayne Community Schools District (IN)	131	89
Fort Worth Independent School District (TX)	-	-
Grand Rapids Public Schools District (MI)	0	
Hampton City Schools District (VA)	0	
Houston Independent School District (TX)	43,430	87
Indianapolis Public Schools District (IN)	0	
Inglewood Unified School District (CA)	5,418	93
Jackson Public School District (MS)	-	-
Jefferson County Public Schools District (KY)	-	-
Jordan School District (UT)	1,159	100
Knox County Schools District (TN)	0	
Laredo Independent School District (TX)	-	-
Las Cruces School District #2 (NM)	1,430	100
Lincoln Public Schools District (NE)	190	100
Little Rock School District (AR)	47	100
Los Angeles Unified School District (CA)	-	-
Madison Metropolitan School District (WI)	0	
Memphis City Schools District (TN)	48	6
Metropolitan Nashville Public School District (TN)	-	-

**TABLE D12: FEDERAL BILINGUAL EDUCATION PROGRAMS**

<b>District Name</b>	<b># Of Students Served By Fed. Bilingual Educ. Programs (1993-94)</b>	<b>% Of Eligible Students Served By Fed. Bilingual Educ. Programs (1993-94)</b>
Milwaukee Public Schools District (WI)	0	
Montgomery Public Schools (AL)	0	
Newark School District (NJ)	3,957	100
Norfolk Public Schools District (VA)	80	100
Oklahoma City Public Schools District (OK)	711	2
Orange County Public Schools District (FL)	21,000	100
Pinellas County Schools District (FL)	-	-
Pueblo School District #60 (CO)	0	
Richland County School District #1(SC)	-	-
Richmond Public Schools District (VA)	-	-
Riverside Unified School District (CA)	-	-
Sacramento City Unified School District (CA)	-	-
Salem-Keizer Public Schools District (OR)	767	55
San Antonio Independent School District (TX)	6,549	92
San Diego Unified School District (CA)	2,730	2
San Francisco Unified School District (CA)	-	-
Savannah-Chatham Co. Schools District (GA)	-	-
School Board of Dade County (FL)	2,099	-
School District of Hillsborough County (FL)	0	
School District of Omaha (NE)	0	
School District of Palm Beach County (FL)	-	-
School District of Philadelphia (PA)	1,600	2
School District of Pittsburgh (PA)	40	20
Seattle Public Schools District #1 (WA)	-	-
South Bend Community School Corporation (IN)	0	
Special School District No. 1(Minn., MN)	450	10
Springfield Public Schools District (MA)	-	-
St. Louis Public Schools District (MO)	0	
St. Paul Independent School District #625 (MN)	80	2
State of Hawaii - State Board of Education (HI)	-	-
Sweetwater Union High School District (CA)	0	
Syracuse City School District (NY)	0	
Toledo City Schools District (OH)	0	
Tucson Unified School District (AZ)	0	
Tulsa County Independent School District #1(OK)	0	
Virginia Beach City Public Schools (VA)	-	-
Wake County Public School System (NC)	789	100
Washoe County School District (NV)	-	-
West Contra Costa Unified School District (CA)	-	-
Wichita Public Schools District (KS)	744	100
Winston-Salem/Forsyth County (NC)	-	-
Youngstown City School District (OH)	0	
Ysleta Independent School District (TX)	-	-

