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ABSTRACT

This binder contains the questionnaires used by the Bureau of the Census to conduct the Schools and Staffing Survey (SASS) and the Teacher Followup Survey (TFS) for the National Center for Education Statistics. SASS is a mail survey of teachers, principals, and other administrators. TFS is a mail survey administered one year after the SASS to a systematically selected sample of SASS respondents. The SASS has four main components: (1) the Teacher Demand and Shortage Survey; (2) the School Administrator Survey; (3) the School Survey; and (4) the School Teacher Survey. The 1990-91 year marked the second administration of the SASS. Questionnaires for both SASS and TFS are presented in 10 chapters. (SLD)

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# SASS and TFS Questionnaires 1990-1991

## Introduction

This binder contains the questionnaires used by the U.S. Bureau of the Census to conduct the Schools and Staffing Survey (SASS) and the Teacher Followup Survey (TFS) for the National Center for Education Statistics. SASS is a mail survey of school teachers, school principals, and school district administrators. TFS is a mail survey, administered a year after SASS, using a sample systematically selected from respondents to the SASS teacher survey. For both surveys, interviewers conduct telephone followup of late respondents and nonrespondents. SASS has four main components: the Teacher Demand and Shortage Survey, the School Administrator Survey, the School Survey, and the School Teacher Survey.

SASS was first administered during the 1987-88 school year. In that year, there were two questionnaires for the Teacher Demand and Shortage Survey—one for public school districts (or local education agencies, LEAs) and one for private schools. Only one version of the questionnaire for the School Administrator Survey existed. It was sent both to public school principals and to private school headmasters/headmistresses. The School Survey used separate questionnaires for public and private schools, as did the School Teacher Survey.

The 1988-89 TFS used two questionnaires—one for SASS teachers who remained in the teaching profession and one for SASS teachers who left the teaching profession after the 1987-88 school year.

The second SASS was administered during the 1990-91 school year. Although the 1990-91 SASS consisted of the same four major components, a few changes in the questionnaires were made. Only one version of the Teacher Demand and Shortage Survey was used, and it was sent only to public school districts. Private schools received questions about their demand for teachers in their version of the School Survey questionnaire. The 1990-91 School Administrator Survey used two questionnaires—for public schools and private schools. In addition to the public school and private school questionnaires, the 1990-91 School Surveys also used a separate questionnaire for Bureau of Indian Affairs schools. As in the first SASS, the 1990-91 School Teacher Survey used separate questionnaires for teachers in public and private schools.

The 1991-92 TFS again used two questionnaires—one for SASS teachers who remained in the teaching profession and one for SASS teachers who left teaching after the 1990-91 school year.

## Description of 1990-91 Schools and Staffing Survey (SASS) Questionnaires

In the mid 1980s, the National Center for Education Statistics (NCES) conducted a number of surveys designed to collect data on the characteristics of teachers and schools, including the demographics of the student population, the varying demand for teachers in all regions of the nation, the educational qualifications of school teachers and administrators, and the working conditions of teachers. The surveys conducted during this time period included the Private School Surveys of 1983-84 and 1985-86, the Public School Survey of 1984-85, and the Teacher Demand and Shortage Survey of 1983-84.

In 1985, NCES undertook a critical review and redesign of its elementary and secondary school data system, identifying gaps in content and inadequacies in design. As a result of this review, NCES integrated its efforts into a unified set of surveys that facilitates comparison between public and private schools and allows linkages of teacher, school, school district, and administrator data. The integrated set of surveys is called the Schools and Staffing Survey (SASS). The 1987-88 SASS is also complemented by the 1988-89 Teacher Followup Survey (TFS), which collects information on the teacher's employment and teaching status, educational activities and future plans, and opinions on school climate and job perceptions. SASS is the most thorough and comprehensive national survey in the history of American education concerning the school work force and teacher supply and demand.

### Design Features

SASS is a mail survey of school teachers, school principals, and school district administrators. Interviewers conduct telephone followup of late respondents and nonrespondents. SASS was designed to collect information on teacher supply and demand, the composition of the administrator and teacher work force, and the status of teaching and schooling generally. SASS was also designed to provide linkage between its separate components.

The second SASS was administered during the 1990-91 school year to a sample of 65,217 teachers

who were systematically selected from the teacher rosters at the 12,606 SASS sample schools (9,336 public and 3,270 private). The sample of school administrators (principals or headmasters/headmistresses) also came from the SASS sample schools. The public schools in the sample were located in 5,515 local education agencies (LEAs), which constituted the SASS sample of LEAs.

The school sample was stratified. Schools were first classified by sector: public/private. Public schools were stratified by the 50 states and District of Columbia and then by 3 grade levels (elementary/secondary/combined), resulting in 153 strata. Within each sample public school, an average teacher sample size of four, eight, and six teachers was selected from elementary, secondary, and combined schools, respectively.

The private schools were stratified by the four Census regions (Northeast, Midwest, South, West), by grade level, and by religious or other affiliation. Within each sample private school, an average teacher sample size of four, five, and three teachers was selected from elementary, secondary, and combined schools, respectively.

SASS was designed to support representative estimates at both the state and national level for the public sector, and at the national and affiliation level for the private sector.

### Survey Content

- The 1990-91 *Teacher Demand and Shortage Survey* was mailed only to public school districts. The questionnaires were divided into two sections. The first section requested information about student enrollment, number of teachers, position vacancies, and new hires. The second section requested information on teacher salaries and incentives, hiring and retirement policies, and high school graduation requirements. The data obtained from this survey permit an assessment of teacher demand and shortage, identify areas where a teacher shortage may exist, and provide an estimate of the

number of teachers who hold certification in their field of assignment.

- The *School Administrator Survey* obtained information about the training, experience, professional background, and job activities of school principals or headmasters/headmistresses. Questions required both objective responses (e.g., number of years of teaching experience) and judgmental responses (e.g., ranking the seriousness of school problems). The data derived from this survey provide an insight into which teachers leave the classroom for the administrative field, which school problems administrators view as serious, and how administrators perceive their influence on school policies.
- Questionnaires for the *School Survey* were sent to public schools and private schools. The 1990-91 SASS added a version of the questionnaire for Bureau of Indian Affairs schools. The private school version of the questionnaire included items for identifying the religious or other affiliation of the school. The private school version also included questions on teacher demand and shortage. This survey obtained information about student characteristics, staffing patterns, student-teacher ratios, types of programs offered, length of school day and school year, graduation and college application rates, and teacher turnover rates. These data provide information about the teaching experience of the staff, the sources of newly hired teachers, and the destinations of teachers who left the school the previous year.
- Questionnaires for the *Teacher Survey* were sent to teachers in public and private schools. The two versions of the questionnaire were virtually identical. The survey collected data from teachers regarding their education and training, teaching assignment, teaching experience, certification, teaching workload, perceptions and attitudes about teaching, job mobility, and workplace conditions. This information permits analysis of how these factors affect movement into and out of the teaching profession.

- The questionnaires for the *Teacher Followup Survey* (TFS) were sent a year later to a sample of participants in the SASS Teacher Survey. These questionnaires included a version for continuing teachers and another version for those who had left the teaching profession. In addition to questions about employment and teaching status and about possible sources of dissatisfaction with teaching as a profession, the questionnaires included questions about family size and income. Data derived from the TFS allow for comparative analysis of public and private school teacher job satisfaction and movement within and out of the teaching profession.

### SASS Data Products

SASS and TFS data tapes are available in two versions: the public-use data tape; and, for NCES licensed researchers, the restricted-use data tape. The public-use version restricts geographic levels available for analysis and codes some data such as salaries into categories. Researchers who meet a set of qualifications may purchase restricted-use tapes containing the individual-level data that permit linkage between all surveys for statistical research purposes.

### SASS Information Booklet

A 16-page overview of the Schools and Staffing Survey is available from:

**SASS Data Release  
NCES**

**555 New Jersey Avenue, NW  
Washington, DC 20208-5651**

In addition, the technical documentation including the code book is available from:

**U.S. Department of Education  
OERI/EIRD/Data System Branch  
555 New Jersey Avenue, NW  
Washington, DC 20208-5725**

FORM **SASS-1A**  
(11-14-90)

U.S. DEPARTMENT OF COMMERCE  
BUREAU OF THE CENSUS  
ACTING AS COLLECTING AGENT FOR  
U.S. DEPARTMENT OF EDUCATION  
NATIONAL CENTER FOR EDUCATION STATISTICS

**SCHOOLS AND STAFFING SURVEY  
TEACHER DEMAND AND SHORTAGE QUESTIONNAIRE  
FOR PUBLIC SCHOOL DISTRICTS  
(LEAs)  
1990-1991**

OMB No. 1850-0598  
Approval Expires 12/31/92

This report is authorized by law (20 USC 1221e). Your answers will be kept strictly confidential. Results from this survey will appear in summary or statistical form only, so that individuals cannot be identified.

RETURN  
TO

Bureau of the Census  
Current Projects Branch  
1201 East Tenth Street  
Jeffersonville, IN 47132

Please complete this questionnaire with information about the **SCHOOL DISTRICT** named on the label, and return it to the Bureau of the Census in the enclosed preaddressed envelope. Please return it within 3 weeks.

If you have any questions about this survey, please call the Census Bureau collect at (301) 763-5507.

If the district named on the label no longer exists, mark the box below and return this questionnaire to the Bureau of the Census in the enclosed preaddressed envelope.

Please correct any errors in name and address, including ZIP Code.



001

School district no longer exists

**THIS SURVEY HAS BEEN ENDORSED BY:**

American Association for Counseling and Development  
American Association of School Administrators  
American Federation of Teachers  
Council of Chief State School Officers  
National Association of Elementary School Principals  
National Association of Secondary School Principals  
National Education Association

Dear District Administrator:

The National Center for Education Statistics (NCES) of the U.S. Department of Education requests your participation in the Teacher Demand and Shortage Survey for the 1990-91 Schools and Staffing Survey. Your district is one of 5,400 districts across the Nation selected to be in the sample.

The Schools and Staffing Survey, first conducted in school year 1987-88, is an integrated set of surveys consisting of the Teacher Demand and Shortage Survey, the School Survey, the School Administrator Survey, and the Teacher Survey. These surveys are being conducted periodically to measure critical aspects of teacher supply and demand, the composition of the administrator and teacher work force, and the general status of teaching and schooling. The purpose of the Teacher Demand and Shortage Survey is to obtain information about such factors as district enrollment and teacher counts including the number of teaching positions that are filled or remain unfilled. The 1990-91 questionnaire has been revised, and the resulting burden is significantly less than the 1987-88 version.

The U.S. Bureau of the Census is conducting the survey for the National Center for Education Statistics by the authority of Section 406(b) of the General Education Provisions Act, as amended (20 USC 1221e). The data will be treated as confidential and will be reported only in statistical summaries that preclude the identification of any individual participating in the survey.

We are conducting this survey with a sample of districts. While this minimizes overall response burden, the value of each individual survey response is greatly increased because it represents many other school districts. I, therefore, encourage you to participate in this voluntary survey by completing this questionnaire and returning it within 3 weeks to the **Bureau of the Census, Current Projects Branch, 1201 East Tenth Street, Jeffersonville, IN 47132, in the preaddressed envelope enclosed for your convenience.**

Thank you for your cooperation in this very important effort.

Sincerely,



Emerson J. Elliott  
Acting Commissioner  
National Center for Education Statistics

Enclosures

#### INFORMATION ABOUT YOUR PARTICIPATION

Public reporting burden for this collection of information is estimated to average one hour and thirty minutes per response, including the time for reviewing instructions, gathering the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Education, Information Management and Compliance Division, Washington, DC 20202-4651; and to the Office of Management and Budget, Paperwork Reduction Project 1850-0598, Washington, DC 20503.

### INSTRUCTIONS

Please use a typewriter or a pencil to complete this questionnaire. Do not use an ink pen or marker.

If you have any questions, please call the Bureau of the Census COLLECT at (301) 763-5507.

If you are unsure about how to answer a question, give the best answer you can and make a comment in the "Remarks" section.

Use the enclosed preaddressed envelope to return this questionnaire to the Bureau of the Census. Please return it within the next 3 weeks.

*Please keep count of the time required to complete this questionnaire.  
At the end of the survey, you are asked to record the amount of time spent.*

**2. Please give your name, title, telephone number, and the most convenient days/times to reach you. This information will be used only if it is necessary to clarify any of your responses.**

Name

Title

Telephone number (Include area code)  
Area code                      Number

Convenient days/times to reach you, if necessary

**b. Does this school district employ elementary and/or secondary teachers?**

011    1  Yes — Please continue with item 1 below  
          2  No

**IF YOU ANSWERED "NO" TO ITEM (b) ABOVE, PLEASE STOP NOW AND RETURN THIS QUESTIONNAIRE TO THE BUREAU OF THE CENSUS. THANK YOU FOR YOUR TIME.**

### SECTION A — ENROLLMENT AND TEACHING POSITIONS

**1. What was the enrollment (in head counts) in this district on or about October 1 of THIS school year, and on or about October 1 of LAST school year?**

*Fc: prekindergarten, include only students who are in the year immediately prior to kindergarten. Do NOT duplicate counts between two categories.*

**NOTE:** If this district's grade level organization differs from the grade level categories (PK, K, 1-6, 7-12) for items 1 and 2, please apportion the district's counts to match the categories of these items.

	Grade level	This year's enrollment	Last year's enrollment
<p><b>a. Ungraded</b></p> <p><b>b. Prekindergarten</b></p> <p><b>c. Kindergarten</b></p> <p><b>d. Grades 1-6</b></p> <p><b>e. Grades 7-12</b></p> <p><b>f. Postsecondary</b></p> <p><b>g. Total enrollment</b></p>	012	_____	013
		<input type="checkbox"/> None	<input type="checkbox"/> None
	014	_____	015
		<input type="checkbox"/> None	<input type="checkbox"/> None
	016	_____	017
		<input type="checkbox"/> None	<input type="checkbox"/> None
	018	_____	019
	<input type="checkbox"/> None	<input type="checkbox"/> None	
020	_____	021	
	<input type="checkbox"/> None	<input type="checkbox"/> None	
022	_____	023	
	<input type="checkbox"/> None	<input type="checkbox"/> None	
024	_____	025	
	<input type="checkbox"/> None	<input type="checkbox"/> None	

**SECTION A – ENROLLMENT AND TEACHING POSITIONS – Continued**

**1h. THIS school year, do any students in this district attend school in another district for part of the day?** 026

1  Yes -- Continue with i  
2  No -- Skip to item 2

---

**i. How many students in each of the following categories attend school in another district for part of the day?** 027

(1) Ungraded \_\_\_\_\_  
o  None

---

(2) Kindergarten 028  
\_\_\_\_\_ o  None

---

(3) Grades 1–6 029  
\_\_\_\_\_ o  None

---

(4) Grades 7–12 030  
\_\_\_\_\_ o  None

<p><b>2. How many FTE teachers were employed by this district at each of these levels on or about October 1 of THIS school year, and on or about October 1 of LAST school year?</b></p> <p>FTE (full-time equivalent) describes the number of teaching positions in terms of an average full-time position. The FTE for a given teacher is derived by dividing the amount of time he/she works each week by the amount of time normally required for a full week. For example, if a full-time teacher in your district is required to work 40 hours per week, count:</p> <ul style="list-style-type: none"> <li>– a teacher working 40 hours as 1.0;</li> <li>– a teacher working 16 hours as 0.4;</li> <li>– a teacher working 20 hours as a kindergarten teacher and 20 hours as a prekindergarten teacher as 0.5 for Prekindergarten and 0.5 for Kindergarten;</li> <li>– a person who spends 30 hours as a high school English teacher and 10 hours as a guidance counselor as 0.8 for grades 7–12; do not include the time he/she spends as a guidance counselor.</li> </ul> <p>Record all FTE entries to the nearest TENTH, e.g., 15.0, 123.4, 78.6, etc. If your answer is a whole number, please enter a zero to the right of the decimal point.</p> <p>Include only FTEs for TEACHERS (classroom, special education, physical education, resource, etc.). Do NOT include guidance counselors, librarians, administrators or other nonteaching personnel.</p>	Grade level	This year's FTE teachers	Last year's FTE teachers
	a. Ungraded	031 _____ o <input type="checkbox"/> None	032 _____ o <input type="checkbox"/> None
	b. Prekindergarten	033 _____ o <input type="checkbox"/> None	034 _____ o <input type="checkbox"/> None
	c. Kindergarten	035 _____ o <input type="checkbox"/> None	036 _____ o <input type="checkbox"/> None
	d. Grades 1–6	037 _____ o <input type="checkbox"/> None	038 _____ o <input type="checkbox"/> None
	e. Grades 7–12	039 _____ o <input type="checkbox"/> None	040 _____ o <input type="checkbox"/> None
	f. Postsecondary	041 _____ o <input type="checkbox"/> None	042 _____ o <input type="checkbox"/> None
	g. Total FTE teachers	043 _____ _____	044 _____ _____

**SECTION A — ENROLLMENT AND TEACHING POSITIONS — Continued**

Items 3—12 refer ONLY to FTEs for grades K—12 and comparable ungraded levels; i.e., for these items DO NOT INCLUDE prekindergarten and postsecondary FTEs.

Record all FTE entries to the nearest TENTH.

Refer to item 2.

- 3. Record the total number of FTE teachers who teach grades K—12 and comparable ungraded levels, i.e., this year's total FTE teachers minus prekindergarten and postsecondary.**

045 \_\_\_\_\_

- 4. Of the total FTE teachers cited in item 3, how many hold regular or standard state certification in their fields of assignment?**

Count a teacher as certified if he/she has met your state's regular or standard certification requirements in his/her assigned field. Include those who have completed all necessary course work and practice teaching, and are eligible for full certification upon completion of a probationary period.

046 \_\_\_\_\_

**NOTE:** Do NOT count teachers who have only emergency or other nonstandard certification.

- 5a. As of October 1 of this school year, how many FTE teaching positions for grades K—12 and comparable ungraded levels were vacant or temporarily filled by a substitute teacher?**

Report the number of K—12 FTE teaching positions approved for the 1990—1991 school year that were vacant or filled by a substitute teacher as of October 1, 1990, because suitable candidates could not be found.

047 \_\_\_\_\_

None

- b. How many FTE teaching positions for grades K—12 and comparable ungraded levels were abolished or withdrawn between the start of the hiring season and October 1 of this school year because suitable candidates could not be found?**

048 \_\_\_\_\_

None

- 6. How many FTE teaching positions for grades K—12 and comparable ungraded levels were approved for this school year, whether filled or not?**

Entry should equal the sum of the entries for items 3, 5a, and 5b.

049 \_\_\_\_\_

**SECTION A – ENROLLMENT AND TEACHING POSITIONS – Continued**

**7a. As of October 1 of this school year, how many FTE teachers for grades K–12 and comparable ungraded levels were NEWLY HIRED by this school district for this school year?**

*Include teachers returning from unpaid leave of absence of one school year or more. Do not include substitute teachers.*

050 | \_\_\_\_\_

– Continue with b

None – Skip to item 8

**b. How many of these newly hired FTE teachers hold regular or standard state certification in their fields of assignment?**

051 | \_\_\_\_\_

None

**8. At the end of LAST SCHOOL YEAR, how many FTE teachers for grades K–12 and comparable ungraded levels were laid off?**

*Count teachers whose contracts were not renewed at the end of the 1989–90 school year because of budget limitations, declining enrollment, or elimination of courses. Do NOT include teachers who were fired or whose contracts were not renewed because of performance reasons.*

052 | \_\_\_\_\_

None

**9. As of October 1 of this school year, how many FTE librarians/media specialists were employed in this district for –**

**a. Grades K–6?**

053 | \_\_\_\_\_

None

**b. Gr. Jcs 7–12?**

054 | \_\_\_\_\_

None

**c. Total FTE librarians/media specialists for grades K–12**

*Sum of the entries for 9a and 9b*

055 | \_\_\_\_\_

None

**10. As of October 1 of this school year, how many FTE librarian/media specialist positions were vacant or temporarily filled by a substitute?**

058 | \_\_\_\_\_

None

**11. How many FTE librarian/media specialist positions were abolished or withdrawn between the start of the hiring season and October 1 of this school year because suitable candidates could not be found?**

057 | \_\_\_\_\_

None

**12. How many FTE librarian/media specialist positions were approved for this school year, whether filled or not?**

059 | \_\_\_\_\_

None

**SECTION B - DISTRICT POLICIES**

**Staff Compensation and Training**

**13. Which of these benefits are available to TEACHERS in this district?**

Mark (X) all that apply.

**GENERAL MEDICAL INSURANCE**

- 059** 1  District (or other organization) pays part or all of premium
- 2  Teachers pay all of premium

**DENTAL INSURANCE**

- 060** 3  District (or other organization) pays part or all of premium
- 4  Teachers pay all of premium

**GROUP LIFE INSURANCE**

- 061** 5  District (or other organization) pays part or all of premium
- 6  Teachers pay all of premium

**062** 7  PENSION CONTRIBUTIONS

**INCOME-IN-KIND**

- 063** 8  Housing
- 064** 9  Meals (including free or reduced-price lunch)
- 065** 10  Transportation (including mileage reimbursement for itinerant teachers)
- 066** 11  REIMBURSEMENT FOR TEACHERS' TUITION AND COURSE FEES
- 067** 0  None of the above

**14. How many months is the normal contract year for a teacher?**

Report months in whole numbers.

**088** \_\_\_\_\_ Months

**15. Is there a salary schedule for teachers in this district?**

- 089** 1  Yes - Continue with item 16
- 2  No - Skip to item 17

**SECTION 8 – DISTRICT POLICIES – Continued**

**Staff Compensation and Training – Continued**

**16. According to the salary schedule, what is the normal yearly base salary for –**

*Enter salary amounts in whole dollars.*

**a. A teacher with a bachelor's degree and no teaching experience?**

070 \$ \_\_\_\_\_ .00 per year

**b. A teacher with a master's degree (or its equivalent in credit hours beyond a bachelor's) and no teaching experience?**

071 \$ \_\_\_\_\_ .00 per year

**c. A teacher with a master's degree (or its equivalent in credit hours) and 20 years of teaching experience?**

072 \$ \_\_\_\_\_ .00 per year

**d. A teacher at the highest possible step on the salary schedule?**

073 \$ \_\_\_\_\_ .00 per year

**NOTE: IF YOU COMPLETED ITEM 16, PLEASE SKIP TO ITEM 18.**

**17. What is the range of base year teacher salaries in this district?**

*Enter salary amounts in whole dollars.*

074 \$ \_\_\_\_\_ .00 (Lowest)

to

075 \$ \_\_\_\_\_ .00 (Highest)

Remarks — *Please use this space for any explanations that may be essential in understanding your reported data. Please include item number.*

**SECTION B – DISTRICT POLICIES – Continued**

**Staff Compensation and Training – Continued**

The following definitions pertain to items 18–20.

**Cash bonus** — A supplement to regular compensation over the year, but no permanent increase in salary

**Different step on the salary schedule** — Placement of a teacher on a higher step of the salary schedule

**Other salary increase** — Increase in base salary or other raise in salary through reclassification (other than a step increase on the salary schedule)

**18a. In this school year, does this district have a "merit pay" plan for teachers?**  
*A "merit pay" plan is a system in which a teacher's performance is a significant factor in determining his or her compensation.*

- 076** 1  Yes — Continue with b  
 2  No — Skip to item 19a

**b. How is this performance-based compensation given?**

Mark (X) all that apply.

- 077** 1  Cash bonus  
**078** 2  Different step on the salary schedule  
**079** 3  Other salary increase

**19a. Does this school district use any of the pay incentives listed above to recruit or retain teachers to teach in less desirable locations?**

- 080** 1  Yes — Continue with b  
 2  No — Skip to item 20a

**b. Which of these pay incentives are offered to attract teachers to less desirable locations?**

Mark (X) all that apply.

- 081** 1  Cash bonus  
**082** 2  Different step on the salary schedule  
**083** 3  Other salary increase

**20a. Does this district use any of the pay incentives listed above to attract teachers to fields specified by this district as fields of shortage?**

- 084** 1  Yes — Continue with b  
 2  No — Skip to item 21a

**b. Which of these pay incentives are offered to attract teachers to fields of shortage?**

Mark (X) all that apply.

- 085** 1  Cash bonus  
**086** 2  Different step on the salary schedule  
**087** 3  Other salary increase

**c. In which fields are incentives offered?**

Mark (X) all that apply.

- 088** 1  Special education  
**089** 2  Mathematics  
**090** 3  Computer science  
**091** 4  Physical sciences  
**092** 5  Biology/life sciences  
**093** 6  English as a second language (ESL)/Bilingual education  
**094** 7  Foreign languages  
**095** 8  Vocational education  
**096** 9  Other — Specify 7

**SECTION B – DISTRICT POLICIES – Continued**

**Staff Compensation and Training – Continued**

**21a. Is free retraining available in this school district, regardless of funding source, to prepare staff members to teach in fields with current or anticipated shortages?**

- 097** 1  Yes – Continue with b  
2  No – Skip to item 22

**b. What are the fields for which this free training is provided?**

Mark (X) all that apply.

- 098** 1  Special education  
**099** 2  Mathematics  
**100** 3  Computer science  
**101** 4  Physical sciences  
**102** 5  Biology/life sciences  
**103** 6  English as a second language (ESL)/Bilingual education  
**104** 7  Foreign languages  
**105** 8  Vocational education  
**106** 9  Other – Specify 7

**22. Does this district have a training or development program for ASPIRING school administrators?**

- 107** 1  Yes  
2  No

**Teacher Hiring and Retirement Policies**

**23. Which of the following criteria are used in considering applicants for teaching positions in this district?**

**a. Full standard state certification for field to be taught**

- 108** 1  Not used  
2  Used but not required  
3  Required

**b. At least emergency or temporary state certification or endorsement for field to be taught**

- 109** 1  Not used  
2  Used but not required  
3  Required

**c. Graduation from a state-approved teacher education program**

- 110** 1  Not used  
2  Used but not required  
3  Required

**d. College major or minor in field to be taught**

- 111** 1  Not used  
2  Used but not required  
3  Required

**e. Passage of a local DISTRICT test of basic skills or subject knowledge**

- 112** 1  Not used  
2  Used but not required  
3  Required

**f. Passage of a STATE test of basic skills**

- 113** 1  Not used  
2  Used but not required  
3  Required

**g. Passage of a STATE test of subject knowledge**

- 114** 1  Not used  
2  Used but not required  
3  Required

**h. Passage of the National Teachers Examination**

- 115** 1  Not used  
2  Used but not required  
3  Required

**SECTION B – DISTRICT POLICIES – Continued**

**Teacher Hiring and Retirement Policies – Continued**

**24. Are teachers in this district covered by a retirement plan?** 116 1  Yes – Continue with item 25a  
2  No – Skip to item 27a

**25a. Can teachers who move to a job in this district from another district IN THIS STATE receive FULL or PARTIAL credit in the retirement system for their years of teaching experience?** 117 1  Yes, FULL CREDIT } Continue with b  
2  Yes, PARTIAL CREDIT }  
3  No – Skip to item 27a

**b. Do teachers have to purchase this credit?** 118 1  Yes  
2  No

**26a. Can teachers who move to a job in this district from a district IN ANOTHER STATE receive FULL or PARTIAL credit in the retirement system for their years of teaching experience?** 119 1  Yes, FULL CREDIT } Continue with b  
2  Yes, PARTIAL CREDIT }  
3  No – Skip to item 27a

**b. Do teachers have to purchase this credit?** 120 1  Yes  
2  No

**High School Graduation Requirements**

**27a. Does this district enroll students in any of grades 10-12?** 121 1  Yes – Continue with b  
2  No – Skip to item 28

**b. For high school graduation for students in the class of 1991, how many years of instruction are required in each of the following areas?**  
Record the number to the nearest TENTH, e.g., 3.0, 2.5, etc. If none, mark the "None" box.

**(1) English/language arts** 122 \_\_\_\_\_  
o  None

**(2) Mathematics** 123 \_\_\_\_\_  
o  None

**(3) Computer science** 124 \_\_\_\_\_  
o  None

**(4) Social sciences, social studies (e.g., history, geography, economics)** 125 \_\_\_\_\_  
o  None

**(5) Physical and biological sciences** 126 \_\_\_\_\_  
o  None

**(6) Foreign language** 127 \_\_\_\_\_  
o  None

**c. Do these requirements reflect a 3-year or a 4-year program?** 128 1  3-year program  
2  4-year program  
Mark (X) only one box.



**28. Excluding prekindergarten and postsecondary students, how many K-12 students in this district are --**

**a. American Indian or Alaskan Native?**

129 \_\_\_\_\_ Students  
 None

**b. Asian or Pacific Islander?**

130 \_\_\_\_\_ Students  
 None

**c. Hispanic, regardless of race? (Mexican, Puerto Rican, Cuban, Central or South American, or other Hispanic culture or origin)**

131 \_\_\_\_\_ Students  
 None

**d. Black (not of Hispanic origin)?**

132 \_\_\_\_\_ Students  
 None

**e. White (not of Hispanic origin)?**

133 \_\_\_\_\_ Students  
 None

**29. Excluding teachers who teach ONLY prekindergarten or postsecondary students, how many teachers in this district are --**

*Record head counts, not FTEs.*

**a. American Indian or Alaskan Native?**

134 \_\_\_\_\_ Teachers  
 None

**b. Asian or Pacific Islander?**

135 \_\_\_\_\_ Teachers  
 None

**c. Hispanic, regardless of race? (Mexican, Puerto Rican, Cuban, Central or South American, or other Hispanic culture or origin)**

136 \_\_\_\_\_ Teachers  
 None

**d. Black (not of Hispanic origin)?**

137 \_\_\_\_\_ Teachers  
 None

**e. White (not of Hispanic origin)?**

138 \_\_\_\_\_ Teachers  
 None

**30. Not counting interruptions, how long did it take to complete this survey?**

*Report both hours and minutes, e.g., "1" hour and "25" minutes.*

139 \_\_\_\_\_ Hours  
**AND**  
 140 \_\_\_\_\_ Minutes

**THIS COMPLETES THE QUESTIONNAIRE.  
 THANK YOU FOR ASSISTING US IN THIS IMPORTANT RESEARCH.  
 YOUR TIME AND EFFORT ARE APPRECIATED.**

U.S. DEPARTMENT OF COMMERCE  
BUREAU OF THE CENSUS  
ACTING AS COLLECTING AGENT FOR  
U.S. DEPARTMENT OF EDUCATION  
NATIONAL CENTER FOR EDUCATION STATISTICS

**SCHOOLS AND STAFFING SURVEY  
PUBLIC SCHOOL ADMINISTRATOR  
QUESTIONNAIRE  
1990-1991**

OMB No. 1850-0598  
Approval Expires 12/31/92

This report is authorized by law (20 USC 1221e). Your answers will be kept strictly **confidential**. Results from this survey will appear in summary or statistical form only, so that individuals cannot be identified.

RETURN  
TO

**Bureau of the Census  
Current Projects Branch  
1201 East Tenth Street  
Jeffersonville, IN 47132**

The principal of the school named on the address label should complete this questionnaire and return it to the Bureau of the Census in the enclosed preaddressed envelope. Please return it within 2 weeks.

If you have any questions, please call the Census Bureau COLLECT at (301) 763-5507.

If the school named on the label is no longer in operation or does NOT have an administrator or principal, mark the appropriate box below.

- 001 1  School no longer in operation  
2  School has no administrator

*Please correct any errors in name  
and address, including  
ZIP Code.*

*If you marked one of the boxes above, do not complete this questionnaire. Please return it to the Bureau of the Census in the enclosed preaddressed envelope.  
Thank you for your cooperation.*

**THIS SURVEY HAS BEEN ENDORSED BY —**

American Association for Counseling and Development  
American Association of School Administrators  
American Federation of Teachers  
Council of Chief State School Officers  
National Association of Elementary School Principals  
National Association of Secondary School Principals  
National Education Association

Dear Principal:

The National Center for Education Statistics (NCES) of the U.S. Department of Education requests your participation in the School Administrator Survey for the 1990-91 Schools and Staffing Survey. Your school is one of 9,900 public and 3,300 private schools across the Nation selected to be in the sample.

The Schools and Staffing Survey, first conducted in school year 1987-88, is an integrated set of surveys consisting of the Teacher Demand and Shortage Survey, the School Survey, the School Administrator Survey, and the Teacher Survey. These surveys are being conducted periodically to measure critical aspects of teacher supply and demand, the composition of the administrator and teacher work force, and the general status of teaching and schooling. The purpose of the School Administrator Survey is to obtain information about the training, experience, and professional background of school principals.

The U.S. Bureau of the Census is conducting the survey for the National Center for Education Statistics by the authority of Section 406(b) of the General Education Provisions Act, as amended (20 USC 1221e). The data will be treated as confidential and will be reported only in statistical summaries that preclude the identification of any individual participating in the surveys.

We are conducting this survey with a sample of schools. While this minimizes overall response burden, the value of each individual survey response is greatly increased because it represents many other principals. I, therefore, encourage you to participate in this voluntary survey by completing this questionnaire and returning it within 2 weeks to the **Bureau of the Census, Current Projects Branch, 1201 East Tenth Street, Jeffersonville, IN 47132**, in the preaddressed envelope enclosed for your convenience.

Thank you for your cooperation in this very important effort.

Sincerely,



Emerson J. Elliott  
Acting Commissioner  
National Center for Education Statistics

Enclosures

#### INFORMATION ABOUT YOUR PARTICIPATION

Public reporting burden for this collection of information is estimated to average 20 minutes. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Education, Information Management and Compliance Division, Washington, DC 20202-4651; and to the Office of Management and Budget, Paperwork Reduction Project 1850-0598, Washington, DC 20503.



3a. Do you have a master's degree?

- 017 1  Yes — Continue with b  
2  No — Skip to item 4a

b. What was your major field of study?

Enter the major field and the two-digit code from list on page 3.

018   \_\_\_\_\_  
Code Major field

c. In what year did you receive your master's degree?

019  1  9

4a. Do you have any other type of degree?

- 020 1  Yes — Continue with b  
2  No — Skip to item 5a

b. What other degree(s) have you earned?

Mark (X) all that apply in column (b) below.

c. What was your major field of study for each degree?

In column (c) below, enter the field name and the appropriate two-digit code from the list on page 3.

d. In what year did you receive each degree?

(b) Other degree(s) earned — Mark (X) all that apply.	(c) Major field code — (See list on page 3)	(d) Year degree received
021 1 <input type="checkbox"/> Associate degree	022 <input type="text"/> <input type="text"/> _____ Code Major field	023 <input type="text"/> 1 <input type="text"/> 9 <input type="text"/> <input type="text"/>
024 2 <input type="checkbox"/> Education specialist or professional diploma (at least one year beyond Master's level)	025 <input type="text"/> <input type="text"/> _____ Code Major field	026 <input type="text"/> 1 <input type="text"/> 9 <input type="text"/> <input type="text"/>
027 3 <input type="checkbox"/> Doctorate or first professional degree (Ph.D., Ed. D., M.D., L.L.B., J.D. D.D.S.)	028 <input type="text"/> <input type="text"/> _____ Code Major field	029 <input type="text"/> 1 <input type="text"/> 9 <input type="text"/> <input type="text"/>

5a. How many years of elementary or secondary teaching experience did you have PRIOR to becoming a principal? — Count part of a year as 1 year.

030 \_\_\_\_\_ Years of teaching  
0  None

b. How many years of elementary or secondary teaching experience have you had SINCE becoming a principal? — Count part of a year as 1 year.

031 \_\_\_\_\_ Years of teaching  
0  None

**CHECK ITEM A**

Refer to items 5a and 5b above.

Did you answer "1" or more to question 5a or 5b?

- 032 1  Yes — Continue with item 6  
2  No — Skip to item 7

**TEACHING ASSIGNMENT FIELD CODES FOR QUESTION 6**

- |  |                                   |                                    |                               |
|--|-----------------------------------|------------------------------------|-------------------------------|
| 01 Prekindergarten                         | <b>Special areas (Continued)</b>  | <b>Science</b>                     | <b>Vocational education</b>   |
| 02 Kindergarten                            | 11 Foreign language               | 21 Biology                         | 41 Agriculture                |
| 03 General elementary                      | 12 Gifted                         | 22 Chemistry                       | 42 Business                   |
| <b>Special areas</b>                       | 13 Health, physical education     | 23 Geology/earth science           | 43 Marketing                  |
| 04 American Indian/Native American studies | 14 Home economics (nonvocational) | 24 Physics                         | 44 Health occupations         |
| 05 Art                                     | 15 Mathematics                    | 25 General and all other science   | 45 Vocational home economics  |
| 06 Basic skills and remedial education     | 16 Music                          | <b>31 Library/media specialist</b> | 46 Trade and industry         |
| 07 Bilingual education                     | 17 Reading                        |                                    | 47 Technical                  |
| 08 Computer science                        | 18 Religion/philosophy            |                                    | 48 Other vocational education |
| 09 English/language arts                   | 19 Social studies/social science  |                                    | <b>51 Special education</b>   |
| 10 English as a second language            |                                   |                                    | <b>61 All others</b>          |

6. In your most recent year of teaching, what was the field of your MAIN TEACHING ASSIGNMENT, i.e., the field in which you taught the most classes? — Use the codes listed above to record your assignment field. If your teaching schedule was divided equally between two fields, record either field as your main assignment field.

033   \_\_\_\_\_ Main assignment field code

<p><b>7. What other school positions, if any, did you hold before you became a principal?</b> Mark (X) all that apply.</p>	<p><input type="checkbox"/> 034 1 Department head or curriculum coordinator  <input type="checkbox"/> 035 2 Assistant principal or program director  <input type="checkbox"/> 036 3 Guidance counselor  <input type="checkbox"/> 037 4 Athletic coach  <input type="checkbox"/> 038 5 Sponsor for student clubs, debate teams  <input type="checkbox"/> 039 6 Other — Specify _____  <input type="checkbox"/> 040 0 None</p>
<p><b>8a. Prior to becoming an administrator, did you participate in any district or school training or development program for ASPIRING school administrators?</b></p>	<p><input type="checkbox"/> 041 1 Yes  <input type="checkbox"/> 2 No</p>
<p><b>b. Have you ever participated in a training program for Indian education administration?</b></p>	<p><input type="checkbox"/> 042 1 Yes — Continue with c  <input type="checkbox"/> 2 No — Skip to item 9</p>
<p><b>c. Did you complete the program?</b></p>	<p><input type="checkbox"/> 043 1 Yes  <input type="checkbox"/> 2 No</p>
<p><b>9. Prior to this school year, how many years have you been employed in each of the following positions? If less than one year, enter "1." if none, mark the box.</b></p>	<p><input type="checkbox"/> 044 _____ Years  <input type="checkbox"/> 0 None</p>
<p><b>a. As the principal in this school?</b></p>	<p><input type="checkbox"/> 0 None</p>
<p><b>b. As the principal in other schools?</b></p>	<p><input type="checkbox"/> 045 _____ Years  <input type="checkbox"/> 0 None</p>
<p><b>c. In other school or district administrative positions?</b></p>	<p><input type="checkbox"/> 046 _____ Years  <input type="checkbox"/> 0 None</p>
<p><b>d. In other nonteaching nonadministrative positions in elementary and secondary education, e.g., a guidance counselor or school psychologist?</b></p>	<p><input type="checkbox"/> 047 _____ Years  <input type="checkbox"/> 0 None</p>
<p><b>e. In professional positions outside elementary and secondary education?</b></p>	<p><input type="checkbox"/> 048 _____ Years  <input type="checkbox"/> 0 None</p>
<p><b>10. Aside from college coursework for a degree, have you had any of these types of training for your current position?</b> Mark (X) all that apply.</p>	<p><input type="checkbox"/> 049 1 Inservice training in evaluation and supervision  <input type="checkbox"/> 050 2 Training in management techniques  <input type="checkbox"/> 051 3 An administrative internship  <input type="checkbox"/> 052 0 None of the above</p>
<p><b>11a. How long do you plan to remain a principal?</b> Mark (X) only one box.</p>	<p><input type="checkbox"/> 053 1 As long as I am able  <input type="checkbox"/> 2 Until I am eligible for retirement  <input type="checkbox"/> 3 Will probably continue unless something better comes along  <input type="checkbox"/> 4 Definitely plan to leave as soon as possible  <input type="checkbox"/> 5 Undecided at this time</p> <p>} Continue with b  } Skip to item 12a</p>
<p><b>b. In how many years do you plan to retire from your position as a principal? — If less than one year, enter 1.</b></p>	<p><input type="checkbox"/> 054 _____ Years</p>
<p><b>12a. What is your current ANNUAL salary for this position before taxes and deductions?</b></p>	<p><input type="checkbox"/> 055 \$ _____ .00 Annual salary</p>
<p><b>b. For how many months of the year are you employed as the administrator in this school?</b></p>	<p><input type="checkbox"/> 056 _____ Months employed</p>



**13. Which of these benefits do you receive, in whole or in part, from this school or district in addition to your salary?**

Mark (X) all that apply.

- 067** 1  Housing or housing expenses
- 068** 2  Meals
- 069** 3  Tuition for your children
- 060** 4  College tuition for yourself
- 061** 5  General medical insurance
- 062** 6  Dental insurance
- 063** 7  Group life insurance
- 064** 8  Car/transportation expenses
- 065** 9  Pension contributions
- 066** 0  None of the above

**14. For each of the following matters, indicate whether it is a serious problem, a moderate problem, a minor problem, or not a problem in this school.**

Mark (X) one box on each line.

		Serious	Moderate	Minor	Not a problem
<b>a. Teacher absenteeism</b>	<b>067</b> e. 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	
<b>b. Student tardiness</b>	<b>068</b> b. 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	
<b>c. Student absenteeism</b>	<b>069</b> c. 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	
<b>d. Students cutting class</b>	<b>070</b> d. 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	
<b>e. Students dropping out</b>	<b>071</b> e. 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	
<b>f. Student apathy</b>	<b>072</b> f. 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	
<b>g. Physical conflicts among students</b>	<b>073</b> g. 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	
<b>h. Robbery or theft</b>	<b>074</b> h. 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	
<b>i. Vandalism of school property</b>	<b>075</b> i. 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	
<b>j. Student pregnancy</b>	<b>076</b> j. 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	
<b>k. Student use of alcohol</b>	<b>077</b> k. 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	
<b>l. Student drug abuse</b>	<b>078</b> l. 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	
<b>m. Student possession of weapons</b>	<b>078</b> m. 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	
<b>n. Student disrespect for teachers</b>	<b>080</b> n. 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	
<b>o. Physical abuse of teachers</b>	<b>081</b> o. 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	

**14. Continued**

For each of the following matters, indicate whether it is a serious problem, a moderate problem, a minor problem, or not a problem in this school.

Mark (X) one box on each line.

		Serious	Moderate	Minor	Not a problem
<b>p. Verbal abuse of teachers</b>	p. 082	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
<b>q. Lack of academic challenge</b>	q. 083	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
<b>r. Lack of parent involvement</b>	r. 084	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
<b>s. Parental alcoholism and/or drug abuse</b>	s. 085	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
<b>t. Poverty</b>	t. 086	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
<b>u. Racial tension</b>	u. 087	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
<b>v. Cultural conflict</b>	v. 088	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>

**15. Using the scale 1-6, where 1 is "None" and 6 is "A great deal," indicate how much ACTUAL influence you think each group or person has on decisions concerning the following activities.**

Mark (X) the appropriate box on each line.

