

DOCUMENT RESUME

ED 351 938

HE 025 999

TITLE Status of Diversity in Colorado Public Higher Education, 1986-1990.

INSTITUTION Colorado Commission on Higher Education, Denver.

PUB DATE Jan 92

NOTE 129p.

PUB TYPE Statistical Data (110) -- Reports - Research/Technical (143)

EDRS PRICE MF01/PC06 Plus Postage.

DESCRIPTORS Access to Education; American Indians; Asian Americans; Blacks; College Applicants; College Faculty; Degrees (Academic); Educational Trends; Employment Patterns; Enrollment; Higher Education; Hispanic Americans; *Minority Groups; *Postsecondary Education; Public Colleges; Whites

IDENTIFIERS *Colorado; Diversity (Faculty); *Diversity (Student)

ABSTRACT

This report provides descriptive information on ethnic diversity in enrollment, degrees granted, undergraduate applicants, and employment in Colorado public institutions of postsecondary education for the years 1986 to 1990. Most of the report was compiled from information provided by institutions through a Student Unit-Record Data System. Ethnic definitions conform to federal categories: unknown, Non-Resident Alien, Black, Native American, Asian, Hispanic, and White. Highlights of the findings include the following: (1) minority enrollment increased from 10.8 percent in 1986 to 13.6 percent in 1990; (2) minorities comprised 14.5 percent of undergraduate students in 1990; (3) between 1986 and 1990 minorities were under-represented in degree attainment compared to enrollment; (4) between 1986 and 1990 the proportion of minority applications to public institutions increased from 12 percent to 15 percent; (5) non-resident aliens and Blacks had the lowest acceptance rate while Hispanics and Asians had the highest acceptance rate; (6) ethnic minorities increased their statewide representation in higher education employment from 15.2 to 16.1 percent; and (7) the job category that employed the most minorities was service/maintenance. Attachments include further information on terms and definitions, fall headcount enrollment, degrees conferred, undergraduate applicants and full-time employees. The textual analysis is supported with 28 tables and 25 figures. (JB)

 * Reproductions supplied by EDRS are the best that can be made *
 * from the original document. *

ED351938



COLORADO COMMISSION ON HIGHER EDUCATION

Status of Diversity in Colorado Public Higher Education, 1986-1990

January, 1992

Colorado Commission on Higher Education
1300 Broadway, Second Floor
Denver, Colorado 80203
(303) 866-2723

David A. Longenecker, Executive Director

"PERMISSION TO REPRODUCE THIS
MATERIAL HAS BEEN GRANTED BY

CO Comm on H E

BEST COPY AVAILABLE

TO THE EDUCATIONAL RESOURCES
INFORMATION CENTER (ERIC)."

U.S. DEPARTMENT OF EDUCATION
Office of Educational Research and Improvement
EDUCATIONAL RESOURCES INFORMATION
CENTER (ERIC)

This document has been reproduced as
received from the person or organization
originating it
 Minor changes have been made to improve
reproduction quality

• Points of view or opinions stated in this docu-
ment do not necessarily represent official
OERI position or policy



CONTENTS

INTRODUCTION	1
EXECUTIVE SUMMARY	2
COMPARISON OF COLORADO AND NATIONAL DIVERSITY	4
FALL HEADCOUNT ENROLLMENT	5
by Student Type	8
by Gender	11
by Age Range	13
by Residency	15
by Class Load	17
DEGREES AND OTHER FORMAL AWARDS CONFERRED	19
Certificates	21
Associate Degrees	22
Bachelor Degrees	23
Master's Degrees	24
First-Professional Degrees	25
Doctoral Degrees	26
UNDERGRADUATE APPLICANTS	27
Acceptance and Enrollment Rates of First-Time Freshmen Applications	28
Window Status	31
Passed Standards Status	34
Exempt Status	36
FULL-TIME FACULTY/STAFF	43
ATTACHMENTS	
Terms and Definitions	A
Fall Headcount Enrollment	B
Degrees Conferred	C
Undergraduate Applicants	D
Full-Time Employees	E

TABLES

Enrollment

Table 1: Total Headcount Enrollment by Fall Term and Ethnicity	5
Table 2: Percent Headcount Enrollment by Fall Term and Ethnicity	5
Table 3: Total Headcount Enrollment by Student Type, Fall Term, and Ethnicity	8
Table 4: Percent Total Headcount Enrollment by Student Type, Fall Term, and Ethnicity - Row %	8
Table 5: Percent Total Headcount Enrollment by Student Type, Fall Term, and Ethnicity - Column %	9
Table 6: Total Headcount Enrollment by Gender, Fall Term, and Ethnicity	11
Table 7: Percent Headcount Enrollment by Gender, Fall Term, and Ethnicity	11
Table 8: Headcount Enrollment by Age Range, Fall Term, and Ethnicity	13
Table 9: Percent Headcount Enrollment by Age Range, Fall Term, and Ethnicity	13
Table 10: Total Headcount Enrollment by Residency, Fall Term, and Ethnicity	15
Table 11: Percent Headcount Enrollment by Residency, Fall Term, and Ethnicity	15
Table 12: Total Headcount Enrollment by Class Load, Fall Term, and Ethnicity	17
Table 13: Percent of Total Headcount Enrollment by Class Load, Fall Term, and Ethnicity	18

Degrees

Table 14: Degrees Conferred	19
Table 15: Certificates Conferred	21
Table 16: Associate Degrees Conferred	22
Table 17: Bachelor Degrees Conferred	23
Table 18: Master's Degrees Conferred	24
Table 19: First-Professional Degrees Conferred	25
Table 20: Doctoral Degrees Conferred	26

Undergraduate Applicants

Table 21: Acceptance and Enrollment Rates of First-Time Freshmen Applications	28
Table 22: Enrollment Rates of First-Time Applications	31
Table 23: Enrollment Rates of First-Time Applications	34
Table 24: Acceptance and Enrollment Rates of First-Time Applications	36
Table 25: Enrolled Window, Pass, and Exempt Numbers and Column Percents for First-Time Applicants	38
Table 26: Enrolled Window, Pass, and Exempt Row Percents for First-Time Applicants	40

Faculty/Staff

Table 27: Fall 1990 Full-Time Faculty/Staff	44
Table 28: Full-Time Faculty/Staff Survey	44

FIGURES

Demographics

Figure 1: National vs Colorado Population	4
---	---

Enrollment

Figure 2: Total Headcount in Thousands	6
Figure 3: Percent Headcount Enrollment 1986 vs 1990	7
Figure 4: Percent Enrollment by Student Type - Fall 1986	10
Figure 5: Percent Enrollment by Student Type - Fall 1990	10
Figure 6: Enrollment by Gender for 1990	12
Figure 7: Percent Enrollment by Age for 1990	14
Figure 8: Percent Out-of-State Enrollment	16
Figure 9: Enrollment by Class Load - 1990	18

Degrees

Figure 10: Degrees 1990	20
-----------------------------------	----

Undergraduate Applicants

Figure 11: Yield Rate - 1990	30
Figure 12: Window Status Yield	33
Figure 13: Passed Standards Status	35
Figure 14: Exempt Status Yield	37
Figure 15: Enrolled Students	41
Figure 16: Enrolled Window Students	42

Faculty/Staff

Figure 17: Full-Time Faculty/Staff - 1990	43
Figure 18: Minority Share of Faculty/Staff	46
Figure 19: Hispanic Share of Faculty/Staff	47
Figure 20: Black Share of Faculty/Staff	48
Figure 21: Asian Share of Faculty/Staff	49
Figure 22: Native American Share of Faculty/Staff	50
Figure 23: White Share of Faculty/Staff	51
Figure 24: Female Share of Faculty/Staff	52
Figure 25: Male Share of Faculty/Staff	53

INTRODUCTION

The *Status of Diversity in Colorado Public Higher Education* provides descriptive information on enrollment, degrees granted, undergraduate applicants, and employment in Colorado public institutions of postsecondary education. Each section of this report provides an analysis for a state total. The attachments include data by institutional type; detailed data by individual institution are available in the *Digest of Colorado Post-Secondary Education Statistics* or from the Office of Information and Research at the CCHE. Attachment A lists definitions for all terms used in this report.

In previous years, similar data were published in a periodic report titled, *The Status of Minorities in Colorado Public Higher Education*. The Minority Report focused on minorities, combined undeclared/unreported ethnicity with Whites, and excluded Non-Resident Aliens. This year's report continues to focus on minorities, but also includes Non-Resident Aliens and students with unreported ethnicity (unknowns). Because of the new format, data are provided for five years. This report supersedes any previously published reports.

The majority of this report is compiled from information provided by the institutions through the Student Unit-Record Data System (SURDS). Data on full-time employment come from EEO-6 reports and from CCHE full-time employment reports. Ethnic definitions used in this report correspond to those used in the EEO-6 and Federal IPEDS data collection forms. The categories are: **unknown, Non-Resident Alien, Black, Native American, Asian, Hispanic, and White** (see Attachment A for full definitions).

EXECUTIVE SUMMARY

This report summarizes five years of statewide student enrollment, degrees awarded to students, undergraduate applicant patterns, and employment in Colorado public postsecondary education in terms of ethnic diversity. Students with unreported ethnicity (unknowns) and Non-Resident Aliens are included diversity categories of students.

Enrollment

- Enrollment increased for every diverse category except for unknowns and Non-Resident Aliens. Minority enrollment increased from 10.8% in 1986 to 13.6% in 1990.
- Some of the growth in minority enrollment (+2.8%) and the decrease in unknowns (-4.2%) may indicate that colleges are more accurately reporting ethnic classification.
- Minorities comprised 14.5% of the undergraduate students and 7.2% of the graduate students in 1990.

Degrees Awarded

- Between 1986 and 1990, ethnic minorities were under-represented in degree attainment (9.1% to 10.8%) compared to enrollment (10.8 to 13.6%).
- In terms of percentages, minorities received more certificates than other degrees even though the statewide minority percent has decreased for certificate attainment from 20.3% to 16.1%.
- In terms of percentages, minorities received more Associate degrees than other **higher** level degrees even though the statewide percent decreased for Associate degrees from 14.2% to a low of 11.1% in 1989, but in 1990 went to 14.3%.
- In terms of total numbers, ethnic minorities received more Bachelor degrees than other level awards. Minorities received about 1,000 of the 13,000 Bachelor degrees awarded in 1986 and to 1,300 of the 14,000 degrees awarded in 1990. The statewide percent increased from 8.0% to 9.3%.
- Minorities received about 5.8% of the Master's degrees awarded in 1990. This percentage has remained fairly constant over the five-year period.

- Minorities received about 9.0% of the First-Professional degrees awarded. This percentage fluctuated over the five-year period.
- Minorities received about 4.6% of the Doctoral degrees awarded. This percentage also fluctuated over the five-year period. Blacks did not receive any Doctoral degrees in 1990 and Native Americans did not receive any Doctoral degrees in three of the five years represented by this report.

Undergraduate Applicant Data

- Between 1986 and 1990, the proportion of minority applications to public institutions increased from 12.0% to 15.4%.
- Non-Resident Aliens and Blacks had the lowest acceptance rate (55.3% and 73.2%), while Hispanics and Asians had the highest acceptance rate (82.9% and 79.7%). The statewide acceptance rate was 75.4%.
- Of students who either passed the admissions standards or were exempt, about 98% were accepted, regardless of ethnicity.
- When students did not pass the admissions standards, over 50% of ethnic minorities were accepted compared to a 35% statewide acceptance rate.
- Of students who passed the admission standards, the minority percent grew from 10.1% to 13.1%.
- Of students who were admitted even though they did not pass the admission standards, the minority percent increased from 17.8% to 30.4%.

Faculty and Staff

- Between 1988 and 1990, ethnic minorities increased their statewide representation in Colorado public higher education employment from 15.2% to 16.1%.
- In 1990, faculty positions accounted for nearly 36% of all the employment positions in public higher education but, percentagewise, employed the fewest minorities. However, ethnic minorities increased their employment in faculty positions from 7.3% in 1988 to 9.3% in 1990.
- The job category that employed the most minorities was service/maintenance. yet ethnic minorities decreased their employment in service/maintenance positions from 43.9% to 42.5%.

COMPARISON OF COLORADO AND NATIONAL DIVERSITY

The composition of the national versus Colorado population diversity is depicted in Figure 1 using data from the 1990 Census. While the data are for the entire population rather than for the primary college-going age group, it serves as a proxy for comparing the ethnicity of the Colorado and national populations. Figure 1 shows that:

- Colorado had a higher percentage of Whites (81%) than the national average (76%).
- Hispanics were the largest minority group in Colorado, about 13%, compared to the national average of 9%.
- Blacks were the next largest group (4%), but the percent of Blacks in Colorado was much lower than the national average of 12%.
- Asians comprised about 2% of the population in Colorado, compared to a national average of about 3%.
- The percent of Native Americans in Colorado, 0.7%, was about the same as the national average.
- Minorities comprised 19% of over 3 million people in Colorado. Nationally, minorities comprised 24% of nearly 249 million people.

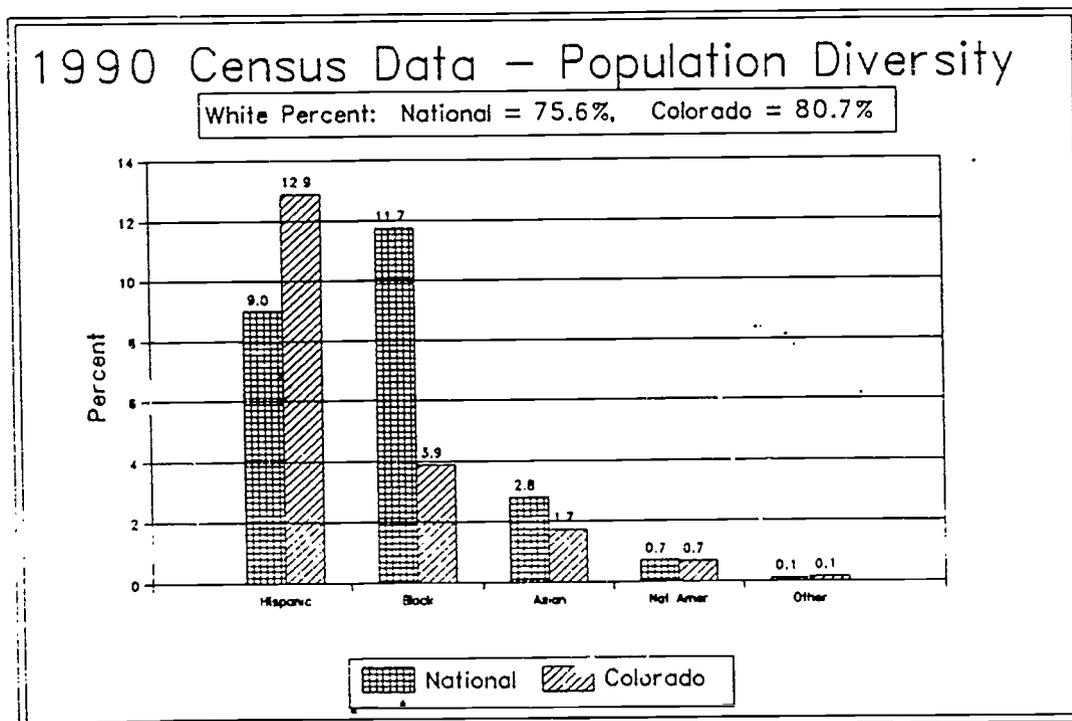


Figure 1: National vs Colorado Population

FALL HEADCOUNT ENROLLMENT

This section describes the diversity of Colorado public higher education headcount enrollment between 1986 and 1990. All students were enrolled in the fall term. Students enrolled exclusively in off-campus Extended Studies Program courses are not included.

Tables 1 and 2 show the total number and percent headcount enrollment by ethnicity. The headcount data are graphed in Figure 2 and percent comparisons for fall 1986 and fall 1990 presented in Figure 3. Attachment B has more detailed tables by institution type.

Table 1: Total Headcount Enrollment by Fall Term and Ethnicity
State Total

Fall Term	Ethnicity							Total
	Unknown	Non-Res. Alien	Black Non-Hsp.	Nat. Am./ Ak. Nat.	Asian/ Pac. Isl.	Hispanic	White Non-Hsp.	
86	12,352	3,430	3,379	1,190	3,332	8,479	118,043	150,205
87	12,099	3,324	3,558	1,277	3,471	9,683	126,393	159,805
88	10,686	3,497	3,764	1,441	3,590	11,057	131,733	165,768
89	10,224	3,450	4,493	1,621	4,029	12,456	142,326	178,599
90	7,548	3,703	5,030	1,917	4,369	14,292	150,391	187,250

Table 2: Percent Headcount Enrollment by Fall Term and Ethnicity
State Total

Fall Term	Ethnicity						
	Unknown	Non-Res. Alien	Black Non-Hsp.	Nat. Am./ Ak. Nat.	Asian/ Pac. Isl.	Hispanic	White Non-Hsp.
86	8.2	2.3	2.2	.8	2.2	5.6	78.6
87	7.6	2.1	2.2	.8	2.2	6.1	79.1
88	6.4	2.1	2.3	.9	2.2	6.7	79.5
89	5.7	1.9	2.5	.9	2.3	7.0	79.7
90	4.0	2.0	2.7	1.0	2.3	7.6	80.3

- Between 1986 and 1990, enrollment grew by nearly 20%, from 150,000 to 187,000 students.
- All categories of enrollment increased except unknowns. The percent of students with unreported ethnicity dropped from over 8% to 4%¹.
- Minorities comprised 13.7% of the total headcount enrollment in 1990, continuing an increasing trend over a five-year period, from 12.7% in fall 1989, 12.0% in fall 1988, 11.3% in 1987, and 10.9% in fall 1986.

¹Staff investigated the possibility that the increased participation of minority students, especially Hispanics, was a result of improved reporting. While some of the increase was due to better reporting, there was also true growth in the system for the minority population. For example, in 1990, 90% of the decrease in unknowns was at three schools 1) Aims Community College, 2) Colorado Mountain College, and 3) Community College of Denver, with no corresponding decrease in enrollment but an unusually high increase in minorities. These three schools accounted for 41% of the increase in Hispanics.

- Between 1986 and 1990, Hispanic enrollment increased 75%; Hispanic share of enrollment increased from 5.6 to 7.6% (8,000 to 14,000 students).
- Black enrollment increased by 47%; Black share of enrollment increased from 2.2% to 2.7% (3,400 to 5,000 students).
- Asian enrollment increased by 33%; Asian share of enrollment increased from 2.2% to 2.3% (3,000 to 4,000 students).
- Native American enrollment increased by 58%; Native American share of enrollment increased 0.8% to 1.0% (1,200 to 1,900 students).
- Non-Resident Alien percent enrollment remained fairly constant; Non-Resident Alien share decreased slightly from 2.3% to 2.0%, though the absolute numbers increased (3,400 to 3,700 students).
- Students with unknown (unreported) ethnicity decreased their enrollment by 39%; unknown share of enrollment decreased from 8.2% to 4.0% (12,000 to 8,000 students).
- White enrollment increased by 27%; White share of enrollment increased from 78.6% to 80.3% (118,000 to 150,000 students).

The rest of this section presents data by student type, gender, age, residency, and class load.

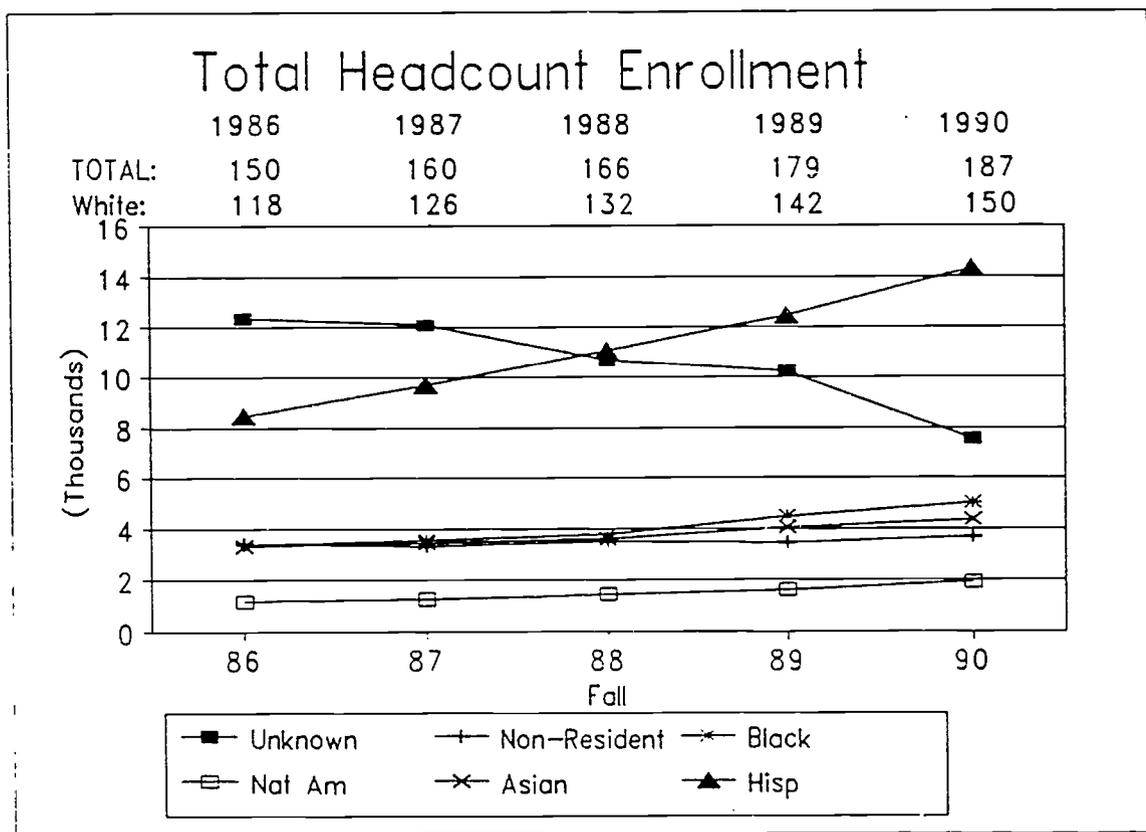


Figure 2: Total Headcount in Thousands

Percent Headcount Enrollment

White Percent: 1986 = 78.6% , 1990 = 80.3%

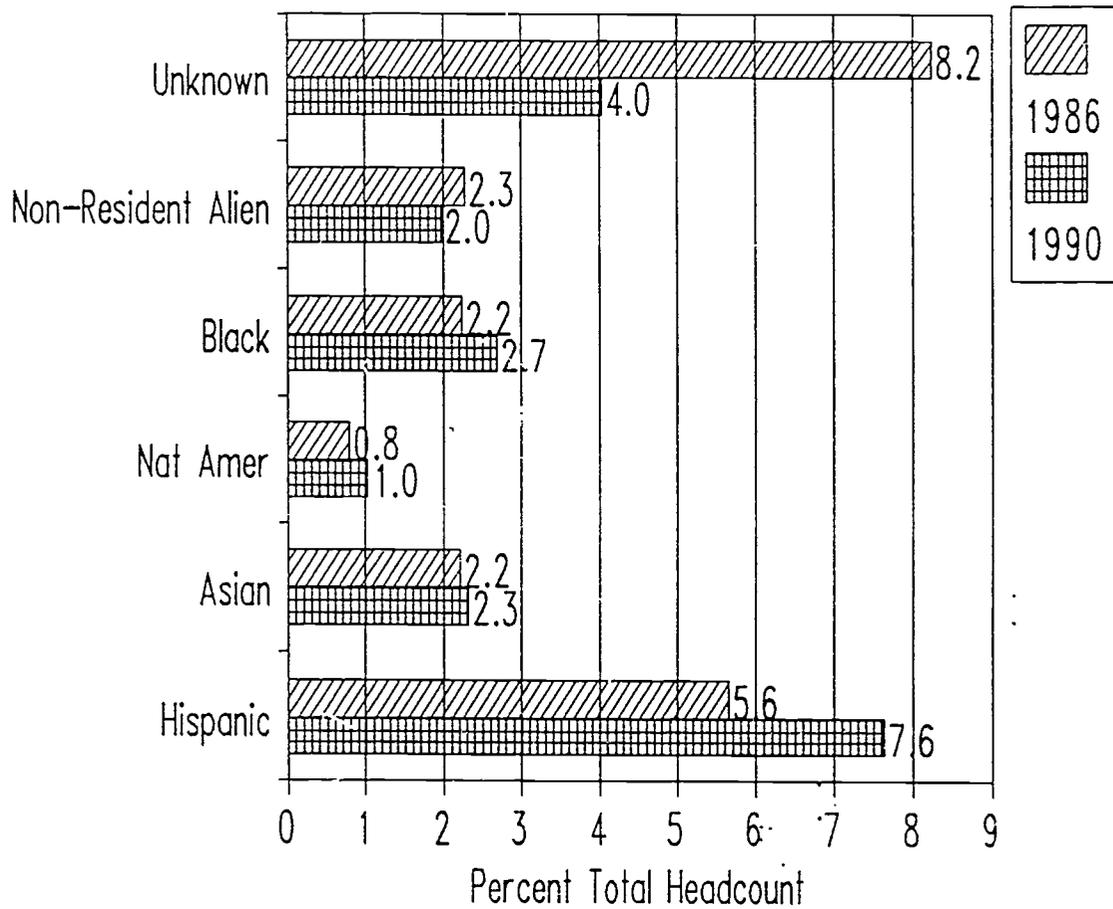


Figure 3: Percent Headcount Enrollment 1986 vs 1990

Fall Headcount Enrollment - by Student Type

Tables 3, 4, and 5 display headcount data for undergraduate and graduate students. Table 4 presents the row percent and Table 5 presents the column percent. Figure 4 plots the data for fall 1986 and Figure 5 for fall 1990. In both figures the undergraduate and graduate percents are compared to the total enrollment percent.

Between 1986 and 1990, graduate enrollment grew at a slightly slower rate than undergraduate enrollment, increasing by 20%, from 17,372 to 20,843, while undergraduate enrollment grew by 25%, from 132,833 to 166,407. The diversity of enrollment by student type, however, varies across category:

**Table 3: Total Headcount Enrollment by Student Type, Fall Term, and Ethnicity
State Total**

Student Type	Fall Term	Ethnicity							Total
		Unknown	Non-Res. Alien	Black Non-Hsp.	Nat.Am./ Ak.Nat.	Asian/ Pac.Isl.	Hispanic	White Non-Hsp.	
All Students	86	12,352	3,430	3,379	1,190	3,332	8,479	118,043	150,205
	87	12,099	3,324	3,558	1,277	3,471	9,683	126,393	159,805
	88	10,686	3,497	3,764	1,441	3,590	11,057	131,733	165,768
	89	10,224	3,450	4,493	1,621	4,029	12,456	142,326	178,599
	90	7,548	3,703	5,030	1,917	3,569	14,292	150,391	187,250
Undergraduate	86	11,124	2,251	3,192	1,110	3,046	7,956	104,154	132,833
	87	11,066	1,851	3,333	1,177	3,130	9,079	111,095	140,741
	88	9,718	1,911	3,537	1,344	3,238	10,433	116,830	147,011
	89	9,081	1,812	4,220	1,526	3,655	11,782	126,422	158,498
	90	6,416	1,966	4,730	1,816	3,959	13,413	133,907	166,407
Graduate	86	1,228	1,179	187	80	286	523	13,889	17,372
	87	1,033	1,463	225	100	341	604	15,298	19,064
	88	968	1,586	227	97	392	624	14,903	18,757
	89	1,143	1,638	273	95	374	674	15,904	20,101
	90	1,132	1,737	300	101	410	679	16,484	20,843

Table 4: Percent Total Headcount Enrollment by Student Type, Fall Term, and Ethnicity

Student Type	Fall	Ethnicity						
		Unknown	Non-Res. Alien	Black Non-Hsp.	Nat.Am./ Ak.Nat.	Asian/ Pac.Isl.	Hispanic	White Non-Hsp.
Undergraduate	86	8.4	1.7	2.4	.8	2.3	6.0	78.4
	87	7.9	1.3	2.4	.8	2.2	6.5	78.9
	88	6.6	1.3	2.4	.9	2.2	7.1	79.5
	89	5.7	1.1	2.7	1.0	2.3	7.4	79.8
	90	3.9	1.2	2.8	1.1	2.4	8.2	80.5
Graduate	86	7.1	6.8	1.1	.5	1.6	3.0	80.0
	87	5.4	7.7	1.2	.5	1.8	3.2	80.2
	88	5.2	8.5	1.2	.5	1.9	3.3	79.5
	89	5.7	8.1	1.4	.5	1.9	3.4	79.1
	90	5.4	8.3	1.4	.5	2.0	3.3	79.1

- There was a fairly large increase in the percent of undergraduate Hispanics, from 6.0% to 8.2%, but only a small increase for graduate Hispanics, from 3.0% to 3.3%.
- The percent of undergraduate Blacks increased from 2.4% to 2.8%, while the percent of graduate Blacks increased from 1.1% to 1.4%.
- The percent of Asians remained almost constant at the undergraduate level, about 2.4%, while the percent at the graduate level grew from 1.6% to 2.0%.
- The percent of Native Americans at the undergraduate level increased from 0.8% to 1.1%, while the percent of graduates remained constant at 0.5%.
- In 1990, nearly half (46.9%, see column % table below) of the Non-Resident Aliens were enrolled at the graduate level. Non-Resident Aliens comprised 8% of total graduate student enrollment and 1.2% of undergraduate enrollment.
- The percent of unknowns at the undergraduate level decreased from 8.4% to 3.9%, while the percent of graduates decreased from 7.1% to 5.4%.
- The percent of Whites at the undergraduate level increased from 78.4% to 80.5%, while the percent of graduates decreased from 80% to 79.1%.

Table 5: Percent Total Headcount Enrollment by Student Type, Fall Term, and Ethnicity

Column X	Student Type	Fall	Ethnicity						Total Count
			Unknown	Non-Res. Alien	Black Non-Hsp.	Hat. Am./ Ak. Nat.	Asian/ Pac. Isl.	Hispanic	
Undergraduate	86	90.1	85.6	94.5	93.3	91.4	93.8	88.2	88.4
	87	91.5	56.0	93.7	92.2	90.2	93.8	87.9	88.1
	88	90.9	54.6	94.0	93.3	90.2	94.4	88.7	88.7
	89	88.8	52.5	93.9	94.1	90.7	94.6	88.8	88.7
	90	85.0	53.1	94.0	94.7	90.6	95.2	89.0	88.9
Graduate	86	9.9	34.4	5.5	6.7	8.6	6.2	11.8	11.6
	87	8.5	44.0	6.3	7.8	9.8	6.2	12.1	11.9
	88	9.1	45.4	6.0	6.7	9.8	5.6	11.3	11.3
	89	11.2	47.5	6.1	5.9	9.3	5.4	11.2	11.3
	90	15.0	46.9	6.0	5.3	9.4	4.8	11.0	11.1

- Ethnic minorities were over 90% undergraduate compared to the state total of 88%.
- In 1990, Hispanics were concentrated most heavily as undergraduates, with over 95% in this category.
- Even though students with unknown (unreported) ethnicity decreased in number as a group, most of the decrease came at the undergraduate level. This resulted in a greater proportion of graduate students with unknown ethnicity. The undergraduate to graduate ratio went from 90 to 10 in 1986 to 85 to 15 in 1990.

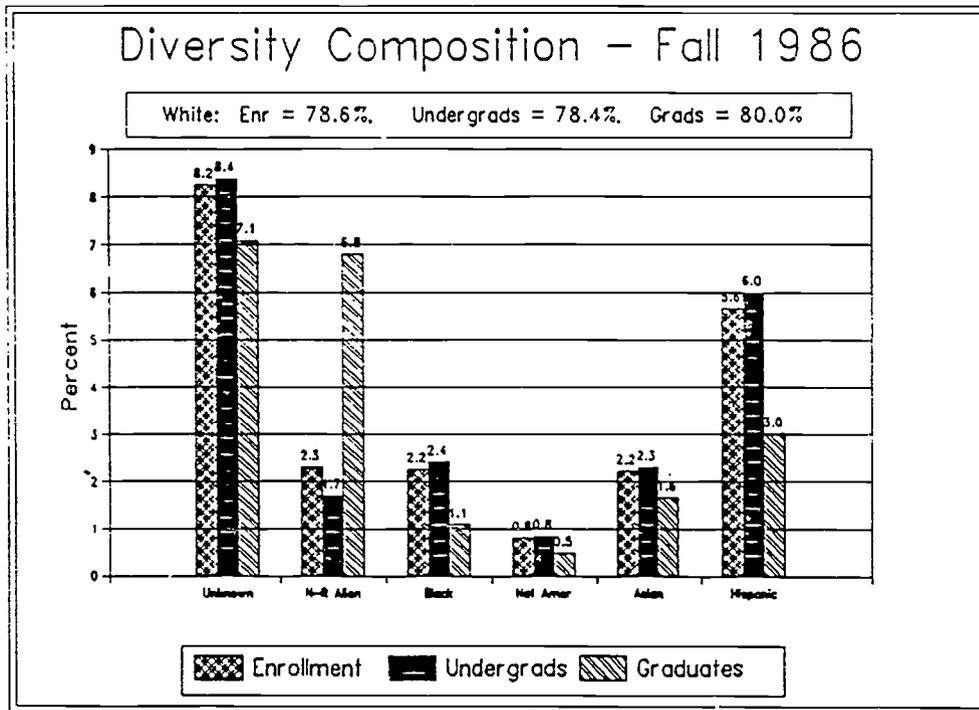


Figure 4: Percent Enrollment by Student Type - Fall 1986

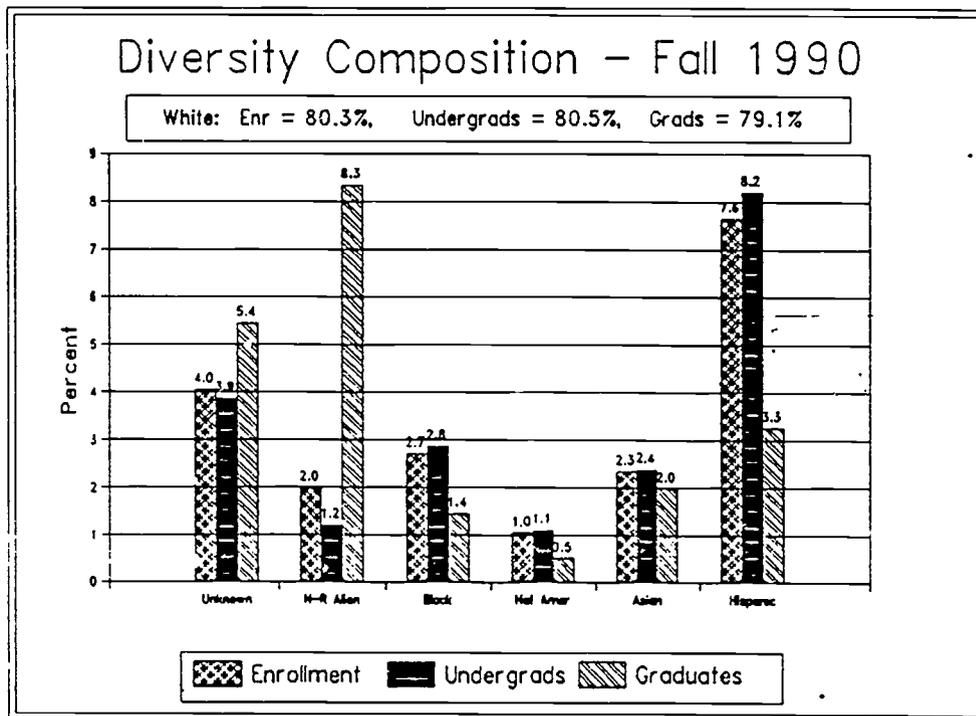


Figure 5: Percent Enrollment by Student Type - Fall 1990

Fall Headcount Enrollment - by Gender

Table 6 presents the total numbers and Table 7 presents the column percent of total headcount enrollment by gender. Figure 6 displays the headcount data by gender for fall 1990 only. There were few differences across diversity categories by gender.