TABLE D13: CARL PERKINS VOCATIONAL EDUCATION ACT

District Name	# Of Students	% Of Eligible	Have Tech.	Have Job
	Served By Carl Perkins Voc. Educ. Act (1993-94)	Students Served By Carl Perkins Voc. Educ. Act (1993-94)	Prep. Programs Yes/No	Training Programs Yes/No
Adams/Arapahoe 2&J School District (CO)	830	40	Yes	Yes
Albuquerque Public School District (NM)	795	--	Yes	Yes
Anchorage School District (AK)	--	100	Yes	Yes
Arlington Independent School District (TX)	4,000	100	No	Yes
Atlanta Public School District (GA)	2,702	51	Yes	Yes
Bakersfield City School District (CA)	0	--	--	--
Birmingham Public Schools District (AL)	5,628	58	Yes	Yes
Boise Independent School District (ID)	750	16	Yes	Yes
Broward County Public Schools District (FL)	29,129	35	Yes	Yes
Buffalo Public Schools District (NY)	8,246	95	Yes	Yes
Chicago Public Schools District (IL)	30,295	29	Yes	Yes
City of Erie School District (PA)	1,068	63	Yes	Yes
City School District - City of New York (NY)	70,977	--	Yes	Yes
Columbus Public Schools District (OH)	25,098	100	Yes	Yes
Corpus Christi Independent School District (TX)	4,217	100	Yes	Yes
Dayton Public Schools District (OH)	--	--	Yes	Yes
Des Moines Independent Community S.D. (IA)	6,132	51	Yes	Yes
Detroit Public Schools District (MI)	--	--	--	--
District of Columbia Public Schools (D.C.)	11,931	67	Yes	Yes
Durham Public Schools District (NC)	--	--	Yes	Yes
Duval County Public Schools District (FL)	15,980	100	Yes	Yes
El Paso Independent School District (TX)	4,040	100	Yes	No
Evansville Vanderburgh School Corp. (IN)	--	--	Yes	Yes
Fort Wayne Community Schools District (IN)	2,300	37	Yes	Yes
Fort Worth Independent School District (TX)	--	--	--	--
Grand Rapids Public Schools District (MI)	675	37	Yes	Yes
Hampton City Schools District (VA)	2,460	58	Yes	Yes
Houston Independent School District (TX)	25,811	100	Yes	Yes
Indianapolis Public Schools District (IN)	2,000	19	No	No
Inglewood Unified School District (CA)	525	92	Yes	Yes
Jackson Public School District (MS)	--	--	Yes	--
Jefferson County Public Schools District (KY)	--	--	--	--
Jordan School District (UT)	4,504	48	Yes	Yes
Knox County Schools District (TN)	1,213	55	Yes	Yes
Laredo Independent School District (TX)	6,708	52	Yes	Yes
Las Cruces School District #2 (NM)	250	6	Yes	Yes
Lincoln Public Schools District (NE)	245	5	Yes	Yes
Little Rock School District (AR)	2,866	100	No	No
Los Angeles Unified School District (CA)	--	--	--	Yes
Madison Metropolitan School District (WI)	4,238	70	Yes	No
Memphis City Schools District (TN)	8,104	40	Yes	Yes
Metropolitan Nashville School District (TN)	--	--	Yes	Yes

**TABLE D13: CARL PERKINS VOCATIONAL EDUCATION ACT**

District Name	# Of Students	% Of Eligible	Have Tech.	Have Job
	Served By Carl Perkins Voc. Educ. Act (1993-94)	Students Served By Carl Perkins Voc. Educ. Act (1993-94)	Prep. Programs Yes/No	Training Programs Yes/No
Milwaukee Public Schools District (WI)	2,296	11	Yes	Yes
Montgomery Public Schools (AL)	--	--	Yes	Yes
Newark School District (NJ)	2,022	--	Yes	Yes
Norfolk Public Schools District (VA)	11,398	50	Yes	Yes
Oklahoma City Public Schools District (OK)	4,000	80	Yes	Yes
Orange County Public Schools District (FL)	--	--	Yes	Yes
Pinellas County Schools District (FL)	--	--	--	--
Pueblo School District #60 (CO)	4,486	100	Yes	Yes
Richland County School District #1(SC)	515	100	Yes	Yes
Richmond Public Schools District (VA)	6,195	75	Yes	Yes
Riverside Unified School District (CA)	--	--	--	--
Sacramento City Unified School District (CA)	10,672	80	Yes	Yes
Salem-Keizer Public Schools District (OR)	641	100	Yes	Yes
San Antonio Independent School District (TX)	8,640	35	Yes	Yes
San Diego Unified School District (CA)	16,812	36	Yes	Yes
San Francisco Unified School District (CA)	--	--	Yes	--
Savannah-Chatham Co. Schools District (GA)	--	--	--	--
School Board of Dade County (FL)	45,617	15	Yes	Yes
School District of Hillsborough County (FL)	6,880	77	Yes	Yes
School District of Omaha (NE)	2,944	14	No	No
School District of Palm Beach County (FL)	--	--	Yes	Yes
School District of Philadelphia (PA)	9,429	100	Yes	Yes
School District of Pittsburgh (PA)	1,203	79	Yes	Yes
Seattle Public Schools District #1 (WA)	--	--	--	--
South Bend Community School Corporation (IN)	7,570	100	Yes	Yes
Special School District No. 1(Minn., MN)	3,992	50	--	--
Springfield Public Schools District (MA)	--	--	Yes	Yes
St. Louis Public Schools District (MO)	839	90	Yes	Yes
St. Paul Independent School District #625 (MN)	5,470	100	--	--
State of Hawaii - State Board of Education (HI)	--	--	--	--
Sweetwater Union High School District (CA)	3,599	100	--	--
Syracuse City School District (NY)	2,100	92	Yes	Yes
Toledo City Schools District (OH)	3,978	100	Yes	Yes
Tucson Unified School District (AZ)	13,478	100	Yes	Yes
Tulsa County Independent District #1(OK)	6,511	73	Yes	Yes
Virginia Beach City Public Schools (VA)	20,000	26	Yes	Yes
Wake County Public School System (NC)	--	--	Yes	Yes
Washoe County School District (NV)	--	--	Yes	--
West Contra Costa Unified School District (CA)	--	--	--	--
Wichita Public Schools District (KS)	8,112	19	Yes	Yes
Winston-Salem/Forsyth County (NC)	--	--	--	--
Youngstown City School District (OH)	2,360	100	Yes	Yes
Ysleta Independent School District (TX)	--	--	--	--

