

DOCUMENT RESUME

ED 396 763

IR 055 936

TITLE Mississippi Library Commission.
 INSTITUTION Mississippi Library Commission, Jackson.
 PUB DATE 95
 NOTE 20p.; Cover title: Mississippi Library Commission. An Agency on the Move...
 PUB TYPE Statistical Data (110) -- Reports - Descriptive (141)
 EDRS PRICE MF01/PC01 Plus Postage.
 DESCRIPTORS *Grants; Library Development; *Library Expenditures; *Library Funding; Library Personnel; Library Statistics; *Public Libraries; Shared Resources and Services; State Agencies; *State Federal Aid
 IDENTIFIERS *Mississippi Library Commission

ABSTRACT

This document presents funding and expenditure statistics for the Mississippi Library Commission for fiscal year 1995, as well as an overview of developments in the state's public libraries. These developments include budget increases; increased circulation and use of electronic reference sources; additional staffing; and developments in state telecommunications. Statistics are presented for: state grants, including personnel grants, special educational enhancement book grants, and public library employees' health insurance payments; and federal grants for public library services (Title I), public library construction (Title II), and cooperation and resource sharing among libraries (Title III). A total of grants expended is provided for both state and federal grants and a grand total of grants expended combines the two totals. In addition, expenditures for out-of-state travel and meetings, conferences, and conventions attendance is included. (AEF)

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Mississippi Library Commission

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AN AGENCY ON THE MOVE ...

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**MISSISSIPPI
LIBRARY
COMMISSION**

**1995
Annual Report**
July 1, 1994 to June 30, 1995

Mary Ellen Pellington
Executive Director

Board of Commissioners

Robert M. Walker, Chairman
Rowena Drinkwater
Lynne Moses
H. Hester Plauche, Jr.
Carol C. West

Mission Statement
Mississippi Library Commission

The Mississippi Library Commission assumes a leadership role to fulfill the information needs of the residents of Mississippi by advocating the development of efficient, effective public library systems and by encouraging cooperation among all types of libraries.

The Commission will continue to take a proactive position to improve the quality of library services by utilizing effective management practices including planning, education, and communication.

Consistent with state and federal mandates, the Commission commits available resources to provide appropriate services by fairly and consistently applying policies that assure accountability to funding authorities, service providers, supporters and users.

The Mississippi Library Commission

An Agency on the Move . . .

The focus of the Mississippi Library Commission has always been service. The fiscal year 1995 saw a renewal of that focal point as the agency, revitalized by new staff, discovered new directions. In many ways it became an agency on the move . . .

. . . TO A NEW AGE OF SERVICE

The public libraries of the state reaped the benefits of the increases in library materials budgets over the last few years. The monies from the educational enhancement funds lead the way to updating the collection. Circulation figures reflect the renewed collection. More than 49,600 items were used, either circulated to other libraries or individuals or utilized in the agency to answer requests for information. Electronic information sources provide data in an easily accessible format and have become an important part of the agency's resources. Electronic sources in the reference collection and in the patent and trademark library were searched a total of 20,833 times last year to provide information to local public libraries, other libraries and individual citizens.

Development Services Department, after experiencing extensive staff shortages for the previous five years, had five of its six consultant positions filled by the end of fiscal year 1995. Staffing of this department represents a significant savings for the public libraries, since the services they offer are furnished at no cost to the libraries. Development Services provides continuing education opportunities and consulting in such areas as automation, children's services, literacy, and library services and management. The remainder of the agency's professional staff assists Development Services in providing consulting in

such areas of specialization as interlibrary loan, cataloging, reference, collection development, services to the disabled, and patent and trademark services. The cost of similar consulting services provided by independent contractors ranged from \$100 (technology) to \$60 (library planning) per hour for recent projects. The Library Commission provided 5,640 hours of service to libraries at a cost of only \$29.29 per hour to the state.

. . . TO THE EMERGENCE OF STATE TELECOMMUNICATIONS

The impact of telecommunications has unlimited possibilities for the libraries of Mississippi with the most rural libraries and poorest citizens standing to benefit the most. The potential social and economic benefits of an international highway for the exchange of information are on a par with the rural electrification and blacktopping of roads that took place in the 1930's. Early in the fiscal year the Library Commission entered into partnership with the State Board for Community and Junior Colleges and the Community/Junior College Presidents' Association to fund a study of common needs that could be met by a common, cost effective, technological solution. During the autumn and winter, the study was completed and the results presented to the Legislature in January. Seeing the promise for increased benefits for the citizens of the state, the Legislature funded the study's recommendations in full. By the end of the year, the detailed planning needed to implement the recommendations of the study was in progress.

In an historic move the Legislature also directed the Library Commission and the State Board for Community and Junior Colleges to join with the state's other educational agencies – the Institutions of Higher Learning, Department of

Education, and Mississippi Educational Television – and the Department of Information Technology Services to work together toward a unified technological solution for their constituencies. The agencies were to find common ground and assist each other in planning technological responses that will furnish inter-operable, cost-effective, resolutions to common problems. To that end, representatives of the Library Commission worked extensively with the staffs of the various agencies, through the medium of the Council for Education Technology.

