

DOCUMENT RESUME

ED 419 291

EA 029 052

AUTHOR Achilles, C. M.
 TITLE If Not Before: At Least Now.
 PUB DATE 1998-04-00
 NOTE 19p.; Paper presented at the Annual Meeting of the American Educational Research Association (San Diego, CA, April 1998).
 PUB TYPE Reports - Descriptive (141) -- Speeches/Meeting Papers (150)
 EDRS PRICE MF01/PC01 Plus Postage.
 DESCRIPTORS Academic Achievement; *Class Size; Classroom Environment; Comparative Analysis; Elementary Secondary Education; Program Effectiveness; Program Evaluation; *Small Classes; Teacher Student Ratio
 IDENTIFIERS *Student Teacher Achievement Ratio Project TN

ABSTRACT

Discussion and research concerning class size can be traced back at least to the 12th century. An overview of recent research on the subject is provided in this report. The paper, which serves as an introduction to a symposium on class size, examines research that has appeared in the past 20 years, but it concentrates on the results of a longitudinal study--Project STAR (Student Teacher Achievement Ratio)--that was considered a controlled experiment for class size research. The results of STAR and other similar programs show that students do benefit from smaller class sizes, and these results are reinforced by any study that finds a positive relationship between tutoring and achievement, cooperative learning and positive results, and other programs that emphasize small-group learning. Critics have claimed that the studies are in error or that, even if effective, such programs are much too expensive to implement. But, it is countered, research has not shown the harmful effects of small classes or that larger classes are better for children. It is hoped that the research on class size will influence educators and policy makers to move forward on this issue. (Contains approximately 125 references.) (RJM)

 * Reproductions supplied by EDRS are the best that can be made *
 * from the original document. *

IF NOT BEFORE, AT LEAST NOW

ED 419 291

PAPER PRESENTED AT A CLASS-SIZE SYMPOSIUM (4/14/98)
AMERICAN EDUCATIONAL RESEARCH ASSOCIATION (AERA)

1998 ANNUAL MEETING, 4/13-4/17, 1998

SAN DIEGO, CA

By

C. M. Achilles,* Professor
Educational Leadership
Eastern Michigan University
Ypsilanti, MI 48197
313-487-0255 (W)
315-789-2399 (Summers)
864-963-4789 (H)

U.S. DEPARTMENT OF EDUCATION
Office of Educational Research and Improvement
EDUCATIONAL RESOURCES INFORMATION
CENTER (ERIC)

- This document has been reproduced as received from the person or organization originating it.
- Minor changes have been made to improve reproduction quality.

- * Points of view or opinions stated in this document do not necessarily represent official OERI position or policy.

PERMISSION TO REPRODUCE AND
DISSEMINATE THIS MATERIAL HAS
BEEN GRANTED BY

C. Achilles

TO THE EDUCATIONAL RESOURCES
INFORMATION CENTER (ERIC)

1

Other Symposium Participants

Jeremy Finn	Alan Krueger
Michael Kirst	Henry Levin

3/16/98 ®

* Achilles was one of the four original Principal Investigators (PI) of the STAR experiment (1984-1990), a senior consultant for LBS, and Challenge (1989-1998) and for the DuPont Study (1983-1996). He was PI for "Success Starts Small," an observational study of "Life in a Small Class" in grades K-2 (1993-1994) and he is co-investigator of the Burke County, NC small- class efforts.

EA 029052

If Not Before, At Least Now * AERA, 1998

A Quick Tip-Toe Through Class-Size Antecedents

Although I am not a historian by training, nevertheless, like many of the rest of us, I have lived enough years that the younger generation considers me history. My task is to trace briefly the class-size concerns and research as an introduction to the serious ideas and papers prepared for this meeting.

Although according to Angrist and Lavy (1996) the study and use of class size regarding student achievement began in the 12th century when Maimonides, the great Rabbinic scholar laid out the principles of class size according to concepts presented in the Talmud, for my purposes the present emphasis on class size dates from the Glass & Smith (1978) meta-analysis of a selection of some earlier studies. The Glass & Smith paper was followed quite quickly by two publications from the Education Research Service (ERS, 1978, 1980), by the publication of an "Experimental study of the effects of class size," (Shapson, Wright, Eason & Fitzgerald, 1980), by the Glass, Cahen, Smith, & Filby, book (1982), and a book by Cahen, Filby, McCutcheon & Kyle (1983). Except for Shapson et al., this foment for future progress, like many other changes in education direction, was essentially built by looking backward. The interest was driven by analyses of studies years ago, by common sense, and by a growing uneasiness that present-day, generally poorly researched education practices will not address current problems.

While this regeneration of class-size interest was occurring with the publication a few studies, journal articles, and books, the State of Indiana was quietly launching Project Prime Time (Chase, Mueller & Walden, 1986). Although Prime Time had provisions for evaluation, it was primarily a project, and not research. It began with the reduction of class sizes in grades 1 and 2 in selected districts. A local-district option to reduce class sizes in either kindergarten (K) or grade 3 was available for the third year. Results generally favored small classes, but findings were mixed. (Chase, Mueller, & Walden, 1986; Mueller, Chase, & Walden 1988).

At about the same time as the first results were available from Prime Time, a small study was begun in two schools in metro-Nashville, TN. This study was initiated by Helen Bain who had not long before that served as president of the National Education Association (NEA) where one of her main interests was to get class sizes to a reasonable level so teachers could teach and children could learn. Results of the DuPont Study became available in

* C. M. Achilles, Professor, Educational Administration, Eastern Michigan University and Senior National Lecturer for NOVA Southeastern University. AERA, San Diego, CA: April 14, 1998. Symposium on Class Size.

journal form (Whittington, Bain, & Achilles, 1985; Bain, Achilles, Dennis, Parks, & Hooper, 1988), and although small in size, the results were very large in impact.