TABLE D14: PERCENTAGE OF IMMIGRANT STUDENTS IN DISTRICT (1993-94)

School District	Below 3%	3-5%	6-10%	11-20%	Over 20%
Adams/Arapahoe 28J School District (CO)	X				
Albuquerque Public School District (NM)		X			
Anchorage School District (AK)	X				
Arlington Independent School District (TX)	-	-	-	-	-
Atlanta Public School District (GA)	X				
Bakersfield City School District (CA)				X	
Birmingham Public Schools District (AL)	-	-	-	-	-
Boise Independent School District (ID)	X				
Broward County Public Schools District (FL)			X		
Buffalo Public Schools District (NY)	X				
Chicago Public Schools District (IL)			X		
City of Erie School District (PA)	X				
City School District - City of New York (NY)				X	
Columbus Public Schools District (OH)	X				
Corpus Christi Independent School District (TX)	-	-	-	-	-
Dayton Public Schools District (OH)	-	-	-	-	-
Des Moines Independent Community S.D. (IA)	X				
Detroit Public Schools District (MI)	X				
District of Columbia Public Schools (D.C.)			X		
Durham Public Schools District (NC)	-	-	-	-	-
Duval County Public Schools District (FL)	X				
El Paso Independent School District (TX)		X			
Evansville Vanderburgh School Corp. (IN)	X				
Fort Wayne Community Schools District (IN)	-	-	-	-	-
Fort Worth Independent School District (TX)		X			
Grand Rapids Public Schools District (MI)	X				
Hampton City Schools District (VA)	X				
Houston Independent School District (TX)	X				
Indianapolis Public Schools District (IN)	X				
Inglewood Unified School District (CA)			X		
Jackson Public School District (MS)	-	-	-	-	-
Jefferson County Public Schools District (KY)	X				
Jordan School District (UT)	X				
Knox County Schools District (TN)	X				
Laredo Independent School District (TX)			X		
Las Cruces School District #2 (NM)			X		
Lincoln Public Schools District (NE)	X				
Little Rock School District (AR)	X				
Los Angeles Unified School District (CA)			X		
Madison Metropolitan School District (WI)	-	-	-	-	-
Memphis City Schools District (TN)	X				
Metropolitan Nashville School District (TN)	X				

(- Indicates No Response)

**TABLE D14: PERCENTAGE OF IMMIGRANT STUDENTS IN DISTRICT (1993-94)**

School District	Below 3%	3-5%	6-10%	11-20%	Over 20%
Milwaukee Public Schools District (WI)	X				
Montgomery Public Schools (AL)	X				
Newark School District (NJ)			X		
Norfolk Public Schools District (VA)	X				
Oklahoma City Public Schools District (OK)		X			
Orange County Public Schools District (FL)		X			
Pinellas County Schools District (FL)	--	--	--	--	--
Pueblo School District #60 (CO)	X				
Richland County School District #1(SC)	--	--	--	--	--
Richmond Public Schools District (VA)	--	--	--	--	--
Riverside Unified School District (CA)	--	--	--	--	--
Sacramento City Unified School District (CA)		X			
Salem-Keizer Public Schools District (OR)	X				
San Antonio Independent School District (TX)	X				
San Diego Unified School District (CA)	--	--	--	--	--
San Francisco Unified School District (CA)				X	
Savannah-Chatham Co. Schools District (GA)	X				
School Board of Dade County (FL)				X	
School District of Hillsborough County (FL)	--	--	--	--	--
School District of Omaha (NE)	X				
School District of Palm Beach County (FL)		X			
School District of Philadelphia (PA)	X				
School District of Pittsburgh (PA)	X				
Seattle Public Schools District #1 (WA)	--	--	--	--	--
South Bend Community School Corporation (IN)	X				
Special School District No. 1(Minn., MN)	X				
Springfield Public Schools District (MA)	--	--	--	--	--
St. Louis Public Schools District (MO)	X				
St. Paul Independent School District #625 (MN)	X				
State of Hawaii - State Board of Education (HI)	X				
Sweetwater Union High School District (CA)		X			
Syracuse City School District (NY)	X				
Toledo City Schools District (OH)	X				
Tucson Unified School District (AZ)		X			
Tulsa County Independent District #1(OK)	X				
Virginia Beach City Public Schools (VA)	X				
Wake County Public School System (NC)	X				
Washoe County School District (NV)		X			
West Contra Costa Unified School District (CA)			X		
Wichita Public Schools District (KS)	X				
Winston-Salem/Forsyth County (NC)	X				
Youngstown City School District (OH)	X				
Ysleta Independent School District (TX)	--	--	--	--	--