... TO AID FOR LOCAL PUBLIC LIBRARIES

Fiscal year 1995 saw three grant programs facilitated by the Library Commission to benefit the local public libraries. The Personnel Grants program continued at its fiscal year 1994 level of \$3,482,574. This program enables local libraries to hire and retain quality staff to provide their services to the general public. To strengthen this effort, the Legislature added the staff of Mississippi's public libraries to the state-funded health insurance program. The third grant program was a special Educational Enhancement Book Grant of \$500,000. These grants were used by public libraries to make badly needed upgrades to their collections. To assist the libraries in utilizing this money wisely, the Library Commission's Development Services staff conducted a series of workshops on developing library materials collections in several locations around the state.

... TO A NEW FACILITY

Another action by the Legislature promises a solution to the Library Commission's long standing problem of inadequate working space.

The current homes of the Library Commission served the agency well for its first years in the buildings, but they can do so no longer. Space in both existing facilities is at a premium. Future plans call for the inauguration of a video service which will need room within the Ellis Avenue facility. Current collections will continue to grow, particularly at Talking Book and Braille Services. As a demand for Library Commission services expand, more staff will be needed to maintain current levels of assistance to local libraries, other libraries, state government, and the public. In fiscal year 1996, the agency will house the nucleus of the telecommunications center for public libraries. Space will be needed for new equipment and personnel. In addition, the equipment and personnel will place greater demands on already taxed wiring. In response to these pressing difficulties, during the 1995 Legislative Session, the agency was added to the bond bill financing the new Capitol Complex. During the last part of the fiscal year agency personnel worked with an interior designer to assess current and future space needs in preparation for the move into the new facility.

... TO THE FUTURE

The Library Commission is preparing to further sharpen its focus for the future. Planning will take place in fiscal year 1996 that will build upon the steps the agency has taken in fiscal year 1995. As the agency moves toward the year 2000, fresh ideas and new approaches to old needs will position the Library Commission well for the new century. However, the Library Commission's basic mission will not change – to provide library materials, information services and consulting to the libraries and citizens of Mississippi.

**Mississippi Library Commission
Funds Received And Expended
Fiscal Year 1995**

State Legislature	
General	\$6,651,059
Special - Educational Enhancement	864,989
 Federal Funds Library Services and Construction Act	
Title I, Public Library Services	820,774
Title II, Public Library Construction	375,301
Title III, Cooperation & Resource Sharing Among Libraries	248,694
 TOTAL	 \$8,960,817

SUMMARY OF GRANTS

State Grants	
Personnel Grants	\$3,482,574
Special Educational Enhancement Book Grants	500,000
Public Library Employee's Health Insurance Payments	1,090,594
 TOTAL STATE GRANTS EXPENDED	 \$5,073,168
 Federal Grants	
Title I, Public Library Services	
Competitive - Inadequate Services	\$ 44,989
Competitive - Disadvantaged	37,193
Competitive - Literacy	14,538
Title II, Public Library Construction	375,301
Title III, Cooperation & Resource Sharing Among Libraries	114,035
 TOTAL FEDERAL GRANTS EXPENDED	 \$586,056
 GRAND TOTAL GRANTS EXPENDED	 \$5,659,224