None  $\longrightarrow$  A great deal

**a. Establishing curriculum**

(1) State Department of Education	100	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>	6 <input type="checkbox"/>
(2) School board	101	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>	6 <input type="checkbox"/>
(3) Principal	102	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>	6 <input type="checkbox"/>
(4) Teachers	103	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>	6 <input type="checkbox"/>
(5) Librarians/Media specialists	104	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>	6 <input type="checkbox"/>
(6) Parent association	105	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>	6 <input type="checkbox"/>

**b. Hiring new full-time teachers**

(1) School board	106	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>	6 <input type="checkbox"/>
(2) Principal	107	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>	6 <input type="checkbox"/>
(3) Teachers	108	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>	6 <input type="checkbox"/>
(4) Parent association	109	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>	6 <input type="checkbox"/>

**c. Setting discipline policy**

(1) State Department of Education	110	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>	6 <input type="checkbox"/>
(2) School board	111	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>	6 <input type="checkbox"/>
(3) Principal	112	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>	6 <input type="checkbox"/>
(4) Teachers	113	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>	6 <input type="checkbox"/>
(5) Parent association	114	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>	6 <input type="checkbox"/>

**16. We are interested in the importance you place on various educational goals. From the following eight goals, which do you consider the most important, the second most important, and the third most important?**

1 - Building basic literacy skills (reading, math, writing, speaking) 115 \_\_\_\_\_ Most important

2 - Encouraging academic excellence 118 \_\_\_\_\_ Second most important

3 - Promoting occupational or vocational skills

4 - Promoting good work habits and self-discipline 117 \_\_\_\_\_ Third most important

5 - Promoting personal growth (self-esteem, self-knowledge, etc.)

6 - Promoting human relations skills

7 - Promoting specific moral values

8 - Promoting multicultural awareness or understanding

---

**17. On a scale from 1 to 5, where 1 is "Poor" and 5 is "Excellent," how would you rate the quality of the following?**

Poor → Excellent

**a. Your teaching staff in general, that is, all teachers in this school?** 118 1  2  3  4  5

**b. Experienced teachers, that is, those with more than 3 years of teaching experience?** 119 1  2  3  4  5   
0  No experienced teachers

**c. New teachers, that is, those with 3 or less years of teaching experience?** 120 1  2  3  4  5   
0  No new teachers

---

**18. Are you male or female ?** 121 1  Male  
2  Female

---

**19a. What is your race?** 122 1  American Indian, Alaskan Native (*Aleut, Alaskan Indian, Yupik, Inupiat*) — Continue with b  
2  Asian or Pacific Islander (*Japanese, Chinese, Filipino, Korean, Asian Indian, Vietnamese, Hawaiian, Guamanian, Samoan, other Asian*) } Skip to item 20  
3  Black  
4  White

*Mark (X) only one box.*

---

**b. Are you enrolled in a state or federally recognized tribe?** 123 1  Yes  
2  No

---

**20. Are you of Hispanic origin?** 124 1  Yes  
2  No

---

**21. What is your year of birth?** 125

1	9		
---	---	--	--

---

**22. Please give your name, telephone number, and the most convenient days/times to reach you. This information will be used only if it is necessary to clarify any of your responses.**

Name (Please print) \_\_\_\_\_

Telephone number (include area code)  
Area code \_\_\_\_\_ Number \_\_\_\_\_

Day(s) and time(s) it would be convenient to contact you, if necessary \_\_\_\_\_

**This completes the questionnaire. Thank you for assisting us in this important research. Your time and effort are appreciated.**

U.S. DEPARTMENT OF COMMERCE  
BUREAU OF THE CENSUS  
ACTING AS COLLECTING AGENT FOR  
U.S. DEPARTMENT OF EDUCATION  
NATIONAL CENTER FOR EDUCATION STATISTICS

**SCHOOLS AND STAFFING SURVEY  
PRIVATE SCHOOL ADMINISTRATOR  
QUESTIONNAIRE  
1990-1991**

OMB No. 1850-0598  
Approval Expires 12/31/92

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**RETURN  
TO**

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Current Projects Branch  
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If the school named on the label is no longer in operation or does NOT have an administrator, head, or principal, mark the appropriate box below.

- 001    1  School no longer in operation  
           2  School has no administrator

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Thank you for your cooperation.*

**THIS SURVEY HAS BEEN ENDORSED BY —**

- American Montessori Society
- Christian Schools International
- Council on American Private Education
- Evangelical Lutheran Church in America
- Friends Council on Education
- General Council of Seventh-Day Adventists
- Lutheran Church, Missouri Synod
- National Association of Episcopal Schools
- National Association of Independent Schools
- National Catholic Educational Association
- U.S. Catholic Conference

*Please correct any errors in name  
and address, including  
ZIP Code.*



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We are conducting this survey with a sample of schools. While this minimizes overall response burden, the value of each individual survey response is greatly increased because it represents many other principals/headmasters/headmistresses. I therefore encourage you to participate in this voluntary survey by completing this questionnaire and returning it within 2 weeks to the Bureau of the Census, Current Projects Branch, 1201 East Tenth Street, Jeffersonville, IN 47132, in the preaddressed envelope enclosed for your convenience.

Thank you for your cooperation in this very important effort.

Sincerely,



Emerson J. Elliott  
Acting Commissioner  
National Center for Education Statistics

Enclosures

#### INFORMATION ABOUT YOUR PARTICIPATION

Public reporting burden for this collection of information is estimated to average 20 minutes. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Education, Information Management and Compliance Division, Washington, DC 20202-4651; and to the Office of Management and Budget, Paperwork Reduction Project 1850-0598, Washington, DC 20503.



**3a. Do you have a master's degree?** 017 1  Yes — Continue with b  
2  No — Skip to item 4a

**b. What was your major field of study?**  
Enter the major field and the two-digit code from list on page 3. 018   \_\_\_\_\_  
Code Major field

**c. In what year did you receive your master's degree?** 019

**4a. Do you have any other type of degree?** 020 1  Yes — Continue with b  
2  No — Skip to item 5a

**b. What other degree(s) have you earned?**  
Mark (X) all that apply in column (b) below.

**c. What was your major field of study for each degree?**  
In column (c) below, enter the field name and the appropriate two-digit code from the list on page 3.

**d. In what year did you receive each degree?**

(b) Other degree(s) earned — Mark (X) all that apply.		(c) Major field code — (See list on page 3)	(d) Year degree received
021	1 <input type="checkbox"/> Associate degree	022 <input type="text"/> <input type="text"/> _____ Code Major field	023 <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
024	2 <input type="checkbox"/> Education specialist or professional diploma (at least one year beyond Master's level)	025 <input type="text"/> <input type="text"/> _____ Code Major field	026 <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
027	3 <input type="checkbox"/> Doctorate or first professional degree (Ph.D., Ed. D., M.D., L.L.B., J.D., D.D.S.)	028 <input type="text"/> <input type="text"/> _____ Code Major field	029 <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

**5a. How many years of elementary or secondary teaching experience did you have PRIOR to becoming a principal? — Count part of a year as 1 year.** 030 \_\_\_\_\_ Years of teaching  
0  None

**b. How many years of elementary or secondary teaching experience have you had SINCE becoming a principal? — Count part of a year as 1 year.** 031 \_\_\_\_\_ Years of teaching  
0  None

**CHECK ITEM A** 032 1  Yes — Continue with item 6  
2  No — Skip to item 7  
Refer to items 5a and 5b above.  
Did you answer "1" or more to question 5a or 5b?

**TEACHING ASSIGNMENT FIELD CODES FOR QUESTION 6**

- |  |                                   |                                    |                               |
|--|-----------------------------------|------------------------------------|-------------------------------|
| 01 Prekindergarten                         | <b>Special areas (Continued)</b>  | <b>Science</b>                     | <b>Vocational education</b>   |
| 02 Kindergarten                            | 11 Foreign language               | 21 Biology                         | 41 Agriculture                |
| 03 General elementary                      | 12 Gifted                         | 22 Chemistry                       | 42 Business                   |
| <b>Special areas</b>                       | 13 Health, physical education     | 23 Geology/earth science           | 43 Marketing                  |
| 04 American Indian/Native American studies | 14 Home economics (nonvocational) | 24 Physics                         | 44 Health occupations         |
| 05 Art                                     | 15 Mathematics                    | 25 General and all other science   | 45 Vocational home economics  |
| 06 Basic skills and remedial education     | 16 Music                          | <b>31 Library/media specialist</b> | 46 Trade and industry         |
| 07 Bilingual education                     | 17 Reading                        |                                    | 47 Technical                  |
| 08 Computer science                        | 18 Religion/philosophy            |                                    | 48 Other vocational education |
| 09 English/language arts                   | 19 Social studies/social science  |                                    | 51 Special education          |
| 10 English as a second language            |                                   |                                    | 61 All others                 |

**6. In your most recent year of teaching, what was the field of your MAIN TEACHING ASSIGNMENT, i.e., the field in which you taught the most classes? — Use the codes listed above to record your assignment field. If your teaching schedule was divided equally between two fields, record either field as your main assignment field.** 033   \_\_\_\_\_  
Main assignment field code



**7. What other school positions, if any, did you hold before you became a principal?**

Mark (X) all that apply.

- 034 1 Department head or curriculum coordinator
- 035 2 Assistant principal or program director
- 036 3 Guidance counselor
- 037 4 Athletic coach
- 038 5 Sponsor for student clubs, debate teams
- 039 6 Other — Specify \_\_\_\_\_
- 040 0 None

**8. Prior to becoming an administrator, did you participate in any school training or development program for ASPIRING school administrators?**

- 041 1 Yes
- 2 No

**9. Prior to this school year, how many years have you been employed in each of the following positions? — If less than one year, enter "1." If none, mark the box.**

**a. As the principal in this school?**

044 \_\_\_\_\_ Years  
 0 None

**b. As the principal in other schools?**

045 \_\_\_\_\_ Years  
 0 None

**c. In other school administrative positions?**

046 \_\_\_\_\_ Years  
 0 None

**d. In other nonteaching nonadministrative positions in elementary and secondary education, e.g., a guidance counselor or school psychologist?**

047 \_\_\_\_\_ Years  
 0 None

**e. In professional positions outside elementary and secondary education?**

048 \_\_\_\_\_ Years  
 0 None

**10. Aside from college coursework for a degree, have you had any of these types of training for your current position?**

Mark (X) all that apply.

- 049 1 Inservice training in evaluation and supervision
- 050 2 Training in management techniques
- 051 3 An administrative internship
- 052 0 None of the above

**11a. How long do you plan to remain a principal?**

Mark (X) only one box.

- 053 1 As long as I am able
  - 2 Until I am eligible for retirement
  - 3 Will probably continue unless something better comes along
  - 4 Definitely plan to leave as soon as possible
  - 5 Undecided at this time
- } Continue with b  
 } Skip to item 12a

**b. In how many years do you plan to retire from your position as a principal?**

If less than one year, enter 1.

054 \_\_\_\_\_ Years

**12a. What is your current ANNUAL salary for this position before taxes and deductions?**

055 \$ \_\_\_\_\_ .00 Annual salary  
 0 Position is unpaid

**b. For how many months of the year are you employed as the administrator in this school?**

056 \_\_\_\_\_ Months employed

**13. Which of these benefits do you receive, in whole or in part, from this school in addition to your salary?**

Mark (X) all that apply.

- 067 1 Housing or housing expenses
- 068 2 Meals
- 069 3 Tuition for your children
- 080 4 College tuition for yourself
- 061 5 General medical insurance
- 062 6 Dental insurance
- 063 7 Group life insurance
- 064 8 Car/transportation expenses
- 065 9 Pension contributions
- 066 0 None of the above

**14. For each of the following matters, indicate whether it is a serious problem, a moderate problem, a minor problem, or not a problem in this school.**

Mark (X) one box on each line.

		Serious	Moderate	Minor	Not a problem
<b>a. Teacher absenteeism</b>	a. <input type="checkbox"/> 067	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>b. Student tardiness</b>	b. <input type="checkbox"/> 068	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>c. Student absenteeism</b>	c. <input type="checkbox"/> 069	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>d. Students cutting class</b>	d. <input type="checkbox"/> 070	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>e. Students dropping out</b>	e. <input type="checkbox"/> 071	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>f. Student apathy</b>	f. <input type="checkbox"/> 072	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>g. Physical conflicts among students</b>	g. <input type="checkbox"/> 073	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>h. Robbery or theft</b>	h. <input type="checkbox"/> 074	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>i. Vandalism of school property</b>	i. <input type="checkbox"/> 075	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>j. Student pregnancy</b>	j. <input type="checkbox"/> 076	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>k. Student use of alcohol</b>	k. <input type="checkbox"/> 077	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>l. Student drug abuse</b>	l. <input type="checkbox"/> 078	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>m. Student possession of weapons</b>	m. <input type="checkbox"/> 079	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>n. Student disrespect for teachers</b>	n. <input type="checkbox"/> 080	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>o. Physical abuse of teachers</b>	o. <input type="checkbox"/> 081	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**14. Continued**  
 For each of the following matters, indicate whether it is a serious problem, a moderate problem, a minor problem, or not a problem in this school.

*Mark (X) one box on each line.*

		Serious	Moderate	Minor	Not a problem
<b>p. Verbal abuse of teachers</b>	082	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
<b>q. Lack of academic challenge</b>	083	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
<b>r. Lack of parent involvement</b>	084	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
<b>s. Parental alcoholism and/or drug abuse</b>	085	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
<b>t. Poverty</b>	086	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
<b>u. Racial tension</b>	087	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
<b>v. Cultural conflict</b>	088	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>

**15. Using the scale 1-6, where 1 is "None" and 6 is "A great deal," indicate how much ACTUAL influence you think each group or person has on decisions concerning the following activities.**

*Mark (X) the appropriate box on each line.*

None → A great deal

<b>a. Establishing curriculum</b>							
(1) Governing board	101	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>	6 <input type="checkbox"/>
(2) Principal/Head	102	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>	6 <input type="checkbox"/>
(3) Teachers	103	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>	6 <input type="checkbox"/>
(4) Librarians/Media specialists	104	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>	6 <input type="checkbox"/>
(5) Parent association	105	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>	6 <input type="checkbox"/>
<b>b. Hiring new full-time teachers</b>							
(1) Governing board	106	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>	6 <input type="checkbox"/>
(2) Principal/Head	107	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>	6 <input type="checkbox"/>
(3) Teachers	108	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>	6 <input type="checkbox"/>
(4) Parent association	109	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>	6 <input type="checkbox"/>
<b>c. Setting discipline policy</b>							
(1) Governing board	111	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>	6 <input type="checkbox"/>
(2) Principal/Head	112	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>	6 <input type="checkbox"/>
(3) Teachers	113	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>	6 <input type="checkbox"/>
(4) Parent association	114	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>	6 <input type="checkbox"/>



16. We are interested in the importance you place on various educational goals. From the following eight goals, which do you consider the most important, the second most important, and the third most important?

- 1 - Building basic literacy skills (reading, math, writing, speaking)
- 2 - Encouraging academic excellence
- 3 - Promoting occupational or vocational skills
- 4 - Promoting good work habits and self-discipline
- 5 - Promoting personal growth (self-esteem, self-knowledge, etc.)
- 6 - Promoting human relations skills
- 7 - Promoting specific moral values
- 8 - Fostering religious or spiritual development

115 \_\_\_\_\_ Most important

116 \_\_\_\_\_ Second most important

117 \_\_\_\_\_ Third most important

17. On a scale from 1 to 5, where 1 is "Poor" and 5 is "Excellent," how would you rate the quality of the following?

Poor  $\longrightarrow$  Excellent

a. Your teaching staff in general, that is, all teachers in this school?

118 1  2  3  4  5

b. Experienced teachers, that is, those with more than 3 years of teaching experience?

119 1  2  3  4  5   
0  No experienced teachers

c. New teachers, that is, those with 3 or less years of teaching experience?

120 1  2  3  4  5   
0  No new teachers

18. Are you male or female?

121 1  Male  
2  Female

19a. What is your race?

Mark (X) only one box.

122 1  American Indian, Alaskan Native (Aleut, Alaskan Indian, Yupik, Inupiat) - Continue with b  
2  Asian or Pacific Islander (Japanese, Chinese, Filipino, Korean, Asian Indian, Vietnamese, Hawaiian, Guamanian, Samoan, other Asian)  
3  Black  
4  White

} Skip to item 20

b. Are you enrolled in a state or federally recognized tribe?

123 1  Yes  
2  No

20. Are you of Hispanic origin?

124 1  Yes  
2  No

21. What is your year of birth?

125 

1	9		
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22. Please give your name, telephone number, and the most convenient days/times to reach you. This information will be used only if it is necessary to clarify any of your responses.

Name (Please print) \_\_\_\_\_

Telephone number (Include area code)  
Area code \_\_\_\_\_ Number \_\_\_\_\_

Day(s) and time(s) it would be convenient to contact you, if necessary \_\_\_\_\_

**This completes the questionnaire. Thank you for assisting us in this important research. Your time and effort are appreciated.**



This report is authorized by law (20 USC 1221e). Your answers will be kept strictly **confidential**. Results from this survey will appear in summary or statistical form only, so that individuals cannot be identified.

### SCHOOLS AND STAFFING SURVEY PUBLIC SCHOOL QUESTIONNAIRE 1990-1991

**RETURN  
TO**

**Bureau of the Census  
Current Projects Branch  
1201 East Tenth Street  
Jeffersonville, IN 47132**

**Please complete this questionnaire with information about the SCHOOL named on the label and return it to the Bureau of the Census in the enclosed preaddressed envelope. Please return it within 3 weeks.**

**If the school's name or level is different from that indicated on the label, please call the Census Bureau collect at (301) 763-5507.**

**If you have any other questions, you can call the Census Bureau collect.**

**If the school named on the label is no longer in operation, mark the box below and return this questionnaire to the Census Bureau in the enclosed envelope.**

*Please correct any errors in name  
and address, including  
ZIP Code.*



**001**  School no longer in operation

**THIS SURVEY HAS BEEN ENDORSED BY --**

American Association for Counseling and Development

American Association of School Administrators

American Federation of Teachers

Council of Chief State School Officers

National Association of Elementary School Principals

National Association of Secondary School Principals

National Education Association

Dear Principal:

The National Center for Education Statistics (NCES) of the U.S. Department of Education requests your participation in the School Survey for the 1990-91 Schools and Staffing Survey. Your school is one of 9,900 public and 3,300 private schools across the Nation selected to be in the sample.

The Schools and Staffing Survey, first conducted in school year 1987-88, is an integrated set of surveys consisting of the Teacher Demand and Shortage Survey, the School Survey, the School Administrator Survey, and the Teacher Survey. These surveys are being conducted periodically to measure critical aspects of teacher supply and demand, the composition of the administrator and teacher work force, and the general status of teaching and schooling. The purpose of the School Survey is to obtain information about schools such as staff-pupil ratio, student characteristics, staffing patterns, and teacher turnover.

The U.S. Bureau of the Census is conducting the survey for the National Center for Education Statistics by the authority of Section 406(b) of the General Education Provisions Act, as amended (20 USC 1221e). The data will be treated as confidential and will be reported only in statistical summaries that preclude the identification of any individual participating in the surveys.

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Thank you for your cooperation in this very important effort.

Sincerely,



Emerson J. Elliott  
Acting Commissioner  
National Center for Education Statistics

Enclosures

#### INFORMATION ABOUT YOUR PARTICIPATION

Public reporting burden for this collection of information is estimated to average one hour per response, including the time for reviewing instructions, gathering the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Education, Information Management and Compliance Division, Washington, DC 20202-4651; and to the Office of Management and Budget, Paperwork Reduction Project 1850-0598, Washington, DC 20503.

### INSTRUCTIONS

Most of the items on this questionnaire are arranged so that the questions are on the left side of the page and the answer categories or spaces for written answers are on the right. Please answer the questions by marking the appropriate answer category with an X, or recording your answer in the space provided. We suggest that you use a pencil or a typewriter, rather than a pen or marker.

Notice that at the end of some answer categories and answer spaces, there are instructions to skip to a later item or to continue with the next item on the questionnaire.

Unless otherwise indicated, all questions refer to the 1990-91 school year.

If you are unsure about how to answer a question, give the best answer you can and make a comment in the "Remarks" space. Please include the item number.

If you have any questions, call the Bureau of the Census COLLECT at (301) 763-5507.

Return your completed questionnaire to the Bureau of the Census in the enclosed preaddressed envelope. Please return it within 3 weeks.

**a. Please give your name, title, telephone number, and the most convenient days/times to reach you. This information will be used only if it is necessary to clarify any of your responses.**

Name

Title

Telephone number (Include area code)

Area code                      Number

Convenient days/times to reach you, if necessary

**b. Does this school serve students in ANY of grades 1 through 12 or comparable ungraded levels?**

011

1  Yes — Continue with item 1 on next page

2  No — Stop now and return this questionnaire to the Bureau of the Census in the enclosed envelope

Thank you for your time.

Remarks — Please use this space for any explanations that may be essential in understanding your reported data. Please include item number.

**SECTION 1 – SCHOOL CHARACTERISTICS**

**1. How many students (in head counts) were enrolled in THIS SCHOOL in grades K–12 or comparable ungraded levels –**

*Include only students enrolled in the school named on the questionnaire label. Do NOT include prekindergarten or postsecondary students.*

**a. On or about October 1 of THIS SCHOOL YEAR?**

**012** \_\_\_\_\_ Students

**b. On or about October 1 of LAST SCHOOL YEAR?**

**013** \_\_\_\_\_ Students

School not operating in Fall 1989

**2. What is the level of this school?**

*Mark (X) only one box.*

- 014**
- 1  Elementary
  - 2  Middle school/junior high
  - 3  Secondary
  - 4  Combined elementary and secondary

**3. What type of school is this?**

*Mark (X) only one box.*

- 015**
- 1  REGULAR elementary or secondary
  - 3  Elementary or secondary with a SPECIAL PROGRAM EMPHASIS – e.g., science/math school, performing arts high school, talented/gifted school, foreign language immersion school, etc.
  - 4  SPECIAL EDUCATION – serves primarily handicapped students
  - 5  VOCATIONAL/TECHNICAL – serves primarily students being trained for occupations
  - 6  ALTERNATIVE – offers a curriculum designed to provide alternative or nontraditional education; does not specifically fall into regular, special education, or vocational school

**4. What percent of K–12 students enrolled in this school are male?**

*Do NOT include prekindergarten or postsecondary students. Record the percent in whole numbers, not tenths; do not enter a decimal point.*

**016** \_\_\_\_\_  %

**5. Which of these best describes the community in which this school is located?**

*Mark (X) only one box.*

- 017**
- 1  A rural or farming community
  - 2  A small city or town of fewer than 50,000 people that is not a suburb of a larger city
  - 3  A medium-sized city (50,000 to 100,000 people)
  - 4  A suburb of a medium-sized city
  - 5  A large city (100,000 to 500,000 people)
  - 6  A suburb of a large city
  - 7  A very large city (over 500,000 people)
  - 8  A suburb of a very large city
  - 9  A military base or station
  - 10  An Indian reservation

**6. How many days are in the school year for students in this school?**

**018** \_\_\_\_\_ Days

**SECTION 1 – SCHOOL CHARACTERISTICS – Continued**

**7. How long is the school day for most students in this school?**

019

\_\_\_\_\_ Hours

Report BOTH hours and minutes, e.g., "6" hours and "0" minutes, "5" hours and "45" minutes, etc. If the length of day varies by grade level, record the longest day.

**AND**

020

\_\_\_\_\_ Minutes

**8. How many K–12 students were absent the most recent school day?**

021

\_\_\_\_\_ Students

Include both excused and unexcused absences. Do NOT include prekindergarten or postsecondary students.

None

**9. How many K–12 students in this school are –**  
Do NOT include prekindergarten or postsecondary students.

022

\_\_\_\_\_ Students

None

**a. American Indian or Alaskan Native?**

**b. Asian or Pacific Islander?**

023

\_\_\_\_\_ Students

None

**c. Hispanic, regardless of race?**  
(Mexican, Puerto Rican, Cuban, Central or South American, or other Hispanic culture or origin)

024

\_\_\_\_\_ Students

None

**d. Black (not of Hispanic origin)?**

025

\_\_\_\_\_ Students

None

**e. White (not of Hispanic origin)?**

026

\_\_\_\_\_ Students

None

Remarks – Please use this space for any explanations that may be essential in understanding your reported data. Please include item number.

**SECTION 1 – SCHOOL CHARACTERISTICS – Continued**

<p><b>10. For each of the following programs or services, please indicate whether it is available to students in this school, either during or outside of regular school hours, and regardless of funding source.</b></p> <p><i>Do not include prekindergarten or postsecondary students.</i></p>	
<p><b>a. English as a second language – students with limited English proficiency are provided with intensive instruction in English.</b></p>	<p>027 1 <input type="checkbox"/> Yes – How many students participate in this program? 028                  2 <input type="checkbox"/> No</p>
<p><b>b. Bilingual education – native language is used to varying degrees in instructing students with limited English proficiency.</b>  <i>For example, transitional bilingual education and structured immersion</i></p>	<p>029 1 <input type="checkbox"/> Yes – How many students participate in this program? 030                  2 <input type="checkbox"/> No</p>
<p><b>c. Remedial reading – organized compensatory, diagnostic, and remedial activities designed to correct and prevent difficulties in the development of reading skills.</b></p>	<p>031 1 <input type="checkbox"/> Yes – How many students participate in this program? 032                  2 <input type="checkbox"/> No</p>
<p><b>d. Remedial mathematics – organized compensatory, diagnostic, and remedial activities designed to correct and prevent difficulties in the development of mathematics skills.</b></p>	<p>033 1 <input type="checkbox"/> Yes – How many students participate in this program? 034                  2 <input type="checkbox"/> No</p>
<p><b>e. Programs for handicapped students – instruction for the mentally retarded, specific learning disabled, physically handicapped, and other handicapped students.</b></p>	<p>035 1 <input type="checkbox"/> Yes – How many students participate in this program? 036                  2 <input type="checkbox"/> No</p>
<p><b>f. Programs for the gifted and talented – activities designed to permit gifted and talented students to further develop their abilities.</b></p>	<p>037 1 <input type="checkbox"/> Yes – How many students participate in this program? 038                  2 <input type="checkbox"/> No</p>
<p><b>g. Diagnostic and prescriptive services – services provided by trained professionals to diagnose learning problems of students and to plan and provide therapeutic or educational programs based upon such services.</b></p>	<p>039 1 <input type="checkbox"/> Yes – How many students received this service? 040                  2 <input type="checkbox"/> No</p>
<p><b>h. Extended day or before- or after-school day-care programs.</b></p>	<p>041 1 <input type="checkbox"/> Yes – How many students participate in this program? 042                  2 <input type="checkbox"/> No</p>
<p><b>11a. Does this school offer a PREKINDERGARTEN program, i.e., a program for students in the year immediately before kindergarten?</b></p>	<p>043 1 <input type="checkbox"/> Yes – Continue with b                  2 <input type="checkbox"/> No – Skip to item 12a</p>
<p><b>b. How many days per week is prekindergarten offered at this school?</b></p>	<p>044 _____ Days per week</p>
<p><b>c. How long is the school day for the prekindergarten program?</b>  <i>Mark (X) only one box.</i></p>	<p>045 1 <input type="checkbox"/> Half day                  2 <input type="checkbox"/> Full day                  3 <input type="checkbox"/> Both offered</p>

**SECTION 1 – SCHOOL CHARACTERISTICS – Continued**

<p><b>12a. Does this school offer a KINDERGARTEN program?</b></p>	<p>046</p>	<p>1 <input type="checkbox"/> Yes – Continue with b 2 <input type="checkbox"/> No – Skip to item 13a</p>
<p><b>b. How many days per week do the kindergarten students attend this school?</b></p>	<p>047</p>	<p>_____ Days per week</p>
<p><b>c. How long is the school day for the kindergarten program?</b> <i>Mark (X) only one box.</i></p>	<p>048</p>	<p>1 <input type="checkbox"/> Half day 2 <input type="checkbox"/> Full day 3 <input type="checkbox"/> Both offered</p>
<p><b>13a. Does this school have a library/media center?</b></p>	<p>049</p>	<p>1 <input type="checkbox"/> Yes – Continue with b 2 <input type="checkbox"/> No – Skip to item 14a</p>
<p><b>b. Do all students in this school have access to the library/media center?</b></p>	<p>050</p>	<p>1 <input type="checkbox"/> Yes 2 <input type="checkbox"/> No</p>
<p><b>14a. Does this school provide Chapter 1 services under the Elementary and Secondary Education Act as amended, i.e., federal funds for the special educational needs of disadvantaged children?</b></p>	<p>051</p>	<p>1 <input type="checkbox"/> Yes – Continue with b 2 <input type="checkbox"/> No – Skip to item 15a</p>
<p><b>b. How many students are served?</b></p>	<p>052</p>	<p>_____ Prekindergarten students 0 <input type="checkbox"/> None</p>
	<p>053</p>	<p>_____ K–12 students 0 <input type="checkbox"/> None</p>
<p><b>c. How many Chapter 1 teachers and/or teacher aides are at this school?</b></p>	<p>054</p>	<p>_____ Teachers and/or teacher aides 0 <input type="checkbox"/> None</p>
<p><b>15a. Are any of the students in this school eligible for free or reduced-price lunches that are paid for with public funds, e.g., Federal government or other government?</b></p>	<p>055</p>	<p>1 <input type="checkbox"/> Yes – Continue with b 2 <input type="checkbox"/> No – Skip to item 16a</p>
<p><b>b. How many students receive free or reduced-price lunches?</b></p>	<p>056</p>	<p>_____ Prekindergarten students 0 <input type="checkbox"/> None</p>
	<p>057</p>	<p>_____ K–12 students 0 <input type="checkbox"/> None</p>
	<p>058</p>	<p>1 <input type="checkbox"/> This school does not participate in the government lunch program</p>

Remarks – Please use this space for any explanations that may be essential in understanding your reported data. Please include item number.



**SECTION 1 – SCHOOL CHARACTERISTICS – Continued**

**16a. Does this school have any special requirements for admission other than proof of immunization, age, or residence?**

- 059 1  Yes – Continue with b  
2  No – Skip to item 17a

**b. Which of these does this school use for admission?**

Mark (X) all that apply.

- 060 1  Admission test  
061 2  Standardized achievement test  
062 3  Academic record  
063 4  Special student needs  
064 5  Special student aptitudes  
065 6  Personal interview  
066 7  Recommendations

**NOTE:** If you marked only one box for item 16b, skip to item 17a.

**c. Of the categories marked for item 16b above, which is the most important consideration for admission and which is the second most important?**

Enter the appropriate category numbers (1–7).

- 067 \_\_\_\_\_ Most important  
068 \_\_\_\_\_ Second most important

**17a. For what grade levels does this school offer instruction?**

Mark the box for each grade in which instruction is offered in this school, whether or not there are any pupils enrolled in that grade. Prekindergarten refers only to the year immediately prior to kindergarten.

**b. How many students were enrolled in each grade on October 1 of this school year?**

Report in head counts.

If instruction for a grade level is offered but no students are enrolled in that grade, mark the grade level box in column (a) and enter "0" in column (b).

	Instruction offered Mark (X) all that apply. (a)	Enrollment October 1, 1990 (b)
069	1 <input type="checkbox"/> Ungraded	070
071	1 <input type="checkbox"/> Prekindergarten	072
073	1 <input type="checkbox"/> Kindergarten	074
075	1 <input type="checkbox"/> 1st	076
077	1 <input type="checkbox"/> 2nd	078
079	1 <input type="checkbox"/> 3rd	080
081	1 <input type="checkbox"/> 4th	082
083	1 <input type="checkbox"/> 5th	084
085	1 <input type="checkbox"/> 6th	086
087	1 <input type="checkbox"/> 7th	088
089	1 <input type="checkbox"/> 8th	090
091	1 <input type="checkbox"/> 9th	092
093	1 <input type="checkbox"/> 10th	094
095	1 <input type="checkbox"/> 11th	096
097	1 <input type="checkbox"/> 12th	098
099	1 <input type="checkbox"/> Postsecondary	100
	<b>TOTAL</b> →	101

**18. Do any students in this school attend another elementary or secondary school for part of the day?**

- 102 1  Yes – How many? 103 →  
2  No

**SECTION 1 – SCHOOL CHARACTERISTICS – Continued**

**19. Does THIS school (the school named on the questionnaire label) provide instruction for grade 12?**

- 104** 1  Yes – Continue with item 20a  
 2  No – Skip to the note above item 24

*For items 20a–22b, students may be enrolled in more than one program.*

**20a. Does this school offer a college preparatory program?**

- 105** 1  Yes – Continue with b  
 2  No – Skip to item 21a

**b. How many students in grades 10–12 are enrolled in this program?**

- 106** \_\_\_\_\_ Students  
 0  None

**21a. Does this school offer a vocational/technical program?**

- 107** 1  Yes – Continue with b  
 2  No – Skip to item 22a

**b. How many students in grades 10–12 are enrolled in this program?**

- 108** \_\_\_\_\_ Students  
 0  None

**22a. Does this school offer a general program for students who do not plan to attend college?**

- 109** 1  Yes – Continue with b  
 2  No – Skip to item 23a

**b. How many students in grades 10–12 are enrolled in this program?**

- 110** \_\_\_\_\_ Students  
 0  None

**23a. LAST SCHOOL YEAR, how many students were enrolled in 12th grade?**

- 111** \_\_\_\_\_ Students – Continue with b  
 0  No 12th graders in 1989-90 – Skip to the note above item 24

**b. How many students were graduated from the 12th grade last year? Include 1990 summer graduates.**

- 112** \_\_\_\_\_ Students – Continue with c  
 0  None – Skip to the note above item 24

**c. How many of last year's graduates applied to two- or four-year colleges?**

- 113** \_\_\_\_\_ Graduates  
 0  None

Remarks – Please use this space for any explanations that may be essential in understanding your reported data. Please include item number.

## SECTION 2 – STAFFING PATTERNS

**NOTE:** For items 24–30, report the number of teachers for grades K–12 and comparable ungraded levels only. Do not include teachers who teach ONLY prekindergarten or postsecondary students. Report in head counts, not FTEs.

**24a. How many K–12 teachers have FULL-TIME teaching positions at THIS school?**

**114** \_\_\_\_\_ Full-time teachers

None

**b. How many K–12 teachers have PART-TIME teaching positions at THIS school? Include itinerant teachers.**

**115** \_\_\_\_\_ Part-time teachers

None

**c. What is the total number of K–12 teachers at this school?**

Total must equal 24a + 24b.

**116** \_\_\_\_\_ Total teachers

**25. How many K–12 teachers in this school are –**

Include both full- and part-time teachers.

**117** \_\_\_\_\_ Teachers

**a. American Indian or Alaskan Native?**

None

**b. Asian or Pacific Islander?**

**118** \_\_\_\_\_ Teachers

None

**c. Hispanic, regardless of race?**  
(Mexican, Puerto Rican, Cuban, Central or South American, or other Hispanic culture or origin)

**119** \_\_\_\_\_ Teachers

None

**d. Black (not of Hispanic origin)?**

**120** \_\_\_\_\_ Teachers

None

**e. White (not of Hispanic origin)?**

**121** \_\_\_\_\_ Teachers

None

**26. How many K–12 teachers were absent the most recent school day?**

Include both full- and part-time teachers.

**122** \_\_\_\_\_ Teachers

None

**27. How many K–12 teachers have a degree beyond the bachelor's degree?**

Include both full- and part-time teachers.

**123** \_\_\_\_\_ Teachers

None

**28. How many K–12 teachers have taught for each of the following periods of time? Include years of teaching at this school and at any other elementary or secondary school – either public or private, part-time or full-time. Include this school year.**

Include both full- and part-time teachers.

**124** \_\_\_\_\_ Teachers

**a. Less than 3 years**

None

**b. 3–9 years**

**125** \_\_\_\_\_ Teachers

None

**c. 10–20 years**

**126** \_\_\_\_\_ Teachers

None

**d. More than 20 years**

**127** \_\_\_\_\_ Teachers

None

**NOTE:** Sum of a–d must equal the entry in item 24c.

**SECTION 2 – STAFFING PATTERNS – Continued**

**29a. How many K–12 teachers are NEW to this school this year? Include teachers who taught in this school in previous years but were not here last year.**

*Include both full- and part-time teachers.*

**128** \_\_\_\_\_ New teachers — Continue with b  
 None — Skip to item 30a

**b. Of those K–12 teachers who are new to this school (item 29a above), how many have their main teaching assignment in each of the following fields?**

**(1) General elementary**

**129** \_\_\_\_\_ Teachers  
 None

**(2) Special education**

**130** \_\_\_\_\_ Teachers  
 None

**(3) English**

**131** \_\_\_\_\_ Teachers  
 None

**(4) Mathematics**

**132** \_\_\_\_\_ Teachers  
 None

**(5) Physical sciences**

**133** \_\_\_\_\_ Teachers  
 None

**(6) Biology or life sciences**

**134** \_\_\_\_\_ Teachers  
 None

**(7) English as a second language (ESL)**

**135** \_\_\_\_\_ Teachers  
 None

**(8) Bilingual education**

**136** \_\_\_\_\_ Teachers  
 None

**(9) Foreign language**

**137** \_\_\_\_\_ Teachers  
 None

**(10) Vocational or technical education**

**138** \_\_\_\_\_ Teachers  
 None

**(11) Other — Specify \_\_\_\_\_**

**139** \_\_\_\_\_ Teachers  
 None

**NOTE:** Sum of (1)–(11) must equal the entry in item 29a above.

**SECTION 2 – STAFFING PATTERNS – Continued**

<p><b>30a. How many K–12 teachers LEFT this school between October 1 of last school year and October 1 of this school year?</b></p>	<p><b>140</b> _____ Teachers left – <i>Continue with b</i>  <input type="checkbox"/> None – <i>Skip to item 31</i></p>
<p><b>b. Of those K–12 teachers who LEFT this school (item 30a above), how many are no longer teaching in an elementary or secondary school?</b>   <i>Include teachers who have retired and those who died.</i></p>	<p><b>141</b> _____ Teachers left teaching – <i>Continue with c</i>  <input type="checkbox"/> None – All who left are still teaching  <b>142</b> <input type="checkbox"/> Don't know</p> <p style="text-align: right;">} <i>Skip to item 31</i></p>
<p><b>c. Of those K–12 teachers who left TEACHING (item 30b above), how many had their main assignment in each of the following fields?</b>   <i>Include only those teachers who have left teaching.</i></p>	
<p><b>(1) General elementary</b></p>	<p><b>143</b> _____ Teachers  <input type="checkbox"/> None</p>
<p><b>(2) Special education</b></p>	<p><b>144</b> _____ Teachers  <input type="checkbox"/> None</p>
<p><b>(3) English</b></p>	<p><b>145</b> _____ Teachers  <input type="checkbox"/> None</p>
<p><b>(4) Mathematics</b></p>	<p><b>146</b> _____ Teachers  <input type="checkbox"/> None</p>
<p><b>(5) Physical sciences</b></p>	<p><b>147</b> _____ Teachers  <input type="checkbox"/> None</p>
<p><b>(6) Biology or life sciences</b></p>	<p><b>148</b> _____ Teachers  <input type="checkbox"/> None</p>
<p><b>(7) English as a second language (ESL)</b></p>	<p><b>149</b> _____ Teachers  <input type="checkbox"/> None</p>
<p><b>(8) Bilingual education</b></p>	<p><b>150</b> _____ Teachers  <input type="checkbox"/> None</p>
<p><b>(9) Foreign language</b></p>	<p><b>151</b> _____ Teachers  <input type="checkbox"/> None</p>
<p><b>(10) Vocational or technical education</b></p>	<p><b>152</b> _____ Teachers  <input type="checkbox"/> None</p>
<p><b>(11) Other – Specify _____</b></p>	<p><b>153</b> _____ Teachers  <input type="checkbox"/> None</p>

**NOTE:** Sum of (1)–(11) must equal the entry in item 30b above.

**SECTION 2 – STAFFING PATTERNS – Continued**

	FULL-TIME	PART-TIME
<b>31. How many employees hold full- or part-time positions in this school in each of the following categories?</b>  <i>If an employee holds a position in more than one of the categories, count that person as part-time in each category that applies.</i>		
<b>a. Principal(s)</b>	<b>154</b> _____ <input type="checkbox"/> None	<b>155</b> _____ <input type="checkbox"/> None
<b>b. Assistant principal(s)</b>	<b>156</b> _____ <input type="checkbox"/> None	<b>157</b> _____ <input type="checkbox"/> None
<b>c. Guidance counselors</b>	<b>158</b> _____ <input type="checkbox"/> None	<b>159</b> _____ <input type="checkbox"/> None
<b>d. Vocational counselors</b>	<b>160</b> _____ <input type="checkbox"/> None	<b>161</b> _____ <input type="checkbox"/> None
<b>e. Librarians and other professional media staff</b>	<b>162</b> _____ <input type="checkbox"/> None	<b>163</b> _____ <input type="checkbox"/> None
<b>f. Other professional staff such as curriculum specialists, administrative and business staff, social workers, and health professionals</b>	<b>164</b> _____ <input type="checkbox"/> None	<b>165</b> _____ <input type="checkbox"/> None
<b>g. Classroom teacher aides (paraprofessionals who assist classroom teachers)</b>	<b>166</b> _____ <input type="checkbox"/> None	<b>167</b> _____ <input type="checkbox"/> None
<b>h. Library or media center aides</b>	<b>168</b> _____ <input type="checkbox"/> None	<b>169</b> _____ <input type="checkbox"/> None
<b>i. All other noninstructional staff (include maintenance, food service, and clerical staff)</b>	<b>170</b> _____ <input type="checkbox"/> None	<b>171</b> _____ <input type="checkbox"/> None
<b>32a. Do any UNPAID VOLUNTEERS provide services for this school? Do not include students from this school as unpaid volunteers.</b>	<b>172</b> <input type="checkbox"/> Yes – Continue with b <input type="checkbox"/> No – Skip to item 33a	
<b>b. How many unpaid volunteers provide services at this school on a CONTINUING OR SCHEDULED BASIS this school year?</b>	<b>173</b> _____ Unpaid volunteers <input type="checkbox"/> None	

Remarks — Please use this space for any explanations that may be essential in understanding your reported data. Please include item number.