(-- Indicates No Response)

**TABLE D15: DESEGREGATION PLANS**  
(Produced from Data Collected in April 1995)

District Name	Currently Have	Origin Of Current Desegregation Plan					
	A Deseg.	Federal	Out Of	Negotiated With	Response To	State	Voluntary
	Plan For Schools	Court	Court	Federal Office	State Civil Rights	Court	District
	Yes/No	Order	Settlement	For Civil Rights	Enforcement	Order	Plan
Adams/Arapahoe 2&J School District (CO)	No						
Albuquerque Public School District (NM)	No						
Anchorage School District (AK)	No						
Arlington Independent School District (TX)	No						
Atlanta Public School District (GA)	No						
Bakersfield City School District (CA)	Yes	X					
Birmingham Public Schools District (AL)	No						
Boise Independent School District (ID)	No						
Broward County Public Schools District (FL)	Yes	--	--	--	--	--	--
Buffalo Public Schools District (NY)	Yes	X					
Chicago Public Schools District (IL)	Yes	--	--	--	--	--	--
City of Erie School District (PA)	Yes	--	--	--	--	--	--
City School District - City of New York (NY)	No						
Columbus Public Schools District (OH)	Yes	X					
Corpus Christi Independent School District (TX)	Yes	X					
Dayton Public Schools District (OH)	Yes	X					
Des Moines Independent Community S.D. (IA)	Yes	--	--	--	--	--	--
Detroit Public Schools District (MI)	No						
District of Columbia Public Schools (D.C.)	No						
Durham Public Schools District (NC)	No						
Duval County Public Schools District (FL)	Yes	X					
El Paso Independent School District (TX)	No						
Evansville Vanderburgh School Corporation (IN)	Yes	X					
Fort Wayne Community Schools District (IN)	Yes	X					
Fort Worth Independent School District (TX)	Yes	X					
Grand Rapids Public Schools District (MI)	No						
Hampton City Schools District (VA)	No						
Houston Independent School District (TX)	Yes	--	--	--	--	--	--
Indianapolis Public Schools District (IN)	Yes	X					
Inglewood Unified School District (CA)	--	--	--	--	--	--	--
Jackson Public School District (MS)	No						
Jefferson County Public Schools District (KY)	Yes	X					
Jordan School District (UT)	No						
Knox County Schools District (TN)	Yes						X
Laredo Independent School District (TX)	No						
Las Cruces School District #2 (NM)	No						
Lincoln Public Schools District (NE)	No						
Little Rock School District (AR)	Yes		X				
Los Angeles Unified School District (CA)	Yes					X	
Madison Metropolitan School District (WI)	Yes			X			
Memphis City Schools District (TN)	Yes	X					
Metropolitan Nashville School District (TN)	Yes	X					

(-- Indicates No Response)

