

ED 345 604

HE 025 494

TITLE Twenty-Fifth Annual Rank-Order Distribution of Administrative Salaries Paid 1991-92.

INSTITUTION Arkansas Univ., Fayetteville. Office of Institutional Research.

PUB DATE 8 Apr 92

NOTE 219p.

AVAILABLE FROM University of Arkansas, Office of Institutional Research, 318 Administration Building, Fayetteville, AR 72701 (\$25.00).

PUB TYPE Statistical Data (110)

EDRS PRICE MF01/PC09 Plus Postage.

DESCRIPTORS *Administrators; College Administration; Comparative Analysis; Higher Education; Professional Personnel; Questionnaires; *Salaries; *State Universities; Statistical Data; Surveys; Tables (Data)

ABSTRACT

This report summarizes the results of a questionnaire study of administrative salaries in 139 universities in 47 states and 29 university systems representing 25 states. Salaries are reported for full-time administrators including officers whose responsibilities and functions range from the director of a single office to the university president. The first section provides the ranking of salaries paid among all participating universities. The second section presents a series of tables showing the salaries paid among the 139 participating universities arranged into the 9 regions defined by the Equal Employment Opportunity Commission (the New York and Boston regions are combined). The third section of the study is a table of salaries paid to the university system officers, i.e., from universities having multiple general academic institutions, at least one of which has offerings at the doctorate-granting level. Salaries are distributed in rank order to facilitate comparisons of a participant institutions's relative standing with other universities. (GLR)

 * Reproductions supplied by EDRS are the best that can be made *
 * from the original document. *

ED345604

TWENTY-FIFTH ANNUAL
RANK-ORDER DISTRIBUTION
OF
ADMINISTRATIVE SALARIES
PAID
1991-92

THIS REPORT SUMMARIZES THE RESULTS
OF A QUESTIONNAIRE STUDY
IN ONE HUNDRED THIRTY-NINE STATE-SUPPORTED
UNIVERSITIES REPRESENTING FORTY-SEVEN STATES
AND TWENTY-NINE UNIVERSITY SYSTEMS
REPRESENTING TWENTY-FIVE STATES



UNIVERSITY of ARKANSAS

OFFICE OF INSTITUTIONAL RESEARCH
UNIVERSITY OF ARKANSAS

APRIL 8, 1992

"PERMISSION TO REPRODUCE THIS
MATERIAL HAS BEEN GRANTED BY

University of
Arkansas

TO THE EDUCATIONAL RESOURCES
INFORMATION CENTER (ERIC)."

U.S. DEPARTMENT OF EDUCATION
Office of Educational Research and Improvement
EDUCATIONAL RESOURCES INFORMATION
CENTER (ERIC)
 This document has been reproduced as
received from the person or organization
originating it
 Minor changes have been made to improve
reproduction quality

• Points of view or opinions stated in this docu-
ment do not necessarily represent official
OERI position or policy

HE 825-494

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES

INTRODUCTION

This study is the **twenty-fifth** annual administrative salary survey conducted by the University of Arkansas. The universities invited to participate comprise a representative group of public, doctoral-granting institutions. To provide anonymity, the universities are not identified with their salaries. Also, when the number of respondents for a particular position was fewer than three, the data were omitted.

The salaries are distributed in rank order to facilitate comparisons of a participant's relative standing with other universities. A salary enclosed in parentheses identifies that salary as being paid for a position with a dual function. Salaries within parentheses are included in the position average. Only one salary from an institution is reported per position.

Salaries in Table I may be coded with an asterisk. The asterisk indicates that the salary is from an institution which is a member of the National Association of State Universities and Land-Grant Colleges (NASULGC). Table I includes an average for those salaries paid at institutions belonging to NASULGC which is printed above the average of all salaries reported.

Salaries are reported only for full-time administrators. The study includes officers whose responsibilities and functions range from the director of a single office to the university president. Reporting guidelines provided with the questionnaire have enabled the inclusion of these salary data, with few exceptions, exactly as reported by the responding institutions.

The University of Arkansas' Office of Institutional Research wishes to thank all respondents for participating. The primary purpose of this study has always been to provide comparable and comprehensive information in a timely manner that will be useful to participants, particularly in the preparation of annual budget requests.

We regret that we have not been as timely this year as in the past but our loss of Ms. Sharon Donnelly, who has contributed so much to this survey for more than ten years, and other staffing considerations have resulted in a number of our projects and reports being late. We wish to assure the participants that next year we will endeavor to accomplish this survey in the timely and very professional manner to which we have all become accustomed.

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES

DESCRIPTION

TABLE I

The first section provides the ranking of salaries paid among all participating universities. Questionnaires were sent to one hundred sixty-nine universities in fifty states. From this group, replies were received from one hundred thirty-nine institutions in forty-seven states.

Several salaries in this section have been printed with an asterisk. The asterisk indicates that the salary is from a university which is a member of the National Association of State Universities and Land-Grant Colleges (NASULGC). Two average salaries are printed after each position's rank order of salaries. The average salary for only those institutions belonging to NASULGC is calculated, as well as the average for all institutions.

TABLE II

The second section is a series of tables showing the salaries paid among the one hundred thirty-nine participants arranged into the nine regions defined by the Equal Employment Opportunity Commission (the New York and Boston regions are combined). The responding universities in each region are enumerated at the beginning of the appropriate section.

TABLE III

The third section of the study is a table of salaries paid to the university system officers. For purposes of this survey, a university system is defined as one which has a separate administrative structure for a system of multiple general academic institutions, at least one of which has offerings at the doctorate-granting level. Questionnaires were sent to thirty-five university systems in twenty-eight states, and replies were received from twenty-nine university systems in twenty-five states.

**A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID 1991-92**

CONTENTS

TABLE I

A Rank-Order Distribution of Twelve-Month Administrative Salaries Paid Among One Hundred thirty-Nine Universities in Forty-Seven States	1
Administrative Officers	4
Academic Officers	13
Business Officers	17
Student Services Officers	28
Operations Officers	40
Public Relations/Development	44
Research Officers	51
Deans	53
Deans: Health Related Fields	68

TABLE II

A Rank-Order Distribution of Twelve-Month Administrative Salaries Paid Among One Hundred Thirty-Nine Universities in Forty-Seven States by Equal Employment Opportunity Regions:	
Atlanta Region	73
Chicago Region	96
Dallas Region	117
Denver Region	137
Kansas City Region	150
New York and Boston Regions	162
Philadelphia Region	177
San Francisco Region	188
Seattle Region	198

TABLE III

A Rank-Order Distribution of Twelve-Month Administrative Salaries Paid Among Twenty-Nine University Systems in Twenty-Five States	206
--	------------

TABLE I

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES PAID AMONG ONE HUNDRED THIRTY-NINE UNIVERSITIES IN FORTY-SEVEN STATES

This table summarizes the data for one hundred thirty-nine universities in forty-seven states. For making these data available, the University of Arkansas is grateful to the following universities:

- | | |
|---|---|
| *ARIZONA STATE UNIVERSITY -
MAIN CAMPUS | MICHIGAN TECHNOLOGICAL
UNIVERSITY |
| *AUBURN UNIVERSITY | MIDDLE TENNESSEE STATE
UNIVERSITY |
| BALL STATE UNIVERSITY | *MISSISSIPPI STATE UNIVERSITY |
| *BOWLING GREEN STATE
UNIVERSITY | *MONTANA STATE UNIVERSITY |
| *CLEMSON UNIVERSITY | MORGAN STATE UNIVERSITY |
| CLEVELAND STATE UNIVERSITY | NEW JERSEY INSTITUTE OF
TECHNOLOGY |
| COLLEGE OF WILLIAM AND MARY | *NEW MEXICO STATE UNIVERSITY |
| *COLORADO STATE UNIVERSITY | *NORTH CAROLINA STATE
UNIVERSITY |
| COLORADO SCHOOL OF MINES | *NORTH DAKOTA STATE UNIVERSITY |
| EAST TENNESSEE STATE
UNIVERSITY | NORTHEAST LOUISIANA UNIVERSITY |
| EAST TEXAS STATE UNIVERSITY | NORTHERN ARIZONA UNIVERSITY |
| *FLORIDA STATE UNIVERSITY | NORTHERN ILLINOIS UNIVERSITY |
| FLORIDA ATLANTIC UNIVERSITY | NORTHWESTERN STATE UNIVERSITY |
| *GEORGIA INSTITUTE OF
TECHNOLOGY | OAKLAND UNIVERSITY |
| GEORGIA STATE UNIVERSITY | *OHIO STATE UNIVESITY |
| IDAHO STATE UNIVERSITY | *OHIO UNIVERSITY |
| INDIANA STATE UNIVERSITY | *OKLAHOMA STATE UNIVERSITY |
| INDIANA UNIVERSITY-PURDUE | OLD DOMINION UNIVERSITY |
| UNIVERSITY AT INDIANAPOLIS | OREGON STATE UNIVERSITY |
| *INDIANA UNIVESITY -
BLOOMINGTON | PORTLAND STATE UNIVERSITY |
| *IOWA STATE UNIVERSITY | RUTGERS UNIVERSITY CAMPUS AT
NEWARK |
| ILLINOIS STATE UNIVERSITY | SAM HOUSTON STATE UNIVERSITY |
| *KANSAS STATE UNIVERSITY | *SOUTH DAKOTA STATE UNIVESITY |
| *KENT STATE UNIVESITY | SOUTHERN ILLINOIS UNIVERSITY
AT CARBONDALE |
| LAMAR UNIVERSITY - BEAUMONT | SOUTHERN ILLINOIS UNIVERSITY
AT EDWARDSVILLE |
| CITY UNIVERSITY OF NEW YORK
- LEHMAN COLLEGE | *STATE UNiVERSITY OF NEW YORK
AT ALBANY |
| LOUISIANA TECH UNIVERSITY | STEPHEN F. AUSTIN STATE
UNIVERSITY |
| *LSU AND A & M COLLEGE | |
| MEMPHIS STATE UNIVERSITY | |
| *MICHIGAN STATE UNIVERSITY | |

*Member of National Association of State Universities and Land-Grant Colleges.

TABLE I (Continued)

2

SAN DIEGO STATE UNIVERSITY	*UNIVERSITY OF MAINE
SOUTH DAKOTA SCHOOL OF MINES & TECHNOLOGY	UNIVERSITY OF MARYLAND - BALTIMORE COUNTY
*STATE UNIVERSITY OF NEW YORK AT BINGHAMTON	UNIVERSITY OF MARYLAND AT BALTIMORE
*STATE UNIVERSITY OF NEW YORK AT BUFFALO	*UNIVERSITY OF MARYLAND AT COLLEGE PARK
*STATE UNIVERSITY OF NEW YORK AT STONY BROOK	*UNIVERSITY OF MASSACHUSETTS - AMHERST
STATE UNIVERSITY OF NEW YORK -COLLEGE OF ENVIRONMENTAL SCIENCE AND FORESTRY	UNIVERSITY OF MASSACHUSETTS AT BOSTON
TENNESSEE TECHNOLOGICAL UNIVERSITY	UNIVERSITY OF MASSACHUSETTS AT LOWELL
*TEXAS A & M UNIVERSITY	*UNIVERSITY OF MICHIGAN
*TEXAS SOUTHERN UNIVERSITY	*UNIVERSITY OF MINNESOTA
*TEXAS TECH	*UNIVERSITY OF MISSISSIPPI
TEXAS WOMAN'S UNIVERSITY	*UNIVERSITY OF MISSOURI - COLOMBIA
UNIVERSITY OF AKRON	UNIVERSITY OF MISSOURI - KANSAS CITY
*UNIVERSITY OF ALABAMA	*UNIVERSITY OF MISSOURI - ROLLA
*UNIVERSITY OF ALABAMA AT BIRMINGHAM	UNIVERSITY OF MISSOURI - ST. LOUIS
*UNIVERSITY OF ARIZONA	*UNIVERSITY OF MONTANA
*UNIVERSITY OF ARKANSAS	*UNIVERSITY OF NEBRASKA - LINCOLN
*UNIVERSITY OF CALIFORNIA AT DAVIS	UNIVERSITY OF NEBRASKA AT OMAHA
*UNIVERSITY OF CINCINNATI	*UNIVERSITY OF NEW HAMPSHIRE
UNIVERSITY OF COLORADO AT DENVER	*UNIVERSITY OF NEW MEXICO
*UNIVERSITY OF FLORIDA	UNIVERSITY OF NEW ORLEANS
*UNIVERSITY OF GEORGIA	*UNIV OF NORTH CAROLINA - CHAPEL HILL
*UNIVERSITY OF HAWAII AT MANOA	*UNIVERSITY OF NORTH DAKOTA
*UNIVERSITY OF HOUSTON	UNIVERSITY OF NORTHERN COLORADO
*UNIVERSITY OF IDAHO	UNIVERSITY OF NORTHERN IOWA
*UNIVERSITY OF ILLINOIS AT CHICAGO	*UNIVERSITY OF OKLAHOMA
*UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN	*UNIVERSITY OF OREGON
*UNIVERSITY OF KANSAS - LAWRENCE	*UNIVERSITY OF RHODE ISLAND
*UNIVERSITY OF KENTUCKY	UNIVERSITY OF SOUTH ALABAMA
*UNIVERSITY OF LOUISVILLE	

*Member of National Association of State Universities and Land-Grant Colleges.

TABLE I (Continued)

3

*UNIVERSITY OF SOUTH CAROLINA	UNIVERSITY OF NORTH TEXAS
*UNIVERSITY OF SOUTH DAKOTA	*UNIVERSITY OF TOLEDO
UNIVERSITY OF SOUTHERN	*UTAH STATE UNIVERSITY
MISSISSIPPI	UNIVERSITY OF CALIFORNIA -
UNIVERSITY OF SOUTHWESTERN	SANTA CRUZ
LOUISIANA	UNIVERSITY OF CENTRAL FLORIDA
*UNIVERSITY OF TENNESSEE -	*UNIVERSITY OF CONNECTICUT
KNOXVILLE	*UNIVERSITY OF DELAWARE
UNIVERSITY OF TEXAS AT DALLAS	*VIRGINIA COMMONWEALTH
*UNIVERSITY OF TEXAS AT AUSTIN	UNIVERSITY
UNIVERSITY OF TEXAS AT EL PASO	*VIRGINIA POLYTECHNIC
*UNIVERSITY OF UTAH	INSTITUTE AND STATE
*UNIVERSITY OF VERMONT	UNIVERSITY
*UNIVERSITY OF VIRGINIA	*WASHINGTON STATE UNIVERSITY
*UNIVERSITY OF WISCONSIN -	*WAYNE STATE UNIVERSITY
MILWAUKEE	*WEST VIRGINIA UNIVERSITY
*UNIVERSITY OF WYOMING	WRIGHT STATE UNIVERSITY

*Member of National Association of State Universities and Land-Grant Colleges.

TABLE I (CONTINUED)

ADMINISTRATIVE OFFICERS: PRES OF A SYSTEM OF MULTI-CAMPUSES		Rank	Salary
		7	167,000 *
		8	165,000 *
		9	164,000 *
Rank	Salary	10	161,337
1	190,000 *	11	157,955 *
2	169,000 *	12	155,040 *
3	169,000 *	13	155,000 *
4	163,200 *	14	155,000 *
5	160,476 *	15	151,470
6	152,880 *	16	151,003 *
7	152,300 *	17	150,000 *
8	151,300 *	18	150,000 *
9	151,003 *	19	149,000 *
10	150,000	20	148,000 *
11	149,800 *	21	147,679 *
12	141,500 *	22	147,679 *
13	141,325	23	147,679 *
14	140,000	24	145,000
15	135,503 *	25	143,377 *
16	135,000 *	26	142,000
17	129,000 *	27	140,000 *
18	128,000 *	28	138,629 *
19	127,513	29	138,375 *
20	125,040 *	30	138,375 *
21	118,000 *	31	138,025
22	111,300 *	32	136,500
23	101,608	33	135,727
24	97,500 *	34	135,000 *
Average "*" 143,674		35	134,620 *
Average All 141,260		36	134,000 *
		37	133,775 *
		38	133,600 *
		39	133,600 *
		40	133,521
		41	133,500 *
		42	132,000 *
		43	131,891
		44	131,655
		45	131,040
		46	130,000
		47	130,000 *
		48	130,000 *
		49	129,583
		50	128,757 *
		51	126,800 *
			(Continued)

ADMINISTRATIVE OFFICERS:
PRESIDENT OF A SINGLE
UNIT INSTITUTION

Rank	Salary	Rank	Salary
1	190,550 *	46	130,000
2	180,385 *	47	130,000 *
3	177,480 *	48	130,000 *
4	175,000	49	129,583
5	173,400 *	50	128,757 *
6	170,000 *	51	126,800 *

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

*NASULGC

TABLE I (CONTINUED)

ADMINISTRATIVE OFFICERS: PRESIDENT OF A SINGLE UNIT INSTITUTION (Continued)		Rank	Salary
		95	101,130
		96	99,225
		97	98,453 *
Rank	Salary	98	97,500 *
52	126,800 *	99	97,500
53	126,360 *	100	97,200
54	126,000	101	96,813
55	125,000	102	95,160
56	125,000	103	95,160
57	124,550 *	104	95,160
58	124,000 *	105	95,160
59	123,685 *	106	95,000 *
60	123,203 *	107	94,350 *
61	122,292	108	94,340 *
62	120,950 *	109	93,000
63	120,870	110	90,000
64	120,870	111	88,600 *
65	120,500 *	112	87,150
66	120,000 *	113	86,800
67	120,000	114	86,500 *
68	119,940 *	115	63,408
69	117,915 *	116	63,403
70	117,130 *	117	56,810 *
71	116,904		
72	116,406	Average "*"	130,330
73	116,000		
74	115,900	Average All	123,939
75	115,000 *		
76	115,000		
77	113,800		
78	112,212 *		
79	112,000 *		
80	111,300 *		
81	110,500		
82	110,244 *	Rank	Salary
83	110,244	1	(128,000) *
84	110,244 *	2	109,100 *
85	109,000 *	3	103,851
86	108,712	4	97,150 *
87	108,324	5	96,334
88	108,324	6	96,100 *
89	108,000 *	7	93,600 *
90	105,000	8	92,642 *
91	105,000 *	9	90,196 *
92	104,608 *	10	85,584 *
93	104,203	11	83,200
94	102,000 *	12	83,100

(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

*NASULGC

TABLE I (CONTINUED)

ADMINISTRATIVE OFFICERS: VICE PRES FOR INSTI- TUTIONAL PLANNING (Continued)		ADMINISTRATIVE OFFICERS: ADMINISTRATIVE VICE PRESIDENT	
Rank	Salary	Rank	Salary
13	80,100 *	1	143,000 *
14	79,223	2	125,000 *
15	77,952 *	3	124,200 *
16	73,128	4	123,585 *
17	70,700	5	118,431 *
18	69,000	6	115,667 *
19	68,500	7	115,560
20	(56,810) *	8	114,350 *
		9	111,165 *
Average "*"	91,567	10	110,000 *
		11	100,600 *
Average All	86,714	12	100,000
		13	98,430 *
		14	(97,500) *
		15	96,000
		16	94,760 *
		17	94,500 *
		18	93,200 *
		19	92,400 *
		20	92,100
		21	91,800 *
		22	91,055
		23	90,000 *
		24	89,950 *
		25	89,000 *
		26	88,825 *
		27	(87,200) *
		28	85,757 *
		29	79,920 *
		30	74,423
		31	70,720 *
		32	61,680 *
		Average "*"	99,678
		Average All	98,774
ADMINISTRATIVE OFFICERS: EXECUTIVE VICE PRESIDENT			
Rank	Salary		
1	(148,100) *		
2	145,000 *		
3	130,613 *		
4	118,484 *		
5	112,000 *		
6	107,100 *		
7	105,843 *		
8	103,130 *		
9	100,000		
10	99,100 *		
11	98,000		
12	(97,500) *		
13	95,000		
14	92,085		
15	82,500 *		
16	74,531 *		
Average "*"	110,325		
Average All	106,812		

University of Arkansas *NASULGC
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

7

ADMINISTRATIVE OFFICERS:
ASSISTANT TO THE
PRESIDENT

Rank	Salary	Rank	Salary
		44	64,150 *
		45	63,636
		46	63,000 *
		47	62,900
1	132,750 *	48	62,745
2	98,000 *	49	62,500 *
3	97,404 *	50	62,407 *
4	96,000 *	51	62,400 *
5	95,373 *	52	61,952 *
6	93,700 *	53	61,200
7	90,100 *	54	61,056
8	90,000 *	55	60,490 *
9	89,000 *	56	60,194
10	85,600	57	60,000
11	84,550 *	58	58,000
12	82,185 *	59	56,665
13	81,072 *	60	56,000 *
14	80,700 *	61	55,867 *
15	80,000	62	55,440 *
16	80,000 *	63	55,000
17	79,100 *	64	55,000
18	78,750 *	65	54,400 *
19	78,376 *	66	54,000 *
20	78,072 *	67	54,000
21	78,000 *	68	53,609 *
22	77,900 *	69	53,313
23	77,735 *	70	52,400 *
24	77,704 *	71	52,200 *
25	77,600 *	72	52,008
26	77,500 *	73	50,245 *
27	77,110 *	74	50,000 *
28	77,076	75	48,137 *
29	76,396 *	76	48,000
30	75,000 *	77	46,490
31	74,136 *	78	44,800 *
32	73,896	79	44,410
33	72,999	80	42,446
34	72,800 *	81	41,184 *
35	72,168 *	82	41,100
36	71,603 *	83	40,934 *
37	69,960	84	40,000 *
38	69,500 *	85	39,350 *
39	67,692	86	38,556
40	66,900	87	37,944
41	66,805 *		(Continued)
42	66,310		
43	66,300 *		

University of Arkansas

*NASULGC

Office of Institutional Research

Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

ADMINISTRATIVE OFFICERS: ASSISTANT TO THE PRESIDENT (Continued)		Rank	Salary
		5	109,090
		6	107,000
		7	105,681 *
Rank	Salary	8	100,000 *
88	37,080	9	96,350 *
89	34,755	10	95,383 *
90	34,500 *	11	92,642 *
		12	91,071 *
Average "*"	69,885	13	90,000 *
		14	89,000 *
Average All	65,559	15	85,926 *
		16	83,333 *
		17	82,992
ADMINISTRATIVE OFFICERS: VICE PRESIDENT FOR HEALTH		18	82,080 *
		19	80,752 *
		20	79,178 *
Rank	Salary	21	78,922 *
1	309,000 *	22	77,712 *
2	257,641 *	23	76,000 *
3	201,200 *	24	67,896
4	(198,612) *	25	63,348 *
5	193,500 *	Average "*"	92,845
6	185,000 *	Average All	92,669
7	160,500		
8	149,201 *	ADMINISTRATIVE OFFICERS: DIRECTOR OF COMPUTING SERVICES	
9	143,700 *	Rank	Salary
10	133,000 *	1	126,607 *
11	130,000 *	2	108,500 *
12	120,840 *	3	105,000 *
13	113,300 *	4	104,592 *
14	53,300 *	5	103,965 *
Average "*"	168,330	6	102,000 *
Average All	167,771	7	101,306 *
ADMINISTRATIVE OFFICERS: VICE PRESIDENT FOR INFORMATION MANAGEMENT		8	100,618 *
		9	98,450 *
Rank	Salary	10	95,953 *
1	130,000 *	11	95,797 *
2	125,000 *	12	95,680 *
3	117,300 *	13	94,400 *
4	110,057 *	14	92,875 *
			(Continued)

University of Arkansas *NASULGC
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

9

ADMINISTRATIVE OFFICERS:
 DIRECTOR OF COMPUTING
 SERVICES
 (Continued)

Rank	Salary	Rank	Salary
		58	71,269
		59	70,813 *
		60	70,600 *
		61	70,468 *
15	92,400	62	70,000
16	92,400 *	63	69,888 *
17	90,980	64	69,091 *
18	90,000	65	68,900
19	89,951 *	66	68,412
20	88,500 *	67	68,172 *
21	88,408 *	68	68,000 *
22	88,000 *	69	67,728 *
23	86,900 *	70	67,550
24	86,551 *	71	67,500 *
25	86,200 *	72	67,140 *
26	86,016 *	73	67,000 *
27	84,708	74	66,979
28	84,460	75	66,780 *
29	84,065 *	76	66,500
30	84,000	77	66,310
31	83,587	78	66,000
32	83,160 *	79	65,985 *
33	82,764 *	80	65,755 *
34	81,125 *	81	65,700 *
35	80,854	82	65,500 *
36	80,535 *	83	65,118
37	80,247 *	84	64,850 *
38	78,431 *	85	63,900
39	78,400	86	63,564 *
40	78,000 *	87	63,278 *
41	77,500	88	63,000 *
42	77,216 *	89	62,500
43	76,710 *	90	62,200
44	76,590	91	62,000 *
45	76,500	92	61,572
46	76,500	93	61,381
47	76,484 *	94	60,995
48	75,900 *	95	60,850 *
49	75,300 *	96	60,770
50	75,300 *	97	60,628
51	74,750 *	98	60,000 *
52	74,750 *	99	58,000 *
53	73,984	100	57,200 *
54	73,542	101	57,165
55	73,500	102	56,592
56	72,800 *	103	55,923
57	72,000 *		(Continued)

University of Arkansas

*NASULGC

Office of Institutional Research

Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

ADMINISTRATIVE OFFICERS: DIRECTOR OF COMPUTING SERVICES (Continued)		Rank	Salary
		17	70,500 *
		18	70,284 *
		19	69,494 *
Rank	Salary	20	69,150 *
104	55,848 *	21	68,550 *
105	55,548	22	66,000 *
106	55,075 *	23	66,000
107	54,603	24	65,457 *
108	54,512	25	65,300 *
109	54,080	26	65,000 *
110	53,472	27	65,000
111	53,171	28	64,677 *
112	53,000	29	62,500 *
113	52,000 *	30	62,407 *
114	51,408	31	62,160
115	50,800 *	32	62,000
116	49,695 *	33	62,000 *
117	48,996	34	61,600 *
118	45,900 *	35	61,500
119	43,075	36	60,000
		37	60,000
Average "*"	77,311	38	60,000 *
		39	60,000 *
Average All	73,331	40	59,976 *
		41	59,944 *
		42	59,435 *
ADMINISTRATIVE OFFICERS: DIRECTOR OF AFFIRMATIVE ACTION		43	58,700 *
		44	57,976 *
		45	57,600
		46	57,328
Rank	Salary	47	56,763 *
1	92,100 *	48	56,727 *
2	87,768 *	49	56,100
3	86,816 *	50	55,800
4	84,761 *	51	55,446 *
5	84,675 *	52	55,250
6	80,224 *	53	55,000 *
7	79,732 *	54	54,900
8	78,500 *	55	54,804
9	77,451 *	56	54,800 *
10	75,000 *	57	54,576 *
11	74,800	58	54,461 *
12	73,400 *	59	54,156 *
13	72,607 *	60	54,060
14	70,941 *	61	53,924 *
15	70,644 *	62	53,004
16	70,500 *		

(Continued)

University of Arkansas *NASULGC
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

ADMINISTRATIVE OFFICERS:

DIRECTOR OF
AFFIRMATIVE ACTION
(Continued)

Rank	Salary
63	53,000 *
64	52,920 *
65	52,322
66	52,130 *
67	51,804
68	50,500 *
69	50,307 *
70	50,232 *
71	50,000 *
72	49,763
73	49,613
74	48,535
75	48,500 *
76	48,250
77	48,000 *
78	47,474 *
79	47,000 *
80	46,600 *
81	46,215
82	46,072 *
83	46,035
84	45,800
85	45,760 *
86	45,500
87	45,400
88	45,000 *
89	44,385 *
90	44,200
91	43,452 *
92	42,530
93	41,700 *
94	41,300 *
95	40,749
96	40,596 *
97	40,061
98	38,894
99	38,760 *
100	38,620 *
101	38,006 *
102	37,451
103	36,225
104	36,050 *
105	35,020

Rank

Salary

106	32,924
107	31,112 *
108	31,000 *
109	30,000 *
110	29,600 *
Average "*"	58,055
Average All	55,687

ADMINISTRATIVE OFFICERS:
DIRECTOR OF INSTITU-
TIONAL RESEARCH

Rank	Salary
1	(89,460) *
2	80,100 *
3	80,000 *
4	79,223
5	78,375 *
6	76,122 *
7	76,000 *
8	72,918 *
9	72,647 *
10	71,000 *
11	70,644
12	69,100 *
13	68,500 *
14	68,494
15	67,500 *
16	67,500
17	67,300 *
18	67,000 *
19	66,819 *
20	66,800
21	66,500 *
22	65,990 *
23	64,855
24	64,400 *
25	64,219 *
26	63,528 *
27	63,500 *
28	63,240
29	62,000 *

(Continued)

University of Arkansas

*NASULGC

Office of Institutional Research

Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

ADMINISTRATIVE OFFICERS: DIRECTOR OF INSTITUTIONAL RESEARCH (Continued)		Rank	Salary
		73	50,000
		74	48,960
		75	48,829
Rank	Salary	76	48,000 *
30	61,770 *	77	47,984
31	61,743 *	78	47,215
32	61,647 *	79	47,160
33	61,361	80	46,800 *
34	61,285	81	46,632 *
35	61,247 *	82	46,550
36	61,000 *	83	45,906
37	60,900 *	84	45,666
38	60,637 *	85	45,624
39	60,200	86	45,485
40	59,952 *	87	44,748 *
41	59,547 *	88	44,500 *
42	59,250 *	89	44,025 *
43	59,000 *	90	43,000 *
44	58,448 *	91	42,660 *
45	58,289 *	92	42,253
46	57,913 *	93	42,000 *
47	57,747	94	40,800
48	57,324	95	40,067
49	57,000	96	39,689
50	(56,810) *	97	38,897 *
51	56,584 *	98	38,000
52	56,375 *	99	36,750
53	56,200	100	36,000
54	55,448 *	101	35,348
55	55,311 *	102	35,200
56	55,210 *	103	33,279
57	55,015 *	104	28,822 *
58	55,000		
59	55,000 *	Average "*"	59,187
60	55,000 *		
61	54,608 *	Average All	56,032
62	52,938 *		
63	52,868		
64	51,408		
65	51,402 *		
66	51,086 *		
67	51,000		
68	50,998		
69	50,892		
70	50,619		
71	50,588		
72	50,124		

ADMINISTRATIVE OFFICERS: LEGAL COUNSEL		Rank	Salary
		1	112,590 *
		2	106,600 *
		3	104,075 *

(Continued)

University of Arkansas *NASULGC
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

ADMINISTRATIVE OFFICERS:
LEGAL COUNSEL

Rank	Salary	Rank	Salary
		47	67,000
		48	66,950
		49	66,625 *
		50	66,300
4	102,000 *	51	66,150
5	100,425 *	52	64,789 *
6	100,000 *	53	64,416 *
7	99,200 *	54	62,634 *
8	98,280 *	55	62,400 *
9	95,098 *	56	62,400 *
10	95,000 *	57	61,700
11	93,340 *	58	61,173
12	93,200 *	59	58,082 *
13	92,000 *	60	55,900
14	90,900 *	61	52,920
15	90,132	62	52,500 *
16	90,100 *	63	51,096
17	90,000 *	64	50,000
18	89,754 *	65	48,260
19	89,367 *	66	45,000 *
20	89,000 *	67	44,676 *
21	87,950 *	68	43,978 *
22	86,884 *	69	34,500
23	84,798 *		
24	82,872	Average "*"	80,316
25	80,750 *		
26	80,250	Average All	75,471
27	80,025 *		
28	79,706 *		
29	78,576		
30	78,196 *		
31	77,108 *		
32	75,686		
33	75,609		
34	74,707		
35	74,200 *		
36	74,200 *		
37	73,950		
38	73,341 *		
39	73,000		
40	71,102 *		
41	70,923 *		
42	(69,680)		
43	69,300		
44	69,000 *		
45	67,559		
46	67,092 *		