**SECTION 2 – STAFFING PATTERNS – Continued**

**33a. Were there teaching vacancies in this school for this school year, i.e., teaching positions for which teachers were recruited and interviewed?** 174

1  Yes – Continue with b  
2  No – Skip to item 34

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**b. Did this school have any teaching vacancies this school year that could not be filled with a teacher qualified in the course or grade level to be taught?** 175

1  Yes – Continue with c  
2  No – Skip to 33d

---

**c. Which of these methods did this school use to cover the vacancy(ies)?** 176

*Mark (X) all that apply.*

1  Cancelled planned course offerings

177 2  Expanded some class sizes

178 3  Added sections to other teachers' normal teaching loads

179 4  Assigned a teacher of another subject or grade level to teach those classes

180 5  Used long-term and/or short-term substitutes

181 6  Used part-time or itinerant teachers

182 7  Hired a less qualified teacher

---

**d. How difficult or easy was it to fill the vacancies for this school year in each of the following fields?**

*Mark (X) one box for each line.*

	No vacancy in that field	Easy	Somewhat difficult	Very difficult	Could not fill the vacancy
<b>(1) General elementary</b> <span style="float: right;">183</span>	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
<b>(2) Special education</b> <span style="float: right;">184</span>	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
<b>(3) English</b> <span style="float: right;">185</span>	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
<b>(4) Mathematics</b> <span style="float: right;">186</span>	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
<b>(5) Physical sciences</b> <span style="float: right;">187</span>	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
<b>(6) Biology or life sciences</b> <span style="float: right;">188</span>	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
<b>(7) English as a second language (ESL) or bilingual education</b> <span style="float: right;">189</span>	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
<b>(8) Foreign language</b> <span style="float: right;">190</span>	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
<b>(9) Vocational education</b> <span style="float: right;">191</span>	0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>

---

**34. Is there a formal teacher evaluation program in use in this school?** 192

1  Yes  
2  No

---

**35. Is there a formal program to help beginning teachers (such as a master or mentor teacher program) in use in this school? Do not include supervision of student teachers.** 193

1  Yes  
2  No

***This completes the questionnaire. Thank you for assisting us in this important research. Your time and effort are appreciated.***

**Remarks** — *Please use this space for any explanations that may be essential in understanding your reported data.  
Please include item number.*

FORM **SASS-3B**  
(12-4-90)

U.S. DEPARTMENT OF COMMERCE  
BUREAU OF THE CENSUS  
ACTING AS COLLECTING AGENT FOR  
U.S. DEPARTMENT OF EDUCATION  
NATIONAL CENTER FOR EDUCATION STATISTICS

**SCHOOLS AND STAFFING SURVEY  
PRIVATE SCHOOL QUESTIONNAIRE  
1990-1991**

OMB No. 1850-0598  
Approval Expires 12/31/92

This report is authorized by law (20 USC 1221e). Your answers will be kept strictly **confidential**. Results from this survey will appear in summary or statistical form only, so that individuals cannot be identified.

**RETURN  
TO**

**Bureau of the Census  
Current Projects Branch  
1201 East Tenth Street  
Jeffersonville, IN 47132**

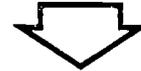
**Please complete this questionnaire with information about the school named on the label and return it to the Bureau of the Census in the enclosed preaddressed envelope. Please return it within 3 weeks.**

**If you have any questions, please call the Census Bureau COLLECT at (301) 763-5507.**

**If the school named on the label is no longer in operation, mark the box below and return this questionnaire to the Census Bureau in the enclosed envelope.**

001 1  School no longer in operation

*Please correct any errors in name  
and address, including  
ZIP Code.*



**THIS SURVEY HAS BEEN ENDORSED BY —**

- American Montessori Society
- Christian Schools International
- Council on American Private Education
- Evangelical Lutheran Church in America
- Friends Council on Education
- General Council of Seventh-Day Adventists
- Lutheran Church — Missouri Synod
- National Association of Episcopal Schools
- National Association of Independent Schools
- National Catholic Educational Association
- U.S. Catholic Conference

Dear Principal/Headmaster/Headmistress:

The National Center for Education Statistics (NCES) of the U.S. Department of Education requests your participation in the Private School Survey for the 1990-91 Schools and Staffing Survey. Your school is one of 9,900 public and 3,300 private schools across the nation selected to be in the sample.

The Schools and Staffing Survey, first conducted in school year 1987-88, is an integrated set of surveys consisting of the Teacher Demand and Shortage Survey, the School Survey, the School Administrator Survey, and the Teacher Survey. These surveys are being conducted periodically to measure critical aspects of teacher supply and demand, the composition of the administrator and teacher work force, and the general status of teaching and schooling. The Private School Survey is a combination of the Teacher Demand and Shortage Survey and the School Survey. These questionnaires have been combined and revised, and the resulting burden is significantly less than the 1987-88 version of these questionnaires. The purpose of the Private School Survey is to obtain information about schools such as staff-pupil ratio, student characteristics, staffing patterns, and teacher turnover, including the number of teaching positions that are filled or remain unfilled.

The U.S. Bureau of the Census is conducting the surveys for the NCES by the authority of Section 406(b) of the General Education Provisions Act, as amended (20 USC 1221e). The data will be treated as confidential and will be reported only in statistical summaries that preclude the identification of any individual participating in the surveys.

We are conducting this survey with a sample of schools. While this minimizes overall response burden, the value of each individual survey response is greatly increased because it represents many other schools. I, therefore, encourage you to participate in this voluntary survey by completing this questionnaire and returning it within 3 weeks to the **Bureau of the Census, Current Projects Branch, 1201 East Tenth Street, Jeffersonville, IN 47132**, in the preaddressed envelope enclosed for your convenience.

Thank you for your cooperation in this very important effort.

Sincerely,



Emerson J. Elliott  
Acting Commissioner  
National Center for Education Statistics

Enclosures

#### INFORMATION ABOUT YOUR PARTICIPATION

Public reporting burden for this collection of information is estimated to average two hours per response, including the time for reviewing instructions, gathering the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Education, Information Management and Compliance Division, Washington, DC 20202-4651; and to the Office of Management and Budget, Paperwork Reduction Project 1850-0598, Washington, DC 20503.

### INSTRUCTIONS

Most of the questions on this questionnaire are arranged so that the questions are on the left side of the page and the answer categories or spaces for written answers are on the right. Answer the questions by marking the appropriate answer category with an X, or recording your answer in the space provided. We suggest that you use a typewriter or pencil, rather than a pen or marker.

If you are unsure about how to answer a question, please give the best answer you can and make a comment in the "Remarks" section.

Notice that at the end of some answer categories and answer spaces, there are instructions to skip to later items or to continue with the next item on the questionnaire.

Unless otherwise indicated, all questions refer to the 1990-91 school year.

If you have any questions, call the Bureau of the Census COLLECT at (301) 763-5507.

Return your completed questionnaire to the Bureau of the Census in the enclosed preaddressed envelope. Please return it within 3 weeks.

Remarks

**Please keep count of the time required to obtain the information and complete this questionnaire.  
At the end of the questionnaire, record the amount of time spent.**

**a. Please give your name, title, telephone number, and the most convenient days/times to reach you. This information will be used only if it is necessary to clarify any of your responses.**

Name

Title

Telephone number (Include area code)  
Area code      Number

Convenient days/times to reach you, if necessary

**b. Does this school serve students in ANY of grades 1 through 12 or comparable ungraded levels?**

- 011** 1  Yes — Continue with item c  
2  No — Stop now and return this questionnaire to the Bureau of the Census in the enclosed envelope.  
Thank you for your time.

**c. Is this school located in a private home that is used as a family residence?**

- 012** 1  Yes — Stop now and return this questionnaire to the Bureau of the Census in the enclosed envelope.  
Thank you for your time.  
2  No — Continue with page 4

**SECTION 1 – SCHOOL CHARACTERISTICS**

**1. What is the level of this school?**

Mark (X) only one box.

- 013  1 Elementary  
 2 Middle school/junior high  
 3 Secondary  
 4 Combined elementary and secondary

**2a. For what grade levels does this school offer instruction?**

Mark (X) the box for each grade in which instruction is offered in this school, whether or not there are any pupils enrolled in that grade.

Prekindergarten refers only to the year immediately prior to kindergarten.

**b. How many students were enrolled in each grade on October 1 of this school year?**

Report in head counts.

If instruction for a grade level is offered but no students are enrolled in that grade, mark the grade level box in column (a) and enter "0" in column (b).

- 014  
016  
018  
020  
022  
024  
028  
028  
030  
032  
034  
036  
038  
040  
042  
044  
046

Instruction offered  
Mark (X) all that apply.  
(a)

Enrollment  
October 1, 1990  
(b)

1 <input type="checkbox"/> Ungraded	015
1 <input type="checkbox"/> Nursery	017
1 <input type="checkbox"/> Prekindergarten	019
1 <input type="checkbox"/> Kindergarten	021
1 <input type="checkbox"/> 1st	023
1 <input type="checkbox"/> 2nd	025
1 <input type="checkbox"/> 3rd	027
1 <input type="checkbox"/> 4th	029
1 <input type="checkbox"/> 5th	031
1 <input type="checkbox"/> 6th	033
1 <input type="checkbox"/> 7th	035
1 <input type="checkbox"/> 8th	037
1 <input type="checkbox"/> 9th	039
1 <input type="checkbox"/> 10th	041
1 <input type="checkbox"/> 11th	043
1 <input type="checkbox"/> 12th	045
1 <input type="checkbox"/> Postsecondary	047
<b>TOTAL</b> →	048

**3. Do any students in this school attend another elementary or secondary school for part of the day?**

- 049  1 Yes – How many? → \_\_\_\_\_  
 2 No

**4. On October 1 of LAST SCHOOL YEAR, how many students were enrolled in grades K-12 or comparable ungraded levels in THIS school (the school named on the cover page label)?**

Include only students who were enrolled in the school named on the questionnaire label. Do NOT include any nursery, prekindergarten, or postsecondary students.

051 \_\_\_\_\_ Students

**5. How long is the school day for most students in this school?**

Report BOTH hours and minutes, e.g., "5" hours and "45" minutes, "6" hours and "0" minutes, etc. If the length of the day varies by grade level, record the longest day.

052 \_\_\_\_\_ Hours

**AND**

053 \_\_\_\_\_ Minutes

**SECTION 1 – SCHOOL CHARACTERISTICS – Continued**

**6. How many days are in the school year for students in this school?**

**054** \_\_\_\_\_ Days

**7. How many K–12 students in this school are –**

*Do NOT include nursery, prekindergarten, or postsecondary students.*

**055** \_\_\_\_\_ Students

None

**a. American Indian or Alaskan Native?**

**b. Asian or Pacific Islander?**

**056** \_\_\_\_\_ Students

None

**c. Hispanic, regardless of race?**

*(Mexican, Puerto Rican, Cuban, Central or South American, or other Hispanic culture or origin)*

**057** \_\_\_\_\_ Students

None

**d. Black (not of Hispanic origin)?**

**058** \_\_\_\_\_ Students

None

**e. White (not of Hispanic origin)?**

**059** \_\_\_\_\_ Students

None

**8a. Is this school coeducational?**

**060**  Yes – Continue with b

No, it is an all-female school

No, it is an all-male school

} Skip to item 9

**b. What percent of K-12 students enrolled in this school are male?**

*Do NOT include nursery, prekindergarten, or postsecondary students.*

*Record percentage in whole numbers, not tenths. Do not enter a decimal point.*

**061** \_\_\_\_\_ **0** %

**9. How many K–12 students were absent the most recent school day?**

*Include both excused and unexcused absences.*

*Do NOT include nursery, prekindergarten, or postsecondary students.*

**062** \_\_\_\_\_ Students

None

**10. How many K–12 students board at this school?**

*Do NOT include nursery, prekindergarten, or postsecondary students.*

**063** \_\_\_\_\_ Students

None

**064**  All students board

**SECTION 1 – SCHOOL CHARACTERISTICS – Continued**

**11. Which of these best describes the community in which this school is located?**

Mark (X) only one box.

- 065**
- 1  A rural or farming community
  - 2  A small city or town of fewer than 50,000 people that is not a suburb of a larger city
  - 3  A medium-sized city (50,000 to 100,000 people)
  - 4  A suburb of a medium-size city
  - 5  A large city (100,000 to 500,000 people)
  - 6  A suburb of a large city
  - 7  A very large city (over 500,000 people)
  - 8  A suburb of a very large city
  - 9  A military base or station
  - 10  An Indian reservation

**12a. Does this school have a religious orientation, purpose, or affiliation?**

- 066**
- 1  Yes – Continue with b
  - 2  No – Skip to item 13 on page 7

**b. Is this school formally affiliated with a national religious denomination?**

- 067**
- 1  Yes
  - 2  No

**c. What is this school's religious orientation or affiliation?**

Mark (X) only one box.

- 068**
- 1  Roman Catholic – Continue with d
  - 2  Amish
  - 3  Assembly of God
  - 4  Baptist
  - 5  Calvinist
  - 6  Christian (no specific denomination)
  - 7  Church of Christ
  - 8  Church of God
  - 9  Disciples of Christ
  - 10  Episcopal
  - 11  Friends
  - 12  Greek Orthodox
  - 13  Islamic
  - 14  Jewish
  - 15  Latter Day Saints
  - 16  Lutheran Church – Missouri Synod
  - 17  Evangelical Lutheran Church in America (formerly AELC, ALC, or LCA)
  - 18  Wisconsin Evangelical Lutheran Synod
  - 19  Other Lutheran
  - 20  Mennonite
  - 21  Methodist
  - 22  Pentecostal
  - 23  Presbyterian
  - 24  Seventh-Day Adventist
  - 25  Other – Specify

Skip to item 13 on page 7

Answer this item if you marked Roman Catholic (box 1) in item 12c above.

**d. Is this school –**  
Mark (X) only one box.

- 069**
- 1  Parochial (or inter-parochial)?
  - 2  Diocesan?
  - 3  Private?

**SECTION 1 -- SCHOOL CHARACTERISTICS -- Continued**

**13. Which associations or organizations does this school belong to?**

Mark (X) all that apply.

- 070 1 Accelerated Christian Education
- 071 2 Alternative School Network
- 072 3 National Coalition of Alternative Community Schools
- 073 4 American Association of Christian Schools
- 074 5 American Montessori Society
- 075 6 Other Montessori association(s)
- 076 7 Association of Christian Schools International
- 077 8 Association of Military Colleges and Schools
- 078 9 Bilingual School Association
- 079 10 Council of Bilingual Education
- 080 11 Other association(s) for bilingual education
- 081 12 Christian Schools International
- 082 13 Council for Exceptional Children
- 083 14 National Association of Private Schools for Exceptional Children
- 084 15 Other association(s) for exceptional children
- 085 16 Early Childhood Education Association
- 086 17 Other early childhood education association(s)
- 087 18 European Council for International Schools
- 088 19 Other association(s) for international schools
- 089 20 Friends Council on Education
- 090 21 General Conference of Seventh-Day Adventists
- 091 22 National Association of Episcopal Schools
- 092 23 National Association of Independent Schools
- 093 24 National Independent Private School Association
- 094 25 Other independent school association(s)
- 095 26 National Association of Laboratory Schools
- 096 27 National Catholic Educational Association
- 097 28 Jesuit Secondary Education Association
- 098 29 National Center for Neighborhood Enterprise
- 099 30 National Federation of Church Schools
- 100 31 National Society of Hebrew Day Schools
- 101 32 Solomon Schechter Day Schools
- 102 33 Other Jewish school association(s)
- 103 34 Oral Roberts Educational Fellowship
- 104 35 Other Christian school association(s)
- 105 36 Other religious school association(s)
- 106 37 Other nonreligious school association(s)
- 107 0 None

**SECTION 1 – SCHOOL CHARACTERISTICS – Continued**

**14. Which of these best describes this school?**

Mark (X) only one box.

- 108** 1  REGULAR elementary or secondary  
 2  MONTESSORI  
 3  Elementary or secondary with a SPECIAL PROGRAM EMPHASIS — e.g., science/math school, performing arts high school, foreign language immersion school, talented/gifted school  
 4  SPECIAL EDUCATION — serves primarily handicapped students  
 5  VOCATIONAL/TECHNICAL — serves primarily students being trained for occupations  
 6  ALTERNATIVE — offers a curriculum designed to provide alternative or nontraditional education; does not specifically fall into regular, special education, or vocational school

**15. For each of the following programs or services, please indicate whether it is available to students in this school, either during or outside of regular school hours, and regardless of funding source.**

Do NOT include nursery, prekindergarten, or postsecondary students.

**a. English as a second language — students with limited English proficiency are provided with intensive instruction in English.**

- 109** 1  Yes — How many students **110** participate in this program? → \_\_\_\_\_  
 2  No

**b. Bilingual education — native language is used to varying degrees in instructing students with limited English proficiency. For example, transitional bilingual education and structured immersion**

- 111** 1  Yes — How many students **112** participate in this program? → \_\_\_\_\_  
 2  No

**c. Remedial reading — organized compensatory, diagnostic, and remedial activities designed to correct and prevent difficulties in the development of reading skills.**

- 113** 1  Yes — How many students **114** participate in this program? → \_\_\_\_\_  
 2  No

**d. Remedial mathematics — organized compensatory, diagnostic, and remedial activities designed to correct and prevent difficulties in the development of mathematics skills.**

- 115** 1  Yes — How many students **116** participate in this program? → \_\_\_\_\_  
 2  No

**e. Programs for handicapped students — instruction for the mentally retarded, specific learning disabled, physically handicapped, and other handicapped students.**

- 117** 1  Yes — How many students **118** participate in this program? → \_\_\_\_\_  
 2  No

**f. Programs for the gifted and talented — activities designed to permit gifted and talented students to further develop their abilities.**

- 119** 1  Yes — How many students **120** participate in this program? → \_\_\_\_\_  
 2  No

**g. Diagnostic and prescriptive services — services provided by trained professionals to diagnose learning problems of students and to plan and provide therapeutic or educational programs based upon such services.**

- 121** 1  Yes — How many students **122** received this service? → \_\_\_\_\_  
 2  No

**h. Extended day or before- or after-school day-care programs.**

- 123** 1  Yes — How many students **124** participate in this program? → \_\_\_\_\_  
 2  No

**SECTION 1 – SCHOOL CHARACTERISTICS – Continued**

<b>16a. Does this school offer a kindergarten program?</b>	<b>125</b> 1 <input type="checkbox"/> Yes – Continue with b 2 <input type="checkbox"/> No – Skip to item 17a
<b>b. How many days per week do the kindergarten students attend this school?</b>	<b>126</b> _____ Days per week
<b>c. How long is the school day for students in the kindergarten program?</b> Mark (X) only one box.	<b>127</b> 1 <input type="checkbox"/> Half day 2 <input type="checkbox"/> Full day 3 <input type="checkbox"/> Both offered
<b>17a. Does this school have a library/media center?</b>	<b>128</b> 1 <input type="checkbox"/> Yes – Continue with b 2 <input type="checkbox"/> No – Skip to item 18a
<b>b. Do all students in this school have access to the library/media center?</b>	<b>129</b> 1 <input type="checkbox"/> Yes 2 <input type="checkbox"/> No
<b>18a. Does this school provide Chapter 1 services under the Elementary and Secondary Education Act as amended, i.e., federal funds for the special educational needs of disadvantaged children?</b>	<b>130</b> 1 <input type="checkbox"/> Yes – Continue with b 2 <input type="checkbox"/> No – Skip to item 19a
<b>b. How many students are served?</b>	<b>131</b> _____ Prekindergarten and nursery students o <input type="checkbox"/> None <b>132</b> _____ K–12 students o <input type="checkbox"/> None
<b>c. How many Chapter 1 teachers and/or teacher aides are at this school?</b>	<b>133</b> _____ Teachers and/or teacher aides
<b>19a. Does this school charge tuition for any students?</b>	<b>134</b> 1 <input type="checkbox"/> Yes – Continue with b 2 <input type="checkbox"/> No – Skip to item 20a
<b>b. Does this school have any policy for modifying or discounting tuition rates, e.g., on the basis of additional students from the same family, financial need, church membership, etc.?</b>	<b>135</b> 1 <input type="checkbox"/> Yes 2 <input type="checkbox"/> No
<b>c. What is the highest ANNUAL tuition charged by this school for a full-time student? Do not include boarding fees.</b>	<b>136</b> \$ _____ <b>00</b> per year
<b>20a. Does this school have any special requirements for admission other than proof of immunization, age, or residence?</b>	<b>137</b> 1 <input type="checkbox"/> Yes – Continue with b 2 <input type="checkbox"/> No – Skip to item 21 on page 10
<b>b. Which of these does this school use for admission?</b> Mark (X) all that apply.	<b>138</b> 1 <input type="checkbox"/> Admission test <b>139</b> 2 <input type="checkbox"/> Standardized achievement test <b>140</b> 3 <input type="checkbox"/> Academic record <b>141</b> 4 <input type="checkbox"/> Special student needs <b>142</b> 5 <input type="checkbox"/> Special student aptitudes <b>143</b> 6 <input type="checkbox"/> Personal interview <b>144</b> 7 <input type="checkbox"/> Recommendations <b>145</b> 8 <input type="checkbox"/> Religious affiliation  <b>NOTE: If you marked only one box for item 20b, skip to item 21.</b>
<b>c. Of the categories marked for item 20b above, which is the most important consideration for admission and which is the second most important?</b> Enter the appropriate category numbers (1–8).	<b>146</b> _____ Most important <b>147</b> _____ Second most important

**SECTION 1 – SCHOOL CHARACTERISTICS – Continued**

<p><b>21. Does this school provide instruction for grade 12?</b></p>	<p><b>148</b> 1 <input type="checkbox"/> Yes – Continue with item 22a 2 <input type="checkbox"/> No – Skip to the instructions above item 27 on page 11</p>
<p><b>22a. For high school graduation for students in the class of 1991, how many years of instruction are required in each of the following areas?</b> <i>Record the number to the nearest tenth, e.g., 3.0, 2.5, etc. If none, mark (X) the "None" box.</i></p> <p>(1) English/language arts</p> <p>(2) Mathematics</p> <p>(3) Computer science</p> <p>(4) Social sciences/social studies (e.g., history, geography, economics)</p> <p>(5) Physical and biological sciences</p> <p>(6) Foreign language</p>	<p><b>149</b> _____ o <input type="checkbox"/> None</p> <p><b>150</b> _____ o <input type="checkbox"/> None</p> <p><b>151</b> _____ o <input type="checkbox"/> None</p> <p><b>152</b> _____ o <input type="checkbox"/> None</p> <p><b>153</b> _____ o <input type="checkbox"/> None</p> <p><b>154</b> _____ o <input type="checkbox"/> None</p>
<p><b>b. Do these requirements reflect a 3-year or a 4-year program?</b></p>	<p><b>155</b> 1 <input type="checkbox"/> 3-year program 2 <input type="checkbox"/> 4-year program</p>
<p><i>For items 23a–25b, students may be enrolled in more than one program.</i></p>	
<p><b>23a. Does this school offer a college preparatory program?</b></p>	<p><b>156</b> 1 <input type="checkbox"/> Yes – Continue with b 2 <input type="checkbox"/> No – Skip to item 24a</p>
<p><b>b. How many students in grades 10–12 are enrolled in this program?</b></p>	<p><b>157</b> _____ Students o <input type="checkbox"/> None</p>
<p><b>24a. Does this school offer a vocational or technical program?</b></p>	<p><b>158</b> 1 <input type="checkbox"/> Yes – Continue with b 2 <input type="checkbox"/> No – Skip to item 25a</p>
<p><b>b. How many students in grades 10–12 are enrolled in this program?</b></p>	<p><b>159</b> _____ Students o <input type="checkbox"/> None</p>
<p><b>25a. Does this school offer a general program for students who do not plan to attend college?</b></p>	<p><b>160</b> 1 <input type="checkbox"/> Yes – Continue with b 2 <input type="checkbox"/> No – Skip to item 26a</p>
<p><b>b. How many students in grades 10–12 are enrolled in this program?</b></p>	<p><b>161</b> _____ Students. o <input type="checkbox"/> None</p>
<p><b>26a. LAST SCHOOL YEAR, how many students were enrolled in 12th grade on or about October 1?</b></p>	<p><b>162</b> _____ Students – Continue with b o <input type="checkbox"/> None – Skip to instructions above item 27</p>
<p><b>b. How many students graduated from 12th grade last year? Include 1990 summer graduates.</b></p>	<p><b>163</b> _____ Graduates – Continue with c o <input type="checkbox"/> None – Skip to instructions above item 27</p>
<p><b>c. How many of last year's graduates applied to two- or four-year colleges?</b></p>	<p><b>164</b> _____ Students o <input type="checkbox"/> None</p>

## SECTION 2 — STAFFING PATTERNS

In questions 27–33, you are asked to report the number of **teachers** in this school in full-time equivalents (FTEs). For an individual teacher, the FTE would be the ratio of the time the person spends working as a teacher at this school to the time that would be spent by a full-time teacher. The following are some examples:

- A teacher who works full time would have an FTE of 1.0.
- A teacher who works half days for five days a week would have an FTE of .5.
- A teacher who works all day for one day each week would have an FTE of .2.
- A teacher who spends one-fifth of her time as a guidance counselor and four-fifths as a teacher would have an FTE of .8.
- Someone who works one-third time as a teacher in this school would have an FTE of .3.
- A school that has three full-time teachers (3.0) and one half-time teacher (.5) would have a total of 3.5 FTE teachers.
- A school that has five full-time teachers (5.0) and three half-time teachers (1.5) would have a total of 6.5 FTE teachers.

Note that FTEs are reported to the nearest **tenth**.

Count only **TEACHERS**. Do not count FTEs for guidance counselors, teachers' aides, daycare aides, etc.

**27. How many FTE teachers were employed by this school at each of these levels on October 1 of THIS school year, and on October 1 of LAST school year?**

Enter only one digit to the right of the decimal point. If the answer is a whole number, enter a zero (0) to the right of the decimal point, e.g., 5.0.

Grade level	This year's FTE teachers	Last year's FTE teachers
a. Ungraded	185 o <input type="checkbox"/> None	166 o <input type="checkbox"/> None
b. Nursery and prekindergarten	167 o <input type="checkbox"/> None	168 o <input type="checkbox"/> None
c. Kindergarten	169 o <input type="checkbox"/> None	170 o <input type="checkbox"/> None
d. Grades 1–6	171 o <input type="checkbox"/> None	172 o <input type="checkbox"/> None
e. Grades 7–12	173 o <input type="checkbox"/> None	174 o <input type="checkbox"/> None
f. Postsecondary	175 o <input type="checkbox"/> None	176 o <input type="checkbox"/> None
g. TOTAL FTE teachers	177	178

In items 28–33, report FTE teachers or teaching positions for grades K–12. Include FTE teachers or teaching positions for ungraded if the students are the same ages as those in grades K–12. Do NOT include nursery, prekindergarten, or postsecondary teaching positions or teachers.

Refer to item 27 above.

**28. Record the total number of FTE teachers who teach grades K–12 or comparable ungraded levels, i.e., this year's total FTE teachers minus nursery, prekindergarten, and postsecondary.**

179

SECTION 2 — STAFFING PATTERNS — *Continued*

<p><b>29.</b> Of the total FTE teachers for grades K-12 and comparable ungraded levels (entry in item 28), how many hold regular or standard STATE certification in their fields of assignment?  <i>Count a teacher as certified if he/she has met your state's regular or standard certification requirements in his/her assigned field. Include those who have completed all necessary course work and practice teaching, and are eligible for full certification upon completion of a probationary period.</i>  <b>NOTE:</b> Do NOT count teachers who have only emergency or other nonstandard certification.</p>	<p>180 _____  <input type="checkbox"/> None</p>
<p><b>30a.</b> As of October 1 of this school year, how many FTE teaching positions for grades K-12 and comparable ungraded levels were vacant or temporarily filled by a substitute teacher?</p>	<p>181 _____  <input type="checkbox"/> None</p>
<p><b>b.</b> How many FTE teaching positions for grades K-12 and comparable ungraded levels were abolished or withdrawn between the start of the hiring season and October 1 of this school year because suitable candidates could not be found?</p>	<p>182 _____  <input type="checkbox"/> None</p>
<p><b>31.</b> How many FTE teaching positions for grades K-12 and comparable ungraded levels were PLANNED for this school year, whether filled or not?  <b>NOTE</b> — Entry should equal sum of entries for items 28, 30a, and 30b.</p>	<p>183 _____</p>
<p><b>32a.</b> As of October 1 of this school year, how many FTE teachers for grades K-12 or comparable ungraded levels were NEWLY HIRED for this school year?  <i>Include teachers returning from unpaid leave of absence of one school year or more. Do not include substitute teachers.</i></p>	<p>184 _____ — Continue with b  <input type="checkbox"/> None — Skip to item 33</p>
<p><b>b.</b> How many of these newly hired FTE teachers hold regular or standard STATE certification in their fields of assignment?</p>	<p>185 _____  <input type="checkbox"/> None</p>
<p><b>33.</b> At the end of LAST SCHOOL YEAR, how many FTE teachers for grades K-12 and comparable ungraded levels were laid off?  <i>Count teachers whose contracts were not renewed at the end of the 1989-90 school year because of budget limitations, declining enrollment, or elimination of courses. Do NOT include teachers who were fired or whose contracts were not renewed because of performance reasons.</i></p>	<p>186 _____  <input type="checkbox"/> None</p>
<p><b>34a.</b> As of October 1 of this school year, how many FTE librarians/media specialists were employed in this school?</p>	<p>187 _____  <input type="checkbox"/> None</p>
<p><b>b.</b> As of October 1 of this school year, how many FTE librarian/media specialist positions were vacant or temporarily filled by a substitute?</p>	<p>188 _____  <input type="checkbox"/> None</p>
<p><b>c.</b> How many FTE librarian/media specialist positions were abolished or withdrawn between the start of the hiring season and October 1 of this school year because a suitable candidate could not be found?</p>	<p>189 _____  <input type="checkbox"/> None</p>
<p><b>d.</b> How many FTE librarian/media specialist positions were PLANNED for this school year, whether filled or not?  <i>Entry should equal sum of entries for items 34a-c.</i></p>	<p>190 _____  <input type="checkbox"/> None</p>

**SECTION 2 – STAFFING PATTERNS – Continued**

**35a. Were there teaching vacancies in this school for this school year, i.e., teaching positions for which teachers were recruited and interviewed?**

- 191** 1  Yes – Continue with b  
2  No – Skip to item 36a

**b. Did this school have any teaching vacancies this school year that could not be filled with a teacher qualified in the course or grade level to be taught?**

- 192** 1  Yes – Continue with c  
2  No – Skip to 35d

**c. Which of these methods did this school use to cover the vacancy(ies)?**  
Mark (X) all that apply.

- 193** 1  Cancelled planned course offerings  
**194** 2  Expanded some class sizes  
**195** 3  Added sections to other teachers' normal teaching loads  
**196** 4  Assigned a teacher of another subject or grade level to teach those classes  
**197** 5  Used long-term and/or short-term substitutes  
**198** 6  Used part-time or itinerant teachers  
**199** 7  Hired a less qualified teacher

**d. How difficult or easy was it to fill the vacancies for this school year in each of the following fields?**

Mark (X) one box for each line.

	No vacancies in that field	Easy	Somewhat difficult	Very difficult	Could not fill vacancy
<b>(1) General elementary</b>	<b>200</b> 0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
<b>(2) Special education</b>	<b>201</b> 0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
<b>(3) English</b>	<b>202</b> 0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
<b>(4) Mathematics</b>	<b>203</b> 0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
<b>(5) Physical sciences</b>	<b>204</b> 0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
<b>(6) Biology or life sciences</b>	<b>205</b> 0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
<b>(7) English as a second language (ESL) or bilingual education</b>	<b>206</b> 0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
<b>(8) Foreign language</b>	<b>207</b> 0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
<b>(9) Vocational education</b>	<b>208</b> 0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>

For items 36–42, report the number of teachers for grades K–12 and comparable ungraded levels only. Do not include teachers who teach ONLY nursery, prekindergarten, or postsecondary students.

**NOTE** – Report in head counts, not FTEs.

**36a. How many K–12 teachers have FULL-TIME teaching positions at this school?**

**209** \_\_\_\_\_ Full-time teachers  
0  None

**b. How many K–12 teachers have PART-TIME teaching positions at this school? Include itinerant teachers.**

**210** \_\_\_\_\_ Part-time teachers  
0  None

**c. What is the total number of K–12 teachers at this school?**

**211** \_\_\_\_\_ Total K–12 teachers

Total must equal sum of items 36a and 36b.

**SECTION 2 – STAFFING PATTERNS – Continued**

**37. How many K-12 teachers in this school are –**  
*Include both full- and part-time teachers.*

**212** \_\_\_\_\_ Teachers

**a. American Indian or Alaskan Native?**

None

**b. Asian or Pacific Islander?**

**213** \_\_\_\_\_ Teachers

None

**c. Hispanic, regardless of race?**  
*(Mexican, Puerto Rican, Cuban, Central or South American, or other Hispanic culture or origin)*

**214** \_\_\_\_\_ Teachers

None

**d. Black (not of Hispanic origin)?**

**215** \_\_\_\_\_ Teachers

None

**e. White (not of Hispanic origin)?**

**216** \_\_\_\_\_ Teachers

None

**38. How many K-12 teachers were absent the most recent school day?**

*Include both full- and part-time teachers.*

**217** \_\_\_\_\_ Teachers

None

**39. How many K-12 teachers have a degree beyond the bachelor's degree?**

*Include both full- and part-time teachers.*

**218** \_\_\_\_\_ Teachers

None

**40. How many K-12 teachers have taught for each of the following periods of time? Include years of teaching at this school and at any other elementary or secondary school – either public or private, part-time or full-time. Include this school year.**

*Include both full- and part-time teachers.*

**219** \_\_\_\_\_ Teachers

**a. Less than 3 years**

None

**b. 3 to 9 years**

**220** \_\_\_\_\_ Teachers

None

**c. 10 to 20 years**

**221** \_\_\_\_\_ Teachers

None

**d. More than 20 years**

**222** \_\_\_\_\_ Teachers

None

**NOTE** – *The sum of parts a – d must equal the entry for item 36c.*

**SECTION 2 – STAFFING PATTERNS – Continued**

**41a.** How many K-12 teachers are NEW to this school this year? Include teachers who taught in this school in previous years but were not here last year.

**223** \_\_\_\_\_ New teachers — Continue with b  
 None — Skip to item 42a on page 16

Include both full- and part-time teachers.

**b.** Of those K-12 teachers who are NEW to this school (item 41a above), how many have their main teaching assignment in each of the following fields?

(1) General elementary

**224** \_\_\_\_\_ Teachers  
 None

(2) Special education

**225** \_\_\_\_\_ Teachers  
 None

(3) English

**226** \_\_\_\_\_ Teachers  
 None

(4) Mathematics

**227** \_\_\_\_\_ Teachers  
 None

(5) Physical sciences

**228** \_\_\_\_\_ Teachers  
 None

(6) Biology or life sciences

**229** \_\_\_\_\_ Teachers  
 None

(7) English as a second language (ESL)

**230** \_\_\_\_\_ Teachers  
 None

(8) Bilingual education

**231** \_\_\_\_\_ Teachers  
 None

(9) Foreign language

**232** \_\_\_\_\_ Teachers  
 None

(10) Vocational or technical education

**233** \_\_\_\_\_ Teachers  
 None

(11) Other — Specify \_\_\_\_\_

**234** \_\_\_\_\_ Teachers  
 None

**NOTE:** The sum of items (1)-(11) must equal the entry in item 41a.

**SECTION 2 – STAFFING PATTERNS – Continued**

**42a.** How many K–12 teachers LEFT this school between October 1 of last school year and October 1 of this school year?

Include both full- and part-time teachers.

235

\_\_\_\_\_ Teachers – Continue with b  
 None – Skip to item 43 on page 17

**b.** Of those K–12 teachers who LEFT this school (item 42a above), how many are no longer teaching in an elementary or secondary school?

Include teachers who have retired and those who died.

236

\_\_\_\_\_ Teachers – Continue with c  
 None – All who left are still teaching

} Skip to item 43 on page 17

237

Don't know

**c.** Of those K–12 teachers who have LEFT TEACHING (item 42b above), how many had their main assignment in each of the following fields?

Include only those teachers who have left teaching.

238

\_\_\_\_\_ Teachers  
 None

(1) General elementary

(2) Special education

239

\_\_\_\_\_ Teachers  
 None

(3) English

240

\_\_\_\_\_ Teachers  
 None

(4) Mathematics

241

\_\_\_\_\_ Teachers  
 None

(5) Physical sciences

242

\_\_\_\_\_ Teachers  
 None

(6) Biology or life sciences

243

\_\_\_\_\_ Teachers  
 None

(7) English as a second language (ESL)

244

\_\_\_\_\_ Teachers  
 None

(8) Bilingual education

245

\_\_\_\_\_ Teachers  
 None

(9) Foreign language

246

\_\_\_\_\_ Teachers  
 None

(10) Vocational or technical education

247

\_\_\_\_\_ Teachers  
 None

(11) Other – Specify \_\_\_\_\_

248

\_\_\_\_\_ Teachers  
 None

**NOTE** – The sum of parts (1)–(11) must equal the entry in item 42b.

**SECTION 2 – STAFFING PATTERNS – Continued**

**43. How many employees hold full- or part-time positions at this school in each of the following categories?**

*If an employee holds a position in more than one of the categories, count that person as part-time in each category that applies.*

	FULL-TIME	PART-TIME
<b>a. Headmaster, headmistress, or principal</b>	249 _____ o <input type="checkbox"/> None	250 _____ o <input type="checkbox"/> None
<b>b. Assistant headmaster, headmistress, or principal</b>	251 _____ o <input type="checkbox"/> None	252 _____ o <input type="checkbox"/> None
<b>c. Guidance counselors</b>	253 _____ o <input type="checkbox"/> None	254 _____ o <input type="checkbox"/> None
<b>d. Vocational counselors</b>	255 _____ o <input type="checkbox"/> None	256 _____ o <input type="checkbox"/> None
<b>e. Librarians and other professional media staff</b>	257 _____ o <input type="checkbox"/> None	258 _____ o <input type="checkbox"/> None
<b>f. Other professional staff such as curriculum specialists, administrative and business staff, social workers, and health professionals</b>	259 _____ o <input type="checkbox"/> None	260 _____ o <input type="checkbox"/> None
<b>g. Classroom teacher aides (paraprofessionals who assist classroom teachers)</b>	261 _____ o <input type="checkbox"/> None	262 _____ o <input type="checkbox"/> None
<b>h. Library or media center aides</b>	263 _____ o <input type="checkbox"/> None	264 _____ o <input type="checkbox"/> None
<b>i. All other noninstructional staff (include maintenance, food service, and clerical staff)</b>	265 _____ o <input type="checkbox"/> None	266 _____ o <input type="checkbox"/> None

**44a. Do any UNPAID VOLUNTEERS provide services for this school? Do not include students from this school as unpaid volunteers.**

- 267 1  Yes – Continue with b  
2  No – Skip to item 45 on page 18

**b. How many unpaid volunteers provide services at this school on a CONTINUING OR SCHEDULED BASIS this school year?**

268 \_\_\_\_\_ Unpaid volunteers  
o  None

**SECTION 3 – SCHOOL PERSONNEL POLICIES**

**45. How many months is the normal work year for a teacher?**

Report in whole months.

**289** \_\_\_\_\_ Months

**46. Is there a salary schedule for teachers in this school?**

**270** 1  Yes – Continue with item 47  
2  No – Skip to item 48

**47. According to the salary schedule, what is the normal base-year salary for –**

Record salary amounts in whole dollars; do not include cents.

**a. A teacher with a bachelor's degree and no teaching experience?**

**271** \$ \_\_\_\_\_ **.00** PER YEAR

**b. A teacher with a master's degree (or its equivalent in credit hours beyond a bachelor's) and no teaching experience?**

**272** \$ \_\_\_\_\_ **.00** PER YEAR

**c. A teacher with a master's degree (or its equivalent in credit hours) and 20 years of teaching experience?**

**273** \$ \_\_\_\_\_ **.00** PER YEAR

**d. A teacher at the highest possible step on the salary schedule?**

**274** \$ \_\_\_\_\_ **.00** PER YEAR

**NOTE: If you completed item 47, please skip to the instructions above item 49a on page 19.**

**48. Excluding teachers who work on a contributed service basis, what is the range of base-year teacher salaries in this school?**

Record salary in whole dollars; do not enter cents.

**275** \$ \_\_\_\_\_ **.00** per year (Lowest)

**TO**

**276** \$ \_\_\_\_\_ **.00** per year (Highest)

**277**  All teaching positions are unpaid – Skip to item 51a on page 20

**278**  All teachers work on a contributed service basis

Remarks

**SECTION 3 – SCHOOL PERSONNEL POLICIES – Continued**

The following definitions of pay incentives pertain to questions 49a–50c.

**Cash bonus** — A supplement to regular compensation over the year, but no permanent increase in salary

**Different step on salary schedule** — Placement of a teacher on a higher step of the salary schedule

**Other salary increase** — Increase in base salary or other raise in salary through reclassification (other than a step increase on the salary schedule)

**49a. In this school year, does this school have a "merit pay" plan for teachers?**

A "merit pay" plan is a system in which a teacher's performance is a significant factor in determining his or her compensation.

- 279** 1  Yes — Continue with b  
2  No — Skip to item 50a

**b. How is this performance-based compensation given?**

Mark (X) all that apply.

- 280** 1  Cash bonus  
**281** 2  Different step on salary schedule  
**282** 3  Other salary increase

**50a. Does this school or organization use any of the pay incentives listed above to recruit or retain teachers to teach in fields of shortage?**

- 283** 1  Yes — Continue with b  
2  No — Skip to item 51a on page 20

**b. Which of these pay incentives are offered to attract teachers to fields specified by this school as fields of shortage?**

Mark (X) all that apply.

- 284** 1  Cash bonus  
**285** 2  Different step on salary schedule  
**286** 3  Other salary increase

**c. In which fields are incentives offered?**

Mark (X) all that apply.