**TABLE D15: DESEGREGATION PLANS**  
(Produced from Data Collected in April 1995)

District Name	Currently Have	Origin Of Current Desegregation Plan					
	A Deseg.	Federal	Out Of	Negotiated With	Response To	State	Voluntary
	Plan For Schools	Court	Court	Federal Office	State Civil Rights	Court	District
	Yes/No	Order	Settlement	For Civil Rights	Enforcement	Order	Plan
Milwaukee Public Schools District (WI)	Yes	X					
Montgomery Public Schools (AL)	Yes	X					
Newark School District (NJ)	Yes						X
Norfolk Public Schools District (VA)	Yes	X					
Oklahoma City Public Schools District (OK)	Yes	--	--	--	--	--	--
Orange County Public Schools District (FL)	Yes	X					
Pinellas County Schools District (FL)	Yes	X					
Pueblo School District #60 (CO)	No						
Richland County School District #1(SC)	--	--	--	--	--	--	--
Richmond Public Schools District (VA)	No						
Riverside Unified School District (CA)	Yes						X
Sacramento City Unified School District (CA)	Yes						X
Salem-Keizer Public Schools District (OR)	No						
San Antonio Independent School District (TX)	No						
San Diego Unified School District (CA)	Yes					X	
San Francisco Unified School District (CA)	Yes	X					
Savannah-Chatham Co. Schools District (GA)	Yes	X					
School Board of Dade County (FL)	Yes	X					
School District of Hillsborough County (FL)	Yes	X					
School District of Omaha (NE)	Yes	X					
School District of Palm Beach County (FL)	Yes			X			
School District of Philadelphia (PA)	Yes					X	
School District of Pittsburgh (PA)	Yes				X		
Seattle Public Schools District #1 (WA)	Yes						X
South Bend Community School Corp. (IN)	Yes	--	--	--	--	--	--
Special School District No. 1(Minn., MN)	Yes	--	--	--	--	--	--
Springfield Public Schools District (MA)	Yes					X	
St. Louis Public Schools District (MO)	Yes	X					
St. Paul Independent School District #625 (MN)	Yes						X
State of Hawaii - State Board of Education (HI)	Yes			X			
Sweetwater Union High School District (CA)	Yes	--	--	--	--	--	--
Syracuse City School District (NY)	Yes				X		
Toledo City Schools District (OH)	No						
Tucson Unified School District (AZ)	Yes	X					
Tulsa County Independent District #1(OK)	Yes	X					
Virginia Beach City Public Schools (VA)	No						
Wake County Public School System (NC)	Yes						X
Washoe County School District (NV)	No						
West Contra Costa Unified School District (CA)	Yes						X
Wichita Public Schools District (KS)	Yes			X			
Winston-Salem/Forsyth County (NC)	Yes	X					
Youngstown City School District (OH)	Yes	--	--	--	--	--	--
Ysleta Independent School District (TX)	--	--	--	--	--	--	--

(-- Indicates No Response)

**TABLE D16: CURRENT STATUS OF COURT ORDERED PLANS**  
**(Produced from Data Collected in April 1995)**

<u>District Name</u>	<u>Original Court Order Still In Effect</u>	<u>District Revised Plan - Approved By Court</u>	<u>Released From Court Supervision - Plan Still Maintained</u>	<u>Released From Court Supervision-Plan Partially Maintained</u>
Bakersfield City School District (CA)		X		
Buffalo Public Schools District (NY)	X			
Columbus Public Schools District (OH)			X	
Corpus Christi Independent School District (TX)		X		
Dayton Public Schools District (OH)	--	--	--	--
Duval County Public Schools District (FL)		X		
Evansville Vanderburgh School Corporation (IN)	X			
Fort Wayne Community Schools District (IN)			X	
Fort Worth Independent School District (TX)				X
Indianapolis Public Schools District (IN)		X		
Jefferson County Public Schools District (KY)			X	
Los Angeles Unified School District (CA)			X	
Memphis City Schools District (TN)		X		
Metropolitan Nashville Public School District (TN)	X			
Milwaukee Public Schools District (WI)			X	
Montgomery Public Schools (AL)			X	
Norfolk Public Schools District (VA)				X
Orange County Public Schools District (FL)		X		
Pinellas County Schools District (FL)	X			
San Diego Unified School District (CA)		X		
San Francisco Unified School District (CA)	X			
Savannah-Chatham Co. Schools District (GA)			X	
School Board of Dade County (FL)	X			
School District of Hillsborough County (FL)		X		
School District of Omaha (NE)			X	
School District of Philadelphia (PA)	X			
Springfield Public Schools District (MA)	X			
St. Louis Public Schools District (MO)	X			
Tucson Unified School District (AZ)	X			
Tulsa County Independent District #1(OK)			X	
Winston-Salem/Forsyth County (NC)			X	

(-- Indicates No Response)