STATE PERSONNEL GRANTS TO PUBLIC LIBRARY SYSTEMS

LIBRARY SYSTEM	HEADQUARTERS	POPULATION	GRANT
Benton County Library System	Ashland	8,046	\$15,343
Bolivar County Library System	Cleveland	41,875	54,624
Carnegie Public Library of Clarksdale & Coahoma County	Clarksdale	31,665	42,769
Carroll County Public Library System	Carrollton	9,237	16,726
Central Mississippi Regional Library System	Pearl	150,049	198,233
Copiah-Jefferson Regional Library	Hazlehurst	36,245	54,087
Dixie Regional Library System	Pontotoc	55,230	82,132
East Mississippi Regional Library	Quitman	53,944	80,638
Elizabeth Jones Library	Grenada	21, 55	31,029
First Regional Library	Hernando	159,328	215,007
Greenwood-Leftwich Public Library System	Greenwood	37,341	49,359
Hancock County Library System	Bay St. Louis	31,760	42,879
Harriette Person Memorial Library	Port Gibson	11,370	19,203
Harrison County Library System	Gulfport	165,365	198,017
Homochitto Valley Library Service	Natchez	45,034	64,292
Humphreys County Library System	Belzoni	12,134	20,090
Jackson-George Regional Library	Pascagoula	131,916	165,177
Jackson-Hinds Library System	Jackson	254,441	301,450
Kemper-Newton Regional Library System	Union	30,647	47,586
Laurel-Jones County Library	Laurel	62,031	78,029
Lee-Itawamba Library System	Tupelo	85,598	111,394
Lincoln-Lawrence-Franklin Regional Library	Brookhaven	51,113	77,351
Lowndes County Library System	Columbus	59,308	74,867
Madison County Library System	Canton	53,794	68,464
Marks-Quitman County Public Library	Marks	10,490	18,181
Marshall County Library System	Holly Springs	30,361	41,254
Meridian-Lauderdale County Public Library	Meridian	75,555	93,732
Mid-Mississippi Regional Library System	Kosciusko	90,342	134,903
Neshoba County Public Library	Philadelphia	24,800	34,797
Northeast Regional Library	Corinth	92,206	131,068
Noxubee County Library	Macon	12,604	20,635
Oktibbeha County Library System	Starkville	38,375	50,560
Pearl River County Library System	Picayune	38,714	50,954
Pike-Amite-Walthall Library System	McComb	64,562	92,967
Pine Forest Regional Library	Richton	78,786	121,484
South Delta Library Services	Yazoo City	34,481	58,039
South Mississippi Regional Library	Columbia	39,595	57,977
Sunflower County Library	Indianola	35,129	46,791
Tallahatchie County Library	Charleston	15,210	23,661
The Library of Hattiesburg, Petal & Forrest County	Hattiesburg	68,314	85,324
Tombigbee Regional Library System	West Point	76,995	113,404
Union County Library	New Albany	22,085	31,644
Warren County/Vicksburg Public Library	Vicksburg	47,880	61,597
Washington County Library System	Greenville	67,935	84,884
Yalobusha County Public Library System	Coffeeville	12,033	19,972
TOTAL		2,575,478	\$3,482,574

SPECIAL EDUCATIONAL ENHANCEMENT BOOK GRANTS

LIBRARY SYSTEM	HEADQUARTERS	POPULATION	GRANT
Benton County Library System	Ashland	8,046	\$1,562
Bolivar County Library System	Cleveland	41,875	8,130
Carnegie Public Library of Clarksdale & Coahoma County	Clarksdale	31,665	6,147
Carroll County Public Library System	Carrollton	9,237	1,793
Central Mississippi Regional Library System	Pearl	150,049	29,130
Copiah-Jefferson Regional Library	Hazlehurst	36,245	7,037
Dixie Regional Library System	Pontotoc	55,230	10,722
East Mississippi Regional Library	Quitman	53,944	10,472
Elizabeth Jones Library	Grenada	21,555	4,185
First Regional Library	Hernando	159,328	30,932
Greenwood-Leflore Public Library System	Greenwood	37,341	7,249
Hancock County Library System	Bay St. Louis	31,760	6,166
Harriette Person Memorial Library	Port Gibson	11,370	2,207
Harrison County Library System	Gulfport	165,365	32,104
Homochitto Valley Library Service	Natchez	45,034	8,743
Humphreys County Library System	Belzoni	12,134	2,356
Jackson-George Regional Library	Pascagoula	131,916	25,610
Jackson-Hinds Library System	Jackson	254,441	49,397
Kemper-Newton Regional Library System	Union	30,647	5,950
Laurel-Jones County Library	Laurel	62,031	12,043
Lee-Itawamba Library System	Tupelo	85,598	16,618
Lincoln-Lawrence-Franklin Regional Library	Brookhaven	51,113	9,923
Lowndes County Library System	Columbus	59,308	11,514
Madison County Library System	Canton	53,794	10,443
Marks-Quitman County Public Library	Marks	10,490	2,037
Marshall County Library System	Holly Springs	30,361	5,894
Meridian-Lauderdale County Public Library	Meridian	75,555	14,668
Mid-Mississippi Regional Library System	Kosciusko	90,342	17,539
Neshoba County Public Library	Philadelphia	24,800	4,815
Northeast Regional Library	Corinth	92,206	17,901
Noxubee County Library	Macon	12,604	2,447
Oktibbeha County Library System	Starkville	38,375	7,450
Pearl River County Library System	Picayune	38,714	7,516
Pike-Amite-Walthall Library System	McComb	64,562	12,533
Pine Forest Regional Library	Richton	78,786	15,295
South Delta Library Services	Yazoo City	34,481	6,695
South Mississippi Regional Library	Columbia	39,595	7,687
Sunflower County Library	Indianola	35,129	6,820
Tallahatchie County Library	Charleston	15,210	2,953
The Library of Hattiesburg, Petal & Forrest County	Hattiesburg	68,314	13,262
Tombigbee Regional Library System	West Point	76,995	14,947
Union County Library	New Albany	22,085	4,288
Warren County/Vicksburg Public Library	Vicksburg	47,880	9,295
Washington County Library System	Greenville	67,935	13,189
Yalobusha County Public Library System	Coffeeville	12,033	2,336
TOTAL		2,575,478	\$500,000