- 287** 1  Special education  
**288** 2  Mathematics  
**289** 3  Computer science  
**290** 4  Physical sciences  
**291** 5  Biology/life sciences  
**292** 6  English as a second language (ESL) or bilingual education  
**293** 7  Foreign languages  
**294** 8  Vocational education  
**295** 9  Other — Specify 7

Remarks

**SECTION 3 -- SCHOOL PERSONNEL POLICIES -- Continued**

<p><b>51a.</b> Is free retraining available in this school (regardless of funding source) to prepare staff members to teach in fields with current or anticipated shortages?</p>	<p><b>296</b> 1 <input type="checkbox"/> Yes -- Continue with b 2 <input type="checkbox"/> No -- Skip to item 52</p>
<p><b>b.</b> What are the fields for which this free training is provided? Mark (X) all that apply.</p>	<p><b>297</b> 1 <input type="checkbox"/> Special education <b>298</b> 2 <input type="checkbox"/> Mathematics <b>299</b> 3 <input type="checkbox"/> Computer science <b>300</b> 4 <input type="checkbox"/> Physical sciences <b>301</b> 5 <input type="checkbox"/> Biology/life sciences <b>302</b> 6 <input type="checkbox"/> English as a second language (ESL) or bilingual education <b>303</b> 7 <input type="checkbox"/> Foreign languages <b>304</b> 8 <input type="checkbox"/> Vocational education <b>305</b> 9 <input type="checkbox"/> Other -- Specify _____</p>
<p><b>52.</b> Is there a formal teacher evaluation program in use in this school?</p>	<p><b>306</b> 1 <input type="checkbox"/> Yes 2 <input type="checkbox"/> No</p>
<p><b>53.</b> Which of these benefits are available to teachers in this school? Mark (X) all that apply.  Mark the last category if none of these benefits is available.</p>	<p><b>307</b> GENERAL MEDICAL INSURANCE 1 <input type="checkbox"/> School (or other organization) pays part or all of premium 2 <input type="checkbox"/> Teachers pay all of premium</p> <p><b>308</b> DENTAL INSURANCE 3 <input type="checkbox"/> School (or other organization) pays part or all of premium 4 <input type="checkbox"/> Teachers pay all of premium</p> <p><b>309</b> GROUP LIFE INSURANCE 5 <input type="checkbox"/> School (or other organization) pays part or all of premium 6 <input type="checkbox"/> Teachers pay all of premium</p> <p><b>310</b> 7 <input type="checkbox"/> PENSION CONTRIBUTIONS</p> <p><b>311</b> INCOME-IN-KIND 8 <input type="checkbox"/> Housing <b>312</b> 9 <input type="checkbox"/> Meals (including free or reduced-price lunches) <b>313</b> 10 <input type="checkbox"/> Transportation (including mileage reimbursement for itinerant teachers) <b>314</b> 11 <input type="checkbox"/> Tuition scholarships for children to attend this school <b>315</b> 12 <input type="checkbox"/> REIMBURSEMENT FOR TEACHERS' TUITION AND COURSE FEES <b>316</b> 0 <input type="checkbox"/> None of the above</p>
<p><b>54.</b> Does this school (or the organization with which this school is affiliated) have a training or development program for ASPIRING school administrators?</p>	<p><b>317</b> 1 <input type="checkbox"/> Yes 2 <input type="checkbox"/> No</p>
<p><b>55.</b> Is there a formal program to help beginning teachers (such as a master or mentor teacher program) in use in this school? Do not include supervision of student teachers.</p>	<p><b>318</b> 1 <input type="checkbox"/> Yes 2 <input type="checkbox"/> No</p>

**SECTION 3 – SCHOOL PERSONNEL POLICIES – Continued**

<p><b>56. Are teachers in this school covered by a retirement plan?</b></p>	<p><b>319</b> 1 <input type="checkbox"/> Yes – Continue with item 57a 2 <input type="checkbox"/> No – Skip to item 58</p>
<p><b>57a. Can teachers who transfer to this school from another school receive credit in the retirement system for their years of teaching experience?</b></p>	<p><b>320</b> 1 <input type="checkbox"/> Yes – Continue with b 2 <input type="checkbox"/> No – Skip to item 58</p>
<p><b>b. Under what circumstances can teachers receive this credit?</b> <i>Mark (X) all that apply.</i></p>	<p><b>321</b> 1 <input type="checkbox"/> By transferring from another school within the SAME organization or body (i.e., from a school of the same church affiliation)</p> <p><b>322</b> 2 <input type="checkbox"/> From a rollover of the previous retirement plan into this school's retirement plan</p> <p><b>323</b> 3 <input type="checkbox"/> By purchasing credit in this school's retirement plan</p> <p><b>324</b> 4 <input type="checkbox"/> Other – Specify <u>7</u></p>
<p><b>58. Which of the following criteria are used in considering applicants for teaching positions in this school?</b></p>	
<p><b>a. Full standard certification by a private school organization or association</b></p>	<p><b>325</b> 1 <input type="checkbox"/> Not used 2 <input type="checkbox"/> Used but not required 3 <input type="checkbox"/> Required</p>
<p><b>b. Full standard STATE certification for field to be taught</b></p>	<p><b>326</b> 1 <input type="checkbox"/> Not used 2 <input type="checkbox"/> Used but not required 3 <input type="checkbox"/> Required</p>
<p><b>c. At least emergency or temporary STATE certification or endorsement for field to be taught</b></p>	<p><b>327</b> 1 <input type="checkbox"/> Not used 2 <input type="checkbox"/> Used but not required 3 <input type="checkbox"/> Required</p>
<p><b>d. Graduation from a state-approved teacher education program</b></p>	<p><b>328</b> 1 <input type="checkbox"/> Not used 2 <input type="checkbox"/> Used but not required 3 <input type="checkbox"/> Required</p>
<p><b>e. College major or minor in field to be taught</b></p>	<p><b>329</b> 1 <input type="checkbox"/> Not used 2 <input type="checkbox"/> Used but not required 3 <input type="checkbox"/> Required</p>
<p><b>f. Passage of a local SCHOOL test of basic skills or subject knowledge</b></p>	<p><b>330</b> 1 <input type="checkbox"/> Not used 2 <input type="checkbox"/> Used but not required 3 <input type="checkbox"/> Required</p>
<p><b>g. Passage of a STATE test of basic skills</b></p>	<p><b>331</b> 1 <input type="checkbox"/> Not used 2 <input type="checkbox"/> Used but not required 3 <input type="checkbox"/> Required</p>
<p><b>h. Passage of a STATE test of subject knowledge</b></p>	<p><b>332</b> 1 <input type="checkbox"/> Not used 2 <input type="checkbox"/> Used but not required 3 <input type="checkbox"/> Required</p>
<p><b>i. Passage of the National Teachers Examination</b></p>	<p><b>333</b> 1 <input type="checkbox"/> Not used 2 <input type="checkbox"/> Used but not required 3 <input type="checkbox"/> Required</p>

**SECTION 3 – SCHOOL PERSONNEL POLICIES – Continued**

**59. Not counting interruptions, how long did it take to complete this survey?**

*Please record both hours and minutes, e.g., "1" hour and "30" minutes.*

**334**

Hours

**AND**

**335**

Minutes

Remarks

**THIS COMPLETES THE QUESTIONNAIRE.**

**THANK YOU FOR ASSISTING US IN THIS IMPORTANT RESEARCH.**

**YOUR TIME AND EFFORT ARE APPRECIATED.**

Remarks

U.S. DEPARTMENT OF COMMERCE  
BUREAU OF THE CENSUS  
ACTING AS COLLECTING AGENT FOR  
U.S. DEPARTMENT OF EDUCATION  
NATIONAL CENTER FOR EDUCATION STATISTICS

**SCHOOLS AND STAFFING SURVEY  
INDIAN SCHOOL QUESTIONNAIRE  
1990-1991**

OMB No. 1850-0598  
Approval Expires 12/31/92

This report is authorized by law (20 USC 1221e). Your answers will be kept strictly **confidential**. Results from this survey will appear in summary or statistical form only, so that individuals cannot be identified.

**RETURN  
TO**

**Bureau of the Census  
Current Projects Branch  
1201 East Tenth Street  
Jeffersonville, IN 47132**

**Please complete this questionnaire with information about the SCHOOL named on the label and return it to the Bureau of the Census in the enclosed preaddressed envelope. Please return it within 3 weeks.**

**If the school's name or level is different from that indicated on the label, please call the Census Bureau collect at (301) 763-5507.**

**If you have any questions, you can call the Census Bureau collect.**

**If the school named on the label is no longer in operation, mark the box below and return this questionnaire to the Census Bureau in the enclosed envelope.**

001  School no longer in operation

**THIS SURVEY HAS BEEN ENDORSED BY --**

- American Association for Counseling and Development
- American Association of School Administrators
- American Federation of Teachers
- Bureau of Indian Affairs
- Council of Chief State School Officers
- National Association of Elementary School Principals
- National Association of Secondary School Principals
- National Education Association

*Please correct all errors in name  
and address, including  
ZIP Code.*



Dear Principal:

The National Center for Education Statistics (NCES) of the U.S. Department of Education requests your participation in the School Survey for the 1990-91 Schools and Staffing Survey. Your school is one of 9,900 public and 3,300 private schools across the Nation selected to be in the sample.

The Schools and Staffing Survey, first conducted in school year 1987-88, is an integrated set of surveys consisting of the Teacher Demand and Shortage Survey, the School Survey, the School Administrator Survey, and the Teacher Survey. These surveys are being conducted periodically to measure critical aspects of teacher supply and demand, the composition of the administrator and teacher work force, and the general status of teaching and schooling. The purpose of the School Survey is to obtain information about schools such as staff-pupil ratio, student characteristics, staffing patterns, and teacher turnover.

The U.S. Bureau of the Census is conducting the survey for the National Center for Education Statistics by the authority of Section 406(b) of the General Education Provisions Act, as amended (20 USC 1221e). The data will be treated as confidential and will be reported only in statistical summaries that preclude the identification of any individual participating in the surveys.

We are conducting this survey with a sample of schools. While this minimizes overall response burden, the value of each individual survey response is greatly increased because it represents many other schools. I, therefore, encourage you to participate in this voluntary survey by completing this questionnaire and returning it within 3 weeks to the **Bureau of the Census, Current Projects Branch, 1201 East Tenth Street, Jeffersonville, IN 47132, in the preaddressed envelope enclosed for your convenience.**

Thank you for your cooperation in this very important effort.

Sincerely,



Emerson J. Elliott  
Acting Commissioner  
National Center for Education Statistics

Enclosures

#### INFORMATION ABOUT YOUR PARTICIPATION

Public reporting burden for this collection of information is estimated to average one hour per response, including the time for reviewing instructions, gathering the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Education, Information Management and Compliance Division, Washington, DC 20202-4651; and to the Office of Management and Budget, Paperwork Reduction Project 1850-0598, Washington, DC 20503.

### INSTRUCTIONS

Most of the questions on this questionnaire are arranged so that the questions are on the left side of the page and the answer categories or spaces for written answers are on the right. Please answer the questions by marking the appropriate answer category with an X, or recording your answer in the space provided. We suggest that you use a typewriter or pencil, rather than a pen or marker.

Notice that at the end of some answer categories and answer spaces, there are instructions to skip to a later item or to continue with the next item on the questionnaire.

Unless otherwise indicated, all questions refer to the 1990-91 school year.

If you are unsure about how to answer a question, give the best answer you can and write a comment in the "Remarks" space. Please include the item number.

If you have any questions, call the Bureau of the Census COLLECT at (301) 763-5507.

Return your completed questionnaire to the Bureau of the Census in the enclosed preaddressed envelope. Please return it within 3 weeks.

Remarks

**Please keep count of the time required to obtain the information and complete this questionnaire. At the end of the questionnaire, record the amount of time spent.**

- a. Please give your name, title, telephone number, and the most convenient days/times to reach you. This information will be used only if it is necessary to clarify any of your responses.**

Name

Title

Telephone number (Include area code)  
Area code      Number

Convenient days/times to reach you, if necessary

- b. Does this school serve students in ANY of grades 1 through 12 or comparable ungraded levels?**

1  Yes — Continue with item 1 on page 4  
 2  No — Stop now and return this questionnaire to the Bureau of the Census in the enclosed envelope.  
Thank you for your time.

**SECTION 1 – SCHOOL CHARACTERISTICS**

**1. What is the level of this school?**

- 013  Elementary  
 Middle school/junior high  
 Secondary  
 Combined elementary and secondary

Mark (X) only one box.

**2a. For what grade levels does this school offer instruction?**

Mark (X) the box for each grade in which instruction is offered in this school, whether or not there are any pupils enrolled in that grade.

Prekindergarten refers only to the year immediately prior to kindergarten.

Instruction offered  
Mark (X) all that apply  
(a)

Enrollment  
October 1, 1990  
(b)

014  Ungraded 015

01E  Prekindergarten 019

02C  Kindergarten 021

**b. How many students were enrolled in each grade on October 1 of this school year?**

Report in head counts.

If instruction for a grade level is offered but no students are enrolled in that grade, mark the grade level box in column (a) and enter "0" in column (b).

022  1st 023

024  2nd 025

026  3rd 027

028  4th 028

030  5th 031

032  6th 033

034  7th 035

036  8th 037

038  9th 039

040  10th 041

042  11th 043

044  12th 045

046  Postsecondary 047

**TOTAL** → 048

**3. Do any students in this school attend another elementary or secondary school for part of the day?**

- 050  
049  Yes – How many? → \_\_\_\_\_  
 No

**4. On October 1 of LAST SCHOOL YEAR, how many students were enrolled in grades K–12 or comparable ungraded levels in THIS school (the school named on the cover page label)?**

Include only students who were enrolled in the school named on the questionnaire label. Do NOT include any prekindergarten or postsecondary students.

051 \_\_\_\_\_ Students

**5. How long is the school day for most students in this school?**

Report BOTH hours and minutes, e.g., "5" hours and "45" minutes, "6" hours and "0" minutes, etc.

052 \_\_\_\_\_ Hours

**AND**

053 \_\_\_\_\_ Minutes

**SECTION 1 – SCHOOL CHARACTERISTICS – Continued**

**6. How many days are in the school year for students in this school?**

054 \_\_\_\_\_ Days

**7. How many K–12 students in this school are –**

*Do NOT include prekindergarten or postsecondary students.*

055 \_\_\_\_\_ Students

**a. American Indian or Alaskan Native?**

c  None

**b. Asian or Pacific Islander?**

056 \_\_\_\_\_ Students

c  None

**c. Hispanic, regardless of race?**

*(Mexican, Puerto Rican, Cuban, Central or South American, or other Hispanic culture or origin)*

057 \_\_\_\_\_ Students

c  None

**d. Black (not of Hispanic origin)?**

058 \_\_\_\_\_ Students

c  None

**e. White (not of Hispanic origin)?**

059 \_\_\_\_\_ Students

c  None

**8a. Is this school coeducational?**

060  Yes – Continue with b

2  No, it is an all-female school

3  No, it is an all-male school

} Skip to item 9

**b. What percent of K–12 students enrolled in this school are male?**

061 \_\_\_\_\_ 0 %

*Do NOT include prekindergarten or postsecondary students.*

*Record percentage in whole numbers, not tenths. Do not enter a decimal point.*

**9. How many K–12 students were absent the most recent school day?**

062 \_\_\_\_\_ Students

*Do NOT include prekindergarten or postsecondary students.*

c  None

*Include both excused and unexcused absences.*

**10. How many K–12 students board at this school?**

063 \_\_\_\_\_ Students

*Do NOT include prekindergarten or postsecondary students.*

c  None

064  All students board

**SECTION 1 – SCHOOL CHARACTERISTICS – Continued**

**11. Which of these best describes the community in which this school is located?**

*Mark (X) only one box.*

- 085**
- 1  A rural or farming community
  - 2  A small city or town of fewer than 50,000 people that is not a suburb of a larger city
  - 3  A medium-sized city (50,000 to 100,000 people)
  - 4  A suburb of a medium-sized city
  - 5  A large city (100,000 to 500,000 people)
  - 6  A suburb of a large city
  - 7  A very large city (over 500,000 people)
  - 8  A suburb of a very large city
  - 9  A military base or station
  - 10  An Indian reservation

**12. Which of these best describes this school?**

*Mark (X) only one box.*

- 104**
- 1  REGULAR elementary or secondary
  - 3  Elementary or secondary with a SPECIAL PROGRAM EMPHASIS (e.g., science/math school, performing arts high school, foreign language immersion school, talented/gifted school)
  - 4  SPECIAL EDUCATION (serves primarily handicapped students)
  - 5  VOCATIONAL/TECHNICAL (serves primarily students being trained for occupations)
  - 6  ALTERNATIVE (offers a curriculum designed to provide alternative or nontraditional education. Does not specifically fall into regular, special education, or vocational school.)

Remarks

**SECTION 1 – SCHOOL CHARACTERISTICS – Continued**

**13.** For each of the following programs or services, please indicate whether it is available to students in this school, either during or outside of regular school hours, and regardless of funding source.

Do NOT include nursery, prekindergarten, or postsecondary students.

**a. English as a second language – students with limited English proficiency are provided with intensive instruction in English.** 105 1  Yes – How many students participate in this program? → 106  
2  No

**b. Bilingual education – native language is used to varying degrees in instructing students with limited English proficiency. For example, transitional bilingual education and structured immersion.** 107 1  Yes – How many students participate in this program? → 108  
2  No

**c. Remedial reading – organized compensatory, diagnostic, and remedial activities designed to correct and prevent difficulties in the development of reading skills.** 109 1  Yes – How many students participate in this program? → 110  
2  No

**d. Remedial mathematics – organized compensatory, diagnostic, and remedial activities designed to correct and prevent difficulties in the development of mathematics skills.** 111 1  Yes – How many students participate in this program? → 112  
2  No

**e. Programs for handicapped students – instruction for the mentally retarded, specific learning disabled, physically handicapped, and other handicapped students.** 113 1  Yes – How many students participate in this program? → 114  
2  No

**f. Programs for the gifted and talented – activities designed to permit gifted and talented students to further develop their abilities.** 115 1  Yes – How many students participate in this program? → 116  
2  No

**g. Diagnostic and prescriptive services – services provided by trained professionals to diagnose learning problems of students and to plan and provide therapeutic or educational programs based upon such services.** 117 1  Yes – How many students received this service? → 118  
2  No

**h. Extended day or before- or after-school day-care programs.** 119 1  Yes – How many students participate in this program? → 120  
2  No

**14a. Does this school offer a PREKINDERGARTEN program, i.e., a program for students in the year immediately before kindergarten?** 121 1  Yes – Continue with b  
2  No – Skip to item 15a

**b. How many days per week is prekindergarten offered at this school?** 122 \_\_\_\_\_ Days per week

**c. How long is the school day for students in the prekindergarten program?** 123 1  Half day  
2  Full day  
3  Both offered  
*Mark (X) only one box.*

**15a. Does this school offer a KINDERGARTEN program?** 124 1  Yes – Continue with b  
2  No – Skip to item 16a

**b. How many days per week do the kindergarten students attend this school?** 125 \_\_\_\_\_ Days per week

**c. How long is the school day for students in the kindergarten program?** 126 1  Half day  
2  Full day  
3  Both offered  
*Mark (X) only one box.*

**SECTION 1 – SCHOOL CHARACTERISTICS – Continued**

<p><b>16 a.</b> Does this school have a library/media center?</p>	<p><u>127</u> 1 <input type="checkbox"/> Yes – Continue with b 2 <input type="checkbox"/> No – Skip to item 17a</p>
<p><b>b.</b> Do all students in this school have access to the library/media center?</p>	<p><u>128</u> 1 <input type="checkbox"/> Yes 2 <input type="checkbox"/> No</p>
<p><b>17 a.</b> Does this school provide Chapter 1 services under the Elementary and Secondary Education Act as amended, i.e., federal funds for the special educational needs of disadvantaged children?</p>	<p><u>129</u> 1 <input type="checkbox"/> Yes – Continue with b 2 <input type="checkbox"/> No – Skip to item 18a</p>
<p><b>b.</b> How many students are served?</p>	<p><u>130</u> _____ Prekindergarten students 0 <input type="checkbox"/> None</p> <p><u>131</u> _____ K–12 students 0 <input type="checkbox"/> None</p>
<p><b>c.</b> How many Chapter 1 teachers and/or teacher aides are at this school?</p>	<p><u>132</u> _____ Teachers and/or teacher aides</p>
<p><b>18 a.</b> Are any of the students in this school eligible for free or reduced-price lunches that are paid for with public funds, e.g., Federal government or other government?</p>	<p><u>133</u> 1 <input type="checkbox"/> Yes – Continue with b 2 <input type="checkbox"/> No – Skip to item 19a</p>
<p><b>b.</b> How many students receive free or reduced-price lunches?</p>	<p><u>134</u> _____ Prekindergarten students 0 <input type="checkbox"/> None</p> <p><u>135</u> _____ K–12 students 0 <input type="checkbox"/> None</p> <p><u>136</u> 1 <input type="checkbox"/> This school does not participate in the government lunch program</p>
<p><b>19 a.</b> Does this school have any special requirements for admission other than proof of immunization, age, or residence?</p>	<p><u>137</u> 1 <input type="checkbox"/> Yes – Continue with b 2 <input type="checkbox"/> No – Skip to item 20</p>
<p><b>b.</b> Which of these does this school use for admission? <i>Mark (X) all that apply.</i></p>	<p><u>138</u> 1 <input type="checkbox"/> Admission test</p> <p><u>139</u> 2 <input type="checkbox"/> Standardized achievement test</p> <p><u>140</u> 3 <input type="checkbox"/> Academic record</p> <p><u>141</u> 4 <input type="checkbox"/> Special student needs</p> <p><u>142</u> 5 <input type="checkbox"/> Special student aptitudes</p> <p><u>143</u> 6 <input type="checkbox"/> Personal interview</p> <p><u>144</u> 7 <input type="checkbox"/> Recommendations</p> <p><u>145</u> 8 <input type="checkbox"/> Tribal affiliation</p>
<p><b>c.</b> Of the categories marked for item 19b above, which is the most important consideration for admission and which is the second most important? <i>Enter the appropriate category numbers (1–8).</i></p>	<p><u>146</u> _____ Most important</p> <p><u>147</u> _____ Second most important</p>
<p><b>20.</b> Does this school provide instruction for grade 12?</p>	<p><u>148</u> 1 <input type="checkbox"/> Yes – Continue with item 21a 2 <input type="checkbox"/> No – Skip to the instructions above item 26 on page 10</p>

**NOTE – If you marked only one box for item 19b, skip to item 20.**

**SECTION 1 – SCHOOL CHARACTERISTICS – Continued**

**21a.** For high school graduation for students in the class of 1991, how many years of instruction are required in each of the following areas?

Record the number to the nearest tenth, e.g., 3.0, 2.5, etc. If none, mark (X) the "None" box.

(1) English/language arts 149  None

(2) Mathematics 150  None

(3) Computer science 151  None

(4) Social sciences/social studies (e.g., history, geography, economics) 152  None

(5) Physical and biological sciences 153  None

(6) Foreign language 154  None

**b.** Do these requirements reflect a 3-year or a 4-year program? 155  3-year program  
 4-year program

For items 22a–24b, students may be enrolled in more than one program.

**22a.** Does this school offer a college preparatory program? 156  Yes – Continue with b  
 No – Skip to item 23a

**b.** How many students in grades 10–12 are enrolled in this program? 157 \_\_\_\_\_ Students  
 None

**23a.** Does this school offer a vocational or technical program? 158  Yes – Continue with b  
 No – Skip to item 24a

**b.** How many students in grades 10–12 are enrolled in this program? 159 \_\_\_\_\_ Students  
 None

**24a.** Does this school offer a general program for students who do not plan to attend college? 160  Yes – Continue with b  
 No – Skip to item 25a

**b.** How many students in grades 10–12 are enrolled in this program? 161 \_\_\_\_\_ Students  
 None

**25a.** LAST SCHOOL YEAR, how many students were enrolled in 12th grade on or about October 1? 162 \_\_\_\_\_ Students – Continue with b  
 None – Skip to instructions above item 26

**b.** How many students graduated from 12th grade last year? Include 1990 summer graduates. 163 \_\_\_\_\_ Graduates – Continue with c  
 None – Skip to instructions above item 26

**c.** How many of last year's graduates applied to two- or four-year colleges? 164 \_\_\_\_\_ Students  
 None

**SECTION 2 – STAFFING PATTERNS**

In questions 26–32, you are asked to report the number of **teachers** in this school in full-time equivalents (FTEs). For an individual teacher, the FTE would be the ratio of the time the person spends working as a teacher at this school to the time that would be spent by a full-time teacher.

The following are some examples:

- A teacher who works full time would have an FTE of 1.0
- A teacher who works half days for five days a week would have an FTE of .5.
- A teacher who works all day for one day each week would have an FTE of .2.
- A teacher who spends one-fifth of her time as a guidance counselor and four-fifths as a teacher would have an FTE of .8.
- Someone who works one-third time as a teacher in this school would have an FTE of .3
- A school that has three full-time teachers (3.0) and one half-time teacher (.5) would have a total of 3.5 FTE teachers.
- A school that has five full-time teachers (5.0) and three half-time teachers (1.5) would have a total of 6.5 FTE teachers.

Note that FTEs are reported to the nearest **tenth**.

Count only **TEACHERS**. Do not count FTEs for guidance counselors, teachers' aides, daycare aides, etc.

**26. How many FTE teachers were employed by this school at each of these levels on October 1 of THIS school year, and on October 1 of LAST school year?**

Enter only one digit to the right of the decimal point. If the answer is a whole number, please enter a zero (0) to the right of the decimal point, e.g., 7.0.

Grade level	This year's FTE teachers	Last year's FTE teachers
	<u>165</u>	<u>166</u>
a. Ungraded	o <input type="checkbox"/> None	o <input type="checkbox"/> None
	<u>167</u>	<u>168</u>
b. Prekindergarten	o <input type="checkbox"/> None	o <input type="checkbox"/> None
	<u>169</u>	<u>170</u>
c. Kindergarten	o <input type="checkbox"/> None	o <input type="checkbox"/> None
	<u>171</u>	<u>172</u>
d. Grades 1–6	o <input type="checkbox"/> None	o <input type="checkbox"/> None
	<u>173</u>	<u>174</u>
e. Grades 7–12	o <input type="checkbox"/> None	o <input type="checkbox"/> None
	<u>175</u>	<u>176</u>
f. Postsecondary	o <input type="checkbox"/> None	o <input type="checkbox"/> None
	<u>177</u>	<u>178</u>
<b>g. TOTAL FTE teachers</b>		

In items 27–32, report FTE teachers or teaching positions for grades K–12. Include FTE teachers or teaching positions for ungraded if the students are the same ages as those in grades K–12. Do NOT include prekindergarten or postsecondary teaching positions or teachers

Refer to item 26 above.

**27. Record the total number of FTE teachers who teach grades K–12 or comparable ungraded levels, i.e., this year's total FTE teachers minus prekindergarten and postsecondary.**

179

**SECTION 2 — STAFFING PATTERNS — Continued**

**28. Of the total FTE teachers for grades K-12 and comparable ungraded levels (entry in item 27), how many hold regular or standard state certification in their fields of assignment?**

Count a teacher as certified if he/she has met your state's regular or standard certification requirements in his/her assigned field. Include those who have completed all necessary course work and practice teaching, and are eligible for full certification upon completion of a probationary period.

180 \_\_\_\_\_

None

**NOTE:** Do NOT count teachers who have only emergency or other nonstandard certification

**29a. As of October 1 of this school year, how many FTE teaching positions for grades K-12 and comparable ungraded levels were vacant or temporarily filled by a substitute teacher?**

181 \_\_\_\_\_

None

**b. How many FTE teaching positions for grades K-12 and comparable ungraded levels were abolished or withdrawn between the start of the hiring season and October 1 of this school year because suitable candidates could not be found?**

182 \_\_\_\_\_

None

**30. How many FTE teaching positions for grades K-12 and comparable ungraded levels were APPROVED for this school year, whether filled or not?**

183 \_\_\_\_\_

**NOTE** — Entry must equal sum of entries for items 27, 29a, and 29b.

**31a. As of October 1 of this school year, how many FTE teachers for grades K-12 or comparable ungraded levels were NEWLY HIRED for this school year?**

184 \_\_\_\_\_

— Continue with c

Include teachers returning from unpaid leave of absence of one school year or more. Do not include substitute teachers.

None — Skip to item 32

**b. How many of these newly hired FTE teachers hold regular or standard state certification in their fields of assignment?**

185 \_\_\_\_\_

None

**32. At the end of LAST SCHOOL YEAR, how many FTE teachers for grades K-12 and comparable ungraded levels were laid off?**

186 \_\_\_\_\_

Count teachers whose contracts were not renewed at the end of the 1989-90 school year because of budget limitations, declining enrollment, or elimination of courses. Do NOT include teachers who were fired or whose contracts were not renewed because of performance reasons.

None

**33a. As of October 1 of this school year, how many FTE librarians/media specialists were employed in this school?**

187 \_\_\_\_\_

None

**b. As of October 1 of this school year, how many FTE librarian/media specialist positions were vacant or temporarily filled by a substitute?**

188 \_\_\_\_\_

None

**c. How many FTE librarian/media specialist positions were abolished or withdrawn between the start of the hiring season and October 1 of this school year because a suitable candidate could not be found?**

189 \_\_\_\_\_

None

**d. How many FTE librarian/media specialist positions were APPROVED for this school year, whether filled or not?**

190 \_\_\_\_\_

None

Entry must equal sum of entries for items 33a-c.

**SECTION 2 – STAFFING PATTERNS – Continued**

**34a.** Were there teaching vacancies in this school for this school year, i.e., teaching positions for which teachers were recruited and interviewed? 191 1  Yes – Continue with b  
2  No – Skip to item 35a

**b.** Did this school have any teaching vacancies this school year that could not be filled with a teacher qualified in the course or grade level to be taught? 192 1  Yes – Continue with c  
2  No – Skip to 34d

**c.** Which of these methods did this school use to cover the vacancy(ies)?  
*Mark (X) all that apply.*

193 1  Cancelled planned course offerings  
194 2  Expanded some class sizes  
195 3  Added sections to other teachers' normal teaching loads  
196 4  Assigned a teacher of another subject or grade level to teach those classes  
197 5  Used long-term and/or short-term substitutes  
198 6  Used part-time or itinerant teachers  
199 7  Hired a less qualified teacher

**d.** How difficult or easy was it to fill the vacancies for this school year in each of the following fields? *Mark (X) one box for each line*

	No vacancies in that field	Easy	Somewhat difficult	Very difficult	Could not fill vacancy
(1) General elementary	<u>200</u> 0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(2) Special education	<u>201</u> 0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(3) English	<u>202</u> 0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(4) Mathematics	<u>203</u> 0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(5) Physical sciences	<u>204</u> 0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(6) Biology or life sciences	<u>205</u> 0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(7) English as a second language (ESL) or bilingual education	<u>206</u> 0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(8) Foreign language	<u>207</u> 0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(9) Vocational education	<u>208</u> 0 <input type="checkbox"/>	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>

*For items 35–41, report the number of teachers for grades K–12 (and comparable ungraded levels) only. Do not include teachers who teach ONLY prekindergarten or postsecondary students.*

**NOTE** – Report in head counts, not FTEs.

209 \_\_\_\_\_ Full-time teachers

o  None

**35a.** How many K–12 teachers have FULL-TIME teaching positions at this school?

**b.** How many K–12 teachers have PART-TIME teaching positions at this school?

210 \_\_\_\_\_ Part-time teachers

o  None

**c.** What is the total number of K–12 teachers at this school?

211 \_\_\_\_\_ Total K–12 teachers

*Total must equal sum of items 35a and 35b.*

**SECTION 2 – STAFFING PATTERNS – Continued**

**36. How many K-12 teachers in this school are –**  
*Include both full- and part-time teachers.*

**a. American Indian or Alaskan Native?**

212 \_\_\_\_\_ Teachers  
 None

**b. Asian or Pacific Islander?**

213 \_\_\_\_\_ Teachers  
 None

**c. Hispanic, regardless of race?**  
*(Mexican, Puerto Rican, Cuban, Central or South American, or other Hispanic culture or origin)*

214 \_\_\_\_\_ Teachers  
 None

**d. Black (not of Hispanic origin)?**

215 \_\_\_\_\_ Teachers  
 None

**e. White (not of Hispanic origin)?**

216 \_\_\_\_\_ Teachers  
 None

**37. How many K-12 teachers were absent the most recent school day?**

*Include both full- and part-time teachers.*

217 \_\_\_\_\_ Teachers  
 None

**38. How many K-12 teachers have a degree beyond the bachelor's degree?**

*Include both full- and part-time teachers*

218 \_\_\_\_\_ Teachers  
 None

**39. How many K-12 teachers have taught for each of the following periods of time? Include years of teaching at this school and at any other elementary or secondary school – either public or private, part-time or full-time. Include this school year.**

**a. Less than 3 years**

219 \_\_\_\_\_ Teachers  
 None

**b. 3 to 9 years**

220 \_\_\_\_\_ Teachers  
 None

**c. 10 to 20 years**

221 \_\_\_\_\_ Teachers  
 None

**d. More than 20 years**

222 \_\_\_\_\_ Teachers  
 None

**NOTE – The sum of parts a – d must equal the entry for item 35c.**

**SECTION 2 – STAFFING PATTERNS – *Continued***

**40a.** How many K-12 teachers are NEW to this school this year? Include teachers who taught in this school in previous years but were not here last year.

223 \_\_\_\_\_ New teachers – *Continue with b*  
 None – *Skip to item 41a*

*Include full and part-time teachers.*

**b.** Of those K-12 teachers who are NEW to this school (item 40a above), how many have their main teaching assignment in each of the following fields?

(1) **General elementary** 224 \_\_\_\_\_ Teachers  
 None

(2) **Special education** 225 \_\_\_\_\_ Teachers  
 None

(3) **English** 226 \_\_\_\_\_ Teachers  
 None

(4) **Mathematics** 227 \_\_\_\_\_ Teachers  
 None

(5) **Physical sciences** 228 \_\_\_\_\_ Teachers  
 None

(6) **Biology or life sciences** 229 \_\_\_\_\_ Teachers  
 None

(7) **English as a second language (ESL)** 230 \_\_\_\_\_ Teachers  
 None

(8) **Bilingual education** 231 \_\_\_\_\_ Teachers  
 None

(9) **Foreign language** 232 \_\_\_\_\_ Teachers  
 None

(10) **Vocational or technical education** 233 \_\_\_\_\_ Teachers  
 None

(11) **Other – Specify \_\_\_\_\_** 234 \_\_\_\_\_ Teachers  
 None

**NOTE:** The sum of items (1)–(11) must equal the entry in item 40a (above).

**SECTION 2 — STAFFING PATTERNS — Continued**

**41a. How many K—12 teachers LEFT this school between October 1 of last school year and October 1 of this school year?**

236

\_\_\_\_\_ Teachers — Continue with b  
 None — Skip to item 42

*Include full- and part-time teachers.*

**b. Of those K—12 teachers who LEFT this school (item 41a above), how many are no longer teaching in elementary or secondary school?**

236

\_\_\_\_\_ Teachers — Continue with c  
 None

*Include teachers who have retired and those who died.*

237

Don't know

} Skip to item 42

**c. Of those K-12 teachers who have LEFT TEACHING (item 41b above), how many had their main assignment in each of the following fields?**

238

\_\_\_\_\_ Teachers

**(1) General elementary**

None

**(2) Special education**

239

\_\_\_\_\_ Teachers

None

**(3) English**

240

\_\_\_\_\_ Teachers

None

**(4) Mathematics**

241

\_\_\_\_\_ Teachers

None

**(5) Physical sciences**

242

\_\_\_\_\_ Teachers

None

**(6) Biology or life sciences**

243

\_\_\_\_\_ Teachers

None

**(7) English as a second language (ESL)**

244

\_\_\_\_\_ Teachers

None

**(8) Bilingual education**

245

\_\_\_\_\_ Teachers

None

**(9) Foreign language**

246

\_\_\_\_\_ Teachers

None

**(10) Vocational or technical education**

247

\_\_\_\_\_ Teachers

None

**(11) Other — Specify \_\_\_\_\_**

248

\_\_\_\_\_ Teachers

None

**NOTE — The sum of parts (1)–(11) must equal the entry in item 41b (above).**

**SECTION 2 – STAFFING PATTERNS – Continued**

	FULL-TIME	PART-TIME
<b>42. How many employees hold full- or part-time positions at this school in each of the following categories?</b> <i>If any employee holds a position in more than one of the categories, count that person as part-time in each category that applies.</i>	<u>249</u>	<u>250</u>
<b>a. Principal(s)</b>	o <input type="checkbox"/> None	o <input type="checkbox"/> None
<b>b. Assistant principal(s)</b>	<u>251</u> o <input type="checkbox"/> None	<u>252</u> o <input type="checkbox"/> None
<b>c. Guidance counselors</b>	<u>253</u> o <input type="checkbox"/> None	<u>254</u> o <input type="checkbox"/> None
<b>d. Vocational counselors</b>	<u>255</u> o <input type="checkbox"/> None	<u>256</u> o <input type="checkbox"/> None
<b>e. Librarians and other professional media staff</b>	<u>257</u> o <input type="checkbox"/> None	<u>258</u> o <input type="checkbox"/> None
<b>f. Other professional staff such as curriculum specialists, administrative and business staff, social workers, and health professionals</b>	<u>259</u> o <input type="checkbox"/> None	<u>260</u> o <input type="checkbox"/> None
<b>g. Classroom teacher aides (paraprofessionals who assist classroom teachers)</b>	<u>261</u> o <input type="checkbox"/> None	<u>262</u> o <input type="checkbox"/> None
<b>h. Library or media center aides</b>	<u>263</u> o <input type="checkbox"/> None	<u>264</u> o <input type="checkbox"/> None
<b>i. All other noninstructional staff (include maintenance, food service, and clerical staff)</b>	<u>265</u> o <input type="checkbox"/> None	<u>266</u> o <input type="checkbox"/> None
<b>43a. Do any UNPAID VOLUNTEERS provide services for this school? Do not include students from this school as unpaid volunteers.</b>	<u>267</u>	1 <input type="checkbox"/> Yes – Continue with b 2 <input type="checkbox"/> No – Skip to item 44
<b>b. How many unpaid volunteers provide services at this school on a CONTINUING OR SCHEDULED BASIS this school year?</b>	<u>268</u>	_____ Unpaid volunteers o <input type="checkbox"/> None

Remarks

**SECTION 3 - SCHOOL PERSONNEL POLICIES**

**44. How many months is the normal contract year for a teacher?**

269 \_\_\_\_\_ Months

*Report in whole months.*

**45. Is there a salary schedule for teachers in this school?**

270 1  Yes - Continue with item 46  
2  No - Skip to item 47

**46. According to the salary schedule, what is the normal base-year salary for -**

*Record salary amounts in whole dollars; do not include cents.*

**a. A teacher with a bachelor's degree and no teaching experience?**

271 \$ \_\_\_\_\_  PER YEAR

**b. A teacher with a master's degree (or its equivalent in credit hours beyond a bachelor's) and no teaching experience?**

272 \$ \_\_\_\_\_  PER YEAR

**c. A teacher with a master's degree (or equivalent in credit hours) and 20 years of teaching experience?**

273 \$ \_\_\_\_\_  PER YEAR

**d. A teacher at the highest possible step on the salary schedule?**

274 \$ \_\_\_\_\_  PER YEAR

**NOTE: If you completed item 46, please skip to item 48a.**

**47. What is the range of base-year teacher salaries in this school?**

275 \$ \_\_\_\_\_  per year (Lowest)

*Record salary in whole dollars; do not enter cents.*

**TO**

276 \$ \_\_\_\_\_  per year (Highest)

Remarks

**SECTION 3 – SCHOOL PERSONNEL POLICIES – Continued**

The following definitions of pay incentives pertain to questions 48a–49c.

**Cash bonus** – A supplement to regular compensation over the year, but no permanent increase in salary

**Different step on salary schedule** – Placement of a teacher on a higher step of the salary schedule

**Other salary increase** – Increase in base salary or other raise in salary through reclassification (other than a step increase on the salary schedule)

**48a. In this school year, does this school have a "merit pay" plan for teachers?**

A "merit pay" plan is a system in which a teacher's performance is a significant factor in determining his or her compensation.

- 279 1  Yes – Continue with b  
2  No – Skip to item 49a

**b. How is this performance-based compensation given?**

Mark (X) all that apply.

- 280 1  Cash bonus  
281 2  Different step on salary schedule  
282 3  Other salary increase

**49a. Does this school use any of the pay incentives listed above to recruit or retain teachers to teach in fields of shortage?**

- 283 1  Yes – Continue with b  
2  No – Skip to item 50a

**b. Which of these pay incentives are offered to attract teachers to fields specified by this school as fields of shortage?**

Mark (X) all that apply.

- 284 1  Cash bonus  
285 2  Different step on salary schedule  
286 3  Other salary increase

**c. In which fields are incentives offered?**

Mark (X) all that apply.

- 287 1  Special education  
288 2  Mathematics  
289 3  Computer science  
290 4  Physical sciences  
291 5  Biology/life sciences  
292 6  English as a second language (ESL) or bilingual education  
293 7  Foreign languages  
294 8  Vocational education  
295 9  Other – Specify 7

Remarks

**SECTION 3 – SCHOOL PERSONNEL POLICIES – Continued**

<p><b>50a.</b> Is free retraining available in this school (regardless of funding source) to prepare staff members to teach in fields with current or anticipated shortages?</p>	<p><u>286</u> 1 <input type="checkbox"/> Yes – Continue with b 2 <input type="checkbox"/> No – Skip to item 51</p>
<p><b>b.</b> What are the fields for which this free training is provided? <i>Mark (X) all that apply.</i></p>	<p><u>297</u> 1 <input type="checkbox"/> Special education <u>298</u> 2 <input type="checkbox"/> Mathematics <u>299</u> 3 <input type="checkbox"/> Computer science <u>300</u> 4 <input type="checkbox"/> Physical sciences <u>301</u> 5 <input type="checkbox"/> Biology/life sciences <u>302</u> 6 <input type="checkbox"/> English as a second language (ESL) or bilingual education <u>303</u> 7 <input type="checkbox"/> Foreign languages <u>304</u> 8 <input type="checkbox"/> Vocational education <u>305</u> 9 <input type="checkbox"/> Other – Specify _____</p>
<p><b>51.</b> Is there a formal teacher evaluation program in use in this school?</p>	<p><u>306</u> 1 <input type="checkbox"/> Yes 2 <input type="checkbox"/> No</p>
<p><b>52.</b> Which of these benefits are available to teachers in this school? <i>Mark (X) all that apply.</i>  <i>Mark the last category if none of these benefits is available.</i></p>	<p><u>307</u> 1 <input type="checkbox"/> School (or other organization) pays part or all of premium 2 <input type="checkbox"/> Teachers pay all of premium</p> <p><b>GENERAL MEDICAL INSURANCE</b></p> <p><u>308</u> 3 <input type="checkbox"/> School (or other organization) pays part or all of premium 4 <input type="checkbox"/> Teachers pay all of premium</p> <p><b>DENTAL INSURANCE</b></p> <p><u>309</u> 5 <input type="checkbox"/> School (or other organization) pays part or all of premium 6 <input type="checkbox"/> Teachers pay all of premium</p> <p><b>GROUP LIFE INSURANCE</b></p> <p><u>310</u> 7 <input type="checkbox"/> PENSION CONTRIBUTIONS</p> <p><b>INCOME-IN-KIND</b></p> <p><u>311</u> 8 <input type="checkbox"/> Housing <u>312</u> 9 <input type="checkbox"/> Meals (including free or reduced-price lunches) <u>313</u> 10 <input type="checkbox"/> Transportation (including mileage reimbursement for itinerant teachers)</p> <p><u>315</u> 12 <input type="checkbox"/> REIMBURSEMENT FOR TEACHERS' TUITION AND COURSE FEES <u>316</u> 0 <input type="checkbox"/> None of the above</p>
<p><b>53.</b> Does this school have a training or development program for <b>ASPIRING</b> school administrators?</p>	<p><u>317</u> 1 <input type="checkbox"/> Yes 2 <input type="checkbox"/> No</p>
<p><b>54.</b> Is there a formal program to help beginning teachers (such as a master or mentor teacher program) in use in this school? Do not include supervision of student teachers.</p>	<p><u>318</u> 1 <input type="checkbox"/> Yes 2 <input type="checkbox"/> No</p>
<p><b>55.</b> Are teachers in this school covered by a retirement plan?</p>	<p><u>319</u> 1 <input type="checkbox"/> Yes 2 <input type="checkbox"/> No</p>

**SECTION 3 – SCHOOL PERSONNEL POLICIES – Continued**

**56. Which of the following criteria are used in considering applicants for teaching positions in this school?**

- |  |   |
|--|---|
| <p><b>a. Full standard STATE certification for field to be taught</b></p>                                  | <p><b>326</b>    1 <input type="checkbox"/> Not used<br/>                 2 <input type="checkbox"/> Used but not required<br/>                 3 <input type="checkbox"/> Required</p> |
| <p><b>b. At least emergency or temporary STATE certification or endorsement for field to be taught</b></p> | <p><b>327</b>    1 <input type="checkbox"/> Not used<br/>                 2 <input type="checkbox"/> Used but not required<br/>                 3 <input type="checkbox"/> Required</p> |
| <p><b>c. Graduation from a state-approved teacher education program</b></p>                                | <p><b>328</b>    1 <input type="checkbox"/> Not used<br/>                 2 <input type="checkbox"/> Used but not required<br/>                 3 <input type="checkbox"/> Required</p> |
| <p><b>d. College major or minor in field to be taught</b></p>  | <p><b>329</b>    1 <input type="checkbox"/> Not used<br/>                 2 <input type="checkbox"/> Used but not required<br/>                 3 <input type="checkbox"/> Required</p> |
| <p><b>e. Passage of a local SCHOOL test of basic skills or subject knowledge</b></p>                       | <p><b>330</b>    1 <input type="checkbox"/> Not used<br/>                 2 <input type="checkbox"/> Used but not required<br/>                 3 <input type="checkbox"/> Required</p> |
| <p><b>f. Passage of a STATE test of basic skills</b></p>   | <p><b>331</b>    1 <input type="checkbox"/> Not used<br/>                 2 <input type="checkbox"/> Used but not required<br/>                 3 <input type="checkbox"/> Required</p> |
| <p><b>g. Passage of a STATE test of subject knowledge</b></p>  | <p><b>332</b>    1 <input type="checkbox"/> Not used<br/>                 2 <input type="checkbox"/> Used but not required<br/>                 3 <input type="checkbox"/> Required</p> |
| <p><b>h. Passage of the National Teachers Examination</b></p>  | <p><b>333</b>    1 <input type="checkbox"/> Not used<br/>                 2 <input type="checkbox"/> Used but not required<br/>                 3 <input type="checkbox"/> Required</p> |

**57. Not counting interruptions, how long did it take to complete this survey?**

*Please record both hours and minutes, e.g., "1" hour and "30" minutes.*

**334**    \_\_\_\_\_ Hours

**AND**

**335**    \_\_\_\_\_ Minutes

**THIS COMPLETES THE QUESTIONNAIRE.**

**THANK YOU FOR ASSISTING US IN THIS IMPORTANT RESEARCH.**

**YOUR TIME AND EFFORT ARE APPRECIATED.**

This report is authorized by law (20 USC 1221e). Your answers will be kept strictly **confidential**. Results from this survey will appear in summary or statistical form only, so that individuals cannot be identified.