**TABLE D17: DESEGREGATION PLAN STRATEGIES CURRENTLY IN USE**  
(Produced from Data Collected in April 1995)

District Name	# Of Bused Children		Voluntary Transfers		# Of Magnet Schools		# Of Secondary Magnet Schools		Pairing/ Clustering Schools		Transfers To Other Districts		# Of Students Transferred		Redesign Of Schools		Faculty		Support Of		Other
	Mandatory	Busing	Within District	Between Districts	Magnet	Secondary Magnet	Primary Magnet	Secondary Magnet	Schools	Schools	Schools	Districts	Districts	Students	Majority/ Minority	Deseg./ Affirmative Action	In-Service Training	Race Rel. Programs	Integrated Housing	Programs	
Bakersfield City School District (CA)	X	800	X	X	X	6	N/A		X	X	X	X	643			X			X		Pilot Middle School Choice Zone
Broward County Public Schools District (FL)	X	-	X	X	X	8	13														
Buffalo Public Schools District (NY)	X	13,633	X	X	X	15	8														
Chicago Public Schools District (IL)	X	-	X	X	X	32	4		X	X					X	X					Compensatory Programs Open Enrollment
City of Erie School District (PA)	X	-																			
Columbus Public Schools District (OH)	X	9,500	X	X	X	22	9		X	X					X	X					
Corpus Christi Independent District (TX)	X	-	X	X	X	-	-				X				X	X					
Dayton Public Schools District (OH)	X	-	X	X	X	-	-		X	X					X	X					
Des Moines Indep. Community S.D. (IA)	X	-	X	X	X	3	-		X	X					X	X					
Duval County Public Schools District (FL)	X	-	X	X	X	-	-		X	X					X	X					
Evansville Vanderburgh School Corp. (IN)	X	-	X	X	X	-	-								X	X					
Fort Wayne Community Schools District (IN)	X	-	X	X	X	15	1								X	X					
Fort Worth Independent District (TX)	X	-	X	X	X	4	9								X	X					
Houston Independent School District (TX)	X	-	X	X	X	68	21		X	X					X	X					
Indianapolis Public Schools District (IN)	X	40,000	X	X	X	-	7				X		5,594		X	X					
Jefferson County Schools District (KY)	X	-	X	X	X	10	17		X	X					X	X					
Knox County Schools District (TN)	X	-	X	X	X	2	-														New Schools, School Closings, Rezoning
Little Rock School District (AR)	X	-	X	X	X	4	2				X		1,100		X	X					
Los Angeles Unified School District (CA)	X	-	X	X	X	-	-														
Madison Metropolitan School District (WI)	X	-	X	X	X	18	10		X	X					X	X					
Memphis City Schools District (TN)	X	4,200	X	X	X	2	4		X	X					X	X					
Metropolitan Nashville School District (TN)	X	52,716	X	X	X	21	13		X	X					X	X					
Milwaukee Public Schools District (WI)	X	23,000	X	X	X	2	3				X		5,900		X	X					
Montgomery Public Schools (AL)	X	-	X	X	X	-	-								X	X					
Newark School District (NJ)	X	-	X	X	X	-	-								X	X					
Norfolk Public Schools District (VA)	X	17,600	X	X	X	-	-								X	X					

(- Indicates No Response)

**TABLE D17: DESEGREGATION PLAN STRATEGIES CURRENTLY IN USE**  
(Produced from Data Collected in April 1995)

District Name	Mandatory Busing	# Of Children Bused	Voluntary Transfers Within District	# Of Magnet Schools			# Of Secondary Magnet Schools	Pairing/ Clustering Schools	Transfers To Other Districts	# Of Students Transferred	Redesign Of Schools		Faculty Deseg. Affirmative Action	In-Service Training On Race Rel.	Support Of Integrated Housing Programs	Other
				Magnet Schools	Magnet Schools	Minority Schools					Majority Schools					
Oklahoma City Public Schools District (OK)	X	6,000	X	X	1	3					X					
Orange County Public Schools District (FL)	X	15,000	X	X	2	8					X			X		Choice Schools
Pinellas County Schools District (FL)	X	-	X	X	-	-					X			X		
Riverside Unified School District (CA)	X	-	X	X	12	8					X			X		
Sacramento City Unified District (CA)	X	-	X	X	31	15					X			X		
San Diego Unified School District (CA)	X	-	X	X	-	-					X			X		
San Francisco Unified School District (CA)	X	-	X	X	12	10					X			X		
Savannah-Chatham Co. District (GA)	X	-	X	X	23	34					X			X		
School Board of Dade County (FL)	X	15,000	X	X	-	-					X			X		
School District of Hillsborough County (FL)	X	3,988	X	X	3	4					X			X		
School District of Omaha (NE)	X	6,000	X	X	3	26					X			X		
School District of Palm Beach County (FL)	X	-	X	X	41	18					X			X		
School District of Philadelphia (PA)	X	-	X	X	-	-					X			X		
School District of Pittsburgh (PA)	X	-	X	X	-	-					X			X		
Seattle Public Schools District #1 (WA)	X	-	X	X	5	0					X			X		
South Bend Community School Corp. (IN)	X	-	X	X	-	-					X			X		
Special School District No. 1 (Minn., MN)	X	-	X	X	-	-					X			X		
Springfield Public Schools District (MA)	X	13,000	X	X	-	-					X			X		
St. Louis Public Schools District (MO)	X	-	X	X	12	11				250	X			X		
St. Paul Independent District #625 (MN)	X	-	X	X	27	16				-	X			X		
State of Hawaii - State Bd. of Educ. (HI)	X	-	X	X	-	-				-	X			X		
Sweetwater Union High School District (CA)	X	-	X	X	-	-				-	X			X		
Syracuse City School District (NY)	X	1,340	X	X	13	1				-	X			X		
Tucson Unified School District (AZ)	X	200	X	X	3	2				-	X			X		
Tulsa County Independent District #1 (OK)	X	-	X	X	23	6				-	X			X		
Wake County Public School System (NC)	X	-	X	X	3	4				-	X			X		
West Contra Costa Unified District (CA)	X	5,000	X	X	12	4				X				X		
Wichita Public Schools District (KS)	X	-	X	X	3	3				X				X		
Winston-Salem/Forsyth County (NC)	X	-	X	X	3	3				X				X		
Youngstown City School District (OH)	X	-	X	X	-	-				-	X			X		