DuPont results added to Prime Time and to earlier studies, and launched a major education experiment. The Tennessee legislature passed House Bill 544 which established a state-wide experiment to determine the effects of small classes (about 1 teacher and 15 students, or 1:15) on the achievement and development of early primary (grades K-3) youngsters. As a hedge against possible large costs of small classes, the legislature also wanted to know the benefits of a full-time instructional aide in a class of about 22-26 pupils.

Project STAR and Its Development

Project STAR (Student Teacher Achievement Ratio) was a longitudinal state-wide randomized experiment. By 1998, more than 11,000 students had been tracked on the database if they had been assigned at random to one of the three conditions in the study. Those three conditions were a Small class (S) of approximately 1:15 (a range of 13-17), a Regular class (R) averaging 1:25 with a range of 22-26, and a Regular class with a full-time Aide (RA). STAR included 79 schools in 46 of Tennessee's (then) 140 school districts. Researchers employed an in-school design to control for building and district variables: Any school that had an (S) class also had both other conditions (R, RA). Researchers also identified a set of comparison schools (n=21) matched closely with the STAR schools. From these schools they collected achievement-test data each year when STAR students were tested. Because of the parsimony and rigor of the in-school design, little use has yet been made of the comparison schools, except for an analysis of differences in random and non-random assignments of pupils in (R) classes (Zaharias, 1993; Zaharias, Achilles, Nye, & Cain, 1995; Zaharias, Achilles, & Cain, 1995).

The STAR researchers followed youngsters who entered kindergarten in 1985 (n=6325) until they left grade 3 in 1989. Students were assigned at random to class sizes and teachers were assigned at random to classes. Students (about 1,200) who did not enter school in K, but did enter in grade 1 were assigned at random when they entered STAR in 1986. Students stayed together each year (cohort), except for student mobility. Teachers were re-assigned as the cohorts moved through the grades. Except for random assignments and the establishment of S, R, and RA classes, researchers changed nothing else in the schools. The four principal investigators (PIs) represented four Tennessee universities (Vanderbilt, Tennessee State University or TSU, The University of Tennessee or UT, and The University of Memphis). There were advisory boards, etc. A research design consultant who was external to the study office (Finn) was hired to conduct the primary STAR analyses. The PIs also analyzed data.

STAR's Progeny

STAR cost over 12 million dollars in its first four years and generated many other studies, some of which are continuing today. Researchers in the Lasting Benefits Study (LBS) have been tracking STAR youngsters to see just how long and to what degree the small-class benefits would remain.

Project Challenge was a policy application of STAR findings. Sixteen of Tennessee's poorest and educationally low-scoring school districts were "challenged" to use the STAR findings to improve their student outcomes. If they reduced class sizes, the governor provided funds to help those districts. Although Challenge was not an experiment, researchers followed the results by tracking the average rankings of the Challenge districts among the state rankings of districts on student outcomes in reading and math. Districts that did use STAR results to reduce class sizes to about 1:15 in grades K-3 moved up in the state's ranking of school districts on grade 2 and grade-3 tests. (Nye et al., 1993; Achilles et al., 1995; Mosteller, Light, & Sachs, 1996)).

Researchers have used STAR's large database to explore education-related questions in many ancillary studies. For example, researchers examined such issues as random vs. non-random assignment of students using STAR and the comparison schools, school size and class size, class-size effects to reduce the achievement gap between minority and non-minority students, student behavior and discipline, student participation and engagement in schooling, and the impact of class size on student identification with schools. Table 1 lists some STAR-related studies, both those using the STAR database and other studies that began as a result of STAR findings.

TABLE 1 ABOUT HERE

Class size matters.

The STAR, LBS, and Challenge results were made available each year. Finn & Achilles, (1990) discussed the results from STAR's first two years. Many articles, research reports, conference papers, monographs, and ERIC entries have followed, in which the authors have discussed STAR results and/or the results of ancillary studies with language targeted for a number of different audiences. (A representative bibliography is included after the References).

Eventually, the STAR findings attracted some attention. Notable here were the critical comments of two respected researchers. Orlich (1991) said:

The study lasted for four years and, in my opinion, is the most significant educational research done in the US during the past 25 years (p. 632).

STAR was a tightly controlled, longitudinal, experiment of class size. Professor Emeritus Mosteller (1995) said about STAR:

This article briefly summarizes the Tennessee class size project, a controlled experiment which is one of the most important investigations ever carried out and illustrates the kind and magnitude of research needed in the field of education to strengthen schools (p. 113).

Because a controlled education experiment (as distinct from a sample survey) of this quality, magnitude, and duration is a rarity, it is important that both educators and policy makers have access to its statistical information and understand its implications. (p. 126).

Professor Orlich proposed using research results as a base for school improvement. Professor Mosteller (1995) and Mosteller, Light, and Sachs (1996) argued forcefully that STAR and studies similar to STAR in terms of design and rigor should be used to inform educational policy decisions.

Tennessee policy persons made efforts to reduce class sizes K-3 throughout the state, and by 1994 other states began to follow suit. As class-size information became more available, there have been visible uses of it, such as in California where there was a voluntary state-wide effort to reduce the class size in grades K-3. California's initiative has been followed closely, and coverage of it has appeared in general publications, such as Education Week, (E.g., Johnson, 1997), U. S. News and World Report, Time, etc.

As of January, 1998 approximately 27 states either had class-size legislation, had debated the topic seriously, or had initiatives to test out the impact of class-size reduction for various conditions. Educators and policy persons in several foreign countries are considering or are using class-size efforts: The Netherlands, England, Australia, Canada. There is some federal interest in class-size adjustments, especially in America's poorest schools. (See President Clinton's 1998 State of the union message).

Thus, from fairly small beginnings in about 1978-1980, it's taken approximately 20 years for class size to be considered seriously, and about 10 years for results of one education experiment (STAR) to get into general and relatively wide-spread use in American education. This is evidence of lethargy among educators and neglect of adults for the well being of youths.