ACADEMIC OFFICERS:
VICE PRESIDENT FOR
ACADEMIC AFFAIRS

Rank	Salary
1	176,185 *
2	151,248 *
3	147,900 *
4	144,462
5	140,004 *
6	139,150 *
7	137,500 *
8	132,600 *
9	130,050 *
10	130,000 *
11	124,894 *
12	124,200 *

(Continued)

University of Arkansas *NASULGC
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

ACADEMIC OFFICERS: VICE PRESIDENT FOR ACADEMIC AFFAIRS (Continued)		Rank	Salary
Rank	Salary		
13	123,365 *	56	94,000 *
14	120,900 *	57	93,500
15	120,000 *	58	93,266
16	119,900 *	59	93,000 *
17	119,400 *	60	92,600 *
18	118,893	61	92,300 *
19	118,788 *	62	92,208
20	118,000	63	92,148
21	117,644 *	64	92,000
22	115,667 *	65	91,667
23	115,000 *	66	90,000 *
24	115,000 *	67	89,500 *
25	112,000	68	87,420
26	112,000 *	69	86,032
27	109,950	70	86,000
28	108,400	71	85,590 *
29	108,000	72	85,434 *
30	106,500	73	85,433
31	106,500	74	84,510
32	105,969 *	75	84,085 *
33	105,155 *	76	83,434
34	105,000 *	77	82,212
35	105,000	78	79,999
36	104,000	79	77,661
37	103,522 *	80	76,800 *
38	103,000 *	81	76,529
39	101,939	82	75,420 *
40	(101,520)	83	74,880 *
41	101,478 *	84	74,880 *
42	101,000	85	73,995
43	100,000 *	86	73,913
44	99,360	87	73,810
45	98,940	88	71,400
46	98,500 *		
47	98,000	Average "*"	109,152
48	97,500		
49	96,840 *	Average All	102,811
50	96,255 *		
51	96,000		
52	95,000 *		
53	95,000		
54	94,650 *		
55	94,050 *		

ACADEMIC OFFICERS:
PROVOST

Rank	Salary
1	175,050 *
2	150,960 *

(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

*NASULGC

TABLE I (CONTINUED)

ACADEMIC OFFICERS:

PROVOST

(Continued)

Rank	Salary
3	(148,100) *
4	146,200 *
5	144,390 *
6	134,970 *
7	133,500 *
8	132,750 *
9	131,127 *
10	(128,000) *
11	125,500 *
12	125,460
13	125,000
14	124,000 *
15	121,569
16	119,400 *
17	119,000
18	118,000
19	118,000 *
20	117,300
21	116,600 *
22	115,260 *
23	115,000 *
24	114,000 *
25	113,000 *
26	111,500 *
27	110,000
28	109,404 *
29	109,180
30	108,250 *
31	108,000
32	106,488 *
33	106,000
34	105,074 *
35	103,400
36	102,216 *
37	(101,520)
38	101,184
39	101,000 *
40	100,900
41	99,125
42	99,000 *
43	98,696
44	95,000 *
45	94,572 *

Rank

Salary

46	94,500 *
47	84,000 *
48	80,004 *
49	58,712

Average "*" 118,025

Average All 114,283

ACADEMIC OFFICERS:

DIRECTOR OF

LIBRARIES

Rank	Salary
1	127,500 *
2	115,000 *
3	113,300 *
4	111,300 *
5	105,828 *
6	105,498 *
7	104,777 *
8	104,200 *
9	103,000 *
10	101,400 *
11	101,315 *
12	99,500 *
13	99,000 *
14	98,400
15	98,000 *
16	96,000 *
17	96,000 *
18	95,984 *
19	95,497 *
20	95,000 *
21	95,000 *
22	94,200 *
23	93,472 *
24	92,941 *
25	92,800 *
26	91,800 *
27	91,300 *
28	90,924 *
29	90,000 *
30	90,000 *
31	89,726 *

(Continued)

University of Arkansas

*NASULGC

Office of Institutional Research

Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

ACADEMIC OFFICERS: DIRECTOR OF LIBRARIES (Continued)		Rank	Salary
		75	74,952
		76	74,900
		77	74,600
		78	74,160
32	89,703	79	74,000 *
33	89,500	80	73,956 *
34	89,250	81	73,000
35	87,617 *	82	72,800 *
36	87,432 *	83	72,000
37	86,500 *	84	72,000
38	86,440 *	85	71,724
39	85,600 *	86	71,435 *
40	85,300 *	87	71,400 *
41	83,828 *	88	71,400
42	83,737 *	89	70,336
43	83,580 *	90	69,400
44	83,400	91	68,650 *
45	83,000 *	92	68,640 *
46	82,186 *	93	68,025
47	81,000 *	94	68,004
48	80,833 *	95	68,000 *
49	80,523 *	96	67,915
50	80,004 *	97	67,750 *
51	80,000 *	98	67,701
52	80,000 *	99	66,660
53	80,000 *	100	66,310
54	79,860 *	101	65,633
55	79,804	102	65,150 *
56	79,380 *	103	65,100
57	79,350	104	65,018 *
58	79,117 *	105	63,700 *
59	78,431 *	106	63,311
60	78,124 *	107	63,188
61	78,072 *	108	62,560
62	77,898 *	109	62,005
63	77,520	110	61,888
64	77,400 *	111	61,200 *
65	76,900 *	112	61,200
66	76,728 *	113	61,000 *
67	76,652 *	114	60,972
68	76,500	115	60,770 *
69	76,333	116	60,040
70	75,802 *	117	60,000
71	75,509	118	59,852
72	75,300	119	59,400 *
73	75,168 *		(Continued)
74	75,000		

University of Arkansas *NASULGC
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

17

ACADEMIC OFFICERS:		Rank	Salary
DIRECTOR OF		23	111,000
LIBRARIES		24	110,000 *
(Continued)		25	107,448 *
Rank	Salary	26	106,504 *
120	59,280 *	27	106,380
121	56,816	28	104,800 *
122	55,379	29	103,768 *
123	54,858	30	103,500 *
124	54,530	31	102,900 *
125	53,172	32	102,000 *
126	53,101	33	102,000 *
127	49,014	34	100,000
128	47,705	35	100,000
129	38,934	36	99,960 *
Average "*"	84,866	37	99,576 *
Average All	78,275	38	99,077
		39	98,748 *
		40	98,529
		41	98,000 *
		42	98,000 *
		43	98,000 *
BUSINESS/FISCAL OFFICERS:		44	98,000 *
VICE PRESIDENT FOR		45	97,920
BUSINESS		46	97,888 *
Rank	Salary	47	97,880
1	166,121 *	48	97,500
2	136,200 *	49	97,300 *
3	127,000 *	50	96,000 *
4	125,000 *	51	96,000
5	125,000 *	52	95,500
6	124,200 *	53	95,407 *
7	124,000 *	54	95,200
8	122,550 *	55	95,098 *
9	122,400 *	56	95,000 *
10	119,800 *	57	93,600 *
11	118,100 *	58	93,004
12	117,785 *	59	92,700
13	116,400 *	60	92,300
14	116,070 *	61	91,936 *
15	116,000	62	91,821
16	115,560	63	91,500
17	114,950 *	64	91,476 *
18	114,800	65	91,000
19	113,730 *	66	90,500 *
20	112,506 *	67	90,000 *
21	112,300 *	68	89,544
22	112,000 *		(Continued)

University of Arkansas *NASULGC
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

BUSINESS/FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS
(Continued)

Rank	Salary
69	88,950 *
70	88,950 *
71	87,144 *
72	86,964 *
73	86,938
74	86,700
75	86,700
76	86,032
77	86,000 *
78	85,500
79	85,499
80	85,275 *
81	85,014 *
82	84,900
83	84,044 *
84	84,011
85	83,884
86	83,620
87	82,212
88	82,100
89	82,000
90	81,500 *
91	81,180
92	80,923 *
93	80,250
94	80,000 *
95	80,000 *
96	79,718
97	79,560
98	78,902 *
99	77,500
100	76,529
101	75,874
102	74,100 *
103	74,000
104	73,828
105	73,748 *
106	70,467
107	69,792 *
108	68,073
109	67,320
110	66,700 *
111	66,625 *

Rank	Salary
112	66,564 *
113	62,500 *
114	59,700 *
115	57,292
116	52,095
Average "*"	98,909
Average All	94,172

BUSINESS/FISCAL OFFICERS:
CONTROLLER

Rank	Salary
1	124,000 *
2	102,877 *
3	97,000 *
4	(95,000) *
5	91,500 *
6	90,500 *
7	89,900 *
8	89,501 *
9	89,400 *
10	89,225
11	88,300 *
12	88,249 *
13	(88,000) *
14	86,025 *
15	85,100 *
16	85,000 *
17	83,868 *
18	83,538 *
19	83,000 *
20	81,817 *
21	81,396 *
22	81,373 *
23	81,266 *
24	80,000 *
25	79,950 *
26	78,300 *
27	77,460
28	75,924
29	75,900 *
30	74,664 *

(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

*NASULGC

TABLE I (CONTINUED)

BUSINESS/FISCAL OFFICERS:
CONTROLLER
(Continued)

Rank	Salary	Rank	Salary
		74	61,000
		75	60,750 *
		76	60,399
		77	60,262 *
31	74,165	78	60,180
32	73,950 *	79	59,800
33	73,824 *	80	59,550
34	(73,455) *	81	58,710
35	73,216 *	82	58,254
36	73,000 *	83	57,338
37	73,000 *	84	57,084
38	72,059 *	85	56,700
39	72,000	86	56,150
40	71,302 *	87	56,060
41	71,060 *	88	55,496 *
42	70,500	89	55,423 *
43	70,000 *	90	55,141
44	69,999	91	55,000
45	69,999 *	92	54,564 *
46	69,999 *	93	54,280
47	68,900	94	54,250 *
48	68,489	95	53,872
49	68,000 *	96	52,800
50	68,000 *	97	52,159
51	67,610	98	52,000 *
52	66,400	99	52,000 *
53	66,380 *	100	51,324
54	66,348 *	101	50,000
55	66,175 *	102	49,900
56	65,500	103	(49,567)
57	65,328 *	104	49,522
58	65,136 *	105	49,130 *
59	65,000 *	106	48,618 *
60	64,800 *	107	47,950 *
61	64,308 *	108	47,000
62	64,000	109	46,680 *
63	63,885 *	110	46,600 *
64	63,552 *	111	43,853
65	63,210	112	41,101
66	63,000 *	113	33,574
67	62,500 *		
68	62,200 *	Average "*"	72,815
69	62,193		
70	61,920	Average All	67,439
71	61,775		
72	61,250		
73	61,200		

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

*NASULGC

TABLE I (CONTINUED)

BUSINESS/FISCAL OFFICERS: TREASURER OR BURSAR		Rank	Salary
		44	46,688 *
		45	46,500 *
		46	45,152
		47	45,000
1	(95,000) *	48	44,952
2	89,000	49	44,952 *
3	88,500 *	50	44,388 *
4	(88,000) *	51	44,000 *
5	(88,000) *	52	43,066
6	86,275 *	53	42,000
7	86,000 *	54	41,808
8	77,689 *	55	41,472
9	77,000 *	56	41,230 *
10	76,000 *	57	41,200
11	74,879 *	58	39,078
12	73,000	59	38,000 *
13	65,875	60	37,991
14	65,196 *	61	37,648
15	63,314 *	62	37,643 *
16	62,748	63	37,440
17	62,240 *	64	36,388 *
18	62,100 *	65	35,700 *
19	59,500 *	66	35,052 *
20	58,890 *	67	34,620
21	58,539 *	68	34,193
22	58,525 *	69	34,104
23	57,816 *	70	32,712
24	57,300 *	71	31,944
25	56,925 *	72	28,284
26	56,040 *	73	27,336
27	54,980	74	26,994 *
28	54,124 *	75	20,199 *
29	53,601 *		
30	53,500	Average "*"	56,456
31	53,010		
32	52,291	Average All	52,287
33	50,400 *		
34	50,129		
35	50,024		
36	49,900 *		
37	49,337 *		
38	49,000 *		
39	48,600 *		
40	48,300 *		
41	47,460 *		
42	47,426 *		
43	47,348 *		

BUSINESS/FISCAL OFFICERS: BUSINESS MANAGER		Rank	Salary
		1	(88,000) *
		2	87,999
		3	81,352

(Continued)

University of Arkansas *NASULGC
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

BUSINESS/FISCAL OFFICERS:
BUSINESS MANAGER
(Continued)

Rank	Salary
4	80,988 *
5	(73,455) *
6	73,250
7	72,000
8	71,225 *
9	70,686 *
10	70,400 *
11	66,360
12	65,940 *
13	65,700 *
14	62,917
15	62,520 *
16	62,000 *
17	61,944 *
18	60,753
19	59,612
20	59,569
21	57,498 *
22	57,221
23	56,925 *
24	55,712 *
25	55,588
26	55,020 *
27	53,544 *
28	53,500
29	52,008
30	49,800 *
31	46,168
32	45,960 *
33	44,142
34	43,950
35	43,572
36	43,260
37	42,850 *
38	39,092
39	38,743
40	35,001 *
41	34,680
42	30,421 *
43	29,914 *
44	27,500 *
Average "*"	57,087
Average All	56,562

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PURCHASING

Rank	Salary
1	82,450 *
2	79,660 *
3	76,300 *
4	75,757 *
5	74,844 *
6	72,400 *
7	72,000 *
8	71,650 *
9	69,001 *
10	68,500 *
11	68,340 *
12	67,000 *
13	66,801 *
14	66,670
15	66,453 *
16	66,200 *
17	66,000
18	65,150 *
19	64,387 *
20	64,328 *
21	63,552 *
22	63,512 *
23	62,900 *
24	62,900 *
25	62,499
26	61,346 *
27	61,008 *
28	60,700 *
29	59,460
30	59,080 *
31	58,128 *
32	58,000
33	57,735
34	57,240 *
35	57,120 *
36	56,952 *
37	56,600 *
38	56,500 *
39	56,411 *
40	56,116 *
41	55,512
42	55,414

(Continued)

University of Arkansas *NASULGC
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

BUSINESS/FISCAL OFFICERS: DIRECTOR OF PURCHASING (Continued)		Rank	Salary
		86	43,900 *
		87	43,799 *
		88	43,690
		89	43,532 *
		90	43,320 *
		91	43,000 *
		92	42,750 *
		93	42,540
		94	42,312
		95	42,250
		96	42,250 *
		97	42,108 *
		98	41,985
		99	41,980
		100	41,278
		101	40,227
		102	40,147 *
		103	39,700
		104	39,633 *
		105	39,296 *
		106	37,809 *
		107	37,344 *
		108	37,230
		109	36,660 *
		110	36,290
		111	35,006
		112	35,000
		113	31,620
		114	31,476
		115	30,000 *
		116	28,750
		117	28,200
		118	27,988
		119	27,521
		120	25,680 *
		121	24,200 *
		Average "*"	54,152
		Average All	50,993
Rank	Salary		
43	54,350 *		
44	53,735 *		
45	53,721 *		
46	53,428 *		
47	53,249		
48	53,235 *		
49	53,000		
50	52,944 *		
51	52,650		
52	52,500		
53	52,300 *		
54	52,284		
55	52,140 *		
56	52,000 *		
57	51,556		
58	51,180 *		
59	51,024		
60	50,650 *		
61	50,028 *		
62	49,296		
63	48,948 *		
64	48,901 *		
65	48,600 *		
66	48,518 *		
67	48,246		
68	48,000		
69	47,846 *		
70	47,520 *		
71	47,435		
72	47,266 *		
73	47,045		
74	46,935		
75	46,800		
76	46,376 *		
77	46,361 *		
78	46,058 *		
79	45,000		
80	44,880		
81	44,625 *		
82	44,350		
83	44,100 *		
84	44,000		
85	44,000 *		

University of Arkansas *NASULGC
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

BUSINESS/FISCAL OFFICERS:
INTERNAL AUDITOR

Rank	Salary	Rank	Salary
		44	52,666
		45	52,049 *
		46	52,000
		47	52,000 *
1	78,999	48	51,750 *
2	78,500 *	49	51,740 *
3	78,150 *	50	51,730 *
4	77,976	51	51,408 *
5	76,500 *	52	51,250 *
6	76,300 *	53	51,138
7	73,966 *	54	51,000 *
8	73,529 *	55	50,750
9	72,941 *	56	50,004 *
10	72,775 *	57	49,516 *
11	72,188 *	58	48,648 *
12	70,850 *	59	48,648 *
13	68,300	60	48,500 *
14	67,000 *	61	48,000
15	66,000 *	62	47,880 *
16	65,800 *	63	47,107 *
17	65,652 *	64	46,716
18	64,199	65	46,304
19	63,835 *	66	45,900
20	63,690 *	67	45,835
21	63,040	68	45,708 *
22	62,400 *	69	45,500
23	60,512 *	70	45,288 *
24	60,000 *	71	45,064
25	59,728 *	72	44,627 *
26	59,400 *	73	44,500 *
27	59,272 *	74	44,064 *
28	59,106 *	75	42,882 *
29	59,000 *	76	42,015
30	58,839 *	77	42,000 *
31	58,293 *	78	41,620
32	56,168	79	41,600
33	56,000	80	41,348 *
34	55,608	81	41,200
35	55,479 *	82	41,050
36	55,148 *	83	40,812
37	55,000 *	84	40,000
38	54,288 *	85	39,575 *
39	54,253 *	86	38,490
40	53,300	87	38,029
41	53,000 *	88	37,107
42	53,000 *	89	36,500
43	52,812		

University of Arkansas

*NASULGC

Office of Institutional Research

Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

BUSINESS/FISCAL OFFICERS:
INTERNAL AUDITOR
(Continued)

Rank	Salary	Rank	Salary
90	36,400	21	75,000
91	35,882	22	74,664
92	35,700 *	23	74,000 *
93	35,517	24	73,300 *
94	35,028	25	73,000 *
95	33,800	26	72,612 *
96	32,700	27	72,280 *
97	31,250	28	72,000 *
98	30,680	29	71,500
99	30,668 *	30	70,000 *
100	28,600 *	31	68,560 *
Average "**"	55,876	32	68,184 *
Average All	52,185	33	67,611
		34	67,400 *
		35	66,800
		36	66,456 *
		37	66,422 *
		38	66,310
		39	66,231 *
		40	66,180 *
		41	66,150 *
		42	65,690 *
		43	65,629 *
		44	65,300
		45	65,000
		46	65,000
		47	65,000
		48	64,575 *
		49	64,500
		50	64,500
		51	64,260 *
		52	64,072 *
		53	64,000
		54	64,000 *
		55	64,000 *
		56	63,129 *
		57	62,990 *
		58	62,717 *
		59	62,200 *
		60	61,788
		61	61,500
		62	60,625 *
		63	60,000
		64	60,000 *
		65	60,000 *
		66	59,000 *

BUSINESS/FISCAL OFFICERS:
BUDGET OFFICER

Rank	Salary	Rank	Salary
1	111,000 *	47	65,000
2	92,300 *	48	64,575 *
3	91,156 *	49	64,500
4	90,400 *	50	64,500
5	89,496 *	51	64,260 *
6	(89,460) *	52	64,072 *
7	87,800 *	53	64,000
8	86,250	54	64,000 *
9	86,000 *	55	64,000 *
10	82,000 *	56	63,129 *
11	82,000 *	57	62,990 *
12	81,975 *	58	62,717 *
13	81,886 *	59	62,200 *
14	80,081 *	60	61,788
15	79,828 *	61	61,500
16	78,431 *	62	60,625 *
17	77,505 *	63	60,000
18	77,004	64	60,000 *
19	76,800 *	65	60,000 *
20	76,388 *	66	59,000 *

(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92 *NASULGC

TABLE I (CONTINUED)

BUSINESS/FISCAL OFFICERS:
BUDGET OFFICER
(Continued)

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PAYROLL

Rank	Salary
67	58,906
68	58,876
69	58,600
70	58,596
71	58,450 *
72	57,698 *
73	57,500 *
74	57,475
75	57,200 *
76	57,000 *
77	57,000
78	56,690 *
79	55,000
80	54,709 *
81	54,090
82	54,000
83	53,600
84	53,581
85	53,505 *
86	52,015
87	50,200 *
88	(49,567)
89	49,500 *
90	49,412 *
91	49,170
92	48,947
93	46,958
94	45,075
95	45,000 *
96	44,000 *
97	43,958
98	42,972
99	42,000 *
100	42,000 *
101	40,536
102	39,461 *
103	38,866 *
104	34,152
105	33,300 *
106	26,957
Average "**"	66,768
Average All	63,476

Rank	Salary
1	74,000 *
2	70,980 *
3	66,972 *
4	64,300 *
5	61,245 *
6	57,897
7	57,459 *
8	57,432
9	57,367 *
10	56,184 *
11	55,906 *
12	55,700 *
13	55,211 *
14	54,908 *
15	54,048 *
16	53,500 *
17	(52,976)
18	52,750 *
19	52,400 *
20	51,550 *
21	51,367 *
22	50,568 *
23	50,378
24	50,376
25	50,000
26	49,715 *
27	48,900 *
28	48,508
29	48,442 *
30	47,828 *
31	47,663 *
32	47,500 *
33	46,999
34	46,680 *
35	46,400
36	46,100 *
37	45,571
38	45,000 *
39	45,000 *
40	45,000
41	44,952 *
42	44,840

(Continued)

University of Arkansas *NASULGC
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

BUSINESS/FISCAL OFFICERS:
 DIRECTOR OF PAYROLL
 (Continued)

Rank	Salary		
		86	31,200 *
		87	31,124 *
		88	30,500 *
		89	30,440 *
		90	29,600 *
43	44,325	91	28,994 *
44	44,304 *	92	27,336
45	43,965 *	93	26,874
46	43,763	94	25,872
47	43,600 *	95	24,167
48	43,275	96	23,044
49	42,828 *	97	21,280 *
50	42,050		
51	41,780	Average "*"	45,273
52	41,620 *		
53	40,800 *	Average All	43,048
54	40,450		
55	40,390		
56	40,198 *		
57	39,900		
58	39,837 *		
59	39,654 *		
60	39,200 *		
61	38,714 *		
62	38,713 *		
63	38,155 *		
64	38,064 *		
65	38,064		
66	37,680		
67	37,615 *		
68	37,500 *		
69	37,400		
70	36,400		
71	36,264 *		
72	36,200 *		
73	35,982		
74	35,700 *		
75	35,367 *		
76	33,948		
77	33,475		
78	33,372 *		
79	32,548		
80	32,375		
81	32,117 *		
82	32,000		
83	31,896		
84	31,690		
85	31,500		

BUSINESS/FISCAL OFFICERS:
 DIRECTOR OF PERSONNEL

Rank	Salary
1	113,100 *
2	104,500 *
3	96,000 *
4	90,000 *
5	89,000
6	88,632 *
7	88,500 *
8	86,842 *
9	86,450
10	86,000 *
11	83,379 *
12	83,000 *
13	78,895 *
14	78,431 *
15	78,248
16	78,235 *
17	77,688 *
18	75,936
19	75,878 *
20	75,480
21	75,000
22	74,991 *
23	74,000 *
24	74,000 *

(Continued)

University of Arkansas
 Office of Institutional Research
 Rank-Order Distribution of Administrative Salaries Paid 1991-92

*NASULGC

TABLE I (CONTINUED)

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PERSONNEL
(Continued)

Rank	Salary	Rank	Salary
		68	58,236 *
		69	58,000
		70	57,730 *
		71	57,725
		72	57,452 *
25	73,706 *	73	57,100
26	73,700 *	74	57,000
27	73,500 *	75	56,650
28	73,455 *	76	56,500
29	72,365	77	56,443 *
30	72,085 *	78	56,000 *
31	72,000 *	79	55,620
32	71,000 *	80	55,490
33	70,784 *	81	55,403 *
34	70,700 *	82	55,250
35	70,400 *	83	55,105 *
36	69,550 *	84	55,000 *
37	69,550 *	85	55,000 *
38	68,800 *	86	54,700
39	68,400	87	54,325
40	68,000	88	53,900
41	67,980 *	89	(52,976)
42	67,684	90	52,900
43	66,338	91	52,500 *
44	66,310	92	52,500 *
45	65,892	93	52,357 *
46	65,835 *	94	52,336
47	65,000 *	95	52,080
48	64,677 *	96	51,548
49	64,400 *	97	51,096
50	64,000 *	98	51,000
51	63,856	99	49,920 *
52	63,570 *	100	49,680 *
53	63,240 *	101	48,825
54	62,291 *	102	48,436
55	62,259 *	103	47,500 *
56	62,160 *	104	47,100
57	61,430 *	105	46,980
58	61,085 *	106	46,937
59	60,000 *	107	46,320
60	60,000 *	108	46,000
61	59,844 *	109	45,693 *
62	59,820 *	110	45,600 *
63	59,655 *	111	45,000 *
64	59,304	112	43,000 *
65	58,989 *	113	41,964
66	58,944 *		(Continued)
67	58,730 *		

University of Arkansas *NASULGC
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

BUSINESS/FISCAL OFFICERS: DIRECTOR OF PERSONNEL (Continued)		Rank	Salary
		29	95,000 *
		30	94,500
		31	94,118 *
Rank	Salary	32	94,049
114	39,229	33	94,000
115	39,200 *	34	93,780 *
116	35,700	35	93,500 *
117	33,178	36	93,350 *
		37	93,300 *
Average "*"	66,591	38	93,005 *
		39	93,000
Average All	63,159	40	92,925 *
		41	92,250 *
		42	91,781 *
STUDENT AFFAIRS OFFICERS: VICE PRESIDENT FOR STUDENT AFFAIRS		43	91,481 *
		44	91,000 *
		45	90,000 *
		46	90,000 *
Rank	Salary	47	90,000 *
1	116,854 *	48	89,784 *
2	110,000 *	49	89,750
3	109,572 *	50	89,000 *
4	106,805 *	51	89,000 *
5	105,999	52	88,817
6	105,000 *	53	88,300
7	104,020 *	54	88,065 *
8	103,700 *	55	87,800 *
9	103,300 *	56	(87,200) *
10	102,192 *	57	86,700 *
11	101,500	58	85,944 *
12	101,442 *	59	85,000
13	100,980 *	60	85,000
14	100,728 *	61	84,870 *
15	100,409 *	62	84,640 *
16	100,176 *	63	84,100 *
17	100,000 *	64	84,074
18	100,000 *	65	84,000 *
19	99,800 *	66	83,600
20	99,273 *	67	83,333
21	98,922 *	68	83,196 *
22	98,895 *	69	83,000
23	98,785 *	70	82,400
24	98,725 *	71	82,353
25	97,300 *	72	81,703 *
26	97,084 *	73	81,600
27	95,200 *	74	81,600
28	(95,004)		

(Continued)

University of Arkansas
Office of Institutional Research

*NASULGC

Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR
STUDENT AFFAIRS
(Continued)

Rank	Salary
75	81,408
76	81,245
77	81,221 *
78	80,623 *
79	80,300
80	80,000 *
81	80,000
82	79,785
83	78,798
84	77,800 *
85	77,171
86	77,000 *
87	77,000 *
88	75,990
89	75,926 *
90	75,275 *
91	75,000 *
92	74,943 *
93	74,911 *
94	74,600 *
95	74,000
96	73,800
97	73,620 *
98	73,100 *
99	73,000 *
100	72,350
101	71,846 *
102	71,464
103	71,008
104	70,720 *
105	70,571
106	70,455
107	70,110 *
108	68,850
109	67,600 *
110	66,000
111	65,321
112	64,787
113	62,500
114	61,200

Rank	Salary
115	54,080 *
116	52,015

Average "*"	89,446
Average All	85,991

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT
AFFAIRS

Rank	Salary
1	99,500 *
2	95,000 *
3	90,725
4	86,000
5	85,120
6	84,780 *
7	81,450 *
8	79,904
9	79,800
10	76,630
11	75,290 *
12	73,872 *
13	73,026 *
14	72,000 *
15	71,569 *
16	70,300 *
17	70,200
18	70,000 *
19	70,000 *
20	68,800 *
21	68,661
22	68,310 *
23	67,750 *
24	67,452 *
25	66,000 *
26	65,800 *
27	65,791 *
28	65,042 *
29	64,605
30	63,077 *
31	63,000 *
32	62,300
33	62,000 *

(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

*NASULGC

TABLE I (CONTINUED)

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT
AFFAIRS
(Continued)

Rank	Salary
34	61,944
35	61,880
36	61,728 *
37	61,438 *
38	60,211 *
39	60,153 *
40	60,000 *
41	59,500 *
42	59,000 *
43	58,650
44	58,000 *
45	57,899 *
46	57,590
47	57,480
48	56,957
49	56,471 *
50	56,006 *
51	55,900 *
52	54,407
53	54,080 *
54	53,305
55	52,316 *
56	52,069
57	51,809
58	51,244 *
59	50,900 *
60	50,686
61	50,213 *
62	48,981
63	48,918
64	48,655 *
65	48,240 *
66	47,521
67	47,436 *
68	46,226
69	46,120 *
70	44,650 *
71	40,181 *
72	37,712
Average "*"	63,047
Average All	62,642

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL
STUDENTS

Rank	Salary
1	95,500 *
2	94,807 *
3	93,375 *
4	92,215 *
5	92,046 *
6	89,250 *
7	89,027
8	82,751 *
9	80,250
10	79,356 *
11	76,166 *
12	73,764
13	72,697 *
14	70,222 *
15	68,244
16	67,626 *
17	65,659
18	64,435 *
19	63,072 *
20	61,920 *
21	59,000 *
22	57,663 *
23	56,052 *
24	55,784 *
25	54,276 *
26	53,664
27	53,644 *
28	52,608 *
29	52,461 *
30	52,236
31	52,000 *
32	51,983 *
33	51,835 *
34	51,450 *
35	50,600 *
36	49,033 *
37	48,714 *
38	48,527 *
39	47,703
40	47,548
41	47,089 *
42	46,900 *

(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

*NASULGC

TABLE I (CONTINUED)

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL
STUDENTS
(Continued)