(-Indicates No Response)

TABLE D18: UNFUNDED FEDERAL ENVIRONMENTAL MANDATES

District Name	Problem Of Unfunded Federal Environmental Mandates			Additional Costs (1993-94)	Cost Of Federal Asbestos Abatement Requirements (Past Five Yrs.)
	Very Significant	Somewhat Significant	Not Significant		
Adams/Arapahoe 28J School District (CO)	X			\$ 600,000	\$ 2,000,000
Albuquerque Public School District (NM)	X			1,378,500	1,382,991
Anchorage School District (AK)	X			--	7,092,800
Arlington Independent School District (TX)		X		--	--
Atlanta Public School District (GA)	X			2,000,000	5,000,000
Bakersfield City School District (CA)		X		200,000	300,000
Birmingham Public Schools District (AL)	X			--	--
Boise Independent School District (ID)	X			Millions	500,000
Broward County Public Schools District (FL)	X			25,000,000	30,000,000
Buffalo Public Schools District (NY)	--	--	--	--	--
Chicago Public Schools District (IL)	X			21,868,000	62,155,348
City of Erie School District (PA)	--	--	--	--	--
City School District of the City of New York (NY)	X			7,000,000	100,000,000
Columbus Public Schools District (OH)	X			3,000,000	20,000,000
Corpus Christi Independent School District (TX)	X			--	1,164,000
Dayton Public Schools District (OH)	X			150,000	500,000
Des Moines Independent Community S.D. (IA)	X			86,266	1,931,934
Detroit Public Schools District (MI)	X			3,444,330	7,786,260
District of Columbia Public Schools (D.C.)	X			3,711,868	10,000,000
Durham Public Schools District (NC)	X			2,000,000	3,000,000
Duval County Public Schools District (FL)	X			500,000	9,500,000
El Paso Independent School District (TX)	X			5,700,000	13,000,000
Evansville Vanderburgh School Corporation (IN)	X			1,500,000	3,000,000
Fort Wayne Community Schools District (IN)	X			50,000	1,174,350
Fort Worth Independent School District (TX)	X			750,000	4,000,000
Grand Rapids Public Schools District (MI)	X			500,000	1,500,000
Hampton City Schools District (VA)	X			70,000	800,000
Houston Independent School District (TX)	X			5,766,851	26,874,352
Indianapolis Public Schools District (IN)	X			2,000,000	10,000,000
Inglewood Unified School District (CA)	X			400,000	500,000
Jackson Public School District (MS)			X	--	--
Jefferson County Public Schools District (KY)	X			--	5,000,000
Jordan School District (UT)		X		--	525,000
Knox County Schools District (TN)	X			--	615,705
Laredo Independent School District (TX)	X			--	--
Las Cruces School District #2 (NM)	X			5,500,000	495,730
Lincoln Public Schools District (NE)		X		1,000,000	5,499,822
Little Rock School District (AR)		X		50,000	1,800,000
Los Angeles Unified School District (CA)	X			4,400,000	21,800,000
Madison Metropolitan School District (WI)	X			978,000	2,600,000
Memphis City Schools District (TN)	X			3,000,000	20,000,000
Metropolitan Nashville School District (TN)	X			100,000	1,400,000

(-- Indicates No Response)