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PUBLIC LIBRARY EMPLOYEE'S HEALTH INSURANCE PAYMENTS

LIBRARY SYSTEM	HEADQUARTERS	POPULATION	GRANT
Benton County Library System	Ashland	8,046	\$ 4,824
Bolivar County Library System	Cleveland	41,875	21,842
Carnegie Public Library of Clarksdale & Coahoma County	Clarksdale	31,665	16,080
Carroll County Public Library System	Carrollton	9,237	3,216
Central Mississippi Regional Library System	Pearl	150,049	64,856
Copiah-Jefferson Regional Library	Harshurst	36,245	10,720
Dixie Regional Library System	Pontotoc	55,230	15,544
East Mississippi Regional Library	Quitman	53,944	17,688
Elizabeth Jones Library	Grenada	21,555	8,040
First Regional Library	Hernando	159,328	75,375
Greenwood-Leflore Public Library System	Greenwood	37,341	14,874
Hancock County Library System	Bay St. Louis	31,760	21,976
Harriette Person Memorial Library	Port Gibson	11,370	3,216
Harrison County Library System	Gulfport	165,365	77,586
Homochitto Valley Library Service	Natchez	45,034	15,008
Humphreys County Library System	Belzoni	12,134	6,432
Jackson-George Regional Library	Pascagoula	131,916	77,854
Jackson-Hinds Library System	Jackson	254,441	98,691
Kemper-Newton Regional Library System	Union	30,647	15,946
Laurel-Jones County Library	Laurel	62,031	14,003
Lee-Itawamba Library System	Tupelo	85,598	46,632
Lincoln-Lawrence-Franklin Regional Library	Brookhaven	51,113	26,666
Long Beach Public Library	Harrison		4,824
Lowndes County Library System	Columbus	59,308	21,842
Madison County Library System	Canton	53,794	26,331
Marks-Quitman County Public Library	Marks	10,490	Did not participate
Marshall County Library System	Holly Springs	30,361	10,420
Meridian-Lauderdale County Public Library	Meridian	75,555	32,294
Mid-Mississippi Regional Library System	Kosciusko	90,342	52,461
Neshoba County Public Library	Philadelphia	24,800	7,571
Northeast Regional Library	Corinth	92,206	28,810
Noxubee County Library	Macon	12,604	3,216
Oktibbeha County Library System	Starkville	38,375	12,462
Pearl River County Library System	Picayune	38,714	20,703
Pike-Amite-Walthall Library System	McComb	64,562	22,512
Pine Forest Regional Library	Richton	78,786	28,274
South Delta Library Services	Yazoo City	34,481	11,256
South Mississippi Regional Library	Columbia	39,595	14,271
Sunflower County Library	Indianola	35,129	19,564
Tallahatchie County Library	Charleston	15,210	8,710
The Library of Hattiesburg, Petal & Forrest County	Hattiesburg	68,314	26,800
Tombigbee Regional Library System	West Point	76,995	24,120
Union County Library	New Albany	22,085	6,432
Warren County/Vicksburg Public Library	Vicksburg	47,880	15,946
Washington County Library System	Greenville	67,935	34,706
Yalobusha County Public Library System	Coffeeville	12,033	Did not participate
TOTAL		2,575,478	\$1,090,594

FEDERAL GRANTS

These grants are federally funded under the Library Services and Construction Act Title I, II and Title III programs administered by the Mississippi Library Commission in Fiscal Year 1995.

PUBLIC LIBRARY SERVICES, TITLE I

Bolivar County Library System	\$ 1,151
<i>Literacy: Computer Learning</i>	
Bolivar County Library System	4,590
<i>Disadvantaged: CD-ROM Reference Tools</i>	
Copiah-Jefferson Regional Library	5,000
<i>Disadvantaged: Library Materials for School Age Children</i>	
Elizabeth Jones Library	2,994
<i>Literacy: Joining the Library Learning Link</i>	
First Regional Library	5,500
<i>Literacy: Library Learning Link</i>	
First Regional Library	5,000
<i>Inadequate: Information Delivery Enhancement</i>	
First Regional Library	5,000
<i>Disadvantaged: Tunica County Jobs/Career Enhancement</i>	
Harrison County Library System	5,000
<i>Inadequate: Planning for Library Automation</i>	
Humphreys County Library System	5,000
<i>Disadvantaged: Replace Old Reference/Non-Fiction</i>	
Laurel-Jones County Library	4,500
<i>Inadequate: Reference Enhancement</i>	
Laurel-Jones County Library	924
<i>Literacy: Low Level/High Interest Reading Material</i>	
Madison County Library System	5,000
<i>Inadequate: Audio Tapes - Rotating Collection</i>	
Madison County Library System	5,000
<i>Inadequate: Planning to Meet Library Needs</i>	
Mid-Mississippi Regional Library System	1,224
<i>Disadvantaged: Distant Tutoring Program</i>	
Noxubee County Public Library	4,500
<i>Disadvantaged: Computer & CD-ROM Reference Material for Patron Use</i>	
Oktibbeha County Library System	4,500
<i>Inadequate: Especially for Kids</i>	
Pike-Amite-Walthall Library System	5,000
<i>Inadequate: African American Collection for Children</i>	
South Delta Library Services	4,600
<i>Disadvantaged: Yazoo - Juvenile & Adult Collection</i>	
South Delta Library Services	1,575
<i>Disadvantaged: Sharkey/Issaquena - Juvenile & Young Adult Collection</i>	
Sunflower County Library	5,704
<i>Disadvantaged Area: Babies & Books</i>	
Sunflower County Library	1,896
<i>Literacy: Teaching Adult Learners</i>	
Tombigbee Regional Library System	4,859
<i>Inadequate: Children's Programs</i>	
Tombigbee Regional Library System	2,073
<i>Literacy: Low Level/High Interest Reading Material</i>	