Some Contentiousness in Using Class-Size Results

Uses of STAR findings have generated predictable controversy in the literature and among researchers, politicians, and policy folks. Some people have said that there may be more efficient ways to improve student achievement. There are claims about the lack of efficiency of reducing class

size in the early grades. This amazing assault on serious longitudinal, replicable research is based on little but speculation -- Shakespeare might have said "sound and fury." For example, how can one really understand the "efficiency" of reducing class sizes until there are enough small-class activities around for serious study of them?

What research has shown harmful effects of small classes, or that larger classes are better for children? What successful education project or intervention does not rely on a small-class effect? Research on tutoring and on cooperative learning should be considered class-size research. Many alternatives to regular public education build upon a small-class effect: Home schooling, alternative schools, charter schools, expensive private schools, apprenticeships.

Rather, the anti-class-size literature has been full of hypothetical discussions of how something else (we're not quite sure what that is) might be a better way to get at the same achievement and behavior questions that we're getting with the stream of class-size work. How much of the success of some popular projects and remedies should be attributed to small classes: Reading Recovery (RR), Success for All (SFA), and others?

This Symposium as a Start on Heuristics and Systemics

Thus, we come to a symposium today where we'll consider some class size research and activities. We'll also review not just what's been going on, and some of the achievement and development findings, but we'll begin to consider some of the emerging economic analyses of class size which should NOT be confused with Pupil-Teacher Ratio, or PTR. (Achilles, 1997; Achilles, Sharp, & Nye, 1998; Lewis & Baker, 1997; US Department of Education, 1996 and 1997). Class size is the number of children in a class for whom the teacher is responsible; PTR is the number of children at a site divided by the number of professional educators there. Class size influences student outcome positively (e.g., Finn & Achilles, 1990; Robinson, 1990; Wenglinsky, 1997) and PTR doesn't (e.g., Boozer & Rouse, 1995).

We'll surely have more of these discussions, as in the later years of STAR (STAR pupils are now mostly in grade 12) we're now beginning to understand the long-term effects of early (S) education on later student behavior (e.g., Bain, et al., 1997); issues of student drop-out or retention in grade; the "trade-offs" in various implementations as policy analysis research; and some heuristics involving space use, etc.

In the research emphasis on class size, the teacher aide (RA) question has not been fully examined, but it can be since STAR's design could as easily make STAR an experimental study of RA effects. It is noteworthy here that of the three STAR conditions, (S) was best, generally followed by (R) and then (RA). This finding may help explain some of the mixed results in Prime Time.

(Chase, Mueller, & Walden, 1986) and the continuing run of poor evaluations of one aide-loaded federal education policy, Title I.

As added answers to our questions become available, we shall have much more definitive information about whether or not reducing class size is "efficient." We believe that the STAR-generated stream of class-size research has answered the question about the effectiveness of early small-class interventions. We're not sure what the relationship should be between efficiency and effectiveness when we're talking about people, and particularly about the very youngest people who are beginning their long trek through our education system. Benjamin Bloom (1984 a&b) asked that educators seek answers to his "2-sigma problem" and "search for methods of group instruction as effective as one-to-one tutoring." Appropriate-sized classes in K-3 are a start: they offer Quality (higher achievement), Equality (all participants get the same), and Equity (minority and hard-to-teach youngsters benefit more). (Achilles, Finn, & Bain, 1997-98; Finn & Achilles, 1990; Robinson, 1990; Wenglinsky, 1997, etc.).

Critical discussion and debates about class-size processes have been initiated by economists, policy folks, and statistical types, such as Burtless, (1996), Card & Krueger (1996), Hanushek (1995, 1996), Hedges and others (1994, 1996). A recent wave of added interest in the economics of class-size processes and outcomes is evident in the work of Angrist and Lavy (1996), Boozer and Rouse (1995), Correa (1993), Krueger (1997), and Wenglinsky (1997). Soon we might expect to see class-size connected to space usage (proxemics) and the possibility that crowding little children may contribute to later difficult behavior, such as the onset and nurturing of gangs in schools, or that large classes add to stale air that adds to teacher fatigue and student inattentiveness late in the school day. What are the implications of (S) for use of time and technology? For improved school-home relationships? For innovative use of space and personnel? How does early schooling in small classes extend recent findings of brain research, cognitive psychology, neuroscience?

If we've not had really serious discussions on class size issues and implications before, at least let's get serious about a research-driven base for major policy shifts in American education. We know what to do to improve early schooling for children. How to do what research shows should be done is a fair question for enlightened policy discussions, political decisions, educational leadership and a new series of education studies. Time is wasting. Let's start. NOW!

Table 1. Samples of Studies Derived from and Building upon STAR, Classed as "Subsidiary" (directly from STAR), "Ancillary" (building on STAR database) and "Related" (usually involving STAR researchers).

<u>CATEGORY, TITLE & PURPOSE *</u>	<u>DATE(S)</u>	<u>AUTHOR(S) OR PUBLICATION DATE</u>
<u>STAR</u> (Many sources)	1985-1989	Word, et al., 1991 Finn & Achilles, 1990
<u>Subsidiary Studies</u>		
• Lasting Benefits Study	1989-Present	Nye et al., 1991-1996
• Project Challenge (TN)	1989-Present	Nye et al., 1991-1996
• Participation in Grades 4, 8	1990, 1996	Finn, 1989, 1993; Voelkl, 1995 Finn, et al., 1989, 1990 Finn and Cox, 1992
• Follow-up of STAR students	1996-1998	HEROS (1997)
<u>Ancillary Studies</u> (Use or extend STAR. Some dissertations.)		
• Retention in Grade	1994	Harvey, 1994
• Achievement Gap	1993-1995	Bingham, 1993
• Value of K in Classes of Varying Sizes (test scores)	1985-1989	Achilles, Nye, Bain
• School Size and Class-Size Issues	1985-1989	Nye, K., 1995
• Random v. Non-Random Pupil Assignment and Achievement	1985-1989	Zaharias, et al., 1995
• Class Size and Discipline in Grades 3,5,7	1989, 1991, 1996, etc.	Several studies. Hibbs (1996).
• Outstanding Teacher Analysis (top 10% of STAR teachers)	1985-1989	Bain et al., 1992
<u>Related Studies</u>		
• Success Starts Small: Grade 1 in Chapter 1 (1:14, 1:23) Schools	1993-1995	Achilles et al., 1995
• Burke Co., NC Study	1992-1998	Achilles et al., 1994
• Education Production Functions	1996-1997	Krueger, A. B. (1997)