**SCHOOLS AND STAFFING SURVEY  
PUBLIC SCHOOL TEACHER QUESTIONNAIRE  
1990-1991**

**RETURN  
TO**

**Bureau of the Census  
Current Projects Branch  
1201 East Tenth Street  
Jeffersonville, IN 47132**

**This questionnaire is intended only for the teacher whose name appears on the address label.**

**If you are that teacher, please complete this questionnaire and return it to the Bureau of the Census in the enclosed preaddressed envelope. Please return it within 2 weeks.**

**If you have any questions, call the Bureau of the Census COLLECT at (301) 763-5507.**

**If the teacher named on the label is no longer teaching at this school, please mark the appropriate box below and return this questionnaire to the Bureau of the Census in the enclosed envelope.**

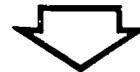
001

- 1  Teacher has transferred to another school
- 2  Teacher has retired
- 3  Teacher is deceased
- 4  Teacher has left this school for another reason
- 5  Teacher named on label has never worked at this school

**THIS SURVEY HAS BEEN ENDORSED BY —**

American Association for Counseling and Development  
American Association of School Administrators  
American Federation of Teachers  
Council of Chief State School Officers  
National Association of Elementary School Principals  
National Association of Secondary School Principals  
National Education Association

*Please correct any errors in name  
and address, including  
ZIP Code.*



Dear Teacher:

The National Center for Education Statistics (NCES) of the U.S. Department of Education requests your participation in the Teacher Survey for the 1990—1991 Schools and Staffing Survey. You are one of 65,000 teachers from public and private schools across the nation selected to be in the sample.

The Schools and Staffing Survey, first conducted in school year 1987—88, is an integrated set of surveys consisting of the Teacher Demand and Shortage Survey, the School Survey, the School Administrator Survey, and the Teacher Survey. These surveys are being conducted periodically to measure critical aspects of teacher supply and demand, the composition of the administrator and teacher work force, and the general status of teaching and schooling. The purpose of the Teacher Survey is to obtain information about such factors as the education and training, current assignment, job mobility, workplace conditions, and career choices of teachers, as well as their opinions about various policy issues such as merit pay or incentive pay.

The U.S. Bureau of the Census is conducting the survey for the National Center for Education Statistics by the authority of Section 406(b) of the General Education Provisions Act, as amended (20 USC 1221e). The data will be treated as confidential and will be reported only in statistical summaries so that individual teachers cannot be identified.

We are conducting this survey with a sample of teachers. While this minimizes overall response burden, the value of each individual survey response is greatly increased because it represents many other teachers. I therefore encourage you to participate in this voluntary survey by completing this questionnaire and returning it within 2 weeks to the **Bureau of the Census, Current Projects Branch, 1201 East Tenth Street, Jeffersonville, IN 47132**, in the preaddressed envelope enclosed for your convenience.

I thank you for your cooperation in this very important effort.

Sincerely,



Emerson J. Elliott  
Acting Commissioner  
National Center for Education Statistics

Enclosures

### INFORMATION ABOUT YOUR PARTICIPATION

Public reporting burden for this collection of information is estimated to average one hour per response, including the time for reviewing instructions, gathering the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Education, Information Management and Compliance Division, Washington, DC 20202-4651; and to the Office of Management and Budget, Paperwork Reduction Project 1850-0598, Washington, DC 20503.

## INSTRUCTIONS

Most of the items on this questionnaire are arranged so that the questions are on the left side of the page and the answer categories or spaces for written answers are on the right. Please answer the questions by marking the appropriate answer category with an X, or recording your answer in the space provided. We suggest that you use a pencil, rather than a pen or marker.

Notice that at the end of some answer categories and answer spaces, there are instructions to skip to later items or to continue with the next item on the questionnaire.

If you are unsure about how to answer a question, please give the best answer you can and make a comment in the "Remarks" space. Please include the item number.

If you have any questions, call the Bureau of the Census COLLECT at (301) 763-5507.

Return your completed questionnaire to the Bureau of the Census in the enclosed postage-paid envelope. Please return it within 2 weeks.

Remarks

*Please keep count of the time you spend completing this questionnaire.  
At the end of the survey, you are asked to record the amount of time spent.*

### SECTION 1 - CURRENT TEACHING STATUS

**1. How do you classify your MAIN assignment at THIS school (i.e., the activity at which you spend MOST of your time) during this school year?**

*Mark (X) only one box.*

- 011
- 1  Regular full-time teacher — *Skip to item 5*
  - 2  Regular part-time teacher
  - 3  Itinerant teacher (i.e., your assignment requires you to provide instruction at more than one school)
  - 4  Long-term substitute (i.e., your assignment requires that you fill the role of a regular teacher on a long-term basis, but you are still considered a substitute)
  - 5  Short-term substitute
  - 6  Student teacher
  - 7  Other professional staff (e.g., counselor, librarian, curriculum coordinator, social worker)
  - 8  Administrator (e.g., principal, assistant principal, director, head)
  - 9  Teacher's aide
  - 10  Support staff (e.g., secretary)
- } *Continue with item 2*

**IF YOU MARKED BOX 5, 6, 7, 8, 9, OR 10 ABOVE, PLEASE STOP NOW AND RETURN THIS QUESTIONNAIRE TO THE BUREAU OF THE CENSUS. THANK YOU FOR YOUR TIME.**

**SECTION 1 – CURRENT TEACHING STATUS – Continued**

**2. How much time do you work as a TEACHER at this school?**

Mark (X) only one box.

- 012
- 1  Full time – Skip to item 5
  - 2  ¾ time or more, but less than full-time
  - 3  ½ time or more, but less than ¾ time
  - 4  ¼ time or more, but less than ½ time
  - 5  Less than ¼ time

} Continue with item 3

**3a. Do you have any other assignment at THIS school?**

- 013
- 1  Yes – Continue with b
  - 2  No – Skip to item 4

**b. Which of these best describes your other assignment at this school?**

Mark (X) only one box.

- 014
- 1  Administrator (e.g., principal, assistant principal, director, head)
  - 2  Counselor
  - 3  Librarian/media specialist
  - 4  Coach
  - 5  Other professional staff (e.g., department head, curriculum coordinator)
  - 6  Support staff (e.g., secretary, aide)
  - 7  Other – Describe

**c. Including your teaching and other assignment, are you a FULL-TIME EMPLOYEE at this school?**

- 015
- 1  Yes – Skip to item 5
  - 2  No – Continue with item 4

**4. In addition to employment at this school, what is your OTHER main activity?**

Mark (X) only one box.

- 016
- 1  Teaching in another school
  - 2  Working as a paid tutor
  - 3  Student at a college or university
  - 4  Working in a nonteaching occupation in the field of education (e.g., guidance counselor)
  - 5  Working in an occupation outside the field of education
  - 6  Caring for family members
  - 7  Seeking work

**SECTION 2 – TEACHING EXPERIENCE**

**5. In what year did you begin your first teaching position (full-time or part-time) at the elementary or secondary level? Do not include time spent as a student teacher.**

017

1	9		
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**6. What was your MAIN activity the year before you began teaching at the elementary or secondary level?**

Mark (X) only one box.

- 018
- 1  Student at a college or university
  - 2  Caring for family members
  - 3  Working as a substitute teacher
  - 4  Teaching in a preschool
  - 5  Teaching at a college or university
  - 6  Working in a nonteaching position in the field of education – Continue with item 7
  - 7  Working in an occupation outside the field of education – Skip to item 8
  - 8  Military service
  - 9  Seeking work
  - 10  Retired from another job

} Skip to item 9

} Skip to item 9

**SECTION 2 – TEACHING EXPERIENCE – Continued**

**NOTE:** Answer item 7 ONLY if you marked box 6 in answer to question 6 on page 4.

**7. Which of these categories best describes your previous position in the field of education?**

Mark (X) only one box.

- 019
- 1  Administrator (e.g., principal, assistant principal, director)
  - 2  Counselor
  - 3  Librarian/media specialist
  - 4  Coach
  - 5  Other professional staff (e.g., department head, curriculum coordinator)
  - 6  Instructional aide
  - 7  Noninstructional support staff (e.g., secretary)

Skip to item 9

**NOTE:** Answer items 8a–e ONLY if you marked box 7 in answer to question 6 on page 4.

**8a. For whom did you work?** – Record the name of the company, business, or organization.

\_\_\_\_\_

**b. What kind of business or industry was this?**  
For example, retail shoe store, State Labor Department, bicycle manufacturer, farm.

020    \_\_\_\_\_

**c. What kind of work were you doing?**  
Please record your job title; for example, electrical engineer, cashier, typist, farmer, loan officer.

021    \_\_\_\_\_

**d. What were your most important activities or duties at that job?** – For example, typing, selling cars, driving delivery truck, caring for livestock.

\_\_\_\_\_

**e. How would you classify yourself on that job?**  
Mark (X) only one box.

- 022
- 1  An employee of a PRIVATE company, business, or individual for wages, salary, or commission
  - 2  A FEDERAL government employee
  - 3  A STATE government employee
  - 4  A LOCAL government employee
  - 5  SELF-EMPLOYED in your own business, professional practice, or farm
  - 6  Working WITHOUT PAY in a family business or farm
  - 7  Working WITHOUT PAY in a volunteer job

**9. Including this school year, at which of these school levels have you taught, either full- or part-time, for one year or more?**

Mark (X) all that apply.

- 023 1  Prekindergarten  
024 2  Elementary (including kindergarten)  
025 3  Middle school or junior high  
026 4  Senior high  
027 5  Postsecondary

**10a. Have you ever worked as an elementary or secondary teacher in a PRIVATE SCHOOL?**

- 028 1  Yes – Continue with b  
2  No – Skip to item 11a

**b. How many years did you teach FULL-TIME in private schools?**

Record whole years, not fractions or months.

029 \_\_\_\_\_ Years  
o  None

**c. How many years did you teach PART-TIME in private schools?**

Record whole years, not fractions or months.

030 \_\_\_\_\_ Years  
o  None

**SECTION 2 – TEACHING EXPERIENCE – Continued**

**11a.** How many years have you worked as a **FULL-TIME** elementary or secondary teacher in **PUBLIC** schools? Include the current school year if you are a full-time teacher this year.  
*Record whole years, not fractions or months. If less than 4 months, mark "None."*

031 \_\_\_\_\_ Years  
 None

**b.** How many years have you worked as a **PART-TIME** elementary or secondary teacher in **PUBLIC** schools? Include this school year if you are a part-time teacher this year.  
*Record whole years, not fractions or months. If less than 4 months, mark "None."*

032 \_\_\_\_\_ Years  
 None

**12a.** Since you began teaching, how many times have you had a break in service of one year or more?

033 \_\_\_\_\_ Breaks in service – Continue with b  
 None – Skip to item 13

**b.** Were any of these breaks due to a reduction-in-force or a lay-off?

034  Yes – How many? 035 \_\_\_\_\_  
 No

**c.** How long was the most recent break in service?

036 \_\_\_\_\_ Years

**d.** Since your most recent break in service, how many consecutive years have you been teaching? Include the current year and count each year, whether full- or part-time, as one year.

037 \_\_\_\_\_ Years

**13.** In what year did you begin teaching in **THIS** school?  
*If your assignment at this school has included a break in service of one year or more, please report the year that you returned to this school from your most recent break in service.*

038 

1	2		
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**14.** What was your main activity the year before you began teaching in **THIS** school?  
*If you left this school and then returned, please report your main activity the year before you most recently returned to this school.*  
**Mark (X) only one box.**

- 039
- 1  Teaching in another elementary or secondary school **IN THIS SCHOOL SYSTEM**
  - 2  Teaching in an elementary or secondary school **IN A DIFFERENT SCHOOL SYSTEM IN THIS STATE**
  - 3  Teaching in an elementary or secondary school **IN A DIFFERENT STATE**
  - 4  Working as a substitute teacher
  - 5  Teaching in a preschool
  - 6  Teaching at a college or university
  - 7  Working in a position in the field of education, but not as a teacher
  - 8  Working in an occupation outside the field of education
  - 9  Caring for family members
  - 10  Student at a college or university
  - 11  Military service
  - 12  Unemployed and seeking work
  - 13  Retired from another job

**SECTION 3 — TEACHER TRAINING**

**MAJOR AND MINOR FIELD OF STUDY CODES FOR QUESTIONS 15, 16, AND 17**

**EDUCATION**

- General education**  
 01 Pre-elementary/early childhood education  
 03 Elementary education  
 04 Secondary education
- Subject area education**  
 07 Agricultural education  
 11 Art education  
 13 Bilingual education  
 15 Business, commerce, and distributive education  
 89 Crosscultural education  
 22 English education  
 23 English as a second language  
 24 Foreign languages education  
 29 Home economics education  
 68 Indian education (Native American)  
 30 Industrial arts, vocational and technical, trade and industry education  
 34 Mathematics education  
 38 Music education  
 40 Physical education/health education  
 43 Reading education  
 45 Religious education  
 46 Science education  
 48 Social studies/social sciences education

**Special education**

- 67 Special education, general  
 68 Emotionally disturbed  
 69 Mentally retarded  
 70 Speech/language impaired  
 71 Deaf and hard-of-hearing  
 72 Visually handicapped  
 73 Orthopedically impaired  
 74 Mildly handicapped  
 75 Severely handicapped  
 76 Specific learning disabilities  
 77 Other special education

**Other education**

- 78 Curriculum and instruction  
 79 Educational administration  
 80 Educational psychology  
 81 Counseling and guidance  
 82 Other education

**GENERAL**

- 06 Agriculture and natural resources  
 86 American Indian studies (Native American)  
 87 Other area and ethnic studies  
 08 Architecture and environmental design  
 10 Art, fine and applied  
 14 Business and management  
 16 Communications and journalism  
 17 Computer and information sciences  
 19 Drama, theater  
 20 Engineering  
 21 English (literature, letters, speech, classics)  
 25 General studies  
 27 Health professions and occupations  
 28 Home economics  
 85 Humanities  
 31 Law  
 32 Library science  
 33 Mathematics  
 35 Military science  
 36 Multi/interdisciplinary studies
- 37 Music  
 39 Philosophy  
 41 Psychology  
 42 Public affairs and services  
 44 Religion, theology
- Foreign languages**  
 51 French  
 52 German  
 53 Latin  
 54 Russian  
 55 Spanish  
 56 Other foreign languages
- Natural sciences**  
 57 Biology/life science  
 58 Chemistry  
 59 Geology/earth science  
 60 Physics  
 61 Other natural sciences
- Social sciences**  
 62 Economics  
 63 History  
 64 Political science and government  
 65 Sociology  
 66 Other social sciences  
 84 Other

15a. Do you have a bachelor's degree?

- 040 1  Yes — Continue with b  
 2  No — Skip to item 17a

b. What was your major field of study?  
 Enter the major field and the two-digit code from the list above.

041 

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 \_\_\_\_\_  
 Code Major field

c. In what year did you receive your bachelor's degree?

042 

1	9		
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d. Did you have a second major or a minor field of study?

- 043 1  Yes — Continue with e  
 2  No — Skip to item 16a

e. What was your second major or minor field of study?  
 Enter the field and the two-digit code from the list above.

044 

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 \_\_\_\_\_  
 Code Second major or minor field

16a. Do you have a master's degree?

- 045 1  Yes — Continue with b  
 2  No — Skip to item 17a

b. What was your major field of study?  
 Enter the major field and the two-digit code from the list above.

046 

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 \_\_\_\_\_  
 Code Major field

c. In what year did you receive your master's degree?

047 

1	9		
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Remarks

**SECTION 3 – TEACHER TRAINING – Continued**

**17a. Do you have any other type of degree?**

048

- 1  Yes – Continue with b  
 2  No – Skip to item 18a

**b. What other degree(s) have you earned?**  
 Mark (X) all that apply in column (b) below.

**c. What was your major field of study for each degree?**  
 In column (c) below, enter the appropriate field name and two-digit code from the list at the top of the previous page.

**d. In what year did you receive each degree?**

(b) Degree(s) earned Mark (X) all that apply.	(c) Major field code	(d) Year degree received
049 1 <input type="checkbox"/> Associate degree	050 Code _____ Major field _____	051 19
052 2 <input type="checkbox"/> Education specialist or professional diploma (at least one year beyond Master's level)	053 Code _____ Major field _____	054 19
055 3 <input type="checkbox"/> Doctorate or first professional degree (Ph.D., Ed. D., M. D., L.L.B., J.D., D.D.S.)	056 Code _____ Major field _____	057 19

**TEACHING ASSIGNMENT FIELD CODES FOR QUESTIONS 18, 21, and 22**

- |  |                                  |  |                                   |
|--|----------------------------------|--|-----------------------------------|
| 01 Prekindergarten                           | 28 Home economics                | <b>Science</b>                         | <b>Special education</b>          |
| 02 Kindergarten                              | 16 Journalism                    | 57 Biology/life science                | 67 Special education, general     |
| 03 General elementary                        | 33 Mathematics                   | 58 Chemistry                           | 68 Emotionally disturbed          |
|  | 35 Military science              | 59 Geology/earth science/space science | 69 Mentally retarded              |
| <b>Special areas</b>                         | 37 Music                         | 60 Physics                             | 70 Speech/language impaired       |
| 06 American Indian studies (Native American) | 39 Philosophy                    | 61 General and all other science       | 71 Deaf and hard-of-hearing       |
| 10 Art                                       | 40 Physical education, health    |  | 72 Visually handicapped           |
| 12 Basic skills and remedial education       | 43 Reading                       | <b>Vocational education</b>            | 73 Orthopedically impaired        |
| 13 Bilingual education                       | 44 Religion                      | 05 Accounting                          | 74 Mildly handicapped             |
| 17 Computer science                          | 47 Social studies/social science | 06 Agriculture                         | 75 Severely handicapped           |
| 18 Dance                                     |                                  | 14 Business, marketing                 | 76 Specific learning disabilities |
| 19 Drama/theater                             | <b>Foreign language</b>          | 27 Health occupations                  | 77 Other special education        |
| 21 English/language arts                     | 51 French                        | 30 Industrial arts                     |                                   |
| 23 English as a second language              | 52 German                        | 49 Trade and industry                  | <b>84 All others</b>              |
| 26 Gifted                                    | 53 Latin                         | 50 Technical                           |                                   |
|  | 54 Russian                       | 83 Other vocational education          |                                   |
|  | 55 Spanish                       |  |                                   |
|  | 56 Other foreign language        |  |                                   |

**18a. What is your MAIN teaching assignment at this school, that is, the field in which you teach the most classes?**

Enter your main teaching assignment field and the two-digit code from the list above. If your teaching schedule is divided equally between two fields, record either field as your main assignment for this item, mark box 1, and enter the code for the other field in item 18b.

058

Code \_\_\_\_\_

Main assignment field

059

- 1  Teaching assignment equally divided between two fields

**b. Do you teach classes in OTHER fields at this school?**

060

- 1  Yes – In what field do you teach the second most classes?  
 Use the assignment field codes listed above.

061

Code \_\_\_\_\_

- 2  No

**SECTION 3 – TEACHER TRAINING – Continued**

**19a. Have you ever taken any college level COURSES in teaching methods or education?**

- 062 1  Yes – Continue with b  
2  No – Skip to Check Item A

**b. How many graduate and undergraduate COURSES in teaching methods or education have you ever taken?**

*Include courses you are now taking, as well as courses taken to earn a degree and courses taken outside a degree program.  
Please record the number of COURSES, not credit hours.*

Number of education COURSES	
Undergraduate	Graduate
063 _____ Course(s) 0 <input type="checkbox"/> None	064 _____ Course(s) 0 <input type="checkbox"/> None

**CHECK ITEM A.**

**Is your main teaching assignment field prekindergarten, kindergarten, general elementary, or special education?**

- 065 1  Yes – Skip to item 21a  
2  No – Continue with item 20a

**20a. Have you ever taken any college level COURSES in the subject area that is your MAIN teaching assignment (i.e., the subject in which you teach the most classes)?**

- 066 1  Yes – Continue with b  
2  No – Skip to item 21a

**b. How many COURSES have you ever taken in this subject area?**

*Include all college level COURSES that are related to the main subject you teach. Include courses you are now taking. Include both undergraduate and graduate courses. Include courses taken to earn a degree and those taken outside a degree program.*

*Please record the number of COURSES, not credit hours.*

Number of subject matter COURSES	
Undergraduate	Graduate
067 _____ Course(s) 0 <input type="checkbox"/> None	068 _____ Course(s) 0 <input type="checkbox"/> None

**21a. What field do you feel BEST QUALIFIED to teach, regardless of whether you currently teach in that field? Enter the field and the two-digit code from the list on page 8.**

069 

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 \_\_\_\_\_  
Code Best qualified field

**b. Do you feel qualified to teach any other fields?**

070 1  Yes – For what field do you feel second best qualified? Use codes listed on page 8. → 

--	--

 Code  
2  No

**22. Has your MAIN teaching assignment field changed since you began teaching?**

072 1  Yes } What was your previous main assignment field? Use codes listed on page 8. → 

--	--

 Code  
2  No } Counting this year, how many consecutive years have you been teaching in your current assignment field? → 074 \_\_\_\_\_ Years

**23a. At this school, do you teach any students in any of grades 7–12?**

- 075 1  Yes – Continue with b  
2  No – Skip to item 24a

**b. At this school, do you teach any classes in computer science, mathematics, or any kind of science, such as biology, chemistry, or general science?**

- 076 1  Yes – Continue with c  
2  No – Skip to item 24a

**SECTION 3 – TEACHER TRAINING – Continued**

23c. Have you ever taken any undergraduate or graduate COURSES in the following subjects? <i>Answer for each field listed below.</i>	Courses taken in field	Number of COURSES	
		Undergraduate	Graduate
(1) Mathematics	077 1 <input type="checkbox"/> Yes – How many? → 2 <input type="checkbox"/> No courses taken	078 _____ Course(s) 0 <input type="checkbox"/> None	079 _____ Course(s) 0 <input type="checkbox"/> None
(2) Computer science	080 1 <input type="checkbox"/> Yes – How many? → 2 <input type="checkbox"/> No courses taken	081 _____ Course(s) 0 <input type="checkbox"/> None	082 _____ Course(s) 0 <input type="checkbox"/> None
(3) Biology or life science	083 1 <input type="checkbox"/> Yes – How many? → 2 <input type="checkbox"/> No courses taken	084 _____ Course(s) 0 <input type="checkbox"/> None	085 _____ Course(s) 0 <input type="checkbox"/> None
(4) Chemistry	086 1 <input type="checkbox"/> Yes – How many? → 2 <input type="checkbox"/> No courses taken	087 _____ Course(s) 0 <input type="checkbox"/> None	088 _____ Course(s) 0 <input type="checkbox"/> None
(5) Physics	089 1 <input type="checkbox"/> Yes – How many? → 2 <input type="checkbox"/> No courses taken	090 _____ Course(s) 0 <input type="checkbox"/> None	091 _____ Course(s) 0 <input type="checkbox"/> None
(6) Earth or space science	092 1 <input type="checkbox"/> Yes – How many? → 2 <input type="checkbox"/> No courses taken	093 _____ Course(s) 0 <input type="checkbox"/> None	094 _____ Course(s) 0 <input type="checkbox"/> None
(7) Other natural science	095 1 <input type="checkbox"/> Yes – How many? → 2 <input type="checkbox"/> No courses taken	096 _____ Course(s) 0 <input type="checkbox"/> None	097 _____ Course(s) 0 <input type="checkbox"/> None

24a. In addition to the college courses you have already reported, have you ever participated in any teacher workshops or in-service training which included 30 hours or more of class attendance?	098 1 <input type="checkbox"/> Yes – Continue with b 2 <input type="checkbox"/> No – Skip to item 25a
b. Was this training relevant to your current MAIN teaching assignment field?	099 1 <input type="checkbox"/> Yes 2 <input type="checkbox"/> No
c. What was your MAJOR purpose for taking this training? <i>Mark (X) only one box.</i>	100 1 <input type="checkbox"/> To fulfill initial certification requirements for current position 2 <input type="checkbox"/> To maintain and/or improve qualifications for current position (including meeting recertification requirements) 3 <input type="checkbox"/> To train to teach a different subject matter area 4 <input type="checkbox"/> To train to teach at a different grade level 5 <input type="checkbox"/> To train to teach handicapped students or students with learning disabilities 6 <input type="checkbox"/> To train to teach other special student populations (e.g., Native American, limited English proficiency, etc.) 7 <input type="checkbox"/> To acquire credentials in new nonteaching areas (e.g., administration, guidance counseling) 8 <input type="checkbox"/> Other – Describe <u>      </u>

**SECTION 3 – TEACHER TRAINING – Continued**

<p><b>25a.</b> Do you have a teaching certificate in this state in your <b>MAIN</b> teaching assignment field?</p>	<p>101 1 <input type="checkbox"/> Yes – Continue with b 2 <input type="checkbox"/> No – Skip to item 26a</p>
<p><b>b.</b> What type of certification do you hold in this field? <i>Mark (X) only one box.</i></p>	<p>102 1 <input type="checkbox"/> Advanced professional certificate 2 <input type="checkbox"/> Regular or standard state certification (the standard certification offered in your state) 3 <input type="checkbox"/> Probationary certification (the initial certificate issued after satisfying all requirements except the completion of a probationary period) 4 <input type="checkbox"/> Temporary, provisional, or emergency certification (requires additional coursework before regular certification can be obtained)</p>
<p><b>c.</b> In what year were you certified in your main teaching field by this state?</p>	<p>103 <input checked="" type="checkbox"/> 1 <input checked="" type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4</p>
<p><b>26a.</b> Do you have a teaching certificate in this state in your <b>OTHER</b> teaching assignment field at this school?</p>	<p>104 1 <input type="checkbox"/> Yes – Continue with b 2 <input type="checkbox"/> No 3 <input type="checkbox"/> Not applicable; I do not have another teaching assignment field. } Skip to item 27a</p>
<p><b>b.</b> What type of certification do you hold in this field? <i>Mark (X) only one box.</i></p>	<p>105 1 <input type="checkbox"/> Advanced professional certificate 2 <input type="checkbox"/> Regular or standard state certification (the standard certification offered in your state) 3 <input type="checkbox"/> Probationary certification (the initial certificate issued after satisfying all requirements except the completion of a probationary period) 4 <input type="checkbox"/> Temporary, provisional, or emergency certification (requires additional coursework before regular certification can be obtained)</p>
<p><b>c.</b> In what year were you certified in this field by this state?</p>	<p>106 <input checked="" type="checkbox"/> 1 <input checked="" type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4</p>
<p><b>27a.</b> Are you a member of any professional teacher or educational organization?</p>	<p>107 1 <input type="checkbox"/> Yes 2 <input type="checkbox"/> No</p>
<p><b>b.</b> Have you participated in workshops, seminars or conferences sponsored by any of these organizations?</p>	<p>108 1 <input type="checkbox"/> Yes – Continue with c 2 <input type="checkbox"/> No – Skip to item 28a</p>
<p><b>c.</b> How often do you participate in these activities? <i>Mark (X) only one box.</i></p>	<p>109 1 <input type="checkbox"/> Less than once a year 2 <input type="checkbox"/> Once or twice a year 3 <input type="checkbox"/> Three or more times a year</p>
<p><b>28a.</b> During your first year of teaching, did you participate in a formal teacher induction program, i.e., a program to help beginning teachers by assigning them to master or mentor teachers? Do not include student teaching.</p>	<p>110 1 <input type="checkbox"/> Yes 2 <input type="checkbox"/> No</p>
<p><b>b.</b> Are you currently a master or mentor teacher (i.e., a teacher who provides guidance and assistance for beginning teachers) in a formal teacher induction program? Do not include supervision or training of student teachers.</p>	<p>111 1 <input type="checkbox"/> Yes 2 <input type="checkbox"/> No</p>

**SECTION 4 – CURRENT TEACHING LOAD**

**29. In what grade levels are the students in your classes at THIS school?**

• Mark (X) all that apply.

- |                              |  |                              |   |
|------------------------------|--|------------------------------|---|
| <input type="checkbox"/> 112 | 1 <input type="checkbox"/> Ungraded        | <input type="checkbox"/> 120 | 9 <input type="checkbox"/> 6th            |
| <input type="checkbox"/> 113 | 2 <input type="checkbox"/> Prekindergarten | <input type="checkbox"/> 121 | 10 <input type="checkbox"/> 7th           |
| <input type="checkbox"/> 114 | 3 <input type="checkbox"/> Kindergarten    | <input type="checkbox"/> 122 | 11 <input type="checkbox"/> 8th           |
| <input type="checkbox"/> 115 | 4 <input type="checkbox"/> 1st             | <input type="checkbox"/> 123 | 12 <input type="checkbox"/> 9th           |
| <input type="checkbox"/> 116 | 5 <input type="checkbox"/> 2nd             | <input type="checkbox"/> 124 | 13 <input type="checkbox"/> 10th          |
| <input type="checkbox"/> 117 | 6 <input type="checkbox"/> 3rd             | <input type="checkbox"/> 125 | 14 <input type="checkbox"/> 11th          |
| <input type="checkbox"/> 118 | 7 <input type="checkbox"/> 4th             | <input type="checkbox"/> 126 | 15 <input type="checkbox"/> 12th          |
| <input type="checkbox"/> 119 | 8 <input type="checkbox"/> 5th             | <input type="checkbox"/> 127 | 16 <input type="checkbox"/> Postsecondary |

**NOTE** — The following questions request information on each class you taught at THIS school during your most recent full week of teaching (i.e., the last week when school was in session for 5 full days and you taught your normal schedule).

**30. Which of these best describes the way your classes at this school are organized?**

Mark (X) only one box.

- |                              |   |                                 |
|------------------------------|---|---------------------------------|
| <input type="checkbox"/> 128 | 1 <input type="checkbox"/> DEPARTMENTALIZED INSTRUCTION — You teach subject matter courses (e.g., history, typing, music) to several classes of different students all or most of the day — <i>Skip to item 32</i>      | } <i>Continue with item 31a</i> |
|                              | 2 <input type="checkbox"/> SELF-CONTAINED CLASS — You teach multiple subjects to the same class of students all or most of the day  |                                 |
|                              | 3 <input type="checkbox"/> TEAM TEACHING — You collaborate with one or more other teachers in teaching multiple subjects to the same class of students  |                                 |
|                              | 4 <input type="checkbox"/> "PULL-OUT" CLASS — You provide instruction, e.g., special education, to certain students who are released from their regular classes   |                                 |
|                              | 5 <input type="checkbox"/> ELEMENTARY ENRICHMENT CLASS — You teach only one subject (such as art, music, physical education, computer skills) to all or most students in an elementary school — <i>Skip to item 33a</i> |                                 |

Remarks

**SECTION 4 -- CURRENT TEACHING LOAD**

**NOTE** — Answer this question if you marked category 2, 3, or 4 in item 30 on page 12.

**31a. At THIS school, how many students were enrolled in the class or program you taught during your most recent full week of teaching?**

*If you teach two kindergarten or prekindergarten sessions per day, report the average number of students.*

**129** \_\_\_\_\_ Students

**b. During your most recent full week of teaching, approximately how many hours did you spend teaching each of these subjects at THIS school?**

*If you taught two or more subjects at the same time, apportion the time to each subject as best you can.*

*Report hours to the nearest whole hour, e.g., 1, 2.*

*If you did not teach a particular subject during the week, mark the "None" box.*

Subject	Hours per week
<b>(1) English/reading/language arts</b>	<b>130</b> _____ <input type="checkbox"/> None
<b>(2) Arithmetic/mathematics</b>	<b>131</b> _____ <input type="checkbox"/> None
<b>(3) Social studies/history</b>	<b>132</b> _____ <input type="checkbox"/> None
<b>(4) Science</b>	<b>133</b> _____ <input type="checkbox"/> None

**c. Did you assign any homework during your most recent full week of teaching at THIS school?**

**134** 1  Yes  
2  No

**d. Which of these best describes the general academic achievement level of your students relative to the other students at this school?**

*Mark (X) only one box.*

**135** 1  Primarily higher achieving students  
2  Primarily average achieving students  
3  Primarily lower achieving students  
4  Students of widely differing achievement levels

**PLEASE SKIP NOW TO ITEM 34a ON PAGE 16.**

Remarks

**SECTION 4 – CURRENT TEACHING LOAD – Continued**

**NOTE:** Answer items 32a–i ONLY if you taught subject matter (departmentalized) courses to different groups of students, i.e., you marked box 1 for item 30 on page 12.

Item 32 refers to the subject matter classes you taught at THIS SCHOOL during your most recent FULL week of teaching. Exclude study halls, homeroom period, unscheduled tutoring, etc.

**32a.** How many separate classes (sections) did you teach at this school during your most recent FULL week of teaching? \_\_\_\_\_

136 \_\_\_\_\_ Classes

If you teach two classes of the same subject (e.g., algebra I) to two different groups of students, count them as two separate classes. For example, if you teach two classes of chemistry and three classes of physics, you would enter "5."

Answer b–i by completing a line in the table on page 15 for each class that you taught at THIS school. The number of lines completed in the table should equal the number entered for item 32a above.

- b.** What was the subject matter of the class? — Use subject matter codes listed on page 15.
- c.** How many times per week does the class meet?
- d.** What is the grade level of MOST of the students in the class? — Use numerals 1 to 12 for grades 1–12, K for kindergarten, PS for postsecondary, U for ungraded, and PK for prekindergarten.
- e.** How many students are enrolled in the class?
- f.** How many students in the class are male?
- g.** What is the total number of students in the class who are Black, Hispanic, American Indian, Alaskan Native, Pacific Islander, or Asian?
- h.** What is the achievement level of the students in the class compared to other students in the school? Use these codes to record the answer in column (h).
 

1 Primarily higher achieving	3 Primarily lower achieving
2 Primarily average achieving	4 Widely differing achievement levels
- i.** Which one of the following best describes the class? — Enter only one code for each class in column (i).
 

1 General track	6 Gifted
2 Academic/college preparatory	7 Remedial
3 Advanced placement/college credit — allows completion of college credit	8 Special education
4 Honors course	9 Vocational
5 Bilingual	0 None of the above

**SECTION 4 - CURRENT TEACHING LOAD -- Continued**

**SUBJECT MATTER CODES FOR ITEM 32b - Enter code in column (b) below.**

- |  |   |   |  |   |
|--|---|---|--|---|
| <p><b>Vocational education</b></p> <p>01 Agriculture<br/>02 Business, marketing<br/>03 Industrial arts<br/>04 Health occupations<br/>05 Vocational home economics<br/>06 Trade and industry<br/>07 Technical<br/>08 Accounting/bookkeeping<br/>09 Shorthand<br/>10 Typing<br/>11 Career education<br/>12 Other vocational education</p> <p><b>English/language arts</b></p> <p>21 Literature<br/>22 Composition/journalism/<br/>creative writing<br/>23 Reading<br/>24 English as a second language<br/>25 Other English/language arts<br/>courses</p> | <p><b>Foreign languages</b></p> <p>31 French<br/>32 German<br/>33 Latin<br/>34 Russian<br/>35 Spanish<br/>36 Other foreign language</p> <p><b>Mathematics</b></p> <p>41 General mathematics<br/>42 Business math<br/>43 Algebra, elementary<br/>44 Algebra, intermediate<br/>45 Algebra, advanced<br/>46 Geometry, plane/solid<br/>47 Trigonometry<br/>48 Analytic geometry/<br/>math analysis<br/>49 Probability/statistics<br/>50 Calculus<br/>51 Other mathematics</p> | <p><b>Computer science</b></p> <p>52 Computer<br/>awareness/applications<br/>53 Computer programming<br/>54 Other computer science</p> <p><b>Natural science</b></p> <p>61 General science<br/>62 Biology/life science<br/>63 Chemistry<br/>64 Physics<br/>65 Geology/earth science/<br/>space science<br/>66 Other physical science<br/>67 Other natural science</p> | <p><b>Social science</b></p> <p>70 Social studies<br/>71 History<br/>72 World civilization<br/>73 Political science/<br/>government<br/>74 Geography<br/>75 Economics<br/>76 Civics<br/>77 Sociology/social<br/>organization<br/>78 Other social science</p> | <p><b>Visual and performing arts</b></p> <p>81 Arts and crafts<br/>82 Filmmaking/photography<br/>83 Chorus<br/>84 Band<br/>85 Drama/theater/dance<br/>86 Music<br/>87 Other visual/performing arts</p> <p><b>Other areas</b></p> <p>91 Driver education<br/>92 Health<br/>93 Nonvocational home<br/>economics<br/>94 Philosophy<br/>95 Physical education<br/>96 Psychology<br/>97 Religion<br/>98 Other courses not<br/>elsewhere classified</p> |
|--|---|---|--|---|

Class (section)	Subject matter code (2 digits) (b)	Number of times per week (c)	Grade level of MOST students in class (d)	Number of students in the class (e)	Number of males in the class (f)	Number of minorities in the class (g)	Class achievement level Use codes on page 14 (h)	Type of class Use codes on page 14 (i)
1	137	138	139	140	141	142	143	144
2	145	146	147	148	149	150	151	152
3	153	154	155	156	157	158	159	160
4	161	162	163	164	165	166	167	168
5	169	170	171	172	173	174	175	176
6	177	178	179	180	181	182	183	184
7	185	186	187	188	189	190	191	192
8	193	194	195	196	197	198	199	200
9	201	202	203	204	205	206	207	208
10	209	210	211	212	213	214	215	216

PLEASE SKIP NOW TO ITEM 34a ON PAGE 16.

17

**SECTION 4 – CURRENT TEACHING LOAD – Continued**

**NOTE:** Answer items 33a and b below only if you marked "Elementary enrichment class" (box 5) in item 30 on page 12.

**33a.** What is the total number of students enrolled in all the classes you teach at THIS school? 217 \_\_\_\_\_ Students

**b.** How many times per week does each class usually meet? 218

*If your classes have alternating schedules, e.g., 3 times one week and 2 times the next, mark the box for the most times a class would meet in one week.*

*Mark (X) only one box.*

1 Once  
 2 Twice  
 3 Three times  
 4 Four times  
 5 Five times  
 6 More than 5 times

**34a.** How many hours were you required to be at this school during your most recent full WEEK of teaching? 219 \_\_\_\_\_ Hours per week

*Report in whole hours, not fractions or minutes.*

*If you are an itinerant teacher, report only the hours required for THIS school.*

**b.** During your most recent full week, how many hours did you spend AFTER school, BEFORE school, and ON THE WEEKEND on each of the following types of activities? 220 \_\_\_\_\_ Hours per week

*Report in whole hours.*

**(1) School-related activities involving student interaction (e.g., coaching, field trips, tutoring, transporting students)** o  None

**(2) Other school-related activities (e.g., preparation, grading papers, parent conferences, attending meetings)** 221 \_\_\_\_\_ Hours per week

o  None

**SECTION 5 – PERCEPTIONS AND ATTITUDES TOWARD TEACHING**

**35.** For each of the following statements, indicate whether you strongly agree, somewhat agree, somewhat disagree, or strongly disagree. 222

**a.** I usually look forward to each working day at this school. 
 1 Strongly agree  
 2 Somewhat agree  
 3 Somewhat disagree  
 4 Strongly disagree

**b.** Staff members in this school generally do not have much school spirit. 223

1 Strongly agree  
 2 Somewhat agree  
 3 Somewhat disagree  
 4 Strongly disagree

**c.** This school's administration knows the problems faced by the staff. 224

1 Strongly agree  
 2 Somewhat agree  
 3 Somewhat disagree  
 4 Strongly disagree

**d.** In this school, the teachers and the administration are in close agreement on school discipline policy. 225

1 Strongly agree  
 2 Somewhat agree  
 3 Somewhat disagree  
 4 Strongly disagree

**SECTION 5 – PERCEPTIONS AND ATTITUDES TOWARD TEACHING – Continued**

**356.** The level of student misbehavior (e.g., noise, horseplay or fighting in the halls, cafeteria or student lounge) in this school interferes with my teaching.

226

- 1  Strongly agree
- 2  Somewhat agree
- 3  Somewhat disagree
- 4  Strongly disagree

**f.** My principal enforces school rules for student conduct and backs me up when I need it.

227

- 1  Strongly agree
- 2  Somewhat agree
- 3  Somewhat disagree
- 4  Strongly disagree

**g.** Rules for student behavior are consistently enforced by teachers in this school, even for students who are not in their classes.