Yalobusha County Public Library System	2,995
<i>Inadequate: Oakland - Photocopier & Telefacsimile Equipment</i>	
Yalobusha County Public Library System	3,135
<i>Inadequate: Coffeerville - Collection Development/Equipment</i>	

TOTAL TITLE I - PUBLIC LIBRARY SERVICES \$96,720

PUBLIC LIBRARY CONSTRUCTION, TITLE II

City of Carthage	\$120,606
City of Iuka	156,549
City of Petal and Forrest County	89,841
The Library of Hattiesburg, Petal & Forrest County	8,305

TOTAL TITLE II - PUBLIC LIBRARY CONSTRUCTION \$375,301

COOPERATION AND RESOURCE SHARING AMONG LIBRARIES, TITLE III

Alcorn State University	\$ 2,129
<i>Telefacsimile Equipment</i>	
Central Mississippi Regional Library System	2,818
<i>Group Access Capability; Telefacsimile Equipment</i>	
Delta State University	2,423
<i>Telefacsimile Equipment</i>	
Dixie Regional Library System	2,410
<i>Group Access Capability; Telefacsimile Equipment</i>	
East Mississippi Community College	2,228
<i>Group Access Capability; Telefacsimile Equipment</i>	
First Regional Library	2,840
<i>Group Access Capability; Telefacsimile Equipment</i>	
Friends of Mississippi Libraries	1,146
<i>Publication of Newsletter</i>	
Hancock County Library System	2,257
<i>Group Access Capability; Telefacsimile Equipment</i>	
Humphreys County Library System	189
<i>Group Access Capability</i>	
Itawamba Community College - Tupelo Campus	2,698
<i>Group Access Capability; Telefacsimile Equipment</i>	
Itawamba Community College - Fulton Campus	2,637
<i>Group Access Capability; Telefacsimile Equipment</i>	
Jackson/Hinds Library System	2,637
<i>Group Access Capability; Telefacsimile Equipment</i>	
Jackson-George Regional Library	2,753
<i>Group Access Capability; Telefacsimile Equipment</i>	
Jackson State University	2,653
<i>Telefacsimile Equipment</i>	
Kemper-Newton Regional Library System	2,406
<i>Group Access Capability; Telefacsimile Equipment</i>	
Lincoln-Lawrence-Franklin Regional Library	2,234
<i>Group Access Capability; Telefacsimile Equipment</i>	
Lowndes County Library System	2,940
<i>Group Access Capability; Telefacsimile Equipment</i>	
Meridian Community College	2,879
<i>Group Access Capability; Telefacsimile Equipment</i>	

Meridian Community College for Mississippi Community Colleges	924
<i>Serials Resource Sharing</i>	
Meridian Community College for Mississippi Community Colleges	9,853
<i>Planning for Resource Sharing through Library Automation</i>	
Mid-Mississippi Regional Library System	2,371
<i>Group Access Capability; Telefacsimile Equipment</i>	
Mississippi Delta Community College	2,522
<i>Group Access Capability; Telefacsimile Equipment</i>	
Mississippi State University	2,700
<i>Telefacsimile Equipment</i>	
Mississippi University for Women	2,700
<i>Telefacsimile Equipment</i>	
Mississippi Valley State University	2,700
<i>Telefacsimile Equipment</i>	
Neshoba County Public Library	209
<i>Group Access Capability</i>	
Northeast Mississippi Community College	2,732
<i>Group Access Capability; Telefacsimile Equipment</i>	
Northeast Regional Library	2,560
<i>Group Access Capability; Telefacsimile Equipment</i>	
Oktibbeha County Library System	2,940
<i>Group Access Capability; Telefacsimile Equipment</i>	
Pike-Amite-Walthall Library System	2,292
<i>Group Access Capability; Telefacsimile Equipment</i>	
South Mississippi Regional Library	2,412
<i>Group Access Capability; Telefacsimile Equipment</i>	
State Board for Community Colleges	25,626
<i>Planning for Resource Sharing through Telecommunications</i>	
Tombigbee Regional Library System	2,310
<i>Group Access Capability; Telefacsimile Equipment</i>	
University of Mississippi	2,495
<i>Telefacsimile Equipment</i>	
University of Southern Mississippi	2,055
<i>Telefacsimile Equipment</i>	
Warren County-Vicksburg Public Library	2,357
<i>Group Access Capability; Telefacsimile Equipment</i>	
TOTAL TITLE III	\$114,035