- Females comprise a slightly higher percent of total headcount enrollment, increasing slightly from 51.4% in fall 1986 to 53.2% in fall 1990.
- Two exceptions to this pattern were Non-Resident Aliens and Asians, where a greater percent of all students were males; this was especially the case for Non-Resident Aliens, where only about 30% were female.
- In fall 1990, Native Americans had the greatest overall percentage of females, almost 57%.

Table 6: Total Headcount Enrollment by Gender, Fall Term, and Ethnicity

Gender	Fall Term	Ethnicity							Total
		Unknown	Non-Res. Alien	Black Non-Hsp.	Nat.Am./ Ak.Nat.	Asian/ Pac.Isl.	Hispanic	White Non-Hsp.	
Total	86	12,352	3,430	3,379	1,190	3,332	8,479	118,043	150,205
	87	12,099	3,324	3,558	1,277	3,471	9,683	126,393	159,805
	88	10,686	3,497	3,764	1,441	3,590	11,057	131,733	165,768
	89	10,224	3,450	4,493	1,621	4,029	12,456	142,326	178,599
	90	7,548	3,703	5,030	1,917	4,369	14,292	150,391	187,250
Unknown	86	398	3	2	1	6	11	66	487
	87	53	1	1	1	3	5	53	117
	88	138	1	1	1	3	4	39	187
	89	610	0	1	1	4	8	56	680
	90	456	2	6	0	4	10	78	556
Male	86	6,105	2,504	1,667	547	1,900	4,026	55,752	72,501
	87	5,519	2,472	1,756	555	1,912	4,592	58,293	75,099
	88	4,933	2,565	1,811	618	1,924	5,139	59,977	76,967
	89	4,674	2,472	2,213	691	2,127	5,655	65,038	82,870
	90	3,475	2,601	2,433	826	2,289	6,471	68,921	87,016
Female	86	5,849	923	1,710	642	1,428	4,442	62,225	77,217
	87	6,527	851	1,801	721	1,556	5,086	68,047	84,589
	88	5,615	931	1,952	822	1,663	5,914	71,717	88,614
	89	4,940	978	2,279	929	1,898	6,753	77,232	95,049
	90	3,617	1,100	2,591	1,091	2,076	7,811	81,392	99,678

Table 7: Percent Headcount Enrollment by Gender, Fall Term, and Ethnicity

Column X	Gender	Fall Term	Ethnicity							Total
			Unknown	Non-Res. Alien	Black Non-Hsp.	Nat.Am./ Ak.Nat.	Asian/ Pac.Isl.	Hispanic	White Non-Hsp.	
Unknown	86		3.2	.1	.1	.1	.2	.1	.1	.3
	87		.4	.0	.0	.1	.1	.1	.0	.1
	88		1.3	.0	.0	.1	.1	.0	.0	.1
	89		6.0	0.0	.0	.1	.1	.1	.0	.4
	90		6.0	.1	.1	0.0	.1	.1	.1	.3
Male	86		49.4	73.0	49.3	46.0	57.0	47.5	47.2	48.3
	87		45.6	74.4	49.4	43.5	55.1	47.4	46.1	47.0
	88		46.2	73.3	48.1	42.9	53.6	46.5	45.5	46.4
	89		45.7	71.7	49.3	42.6	52.8	45.4	45.7	46.4
	90		46.0	70.2	48.4	43.1	52.4	45.3	45.8	46.5
Female	86		47.4	26.9	50.6	53.9	42.8	52.4	52.7	51.4
	87		53.9	25.6	50.6	56.5	44.8	52.5	53.8	52.9
	88		52.5	26.6	51.9	57.0	46.3	53.5	54.4	53.5
	89		48.3	28.3	50.7	57.3	47.1	54.5	54.3	53.2
	90		47.9	29.7	51.5	56.9	47.5	54.7	54.1	53.2

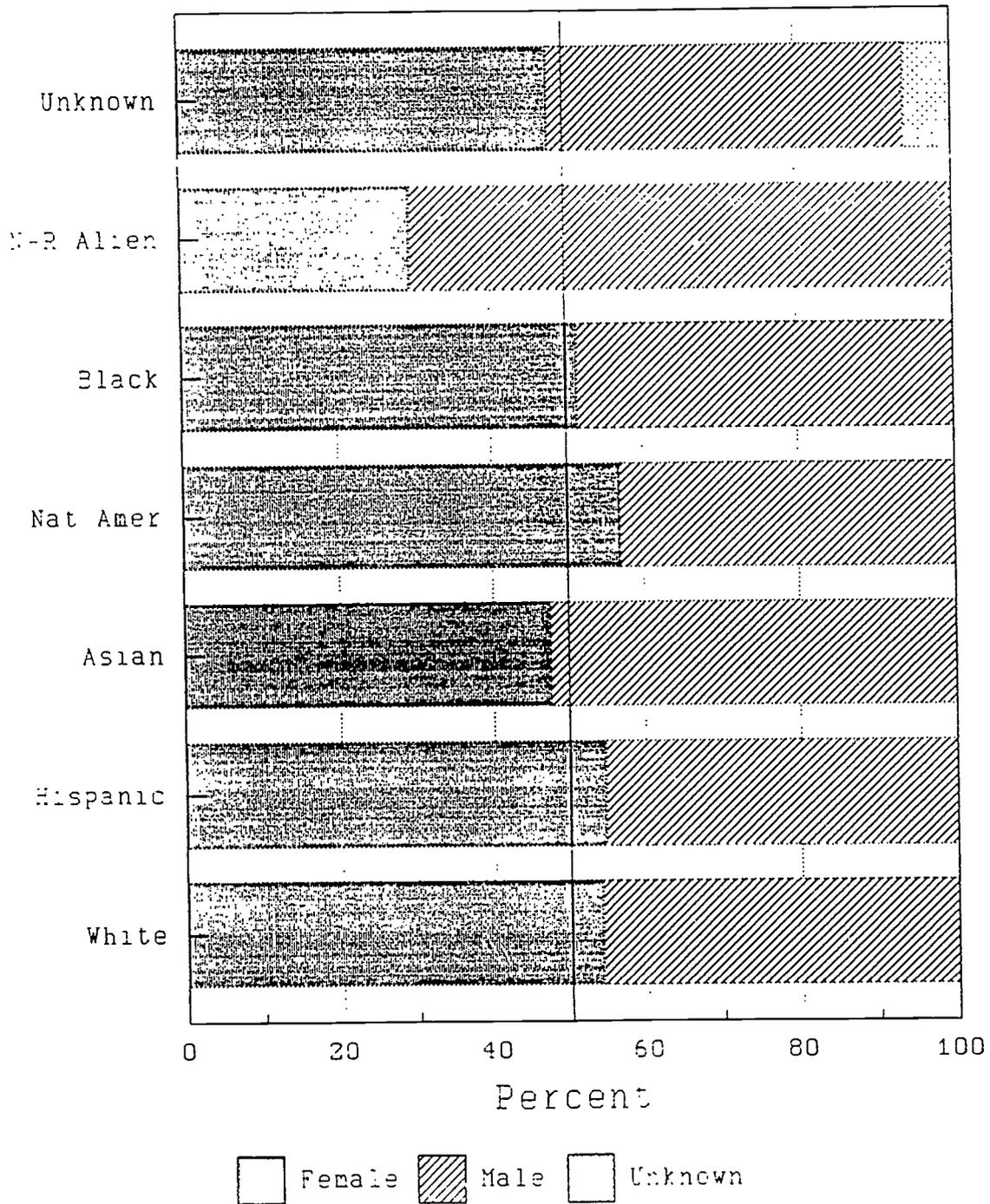


Figure 6: Enrollment by Gender for 1990

Fall Headcount Enrollment - by Age

Table 8 presents the total numbers and Table 9 presents the column percent of student enrollment by age groups. Figure 7 displays the headcount data by age range for 1990. There were few differences across diversity categories by age range.

- about half (52%) of all students in 1990 were 24 or younger, and about 13% were 40 or older.
- Asians were mostly (65%) in the youngest age category.
- Non-Resident Aliens were mostly (50.2%) in the middle age category and only 4% were 40 or older.

Table 8: Headcount Enrollment by Age Range, Fall Term, and Ethnicity

Age Group	Fall	Ethnicity							Total
		Unknown	Non-Res. Alien	Black Non-Hsp.	Nat. Am./ AK. Nat.	Asian/ Pac. Isl.	Hispanic	White Non-Hsp.	
Total	86	12,352	3,430	3,379	1,190	3,332	8,479	118,043	150,205
	87	12,099	3,326	3,558	1,277	3,471	9,683	126,393	159,805
	88	10,686	3,497	3,764	1,441	3,590	11,057	131,733	165,768
	89	10,224	3,450	4,493	1,621	4,029	12,456	142,326	178,599
	90	7,548	3,703	5,030	1,917	4,369	14,292	150,391	187,250
Lo to 24	86	4,392	1,313	1,660	617	1,968	4,458	61,931	76,339
	87	4,281	1,304	1,693	604	2,110	4,789	64,161	78,942
	88	3,702	1,267	1,803	680	2,196	5,386	65,773	80,807
	89	4,220	1,283	2,023	747	2,335	6,018	69,682	86,308
	90	3,246	1,697	2,479	974	2,835	7,722	78,303	97,256
25 to 39	86	5,591	1,896	1,511	470	1,212	3,316	45,122	58,918
	87	5,396	1,868	1,459	521	1,180	3,865	48,591	62,880
	88	4,798	2,062	1,537	590	1,180	4,411	50,497	65,075
	89	4,018	1,998	1,931	678	1,396	5,034	54,023	69,078
	90	2,755	1,858	1,966	693	1,240	5,052	51,501	65,065
40 to Hi	86	2,369	221	408	103	152	705	10,990	14,948
	87	2,422	152	406	152	181	1,029	13,641	17,983
	88	2,186	168	424	171	214	1,260	15,463	19,886
	89	1,986	169	539	196	298	1,404	18,621	23,213
	90	1,547	148	585	250	294	1,518	20,587	24,929

Table 9: Percent Headcount Enrollment by Age Range, Fall Term, and Ethnicity

Age Range	Fall	Ethnicity							Total
		Unknown	Non-Res. Alien	Black Non-Hsp.	Nat. Am./ AK. Nat.	Asian/ Pac. Isl.	Hispanic	White Non-Hsp.	
Lo to 24	86	35.6	38.3	49.1	51.8	59.1	52.6	52.5	50.8
	87	35.4	39.2	47.6	47.3	60.8	49.5	50.8	49.4
	88	34.6	36.2	47.9	47.2	61.2	48.7	49.9	48.7
	89	41.3	37.2	45.0	46.1	58.0	48.3	49.0	48.3
	90	43.0	45.8	49.3	50.8	64.9	54.0	52.1	51.9
25 to 39	86	45.3	55.3	38.8	39.5	36.4	39.1	38.2	39.2
	87	44.6	56.2	41.0	40.8	34.0	39.9	38.4	39.3
	88	44.9	59.0	40.8	40.9	32.9	39.9	38.3	39.3
	89	39.3	57.9	43.0	41.8	34.6	40.4	38.0	38.7
	90	36.5	50.2	39.1	36.2	28.4	35.3	34.2	34.7
40 to Hi	86	19.2	6.4	12.1	8.7	4.6	8.3	9.3	10.0
	87	20.0	4.6	11.4	11.9	5.2	10.6	10.8	11.3
	88	20.5	4.8	11.3	11.9	6.0	11.4	11.7	12.0
	89	19.4	4.9	12.0	12.1	7.4	11.3	13.1	13.0
	90	20.5	4.0	11.6	13.0	6.7	10.6	13.7	13.3

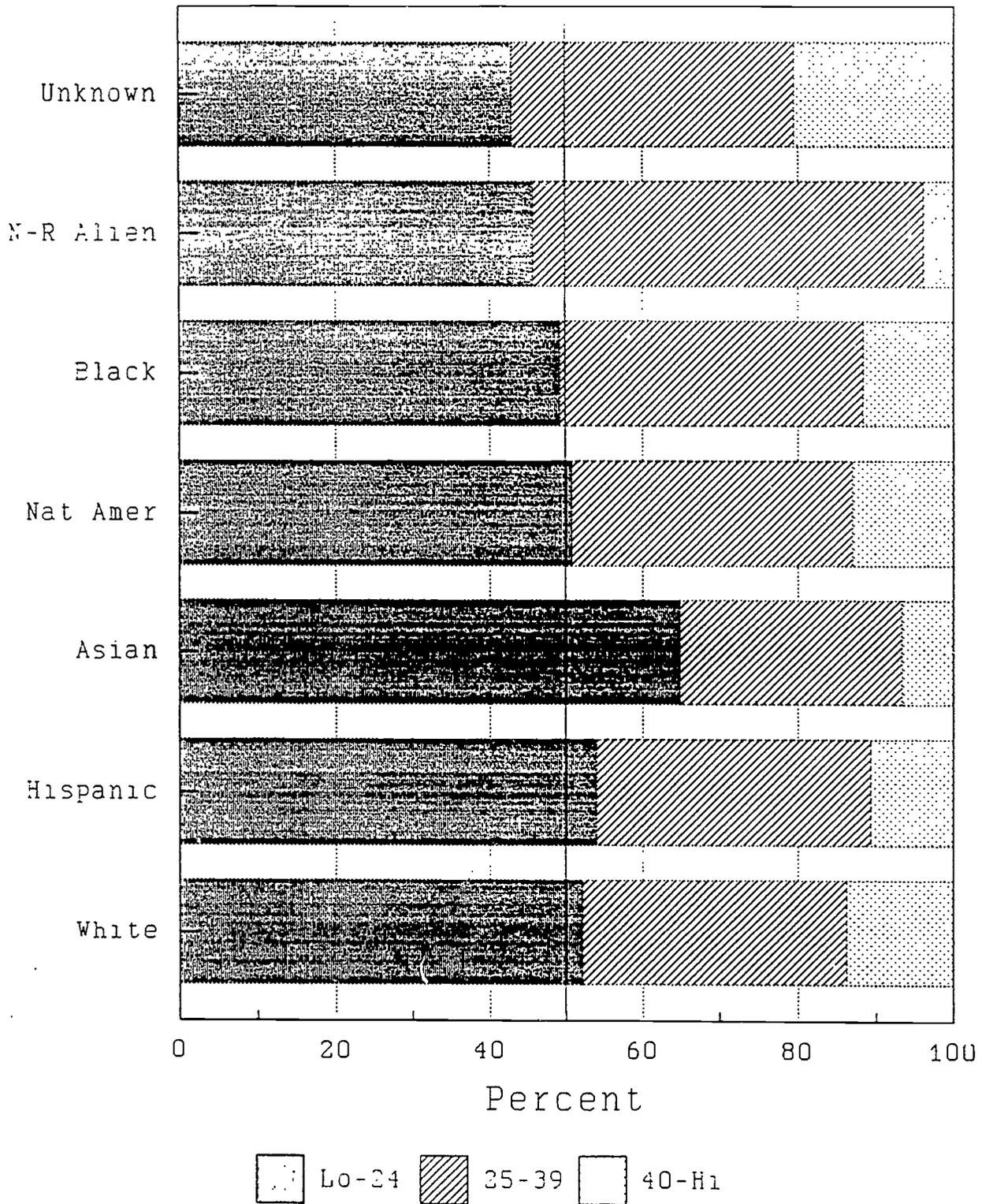


Figure 7: Percent Enrollment by Age for 1990

Fall Headcount Enrollment - by Residency

Tables 10 and 11 present headcount data by state residency status in total numbers and column percents. Figure 8 displays the out-of-state enrollment change between 1986 and 1990. There are some significant differences across diversity categories by state residency.

- In 1990, over 13% of statewide headcount enrollment was from out-of-state.
- However, Hispanic enrollment was only about 5% out-of-state students in 1990.
- In 1990, the percents of out-of-state Black, Asian, and Native American enrollment were 14.2%, 16.6%, and 27.2%, respectively, slightly higher than the out-of-state percent for Whites.

Table 10: Total Headcount Enrollment by Residency, Fall Term, and Ethnicity

Residency	Fall Term	Ethnicity						Total	
		Unknown	Non-Res ¹ Alien	Black Non-Hsp.	Nat.Am./ Ak.Nat.	Asian/ Pac.Isl.	White Hispanic Non-Hsp.		
All Students	86	12,352	3,430	3,379	1,190	3,332	8,479	118,043	150,205
	87	12,099	3,324	3,558	1,277	3,471	9,683	126,393	159,805
	88	10,686	3,497	3,764	1,441	3,590	11,057	131,733	165,768
	89	10,224	3,450	4,493	1,621	4,029	12,456	142,326	178,599
	90	7,548	3,703	5,030	1,917	4,369	14,292	150,391	187,250
In-State	86	11,028	756	3,039	822	2,813	8,079	105,860	132,377
	87	11,286	525	3,196	906	2,936	9,021	113,108	140,776
	88	9,854	430	3,357	1,022	3,012	10,461	117,622	145,758
	89	8,862	33	3,897	1,197	3,395	11,853	127,423	156,660
	90	6,401	16	4,314	1,396	3,645	13,515	133,160	162,447
Out-of-State	86	1,324	2,694	340	368	519	400	12,183	17,828
	87	813	2,999	362	373	535	662	13,285	19,029
	88	826	3,067	407	419	578	596	14,110	20,003
	89	1,362	3,417	596	624	634	603	14,903	21,939
	90	1,147	3,687	716	521	724	777	17,231	24,803

Table 11: Percent Headcount Enrollment by Residency, Fall Term, and Ethnicity

Residency	Fall Term	Ethnicity						Total	
		Unknown	Non-Res ¹ Alien	Black Non-Hsp.	Nat.Am./ Ak.Nat.	Asian/ Pac.Isl.	White Hispanic Non-Hsp.		
In-State	86	89.3	21.5	89.9	69.1	84.4	95.3	89.7	88.1
	87	93.3	9.8	89.8	70.8	84.6	93.2	89.5	88.1
	88	92.2	12.3	89.2	70.9	83.9	94.6	89.3	87.9
	89	86.7	1.0	86.7	73.8	84.3	95.2	89.5	87.7
	90	84.8	0.4	85.8	72.8	83.4	94.6	88.5	86.8
Out-of-State	86	10.7	78.5	10.1	30.9	15.6	4.7	10.3	11.9
	87	6.7	90.2	10.2	29.2	15.4	6.8	10.5	11.9
	88	7.7	87.7	10.8	29.1	16.1	5.4	10.7	12.1
	89	13.3	99.0	13.3	26.2	15.7	4.8	10.5	12.3
	90	15.2	99.6	14.2	27.2	16.6	5.4	11.5	13.2

¹Data reporting errors in fall 1986 through fall 1988 resulted in the classification of up to 21% of Non-Resident Aliens as in-state; while there are some situations that allow Non-Resident Alien students to receive in-state tuition classification, most will be classified as out-of-state students.

Percent Out-of-State Enrollment

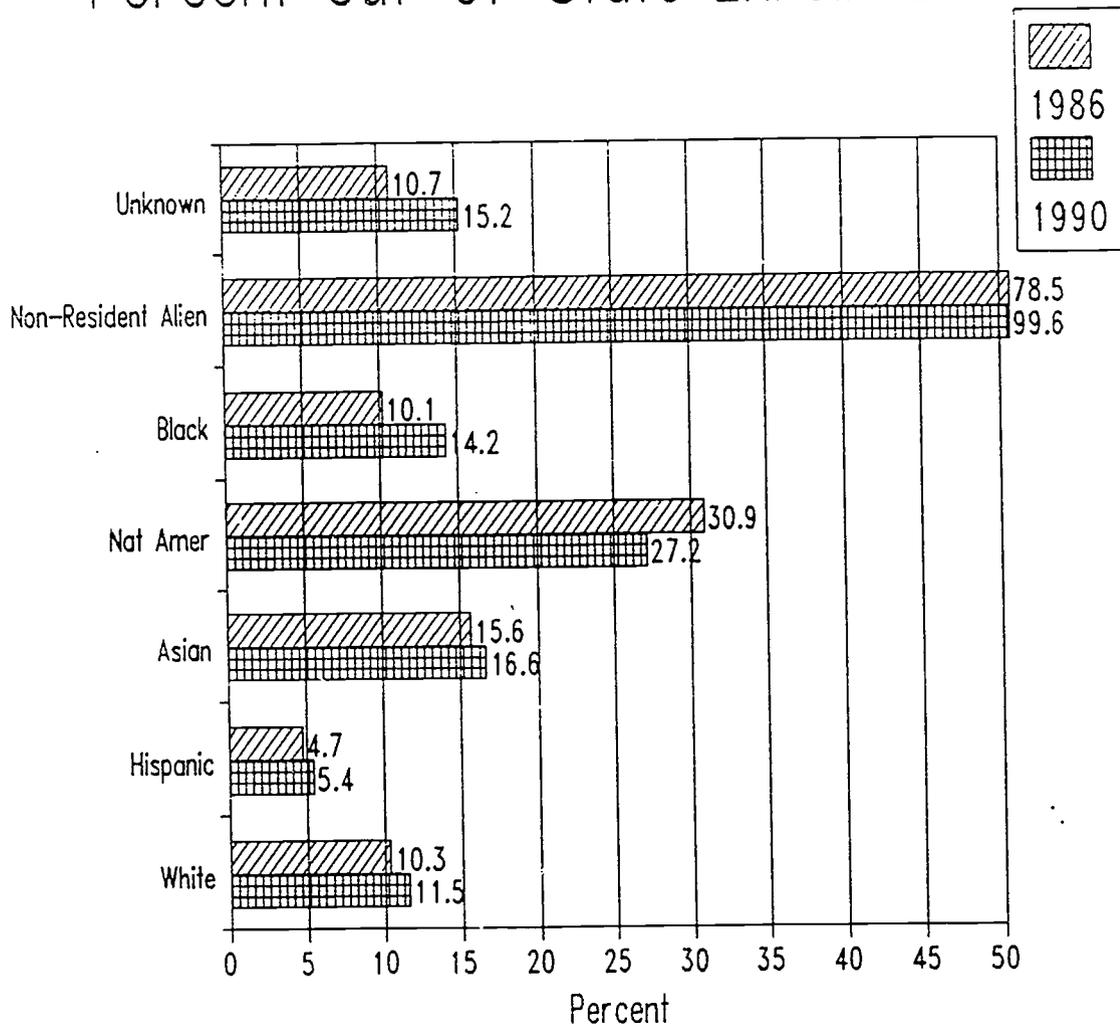


Figure 8: Percent Out-of-State Enrollment

Fall Headcount Enrollment - by Class Load

Table 12 presents total number and Table 13 presents the column percent of total enrollment by class load. Figure 9 displays headcount data by class load for 1990. There are few differences across diversity categories by class load.

- In 1990, over half (54.6%) of all students were enrolled full-time and 28.5% were enrolled for only one class.
- The greatest growth over the last five years was among students enrolling for one class (26.5% to 28.5%).
- Asians and Non-Resident Aliens were most likely to be enrolled full-time, both about 67% in 1990.
- Blacks were slightly less likely to be enrolled full-time than Native Americans, Hispanics, or Whites (50.8% compared to 57.5%, 55.3%, or 54.8% respectively).
- Most students (45%) with unknown (unreported) ethnicity enrolled in only one class.

Table 12: Total Headcount Enrollment by Class Load, Fall Term, and Ethnicity

Class Load	Fall Term	Ethnicity						Total	
		Unknown	Non-Res. Alien	Black Non-Hisp.	Nat.Am./Al.Nat.	Asian/Pac.Isl.	White Non-Hisp.		
Total	86	12,352	3,430	3,379	1,190	3,332	8,479	118,043	150,205
	87	12,097	3,324	3,558	1,277	3,470	9,683	126,389	159,798
	88	10,686	3,497	3,764	1,441	3,590	11,057	151,731	165,766
	89	10,224	3,450	4,493	1,621	4,029	12,456	142,326	178,599
	90	7,548	3,703	5,030	1,917	4,369	14,292	150,391	187,250
One Class	86	6,354	763	731	237	573	1,914	29,290	39,862
	87	6,153	527	811	295	559	2,526	32,807	43,678
	88	4,999	572	834	330	614	2,776	33,902	44,027
	89	5,280	598	1,131	407	759	3,082	38,764	50,001
	90	3,394	633	1,320	533	769	3,782	42,851	53,282
Part-Time	86	1,695	602	827	192	534	1,438	19,973	25,261
	87	1,693	582	839	175	541	1,565	20,594	25,989
	88	1,606	578	847	218	526	1,915	22,174	27,864
	89	1,561	546	1,073	249	650	2,217	23,860	30,156
	90	1,222	596	1,156	281	685	2,605	25,115	31,660
Full-Time	86	4,303	2,065	1,821	761	2,225	5,127	68,730	85,082
	87	4,251	2,215	1,908	807	2,370	5,592	72,988	90,131
	88	4,081	2,347	2,083	893	2,450	6,366	75,655	93,875
	89	3,383	2,306	2,289	965	2,620	7,157	79,722	98,442
	90	2,932	2,474	2,554	1,103	2,915	7,905	82,423	102,308

Table 13: Percent of Total Headcount Enrollment by Class Load, Fall Term, and Ethnicity

Column %	Class Load	Fall	Ethnicity						Total
			Unknown	Non-Res. Alien	Black Non-Hsp.	Nat. Am./ Ak. Nat.	Asian/ Pac. Isl.	Hispanic	
One Class	86	51.4	22.2	21.6	19.9	17.2	22.6	24.8	26.5
	87	50.9	15.9	22.8	23.1	16.1	26.1	26.0	27.3
	88	46.8	16.4	22.2	22.9	17.1	25.1	25.7	26.6
	89	51.6	17.3	25.2	25.1	18.8	24.7	27.2	28.0
	90	45.0	17.1	26.2	27.8	17.6	26.5	28.5	28.5
Part-Time	86	13.7	17.6	24.5	16.1	16.0	17.0	16.9	16.8
	87	14.0	17.5	23.6	13.7	15.6	16.2	16.3	16.3
	88	15.0	16.5	22.5	15.1	14.7	17.3	16.8	16.8
	89	15.3	15.8	23.9	15.4	16.1	17.8	16.8	16.9
	90	16.2	16.1	23.0	14.7	15.7	18.2	16.7	16.9
Full-Time	86	34.8	60.2	53.9	63.9	66.8	60.5	58.3	56.6
	87	35.1	66.6	53.6	63.2	68.3	57.8	57.7	56.4
	88	38.2	67.1	55.3	62.0	68.2	57.6	57.4	56.6
	89	33.1	66.8	50.9	59.5	65.0	57.5	56.0	55.1
	90	38.8	66.8	50.8	57.5	66.7	55.3	54.8	54.6

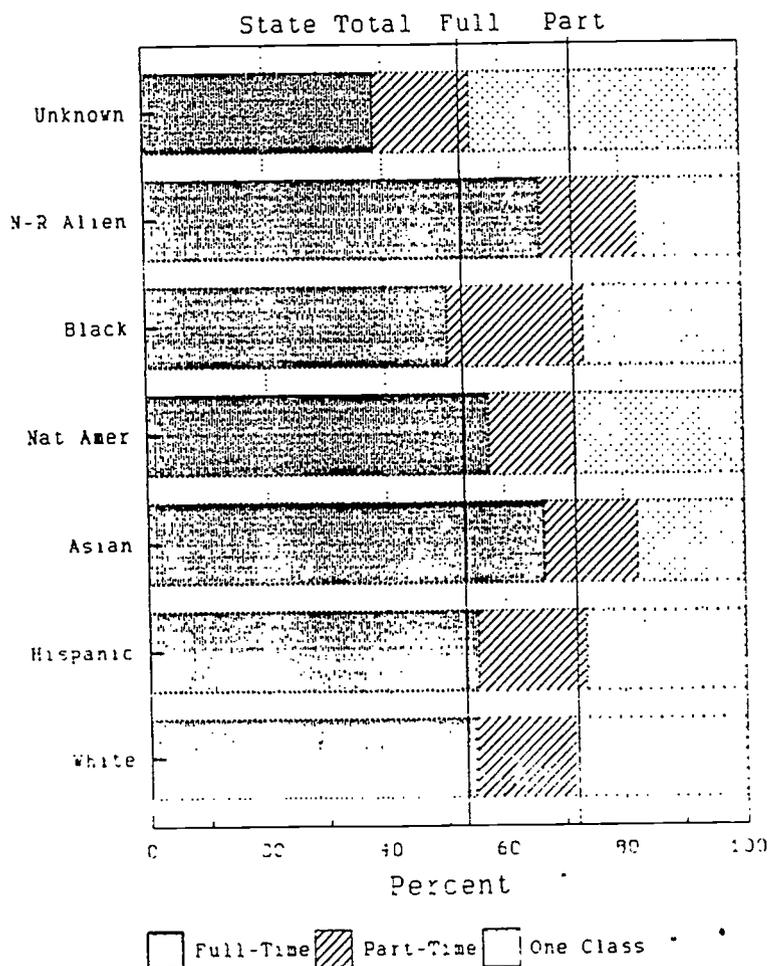


Figure 9: Enrollment by Class Load - 1990

DEGREES AND OTHER FORMAL AWARDS CONFERRED

This section focuses on degrees awarded, by diversity category, from FY 1985-86 through FY 1989-90. Table 14 presents the overall data while Tables 15 through 20 present row percents for each degree level (also see Attachment C). Figure 10 presents the 1990 data. There are large differences in the diversity distributions by degree level.

Table 14: Degrees Conferred

Deg Level	Ethnicity							Total
	Unknown	Non-Res. Alien	Black Non-Hsp.	Nat. Amer	Asian/Pac. Isl.	Hispanic	White Non-Hsp.	
Certificate	39	9	22	15	20	160	806	1,071
Associate	173	124	57	28	92	278	2,469	3,221
Bachelor	576	219	172	73	272	522	11,208	13,042
Masters	240	230	38	11	48	89	2,416	3,072
First-Prof	14	1	2	4	9	19	387	436
Doctoral	53	77	2	0	7	8	350	497
*** 86 TOTAL ***	1,095	660	293	131	448	1,076	17,636	21,339
Certificate	56	13	19	13	23	170	985	1,279
Associate	226	113	92	28	71	265	2,961	3,756
Bachelor	553	205	192	75	288	483	11,153	12,949
Masters	242	195	34	12	43	93	2,634	3,253
First-Prof	9	0	5	6	18	19	383	440
Doctoral	35	81	5	0	8	12	397	538
*** 87 TOTAL ***	1,121	607	347	134	451	1,042	18,513	22,215
Certificate	128	29	33	26	28	207	1,150	1,601
Associate	297	135	108	28	34	284	2,880	3,766
Bachelor	547	241	186	93	335	534	11,080	13,016
Masters	284	283	29	17	59	111	2,733	3,516
First-Prof	23	0	3	5	10	13	396	450
Doctoral	32	99	5	2	12	15	402	567
*** 88 TOTAL ***	1,311	787	364	171	478	1,164	18,641	22,916
Certificate	105	29	39	17	19	185	1,274	1,668
Associate	388	116	104	27	42	255	2,955	3,887
Bachelor	549	253	176	84	308	578	11,344	13,292
Masters	293	309	31	16	67	105	2,971	3,792
First-Prof	19	0	4	8	11	18	357	417
Doctoral	26	114	3	0	7	13	398	561
*** 89 TOTAL ***	1,380	821	357	152	454	1,154	19,299	23,617
Certificate	78	15	46	26	27	254	1,750	2,196
Associate	353	105	126	42	76	305	2,863	3,870
Bachelor	572	210	208	92	380	618	12,046	14,126
Masters	242	388	39	18	55	114	3,026	3,882
First-Prof	8	2	4	1	15	21	368	419
Doctoral	28	129	0	4	13	11	393	578
*** 90 TOTAL ***	1,281	849	423	183	566	1,323	20,446	25,071

Degrees Awarded in 1990

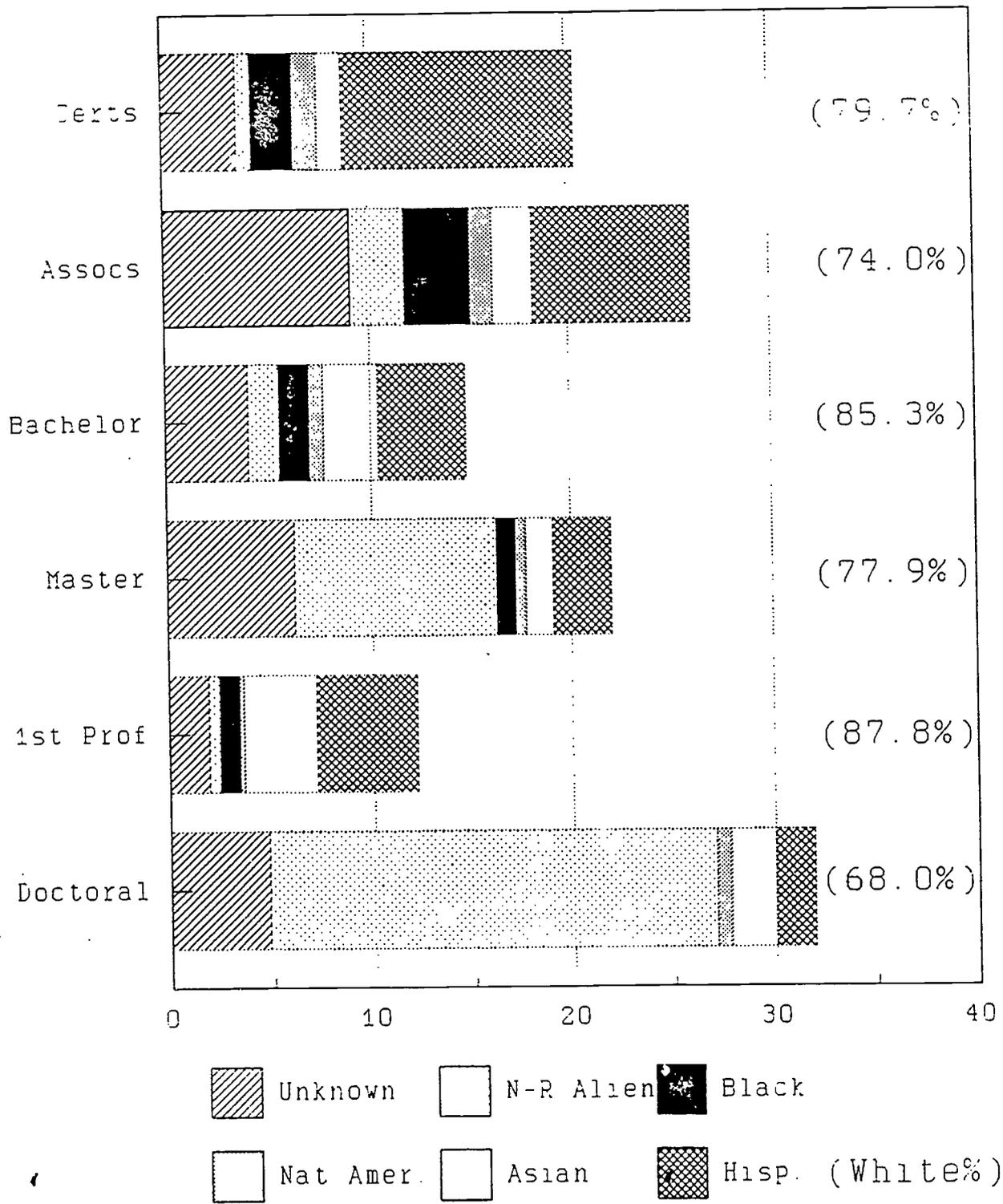


Figure 10: Degrees 1990

Certificates

There were over twice as many certificates awarded in FY 90 than in FY 86, increasing from 1,071 to 2,196. The minority percentages were also higher at this degree level than at any other award level, however, these percentages have been decreasing over the last five years:

- Hispanics received 11.6% of all certificates awarded in FY 90, a decrease from 14.9% in FY 86, despite an increase in total numbers of 58%.
- Blacks received 2.1% of all certificates awarded in FY 90. This percent remained fairly constant over the last five years, though absolute numbers increased over 100%.
- Asians received 1.2% of all certificates awarded in FY 90, a decrease from 1.9% in FY 86.
- Native Americans received 1.2% of all certificates awarded in FY 90, a small decrease from 1.4% in FY 86.
- Non-Resident Aliens received less than 1% of all certificates awarded in FY 90, a decrease from a high of 1.8% in FY 88.
- The percent of certificates awarded to students with unknown (unreported) ethnicity was 3.6% FY 86 and FY 90, a considerable decrease from a high of 8% in FY 88.