Rank	Salary	Rank	Salary
43	45,835 *	7	78,066 *
44	45,500 *	8	77,909 *
45	45,000	9	75,660 *
46	44,247 *	10	75,187 *
47	43,730 *	11	74,652
48	41,525 *	12	73,772 *
49	41,310 *	13	73,466 *
50	41,300 *	14	72,000 *
51	40,723 *	15	72,000 *
52	40,487	16	70,086 *
53	40,021 *	17	70,000
54	40,000	18	(69,900) *
55	40,000 *	19	69,709 *
56	37,805 *	20	69,500 *
57	37,757	21	69,300 *
58	36,731 *	22	69,224 *
59	35,004 *	23	69,100 *
60	33,600 *	24	68,877
61	33,156 *	25	68,855 *
62	33,150	26	(68,500) *
63	30,900	27	68,210
64	29,908 *	28	68,208 *
65	27,769	29	68,152 *
66	25,665	30	68,137 *
67	24,167 *	31	67,410 *
68	21,250	32	67,197 *
Average "*"	55,792	33	67,128
Average All	53,966	34	66,402
		35	65,690
		36	65,544 *
		37	65,071
		38	65,000 *
		39	64,500
		40	63,900 *
		41	63,750 *
		42	63,000 *
		43	62,604
		44	61,900 *
		45	61,600 *
		46	61,455
		47	60,974
		48	60,400
		49	60,008 *
		50	(60,000)
		51	60,000 *
		52	59,266 *

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

Rank	Salary
1	92,538 *
2	85,800 *
3	83,400 *
4	82,968 *
5	81,348
6	79,500 *

(Continued)

University of Arkansas *NASULGC
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS
(Continued)

Rank	Salary	Rank	Salary
		96	47,700 *
		97	47,479 *
		98	46,920
		99	46,253 *
53	57,800	100	46,117 *
54	57,493 *	101	45,368
55	57,054 *	102	45,000 *
56	56,980 *	103	44,916
57	56,709	104	44,491
58	56,496	105	43,900 *
59	56,223 *	106	43,529 *
60	56,110	107	43,000 *
61	56,100 *	108	42,465
62	55,692 *	109	42,441 *
63	55,500	110	42,435 *
64	55,432 *	111	42,303
65	55,300	112	42,200 *
66	55,300 *	113	42,000
67	55,238 *	114	41,551 *
68	55,000 *	115	41,200 *
69	55,000 *	116	41,071
70	54,860	117	40,686 *
71	54,818	118	40,500
72	54,804	119	38,522
73	54,360 *	120	37,571 *
74	54,000	121	35,535 *
75	53,643	122	35,417
76	53,172 *	123	34,461 *
77	53,079 *	124	33,549
78	52,750 *	125	30,917
79	52,302 *	126	30,000
80	52,000	127	27,084
81	51,948 *	128	26,060
82	51,504		
83	50,785	Average "*"	59,112
84	50,600 *		
85	50,524 *	Average All	56,475
86	50,500		
87	49,700 *		
88	49,632 *		
89	49,569 *		
90	49,220		
91	49,000 *		
92	48,557		
93	48,450		
94	48,120		
95	48,000 *		

STUDENT AFFAIRS OFFICERS:
REGISTRAR

Rank	Salary
1	85,800 *
2	85,400 *

(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

*NASULGC

TABLE I (CONTINUED)

STUDENT AFFAIRS OFFICERS:
REGISTRAR
(Continued)

Rank	Salary	Rank	Salary
		46	60,294
		47	60,243
		48	(60,000)
		49	60,000 *
3	81,439 *	50	59,930 *
4	79,893 *	51	59,543 *
5	76,600 *	52	59,412 *
6	74,916 *	53	59,000 *
7	74,799 *	54	58,600 *
8	72,000 *	55	58,050
9	70,100 *	56	57,800 *
10	70,093 *	57	57,500 *
11	70,000 *	58	56,887 *
12	69,996	59	56,252 *
13	(69,900) *	60	56,110
14	69,026 *	61	55,700 *
15	68,824 *	62	55,692 *
16	68,822 *	63	55,680 *
17	68,760 *	64	55,577 *
18	(68,500) *	65	55,500
19	68,000 *	66	55,284
20	68,000 *	67	55,199
21	67,239 *	68	55,008 *
22	66,500 *	69	55,000
23	66,310	70	55,000 *
24	66,287 *	71	54,700 *
25	65,119	72	54,584 *
26	65,089 *	73	54,008
27	64,236 *	74	54,000
28	63,960	75	53,750
29	63,873 *	76	53,412
30	63,430 *	77	53,196
31	63,098 *	78	53,000
32	63,000	79	52,652 *
33	62,964 *	80	51,961
34	62,783 *	81	51,685
35	62,300	82	51,667 *
36	62,229	83	51,373 *
37	62,198 *	84	50,911 *
38	61,634 *	85	50,736 *
39	61,361	86	50,159
40	61,296	87	50,039
41	61,200 *	88	50,003
42	61,182 *	89	49,583
43	61,153	90	49,500 *
44	60,596	91	48,960
45	60,324 *		(Continued)

University of Arkansas

*NASULGC

Office of Institutional Research

Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

STUDENT AFFAIRS OFFICERS:
REGISTRAR
(Continued)STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL
AID

Rank	Salary	Rank	Salary
92	48,915 *	1	81,500 *
93	48,660 *	2	78,467
94	48,360 *	3	78,384
95	48,250	4	74,000 *
96	48,207	5	71,244 *
97	47,892	6	69,360 *
98	47,800	7	68,972 *
99	47,500 *	8	68,700 *
100	47,231 *	9	67,602 *
101	47,000 *	10	67,310 *
102	46,668 *	11	67,027 *
103	46,500 *	12	67,000
104	46,487	13	66,471 *
105	46,381	14	66,310
106	46,350	15	65,890 *
107	46,296	16	65,500 *
108	44,942	17	65,280 *
109	44,768 *	18	65,238 *
110	44,520 *	19	65,000 *
111	44,260	20	64,530 *
112	43,785 *	21	64,210
113	43,550 *	22	62,928 *
114	42,101 *	23	62,000 *
115	40,950 *	24	61,569 *
116	40,850	25	60,980 *
117	40,800	26	60,900 *
118	40,000	27	60,333
119	40,000	28	60,000 *
120	39,636	29	59,500
121	39,496	30	59,333 *
122	38,784	31	59,124 *
123	38,000 *	32	58,500 *
124	37,288	33	58,477 *
125	35,650 *	34	58,000 *
126	35,415	35	58,000 *
		36	58,000 *
Average "*"	59,335	37	57,596
		38	57,544
Average All	56,323	39	57,399 *
		40	57,204
		41	56,500 *
		42	56,292 *

(Continued)

University of Arkansas *NASULGC
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

STUDENT AFFAIRS OFFICERS:		Rank	Salary
DIRECTOR OF FINANCIAL AID		86	49,044 *
(Continued)		87	49,000
Rank	Salary	88	48,645 *
43	55,704	89	48,537
44	55,692 *	90	48,211 *
45	55,662	91	48,180 *
46	55,620	92	48,000 *
47	55,548 *	93	48,000
48	55,500	94	47,209 *
49	55,409 *	95	46,896
50	55,377 *	96	46,680 *
51	55,027 *	97	46,357
52	54,809 *	98	46,226
53	54,659 *	99	46,059 *
54	54,314	100	46,000
55	54,312	101	45,615 *
56	54,045 *	102	45,429
57	54,036 *	103	45,000 *
58	53,550 *	104	45,000 *
59	53,408 *	105	44,800 *
60	53,230	106	44,473 *
61	53,143	107	44,242
62	53,000	108	43,720 *
63	52,861 *	109	43,600
64	52,840 *	110	43,340
65	52,782 *	111	42,940 *
66	52,421 *	112	42,640
67	52,128	113	42,240
68	52,023 *	114	42,150
69	52,000 *	115	42,000 *
70	51,800 *	116	41,757 *
71	51,688	117	41,450
72	51,200 *	118	41,038
73	51,132 *	119	40,208
74	51,000 *	120	40,030 *
75	50,925 *	121	40,000 *
76	50,571	122	39,083 *
77	50,234 *	123	39,060
78	50,213 *	124	38,862
79	50,159	125	38,175
80	50,139	126	37,990
81	50,056	127	35,839 *
82	50,028	128	35,510
83	49,688	129	35,400 *
84	49,576 *	130	34,287
85	49,151	131	33,550 *

(Continued)

University of Arkansas

*NASULGC

Office of Institutional Research

Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

STUDENT AFFAIRS OFFICERS:		Rank	Salary
DIRECTOR OF FINANCIAL AID		30	61,694 *
(Continued)		31	61,383 *
		32	60,062
Rank	Salary	33	60,000 *
132	33,220	34	60,000
133	32,610	35	60,000 *
134	30,743	36	59,760 *
		37	59,640 *
Average "*"	54,568	38	58,995 *
		39	58,885
Average All	52,492	40	58,571 *
		41	57,500 *
		42	56,991 *
STUDENT AFFAIRS OFFICERS:		43	56,388 *
DIRECTOR OF HOUSING		44	56,100 *
		45	56,000 *
		46	55,721 *
Rank	Salary	47	55,719 *
1	103,464 *	48	55,618
2	98,800 *	49	55,519 *
3	87,900 *	50	55,189 *
4	87,365 *	51	55,000 *
5	86,328 *	52	54,829 *
6	79,354	53	54,500 *
7	73,692 *	54	54,064 *
8	73,466 *	55	53,922 *
9	73,216 *	56	53,419 *
10	72,100 *	57	53,324 *
11	71,315 *	58	53,106 *
12	70,550 *	59	53,000 *
13	69,732	60	52,160
14	68,910 *	61	52,100 *
15	68,292 *	62	51,974
16	68,103 *	63	51,243 *
17	68,000 *	64	50,590 *
18	67,300 *	65	50,301
19	66,131 *	66	50,240 *
20	66,012 *	67	50,031 *
21	65,600 *	68	50,000
22	64,775 *	69	49,999
23	64,575 *	70	49,090
24	64,341 *	71	49,044 *
25	64,272	72	49,020
26	64,216 *	73	48,431
27	62,408 *	74	47,700
28	62,388 *	75	47,004 *
29	62,000 *		(Continued)

University of Arkansas *NASULGC
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING
(Continued)

Rank	Salary
76	46,900 *
77	46,887 *
78	46,387
79	46,152 *
80	46,020
81	46,000 *
82	45,400 *
83	44,780
84	43,769 *
85	43,100
86	43,000 *
87	42,816
88	42,400 *
89	42,287 *
90	41,327 *
91	41,239
92	41,000
93	40,950 *
94	40,450
95	40,314
96	40,121
97	40,019
98	40,016 *
99	40,000 *
100	39,933
101	39,405 *
102	38,990 *
103	38,000 *
104	37,931
105	37,485
106	36,720
107	36,234 *
108	35,251
109	35,169
110	35,000 *
111	34,730
112	34,704
113	34,178
114	33,100
115	32,292

Rank	Salary
116	29,800
117	27,007 *
118	23,425
Average "*"	57,456
Average All	53,298

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER

Rank	Salary
1	135,000 *
2	130,476 *
3	118,169 *
4	116,618 *
5	113,235 *
6	108,412 *
7	107,876
8	106,996 *
9	106,424 *
10	105,060 *
11	102,756 *
12	102,702 *
13	101,293 *
14	100,488 *
15	100,026 *
16	99,312
17	98,940
18	98,100 *
19	95,172 *
20	94,017 *
21	93,336 *
22	93,000 *
23	91,500 *
24	91,488 *
25	87,500 *
26	86,700
27	86,491 *
28	86,156 *
29	86,000 *
30	84,956 *
31	84,072 *
32	83,120 *

(Continued)

University of Arkansas *NASULGC
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

STUDENT AFFAIRS OFFICERS: DIRECTOR OF STUDENT HEALTH CENTER		Rank	Salary
		76	61,391 *
		77	61,290
		78	57,750
Rank	Salary	79	57,414 *
33	82,500 *	80	56,989 *
34	81,549 *	81	56,000
35	81,000 *	82	55,892
36	80,238	83	54,600
37	80,126 *	84	53,100 *
38	80,004 *	85	52,269 *
39	80,003	86	52,222 *
40	79,695 *	87	51,264 *
41	79,600 *	88	50,700 *
42	79,500 *	89	50,482
43	79,044	90	50,000
44	78,911 *	91	49,236 *
45	76,612 *	92	47,380 *
46	76,066 *	93	44,865
47	75,816 *	94	43,632
48	75,801 *	95	42,840
49	75,595 *	96	42,794
50	75,488 *	97	40,740
51	74,500 *	98	40,737 *
52	73,325 *	99	40,112
53	73,100 *	100	39,576
54	72,857 *	101	36,750 *
55	71,903	102	35,693
56	71,869 *	103	33,660
57	71,864	104	31,955
58	71,685	105	31,795
59	71,570 *	106	29,822
60	71,563	107	27,166 *
61	71,400	108	27,072
62	71,240 *	109	26,000 *
63	70,848		
64	70,838 *	Average "*"	78,706
65	70,800 *		
66	70,233 *	Average All	72,332
67	68,863 *		
68	68,030 *		
69	65,720 *		
70	65,700 *		
71	65,004		
72	64,350 *		
73	63,888 *		
74	63,440 *		
75	62,976		

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF CAREER
PLANNING & PLACEMENT

Rank	Salary
1	73,224

(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

*NASULGC

TABLE I (CONTINUED)

STUDENT AFFAIRS OFFICERS:
 DIRECTOR OF CAREER
 PLANNING & PLACEMENT
 (Continued)

Rank

Salary

Rank	Salary	Rank	Salary
		45	51,204 *
		46	50,938
		47	50,830 *
		48	50,401 *
2	72,072 *	49	50,151 *
3	70,588 *	50	49,931 *
4	70,452 *	51	49,712 *
5	67,520	52	49,601 *
6	66,936 *	53	49,380
7	64,910 *	54	49,290 *
8	64,260 *	55	49,213
9	63,725 *	56	48,900
10	63,692 *	57	48,348
11	62,867 *	58	47,695 *
12	62,844	59	47,549
13	62,765 *	60	47,448 *
14	62,747 *	61	47,057
15	62,000 *	62	47,025 *
16	60,851 *	63	47,000 *
17	59,952 *	64	46,776 *
18	59,673 *	65	46,365 *
19	59,600 *	66	46,215 *
20	59,005 *	67	46,128 *
21	58,981 *	68	46,125
22	58,788	69	45,900
23	57,000 *	70	45,880 *
24	56,780 *	71	45,161 *
25	56,410	72	44,902
26	56,175 *	73	44,851 *
27	55,924 *	74	44,440 *
28	55,364 *	75	44,331
29	55,296 *	76	43,867
30	55,294 *	77	43,861 *
31	55,104	78	43,656
32	55,024 *	79	43,635
33	54,000	80	43,550 *
34	53,500 *	81	43,300
35	53,200 *	82	43,148 *
36	53,197	83	43,008 *
37	53,057	84	43,001 *
38	52,930 *	85	42,100
39	52,485 *	86	41,729 *
40	52,177	87	41,500 *
41	52,002 *	88	41,472
42	51,471	89	41,000 *
43	51,468	90	41,000 *
44	51,400		(Continued)

University of Arkansas

*NASULGC

Office of Institutional Research

Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

OPERATIONS OFFICERS:
 DIRECTOR OF
 FACILITIES PLANNING
 (Continued)

Rank	Salary	Rank	Salary
		51	55,000 *
		52	54,735 *
		53	54,203
		54	54,139 *
8	84,270 *	55	54,000 *
9	83,000	56	53,721 *
10	80,500 *	57	52,800
11	77,400 *	58	51,225 *
12	76,212	59	51,000 *
13	74,000 *	60	49,648 *
14	73,700	61	49,320 *
15	(73,090) *	62	48,774 *
16	72,775 *	63	48,400
17	72,365	64	46,272 *
18	71,667	65	45,900
19	69,960 *	66	44,900 *
20	69,800 *	67	43,452
21	(69,059)	68	42,813
22	68,550 *	69	42,600 *
23	68,545	70	42,157
24	68,000	71	41,235 *
25	67,400 *	72	40,000 *
26	67,164 *	73	39,782 *
27	67,100	74	38,784
28	66,310	75	36,240 *
29	66,000 *		
30	65,595 *	Average "*"	63,586
31	65,000		
32	64,900 *	Average All	62,672
33	(64,000)		
34	62,377 *		
35	62,064 *		
36	61,732		
37	61,200 *		
38	60,900 *		
39	60,740		
40	60,000 *		
41	60,000 *		
42	59,450 *		
43	58,000		
44	57,804 *		
45	57,249 *		
46	56,691 *		
47	56,496 *		
48	55,717 *		
49	55,263 *		
50	55,080 *		

OPERATIONS OFFICERS:
 DIRECTOR OF
 PHYSICAL PLANT

Rank	Salary
1	97,100 *
2	95,000 *
3	94,100 *
4	89,075 *
5	89,000 *
6	87,999
7	87,641 *
8	87,600 *
9	84,268 *
10	82,737 *

(Continued)

University of Arkansas *NASULGC
 Office of Institutional Research
 Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

OPERATIONS OFFICERS: DIRECTOR OF PHYSICAL PLANT		Rank	Salary
		54	66,576
		55	66,198 *
		56	66,055 *
		57	65,196 *
		58	65,050 *
		59	65,000
		60	65,000
		61	64,954 *
		62	64,656
		63	64,476 *
		64	64,250 *
		65	(64,000)
		66	63,330 *
		67	63,216
		68	63,050 *
		69	62,975 *
		70	62,400
		71	62,301 *
		72	62,190
		73	62,060
		74	61,800 *
		75	61,569
		76	61,380
		77	61,250 *
		78	61,176
		79	61,136 *
		80	61,046 *
		81	61,000
		82	60,148
		83	60,000
		84	59,036
		85	58,704 *
		86	58,541
		87	58,500 *
		88	58,391 *
		89	58,370 *
		90	58,188
		91	58,140
		92	57,875 *
		93	57,750 *
		94	57,655 *
		95	57,600 *
		96	57,430 *
		97	56,972
		98	56,959
		99	56,906 *
			(Continued)
Rank	Salary		
11	82,140 *		
12	82,000 *		
13	81,100 *		
14	81,030 *		
15	80,000 *		
16	80,000 *		
17	79,943 *		
18	76,800 *		
19	76,500 *		
20	76,500 *		
21	76,500 *		
22	76,335 *		
23	76,000 *		
24	75,929 *		
25	75,915 *		
26	75,700 *		
27	75,588 *		
28	75,000 *		
29	74,608 *		
30	73,950 *		
31	73,800 *		
32	73,400 *		
33	72,860 *		
34	72,846 *		
35	72,683 *		
36	72,200		
37	72,000 *		
38	71,900		
39	71,500 *		
40	71,300		
41	70,820		
42	70,778 *		
43	70,025 *		
44	70,000 *		
45	(69,059)		
46	68,950		
47	68,340 *		
48	68,220 *		
49	68,211		
50	68,000		
51	67,726 *		
52	66,912 *		
53	66,906		

University of Arkansas *NASULGC
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

OPERATIONS OFFICERS:		Rank	Salary
DIRECTOR OF		8	75,000 *
PHYSICAL PLANT		9	72,500
(Continued)		10	72,188 *
Rank	Salary	11	72,000
100	56,760 *	12	69,875 *
101	56,650	13	69,189 *
102	56,448	14	68,850 *
103	56,200	15	68,163
104	56,000	16	67,926 *
105	55,950 *	17	67,457 *
106	55,018 *	18	67,157 *
107	53,674 *	19	67,126 *
108	53,424 *	20	67,078 *
109	52,500	21	66,700 *
110	52,451	22	66,336 *
111	50,220 *	23	66,000 *
112	49,980	24	65,910 *
113	49,897	25	65,623 *
114	49,420	26	65,400 *
115	49,250 *	27	64,888 *
116	49,043 *	28	64,450
117	45,800	29	64,400 *
118	45,700	30	63,902
119	41,483	31	63,866 *
120	41,366 *	32	63,797
121	39,616	33	63,000
122	39,418	34	61,700 *
123	37,614	35	61,368 *
		36	61,280 *
Average "*"	69,430	37	61,000 *
		38	59,500 *
Average All	65,682	39	59,069 *
		40	58,433
		41	58,130 *
		42	57,876 *
OPERATIONS OFFICERS:		43	57,732 *
DIRECTOR OF PUBLIC		44	57,444 *
SAFETY (CAMPUS POLICE)		45	57,366 *
		46	57,000 *
Rank	Salary	47	56,800
1	87,600 *	48	56,751
2	79,543 *	49	56,100 *
3	77,880 *	50	55,674 *
4	76,550	51	55,550
5	76,355 *	52	55,499 *
6	75,787 *	53	55,176
7	75,400 *		(Continued)

University of Arkansas *NASULGC
 Office of Institutional Research
 Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

OPERATIONS OFFICERS:		Rank	Salary
DIRECTOR OF PUBLIC		97	42,047
SAFETY (CAMPUS POLICE)		98	42,031 *
(Continued)		99	41,700
Rank	Salary	100	41,472
54	55,122	101	41,121
55	55,000 *	102	41,004
56	55,000 *	103	40,752
57	54,742	104	40,000 *
58	54,649 *	105	40,000
59	54,550	106	39,552
60	54,300 *	107	39,400
61	54,240	108	39,356
62	54,162	109	39,203
63	53,745 *	110	38,588
64	52,529 *	111	38,542
65	52,800	112	38,351
66	51,975 *	113	35,360
67	51,600	114	35,200
68	51,000	115	34,390
69	50,927 *	116	33,925 *
70	50,800	117	32,884 *
71	50,000	118	32,783 *
72	49,688	119	31,116
73	49,510 *	120	30,252 *
74	49,416	121	29,800 *
75	49,150	122	29,638 *
76	48,576 *	123	27,934 *
77	48,500 *	124	27,552 *
78	48,434		
79	47,895	Average "*"	55,466
80	47,640 *		
81	47,486 *	Average All	53,242
82	47,442 *		
83	47,220 *		
84	47,200 *		
85	46,676 *		
86	46,440 *		
87	46,404		
88	46,062 *		
89	44,553 *		
90	44,424 *		
91	44,363 *		
92	43,963 *		
93	43,100 *		
94	43,054 *		
95	43,000 *		
96	42,337		

PUBLIC RELATIONS OFFICERS:		
VICE PRES FOR INSTITUTIONAL ADVANCEMENT		
Rank	Salary	
1	123,600 *	
2	123,100 *	
3	119,600 *	
4	117,600 *	
5	111,000 *	
6	105,930 *	
7	104,856 *	

(Continued)

University of Arkansas *NASULGC
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

PUBLIC RELATIONS OFFICERS:
VICE PRES FOR INSTITU-
TIONAL ADVANCEMENT
(Continued)

Rank	Salary
8	101,860 *
9	101,734 *
10	101,104 *
11	101,000 *
12	100,835 *
13	100,176 *
14	98,000 *
15	96,000 *
16	95,300
17	94,128 *
18	91,936 *
19	(91,880) *
20	91,800
21	91,800 *
22	91,300
23	90,125
24	(90,000)
25	89,900 *
26	89,000 *
27	87,360 *
28	(87,192)
29	86,810
30	84,540
31	84,161 *
32	83,916 *
33	83,232 *
34	82,872 *
35	82,713
36	82,539
37	82,000
38	81,400
39	81,000 *
40	80,000
41	80,000
42	80,000
43	80,000
44	79,590 *
45	79,475
46	78,913
47	78,100 *
48	77,900
49	75,000
50	75,000 *

Rank	Salary
51	73,890 *
52	73,440
53	73,000
54	72,726
55	70,000
56	69,680
57	68,700 *
58	67,400 *
59	66,893
60	66,000
61	62,639
62	(60,600)
63	35,417
Average "*"	93,947
Average All	86,153

PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR PUBLIC
RELATIONS/INFORMATION

Rank	Salary
1	(114,000) *
2	109,000 *
3	105,400 *
4	104,500 *
5	102,197 *
6	99,700 *
7	99,000 *
8	98,100 *
9	98,000 *
10	97,768 *
11	96,999
12	94,000 *
13	93,624 *
14	92,500 *
15	91,800 *
16	90,000 *
17	(90,000)
18	88,500
19	(87,192)
20	80,000 *
21	78,800 *
22	77,050

(Continued)

University of Arkansas *NASULGC
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

PUBLIC RELATIONS OFFICERS: VICE PRESIDENT FOR PUBLIC RELATIONS/INFORMATION (Continued)		Rank	Salary
Rank	Salary		
23	76,500	24	66,310
24	73,000 *	25	66,188 *
25	72,400 *	26	65,978 *
26	67,200 *	27	65,469 *
27	65,520 *	28	64,216 *
28	61,387 *	29	64,003
29	(60,600)	30	63,760 *
30	59,256 *	31	63,000 *
31	56,100	32	62,951
		33	62,583
Average "*"	89,007	34	62,000 *
		35	60,934 *
Average All	86,455	36	60,427 *
		37	60,170 *
		38	60,105 *
		39	59,931 *
		40	59,779 *
		41	59,704 *
		42	59,620 *
PUBLIC RELATIONS OFFICERS: DIRECTOR OF PUBLIC RELATIONS/INFORMATION		43	59,000 *
Rank	Salary	44	58,000 *
1	119,431 *	45	57,833 *
2	(92,037) *	46	57,472 *
3	90,000 *	47	57,170
4	89,500 *	48	56,850 *
5	85,968 *	49	56,825 *
6	85,500 *	50	55,720
7	83,070 *	51	55,000 *
8	78,078 *	52	54,920
9	75,950 *	53	54,693
10	74,688 *	54	54,590
11	74,494 *	55	54,570
12	74,400 *	56	54,432 *
13	74,250 *	57	54,343 *
14	73,440 *	58	54,000
15	73,000	59	54,000 *
16	71,400 *	60	53,883 *
17	70,000 *	61	53,360
18	70,000 *	62	53,269 *
19	70,000 *	63	53,043 *
20	68,137	64	52,674 *
21	67,170	65	52,668 *
22	66,706 *	66	52,610
23	66,350 *	67	52,560 *
		68	52,500 *
		69	52,469

(Continued)

University of Arkansas *NASULGC
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

47

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF PUBLIC
RELATIONS/INFORMATION
(Continued)

Rank	Salary
70	52,237
71	52,166 *
72	51,996
73	51,846
74	51,450 *
75	51,408 *
76	51,288
77	49,878
78	49,526
79	49,167
80	48,838 *
81	47,600 *
82	47,600
83	47,088
84	47,000 *
85	46,968
86	46,840 *
87	44,940
88	43,437
89	43,096 *
90	42,948
91	40,850
92	40,692 *
93	40,279
94	40,000 *
95	40,000 *
96	40,000 *
97	40,000
98	39,692
99	39,423
100	39,095
101	38,658
102	37,628
103	36,300
104	30,000
105	28,786
106	28,080 *
Average "*"	61,970
Average All	57,320

PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR
LEGISLATIVE RELATIONS

Rank	Salary
1	123,354 *
2	111,300 *
3	100,000 *
4	91,800 *
5	90,270 *
6	87,424
7	83,824 *
8	83,325 *
9	83,160
10	77,328
11	63,240 *
Average "*"	93,389
Average All	90,457

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF LEGISLATIVE
RELATIONS

Rank	Salary
1	102,588 *
2	(92,037) *
3	84,000 *
4	83,325 *
5	81,324 *
6	80,000 *
7	79,500
8	78,293 *
9	78,279 *
10	77,500
11	77,215 *
12	77,000 *
13	77,000 *
14	75,144 *
15	74,081
16	71,000 *
17	(69,680)
18	69,000
19	67,500 *
20	67,248 *

(Continued)

University of Arkansas *NASULGC
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

PUBLIC RELATIONS OFFICERS: DIRECTOR OF LEGISLATIVE RELATIONS (Continued)		Rank	Salary
Rank	Salary		
21	65,000 *	12	97,484
22	64,250	13	95,300 *
23	63,725 *	14	93,840 *
24	63,360 *	15	93,100 *
25	62,620	16	92,000
26	62,438	17	(91,880) *
27	62,403 *	18	90,920 *
28	61,742 *	19	90,551
29	60,000 *	20	90,400 *
30	58,200	21	89,216
31	56,100 *	22	88,367 *
32	54,764 *	23	86,900 *
33	54,624 *	24	86,400 *
34	53,159 *	25	85,400 *
35	51,055	26	83,872 *
36	50,004	27	83,403 *
37	49,156 *	28	81,600
38	47,783 *	29	78,376 *
39	46,738 *	30	74,000
40	42,831 *	31	73,850 *
41	39,142 *	32	73,000 *
		33	69,000 *
		34	59,364
Average "*"	67,083	Average "*"	98,993
Average All	66,605	Average All	95,795

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF DEVELOPMENT

PUBLIC RELATIONS OFFICERS: VICE PRESIDENT FOR DEVELOPMENT		Rank	Salary
Rank	Salary		
1	157,198 *	1	125,000 *
2	131,772 *	2	110,000 *
3	130,000 *	3	107,841 *
4	120,000 *	4	107,451 *
5	116,000 *	5	97,000 *
6	114,412 *	6	91,680 *
7	(114,000) *	7	86,500 *
8	111,300 *	8	86,024 *
9	109,500 *	9	(86,000) *
10	105,107 *	10	85,000 *
11	99,503 *	11	85,000 *
		12	84,000 *
			(Continued)

University of Arkansas *NASULGC
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF DEVELOPMENT
(Continued)

Rank	Salary	Rank	Salary
		56	55,000 *
		57	53,996 *
		58	53,560
		59	53,295
13	83,403 *	60	52,750
14	82,000	61	51,000
15	80,148 *	62	50,000
16	80,000 *	63	48,858 *
17	80,000	64	47,157
18	80,000 *	65	46,944 *
19	77,400	66	45,622 *
20	76,732 *	67	45,000 *
21	75,878 *	68	45,000
22	72,096 *	69	(45,000)
23	72,034	70	44,256
24	71,400	71	43,990
25	70,380 *	72	43,500 *
26	70,000 *	73	40,000
27	70,000 *	74	38,588
28	70,000	75	38,056 *
29	70,000	76	37,300 *
30	69,791 *	77	35,706 *
31	69,550	78	35,328
32	69,250	79	32,464 *
33	69,000 *	80	29,580
34	67,668 *		
35	66,183	Average "*"	70,555
36	65,004		
37	65,000	Average All	64,860
38	64,923 *		
39	63,961 *		
40	63,684 *		
41	63,652		
42	63,502		
43	62,830		
44	62,708		
45	62,220		
46	62,100		
47	62,000 *		
48	61,800		
49	60,878 *		
50	60,499		
51	60,000 *		
52	59,400 *		
53	56,444		
54	56,000		
55	55,872		

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF ALUMNI
SERVICES

Rank	Salary
1	110,800 *
2	107,100 *
3	95,700 *
4	90,735 *
5	(86,000) *
6	83,000 *
7	79,500 *
8	75,740 *
9	75,229 *
10	75,111 *

(Continued)

University of Arkansas *NASULGC
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