228

- 1  Strongly agree
- 2  Somewhat agree
- 3  Somewhat disagree
- 4  Strongly disagree

**h.** The attitudes and habits my students bring to my class greatly reduce their chances for academic success.

229

- 1  Strongly agree
- 2  Somewhat agree
- 3  Somewhat disagree
- 4  Strongly disagree

**i.** Many of the students I teach are not capable of learning the material I am supposed to teach them.

230

- 1  Strongly agree
- 2  Somewhat agree
- 3  Somewhat disagree
- 4  Strongly disagree

**j.** My teaching assignments are more difficult than those of other teachers at this school.

231

- 1  Strongly agree
- 2  Somewhat agree
- 3  Somewhat disagree
- 4  Strongly disagree

**k.** For me the job of teaching has more advantages than disadvantages.

232

- 1  Strongly agree
- 2  Somewhat agree
- 3  Somewhat disagree
- 4  Strongly disagree

**l.** If I had the chance to exchange my job as a teacher for another kind of job, I would.

233

- 1  Strongly agree
- 2  Somewhat agree
- 3  Somewhat disagree
- 4  Strongly disagree

**m.** I plan with the librarian/media specialist for the integration of library/media services into my teaching.

234

- 0  Not applicable – This school has no librarian
- 1  Strongly agree
- 2  Somewhat agree
- 3  Somewhat disagree
- 4  Strongly disagree

**n.** Library/media materials are adequate to support my instructional objectives.

235

- 0  Not applicable – This school has no library
- 1  Strongly agree
- 2  Somewhat agree
- 3  Somewhat disagree
- 4  Strongly disagree

**SECTION 5 – PERCEPTIONS AND ATTITUDES TOWARD TEACHING – Continued**

<p><b>36.</b> If you could go back to your college days and start over again, would you become a teacher or not? <i>Mark (X) only one box.</i></p>	<p>236</p>	<p>1 <input type="checkbox"/> Certainly would become a teacher                  2 <input type="checkbox"/> Probably would become a teacher                  3 <input type="checkbox"/> Chances about even for and against                  4 <input type="checkbox"/> Probably would not become a teacher                  5 <input type="checkbox"/> Certainly would not become a teacher</p>
<p><b>37.</b> Indicate whether you strongly agree, somewhat agree, somewhat disagree, or strongly disagree that this school is effective in assisting new teachers in each of the following matters.</p> <p><b>a. Student discipline</b></p>	<p>237</p>	<p>1 <input type="checkbox"/> Strongly agree                  2 <input type="checkbox"/> Somewhat agree                  3 <input type="checkbox"/> Somewhat disagree                  4 <input type="checkbox"/> Strongly disagree</p>
<p><b>b. Instructional methods</b></p>	<p>238</p>	<p>1 <input type="checkbox"/> Strongly agree                  2 <input type="checkbox"/> Somewhat agree                  3 <input type="checkbox"/> Somewhat disagree                  4 <input type="checkbox"/> Strongly disagree</p>
<p><b>c. Curriculum</b></p>	<p>239</p>	<p>1 <input type="checkbox"/> Strongly agree                  2 <input type="checkbox"/> Somewhat agree                  3 <input type="checkbox"/> Somewhat disagree                  4 <input type="checkbox"/> Strongly disagree</p>
<p><b>d. Adjusting to the school environment</b></p>	<p>240</p>	<p>1 <input type="checkbox"/> Strongly agree                  2 <input type="checkbox"/> Somewhat agree                  3 <input type="checkbox"/> Somewhat disagree                  4 <input type="checkbox"/> Strongly disagree</p>
<p><b>38.</b> We are interested in the importance you place on various education goals. From the following eight goals, which do you consider the most important, the second most important, and the third most important?</p> <p>1 – Building basic literacy skills (reading, math, writing, speaking)                  2 – Encouraging academic excellence                  3 – Promoting occupational or vocational skills                  4 – Promoting good work habits and self-discipline                  5 – Promoting personal growth (self-esteem, self-knowledge, etc.)                  6 – Promoting human relations skills                  7 – Promoting specific moral values                  8 – Promoting multicultural awareness or understanding</p>	<p>241 242 243</p>	<p>_____ Most important                  _____ Second most important                  _____ Third most important</p>
<p><b>39.</b> At this school, how much actual influence do you think teachers have over school policy in each of the following areas? <i>Use the scale of 1–6, where 1 means "No influence" and 6 means "A great deal of influence."</i></p>	<p>244 245 246 247</p>	<p style="text-align: center;">No influence <math>\longrightarrow</math> A great deal of influence</p> <p>1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> 6 <input type="checkbox"/></p> <p>1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> 6 <input type="checkbox"/></p> <p>1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> 6 <input type="checkbox"/></p> <p>1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> 6 <input type="checkbox"/></p>

**SECTION 5 – PERCEPTIONS AND ATTITUDES TOWARD TEACHING – Continued**

**40. At this school, how much control do you feel you have IN YOUR CLASSROOM over each of the following areas of your planning and teaching?**

*Use the scale of 1–6, where 1 means "No control" and 6 means "Complete control."*

No control  $\longrightarrow$  Complete control

**a. Selecting textbooks and other instructional materials**

248 1  2  3  4  5  6

**b. Selecting content, topics, and skills to be taught**

249 1  2  3  4  5  6

**c. Selecting teaching techniques**

250 1  2  3  4  5  6

**d. Evaluating and grading students**

251 1  2  3  4  5  6

**e. Disciplining students**

252 1  2  3  4  5  6

**f. Determining the amount of homework to be assigned**

253 1  2  3  4  5  6

**41. To what extent is each of the following matters a problem in this school? Indicate whether it is a serious problem, a moderate problem, a minor problem, or not a problem in this school.**

*Mark (X) one box on each line.*

Serious      Moderate      Minor      Not a problem

**a. Student tardiness** .....

254 1  2  3  4

**b. Student absenteeism** .....

255 1  2  3  4

**c. Teacher absenteeism** .....

256 1  2  3  4

**d. Students cutting class** .....

257 1  2  3  4

**e. Physical conflicts among students** .....

258 1  2  3  4

**f. Robbery or theft** .....

259 1  2  3  4

**g. Vandalism of school property** .....

260 1  2  3  4

**h. Student pregnancy** .....

261 1  2  3  4

**i. Student use of alcohol** .....

262 1  2  3  4

**j. Student drug abuse** .....

263 1  2  3  4

**k. Student possession of weapons** .....

264 1  2  3  4

**l. Physical abuse of teachers** .....

265 1  2  3  4

**SECTION 5 – PERCEPTIONS AND ATTITUDES TOWARD TEACHING – Continued**

41. <i>Continued</i> To what extent is each of the following matters a problem in this school? Indicate whether it is a serious problem, a moderate problem, a minor problem, or not a problem in this school.	Mark (X) one box on each line.			
	Serious	Moderate	Minor	Not a problem
m. Verbal abuse of teachers .....	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
n. Student disrespect for teachers .....	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
o. Students dropping out .....	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
p. Student apathy .....	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
q. Lack of academic challenge .....	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
r. Lack of parent involvement .....	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
s. Parental alcoholism and/or drug abuse .....	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
t. Poverty .....	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
u. Racial tension .....	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
v. Cultural conflict .....	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>

42. How long do you plan to remain in teaching? <i>Mark (X) only one box.</i>	276 1 <input type="checkbox"/> As long as I am able	} <i>Continue with item 43</i>	
	2 <input type="checkbox"/> Until I am eligible for retirement		
	3 <input type="checkbox"/> Will probably continue unless something better comes along		
	4 <input type="checkbox"/> Definitely plan to leave teaching as soon as I can		} <i>Skip to item 44a</i>
	5 <input type="checkbox"/> Undecided at this time		

43. In how many years do you plan to retire from teaching?  
277 \_\_\_\_\_ Years

Remarks



**SECTION 5 – PERCEPTIONS AND ATTITUDES TOWARD TEACHING – Continued**

**44a. What was your MAIN activity LAST SCHOOL YEAR?**

Mark (X) only one box.

- 278**
- 1  Teaching in this school
  - 2  Teaching in another school in this school system
  - 3  Teaching in another public school system
  - 4  Teaching in a private school
  - 5  Teaching in a preschool
  - 6  Teaching at the postsecondary level
  - 7  Working as a substitute teacher
  - 8  Student at a college or university
  - 9  Working in a nonteaching occupation in the field of education
  - 10  Working in an occupation outside the field of education
  - 11  Caring for family members
  - 12  Unemployed and seeking work
  - 13  Military service
  - 14  Retired from another job

**b. What do you expect your MAIN activity will be NEXT SCHOOL YEAR?**

Mark (X) only one box.

- 279**
- 1  Teaching in this school
  - 2  Teaching in another school in this school system
  - 3  Teaching in another public school system
  - 4  Teaching in a private school
  - 5  Teaching in a preschool
  - 6  Teaching at the postsecondary level
  - 7  Working as a substitute teacher
  - 8  Student at a college or university
  - 9  Working in a nonteaching occupation in the field of education
  - 10  Working in an occupation outside the field of education
  - 11  Caring for family members
  - 12  Unemployed and seeking work
  - 13  Military service
  - 14  Retired

**SECTION 6 – INCENTIVES AND COMPENSATION**

**45. Do you currently receive the following pay incentives?**

**a. Additional pay for assuming additional responsibilities as a master or mentor teacher (e.g., supervising new teachers)**

- 280**
- 1  Yes
  - 2  No

**b. Additional pay for teaching in a shortage field (e.g., math, science)**

- 281**
- 1  Yes
  - 2  No

**c. Additional pay for teaching in a high-priority location (e.g., an inner-city school)**

- 282**
- 1  Yes
  - 2  No

**d. Salary increases as part of a career ladder in which you progress through several promotional levels based on your performance**

- 283**
- 1  Yes
  - 2  No

**e. A merit pay bonus for exceptional performance in a given year**

- 284**
- 1  Yes
  - 2  No

**f. A schoolwide bonus because your school showed exceptional performance or improvement in a given year**

- 285**
- 1  Yes
  - 2  No

**SECTION 6 – INCENTIVES AND COMPENSATION – Continued**

**46.** The following questions refer to your before-tax earnings from teaching and other employment from the summer of 1990 through the end of the 1990–91 school year.

Record earnings in whole dollars.

**a. DURING THE SUMMER OF 1990, did you have any earnings from –**

**(1) Teaching summer school in this or any other school?**

286

1  Yes – How much? → \$ \_\_\_\_\_  
2  No

287

00

**(2) Working in a nonteaching job in this or any other school?**

288

1  Yes – How much? → \$ \_\_\_\_\_  
2  No

289

00

**(3) Working in any NONSCHOOL job?**

290

1  Yes – How much? → \$ \_\_\_\_\_  
2  No

291

00

**b. DURING THE CURRENT SCHOOL YEAR –**

**(1) What is your academic base year salary for teaching in this school?**

292

\$ \_\_\_\_\_ .00 per year

**(2) Do you, or will you, earn any additional compensation from your school for extra curricular or additional activities such as coaching, student activity sponsorship, or evening classes?**

293

1  Yes – How much? → \$ \_\_\_\_\_  
2  No

294

00

**(3) Do you, or will you, earn additional compensation from working in any job outside the school system?**

295

1  Yes – How much? → \$ \_\_\_\_\_  
2  No – Skip to item 46b(4)

296

00

**(a) Which of these best describes this job outside the school system?**

Mark (X) only one box.

297

1  Teaching or tutoring  
2  Nonteaching, but education related  
3  Not related to education

**(4) Have you EARNED income from any other sources this year, e.g., a bonus, state supplement, etc.?**

298

1  Yes – How much? → \$ \_\_\_\_\_  
2  No

299

00

**c. What will be your total EARNED income from all sources from the summer of 1990 through the end of this school year?**

Your answer should equal the sum of your answers to items 46a(1)–b(4).

300

\$ \_\_\_\_\_ .00

**47. Do you receive any income-in-kind in addition to or in lieu of your school salary?**

Mark (X) all that apply.

301

1  Housing or housing expenses

302

2  Meals

303

3  Tuition for your children

304

4  Child care

305

5  College tuition for yourself

306

6  Car/transportation expenses

307

0  None of the above

**SECTION 7 – BACKGROUND INFORMATION**

**48. Which category represents the total combined income of all FAMILY members age 14 and older in your household during 1990? Include money from jobs, net business or farm income, pensions, dividends, interest, rent, social security payments, and any other income received by family members in your household.**

Mark (X) only one box.

- 308**
- 1  Less than \$10,000
  - 2  \$ 10,000 – \$14,999
  - 3  \$ 15,000 – \$19,999
  - 4  \$ 20,000 – \$24,999
  - 5  \$ 25,000 – \$29,999
  - 6  \$ 30,000 – \$34,999
  - 7  \$ 35,000 – \$39,999
  - 8  \$ 40,000 – \$49,999
  - 9  \$ 50,000 – \$59,999
  - 10  \$ 60,000 – \$74,999
  - 11  \$ 75,000 – \$99,999
  - 12  \$100,000 or more

**49. Are you male or female?**

- 309**
- 1  Male
  - 2  Female

**50a. What is your race?**

Mark (X) only one box.

- 310**
- 1  American Indian, Alaskan Native (*Aleut, Alaskan Indian, Yupik, Inupiat*) – Continue with b
  - 2  Asian or Pacific Islander (*Japanese, Chinese, Filipino, Korean, Asian Indian, Vietnamese, Hawaiian, Guamanian, Samoan, other Asian*)
  - 3  Black
  - 4  White
- } Skip to item 51

**b. Are you enrolled in a state or federally recognized tribe?**

- 311**
- 1  Yes
  - 2  No

**51. Are you of Hispanic origin?**

- 312**
- 1  Yes
  - 2  No

**52. What is your year of birth?**

**313**

1	9		
---	---	--	--

**53. What is your current marital status?**

- 314**
- 1  Married
  - 2  Widowed, divorced, or separated
  - 3  Never married

**54. How many children do you have who are dependent on you (and your spouse) for more than half of their financial support?**

- 315** \_\_\_\_\_ Number of children supported – Continue with 55
- 0  None – Skip to item 56

**55. What was the age of your youngest child on his/her last birthday?**

If child is less than one year, please enter "0."

**316** \_\_\_\_\_ Age of youngest child

**56. Do you have persons other than your spouse or children who are dependent on you for more than half of their financial support?**

- 317**
- 1  Yes – How many persons? **318** \_\_\_\_\_
  - 2  No

**SECTION 8 – RESPONDENT INFORMATION**

The survey you have completed may involve a brief followup at a later time in order to gain information on teachers' movements in the labor force. The following information would assist us in contacting you if you have moved or changed jobs.

**57. Please PRINT your name, your spouse's name (if applicable), your home address, your telephone number, and the most convenient time to reach you.**

PGM 4		
Your name <input type="text" value="319"/>	Spouse's full name	
Street address		
City	State	ZIP Code
Telephone number (Include area code) ( )	In whose name is the telephone number listed? (Mark (X) only one.)	
Days/times convenient to reach you	<input type="checkbox"/> 1 No phone <input type="checkbox"/> 2 My name <input type="checkbox"/> 3 Other – Specify _____	

**58. What are the names and addresses of two other people who will know where to get in touch with you during the coming years? List no more than one person who now lives with you. Remember to record the relationship of these persons to you (for example, parent, friend, sister, cousin, etc.)**

Name <input type="text" value="320"/>	Relationship to you	
Street address		
City	State	ZIP Code
Telephone number (Include area code) ( )	In whose name is the telephone number listed? (Mark (X) only one.)	
	<input type="checkbox"/> 1 No phone <input type="checkbox"/> 2 Name entered above <input type="checkbox"/> 3 Other – Specify _____	
Name <input type="text" value="321"/>	Relationship to you	
Street address		
City	State	ZIP Code
Telephone number (Include area code) ( )	In whose name is the telephone number listed? (Mark (X) only one.)	
	<input type="checkbox"/> 1 No phone <input type="checkbox"/> 2 Name entered above <input type="checkbox"/> 3 Other – Specify _____	

**59. Not counting interruptions, how long did it take to complete this survey?**

PGM 3  
 \_\_\_\_\_ Minutes

**THIS COMPLETES THE QUESTIONNAIRE.  
 THANK YOU FOR ASSISTING US IN THIS IMPORTANT RESEARCH.  
 YOUR TIME AND EFFORT ARE APPRECIATED.**

U.S. DEPARTMENT OF COMMERCE  
BUREAU OF THE CENSUS  
ACTING AS COLLECTING AGENT FOR  
U.S. DEPARTMENT OF EDUCATION  
NATIONAL CENTER FOR EDUCATION STATISTICS

**SCHOOLS AND STAFFING SURVEY  
PRIVATE SCHOOL TEACHER QUESTIONNAIRE  
1990-1991**

OMB No. 1850-0598  
Approval Expires 12/31/92

This report is authorized by law (20 USC 1221e). Your answers will be kept strictly **confidential**. Results from this survey will appear in summary or statistical form only, so that individuals cannot be identified.

**RETURN  
TO**

**Bureau of the Census  
Current Projects Branch  
1201 East Tenth Street  
Jeffersonville, IN 47132**

**This questionnaire is intended only for the teacher whose name appears on the address label.**

**If you are that teacher, please complete this questionnaire and return it to the Bureau of the Census in the enclosed preaddressed envelope. Please return it within 2 weeks.**

**If you have any questions, call the Bureau of the Census COLLECT at (301) 763-5507.**

**If the teacher named on the label is no longer teaching at this school, please mark the appropriate box below and return this questionnaire to the Bureau of the Census in the enclosed envelope.**

*Please correct any errors in name  
and address, including  
ZIP Code.*



- 001
- 1  Teacher has transferred to another school
  - 2  Teacher has retired
  - 3  Teacher is deceased
  - 4  Teacher has left this school for another reason
  - 5  Teacher named on label has never worked at this school

**THIS SURVEY HAS BEEN ENDORSED BY —**

American Montessori Society  
Christian Schools International  
Council on American Private Education  
Evangelical Lutheran Church in America  
Friends Council on Education  
General Council of Seventh-Day Adventists  
Lutheran Church — Missouri Synod  
National Association of Episcopal Schools  
National Association of Independent Schools  
National Catholic Educational Association  
U.S. Catholic Conference

Dear Teacher:

The National Center for Education Statistics (NCES) of the U.S. Department of Education requests your participation in the Teacher Survey for the 1990—1991 Schools and Staffing Survey. You are one of 65,000 teachers from public and private schools across the nation selected to be in the sample.

The Schools and Staffing Survey, first conducted in school year 1987—88, is an integrated set of surveys consisting of the Teacher Demand and Shortage Survey, the School Survey, the School Administrator Survey, and the Teacher Survey. These surveys are being conducted periodically to measure critical aspects of teacher supply and demand, the composition of the administrator and teacher work force, and the general status of teaching and schooling. The purpose of the Teacher Survey is to obtain information about such factors as the education and training, current assignment, job mobility, workplace conditions, and career choices of teachers, as well as their opinions about various policy issues such as merit pay or incentive pay.

The U.S. Bureau of the Census is conducting the survey for the National Center for Education Statistics by the authority of Section 406(b) of the General Education Provisions Act, as amended (20 USC 1221e). The data will be treated as confidential and will be reported only in statistical summaries so that individual teachers cannot be identified.

We are conducting this survey with a sample of teachers. While this minimizes overall response burden, the value of each individual survey response is greatly increased because it represents many other teachers. I therefore encourage you to participate in this voluntary survey by completing this questionnaire and returning it within 2 weeks to the **Bureau of the Census, Current Projects Branch, 1201 East Tenth Street, Jeffersonville, IN 47132**, in the preaddressed envelope enclosed for your convenience.

I thank you for your cooperation in this very important effort.

Sincerely,



Emerson J. Elliott  
Acting Commissioner  
National Center for Education Statistics

Enclosures

#### **INFORMATION ABOUT YOUR PARTICIPATION**

Public reporting burden for this collection of information is estimated to average one hour per response, including the time for reviewing instructions, gathering the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Education, Information Management and Compliance Division, Washington, DC 20202-4651; and to the Office of Management and Budget, Paperwork Reduction Project 1850-0598, Washington, DC 20503.

## INSTRUCTIONS

Most of the items on this questionnaire are arranged so that the questions are on the left side of the page and the answer categories or spaces for written answers are on the right. Please answer the questions by marking the appropriate answer category with an X, or recording your answer in the space provided. We suggest that you use a pencil, rather than a pen or marker.

Notice that at the end of some answer categories and answer spaces, there are instructions to skip to later items or to continue with the next item on the questionnaire.

If you are unsure about how to answer a question, please give the best answer you can and make a comment in the "Remarks" space. Please include the item number.

If you have any questions, call the Bureau of the Census COLLECT at (301) 763-5507.

Return your completed questionnaire to the Bureau of the Census in the enclosed postage-paid envelope. Please return it within 2 weeks.

Remarks

*Please keep count of the time you spend completing this questionnaire.  
At the end of the survey, you are asked to record the amount of time spent.*

### SECTION 1 - CURRENT TEACHING STATUS

**1. How do you classify your MAIN assignment at THIS school (i.e., the activity at which you spend MOST of your time) during this school year?**

*Mark (X) only one box.*

- 011
- 1  Regular full-time teacher — *Skip to item 5*
  - 2  Regular part-time teacher
  - 3  Itinerant teacher (i.e., your assignment requires you to provide instruction at more than one school)
  - 4  Long-term substitute (i.e., your assignment requires that you fill the role of a regular teacher on a long-term basis, but you are still considered a substitute)
  - 5  Short-term substitute
  - 6  Student teacher
  - 7  Other professional staff (e.g., counselor, librarian, curriculum coordinator, social worker)
  - 8  Administrator (e.g., principal, assistant principal, director, head)
  - 9  Teacher's aide
  - 10  Support staff (e.g., secretary)
- } *Continue with item 2*

**IF YOU MARKED BOX 5, 6, 7, 8, 9, OR 10 ABOVE, PLEASE STOP NOW AND RETURN THIS QUESTIONNAIRE TO THE BUREAU OF THE CENSUS. THANK YOU FOR YOUR TIME.**

**SECTION 1 – CURRENT TEACHING STATUS – Continued**

**2. How much time do you work as a TEACHER at this school?**

Mark (X) only one box.

- 012**
- 1  Full time — Skip to item 5
  - 2  ¾ time or more, but less than full-time
  - 3  ½ time or more, but less than ¾ time
  - 4  ¼ time or more, but less than ½ time
  - 5  Less than ¼ time

} Continue with item 3

**3a. Do you have any other assignment at THIS school?**

- 013**
- 1  Yes — Continue with b
  - 2  No — Skip to item 4

**b. Which of these best describes your other assignment at this school?**

Mark (X) only one box.

- 014**
- 1  Administrator (e.g., principal, assistant principal, director, head)
  - 2  Counselor
  - 3  Librarian/media specialist
  - 4  Coach
  - 5  Other professional staff (e.g., department head, curriculum coordinator)
  - 6  Support staff (e.g., secretary, aide)
  - 7  Other -- Describe ↴

**c. Including your teaching and other assignment, are you a FULL-TIME EMPLOYEE at this school?**

- 015**
- 1  Yes — Skip to item 5
  - 2  No — Continue with item 4

**4. In addition to employment at this school, what is your OTHER main activity?**

Mark (X) only one box.

- 016**
- 1  Teaching in another school
  - 2  Working as a paid tutor
  - 3  Student at a college or university
  - 4  Working in a nonteaching occupation in the field of education (e.g., guidance counselor)
  - 5  Working in an occupation outside the field of education
  - 6  Caring for family members
  - 7  Seeking work

**SECTION 2 – TEACHING EXPERIENCE**

**5. In what year did you begin your first teaching position (full-time or part-time) at the elementary or secondary level? Do not include time spent as a student teacher.**

**017**

1	9		
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**6. What was your MAIN activity the year before you began teaching at the elementary or secondary level?**

Mark (X) only one box.

- 018**
- 1  Student at a college or university
  - 2  Caring for family members
  - 3  Working as a substitute teacher
  - 4  Teaching in a preschool
  - 5  Teaching at a college or university
  - 6  Working in a nonteaching position in the field of education — Continue with item 7
  - 7  Working in an occupation outside the field of education — Skip to item 8
  - 8  Military service
  - 9  Seeking work
  - 10  Retired from another job

} Skip to item 9

} Skip to item 9

**SECTION 2 – TEACHING EXPERIENCE – Continued**

**NOTE:** Answer item 7 ONLY if you marked box 6 in answer to question 6 on page 4.

**7. Which of these categories best describes your previous position in the field of education?**

Mark (X) only one box.

- 019  Administrator (e.g., principal, assistant principal, director)
- 2 Counselor
- 3 Librarian/media specialist
- 4 Coach
- 5 Other professional staff (e.g., department head, curriculum coordinator)
- 6 Instructional aide
- 7 Noninstructional support staff (e.g., secretary)

Skip to item 9

**NOTE:** Answer items 8a–e ONLY if you marked box 7 in answer to question 6 on page 4.

**8a. For whom did you work?** — Record the name of the company, business, or organization.

\_\_\_\_\_

**b. What kind of business or industry was this?**  
For example, retail shoe store, State Labor Department, bicycle manufacturer, farm.

020    \_\_\_\_\_

**c. What kind of work were you doing?**  
Please record your job title; for example, electrical engineer, cashier, typist, farmer, loan officer.

021    \_\_\_\_\_

**d. What were your most important activities or duties at that job?** — For example, typing, selling cars, driving delivery truck, caring for livestock.

\_\_\_\_\_

**e. How would you classify yourself on that job?**  
Mark (X) only one box.

- 022  1 An employee of a PRIVATE company, business, or individual for wages, salary, or commission
- 2 A FEDERAL government employee
- 3 A STATE government employee
- 4 A LOCAL government employee
- 5 SELF-EMPLOYED in your own business, professional practice, or farm
- 6 Working WITHOUT PAY in a family business or farm
- 7 Working WITHOUT PAY in a volunteer job

**9. Including this school year, at which of these school levels have you taught, either full- or part-time, for one year or more?**

Mark (X) all that apply.

- 023  1 Prekindergarten
- 024  2 Elementary (including kindergarten)
- 025  3 Middle school or junior high
- 026  4 Senior high
- 027  5 Postsecondary

**10a. Have you ever worked as an elementary or secondary teacher in a PUBLIC SCHOOL?**

- 028  1 Yes — Continue with b
- 2 No — Skip to item 11a

**b. How many years did you teach FULL-TIME in public schools?**

Record whole years, not fractions or months.

029 \_\_\_\_\_ Years  
 None

**c. How many years did you teach PART-TIME in public schools?**

Record whole years, not fractions or months.

030 \_\_\_\_\_ Years  
 None

**SECTION 2 – TEACHING EXPERIENCE – Continued**

<p><b>11a.</b> How many years have you worked as a <b>FULL-TIME</b> elementary or secondary teacher in <b>PRIVATE</b> schools? Include the current school year if you are a full-time teacher this year.</p> <p><i>Record whole years, not fractions or months. If less than 4 months, mark "None."</i></p>	<p>031 _____ Years</p> <p><input type="checkbox"/> None</p>				
<p><b>b.</b> How many years have you worked as a <b>PART-TIME</b> elementary or secondary teacher in <b>PRIVATE</b> schools? Include this school year if you are a part-time teacher this year.</p> <p><i>Record whole years, not fractions or months. If less than 4 months, mark "None."</i></p>	<p>032 _____ Years</p> <p><input type="checkbox"/> None</p>				
<p><b>12a.</b> Since you began teaching, how many times have you had a break in service of one year or more?</p>	<p>033 _____ Breaks in service – Continue with b</p> <p><input type="checkbox"/> None – Skip to item 13</p>				
<p><b>b.</b> Were any of these breaks due to a reduction-in-force or a lay-off?</p>	<p>034 <input type="checkbox"/> Yes – How many? <span style="border: 1px solid black; padding: 0 5px;">035</span> _____</p> <p><input type="checkbox"/> No</p>				
<p><b>c.</b> How long was the most recent break in service?</p>	<p>036 _____ Years</p>				
<p><b>d.</b> Since your most recent break in service, how many consecutive years have you been teaching? Include the current year and count each year, whether full- or part-time, as one year.</p>	<p>037 _____ Years</p>				
<p><b>13.</b> In what year did you begin teaching in <b>THIS</b> school?</p> <p><i>If your assignment at this school has included a break in service of one year or more, please report the year that you returned to this school from your most recent break in service.</i></p>	<p>038 <table border="1" style="display: inline-table; vertical-align: middle;"> <tr> <td style="width: 20px; height: 20px; text-align: center;">1</td> <td style="width: 20px; height: 20px; text-align: center;">9</td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> </tr> </table></p>	1	9		
1	9				
<p><b>14.</b> What was your main activity the year before you began teaching in <b>THIS</b> school?</p> <p><i>If you left this school and then returned, please report your main activity the year before you most recently returned to this school.</i></p> <p><i>Mark (X) only one box.</i></p>	<p>039</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> 1 Teaching in another <b>PRIVATE</b> elementary or secondary school <b>IN THIS STATE</b></li> <li><input type="checkbox"/> 2 Teaching in a <b>PUBLIC</b> elementary or secondary school <b>IN THIS STATE</b></li> <li><input type="checkbox"/> 3 Teaching in an elementary or secondary school <b>IN A DIFFERENT STATE</b></li> <li><input type="checkbox"/> 4 Working as a substitute teacher</li> <li><input type="checkbox"/> 5 Teaching in a preschool</li> <li><input type="checkbox"/> 6 Teaching at a college or university</li> <li><input type="checkbox"/> 7 Working in a position in the field of education, but not as a teacher</li> <li><input type="checkbox"/> 8 Working in an occupation outside the field of education</li> <li><input type="checkbox"/> 9 Caring for family members</li> <li><input type="checkbox"/> 10 Student at a college or university</li> <li><input type="checkbox"/> 11 Military service</li> <li><input type="checkbox"/> 12 Unemployed and seeking work</li> <li><input type="checkbox"/> 13 Retired from another job</li> </ul>				

**SECTION 3 – TEACHER TRAINING**

**MAJOR AND MINOR FIELD OF STUDY CODES FOR QUESTIONS 15, 16, AND 17**

**EDUCATION**

- General education**  
 01 Pre-elementary/early childhood education  
 02 Elementary education  
 04 Secondary education
- Subject area education**  
 07 Agricultural education  
 11 Art education  
 13 Bilingual education  
 15 Business, commerce, and distributive education  
 89 Crosscultural education  
 22 English education  
 23 English as a second language  
 24 Foreign languages education  
 29 Home economics education  
 82 Indian education (Native American)  
 20 Industrial arts, vocational and technical, trade and industry education  
 34 Mathematics education  
 38 Music education  
 40 Physical education/health education  
 43 Reading education  
 45 Religious education  
 46 Science education  
 48 Social studies/social sciences education

- Special education**  
 67 Special education, general  
 68 Emotionally disturbed  
 69 Mentally retarded  
 70 Speech/language impaired  
 71 Deaf and hard-of-hearing  
 72 Visually handicapped  
 73 Orthopedically impaired  
 74 Mildly handicapped  
 75 Severely handicapped  
 76 Specific learning disabilities  
 77 Other special education

- Other education**  
 78 Curriculum and instruction  
 79 Educational administration  
 80 Educational psychology  
 81 Counseling and guidance  
 82 Other education

**GENERAL**

- 06 Agriculture and natural resources  
 86 American Indian studies (Native American)  
 87 Other area and ethnic studies  
 08 Architecture and environmental design  
 19 Art, fine and applied  
 14 Business and management  
 16 Communications and journalism  
 17 Computer and information sciences  
 18 Drama, theater  
 20 Engineering  
 21 English (literature, letters, speech, classics)  
 25 General studies  
 27 Health professions and occupations  
 28 Home economics  
 85 Humanities  
 31 Law  
 32 Library science  
 33 Mathematics  
 35 Military science  
 36 Multi/interdisciplinary studies
- 37 Music  
 39 Philosophy  
 41 Psychology  
 42 Public affairs and services  
 44 Religion, theology
- Foreign languages**  
 51 French  
 52 German  
 53 Latin  
 54 Russian  
 55 Spanish  
 56 Other foreign languages
- Natural sciences**  
 37 Biology/life science  
 58 Chemistry  
 59 Geology/earth science  
 60 Physics  
 61 Other natural sciences
- Social sciences**  
 62 Economics  
 63 History  
 64 Political science and government  
 65 Sociology  
 66 Other social sciences
- 84 Other

15a. Do you have a bachelor's degree?

- 040 1  Yes – Continue with b  
 2  No – Skip to item 17a

b. What was your major field of study?

Enter the major field and the two-digit code from the list above.

041   \_\_\_\_\_  
 Code Major field

c. In what year did you receive your bachelor's degree?

042

d. Did you have a second major or a minor field of study?

- 043 1  Yes – Continue with e  
 2  No – Skip to item 16a

e. What was your second major or minor field of study?

Enter the field and the two-digit code from the list above.

044   \_\_\_\_\_  
 Code Second major or minor field

16a. Do you have a master's degree?

- 045 1  Yes – Continue with b  
 2  No – Skip to item 17a

b. What was your major field of study?

Enter the major field and the two-digit code from the list above.

046   \_\_\_\_\_  
 Code Major field

c. In what year did you receive your master's degree?

047

Remarks

**SECTION 3 – TEACHER TRAINING – Continued**

**17a. Do you have any other type of degree?**

049

- 1  Yes – Continue with b  
2  No – Skip to item 18a

**b. What other degree(s) have you earned?**  
Mark (X) all that apply in column (b) below.

**c. What was your major field of study for each degree?**  
In column (c) below, enter the appropriate field name and two-digit code from the list at the top of the previous page.

**d. In what year did you receive each degree?**

(b) Degree(s) earned Mark (X) all that apply.	(c) Major field code	(d) Year degree received
049 1 <input type="checkbox"/> Associate degree	050 Code _____ Major field _____	051 19
052 2 <input type="checkbox"/> Education specialist or professional diploma (at least one year beyond Master's level)	053 Code _____ Major field _____	054 19
055 3 <input type="checkbox"/> Doctorate or first professional degree (Ph.D., Ed. D., M. D., L.L.B., J.D., D.D.S.)	056 Code _____ Major field _____	057 19

**TEACHING ASSIGNMENT FIELD CODES FOR QUESTIONS 18, 21, and 22**

- 01 Prekindergarten
- 02 Kindergarten
- 03 General elementary

**Special areas**

- 06 American Indian studies (Native American)
- 10 Art
- 12 Basic skills and remedial education
- 13 Bilingual education
- 17 Computer science
- 18 Dance
- 19 Drama/theater
- 21 English/language arts
- 23 English as a second language
- 26 Gifted

- 28 Home economics
- 16 Journalism
- 33 Mathematics
- 35 Military science
- 37 Music
- 39 Philosophy
- 40 Physical education, health
- 43 Reading
- 44 Religion
- 47 Social studies/social science

**Foreign language**

- 51 French
- 52 German
- 53 Latin
- 54 Russian
- 55 Spanish
- 56 Other foreign language

**Science**

- 57 Biology/life science
- 58 Chemistry
- 59 Geology/earth science/space science
- 60 Physics
- 61 General and all other science

**Vocational education**

- 05 Accounting
- 06 Agriculture
- 14 Business, marketing
- 27 Health occupations
- 30 Industrial arts
- 49 Trade and industry
- 50 Technical
- 83 Other vocational education

**Special education**

- 67 Special education, general
- 68 Emotionally disturbed
- 69 Mentally retarded
- 70 Speech/language impaired
- 71 Deaf and hard-of-hearing
- 72 Visually handicapped
- 73 Orthopedically impaired
- 74 Mildly handicapped
- 75 Severely handicapped
- 76 Specific learning disabilities
- 77 Other special education

**84 All others**

**18a. What is your MAIN teaching assignment at this school, that is, the field in which you teach the most classes?**

Enter your main teaching assignment field and the two-digit code from the list above. If your teaching schedule is divided equally between two fields, record either field as your main assignment for this item, mark box 1, and enter the code for the other field in item 18b.

058

Code \_\_\_\_\_

Code

Main assignment field

059

- 1  Teaching assignment equally divided between two fields

**b. Do you teach classes in OTHER fields at this school?**

060

- 1  Yes – In what field do you teach the second most classes?

Use the assignment field codes listed above.

061

Code \_\_\_\_\_

Code

- 2  No

**SECTION 3 – TEACHER TRAINING – Continued**

**19a. Have you ever taken any college level COURSES in teaching methods or education?**

062 1  Yes – Continue with b  
2  No – Skip to Check Item A

**b. How many graduate and undergraduate COURSES in teaching methods or education have you ever taken?**

Include courses you are now taking, as well as courses taken to earn a degree and courses taken outside a degree program.  
Please record the number of COURSES, not credit hours.

Number of education COURSES	
Undergraduate	Graduate
063 _____ Course(s) 0 <input type="checkbox"/> None	064 _____ Course(s) 0 <input type="checkbox"/> None

**CHECK ITEM A**

**Is your main teaching assignment field prekindergarten, kindergarten, general elementary, or special education?**

065 1  Yes – Skip to item 21a  
2  No – Continue with item 20a

**20a. Have you ever taken any college level COURSES in the subject area that is your MAIN teaching assignment (i.e., the subject in which you teach the most classes)?**

066 1  Yes – Continue with b  
2  No – Skip to item 21a

**b. How many COURSES have you ever taken in this subject area?**

Include all college level COURSES that are related to the main subject you teach. Include courses you are now taking. Include both undergraduate and graduate courses. Include courses taken to earn a degree and those taken outside a degree program.

Please record the number of COURSES, not credit hours.

Number of subject matter COURSES	
Undergraduate	Graduate
067 _____ Course(s) 0 <input type="checkbox"/> None	068 _____ Course(s) 0 <input type="checkbox"/> None

**21a. What field do you feel BEST QUALIFIED to teach, regardless of whether you currently teach in that field? Enter the field and the two-digit code from the list on page 8.**

069   \_\_\_\_\_  
Code Best qualified field

**b. Do you feel qualified to teach any other fields?**

070 1  Yes – For what field do you feel second best qualified? Use codes listed on page 8. →   Code  
2  No

**22. Has your MAIN teaching assignment field changed since you began teaching?**

072 1  Yes  
2  No

What was your previous main assignment field? Use codes listed on page 8. →   Code

Counting this year, how many consecutive years have you been teaching in your current assignment field? →  Years

**23a. At this school, do you teach any students in any of grades 7–12?**

075 1  Yes – Continue with b  
2  No – Skip to item 24a

**b. At this school, do you teach any classes in computer science, mathematics, or any kind of science, such as biology, chemistry, or general science?**

076 1  Yes – Continue with c  
2  No – Skip to item 24a

**SECTION 3 – TEACHER TRAINING – Continued**

23c. Have you ever taken any undergraduate or graduate COURSES in the following subjects?  Answer for each field listed below.	Courses taken in field	Number of COURSES	
		Undergraduate	Graduate
(1) Mathematics	077 1 <input type="checkbox"/> Yes – How many? → 2 <input type="checkbox"/> No courses taken	078 _____ Course(s) o <input type="checkbox"/> None	079 _____ Course(s) o <input type="checkbox"/> None
(2) Computer science	080 1 <input type="checkbox"/> Yes – How many? → 2 <input type="checkbox"/> No courses taken	081 _____ Course(s) o <input type="checkbox"/> None	082 _____ Course(s) o <input type="checkbox"/> None
(3) Biology or life science	083 1 <input type="checkbox"/> Yes – How many? → 2 <input type="checkbox"/> No courses taken	084 _____ Course(s) o <input type="checkbox"/> None	085 _____ Course(s) o <input type="checkbox"/> None
(4) Chemistry	086 1 <input type="checkbox"/> Yes – How many? → 2 <input type="checkbox"/> No courses taken	087 _____ Course(s) o <input type="checkbox"/> None	088 _____ Course(s) o <input type="checkbox"/> None
(5) Physics	089 1 <input type="checkbox"/> Yes – How many? → 2 <input type="checkbox"/> No courses taken	090 _____ Course(s) o <input type="checkbox"/> None	091 _____ Course(s) o <input type="checkbox"/> None
(6) Earth or space science	092 1 <input type="checkbox"/> Yes – How many? → 2 <input type="checkbox"/> No courses taken	093 _____ Course(s) o <input type="checkbox"/> None	094 _____ Course(s) o <input type="checkbox"/> None
(7) Other natural science	095 1 <input type="checkbox"/> Yes – How many? → 2 <input type="checkbox"/> No courses taken.	096 _____ Course(s) o <input type="checkbox"/> None	097 _____ Course(s) o <input type="checkbox"/> None

24a. In addition to the college courses you have already reported, have you ever participated in any teacher workshops or in-service training which included 30 hours or more of class attendance? 098

1  Yes – Continue with b  
2  No – Skip to item 25a

b. Was this training relevant to your current MAIN teaching assignment field? 099

1  Yes  
2  No

c. What was your MAJOR purpose for taking this training? 100

Mark (X) only one box.

- 1  To fulfill initial certification requirements for current position
- 2  To maintain and/or improve qualifications for current position (including meeting recertification requirements)
- 3  To train to teach a different subject matter area
- 4  To train to teach at a different grade level
- 5  To train to teach handicapped students or students with learning disabilities
- 6  To train to teach other special student populations (e.g., Native American, limited English proficiency, etc.)
- 7  To acquire credentials in new nonteaching areas (e.g., administration, guidance counseling)
- 8  Other – Describe → \_\_\_\_\_

**SECTION 3 – TEACHER TRAINING – Continued**

<p><b>25a. Do you have a teaching certificate in this STATE in your MAIN teaching assignment field?</b></p>	<p>101 1 <input type="checkbox"/> Yes – Continue with b 2 <input type="checkbox"/> No – Skip to item 28a</p>
<p><b>b. What type of certification do you hold in this field?</b> Mark (X) only one box.</p>	<p>102 1 <input type="checkbox"/> Advanced professional certificate 2 <input type="checkbox"/> Regular or standard state certification (the standard certification offered in your state) 3 <input type="checkbox"/> Probationary certification (the initial certificate issued after satisfying all requirements except the completion of a probationary period) 4 <input type="checkbox"/> Temporary, provisional, or emergency certification (requires additional coursework before regular certification can be obtained)</p>
<p><b>c. In what year were you certified in your main teaching field by this state?</b></p>	<p>103 <input type="text" value="1"/><input type="text" value="9"/><input type="text"/><input type="text"/></p>
<p><b>26a. Do you have a teaching certificate in this STATE in your OTHER teaching assignment field at this school?</b></p>	<p>104 1 <input type="checkbox"/> Yes – Continue with b 2 <input type="checkbox"/> No 3 <input type="checkbox"/> Not applicable; I do not have another teaching assignment field. } Skip to item 27a</p>
<p><b>b. What type of certification do you hold in this field?</b> Mark (X) only one box.</p>	<p>105 1 <input type="checkbox"/> Advanced professional certificate 2 <input type="checkbox"/> Regular or standard state certification (the standard certification offered in your state) 3 <input type="checkbox"/> Probationary certification (the initial certificate issued after satisfying all requirements except the completion of a probationary period) 4 <input type="checkbox"/> Temporary, provisional, or emergency certification (requires additional coursework before regular certification can be obtained)</p>
<p><b>c. In what year were you certified in this field by this state?</b></p>	<p>106 <input type="text" value="1"/><input type="text" value="9"/><input type="text"/><input type="text"/></p>
<p><b>27a. Are you a member of any professional teacher or educational organization?</b></p>	<p>107 1 <input type="checkbox"/> Yes 2 <input type="checkbox"/> No</p>
<p><b>b. Have you participated in workshops, seminars or conferences sponsored by any of these organizations?</b></p>	<p>108 1 <input type="checkbox"/> Yes – Continue with c 2 <input type="checkbox"/> No – Skip to item 28a</p>
<p><b>c. How often do you participate in these activities?</b> Mark (X) only one box.</p>	<p>109 1 <input type="checkbox"/> Less than once a year 2 <input type="checkbox"/> Once or twice a year 3 <input type="checkbox"/> Three or more times a year</p>
<p><b>28a. During your first year of teaching, did you participate in a formal teacher induction program, i.e., a program to help beginning teachers by assigning them to master or mentor teachers? Do not include student teaching.</b></p>	<p>110 1 <input type="checkbox"/> Yes 2 <input type="checkbox"/> No</p>
<p><b>b. Are you currently a master or mentor teacher (i.e., a teacher who provides guidance and assistance for beginning teachers) in a formal teacher induction program? Do not include supervision or training of student teachers.</b></p>	<p>111 1 <input type="checkbox"/> Yes 2 <input type="checkbox"/> No</p>

**SECTION 4 – CURRENT TEACHING LOAD**

**29. In what grade levels are the students in your classes at THIS school?**

Mark (X) all that apply.