Table 15: Certificates Conferred

Row #	Inst Type	Deg Level/Fiscal Year	Ethnicity						Total	
			Unknown	Non-Res. Alien	Black Non-Hsp.	Native Amer.	Asian/Pac. Isl.	White Non-Hsp.		
State Total										
		Certificate								
		86	3.6	.8	2.1	1.4	1.9	14.9	75.3	1,071
		87	4.4	1.0	1.5	1.0	1.8	13.3	77.0	1,279
		88	8.0	1.8	2.1	1.6	1.7	12.9	71.8	1,601
		89	6.3	1.7	2.3	1.0	1.1	11.1	76.4	1,668
		90	3.6	.7	2.1	1.2	1.2	11.6	79.7	2,196

Associate Degrees

The number of Associate degrees awarded increased from 3,221 in FY 86 to 3,870 in FY 90. The minority percentages were lower at this degree level than for certificates, though they were higher at this level for Hispanics, Blacks, and Native Americans than for higher level degrees. The patterns of change for these percentages, however, varied by ethnic group:

- Hispanics received 7.9% of all Associate degrees awarded in FY 90, a decrease from 8.6% in FY 86, but the second highest rate over the five years, though absolute number increased by 10%.
- Blacks received 3.3% of all Associate degrees awarded in FY 90, an increase from 1.8% in FY 86. This percent remained fairly constant over the last five years, though the absolute number increased over 100%.
- Asians received 2.0% of all Associate degrees awarded in FY 90, a decrease from 2.9% in FY 86, but the second highest rate over the five years.
- Native Americans received 1.1% of all Associate degrees awarded in FY 90, a small increase from 0.9% in FY 86.
- Non-Resident Aliens received 2.7% of all Associate degrees awarded in FY 90, a decrease from 3.8% in FY 86.
- The percent of students with unknown (unreported) ethnicity was highest at the Associate degree level and increased, from 5.4% in FY 86 to 9.1% FY 90.

Table 16: Associate Degrees Conferred

Row #	Inst. Type	Deg. Level/Fiscal Year	Ethnicity						Total	
			Unknown	Non-Res. Alien	Black Non-Hsp.	Net. Amer.	Asian/Pac. Isl.	White Non-Hsp.		
State Total										
		Associate								
		86	5.4	3.8	1.8	.9	2.9	8.6	76.7	3,221
		87	5.0	3.0	2.4	.7	1.9	7.1	75.8	3,756
		88	7.9	3.6	2.9	.7	.9	7.5	76.5	3,766
		89	10.0	3.0	2.7	.7	1.1	6.6	76.0	3,887
		90	9.1	2.7	3.3	1.1	2.0	7.9	74.0	3,870

Bachelor Degrees

The number of Bachelor degrees awarded increased from 13,042 in FY 86 to 14,126 in FY 90. Percentagewise, Hispanics and Blacks received about half as many Bachelor degrees compared to Associate degrees. For example, in 1990, Hispanics received 4.4% of the Bachelor degrees and 7.9% of the Associate degrees. Blacks received 1.5% of the total number of Bachelor degrees awarded and 3.3% of the Associate degrees awarded.

- Hispanics received 4.4% of all Bachelor degrees awarded in FY 90, an increase from 4.0% in FY 86.
- Blacks received 1.5% of all Bachelor degrees awarded in FY 90, an increase from 1.3% in FY 86. This percent remained fairly constant over the last five years.
- Asians received 2.7% of all Bachelor degrees awarded in FY 90, an increase from 2.1% in FY 86.
- Native Americans received 0.7% of all Bachelor degrees awarded in FY 90. This percent remained fairly constant over the last five years.
- Non-Resident Aliens received 1.5% of all Bachelor degrees awarded in FY 90, a decrease from 1.7% in FY 86.
- The percent of students with unknown (unreported) ethnicity at the Bachelor degree level decreased slightly between FY 86 and FY 90 from 4.4% to 4.0%.

Table 17: Bachelor Degrees Conferred

Row X	Inst. Type	Deg. Level/Fiscal Year	Ethnicity						Total	
			Unknown	Non-Res. Alien	Black Non-Hsp.	Nat. Amer.	Asian/Pac. Isl.	White Non-Hsp.		
State Total										
		Bachelor								
		86	4.4	1.7	1.3	.6	2.1	4.0	85.9	13,042
		87	4.3	1.6	1.5	.6	2.2	3.7	86.1	12,949
		88	4.2	1.9	1.4	.7	2.6	4.1	85.1	13,016
		89	4.1	1.9	1.3	.6	2.3	4.3	85.3	13,292
		90	4.0	1.5	1.5	.7	2.7	4.4	85.3	14,126

Master's Degrees

The number of Master's degrees awarded increased between FY 86 and FY 90 from 3,072 to 3,882. Minorities received a lower percentage of Master's degrees than Bachelor degrees. Non-Resident Aliens, however, comprised about 10 percent of all Master's degrees and 1.5% of all Bachelor degrees. These rates have remained fairly constant over the past five years.

- Hispanics received 2.9% of all Master's degrees awarded in FY 90, the same as in FY 86, and a decrease from a high of 3.2% in FY 88.
- Blacks received 1.0% of all Master's degrees awarded in FY 90, a small decrease from 1.2% in FY 86.
- Asians received 1.4% of all Master's degrees awarded in FY 90, a decrease from 1.6% in FY 86.
- Native Americans received 0.5% of all Master's degrees awarded in FY 90. This percent remained fairly constant over the last five years.
- Non-Resident Aliens received 10.0% of all Master's degrees awarded in FY 90, an increase from 7.5% in FY 86.
- The percent of students with unknown (unreported) ethnicity at the Master's degree level decreased slightly between FY 86 and FY 90, from 7.8% to 6.2%.
- Despite fairly constant percents, absolute numbers increased for all groups because of the overall increase.

Table 18: Master's Degrees Conferred

Row #	Inst. Type	Deg Level/Fiscal Year	Ethnicity						Total	
			Unknown	Non-Res. Alien	Black Non-Hsp.	Nat. Amer	Asian/Pac. Isl.	White Hispanic Non-Hsp.		
State Total										
	Master	86	7.8	7.5	1.2	.4	1.6	2.9	78.6	3,072
		87	7.4	6.0	1.0	.4	1.3	2.9	81.0	3,253
		88	8.1	8.0	.8	.5	1.7	3.2	77.7	3,516
		89	7.7	8.1	.8	.4	1.8	2.8	78.3	3,792
		90	6.2	10.0	1.0	.5	1.4	2.9	77.9	3,882

First-Professional Degrees

The number of First-Professional degrees awarded decreased between FY 86 and FY 90 from 436 to 419. In some cases, minorities received a higher percent of more First-Professional degrees than Bachelor degrees. Non-Resident Aliens, however, comprised only 0.5% of all First-Professional degrees in FY 90, and in three of the last five years received no First-Professional degrees at all. The rates for ethnic minorities increased slightly over the past five years.

- Hispanics received 5.0% of all First-Professional degrees awarded in FY 90, an increase from 4.4% in FY 86.
- Blacks received 1.0% of all First-Professional degrees awarded in FY 90, an increase from 0.5% in FY 86, but about the same rate as in FY 87 through FY 89.
- Asians received 3.6% of all First-Professional degrees awarded in FY 90, an increase from 2.1% in FY 86.
- Native Americans received only 0.2% of all First-Professional degrees awarded in FY 90, though the rate was as high as 1.9% in FY 89.
- Non-Resident Aliens received only 0.5% of all First-Professional degrees awarded in FY 90, and no degrees at all in FY 87 through FY 89.
- The percent of students with unknown (unreported) ethnicity at the First-Professional degree level was fairly small, and decreased slightly between FY 86 and FY 90 from 3.2% to 1.9%.

Table 19: First-Professional Degrees Conferred

Row X	Inst Type	Deg Level/Fiscal Year	Ethnicity						Total	
			Unknown	Non-Res. Alien	Black Non-Hsp.	Nat. Amer.	Asian/Pac. Isl.	White Non-Hsp.		
State Total										
		First-Prof								
		86	3.2	.2	.5	.9	2.1	4.4	88.8	436
		87	2.0	0.0	1.1	1.4	4.1	4.3	87.0	440
		88	5.1	0.0	.7	1.1	2.2	2.9	88.0	450
		89	4.6	0.0	1.0	1.9	2.6	4.3	85.6	417
		90	1.9	.5	1.0	.2	3.6	5.0	87.8	419

Doctoral Degrees

The number of Doctoral degrees awarded between FY 86 and FY 90 increased from 497 to 578. In terms of percentages, Hispanics and Blacks received fewer Doctoral degrees than any other degree. Non-Resident Aliens, however, received over 22% of all Doctoral degrees awarded in FY 90. The rates for ethnic minorities remained fairly constant over the past five years.

- Hispanics received 1.9% of all Doctoral degrees awarded in FY 90, an increase from 1.6% in FY 86, though the rate was over 2% in the intervening years.
- Blacks did not receive any of the Doctoral degrees awarded in FY 90, and they received under 1% of all Doctoral degrees awarded in the previous four years.
- Asians received 2.2% of all Doctoral degrees awarded in FY 90, an increase from 1.4% in FY 86.
- Native Americans received 0.7% of all Doctoral degrees awarded in FY 90, though in three of the four previous years they did not receive any Doctoral degrees.
- Non-Resident Aliens received 22.3% of all Doctoral degrees awarded in FY 90, an increase from 15.5% in FY 86.
- The percent of students with unknown (unreported) ethnicity at the Doctoral degree level decreased between FY 86 and FY 90 from 10.7% to 4.8%.

Table 20: Doctoral Degrees Conferred

Row #	Inst. Type	Deg. Level/Fiscal Year	Ethnicity						Total	
			Unknown	Non-Res. Alien	Black Non-Hsp.	Net. Amer.	Asian/Pac. Isl.	White Non-Hsp.		
State Total										
	Doctoral									
		86	10.7	15.5	.4	0.0	1.4	1.6	70.4	497
		87	6.5	15.1	.9	0.0	1.5	2.2	73.8	538
		88	5.6	17.5	.9	.4	2.1	2.6	70.9	567
		89	4.6	20.3	.5	0.0	1.2	2.3	70.9	561
		90	4.8	22.3	0.0	.7	2.2	1.9	68.0	578

UNDERGRADUATE APPLICANTS

This section examines changes in the diversity of undergraduate applicants to public four-year colleges and universities. The analysis is based on data collected in monitoring and evaluating the Commission's Admission Standards Policy. Attachment D contains the data tables and a brief explanation of the policy and the data that are collected.

Data are reported for all students that apply to a four-year college or university, whether or not they are accepted or enroll. For the state total data, this will result in duplicated data since many students apply to two or more institutions. Since many students who are accepted for enrollment do not actually enroll, there will also be duplications in the state total data on this measure since many students are accepted at two or more institutions. Finally, data are reported on students that enroll, the data are less likely to be duplicated since very few students enroll at two or more institutions within the same term.

The Admission Standards Policy defines a set of minimum standards for each institution based on previous high school performance and scores on standardized tests. Students who meet these standards are referred to as "Passed". Each institution is allowed to accept a certain percentage of students who do not meet the standards. These students are referred to as "Window" students. Finally, certain conditions may exempt some students from being subject to the admission standards. These students are referred to as "Exempt".

Acceptance and Enrollment Rates of First-Time Freshmen Applications

Table 21, Figure 11, and Attachment D display data for all freshmen applicants from fall 1986 through fall 1990. For each diversity category, the total number of applicants, number accepted, and number enrolled is given, along with the "acceptance" and "enrollment" rates from each group. For example, in fall 1986, out of 40,209 applications, 32,941 were accepted, an 81.9% acceptance rate. Of those accepted, 16,509 actually enrolled, a 50.1% enrollment rate. Acceptance and enrollment rates (yield rates) decreased since fall 1986, and vary by ethnic group.

Table 21: Acceptance and Enrollment Rates of First-Time Freshmen Applications

Inst Type	Fall of Year	Admission Status	Window, Passed Standards, and Exempt Status										Total		
			Unknown	Non-Res Alien	Black	Nat An	Asian	Hisp.	White						
State Total	86	Applied	1,304	404	1,046	372	1,155	2,272	33,656	40,209					
	86	Accepted	858	203	831	272	966	2,004	27,807	32,941	82.6				
	86	Enrolled	461	93	439	185	466	1,073	13,792	16,509	49.6				
	87	Applied	854	374	958	368	1,191	2,375	35,024	41,144					
	87	Accepted	577	188	706	310	1,013	2,063	28,048	32,905	80.1				
	87	Enrolled	305	76	363	165	497	1,117	13,927	16,450	49.7				
	88	Applied	887	417	1,094	449	1,349	2,847	37,089	44,132					
	88	Accepted	642	184	811	382	1,094	2,430	28,000	33,543	75.5				
	88	Enrolled	302	86	427	210	536	1,280	14,092	16,933	50.3				
	89	Applied	881	437	1,130	482	1,347	2,980	35,365	42,622					
	89	Accepted	657	254	856	392	1,110	2,545	26,786	32,608	75.7				
	89	Enrolled	300	115	413	198	489	1,338	12,890	15,743	48.1				
	90	Applied	976	501	1,205	598	1,541	3,268	35,059	43,148					
	90	Accepted	728	277	882	450	1,228	2,709	26,252	32,535	74.9				
	90	Enrolled	334	133	436	230	562	1,444	12,031	15,170	46.6				

Hispanics were more likely than Whites to be accepted (82.9% vs. 74.9% in fall 1990), although their acceptance rate decreased from 88.2% in fall 1986. The enrollment rate for Hispanics was higher than for Whites (53.3% vs. 45.8%) and remained almost constant over the last five years.

Blacks were slightly less likely to be accepted than Whites (73.2% vs. 74.9% in fall 1990) and their acceptance rate decreased from 79.4% in fall 1986. The enrollment rate for Blacks was higher than for Whites (49.4% vs. 45.8%).

- o Asians were more likely than Whites to be accepted (79.7% vs. 74.9% in fall 1990); this rate decreased from 83.6% in fall 1986. The enrollment rate for Asians was almost identical to that for Whites, 45.8% in fall 1990.
- o Native Americans were slightly more likely than Whites to be accepted (76.8% vs. 74.9% in fall 1990); their acceptance rate increased from fall 1986 but was lower in 1990 than between 1987 and 1989. The enrollment rate for Native Americans was higher than for any other group, 50.1% in fall 1990.
- o Non-Resident Aliens had the lowest acceptance rate of any group, 55.3% in fall 1990, and a fairly high enrollment rate, 48.0% in fall 1990.
- o Students with unknown (unreported) ethnicity had acceptance and enrollment rates very similar to Whites.

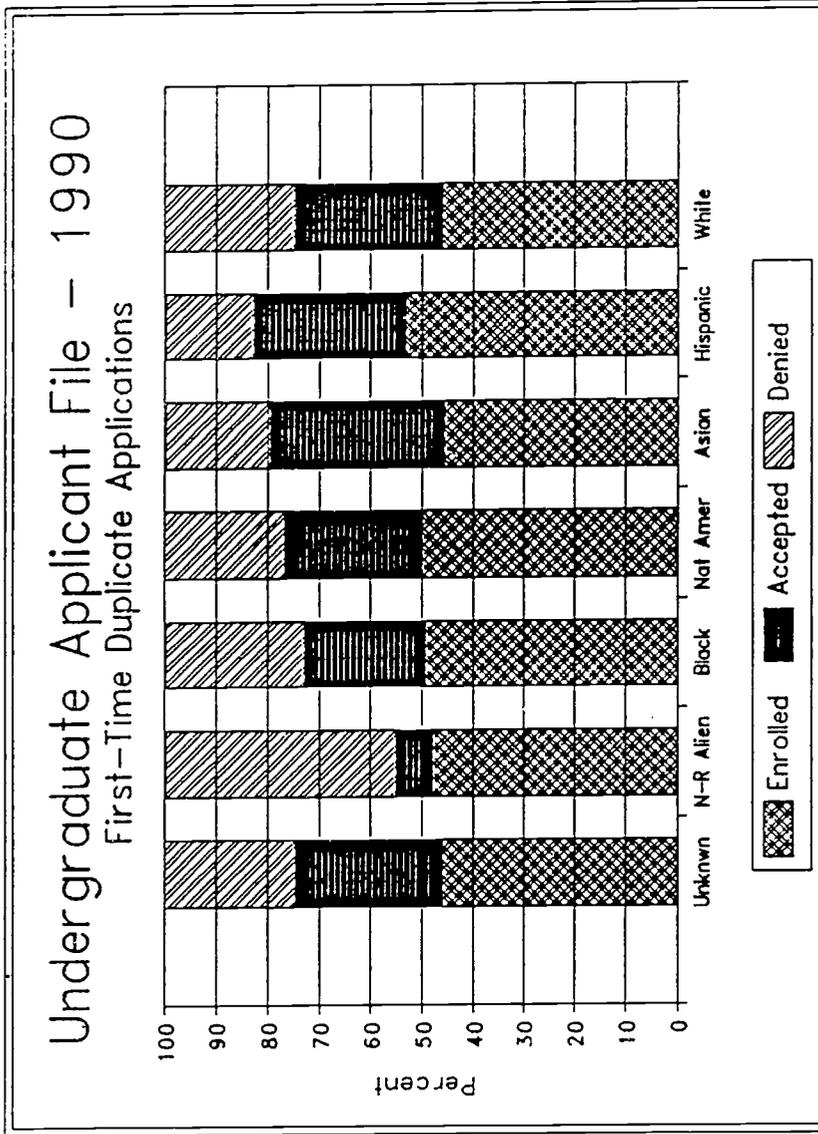


Figure 11: Yield Rate - 1990

Window Applications

Table 22 and Figure 12 display acceptance and enrollment data for first-time freshmen admitted as "window" students between 1986 and 1990. This analysis shows that ethnic minority students in the window are much more likely to be accepted than Whites and Non-Resident Aliens in the window. The data also show that as institutions have been phasing in their admission standards, the acceptance rates for window students decreased by a large amount over the last five years.

Table 22: Enrollment Rates of First-Time Applications Window Status

Inst Type	Fall of Year	Admission Status	Window Status							Total					
			Unknown	Non-Res Alien	Black	Lat Am	Asian	Hisp.	White						
State Total	86	Applied	632	26	586	159	466	905	11,878	14,652					
	86	Accepted	220	4	15.4	382	65.2	94	59.1	314	67.4	681	75.2	6,954	58.5
	86	Enrolled	112	3	75.0	206	53.9	66	70.2	165	52.5	346	50.8	3,505	50.4
87	Applied	386	93	579	164	661	964	11,939	14,586						
	Accepted	134	48	51.6	341	58.9	110	67.1	327	70.9	684	71.0	5,951	49.6	
87	Enrolled	77	21	43.8	199	56.4	55	50.0	176	53.8	392	57.3	3,402	57.2	
88	Applied	322	131	633	165	550	1,122	12,233	15,156						
	Accepted	120	28	21.4	361	57.0	101	61.2	338	61.5	734	65.4	4,388	35.9	
88	Enrolled	76	10	35.7	208	57.6	60	59.4	224	66.3	437	59.5	2,988	68.1	
89	Applied	314	112	641	192	527	1,174	11,392	14,352						
	Accepted	110	19	17.0	375	56.5	106	55.2	330	62.6	781	66.5	3,896	34.2	
89	Enrolled	74	15	78.9	200	53.3	60	56.6	194	58.8	450	57.6	2,623	67.3	
90	Applied	329	183	691	262	669	1,303	11,614	15,051						
	Accepted	100	23	12.6	381	55.1	132	50.4	376	56.2	770	59.1	3,476	29.9	
90	Enrolled	53	11	47.8	235	61.7	66	59.0	227	60.4	473	61.4	2,224	64.0	

- o Hispanics, in fall 1990, had a 59.1% acceptance rate, much lower than the acceptance rate of 75.2% in fall 1986. The enrollment rate for Hispanics in the window in fall 1990 was 61.4%.
- o Blacks, in fall 1990, had a 55.1% acceptance rate, a drop from 65.2% in fall 1986. Their enrollment rate was very similar to the rate for Hispanics, 61.7%.
- o Asians, in fall 1990, had a 56.2% acceptance rate and a 60.4% enrollment rate.

- o Native Americans, in fall 1990, had a 50.4% acceptance rate, lower than the rate for the other ethnic minority groups, but higher than the rate for Whites. The enrollment rate for Native Americans, 50.0%, was lower than for every other group except Non-Resident Aliens.
- o There were fairly few Non-Resident Aliens in the window. Most Non-Resident Aliens are exempt from admission standards since many have a foreign transcript.
- o The acceptance rate for students with unknown (unreported) ethnicity in fall 1990 was similar to the rate for Whites (30.4% vs. 29.9%), though this group had a lower enrollment rate (53.0% vs. 64.0%).
- o Whites, in fall 1990, had a 29.9% acceptance rate, much lower than the acceptance rate of 58.5% in fall 1986. The enrollment rate for Whites in the window in fall 1990 was 64.0%.

Undergraduate Applicant File -- 1990

Window Status

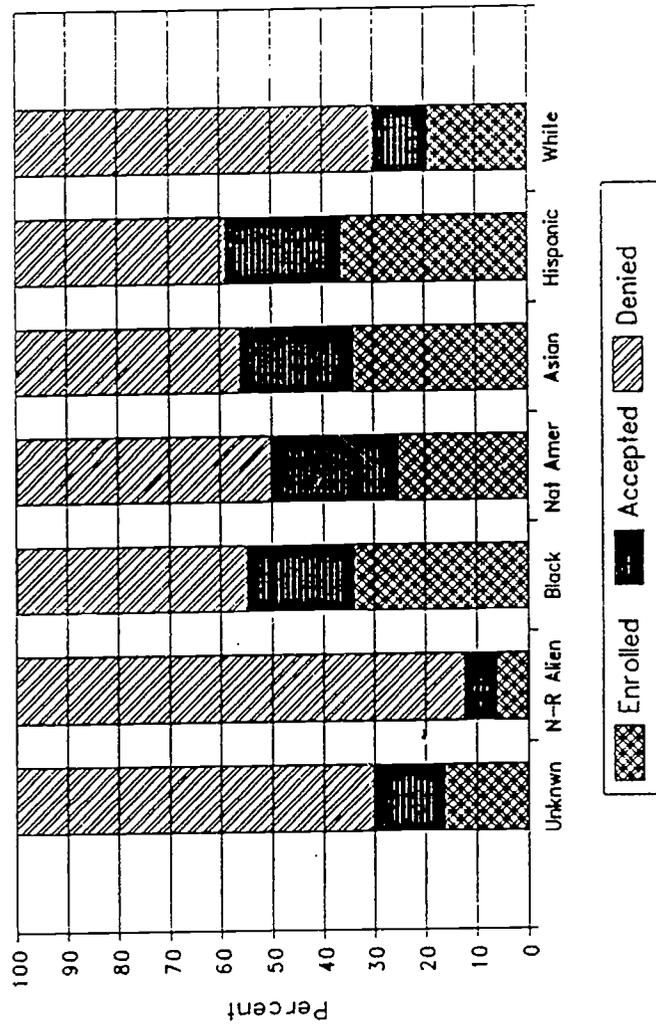


Figure 12: Window Status Yield

Passed Standards Applications

Table 23 and Figure 13 display the data for all students that passed the admission standards between 1986 and 1990. For students in this category, there were very small differences by diversity category. Between 97% to 98% of all applicants that passed standards in fall 1990 were accepted. Approximately 40% enrolled. The 1990 enrollment rates for Hispanics and Native Americans were 47.6% and 48.8%, respectively and the enrollment rates for Blacks and Asians were 36.3% and 37.2%, respectively. There were no major changes in these rates over the last five years.

Table 23: Enrollment Rates of First-Time Applications

Inst Type	fall of Year	Admission Status	Passed Standards Status							Total
			Unknown	Non-Res Alien	Black	Lat Am	Asian	Hisp.	White	
State Total	86	Applied	453	36	236	153	588	949	17,915	20,330
	86	Accepted	427	27	230	125	558	917	17,088	19,372
	86	Enrolled	194	12	87	76	229	459	7,363	8,420
	87	Applied	362	47	239	181	629	1,092	20,254	22,804
	87	Accepted	340	30	233	179	609	1,070	19,364	21,825
	87	Enrolled	148	10	90	100	265	531	8,542	9,686
	88	Applied	458	56	286	227	725	1,369	21,471	24,592
	88	Accepted	420	41	261	225	694	1,346	20,259	23,266
	88	Enrolled	162	16	128	116	273	484	8,749	10,068
	89	Applied	426	57	335	261	745	1,423	21,478	24,705
	89	Accepted	408	40	330	238	720	1,391	20,433	23,568
	89	Enrolled	147	10	140	106	261	470	8,726	10,062
	90	Applied	498	50	340	285	810	1,566	20,902	24,451
	90	Accepted	482	43	333	281	796	1,549	20,334	23,818
	90	Enrolled	185	20	121	137	296	738	8,303	9,800

Undergraduate Applicant File – 1990

Passed Standards Status

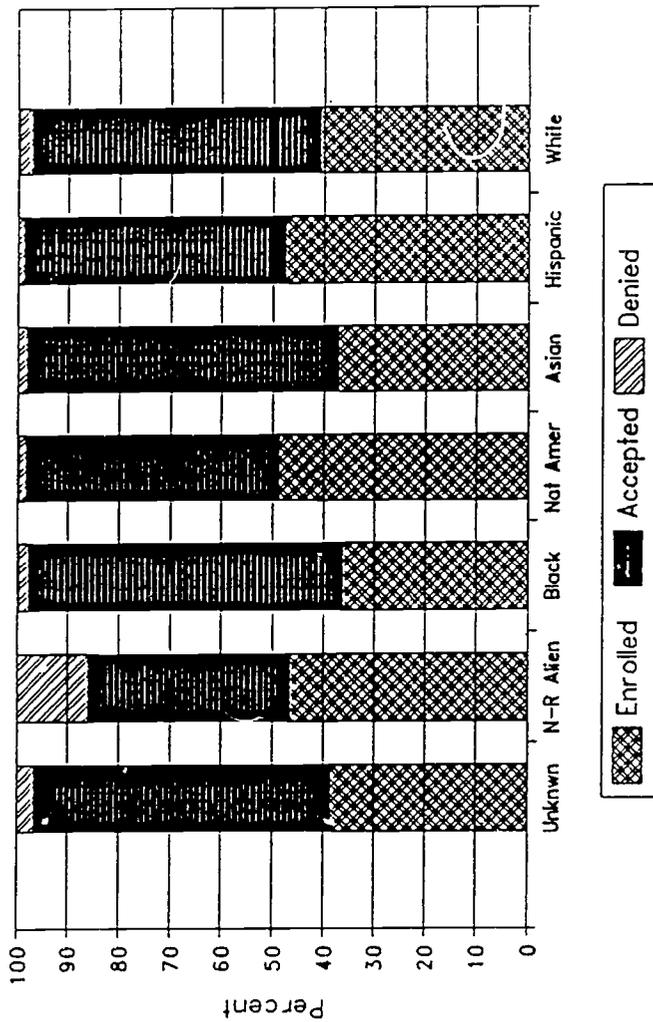


Figure 13: Passed Standards Status

Exempt Applications

Table 24 and Figure 14 display the data for students who were exempt from admission standards between 1986 and 1990. The 1990 acceptance rates for Hispanics and Blacks were very similar to the rate for Whites (about 96%), the rates for Asians and Native Americans were lower (about 90%). The 1990 enrollment rates varied, with a high of 69.6% for Asians and a low of 47.6% for Blacks. The rates for unknowns were very similar to the rates for Whites. In fall 1990, Non-Resident Aliens had a 78.7% acceptance rate and a 48.3% enrollment rate.

Table 24: Acceptance and Enrollment Rates of First-Time Applications
Exempt Status

Inst Type	Fall of Year	Admission Status	Unknown	Non-Res Alien					Total
				Black	Hisp. Am	Asian	Hisp.	White	
State Total	86	Applied	219	224	60	101	418	3,863	5,227
	86	Accepted	211	219	53	94	93.1	408	3,765
	86	Enrolled	155	146	43	72	76.6	268	2,924
87	87	Applied	106	140	23	101	319	2,831	3,754
	87	Accepted	103	132	21	91.3	309	96.9	2,733
88	88	Applied	80	74	18	47.6	194	62.8	1,983
	88	Accepted	107	175	57	74	356	3,385	4,384
89	89	Applied	102	169	56	98.2	62	83.8	3,353
	89	Accepted	64	91	34	60.7	39	62.9	2,355
90	90	Applied	141	154	49	75	383	2,495	3,565
	90	Accepted	139	151	48	98.0	60	80.0	2,457
90	90	Enrolled	79	73	30	62.5	34	56.7	1,541
	90	Applied	149	174	51	62	399	2,543	3,646
90	90	Accepted	146	168	46	90.2	56	90.3	2,442
	90	Enrolled	96	80	27	58.7	39	69.6	1,504

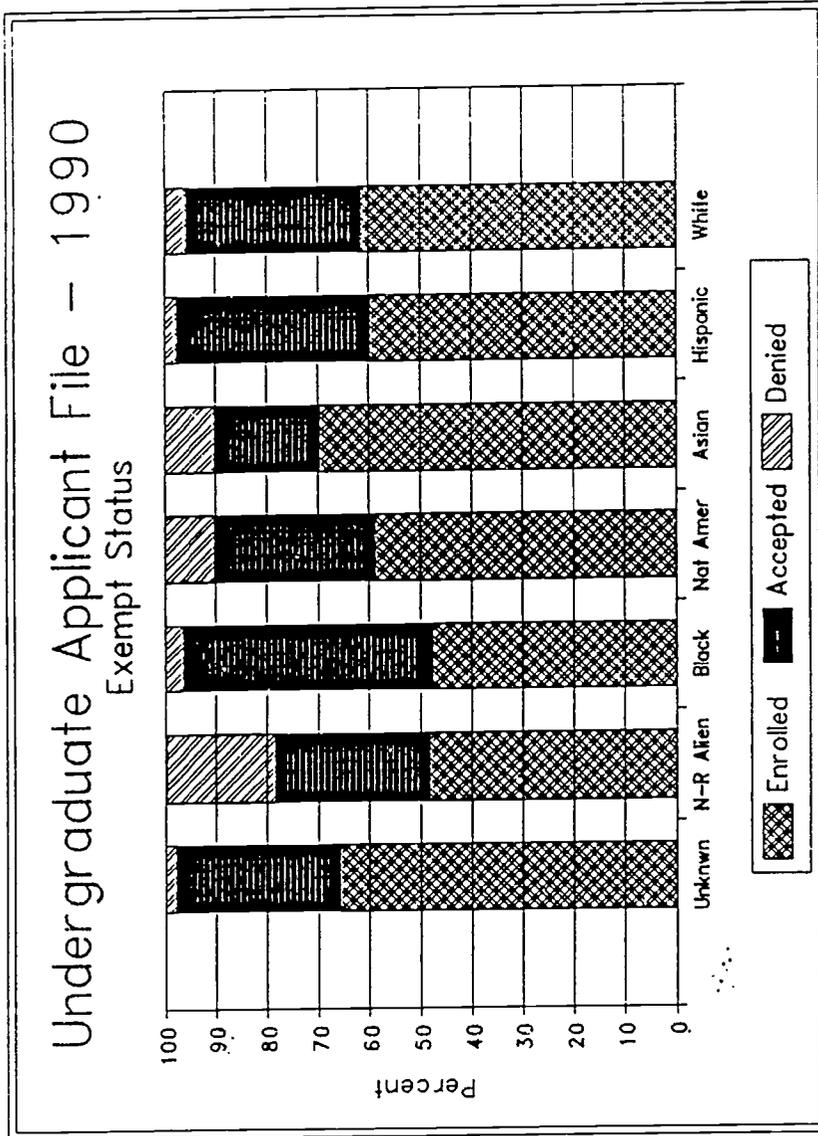


Figure 14: Exempt Status Yield

Enrolled Students - Window, Pass, and Exempt

The final analysis in this section focuses on those applicants who actually enroll and the percentage of these students that met admission standards, were in the window, or were exempt from standards¹ between 1986 and 1990. Table 25 presents the enrollment data by admission category. Table 26 presents the data by row percent. Figure 15 examines the column percent by admission category and Figure 16 examines the window percent change between 1986 and 1990. The data show large differences by diversity category, and a significant increase in the percent of students passing standards since fall 1986.