* This list is not complete. It provides samples of the types of studies done. Not all authors appear in the references in the exact way listed here. This table appears in several STAR reports in substantially this same form. For a list of all references, see Achilles (1996b).

References

- Achilles, C. M. (1997, October) Small classes: Big Possibilities. The School Administrator, 54 (9), 6-15.
- Achilles, C. M. (1996, February). Students achieve more in smaller classes: A response to Hanushek. Educational Leadership, 53 (5), 76-77.
- Achilles, C. M., Finn, J., & Bain, H. P. (1997-98/Dec.-Jan.). Using class size to reduce the equity gap. Educational Leadership, 55 (4), 40-43.
- Achilles, C. M., Harman, P., & Egelson, P. (1995, Fall). Using research on class size to improve pupil achievement. Research in the Schools, 2 (2), 23-30.
- Achilles, C. M., Nye, B. A., Zaharias, J. B., & Fulton, B. D. (1995b, April). Policy use of research results: Tennessee's Project Challenge. Paper at American Educational Research Association, San Francisco, CA.
- Achilles, C. M., Sharp, M., & Nye, B. (1998) Attempting to understand the class size and pupil-teacher ratio (PTR) confusion: A pilot study. Paper at AASA, Conference Within a Convention 2/98.
- Angrist, J. D. & Lavy, V. (1996, July) Using Maimonides' Rule to estimate the effect of class size on children's academic achievement, Mt. Scopus, Jerusalem: Hebrew University.
- Bain, H. P., Zaharias, J. B., Cain, V. A., Word, E., Binkley, M. E. (1997, September). STAR Follow-up Studies, 1996-1997. Lebanon, TN: HEROS, Inc.
- Bain, H., Achilles, C. M., Dennis, B., Parks, M., & Hooper, R. (1988, Fall). Class size reduction in Metro-Nashville: A three-year cohort study. ERS Spectrum, 6, 30-36.
- Bloom, B. S. (1984a, May). The 2-sigma problem: The search for methods of group instruction as effective as one-on-one tutoring. Educational Research, 13, 4-16.
- Bloom, B. S. (1984b, May). The search for methods of group instruction as effective as one-to-one tutoring. Educational Researcher, 4(8), 4-17.
- Boozer, M. & Rouse, C. (1995, May). Intraschool variation in class size: Patterns and implications. (ED 385935). Princeton, NJ: Princeton University, Industrial Relations Section Paper #344. National Bureau of Economic Research, Cambridge, MA.
- Burtless, G. (1996). Introduction and summary. In G. Burtless (ed). Does Money Matter? Washington, DC: Brookings Institution. 4-42.

- Cahen, L. S., Filby, N., McCutcheon, G., & Kyle, D. W. (1983). Class size and instruction. New York: Longman.
- Card, D. & Krueger, A. B. (1996) Labor market effects of school quality: Theory and evidence. In G. Burtless (ed). Does Money Matter? Washington, DC: Brookings Institution. 97-140.
- Chase, C. I., Mueller, D. J. & Walden, J. D. (1986, December). PRIME TIME: Its impact on instruction and achievement. Final report, Indianapolis, IN: Indiana Department of Education.
- Correa, H. (1993). An economic analysis of class size and achievement in education. Education Economics, 1 (2), 129-135.
- Education Research Service or ERS. (1978). Class size: A summary of research. Arlington, VA: Author.
- Education Research Service or ERS. (1980). Class size research: A critique of recent meta-analysis. Arlington, VA: Author.
- Finn, J. D., & Achilles, C. M. (1990, Fall). Answers and questions about class size: A statewide experiment. American Educational Research Journal, 27(3), 557-577.
- Glass, Cahen, Smith, & Filby, book (1982). Glass, G. V., Cahen, L. S., Smith, M. L., & Filby, N. N. (1982). School class size. Research and policy. Beverly Hills: Sage Publications.
- Glass, G. V., & Smith, M. L. (1978). Meta-analysis of research on the relationship of class size and achievement. San Francisco: Far West Laboratory for Educational Research and Development.
- Hanushek, E. A. (1995, November). Moving beyond spending fetishes. Educational Leadership, 53 (3), 60-64.
- Hanushek, E. A. (1996). School resources and students' performance. In G. Burtless (ed). Does Money Matter? Washington, DC: Brookings Institution. 43-73.
- Hedges, L. W. & Greenwald, R. (1996). Have times changes? The relationship between school resources and student performance. In G. Burtless (ed). Does Money Matter? Washington, DC: Brookings Institution. 74-92.
- Hedges, L. W., Laine, R. D., & Greenwald, R. (1994) Does money matter? A meta-analysis of studies of the effects of differential school inputs on student outcomes. Educational Researcher, 23, (3), 5-14.
- Johnson, R. C. (1997a, April 30). (a) New one-on-one time helps teacher uncover well-hidden learning problems. Education Week, 16 (29), 39; (b) Class-size cuts in Calif. Bring growing pains. 1, 38.