PUBLIC RELATIONS OFFICERS: DIRECTOR OF ALUMNI SERVICES (Continued)		Rank	Salary
Rank	Salary		
11	75,000 *	54	48,960
12	72,252 *	55	48,878 *
13	71,110 *	56	48,720 *
14	70,850 *	57	48,317
15	70,686	58	48,088
16	70,000 *	59	48,000 *
17	69,807 *	60	47,839 *
18	66,934 *	61	47,721 *
19	66,000 *	62	47,500
20	66,000 *	63	47,062 *
21	65,000 *	64	46,872 *
22	64,992 *	65	46,704
23	64,654	66	46,660
24	63,714 *	67	45,834
25	63,480 *	68	45,675
26	63,250	69	(45,000)
27	62,812 *	70	44,662 *
28	62,750 *	71	44,268
29	60,950 *	72	42,672
30	60,757 *	73	42,640
31	59,892 *	74	42,516 *
32	59,740 *	75	42,457
33	59,717	76	42,079
34	58,188 *	77	42,000
35	58,000 *	78	42,000 *
36	57,074 *	79	41,981
37	56,214 *	80	41,600 *
38	55,306 *	81	41,600 *
39	55,000 *	82	41,440
40	55,000 *	83	41,032
41	54,463 *	84	40,953
42	54,072 *	85	40,750
43	54,000 *	86	40,272
44	53,460	87	40,092
45	52,792 *	88	39,944 *
46	52,367 *	89	39,929
47	52,232 *	90	39,012
48	50,957	91	39,000 *
49	50,556 *	92	38,700 *
50	50,406 *	93	37,886
51	50,000	94	36,998
52	49,301 *	95	36,780
53	49,000 *	96	36,500
		97	35,514
		98	34,522
		99	32,500

(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

*NASULGC

TABLE I (CONTINUED)

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF ALUMNI
SERVICES
(Continued)

Rank	Salary
100	31,887
101	30,690
Average "*"	60,820
Average All	54,261

Rank	Salary
31	47,379
32	43,440 *
33	37,869
34	37,740
35	30,804 *
Average "*"	88,647
Average All	83,590

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF COOPERATIVE
EXTENSION

Rank	Salary
1	122,000 *
2	121,270 *
3	120,000 *
4	109,400 *
5	108,000 *
6	102,800 *
7	101,605 *
8	100,400 *
9	100,000 *
10	98,334 *
11	98,304 *
12	98,050 *
13	97,020 *
14	94,300 *
15	93,755 *
16	88,500 *
17	86,275 *
18	85,800 *
19	84,912 *
20	83,059 *
21	81,594 *
22	80,004 *
23	79,680 *
24	79,200 *
25	79,070 *
26	77,507 *
27	76,000 *
28	65,700 *
29	61,267 *
30	54,621

RESEARCH OFFICERS:
VICE PRESIDENT FOR
RESEARCH

Rank	Salary
1	150,000 *
2	127,500 *
3	126,131 *
4	119,200 *
5	115,000 *
6	114,706 *
7	111,900 *
8	110,000 *
9	109,300
10	109,200 *
11	108,303 *
12	106,860 *
13	106,000 *
14	105,000 *
15	102,270 *
16	101,478 *
17	99,841 *
18	97,800 *
19	96,300 *
20	95,393 *
21	94,200 *
22	93,908 *
23	93,120 *
24	92,540 *
25	92,412 *
26	91,936 *
27	91,658 *
28	90,000 *
29	89,856 *
30	88,302 *

(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

*NASULGC

TABLE I (CONTINUED)

RESEARCH OFFICERS:
VICE PRESIDENT FOR
RESEARCH

(Continued)

Rank	Salary
31	86,800 *
32	86,700
33	86,500 *
34	85,400 *
35	84,900
36	79,920 *
37	79,002 *
38	78,976
39	76,750
40	75,374 *
41	74,636
42	(67,320)
43	52,660

Average "*" 100,395

Average All 96,397

Rank

20	97,000
21	96,982 *
22	95,000
23	95,000 *
24	93,330 *
25	92,767
26	89,614
27	(87,475)
28	86,500 *
29	84,804
30	83,800 *
31	80,300
32	79,248 *
33	76,200
34	75,000 *
35	73,862
36	48,456 *

Average "*" 99,031

Average All 95,845

RESEARCH OFFICERS:
VICE PRES FOR RESEARCH
AND GRADUATE DEAN

Rank	Salary
1	115,000 *
2	114,706 *
3	114,480 *
4	114,170 *
5	110,112 *
6	110,004 *
7	109,605 *
8	109,293 *
9	108,000 *
10	106,700 *
11	105,392 *
12	103,741 *
13	102,944 *
14	(100,400) *
15	99,300 *
16	98,592
17	97,889 *
18	97,451 *
19	97,300 *

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH
(CONTRACTS & GRANTS)

Rank	Salary
1	112,750 *
2	102,290 *
3	100,968 *
4	92,353 *
5	90,863 *
6	90,480 *
7	88,169 *
8	86,800 *
9	83,523
10	83,237
11	81,600 *
12	80,700 *
13	79,294 *
14	78,922
15	76,000 *
16	75,401 *
17	75,377 *
18	73,807 *

(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

*NASULGC

TABLE I (CONTINUED)

RESEARCH OFFICERS:		Rank	Salary
DIRECTOR OF RESEARCH		62	54,863
(CONTRACTS & GRANTS)		63	54,658 *
(Continued)		64	53,640
Rank	Salary	65	53,256 *
19	73,500 *	66	53,017 *
20	72,936 *	67	52,240 *
21	72,925 *	68	52,200 *
22	72,500	69	51,700
23	72,416 *	70	51,573 *
24	71,650 *	71	51,500
25	71,370	72	50,513
26	70,008 *	73	50,400 *
27	69,756 *	74	50,232
28	69,058 *	75	49,141 *
29	68,554	76	48,930 *
30	68,000 *	77	48,648 *
31	68,000	78	48,000 *
32	67,500	79	47,546
33	67,496 *	80	47,544 *
34	(67,320)	81	47,348 *
35	66,553	82	46,945
36	65,595 *	83	44,995
37	65,288 *	84	44,973 *
38	64,460 *	85	43,693 *
39	63,235 *	86	43,569 *
40	62,700 *	87	41,847 *
41	62,292 *	88	41,655 *
42	61,380	89	41,080 *
43	61,100 *	90	40,550
44	61,000	91	30,600
45	61,000		
46	61,000 *	Average "*"	65,293
47	60,624		
48	60,000 *	Average All	63,098
49	59,800 *		
50	59,592		
51	59,270 *	DEANS:	
52	58,780 *	AGRICULTURE	
53	58,443		
54	58,270 *		
55	57,744	Rank	Salary
56	57,739	1	167,045 *
57	57,305	2	(137,000) *
58	57,168	3	134,680 *
59	56,850 *	4	128,560 *
60	56,806	5	125,387 *
61	55,500		(Continued)

University of Arkansas *NASULGC
 Office of Institutional Research
 Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

DEANS:

AGRICULTURE
(Continued)

Rank	Salary
6	117,095 *
7	116,000 *
8	115,500 *
9	115,000 *
10	113,040 *
11	112,200 *
12	112,000 *
13	112,000 *
14	110,398 *
15	108,650 *
16	108,431 *
17	107,500 *
18	105,900 *
19	105,288 *
20	104,220 *
21	102,251 *
22	102,000 *
23	98,424 *
24	98,200 *
25	97,800 *
26	97,380 *
27	91,972 *
28	90,525 *
29	90,168 *
30	89,508 *
31	87,510 *
32	86,500 *
33	84,700 *
34	84,114 *
35	83,800 *
36	83,774 *
37	82,800 *
38	78,830 *
39	75,374 *
40	75,250 *
41	70,500 *
42	(68,056)
43	65,354
44	63,554
45	56,784

Average "*" 102,616

Average All 99,134

DEANS:

ARCHITECTURE

Rank	Salary
1	115,620 *
2	115,000 *
3	110,176 *
4	110,000 *
5	109,800 *
6	106,000 *
7	104,500 *
8	104,249 *
9	102,000 *
10	101,551 *
11	98,500 *
12	98,000
13	96,500 *
14	96,024 *
15	96,000 *
16	93,300 *
17	92,477 *
18	91,000 *
19	90,000 *
20	89,881
21	89,200 *
22	87,996 *
23	87,500 *
24	85,189
25	84,029 *
26	84,000 *
27	83,487 *
28	82,300 *
29	82,000 *
30	81,700 *
31	81,054 *
32	80,900 *
33	80,316 *
34	78,000 *
35	77,037 *
36	73,016 *
37	69,026 *
38	64,413 *

Average "*" 91,391

Average All 91,362

University of Arkansas *NASULGC
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

		Rank	Salary
DEANS:		18	102,024 *
ARTS AND LETTERS		19	101,500 *
		20	101,143 *
		21	100,453 *
		22	100,000 *
Rank	Salary	23	99,364
1	120,000 *	24	99,000
2	110,175 *	25	98,600
3	110,000 *	26	97,200 *
4	110,000 *	27	96,900 *
5	106,900 *	28	96,334 *
6	100,879	29	95,532
7	95,136 *	30	95,287
8	94,706	31	95,004 *
9	92,000	32	95,000 *
10	91,970 *	33	95,000 *
11	90,012	34	94,450 *
12	85,000	35	94,000 *
13	79,695 *	36	93,480
14	65,104	37	93,228
Average "*"	102,985	38	93,100
Average All	96,541	39	93,000
		40	92,300 *
		41	92,157
		42	91,667 *
DEANS:		43	91,500 *
ARTS AND SCIENCES		44	91,183 *
		45	90,132
		46	89,500 *
Rank	Salary	47	87,388 *
1	152,000 *	48	87,000
2	145,000 *	49	86,985
3	143,000 *	50	85,567 *
4	140,000 *	51	84,708
5	122,700 *	52	84,516 *
6	120,000 *	53	84,504 *
7	115,500 *	54	84,243 *
8	113,960 *	55	84,168
9	112,500 *	56	84,069
10	110,000	57	83,547 *
11	108,366 *	58	83,000
12	108,300 *	59	82,500 *
13	106,603 *	60	81,800
14	105,882 *	61	81,529
15	105,000 *	62	80,000
16	105,000 *	63	79,560
17	105,000 *		(Continued)

University of Arkansas *NASULGC
 Office of Institutional Research
 Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

DEANS: ARTS AND SCIENCES (Continued)		Rank	Salary
		18	122,586 *
		19	122,550 *
		20	121,800 *
Rank	Salary	21	120,000 *
64	79,000 *	22	120,000
65	78,303 *	23	118,922 *
66	77,138 *	24	118,350 *
67	76,200 *	25	117,645 *
68	74,076	26	117,300
69	73,129	27	116,500 *
70	72,460	28	116,100 *
71	71,500	29	115,870 *
72	71,001	30	114,525 *
73	70,076	31	114,330
74	69,573	32	114,161 *
75	69,514 *	33	113,525 *
76	68,700 *	34	112,104 *
77	68,115 *	35	111,644
78	68,000 *	36	111,500 *
		37	111,100 *
Average "*"	98,214	38	110,733 *
		39	110,000 *
Average All	93,590	40	110,000
		41	109,896 *
		42	109,804 *
DEANS:		43	109,000 *
BUSINESS MANAGEMENT		44	108,999 *
		45	108,252 *
		46	108,043 *
Rank	Salary	47	107,865 *
1	161,000 *	48	107,634 *
2	160,000 *	49	106,759 *
3	157,423 *	50	106,603 *
4	152,000 *	51	106,400
5	150,000 *	52	106,400 *
6	148,560 *	53	106,080
7	144,359 *	54	106,080 *
8	140,460	55	106,000 *
9	140,000 *	56	105,678 *
10	130,000	57	105,000
11	129,412	58	104,948 *
12	129,255 *	59	104,575 *
13	127,400 *	60	102,500 *
14	126,500 *	61	102,444 *
15	125,000	62	102,375 *
16	124,500	63	102,000
17	123,600 *		

(Continued)

University of Arkansas *NASULGC
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

DEANS:
BUSINESS MANAGEMENT
(Continued)

Rank	Salary
64	101,609
65	101,174 *
66	100,200 *
67	100,000 *
68	100,000 *
69	99,664
70	98,490
71	97,512 *
72	96,912 *
73	96,361 *
74	96,000
75	95,950 *
76	95,550 *
77	95,004 *
78	94,759
79	93,700
80	93,276 *
81	92,975 *
82	92,700 *
83	92,040
84	91,800 *
85	91,000
86	90,000 *
87	89,107 *
88	88,800
89	88,044
90	88,000 *
91	87,550
92	87,516 *
93	86,124
94	85,000
95	84,708
96	83,500
97	83,280
98	83,275 *
99	83,178 *
100	82,935 *
101	82,500
102	81,000
103	81,000
104	80,508
105	80,004 *
106	80,000 *

Rank	Salary
107	79,100
108	79,100 *
109	78,660 *
110	77,200
111	76,440 *
112	75,005
113	74,769
114	74,076
115	73,332
116	73,000
117	72,384 *
118	70,223
119	70,000
120	70,000 *
121	68,574
122	66,500 *
123	62,240
Average "*"	107,544
Average All	102,499

DEANS:
CONTINUING EDUCATION

Rank	Salary
1	105,500 *
2	97,480
3	96,852 *
4	96,458 *
5	95,815 *
6	95,400 *
7	93,631 *
8	92,767 *
9	92,549 *
10	92,000
11	90,000 *
12	90,000 *
13	89,386 *
14	89,318 *
15	89,039 *
16	88,589 *
17	88,342 *
18	88,236 *

(Continued)

*NASULGC

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

59

Rank	Salary		
		44	90,306 *
DEANS:		45	90,000
EDUCATION		46	90,000 *
		47	89,777 *
		48	89,535 *
		49	89,440
		50	89,376
		51	89,347
		52	(89,200) *
		53	88,800 *
		54	88,461 *
		55	88,197 *
		56	88,000 *
		57	87,294 *
		58	87,255
		59	86,994
		60	85,930 *
		61	85,750 *
		62	85,404 *
		63	85,165
		64	85,000 *
		65	84,636 *
		66	84,000 *
		67	84,000 *
		68	83,300
		69	83,076
		70	82,647
		71	82,400
		72	82,000 *
		73	82,000 *
		74	81,458 *
		75	81,092 *
		76	80,300
		77	80,000
		78	79,194
		79	79,000
		80	78,000 *
		81	77,817 *
		82	77,544
		83	75,929 *
		84	75,801 *
		85	75,666 *
		86	75,500 *
		87	75,400
		88	75,000 *
		89	75,000
		90	74,700
			(Continued)

University of Arkansas

*NASULGC

Office of Institutional Research

Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

DEANS: EDUCATION (Continued)		Rank	Salary
		5	142,800 *
		6	141,750 *
		7	140,000 *
		8	132,900 *
		9	131,940 *
91	74,613	10	130,500 *
92	74,500 *	11	127,745 *
93	74,076	12	127,680 *
94	73,500	13	127,500 *
95	73,236	14	127,100 *
96	73,184	15	126,900 *
97	73,020	16	125,417 *
98	72,532	17	125,364
99	72,000 *	18	124,922 *
100	70,720 *	19	122,549 *
101	70,128 *	20	121,954 *
102	70,051 *	21	120,115 *
103	70,013	22	120,000 *
104	69,550 *	23	119,900 *
105	69,160 *	24	119,523 *
106	69,010 *	25	119,208
107	69,010	26	117,300 *
108	68,574	27	117,040
109	68,444	28	115,830 *
110	67,500	29	115,375 *
111	66,334	30	115,000 *
112	65,817	31	115,000 *
113	65,660	32	115,000 *
114	65,000 *	33	115,000 *
115	62,608 *	34	113,300
116	60,000 *	35	113,000
117	56,243	36	112,918 *
118	50,000	37	112,240 *
Average "**"	91,056	38	111,500 *
Average All	86,635	39	110,625 *
		40	110,434 *
		41	109,920 *
		42	108,000
		43	106,704 *
		44	106,385 *
		45	106,358 *
		46	106,032
		47	105,724 *
		48	105,199 *
		49	105,074 *
		50	105,000
			(Continued)
DEANS: ENGINEERING		Rank	Salary
1	175,500 *		
2	159,120 *		
3	156,500 *		
4	151,500 *		

University of Arkansas *NASULGC
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

DEANS: ENGINEERING (Continued)		Rank	Salary
Rank	Salary	94	78,231 *
51	104,640 *	95	75,005
52	104,000 *	96	74,583
53	103,000 *	97	73,840 *
54	102,600 *	98	70,040
55	102,384 *	99	69,680 *
56	102,157	Average "**"	111,004
57	101,754	Average All	106,809
58	101,040 *		
59	100,488 *	DEANS: FINE ARTS	
60	99,958 *	Rank	Salary
61	99,753 *	1	123,240 *
62	99,445 *	2	111,000 *
63	98,826 *	3	110,052 *
64	98,500 *	4	110,000 *
65	98,482	5	105,400 *
66	98,325 *	6	98,283 *
67	98,172 *	7	97,363
68	97,538	8	97,000 *
69	97,000	9	95,000 *
70	96,728	10	93,550 *
71	96,140 *	11	90,686 *
72	94,319 *	12	89,433 *
73	94,200 *	13	88,900 *
74	94,008 *	14	87,309
75	93,841	15	86,052
76	93,790	16	86,000 *
77	93,000	17	82,068
78	90,999 *	18	(81,600) *
79	90,360 *	19	81,100
80	90,060	20	78,200
81	89,907	21	77,779
82	89,568	22	77,445
83	89,195 *	23	77,436
84	88,500 *	24	76,135 *
85	88,000	25	75,255
86	87,055 *	26	74,000
87	86,484	27	72,113
88	84,943	28	70,872 *
89	84,000	29	70,836
90	80,322 *		(Continued)
91	79,285 *		
92	78,957		
93	78,625 *		

University of Arkansas *NASULGC
 Office of Institutional Research
 Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

 DEANS:
 FINE ARTS
 (Continued)

Rank	Salary
30	70,000 *
31	68,753
32	68,106 *
33	66,210 *
34	66,207 *
35	65,000
36	60,849 *
37	60,000 *
38	57,114 *
39	53,689
Average "*"	85,897
Average All	82,052

 DEANS:
 FORESTRY

Rank	Salary
1	112,000 *
2	105,600 *
3	91,667
4	91,560
5	90,720 *
6	89,435 *
7	89,411 *
8	88,950 *
9	85,905 *
10	85,013 *
11	82,700 *
12	77,776
13	76,405 *
14	68,573
15	63,500 *
Average "*"	88,149
Average All	86,614

 DEANS:
 GRADUATE

Rank	Salary
1	136,200 *
2	118,200
3	118,000 *
4	116,000 *
5	114,024 *
6	111,040 *
7	110,070 *
8	108,000 *
9	106,000 *
10	106,000 *
11	105,969 *
12	105,250 *
13	104,700 *
14	102,964 *
15	102,500 *
16	101,695
17	(100,400) *
18	100,128 *
19	99,235
20	98,920
21	98,800 *
22	97,159 *
23	95,500 *
24	95,000 *
25	94,176 *
26	91,913 *
27	91,750 *
28	91,700 *
29	91,464 *
30	90,837 *
31	90,270 *
32	90,000 *
33	89,654 *
34	89,614
35	88,900 *
36	88,608 *
37	87,508 *
38	(87,475)
39	85,295 *
40	85,181
41	85,000
42	84,050 *

(Continued)

University of Arkansas
 Office of Institutional Research
 Rank-Order Distribution of Administrative Salaries Paid 1991-92

*NASULGC

TABLE I (CONTINUED)

DEANS:
GRADUATE
(Continued)

Rank	Salary
86	60,423
87	59,254 *
88	49,000

Rank	Salary
43	83,810 *
44	83,490 *
45	82,620 *
46	81,960
47	81,000
48	80,500 *
49	80,000 *
50	80,000 *
51	79,800
52	78,688
53	78,550 *
54	78,350 *
55	77,880 *
56	77,640 *
57	77,250 *
58	77,220
59	75,900
60	75,588
61	75,000
62	75,000 *
63	74,870 *
64	74,781 *
65	74,500
66	74,450
67	74,436 *
68	73,465
69	73,392
70	72,000
71	71,400 *
72	71,252
73	70,223
74	69,308
75	68,694
76	68,376 *
77	68,358 *
78	68,208
79	68,106 *
80	65,520
81	65,000
82	64,403 *
83	62,200
84	61,880 *
85	60,757

Average "*"	89,835
Average All	85,223

DEANS:
HEALTH/PHYSICAL
EDUC/RECREATION

Rank	Salary
1	106,000 *
2	103,100 *
3	99,400 *
4	96,099 *
5	(90,956) *
6	(89,200) *
7	89,136 *
8	89,040 *
9	83,402 *
10	(82,120) *
11	74,373 *
12	72,780
13	70,312
14	70,040
15	69,770 *
16	68,508 *
17	68,200
18	62,582
19	46,120

Average "*"	87,777
-------------	--------

Average All	80,586
-------------	--------

DEANS:
HOME ECONOMICS

Rank	Salary
1	105,264 *
2	103,596 *

(Continued)

TABLE I (CONTINUED)

DEANS: HOME ECONOMICS (Continued)		Rank	Salary
		6	96,660 *
		7	95,100 *
		8	94,600
		9	90,904 *
		10	88,550
		11	88,303 *
		12	72,300 *
		13	66,624
		14	63,326 *
		Average "*"	92,048
		Average All	90,165
Rank	Salary		
3	103,000 *		
4	103,000 *		
5	101,216 *		
6	101,065 *		
7	100,980 *		
8	99,500 *		
9	98,000 *		
10	95,472 *		
11	94,005 *		
12	92,684 *		
13	90,828 *		
14	90,000 *		
15	87,144 *		
16	83,076		
17	82,500 *		
18	82,161		
19	82,000 *		
20	80,966 *		
21	79,371 *		
22	78,500 *		
23	76,492 *		
24	76,450 *		
25	74,200 *		
26	(68,056)		
27	63,004		
28	63,000 *		
29	54,480 *		
Average "*"	88,549		
Average All	86,552		
DEANS: HUMANITIES			
Rank	Salary	Rank	Salary
1	106,440 *	1	126,300 *
2	102,798 *	2	114,000 *
3	101,700 *	3	105,300 *
4	98,000 *	4	102,840 *
5	97,000 *	5	100,300 *
		6	98,550 *
		7	95,404 *
		8	95,000 *
		9	94,000 *
		10	94,000 *
		11	93,350 *
		12	91,120 *
		13	89,500 *
		14	87,000 *
		15	84,811 *
		16	80,000 *
		17	80,000 *
		18	77,300 *
		19	74,500
		20	73,152 *
		21	65,000 *
		22	64,812 *
		23	64,500
		24	51,022
		25	49,300 *
		Average "*"	89,138
		Average All	86,042

University of Arkansas *NASULGC
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

DEANS:
LAW

Rank	Salary	Rank	Salary
1	170,960 *	44	102,500 *
2	164,333 *	45	102,300 *
3	164,100 *	46	98,553
4	161,300 *	47	98,479 *
5	158,300 *	48	98,200 *
6	150,738	49	91,500 *
7	146,000 *	50	91,407 *
8	145,834 *	51	90,247 *
9	145,000 *	52	89,750 *
10	142,700 *	53	83,200 *
11	140,400 *		
12	136,128 *	Average "*"	121,070
13	130,875 *		
14	129,944 *	Average All	120,448
15	128,000		
16	126,499 *		
17	126,000 *		
18	125,004 *		
19	124,965		
20	124,440 *		
21	123,082 *		
22	122,703 *		
23	122,676 *		
24	121,569		
25	120,750 *		
26	120,500 *		
27	119,682 *		
28	117,574 *		
29	115,800 *		
30	114,913		
31	113,000 *		
32	111,300 *		
33	110,000		
34	110,000 *		
35	109,500 *		
36	107,892 *		
37	106,593 *		
38	106,000 *		
39	105,972 *		
40	105,000		
41	104,636 *		
42	104,000 *		
43	102,960		

DEANS:
LIBERAL ARTS

Rank	Salary
1	143,980 *
2	113,832 *
3	110,575 *
4	103,450 *
5	96,696 *
6	93,672 *
7	93,263
8	92,440 *
9	92,250
10	91,000
11	89,618 *
12	88,400
13	83,892 *
14	82,200 *
15	78,319
16	76,369
17	74,675 *
18	73,200
19	72,430
20	71,724
21	68,403
22	47,500
Average "*"	98,639
Average All	88,086

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

*NASULGC

TABLE I (CONTINUED)

DEANS:

LIBRARY SCIENCE

Rank	Salary
1	106,200 *
2	104,777 *
3	96,900 *
4	96,000 *
5	95,096 *
6	93,305 *
7	91,000 *
8	90,000 *
9	88,000 *
10	86,000 *
11	85,000 *
12	83,202 *
13	83,016 *
14	82,161
15	81,195 *
16	77,351
17	73,344 *
18	73,000 *
19	72,553 *
20	71,585 *
21	67,500 *
22	64,000
Average "*"	86,193
Average All	84,599

DEANS:

MATHEMATICS

Rank	Salary
1	128,676 *
2	100,400 *
3	70,824 *
4	53,689
Average "*"	99,967
Average All	88,397

DEANS:

MUSIC

Rank	Salary
1	119,300 *
2	116,000 *
3	115,094 *
4	90,457
5	85,500 *
6	82,803 *
7	82,464 *
8	(81,600) *
9	79,500 *
10	70,000 *
11	69,500 *
12	66,730 *
Average "*"	88,045
Average All	88,246

DEANS:

PUBLIC AFFAIRS

Rank	Salary
1	122,200 *
2	117,127 *
3	111,055 *
4	91,047 *
5	89,733 *
6	(89,407) *
7	88,431 *
8	84,708
9	82,600
10	71,872 *
11	69,112
12	67,462
Average "*"	97,609
Average All	90,396

University of Arkansas *NASULGC
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

67

DEANS:
SCIENCE

Rank	Salary
1	128,220 *
2	122,278 *
3	120,875 *
4	120,000 *
5	118,000 *
6	115,496 *
7	114,750 *
8	114,649 *
9	111,032 *
10	110,800 *
11	107,688 *
12	107,100 *
13	104,794 *
14	103,531
15	103,505 *
16	100,834 *
17	99,300 *
18	98,956 *
19	98,260
20	96,600
21	96,000
22	95,800 *
23	95,000
24	93,240
25	92,000
26	91,667
27	91,344 *
28	89,900 *
29	87,264 *
30	87,000
31	86,124
32	84,249 *
33	84,205 *
34	82,159
35	80,580
36	80,016
37	75,000 *
38	74,000
39	69,900
40	66,465
41	66,040
42	64,280
Average "*"	104,418
Average All	95,926

DEANS:
SOCIAL AND BEHAV-
IORAL SCIENCES

Rank	Salary
1	121,170 *
2	115,000 *
3	114,768 *
4	108,288 *
5	104,992 *
6	101,046 *
7	99,442 *
8	99,400
9	98,208 *
10	96,900
11	96,480 *
12	94,828 *
13	85,000
14	80,989 *
15	80,800
16	72,996
17	51,022
Average "*"	103,201
Average All	95,372

DEANS:
SOCIAL WORK

Rank	Salary
1	143,500 *
2	121,800 *
3	109,999
4	107,148 *
5	106,000 *
6	105,000 *
7	103,793
8	102,000 *
9	100,368 *
10	99,500 *
11	97,348 *
12	96,135 *
13	94,896 *
14	93,809 *

(Continued)

University of Arkansas *NASULGC
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

DEANS: SOCIAL WORK (Continued)		Rank	Salary
		16	57,120
		Average "*"	86,526
		Average All	83,614
Rank	Salary		
15	93,600 *		
16	91,000 *		
17	89,701 *		
18	(89,407) *		
19	88,937 *		
20	85,815 *		
21	85,000 *		
22	84,250 *		
23	83,835 *		
24	78,162 *		
25	76,000 *		
26	76,000 *		
27	73,704		
28	71,800 *		
29	70,209 *		
30	65,592 *		
31	63,000 *		
Average "*"	91,422		
Average All	91,849		
		Rank	Salary
		1	94,100 *
		2	91,800 *
		3	89,827 *
		4	84,151
		5	81,430 *
		6	77,477 *
		7	76,073 *
		8	73,900 *
		9	73,800 *
		10	70,500 *
		11	69,299 *
		12	68,315 *
		13	65,812
		14	65,700 *
		15	64,956
		16	63,809 *
		17	60,813
		18	50,986
		19	41,620
		Average "*"	76,618
		Average All	71,809
		Rank	Salary
		1	170,000
		2	144,500 *
		3	141,000 *
		4	140,100 *
		(Continued)	

DEANS:
UNDERGRADUATE
STUDIES

DEANS:
UNIVERSITY COLLEGE/
GENERAL COLLEGE

MEDICAL DEANS:
DENTISTRY

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

*NASULGC

TABLE I (CONTINUED)

MEDICAL DEANS:
DENTISTRY
(Continued)

Rank	Salary	Rank	Salary
		19	85,770
		20	85,000
		21	84,706
5	137,500 *	22	82,431 *
6	132,500 *	23	82,175 *
7	131,840 *	24	(82,120) *
8	127,466	25	81,081 *
9	120,346 *	26	81,077 *
10	120,000 *	27	78,800
11	120,000 *	28	75,283
12	116,142 *	29	75,000
13	114,000 *	30	72,908 *
14	114,000 *	31	72,255
15	113,381 *	32	70,013
16	102,375 *	33	67,500
17	95,076 *	Average "*"	92,149
18	94,440	Average All	87,987
Average "*" 122,851			
Average All 124,148			

MEDICAL DEANS:
MEDICINE

MEDICAL DEANS:
HEALTH SCI/HEALTH PRO-
FESSIONS/ALLIED HEALTH

Rank	Salary	Rank	Salary
		1	275,000
		2	264,914 *
		3	261,604 *
1	118,000 *	4	247,824 *
2	111,240 *	5	242,000 *
3	105,000 *	6	231,750 *
4	100,400 *	7	216,882 *
5	97,444 *	8	212,300 *
6	97,147 *	9	203,922 *
7	96,800	10	(198,612) *
8	95,000 *	11	195,821 *
9	93,553	12	185,000 *
10	93,400 *	13	183,700 *
11	93,000 *	14	182,000 *
12	92,224 *	15	181,960 *
13	91,000 *	16	181,750 *
14	(90,956) *	17	173,287
15	88,636 *	18	173,000 *
16	88,200	19	170,252 *
17	87,745 *	20	169,000
18	87,720	(Continued)	

University of Arkansas *NASULGC
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

MEDICAL DEANS:
OPTOMETRY

Rank	Salary	Rank	Salary
		28	82,750 *
		29	81,028 *
		30	77,480 *
		31	75,833 *
1	125,000 *	32	74,800 *
2	106,332 *	33	74,604 *
3	103,859 *	34	62,608 *
4	103,284 *		
5	90,019	Average "*"	99,125
Average "*"	109,619	Average All	99,470
Average All	105,699		

MEDICAL DEANS:
PUBLIC HEALTH

MEDICAL DEANS:
PHARMACY

Rank	Salary	Rank	Salary
		1	139,700 *
		2	138,000 *
		3	134,941 *
		4	125,000 *
		5	125,000 *
		6	98,412 *
		7	(90,956) *
		8	87,077
		9	80,649 *
		Average "*"	116,582
		Average All	113,304
1	144,700 *		
2	135,220 *		
3	128,912 *		
4	122,980		
5	121,224 *		
6	117,420 *		
7	116,000 *		
8	115,900 *		
9	113,400 *		
10	112,005 *		
11	111,233 *		
12	108,000 *		
13	105,532 *		
14	105,000 *		
15	102,000 *		
16	100,456 *		
17	99,300 *		
18	97,600 *		
19	95,680 *		
20	90,250 *		
21	89,849 *		
22	89,076 *		
23	87,480 *		
24	87,006		
25	86,480 *		
26	85,280 *		
27	84,892 *		