Table 25: Enrolled Window, Pass, and Exempt Numbers and Column Percents for First-Time Applicants

Inst Type	Fall of Year	Admission Category	Enrollment Data										Total					
			Unknown	Non-Res Alien	Black	Lat Am	Asian	Hisp.	White									
State Total	86	Window	112	24.3	3	3.2	205	46.9	65	35.7	165	35.4	346	32.2	3,505	25.4	4,403	26.7
	86	Pass	194	42.1	12	12.9	87	19.8	76	41.1	229	49.1	459	42.8	7,363	53.4	8,420	51.0
	86	Exempt	155	33.6	78	83.9	146	33.3	43	23.2	72	15.5	268	25.0	2,924	21.2	3,686	22.3
	87	Window	77	25.2	21	27.6	199	54.8	55	33.3	176	35.4	392	35.1	3,402	24.4	4,322	26.3
	87	Pass	148	48.5	10	13.2	90	24.8	100	60.6	265	53.3	531	47.5	8,542	61.3	9,686	58.9
	87	Exempt	80	26.2	45	59.2	74	20.4	10	6.1	56	11.3	194	17.4	1,983	14.2	2,442	14.8
	88	Window	76	25.2	10	11.6	208	48.7	60	28.6	224	41.8	437	34.1	2,988	21.2	4,003	23.6
	88	Pass	162	53.6	16	18.6	128	30.0	116	55.2	273	50.9	624	48.8	8,749	62.1	10,068	59.5
	88	Exempt	64	21.2	60	69.8	91	21.3	34	16.2	39	7.3	219	17.1	2,355	16.7	2,862	16.9
	89	Window	74	24.7	15	13.0	200	48.4	60	30.3	194	39.7	450	33.6	2,623	20.3	3,616	23.0
	89	Pass	147	49.0	10	8.7	140	33.9	108	54.5	261	53.4	670	50.1	8,726	67.7	10,062	63.9
	89	Exempt	79	26.3	90	78.3	73	17.7	30	15.2	34	7.0	218	16.3	1,541	12.0	2,065	13.1
	90	Window	53	15.9	11	8.3	235	53.9	66	28.7	227	40.4	473	32.8	2,224	18.5	3,289	21.7
	90	Pass	185	55.4	20	15.0	121	27.8	137	59.6	296	52.7	738	51.1	8,303	69.0	9,800	64.6
	90	Exempt	96	28.7	102	76.7	80	18.3	27	11.7	39	6.9	233	16.1	1,504	12.5	2,081	13.7

Of the Hispanics who enrolled in fall 1990, 32.8% were enrolled in the window, 51.1% passed the standards, and 16.1% were exempt from the standards. In contrast, of the Whites who enrolled in fall 1990, 18.5% enrolled in the window, 69% passed the standards, and 12.5% were exempt from the standards. The percent of Hispanics in the window remained fairly constant since fall 1986, but the percent exempt decreased from 25.0%. In contrast, the percent of Whites in the window decreased from 25.4% in fall 1986.

¹Note that the percent of students in the window in this analysis is not comparable to the window percents usually reported since the divisor includes all students. In the Admission Standards Policy, window percents do not include students that are exempt from the standards.

o Of the Blacks who enrolled in fall 1990, 53.9% were enroll in the window, 27.8% passed the standards, and 18.3% were exempt from the standards. This is the highest window percent of any ethnic minority group. The percent of Blacks who passed the standard increased from 19.8% in fall 1986, but the percent of Blacks enrolled in the window also increased from 46.9%. The percent of Blacks exempt from the standards decreased from 33.3% to 18.3%.

- o Asians had the second highest window percentage in fall 1990, 40.4%, and the lowest exempt percentage, 6.9%.
- o Native Americans had the lowest window percent of the four ethnic minority groups, 28.7%, and the highest passed percent, 59.6%.
- o Non-Resident Aliens were mostly exempt from the standards, 76.7%. Of those not in this category, about 8.3% were enrolled in the window.
- o Students with unknown (unreported) ethnicity had very similar rates to Whites. In fact, this group had a smaller window percent than Whites in fall 1990, 15.9% (compared to 18.5%), but a higher exempt percent, 28.7% (compared to 12.5%).
- o Of the Whites who enrolled in fall 1990, 18.5% were enroll in the window, 69.0% passed the standards, and 12.5% were exempt from the standards. This is the highest pass percent of any ethnic category group. The percent of Whites who passed the standard increased from 53.4% in fall 1986, and the percent of Whites enrolled in the window decreased from 25.4%. The percent of Whites exempt from the standards decreased from 21.2% to 12.5%.

Table 26 shows the row percent of the admission categories by diverse category. Only unknowns and Whites decreased their representation in the window, while ethnic minorities nearly doubled their representation in the window.

Table 26: Enrolled Window, Pass, and Exempt Row Percentages for First-Time Applicants

Inst Type	Fall of Year	Admission Category	Unknown	Non-Res Alien	Black	Lat Am	Asian	Hisp.	White	Total
State Total	86	Window	2.5	.1	4.7	1.5	3.7	7.9	79.6	4,403
	86	Pass	2.3	.1	1.0	1.0	2.7	5.5	87.4	8,420
	86	Exempt	4.2	2.1	4.0	1.2	2.0	7.3	79.3	3,686
	87	Window	1.8	.5	4.6	1.3	4.1	9.1	78.7	6,322
	87	Pass	1.5	.1	1.9	1.0	2.7	5.5	88.2	9,686
	87	Exempt	3.3	1.8	3.0	.4	2.3	7.9	81.2	2,442
	88	Window	1.9	.2	5.2	1.5	5.6	10.9	74.6	4,003
	88	Pass	1.6	.2	1.3	1.2	2.7	6.2	86.9	10,088
	88	Exempt	2.2	2.1	3.2	1.2	1.4	7.7	82.3	2,862
	89	Window	2.0	.4	5.5	1.7	5.4	12.4	72.5	3,616
	89	Pass	1.5	.1	1.4	1.1	2.6	6.7	86.7	10,062
	89	Exempt	3.8	4.4	3.5	1.5	1.6	10.6	74.6	2,065
	90	Window	1.6	.3	7.1	2.0	6.9	14.4	67.6	3,289
	90	Pass	1.9	.2	1.2	1.4	3.0	7.5	84.7	9,800
	90	Exempt	4.6	4.9	3.8	1.3	1.9	11.2	72.3	2,081

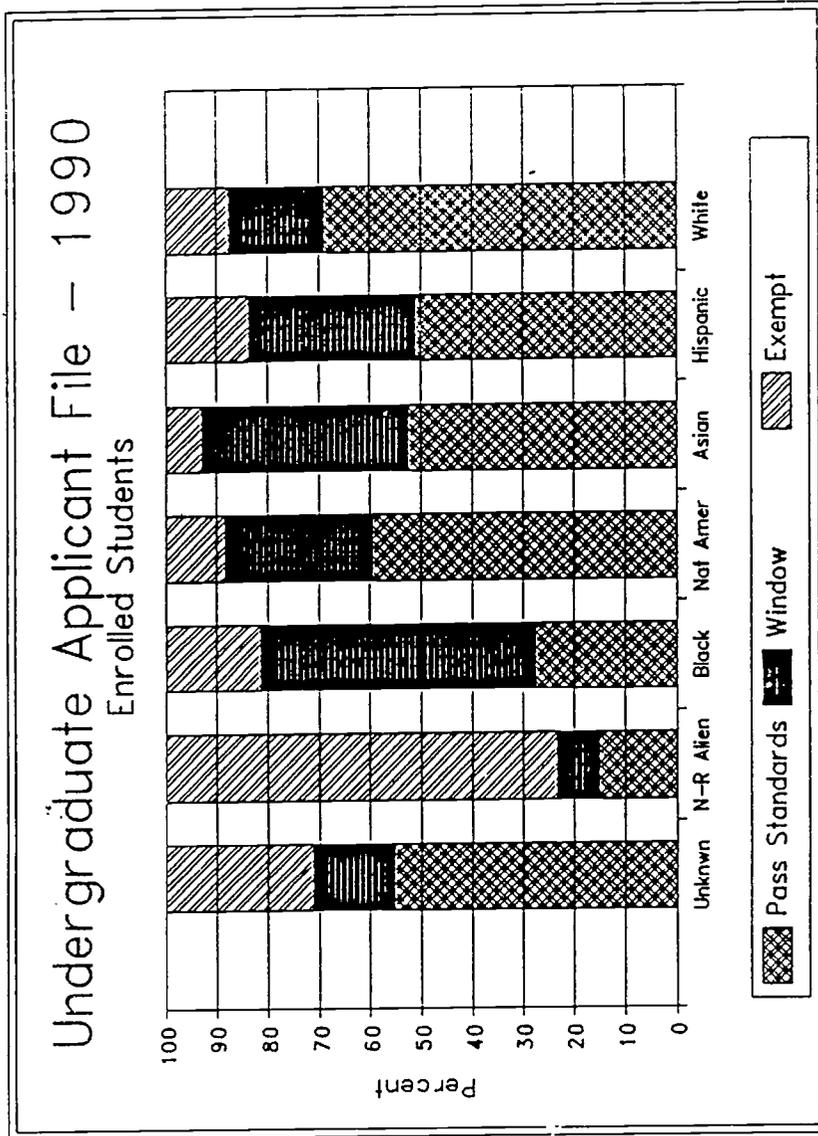


Figure 15: Enrolled Students

Undergraduate Applicant File
 Enrolled Window Students - Exempt Incl

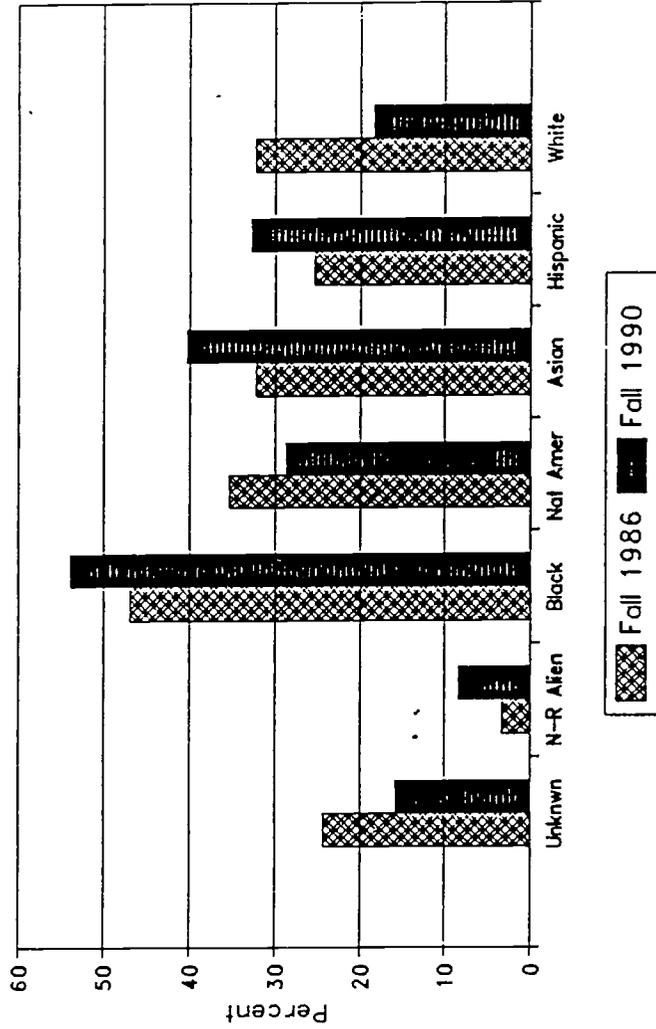


Figure 16: Enrolled Window Students

FULL-TIME FACULTY/STAFF

This section examines changes in the diversity of full-time faculty and staff employment in Colorado's 28 public institutions of higher education between 1988¹ and 1990. The data come from the Equal Employment Opportunity Commission (EEOC) and CCHE's supplemental survey forms. Figure 17 shows the percent of the seven employment categories. The job categories ranked by proportion of positions are:

Job Category	1990 %
Faculty	35.7
Clerical and Secretarial	17.5
Other Professionals	15.9
Technical and Paraprof.	10.6
Service/Maintenance	10.0
Executive, Admin. & Manage.	6.3
Skilled Craft	3.9

Full-Time Employment by Occupation
FY 1990-91

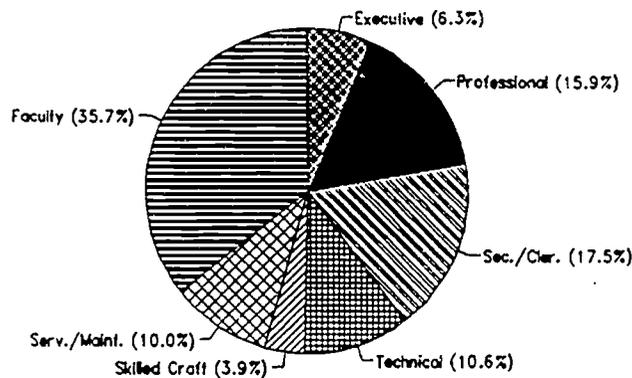


Figure 17: Full-Time Faculty/Staff - 1990

¹ Accurate data for 1986 and 1987 were not available.

Table 27 displays the state total employee numbers by job category for 1990. Table 28 examines the row percent of the job categories between 1988 and 1990. Figures 18 displays the minority share of full-time faculty/staff. Figures 19 to 23 clearly display the of top three full-time faculty/staff positions by ethnicity. Figures 24 and 25 display the share by gender.

**Table 27: Fall 1990 Full-Time Faculty/Staff
State Total**

Job Category	Black	Nat.Am.	Asian	Hisp.	White	Male	Female	Total
Fall 90								
Executive, Administrative and Managerial	37	15	15	63	969	735	364	1,099
Other Professionals	80	22	61	172	2,439	1,191	1,583	2,774
Clerical and Secretarial	150	26	44	331	2,505	257	2,799	3,056
Technical and Paraprofessional	88	16	40	198	1,502	649	1,195	1,844
Skilled Craft	8	7	5	94	572	652	34	686
Service/Maintenance	113	20	111	497	1,005	1,035	711	1,746
Faculty	93	31	213	240	5,645	4,250	1,972	6,222
** Total **	569	137	489	1,595	14,637	8,769	8,658	17,427

**Table 28: Full-Time Faculty/Staff Survey
State Total**

Job Category	Black	Nat.Am.	Asian	Hisp.	White	Male	Female	Total
Fall 88								
Executive, Administrative and Managerial	2.7	1.1	2.6	5.7	87.9	67.9	32.1	1,057
Other Professionals	3.2	.4	2.1	5.2	89.1	35.7	64.3	3,188
Clerical and Secretarial	5.9	.7	1.7	10.3	81.3	8.1	91.9	3,339
Technical and Paraprofessional	5.5	.7	1.5	8.7	83.6	36.2	63.8	1,374
Skilled Craft	1.7	.4	.6	12.5	84.8	95.5	4.5	705
Service/Maintenance	8.5	.8	7.0	27.6	56.1	60.8	39.2	1,767
Faculty	1.2	.4	2.7	3.0	92.6	72.1	27.9	5,908
** Total Faculty/Staff **	3.7	.6	2.6	8.3	84.8	49.8	50.2	17,338
Fall 89								
Executive, Administrative and Managerial	2.8	.9	1.3	5.6	89.4	69.3	30.7	1,096
Other Professionals	2.9	.5	2.7	5.1	88.7	37.1	62.9	3,364
Clerical and Secretarial	6.3	1.0	1.3	10.5	80.8	8.0	92.0	3,153
Technical and Paraprofessional	4.9	.8	2.0	9.9	82.4	36.5	63.5	1,560
Skilled Craft	2.0	.6	.3	13.6	83.6	95.6	4.4	570
Service/Maintenance	8.5	1.1	6.2	27.6	56.5	60.1	39.9	1,733
Faculty	1.4	.4	3.0	3.0	92.1	71.6	28.4	6,051
** Total Faculty/Staff **	3.7	.7	2.7	8.4	84.6	50.2	49.8	17,658
Fall 90								
Executive, Administrative and Managerial	3.4	1.4	1.4	5.7	88.2	66.9	33.1	1,099
Other Professionals	2.9	.8	2.2	6.2	87.9	42.9	57.1	2,774
Clerical and Secretarial	4.9	.9	1.4	10.8	82.0	8.4	91.6	3,056
Technical and Paraprofessional	4.8	.9	2.2	10.7	81.5	35.2	64.8	1,844
Skilled Craft	1.2	1.0	.7	13.7	83.4	95.0	5.0	686
Service/Maintenance	6.5	1.1	6.4	28.5	57.6	59.3	40.7	1,746
Faculty	1.5	.5	3.4	3.9	90.7	68.3	31.7	6,222
** Total Faculty/Staff **	3.3	.8	2.8	9.2	84.0	50.3	49.7	17,427

- o In 1990, Hispanics held 1,600 of the over 17,000 positions, increasing from 8.3% to 9.2% of the total employment. The top three positions for Hispanics were: Service/Maintenance (28.5%), Skilled Craft (13.7%), and Clerical and Secretarial (10.8%).

- Blacks held about 570 of the positions in 1990, decreasing from 3.7% in 1988 to 3.3%. The top three positions for Blacks were: Service/Maintenance (6.5%), Clerical and Secretarial (4.9%), and Technical and Paraprofessional positions (4.8%).
- Asians held about 490 of the 1990 positions, increasing from 2.6% to 2.8%. The top three positions for Asians were: Service/Maintenance (6.4%), Faculty (3.4%), and Other Professional positions (2.2%).
- Native Americans held nearly 140 of the positions, increasing from .6% to .8%. The top three positions for Native Americans were: Executive, Administrative positions (1.4%), Service/Maintenance (1.1%), and Skilled Craft positions (1.0%).
- In 1990, males held 8,800 of the 17,000 positions, increasing from 49.8% to 50.3%. The top three positions for males were: Skilled Craft (95.0%), Faculty (68.3%), and Executive, Administrative and Managerial positions (66.9%).
- In 1990, females held 8,700 of the 17,000 positions, decreasing from 50.2% to 49.7%. The top three positions for females were: Clerical and Secretarial (91.6%), Technical and Paraprofessional positions (64.8%), and Other Professional positions (57.1%).