OUT-OF-STATE TRAVEL

Mary Ellen Pellington	\$ 1,011
<i>Oklahoma City, OK: COSLA</i>	
David Culpepper	736
<i>Atlanta, GA: PRISM Union List Workshop</i>	
Mary Ellen Pellington	431
<i>Atlanta, GA: SELA Meeting</i>	
Rahye Puckett	796
<i>Washington, D.C.: NLS Orientation</i>	
Mary Ellen Pellington	790
<i>Charlotte, NC: SELA Conference</i>	
Alan Withoff	698
<i>Tampa, FL: Creating the Rural Televillage Conference</i>	
Alan Withoff	53
<i>Atlanta, GA: LSCA Tell-It Workshop</i>	
Victor Fratesi	133
<i>Atlanta, GA: LSCA Tell-It Workshop</i>	
Ann Parkman	67
<i>Atlanta, GA: LSCA Tell-It Workshop</i>	
Margaret Murray	62
<i>Atlanta, GA: LSCA Tell-It Workshop</i>	
Alan Withoff	629
<i>Tallahassee, FL: Consultant visit on Automation at Florida State Library</i>	
Victor Fratesi	681
<i>Tallahassee, FL: Visit on Financial Process at Florida State Library</i>	
Fran Shoemaker	664
<i>Tallahassee, FL: Visit on Financial Process at Florida State Library</i>	
Mary Ellen Pellington	1,082
<i>Philadelphia, PA: American Library Association Mid-Winter Conference</i>	
Margaret Murray	1,042
<i>Philadelphia, PA: American Library Association Mid-Winter Conference</i>	
Mary Ellen Pellington	1,168
<i>Washington, D. C.: COSLA Confer. ce</i>	
Thomas Henderson	798
<i>Washington, D.C.: Patent/Trademark/Depository Training Conference</i>	
Ronnie Smith	185
<i>Birmingham, AL: DIALOG System Seminar</i>	
Bethany Theilman	120
<i>Birmingham, AL: DIALOG System Seminar</i>	
Sherry Dixon	143
<i>Birmingham, AL: DIALOG System Seminar</i>	
Rahye Puckett	1,053
<i>Richmond, VA: Southern/Midlands Conference for Librarians serving the Blind/Physical Handicapped</i>	
Victor Fratesi	203
<i>Baton Rouge, LA: Visit on Financial Process at Louisiana State Library</i>	
Fran Shoemaker	193
<i>Baton Rouge, LA: Visit on Financial Process at Louisiana State Library</i>	
Alan Withoff	193
<i>Baton Rouge, LA: Visit on Automation at Louisiana State Library</i>	
Lynn Shurden	196
<i>Baton Rouge, LA: Visit on Institutional Activities at Louisiana State Library</i>	
Alan Withoff	281
<i>Atlanta, GA: SOLINET Annual Conference</i>	
David Culpepper	281
<i>Atlanta, GA: SOLINET Annual Conference</i>	

Mary Ellen Pellington	1,109
<i>Washington, D. C.: National Library Week Conference</i>	
Rowena Drinkwater	1,101
<i>Washington, D. C.: National Library Week Conference</i>	
Lynne Moses	1,188
<i>Washington, D. C.: National Library Week Conference</i>	
Thomas Henderson	218
<i>Atlanta, GA: SOLINET Conference on Internet</i>	
Mary Ellen Pellington	1,574
<i>Chicago, IL: American Library Association Convention</i>	
Margaret Murray	1,150
<i>Chicago, IL: American Library Association Convention</i>	
Alan Withoff	1,176
<i>Chicago, IL: American Library Association Convention</i>	
Lynn Shurden	916
<i>Chicago, IL: American Library Association Convention</i>	
Velma Champion	926
<i>Chicago, IL: American Library Association Convention</i>	
Glenda Tilson	585
<i>Chicago, IL: American Library Association Convention</i>	
Sherry Dixon	752
<i>Chicago, IL: American Library Association Convention</i>	
TOTAL OUT-OF-STATE TRAVEL	\$24,383