MEDICAL DEANS:
VETERINARY
MEDICINE

Rank	Salary
1	150,000 *
2	143,368 *
3	142,140 *
4	131,225 *
5	119,322 *
6	115,000 *
7	114,500 *
8	112,800 *

(Continued)

University of Arkansas *NASULGC
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

MEDICAL DEANS:
 VETERINARY
 MEDICINE
 (Continued)

Rank	Salary	
9	111,500	*
10	111,400	*
11	110,784	*
12	110,250	*
13	109,824	*
14	109,308	*
15	104,900	*
16	98,004	*
17	93,000	*
18	92,200	*
19	90,552	*
20	82,615	*
Average "*"	112,635	
Average All	112,635	

TABLE II

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-NINE STATE-SUPPORTED UNIVERSITIES
REPRESENTING FORTY-SEVEN STATES BY EQUAL
EMPLOYMENT OPPORTUNITY REGIONS
-ATLANTA REGION-

The Atlanta Region as defined by the Equal Employment Opportunity Commission includes the states of Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, and Tennessee. The twenty-five universities from this region are as follows:

Auburn University
University of Alabama
University of Alabama at Birmingham
University of South Alabama
Florida Atlantic University
Florida State University
University of Florida
University of Central Florida
Georgia Institute of Technology
Georgia State University
University of Georgia
University of Kentucky
University of Louisville
Mississippi State University
University of Southern Mississippi
University of Mississippi
North Carolina State University
University of North Carolina - Chapel Hill
Clemson University
University of South Carolina
East Tennessee State University
Memphis State University
Middle Tennessee State University
Tennessee Technological University
University of Tennessee - Knoxville

TABLE II (Continued)
ATLANTA REGION

ADMINISTRATIVE OFFICERS:
PRES OF A SYSTEM OF
MULTI-CAMPUSES

Rank	Salary
1	151,300
2	140,000
3	135,503
4	127,513
5	97,500
Average	130,363

ADMINISTRATIVE OFFICERS:
VICE PRES FOR INSTI-
TUTIONAL PLANNING

Rank	Salary
1	103,851
2	92,642
3	73,128
4	(56,810)
Average	81,608

ADMINISTRATIVE OFFICERS:
PRESIDENT OF A SINGLE
UNIT INSTITUTION

Rank	Salary
1	190,550
2	170,000
3	167,000
4	165,000
5	161,337
6	157,955
7	155,000
8	148,000
9	138,375
10	136,500
11	135,000
12	134,620
13	120,000
14	117,915
15	117,130
16	97,500
17	97,500
18	93,000
19	90,000
20	86,800
21	56,810
Average	130,285

ADMINISTRATIVE OFFICERS:
EXECUTIVE VICE
PRESIDENT

Rank	Salary
1	145,000
2	112,000
3	99,100
4	(97,500)
5	74,531
Average	105,626

ADMINISTRATIVE OFFICERS:
ADMINISTRATIVE VICE
PRESIDENT

Rank	Salary
1	114,350
2	100,000
3	(97,500)
4	90,000
5	89,950
6	(87,200)
7	85,757
Average	94,965

University of Arkansas
Department of Institutional Research
Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGION

ADMINISTRATIVE OFFICERS:
ASSISTANT TO THE
PRESIDENT

Rank	Salary
1	96,000
2	89,000
3	78,750
4	78,000
5	77,900
6	77,500
7	69,960
8	67,692
9	66,805
10	63,636
11	62,500
12	60,000
13	53,609
14	48,000
15	46,490
16	40,000
Average	67,240

ADMINISTRATIVE OFFICERS:
VICE PRESIDENT FOR
INFORMATION MANAGEMENT

Rank	Salary
1	125,000
2	110,057
3	100,000
4	92,642
5	89,000
6	80,752
Average	99,575

ADMINISTRATIVE OFFICERS:
DIRECTOR OF COMPUTING
SERVICES

Rank	Salary
1	103,965
2	100,618
3	95,953
4	92,400
5	89,951
6	88,000
7	84,000
8	77,500
9	77,216
10	75,900
11	74,750
12	72,000
13	68,000
14	67,000
15	66,500
16	65,700
17	63,900
18	63,278
19	60,770
20	60,628
21	53,472
22	48,996
Average	75,023

ADMINISTRATIVE OFFICERS:
VICE PRESIDENT FOR
HEALTH

Rank	Salary
1	309,000
2	201,200
3	(198,612)
4	160,500
5	143,700
6	133,000
Average	191,002

University of Arkansas
Department of Institutional Research
Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGION

ADMINISTRATIVE OFFICERS: DIRECTOR OF AFFIRMATIVE ACTION		Rank	Salary
		10	60,900
		11	58,289
		12	(56,810)
		13	56,200
Rank	Salary	14	55,311
1	92,100	15	55,015
2	70,644	16	47,160
3	70,500	17	44,025
4	69,494	18	42,253
5	69,150	19	40,067
6	68,550	20	38,897
7	62,000	21	33,279
8	60,000		
9	56,727		
10	56,100	Average	56,455
11	54,800		
12	48,535		
13	48,250		
14	47,000		
15	46,600		
16	45,400		
17	44,385		
18	41,700		
19	40,749		
20	32,924		
Average	56,280		

ADMINISTRATIVE OFFICERS:
LEGAL COUNSEL

ADMINISTRATIVE OFFICERS: DIRECTOR OF INSTITU- TIONAL RESEARCH		Rank	Salary
		1	99,200
		2	93,200
		3	90,132
		4	90,100
		5	90,000
		6	87,950
		7	84,798
		8	80,750
		9	80,250
		10	77,108
		11	74,200
		12	73,000
Rank	Salary	13	70,923
1	80,000	14	64,789
2	71,000	15	61,700
3	68,494	16	52,500
4	67,300	17	51,096
5	64,855	18	48,260
6	61,770	19	34,500
7	61,647		
8	61,285	Average	73,919
9	61,000		

University of Arkansas
Department of Institutional Research
Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGION

ACADEMIC OFFICERS:
VICE PRESIDENT FOR
ACADEMIC AFFAIRS

Rank	Salary
1	132,600
2	124,200
3	120,000
4	105,969
5	105,000
6	98,000
7	94,000
8	93,000
9	92,300
10	92,208
11	90,000
12	87,420
13	86,032
14	85,434
15	79,999
16	73,810
Average	97,498

ACADEMIC OFFICERS:
PROVOST

Rank	Salary
1	175,050
2	144,390
3	125,000
4	118,000
5	118,000
6	114,000
7	109,180
8	108,250
Average	126,484

ACADEMIC OFFICERS:
DIRECTOR OF
LIBRARIES

Rank	Salary
1	115,000
2	103,000
3	99,000
4	95,000
5	92,800
6	89,726
7	89,250
8	87,617
9	86,500
10	85,600
11	79,860
12	78,124
13	77,400
14	75,802
15	74,160
16	69,400
17	68,004
18	68,000
19	67,915
20	66,660
21	62,560
22	60,770
23	60,040
24	53,172
Average	79,390

BUSINESS/FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS

Rank	Salary
1	119,800
2	117,785
3	116,400
4	116,070

(Continued)

University of Arkansas
Department of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGION

BUSINESS/FISCAL OFFICERS:

VICE PRESIDENT FOR
BUSINESS
(Continued)

Rank	Salary
5	116,000
6	112,506
7	112,300
8	104,800
9	103,500
10	100,000
11	99,077
12	98,000
13	96,000
14	86,032
15	84,900
16	78,902
17	77,500
18	73,828
19	73,748
20	70,467
21	66,700

Average 96,396

Rank

13	68,000
14	66,175
15	63,885
16	62,200
17	61,200
18	55,496
19	54,280
20	53,872
21	46,600

Average

70,843

BUSINESS/FISCAL OFFICERS:
TREASURER OR BURSAR

Rank

Rank	Salary
1	(88,000)
2	(88,000)
3	73,000
4	62,240
5	58,539
6	49,900
7	49,000
8	48,300
9	47,348
10	46,500
11	43,066
12	37,648
13	34,620
14	34,104
15	32,712

Average

52,865

BUSINESS/FISCAL OFFICERS:
CONTROLLER

Rank	Salary
1	91,500
2	89,400
3	89,225
4	(88,000)
5	85,000
6	80,000
7	79,950
8	75,924
9	70,500
10	69,999
11	68,489
12	68,000

University of Arkansas

Department of Institutional Research

Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGION

**BUSINESS/FISCAL OFFICERS:
BUSINESS MANAGER**

Rank	Salary
1	(88,000)
2	59,612
3	53,500
4	52,008
5	49,800
6	44,142
7	43,260
Average	55,760

**BUSINESS/FISCAL OFFICERS:
INTERNAL AUDITOR**

Rank	Salary
1	76,500
2	72,775
3	70,850
4	63,835
5	60,000
6	59,728
7	59,272
8	58,839
9	56,000
10	54,253
11	53,000
12	51,740
13	50,750
14	48,500
15	47,880
16	45,708
17	45,064
18	44,627
19	41,050
20	38,490
21	37,107
22	36,500
23	35,517
24	32,700
Average	51,695

**BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PURCHASING**

Rank	Salary
1	72,000
2	66,200
3	63,512
4	62,900
5	61,008
6	58,128
7	57,240
8	56,500
9	53,735
10	52,140
11	52,000
12	51,556
13	51,180
14	50,028
15	49,296
16	47,266
17	46,376
18	44,350
19	43,690
20	42,312
21	42,250
22	36,290
23	35,006
Average	51,955

**BUSINESS/FISCAL OFFICERS:
BUDGET OFFICER**

Rank	Salary
1	87,800
2	79,828
3	70,000
4	66,456

(Continued)

University of Arkansas
Department of Institutional Research
Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGION

BUSINESS/FISCAL OFFICERS:
BUDGET OFFICER
(Continued)

Rank	Salary
5	65,629
6	62,717
7	62,200
8	61,500
9	58,906
10	57,698
11	57,475
12	54,709
13	54,090
14	53,505
15	50,200
16	48,947
17	44,000
18	42,972
19	42,000
20	40,536
Average	58,058

Rank	Salary
14	39,200
15	37,400
16	35,367
17	31,690
18	31,500
19	28,994
Average	44,060

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PERSONNEL

Rank	Salary
1	90,000
2	88,500
3	86,000
4	83,379
5	75,878
6	73,706
7	73,700
8	70,700
9	65,000
10	64,400
11	63,856
12	59,655
13	58,730
14	58,236
15	57,100
16	55,250
17	54,325
18	53,900
19	(52,976)
20	51,096
21	41,964
Average	65,636

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PAYROLL

Rank	Salary
1	56,184
2	54,908
3	53,500
4	(52,976)
5	52,400
6	51,550
7	51,367
8	47,500
9	44,840
10	43,965
11	43,763
12	40,198
13	39,837

University of Arkansas
Department of Institutional Research
Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGION

STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR
STUDENT AFFAIRS

Rank	Salary
1	103,300
2	98,922
3	98,895
4	98,785
5	94,500
6	93,350
7	93,300
8	92,250
9	90,000
10	89,000
11	88,300
12	(87,200)
13	81,703
14	81,408
15	78,798
16	77,000
17	75,000
18	74,943
19	71,846
20	71,464
21	70,571
22	61,200
Average	85,079

Rank	Salary
8	53,305
9	52,069
10	51,244
11	48,981
12	40,181
Average	60,264

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL
STUDENTS

Rank	Salary
1	92,215
2	79,356
3	73,764
4	53,644
5	50,600
6	47,548
7	47,089
8	45,500
9	41,300
10	40,021
11	40,000
12	36,731
13	33,600
14	30,900
Average	50,876

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT
AFFAIRS

Rank	Salary
1	86,000
2	79,904
3	72,000
4	63,000
5	60,000
6	59,000
7	57,480

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

Rank	Salary
1	79,500
2	78,066
3	70,000

(Continued)

University of Arkansas
Department of Institutional Research
Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGION

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS
(Continued)

Rank	Salary
4	(68,500)
5	65,071
6	63,900
7	56,980
8	56,100
9	55,000
10	54,860
11	53,079
12	50,600
13	50,524
14	50,500
15	45,000
16	44,491
17	42,435
18	40,686
19	40,500
20	37,571
21	35,535
22	27,084
23	26,060

Average 51,828

Rank	Salary
9	57,800
10	57,500
11	55,700
12	55,000
13	54,700
14	50,911
15	50,159
16	50,039
17	48,960
18	48,660
19	47,231
20	44,260
21	43,785
22	40,950
23	39,496
24	38,784
25	35,415
Average	54,784

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL
AID

STUDENT AFFAIRS OFFICERS:
REGISTRAR

Rank	Salary
1	81,439
2	74,799
3	72,000
4	(68,500)
5	66,500
6	65,089
7	63,873
8	58,050

Rank	Salary
1	65,000
2	64,530
3	60,900
4	60,000
5	58,500
6	55,409
7	52,421
8	51,800
9	51,132
10	51,000
11	50,925
12	48,537
13	46,896
14	46,357
15	46,000
(Continued)	

University of Arkansas
Department of Institutional Research
Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGION

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL
AID

Rank	Salary
20	35,169
21	34,730
22	33,100

(Continued)

Rank	Salary
16	45,615
17	45,429
18	43,340
19	42,240
20	42,000
21	40,208
22	40,030
23	40,000
24	39,083
25	38,175

Average 47,809

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER

Rank	Salary
1	135,000
2	102,756
3	102,702
4	101,293
5	100,488
6	95,172
7	93,000
8	91,488
9	84,956
10	81,000
11	80,003
12	74,500
13	73,825
14	70,838
15	65,004
16	52,222
17	50,700
18	47,380
19	44,865
20	39,576
21	31,955
22	31,795

Average 75,024

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

Rank	Salary
1	68,000
2	65,600
3	64,575
4	62,000
5	57,500
6	54,064
7	53,419
8	52,100
9	49,999
10	46,887
11	46,020
12	45,400
13	43,769
14	42,816
15	42,287
16	40,121
17	40,016
18	38,000
19	36,234

University of Arkansas
Department of Institutional Research
Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGION

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF CAREER
PLANNING & PLACEMENT

Rank	Salary
1	62,765
2	62,000
3	55,296
4	55,024
5	53,500
6	53,197
7	53,057
8	52,485
9	49,712
10	45,880
11	44,851
12	42,100
13	40,000
14	39,286
15	38,892
16	38,207
17	37,800
18	37,262
19	35,756
20	35,666
21	34,152
22	31,955
23	30,900
24	27,585

Average 44,055

OPERATIONS OFFICERS:
DIRECTOR OF
FACILITIES PLANNING

Rank	Salary
1	97,096
2	72,775
3	69,800
4	67,400
5	67,100
6	66,000
7	65,595
8	64,900
9	62,377
10	62,064
11	60,900
12	60,740
13	60,000
14	55,717
15	54,203
16	43,452
17	42,813
18	41,235
19	38,784

Average 60,682

OPERATIONS OFFICERS:
VICE PRESIDENT FOR
FACILITIES

Rank	Salary
1	110,000
2	94,500
3	93,001
4	77,600

Average 93,775

OPERATIONS OFFICERS:
DIRECTOR OF
PHYSICAL PLANT

Rank	Salary
1	81,030
2	80,000
3	75,700
4	74,600
5	73,400

(Continued)

University of Arkansas
Department of Institutional Research
Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGION

OPERATIONS OFFICERS: DIRECTOR OF PHYSICAL PLANT (Continued)		Rank	Salary
Rank	Salary		
6	72,846	11	50,800
7	70,025	12	47,486
8	70,000	13	47,442
9	66,198	14	47,200
10	65,050	15	42,031
11	64,954	16	40,000
12	64,656	17	39,552
13	63,050	18	39,356
14	60,148	19	39,203
15	58,541	20	34,390
16	58,500	21	33,925
17	57,430	22	32,884
18	56,972	23	32,783
19	56,448	Average	50,291
20	55,950		
21	55,018		
22	52,500		
23	45,800		
24	45,700		
Average	63,488		
		PUBLIC RELATIONS OFFICERS: VICE PRES FOR INSTITU- TIONAL ADVANCEMENT	
		Rank	Salary
		1	123,600
		2	105,930
		3	101,000
		4	96,000
		5	(91,880)
		6	90,125
		7	84,161
		8	80,000
		9	79,475
		10	67,400
		11	(60,600)
		Average	89,106
OPERATIONS OFFICERS: DIRECTOR OF PUBLIC SAFETY (CAMPUS POLICE)			
Rank	Salary		
1	79,543		
2	66,000		
3	64,400		
4	63,866		
5	63,000		
6	61,280		
7	61,000		
8	59,500		
9	55,000		
10	55,499		

University of Arkansas
Department of Institutional Research
Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGION

PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR PUBLIC
RELATIONS/INFORMATION

Rank	Salary
1	(114,000)
2	99,000
3	98,100
4	90,000
5	80,000
6	77,050
7	(60,600)
Average	88,393

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF LEGISLATIVE
RELATIONS

Rank	Salary
1	(92,037)
2	80,000
3	77,000
4	74,081
5	71,000
6	65,000
7	61,742
8	46,738
9	42,831
Average	67,825

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF PUBLIC
RELATIONS/INFORMATION

Rank	Salary
1	(92,037)
2	89,500
3	74,688
4	74,494
5	74,400
6	74,250
7	70,000
8	64,003
9	60,934
10	56,850
11	56,825
12	55,000
13	54,590
14	54,343
15	52,469
16	49,167
17	48,838
18	47,088
19	44,940
20	39,692
21	37,628
Average	60,559

PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR
DEVELOPMENT

Rank	Salary
1	120,000
2	116,000
3	(114,000)
4	109,500
5	(91,880)
6	90,551
7	86,900
8	74,000
9	73,850
Average	97,409

University of Arkansas
Department of Institutional Research
Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGION

**PUBLIC RELATIONS OFFICERS:
DIRECTOR OF DEVELOPMENT**

Rank	Salary
1	107,841
2	86,500
3	(86,000)
4	85,000
5	76,732
6	75,878
7	64,923
8	62,830
9	62,708
10	62,100
11	59,400
12	53,560
13	47,157
14	45,000
15	(45,000)
16	43,990
Average	66,539

Rank	Salary
15	46,704
16	(45,000)
17	44,662
18	42,457
19	41,981
20	37,886
21	36,998
22	30,690
Average	57,214

**PUBLIC RELATIONS OFFICERS:
DIRECTOR OF COOPERATIVE
EXTENSION**

Rank	Salary
1	121,270
2	120,000
3	102,800
4	100,000
5	98,304
6	94,300
7	76,000
8	37,869
Average	93,818

**PUBLIC RELATIONS OFFICERS:
DIRECTOR OF ALUMNI
SERVICES**

Rank	Salary
1	107,100
2	(86,000)
3	83,000
4	79,500
5	65,000
6	62,812
7	60,950
8	60,757
9	59,740
10	59,717
11	58,000
12	54,000
13	48,878
14	46,872

**RESEARCH OFFICERS:
VICE PRESIDENT FOR
RESEARCH**

Rank	Salary
1	127,500
2	111,900
3	109,300
4	108,303

(Continued)

University of Arkansas
Department of Institutional Research
Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGION

RESEARCH OFFICERS: VICE PRESIDENT FOR RESEARCH (Continued)		Rank	Salary
Rank	Salary		
5	106,000	3	75,377
6	105,000	4	73,500
7	102,270	5	70,008
8	99,841	6	68,000
9	97,800	7	67,500
10	94,200	8	67,496
11	90,000	9	65,595
12	86,700	10	61,000
13	84,900	11	60,000
14	78,976	12	59,592
15	75,374	13	58,270
		14	57,168
		15	56,806
		16	51,700
		17	47,348
		18	40,550
Average	98,538	Average	63,871

RESEARCH OFFICERS:
VICE PRES FOR RESEARCH
AND GRADUATE DEAN

Rank	Salary
1	114,480
2	97,300
3	86,500
4	83,800
Average	95,520

DEANS:
AGRICULTURE

Rank	Salary
1	125,387
2	112,000
3	112,000
4	108,650
5	97,800
6	90,525
7	84,700
8	75,374
9	(68,056)

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH
(CONTRACTS & GRANTS)

Rank	Salary
1	88,169
2	81,600

Average 97,166

University of Arkansas
Department of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGION

DEANS:
ARCHITECTURE

Rank	Salary
1	115,000
2	98,500
3	92,477
4	82,300
5	82,000
6	80,900
7	77,037
8	64,413
Average	86,578

DEANS:
BUSINESS MANAGEMENT

Rank	Salary
1	161,000
2	140,000
3	130,000
4	126,500
5	125,000
6	123,600
7	121,800
8	117,645
9	114,525
10	114,330
11	110,000
12	107,634
13	105,000
14	102,500
15	101,174
16	96,361
17	92,700
18	86,124
19	82,935
20	81,000
21	80,508
22	79,100
23	74,769
Average	107,574

DEANS:
ARTS AND SCIENCES

Rank	Salary
1	152,000
2	140,000
3	112,500
4	110,000
5	105,800
6	105,500
7	101,500
8	100,000
9	99,000
10	84,243
11	84,069
12	77,138
13	72,460
14	70,076
Average	101,020

DEANS:
CONTINUING EDUCATION

Rank	Salary
1	93,631
2	90,000
3	89,318
4	80,000
5	79,000

(Continued)

University of Arkansas
Department of Institutional Research
Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGION

DEANS: CONTINUING EDUCATION (Continued)		Rank	Salary
		21	72,532
		22	69,010
		23	65,817
		24	65,660
		Average	87,500
Rank	Salary		
6	75,500		
7	75,415		
8	74,263		
9	70,581		
10	68,318		
11	67,831		
12	62,776		
13	58,959		
14	47,756		
Average	73,811		

DEANS:
EDUCATION

Rank	Salary
1	112,305
2	106,000
3	102,856
4	100,700
5	100,000
6	99,465
7	97,148
8	96,700
9	95,000
10	93,200
11	88,800
12	88,461
13	88,000
14	83,076
15	82,400
16	82,000
17	81,458
18	80,300
19	75,929
20	73,184

DEANS:
ENGINEERING

Rank	Salary
1	175,500
2	140,000
3	121,954
4	120,000
5	117,300
6	115,000
7	113,300
8	113,000
9	109,920
10	105,199
11	104,000
12	102,384
13	98,325
14	94,200
15	90,999
16	89,568
17	88,000
18	80,322
19	70,040
Average	107,843

University of Arkansas
Department of Institutional Research
Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGION

DEANS: FINE ARTS		Rank	Salary
		8	90,837
		9	80,000
		10	80,000
Rank	Salary	11	78,550
1	110,000	12	74,870
2	89,433	13	74,450
3	82,068	14	73,465
4	72,113	15	73,392
		16	72,000
Average	88,404	17	71,252
		18	62,200
		Average	84,918

DEANS:
FORESTRY

Rank	Salary
1	112,000
2	105,600
3	89,411
4	88,950
5	82,700
6	76,405
Average	92,511

DEANS:
HOME ECONOMICS

Rank	Salary
1	103,000
2	92,684
3	83,076
4	82,500
5	80,966
6	78,500
7	76,450
8	(68,056)
Average	83,154

DEANS:
GRADUATE

Rank	Salary
1	105,969
2	104,700
3	102,964
4	102,500
5	95,500
6	94,176
7	91,700

DEANS:
HUMANITIES

Rank	Salary
1	102,798
2	101,700
3	90,904
4	88,550
Average	95,988

University of Arkansas
Department of Institutional Research
Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGION

DEANS:
JOURNALISM/
COMMUNICATION

Rank	Salary
1	114,000
2	100,300
3	95,000
4	94,000
5	91,120
6	89,500
7	84,811
8	80,000
9	64,500
Average	90,359

DEANS:
LIBERAL ARTS

Rank	Salary
1	96,696
2	89,618
3	82,200
4	78,319
5	74,675
6	71,724
Average	82,205

DEANS:
LIBRARY SCIENCE

DEANS:
LAW

Rank	Salary
1	146,000
2	145,000
3	126,499
4	123,082
5	119,682
6	115,800
7	111,300
8	110,000
9	104,636
10	102,960
11	102,300
12	90,247
Average	116,459

Rank	Salary
1	95,096
2	85,000
3	81,196
4	73,000
5	72,553
Average	81,369

DEANS:
SCIENCE

Rank	Salary
1	111,032
2	110,800
3	103,505

(Continued)

University of Arkansas
Department of Institutional Research
Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGION

DEANS:
SCIENCE
(Continued)

Rank	Salary
4	98,956
5	96,000
6	86,124
7	64,280
Average	95,814

DEANS:
UNDERGRADUATE
STUDIES

Rank	Salary
1	92,304
2	90,000
3	84,075
4	82,500
5	78,100
6	76,000
Average	83,830

DEANS:
SOCIAL AND BEHAV-
IORAL SCIENCES

Rank	Salary
1	108,288
2	99,442
3	85,000
Average	97,577

MEDICAL DEANS:
DENTISTRY

Rank	Salary
1	141,000
2	140,100
3	131,840
4	120,000
5	102,375
Average	127,063

DEANS:
SOCIAL WORK

Rank	Salary
1	121,800
2	93,600
3	89,701
4	(89,407)
5	88,937
6	85,815
7	84,250
8	76,000
Average	91,189

MEDICAL DEANS:
HEALTH SCI/HEALTH PRO-
FESSIONS/ALLIED HEALTH

Rank	Salary
1	118,000
2	111,240
3	97,147
4	96,800
5	92,224
	(Continued)

University of Arkansas
Department of Institutional Research
Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGION

MEDICAL DEANS: HEALTH SCI/HEALTH PRO- FESSIONS/ALLIED HEALTH (Continued)		Rank	Salary
		7	85,668
		8	85,424
		9	82,000
Rank	Salary	10	80,900
6	(90,956)	11	78,250
7	75,283	12	73,000
8	67,500	13	67,600
		14	63,036
Average	93,644	15	62,518
		Average	85,142

MEDICAL DEANS:
MEDICINE

Rank	Salary
1	231,750
2	(198,612)
3	195,821
4	185,000
5	181,750
6	169,000
7	140,553
8	126,080
Average	178,571

MEDICAL DEANS:
PHARMACY

Rank	Salary
1	128,912
2	117,420
3	115,900
4	108,000
5	97,600
6	87,480
7	81,028
Average	105,191

MEDICAL DEANS:
NURSING

Rank	Salary
1	126,500
2	108,150
3	102,121
4	88,000
5	87,888
6	86,082

MEDICAL DEANS:
PUBLIC HEALTH

Rank	Salary
1	138,000
2	125,000
3	(90,956)
Average	117,985

University of Arkansas
Department of Institutional Research
Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGION

MEDICAL DEANS:
VETERINARY
MEDICINE

Rank	Salary
1	142,140
2	114,500
3	104,900
4	92,200
5	82,615
Average	107,271

University of Arkansas
Department of Institutional Research
Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-NINE STATE-SUPPORTED
UNIVERSITIES IN FORTY-SEVEN STATES BY
EQUAL OPPORTUNITY REGIONS
-CHICAGO REGION-

The Chicago Region as defined by the Equal Opportunity Commission includes the states of Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin. The twenty-six participating universities from this region are as follows:

BALL STATE UNIVERSITY
*BOWLING GREEN STATE UNIVERSITY
CLEVELAND STATE UNIVERSITY
INDIANA STATE UNIVERSITY
INDIANA UNIVERSITY-PURDUE UNIVERSITY AT
INDIANAPOLIS
*INDIANA UNIVESITY-BLOOMINGTON
ILLINOIS STATE UNIVERSITY
*KENT STATE UNIVESITY
*MICHIGAN STATE UNIVERSITY
MICHIGAN TECHNOLOGICAL UNIVERSITY
NORTHERN ILLINOIS UNIVERSITY
OAKLAND UNIVERSITY
*OHIO STATE UNIVESITY
*OHIO UNIVERSITY
*SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE
SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE
THE UNIVERSITY OF AKRON
*UNIVERSITY OF CINCINNATI
*UNIVERSITY OF ILLINOIS AT CHICAGO
*UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN
*UNIVERSITY OF MICHIGAN
*UNIVERSITY OF MINNESOTA
*UNIVERSITY OF WISCONSIN-MILWAUKEE
*UNIVESITY OF TOLEDO
*WAYNE STATE UNIVERSITY
WRIGHT STATE UNIVERSITY

TABLE IIB (Continued)
CHICAGO REGION

ADMINISTRATIVE OFFICERS:
PRES OF A SYSTEM OF
MULTI-CAMPUSES

Rank	Salary
1	190,000
2	169,000
3	160,476
4	152,300
5	149,800
6	141,325
7	129,000
8	125,040
Average	152,118

ADMINISTRATIVE OFFICERS:
VICE PRES FOR INSTI-
TUTIONAL PLANNING

Rank	Salary
1	96,334
2	93,600
3	83,100
4	80,100
5	70,700
Average	84,767

ADMINISTRATIVE OFFICERS:
ADMINISTRATIVE VICE
PRESIDENT

Rank	Salary
1	124,200
2	94,500
3	92,400
Average	103,700

ADMINISTRATIVE OFFICERS:
PRESIDENT OF A SINGLE
UNIT INSTITUTION

Rank	Salary
1	180,385
2	150,000
3	150,000
4	149,000
5	145,000
6	142,000
7	138,629
8	135,727
9	133,600
10	133,600
11	133,521
12	132,000
13	130,000
14	116,904
15	112,212
16	110,500
17	108,324
18	108,324
19	108,000
Average	132,512

ADMINISTRATIVE OFFICERS:
ASSISTANT TO THE
PRESIDENT

Rank	Salary
1	97,404
2	90,100
3	90,000
4	80,700
5	80,000
6	79,100
7	77,735
8	77,110
9	77,076

(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE IIB (Continued)
CHICAGO REGION

ADMINISTRATIVE OFFICERS: ASSISTANT TO THE PRESIDENT (Continued)		Rank	Salary
		9	83,160
		10	81,125
		11	80,535
Rank	Salary	12	78,000
10	73,896	13	76,590
11	64,150	14	76,500
12	62,407	15	75,300
13	61,056	16	73,984
14	54,400	17	73,542
15	54,000	18	68,900
16	42,446	19	67,728
		20	66,000
Average	72,599	21	64,850
		22	62,200
		23	56,592
		Average	79,766

ADMINISTRATIVE OFFICERS:
VICE PRESIDENT FOR
INFORMATION MANAGEMENT

Rank	Salary
1	107,000
2	82,992
3	63,348
Average	84,447

ADMINISTRATIVE OFFICERS:
DIRECTOR OF
AFFIRMATIVE ACTION

Rank	Salary
1	87,768
2	84,675
3	73,400
4	72,607
5	70,941
6	70,500
7	66,000
8	65,000
9	62,407
10	62,160
11	60,000
12	59,944
13	58,700
14	57,600
15	57,328
16	56,763
17	55,800

ADMINISTRATIVE OFFICERS:
DIRECTOR OF COMPUTING
SERVICES

Rank	Salary
1	126,607
2	98,450
3	94,400
4	88,408
5	86,900
6	86,551
7	84,708
8	83,587

(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE IIB (Continued)
CHICAGO REGION

ADMINISTRATIVE OFFICERS:
DIRECTOR OF
AFFIRMATIVE ACTION
(Continued)

Rank	Salary
18	55,000
19	54,060
20	51,804
21	49,613
22	45,800
23	45,500
24	44,200
Average	61,149