Minority Share of Full-Time Employment by Occupation

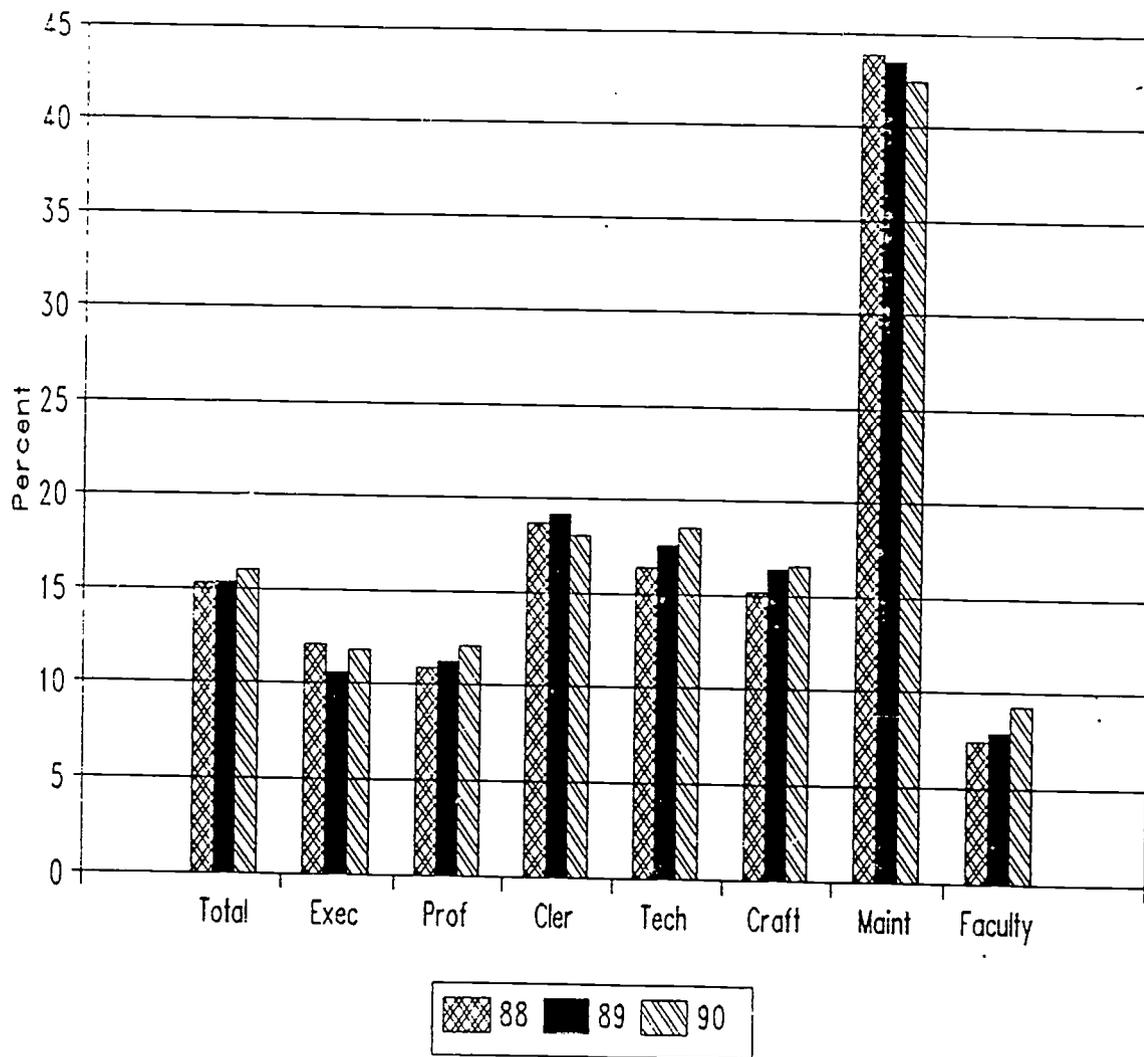


Figure 18: Minority Share of Faculty/Staff

Hispanic Share of Full-Time Employment by Occupation

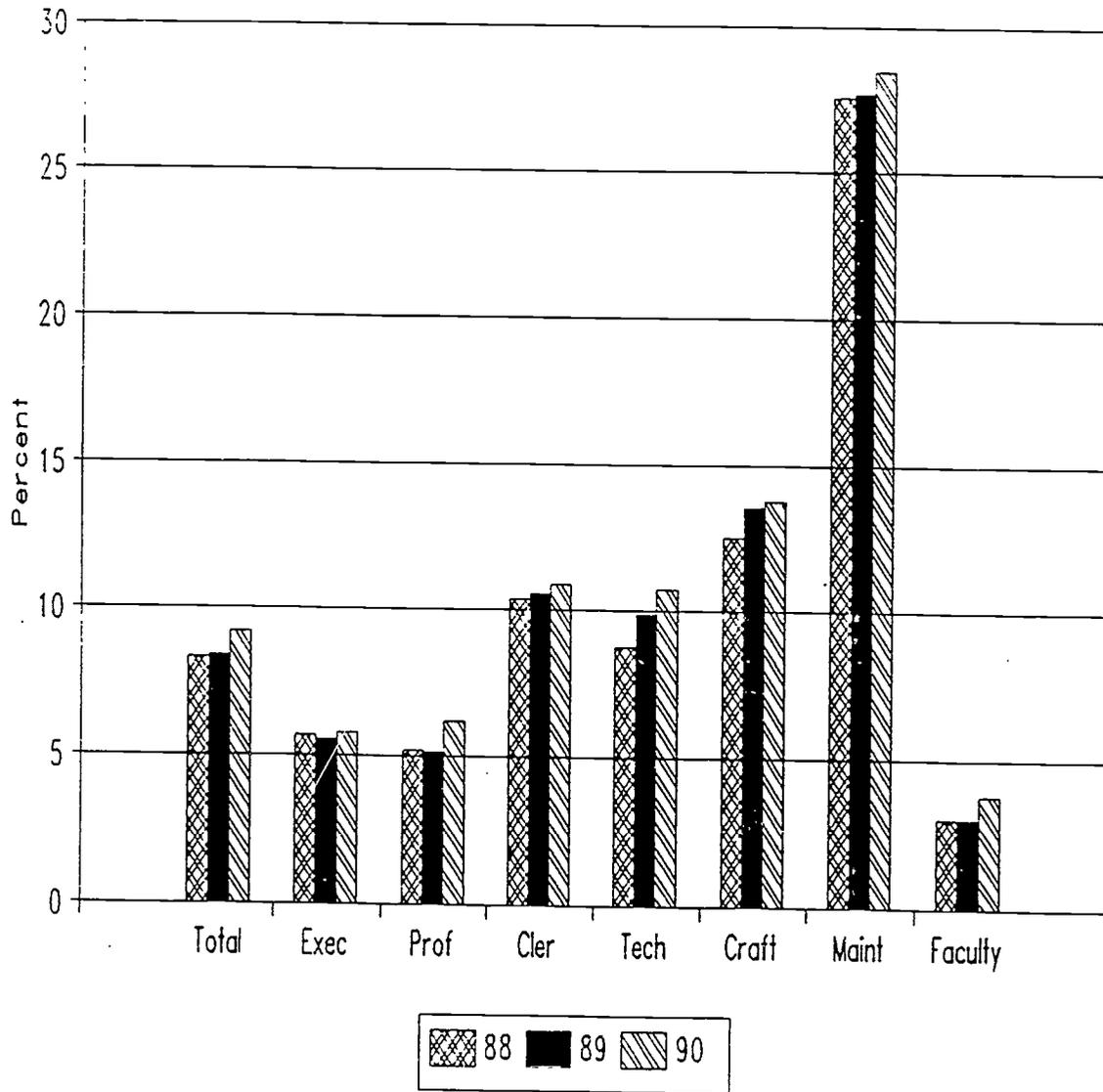


Figure 19: Hispanic Share of Faculty/Staff

Black Share of Full-Time Employment by Occupation

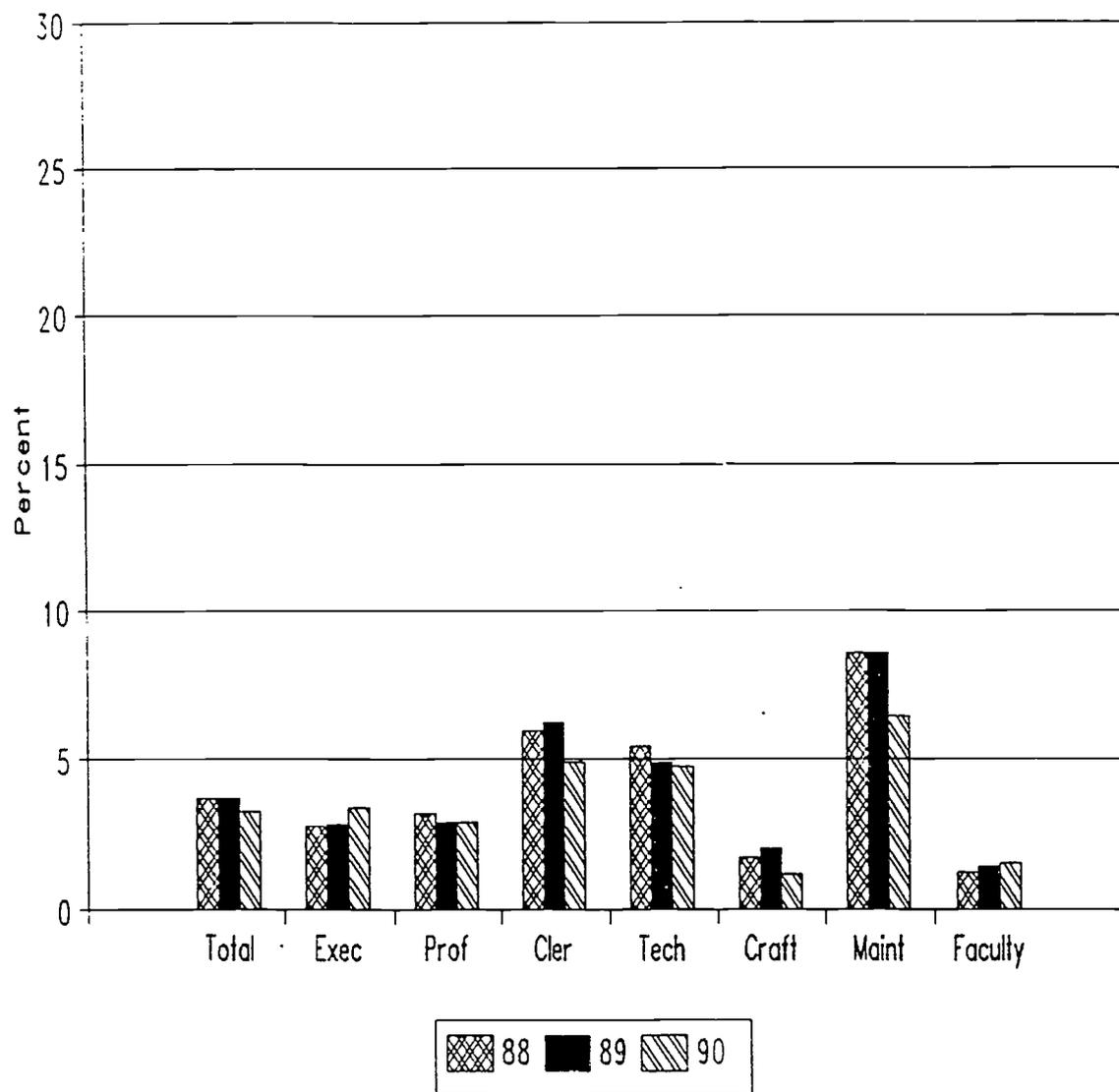


Figure 20: Black Share of Faculty/Staff

Asian Share of Full-Time Employment by Occupation

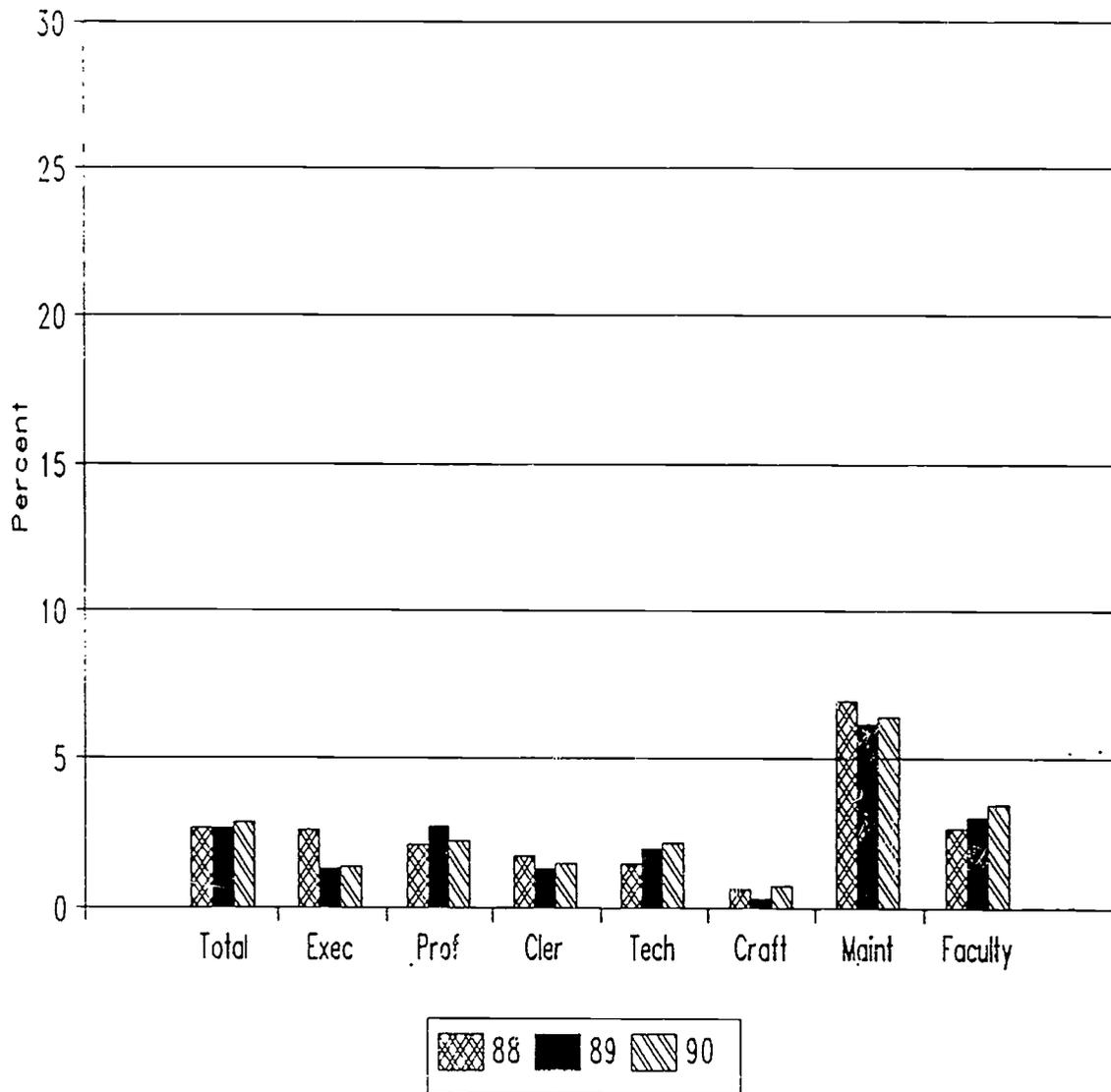


Figure 21: Asian Share of Faculty/Staff

Nat Amer Share of Full-Time Employment by Occupation

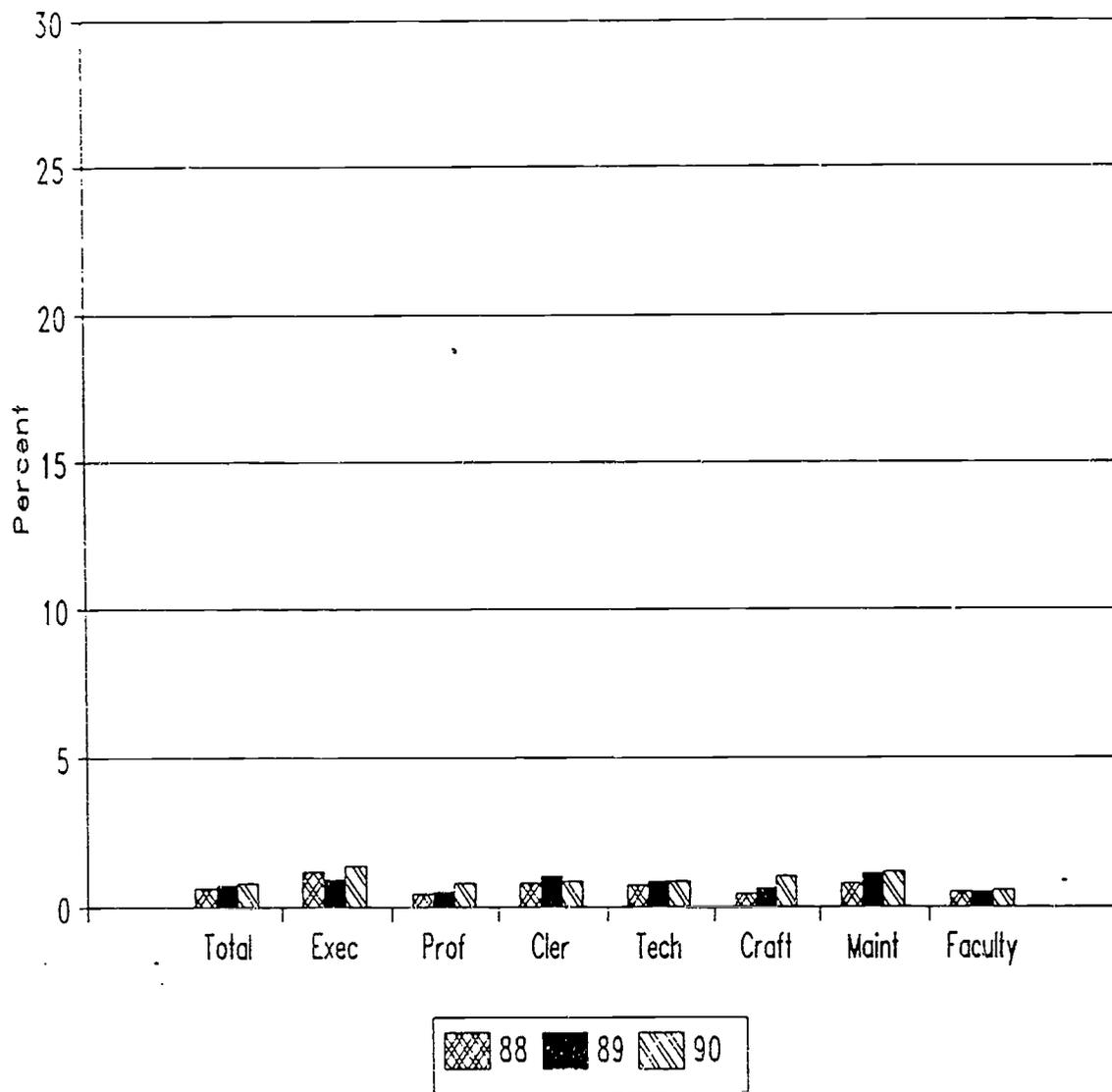


Figure 22: Nat. Amer. Share of Faculty/Staff

White Share of Full-Time Employment by Occupation

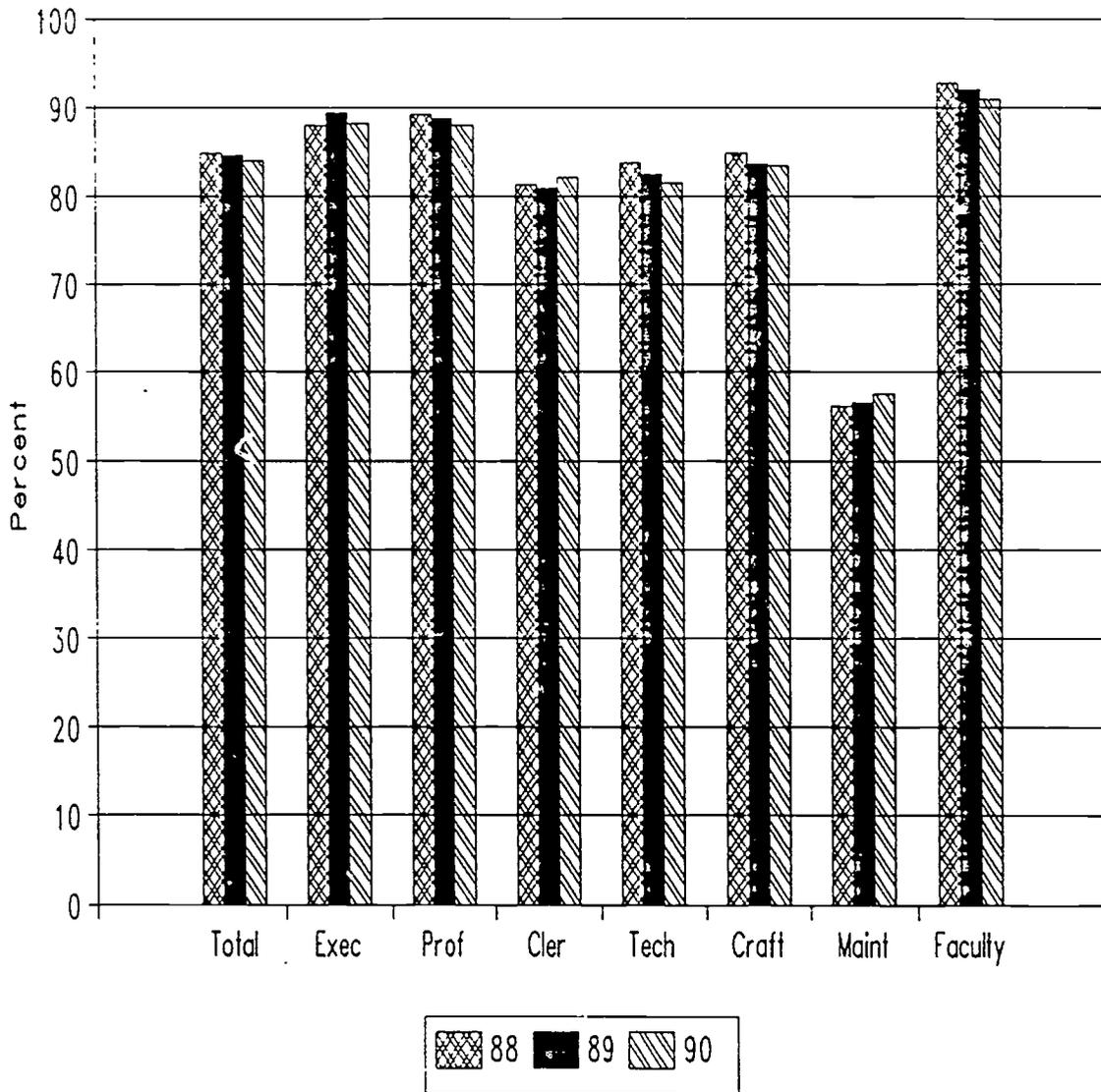


Figure 23: White Share of Faculty/Staff

Female Share of Full-Time Employment by Occupation

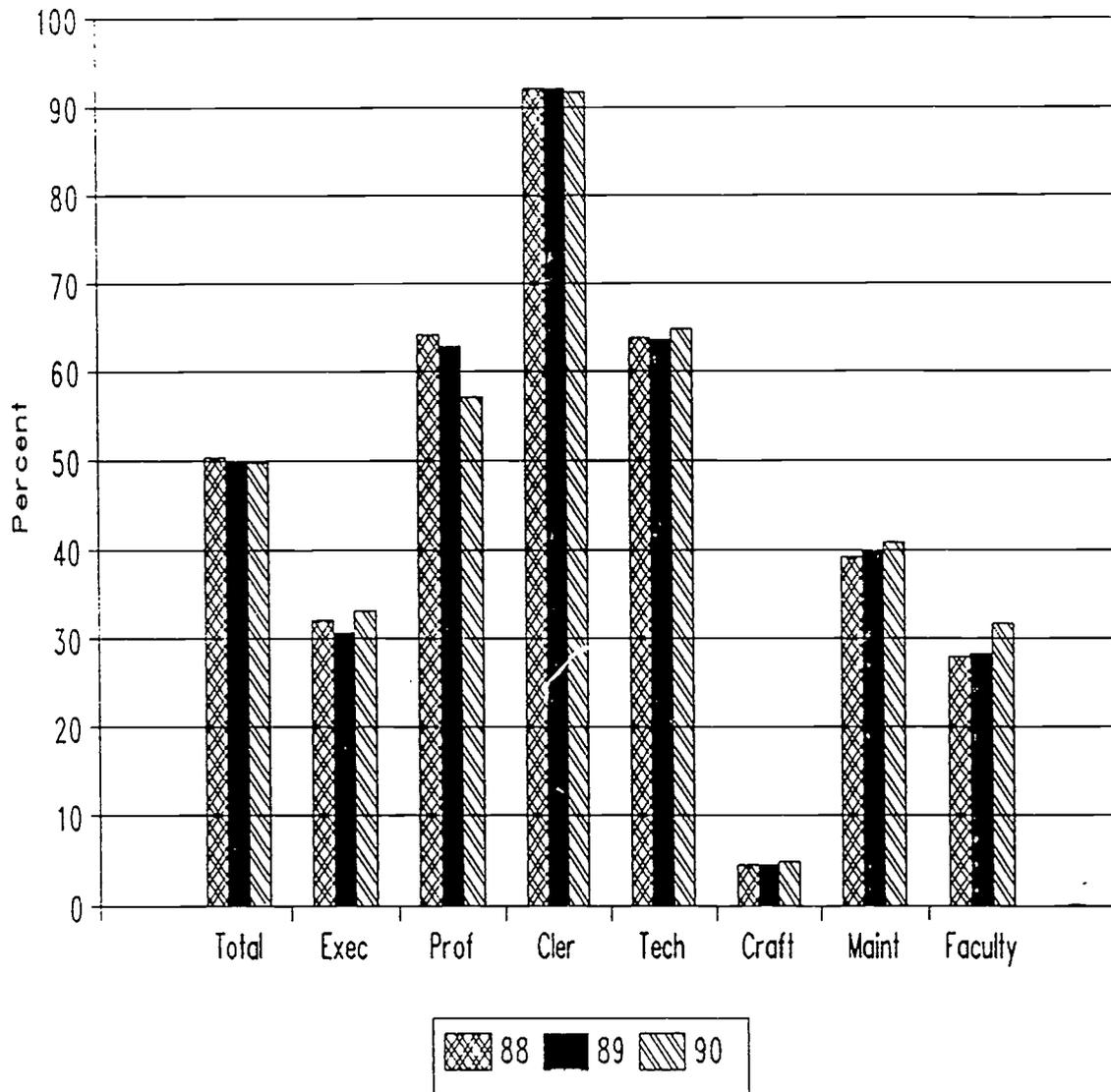


Figure 24: Female Share of Faculty/Staff

Male Share of Full-Time Employment by Occupation

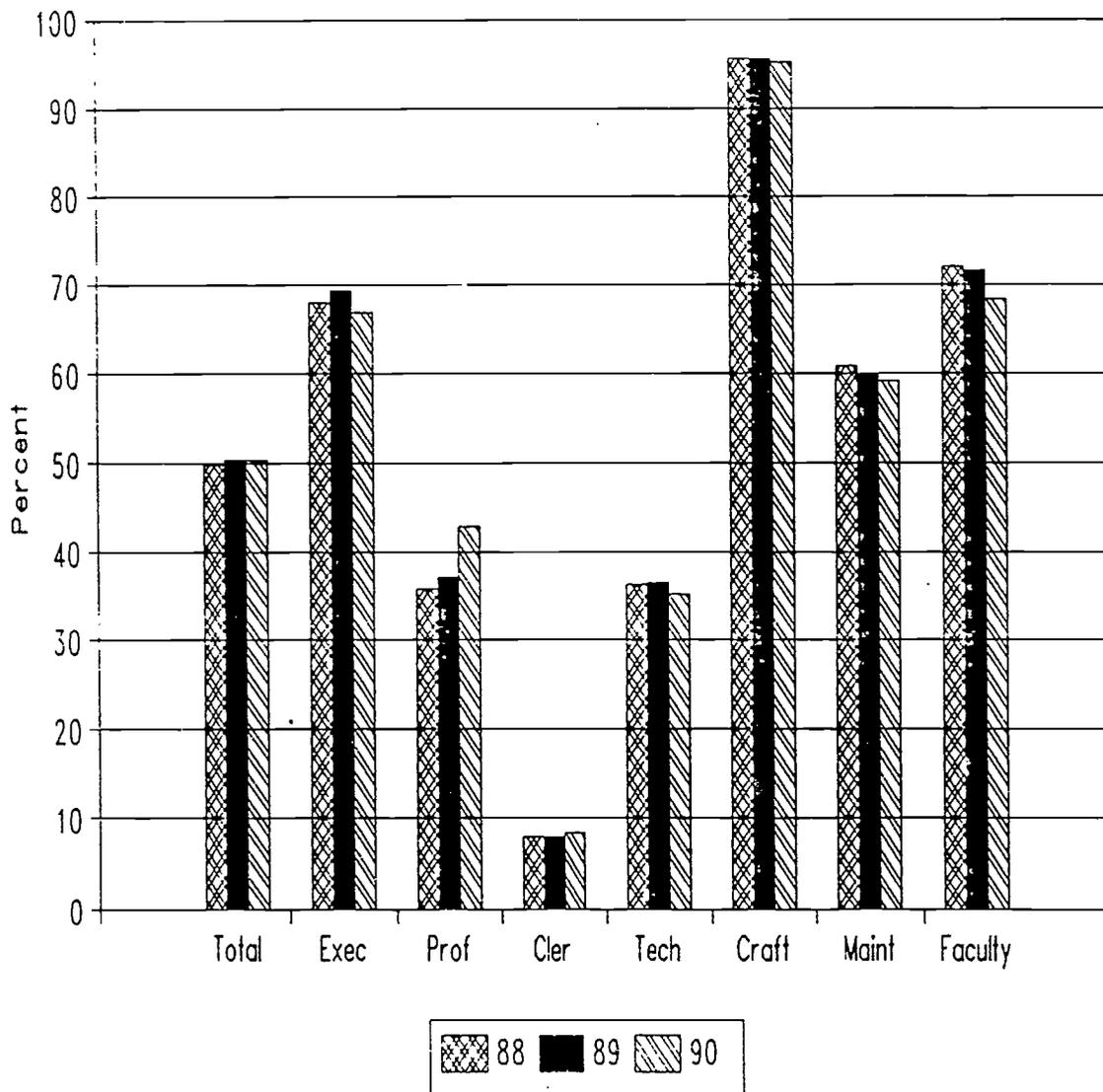


Figure 25: Male Share of Faculty/Staff

DEGREES CONFERRED:

The degrees conferred data were extracted from the Student Unit-Record Data System (SURDS) and only includes those degrees that are in a CCHE approved program.

CERTIFICATES: Requires the completion of a program that would be completed in 30 to 120 credit hours. Includes 1, 2, and 4-year certificate programs, as well as Post-Bachelor's and Post-Master's certificates (SURDS degree level code 01, 02, 03, 04, or 05).

ASSOCIATE: Normally requires at least 2, but less than 4 years of full-time equivalent college work (SURDS degree level code 11, 12 or 13).

BACHELOR: Normally requires at least 4 but not more than 5 years of full-time equivalent college-level work. Includes all bachelor's degrees conferred in a Cooperative or Work-Study Plan or Program. Also includes bachelor's degrees in which the normal 4 years of work is completed in 3 years (SURDS degree level code 21).

MASTER'S: Requires the successful completion of a program of study of at least the full-time equivalent of 1, but not more than 2 academic years of work beyond the bachelor's degree (SURDS degree level code 31).

FIRST PROFESSIONAL: Requires completion of a program that meets all three of the following: (1) Completion of the academic requirements to begin practice in the profession; (2) At least 2 years of college work prior to entrance to the program; and (3) A total of at least 6 academic years of college work to complete the degree program, including prior required college work, plus the length of the professional program itself. The following 10 fields are recognized as awarding first-professional (SURDS degree level code 41):

Chiropractic (D.C)	Pharmacy (D.Pharm.)
Dentistry (D.D.S. or D.M.D.)	Podiatry (Pod.D. or D.P.)
Medicine (M.D.)	Veterinary Medicine (D.V.M.)
Optometry (O.D.)	Law (L.L.B. or J.D.)
Osteopathic Medicine (D.O.)	Theology (M.Div. or M.H.L.)

DOCTORAL: Requires work at the graduate level that terminates in a Doctor's degree. The doctor's degree classification includes such degrees as Doctor of Education, Doctor of Juridical Science, Doctor of Public Health, and the Ph.D. degree in any field (SURDS degree level code 51).

HEADCOUNT ENROLLMENT:

The fall headcount enrollment data were extracted from the Student Unit-Record Data System (SURDS) and only include students with resident instruction credit hours.

FULL-TIME: Undergraduate students with 12 or more credit hours, or graduate students with 9 or more credit hours.

PART-TIME: Undergraduate students 6 to 11 credit hours (greater than or equal to 6 and less than 12 credit hours), or graduate students with 6 to 8 credit hours (greater than or equal to 6 and less than 9 credit hours).

ONE CLASS: Undergraduate students or graduate students with less than 6 credit hours.

IN-STATE: Students determined to be in-state for public tuition purposes according to C.R.S. 23-7-102 (5).

OUT-OF-STATE: Students determined to be out-of-state for public tuition purposes according to C.R.S. 23-7-102 (5).

UNDERGRADUATE: Students without bachelor's degrees, classified as freshmen, sophomores, juniors, seniors, or special students without degrees (SURDS Student Level code of 11, 12, 13, 14, 15, or 19).

GRADUATE: Students classified as First-Professional, Master's or Doctoral degree-seeking, and non-degree seeking students with bachelor's degrees (SURDS Student Level code of 21, 31, 32, 35, 36, or 39).

INSTITUTIONAL TYPES:

Several groups of institutions, based upon institutional characteristics and types of degrees granted, are used throughout this report, including:

RESEARCH/MEDICAL:

Colorado School of Mines, Colorado State University, University of Colorado - Boulder, and University of Colorado - Health Science Center.

UNIVERSITIES AND COLLEGES:

Adams State College, Fort Lewis College, Mesa State College, Metropolitan State College of Denver, University of Colorado - Colorado Springs, University of Colorado - Denver, University of Northern Colorado, University of Southern Colorado, and Western State College.

COMMUNITY COLLEGES:

All Colorado public community colleges, junior colleges, and local district colleges.

OCCUPATIONAL GROUPS:

CLERICAL AND SECRETARIAL: Includes persons whose assignments are associated with clerical activities or are specifically of a secretarial nature. Includes personnel who are responsible for internal and external communications, recording and retrieval of data (other than computer programmers) and/or information and other paper work required in an office, such as bookkeepers, stenographers, clerk typists, office-machine operators, statistical clerks, payroll clerks, etc. Also includes sales clerks such as those employed full-time in the bookstore, and library clerks who are not recognized as librarians.

EXECUTIVE, ADMINISTRATIVE AND MANAGERIAL: Includes all persons whose assignments require primary (and major) responsibility for management of the institution, or a customarily recognized department or subdivision thereof. Assignments require the performance of work directly related to management policies or general business operations of the institution or subdivision, etc. It is assumed that assignments in this category customarily and regularly require the incumbent to exercise discretion and independent judgement, and to direct the work of others. Reported in this category are officers holding such titles as President, Vice President, Dean, Director, or the equivalent, as well as officers subordinate to any of these administrators with such titles as Associate Dean, Assistant Dean, Executive Officer of academic departments (department heads, or the equivalent) if their principle activity is administrative.

Note: Supervisory personnel of the technical, clerical, craft, and service/maintenance force are reported within the specific categories of the personnel they supervise.

FACULTY: Includes all persons whose specific assignments customarily are made for the purpose of conducting instruction, research, or public service as a principle activity (or activities), and who hold academic-rank titles of professor, associate professor, assistant professor, instructor, lecturer, or the equivalent of any one of these academic ranks. Reported in this category are Deans, Directors, or their equivalent, as well as Associate Deans, Assistant Deans, and executive officers of academic departments (chairpersons, heads, or their equivalent) if their principle activity is instructional. DOES NOT include student teachers or research assistants.

PROFESSIONAL NON-FACULTY: Includes persons whose assignments would require either college graduation or experience of such kind and amount as to provide a comparable background. Included are all staff members with assignments requiring specialized professional training but who are not reported under "Executive" or "Faculty", and who are not classified under any of the four "nonprofessional" categories of activities.

SERVICE/MAINTENANCE: Includes positions with assignments requiring limited degrees of previously acquired skills and knowledge and in which workers perform duties which result in or contribute to the comfort, convenience and hygiene of personnel and the student body, or which contribute to the upkeep and care of buildings, facilities or grounds of the institutional property. Includes laundry and dry cleaning workers, cafeteria and restaurant workers, truck drivers, bus drivers, garage laborers, custodial personnel, gardeners and groundskeepers, refuse collectors, construction laborers, security personnel, and chauffeurs.

SKILLED CRAFTS: Includes positions with assignments typically requiring special manual skills and a thorough and comprehensive knowledge of the processes involved in the work, acquired through on-the-job training and experience or through apprenticeship or other formal training programs. Includes mechanics and repairers, electricians, stationary engineers, skilled machinists, carpenters, compositors, and type-setters.

TECHNICAL AND PARAPROFESSIONAL: Includes positions with assignments requiring specialized knowledge or skills which may be acquired through experience or academic work such as is offered in many 2-year technical institutes, junior colleges or through equivalent on-the-job training. Includes computer programmers and operators, drafters, engineering aides, junior engineers, mathematical aides, licensed, practical or vocational nurses, dietitians, photographers, radio operators, scientific assistants, technical illustrators, technicians (medical, dental, electronic, physical sciences), and similar occupational-activity categories that are institutionally defined as technical assignments.

RACE/ETHNIC CATEGORY:

The ethnic categories used throughout this report are those defined by the SURDS DATA DICTIONARY and are consistent with the United States Civil Rights definitions. These definitions are as follows:

UNKNOWN: A person having unknown origins and undeclared or missing information.

NON-RESIDENT ALIEN: A person who is not a citizen or national of the United States and who is in this country on a temporary basis and does not have the right to remain indefinitely. Resident aliens, who are not citizens or nationals of the United States and who have been lawfully admitted for permanent residence (and who hold alien registration receipt cards -- Form I-551/155), are to be reported in the appropriate racial/ethnic categories along with United States citizens.

BLACK, NON-HISPANIC: A person having origins in any of the black racial groups of Africa (except those of Hispanic origin).

NATIVE AMERICAN OR ALASKAN NATIVE: A person having origins in any of the original peoples of North America, and who maintains cultural identification thorough tribal affiliation or community recognition.

ASIAN OR PACIFIC ISLANDER: A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

HISPANIC: A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

WHITE, NON-HISPANIC: A person having origins in any of the original peoples of Europe, North Africa, or the Middle East (except those of Hispanic origin).

UNDERGRADUATE APPLICANT FILE:

The undergraduate applicant file (UAF) data were extracted from SURDS. State wide totals and aggregate totals include duplicate applications. This report uses slightly different definitions than those reported by SURDS. Only freshmen and special students are reported. Transfer students are excluded from this report.

APPLIED: First-time students who formally requested admission to an institution, including students denied admission. The statewide totals include duplicate applications because one student may have applied to more than one institution.

ACCEPTED: First-time students who are notified that they have been approved for enrollment, including students who choose not to enroll. The statewide totals include duplicates because one student may have been accepted at more than one institution.

ENROLLED: First-time students who registered at the institution and who are still enrolled after census date.

WINDOW: First-time students who do not meet an institution's CCHE admission standard.

PASS: First-time students who meet or exceed an institution's CCHE admission standard.

EXEMPT: First-time students who are not required to meet an institution's CCHE admission standard because they already have a bachelor's degree, a foreign transcript, or other eligibility.

Fall Headcount Enrollment

Attachment B contains the state total and institution type tables used for the Enrollment analyses by student type, gender, age range, residency, and class load between 1986¹ and 1990. Each set of tables is presented in three formats: A) by total numbers, B) by row percents, and C) by column percents. A list of tables is included below.

Both representation and trends are calculated using total numbers, row percents, and column percents. The row percent tables are useful to compare each ethnic group's representation; changes in representation by level and over time are displayed in these tables. The column percent tables are useful to show the distributions across ethnic groups by each category; changes in distribution over time and by ethnic group are displayed in these tables. (Column percents, for institutional types, sum to the state total of 100%.)

Contents Attachment B

Student Type

Table 1: Total Headcount Enrollment by Student Type, Fall Term, and Ethnicity	2
Table 2: Row % - Total Headcount Enrollment by Student Type, Fall Term, and Ethnicity	3
Table 3: Col % - Total Headcount Enrollment by Student Type, Fall Term, and Ethnicity	4

Gender

Table 4: Total Headcount Enrollment by Gender, Fall Term, and Ethnicity	5
Table 5: Row % - Total Headcount Enrollment by Gender, Fall Term, and Ethnicity	7
Table 6: Col % - of Total Headcount Enrollment by Gender, Fall Term, and Ethnicity - Column %	9

Age Range

Table 7: Headcount Enrollment by Age Range, Fall Term, and Ethnicity	11
Table 8: Row % - Headcount Enrollment by Age Range, Fall Term, and Ethnicity . . .	13
Table 9: Col % Headcount Enrollment by Age Range, Fall Term, and Ethnicity	15

Residency

Table 10: Total Headcount Enrollment by Residency, Fall Term, and Ethnicity	17
Table 11: Row % - Headcount Enrollment by Residency, Fall Term, and Ethnicity . . .	19
Table 12: Col % Headcount Enrollment by Residency, Fall Term, and Ethnicity	21

Class Load

Table 13: Total Headcount Enrollment by Class Load, Fall Term, and Ethnicity	23
Table 14: Row % - Total Headcount Enrollment by Class Load, Fall Term, and Ethnicity	25
Table 15: Col % - Total Headcount Enrollment by Class Load, Fall Term, and Ethnicity	27

¹ Data for Northeastern Junior College and University of Colorado - Health Sciences Center were not available for 1986.

Table 1: Total Headcount Enrollment by Student Type, Fall Term, and Ethnicity

Page 1-A

Student Type	Fall Term	Ethnicity							Total
		Unknown	Non-Res. Alien	Black Non-Hsp.	Nat.Am./ Ak.Nat.	Asian/ Pac.Isl.	Hispanic	White Non-Hsp.	
State Total									
All Students									
	86	12,352	3,430	3,379	1,190	3,332	8,479	118,043	150,205
	87	12,099	3,324	3,558	1,277	3,471	9,683	126,393	159,805
	88	10,686	3,497	3,764	1,441	3,590	11,057	131,733	165,768
	89	10,224	3,450	4,493	1,621	4,029	12,456	142,326	178,599
	90	7,548	3,703	5,030	1,917	4,369	14,292	150,391	187,250
Undergraduate									
	86	11,124	2,251	3,192	1,110	3,046	7,956	104,154	132,833
	87	11,066	1,861	3,333	1,177	3,130	9,079	111,095	140,741
	88	9,718	1,911	3,537	1,344	3,238	10,433	116,830	147,011
	89	9,081	1,812	4,220	1,526	3,655	11,782	126,422	158,498
	90	6,416	1,966	4,730	1,816	3,959	13,613	133,907	166,407
Graduate									
	86	1,228	1,179	187	80	286	523	13,889	17,372
	87	1,033	1,463	225	100	341	604	15,298	19,064
	88	968	1,586	227	97	352	624	14,903	18,757
	89	1,143	1,638	273	95	374	674	15,904	20,101
	90	1,132	1,737	300	101	410	679	16,484	20,843
Research Universities/Medical									
Undergraduate									
	86	1,543	522	477	157	1,029	1,148	31,021	35,897
	87	1,389	654	527	157	1,125	1,256	32,091	37,199
	88	1,331	565	627	195	1,264	1,470	32,963	38,415
	89	1,162	499	665	210	1,350	1,580	33,358	38,824
	90	1,014	538	733	269	1,481	1,847	33,894	39,776
Graduate									
	86	514	1,025	48	47	154	193	6,186	8,167
	87	411	1,293	73	58	192	239	7,216	9,482
	88	487	1,433	74	63	201	275	7,108	9,641
	89	776	1,439	94	63	221	326	7,555	10,474
	90	769	1,497	117	68	240	366	8,002	11,059
Universities and Colleges									
Undergraduate									
	86	2,109	593	1,271	537	1,148	3,333	38,214	47,205
	87	1,944	501	1,265	555	1,186	3,641	39,424	48,516
	88	1,963	448	1,202	578	1,143	3,901	40,061	49,296
	89	2,232	514	1,358	605	1,210	4,256	40,973	51,148
	90	2,285	550	1,443	663	1,237	4,536	41,780	52,494
Graduate									
	86	714	154	139	33	132	330	7,703	9,205
	87	622	170	152	42	149	365	8,082	9,582
	88	481	153	153	34	151	349	7,795	9,116
	89	367	199	179	32	153	348	8,349	9,627
	90	363	240	183	33	170	313	8,482	9,784
Community Colleges									
Undergraduate									
	86	7,472	1,136	1,444	416	869	3,475	34,919	49,731
	87	7,733	706	1,541	465	819	4,182	39,580	55,026
	88	6,424	898	1,708	571	831	5,062	43,806	59,300
	89	5,687	799	2,197	711	1,095	5,946	52,091	68,526
	90	3,117	878	2,554	884	1,241	7,230	58,233	74,137

Data Source: Student Unit-Record Data System (SURDS)

File Name: StAll2.db

Diversity Report

Nov 91

Table 2: Percent Total Headcount Enrollment by Student Type, Fall Term, and Ethnicity Page 1-B
Row Percent

Inst Type Student Type	Fall	Total Count	Ethnicity						
			Non-Res. Unknown	Black Alien	Black Non-Hsp.	Nat.Am./ Ak.Nat.	Asian/ Pac.Isl.	Hispanic	White Non-Hsp.
State Total All Students									
	86	150,205	8.2	2.3	2.2	.8	2.2	5.6	78.6
	87	159,805	7.6	2.1	2.2	.8	2.2	6.1	79.1
	88	165,768	6.4	2.1	2.3	.9	2.2	6.7	79.5
	89	178,599	5.7	1.9	2.5	.9	2.3	7.0	79.7
	90	187,250	4.0	2.0	2.7	1.0	2.3	7.6	80.3
Undergraduate									
	86	132,833	8.4	1.7	2.4	.8	2.3	6.0	78.4
	87	140,741	7.9	1.3	2.4	.8	2.2	6.5	78.9
	88	147,011	6.6	1.3	2.4	.9	2.2	7.1	79.5
	89	158,498	5.7	1.1	2.7	1.0	2.3	7.4	79.8
	90	166,407	3.9	1.2	2.8	1.1	2.4	8.2	80.5
Graduate									
	86	17,372	7.1	6.8	1.1	.5	1.6	3.0	80.0
	87	19,064	5.4	7.7	1.2	.5	1.8	3.2	80.2
	88	18,757	5.2	8.5	1.2	.5	1.9	3.3	79.5
	89	20,101	5.7	8.1	1.4	.5	1.9	3.4	79.1
	90	20,843	5.4	8.3	1.4	.5	2.0	3.3	79.1
Research Universities/Medical Undergraduate									
	86	35,897	4.3	1.5	1.3	.4	2.9	3.2	86.4
	87	37,199	3.7	1.8	1.4	.4	3.0	3.4	86.3
	88	38,415	3.5	1.5	1.6	.5	3.3	3.8	85.8
	89	38,824	3.0	1.3	1.7	.5	3.5	4.1	85.9
	90	39,776	2.5	1.4	1.8	.7	3.7	4.6	85.2
Graduate									
	86	8,167	6.3	12.6	.6	.6	1.9	2.4	75.7
	87	9,482	4.3	13.6	.8	.6	2.0	2.5	76.1
	88	9,641	5.1	14.9	.8	.7	2.1	2.9	73.7
	89	10,474	7.4	13.7	.9	.6	2.1	3.1	72.1
	90	11,059	7.0	13.5	1.1	.6	2.2	3.3	72.4
Universities and Colleges Undergraduate									
	86	47,205	4.5	1.3	2.7	1.1	2.4	7.1	81.0
	87	48,516	4.0	1.0	2.6	1.1	2.4	7.5	81.3
	88	49,296	4.0	.9	2.4	1.2	2.3	7.9	81.3
	89	51,148	4.4	1.0	2.7	1.2	2.4	8.3	80.1
	90	52,494	4.4	1.0	2.7	1.3	2.4	8.6	79.6
Graduate									
	86	9,205	7.8	1.7	1.5	.4	1.4	3.6	83.7
	87	9,582	6.5	1.8	1.6	.4	1.6	3.8	84.3
	88	9,116	5.3	1.7	1.7	.4	1.7	3.8	85.5
	89	9,627	3.8	2.1	1.9	.3	1.6	3.6	86.7
	90	9,784	3.7	2.5	1.9	.3	1.7	3.2	86.7
Community Colleges Undergraduate									
	86	49,731	15.0	2.3	2.9	.8	1.7	7.0	70.2
	87	55,026	14.1	1.3	2.8	.8	1.5	7.6	71.9
	88	59,300	10.8	1.5	2.9	1.0	1.4	8.5	73.9
	89	68,526	8.3	1.2	3.2	1.0	1.6	8.7	76.0
	90	74,137	4.2	1.2	3.4	1.2	1.7	9.8	78.5

Data Source: Student Unit-Record Data System (SURDS)

File Name: StEthn.db

Diversity Report

Oct 91

Table 3: Percent Total Headcount Enrollment by Student Type, Fall Term, and Ethnicity
Column Percent

Page 1-C

Inst Type Student Type	Fall	Total	Ethnicity						
			Non-Res. Unknown	Black Alien	Black Non-Hsp.	Nat.Am./ Ak.Nat.	Asian/ Pac.Isl.	Hispanic	White Non-Hsp.
State Total									
All Students									
	86	150,205	12,352	3,430	3,379	1,190	3,332	8,479	118,043
	87	159,805	12,099	3,324	3,558	1,277	3,471	9,683	126,393
	88	165,768	10,686	3,497	3,764	1,441	3,590	11,057	131,733
	89	178,599	10,224	3,450	4,493	1,621	4,029	12,456	142,326
	90	187,250	7,548	3,703	5,030	1,917	4,369	14,292	150,391
Undergraduate									
	86	88.4	90.1	65.6	94.5	93.3	91.4	93.8	88.2
	87	88.1	91.5	56.0	93.7	92.2	90.2	93.8	87.9
	88	88.7	90.9	54.6	94.0	93.3	90.2	94.4	88.7
	89	88.7	88.8	52.5	93.9	94.1	90.7	94.6	88.8
	90	88.9	85.0	53.1	94.0	94.7	90.6	95.2	89.0
Graduate									
	86	11.6	9.9	34.4	5.5	6.7	8.6	6.2	11.8
	87	11.9	8.5	44.0	6.3	7.8	9.8	6.2	12.1
	88	11.3	9.1	45.4	6.0	6.7	9.8	5.6	11.3
	89	11.3	11.2	47.5	6.1	5.9	9.3	5.4	11.2
	90	11.1	15.0	46.9	6.0	5.3	9.4	4.8	11.0
Research Universities/Medical									
Undergraduate									
	86	23.9	12.5	15.2	14.1	13.2	30.9	13.5	26.3
	87	23.3	11.5	19.7	14.8	12.3	32.4	13.0	25.4
	88	23.2	12.5	16.2	16.7	13.5	35.2	13.3	25.0
	89	21.7	11.4	14.5	14.8	13.0	33.5	12.7	23.4
	90	21.2	13.4	14.5	14.6	14.0	33.9	12.9	22.5
Graduate									
	86	5.4	4.2	29.9	1.4	3.9	4.6	2.3	5.2
	87	5.9	3.4	38.5	2.1	4.5	5.5	2.5	5.7
	88	5.8	4.6	41.0	2.0	4.4	5.6	2.5	5.4
	89	5.9	7.6	41.7	2.1	3.9	5.5	2.6	5.3
	90	5.9	10.2	40.4	2.3	3.5	5.5	2.6	5.3
Universities and Colleges									
Undergraduate									
	86	31.4	17.1	17.3	37.6	45.1	34.5	39.3	32.4
	87	30.4	16.1	15.1	35.6	43.5	34.2	37.6	31.2
	88	29.7	18.4	12.8	31.9	40.1	31.8	35.3	30.4
	89	28.6	21.8	14.9	30.2	37.3	30.0	34.2	28.8
	90	28.0	30.3	14.9	28.7	34.6	28.3	31.7	27.8
Graduate									
	86	6.1	5.8	4.5	4.1	2.8	4.0	3.9	6.5
	87	6.0	5.1	5.1	4.3	3.3	4.3	3.8	6.4
	88	5.5	4.5	4.4	4.1	2.4	4.2	3.2	5.9
	89	5.4	3.6	5.8	4.0	2.0	3.8	2.8	5.9
	90	5.2	4.8	6.5	3.6	1.7	3.9	2.2	5.6
Community Colleges									
Undergraduate									
	86	33.1	60.5	33.1	42.7	35.0	26.1	41.0	29.6
	87	34.4	63.9	21.2	43.3	36.4	23.6	43.2	31.3
	88	35.8	60.1	25.7	45.4	39.6	23.1	45.8	33.3
	89	38.4	55.6	23.2	48.9	43.9	27.2	47.7	36.6
	90	39.6	41.3	23.7	50.8	46.1	28.4	50.6	38.7