- |                              |  |                              |   |
|------------------------------|--|------------------------------|---|
| <input type="checkbox"/> 112 | 1 <input type="checkbox"/> Ungraded        | <input type="checkbox"/> 120 | 9 <input type="checkbox"/> 6th            |
| <input type="checkbox"/> 113 | 2 <input type="checkbox"/> Prekindergarten | <input type="checkbox"/> 121 | 10 <input type="checkbox"/> 7th           |
| <input type="checkbox"/> 114 | 3 <input type="checkbox"/> Kindergarten    | <input type="checkbox"/> 122 | 11 <input type="checkbox"/> 8th           |
| <input type="checkbox"/> 115 | 4 <input type="checkbox"/> 1st             | <input type="checkbox"/> 123 | 12 <input type="checkbox"/> 9th           |
| <input type="checkbox"/> 116 | 5 <input type="checkbox"/> 2nd             | <input type="checkbox"/> 124 | 13 <input type="checkbox"/> 10th          |
| <input type="checkbox"/> 117 | 6 <input type="checkbox"/> 3rd             | <input type="checkbox"/> 125 | 14 <input type="checkbox"/> 11th          |
| <input type="checkbox"/> 118 | 7 <input type="checkbox"/> 4th             | <input type="checkbox"/> 126 | 15 <input type="checkbox"/> 12th          |
| <input type="checkbox"/> 119 | 8 <input type="checkbox"/> 5th             | <input type="checkbox"/> 127 | 16 <input type="checkbox"/> Postsecondary |

**NOTE** — The following questions request information on each class you taught **at THIS school** during your **most recent full week** of teaching (i.e., the last week when school was in session for 5 full days and you taught your normal schedule).

**30. Which of these best describes the way your classes at this school are organized?**

Mark (X) only one box.

- |                              |   |                                 |
|------------------------------|---|---------------------------------|
| <input type="checkbox"/> 128 | 1 <input type="checkbox"/> DEPARTMENTALIZED INSTRUCTION — You teach subject matter courses (e.g., history, typing, music) to several classes of different students all or most of the day — <i>Skip to item 32</i>      | } <i>Continue with item 31a</i> |
|                              | 2 <input type="checkbox"/> SELF-CONTAINED CLASS — You teach multiple subjects to the same class of students all or most of the day  |                                 |
|                              | 3 <input type="checkbox"/> TEAM TEACHING — You collaborate with one or more other teachers in teaching multiple subjects to the same class of students  |                                 |
|                              | 4 <input type="checkbox"/> "PULL-OUT" CLASS — You provide instruction, e.g., special education, to certain students who are released from their regular classes   |                                 |
|                              | 5 <input type="checkbox"/> ELEMENTARY ENRICHMENT CLASS — You teach only one subject (such as art, music, physical education, computer skills) to all or most students in an elementary school — <i>Skip to item 33a</i> |                                 |

Remarks

**SECTION 4 – CURRENT TEACHING LOAD**

**NOTE** – Answer this question if you marked category 2, 3, or 4 in item 30 on page 12.

**31a. At THIS school, how many students were enrolled in the class or program you taught during your most recent full week of teaching?**

*If you teach two kindergarten or prekindergarten sessions per day, report the average number of students.*

**129** \_\_\_\_\_ Students

**b. During your most recent full week of teaching, approximately how many hours did you spend teaching each of these subjects at THIS school?**

*If you taught two or more subjects at the same time, apportion the time to each subject as best you can.*

*Report hours to the nearest whole hour, e.g., 1, 2.*

*If you did not teach a particular subject during the week, mark the "None" box.*

Subject	Hours per week
(1) English/reading/language arts	<b>130</b> _____ o <input type="checkbox"/> None
(2) Arithmetic/mathematics	<b>131</b> _____ o <input type="checkbox"/> None
(3) Social studies/history	<b>132</b> _____ o <input type="checkbox"/> None
(4) Science	<b>133</b> _____ o <input type="checkbox"/> None

**c. Did you assign any homework during your most recent full week of teaching at THIS school?**

**134** 1  Yes  
2  No

**d. Which of these best describes the general academic achievement level of your students relative to the other students at this school?**

*Mark (X) only one box.*

**135** 1  Primarily higher achieving students  
2  Primarily average achieving students  
3  Primarily lower achieving students  
4  Students of widely differing achievement levels

**PLEASE SKIP NOW TO ITEM 34a ON PAGE 16.**

Remarks

**SECTION 4 – CURRENT TEACHING LOAD – Continued**

**NOTE:** Answer items 32a–i ONLY if you taught subject matter (departmentalized) courses to different groups of students, i.e., you marked box 1 for item 30 on page 12.

Item 32 refers to the subject matter classes you taught at THIS SCHOOL during your most recent FULL week of teaching. Exclude study halls, homeroom period, unscheduled tutoring, etc.

**32a. How many separate classes (sections) did you teach at this school during your most recent FULL week of teaching?** \_\_\_\_\_

138

Classes

If you teach two classes of the same subject (e.g., algebra I) to two different groups of students, count them as two separate classes. For example, if you teach two classes of chemistry and three classes of physics, you would enter "5."

Answer b–i by completing a line in the table on page 15 for each class that you taught at THIS school. The number of lines completed in the table should equal the number entered for item 32a above.

- b. What was the subject matter of the class?** — Use subject matter codes listed on page 15.
- c. How many times per week does the class meet?**
- d. What is the grade level of MOST of the students in the class?** — Use numerals 1 to 12 for grades 1–12, K for kindergarten, PS for postsecondary, U for ungraded, and PK for prekindergarten.
- e. How many students are enrolled in the class?**
- f. How many students in the class are male?**
- g. What is the total number of students in the class who are Black, Hispanic, American Indian, Alaskan Native, Pacific Islander, or Asian?**
- h. What is the achievement level of the students in the class compared to other students in the school?** Use these codes to record the answer in column (h).
 

1 Primarily higher achieving	3 Primarily lower achieving
2 Primarily average achieving	4 Widely differing achievement levels
- i. Which one of the following best describes the class?** — Enter only one code for each class in column (i).
 

1 General track	6 Gifted
2 Academic/college preparatory	7 Remedial
3 Advanced placement/college credit — allows completion of college credit	8 Special education
4 Honors course	9 Vocational
5 Bilingual	0 None of the above

**SECTION 4 – CURRENT TEACHING LOAD – Continued**

**SUBJECT MATTER CODES FOR ITEM 32b – Enter code in column (b) below.**

- |  |   |   |  |   |
|--|---|---|--|---|
| <p><b>Vocational education</b></p> <p>01 Agriculture<br/>02 Business, marketing<br/>03 Industrial arts<br/>04 Health occupations<br/>05 Vocational home economics<br/>06 Trade and industry<br/>07 Technical<br/>08 Accounting/bookkeeping<br/>09 Shorthand<br/>10 Typing<br/>11 Career education<br/>12 Other vocational education</p> <p><b>English/language arts</b></p> <p>21 Literature<br/>22 Composition/journalism/<br/>creative writing<br/>23 Reading<br/>24 English as a second language<br/>25 Other English/language arts<br/>courses</p> | <p><b>Foreign languages</b></p> <p>31 French<br/>32 German<br/>33 Latin<br/>34 Russian<br/>35 Spanish<br/>36 Other foreign language</p> <p><b>Mathematics</b></p> <p>41 General mathematics<br/>42 Business math<br/>43 Algebra, elementary<br/>44 Algebra, intermediate<br/>45 Algebra, advanced<br/>46 Geometry, plane/solid<br/>47 Trigonometry<br/>48 Analytic geometry/<br/>math analysis<br/>49 Probability/statistics<br/>50 Calculus<br/>51 Other mathematics</p> | <p><b>Computer science</b></p> <p>52 Computer<br/>awareness/applications<br/>53 Computer programming<br/>54 Other computer science</p> <p><b>Natural science</b></p> <p>61 General science<br/>62 Biology/life science<br/>63 Chemistry<br/>64 Physics<br/>65 Geology/earth science/<br/>space science<br/>66 Other physical science<br/>67 Other natural science</p> | <p><b>Social science</b></p> <p>70 Social studies<br/>71 History<br/>72 World civilization<br/>73 Political science/<br/>government<br/>74 Geography<br/>75 Economics<br/>76 Civics<br/>77 Sociology/social<br/>organization<br/>78 Other social science</p> | <p><b>Visual and performing arts</b></p> <p>81 Arts and crafts<br/>82 Filmmaking/photography<br/>83 Chorus<br/>84 Band<br/>85 Drama/theater/dance<br/>86 Music<br/>87 Other visual/performing arts</p> <p><b>Other areas</b></p> <p>91 Driver education<br/>92 Health<br/>93 Nonvocational home<br/>economics<br/>94 Philosophy<br/>95 Physical education<br/>96 Psychology<br/>97 Religion<br/>98 Other courses not<br/>elsewhere classified</p> |
|--|---|---|--|---|

Class (section)	Subject matter code (2 digits) (b)	Number of times per week (c)	Grade level of MOST students in class (d)	Number of students in the class (e)	Number of males in the class (f)	Number of minorities in the class (g)	Class achievement level Use codes on page 14 (h)	Type of class Use codes on page 14 (i)
1	137	138	139	140	141	142	143	144
2	145	146	147	148	149	150	151	152
3	153	154	155	156	157	158	159	160
4	161	162	163	164	165	166	167	168
5	169	170	171	172	173	174	175	176
6	177	178	179	180	181	182	183	184
7	185	186	187	188	189	190	191	192
8	193	194	195	196	197	198	199	200
9	201	202	203	204	205	206	207	208
10	209	210	211	212	213	214	215	216

PLEASE SKIP NOW TO ITEM 34a ON PAGE 16.

**SECTION 4 – CURRENT TEACHING LOAD – Continued**

**NOTE:** Answer items 33a and b below only if you marked "Elementary enrichment class" (box 5) in item 30 on page 12.

**33a.** What is the total number of students enrolled in all the classes you teach at THIS school? 217 \_\_\_\_\_ Students

**b.** How many times per week does each class usually meet? 218

*If your classes have alternating schedules, e.g., 3 times one week and 2 times the next, mark the box for the most times a class would meet in one week.*

*Mark (X) only one box.*

1 Once  
 2 Twice  
 3 Three times  
 4 Four times  
 5 Five times  
 6 More than 5 times

**34a.** How many hours were you required to be at this school during your most recent full WEEK of teaching? 219 \_\_\_\_\_ Hours per week

*Report in whole hours, not fractions or minutes.*

*If you are an itinerant teacher, report only the hours required for THIS school.*

**b.** During your most recent full week, how many hours did you spend AFTER school, BEFORE school, and ON THE WEEKEND on each of the following types of activities? 220 \_\_\_\_\_ Hours per week

*Report in whole hours.*

(1) School-related activities involving student interaction (e.g., coaching, field trips, tutoring, transporting students) 220 \_\_\_\_\_ Hours per week

None

(2) Other school-related activities (e.g., preparation, grading papers, parent conferences, attending meetings) 221 \_\_\_\_\_ Hours per week

None

**SECTION 5 – PERCEPTIONS AND ATTITUDES TOWARD TEACHING**

**35.** For each of the following statements, indicate whether you strongly agree, somewhat agree, somewhat disagree, or strongly disagree. 222

**a.** I usually look forward to each working day at this school. 222

1 Strongly agree  
 2 Somewhat agree  
 3 Somewhat disagree  
 4 Strongly disagree

**b.** Staff members in this school generally do not have much school spirit. 223

1 Strongly agree  
 2 Somewhat agree  
 3 Somewhat disagree  
 4 Strongly disagree

**c.** This school's administration knows the problems faced by the staff. 224

1 Strongly agree  
 2 Somewhat agree  
 3 Somewhat disagree  
 4 Strongly disagree

**d.** In this school, the teachers and the administration are in close agreement on school discipline policy. 225

1 Strongly agree  
 2 Somewhat agree  
 3 Somewhat disagree  
 4 Strongly disagree

**SECTION 5 – PERCEPTIONS AND ATTITUDES TOWARD TEACHING – Continued**

<p><b>35e.</b> The level of student misbehavior (e.g., noise, horseplay or fighting in the halls, cafeteria or student lounge) in this school interferes with my teaching.</p>	<p>226</p>	<p>1 <input type="checkbox"/> Strongly agree                  2 <input type="checkbox"/> Somewhat agree                  3 <input type="checkbox"/> Somewhat disagree                  4 <input type="checkbox"/> Strongly disagree</p>
<p><b>f.</b> My principal enforces school rules for student conduct and backs me up when I need it.</p>	<p>227</p>	<p>1 <input type="checkbox"/> Strongly agree                  2 <input type="checkbox"/> Somewhat agree                  3 <input type="checkbox"/> Somewhat disagree                  4 <input type="checkbox"/> Strongly disagree</p>
<p><b>g.</b> Rules for student behavior are consistently enforced by teachers in this school, even for students who are not in their classes.</p>	<p>228</p>	<p>1 <input type="checkbox"/> Strongly agree                  2 <input type="checkbox"/> Somewhat agree                  3 <input type="checkbox"/> Somewhat disagree                  4 <input type="checkbox"/> Strongly disagree</p>
<p><b>h.</b> The attitudes and habits my students bring to my class greatly reduce their chances for academic success.</p>	<p>229</p>	<p>1 <input type="checkbox"/> Strongly agree                  2 <input type="checkbox"/> Somewhat agree                  3 <input type="checkbox"/> Somewhat disagree                  4 <input type="checkbox"/> Strongly disagree</p>
<p><b>i.</b> Many of the students I teach are not capable of learning the material I am supposed to teach them.</p>	<p>230</p>	<p>1 <input type="checkbox"/> Strongly agree                  2 <input type="checkbox"/> Somewhat agree                  3 <input type="checkbox"/> Somewhat disagree                  4 <input type="checkbox"/> Strongly disagree</p>
<p><b>j.</b> My teaching assignments are more difficult than those of other teachers at this school.</p>	<p>231</p>	<p>1 <input type="checkbox"/> Strongly agree                  2 <input type="checkbox"/> Somewhat agree                  3 <input type="checkbox"/> Somewhat disagree                  4 <input type="checkbox"/> Strongly disagree</p>
<p><b>k.</b> For me the job of teaching has more advantages than disadvantages.</p>	<p>232</p>	<p>1 <input type="checkbox"/> Strongly agree                  2 <input type="checkbox"/> Somewhat agree                  3 <input type="checkbox"/> Somewhat disagree                  4 <input type="checkbox"/> Strongly disagree</p>
<p><b>l.</b> If I had the chance to exchange my job as a teacher for another kind of job, I would.</p>	<p>233</p>	<p>1 <input type="checkbox"/> Strongly agree                  2 <input type="checkbox"/> Somewhat agree                  3 <input type="checkbox"/> Somewhat disagree                  4 <input type="checkbox"/> Strongly disagree</p>
<p><b>m.</b> I plan with the librarian/media specialist for the integration of library/media services into my teaching.</p>	<p>234</p>	<p>0 <input type="checkbox"/> Not applicable – This school has no librarian                  1 <input type="checkbox"/> Strongly agree                  2 <input type="checkbox"/> Somewhat agree                  3 <input type="checkbox"/> Somewhat disagree                  4 <input type="checkbox"/> Strongly disagree</p>
<p><b>n.</b> Library/media materials are adequate to support my instructional objectives.</p>	<p>235</p>	<p>0 <input type="checkbox"/> Not applicable – This school has no library                  1 <input type="checkbox"/> Strongly agree                  2 <input type="checkbox"/> Somewhat agree                  3 <input type="checkbox"/> Somewhat disagree                  4 <input type="checkbox"/> Strongly disagree</p>

**SECTION 5 – PERCEPTIONS AND ATTITUDES TOWARD TEACHING – Continued**

<p><b>36.</b> If you could go back to your college days and start over again, would you become a teacher or not? <i>Mark (X) only one box.</i></p>	<p>236</p>	<p>1 <input type="checkbox"/> Certainly would become a teacher                  2 <input type="checkbox"/> Probably would become a teacher                  3 <input type="checkbox"/> Chances about even for and against                  4 <input type="checkbox"/> Probably would not become a teacher                  5 <input type="checkbox"/> Certainly would not become a teacher</p>
<p><b>37.</b> Indicate whether you strongly agree, somewhat agree, somewhat disagree, or strongly disagree that this school is effective in assisting new teachers in each of the following matters.</p> <p><b>a. Student discipline</b></p>	<p>237</p>	<p>1 <input type="checkbox"/> Strongly agree                  2 <input type="checkbox"/> Somewhat agree                  3 <input type="checkbox"/> Somewhat disagree                  4 <input type="checkbox"/> Strongly disagree</p>
<p><b>b. Instructional methods</b></p>	<p>238</p>	<p>1 <input type="checkbox"/> Strongly agree                  2 <input type="checkbox"/> Somewhat agree                  3 <input type="checkbox"/> Somewhat disagree                  4 <input type="checkbox"/> Strongly disagree</p>
<p><b>c. Curriculum</b></p>	<p>239</p>	<p>1 <input type="checkbox"/> Strongly agree                  2 <input type="checkbox"/> Somewhat agree                  3 <input type="checkbox"/> Somewhat disagree                  4 <input type="checkbox"/> Strongly disagree</p>
<p><b>d. Adjusting to the school environment</b></p>	<p>240</p>	<p>1 <input type="checkbox"/> Strongly agree                  2 <input type="checkbox"/> Somewhat agree                  3 <input type="checkbox"/> Somewhat disagree                  4 <input type="checkbox"/> Strongly disagree</p>
<p><b>38.</b> We are interested in the importance you place on various education goals. From the following eight goals, which do you consider the most important, the second most important, and the third most important?</p> <p>1 – Building basic literacy skills (reading, math, writing, speaking)                  2 – Encouraging academic excellence                  3 – Promoting occupational or vocational skills                  4 – Promoting good work habits and self-discipline                  5 – Promoting personal growth (self-esteem, self-knowledge, etc.)                  6 – Promoting human relations skills                  7 – Promoting specific moral values                  8 – Fostering religious or spiritual development</p>	<p>241 242 243</p>	<p>_____ Most important                  _____ Second most important                  _____ Third most important</p>
<p><b>39.</b> At this school, how much actual influence do you think teachers have over school policy in each of the following areas? <i>Use the scale of 1–6, where 1 means "No influence" and 6 means "A great deal of influence."</i></p>	<p style="text-align: center;">No influence <span style="font-size: 2em;">→</span> A great deal of influence</p> <p>244 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> 6 <input type="checkbox"/></p> <p>245 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> 6 <input type="checkbox"/></p> <p>246 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> 6 <input type="checkbox"/></p> <p>247 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> 6 <input type="checkbox"/></p>	

**SECTION 5 – PERCEPTIONS AND ATTITUDES TOWARD TEACHING – Continued**

**40.** At this school, how much control do you feel you have **IN YOUR CLASSROOM** over each of the following areas of your planning and teaching?

Use the scale of 1–6, where 1 means "No control" and 6 means "Complete control."

No control  $\longrightarrow$  Complete control

**a.** Selecting textbooks and other instructional materials

248 1  2  3  4  5  6

**b.** Selecting content, topics, and skills to be taught

249 1  2  3  4  5  6

**c.** Selecting teaching techniques

250 1  2  3  4  5  6

**d.** Evaluating and grading students

251 1  2  3  4  5  6

**e.** Disciplining students

252 1  2  3  4  5  6

**f.** Determining the amount of homework to be assigned

253 1  2  3  4  5  6

**41.** To what extent is each of the following matters a problem in this school? Indicate whether it is a serious problem, a moderate problem, a minor problem, or not a problem in this school.

Mark (X) one box on each line.

Serious      Moderate      Minor      Not a problem

**a.** Student tardiness .....

254 1  2  3  4

**b.** Student absenteeism .....

255 1  2  3  4

**c.** Teacher absenteeism .....

256 1  2  3  4

**d.** Students cutting class .....

257 1  2  3  4

**e.** Physical conflicts among students .....

258 1  2  3  4

**f.** Robbery or theft .....

259 1  2  3  4

**g.** Vandalism of school property .....

260 1  2  3  4

**h.** Student pregnancy .....

261 1  2  3  4

**i.** Student use of alcohol .....

262 1  2  3  4

**j.** Student drug abuse .....

263 1  2  3  4

**k.** Student possession of weapons .....

264 1  2  3  4

**l.** Physical abuse of teachers .....

265 1  2  3  4

**SECTION 5 – PERCEPTIONS AND ATTITUDES TOWARD TEACHING – Continued**

**41. Continued**  
 To what extent is each of the following matters a problem in this school? indicate whether it is a serious problem, a moderate problem, a minor problem, or not a problem in this school.

*Mark (X) one box on each line.*

	Serious	Moderate	Minor	Not a problem
<b>m. Verbal abuse of teachers</b> .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>n. Student disrespect for teachers</b> .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>o. Students dropping out</b> .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>p. Student apathy</b> .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>q. Lack of academic challenge</b> .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>r. Lack of parent involvement</b> .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>s. Parental alcoholism and/or drug abuse</b> .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>t. Poverty</b> .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>u. Racial tension</b> .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>v. Cultural conflict</b> .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**42. How long do you plan to remain in teaching?**  
 Mark (X) only one box.

<input type="checkbox"/> 1 As long as I am able	} Continue with item 43
<input type="checkbox"/> 2 Until I am eligible for retirement	
<input type="checkbox"/> 3 Will probably continue unless something better comes along	} Skip to item 44a
<input type="checkbox"/> 4 Definitely plan to leave teaching as soon as I can	
<input type="checkbox"/> 5 Undecided at this time	

**43. In how many years do you plan to retire from teaching?**

277 \_\_\_\_\_ Years

Remarks



**SECTION 5 – PERCEPTIONS AND ATTITUDES TOWARD TEACHING – Continued**

**44a. What was your MAIN activity LAST SCHOOL YEAR?**

Mark (X) only one box.

- 278
- 1  Teaching in this school
  - 2  Teaching in another PRIVATE school
  - 4  Teaching in a PUBLIC school
  - 5  Teaching in a preschool
  - 6  Teaching at the postsecondary level
  - 7  Working as a substitute teacher
  - 8  Student at a college or university
  - 9  Working in a nonteaching occupation in the field of education
  - 10  Working in an occupation outside the field of education
  - 11  Caring for family members
  - 12  Unemployed and seeking work
  - 13  Military service
  - 14  Retired from another job

**b. What do you expect your MAIN activity will be NEXT SCHOOL YEAR?**

Mark (X) only one box.

- 279
- 1  Teaching in this school
  - 2  Teaching in another PRIVATE school
  - 4  Teaching in a PUBLIC school
  - 5  Teaching in a preschool
  - 6  Teaching at the postsecondary level
  - 7  Working as a substitute teacher
  - 8  Student at a college or university
  - 9  Working in a nonteaching occupation in the field of education
  - 10  Working in an occupation outside the field of education
  - 11  Caring for family members
  - 12  Unemployed and seeking work
  - 13  Military service
  - 14  Retired

**SECTION 6 – INCENTIVES AND COMPENSATION**

**45. Do you currently receive the following pay incentives?**

**a. Additional pay for assuming additional responsibilities as a master or mentor teacher (e.g., supervising new teachers)**

- 280
- 1  Yes
  - 2  No

**b. Additional pay for teaching in a shortage field (e.g., math, science)**

- 281
- 1  Yes
  - 2  No

**c. Additional pay for teaching in a high-priority location (e.g., an inner-city school)**

- 282
- 1  Yes
  - 2  No

**d. Salary increases as part of a career ladder in which you progress through several promotional levels based on your performance**

- 283
- 1  Yes
  - 2  No

**e. A merit pay bonus for exceptional performance in a given year**

- 284
- 1  Yes
  - 2  No

**f. A schoolwide bonus because your school showed exceptional performance or improvement in a given year**

- 285
- 1  Yes
  - 2  No

**SECTION 6 – INCENTIVES AND COMPENSATION – Continued**

**46.** The following questions refer to your before-tax earnings from teaching and other employment from the summer of 1990 through the end of the 1990–91 school year.

Record earnings in whole dollars.

**a. DURING THE SUMMER OF 1990, did you have any earnings from –**

(1) Teaching summer school in this or any other school?

286

287

1  Yes – How much? → \$ \_\_\_\_\_  
2  No

(2) Working in a nonteaching job in this or any other school?

288

289

1  Yes – How much? → \$ \_\_\_\_\_  
2  No

(3) Working in any NONSCHOOL job?

290

291

1  Yes – How much? → \$ \_\_\_\_\_  
2  No

**b. DURING THE CURRENT SCHOOL YEAR –**

(1) What is your academic base year salary for teaching in this school?

292

\$ \_\_\_\_\_ .00 per year

(2) Do you, or will you, earn any additional compensation from your school for extra curricular or additional activities such as coaching, student activity sponsorship, or evening classes?

293

294

1  Yes – How much? → \$ \_\_\_\_\_  
2  No

(3) Do you, or will you, earn additional compensation from working in any job outside this school?

295

296

1  Yes – How much? → \$ \_\_\_\_\_  
2  No – Skip to item 46b(4)

(a) Which of these best describes this job outside this school?

Mark (X) only one box.

297

1  Teaching or tutoring  
2  Nonteaching, but education related  
3  Not related to education

(4) Have you EARNED income from any other sources this year, e.g., a bonus?

298

299

1  Yes – How much? → \$ \_\_\_\_\_  
2  No

**c. What will be your total EARNED income from all sources from the summer of 1990 through the end of this school year?**

Your answer should equal the sum of your answers to items 46a(1)–b(4).

300

\$ \_\_\_\_\_ .00

**47.** Do you receive any income-in-kind from this school in addition to or in lieu of your salary?

Mark (X) all that apply.

301

1  Housing or housing expenses

302

2  Meals

303

3  Tuition for your children

304

4  Child care

305

5  College tuition for yourself

306

6  Car/transportation expenses

307

0  None of the above

**SECTION 7 - BACKGROUND INFORMATION**

**48. Which category represents the total combined income of all FAMILY members age 14 and older in your household during 1990? Include money from jobs, net business or farm income, pensions, dividends, interest, rent, social security payments, and any other income received by family members in your household.**

Mark (X) only one box.

- 308**
- 1  Less than \$10,000
  - 2  \$ 10,000 - \$14,999
  - 3  \$ 15,000 - \$19,999
  - 4  \$ 20,000 - \$24,999
  - 5  \$ 25,000 - \$29,999
  - 6  \$ 30,000 - \$34,999
  - 7  \$ 35,000 - \$39,999
  - 8  \$ 40,000 - \$49,999
  - 9  \$ 50,000 - \$59,999
  - 10  \$ 60,000 - \$74,999
  - 11  \$ 75,000 - \$99,999
  - 12  \$100,000 or more

**49. Are you male or female?**

- 309**
- 1  Male
  - 2  Female

**50a. What is your race?**

Mark (X) only one box.

- 310**
- 1  American Indian, Alaskan Native (Aleut, Alaskan Indian, Yupik, Inupiat) - Continue with b
  - 2  Asian or Pacific Islander (Japanese, Chinese, Filipino, Korean, Asian Indian, Vietnamese, Hawaiian, Guamanian, Samoan, other Asian)
  - 3  Black
  - 4  White
- } Skip to item 51

**b. Are you enrolled in a state or federally recognized tribe?**

- 311**
- 1  Yes
  - 2  No

**51. Are you of Hispanic origin?**

- 312**
- 1  Yes
  - 2  No

**52. What is your year of birth?**

**313**

**53. What is your current marital status?**

- 314**
- 1  Married
  - 2  Widowed, divorced, or separated
  - 3  Never married

**54. How many children do you have who are dependent on you (and your spouse) for more than half of their financial support?**

- 315** \_\_\_\_\_ Number of children supported - Continue with 55
- o  None - Skip to item 56

**55. What was the age of your youngest child on his/her last birthday?**

If child is less than one year, please enter "0."

- 316** \_\_\_\_\_ Age of youngest child

**56. Do you have persons other than your spouse or children who are dependent on you for more than half of their financial support?**

- 317**
- 1  Yes - How many persons? **318** \_\_\_\_\_
  - 2  No

**SECTION 8 – RESPONDENT INFORMATION**

The survey you have completed may involve a brief followup at a later time in order to gain information on teachers' movements in the labor force. The following information would assist us in contacting you if you have moved or changed jobs.

**57. Please PRINT your name, your spouse's name (if applicable), your home address, your telephone number, and the most convenient time to reach you.**

<b>PGM 4</b>		
Your name <input type="text" value="319"/>	Spouse's full name	
Street address		
City	State	ZIP Code
Telephone number (Include area code) (      )	In whose name is the telephone number listed? (Mark (X) only one.)	
Days/times convenient to reach you	<input type="checkbox"/> 1 No phone <input type="checkbox"/> 2 My name <input type="checkbox"/> 3 Other — Specify _____	

**58. What are the names and addresses of two other people who will know where to get in touch with you during the coming years? List no more than one person who now lives with you. Remember to record the relationship of these persons to you (for example, parent, friend, sister, cousin, etc.)**

Name <input type="text" value="320"/>	Relationship to you	
Street address		
City	State	ZIP Code
Telephone number (Include area code) (      )	In whose name is the telephone number listed? (Mark (X) only one.)	
	<input type="checkbox"/> 1 No phone <input type="checkbox"/> 2 Name entered above <input type="checkbox"/> 3 Other — Specify _____	
Name <input type="text" value="321"/>	Relationship to you	
Street address		
City	State	ZIP Code
Telephone number (Include area code) (      )	In whose name is the telephone number listed? (Mark (X) only one.)	
	<input type="checkbox"/> 1 No phone <input type="checkbox"/> 2 Name entered above <input type="checkbox"/> 3 Other — Specify _____	

**59. Not counting interruptions, how long did it take to complete this survey?**

**PGM 3**

\_\_\_\_\_ Minutes

**THIS COMPLETES THE QUESTIONNAIRE.  
THANK YOU FOR ASSISTING US IN THIS IMPORTANT RESEARCH.  
YOUR TIME AND EFFORT ARE APPRECIATED.**

U.S. DEPARTMENT OF COMMERCE  
BUREAU OF THE CENSUS  
ACTING AS COLLECTING AGENT FOR  
U.S. DEPARTMENT OF EDUCATION  
NATIONAL CENTER FOR EDUCATION STATISTICS

# TEACHER FOLLOW-UP SURVEY

## Questionnaire for Former Teachers

1991 - 1992

OMB No. 1850-0621  
Approval Expires 12/31/92

This report is authorized by law (20 U.S.C. 1221a). Your answers will be kept strictly confidential. Results from this survey will appear in summary or statistical form only, so that individuals cannot be identified.

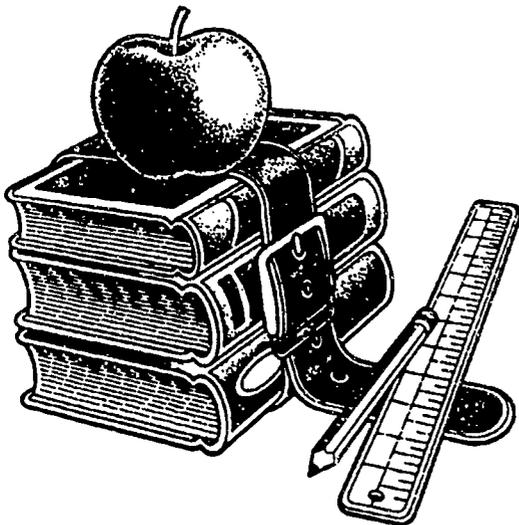
RETURN TO

Bureau of the Census  
Current Projects Branch  
1201 East 10th Street  
Jeffersonville, IN 47132-0001

**Are you currently teaching — full-time, part-time, or as a long-term substitute — in grades K through 12?**

- 002** 1  Yes — *Stop now and return this form to the Bureau of the Census in the enclosed envelope. You will be sent another form for teachers who are still teaching.*
- 2  No — *Please continue with this survey.*

*(Please correct any error in name, address, and ZIP Code)*



**THIS SURVEY HAS BEEN ENDORSED BY —**

- American Association for Counseling and Development
- American Association of School Administrators
- American Federation of Teachers
- Bureau of Indian Affairs, Indian Education
- Council for American Private Education
- Council of Chief State School Officers
- National Association of Elementary School Principals
- National Association of Independent Schools
- National Association of Secondary School Principals
- National Catholic Educational Association
- National Education Association

**003** 1  OFFICE USE ONLY

Dear Schools and Staffing Survey Participant:

Thank you for your participation in last year's Schools and Staffing Survey, sponsored by the National Center for Education Statistics (NCES) in the U.S. Department of Education. The information you provided will greatly enhance the Nation's knowledge about the teaching work force and its workplace conditions.

This year we are following up a sample of last year's teachers to determine how many have left the teaching profession and to collect information on factors related to teachers' decisions to remain in or to leave the profession. There is concern about teacher shortages and the availability of an adequate supply of highly qualified personnel. The Teacher Follow-up Survey will provide valuable information regarding teacher attrition.

The U.S. Bureau of the Census is conducting the Teacher Follow-up Survey for NCES by the authority of Section 406(b) of the General Education Provisions Act, as amended (20 U.S.C. 1221e). The data will be treated as confidential and will be reported only in statistical summaries that preclude the identification of any individual teacher participating in the survey.

The sampling of teachers (and former teachers) minimizes overall response burden. However, the value of each individual response is greatly increased because it represents other teachers (or former teachers). I, therefore, encourage you to participate in this voluntary survey by completing this questionnaire and returning it within 2 weeks to the **Bureau of the Census, Current Projects Branch, 1201 East 10th Street, Jeffersonville, IN 47132-0001**, in the preaddressed envelope enclosed for your convenience.

Thank you for your cooperation in this very important effort.

Sincerely,



EMERSON J. ELLIOTT  
Acting Commissioner

Enclosures

#### INFORMATION ABOUT YOUR PARTICIPATION

Public reporting burden for this collection of information is estimated to average 25 minutes per response, including the time for reviewing instructions, gathering the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Education, Information Management and Compliance Division, Washington, DC 20202-4651; and to the Office of Management and Budget, Paperwork Reduction Project 1850-0621, Washington, DC 20503.

## INSTRUCTIONS

Most of the items on this questionnaire are arranged so that the questions are on the left side of the page and the answer categories or spaces for written answers are on the right. Please answer the questions by marking the appropriate answer category with an X, or recording your answer in the space provided. We suggest that you use a pencil, rather than a pen or marker.

Notice that at the end of some answer categories and answer spaces, there are instructions to skip to later questions or to continue with the next question on the questionnaire.

If you are unsure about how to answer a question, please give the best answer you can and make a comment in the "Remarks" space. Please include the item number.

If you have any questions, call the Bureau of the Census, toll free, at 1-800-221-1204.

Return your completed questionnaire to the Bureau of the Census in the enclosed preaddressed envelope. Please return it within 2 weeks.

**Please keep count of the time you spend completing this questionnaire.  
At the end of the survey, you are asked to record the amount of time spent.**

Remarks

### SECTION I - EMPLOYMENT STATUS

#### 1. What is your MAIN OCCUPATIONAL status?

Mark (X) only one box.

- |     |  |   |                    |
|-----|--|---|--------------------|
| 004 | <ul style="list-style-type: none"> <li>1 <input type="checkbox"/> Working in an elementary or secondary school with an assignment OTHER THAN teaching — Continue with question 2</li> <li>2 <input type="checkbox"/> Working in an occupation outside of elementary or secondary education — SKIP to question 3</li> <li>3 <input type="checkbox"/> Student at a college or university</li> <li>4 <input type="checkbox"/> Caring for family members</li> <li>5 <input type="checkbox"/> Retired</li> <li>6 <input type="checkbox"/> Disabled</li> <li>7 <input type="checkbox"/> Other — Specify <u>      </u></li> </ul> | } | SKIP to question 8 |
|-----|--|---|--------------------|

#### 2. What is your MAIN school assignment?

Mark (X) only one box.

- |     |  |   |                    |
|-----|--|---|--------------------|
| 005 | <ul style="list-style-type: none"> <li>1 <input type="checkbox"/> Administrator (e.g., principal, assistant principal, director, head)</li> <li>2 <input type="checkbox"/> Nonteaching specialist (e.g., counselor, librarian)</li> <li>3 <input type="checkbox"/> Resource person for other teachers (e.g., department head, resource teacher, curriculum coordinator, mentor teacher)</li> <li>4 <input type="checkbox"/> Support staff (e.g., secretary, aide)</li> <li>5 <input type="checkbox"/> Coach</li> <li>6 <input type="checkbox"/> Other — Specify <u>      </u></li> </ul> | } | SKIP to question 4 |
|-----|--|---|--------------------|

**SECTION I — EMPLOYMENT STATUS — Continued**

**NOTE:** Answer questions 3a—e ONLY if you marked box 2 in answer to question 1 on page 3.

**3a. For whom do you work?** (Record the name of the company, business, or organization.)

**b. What kind of business or industry is this?** (For example, retail shoe store, State Labor Department, bicycle manufacturer, farm)

006

**c. What kind of work do you do?** (Please record your job title; for example, electrical engineer, cashier, typist, farmer, loan officer.)

007

**d. What are your most important activities or duties at this job?** (For example, typing, selling cars, driving delivery truck, caring for livestock)

**e. How would you classify yourself on this job?**  
Mark (X) only one box.

- 008
- 1  An employee of a PRIVATE company, business, or individual for wages, salary, or commission
  - 2  A FEDERAL government employee
  - 3  A STATE government employee
  - 4  A LOCAL government employee
  - 5  SELF-EMPLOYED in your own business, professional practice, or farm
  - 6  Working WITHOUT PAY in a family business or farm
  - 7  Working WITHOUT PAY in a volunteer job

**4. Which of these best describes your position as an EMPLOYEE?**  
Mark (X) only one box.

- 009
- 1  Full-time employee
  - 2  3/4 time or more, but less than full-time employee
  - 3  1/2 time or more, but less than 3/4 time employee
  - 4  1/4 time or more, but less than 1/2 time employee
  - 5  Less than 1/4 time employee

**5. Altogether, how much do you usually earn at this job before taxes?**

010 \$ \_\_\_\_\_ per \_\_\_\_\_  
(Dollars) (Cents)

- 011
- 1  Hour
  - 2  Day
  - 3  Week
  - 4  Biweekly
  - 5  Month
  - 6  Year
  - 7  Other — Specify \_\_\_\_\_

**6. How long do you plan to remain in this job?**  
Mark (X) only one box.

- 012
- 1  As long as I am able
  - 2  Until I am eligible for retirement
  - 3  Will probably continue unless something better comes along
  - 4  Definitely plan to leave as soon as I can
  - 5  Undecided at this time
- } Continue with question 7  
} SKIP to question 8

**7. In how many years do you plan to retire?**

013 \_\_\_\_\_ Years

**8. What do you expect your MAIN activity will be NEXT SCHOOL YEAR (1992—93)?**  
Mark (X) only one box.

- 014
- 1  Teaching any of grades K—12
  - 2  Teaching at the prekindergarten or postsecondary level
  - 3  Student at a college or university
  - 4  Working in a nonteaching occupation in the field of education
  - 5  Working in an occupation outside the field of education
  - 6  Caring for family members
  - 7  Unemployed and seeking work
  - 8  Military service
  - 9  Retired
  - 10  Other — Specify \_\_\_\_\_

**SECTION II – EDUCATIONAL ACTIVITIES AND FUTURE PLANS**

**9. Have you earned any new degree in the past 12 months?**

- 015** 1  Yes — Continue with question 10  
 2  No — SKIP to question 14

**10. When did you earn this degree?**

**016**   **017**  1  9

Month Year

**11. What type of degree is it?**

Mark (X) only one box.

- 018** 1  Associate degree  
 2  Bachelor's  
 3  Master's  
 4  Education specialist or professional diploma (at least one year beyond Master's level)  
 5  Doctorate (e.g., Ph.D., Ed.D.)  
 6  Professional (e.g., M.D., D.D.S., J.D., L.L.B.)

**MAJOR FIELD OF STUDY CODES FOR QUESTIONS 12 AND 16**

**EDUCATION**

- General education**  
 01 Pre-elementary/early childhood education  
 03 Elementary education  
 04 Secondary education
- Subject area education**  
 07 Agricultural education  
 11 Art education  
 13 Bilingual education  
 15 Business, commerce, and distributive education  
 22 English education  
 23 English as a second language  
 24 Foreign languages education  
 29 Home economics education  
 33 Indian education (Native American)  
 30 Industrial arts, vocational and technical, trade and industry education  
 34 Mathematics education  
 35 Music education  
 40 Physical education/health education  
 43 Reading education  
 45 Religious education

- 45 Science education  
 48 Social studies/social sciences education
- Special education**  
 67 Special education, general  
 68 Emotionally disturbed  
 69 Mentally retarded  
 70 Speech/language impaired  
 71 Deaf and hard-of-hearing  
 72 Visually handicapped  
 73 Orthopedically impaired  
 74 Mildly handicapped  
 75 Severely handicapped  
 76 Specific learning disabilities  
 77 Other special education
- Other education**  
 78 Curriculum and instruction  
 79 Educational administration  
 80 Educational psychology  
 81 Counseling and guidance  
 82 Other education

**GENERAL**

- 06 Agriculture and natural resources  
 86 American Indian studies (Native American)  
 87 Other area and ethnic studies  
 08 Architecture and environmental design  
 10 Art, fine and applied  
 14 Business and management  
 16 Communications and journalism  
 17 Computer and information sciences  
 19 Drama, theater  
 20 Engineering  
 21 English (literature, letters, speech, classics)  
 25 General studies  
 27 Health professions and occupations  
 28 Home economics  
 35 Humanities  
 31 Law  
 32 Library science  
 33 Mathematics  
 35 Military science  
 36 Multi/interdisciplinary studies
- 37 Music  
 39 Philosophy  
 41 Psychology  
 42 Public affairs and services  
 44 Religion, theology
- Foreign languages**  
 51 French  
 52 German  
 53 Latin  
 54 Russian  
 55 Spanish  
 56 Other foreign languages
- Natural sciences**  
 57 Biology/life science  
 58 Chemistry  
 59 Geology/earth science  
 60 Physics  
 61 Other natural sciences
- Social sciences**  
 62 Economics  
 63 History  
 64 Political science and government  
 65 Sociology  
 66 Other social sciences
- 84 Other

**12. What is the major field of study for your NEW degree? (Enter the field and two-digit code from the list above.)**

**019**   \_\_\_\_\_

Code Major field

**13. For what purpose did you earn this degree?**

Mark (X) only one box.