- Krueger, A. B. (1997, June). Experimental estimates of education production functions. Princeton, NJ: Princeton University, National Bureau of Economic Research Paper #6051. Cambridge, MA.
- Lewit, E. M., & Baker, L. S. (1997, Winter). Class size. The Future of Children: Financing Schools, 7 (3), 112-121.
- Nye, B. A., Achilles, C. M., Zaharias, J. B., Fulton, B. D., & Wallenhorst, M. P. (1993, Winter). Tennessee's bold experiment: Using research to inform policy and practice. Tennessee Education, 22(3), 10-17.
- Nye, B. A., Achilles, C. M., & Bain, H. P. (1994-95). The test-score "value" of kindergarten for pupils from three class conditions, at grades 1, 2 and 3. National Forum of Educational Administration and Supervision Journal, 12(1), 3-15.
- Orlich, D. (1991, April). Brown v. Board of Education: Time for a reassessment. Phi Delta Kappan, 72(8), 631-632.
- Robinson, G. L. (1990, April). Synthesis of research on the effects of class size. Educational Leadership, 47 (7), 80-90.
- Shapson, S. M., Wright, E. N., Eason, G., & Fitzgerald, J., (1980, Spring). An experimental study of the effects of class size. American Educational Research Journal, 17, 141-152.
- U. S. Department of Education (1996, July). Pocket projections of education statistics to 2006. Washington, DC: OERI/NCES. #96-660.
- U. S. Department of Education (1997). Teachers' Working Conditions: from 4th Condition of Education, 1996. Washington, DC: OERI/NCES #97-371.
- Wenglinsky, H. (1997). When money matters. Princeton, NJ: ETS. Policy Information Center.
- Whittington, E. H., Bain, H. P. & Achilles, C. M. (1985, Fall). Effects of class size on first-grade students. ERS SPECTRUM, 3(4), 33-39.

This section contains both citations in text (References) and selected references to class-size studies and supporting data (Bibliography).

This extended listing should help the serious reader.

- Achilles, C. M. (1996). Summary of recent class-size research with an emphasis in Tennessee's Project STAR and its derivative research studies. Nashville, TN: TN. State University, Center of Excellence for Research and Policy on Basic Skills. 37203-3401.
- Achilles, C. M. (1996, February). Students achieve more in small classes. Educational Leadership, 53, (5), 76-77.
- Achilles, C. M., Harman, P. & Egelson, P., (1995, Fall). Using research results on class size to improve pupil achievement outcomes. Research in the Schools, 2, (2), 23-30. (Paper by same title presented at AASA convention, 2/95).
- Achilles, C. M., Kiser-Kling, K., Owen, J., & Aust, A. (1994). Success Starts Small: Life in a small class. Greensboro, NC: University of North Carolina at Greensboro, Final Report. Small-grant/School-based Research Project.
- Achilles, C. M. & Moore, C. (1986, December) Some comments on class size: A review of major issues. Working paper prepared for Project STAR. Contact Center for Excellence for Research on Basic Skills, TN State University at Nashville. (Draft).
- Achilles, C. M., Nye, B. A. & Bain, H. P. (1993-94). The test-score "value" of kindergarten for pupils in three class conditions at grades 1, 2, and 3. National Forum of Educational Administration and Supervision Journal, 12(1), 3-15.
- Achilles, C. M., Nye, B. A., Boyd-Zaharias, J., & Fulton, D. B. (1993, November) Creating successful schools for all children: A proven step. Journal of School Leadership, 3(6), 606-621.
- Achilles, C. M., Nye, B. A., Zaharias, J. B., & Fulton, B. D. (1993, January). The Lasting Benefits Study (LBS) in Grades 4 and 5: A legacy from Tennessee's four-year (K-3) class-size study (1985-1989), Project STAR. Paper presented at the North Carolina Association for Research in Education (NCARE), Greensboro, NC. January 14, 1993.
- Achilles, C. M., Nye, B. A., Zaharias, J. B., & Fulton, B. D. (1995, April). Policy use of research results: Tennessee's Project Challenge. Paper at American Educational Research Association, San Francisco, CA: April 18-22, 1995.
- Bain, H. P., Achilles, C. M. & Witherspoon-Parks, M. (1988, November), Three-year longitudinal study of small class size: The Metro-Nashville Public Schools Study: 1984-1987. Paper at Annual Conference of the Mid-South Educational Research Association (MSERA). New Orleans.
- Bain, H. P., Achilles, C. M., Zaharias, J. B. & McKenna, B. (1992, November) Class size does make a difference. Phi Delta Kappan, 74(3), 253-256.
- Bingham, S. (1994) White-minority achievement-gap reduction and small class size: A research and literature review. Nashville, TN: Center of Excellence for Research in Basic Skills. TN State University.

- Bingham, S.* (1993, December). An examination of small class as a "gap reduction" strategy for achievement differences in groups of students, K-3. Unpublished doctoral dissertation. University of North Carolina, Greensboro.
- Bloom, B. S. (1984a, June/July). The 2-sigma problem: The search for methods of group instruction as effective as one-to-one tutoring. Educational Researcher, 13(6), 4-16.
- Bloom, B. S. (1984b, May). The search for methods of group instruction as effective as one-to-one tutoring. Educational Researcher, 4, (8), 4-17.
- Boyd-Zaharias, J., Achilles, C. M., Nye, B. A., & Cain, V. A. (1994). Random class assignment and student achievement; A Project STAR ancillary study. In E. Chance (ed.). The quality school. Madison, WI., Magna Publications.
- Burke County (NC) Public Schools. (1993). Reduced class size: Grades 1 and 2. Morganton, NC: Author
- Burke County (NC) Public Schools (1992, July) Reduced class size: Pilot project. Morganton, NC. Author
- Cahen, L. S., Filby, N., McCutcheon, G., & Kyle, D. W. (1983). Class size and instruction. New York: Longman.
- Calhoun, J. B. (1962, February). Population density and social pathology. Scientific American, 206(2).
- Chase, C. I., Mueller, D. J. & Walden, J. D. (1986, December). PRIME TIME: Its impact on instruction and achievement. Final report, Indianapolis, IN: Indiana Department of Education.
- Cooley, W. W. (1993, May). The difficulty of the educational task. Pittsburgh, PA: University of Pittsburgh. Pennsylvania Educational Policy Studies. Paper #16.
- Cypher, T. W. (1995). School size and the quality of education. In E. Chance (ed.), Creating the quality school. Madison, WI: Magna Publishers: 384-387.
- Doolittle, F. (1995) Second-chance programs for youth. In Flaxman & Passow (eds). Changing populations: Changing schools, NSSE, Part II. Chicago IL: University of Chicago Press. 124-142.
- Dyer, P.C. (1992, Winter) Reading Recovery: A cost-effectiveness and educational-outcomes analysis. ERS Spectrum, 10(1), 10-19.
- Education Research Service or ERS. (1978). Class size: A summary of research. Arlington, VA: Author.