Data Source: Student Unit-Record Data System (SURDS)

File Name: StPer2.db

Diversity Report

Oct 91

Table 4: Total Headcount Enrollment by Gender, Fall Term, and Ethnicity

Page 1-A

Inst Type Gender	Fall	Ethnicity						Total	
		Unknown	Non-Res. Alien	Black Non-Hsp.	Nat.Am./ Ak.Nat.	Asian/ Pac.Isl.	White Non-Hsp.		
State Total									
All Students									
	86	12,352	3,430	3,379	1,190	3,332	8,479	118,043	150,205
	87	12,099	3,324	3,558	1,277	3,471	9,683	126,393	159,805
	88	10,686	3,497	3,764	1,441	3,590	11,057	131,733	165,768
	89	10,224	3,450	4,493	1,621	4,029	12,456	142,326	178,599
	90	7,548	3,703	5,030	1,917	4,369	14,292	150,391	187,250
Unknown									
	86	398	3	2	1	6	11	66	487
	87	53	1	1	1	3	5	53	117
	88	138	1	1	1	3	4	39	187
	89	610	0	1	1	4	8	56	680
	90	456	2	6	0	4	10	78	556
Male									
	86	6,105	2,504	1,667	547	1,900	4,026	55,752	72,501
	87	5,519	2,472	1,756	555	1,912	4,592	58,293	75,099
	88	4,933	2,565	1,811	618	1,924	5,139	59,977	76,967
	89	4,674	2,472	2,213	691	2,127	5,655	65,038	82,870
	90	3,475	2,601	2,433	826	2,289	6,471	68,921	87,016
Female									
	86	5,849	923	1,710	642	1,426	4,442	62,225	77,217
	87	6,527	851	1,801	721	1,556	5,086	68,047	84,589
	88	5,615	931	1,952	822	1,663	5,914	71,717	88,614
	89	4,940	978	2,279	929	1,898	6,793	77,232	95,049
	90	3,617	1,100	2,591	1,091	2,076	7,811	81,392	99,678

Data Source: Student Unit-Record Data System (SURDS)

File Name: StGen.db

Diversity Report

Oct 91

Table 4: Total Headcount Enrollment by Gender, Fall Term, and Ethnicity

Page 2-A

Inst Type Gender	Fall	Ethnicity						Total	
		Unknown	Non-Res. Alien	Black Non-Hsp.	Nat.Am./ Ak.Nat.	Asian/ Pac.Isl.	White Non-Hsp.		
Research Universities/Medical									
Unknown	88	3	1	0	0	0	0	21	6
	89	320	0	0	0	0	0	0	320
	90	280	0	0	0	0	0	3	283
Male	86	1,295	1,206	288	108	679	761	20,088	24,425
	87	1,042	1,560	324	117	730	795	20,809	25,377
	88	1,036	1,586	370	130	798	916	21,187	26,023
	89	948	1,508	427	138	857	963	21,466	26,307
	90	897	1,566	485	170	956	1,120	21,920	27,114
Female	86	762	341	237	96	504	580	17,119	19,639
	87	758	387	276	98	587	700	18,498	21,304
	88	779	411	331	128	667	829	18,882	22,027
	89	670	430	332	135	714	943	19,447	22,671
	90	606	469	365	167	765	1,093	19,973	23,438
Universities and Colleges									
Unknown	86	9	0	1	0	4	1	9	24
	87	17	0	1	1	1	3	14	37
	88	20	0	1	0	2	0	11	34
	89	15	0	1	0	2	0	10	28
	90	32	0	1	0	2	0	11	46
Male	86	1,457	579	721	246	765	1,783	21,349	26,900
	87	1,294	489	719	248	764	1,919	21,937	27,370
	88	1,262	434	690	250	745	1,968	21,698	27,047
	89	1,337	499	778	255	771	2,120	22,404	28,164
	90	1,376	521	802	290	748	2,224	23,107	29,068
Female	86	1,357	168	688	324	511	1,879	24,559	29,486
	87	1,255	182	697	348	570	2,084	25,555	30,691
	88	1,162	167	664	362	547	2,282	26,147	31,331
	89	1,247	214	758	382	590	2,484	26,908	32,583
	90	1,240	269	823	406	657	2,625	27,144	33,164
Community Colleges									
Unknown	86	389	3	1	1	2	10	57	463
	87	36	1	0	0	2	2	39	80
	88	115	0	0	1	1	4	26	147
	89	275	0	0	1	2	8	46	332
	90	144	2	5	0	2	10	64	227
Male	86	3,353	719	658	193	456	1,482	14,315	21,176
	87	3,183	423	713	190	418	1,878	15,547	22,352
	88	2,635	545	751	238	381	2,255	17,092	23,897
	89	2,389	465	1,008	298	499	2,572	21,168	28,399
	90	1,202	514	1,146	366	585	3,127	23,894	30,834
Female	86	3,730	414	785	222	411	1,983	20,547	28,092
	87	4,514	282	828	275	399	2,302	23,994	32,594
	88	3,674	353	957	332	449	2,803	26,688	35,256
	89	3,023	334	1,189	412	594	3,366	30,877	39,795
	90	1,771	362	1,403	518	654	4,093	34,275	43,076

Data Source: Student Unit-Record Data System (SURDS)

File Name: StGen.db

Diversity Report

Oct 91

Table 5: Percent Total Headcount Enrollment by Gender, Fall Term, and Ethnicity
Row Percent

Inst Type Gender	Fall	Total Count	Ethnicity						
			Unknown	Non-Res. Alien	Black Non-Hsp.	Nat.Am./ Ak.Nat.	Asian/ Pac.Isl.	Hispanic	White Non-Hsp.
State Total									
All Students									
	86	150,205	8.2	2.3	2.2	.8	2.2	5.6	78.6
	87	159,805	7.6	2.1	2.2	.8	2.2	6.1	79.1
	88	165,768	6.4	2.1	2.3	.9	2.2	6.7	79.5
	89	178,599	5.7	1.9	2.5	.9	2.3	7.0	79.7
	90	187,250	4.0	2.0	2.7	1.0	2.3	7.6	80.3
Unknown									
	86	487	81.7	.6	.4	.2	1.2	2.3	13.6
	87	117	45.3	.9	.9	.9	2.6	4.3	45.3
	88	187	73.8	.5	.5	.5	1.6	2.1	20.9
	89	680	89.7	0.0	.1	.1	.6	1.2	8.2
	90	556	82.0	.4	1.1	0.0	.7	1.8	14.0
Male									
	86	72,501	8.4	3.5	2.3	.8	2.6	5.6	76.9
	87	75,099	7.3	3.3	2.3	.7	2.5	6.1	77.6
	88	76,967	6.4	3.3	2.4	.8	2.5	6.7	77.9
	89	82,870	5.6	3.0	2.7	.8	2.6	6.8	78.5
	90	87,016	4.0	3.0	2.8	.9	2.6	7.4	79.2
Female									
	86	77,217	7.6	1.2	2.2	.8	1.8	5.8	80.6
	87	84,589	7.7	1.0	2.1	.9	1.8	6.0	80.4
	88	88,614	6.3	1.1	2.2	.9	1.9	6.7	80.9
	89	95,049	5.2	1.0	2.4	1.0	2.0	7.1	81.3
	90	99,678	3.6	1.1	2.6	1.1	2.1	7.8	81.7

Data Source: Student Unit-Record Data System (SURDS)

File Name: PerTot.db

Diversity Report

Oct 91

Table 5: Percent Total Headcount Enrollment by Gender, Fall Term, and Ethnicity
Row Percent Page 2-8

Inst Type	Gender	Fall	Total Count	Ethnicity						
				Unknown	Non-Res. Alien	Black Non-Hsp.	Nat.Am./ Ak.Nat.	Asian/ Pac.Isl.	White Non-Hsp.	
Research Universities/Medical										
Unknown		88	6	50.0	16.7	0.0	0.0	0.0	0.0	33.3
		89	320	100.0	0.0	0.0	0.0	0.0	0.0	0.0
		90	283	98.9	0.0	0.0	0.0	0.0	0.0	1.1
Male										
		86	24,425	5.3	4.9	1.2	.4	2.8	3.1	82.2
		87	25,377	4.1	6.1	1.3	.5	2.9	3.1	82.0
		88	26,023	4.0	6.1	1.4	.5	3.1	3.5	81.4
		89	26,307	3.6	5.7	1.6	.5	3.3	3.7	81.6
		90	27,114	3.3	5.8	1.8	.6	3.5	4.1	80.8
Female										
		86	19,639	3.9	1.7	1.2	.5	2.6	3.0	87.2
		87	21,304	3.6	1.8	1.3	.5	2.8	3.3	86.8
		88	22,027	3.5	1.9	1.5	.6	3.0	3.8	85.7
		89	22,671	3.0	1.9	1.5	.6	3.1	4.2	85.8
		90	23,438	2.6	2.0	1.6	.7	3.3	4.7	85.2
Universities and Colleges										
Unknown		86	24	37.5	0.0	4.2	0.0	16.7	4.2	37.5
		87	37	45.9	0.0	2.7	2.7	2.7	8.1	37.8
		88	34	58.8	0.0	2.9	0.0	5.9	0.0	32.4
		89	28	53.6	0.0	3.6	0.0	7.1	0.0	35.7
		90	46	69.6	0.0	2.2	0.0	4.3	0.0	23.9
Male										
		86	26,900	5.4	2.2	2.7	.9	2.8	6.6	79.4
		87	27,370	4.7	1.8	2.6	.9	2.8	7.0	80.1
		88	27,047	4.7	1.6	2.6	.9	2.8	7.3	80.2
		89	28,164	4.7	1.8	2.8	.9	2.7	7.5	79.5
		90	29,068	4.7	1.8	2.8	1.0	2.6	7.7	79.5
Female										
		86	29,486	4.6	.6	2.3	1.1	1.7	6.4	83.3
		87	30,691	4.1	.6	2.3	1.1	1.9	6.8	83.3
		88	31,331	3.7	.5	2.1	1.2	1.7	7.3	83.5
		89	32,583	3.8	.7	2.3	1.2	1.8	7.6	82.6
		90	33,164	3.7	.8	2.5	1.2	2.0	7.9	81.8
Community Colleges										
Unknown		86	463	84.0	.6	.2	.2	.4	2.2	12.3
		87	80	45.0	1.3	0.0	0.0	2.5	2.5	48.8
		88	147	78.2	0.0	0.0	.7	.7	2.7	17.7
		89	332	82.8	0.0	0.0	.3	.6	2.4	13.9
		90	227	63.4	.9	2.2	0.0	.9	4.4	28.2
Male										
		86	21,176	15.8	3.4	3.1	.9	2.2	7.0	67.6
		87	22,352	14.2	1.9	3.2	.9	1.9	8.4	69.6
		88	23,897	11.0	2.3	3.1	1.0	1.6	9.4	71.5
		89	28,399	8.4	1.6	3.5	1.0	1.8	9.1	74.5
		90	30,834	3.9	1.7	3.7	1.2	1.9	10.1	77.5
Female										
		86	28,092	13.3	1.5	2.8	.8	1.5	7.1	73.1
		87	32,594	13.8	.9	2.5	.8	1.2	7.1	73.6
		88	35,256	10.4	1.0	2.7	.9	1.3	8.0	75.7
		89	39,795	7.6	.8	3.0	1.0	1.5	8.5	77.6
		90	43,076	4.1	.8	3.3	1.2	1.5	9.5	79.6

Data Source: Student Unit-Record Data System (SURDS)

File Name: PerTot.db

Diversity Report

Oct 91



Table 6: Percent of Total Headcount Enrollment by Gender, Fall Term, and Ethnicity
Page 1-C
Column Percent

Inst Type Gender	Fall	Total	Ethnicity						
			Unknown	Non-Res. Alien	Black Non-Hsp.	Nat.Am. / Ak.Nat.	Asian/ Pac.Isl.	Hispanic	White Non-Hsp.
State Total All Students									
86		150,205	12,352	3,430	3,379	1,190	3,332	8,479	118,043
87		159,805	12,099	3,324	3,558	1,277	3,471	9,683	126,393
88		165,768	10,686	3,497	3,764	1,441	3,590	11,057	131,733
89		178,599	10,224	3,450	4,493	1,621	4,029	12,456	142,326
90		187,250	7,548	3,703	5,030	1,917	4,369	14,292	150,391
Unknown									
86		.3	3.2	.1	.1	.1	.2	.1	.1
87		.1	.4	.0	.0	.1	.1	.1	.0
88		.1	1.3	.0	.0	.1	.1	.0	.0
89		.4	6.0	0.0	.0	.1	.1	.1	.0
90		.3	6.0	.1	.1	0.0	.1	.1	.1
Male									
86		48.3	49.4	73.0	49.3	46.0	57.0	47.5	47.2
87		47.0	45.6	74.4	49.4	43.5	55.1	47.4	46.1
88		46.4	46.2	73.3	48.1	42.9	53.6	46.5	45.5
89		46.4	45.7	71.7	49.3	42.6	52.8	45.4	45.7
90		46.5	46.0	70.2	48.4	43.1	52.4	45.3	45.8
Female									
86		51.4	47.4	26.9	50.6	53.9	42.8	52.4	52.7
87		52.9	53.9	25.6	50.6	56.5	44.8	52.5	53.8
88		53.5	52.5	26.6	51.9	57.0	46.3	53.5	54.4
89		53.2	48.3	28.3	50.7	57.3	47.1	54.5	54.3
90		53.2	47.9	29.7	51.5	56.9	47.5	54.7	54.1

Data Source: Student Unit-Record Data System (SURDS)

File Name: PerNum.db

Diversity Report

Oct 91

Table 6: Percent of Total Headcount Enrollment by Gender, Fall Term, and Ethnicity
 Column Percent Page 2-C

Inst Type Gender	Fall	Total	Ethnicity							
			Unknown	Non-Res. Alien	Black Non-Hsp.	Nat.Am. / Ak.Nat.	Asian/ Pac.Isl.	Hispanic	White Non-Hsp.	
Research Universities/Medical										
Unknown	88	.0	.0	.0	0.0	0.0	0.0	0.0	0.0	.0
	89	.2	3.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	90	.2	3.7	0.0	0.0	0.0	0.0	0.0	0.0	.0
Male	86	16.3	10.5	35.2	8.5	9.1	20.4	9.0	17.0	
	87	15.9	8.6	46.9	9.1	9.2	21.0	8.2	16.5	
	88	15.7	9.7	45.4	9.8	9.0	22.2	8.3	16.1	
	89	14.7	9.3	43.7	9.5	8.5	21.3	7.7	15.1	
	90	14.5	11.9	42.3	9.6	8.9	21.9	7.8	14.6	
Female	86	13.1	6.2	9.9	7.0	8.1	15.1	6.8	14.5	
	87	13.3	6.3	11.6	7.8	7.7	16.9	7.2	14.6	
	88	13.3	7.3	11.8	8.8	8.9	18.6	7.5	14.3	
	89	12.7	6.6	12.5	7.4	8.3	17.7	7.6	13.7	
	90	12.5	8.0	12.7	7.3	8.7	17.5	7.6	13.3	
Universities and Colleges										
Unknown	86	.0	.1	0.0	.0	0.0	.1	.0	.0	
	87	.0	.1	0.0	.0	.1	.0	.0	.0	
	88	.0	.2	0.0	.0	0.0	.1	0.0	.0	
	89	.0	.1	0.0	.0	0.0	.0	0.0	.0	
	90	.0	.4	0.0	.0	0.0	.0	0.0	.0	
Male	86	17.9	11.8	16.9	21.3	20.7	23.0	21.0	18.1	
	87	17.1	10.7	14.7	20.2	19.4	22.0	19.8	17.4	
	88	16.3	11.8	12.4	18.3	17.3	20.8	17.8	16.5	
	89	15.8	13.1	14.5	17.3	15.7	19.1	17.0	15.7	
	90	15.5	18.2	14.1	15.9	15.1	17.1	15.6	15.4	
Female	86	19.6	11.0	4.9	20.4	27.2	15.3	22.2	20.8	
	87	19.2	10.4	5.5	19.6	27.3	16.4	21.5	20.2	
	88	18.9	10.9	4.8	17.6	25.1	15.2	20.6	19.8	
	89	18.2	12.2	6.2	16.9	23.6	14.6	19.9	18.9	
	90	17.7	16.4	7.3	16.4	21.2	15.0	18.4	18.0	
Community Colleges										
Unknown	86	.3	3.1	.1	.0	.1	.1	.1	.0	
	87	.1	.3	.0	0.0	0.0	.1	.0	.0	
	88	.1	1.1	0.0	0.0	.1	.0	.0	.0	
	89	.2	2.7	0.0	0.0	.1	.0	.1	.0	
	90	.1	1.9	.1	.1	0.0	.0	.1	.0	
Male	86	14.1	27.1	21.0	19.5	16.2	13.7	17.5	12.1	
	87	14.0	26.3	12.7	20.0	14.9	12.0	19.4	12.3	
	88	14.4	24.7	15.6	20.0	16.5	10.6	20.4	13.0	
	89	15.9	23.4	13.5	22.4	18.4	12.4	20.6	14.9	
	90	16.5	15.9	13.9	22.8	19.1	13.4	21.9	15.9	
Female	86	18.7	30.2	12.1	23.2	18.7	12.3	23.4	17.4	
	87	20.4	37.3	8.5	23.3	21.5	11.5	23.8	19.0	
	88	21.3	34.4	10.1	25.4	23.0	12.5	25.4	20.3	
	89	22.3	29.6	9.7	26.5	25.4	14.7	27.0	21.7	
	90	23.0	23.5	9.8	27.9	27.0	15.0	28.6	22.8	

Data Source: Student Unit-Record Data System (SURDS)

File Name: PerNum.db

Diversity Report

Oct 91

Table 7: Headcount Enrollment by Age Range, Fall Term, and Ethnicity

Page 1-A

Inst Type Age Group	Fall	Ethnicity							Total
		Unknown	Non-Res. Alien	Black Non-Hsp.	Nat.Am./ Ak.Nat.	Asian/ Pac.Isl.	Hispanic	White Non-Hsp.	
State Total									
Total									
	86	12,352	3,430	3,379	1,190	3,332	8,479	118,043	150,205
	87	12,099	3,324	3,558	1,277	3,471	9,683	126,393	159,805
	88	10,686	3,497	3,764	1,441	3,590	11,057	131,733	165,768
	89	10,224	3,450	4,493	1,621	4,029	12,456	142,326	178,599
	90	7,548	3,703	5,030	1,917	4,369	14,292	150,391	187,250
Lo to 24									
	86	4,392	1,313	1,660	617	1,968	4,458	61,931	76,339
	87	4,281	1,304	1,693	604	2,110	4,789	64,161	78,942
	88	3,702	1,267	1,803	680	2,196	5,386	65,773	80,807
	89	4,220	1,283	2,023	747	2,335	6,018	69,682	86,308
	90	3,246	1,697	2,479	974	2,835	7,722	78,303	97,256
25 to 39									
	86	5,591	1,896	1,311	470	1,212	3,316	45,122	58,918
	87	5,396	1,868	1,459	521	1,180	3,865	48,591	62,880
	88	4,798	2,062	1,537	590	1,180	4,411	50,497	65,075
	89	4,018	1,998	1,931	678	1,396	5,034	54,023	69,078
	90	2,755	1,858	1,966	693	1,240	5,052	51,501	65,065
40 to Hi									
	86	2,369	221	408	103	152	705	10,990	14,948
	87	2,422	152	406	152	181	1,029	13,641	17,983
	88	2,186	168	424	171	214	1,260	15,463	19,886
	89	1,986	169	539	196	298	1,404	18,621	23,213
	90	1,547	148	585	250	294	1,518	20,587	24,929

Data Source: Student Unit-Record Data System (SURDS)

File Name: TotNall.db

Diversity Report

Oct 91

Table 7: Headcount Enrollment by Age Range, Fall Term, and Ethnicity

Inst Type	Age Group	Fall	Ethnicity						Total	
			Unknown	Non-Res. Alien	Black Non-Hsp.	Nat.Am./ Ak.Nat.	Asian/ Pac.Isl.	White Hispanic Non-Hsp.		
Research Universities/Medical										
Lo to 24	86		1,218	480	442	124	926	1,050	27,921	32,161
	87		1,013	631	482	122	1,048	1,145	28,894	33,335
	88		1,011	543	577	152	1,186	1,340	29,337	34,146
	89		1,216	518	604	156	1,232	1,416	29,769	34,911
	90		1,121	679	686	223	1,451	1,734	31,809	37,703
25 to 39	86		773	1,028	74	76	241	259	8,484	10,935
	87		708	1,276	103	81	249	315	9,417	12,149
	88		726	1,386	109	98	256	372	9,642	12,589
	89		627	1,356	140	104	311	442	9,855	12,835
	90		558	1,285	140	100	239	411	8,667	11,400
40 to Hi	86		66	39	9	4	16	32	802	968
	87		79	40	15	12	20	35	996	1,197
	88		81	69	15	8	23	33	1,092	1,321
	89		95	64	15	13	28	48	1,289	1,552
	90		104	71	24	14	31	68	1,420	1,732
Universities and Colleges										
Lo to 24	86		879	361	714	344	705	2,095	23,053	28,151
	87		808	332	700	350	759	2,287	23,888	29,124
	88		855	302	688	357	725	2,414	24,160	29,501
	89		988	352	744	369	768	2,614	25,102	30,937
	90		1,107	443	877	442	861	3,066	27,516	34,312
25 to 39	86		1,588	367	580	190	535	1,361	19,180	23,801
	87		1,406	322	606	206	530	1,487	19,434	23,991
	88		1,278	282	561	213	517	1,567	19,152	23,570
	89		1,279	336	639	220	528	1,699	19,221	23,922
	90		1,183	315	583	201	481	1,478	17,598	21,839
40 to Hi	86		356	19	116	36	40	207	3,684	4,458
	87		352	17	111	41	46	232	4,184	4,983
	88		311	17	106	42	52	269	4,544	5,341
	89		332	25	154	48	67	291	4,999	5,916
	90		358	32	166	53	65	305	5,148	6,127
Community Colleges										
Lo to 24	86		2,295	472	504	149	337	1,313	10,957	16,027
	87		2,460	341	511	132	303	1,357	11,379	16,483
	88		1,836	422	538	171	285	1,632	12,276	17,160
	89		2,016	413	675	222	335	1,988	14,811	20,460
	90		1,018	575	916	309	523	2,922	18,978	25,241
25 to 39	86		3,230	501	657	204	436	1,696	17,458	24,182
	87		3,282	270	750	234	401	2,063	19,740	26,740
	88		2,794	394	867	279	407	2,472	21,703	28,916
	89		2,112	306	1,152	354	557	2,893	24,947	32,321
	90		1,014	258	1,243	392	520	3,163	25,236	31,826
40 to Hi	86		1,947	163	283	63	96	466	6,504	9,522
	87		1,991	95	280	99	115	762	8,461	11,803
	88		1,794	82	303	121	139	958	9,827	13,224
	89		1,559	80	370	135	203	1,065	12,333	15,745
	90		1,085	45	395	183	198	1,145	14,019	17,070

Data Source: Student Unit-Record Data System (SURDS)

File Name: TotNall.db

Diversity Report

Oct 91



Table 8: Percent Headcount Enrollment by Age Range, Fall Term, and Ethnicity
Row Percent

Page 1-8

Inst Type Age Group	Fall	Total	Ethnicity						
			Unknown	Non-Res. Alien	Black Non-Hsp.	Nat.Am./ Ak.Nat.	Asian/ Pac.Isl.	White Hispanic Non-Hsp.	
State Total									
Total									
	86	150,205	8.2	2.3	2.2	.8	2.2	5.6	78.6
	87	159,805	7.6	2.1	2.2	.8	2.2	6.1	79.1
	88	165,768	6.4	2.1	2.3	.9	2.2	6.7	79.5
	89	178,599	5.7	1.9	2.5	.9	2.3	7.0	79.7
	90	187,250	4.0	2.0	2.7	1.0	2.3	7.6	80.3
Lo to 24									
	86	76,339	5.8	1.7	2.2	.8	2.6	5.8	81.1
	87	78,942	5.4	1.7	2.1	.8	2.7	6.1	81.3
	88	80,807	4.6	1.6	2.2	.8	2.7	6.7	81.4
	89	86,308	4.9	1.5	2.3	.9	2.7	7.0	80.7
	90	97,256	3.3	1.7	2.5	1.0	2.9	7.9	80.5
25 to 39									
	86	58,918	9.5	3.2	2.2	.8	2.1	5.6	76.6
	87	62,880	8.6	3.0	2.3	.8	1.9	6.1	77.3
	88	65,075	7.4	3.2	2.4	.9	1.8	6.8	77.6
	89	69,078	5.8	2.9	2.8	1.0	2.0	7.3	78.2
	90	65,065	4.2	2.9	3.0	1.1	1.9	7.8	79.2
40 to Hi									
	86	14,948	15.8	1.5	2.7	.7	1.0	4.7	73.5
	87	17,983	13.5	.8	2.3	.8	1.0	5.7	75.9
	88	19,886	11.0	.8	2.1	.9	1.1	6.3	77.8
	89	23,213	8.6	.7	2.3	.8	1.3	6.0	80.2
	90	24,929	6.2	.6	2.3	1.0	1.2	6.1	82.6

Data Source: Student Unit-Record Data System (SURDS)

File Name: PerNew2

Diversity Report

Oct 91

Table 8: Percent Headcount Enrollment by Age Range, Fall Term, and Ethnicity
Row Percent

Inst Type Age Group	Fall	Total	Ethnicity						
			Unknown	Non-Res. Alien	Black Non-Hsp.	Nat.Am./ Ak.Nat.	Asian/ Pac.Isl.	Hispanic	White Non-Hsp.
Research Universities/Medical									
Lo to 24	86	32,161	3.8	1.5	1.4	.4	2.9	3.3	86.8
	87	33,335	3.0	1.9	1.4	.4	3.1	3.4	86.7
	88	34,146	3.0	1.6	1.7	.4	3.5	3.9	85.9
	89	34,911	3.5	1.5	1.7	.4	3.5	4.1	85.3
	90	37,703	3.0	1.8	1.8	.6	3.8	4.6	84.4
25 to 39	86	10,935	7.1	9.4	.7	.7	2.2	2.4	77.6
	87	12,149	5.8	10.5	.8	.7	2.0	2.6	77.5
	88	12,589	5.8	11.0	.9	.8	2.0	3.0	76.6
	89	12,835	4.9	10.6	1.1	.8	2.4	3.4	76.8
	90	11,400	4.9	11.3	1.2	.9	2.1	3.6	76.0
40 to Hi	86	968	6.8	4.0	.9	.4	1.7	3.3	82.9
	87	1,197	6.6	3.3	1.3	1.0	1.7	2.9	83.2
	88	1,321	6.1	5.2	1.1	.6	1.7	2.5	82.7
	89	1,552	6.1	4.1	1.0	.8	1.8	3.1	83.1
	90	1,732	6.0	4.1	1.4	.8	1.8	3.9	82.0
Universities and Colleges									
Lo to 24	86	28,151	3.1	1.3	2.5	1.2	2.5	7.4	81.9
	87	29,124	2.8	1.1	2.4	1.2	2.6	7.9	82.0
	88	29,501	2.9	1.0	2.3	1.2	2.5	8.2	81.9
	89	30,937	3.2	1.1	2.4	1.2	2.5	8.4	81.1
	90	34,312	3.2	1.3	2.6	1.3	2.5	8.9	80.2
25 to 39	86	23,801	6.7	1.5	2.4	.8	2.2	5.7	80.6
	87	23,991	5.9	1.3	2.5	.9	2.2	6.2	81.0
	88	23,570	5.4	1.2	2.4	.9	2.2	6.6	81.3
	89	23,922	5.3	1.4	2.7	.9	2.2	7.1	80.3
	90	21,839	5.4	1.4	2.7	.9	2.2	6.8	80.6
40 to Hi	86	4,458	8.0	.4	2.6	.8	.9	4.6	82.6
	87	4,983	7.1	.3	2.2	.8	.9	4.7	84.0
	88	5,341	5.8	.3	2.0	.8	1.0	5.0	85.1
	89	5,916	5.6	.4	2.6	.8	1.1	4.9	84.5
	90	6,127	5.8	.5	2.7	.9	1.1	5.0	84.0
Community Colleges									
Lo to 24	86	16,027	14.3	2.9	3.1	.9	2.1	8.2	68.4
	87	16,483	14.9	2.1	3.1	.8	1.8	8.2	69.0
	88	17,160	10.7	2.5	3.1	1.0	1.7	9.5	71.5
	89	20,460	9.9	2.0	3.3	1.1	1.6	9.7	72.4
	90	25,241	4.0	2.3	3.6	1.2	2.1	11.6	75.2
25 to 39	86	24,182	13.4	2.1	2.7	.8	1.8	7.0	72.2
	87	26,740	12.3	1.0	2.8	.9	1.5	7.7	73.8
	88	28,916	9.7	1.4	3.0	1.0	1.4	8.5	75.1
	89	32,321	6.5	.9	3.6	1.1	1.7	9.0	77.2
	90	31,826	3.2	.8	3.9	1.2	1.6	9.9	79.3
40 to Hi	86	9,522	20.4	1.7	3.0	.7	1.0	4.9	68.3
	87	11,803	16.9	.8	2.4	.8	1.0	6.5	71.7
	88	13,224	13.6	.6	2.3	.9	1.1	7.2	74.3
	89	15,745	9.9	.5	2.3	.9	1.3	6.8	78.3
	90	17,070	6.4	.3	2.3	1.1	1.2	6.7	82.1

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: PerNew2
Oct 91

Table 9: Percent Headcount Enrollment by Age Range, Fall Term, and Ethnicity
Column Percent

Page 1-C

Inst Type Age Group	Fall	Total	Ethnicity						
			Unknown	Non-Res. Alien	Black Non-Hsp.	Nat.Am./ Ak.Nat.	Asian/ Pac.Isl.	Hispanic	White Non-Hsp.
State Total All Students									
	86	150,205	12,352	3,430	3,379	1,190	3,332	8,479	118,043
	87	159,805	12,099	3,324	3,558	1,277	3,471	9,683	126,393
	88	165,768	10,686	3,497	3,764	1,441	3,590	11,057	131,733
	89	178,599	10,224	3,450	4,493	1,621	4,029	12,456	142,326
	90	187,250	7,548	3,703	5,030	1,917	4,369	14,292	150,391
Lo to 24									
	86	50.8	35.6	38.3	49.1	51.8	59.1	52.6	52.5
	87	49.4	35.4	39.2	47.6	47.3	60.8	49.5	50.8
	88	48.7	34.6	36.2	47.9	47.2	61.2	48.7	49.9
	89	48.3	41.3	37.2	45.0	46.1	58.0	48.3	49.0
	90	51.9	43.0	45.8	49.3	50.8	64.9	54.0	52.1
25 to 39									
	86	39.2	45.3	55.3	38.8	39.5	36.4	39.1	38.2
	87	39.3	44.6	56.2	41.0	40.8	34.0	39.9	38.4
	88	39.3	44.9	59.0	40.8	40.9	32.9	39.9	38.3
	89	38.7	39.3	57.9	43.0	41.8	34.6	40.4	38.0
	90	34.7	36.5	50.2	39.1	36.2	28.4	35.3	34.2
40 to Hi									
	86	10.0	19.2	6.4	12.1	8.7	4.6	8.3	9.3
	87	11.3	20.0	4.6	11.4	11.9	5.2	10.6	10.8
	88	12.0	20.5	4.8	11.3	11.9	6.0	11.4	11.7
	89	13.0	19.4	4.9	12.0	12.1	7.4	11.3	13.1
	90	13.3	20.5	4.0	11.6	13.0	6.7	10.6	13.7

Data Source: Student Unit-Record Data System (SURDS)

File Name: PerNew1.2

Diversity Report

Oct 91

Table 9: Percent Headcount Enrollment by Age Range, Fall Term, and Ethnicity
Column Percent

Inst Type Age Group	Fall	Total	Ethnicity						
			Unknown	Non-Res. Alien	Black Non-Hsp.	Nat.Am./ Ak.Nat.	Asian/ Pac.Isl.	Hispanic	White Non-Hsp.
Research Universities/Medical									
Lo to 24	86	21.4	9.9	14.0	13.1	10.4	27.8	12.4	23.7
	87	20.9	8.4	19.0	13.5	9.6	30.2	11.8	22.9
	88	20.6	9.5	15.5	15.3	10.5	33.0	12.1	22.3
	89	19.5	11.9	15.0	13.4	9.6	30.6	11.4	20.9
	90	20.1	14.9	18.3	13.6	11.6	33.2	12.1	21.2
25 to 39	86	7.3	6.3	30.0	2.2	6.4	7.2	3.1	7.2
	87	7.6	5.9	38.4	2.9	6.3	7.2	3.3	7.5
	88	7.6	6.8	39.6	2.9	6.8	7.1	3.4	7.3
	89	7.2	6.1	39.3	3.1	6.4	7.7	3.5	6.9
	90	6.1	7.4	34.7	2.8	5.2	5.5	2.9	5.8
40 to Hi	86	.6	.5	1.1	.3	.3	.5	.4	.7
	87	.7	.7	1.2	.4	.9	.6	.4	.8
	88	.8	.8	2.0	.4	.6	.6	.3	.8
	89	.9	.9	1.9	.3	.8	.7	.4	.9
	90	.9	1.4	1.9	.5	.7	.7	.5	.9
Universities and Colleges									
Lo to 24	86	18.7	7.1	10.5	21.1	28.9	21.2	24.7	19.5
	87	18.2	6.7	10.0	19.7	27.4	21.9	23.6	18.9
	88	17.8	8.0	8.6	18.3	24.8	20.2	21.8	18.3
	89	17.3	9.7	10.2	16.6	22.8	19.1	21.0	17.6
	90	18.3	14.7	12.0	17.4	23.1	19.7	21.5	18.3
25 to 39	86	15.8	12.9	10.7	17.2	16.0	16.1	16.1	16.2
	87	15.0	11.6	9.7	17.0	16.1	15.3	15.4	15.4
	88	14.2	12.0	8.1	14.9	14.8	14.4	14.2	14.5
	89	13.4	12.5	9.7	14.2	13.6	13.1	13.6	13.5
	90	11.7	15.7	8.5	11.6	10.5	11.0	10.3	11.7
40 to Hi	86	3.0	2.9	.6	3.4	3.0	1.2	2.4	3.1
	87	3.1	2.9	.5	3.1	3.2	1.3	2.4	3.3
	88	3.2	2.9	.5	2.8	2.9	1.4	2.4	3.4
	89	3.3	3.2	.7	3.4	3.0	1.7	2.3	3.5
	90	3.3	4.7	.9	3.3	2.8	1.5	2.1	3.4
Community Colleges									
Lo to 24	86	10.7	18.6	13.8	14.9	12.5	10.1	15.5	9.3
	87	10.3	20.3	10.3	14.4	10.3	8.7	14.0	9.0
	88	10.4	17.2	12.1	14.3	11.9	7.9	14.8	9.3
	89	11.5	19.7	12.0	15.0	13.7	8.3	16.0	10.4
	90	13.5	13.5	15.5	18.2	16.1	12.0	20.4	12.6
25 to 39	86	16.1	26.1	14.6	19.4	17.1	13.1	20.0	14.8
	87	16.7	27.1	8.1	21.1	18.3	11.6	21.3	15.6
	88	17.4	26.1	11.3	23.0	19.4	11.3	22.4	16.5
	89	18.1	20.7	8.9	25.6	21.8	13.8	23.2	17.5
	90	17.0	13.4	7.0	24.7	20.4	11.9	22.1	16.8
40 to Hi	86	6.3	15.8	4.8	8.4	5.3	2.9	5.5	5.5
	87	7.4	16.5	2.9	7.9	7.8	3.3	7.9	6.7
	88	8.0	16.8	2.3	8.0	8.4	3.9	8.7	7.5
	89	8.8	15.2	2.3	8.2	8.3	5.0	8.6	8.7
	90	9.1	14.4	1.2	7.9	9.5	4.5	8.0	9.3

Data Source: Student Unit-Record Data System (SURDS)

File Name: PerNew1.2

Diversity Report

Oct 91

Table 10: Total Headcount Enrollment by Residency, Fall Term, and Ethnicity Page 1-A

Inst Type Residency	Fall	Ethnicity						Total	
		Unknown	Non-Res. Alien	Black Non-Hsp.	Nat.Am./ Ak.Nat.	Asian/ Pac.Isl.	White Non-Hsp.		
State Total									
All Students									
	86	12,352	3,430	3,379	1,190	3,332	8,479	118,043	150,205
	87	12,099	3,324	3,558	1,277	3,471	9,683	126,393	159,805
	88	10,686	3,497	3,764	1,441	3,590	11,057	131,733	165,768
	89	10,224	3,450	4,493	1,621	4,029	12,456	142,326	178,599
	90	7,548	3,703	5,030	1,917	4,369	14,292	150,391	187,250
In-State									
	86	11,028	736	3,039	822	2,813	8,079	105,860	132,377
	87	11,286	325	3,196	904	2,936	9,021	113,108	140,776
	88	9,860	430	3,357	1,022	3,012	10,461	117,623	145,765
	89	8,862	33	3,897	1,197	3,395	11,853	127,423	156,660
	90	6,401	16	4,314	1,396	3,645	13,515	133,160	162,447
Out-of-State									
	86	1,324	2,694	340	368	519	400	12,183	17,828
	87	813	2,999	362	373	535	662	13,285	19,029
	88	826	3,067	407	419	578	596	14,110	20,003
	89	1,362	3,417	596	424	634	603	14,903	21,939
	90	1,147	3,687	716	521	724	777	17,231	24,803

Note: Non-Resident Aliens with In-State tuition classification was a data error in fall 86 to fall 88.