- 020** 1  To increase salary  
 2  For professional development in current field  
 3  To teach in a different field than the one taught last year  
 4  For a nonteaching position in elementary or secondary education  
 5  For an occupation outside elementary or secondary education other than current job  
 6  Other — Specify \_\_\_\_\_

**14. Are you currently enrolled in a degree program?**

Mark (X) only one box.

- 021** 1  No — SKIP to question 18  
 2  Yes, as a full-time student  
 3  Yes, as a part-time student } Continue with question 15

**SECTION II – EDUCATIONAL ACTIVITIES AND FUTURE PLANS – Continued**

**15. What type of degree are you pursuing?**

Mark (X) only one box.

- 022** 1  Associate degree  
 2  Bachelor's  
 3  Master's  
 4  Education specialist or professional diploma  
 (at least one year beyond Master's level)  
 5  Doctorate (e.g., Ph.D., Ed.D.)  
 6  Professional (e.g., M.D., D.D.S., J.D., L.L.B.)

**16. What is the major field of study for the degree you are pursuing?**

(Enter the field and two-digit code from the list on page 5.)

**023**   \_\_\_\_\_  
 Code Major field

**17. For what purpose are you pursuing this degree?**

Mark (X) only one box.

- 024** 1  To increase current salary  
 2  For professional development in current field  
 3  To teach in a different field than the one taught last year  
 4  For a nonteaching position in elementary or secondary education  
 5  For an occupation outside elementary or secondary education other than current job  
 6  Other – Specify 7

**18. Do you plan to return to teaching?**

Mark (X) only one box.

- 025** 1  Yes – Continue with question 19  
 2  No – SKIP to question 21a  
 3  Undecided – Continue with question 19

**19. How soon might you return to teaching?**

Mark (X) only one box.

- 026** 1  Later this school year  
 2  Next year  
 3  Within five years  
 4  More than five years from now  
 5  Undecided

**20. At which level would you teach?**

Mark (X) all that apply.

- 027** 1  Prekindergarten  
**028** 2  Elementary (including kindergarten)  
**029** 3  Junior high/middle school  
**030** 4  Senior high  
**031** 5  Postsecondary

**21a. Do you have a "lifetime" teaching certificate?**

- 032** 1  Yes – SKIP to question 23a  
 2  No – Continue with question 21b

**b. Has there been a change in your teacher certification status since last year?**

Mark (X) all that apply.

- 033** 1  No change  
**034** 2  Yes – Certification has lapsed  
**035** 3  Yes – Certification has been upgraded from temporary or emergency to a regular certificate  
**036** 4  Yes – Certified in a different field  
**037** 5  Other change – Specify 7

**22. Do you plan to maintain or reinstate your teaching certificate?**

- 038** 1  Yes  
 2  No  
 3  Undecided

**SECTION III – YOUR OPINIONS**

**POSSIBLE REASONS FOR LEAVING THE TEACHING PROFESSION**  
(Use codes to answer questions 23a, b, and c.)

- |  |  |
|--|--|
| <ul style="list-style-type: none"> <li>01 Family or personal move</li> <li>02 Pregnancy/child rearing</li> <li>03 Health</li> <li>04 To retire</li> <li>05 To pursue another career</li> <li>06 For better salary or benefits</li> <li>07 To take courses to improve career opportunities in the field of education</li> </ul> | <ul style="list-style-type: none"> <li>08 To take courses to improve career opportunities outside the field of education</li> <li>09 School staffing action (e.g., reduction-in-force, lay-off, school closing, school reorganization, reassignment)</li> <li>10 To take a sabbatical or other break from teaching</li> <li>11 Dissatisfied with teaching as a career</li> <li>12 Other family or personal reason</li> </ul> |
|--|--|

**23a. What was your main reason for leaving the teaching profession?**

Enter code from above.

039



Code

Main reason

**b. Did you have a second reason for leaving?**

040

- 1  Yes – What was your second reason? (Enter code, then continue with question 23c.)
- 2  No – SKIP to question 23d

041



Code

**c. Did you have a third reason for leaving?**

042

- 1  Yes – What was your third reason? (Enter code.)
- 2  No

043



Code

**23d. Did you enter code 11 for one of your reasons in question 23a, b, or c?**

044

- 1  Yes – Continue with question 23e
- 2  No – SKIP to question 24a

**POSSIBLE AREAS OF DISSATISFACTION**  
(Use codes to answer questions 23e, f, and g.)

- |  |   |
|--|---|
| <ul style="list-style-type: none"> <li>01 Poor opportunity for professional advancement</li> <li>02 Inadequate support from administration</li> <li>03 Unsafe working environment</li> <li>04 Lack of influence over school policies and practices</li> <li>05 Lack of control over own classroom</li> <li>06 Lack of community support for schools</li> <li>07 Intrusions on teaching time (i.e., not enough time working directly with teaching students)</li> </ul> | <ul style="list-style-type: none"> <li>08 Interference from others regarding what I taught (e.g., censorship, pressure to teach doctrines/theories I didn't support, etc.)</li> <li>09 Inadequate time to prepare lesson/teaching plans</li> <li>10 Lack of professional competence of colleagues</li> <li>11 Poor student motivation to learn</li> <li>12 Generally poor working conditions</li> <li>13 Class sizes too large</li> <li>14 Student discipline problems</li> <li>15 Poor salary</li> </ul> |
|--|---|

**23e. What was your main area of dissatisfaction with the teaching profession?**

Enter code from above.

045



Code

Main dissatisfaction

**f. Did you have a second area of dissatisfaction?**

046

- 1  Yes – What was your second area? (Enter code, then continue with question 23g.)
- 2  No – SKIP to question 24a

047



Code

**g. Did you have a third area of dissatisfaction?**

048

- 1  Yes – What was your third area? (Enter code.)
- 2  No

049



Code

**SECTION III -- YOUR OPINIONS -- Continued**

**POSSIBLE STEPS SCHOOLS MIGHT TAKE TO ENCOURAGE  
TEACHERS TO REMAIN IN TEACHING**

*(Use codes to answer questions 24a, b, and c.)*

- |  |  |
|--|--|
| <ul style="list-style-type: none"> <li>01 Providing higher salaries or better fringe benefits</li> <li>02 Improving opportunities for professional advancement</li> <li>03 Dealing more effectively with student discipline and making schools safer</li> <li>04 Giving teachers more authority in the school and in their own classrooms</li> <li>05 Increasing standards for students' academic performance</li> <li>06 Providing better resources and materials for classroom use</li> <li>07 Decreasing class size</li> <li>08 Giving special recognition and/or special assignments to excellent or outstanding teachers</li> </ul> | <ul style="list-style-type: none"> <li>09 Reducing the paperwork burden on teachers</li> <li>10 Providing more support for new teachers (e.g., mentor teacher programs)</li> <li>11 Increasing parent involvement in the schools</li> <li>12 Reducing teacher workload</li> <li>13 Providing merit pay or other pay incentives to teachers</li> <li>14 Providing teacher training in content areas and instructional methods</li> <li>15 Providing tuition reimbursement for coursework required for certification or career advancement</li> <li>16 Revising health insurance program to include stress reduction seminars, counseling, and physical fitness options</li> </ul> |
|--|--|

**24a. What would be the most effective step that schools might take to encourage teachers to remain in teaching?**

*Enter code from above.*

050

--	--

Most effective step

Code

**b. What would be the second most effective step?**

*Enter code from above.*

051

--	--

Second step

Code

**c. What would be the third most effective step?**

*Enter code from above.*

052

--	--

Third step

Code

Remarks

**SECTION III – YOUR OPINIONS – Continued**

**25. Is your MAIN occupational status "working" (i.e., box 1 or 2 marked in question 1)?**

**053** 1  Yes – *Continue with question 26*  
2  No – *SKIP to question 28*

**26. How would you rate teaching relative to your current MAIN occupation in terms of EACH of the following aspects? Please indicate (a) Better in teaching, (b) Better in current position, or (c) No difference.**

Better in teaching (a)	Better in current position (b)	No difference (c)
---------------------------	-----------------------------------	----------------------

(1) Salary

<b>054</b> 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>
--	----------------------------	----------------------------

(2) Opportunities for professional advancement

<b>055</b> 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>
--	----------------------------	----------------------------

(3) Recognition and support from administrators/managers

<b>056</b> 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>
--	----------------------------	----------------------------

(4) Safety of environment

<b>057</b> 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>
--	----------------------------	----------------------------

(5) Influence over workplace policies and practices

<b>058</b> 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>
--	----------------------------	----------------------------

(6) Autonomy or control over your own work

<b>059</b> 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>
--	----------------------------	----------------------------

(7) Professional prestige

<b>060</b> 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>
--	----------------------------	----------------------------

(8) Benefits

<b>061</b> 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>
--	----------------------------	----------------------------

(9) Procedures for performance evaluation

<b>062</b> 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>
--	----------------------------	----------------------------

(10) Manageability of workload

<b>063</b> 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>
--	----------------------------	----------------------------

(11) Availability of resources and materials for doing job

<b>064</b> 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>
--	----------------------------	----------------------------

(12) General work conditions

<b>065</b> 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>
--	----------------------------	----------------------------

(13) Job security

<b>066</b> 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>
--	----------------------------	----------------------------

(14) Professional caliber of colleagues

<b>067</b> 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>
--	----------------------------	----------------------------

(15) Intellectual challenge

<b>068</b> 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>
--	----------------------------	----------------------------

(16) Overall job satisfaction

<b>069</b> 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>
--	----------------------------	----------------------------

**SECTION III – YOUR OPINIONS – Continued**

**27. How satisfied are you with EACH of the following aspects of your CURRENT job? Are you (a) Very satisfied, (b) Somewhat satisfied, (c) Somewhat dissatisfied, or (d) Very dissatisfied with –**

	Very satisfied (a)	Somewhat satisfied (b)	Somewhat dissatisfied (c)	Very dissatisfied (d)
(1) Salary	070 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(2) Opportunities for professional advancement	071 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(3) Recognition and support from administrators/managers	072 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(4) Safety of environment	073 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(5) Influence over workplace policies and practices	074 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(6) Autonomy or control over your own work	075 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(7) Professional prestige	076 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(8) Benefits	077 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(9) Procedures for performance evaluation	078 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(10) Manageability of work	078 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(11) Availability of resources and materials for doing job	080 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(12) General work conditions	081 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(13) Job security	082 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(14) Professional caliber of colleagues	083 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(15) Intellectual challenge	084 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(16) Overall job satisfaction	085 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>

Remarks

Blank area for handwritten remarks.

**SECTION IV – BACKGROUND INFORMATION**

**28. Which category represents the total combined income (include your own income) of ALL FAMILY MEMBERS age 14 and older in your household during 1991? include money from jobs, net business or farm income, pensions, dividends, interest, rent, social security payments, and any other income received by family members in your household.**

Mark (X) only one box.

- 086**
- 1  Less than \$10,000
  - 2  \$ 10,000 – \$14,999
  - 3  \$ 15,000 – \$19,999
  - 4  \$ 20,000 – \$24,999
  - 5  \$ 25,000 – \$29,999
  - 6  \$ 30,000 – \$34,999
  - 7  \$ 35,000 – \$39,999
  - 8  \$ 40,000 – \$49,999
  - 9  \$ 50,000 – \$59,999
  - 10  \$ 60,000 – \$74,999
  - 11  \$ 75,000 – \$99,999
  - 12  \$100,000 or more

**29. What is your current marital status?**

- 087**
- 1  Married
  - 2  Widowed, divorced, or separated
  - 3  Never married

**30. How many children do you have who are dependent on you (and your spouse) for more than half of their financial support?**

- 088**  Number of children supported – Continue with question 31
- 0  None – SKIP to question 32a

**31. What was the age of your youngest child on his/her last birthday? (if child is less than one year, please enter "0.")**

- 089**  Age of youngest child

**32a. Do you have persons other than your spouse or children who are dependent on you for more than half of their financial support?**

- 090**
- 1  Yes – Continue with question 32b
  - 2  No – SKIP to question 33

**b. How many persons other than your spouse or children are dependent on you for more than half of their financial support?**

- 091**  Number of persons supported

**33. Were you a Chapter 1 teacher (i.e., paid in full or in part by federal funds under Chapter 1 of the Elementary and Secondary Education Act) LAST SCHOOL YEAR (1990–91)?**

- 092**
- 1  Yes
  - 2  No

Remarks

**SECTION V – RESPONDENT INFORMATION**

The survey you have completed may involve a brief follow-up at a later time in order to gain information on former teachers' movements in the labor force. The following information would assist us in contacting you if you move or change jobs.

**34. Please PRINT your name, your spouse's name (if applicable), your home address, telephone number, and the most convenient time to reach you.**

**093**  Same as address label

Your name <input checked="" type="checkbox"/> <b>094</b>		Spouse's full name	
Street address			
City		State	ZIP Code
Telephone number (Include area code) ( )		In whose name is the telephone number listed? (Mark (X) only one.)	
Days/times convenient to reach you		<input type="checkbox"/> 1 No phone <input type="checkbox"/> 2 My name <input type="checkbox"/> 3 Other – Specify _____	

**35. What are the names and addresses of two other people who will know where to get in touch with you during the coming years? List no more than one person who now lives with you. Remember to record the relationship of these persons to you (for example, parent, friend, sister, cousin, etc.).**

Name <input checked="" type="checkbox"/> <b>095</b>		Relationship to you	
Street address			
City		State	ZIP Code
Telephone number (Include area code) ( )		In whose name is the telephone number listed? (Mark (X) only one.)	
		<input type="checkbox"/> 1 No phone <input type="checkbox"/> 2 Name entered above <input type="checkbox"/> 3 Other – Specify _____	
Name <input checked="" type="checkbox"/> <b>096</b>		Relationship to you	
Street address			
City		State	ZIP Code
Telephone number (Include area code) ( )		In whose name is the telephone number listed? (Mark (X) only one.)	
		<input type="checkbox"/> 1 No phone <input type="checkbox"/> 2 Name entered above <input type="checkbox"/> 3 Other – Specify _____	

**36. Not counting interruptions, how long did it take to complete this survey?**

**097** \_\_\_\_\_ Minutes

**THIS COMPLETES THE QUESTIONNAIRE.  
 THANK YOU FOR ASSISTING US IN THIS IMPORTANT RESEARCH.  
 YOUR TIME AND EFFORT ARE APPRECIATED.**

U.S. DEPARTMENT OF COMMERCE  
BUREAU OF THE CENSUS  
ACTING AS COLLECTING AGENT FOR  
U.S. DEPARTMENT OF EDUCATION  
NATIONAL CENTER FOR EDUCATION STATISTICS

**TEACHER FOLLOW-UP SURVEY**  
**Questionnaire for Current Teachers**  
**1991-1992**

OMB No. 1850-0821  
Approval Expires 12/31/92

This report is authorized by law (20 U.S.C. 1221e). Your answers will be kept strictly confidential. Results from this survey will appear in summary or statistical form only, so that individuals cannot be identified.

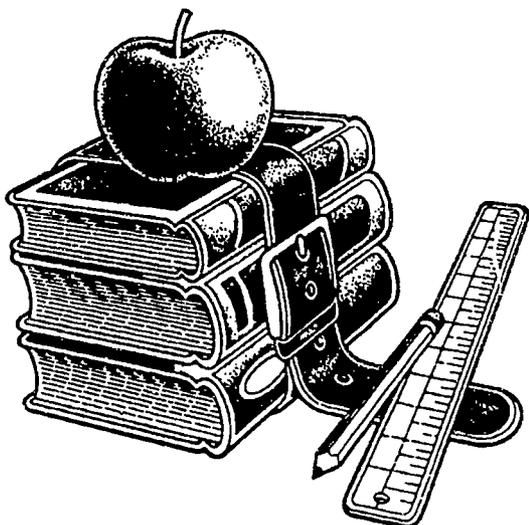
RETURN  
TO

Bureau of the Census  
Current Projects Branch  
1201 East 10th Street  
Jeffersonville, IN 47132-0001

**Are you currently teaching — full-time, part-time, or as a long-term substitute — in grades K through 12?**

*(Please correct any error in name, address, and ZIP Code)*

- 002 1  Yes — *Please continue with this survey.*
- 2  No — **Stop now and return this form to the Bureau of the Census in the enclosed envelope. You will be sent another form for teachers who have left their teaching positions.**



**THIS SURVEY HAS BEEN ENDORSED BY —**

- American Association for Counseling and Development
- American Association of School Administrators
- American Federation of Teachers
- Bureau of Indian Affairs, Indian Education
- Council for American Private Education
- Council of Chief State School Officers
- National Association of Elementary School Principals
- National Association of Independent Schools
- National Association of Secondary School Principals
- National Catholic Educational Association
- National Education Association

003 3  OFFICE USE ONLY

Dear Schools and Staffing Survey Participant:

Thank you for your participation in last year's Schools and Staffing Survey, sponsored by the National Center for Education Statistics (NCES) in the U.S. Department of Education. The information you provided will greatly enhance the Nation's knowledge about the teaching work force and its workplace conditions.

This year we are following up a sample of last year's teachers to determine how many have left the teaching profession and to collect information on factors related to teachers' decisions to remain in or to leave the profession. There is concern about teacher shortages and the availability of an adequate supply of highly qualified personnel. The Teacher Follow-up Survey will provide valuable information regarding teacher attrition.

The U.S. Bureau of the Census is conducting the Teacher Follow-up Survey for NCES by the authority of Section 406(b) of the General Education Provisions Act, as amended (20 U.S.C. 1221e). The data will be treated as confidential and will be reported only in statistical summaries that preclude the identification of any individual teacher participating in the survey.

The sampling of teachers (and former teachers) minimizes overall response burden. However, the value of each individual response is greatly increased because it represents other teachers (or former teachers). I, therefore, encourage you to participate in this voluntary survey by completing this questionnaire and returning it within 2 weeks to the **Bureau of the Census, Current Projects Branch, 1201 East 10th Street, Jeffersonville, IN 47132-0001**, in the preaddressed envelope enclosed for your convenience.

Thank you for your cooperation in this very important effort.

Sincerely,



EMERSON J. ELLIOTT  
Acting Commissioner

Enclosures

#### INFORMATION ABOUT YOUR PARTICIPATION

Public reporting burden for this collection of information is estimated to average 25 minutes per response, including the time for reviewing instructions, gathering the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Education, Information Management and Compliance Division, Washington, DC 20202-4651; and to the Office of Management and Budget, Paperwork Reduction Project 1850-0621, Washington, DC 20503.



**SECTION I – EMPLOYMENT AND TEACHING STATUS – Continued**

**2. Which of the following categories describes your position as a school EMPLOYEE?**

Mark (X) only one box.

- 107**  Full-time employee  
 ¾ time or more, but less than full-time employee  
 ½ time or more, but less than ¾ time employee  
 ¼ time or more, but less than ½ time employee  
 Less than ¼ time employee

**3a. How much time do you work as a TEACHER at this school?**

Mark (X) only one box.

- 108**  Full-time teacher  
 ¾ time or more, but less than full-time teacher  
 ½ time or more, but less than ¾ time teacher  
 ¼ time or more, but less than ½ time teacher  
 Less than ¼ time teacher

**b. Which of the following categories best describes your teaching assignment?**

Mark (X) only one box.

- 109**  Regular full-time or part-time teacher  
 Itinerant teacher (i.e., your assignment requires you to provide instruction at more than one school)  
 Long-term substitute (i.e., your assignment requires that you fill the role of a regular teacher on a long-term basis, but you are still considered a substitute)

**4. If you are a full-time school or district employee with less than a full-time teaching assignment, which of these best describes your other assignment at this school?**

Mark (X) only one box.

- 110**  Administrator (e.g., principal, assistant principal, director, head)  
 Counselor  
 Librarian/media specialist  
 Coach  
 Other professional staff (e.g., department head, curriculum coordinator)  
 Support staff (e.g., secretary, aide)  
 Other — Describe   
 Not applicable

**TEACHING ASSIGNMENT FIELD CODES FOR QUESTIONS 5a and b**

<b>01</b> Prekindergarten	<b>28</b> Home economics	<b>Science</b>	<b>Special education</b>
<b>02</b> Kindergarten	<b>16</b> Journalism	<b>57</b> Biology/physical science	<b>67</b> Special education, general
<b>03</b> General elementary	<b>33</b> Mathematics	<b>58</b> Chemistry	<b>68</b> Emotionally disturbed
	<b>35</b> Military science	<b>59</b> Geology/earth science/space science	<b>69</b> Mentally retarded
<b>Special areas</b>	<b>37</b> Music	<b>60</b> Physics	<b>70</b> Speech/language impaired
<b>06</b> American Indian studies (Native American)	<b>39</b> Philosophy	<b>91</b> General and all other science	<b>71</b> Deaf and hard-of-hearing
<b>10</b> Art	<b>40</b> Physical education, health		<b>72</b> Visually handicapped
<b>12</b> Basic skills and remedial education	<b>43</b> Reading	<b>Vocational education</b>	<b>73</b> Orthopedically impaired
<b>13</b> Bilingual education	<b>44</b> Religion	<b>05</b> Accounting	<b>74</b> Mildly handicapped
<b>17</b> Computer science	<b>47</b> Social studies/social science	<b>06</b> Agriculture	<b>75</b> Severely handicapped
<b>18</b> Dance	<b>Foreign languages</b>	<b>14</b> Business, marketing	<b>76</b> Specific learning disabilities
<b>19</b> Drama/theater	<b>51</b> French	<b>27</b> Health occupations	<b>77</b> Other special education
<b>21</b> English/language arts	<b>52</b> German	<b>30</b> Industrial arts	
<b>23</b> English as a second language	<b>53</b> Latin	<b>49</b> Trade and industry	<b>84</b> All others
<b>26</b> Gifted	<b>54</b> Russian	<b>50</b> Technical	
	<b>55</b> Spanish	<b>53</b> Other vocational education	
	<b>56</b> Other foreign language		

**5a. What is your MAIN teaching assignment at this school, that is, the field in which you teach the most classes?**

Enter your main teaching assignment field and the two-digit code from the list above. If your teaching schedule is divided equally between two fields, record either field as your main assignment for this item, mark box 1, and enter the code for the other field in question 5b.

**111**   \_\_\_\_\_  
 Code Main assignment field

- 112**  Teaching assignment equally divided between two fields

**b. Do you teach classes in OTHER fields at this school?**

- 113**  Yes — In what field do you teach the second most classes?

Use the assignment field **114**    
 codes listed above. → Code

- No

**SECTION I – EMPLOYMENT AND TEACHING STATUS – Continued**

**6a. Do you have a teaching certificate in this state in your MAIN teaching assignment field?**

- 115** 1  Yes – Continue with b  
2  No – SKIP to question 7a

**b. What type of certification do you hold in this field?**

Mark (X) only one box.

- 116** 1  Advanced professional certificate  
2  Regular or standard state certification (the standard certification offered in your state)  
3  Probationary certification (the initial certificate issued after satisfying all requirements except the completion of a probationary period)  
4  Temporary, provisional, or emergency certification (requires additional coursework before regular certification can be obtained)

**C. Was this certificate granted within the last 12 months?**

- 117** 1  Yes  
2  No

**7a. Do you have a teaching certificate in this state in your OTHER teaching assignment field at this school?**

- 118** 1  Yes – Continue with b  
2  No  
3  Not applicable; I do not have another teaching assignment field. } SKIP to question 8

**b. What type of certification do you hold in this field?**

Mark (X) only one box.

- 119** 1  Advanced professional certificate  
2  Regular or standard state certification (the standard certification offered in your state)  
3  Probationary certification (the initial certificate issued after satisfying all requirements except the completion of a probationary period)  
4  Temporary, provisional, or emergency certification (requires additional coursework before regular certification can be obtained)

**C. Was this certificate granted within the last 12 months?**

- 120** 1  Yes  
2  No

**8. In what grade levels are the students in your classes at THIS school?**

Mark (X) all that apply.

- |   |  |
|---|--|
| <b>121</b> 1 <input type="checkbox"/> Ungraded        | <b>129</b> 9 <input type="checkbox"/> 6th            |
| <b>122</b> 2 <input type="checkbox"/> Prekindergarten | <b>130</b> 10 <input type="checkbox"/> 7th           |
| <b>123</b> 3 <input type="checkbox"/> Kindergarten    | <b>131</b> 11 <input type="checkbox"/> 8th           |
| <b>124</b> 4 <input type="checkbox"/> 1st             | <b>132</b> 12 <input type="checkbox"/> 9th           |
| <b>125</b> 5 <input type="checkbox"/> 2nd             | <b>133</b> 13 <input type="checkbox"/> 10th          |
| <b>126</b> 6 <input type="checkbox"/> 3rd             | <b>134</b> 14 <input type="checkbox"/> 11th          |
| <b>127</b> 7 <input type="checkbox"/> 4th             | <b>135</b> 15 <input type="checkbox"/> 12th          |
| <b>128</b> 8 <input type="checkbox"/> 5th             | <b>136</b> 16 <input type="checkbox"/> Postsecondary |

**9. Which of the following best describes the community in which this school is located?**

Mark (X) only one box.

- 137** 1  A rural or farming community  
2  A small city or town of fewer than 50,000 people that is not a suburb of a larger city  
3  A medium-sized city (50,000 to 100,000 people)  
4  A suburb of a medium-sized city  
5  A large city (100,000 to 500,000 people)  
6  A suburb of a large city  
7  A very large city (over 500,000 people)  
8  A suburb of a very large city  
9  A military base or station  
10  An Indian reservation

**SECTION I – EMPLOYMENT AND TEACHING STATUS – Continued**

**10. Are you currently teaching in the SAME school as you were last year when you completed the Schools and Staffing Survey?**

- 138** 1  Yes – SKIP to question 15 on page 8  
 2  No – Continue with question 11

**11. Are you currently teaching in the same state as you were last year when you completed the Schools and Staffing Survey?**

- 139** 1  Yes  
 2  No – In which state or country are you teaching now? 7

**140**

**12. Which of the following best describes your move from last year's school to this year's school?**

Mark (X) only one box.

- 141** 1  Moved from one public school to another public school in the SAME school district  
 2  Moved from one public school district to another public school district  
 3  Moved from a private school to a public school  
 4  Moved from one private school to another private school  
 5  Moved from a public school to a private school
- } SKIP to question 14  
 } Continue with question 13

**13. Is the private school in which you currently teach affiliated with the Roman Catholic Church or another religious organization, or is it non-religious? Mark (X) only one box.**

- 142** 1  Religious – Roman Catholic  
 2  Religious – Non-Roman Catholic  
 3  Non-Religious

Remarks

**SECTION I – EMPLOYMENT AND TEACHING STATUS – Continued**

**POSSIBLE REASONS FOR LEAVING PREVIOUS SCHOOL**

*(Use codes to answer questions 14a, b, and c.)*

- 01 Family or personal move
- 02 For better salary or benefits
- 03 For a better teaching assignment (subject area or grade level)
- 04 School staffing action (e.g., reduction-in-force, lay-off, school closing, school reorganization, reassignment)
- 05 Dissatisfied with the previous school

**14a. What was your main reason for leaving the school in which you taught last year?**

*Enter code from above.*

143			
	Code		Main reason

**b. Did you have a second reason for leaving?**

144	1 <input type="checkbox"/> Yes – <b>What was your second reason?</b> <i>(Enter code, then continue with question 14c.)</i> →	145		
			Code	
	2 <input type="checkbox"/> No – SKIP to question 14d			

**c. Did you have a third reason for leaving?**

146	1 <input type="checkbox"/> Yes – <b>What was your third reason?</b> <i>(Enter code.)</i> →	147		
			Code	
	2 <input type="checkbox"/> No			

**14d. Did you enter code 05 for one of your reasons in question 14a, b, or c?**

148	1 <input type="checkbox"/> Yes – Continue with question 14e
	2 <input type="checkbox"/> No – SKIP to question 15

**POSSIBLE AREAS OF DISSATISFACTION**

*(Use codes to answer questions 14e, f, and g.)*

- 01 Poor opportunity for professional advancement
- 02 Inadequate support from administration
- 03 Unsafe working environment
- 04 Lack of influence over school policies and practices
- 05 Lack of control over own classroom
- 06 Lack of community support for schools
- 07 Intrusions on teaching time (i.e., not enough time working directly with teaching students)
- 08 Interference from others regarding what I taught (e.g., censorship, pressure to teach doctrines/theories I didn't support, etc.)
- 09 Inadequate time to prepare lesson/teaching plans
- 10 Lack of professional competence of colleagues
- 11 Poor student motivation to learn
- 12 Generally poor working conditions
- 13 Class sizes too large
- 14 Student discipline problems
- 15 Poor salary

**14e. What was your main area of dissatisfaction with teaching in your previous school?**

*Enter code from above.*

149			
	Code		Main dissatisfaction

**f. Did you have a second area of dissatisfaction?**

150	1 <input type="checkbox"/> Yes – <b>What was your second area?</b> <i>(Enter code, then continue with question 14g.)</i> →	151		
			Code	
	2 <input type="checkbox"/> No – SKIP to question 15			

**g. Did you have a third area of dissatisfaction?**

152	1 <input type="checkbox"/> Yes – <b>What was your third area?</b> <i>(Enter code.)</i> →	153		
			Code	
	2 <input type="checkbox"/> No			

**SECTION II – EDUCATIONAL ACTIVITIES AND FUTURE PLANS**

**15. Have you earned any new degrees in the past 12 months?**

- 154 1  Yes — Continue with question 16  
2  No — SKIP to question 20

**16. When did you earn this degree?**

155   156  1  9    
Month Year

**17. What type of degree is it?**

Mark (X) only one box.

- 157 1  Associate degree  
2  Bachelor's  
3  Master's  
4  Education specialist or professional diploma (at least one year beyond Master's level)  
5  Doctorate (e.g., Ph.D., Ed.D.)  
6  Professional (e.g., M.D., D.D.S., J.D., L.L.B.)

**MAJOR FIELD OF STUDY CODES FOR QUESTIONS 18 AND 22**

**EDUCATION**

**GENERAL**

**General education**  
01 Pre-elementary/early childhood education  
03 Elementary education  
04 Secondary education

46 Science education  
48 Social studies/social sciences education

06 Agriculture and natural resources  
86 American Indian studies (Native American)  
87 Other area and ethnic studies  
08 Architecture and environmental design  
10 Art, fine and applied  
14 Business and management  
16 Communications and journalism  
17 Computer and information sciences  
19 Drama, theater  
20 Engineering  
21 English (literature, letters, speech, classics)  
25 General studies  
27 Health professions and occupations  
28 Home economics  
85 Humanities  
31 Law  
32 Library science  
33 Mathematics  
35 Military science  
36 Multi/interdisciplinary studies

37 Music  
39 Philosophy  
41 Psychology  
42 Public affairs and services  
44 Religion, theology

**Subject area education**  
07 Agricultural education  
11 Art education  
13 Bilingual education  
15 Business, commerce, and distributive education  
89 Crosscultural education  
22 English education  
23 English as a second language  
24 Foreign languages education  
29 Home economics education  
88 Indian education (Native American)  
30 Industrial arts, vocational and technical, trade and industry education  
34 Mathematics education  
38 Music education  
40 Physical education/health education  
43 Reading education  
45 Religious education

**Special education**  
67 Special education, general  
68 Emotionally disturbed  
69 Mentally retarded  
70 Speech/language impaired  
71 Deaf and hard-of-hearing  
72 Visually handicapped  
73 Orthopedically impaired  
74 Mildly handicapped  
75 Severely handicapped  
76 Specific learning disabilities  
77 Other special education

**Foreign languages**  
51 French  
52 German  
53 Latin  
54 Russian  
55 Spanish  
56 Other foreign languages

**Natural sciences**  
57 Biology/life science  
58 Chemistry  
59 Geology/earth science  
60 Physics  
61 Other natural sciences

**Other education**  
78 Curriculum and instruction  
79 Educational administration  
80 Educational psychology  
81 Counseling and guidance  
82 Other education

**Social sciences**  
62 Economics  
63 History  
64 Political science and government  
65 Sociology  
66 Other social sciences  
64 Other

**18. What is the major field of study for your NEW degree? (Enter the field and two-digit code from the list above.)**

158   \_\_\_\_\_  
Code Major field

**19. For what purpose did you earn this degree?**

Mark (X) only one box.

- 159 1  To increase salary  
2  For professional development in current field  
3  To teach in a different field than the one taught last year  
4  For a nonteaching position in elementary or secondary education  
5  For an occupation outside elementary or secondary education other than current job  
6  Other — Specify 7

**20. Are you currently enrolled in a degree program?**

Mark (X) only one box.

- 160 1  No — SKIP to question 24  
2  Yes, as a full-time student  
3  Yes, as a part-time student } Continue with question 21

**SECTION II – EDUCATIONAL ACTIVITIES AND FUTURE PLANS – Continued**

**21. What type of degree are you pursuing?**

Mark (X) only one box.

161

- 1  Associate degree
- 2  Bachelor's
- 3  Master's
- 4  Education specialist or professional diploma (at least one year beyond Master's level)
- 5  Doctorate (e.g., Ph.D., Ed.D.)
- 6  Professional (e.g., M.D., D.D.S., J.D., L.L.B.)

**22. What is the major field of study for the degree you are pursuing?**

(Enter the field and two-digit code from the list on page 8.)

162

--	--

Code

Major field

**23. For what purpose are you pursuing this degree?**

Mark (X) only one box.

163

- 1  To increase teacher salary
- 2  For professional development in current teaching field
- 3  To teach in another field
- 4  For a nonteaching position in elementary or secondary education
- 5  For an occupation outside elementary or secondary education
- 6  Other – Specify 7

**24. How long do you plan to remain in teaching?**

Mark (X) only one box.

164

- 1  As long as I am able
- 2  Until I am eligible for retirement
- 3  Will probably continue unless something better comes along
- 4  Definitely plan to leave teaching as soon as I can
- 5  Undecided at this time

Continue with question 25

SKIP to question 26

**25. In how many years do you plan to retire from teaching?**

165

\_\_\_\_\_ Years

**26. What do you expect your MAIN activity will be during the NEXT SCHOOL YEAR (1992-93)?**

Mark (X) only one box.

166

- 1  Teaching in this school
- 2  Teaching in another school in this school system
- 3  Teaching in another public school system
- 4  Teaching in a private school
- 5  Teaching in a preschool
- 6  Teaching at the postsecondary level
- 7  Working as a substitute teacher
- 8  Student at a college or university
- 9  Working in a nonteaching occupation in the field of education
- 10  Working in an occupation outside the field of education
- 11  Caring for family members
- 12  Unemployed and seeking work
- 13  Military service
- 14  Retired

**SECTION III – YOUR OPINIONS**

**POSSIBLE STEPS SCHOOLS MIGHT TAKE TO ENCOURAGE TEACHERS TO REMAIN IN TEACHING**

*(Use codes to answer questions 27a, b, and c.)*

- |  |  |
|--|--|
| <ul style="list-style-type: none"> <li>01 Providing higher salaries or better fringe benefits</li> <li>02 Improving opportunities for professional advancement</li> <li>03 Dealing more effectively with student discipline and making schools safer</li> <li>04 Giving teachers more authority in the school and in their own classrooms</li> <li>05 Increasing standards for students' academic performance</li> <li>06 Providing better resources and materials for classroom use</li> <li>07 Decreasing class size</li> <li>08 Giving special recognition and/or special assignments to excellent or outstanding teachers</li> </ul> | <ul style="list-style-type: none"> <li>09 Reducing the paperwork burden on teachers</li> <li>10 Providing more support for new teachers (e.g., mentor teacher programs)</li> <li>11 Increasing parent involvement in the schools</li> <li>12 Reducing teacher workload</li> <li>13 Providing merit pay or other pay incentives to teachers</li> <li>14 Providing teacher training in content areas and instructional methods</li> <li>15 Providing tuition reimbursement for coursework required for certification or career advancement</li> <li>16 Revising health insurance program to include stress reduction seminars, counseling, and physical fitness options</li> </ul> |
|--|--|

**27a. What would be the most effective step that schools might take to encourage teachers to remain in teaching?**

*Enter code from above.*

167

--	--

Most effective step

Code

**b. What would be the second most effective step?**

*Enter code from above.*

168

--	--

Second step

Code

**c. What would be the third most effective step?**

*Enter code from above.*

169

--	--

Third step

Code

Remarks

**SECTION III – YOUR OPINIONS – Continued**

28. How satisfied are you with EACH of the following aspects of teaching? Are you (a) Very satisfied, (b) Somewhat satisfied, (c) Somewhat dissatisfied, or (d) Very dissatisfied with –	Very satisfied	Somewhat satisfied	Somewhat dissatisfied	Very dissatisfied
	(a)	(b)	(c)	(d)
(1) Salary	170 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(2) Opportunities for professional advancement	171 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(3) Recognition and support from administrators	172 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(4) Safety of school environment	173 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(5) Your influence over school policies and practices	174 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(6) Autonomy or control over your own classroom	175 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(7) Professional prestige	176 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(8) Benefits	177 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(9) Procedures for performance evaluation	178 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(10) Teaching load	179 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(11) Availability of resources and materials/equipment for your classroom	180 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(12) General work conditions	181 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(13) Job security	182 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(14) Professional caliber of colleagues	183 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(15) Intellectual challenge	184 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(16) Student motivation to learn	185 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(17) School learning environment	186 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(18) Student discipline and behavior	187 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(19) Class size	188 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(20) Support from parents	189 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(21) The esteem of society for the teaching profession	190 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
(22) Overall job satisfaction	191 1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>

**SECTION IV – INCENTIVES AND COMPENSATION**

**29.** The following questions refer to your before-tax earnings from teaching and other employment from the summer of 1991 through the end of the 1991–92 school year.

Record earnings in whole dollars.

**a. DURING THE SUMMER OF 1991, did you have any earnings from –**

(1) Teaching summer school in this or any other school?

**192**  Yes – How much? → \$ \_\_\_\_\_ **193**   
 No

(2) Working in a nonteaching job in this or any other school?

**194**  Yes – How much? → \$ \_\_\_\_\_ **195**   
 No

(3) Working in any NONSCHOOL job?

**196**  Yes – How much? → \$ \_\_\_\_\_ **197**   
 No

**b. DURING THE CURRENT SCHOOL YEAR –**

(1) What is your academic base year salary for teaching in this school?

**198** \$ \_\_\_\_\_  per year

(2) Do you, or will you, earn any additional compensation from your school for extra-curricular or additional activities such as coaching, student activity sponsorship, or evening classes?

**199**  Yes – How much? → \$ \_\_\_\_\_ **200**   
 No

(3) Do you, or will you, earn additional compensation from working in any job outside the school system?

**201**  Yes – How much? → \$ \_\_\_\_\_ **202**   
 No – SKIP to question 29b(4)

(a) Which of these best describes this job outside the school system?

Mark (X) only one box.

**203**  Teaching or tutoring  
 Nonteaching, but education related  
 Not related to education

(4) Have you EARNED income from any other sources this year, a.g., a bonus, state supplement, etc.?

**204**  Yes – How much? → \$ \_\_\_\_\_ **205**   
 No

**c. What will be your total EARNED income from all sources from the summer of 1991 through the end of this school year?**

Your answer should equal the sum of your answers to questions 29a(1)–b(4).

**206** \$ \_\_\_\_\_

**30.** Do you receive any income-in-kind in addition to or in lieu of your school salary?

Mark (X) all that apply.

**207**  Housing or housing expenses  
**208**  Meals  
**209**  Tuition for your children  
**210**  Child care  
**211**  College tuition for yourself  
**212**  Car/transportation expenses  
**213**  None of the above

**SECTION V – BACKGROUND INFORMATION**

**31. Which category represents the total combined income (include your own income) of ALL FAMILY MEMBERS age 14 and older in your household during 1991? Include money from jobs, net business or farm income, pensions, dividends, interest, rent, social security payments, and any other income received by family members in your household.**

Mark (X) only one box.

- 214**
- 1  Less than \$10,000
  - 2  \$ 10,000 – \$14,999
  - 3  \$ 15,000 – \$19,999
  - 4  \$ 20,000 – \$24,999
  - 5  \$ 25,000 – \$29,999
  - 6  \$ 30,000 – \$34,999
  - 7  \$ 35,000 – \$39,999
  - 8  \$ 40,000 – \$49,999
  - 9  \$ 50,000 – \$59,999
  - 10  \$ 60,000 – \$74,999
  - 11  \$ 75,000 – \$99,999
  - 12  \$100,000 or more

**32. What is your current marital status?**

- 215**
- 1  Married
  - 2  Widowed, divorced, or separated
  - 3  Never married

**33. How many children do you have who are dependent on you (and your spouse) for more than half of their financial support?**

- 216**  Number of children supported –  
Continue with question 34
- 0  None – SKIP to question 35a

**34. What was the age of your youngest child on his/her last birthday? (If child is less than one year, please enter "0.")**

- 217**  Age of youngest child

**35a. Do you have persons other than your spouse or children who are dependent on you for more than half of their financial support?**

- 218**
- 1  Yes – Continue with question 35b
  - 2  No – SKIP to question 36

**b. How many persons other than your spouse or children are dependent on you for more than half of their financial support?**

- 219**  Number of persons supported

**36. Were you a Chapter 1 teacher (i.e., paid in full or in part by federal funds under Chapter 1 of the Elementary and Secondary Education Act) LAST SCHOOL YEAR (1990 – 91)?**

- 220**
- 1  Yes
  - 2  No

Remarks

**SECTION VI – RESPONDENT INFORMATION**

The survey you have completed may involve a brief follow-up at a later time in order to gain information on current teachers' movements in the labor force. The following information would assist us in contacting you if you move or change jobs.

**37. Please PRINT your name, your spouse's name (if applicable), your home address, telephone number, and the most convenient time to reach you.**

**221**  Same as address label

Your name <b>222</b>	Spouse's full name	
Street address		
City	State	ZIP Code
Telephone number (Include area code) ( )	In whose name is the telephone number listed? (Mark (X) only one.)	
Days/times convenient to reach you	<input type="checkbox"/> 1 No phone <input type="checkbox"/> 2 My name <input type="checkbox"/> 3 Other – Specify _____	

**38. What are the names and addresses of two other people who will know where to get in touch with you during the coming years? List no more than one person who now lives with you. Remember to record the relationship of these persons to you (for example, parent, friend, sister, cousin, etc.).**

Name <b>223</b>	Relationship to you	
Street address		
City	State	ZIP Code
Telephone number (Include area code) ( )	In whose name is the telephone number listed? (Mark (X) only one.)	
	<input type="checkbox"/> 1 No phone <input type="checkbox"/> 2 Name entered above <input type="checkbox"/> 3 Other – Specify _____	
Name <b>224</b>	Relationship to you	
Street address		
City	State	ZIP Code
Telephone number (Include area code) ( )	In whose name is the telephone number listed? (Mark (X) only one.)	
	<input type="checkbox"/> 1 No phone <input type="checkbox"/> 2 Name entered above <input type="checkbox"/> 3 Other – Specify _____	

**39. Not counting interruptions, how long did it take to complete this survey?**

**225** \_\_\_\_\_ Minutes

**THIS COMPLETES THE QUESTIONNAIRE.  
 THANK YOU FOR ASSISTING US IN THIS IMPORTANT RESEARCH.  
 YOUR TIME AND EFFORT ARE APPRECIATED.**

**NCES 94-441**