MEETINGS, CONFERENCES AND CONVENTIONS ATTENDANCE

NAME	PURPOSE	AMOUNT
Drinkwater, Rowena	Board of Commissioners' Meeting	\$ 15
Moses, Lynne	Board of Commissioners' Meeting	55
West, Carol	Board of Commissioners' Meeting	9
Walker, Robert	Board of Commissioners' Meeting	31
Minor, Sylvia	Board of Commissioners' Meeting	193
Drinkwater, Rowena	Board of Commissioners' Meeting	13
Moses, Lynne	Board of Commissioners' Meeting	53
Minor, Sylvia	Board of Commissioners' Meeting	111
Drinkwater, Rowena	Board of Commissioners' Meeting	11
Moses, Lynne	Board of Commissioners' Meeting	45
Walker, Robert	Board of Commissioners' Meeting	31
Minor, Sylvia	Board of Commissioners' Meeting	105
Drinkwater, Rowena	Board of Commissioners' Meeting	21
Moses, Lynne	Board of Commissioners' Meeting	55
Walker, Robert	Board of Commissioners' Meeting	31
Minor, Sylvia	Board of Commissioners' Meeting	118
Moses, Lynne	Board of Commissioners' Meeting	51
Minor, Sylvia	Board of Commissioners' Meeting	105
Moses, Lynne	Board of Commissioners' Meeting	51
Drinkwater, Rowena	Board of Commissioners' Meeting	14
Walker, Robert	Board of Commissioners' Meeting	31
West, Carol	Board of Commissioners' Meeting	37
Moses, Lynne	Board of Commissioners' Meeting	47
Minor, Sylvia	Board of Commissioners' Meeting	81
Walker, Robert	Board of Commissioners' Meeting	56
Drinkwater, Rowena	Board of Commissioners' Meeting	36
Pellington, Mary Ellen	Board of Commissioners' Meeting	7
Fratesi, Victor	Board of Commissioners' Meeting	6
Moses, Lynne	Board of Commissioners' Meeting	129
Walker, Robert	Board of Commissioners' Meeting	30
Drinkwater, Rowena	Board of Commissioners' Meeting	9
Minor, Sylvia	Board of Commissioners' Meeting	123
Minor, Sylvia	Board of Commissioners' Meeting	130
Drinkwater, Rowena	Board of Commissioners' Meeting	16
Moses, Lynne	Board of Commissioners' Meeting	63
West, Carol	Board of Commissioners' Meeting	13
Walker, Robert	Board of Commissioners' Meeting	36
West, Carol	Board of Commissioners' Meeting	43
Walker, Robert	Board of Commissioners' Meeting	36
Minor, Sylvia	Board of Commissioners' Meeting	130
Moses, Lynne	Board of Commissioners' Meeting	55

NAME	PURPOSE	AMOUNT
Drinkwater, Rowena	Board of Commissioners' Meeting	58
Moses, Lynne	Board of Commissioners' Meeting	348
Walker, Robert	Board of Commissioners' Meeting	279
West, Carol	Board of Commissioners' Meeting	126
Pellington, Mary Ellen	Board of Commissioners' Meeting	350
Smith, Jane	Board of Commissioners' Meeting	325
Drinkwater, Rowena	Board of Commissioners' Meeting	181
Minor, Sylvia	Board of Commissioners' Meeting	88
Minor, Sylvia	Board of Commissioners' Meeting	134
Moses, Lynne	Board of Commissioners' Meeting	63
Walker, Robert	Board of Commissioners' Meeting	8
West, Carol	Board of Commissioners' Meeting	9
Drinkwater, Rowena	Board of Commissioners' Meeting	67
West, Carol	Building Committee Meeting	6
Moses, Lynne	Building Committee Meeting	51
Minor, Sylvia	Building Committee Meeting	108
Myers, Lorietha	The Indispensable Assistant Workshop	99
King, Shelva	The Indispensable Assistant Workshop	99
Myers, Lorietha	Grammar, Usage & Business Writing Skills	89
King, Shelva	Grammar, Usage & Business Writing Skills	89
McFarland, Carrie	Reading Dynamic for Business Workshop	195
Bennett, Lillie	MAGPA Conference	85
Trawick, Jewel	MAGPA Conference	225
White, Judy	MAGPA Conference	228
Shoemaker, Fran	Understanding the Legislative Process	39
Champion, Velma	Understanding the Legislative Process	39
Murray, Margaret	Understanding the Legislative Process	39
Withoff, Alan	Understanding the Legislative Process	39
Mott, Cheryl	Understanding the Legislative Process	39
Parkman, Ann	Understanding the Legislative Process	39
Puckett, Rahye	Understanding the Legislative Process	39
Shurden, Lynn	Understanding the Legislative Process	39
Jackson, Lisa	Understanding the Legislative Process	39
Tilson, Glenda	Understanding the Legislative Process	39
Washington, Gloria	Understanding the Legislative Process	39
Austin, Elbert, Jr.	Seventh Annual Mailers Symposium	25
Trawick, Jewel	Effective Business Communication	119
McFarland, Carrie	Managerial Tech. for Sec. & Adm. Asst.	165
Hudspeth, Jean	North MS Alliance Literacy Conference	93
White, Judy	MAGPA Quarterly Meeting	12
Bennett, Lillie	MAGPA Quarterly Meeting	12
Harrison, Geraldine	Format Integration Workshop by Solinet	30
Tilson, Glenda	Format Integration Workshop by Solinet	30