* These dissertations and studies are extending the STAR, LBS and Challenge data as a way to try to understand the impact of either a small class or a full-time teacher aide on the conditions being studied.

- Education Research Service or ERS. (1980). Class size research: A critique of recent meta-analysis. Arlington, VA: Author.
- Egelson, P., Harman, P. & Achilles, C. M. (1996). Does class size make a difference? Greensboro, NC: SouthEastern Regional Vision for Education (SERVE).
- Ellis, T. I. (1984) Class size. A Digest prepared for ERIC-CEM. Eugene, OR: ERIC-CEM.
- ERIC - CEM. (1994) Value search. Class Size. Eugene, OR: Clearinghouse in Educational Management.
- Evertson, C. M. & Folger, J. K. (1989, March) Small class, large class: What do teachers do differently? Paper at American Educational Research Association, San Francisco, CA. (Draft).
- Finn, J. D. (1996, April). Class size and students at risk: What is known? What next? Report for National Institute on the Education of At-risk students. Washington, DC: OERI of Department of Education.
- Finn, J. D. (1989, Summer). Withdrawing from school. Review of Educational Research, 59(5), 117-142.
- Finn, J. D. (1993, August) School engagement and students at risk. Washington, DC: National Center for Educational Statistics, U. S. Department of Education. (NCES 93-470).
- Finn, J. D., & Achilles, C. M. (1990, Fall). Answers and questions about class size: A statewide experiment. American Educational Research Journal, 27(3), 557-577.
- Finn, J. D., Achilles, C. M., Bain, H. P., Folger, J. Johnston, J., Lintz, M. N., Word, E. (1990) Three years in a small class. Teaching and Teacher Education, 6(2), 127-136.
- Finn, J. D., & Cox, D. (1992, Spring). Participation and withdrawal among fourth-grade pupils. American Educational Research Journal, 29(1), 141-162.
- Finn, J. D., Fulton, D., Zaharias, J. & Nye, B. (1989, Fall) Carry-over effects of small classes. Peabody Journal of Education. 67(1), 75-84
- Finn, J. D. & Voelkl, K. E. (1992, February). Class size: An overview of research. Buffalo, NY: State University of New York at Buffalo. Occasional Paper 92-1.
- Flaxman, E., Burnett, G. & Ascher, C. (1995) The unfulfilled mission of federal compensatory education. In Flaxman & Passow (eds). Changing populations: Changing schools, NSSE, Part II. Chicago IL: University of Chicago Press. 102-123.
- Folger, J. (Ed). (1989, Fall). Project STAR and class size policy. Issue devoted to class-size research. Peabody Journal of Education. 67(1). (Issue published 1992).
- Fowler, W. J. Jr. & Walberg, H. J. (1991, Summer). School, size, characteristics, and outcomes. Educational Evaluation and Policy Analysis, 13(2), 189- 202.
- French, R. L., & Galloway, C. M., (nd). Communication events: A new look at classroom interactions. Mimeo paper. Knoxville, TN: University of Tennessee. (About 1970).

- Glass, G. V., Cahen, L. S., Smith, M. L., & Filby, N. N. (1982). School class size. Research and policy. Beverly Hills: Sage Publications.
- Glass, G. V., & Smith, M. L. (1978). Meta-analysis of research on the relationship of class size and achievement. San Francisco: Far West Laboratory for Educational Research and Development.
- Hall, E. T. (1972). The Hidden Dimension. New York: Doubleday.
- Hall, E. T. (1976). Beyond Culture. New York: Anchor Press, Doubleday.
- Hamburg, D. A. (1992) Today's Children. New York: Time Books, Random House.
- Harvey, B. (1993, December). An analysis of grade retention for pupils in K-3. Unpublished doctoral dissertation. University of North Carolina, Greensboro.
- Harvey, B. (1994) Retention: A narrative review of one hundred years of practice. What are the alternatives? Nashville, TN: Center of Excellence for Research in Basic Skills, TN State University.
- Heritage Foundation (1993, November). For-profit public school management spreads. Business/Education Insider, 34.
- Hibbs, B. F. Relationships among discipline factors and early student placement in small (1:15), regular (1:25) and regular-with aide classes. Greensboro, NC: Unpublished Ed.D. Dissertation.
- Hodgkinson, H. (1991) Reform vs. reality. Phi Delta Kappan, 37(1), 8-16
- Hodgkinson, H. (1992) A Demographic Look at Tomorrow. Washington, DC: Institute for Educational Leadership.
- Kagan, S. L. (1995) Normalizing preschool education: The elusive imperative. In Flaxman & Passow (eds). Changing populations: Changing schools, NSSE, Part II. Chicago IL.: University of Chicago Press. 84-101.
- Kiser-Kling, K. (1995). Life in a small teacher-pupil ratio class. Greensboro, NC: The University of North Carolina at Greensboro. Unpublished Ed.D. dissertation.
- Lindsay, P. (1984, Spring). High school size, participation in activities, and young adult social participation: Some enduring effects of schooling. Educational Evaluation and Policy Analysis, 6(1), 73-83.