Data Source: Student Unit-Record Data System (SURDS)

File Name: StRes.db

Diversity Report

Nov 91

Table 10: Total Headcount Enrollment by Residency, Fall Term, and Ethnicity Page 2-A

Inst Type	Residency	Fall	Ethnicity					Total	
			Unknown	Non-Res. Alien	Black Non-Hsp.	Nat.Am./ Ak.Nat.	Asian/ Pac.Isl.		White Hispanic Non-Hsp.
Research Universities/Medical									
In-State									
	86	1,404	71	391	151	860	1,178	28,495	32,550
	87	1,427	31	457	157	980	1,341	29,907	34,300
	88	1,461	1	518	182	1,061	1,482	30,244	34,949
	89	1,280	1	558	194	1,164	1,649	30,819	35,665
	90	1,167	1	645	226	1,250	1,869	31,080	36,238
Out-of-State									
	86	653	1,476	134	53	323	163	8,712	11,514
	87	373	1,916	143	58	337	154	9,400	12,381
	88	357	1,997	183	76	404	263	9,827	13,107
	89	658	1,937	201	79	407	257	10,094	13,633
	90	616	2,034	205	111	471	344	10,816	14,597
Universities and Colleges									
In-State									
	86	2,706	60	1,312	285	1,166	3,503	43,711	52,743
	87	2,435	13	1,316	302	1,205	3,857	45,158	54,286
	88	2,303	0	1,270	296	1,173	4,131	45,389	54,562
	89	2,391	0	1,447	333	1,230	4,472	46,535	56,408
	90	2,451	1	1,532	344	1,267	4,688	46,996	57,279
Out-of-State									
	86	117	687	98	285	114	160	2,206	3,667
	87	131	658	101	295	130	149	2,348	3,812
	88	141	601	85	316	121	119	2,467	3,850
	89	208	713	90	304	133	132	2,787	4,367
	90	197	789	94	352	140	161	3,266	4,999
Community Colleges									
In-State									
	86	6,918	605	1,336	386	787	3,398	33,654	47,084
	87	7,424	281	1,423	445	751	3,823	38,043	52,190
	88	6,096	429	1,569	544	778	4,848	41,990	56,254
	89	5,191	32	1,892	670	1,001	5,732	50,069	64,587
	90	2,783	14	2,137	826	1,128	6,958	55,084	68,930
Out-of-State									
	86	554	531	108	30	82	77	1,265	2,647
	87	309	425	118	20	68	359	1,537	2,836
	88	328	469	139	27	53	214	1,816	3,046
	89	496	767	305	41	94	214	2,022	3,939
	90	334	864	417	58	113	272	3,149	5,207

Note: Non-Resident Aliens with In-State tuition classification was a data error in fall 86 to fall 88.

Data Source: Student Unit-Record Data System (SURDS)

File Name: StRes.db

Diversity Report

Nov 91

Table 11: Percent Headcount Enrollment by Residency, Fall Term, and Ethnicity Page 1-B
Row Percent

Inst Type Residency	Fall	Total	Ethnicity						
			Non-Res. Unknown	Black Alien	Am.Ind./ Non-Hsp.	Asian/ Ak.Nat.	Pac.Isl. Hispanic	White Non-Hsp.	
State Total All Students									
	86	150,205	8.2	2.3	2.2	.8	2.2	5.6	78.6
	87	159,805	7.6	2.1	2.2	.8	2.2	6.1	79.1
	88	165,768	6.4	2.1	2.3	.9	2.2	6.7	79.5
	89	178,599	5.7	1.9	2.5	.9	2.3	7.0	79.7
	90	187,250	4.0	2.0	2.7	1.0	2.3	7.6	80.3
In-State									
	86	132,377	8.3	.6	2.3	.6	2.1	6.1	80.0
	87	140,776	8.0	.2	2.3	.6	2.1	6.4	80.3
	88	145,765	6.8	.3	2.3	.7	2.1	7.2	80.7
	89	156,660	5.7	.0	2.5	.8	2.2	7.6	81.3
	90	162,447	3.9	.0	2.7	.9	2.2	8.3	82.0
Out-of-State									
	86	17,828	7.4	15.1	1.9	2.1	2.9	2.2	68.3
	87	19,029	4.3	15.8	1.9	2.0	2.8	3.5	69.8
	88	20,003	4.1	15.3	2.0	2.1	2.9	3.0	70.5
	89	21,939	6.2	15.6	2.7	1.9	2.9	2.7	67.9
	90	24,803	4.6	14.9	2.9	2.1	2.9	3.1	69.5

Note: The high percents in Non-Resident Aliens reported as In-State is a data error for fall 86 to fall 88.

Data Source: Student Unit-Record Data System (SURDS)

File Name: PerResB

Diversity Report

Nov 91

Table 11: Percent Headcount Enrollment by Residency, Fall Term, and Ethnicity Page 2-8
Row Percent

Inst Type Residency	Fall	Total	Ethnicity						
			Non-Res. Unknown	Black Alien	Am.Ind./ Non-Hsp.	Asian/ Ak.Nat. Pac.Isl.	Hispanic	White Non-Hsp.	
Research Universities/Medical									
In-State									
	86	32,550	4.3	.2	1.2	.5	2.6	3.6	87.5
	87	34,300	4.2	.1	1.3	.5	2.9	3.9	87.2
	88	34,949	4.2	.0	1.5	.5	3.0	4.2	86.5
	89	35,665	3.6	.0	1.6	.5	3.3	4.6	86.4
	90	36,238	3.2	.0	1.8	.6	3.4	5.2	85.8
Out-of-State									
	86	11,514	5.7	12.8	1.2	.5	2.8	1.4	75.7
	87	12,381	3.0	15.5	1.2	.5	2.7	1.2	75.9
	88	13,107	2.7	15.2	1.4	.6	3.1	2.0	75.0
	89	13,633	4.8	14.2	1.5	.6	3.0	1.9	74.0
	90	14,597	4.2	13.9	1.4	.8	3.2	2.4	74.1
Universities and Colleges									
In-State									
	86	52,743	5.1	.1	2.5	.5	2.2	6.6	82.9
	87	54,286	4.5	.0	2.4	.6	2.2	7.1	83.2
	88	54,562	4.2	0.0	2.3	.5	2.1	7.6	83.2
	89	56,408	4.2	0.0	2.6	.6	2.2	7.9	82.5
	90	57,279	4.3	.0	2.7	.6	2.2	8.2	82.0
Out-of-State									
	86	3,667	3.2	18.7	2.7	7.8	3.1	4.4	60.2
	87	3,812	3.4	17.3	2.6	7.7	3.4	3.9	61.6
	88	3,850	3.7	15.6	2.2	8.2	3.1	3.1	64.1
	89	4,367	4.8	16.3	2.1	7.0	3.0	3.0	63.8
	90	4,999	3.9	15.8	1.9	7.0	2.8	3.2	65.3
Community Colleges									
In-State									
	86	47,084	14.7	1.3	2.8	.8	1.7	7.2	71.5
	87	52,190	14.2	.5	2.7	.9	1.4	7.3	72.9
	88	56,254	10.8	.8	2.8	1.0	1.4	8.6	74.6
	89	64,587	8.0	.0	2.9	1.0	1.5	8.9	77.5
	90	68,930	4.0	.0	3.1	1.2	1.6	10.1	79.9
Out-of-State									
	86	2,647	20.9	20.1	4.1	1.1	3.1	2.9	47.8
	87	2,836	10.9	15.0	4.2	.7	2.4	12.7	54.2
	88	3,046	10.8	15.4	4.6	.9	1.7	7.0	59.6
	89	3,939	12.6	19.5	7.7	1.0	2.4	5.4	51.3
	90	5,207	6.4	16.6	8.0	1.1	2.2	5.2	60.5

Note: The high percents in Non-Resident Aliens reported as In-State is a data error for fall 86 to fall 88.

Data Source: Student Unit-Record Data System (SURDS)

File Name: PerResB

Diversity Report

Nov 91

Table 12: Percent Headcount Enrollment by Residency, Fall Term, and Ethnicity
Column Percent

Page 1-C

Inst Type Residency	Fall	Total	Ethnicity						
			Unknown	Non-Res. Alien	Black Non-Hsp.	Am.Ind./ Ak.Nat.	Asian/ Pac.Isl.	Hispanic	White Non-Hsp.
State Total									
All Students									
	86	150,205	12,352	3,430	3,379	1,190	3,332	8,479	118,043
	87	159,805	12,099	3,324	3,558	1,277	3,471	9,683	126,393
	88	165,768	10,686	3,497	3,764	1,441	3,590	11,057	131,733
	89	178,599	10,224	3,450	4,493	1,621	4,029	12,456	142,326
	90	187,250	7,548	3,703	5,030	1,917	4,369	14,292	150,391
In-State									
	86	88.1	89.3	21.5	89.9	69.1	84.4	95.3	89.7
	87	88.1	93.3	9.8	89.8	70.8	84.6	93.2	89.5
	88	87.9	72.3	12.3	89.2	70.9	83.9	94.6	89.3
	89	87.7	86.7	1.0	86.7	73.8	84.3	95.2	89.5
	90	86.8	84.8	.4	85.8	72.8	83.4	94.6	88.5
Out-of-State									
	86	11.9	10.7	78.5	10.1	30.9	15.6	4.7	10.3
	87	11.9	6.7	90.2	10.2	29.2	15.4	6.8	10.5
	88	12.1	7.7	87.7	10.8	29.1	16.1	5.4	10.7
	89	12.3	13.3	99.0	13.3	26.2	15.7	4.8	10.5
	90	13.2	15.2	99.6	14.2	27.2	16.6	5.4	11.5

Note: The high percents in Non-Resident Aliens reported as In-State is a data error for fall 86 to fall 88.

Data Source: Student Unit-Record Data System (SURDS)

File Name: PerResC

Diversity Report

Nov 91

Table 12: Percent Headcount Enrollment by Residency, Fall Term, and Ethnicity
 Column Percent

Inst Type Residency	Fall	Total	Ethnicity						
			Non-Res. Unknown	Black Alien	Am.Ind./ Non-Hsp.	Asian/ Ak.Nat.	Pac.Isl. Hispanic	White Non-Hsp.	
Research Universities/Medical									
In-State									
	86	21.7	11.4	2.1	11.6	12.7	25.8	13.9	24.1
	87	21.5	11.8	.9	12.8	12.3	28.2	13.8	23.7
	88	21.1	13.7	.0	13.8	12.6	29.6	13.4	23.0
	89	20.0	12.5	.0	12.4	12.0	28.9	13.2	21.7
	90	19.4	15.5	.0	12.8	11.8	28.6	13.1	20.7
Out-of-State									
	86	7.7	5.3	43.0	4.0	4.5	9.7	1.9	7.4
	87	7.7	3.1	57.6	4.0	4.5	9.7	1.6	7.4
	88	7.9	3.3	57.1	4.9	5.3	11.3	2.4	7.5
	89	7.6	6.4	56.1	4.5	4.9	10.1	2.1	7.1
	90	7.8	8.2	54.9	4.1	5.8	10.8	2.4	7.2
Universities and Colleges									
In-State									
	86	35.1	21.9	1.7	38.8	23.9	35.0	41.3	37.0
	87	34.0	20.1	.4	37.0	23.6	34.7	39.8	35.7
	88	32.9	21.6	0.0	33.7	20.5	32.7	37.4	34.5
	89	31.6	23.4	0.0	32.2	20.5	30.5	35.9	32.7
	90	30.6	32.5	.0	30.5	17.9	29.0	32.8	31.2
Out-of-State									
	86	2.4	.9	20.0	2.9	23.9	3.4	1.9	1.9
	87	2.4	1.1	19.8	2.8	23.1	3.7	1.5	1.9
	88	2.3	1.3	17.2	2.3	21.9	3.4	1.1	1.9
	89	2.4	2.0	20.7	2.0	18.8	3.3	1.1	2.0
	90	2.7	2.6	21.3	1.9	18.4	3.2	1.1	2.2
Community Colleges									
In-State									
	86	31.3	56.0	17.6	39.5	32.4	23.6	40.1	28.5
	87	32.7	61.4	8.5	40.0	34.8	21.6	39.5	30.1
	88	33.9	57.0	12.3	41.7	37.8	21.7	43.8	31.9
	89	36.2	50.8	.9	42.1	41.3	24.8	46.0	35.2
	90	36.8	36.9	.4	42.5	43.1	25.8	48.7	36.6
Out-of-State									
	86	1.8	4.5	15.5	3.2	2.5	2.5	.9	1.1
	87	1.8	2.6	12.8	3.3	1.6	2.0	3.7	1.2
	88	1.8	3.1	13.4	3.7	1.9	1.5	1.9	1.4
	89	2.2	4.9	22.2	6.8	2.5	2.3	1.7	1.4
	90	2.8	4.4	23.3	8.3	3.0	2.6	1.9	2.1

Note: The high percents in Non-Resident Aliens reported as In-State is a data error for fall 86 to fall 88.

Data Source: Student Unit-Record Data System (SURDS)

File Name: PerResC

Diversity Report

Nov 91

Table 13: Total Headcount Enrollment by Class Load, Fall Term, and Ethnicity

Page 1-A

Inst Type Class Load	Fall	Ethnicity						Total	
		Unknown	Non-Res. Alien	Black Non-Hsp.	Nat-Am./ Ak.Nat.	Asian/ Pac.Isl.	White Non-Hsp.		
State Total									
Total	86	12,352	3,430	3,379	1,190	3,332	8,479	118,043	150,205
	87	12,097	3,324	3,558	1,277	3,470	9,683	126,389	159,798
	88	10,686	3,497	3,764	1,441	3,590	11,057	131,731	165,766
	89	10,224	3,450	4,493	1,621	4,029	12,456	142,326	178,599
	90	7,548	3,703	5,030	1,917	4,369	14,292	150,391	187,250
One Class									
	86	6,354	763	731	237	573	1,914	29,290	39,862
	87	6,153	527	811	295	559	2,526	32,807	43,678
	88	4,999	572	834	330	614	2,776	33,902	44,027
	89	5,280	598	1,131	407	759	3,082	38,744	50,001
	90	3,394	633	1,320	533	769	3,782	42,851	53,282
Part-Time									
	86	1,695	602	827	192	534	1,438	19,973	25,261
	87	1,693	582	839	175	541	1,565	20,594	25,989
	88	1,606	578	847	218	526	1,915	22,174	27,864
	89	1,561	546	1,073	249	650	2,217	23,860	30,156
	90	1,222	596	1,156	281	685	2,605	25,115	31,660
Full-Time									
	86	4,303	2,065	1,821	761	2,225	5,127	68,780	85,082
	87	4,251	2,215	1,908	807	2,370	5,592	72,988	90,131
	88	4,081	2,347	2,083	893	2,450	6,366	75,655	93,875
	89	3,383	2,306	2,289	965	2,620	7,157	79,722	98,442
	90	2,932	2,474	2,554	1,103	2,915	7,905	82,425	102,308

NOTE: Non-Resident Aliens with In-State tuition classification status was an error in 1986 to 1988.

Data Source: Student Unit-Record Data System (SURDS)

File Name: FPNUM.DB

Diversity Report

Oct 91

Table 13: Total Headcount Enrollment by Class Load, Fall Term, and Ethnicity

Inst Type	Class Load	Fall	Ethnicity						Total	
			Unknown	Non-Res. Alien	Black Non-Hsp.	Nat.Am./ Ak.Nat.	Asian/ Pac.Isl.	White Hispanic Non-Hsp.		
Research Universities/Medical										
One Class										
		86	178	127	11	12	51	71	2,004	2,454
		87	194	165	28	15	50	70	2,171	2,693
		88	195	210	22	16	58	85	2,209	2,795
		89	557	236	37	16	74	118	2,390	3,428
		90	502	256	32	25	53	130	2,628	3,626
Part-Time										
		86	230	350	61	22	98	119	3,415	4,295
		87	214	414	66	14	85	130	3,534	4,457
		88	240	400	64	21	101	118	3,604	4,548
		89	195	397	59	16	103	133	3,484	4,387
		90	192	434	55	23	99	133	3,406	4,342
Full-Time										
		86	1,649	1,070	453	170	1,034	1,151	31,788	37,315
		87	1,392	1,368	506	186	1,182	1,295	33,602	39,531
		88	1,383	1,388	615	221	1,306	1,542	34,258	40,713
		89	1,186	1,305	663	241	1,394	1,655	35,039	41,483
		90	1,089	1,345	763	289	1,569	1,950	35,862	42,867
Universities and Colleges										
One Class										
		86	990	60	242	57	195	573	9,290	11,407
		87	789	66	224	47	191	620	9,308	11,245
		88	584	34	198	58	173	621	8,552	10,220
		89	596	50	241	59	169	580	8,447	10,142
		90	555	50	235	61	180	583	8,161	9,825
Part-Time										
		86	645	95	340	53	248	639	9,056	11,076
		87	593	78	350	77	257	678	9,033	11,066
		88	598	55	298	68	230	756	9,475	11,480
		89	596	73	377	77	284	802	9,593	11,802
		90	627	75	385	73	271	821	9,724	11,976
Full-Time										
		86	1,188	592	828	460	837	2,451	27,571	33,927
		87	1,182	527	843	473	886	2,708	29,161	35,780
		88	1,262	512	859	486	891	2,873	29,827	36,710
		89	1,407	590	919	501	910	3,222	31,282	38,831
		90	1,466	665	1,006	562	956	3,445	32,377	40,477
Community Colleges										
One Class										
		86	5,186	576	478	168	327	1,270	17,996	26,001
		87	5,170	296	559	233	318	1,836	21,328	29,740
		88	4,220	328	614	256	383	2,070	23,141	31,012
		89	4,127	312	853	332	516	2,384	27,907	36,431
		90	2,337	327	1,053	447	536	3,069	32,062	39,831
Part-Time										
		86	820	157	426	117	188	680	7,502	9,890
		87	886	90	423	84	199	757	8,027	10,466
		88	768	123	485	129	195	1,041	9,095	11,836
		89	770	76	637	156	263	1,282	10,783	13,967
		90	403	87	716	185	315	1,651	11,085	15,342
Full-Time										
		86	1,466	403	540	131	354	1,525	9,421	13,840
		87	1,677	320	559	148	302	1,589	10,225	14,820
		88	1,436	447	609	186	253	1,951	11,570	16,452
		89	790	411	707	223	316	2,280	13,401	18,128
		90	377	464	785	252	390	2,510	14,186	18,964

Data Source: Student Unit-Record Data System (SURDS)

File Name: FPNun.db

Diversity Report

Oct 91



Table 14: Percent Total Headcount Enrollment by Class Load, Fall Term, and Ethnicity
Row Percent

Page 1-8

Inst Type Class Load	Fall	Total Count	Ethnicity						
			Unknown	Non-Res. Alien	Black Non-Hsp.	Am.Ind./ Ak.Nat.	Asian/ Pac.Isl.	White Non-Hsp.	
State Total									
All Students									
	86	150,205	8.2	2.3	2.2	.8	2.2	5.6	78.6
	87	159,798	7.6	2.1	2.2	.8	2.2	6.1	79.1
	88	165,766	6.4	2.1	2.3	.9	2.2	6.7	79.5
	89	178,599	5.7	1.9	2.5	.9	2.3	7.0	79.7
	90	187,250	4.0	2.0	2.7	1.0	2.3	7.6	80.3
One Class									
	86	39,862	15.9	1.9	1.8	.6	1.4	4.8	73.5
	87	43,678	14.1	1.2	1.9	.7	1.3	5.8	75.1
	88	44,027	11.4	1.3	1.9	.7	1.4	6.3	77.0
	89	50,001	10.6	1.2	2.3	.8	1.5	6.2	77.5
	90	53,282	6.4	1.2	2.5	1.0	1.4	7.1	80.4
Part-Time									
	86	25,261	6.7	2.4	3.3	.8	2.1	5.7	79.1
	87	25,989	6.5	2.2	3.2	.7	2.1	6.0	79.2
	88	27,864	5.8	2.1	3.0	.8	1.9	6.9	79.6
	89	30,156	5.2	1.8	3.6	.8	2.2	7.4	79.1
	90	31,660	3.9	1.9	3.7	.9	2.2	8.2	79.3
Full-Time									
	86	85,082	5.1	2.4	2.1	.9	2.6	6.0	80.8
	87	90,131	4.7	2.5	2.1	.9	2.6	6.2	81.0
	88	93,875	4.3	2.5	2.2	1.0	2.6	6.8	80.6
	89	98,442	3.4	2.3	2.3	1.0	2.7	7.3	81.0
	90	102,308	2.9	2.4	2.5	1.1	2.8	7.7	80.6

Data Source: Student Unit-Record Data System (SURDS)

File Name: FPPerB.db

Diversity Report

Oct 91

Table 14: Percent Total Headcount Enrollment by Class Load, Fall Term, and Ethnicity
Row Percent

Page 2-8

Inst Type Class Load	Fall	Total Count	Ethnicity						
			Unknown	Non-Res. Alien	Black Non-Hsp.	Am.Ind./ Ak.Nat.	Asian/ Pac.Isl.	Hispanic	White Non-Hsp.
Research Universities/Medical									
One Class	86	2,454	7.3	5.2	.4	.5	1.1	2.9	81.7
	87	2,693	7.2	6.1	1.0	.6	1.9	2.6	80.6
	88	2,795	7.0	7.5	.8	.6	2.1	3.0	79.0
	89	3,428	16.2	6.9	1.1	.5	2.2	3.4	69.7
	90	3,626	13.8	7.1	.9	.7	1.5	3.6	72.5
Part-Time	86	4,295	5.4	8.1	1.4	.5	2.3	2.8	79.5
	87	4,457	4.8	9.3	1.5	.3	1.9	2.9	79.3
	88	4,548	5.3	8.8	1.4	.5	2.2	2.6	79.2
	89	4,387	4.4	9.0	1.3	.4	2.3	3.0	79.4
	90	4,342	4.4	10.0	1.3	.5	2.3	3.1	78.4
Full-Time	86	37,315	4.4	2.9	1.2	.5	2.8	3.1	85.2
	87	39,531	3.5	3.5	1.3	.5	3.0	3.3	85.0
	88	40,713	3.4	3.4	1.5	.5	3.2	3.8	84.1
	89	41,483	2.9	3.1	1.6	.6	3.4	4.0	84.5
	90	42,867	2.5	3.1	1.8	.7	3.7	4.5	83.7
Universities and Colleges									
One Class	86	11,407	8.7	.5	2.1	.5	1.7	5.0	81.4
	87	11,245	7.0	.6	2.0	.4	1.7	5.5	82.8
	88	10,220	5.7	.3	1.9	.6	1.7	6.1	83.7
	89	10,142	5.9	.5	2.4	.6	1.7	5.7	83.3
	90	9,825	5.6	.5	2.4	.6	1.8	5.9	83.1
Part-Time	86	11,076	5.8	.9	3.1	.5	2.2	5.8	81.8
	87	11,066	5.4	.7	3.2	.7	2.3	6.1	81.6
	88	11,480	5.2	.5	2.6	.6	2.0	6.6	82.5
	89	11,802	5.0	.6	3.2	.7	2.4	6.8	81.3
	90	11,976	5.2	.6	3.2	.6	2.3	6.9	81.2
Full-Time	86	33,927	3.5	1.7	2.4	1.4	2.5	7.2	81.3
	87	35,780	3.3	1.5	2.4	1.3	2.5	7.6	81.5
	88	36,710	3.4	1.4	2.3	1.3	2.4	7.8	81.3
	89	38,831	3.6	1.5	2.4	1.3	2.3	8.3	80.6
	90	40,477	3.6	1.6	2.5	1.4	2.4	8.5	80.0
Community Colleges									
One Class	86	26,001	19.9	2.2	1.8	.6	1.3	4.9	69.2
	87	29,740	17.4	1.0	1.9	.8	1.1	6.2	71.7
	88	31,012	13.6	1.1	2.0	.8	1.2	6.7	74.6
	89	36,431	11.3	.9	2.3	.9	1.4	6.5	76.6
	90	39,831	5.9	.8	2.6	1.1	1.3	7.7	80.5
Part-Time	86	9,890	8.3	1.6	4.3	1.2	1.9	6.9	75.9
	87	10,466	8.5	.9	4.0	.8	1.9	7.2	76.7
	88	11,836	6.5	1.0	4.1	1.1	1.6	8.8	76.8
	89	13,967	5.5	.5	4.6	1.1	1.9	9.2	77.2
	90	15,342	2.6	.6	4.7	1.2	2.1	10.8	78.1
Full-Time	86	13,840	10.6	2.9	3.9	.9	2.6	11.0	68.1
	87	14,820	11.3	2.2	3.8	1.0	2.0	10.7	69.0
	88	16,452	8.7	2.7	3.7	1.1	1.5	11.9	70.3
	89	18,128	4.4	2.3	3.9	1.2	1.7	12.6	73.9
	90	18,964	2.0	2.4	4.1	1.3	2.1	13.2	74.8

Data Source: Student Unit-Record Data System (SURDS)

File Name: FPPER8.db

Diversity Report

Oct 91

Table 15: Percent Total Headcount Enrollment by Class Load, Fall Term, and Ethnicity
Column Percent

Page 1-C

Inst Type Class Load	Fall	Total Count	Ethnicity						
			Unknown	Non-Res. Alien	Black Non-Hsp.	Am.Ind./ Ak.Nat.	Asian/ Pac.Isl.	Hispanic	White Non-Hsp.
State Total									
All Students									
	86	150,205	12,352	3,430	3,379	1,190	3,332	8,479	118,043
	87	159,805	12,099	3,324	3,558	1,277	3,471	9,683	126,393
	88	165,768	10,686	3,497	3,764	1,441	3,590	11,057	131,733
	89	178,599	10,224	3,450	4,493	1,621	4,029	12,456	142,326
	90	187,250	7,548	3,703	5,030	1,917	4,369	14,292	150,391
One Class									
	86	26.5	51.4	22.2	21.6	19.9	17.2	22.6	24.8
	87	27.3	50.9	15.9	22.8	23.1	16.1	26.1	26.0
	88	26.6	46.8	16.4	22.2	22.9	17.1	25.1	25.7
	89	28.0	51.6	17.3	25.2	25.1	18.8	24.7	27.2
	90	28.5	45.0	17.1	26.2	27.8	17.6	26.5	28.5
Part-Time									
	86	16.8	13.7	17.6	24.5	16.1	16.0	17.0	16.9
	87	16.3	14.0	17.5	23.6	13.7	15.6	16.2	16.3
	88	16.8	15.0	16.5	22.5	15.1	14.7	17.3	16.8
	89	16.9	15.3	15.8	23.9	15.4	16.1	17.8	16.8
	90	16.9	16.2	16.1	23.0	14.7	15.7	18.2	16.7
Full-Time									
	86	56.6	34.8	60.2	53.9	63.9	66.8	60.5	58.3
	87	56.4	35.1	66.6	53.6	63.2	68.3	57.8	57.7
	88	56.6	38.2	67.1	55.3	62.0	68.2	57.6	57.4
	89	55.1	33.1	66.8	50.9	59.5	65.0	57.5	56.0
	90	54.6	38.8	66.8	50.8	57.5	66.7	55.3	54.8

Data Source: Student Unit-Record Data System (SURDS)

File Name: FPPerB.db

Diversity Report

Oct 91

Table 15: Percent Total Headcount Enrollment by Class Load, Fall Term, and Ethnicity
Column Percent

Page 2-C

Inst Type Class Load	Fall	Total Count	Ethnicity						
			Unknown	Non-Res. Alien	Black Non-Hsp.	Am.Ind./ Ak.Nat.	Asian/ Pac.Isl.	Hispanic	White Non-Hsp.
Research Universities/Medical									
One Class	86	1.6	1.4	3.7	.3	1.0	1.5	.8	1.7
	87	1.7	1.6	5.0	.8	1.2	1.4	.7	1.7
	88	1.7	1.8	6.0	.6	1.1	1.6	.8	1.7
	89	1.9	5.4	6.8	.8	1.0	1.8	.9	1.7
	90	1.9	6.7	6.9	.6	1.3	1.2	.9	1.7
Part-Time	86	2.9	1.9	10.2	1.8	1.8	2.9	1.4	2.9
	87	2.8	1.8	12.5	1.9	1.1	2.4	1.3	2.8
	88	2.7	2.2	11.4	1.7	1.5	2.8	1.1	2.7
	89	2.5	1.9	11.5	1.3	1.0	2.6	1.1	2.4
	90	2.3	2.5	11.7	1.1	1.2	2.3	.9	2.3
Full-Time	86	24.8	13.4	31.2	13.4	14.3	31.0	13.6	20.9
	87	24.7	11.5	41.2	14.2	14.6	34.1	13.4	26.6
	88	24.6	12.9	39.7	16.3	15.3	36.4	13.9	26.0
	89	23.2	11.6	37.8	14.8	14.9	34.6	13.3	24.6
	90	22.9	14.4	36.3	15.2	15.1	35.9	13.6	23.8
Universities and Colleges									
One Class	86	7.6	8.0	1.7	7.2	4.8	5.9	6.8	7.9
	87	7.0	6.5	2.0	6.3	3.7	5.5	6.4	7.4
	88	6.2	5.5	1.0	5.3	4.0	4.8	5.6	6.5
	89	5.7	5.8	1.4	5.4	3.6	4.2	4.7	5.9
	90	5.2	7.4	1.4	4.7	3.2	4.1	4.1	5.4
Part-Time	86	7.4	5.2	2.8	10.1	4.5	7.4	7.5	7.7
	87	6.9	4.9	2.3	9.8	6.0	7.4	7.0	7.1
	88	6.9	5.6	1.6	7.9	4.7	6.4	6.8	7.2
	89	6.6	5.8	2.1	8.4	4.8	7.0	6.4	6.7
	90	6.4	8.3	2.0	7.7	3.8	6.2	5.7	6.5
Full-Time	86	22.6	9.6	17.3	24.5	38.7	25.1	28.9	23.4
	87	22.4	9.8	15.9	23.7	37.0	25.5	28.0	23.1
	88	22.1	11.8	14.6	22.8	33.7	24.8	26.0	22.6
	89	21.7	13.8	17.1	20.5	30.9	22.6	25.9	22.0
	90	21.6	19.4	18.0	20.0	29.3	21.9	24.1	21.5
Community Colleges									
One Class	86	17.3	42.0	16.8	14.1	14.1	9.8	15.0	15.2
	87	18.6	42.7	8.9	15.7	18.2	9.2	19.0	16.9
	88	18.7	39.5	9.4	16.3	17.8	10.7	18.7	17.6
	89	20.4	40.4	9.0	19.0	20.5	12.8	19.1	19.6
	90	21.3	31.0	8.8	20.9	23.3	12.3	21.5	21.3
Part-Time	86	6.6	6.6	4.6	12.6	9.8	5.6	8.0	6.4
	87	6.5	7.3	2.7	11.9	6.6	5.7	7.8	6.4
	88	7.1	7.2	3.5	12.9	9.0	5.4	9.4	6.9
	89	7.8	7.5	2.2	14.2	9.6	6.5	10.3	7.6
	90	8.2	5.3	2.3	14.2	9.7	7.2	11.6	8.0
Full-Time	86	9.2	11.9	11.7	16.0	11.0	10.6	18.0	8.0
	87	9.3	13.9	9.6	15.7	11.6	8.7	16.4	8.1
	88	9.9	13.4	12.8	16.2	12.9	7.0	17.6	8.8
	89	10.2	7.7	11.9	15.7	13.8	7.8	18.3	9.4
	90	10.1	5.0	12.5	15.6	13.1	8.9	17.6	9.4

Data Source: Student Unit-Record Data System (SURDS)

File Name: FPPERB.db

Diversity Report

Oct 91

Degrees Conferred

Attachment C contains the degrees conferred data tables by state total and degree type. Only row percents or the state representation are used in this important outcome measure.