**TABLE D18: UNFUNDED FEDERAL ENVIRONMENTAL MANDATES**

District Name	Problem Of Unfunded Federal Environmental Mandates			Additional Costs (1993-94)	Cost Of Federal Asbestos Abatement Requirements (Past Five Yrs.)
	Very Significant	Somewhat Significant	Not Significant		
Milwaukee Public Schools District (WI)	X			\$ 1,300,000	\$ 7,000,000
Montgomery Public Schools (AL)	-	-	-	-	-
Newark School District (NJ)	X			1,050,000	4,359,011
Norfolk Public Schools District (VA)		X		650,000	108,000
Oklahoma City Public Schools District (OK)	X			500,000	2,000,000
Orange County Public Schools District (FL)	X			4,000,000	9,000,000
Pinellas County Schools District (FL)	-	-	-	-	-
Pueblo School District #60 (CO)	X			-	1,080,730
Richland County School District #1(SC)		X		200,000	-
Richmond Public Schools District (VA)	X			455,000	6,000,000
Riverside Unified School District (CA)		X		75,000	300,000
Sacramento City Unified School District (CA)	X			-	2,600,000
Salem-Keizer Public Schools District (OR)	X			125,000	80,000
San Antonio Independent School District (TX)	X			4,552,239	204,901
San Diego Unified School District (CA)		X		750,000	5,000,000
San Francisco Unified School District (CA)	-	-	-	-	-
Savannah-Chatham Co. Schools District (GA)	X			1,500,000	-
School Board of Dade County (FL)	X			8,405,000	48,335,000
School District of Hillsborough County (FL)	X			515,000	6,000,000
School District of Omaha (NE)	X			982,016	5,430,235
School District of Palm Beach County (FL)	-	-	-	-	-
School District of Philadelphia (PA)	X			-	31,940,324
School District of Pittsburgh (PA)	X			250,000	1,635,000
Seattle Public Schools District #1 (WA)		X		-	-
South Bend Community School Corporation (IN)	X			420,000	-
Special School District No. 1(Minn., MN)	-	-	-	-	-
Springfield Public Schools District (MA)	-	-	-	-	-
St. Louis Public Schools District (MO)	X			1,000,000	15,000,000
St. Paul Independent School District #625 (MN)	X			-	10,300,000
State of Hawaii - State Board of Education (HI)	X			480,000	-
Sweetwater Union High School District (CA)	X			308,799	1,200,000
Syracuse City School District (NY)	X			5,000,000	-
Toledo City Schools District (OH)		X		100,000	300,000
Tucson Unified School District (AZ)	X			670,500	3,676,755
Tulsa County Independent District #1(OK)		X		80,000	350,000
Virginia Beach City Public Schools (VA)		X		25,000	800,000
Wake County Public School System (NC)		X		-	500,000
Washoe County School District (NV)	X			250,000	1,125,000
West Contra Costa Unified School District (CA)	-	-	-	-	-
Wichita Public Schools District (KS)	X			100,000	2,100,000
Winston-Salem/Forsyth County (NC)	X			250,000	4,000,000
Youngstown City School District (OH)	X			100,000	300,000
Ysleta Independent School District (TX)	X			300,000	1,500,000

(- Indicates No Response)

## **about CUBE...**

The Council of Urban Boards of Education (CUBE) is a component of the National School Boards Association's National Affiliate program. Individual school boards are eligible to participate in CUBE if they are a member of their state school boards association and they serve a community with a core city population of at least 100,000. Currently, 90 of our nation's largest urban school districts participate in the CUBE program. CUBE is governed by a Steering Committee composed of urban school board members from across the United States. This Steering Committee works to improve board members' effectiveness as policy makers in urban schools.

## **about NSBA...**

The National School Boards Association is the nationwide advocacy organization for public school governance. NSBA's mission is to foster excellence and equity in public elementary and secondary education in the United States through local school board leadership. NSBA achieves its mission by amplifying the influence of school boards across the country in all public forums relevant to federal and national education issues, by representing the school board perspective before federal government agencies and with national organizations that affect education, and by providing vital information and services to Federation Members and school boards throughout the nation.

NSBA advocates local school boards as the ultimate expression of the unique American institution of representative governance of public school districts. NSBA supports the capacity of each school board -- acting on behalf of and in close concert with the people of its community -- to envision the future of education in its community, to establish a structure and environment that allow all students to reach their maximum potential, to provide accountability for the people of its community on performance in the schools, and to serve as the key community advocate for children and youth and their public schools.

Founded in 1940, NSBA is a not-for-profit federation of state associations of school boards across the United States and the school boards of the District of Columbia, Guam, Hawaii, Puerto Rico, and the U. S. Virgin Islands. NSBA represents the nation's 95,000 school board members. These board members govern 15,025 local school districts that serve more than 40 million public school students -- approximately 90 percent of all elementary and secondary school students in the nation. Virtually all school board members are elected; the remainder are appointed by elected officials.

NSBA policy is determined by a 150-member Delegate Assembly of local school board members from throughout the nation. The 24-member Board of Directors translates this policy into action. Programs and services are administered by the NSBA Executive Director, assisted by a professional staff. NSBA is located in metropolitan Washington, D.C.



·NSBA·

**NATIONAL SCHOOL BOARDS ASSOCIATION**  
**1680 DUKE STREET**  
**ALEXANDRIA, VA 22314**

**PHONE: 703-838-6722 • FAX 703-683-7590**  
**LEGISLATIVE HOTLINE: 1-800-609-NSBA**



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