ADMINISTRATIVE OFFICERS:
LEGAL COUNSEL

Rank	Salary
1	112,590
2	104,075
3	102,000
4	100,000
5	98,280
6	90,900
7	82,872
8	78,576
9	75,609
10	74,200
11	73,950
12	69,300
13	69,000
14	62,634
15	58,082
16	55,900
17	50,000
Average	79,880

ADMINISTRATIVE OFFICERS:
DIRECTOR OF INSTITU-
TIONAL RESEARCH

Rank	Salary
1	(89,460)
2	80,100
3	76,000
4	67,500
5	64,219
6	63,240
7	61,743
8	59,952
9	59,250
10	59,000
11	55,210
12	52,868
13	50,124
14	46,800
15	46,550
16	45,666
17	45,485
18	35,348
Average	58,806

ACADEMIC OFFICERS:
VICE PRESIDENT FOR
ACADEMIC AFFAIRS

Rank	Salary
1	176,185
2	151,248
3	130,000
4	120,900
5	119,900
6	119,400
7	117,644
8	115,000
9	109,950
10	108,400
11	103,000
12	(101,520)

(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE IIB (Continued)
CHICAGO REGION

ACADEMIC OFFICERS:
VICE PRESIDENT FOR
ACADEMIC AFFAIRS
(Continued)

Rank	Salary	Rank	Salary
		4	104,777
		5	104,200
		6	101,400
		7	101,315
13	98,940	8	99,500
14	96,255	9	93,472
15	92,148	10	91,300
16	86,000	11	90,000
17	85,433	12	86,440
18	84,085	13	83,828
		14	83,400
Average	112,000	15	81,000
		16	79,350
		17	76,728
		18	76,500
		19	75,509
		20	75,000
		21	74,952
		22	72,000
		23	61,888

ACADEMIC OFFICERS:
PROVOST

Rank	Salary
1	134,970
2	133,500
3	125,500
4	125,460
5	119,400
6	110,000
7	103,400
8	(101,520)
9	100,900

Average 89,443

BUSINESS/FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS

Rank	Salary	Rank	Salary
		1	166,121
		2	125,000
		3	124,200
		4	118,100
		5	114,800
		6	106,380
		7	98,748
		8	97,880
		9	97,300
		10	95,407
		11	95,000
		12	92,300
		13	90,500

ACADEMIC OFFICERS:
DIRECTOR OF
LIBRARIES

Rank	Salary
1	127,500
2	111,300
3	105,828

(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE IIB (Continued)
CHICAGO REGION

**BUSINESS/FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS
(Continued)**

Rank	Salary
14	89,544
15	86,700
16	86,000
17	84,044
18	81,180
19	80,923
20	79,718
21	74,000
22	66,564
Average	97,746

**BUSINESS/FISCAL OFFICERS:
CONTROLLER**

Rank	Salary
1	124,000
2	102,877
3	90,500
4	89,900
5	88,300
6	83,868
7	77,460
8	(73,455)
9	72,000
10	69,999
11	68,900
12	64,800
13	63,552
14	63,210
15	61,920
16	60,399
17	59,550
18	57,084
19	56,700
20	56,060
Average	74,227

**BUSINESS/FISCAL OFFICERS:
TREASURER OR BURSAR**

Rank	Salary
1	88,500
2	86,000
3	62,748
4	59,500
5	58,890
6	58,525
7	57,816
8	54,980
9	53,500
10	50,400
11	50,024
12	45,152
13	41,472
14	41,230
15	41,200
Average	56,662

**BUSINESS/FISCAL OFFICERS:
BUSINESS MANAGER**

Rank	Salary
1	81,352
2	(73,455)
3	61,944
4	38,743
5	30,421
Average	57,183

TABLE IIB (Continued)
CHICAGO REGION

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PURCHASING

Rank	Salary	Rank	Salary
		8	55,608
		9	54,288
		10	53,300
1	79,660	11	52,812
2	76,300	12	51,730
3	72,400	13	51,138
4	65,150	14	46,304
5	64,387	15	44,500
6	62,900	16	42,015
7	58,000	17	41,600
8	57,735	18	41,348
9	55,512	19	41,200
10	52,944	Average	55,507
11	52,500		
12	52,300		
13	52,284		
14	51,024		
15	48,948		
16	48,246		
17	48,000		
18	47,045		
19	43,532		
20	42,250		
21	41,985		
22	40,147		
23	25,680		
Average	53,866		

BUSINESS/FISCAL OFFICERS:
BUDGET OFFICER

Rank	Salary	Rank	Salary
		1	111,000
		2	92,300
		3	(89,460)
		4	86,250
		5	86,000
		6	72,612
		7	71,500
		8	67,400
		9	66,800
		10	64,072
		11	63,129
		12	61,788
		13	58,876
		14	58,596
		15	53,600
		16	45,075
		17	42,000
		Average	70,027

BUSINESS/FISCAL OFFICERS:
INTERNAL AUDITOR

Rank	Salary
1	78,500
2	78,150
3	72,188
4	65,800
5	65,652
6	59,400
7	59,106

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE IIB (Continued)
CHICAGO REGION

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PAYROLL

Rank	Salary	Rank	Salary
		11	68,400
		12	65,892
		13	62,259
		14	59,820
1	70,980	15	59,304
2	55,906	16	58,989
3	54,048	17	58,944
4	50,568	18	56,500
5	50,378	19	56,000
6	50,376	20	46,000
7	47,663		
8	46,400	Average	70,096
9	44,304		
10	43,600		
11	43,275		
12	41,780		
13	41,620		
14	39,900		
15	37,500		
16	36,200		
17	33,948		
18	32,375		
19	32,117		
20	31,896		
Average	44,242		

STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR
STUDENT AFFAIRS

Rank	Salary
1	116,854
2	110,000
3	109,572
4	102,192
5	101,442
6	100,000
7	99,800
8	97,300
9	(95,004)
10	95,000
11	94,000
12	89,750
13	88,817
14	87,800
15	85,944
16	84,100
17	81,600
18	80,300
19	75,926
20	74,000
21	70,110
22	66,000
Average	91,160

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PERSONNEL

Rank	Salary
1	104,500
2	96,000
3	86,842
4	78,248
5	75,936
6	75,480
7	74,991
8	73,455
9	72,365
10	72,000

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE IIB (Continued)
CHICAGO REGION

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT
AFFAIRS

Rank	Salary
1	85,120
2	81,450
3	76,630
4	75,290
5	70,300
6	70,200
7	70,000
8	67,452
9	65,800
10	62,300
11	59,500
12	58,650
13	56,957
14	48,655
Average	67,736

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL
STUDENTS

Rank	Salary
1	93,375
2	65,659
3	59,000
4	54,276
5	53,664
6	52,608
7	52,461
8	51,835
9	43,730
10	40,487
11	37,805
Average	54,991

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

Rank	Salary
1	92,538
2	85,800
3	83,400
4	77,909
5	70,086
6	69,300
7	68,152
8	67,128
9	66,402
10	65,690
11	65,544
12	65,000
13	64,500
14	63,750
15	62,604
16	61,455
17	60,400
18	57,800
19	56,223
20	55,500
21	55,432
Average	67,363

STUDENT AFFAIRS OFFICERS:
REGISTRAR

Rank	Salary
1	85,800
2	85,400
3	79,893
4	76,600
5	70,100
6	63,960
7	63,000
8	62,964

(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE IIB (Continued)
CHICAGO REGION

STUDENT AFFAIRS OFFICERS:
REGISTRAR
(Continued)

Rank	Salary
9	62,300
10	61,634
11	61,296
12	60,324
13	60,000
14	59,412
15	55,680
16	55,500
17	55,284
18	54,584
19	53,412
20	51,685
21	47,800
22	46,296
Average	62,406

Rank	Salary
17	55,377
18	54,659
19	52,128
20	52,023
21	52,000
22	49,688
23	42,150
24	41,038
Average	58,452

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

Rank	Salary
1	103,464
2	98,800
3	86,328
4	72,100
5	70,550
6	68,910
7	66,012
8	64,272
9	60,062
10	60,000
11	56,000
12	55,618
13	51,974
14	51,243
15	50,031
16	47,700
17	46,900
18	46,387
19	46,000
20	44,780
21	40,314
Average	61,307

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL
AID

Rank	Salary
1	81,500
2	69,360
3	68,700
4	67,000
5	65,890
6	65,238
7	64,210
8	62,000
9	60,333
10	59,124
11	58,000
12	57,544
13	57,399
14	56,292
15	55,704
16	55,500

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE IIB (Continued)
CHICAGO REGION

STUDENT AFFAIRS OFFICERS:		Rank	Salary
DIRECTOR OF STUDENT HEALTH CENTER		14	50,151
		15	49,290
		16	47,448
Rank	Salary	17	47,025
1	130,476	18	46,125
2	116,618	19	44,440
3	100,026	20	43,656
4	99,312	21	41,472
5	86,156	22	33,500
6	81,549		
7	79,044	Average	52,827
8	76,612		
9	76,066		
10	71,903		
11	71,685		
12	68,030		
13	65,720		
14	63,888		
15	62,976		
16	53,100		
17	40,112		
Average	79,016		
STUDENT AFFAIRS OFFICERS:			
DIRECTOR OF CAREER PLANNING & PLACEMENT			
Rank	Salary	Rank	Salary
1	70,452	1	96,765
2	66,936	2	90,000
3	64,910	3	82,140
4	62,844	4	80,325
5	62,747	5	80,000
6	58,788	6	80,000
7	56,410	7	78,619
8	55,364		
9	53,200	Average	83,978
10	52,930		
11	52,177		
12	51,400		
13	50,938		
STUDENT AFFAIRS OFFICERS:			
DIRECTOR OF CAREER PLANNING & PLACEMENT			
Rank	Salary	Rank	Salary
1	70,452	1	103,800
2	66,936	2	91,000
3	64,910	3	88,207
4	62,844	4	84,270
5	62,747	5	76,212
6	58,788		
7	56,410		
8	55,364		
9	53,200		
10	52,930		
11	52,177		
12	51,400		
13	50,938		

**OPERATIONS OFFICERS:
VICE PRESIDENT FOR FACILITIES**

**OPERATIONS OFFICERS:
DIRECTOR OF FACILITIES PLANNING**

(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE IIB (Continued)
CHICAGO REGION

OPERATIONS OFFICERS:
DIRECTOR OF
FACILITIES PLANNING
(Continued)

Rank	Salary
6	72,365
7	68,545
8	(64,000)
9	61,200
10	59,450
11	54,735
12	48,774
13	36,240
Average	69,900

OPERATIONS OFFICERS:
DIRECTOR OF
PHYSICAL PLANT

Rank	Salary
1	97,100
2	95,000
3	87,641
4	87,600
5	82,737
6	82,140
7	82,000
8	75,929
9	72,683
10	71,500
11	70,820
12	68,000
13	67,726
14	66,906
15	66,576
16	65,000
17	65,000
18	(64,000)
19	63,330
20	61,380
21	61,176
22	59,036
23	57,655
Average	72,649

OPERATIONS OFFICERS:
DIRECTOR OF PUBLIC
SAFETY (CAMPUS POLICE)

Rank	Salary
1	87,600
2	77,880
3	75,400
4	72,188
5	69,189
6	67,457
7	66,336
8	64,888
9	64,450
10	57,876
11	57,366
12	57,000
13	56,751
14	55,176
15	54,742
16	54,649
17	54,240
18	54,162
19	53,745
20	49,688
21	46,404
22	39,400
Average	60,754

PUBLIC RELATIONS OFFICERS:
VICE PRES FOR INSTITU-
TIONAL ADVANCEMENT

Rank	Salary
1	123,100
2	95,300
3	91,800
4	89,900
5	87,360
6	(87,192)
7	84,540

(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE IIB (Continued)
CHICAGO REGION

PUBLIC RELATIONS OFFICERS: VICE PRES FOR INSTITU- TIONAL ADVANCEMENT (Continued)		Rank	Salary
		6	60,170
		7	59,779
		8	59,000
		9	54,693
Rank	Salary	10	53,360
8	82,000	11	51,996
9	81,400	12	51,288
10	80,000	13	43,096
11	72,726	14	36,300
12	68,700		
Average	87,002	Average	64,595

PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR PUBLIC
RELATIONS/INFORMATION

Rank	Salary
1	105,400
2	102,197
3	92,500
4	(87,192)
5	76,500
6	73,000
7	72,400
Average	87,027

PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR
LEGISLATIVE RELATIONS

Rank	Salary
1	123,354
2	111,300
3	83,325
Average	105,993

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF LEGISLATIVE
RELATIONS

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF PUBLIC
RELATIONS/INFORMATION

Rank	Salary
1	119,431
2	90,000
3	85,500
4	75,950
5	63,760

Rank	Salary
1	102,588
2	83,325
3	77,500
4	62,438
5	53,159
6	51,055
7	39,142
Average	67,030

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE IIB (Continued)
CHICAGO REGION

PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR
DEVELOPMENT

Rank	Salary
1	157,198
2	131,772
3	111,300
4	105,107
5	97,484
6	93,100
7	90,400
8	85,400
9	83,403
Average	106,129

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF ALUMNI
SERVICES

Rank	Salary
1	110,800
2	95,700
3	90,735
4	75,740
5	63,714
6	63,480
7	63,250
8	62,750
9	54,072
10	50,000
11	49,301
12	45,834
13	44,268
14	40,953
15	40,092
16	39,944
17	36,780
18	32,500

Average 58,884

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF DEVELOPMENT

Rank	Salary
1	125,000
2	91,680
3	83,403
4	80,000
5	63,652
6	51,000
7	48,858
8	44,256
9	35,706
10	32,464
Average	65,602

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF COOPERATIVE
EXTENSION

Rank	Salary
1	122,000
2	100,400
3	65,700

Average 96,033

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE IIB (Continued)
CHICAGO REGION

RESEARCH OFFICERS: VICE PRESIDENT FOR RESEARCH		Rank	Salary
		7	63,235
		8	61,380
		9	61,000
Rank	Salary	10	60,624
1	150,000	11	57,744
2	126,131	12	57,739
3	96,300	13	56,850
4	89,856	14	53,640
		15	51,500
Average	115,572	16	50,513
		17	50,400
		18	43,693
		Average	63,316

RESEARCH OFFICERS:
VICE PRES FOR RESEARCH
AND GRADUATE DEAN

Rank	Salary
1	115,000
2	114,170
3	109,605
4	(100,400)
5	97,889
6	97,000
7	76,200
8	75,000
Average	98,158

DEANS:
AGRICULTURE

Rank	Salary
1	134,680
2	128,560
3	115,500
4	115,000
5	83,774
Average	115,503

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH
(CONTRACTS & GRANTS)

Rank	Salary
1	112,750
2	79,294
3	71,650
4	71,370
5	69,756
6	66,553

DEANS:
ARCHITECTURE

Rank	Salary
1	110,176
2	109,800
3	106,000
4	93,300
	(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE IIB (Continued)
CHICAGO REGION

DEANS:
CONTINUING EDUCATION
(Continued)

Rank	Salary
12	75,612
13	73,500
14	70,479
15	67,264
16	67,000
17	66,675
Average	82,797

DEANS:
EDUCATION

Rank	Salary
1	128,815
2	115,000
3	106,440
4	105,000
5	103,200
6	100,800
7	100,000
8	96,850
9	94,605
10	93,600
11	91,690
12	89,535
13	89,440
14	89,376
15	87,294
16	85,165
17	84,636
18	82,000
19	79,194
20	79,000
21	77,544
22	75,801
23	73,020
Average	92,522

DEANS:
ENGINEERING

Rank	Salary
1	156,500
2	151,500
3	141,750
4	131,940
5	127,680
6	124,922
7	119,900
8	119,523
9	119,208
10	117,040
11	112,918
12	110,625
13	106,032
14	105,724
15	100,488
16	98,482
17	97,538
18	93,790
19	90,060
Average	117,138

DEANS:
FINE ARTS

Rank	Salary
1	110,052
2	105,400
3	93,550
4	88,900
5	87,309
6	86,052
7	86,000
8	77,436
9	76,135
10	75,255
11	65,000
Average	86,463

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE IIB (Continued)
CHICAGO REGION

DEANS:
FORESTRY

Rank	Salary
1	91,667
2	91,560
3	77,776
Average	87,001

DEANS:
HEALTH/PHYSICAL
EDUC/RECREATION

Rank	Salary
1	103,100
2	89,040
3	68,200
4	62,582
Average	80,731

DEANS:
GRADUATE

Rank	Salary
1	136,200
2	114,024
3	106,000
4	106,000
5	105,250
6	(100,400)
7	99,235
8	91,464
9	88,608
10	84,050
11	82,620
12	81,960
13	79,800
14	78,688
15	75,000
16	68,208
Average	93,594

DEANS:
HOME ECONOMICS

Rank	Salary
1	105,264
2	103,596
3	101,065
Average	103,308

DEANS:
JOURNALISM/
COMMUNICATION

Rank	Salary
1	105,300
2	98,550
3	94,000
4	93,350
5	64,812
Average	91,202

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE IIB (Continued)
CHICAGO REGION

DEANS:
LAW

Rank	Salary
1	164,333
2	164,100
3	158,300
4	150,738
5	142,700
6	140,400
7	136,128
8	129,944
9	125,004
10	124,965
11	120,750
12	114,913
13	98,553
Average	136,218

DEANS:
LIBERAL ARTS

Rank	Salary
1	110,575
2	93,263
3	92,250
4	83,892
Average	94,995

DEANS:
LIBRARY SCIENCE

Rank	Salary
1	106,200
2	104,777
3	96,000
4	86,000
5	83,202
6	77,351
7	71,585
Average	89,302

DEANS:
MUSIC

Rank	Salary
1	119,300
2	116,000
3	115,094
4	82,803
Average	108,299

DEANS:
SCIENCE

Rank	Salary
1	120,875
2	107,688
3	95,000
4	93,240
5	84,205
6	80,016
Average	96,837

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE IIB (Continued)
CHICAGO REGION

DEANS:
SOCIAL AND BEHAV-
IORAL SCIENCES

Rank	Salary
1	121,170
2	114,768
3	72,996
Average	102,978

MEDICAL DEANS:
DENTISTRY

Rank	Salary
1	144,500
2	127,466
3	120,000
4	114,000
5	113,381
6	94,440
Average	118,965

DEANS:
SOCIAL WORK

Rank	Salary
1	143,500
2	105,000
3	103,793
4	100,368
5	94,896
6	85,000
7	78,162
8	70,209
Average	97,616

MEDICAL DEANS:
HEALTH SCI/HEALTH PRO-
FESSIONS/ALLIED HEALTH

Rank	Salary
1	100,400
2	91,000
3	88,636
4	85,770
5	82,175
6	72,908
Average	86,815

DEANS:
UNIVERSITY COLLEGE/
GENERAL COLLEGE

Rank	Salary
1	94,100
2	81,430
3	69,299
4	65,812
5	64,956
6	50,986
Average	71,097

MEDICAL DEANS:
MEDICINE

Rank	Salary
1	261,604
2	247,824
3	242,000
4	173,287
5	170,252
	(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE IIB (Continued)
CHICAGO REGION

MEDICAL DEANS:
MEDICINE

Rank	Salary
6	158,000
7	140,004
8	138,960
9	138,253
10	135,250
11	127,200
Average	175,694

MEDICAL DEANS:
PHARMACY

Rank	Salary
1	144,700
2	121,224
3	113,400
4	112,005
5	111,233
6	105,532
7	84,892
Average	113,284

MEDICAL DEANS:
NURSING

Rank	Salary
1	136,200
2	113,370
3	107,092
4	105,864
5	105,828
6	103,775
7	92,064
8	91,723
9	85,600
10	85,000
11	84,987
12	80,040
13	77,000
Average	97,580

MEDICAL DEANS:
PUBLIC HEALTH

Rank	Salary
1	139,700
2	134,941
3	125,000
Average	133,214

MEDICAL DEANS:
VETERINARY
MEDICINE

Rank	Salary
1	131,225
2	115,000
3	110,250
4	109,308
Average	116,446

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-NINE UNIVERSITIES IN FORTY-SEVEN
STATES BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-DALLAS REGION-

The Dallas Region as defined by the Equal Employment Opportunity Commission includes the states of Arkansas, Louisiana, Oklahoma, New Mexico, and Texas. The twenty-four participating universities from this region are as follows:

EAST TEXAS STATE UNIVERSITY
LAMAR UNIVERSITY - BEAUMONT
LOUISIANA TECH UNIVERSITY
*LSU AND A & M COLLEGE
*NEW MEXICO STATE UNIVERSITY
NORTHEAST LOUISIANA UNIVERSITY
NORTHWESTERN STATE UNIVERSITY
*OKLAHOMA STATE UNIVERSITY
SAM HOUSTON STATE UNIVERSITY
STEPHEN F. AUSTIN STATE UNIVERSITY
*TEXAS A & M UNIVERSITY
*TEXAS SOUTHERN UNIVERSITY
*TEXAS TECH
TEXAS WOMAN'S UNIVERSITY
THE UNIVERSITY OF TEXAS AT DALLAS
*UNIVERSITY OF ARKANSAS
*UNIVERSITY OF HOUSTON
*UNIVERSITY OF NEW MEXICO
UNIVERSITY OF NEW ORLEANS
*UNIVERSITY OF OKLAHOMA
UNIVERSITY OF SOUTHWESTERN LOUISIANA
*UNIVERSITY OF TEXAS AT AUSTIN
UNIVERSITY OF TEXAS AT EL PASO
UNIVERSITY OF NORTH TEXAS

TABLE II (Continued)
DALLAS REGION

ADMINISTRATIVE OFFICERS:
PRES OF A SYSTEM OF
MULTI-CAMPUSES

Rank	Salary
1	163,200
2	152,880
3	141,500
Average	152,527

ADMINISTRATIVE OFFICERS:
EXECUTIVE VICE
PRESIDENT

Rank	Salary
1	118,484
2	107,100
3	105,843
Average	110,476

ADMINISTRATIVE OFFICERS:
PRESIDENT OF A SINGLE
UNIT INSTITUTION

Rank	Salary
1	177,480
2	173,400
3	155,040
4	151,470
5	138,375
6	133,500
7	131,655
8	128,757
9	126,360
10	120,870
11	120,870
12	120,000
13	108,712
14	104,203
15	101,130
16	95,160
17	95,160
18	95,160
19	95,160
20	63,408
21	63,403
Average	119,013

ADMINISTRATIVE OFFICERS:
ADMINISTRATIVE VICE
PRESIDENT

Rank	Salary
1	98,430
2	94,760
3	91,800
4	74,423
Average	89,853

ADMINISTRATIVE OFFICERS:
ASSISTANT TO THE
PRESIDENT

Rank	Salary
1	77,704
2	76,396
3	72,800
4	71,603
5	66,300
6	63,000
7	62,400
8	61,952
9	61,200
10	56,665

(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DALLAS REGION

ADMINISTRATIVE OFFICERS:
ASSISTANT TO THE
PRESIDENT
(Continued)

Rank	Salary
11	53,313
12	50,000
13	41,100
14	38,556
15	37,944
16	37,080
17	34,755
Average	56,633

ADMINISTRATIVE OFFICERS:
DIRECTOR OF
AFFIRMATIVE ACTION

Rank	Salary
1	65,300
2	60,000
3	55,446
4	50,307
5	49,763
6	48,000
7	46,215
8	45,000
9	43,452
10	42,530
11	38,894
12	38,760
13	36,225
14	36,050
15	35,020
Average	46,064

ADMINISTRATIVE OFFICERS:
DIRECTOR OF COMPUTING
SERVICES

Rank	Salary
1	104,592
2	86,016
3	84,460
4	84,065
5	80,247
6	76,500
7	74,750
8	72,800
9	70,813
10	68,172
11	66,979
12	66,780
13	57,200
14	57,165
15	55,923
16	54,603
17	54,512
18	54,080
19	53,171
20	51,408
21	43,075
Average	67,491

ADMINISTRATIVE OFFICERS:
DIRECTOR OF INSTITU-
TIONAL RESEARCH

Rank	Salary
1	79,223
2	76,122
3	66,819
4	61,247
5	57,913
6	57,324
7	56,584
8	55,000
9	52,938
10	51,086
11	50,892
12	50,619
13	50,000
14	48,960

(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DALLAS REGION

ADMINISTRATIVE OFFICERS: DIRECTOR OF INSTITU- TIONAL RESEARCH (Continued)		Rank	Salary
		2	140,004
		3	130,050
		4	115,000
		5	108,000
Rank	Salary	6	105,155
15	48,829	7	105,000
16	48,000	8	101,939
17	47,215	9	99,360
18	40,800	10	91,667
19	39,689	11	85,590
20	38,000	12	83,434
21	36,750	13	82,212
Average	53,048	14	76,529
		15	73,995
		16	73,913
		17	71,400
		Average	99,479

ADMINISTRATIVE OFFICERS:
LEGAL COUNSEL

Rank	Salary
1	93,840
2	92,000
3	89,000
4	74,707
5	(69,680)
6	66,950
7	66,625
8	66,300
9	62,400
10	52,920
Average	73,442

ACADEMIC OFFICERS:
PROVOST

Rank	Salary
1	150,960
2	117,300
3	115,260
4	115,000
5	98,696
6	58,712
Average	109,321

ACADEMIC OFFICERS:
VICE PRESIDENT FOR
ACADEMIC AFFAIRS

Rank	Salary
1	147,900

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DALLAS REGION

ACADEMIC OFFICERS:
DIRECTOR OF
LIBRARIES

Rank	Salary	Rank	Salary
		8	98,000
		9	97,920
		10	97,888
		11	93,600
1	95,000	12	93,004
2	91,800	13	92,700
3	82,186	14	86,700
4	80,833	15	85,275
5	80,000	16	83,884
6	79,380	17	83,620
7	79,117	18	82,212
8	77,520	19	79,560
9	76,652	20	76,529
10	74,000	21	75,874
11	71,435	22	68,073
12	71,400	23	67,320
13	70,336	24	57,292
14	68,640		
15	68,025	Average	91,050
16	65,633		
17	61,200		
18	60,972		
19	59,852		
20	56,816		
21	54,858		
22	53,101		
23	38,934		
Average	70,334		

BUSINESS/FISCAL OFFICERS:
CONTROLLER

Rank	Salary	Rank	Salary
		1	89,501
		2	83,538
		3	81,266
		4	74,664
		5	73,950
		6	73,000
		7	65,328
		8	62,193
		9	61,775
		10	61,250
		11	60,262
		12	60,180
		13	58,710
		14	57,338
		15	52,159
		16	49,900
			(Continued)

BUSINESS/FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS

Rank	Salary
1	125,000
2	122,400
3	113,730
4	103,768
5	102,900
6	99,960
7	98,000

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DALLAS REGION

BUSINESS/FISCAL OFFICERS:
CONTROLLER

Rank	Salary
17	(49,567)
18	49,522
19	48,618
20	43,853
21	41,101
Average	61,794

BUSINESS/FISCAL OFFICERS:
BUSINESS MANAGER

Rank	Salary
1	80,988
2	70,686
3	62,917
4	59,569
5	55,712
6	53,544
7	43,950
8	43,572
9	39,092
10	34,680
Average	54,471

BUSINESS/FISCAL OFFICERS:
TREASURER OR BURSAR

Rank	Salary
1	56,040
2	54,124
3	49,337
4	48,600
5	47,426
6	41,808
7	39,078
8	37,643
9	37,440
10	35,700
11	34,193
12	31,944
13	28,284
14	27,336
15	26,994
Average	39,730

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PURCHASING

Rank	Salary
1	68,340
2	66,801
3	66,453
4	57,120
5	55,414
6	48,901
7	48,518
8	47,846
9	47,520
10	47,435
11	46,935
12	46,800
13	46,058
14	44,880
15	42,540
16	41,980
17	41,278
18	39,633
19	37,230

(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DALLAS REGION

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PURCHASING
(Continued)

BUSINESS/FISCAL OFFICERS:
BUDGET OFFICER

Rank	Salary
20	35,000
21	31,620
Average	48,014

Rank	Salary
1	82,000
2	68,560
3	66,231
4	66,150
5	65,690
6	64,260
7	58,450
8	57,200
9	57,000
10	52,015
11	(49,567)
12	43,958
13	39,461
14	38,866
15	34,152
Average	56,237

BUSINESS/FISCAL OFFICERS:
INTERNAL AUDITOR

Rank	Salary
1	67,000
2	63,690
3	62,400
4	60,512
5	58,293
6	51,408
7	51,250
8	49,516
9	48,000
10	47,107
11	46,716
12	45,900
13	45,835
14	45,500
15	40,812
16	39,575
17	38,029
18	36,400
19	35,882
20	35,028
21	31,250
22	30,680
Average	46,854

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PAYROLL

Rank	Salary
1	74,000
2	46,680
3	45,000
4	45,000
5	38,714
6	37,680
7	36,400
8	35,982
9	35,700
10	33,475
11	32,548
12	31,200
13	27,336
14	26,874
15	25,872
16	24,167
Average	37,289

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DALLAS REGION

BUSINESS/FISCAL OFFICERS: DIRECTOR OF PERSONNEL		Rank	Salary
		11	81,600
		12	81,221
		13	77,171
Rank	Salary	14	75,990
1	74,000	15	75,275
2	73,500	16	71,008
3	67,980	17	70,455
4	63,240	18	68,850
5	57,725	19	67,600
6	57,452	20	64,787
7	56,443	21	62,500
8	55,620		
9	55,105	Average	80,895
10	55,000		
11	55,000		
12	52,900		
13	52,357		
14	51,548		
15	49,920		
16	47,100		
17	46,980		
18	46,937		
19	46,320		
20	35,700		
Average	55,041		
		STUDENT AFFAIRS OFFICERS: DEAN OF STUDENT AFFAIRS	
		Rank	Salary
		1	65,791
		2	61,944
		3	61,880
		4	61,438
		5	60,211
		6	60,153
		7	57,899
		8	57,590
		9	54,407
		10	54,080
		11	51,809
		12	50,900
		13	50,213
		14	48,918
		15	46,226
		16	37,712
		Average	55,073
STUDENT AFFAIRS OFFICERS: VICE PRESIDENT FOR STUDENT AFFAIRS			
Rank	Salary		
1	100,980		
2	99,273		
3	91,781		
4	91,481		
5	91,000		
6	90,000		
7	86,700		
8	84,640		
9	84,074		
10	82,400		

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DALLAS REGION

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL
STUDENTS

Rank	Salary	Rank	Salary
		18	42,303
		19	41,071
		20	38,522
		21	35,417
1	82,751	22	33,549
2	67,626	23	30,000
3	52,000		
4	51,983	Average	50,353
5	48,527		
6	46,900		
7	41,310		
8	37,757		
9	33,150		
10	29,908		
11	27,769		
12	25,665		
13	21,250		
Average	43,584		

STUDENT AFFAIRS OFFICERS:
REGISTRAR

Rank	Salary
1	(69,900)
2	69,026
3	67,239
4	65,119
5	63,098
6	59,930
7	56,887
8	56,110
9	55,692
10	49,583
11	48,915
12	48,360
13	48,207
14	47,892
15	46,487
16	46,350
17	44,942
18	40,850
19	40,800
20	40,000
21	39,636
Average	52,620

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

Rank	Salary
1	73,466
2	(69,900)
3	68,855
4	67,410
5	57,493
6	56,110
7	55,692
8	55,000
9	53,172
10	52,302
11	51,504
12	48,450
13	47,479
14	46,920
15	46,117
16	44,916
17	42,465