Contents Attachment C

Table 16: Degrees Conferred by Year	2
Table 17: Degrees Conferred by Level	3

Table 16: Degrees Conferred
Row Percent

Page: 1

Inst Type	Fiscal Year	Ethnicity						Total	
		Unknown	Non-Res. Alien	Black Non-Hsp.	Nat. Amer	Asian/Pac. Isl.	White Hispanic Non-Hsp.		
State Total									
	86	5.1	3.1	1.4	.6	2.1	5.0	82.6	21,339
	87	5.0	2.7	1.6	.6	2.0	4.7	83.3	22,215
	88	5.7	3.4	1.6	.7	2.1	5.1	81.3	22,916
	89	5.8	3.5	1.5	.6	1.9	4.9	81.7	23,617
	90	5.1	3.4	1.7	.7	2.3	5.3	81.6	25,071
Research Universities/Medical									
	86	5.7	3.5	.8	.5	2.0	2.4	85.1	9,451
	87	5.1	3.2	.8	.5	2.2	2.5	85.8	9,616
	88	4.8	4.7	.9	.5	2.5	2.5	84.2	9,782
	89	4.7	5.6	.8	.4	2.4	2.8	83.4	9,699
	90	4.2	5.5	1.0	.4	2.4	2.7	83.8	10,247
Universities and Colleges									
	86	4.7	2.7	1.7	.6	1.9	5.6	82.9	8,014
	87	4.6	2.3	2.0	.6	1.8	4.9	83.7	7,900
	88	5.2	2.1	1.7	.9	2.1	5.7	82.3	8,064
	89	5.1	1.7	1.6	.8	1.9	5.3	83.6	8,632
	90	4.7	2.0	1.7	.9	2.4	5.6	82.7	9,021
Community Colleges									
	86	4.8	3.1	1.9	1.0	2.8	10.2	76.2	3,874
	87	5.7	2.6	2.3	.9	2.0	8.8	77.7	4,699
	88	8.3	3.2	2.7	1.0	1.2	9.7	74.3	5,070
	89	9.1	2.5	2.7	.8	1.1	8.1	75.6	5,286
	90	7.3	1.8	2.9	1.1	1.8	9.3	75.8	5,803

Data Source: Student Unit-Record Data System (SURDS)

File Name: Stct.deg

Diversity Report

Nov 91

Table 17: Degrees Conferred by Level
Row Percent

Page: 1

Inst Type	Deg Level/Fiscal Year	Ethnicity							Total
		Unknown	Non-Res. Alien	Black Non-Hsp.	Nat. Amer	Asian/Pac. Isl.	Hispanic	White Non-Hsp.	
State Total									
	Certificate								
	86	3.6	.8	2.1	1.4	1.9	14.9	75.3	1,071
	87	4.4	1.0	1.5	1.0	1.8	13.3	77.0	1,279
	88	8.0	1.8	2.1	1.6	1.7	12.9	71.8	1,601
	89	6.3	1.7	2.3	1.0	1.1	11.1	76.4	1,668
	90	3.6	.7	2.1	1.2	1.2	11.6	79.7	2,196
	Associate								
	86	5.4	3.8	1.8	.9	2.9	8.6	76.7	3,221
	87	6.0	3.0	2.4	.7	1.9	7.1	78.8	3,756
	88	7.9	3.6	2.9	.7	.9	7.5	76.5	3,766
	89	10.0	3.0	2.7	.7	1.1	6.6	76.0	3,887
	90	9.1	2.7	3.3	1.1	2.0	7.9	74.0	3,870
	Bachelor								
	86	4.4	1.7	1.3	.6	2.1	4.0	85.9	13,042
	87	4.3	1.6	1.5	.6	2.2	3.7	86.1	12,949
	88	4.2	1.9	1.4	.7	2.6	4.1	85.1	13,016
	89	4.1	1.9	1.3	.6	2.3	4.3	85.3	13,292
	90	4.0	1.5	1.5	.7	2.7	4.4	85.3	14,126
	Master								
	86	7.8	7.5	1.2	.4	1.6	2.9	78.6	3,072
	87	7.4	6.0	1.0	.4	1.3	2.9	81.0	3,253
	88	8.1	8.0	.8	.5	1.7	3.2	77.7	3,516
	89	7.7	8.1	.8	.4	1.8	2.8	78.3	3,792
	90	6.2	10.0	1.0	.5	1.4	2.9	77.9	3,882
	First Prof								
	86	3.2	.2	.5	.9	2.1	4.4	88.8	436
	87	2.0	0.0	1.1	1.4	4.1	4.3	87.0	440
	88	5.1	0.0	.7	1.1	2.2	2.9	88.0	450
	89	4.6	0.0	1.0	1.9	2.6	4.3	85.6	417
	90	1.9	.5	1.0	.2	3.6	5.0	87.8	419
	Doctoral								
	86	10.7	15.5	.4	0.0	1.4	1.6	70.4	497
	87	6.5	15.1	.9	0.0	1.5	2.2	73.8	538
	88	5.6	17.5	.9	.4	2.1	2.6	70.9	567
	89	4.6	20.3	.5	0.0	1.2	2.3	70.9	561
	90	4.8	22.3	0.0	.7	2.2	1.9	68.6	578

Data Source: Student Unit-Record Data System (SURDS)

File Name: PerDegs

Diversity Report

Nov 91

Table 17: Degrees Conferred by Level
Row Percent

Page: 2

Inst Type	Deg Level/Fiscal Year	Ethnicity						Total	
		Unknown	Non-Res. Alien	Black Non-Hsp.	Nat. Amer	Asian/Pac. Isl.	Hispanic White Non-Hsp.		
Research Universities/Medical	Certificate								
	89	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3
	90	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1
	Bachelor								
	86	4.4	.9	.9	.5	2.1	2.5	88.6	6,962
	87	4.3	1.2	.9	.5	2.3	2.4	88.4	7,063
	88	4.4	1.9	1.0	.4	2.6	2.7	86.9	7,048
	89	4.4	2.5	.8	.4	2.5	2.8	86.6	6,961
	90	3.9	1.6	1.1	.3	2.6	2.8	87.6	7,493
	Master								
	86	10.1	12.0	.7	.5	1.6	1.7	73.5	1,621
	87	8.3	8.7	.5	.5	1.5	1.9	78.5	1,662
	88	5.5	13.0	.4	.6	2.0	1.5	76.9	1,807
	89	5.9	14.0	.7	.3	1.8	2.6	74.7	1,851
	90	5.4	18.0	.8	.6	1.6	1.9	71.6	1,855
	First Prof								
	86	3.2	.2	.5	.9	2.1	4.4	88.8	436
	87	2.0	0.0	1.1	1.4	4.1	4.3	87.0	440
	88	5.1	0.0	.7	1.1	2.2	2.9	88.0	450
	89	4.6	0.0	1.0	1.9	2.6	4.3	85.6	417
	90	1.9	.5	1.0	.2	3.6	5.0	87.8	419
	Doctoral								
	86	11.8	16.2	.5	0.0	1.4	1.9	68.3	432
	87	7.8	17.3	.4	0.0	1.3	2.7	70.5	451
88	6.7	19.1	.6	.4	2.3	1.9	69.0	477	
89	4.9	22.7	.4	0.3	1.5	1.9	68.5	467	
90	5.6	22.1	0.0	.8	2.1	2.1	67.2	479	

Data Source: Student Unit-Record Data System (SURDS)

File Name: PerDegs

Diversity Report

Nov 91

Table 17: Degrees Conferred by Level
Row Percent

Page: 3

Inst Type	Deg Level/Fiscal Year	Ethnicity						Total	
		Unknown	Non-Res. Allen	Black Non-Hsp.	Nat. Amer	Asian/Pac. Isl.	White Hispanic Non-Hsp.		
Universities and Colleges									
	Certificate								
	86	11.8	0.0	0.0	0.0	0.0	1.5	86.8	68
	87	3.3	0.0	0.0	0.0	0.0	5.4	91.3	92
	88	1.3	0.0	1.3	0.0	0.0	7.9	89.5	76
	89	3.2	1.6	0.0	1.6	0.0	4.8	88.9	63
	90	1.5	1.5	0.0	0.0	0.0	7.4	89.7	68
	Associate								
	86	5.4	3.7	1.1	1.1	1.1	11.7	75.7	350
	87	3.7	2.5	.8	.4	0.0	6.1	86.5	244
	88	.5	1.8	.5	.9	0.0	7.7	88.7	221
	89	4.4	5.4	0.0	.5	.5	4.4	84.7	203
	90	2.6	6.7	.5	2.6	.5	7.7	79.4	194
	Bachelor								
	86	4.4	2.6	1.8	.6	2.0	5.7	82.8	6,080
	87	4.2	2.1	2.2	.7	2.1	5.3	83.4	5,886
	88	3.9	1.8	1.9	1.1	2.5	5.7	83.0	5,968
	89	3.8	1.2	1.9	.9	2.1	6.0	84.0	6,331
	90	4.2	1.3	1.9	1.0	2.8	6.2	82.6	6,633
	Master								
	86	5.3	2.5	1.9	.2	1.5	4.3	84.4	1,451
	87	6.5	3.2	1.6	.2	1.1	3.8	83.5	1,591
	88	10.8	2.8	1.2	.4	1.3	4.9	78.6	1,709
	89	9.5	2.5	.9	.6	1.8	2.9	81.8	1,941
	90	7.0	2.7	1.2	.3	1.2	3.8	83.7	2,027
	Doctoral								
	86	3.1	10.8	0.0	0.0	1.5	0.0	84.6	65
	87	0.0	3.4	3.4	0.0	2.3	0.0	90.8	87
	88	0.0	8.9	2.2	0.0	1.1	6.7	81.1	90
	89	3.2	8.5	1.1	0.0	0.0	4.3	83.0	94
	90	1.0	23.2	0.0	0.0	3.0	1.0	71.7	99

Data Source: Student Unit-Record Data System (SURDS)

File Name: PerDegr

Diversity Report

Nov 91

Table 17: Degrees Conferred by Level
Row Percent

Page: 4

Inst Type	Deg Level/Fiscal Year	Ethnicity						Total		
		Unknown	Non-Res. Alien	Black Non-Hsp.	Nat. Amer	Asian/Pac. Isl.	White Hispanic Non-Hsp.			
Community Colleges	Certificate									
		86	3.1	.9	2.2	1.5	2.0	15.9	74.5	1,003
		87	4.5	1.1	1.6	1.1	1.9	13.9	75.9	1,187
		88	8.3	1.9	2.1	1.7	1.8	13.2	71.0	1,525
		89	6.4	1.7	2.4	1.0	1.2	11.4	75.8	1,602
		90	3.6	.7	2.2	1.2	1.3	11.7	79.4	2,127
		Associate								
		86	5.4	3.9	1.8	.8	3.1	8.3	76.8	2,871
		87	6.2	3.0	2.6	.8	2.0	7.1	78.3	3,512
		88	8.3	3.7	3.0	.7	1.0	7.5	75.7	3,545
		89	10.3	2.9	2.8	.7	1.1	6.7	75.5	3,684
		90	9.5	2.5	3.4	1.0	2.0	7.9	73.7	3,676

Data Source: Student Unit-Record Data System (SURDS)

File Name: PerDegs

Diversity Report

Nov 91

Undergraduate Applicant File

Attachment D contains the state total tables used for the Applicant analyses by 1) total first-time applications, 2) window applications, 3) passed-standards applications, 4) exempt applications, and 5) enrolled applicants by percent window, pass, and exempt status.

The first table, Acceptance and Enrollment Rates of First-Time Applications, lists all the applications received by any four-year public institution in Colorado. Since students may apply to more than one institution, the total number reflects the number of applications submitted, rather than the number of students that applied. The "Fall of Year" data has a breakout by admission status. The "applied" status is a comprehensive state total. It includes all applications submitted by first-time freshmen and first-time special students. Transfer students are not included. The "accepted" status reflects institutional decisions to accept or deny admission based on admission requirements. The "enrolled" status reflects student decisions and is the unduplicated student enrolled number.

An example of how to read the table follows. In 1986, there were 1,304 unknown ethnic applications. Moving across the table to the far right, there were 40,209 first-time applications. Of the over 40,000 applications, nearly 33,000 applications were accepted by the institutions, a nearly 82 percent acceptance rate. 50 percent of the accepted applications resulted in enrollment. If each of the over 16,000 students were accepted to more than one school, the acceptance rate would be higher.

The next set of three tables sum to the first table. The "Window Status" table is a listing of all the applications received by the four-year publics which did not meet the admissions requirements. The "Passed Standards" table is next and reflects a high (average 95% over five-years) acceptance rate compared to the low (average 45%) acceptance rate for window students. The final "Exempt Status" table reflects the another high acceptance rate (average 95%). Students are exempt from admissions requirements for a variety of reasons, for example, they may already have a bachelor's degree or have a foreign transcript. It is conceivable that one student could apply to two schools, be classified in the window at a university with very high admissions standards, and also be classified as having passed the admissions requirements at another university.

The last table in the series describes the admission's status of the enrolled students.

Contents Attachment D

Table 18: Acceptance and Enrollment Rates of First-Time Applications	2
Table 19: Acceptance and Enrollment Rates of First-Time Applications, Window Status	3
Table 20: Acceptance and Enrollment Rates of First-Time Applications, Passed Standards Status	4
Table 21: Acceptance and Enrollment Rates of First-Time Applications, Exempt Status	5
Table 22: Window, Pass, and Exempt Numbers and Column Percents for First-Time Enrolled Applicants	6

Table 18: Acceptance and Enrollment Rates of First-Time Applications Window, Passed Standards, and Exempt Status

Inst Type	Fall of Year	Admission Status	Non-Res							Total
			Unknown	Alien	Black	Mat Am	Asian	Hisp.	White	
State Total	86	Applied	1,304	404	1,046	372	1,155	2,272	33,656	40,209
	86	Accepted	858	203	831	272	966	83.6	2,004	32,941
	86	Enrolled	461	93	439	185	466	48.2	1,073	16,509
	87	Applied	854	374	958	368	1,191	2,375	35,024	41,144
	87	Accepted	577	188	706	310	1,013	85.1	2,063	32,905
	87	Enrolled	305	76	363	165	497	49.1	1,117	16,450
	88	Applied	887	417	1,094	449	1,349	2,847	37,089	44,132
	88	Accepted	642	184	811	382	1,094	81.1	2,430	33,543
	88	Enrolled	302	86	427	210	536	49.0	1,280	16,933
	89	Applied	881	437	1,130	482	1,347	2,980	35,365	42,622
	89	Accepted	657	254	856	392	1,110	82.4	2,345	32,600
	89	Enrolled	300	115	413	198	489	44.1	1,338	15,743
	90	Applied	976	501	1,205	598	1,541	3,268	35,059	43,148
	90	Accepted	728	277	882	459	1,228	79.7	2,709	32,535
	90	Enrolled	334	133	436	230	562	45.8	1,444	15,170

File Name: AppTot.db
Oct 91

SOURCE: SURDS Undergraduate Applicant Files
Diversity Report

BEST COPY AVAILABLE

Table 19: Acceptance and Enrollment Rates of First-Time Applications
Window Status

Inst Type	Fall of Year	Admission Status	Unknown	Non-Res Alien	Black	Nat Am	Asian	Hisp.	White	Total
State Total										
	86	Applied	632	26	586	159	466	905	11,878	14,652
	86	Accepted	220	4	15.4	94	59.1	681	75.2	8,649
	86	Enrolled	112	3	75.0	66	70.2	346	50.8	4,403
	87	Applied	386	93	579	164	461	964	11,939	14,586
	87	Accepted	134	48	51.6	110	67.1	684	71.0	7,595
	87	Enrolled	77	21	43.6	55	50.0	392	57.3	4,322
	88	Applied	322	131	633	165	550	1,122	12,233	15,156
	88	Accepted	120	28	21.4	101	61.2	734	65.4	6,070
	88	Enrolled	76	10	35.7	60	59.4	437	59.5	4,003
	89	Applied	314	112	641	192	527	1,174	11,392	14,352
	89	Accepted	110	19	17.0	106	55.2	781	66.5	5,617
	89	Enrolled	74	15	78.9	60	56.6	450	57.6	3,616
	90	Applied	329	183	491	262	669	1,303	11,614	15,051
	90	Accepted	100	23	12.6	132	50.4	770	59.1	5,258
	90	Enrolled	53	11	47.8	66	50.0	473	61.4	3,289

Table 20: Acceptance and Enrollment Rates of First-Time Applications Passed Standards Status

Inst Type	Fall of Year	Admission Status	Unknown	Non-Res Alien		Black	Nat Am	Asian	Hisp.	White	Total
				Count	Rate						
State Total	86	Applied	453	36	153	236	588	588	949	17,915	20,330
	86	Accepted	427	27	125	230	558	558	917	17,088	19,372
	86	Enrolled	194	12	76	87	229	229	459	50.1	7,363
State Total	87	Applied	362	47	181	239	629	629	1,092	20,254	22,804
	87	Accepted	340	30	179	233	609	609	1,070	19,364	21,825
	87	Enrolled	148	10	100	90	265	265	531	49.6	8,542
State Total	88	Applied	458	56	227	286	725	725	1,369	21,471	24,592
	88	Accepted	420	41	225	281	694	694	1,346	20,259	23,266
	88	Enrolled	162	16	116	128	273	273	624	46.4	8,749
State Total	89	Applied	426	57	241	335	745	745	1,423	21,478	24,705
	89	Accepted	408	40	238	330	720	720	1,391	20,433	23,560
	89	Enrolled	147	10	108	140	261	261	670	48.2	8,726
State Total	90	Applied	498	50	285	340	810	810	1,566	20,902	24,451
	90	Accepted	482	43	281	333	796	796	1,549	20,334	23,818
	90	Enrolled	185	20	137	121	296	296	738	47.6	8,303

119

118



Table 21: Acceptance and Enrollment Rates of First-Time Applications
Exempt Status

Inst Type	Fall of Year	Admission Status	Unl.nwn	Non-Res Alien		Black	Nat Am		Asian	Hisp.	White	Total
				Count	Rate		Count	Rate				
State Total	86	Applied	219	342		224	60	101	418		3,863	5,227
	86	Accepted	211	172	50.3	219	53	94	406	97.1	3,765	4,920
	86	Enrolled	155	78	45.3	146	43	72	268	66.0	2,924	3,686
	87	Applied	106	234		140	23	101	319		2,831	3,754
	87	Accepted	103	110	47.0	132	21	77	309	96.9	2,733	3,485
	87	Enrolled	80	45	40.9	74	10	56	194	62.8	1,983	2,442
	88	Applied	107	230		175	57	74	356		3,385	4,384
	88	Accepted	102	115	50.0	169	56	62	350	83.8	3,353	4,207
	88	Enrolled	64	60	52.2	91	34	39	219	62.6	2,355	2,862
	89	Applied	141	268		154	49	75	383		2,495	3,565
	89	Accepted	139	199	72.8	151	48	60	373	97.4	2,457	3,423
	89	Enrolled	79	90	46.2	73	30	34	218	58.4	1,541	2,065
	90	Applied	149	268		174	51	62	399		2,543	3,646
	90	Accepted	146	211	78.7	168	46	56	390	97.7	2,442	3,459
	90	Enrolled	96	102	48.3	80	27	39	233	59.7	1,504	2,081

SOURCE: SURDS Undergraduate Applicant Files
Diversity Report

File Name: AppExm.db
Cct 91



Table 22: Window, Pass, and Exempt Numbers and Column Percentages for First-Time Enrolled Applicants
State Total

Inst Type	Fall of Year	Admission Category	Unknown	Non-Res Alien	Black	Lat Am	Asian	Hisp.	White	Total
State Total	86	Window	112	3	3.2	66	165	346	32.2	4,403
	86	Pass	194	12	12.9	76	229	459	42.8	8,420
	86	Exempt	155	78	83.9	43	72	268	25.0	3,686
	87	Window	77	21	27.6	55	176	392	35.1	4,322
	87	Pass	148	10	13.2	100	265	531	47.5	9,686
	87	Exempt	80	45	59.2	10	56	194	17.4	2,442
	88	Window	76	10	11.6	60	224	437	34.1	4,003
	88	Pass	162	16	18.6	116	273	624	48.8	10,068
	88	Exempt	64	60	69.8	34	39	219	17.1	2,862
	89	Window	74	15	13.0	60	194	450	33.6	3,616
	89	Pass	147	10	8.7	108	261	670	50.1	10,062
	89	Exempt	79	90	78.3	30	34	218	16.3	2,065
	90	Window	53	11	8.3	66	227	473	32.8	3,289
	90	Pass	185	20	15.0	137	296	738	51.1	9,800
	90	Exempt	96	102	76.7	27	39	233	16.1	2,081

Window, Pass, and Exempt Row Percentages for First-Time Enrolled Applicants

Inst Type	Fall of Year	Admission Category	Unknown	Non-Res Alien	Black	Lat Am	Asian	Hisp.	White	Total
State Total	86	Window	2.5	.1	4.7	1.5	3.7	7.9	79.6	4,403
	86	Pass	2.3	.1	1.0	.9	2.7	5.5	87.4	8,420
	86	Exempt	4.2	2.1	4.0	1.2	2.0	7.3	79.3	3,686
	87	Window	1.8	.5	4.6	1.3	4.1	9.1	78.7	4,322
	87	Pass	1.5	.1	.9	1.0	2.7	5.5	88.2	9,686
	87	Exempt	3.3	1.8	3.0	.4	2.3	7.9	81.2	2,442
	88	Window	1.9	.2	5.2	1.5	5.6	10.9	74.6	4,003
	88	Pass	1.6	.2	1.3	1.2	2.7	6.2	86.9	10,068
	88	Exempt	2.2	2.1	3.2	1.2	1.4	7.7	82.3	2,862
	89	Window	2.0	.4	5.5	1.7	5.4	12.4	72.5	3,616
	89	Pass	1.5	.1	1.4	1.1	2.6	6.7	86.7	10,062
	89	Exempt	3.8	4.4	3.5	1.5	1.6	10.6	74.6	2,065
	90	Window	1.6	.3	7.1	2.0	6.9	14.4	67.6	3,289
	90	Pass	1.9	.2	1.2	1.4	3.0	7.5	84.7	9,800
	90	Exempt	4.6	4.9	3.8	1.3	1.9	11.2	72.3	2,081

SOURCE: SURDS Undergraduate Applicant Files
Diversity Report

File Name: EnrRPer
Nov 91



Full-Time Faculty/Staff

Attachment E has state representation of full-time faculty/staff by occupation for fall 1988¹ to fall 1990. The Health Science Center was unique enough from the other universities to include a separate category.

Contents Attachment E

Table 23: Full-Time Faculty/Staff Survey	2
--	---

¹Accurate data for 1986 and 1987 were not available.

Table 23: Full-Time Faculty/Staff Survey

Page 1

State Total

Job Category / Fall		Black	Nat.Am.	Asian	Hisp.	White	Male	Female	Total
Total Faculty/Staff	88	3.7	.6	2.6	8.3	84.8	49.8	50.2	17,338
	89	3.7	.7	2.7	8.4	84.6	50.2	49.8	17,658
	90	3.3	.8	2.8	9.2	84.0	50.3	49.7	17,427
Executive, Administrative and Managerial	88	2.7	1.1	2.6	5.7	87.9	67.9	32.1	1,057
	89	2.8	.9	1.3	5.6	89.4	69.3	30.7	1,096
	90	3.4	1.4	1.4	5.7	88.2	66.9	33.1	1,099
Other Professionals	88	3.2	.4	2.1	5.2	89.1	35.7	64.3	3,188
	89	2.9	.5	2.7	5.1	88.7	37.1	62.9	3,364
	90	2.9	.8	2.2	6.2	87.9	42.9	57.1	2,774
Clerical and Secretarial	88	5.9	.7	1.7	10.3	81.3	8.1	91.9	3,339
	89	6.3	1.0	1.3	10.5	80.8	8.0	92.0	3,153
	90	4.9	.9	1.4	10.8	82.0	8.4	91.6	3,056
Technical and Paraprofessional	88	5.5	.7	1.5	8.7	83.6	36.2	63.8	1,374
	89	4.9	.8	2.0	9.9	82.4	36.5	63.5	1,560
	90	4.8	.9	2.2	10.7	81.5	35.2	64.8	1,844
Skilled Craft	88	1.7	.4	.6	12.5	84.8	95.5	4.5	705
	89	2.0	.6	.3	13.6	83.6	95.6	4.4	701
	90	1.2	1.0	.7	13.7	83.4	95.0	5.0	686
Service/Maintenance	88	8.5	.8	7.0	27.6	56.1	60.8	39.2	1,767
	89	8.5	1.1	6.2	27.6	56.5	60.1	39.9	1,733
	90	6.5	1.1	6.4	28.5	57.6	59.3	40.7	1,746
Faculty	88	1.2	.4	2.7	3.0	92.6	72.1	27.9	5,908
	89	1.4	.4	3.0	3.0	92.1	71.6	28.4	6,051
	90	1.5	.5	3.4	3.9	90.7	68.3	31.7	6,222

Table 23: Full-Time Faculty/Staff Survey

Page 2

Research Universities

Job Category / Fall	Black	Nat.Am.	Asian	Hisp.	White	Male	Female	Total
Total Faculty/Staff								
88	1.3	.5	3.2	6.9	88.1	55.2	44.8	6,934
89	1.2	.8	3.0	7.0	88.0	55.1	44.9	7,328
90	1.5	.9	3.4	7.7	86.4	53.6	46.4	7,167
Executive, Administrative and Managerial								
88	2.1	1.8	2.1	5.3	88.8	71.1	28.9	339
89	1.7	1.7	1.4	3.1	92.2	76.3	23.7	358
90	2.6	2.3	1.4	4.3	89.4	71.6	28.4	349
Other Professionals								
88	1.9	.4	2.4	3.5	91.8	50.3	49.7	1,099
89	1.5	.6	1.9	4.2	91.9	50.7	49.3	1,219
90	1.6	1.1	2.1	4.3	90.9	51.4	48.6	1,283
Clerical and Secretarial								
88	.9	.6	1.6	6.3	90.7	8.2	91.8	1,360
89	1.0	1.1	1.6	6.7	89.6	9.2	90.8	1,398
90	1.5	1.1	1.7	7.2	88.6	9.9	90.1	1,390
Technical and Paraprofessional								
88	.7	.8	1.0	2.7	94.7	35.6	64.4	590
89	.4	1.0	.7	4.8	93.1	36.1	63.9	710
90	.8	1.0	1.0	5.3	91.9	35.2	64.8	732
Skilled Craft								
88	1.3	.3	0.0	9.2	89.2	94.5	5.5	379
89	1.1	.8	.3	9.2	88.7	94.7	5.3	379
90	1.1	.5	1.1	9.3	88.0	94.6	5.4	367
Service/Maintenance								
88	2.2	1.0	9.0	24.2	63.6	57.6	42.4	991
89	2.4	1.3	8.7	24.0	63.6	56.9	43.1	991
90	2.3	1.6	9.5	24.8	61.8	56.6	43.4	1,006
Faculty								
88	.8	.1	3.4	2.2	93.6	81.8	18.2	2,176
89	1.0	.2	3.4	2.2	93.2	80.9	19.1	2,273
90	1.1	.3	4.1	2.9	91.6	79.4	20.6	2,040

Data Source: EEO6 and CCHE Supplemental Minority Survey
Diversity Report

.File Name: PerEmp

Nov 91

Table 23: Full-Time Faculty/Staff Survey
Universities and Colleges

Page 3

Job Category / Fall	Black	Nat.Am.	Asian	Hisp.	White	Male	Female	Total
Total Faculty/Staff								
88	2.1	.8	2.0	9.4	85.7	54.4	45.6	4,155
89	2.4	.8	2.3	10.0	84.5	55.3	44.7	4,147
90	2.9	.9	2.5	10.4	83.2	52.4	47.6	4,624
Executive, Administrative and Managerial								
88	3.2	.9	1.7	6.3	87.9	69.8	30.2	348
89	2.9	.5	1.1	8.3	87.1	68.6	31.4	373
90	3.6	1.3	1.3	7.0	86.8	67.8	32.2	385
Other Professionals								
88	4.0	.2	1.9	9.5	84.5	36.6	63.4	580
89	4.8	.5	2.4	10.2	82.2	36.3	63.7	589
90	4.9	.6	2.2	10.1	82.2	35.9	64.1	635
Clerical and Secretarial								
88	2.6	1.0	1.0	13.8	81.5	6.8	93.2	774
89	3.2	1.1	.9	14.9	80.0	5.1	94.9	664
90	3.4	.8	1.5	14.6	79.7	7.4	92.6	740
Technical and Paraprofessional								
88	2.6	.5	2.0	10.7	84.2	48.5	51.5	196
89	2.3	.9	3.6	10.0	83.3	51.6	48.4	221
90	5.8	1.4	3.1	11.5	78.2	37.2	62.8	514
Skilled Craft								
88	0.0	.7	0.0	13.3	85.9	97.0	3.0	135
89	0.0	0.0	.8	16.7	82.6	97.7	2.3	132
90	0.0	2.3	0.0	16.8	80.9	96.2	3.8	131
Service/Maintenance								
88	2.1	1.4	.7	35.0	60.7	66.4	33.6	280
89	2.4	1.7	.7	38.8	56.4	65.4	34.6	289
90	2.0	1.3	1.0	40.4	55.4	62.9	37.1	307
Faculty								
88	1.3	.8	2.8	3.7	91.4	72.9	27.1	1,842
89	1.3	.7	3.1	3.7	90.8	72.2	27.8	1,879
90	1.6	.6	3.5	4.1	90.2	71.5	28.5	1,912

Data Source: EEO6 and CCHE Supplemental Minority Survey
Diversity Report

File Name: PerEmp
Nov 91

Table 23: Full-Time Faculty/Staff Survey

Page 4

Community Colleges

Job Category / Fall		Black	Nat.Am.	Asian	Hisp.	White	Male	Female	Total
Total Faculty/Staff	88	2.2	.5	1.0	10.0	86.3	47.5	52.5	2,511
	89	2.5	.6	1.1	10.0	85.8	46.4	53.6	2,500
	90	2.7	.6	1.3	11.4	83.9	44.0	56.0	2,959
Executive, Administrative and Managerial	88	2.2	.7	.7	5.8	90.6	66.2	33.8	278
	89	3.1	.7	1.0	5.2	90.0	65.4	34.6	289
	90	2.8	.7	1.4	5.5	89.7	63.4	36.6	290
Other Professionals	88	2.7	.3	1.8	8.0	87.2	40.9	59.1	337
	89	1.9	.3	1.9	7.0	88.8	39.3	60.7	313
	90	1.8	.3	.9	8.6	88.4	39.9	60.1	336
Clerical and Secretarial	88	1.7	.4	.8	11.3	85.8	5.4	94.6	521
	89	2.3	.4	.6	12.8	84.0	4.3	95.7	486
	90	2.3	.4	1.0	14.4	81.9	4.3	95.7	515
Technical and Paraprofessional	88	1.3	0.0	.7	22.9	75.2	26.8	73.2	153
	89	2.0	1.0	1.0	22.2	73.7	24.2	75.8	198
	90	3.5	.3	2.6	18.4	75.2	26.8	73.2	310
Skilled Craft	88	1.4	0.0	0.0	13.0	85.5	92.8	7.2	69
	89	1.4	0.0	0.0	18.3	80.3	93.0	7.0	71
	90	1.3	1.3	0.0	14.3	83.1	92.2	7.8	77
Service/Maintenance	88	6.2	0.0	1.0	30.3	62.6	68.7	31.3	195
	89	7.8	.6	1.7	25.1	64.8	69.3	30.7	179
	90	6.7	0.0	1.3	27.2	64.9	67.4	32.6	239
Faculty	88	1.7	.8	1.1	4.8	91.5	62.9	37.1	958
	89	1.8	.7	1.1	5.0	91.4	61.1	38.9	964
	90	2.2	.9	1.3	7.2	88.3	54.3	45.7	1,192

Data Source: EEO6 and CCHE Supplemental Minority Survey

File Name: PerEmp

Diversity Report

Nov 91

BEST COPY AVAILABLE

128

Table 23: Full-Time Faculty/Staff Survey

Page 5

Health Sciences Center

Job Category / Fall		Black	Nat.Am.	Asian	Hisp.	White	Male	Female	Total
Total Faculty/Staff	88	10.9	.6	3.3	8.6	76.6	36.2	63.8	3,738
	89	10.8	.5	3.5	8.1	77.2	37.6	62.4	3,683
	90	9.2	.4	3.3	8.3	78.8	45.0	55.0	2,677
Executive, Administrative and Managerial	88	5.4	1.1	13.0	4.3	76.1	54.3	45.7	92
	89	6.6	0.0	2.6	5.3	85.5	55.3	44.7	76
	90	8.0	0.0	1.3	6.7	84.0	53.3	46.7	75
Other Professionals	88	4.2	.5	2.0	3.8	89.5	20.1	79.9	1,172
	89	3.7	.4	3.9	3.2	88.7	23.6	76.4	1,243
	90	4.2	.6	3.3	4.6	87.3	32.5	67.5	520
Clerical and Secretarial	88	23.0	1.0	3.4	13.7	58.9	11.3	88.7	684
	89	25.1	1.3	1.5	12.9	59.2	11.2	88.8	605
	90	22.4	.7	1.2	11.9	63.7	10.2	89.8	411
Technical and Paraprofessional	88	14.7	.9	2.1	11.0	71.3	34.7	65.3	435
	89	14.8	.5	3.7	12.5	68.4	35.0	65.0	431
	90	14.2	.3	3.1	14.9	67.4	40.6	59.4	288
Skilled Craft	88	4.9	.8	3.3	21.3	69.7	98.4	1.6	122
	89	7.6	.8	0.0	21.0	70.6	97.5	2.5	119
	90	2.7	.9	.9	24.3	71.2	97.3	2.7	111
Service/Maintenance	88	36.9	0.0	10.0	29.9	23.3	61.1	38.9	301
	89	37.6	0.0	5.8	30.7	25.9	59.9	40.1	274
	90	35.1	0.0	4.6	30.4	29.9	57.7	42.3	194
Faculty	88	1.7	.2	2.3	1.8	94.0	57.4	42.6	932
	89	1.8	.2	3.9	1.5	92.6	58.8	41.2	935
	90	1.4	.2	4.3	1.4	92.8	57.1	42.9	1,078

Data Source: EEO6 and CCHE Supplemental Minority Survey
Diversity Report

File Name: PerEmp

Nov 91