* These dissertations and studies are extending the STAR, LBS and Challenge data as a way to try to understand the impact of either a small class or a full-time teacher aide on the conditions being studied.

- Lindsay, P. (1982, Spring). The effect of high school size on student participation, satisfaction, and attendance. Educational Evaluation and Policy Analysis, 4(1), 57-65.
- Lowe, R. & Kantor, H. (1995) Creating educational opportunity for African Americans without upsetting the status quo. In Flaxman & Passow (eds). Changing populations: Changing schools, NSSE, Part II. Chicago IL: University of Chicago Pres. 186-208.
- Madden, N. A., Slavin, R. E., Karweit, N. L., Dolan, L. J., & Wasik, B. A. (1993, Spring). Success for all: Longitudinal effects of a restructuring program for inner-city elementary schools. American Educational Research Journal, 30(1), 123-148.
- Mitchell, B. and Cunningham, L., (Eds.), (1990) Educational Leadership and Changing Contexts of Families, Communities, and School. Eight-ninth Yearbook of the National Society for the Study of Education (Part 2). Chicago, IL: University of Chicago Press.
- Mosteller, F. (1995). The Tennessee study of class size in the early school grades. The Future of children, 5 (2), 113-127.
- Mosteller, F., Light, R. J., & Sachs, J. A. (1996, Winter). Sustained inquiry in education: Lessons from skill grouping and class size. Harvard Educational Review, 66 (4), 797-827.
- Mueller, D. J., Chase, C. L., & Walden, J. D. (1988). Effects of reduced class sizes in primary classes. Educational Leadership, 45, 48-50.
- National Society for the Study of Education (NSSE) (1995) Ninety-fourth Yearbook of the NSSE. Chicago, IL: University of Chicago Press. Part I, Creating New Educational Communities; Part II, Changing Populations. Changing Schools.
- Nye, B. A., Achilles, C. M., Boyd-Zaharias, J., & Fulton, B. D. (1995) Project Challenge: Fifth-year Summary Report. Nashville, TN: Center of Excellence for Research in Basic Skills, Tennessee State University. (Also 1994, 1993, 1992, and 1991 for fourth through first-year reports).
- Nye, B. A., Achilles, C. M., Boyd-Zaharias, J., Fulton, B. D., & Wallenhorst, M. (1994) Small is far better. Research in the Schools, 1(1), 9-20.
- Nye, B. A., Achilles, C. M., Zaharias, J. B., Fulton, B. D., & Wallenhorst, M. P. (1993, Winter). Tennessee's bold experiment: Using research to inform policy and practice. Tennessee Education, 22(3), 10-17.
- Nye, B. A., Boyd-Zaharias, J., Fulton, B. D., Achilles, C. M., & Pate-Bain, H. (1995) The Lasting Benefits Study: Fifth-year report. Nashville, TN: Center of Excellence for Research in Basic Skills, TN State University. (Also 1994, 1993, 1992, and 1991 for fourth through first-year reports).

- Nye, K.* (1995). Do small classes help ameliorate the generally negative effects of large schools on pupils achievement, K-3? Unpublished doctoral dissertation. University of Tennessee, Knoxville.
- Orlich, D. (1991, April). Brown v. Board of Education: A time for a reassessment. Phi Delta Kappan, 72 (8), 631-632.
- Pallas, A.M., Natriello, G. & McDill, E. L. (1995) Changing students/changing needs. In Flaxman & Passow (eds). Changing Populations: Changing Schools, NSSE, Part II. Chicago IL: University of Chicago Press. 30- 58.
- Pinnell, G. S., DeFord, D. E., & Lyons, C.A. (1988). Reading Recovery: Early Intervention for At-Risk First Graders. Arlington, VA: Educational Research Service (ERS)
- Robinson, G. E. (1990, May). Synthesis of research on the effects of class size. Educational Leadership, 47(7), 80-90.
- Sarason, S. B. (1992) Letters to a serious education president. Newbury Park, CA: Corwin.
- Shapson, S. M., Wright, E. N., Eason, G., & Fitzgerald, J. (1980). An experimental study of the effects of class size. American Educational Research Journal, 17, 141-152.
- Slavin, R. E, Karweit, N. L. & Wasik, B. A. (1993). Preventing early school failure: What works? , Boston, MA: Allyn and Bacon.
- Slavin, R. E & Madden, N. A. (1995) Success for all: Creating schools and classrooms where all children can read. In Oakes & Quartz (eds). Creating New Educational Communities. NSSE, Part I. Chicago IL: University of Chicago Press. 70-86.
- Slavin, R. E, Madden, N. A., Karweit, N. J, Livermon, B. J., & Dolan, L. (1990, Summer). Success for all: First-year outcomes of a comprehensive plan for reforming urban education. American Educational Research Journal, 27(2), 255-278.
- Tinbergen, N. (1952, December). The curious behavior of the Stickleback. Scientific American, 187 (6).
- Tomlinson, T. M. (1988). Class Size and Public Policy: Politics and Panaceas. Washington, DC: US Department of Education, Office of Educational Research and Improvement.
- Tomlinson, T. M. (1990, Fall). Class size and public policy: The plot thickens. Contemporary Education, LXII(1), 17-23.

* These dissertations and studies are extending the STAR, LBS and Challenge data as a way to try to understand the impact of either a small class or a full-time teacher aide on the conditions being studied.