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DALLAS REGION

STUDENT AFFAIRS OFFICERS: DIRECTOR OF FINANCIAL AID		Rank	Salary
		7	54,829
		8	50,590
		9	49,090
		10	46,152
		11	41,327
		12	40,450
		13	39,933
		14	37,931
		15	37,485
		16	36,720
		17	35,251
		18	34,704
		19	34,178
		20	32,292
		21	29,800
		22	27,007
		Average	45,572
STUDENT AFFAIRS OFFICERS: DIRECTOR OF STUDENT HEALTH CENTER		Rank	Salary
		1	105,060
		2	86,700
		3	79,600
		4	79,500
		5	75,801
		6	75,595
		7	75,488
		8	71,570
		9	71,563
		10	71,400
		11	70,233
		12	63,440
		13	61,290
		14	57,750
		15	56,989
		16	50,482
		17	42,840
			(Continued)
STUDENT AFFAIRS OFFICERS: DIRECTOR OF HOUSING		Rank	Salary
		1	73,466
		2	68,103
		3	62,408
		4	59,640
		5	55,719
		6	55,519
Average			47,119

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DALLAS REGION

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER
(Continued)

OPERATIONS OFFICERS:
VICE PRESIDENT FOR
FACILITIES

Rank	Salary
18	40,740
19	35,693
20	33,660
21	27,072
22	26,000
Average	61,748

Rank	Salary
1	98,940
2	91,312
3	86,699
4	78,000
5	70,741
Average	85,138

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF CAREER
PLANNING & PLACEMENT

OPERATIONS OFFICERS:
DIRECTOR OF
FACILITIES PLANNING

Rank	Salary
1	64,260
2	59,673
3	58,981
4	56,780
5	55,294
6	48,348
7	47,000
8	45,900
9	44,331
10	43,861
11	41,729
12	41,000
13	40,620
14	36,680
15	36,432
16	36,387
17	36,050
18	35,616
19	35,178
20	34,700
21	32,340
22	30,450
23	29,000
Average	43,070

Rank	Salary
1	(69,059)
2	68,550
3	57,249
4	54,000
5	51,000
6	45,900
7	44,900
8	39,782
Average	53,805

OPERATIONS OFFICERS:
DIRECTOR OF
PHYSICAL PLANT

Rank	Salary
1	76,500
2	76,500
3	76,335
4	73,950
	(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DALLAS REGION

OPERATIONS OFFICERS: DIRECTOR OF PHYSICAL PLANT (Continued)		Rank	Salary
Rank	Salary		
5	71,300	12	46,676
6	70,778	13	44,553
7	(69,059)	14	43,100
8	68,340	15	42,337
9	66,912	16	41,700
10	64,250	17	41,472
11	62,400	18	41,004
12	62,301	19	38,588
13	61,136	20	38,542
14	58,188	21	38,351
15	58,140	22	35,360
16	56,959	23	31,116
17	56,650		
18	49,980	Average	49,787
19	49,897		
20	49,420		
21	41,483		
22	41,366		
23	39,616		
Average	60,933		
		Rank	Salary
		1	104,856
		2	100,835
		3	91,800
		4	79,590
		5	78,913
		6	73,890
		7	73,440
		8	69,680
		9	66,893
		10	66,000
		11	62,639
		12	35,417
		Average	75,329
OPERATIONS OFFICERS: DIRECTOR OF PUBLIC SAFETY (CAMPUS POLICE)			
Rank	Salary		
1	76,355		
2	68,850		
3	68,163		
4	67,078		
5	59,069		
6	57,732		
7	56,100		
8	55,122		
9	55,000		
10	50,927		
11	47,895		

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DALLAS REGION

**PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR PUBLIC
RELATIONS/INFORMATION**

Rank	Salary
1	109,000
2	104,500
3	91,800
4	56,100
Average	90,350

**PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR
LEGISLATIVE RELATIONS**

Rank	Salary
1	91,800
2	87,424
3	63,240
Average	80,821

**PUBLIC RELATIONS OFFICERS:
DIRECTOR OF PUBLIC
RELATIONS/INFORMATION**

Rank	Salary
1	71,400
2	66,188
3	59,704
4	57,833
5	57,472
6	52,674
7	52,668
8	51,846
9	51,408
10	46,968
11	43,437
12	40,850
13	40,279
14	39,423
15	39,095
16	38,658
17	30,000
Average	49,406

**PUBLIC RELATIONS OFFICERS:
DIRECTOR OF LEGISLATIVE
RELATIONS**

Rank	Salary
1	84,000
2	78,293
3	(69,680)
Average	77,324

**PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR
DEVELOPMENT**

Rank	Salary
1	99,503
2	93,840
3	81,600
4	59,364
Average	83,577

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DALLAS REGION

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF DEVELOPMENT

Rank	Salary
1	80,148
2	71,400
3	70,380
4	70,000
5	70,000
6	66,183
7	62,220
8	61,800
9	56,444
10	50,000
11	38,588
12	38,056
13	35,328
14	29,580
Average	57,152

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF ALUMNI
SERVICES

Rank	Salary
1	71,110
2	70,850
3	70,000
4	66,934
5	59,892
6	52,792
7	52,232
8	49,000
9	48,960
10	48,317
11	42,640
12	40,750
13	39,929
14	34,522
15	31,887
Average	51,988

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF COOPERATIVE
EXTENSION

Rank	Salary
1	101,605
2	77,507
3	54,621
4	37,740
5	30,804
Average	60,455

RESEARCH OFFICERS:
VICE PRESIDENT FOR
RESEARCH

Rank	Salary
1	115,000
2	109,200
3	95,393
4	91,658
5	88,302
6	76,750
7	(67,320)
8	52,660
Average	87,035

RESEARCH OFFICERS:
VICE PRES FOR RESEARCH
AND GRADUATE DEAN

Rank	Salary
1	110,112
2	110,004
3	108,000
4	98,592
5	92,767
6	73,862
Average	98,890

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DALLAS REGION

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH
(CONTRACTS & GRANTS)

Rank	Salary
1	102,290
2	90,480
3	75,401
4	72,500
5	68,554
6	(67,320)
7	65,288
8	61,000
9	52,240
10	52,200
11	50,232
12	47,546
13	44,995
14	44,973
15	41,847
16	41,080
17	30,600
Average	59,326

DEANS:
ARCHITECTURE

Rank	Salary
1	115,620
2	104,249
3	87,500
4	84,000
5	83,487
6	81,054
7	73,016
Average	89,847

DEANS:
ARTS AND LETTERS

Rank	Salary
1	100,879
2	91,970
3	65,104
Average	85,984

DEANS:
AGRICULTURE

Rank	Salary
1	167,045
2	104,220
3	102,251
4	98,424
5	90,168
6	86,500
7	65,354
8	63,554
9	56,784
Average	92,700

DEANS:
ARTS AND SCIENCES

Rank	Salary
1	115,500
2	106,603
3	101,143
4	99,364
5	96,900
6	95,000
7	87,388
(Continued)	

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DALLAS REGION

DEANS:

ARTS AND SCIENCES
(Continued)

Rank	Salary
8	85,567
9	79,560
10	74,076
11	73,129
12	71,500
13	69,573
14	68,115
Average	87,387

DEANS:

CONTINUING EDUCATION

Rank	Salary
1	88,236
2	80,255
3	79,145
4	70,116
5	68,272
6	66,189
7	63,011
8	56,100
9	49,711
10	38,385

Average 65,942

DEANS:

BUSINESS MANAGEMENT

Rank	Salary
1	157,423
2	148,560
3	144,359
4	140,460
5	117,300
6	111,644
7	111,500
8	110,000
9	106,603
10	106,400
11	106,080
12	105,678
13	94,759
14	92,975
15	89,107
16	83,275
17	77,200
18	74,076
19	73,332
20	70,223
21	70,000
22	68,574
23	62,240
Average	100,946

DEANS:

EARTH SCIENCES/
NATURAL RESOURCES

Rank	Salary
1	89,244
2	76,125
3	51,422

Average 72,264

DEANS:

EDUCATION

Rank	Salary
1	136,380
2	117,301
3	102,000
4	98,800

(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DALLAS REGION

DEANS:
EDUCATION
(Continued)

Rank	Salary
5	94,860
6	92,767
7	90,000
8	89,777
9	88,197
10	85,930
11	85,000
12	75,400
13	74,613
14	74,076
15	73,236
16	70,051
17	69,010
18	68,574
19	68,444
20	67,500
21	66,334
22	56,243
Average	83,841

Rank	Salary
13	93,841
14	93,000
15	84,943
16	78,957
17	73,840
Average	106,088

DEANS:
FINE ARTS

Rank	Salary
1	123,240
2	95,000
3	77,779
4	70,000
5	68,753
6	57,114
7	53,689
Average	77,939

DEANS:
ENGINEERING

Rank	Salary
1	159,120
2	142,800
3	125,364
4	115,830
5	112,240
6	111,500
7	110,434
8	103,000
9	102,600
10	101,754
11	99,958
12	94,319

DEANS:
GRADUATE

Rank	Salary
1	111,040
2	108,000
3	101,695
4	98,800
5	90,270
6	87,508
7	85,181
8	77,220
9	74,781

(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DALLAS REGION

DEANS:
GRADUATE
(Continued)

Rank	Salary
10	70,223
11	69,308
12	68,358
13	60,757
14	60,423
15	59,254
16	49,000
Average	79,489

DEANS:
JOURNALISM/
COMMUNICATION

Rank	Salary
1	102,840
2	65,000
3	51,022
Average	72,954

DEANS:
LAW

DEANS:
HEALTH/PHYSICAL
EDUC/RECREATION

Rank	Salary
1	74,373
2	70,040
3	46,120
Average	63,511

Rank	Salary
1	170,960
2	145,834
3	124,440
4	110,000
5	106,593
6	106,000
7	104,000
Average	123,975

DEANS:
HOME ECONOMICS

Rank	Salary
1	99,500
2	95,472
3	82,161
4	79,371
5	76,492
6	63,004
Average	82,667

DEANS:
LIBERAL ARTS

Rank	Salary
1	143,980
2	113,832
3	88,400
4	76,369
5	73,200
6	68,403
7	47,500
Average	87,383

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DALLAS REGION

DEANS:
LIBRARY SCIENCE

Rank	Salary
1	96,900
2	91,000
3	82,161
4	64,000
Average	83,515

DEANS:
SCIENCE

Rank	Salary
1	128,220
2	122,278
3	114,649
4	107,100
5	103,531
6	80,580
7	69,900
8	66,465
9	66,040
Average	95,418

DEANS:
MUSIC

Rank	Salary
1	90,457
2	82,464
3	66,730
Average	79,884

DEANS:
SOCIAL AND BEHAV-
IORAL SCIENCES

Rank	Salary
1	101,046
2	96,900
3	51,022
Average	82,989

DEANS:
PUBLIC AFFAIRS

Rank	Salary
1	122,200
2	71,872
3	69,112
Average	87,728

DEANS:
SOCIAL WORK

Rank	Salary
1	96,135
2	93,809
3	83,835
Average	91,260

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DALLAS REGION

DEANS:
UNIVERSITY COLLEGE/
GENERAL COLLEGE

Rank	Salary
1	91,800
2	84,151
3	73,800
4	68,315
5	63,809
6	41,620
Average	70,583

MEDICAL DEANS:
NURSING

Rank	Salary
1	104,900
2	83,837
3	82,400
4	76,055
5	65,075
6	62,240
Average	79,085

MEDICAL DEANS:
HEALTH SCI/HEALTH PRO-
FESSIONS/ALLIED HEALTH

Rank	Salary
1	87,720
2	82,431
3	81,077
4	78,800
5	72,255
Average	80,457

MEDICAL DEANS:
PHARMACY

Rank	Salary
1	135,220
2	86,480
3	85,280
4	75,833
Average	95,703

MEDICAL DEANS:
MEDICINE

Rank	Salary
1	181,960
2	112,686
3	112,000
Average	135,549

MEDICAL DEANS:
VETERINARY
MEDICINE

Rank	Salary
1	143,368
2	119,322
3	111,500
Average	124,730

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-NINE UNIVERSITIES IN FORTY-SEVEN
STATES BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-DENVER REGION-

The Denver Region as defined by the Equal Employment Opportunity Commission includes the states of Colorado, Montana, North Dakota, South Dakota, Utah, and Wyoming. The fourteen participating universities from this region are as follows:

- *COLORADO STATE UNIVERSITY
- COLORADO SCHOOL OF MINES
- *MONTANA STATE UNIVERSITY
- *NORTH DAKOTA STATE UNIVERSITY
- *SOUTH DAKOTA STATE UNIVESITY
- SOUTH DAKOTA SCHOOL OF MINES & TECHNOLOGY
- UNIVERSITY OF COLORADO AT DENVER
- *UNIVERSITY OF MONTANA
- *UNIVERSITY OF NORTH DAKOTA
- *UNIVERSITY OF NORTHERN COLORADO
- *UNIVERSITY OF SOUTH DAKOTA
- *UNIVERSITY OF UTAH
- *UNIVERSITY OF WYOMING
- *UTAH STATE UNIVERSITY

TABLE II (Continued)
DENVER REGION

ADMINISTRATIVE OFFICERS:
PRESIDENT OF A SINGLE
UNIT INSTITUTION

Rank	Salary
1	138,025
2	130,000
3	119,940
4	113,800
5	105,000
6	105,000
7	102,000
8	98,453
9	94,350
10	94,340
11	88,600
12	87,150
13	86,500
Average	104,858

ADMINISTRATIVE OFFICERS:
ASSISTANT TO THE
PRESIDENT

Rank	Salary
1	81,072
2	58,000
3	52,400
4	44,410
5	41,184
6	34,500
Average	51,928

ADMINISTRATIVE OFFICERS:
DIRECTOR OF COMPUTING
SERVICES

Rank	Salary
1	88,500
2	70,000
3	67,140
4	65,118
5	63,000
6	62,500
7	58,000
8	55,848
9	52,000
10	50,800
11	49,695
12	45,900
Average	60,708

ADMINISTRATIVE OFFICERS:
ADMINISTRATIVE VICE
PRESIDENT

Rank	Salary
1	100,600
2	93,200
3	79,920
4	70,720
5	61,680
Average	81,224

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DENVER REGION

**ADMINISTRATIVE OFFICERS:
DIRECTOR OF
AFFIRMATIVE ACTION**

Rank	Salary
1	62,000
2	60,000
3	53,924
4	50,500
5	48,500
6	45,760
7	41,300
8	40,596
9	38,006
10	31,112
11	31,000
12	29,600
Average	44,358

**ADMINISTRATIVE OFFICERS:
LEGAL COUNSEL**

Rank	Salary
1	106,600
2	66,150
3	62,400
4	45,000
5	44,676
6	43,978
Average	61,467

**ACADEMIC OFFICERS:
VICE PRESIDENT FOR
ACADEMIC AFFAIRS**

Rank	Salary
1	106,500
2	106,500
3	100,000
4	97,500
5	94,050
6	92,600
7	89,500
8	77,661
9	76,800
10	75,420
11	74,880
12	74,880
Average	88,858

**ADMINISTRATIVE OFFICERS:
DIRECTOR OF INSTITU-
TIONAL RESEARCH**

Rank	Salary
1	69,100
2	58,448
3	57,000
4	47,984
5	44,748
6	42,660
7	42,000
8	35,200
9	28,822
Average	47,329

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DENVER REGION

ACADEMIC OFFICERS:
PROVOST

Rank	Salary
1	109,404
2	94,500
3	84,000
Average	95,968

ACADEMIC OFFICERS:
DIRECTOR OF
LIBRARIES

Rank	Salary
1	94,200
2	76,333
3	73,956
4	73,000
5	72,800
6	67,750
7	65,150
8	63,700
9	61,000
10	59,400
11	59,280
12	49,014
13	47,705
Average	66,407

BUSINESS/FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS

Rank	Salary
1	95,200
2	91,821
3	86,964
4	82,100
5	80,000
6	80,000
7	74,100
8	69,792
9	62,500
10	59,700
11	52,095
Average	75,843

BUSINESS/FISCAL OFFICERS:
CONTROLLER

Rank	Salary
1	75,900
2	74,165
3	73,216
4	65,000
5	64,000
6	60,750
7	58,254
8	54,564
9	52,000
10	52,000
11	49,130
12	47,950
13	46,680
14	33,574
Average	57,656

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DENVER REGION

**BUSINESS/FISCAL OFFICERS:
TREASURER OR BURSAR**

	Rank	Salary
	8	36,660
	9	30,000
	10	27,521
	11	24,200
Average		40,872

Rank	Salary
1	62,100
2	56,925
3	52,291
4	47,460
5	20,199
Average	47,795

**BUSINESS/FISCAL OFFICERS:
INTERNAL AUDITOR**

	Rank	Salary
	1	76,300
	2	52,000
	3	51,000
	4	45,288
	5	40,000
	6	35,700
	7	28,600
Average		46,984

Rank	Salary
1	65,700
2	45,960
3	35,001
4	29,914
5	27,500
Average	40,815

**BUSINESS/FISCAL OFFICERS:
BUDGET OFFICER**

	Rank	Salary
	1	82,000
	2	72,280
	3	66,180
	4	64,500
	5	64,000
	6	64,000
	7	60,000
	8	57,500
	9	49,500
		(Continued)

Rank	Salary
1	60,700
2	54,350
3	50,650
4	46,361
5	44,000
6	37,809
7	37,344

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DENVER REGION

BUSINESS/FISCAL OFFICERS: BUDGET OFFICER (Continued)		Rank	Salary
		7	45,000
		8	43,000
		9	39,200
		10	33,178
Rank	Salary		
10	45,000		
11	33,300	Average	49,216
12	26,957		
Average	57,101		

STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR
STUDENT AFFAIRS

BUSINESS/FISCAL OFFICERS: DIRECTOR OF PAYROLL		Rank	Salary
		1	95,200
		2	85,000
		3	81,245
		4	74,600
		5	73,620
		6	73,100
		7	73,000
		8	72,350
		9	70,720
		10	54,080
		11	52,015
Rank	Salary		
1	49,715		
2	48,900		
3	48,508		
4	33,372		
5	31,124		
6	30,500		
7	30,440		
8	21,280		
Average	36,730	Average	73,175

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT
AFFAIRS

BUSINESS/FISCAL OFFICERS: DIRECTOR OF PERSONNEL		Rank	Salary
		1	62,000
		2	58,000
		3	55,900
		4	48,240
		5	47,521
		6	46,120
Rank	Salary		
1	66,338		
2	64,000		
3	57,730		
4	49,680		
5	48,436		
6	45,600	Average	52,964

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DENVER REGION

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL
STUDENTS

Rank	Salary
1	92,046
2	40,723
3	35,004
Average	55,924

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

Rank	Salary
1	68,877
2	61,900
3	55,300
4	54,818
5	49,700
6	49,632
7	48,000
8	46,253
9	42,441
10	42,200
11	41,551
12	41,200
13	34,461
14	30,917
Average	47,661

STUDENT AFFAIRS OFFICERS:
REGISTRAR

Rank	Salary
1	70,093
2	55,577
3	53,000
4	52,652
5	49,500
6	48,250
7	47,500
8	47,000
9	42,101
10	38,000
11	37,288
12	35,650
Average	48,051

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL
AID

Rank	Salary
1	65,500
2	57,204
3	53,230
4	53,143
5	46,680
6	45,000
7	44,800
8	44,473
9	43,720
10	42,940
11	35,839
12	35,400
13	33,550
14	30,743
Average	45,159

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DENVER REGION

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

Rank	Salary
1	67,300
2	58,885
3	55,189
4	55,000
5	53,324
6	50,240
7	47,004
8	43,000
9	42,400
10	41,239
11	40,000
12	38,990
13	23,425
Average	47,384

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF CAREER
PLANNING & PLACEMENT

Rank	Salary
1	51,468
2	43,148
3	43,008
4	41,500
5	41,000
6	40,556
7	39,402
8	37,734
9	32,847
Average	41,185

OPERATIONS OFFICERS:
DIRECTOR OF
FACILITIES PLANNING

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER

Rank	Salary
1	94,017
2	86,491
3	84,072
4	73,100
5	70,800
6	65,700
7	57,414
8	56,000
9	43,632
10	36,750
11	27,166
Average	63,195

Rank	Salary
1	94,000
2	56,496
3	55,000
4	49,648
Average	63,786

OPERATIONS OFFICERS:
DIRECTOR OF
PHYSICAL PLANT

Rank	Salary
1	76,800
2	68,211
3	58,704

(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DENVER REGION

OPERATIONS OFFICERS:
DIRECTOR OF
PHYSICAL PLANT
(Continued)

Rank	Salary
4	57,750
5	57,600
6	53,674
7	50,220
8	49,250
9	49,043
10	39,418
Average	56,067

PUBLIC RELATIONS OFFICERS:
VICE PRES FOR INSTITU-
TIONAL ADVANCEMENT

Rank	Salary
1	91,300
2	82,872
3	82,713
4	81,000
Average	84,471

OPERATIONS OFFICERS:
DIRECTOR OF PUBLIC
SAFETY (CAMPUS POLICE)

Rank	Salary
1	65,400
2	61,700
3	49,416
4	47,220
5	43,054
6	30,252
7	29,800
8	29,638
9	27,934
10	27,552
Average	41,197

PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR PUBLIC
RELATIONS/INFORMATION

Rank	Salary
1	99,700
2	78,800
3	67,200
4	65,520
Average	77,805

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF PUBLIC
RELATIONS/INFORMATION

Rank	Salary
1	62,951
2	62,000
3	54,920
4	54,570
5	54,432
6	54,000
7	52,500

(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DENVER REGION

PUBLIC RELATIONS OFFICERS: DIRECTOR OF PUBLIC RELATIONS/INFORMATION		Rank	Salary
		6	46,944
		7	43,500
		8	37,300

Rank	Salary	Average	Salary
8	52,166		59,135
9	51,450		
10	46,840		
11	40,000		
12	28,786		
13	28,080		
Average	49,438		

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF ALUMNI
SERVICES

PUBLIC RELATIONS OFFICERS: DIRECTOR OF LEGISLATIVE RELATIONS		Rank	Salary
		1	66,000
		2	50,406
		3	42,516
		4	42,079
		5	42,000
		6	42,000
		7	41,600
		8	41,600
		9	41,440
		10	39,000
		11	38,700
Average	61,290	Average	44,304

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF DEVELOPMENT

Rank	Salary
1	97,000
2	69,791
3	69,550
4	55,000
5	53,996

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF COOPERATIVE
EXTENSION

Rank	Salary
1	85,800
2	79,070
3	61,267
Average	75,379

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DENVER REGION

RESEARCH OFFICERS:
VICE PRESIDENT FOR
RESEARCH

Rank	Salary
1	119,200
2	92,412
3	86,800
4	86,500
5	79,920
6	74,636
Average	89,911

DEANS:
ARTS AND SCIENCES

Rank	Salary
1	93,480
2	87,000
3	84,504
4	79,000
5	76,200
6	69,514
7	68,700
8	68,000
Average	78,300

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH
(CONTRACTS & GRANTS)

Rank	Salary
1	73,807
2	62,292
3	58,780
4	57,305
5	48,000
6	43,569
Average	57,292

DEANS:
BUSINESS MANAGEMENT

Rank	Salary
1	111,100
2	109,896
3	99,664
4	87,516
5	85,000
6	80,000
7	79,100
8	76,440
9	72,384
10	70,000
11	66,500

DEANS:
AGRICULTURE

Rank	Salary
1	89,508
2	83,800
3	78,830
4	75,250
5	70,500
Average	79,578

Average 85,236

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DENVER REGION

DEANS:
CONTINUING EDUCATION

Rank	Salary
1	87,699
2	74,900
3	74,000
4	66,000
5	63,000
6	56,153
7	55,239
Average	68,142

DEANS:
ENGINEERING

Rank	Salary
1	126,900
2	106,358
3	90,360
4	87,055
5	79,285
6	78,625
7	74,583
8	69,680
Average	89,106

DEANS:
EDUCATION

Rank	Salary
1	92,000
2	89,347
3	85,404
4	77,817
5	74,500
6	72,000
7	70,720
8	69,550
9	69,160
10	65,000
11	62,608
Average	75,282

DEANS:
FINE ARTS

Rank	Salary
1	74,000
2	68,106
3	66,210
4	66,207
5	60,849
6	60,000
Average	65,895

DEANS:
GRADUATE

Rank	Salary
1	97,159
2	89,614
	(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DENVER REGION

DEANS:
GRADUATE
(Continued)

Rank	Salary
3	88,900
4	77,880
5	77,640
6	77,250
7	75,000
8	74,500
9	68,106
10	64,403
11	61,880
Average	77,485

DEANS:
SCIENCE

Rank	Salary
1	115,496
2	95,800
3	89,900
4	75,000
Average	94,049

MEDICAL DEANS:
NURSING

DEANS:
HOME ECONOMICS

Rank	Salary
1	74,200
2	63,000
3	54,480
Average	63,893

Rank	Salary
1	94,400
2	76,488
3	69,000
4	63,000
Average	75,722

DEANS:
LAW

Rank	Salary
1	117,574
2	109,500
3	98,479
4	91,500
5	83,200
Average	100,051

MEDICAL DEANS:
PHARMACY

Rank	Salary
1	95,680
2	77,480
3	74,800
4	62,608
Average	77,642

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-NINE UNIVERSITIES IN FORTY-SEVEN
STATES BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-KANSAS CITY REGION-

The Kansas City Region as defined by the Equal Employment Opportunity Commission includes the states of Iowa, Kansas, Missouri, and Nebraska. The ten participating universities from this region are as follows:

- *COLORADO STATE UNIVERSITY
- COLORADO SCHOOL OF MINES
- *MONTANA STATE UNIVERSITY
- *NORTH DAKOTA STATE UNIVERSITY
- *SOUTH DAKOTA STATE UNIVESITY
- SOUTH DAKOTA SCHOOL OF MINES & TECHNOLOGY
- UNIVERSITY OF COLORADO AT DENVER
- *UNIVERSITY OF MONTANA
- *UNIVERSITY OF NORTH DAKOTA
- *UNIVERSITY OF NORTHERN COLORADO
- *UNIVERSITY OF SOUTH DAKOTA
- *UNIVERSITY OF UTAH
- *UNIVERSITY OF WYOMING
- *UTAH STATE UNIVERSITY

TABLE II (Continued)
KANSAS CITY REGION

ADMINISTRATIVE OFFICERS:
PRESIDENT OF A SINGLE
UNIT INSTITUTION

Rank	Salary
1	164,000
2	126,000
3	124,550
4	124,000
5	120,500
6	115,900
7	115,000
8	111,300
9	109,000
Average	123,361

ADMINISTRATIVE OFFICERS:
DIRECTOR OF COMPUTING
SERVICES

Rank	Salary
1	101,306
2	95,680
3	82,764
4	78,400
5	67,550
6	65,500
7	62,000
8	60,995
9	60,000
10	55,075
Average	72,927

ADMINISTRATIVE OFFICERS:
ASSISTANT TO THE
PRESIDENT

Rank	Salary
1	85,600
2	82,185
3	78,072
4	75,000
5	56,000
6	50,245
7	44,800
8	39,350
Average	63,907

ADMINISTRATIVE OFFICERS:
DIRECTOR OF
AFFIRMATIVE ACTION

Rank	Salary
1	78,500
2	65,457
3	64,677
4	59,435
5	55,250
6	54,156
7	52,322
8	50,000
9	30,000
Average	56,644

TABLE II (Continued)
KANSAS CITY REGION

ADMINISTRATIVE OFFICERS:
DIRECTOR OF INSTITU-
TIONAL RESEARCH

Rank	Salary
1	78,375
2	66,800
3	64,400
4	56,375
5	55,000
6	43,000
7	36,000
Average	57,136

ACADEMIC OFFICERS:
DIRECTOR OF
LIBRARIES

Rank	Salary
1	96,000
2	95,984
3	80,000
4	78,072
5	76,900
6	75,300
7	74,600
8	68,650
9	63,188
10	61,200
Average	76,989

ACADEMIC OFFICERS:
VICE PRESIDENT FOR
ACADEMIC AFFAIRS

Rank	Salary
1	124,894
2	104,000
3	98,500
4	95,000
5	94,650
Average	103,409

BUSINESS/FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS

Rank	Salary
1	122,550
2	100,000
3	99,576
4	91,000
5	88,950
6	82,000
7	81,500
8	66,625
Average	91,525

ACADEMIC OFFICERS:
PROVOST

Rank	Salary
1	106,488
2	106,000
3	95,000
Average	102,496

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
KANSAS CITY REGION

**BUSINESS/FISCAL OFFICERS:
CONTROLLER**

Rank	Salary
1	86,025
2	70,000
3	64,308
4	59,800
5	56,150
6	52,800
Average	64,847

**BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PURCHASING**

Rank	Salary
1	82,450
2	63,552
3	56,600
4	53,235
5	53,000
6	48,600
7	43,900
8	43,000
9	39,700
10	28,750
Average	51,279

**BUSINESS/FISCAL OFFICERS:
TREASURER OR BURSAR**

Rank	Salary
1	76,000
2	44,000
3	38,000
4	37,991
Average	48,998

**BUSINESS/FISCAL OFFICERS:
INTERNAL AUDITOR**

Rank	Salary
1	52,000
2	50,004
3	42,000
4	33,800
Average	44,451

**BUSINESS/FISCAL OFFICERS:
BUSINESS MANAGER**

Rank	Salary
1	70,400
2	65,940
3	62,000
Average	66,113

**BUSINESS/FISCAL OFFICERS:
BUDGET OFFICER**

Rank	Salary
1	77,505
2	72,000
(Continued)	

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
KANSAS CITY REGION

BUSINESS/FISCAL OFFICERS: BUDGET OFFICER		Rank	Salary
		4	63,570
		5	60,000
		6	59,844
		7	56,650
		8	52,500
		9	48,825
		10	47,500
		Average	59,037
Rank	Salary		
3	65,000		
4	60,000		
5	58,600		
6	57,000		
7	49,170		
Average	62,754		

BUSINESS/FISCAL OFFICERS: DIRECTOR OF PAYROLL		STUDENT AFFAIRS OFFICERS: VICE PRESIDENT FOR STUDENT AFFAIRS	
Rank	Salary	Rank	Salary
1	57,459	1	106,805
2	55,700	2	103,700
3	46,100	3	100,176
4	45,571	4	93,000
5	42,828	5	88,065
6	40,450	6	84,000
7	39,654	7	83,600
8	32,000	8	80,000
9	29,600	9	77,800
		10	77,000
Average	43,262	Average	89,415

BUSINESS/FISCAL OFFICERS: DIRECTOR OF PERSONNEL		STUDENT AFFAIRS OFFICERS: DEAN OF STUDENT AFFAIRS	
Rank	Salary	Rank	Salary
1	68,800	1	73,872
2	68,000	2	68,800
3	64,677	3	67,750
		Average	70,141

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
KANSAS CITY REGION

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL
STUDENTS

Rank	Salary
1	94,807
2	80,250
3	61,920
4	48,714
5	45,835
6	41,525
7	40,000
8	33,156
Average	55,776

STUDENT AFFAIRS OFFICERS:
REGISTRAR

Rank	Salary
1	68,000
2	(60,000)
3	59,543
4	58,600
5	54,000
6	50,736
7	46,500
8	46,381
9	43,550
Average	54,146