NAME	PURPOSE	AMOUNT
Culpepper, David	Format Integration Workshop by Solinet	30
Harvey, Orlane	Format Integration Workshop by Solinet	30
Moses, Lynne	National Library Week Workshop	131
Drinkwater, Rowena	National Library Week Workshop	25
West, Carol	National Library Week Workshop	25
Minor, Sylvia	National Library Week Workshop	171
Walker, Robert	National Library Week Workshop	25
Pellington, Mary Ellen	National Library Week Workshop	25
Smith, Jane	National Library Week Workshop	25
Fratesi, Victor	National Library Week Workshop	25
Beard, Patricia	National Library Week Workshop	25
Mott, Cheryl	National Library Week Workshop	25
Murray, Margaret	National Library Week Workshop	25
Parkman, Ann	National Library Week Workshop	25
Withoff, Alan	National Library Week Workshop	25
Washington, Gloria	National Library Week Workshop	25
Hudspeth, Jean	National Library Week Workshop	25
Shurden, Lynn	National Library Week Workshop	90
Jones, Connie	Business Etiquette	69
Needham, Ruby	Business Etiquette	69
Beard, Patricia	Firstsearch Implementation in Your Library	50
Tilson, Glenda	Firstsearch Implementation in Your Library	50
Dixon, Sherry	EPIC: A Hands on Experience	50
Harrison, Geraldine	Format Integration Workshop by SOLINET	30
Tilson, Glenda	Format Integration Workshop by SOLINET	30
Culpepper, David	Format Integration Workshop by SOLINET	30
Harvey, Orlane	Format Integration Workshop by SOLINET	30
Ball, Suzan	MS Library Association Conference	39
Beard, Patricia	MS Library Association Conference	85
Bennett, Lillie	MS Library Association Conference	47
Champion, Velma	MS Library Association Conference	54
Crawford, James	MS Library Association Conference	95
Culpepper, David	MS Library Association Conference	48
Dixon, Sherry	MS Library Association Conference	54
Drinkwater, Rowena	MS Library Association Conference	13
Fratesi, Victor	MS Library Association Conference	22
Henderson, Tom	MS Library Association Conference	54
Hudspeth, Jean	MS Library Association Conference	85
Jackson, Lisa	MS Library Association Conference	48
Jones, Connie	MS Library Association Conference	63
Harrison, Geraldine	MS Library Association Conference	49
Mott, Cheryl	MS Library Association Conference	22
Murray, Margaret	MS Library Association Conference	85

NAME	PURPOSE	AMOUNT
Parkman, Ann	MS Library Association Conference	70
Pellington, Mary Ellen	MS Library Association Conference	77
Puckett, Rahye	MS Library Association Conference	69
Ralston, Jelinda	MS Library Association Conference	54
Shirley, Helen	MS Library Association Conference	48
Shurden, Lynn	MS Library Association Conference	241
Smith, Jaane	MS Library Association Conference	77
Smith, Ronnie	MS Library Association Conference	18
Tilson, Glenda	MS Library Association Conference	48
Tubb, Sara	MS Library Association Conference	32
Walker, Robert	MS Library Association Conference	47
Washington, Gloria	MS Library Association Conference	56
West, Carol	MS Library Association Conference	69
Withoff, Alan	MS Library Association Conference	85
Henderson, Tom	Patent Seminar	15
Thompson., Keith	Patent Seminar	15
Henderson, Tom	Patent Seminar	140
Henderson, Tom	Patents/Trademark/Depository Conference	20
Cooper, Jewel T.	The Manager's Responsibility	49
Shurden, Lynn	Children's Book Festival	199
Mott, Cheryl	Understanding Personnel Law	395
Mott, Cheryl	Managing a Work Force in 95	99
Mott, Cheryl	1st Annual Briefing on HR & Legal Issues	45
Mott, Cheryl	COBRA/MLA/Section 125 Workshop	450
Robertson, Betty	COBRA/MLA/Section 125 Workshop	450
Beard, Patricia	Quality of Life Teleconference	40
Culpepper, David	SOLINET Annual Conference	105
Withoff, Alan	SOLINET Annual Conference	105
Puckett, Rahye	Southern Conference for Librarian for B/PH	50
Hudspeth, Jean	Adult Learner Conference	10
Pellington, Mary Ellen	Managing Technology for Public Libraries	795
Withoff, Alan	Managing Technology for Public Libraries	795
King, Shelva	Take-Charge Assistant	139
Hudspeth, Jean	MAACE Conference	114
Pellington, Mary Ellen	American Library Association Convention	143
Murray, Margaret	American Library Association Convention	139
Champion, Velma	American Library Association Convention	210
Withoff, Alan	American Library Association Convention	143
Shurden, Lynn	American Library Association Convention	139
Tilson, Glenda	American Library Association Convention	210
Dixon, Sherry	American Library Association Convention	210
TOTAL		\$14,700



**MISSISSIPPI
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