- Weikart, D. P. (1989, June), Quality preschool programs: A long-term social investment. Occasional paper #5. Ford Foundation Project on School Welfare and the American Future. New York: The Ford Foundation (28 pp.).
- Whittington, E. H., Bain, H. P. & Achilles, C. M. (1985, Fall). Effects of class size on first-grade students. ERS SPECTRUM, 3(4), 33-39.
- Word, E., Johnston, J., Bain, H., Fulton, D. B., Boyd-Zaharias, J., Lintz, M. N., Achilles, C. M., Folger, J., & Breda, C. (1990) Student/Teacher Achievement Ratio (STAR): Tennessee's K-3 Class-size Study. Nashville, TN: Tennessee State Department of Education.
- Zaharias, J. B.* (1993, December). The effects of random class assignment on elementary students' reading and mathematics achievement. Unpublished doctoral dissertation. Tennessee State University, Nashville.
- Zaharias, J. B., Achilles, C. M., Nye, B. A., & Cain, V. A. (1995). Random class assignment and student achievement: A Project STAR ancillary study. In E. Chance (ed.) Creating the Quality School, Madison, WI: Magna Publishers: 367-379.
- Zaharias, J. B., Achilles, C. M., & Cain, V. A. (1995, Fall). The effect of random class assignment on elementary students' reading and mathematics achievement. Research in the Schools, 2 (2), 7-14.

* These dissertations and studies are extending the STAR, LBS and Challenge data as a way to try to understand the impact of either a small class or a full-time teacher aide on the conditions being studied.



U.S. Department of Education
 Office of Educational Research and Improvement (OERI)
 National Library of Education (NLE)
 Educational Resources Information Center (ERIC)



REPRODUCTION RELEASE

(Specific Document)

I. DOCUMENT IDENTIFICATION:

Title: <i>IF Not Before, At Least Now</i>	
Author(s): <i>CM Achilles</i>	
Corporate Source: C.M. ACHILLES ED LEADERSHIP SCHOOL OF ED., EMU YPSILANTI, MI 48197	Publication Date: <i>4/98</i>

II. REPRODUCTION RELEASE

In order to disseminate as widely as possible timely and significant materials of interest to the educational community, documents announced in the monthly abstract journal of the ERIC system, *Resources in Education* (RIE), are usually made available to users in microfiche, reproduced paper copy, and electronic media, and sold through the ERIC Document Reproduction Service (EDRS). Credit is given to the source of each document, and, if reproduction release is granted, one of the following notices is affixed to the document.

If permission is granted to reproduce and disseminate the identified document, please CHECK ONE of the following three options and sign at the bottom of the page.

The sample sticker shown below will be affixed to all Level 1 documents

The sample sticker shown below will be affixed to all Level 2A documents

The sample sticker shown below will be affixed to all Level 2B documents

PERMISSION TO REPRODUCE AND DISSEMINATE THIS MATERIAL HAS BEEN GRANTED BY

Sample

TO THE EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)

1

PERMISSION TO REPRODUCE AND DISSEMINATE THIS MATERIAL IN MICROFICHE, AND IN ELECTRONIC MEDIA FOR ERIC COLLECTION SUBSCRIBERS ONLY, HAS BEEN GRANTED BY

Sample

TO THE EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)

2A

PERMISSION TO REPRODUCE AND DISSEMINATE THIS MATERIAL IN MICROFICHE ONLY HAS BEEN GRANTED BY

Sample

TO THE EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)

2B

Level 1

Level 2A

Level 2B



Check here for Level 1 release, permitting reproduction and dissemination in microfiche or other ERIC archival media (e.g., electronic) and paper copy.

Check here for Level 2A release, permitting reproduction and dissemination in microfiche and in electronic media for ERIC archival collection subscribers only

Check here for Level 2B release, permitting reproduction and dissemination in microfiche only

Documents will be processed as indicated provided reproduction quality permits.
 If permission to reproduce is granted, but no box is checked, documents will be processed at Level 1.

I hereby grant to the Educational Resources Information Center (ERIC) nonexclusive permission to reproduce and disseminate this document as indicated above. Reproduction from the ERIC microfiche or electronic media by persons other than ERIC employees and its system contractors requires permission from the copyright holder. Exception is made for non-profit reproduction by libraries and other service agencies to satisfy information needs of educators in response to discrete inquiries.

Sign here, please →

Signature: C.M. ACHILLES	Printed Name/Position/Title: <i>CM Achilles</i>
Organization/Address: ED LEADERSHIP SCHOOL OF ED., EMU YPSILANTI, MI 48197	Telephone: <i>313 487 0255</i>
	FAX: <i>313 487 4608</i>
	Date: <i>4/16/98</i>

III. DOCUMENT AVAILABILITY INFORMATION (FROM NON-ERIC SOURCE):

If permission to reproduce is not granted to ERIC, or, if you wish ERIC to cite the availability of the document from another source, please provide the following information regarding the availability of the document. (ERIC will not announce a document unless it is publicly available, and a dependable source can be specified. Contributors should also be aware that ERIC selection criteria are significantly more stringent for documents that cannot be made available through EDRS.)

Publisher/Distributor:
Address:
Price:

IV. REFERRAL OF ERIC TO COPYRIGHT/REPRODUCTION RIGHTS HOLDER:

If the right to grant this reproduction release is held by someone other than the addressee, please provide the appropriate name and address:

Name:
Address:

V. WHERE TO SEND THIS FORM:

Send this form to the following ERIC Clearinghouse:

ERIC Clearinghouse on Educational Management
1787 Agate Street
5207 University of Oregon
Eugene, OR 97403-5207

However, if solicited by the ERIC Facility, or if making an unsolicited contribution to ERIC, return this form (and the document being contributed) to:

ERIC Processing and Reference Facility
1100 West Street, 2nd Floor
Laurel, Maryland 20707-3598

Telephone: 301-497-4080
Toll Free: 800-799-3742
FAX: 301-953-0263
e-mail: ericfac@inet.ed.gov
WWW: <http://ericfac.piccard.csc.com>