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

Rank	Salary
1	(60,000)
2	59,266
3	55,300
4	54,360
5	54,000
6	49,569
7	49,000
8	48,557
9	43,000
Average	52,561

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL
AID

Rank	Salary
1	59,500
2	59,333
3	50,056
4	49,576
5	49,000
6	48,000
7	45,000
8	41,757
Average	50,278

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
KANSAS CITY REGION

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

Rank	Salary	Rank	Salary
		5	46,128
		6	43,635
		7	43,550
		8	43,300
1	87,900	9	40,755
2	73,216	10	39,124
3	64,775		
4	61,383	Average	49,869
5	56,388		
6	50,000		
7	35,000		
Average	61,237		

OPERATIONS OFFICERS:
DIRECTOR OF
FACILITIES PLANNING

Rank	Salary	Rank	Salary
		1	73,700
		2	69,960
		3	65,000
		4	57,804
		5	55,080
		6	46,272
1	98,100	Average	61,303
2	71,240		
3	64,350		
4	51,264		
5	49,236		
6	29,822		

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER

Rank	Salary	Rank	Salary
		1	94,100
		2	76,000
		3	75,915
		4	68,950
		5	65,196
		6	61,800
		7	60,000
		8	58,391
		9	58,370
1	72,072	Average	68,747
2	59,952		
3	56,175		
4	54,000		

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF CAREER
PLANNING & PLACEMENT

Rank	Salary	Rank	Salary
		1	94,100
		2	76,000
		3	75,915
		4	68,950
		5	65,196
		6	61,800
		7	60,000
		8	58,391
		9	58,370
1	72,072	Average	68,747
2	59,952		
3	56,175		
4	54,000		

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
KANSAS CITY REGION

OPERATIONS OFFICERS:
DIRECTOR OF PUBLIC
SAFETY (CAMPUS POLICE)

Rank	Salary	Rank	Salary
		4	58,000
		5	57,170
		6	53,043
		7	40,692
		8	40,000
		Average	57,439
1	57,444		
2	55,674		
3	55,000		
4	52,800		
5	51,600		
6	49,510		
7	46,440		
8	46,062		
9	43,000		
10	35,200		
Average	49,273		

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF LEGISLATIVE
RELATIONS

Rank	Salary
1	79,500
2	77,215
3	69,000
4	67,248
Average	73,241

PUBLIC RELATIONS OFFICERS:
VICE PRES FOR INSTITU-
TIONAL ADVANCEMENT

Rank	Salary
1	100,176
2	89,000
3	78,100
4	73,000
Average	85,069

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF DEVELOPMENT

Rank	Salary
1	110,000
2	62,000
3	56,000
4	45,622
5	45,000
Average	63,724

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF PUBLIC
RELATIONS/INFORMATION

Rank	Salary
1	73,440
2	70,000
3	67,170

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
KANSAS CITY REGION

**PUBLIC RELATIONS OFFICERS:
DIRECTOR OF ALUMNI
SERVICES**

Rank	Salary
1	69,807
2	66,000
3	56,214
4	55,000
5	53,460
6	46,660
Average	57,857

**RESEARCH OFFICERS:
DIRECTOR OF RESEARCH
(CONTRACTS & GRANTS)**

Rank	Salary
1	83,523
2	72,936
3	64,460
4	59,800
5	51,573
6	48,930
7	47,544
8	41,655
Average	58,803

**PUBLIC RELATIONS OFFICERS:
DIRECTOR OF COOPERATIVE
EXTENSION**

Rank	Salary
1	109,400
2	108,000
3	88,500
4	84,912
Average	97,703

**DEANS:
AGRICULTURE**

Rank	Salary
1	112,200
2	105,900
3	105,288
4	98,200
Average	105,397

**RESEARCH OFFICERS:
VICE PRES FOR RESEARCH
AND GRADUATE DEAN**

Rank	Salary
1	106,700
2	105,392
3	95,000
4	48,456
Average	88,887

**DEANS:
ARCHITECTURE**

Rank	Salary
1	104,500
2	96,024
3	87,996
4	81,700
Average	92,555

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
KANSAS CITY REGION

DEANS:
ARTS AND SCIENCES

Rank	Salary
1	108,366
2	95,004
3	95,000
4	93,100
5	92,300
6	91,500
7	86,985
8	82,500
Average	93,094

DEANS:
CONTINUING EDUCATION

Rank	Salary
1	96,852
2	95,815
3	85,922
4	84,000
5	81,960
6	75,400
7	70,800
8	58,250
Average	81,125

DEANS:
BUSINESS MANAGEMENT

Rank	Salary
1	116,100
2	106,000
3	104,575
4	100,000
5	96,912
6	96,000
7	90,000
8	88,800
9	87,550
Average	98,437

DEANS:
EDUCATION

Rank	Salary
1	102,469
2	100,000
3	91,464
4	90,000
5	(89,200)
6	86,994
7	83,300
8	78,000
9	75,500
Average	88,547

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
KANSAS CITY REGION

DEANS:
ENGINEERING

Rank	Salary
1	115,000
2	115,000
3	106,385
4	99,445
5	98,500
6	98,172
Average	105,417

DEANS:
JOURNALISM/
COMMUNICATION

Rank	Salary
1	95,404
2	87,000
3	77,300
Average	86,568

DEANS:
LAW

DEANS:
GRADUATE

Rank	Salary
1	90,000
2	85,295
3	85,000
4	81,000
5	75,900
Average	83,439

Rank	Salary
1	130,875
2	113,000
3	102,500
4	89,750
Average	109,031

MEDICAL DEANS:
NURSING

DEANS:
HOME ECONOMICS

Rank	Salary
1	103,000
2	101,216
3	90,828
4	82,000
Average	94,261

Rank	Salary
1	84,000
2	82,403
3	66,500
Average	77,634

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
KANSAS CITY REGION

MEDICAL DEANS:
VETERINARY
MEDICINE

Rank	Salary
1	111,400
2	98,004
3	93,000
Average	100,801

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-NINE UNIVERSITIES IN FORTY-SEVEN
STATES BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-NEW YORK AND BOSTON REGIONS-

For the purposes of this survey, these regions have been combined into one. The New York and Boston Regions as defined by the Equal Employment Opportunity Commission includes the states of Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Rhode Island, and Vermont. The sixteen participating universities from these combined regions are as follows:

LEHMAN COLLEGE-CITY UNIVERSITY OF NEW YORK
NEW JERSEY INSTITUTE OF TECHNOLOGY
RUTGERS UNIVERSITY CAMPUS AT NEWARK
*STATE UNIVERSITY OF NEW YORK AT ALBANY
*STATE UNIVERSITY OF NEW OF NEW YORK AT BINGHAMTON
*STATE UNIVERSITY OF NEW YORK AT BUFFALO
*STATE UNIVERSITY OF NEW YORK AT STONY BROOK
STATE UNIVERSITY OF NEW YORK-COLLEGE
OF ENVIRONMENTAL SCIENCE AND FORESTRY
*UNIVERSITY OF MAINE
*UNIVERSITY OF MASSACHUSETTS - AMHERST
UNIVERSITY OF MASSACHUSETTS AT BOSTON
UNIVERSITY OF MASSACHUSETTS AT LOWELL
*UNIVERSITY OF NEW HAMPSHIRE
*UNIVERSITY OF RHODE ISLAND
*UNIVERSITY OF VERMONT
*UNIVERSITY OF CONNECTICUT

TABLE II (Continued)
NEW YORK AND BOSTON REGION

ADMINISTRATIVE OFFICERS:
PRESIDENT OF A SINGLE
UNIT INSTITUTION

Rank	Salary
1	140,000
2	134,000
3	133,775
4	130,000
5	126,800
6	126,800
7	125,000
8	123,203
9	120,950
10	116,000
11	115,000
12	112,000
13	99,225
14	97,200
15	96,813

Average 119,784

ADMINISTRATIVE OFFICERS:
ASSISTANT TO THE
PRESIDENT

Rank	Salary
1	132,750
2	74,136
3	72,168
4	69,500
5	66,310
6	55,867
7	55,000
8	52,200
9	40,934

Average 68,763

ADMINISTRATIVE OFFICERS:
ADMINISTRATIVE VICE
PRESIDENT

Rank	Salary
1	111,165
2	110,000
3	96,000
4	91,055

Average 102,055

ADMINISTRATIVE OFFICERS:
VICE PRESIDENT FOR
INFORMATION MANAGEMENT

Rank	Salary
1	105,681
2	96,350
3	85,926

Average 95,986

ADMINISTRATIVE OFFICERS:
DIRECTOR OF COMPUTING
SERVICES

Rank	Salary
1	105,000
2	95,797
3	90,000
4	76,710

(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
NEW YORK AND BOSTON REGION

ADMINISTRATIVE OFFICERS:
DIRECTOR OF COMPUTING
SERVICES
(Continued)

Rank	Salary
5	76,484
6	71,269
7	69,091
8	66,310
9	65,985
10	60,850
11	53,000
Average	75,500

ADMINISTRATIVE OFFICERS:
DIRECTOR OF INSTITU-
TIONAL RESEARCH

Rank	Salary
1	72,918
2	66,500
3	65,990
4	63,500
5	61,361
6	55,448
7	51,402
8	51,000
9	50,998
Average	59,902

ADMINISTRATIVE OFFICERS:
DIRECTOR OF
AFFIRMATIVE ACTION

Rank	Salary
1	86,816
2	84,761
3	80,224
4	79,732
5	66,000
6	61,600
7	54,900
8	52,130
9	46,072
10	38,620
11	37,451
Average	62,573

ADMINISTRATIVE OFFICERS:
LEGAL COUNSEL

Rank	Salary
1	100,425
2	71,102
3	67,559
4	67,000
Average	76,522

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
NEW YORK AND BOSTON REGION

ACADEMIC OFFICERS:
VICE PRESIDENT FOR
ACADEMIC AFFAIRS

Rank	Salary
1	112,000
2	101,478
3	96,840

(Continued)

ACADEMIC OFFICERS:
VICE PRESIDENT FOR
ACADEMIC AFFAIRS
(Continued)

Rank	Salary
4	96,000
5	95,000
6	93,266

Average 99,097

ACADEMIC OFFICERS:
DIRECTOR OF
LIBRARIES

Rank	Salary
1	105,498
2	98,000
3	90,924
4	85,300

Rank	Salary
5	83,737
6	83,580
7	80,523
8	77,898
9	72,000
10	71,400
11	67,701
12	66,310
13	63,311
14	55,379

Average 78,683

ACADEMIC OFFICERS:
PROVOST

Rank	Salary
1	132,750
2	124,000
3	119,000
4	116,600
5	113,000
6	111,500
7	108,000
8	105,074
9	99,125
10	99,000

Average 112,805

BUSINESS/FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS

Rank	Salary
1	127,000
2	124,000
3	106,504
4	102,000
5	98,000
6	96,000
7	95,500
8	91,476
9	88,950
10	86,938
11	85,499

Average 100,170

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
NEW YORK AND BOSTON REGION

BUSINESS/FISCAL OFFICERS:
CONTROLLER

Rank	Salary
1	97,000
2	88,249
3	85,100
4	81,396
5	73,824
6	71,302
7	71,060
8	67,610
9	66,348
10	62,500
11	55,000
12	51,324
Average	72,559

BUSINESS/FISCAL OFFICERS:
BUSINESS MANAGER

Rank	Salary
1	72,000
2	60,753
3	57,498
4	56,925
5	42,850
Average	58,005

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PURCHASING

Rank	Salary
1	71,650
2	66,670
3	61,346
4	59,460
5	59,080
6	56,411
7	56,116
8	53,428
9	53,249
10	44,625
11	43,799
12	42,750
Average	55,715

BUSINESS/FISCAL OFFICERS:
TREASURER OR BURSAR

Rank	Salary
1	77,689
2	77,000
3	74,879
4	65,875
5	57,300
6	53,601
7	53,010
8	50,129
9	46,688
10	44,388
11	36,388
Average	57,904

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
NEW YORK AND BOSTON REGION

BUSINESS/FISCAL OFFICERS:
INTERNAL AUDITOR

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PAYROLL

Rank	Salary
1	73,966
2	66,000
3	63,040
4	59,000
5	55,479
6	55,148
7	53,000
8	30,668
Average	57,038

Rank	Salary
1	64,300
2	57,897
3	57,367
4	52,750
5	47,828
6	44,325
	42,050
8	40,800
9	40,390
10	38,155
Average	48,586

BUSINESS/FISCAL OFFICERS:
BUDGET OFFICER

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PERSONNEL

Rank	Salary
1	90,400
2	81,886
3	76,388
4	74,000
5	73,300
6	67,611
7	66,310
8	65,300
9	64,000
10	60,625
11	56,690
Average	70,592

Rank	Salary
1	83,000
2	78,895
3	72,085
4	71,000
5	70,400
6	69,550
7	69,550
8	67,684
9	66,310
10	62,291
11	61,430
12	55,403
13	54,700
Average	67,869

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
NEW YORK AND BOSTON REGION

STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR
STUDENT AFFAIRS

Rank	Salary
1	105,000
2	100,409
3	100,000
4	94,049
5	93,780
6	92,925
7	89,000
8	84,870
9	80,000
10	79,785
Average	91,982

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL
STUDENTS

Rank	Salary
1	89,250
2	70,222
3	64,435
4	63,072
5	52,236
6	49,033
7	44,247
8	24,167
Average	57,083

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT
AFFAIRS

Rank	Salary
1	95,000
2	90,725
3	79,800
4	68,310
5	63,077
6	56,006
7	44,650
Average	71,081

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

Rank	Salary
1	75,187
2	69,709
3	69,500
4	69,224
5	69,100
6	68,210
7	60,974
8	60,000
9	57,054
10	56,709
11	55,238
12	52,750
13	52,000
14	50,785
15	43,900
Average	60,689

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
NEW YORK AND BOSTON REGION

STUDENT AFFAIRS OFFICERS:
REGISTRAR

Rank	Salary
1	68,822
2	68,760
3	66,310
4	63,430
5	62,783
6	62,198
7	61,361
8	61,200
9	60,596
10	56,252
11	55,199
12	55,000
13	54,008
14	44,768
Average	60,049

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

Rank	Salary
1	87,365
2	71,315
3	64,341
4	62,388
5	61,694
6	58,995
7	56,991
8	56,100
9	53,000
10	50,301
11	40,950
Average	60,313

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL
AID

Rank	Salary
1	67,602
2	67,310
3	66,310
4	58,000
5	57,596
6	56,500
7	55,662
8	55,027
9	54,809
10	53,408
11	52,840
12	50,571
13	50,159
14	48,645
15	47,209
Average	56,110

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER

Rank	Salary
1	118,169
2	106,996
3	91,500
4	83,120
5	79,695
6	71,869
7	70,848
8	68,863
9	61,391
10	40,737
Average	79,319

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
NEW YORK AND BOSTON REGION

STUDENT AFFAIRS OFFICERS: DIRECTOR OF CAREER PLANNING & PLACEMENT		OPERATIONS OFFICERS: DIRECTOR OF PHYSICAL PLANT	
Rank	Salary	Rank	Salary
1	67,520	1	89,075
2	63,692	2	89,000
3	60,851	3	81,100
4	50,830	4	75,000
5	49,931	5	72,860
6	49,601	6	72,000
7	49,213	7	71,900
8	47,695	8	64,476
9	46,215	9	62,975
10	45,161	10	62,190
11	43,001	11	57,875
Average	52,155	12	56,000
		Average	71,204

OPERATIONS OFFICERS: DIRECTOR OF FACILITIES PLANNING		OPERATIONS OFFICERS: DIRECTOR OF PUBLIC SAFETY (CAMPUS POLICE)	
Rank	Salary	Rank	Salary
1	101,000	1	75,787
2	80,500	2	75,000
3	(73,090)	3	69,875
4	68,000	4	65,910
5	66,310	5	65,623
6	61,732	6	63,902
7	60,000	7	63,797
8	56,691	8	61,368
		9	58,433
Average	70,915	10	56,800
		11	54,300
		12	51,975
		13	51,000
		14	49,150
		15	47,640
		16	44,363
		Average	59,683

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
NEW YORK AND BOSTON REGION

**PUBLIC RELATIONS OFFICERS:
VICE PRES FOR INSTITU-
TIONAL ADVANCEMENT**

Rank	Salary
1	111,000
2	101,734
3	98,000
4	82,539
5	80,000
6	77,900
7	75,000
Average	89,453

**PUBLIC RELATIONS OFFICERS:
DIRECTOR OF LEGISLATIVE
RELATIONS**

Rank	Salary
1	77,000
2	54,764
3	47,783
Average	59,849

**PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR
DEVELOPMENT**

**PUBLIC RELATIONS OFFICERS:
DIRECTOR OF PUBLIC
RELATIONS/INFORMATION**

Rank	Salary
1	83,070
2	78,078
3	73,000
4	70,000
5	66,350
6	66,310
7	65,978
8	65,469
9	59,931
10	59,620
11	55,720
12	52,237
13	47,600
14	40,000
Average	63,097

Rank	Salary
1	90,920
2	88,367
3	83,872
Average	87,720

**PUBLIC RELATIONS OFFICERS:
DIRECTOR OF DEVELOPMENT**

Rank	Salary
1	86,024
2	72,034
3	70,000
4	70,000
5	63,961
6	60,878
7	60,000
8	53,295
9	52,750
Average	65,438

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
NEW YORK AND BOSTON REGION

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF ALUMNI
SERVICES

Rank	Salary
1	75,000
2	55,306
3	50,957
4	50,556
5	48,720
6	47,721
7	47,062
8	45,675
9	42,672
Average	51,519

RESEARCH OFFICERS:
VICE PRESIDENT FOR
RESEARCH

Rank	Salary
1	110,000
2	101,478
3	92,540
4	79,002
Average	95,755

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF COOPERATIVE
EXTENSION

Rank	Salary
1	93,755
2	83,059
3	79,680
4	47,379
5	43,440
Average	69,463

RESEARCH OFFICERS:
VICE PRES FOR RESEARCH
AND GRADUATE DEAN

Rank	Salary
1	109,293
2	103,741
3	102,944
Average	105,326

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH
(CONTRACTS & GRANTS)

Rank	Salary
1	69,058
2	68,000
3	62,700
4	61,100
5	58,443
6	53,017
Average	62,053

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
NEW YORK AND BOSTON REGION

DEANS:
AGRICULTURE

Rank	Salary
1	117,095
2	102,000
3	87,510
4	82,800
Average	97,351

DEANS:
ARTS AND LETTERS

Rank	Salary
1	110,000
2	92,000
3	79,695
Average	93,898

DEANS:
ARTS AND SCIENCES

Rank	Salary
1	122,700
2	108,300
3	94,000
4	93,000
5	91,183
6	90,132
Average	99,886

DEANS:
BUSINESS MANAGEMENT

Rank	Salary
1	124,500
2	120,000
3	113,525
4	109,000
5	108,999
6	104,948
7	100,200
8	95,950
9	95,550
10	91,000
11	83,178
12	78,660
Average	102,126

DEANS:
CONTINUING EDUCATION

Rank	Salary
1	92,000
2	90,000
3	88,589
4	82,900
5	80,497
6	79,020
7	76,000
8	74,393
9	71,495
10	66,287
11	66,180
12	60,023
Average	77,282

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
NEW YORK AND BOSTON REGION

DEANS:
EDUCATION

Rank	Salary
1	108,000
2	106,000
3	96,000
4	90,306
5	84,000
6	81,092
7	80,000
8	75,000
9	60,000
Average	86,711

DEANS:
GRADUATE

Rank	Salary
1	118,200
2	110,070
3	91,750
4	89,654
5	83,810
6	78,350
7	71,400
8	68,376
9	65,520
Average	86,348

DEANS:
ENGINEERING

Rank	Salary
1	127,500
2	127,100
3	115,000
4	108,000
5	105,074
6	101,040
7	99,753
8	96,140
9	89,907
10	89,195
11	78,231
Average	103,358

DEANS:
LAW

Rank	Salary
1	128,000
2	126,000
3	120,500
Average	124,833

DEANS:
LIBERAL ARTS

Rank	Salary
1	92,440
2	91,000
3	72,430
Average	85,290

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
NEW YORK AND BOSTON REGION

DEANS:
SCIENCE

Rank	Salary
1	100,834
2	92,000
3	84,249
4	82,159
5	74,000
Average	86,648

DEANS:
UNDERGRADUATE
STUDIES

Rank	Salary
1	92,000
2	86,931
3	76,000
Average	84,977

DEANS:
SOCIAL AND BEHAV-
IORAL SCIENCES

Rank	Salary
1	115,000
2	94,828
3	80,989
Average	96,939

DEANS:
UNIVERSITY COLLEGE/
GENERAL COLLEGE

Rank	Salary
1	77,477
2	76,073
3	73,900
Average	75,817

DEANS:
SOCIAL WORK

Rank	Salary
1	106,000
2	102,000
3	91,000
4	76,000
Average	93,750

MEDICAL DEANS:
DENTISTRY

Rank	Salary
1	137,500
2	132,500
3	116,142
Average	128,714

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
NEW YORK AND BOSTON REGION

MEDICAL DEANS: HEALTH SCI/HEALTH PRO- FESSIONS/ALLIED HEALTH		Rank	Salary
		7	83,528
		8	82,500
		9	78,549
Rank	Salary		
1	105,000		
2	97,444	Average	89,780
3	95,000		
4	93,400		
5	88,200		
6	(82,120)		
7	81,081		
Average	91,749		

MEDICAL DEANS:
PHARMACY

MEDICAL DEANS: MEDICINE		Rank	Salary
		1	116,000
		2	105,000
		3	89,849
		Average	103,616
Rank	Salary		
1	264,914		
2	182,000		
3	173,000		
4	109,434		
Average	182,337		

MEDICAL DEANS:
NURSING

Rank	Salary
1	101,000
2	97,300
3	94,840
4	93,000
5	90,000
6	87,300

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-NINE UNIVERSITIES IN FORTY-SEVEN
STATES BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-PHILADELPHIA REGION-

The Philadelphia Region as defined by the Equal Employment Opportunity Commission includes the states of Delaware, Maryland, Pennsylvania, Virginia, and West Virginia as well as the District of Columbia. For purposes of this survey, the District of Columbia is not included. The eleven participating universities from this region are as follows:

COLLEGE OF WILLIAM AND MARY
MORGAN STATE UNIVERSITY
OLD DOMINION UNIVERSITY
UNIVERSITY OF MARYLAND - BALTIMORE COUNTY
UNIVERSITY OF MARYLAND AT BALTIMORE
*UNIVERSITY OF MARYLAND AT COLLEGE PARK
*UNIVERSITY OF VIRGINIA
*UNIVERSITY OF DELAWARE
*VIRGINIA COMMONWEALTH UNIVERSITY
*VIRGINIA POLYTECHNIC INSTITUTE AND STATE
UNIVERSITY
*WEST VIRGINIA UNIVERSITY

TABLE II (Continued)
PHILADELPHIA REGION

ADMINISTRATIVE OFFICERS:
PRESIDENT OF A SINGLE
UNIT INSTITUTION

Rank	Salary
1	175,000
2	147,679
3	147,679
4	147,679
5	143,377
6	131,891
7	131,040
8	129,583
9	116,406
10	104,608
Average	137,494

ADMINISTRATIVE OFFICERS:
ASSISTANT TO THE
PRESIDENT

Rank	Salary
1	98,000
2	95,373
3	80,000
4	77,600
5	62,745
6	60,194
7	55,440
8	55,000
9	54,000
10	48,137
Average	68,649

ADMINISTRATIVE OFFICERS:
VICE PRES FOR INSTI-
TUTIONAL PLANNING

Rank	Salary
1	90,196
2	83,200
3	68,500
Average	80,632

ADMINISTRATIVE OFFICERS:
VICE PRESIDENT FOR
INFORMATION MANAGEMENT

Rank	Salary
1	109,090
2	90,000
3	83,333
4	78,922
5	77,712
Average	87,811

ADMINISTRATIVE OFFICERS:
ADMINISTRATIVE VICE
PRESIDENT

Rank	Salary
1	143,000
2	123,585
3	118,431
4	115,667
5	115,560
6	92,100
Average	118,057

ADMINISTRATIVE OFFICERS:
DIRECTOR OF COMPUTING
SERVICES

Rank	Salary
1	102,000
2	92,875
3	90,980
4	80,854
5	78,431
6	68,412
7	65,755
8	63,564
9	55,548
Average	77,602

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
PHILADELPHIA REGION

ADMINISTRATIVE OFFICERS:
DIRECTOR OF
AFFIRMATIVE ACTION

Rank	Salary
1	77,451
2	70,284
3	65,000
4	61,500
5	54,804
6	54,461
7	52,920
8	46,035
Average	60,307

ACADEMIC OFFICERS:
VICE PRESIDENT FOR
ACADEMIC AFFAIRS

Rank	Salary
1	144,462
2	139,150
3	137,500
4	118,893
5	115,667
6	101,000
7	93,500
Average	121,453

ADMINISTRATIVE OFFICERS:
DIRECTOR OF INSTITU-
TIONAL RESEARCH

Rank	Salary
1	72,647
2	67,500
3	67,000
4	60,637
5	60,200
6	57,747
7	55,000
8	54,608
9	50,588
10	46,632
Average	59,256

ACADEMIC OFFICERS:
PROVOST

Rank	Salary
1	146,200
2	131,127
3	121,569
4	80,004
Average	119,725

ACADEMIC OFFICERS:
DIRECTOR OF
LIBRARIES

Rank	Salary
1	95,497
2	92,941
3	90,000
4	89,500
5	83,000
6	79,804
7	78,431
8	74,900
9	60,000
10	54,530
Average	79,860

ADMINISTRATIVE OFFICERS:
LEGAL COUNSEL

Rank	Salary
1	95,098
2	86,884
3	79,706
4	78,196
5	75,686
Average	83,114

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
PHILADELPHIA REGION

**BUSINESS/FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS**

Rank	Salary
1	136,200
2	115,560
3	112,000
4	98,529
5	97,500
6	95,098
7	87,144
8	80,250
Average	102,785

**BUSINESS/FISCAL OFFICERS:
BUSINESS MANAGER**

Rank	Salary
1	73,250
2	71,225
3	55,588
4	46,168
Average	61,558

**BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PURCHASING**

**BUSINESS/FISCAL OFFICERS:
CONTROLLER**

Rank	Salary
1	83,000
2	81,373
3	73,000
4	72,059
5	66,400
6	65,136
7	61,000
8	55,423
9	50,000
10	47,000
Average	65,439

Rank	Salary
1	75,757
2	67,000
3	64,328
4	62,499
5	56,952
6	53,721
7	52,650
8	44,000
9	39,296
10	31,476
11	27,988
Average	52,333

**BUSINESS/FISCAL OFFICERS:
TREASURER OR BURSAR**

Rank	Salary
1	86,275
2	65,196
3	63,314
4	45,000
5	44,952
6	44,952
7	42,000
8	35,052
Average	53,343

**BUSINESS/FISCAL OFFICERS:
INTERNAL AUDITOR**

Rank	Salary
1	73,529
2	72,941
3	68,300
4	64,199
5	56,168
6	55,000
7	52,666
8	52,049
9	44,064
Average	59,880

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
PHILADELPHIA REGION

**BUSINESS/FISCAL OFFICERS:
BUDGET OFFICER**

Rank	Salary
1	91,156
2	78,431
3	75,000
4	73,000
5	65,000
6	65,000
7	62,990
8	59,000
9	55,000
10	49,412
11	46,958
Average	65,541

**STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR
STUDENT AFFAIRS**

Rank	Salary
1	104,020
2	98,725
3	94,118
4	93,500
5	90,000
6	83,333
7	83,000
8	82,353
9	65,321
Average	88,263

**BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PAYROLL**

Rank	Salary
1	61,245
2	55,211
3	46,999
4	44,952
5	37,615
6	23,044
Average	44,844

**STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT
AFFAIRS**

Rank	Salary
1	73,026
2	71,569
3	65,042
4	56,471
5	50,686
6	47,436
Average	60,705

**BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PERSONNEL**

Rank	Salary
1	86,450
2	78,431
3	78,235
4	77,688
5	70,784
6	62,160
7	57,000
8	55,490
9	52,336
10	51,000
Average	66,957

**STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL
STUDENTS**

Rank	Salary
1	95,500
2	89,027
3	55,784
4	45,000
Average	71,328

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
PHILADELPHIA REGION

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

Rank	Salary
1	73,772
2	72,000
3	68,208
4	68,137
5	63,000
6	54,804
7	49,220
8	48,120
9	43,529
10	42,000
Average	58,279

STUDENT AFFAIRS OFFICERS:
REGISTRAR

Rank	Salary
1	70,000
2	68,824
3	62,229
4	61,153
5	60,294
6	59,000
7	51,961
8	51,667
9	51,373
10	40,000
Average	57,650

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL AID

Rank	Salary
1	74,000
2	66,471
3	61,569
4	60,980
5	55,548
6	54,314
7	54,312
8	54,036
9	53,000
10	51,688
11	43,600
Average	57,229

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

Rank	Salary
1	68,292
2	66,131
3	64,216
4	59,760
5	55,721
6	53,922
7	49,020
8	48,431
9	43,100
10	41,000
Average	54,959

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER

Rank	Salary
1	113,235
2	106,424
3	87,500
4	78,911
5	55,882
6	54,600
7	52,269
8	50,000
9	42,794
Average	71,291

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
PHILADELPHIA REGION

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF CAREER
PLANNING & PLACEMENT

Rank	Salary
1	70,588
2	63,725
3	59,600
4	55,924
5	51,471
6	48,900
7	47,549
8	47,057
9	46,776
10	46,365
Average	53,796

OPERATIONS OFFICERS:
DIRECTOR OF
PHYSICAL PLANT

Rank	Salary
1	84,268
2	80,000
3	75,588
4	74,608
5	72,200
6	62,060
7	61,569
8	61,250
9	56,760
10	56,200
11	37,614
Average	65,647

OPERATIONS OFFICERS:
VICE PRESIDENT FOR
FACILITIES

Rank	Salary
1	97,200
2	91,400
3	78,431
4	75,000
Average	85,508

OPERATIONS OFFICERS:
DIRECTOR OF PUBLIC
SAFETY (CAMPUS POLICE)

Rank	Salary
1	76,550
2	67,157
3	67,126
4	66,700
5	54,550
6	53,529
7	50,000
8	44,424
9	42,047
10	41,121
Average	56,320

OPERATIONS OFFICERS:
DIRECTOR OF
FACILITIES PLANNING

Rank	Salary
1	97,200
2	71,667
3	53,721
4	52,800
5	51,225
6	48,400
7	42,600
8	42,157
Average	57,471

PUBLIC RELATIONS OFFICERS:
VICE PRES FOR INSTITU-
TIONAL ADVANCEMENT

Rank	Salary
1	117,600
2	(90,000)
3	83,916
4	80,000
5	75,000
6	70,000
Average	86,086

University of Arkansas
Office of Institutional Research

Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
PHILADELPHIA REGION

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF PUBLIC
RELATIONS/INFORMATION

Rank	Salary
1	68,137
2	64,216
3	60,105
4	53,883
5	52,610
6	52,560
7	49,526
8	47,000
9	40,000
Average	54,226

PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR
DEVELOPMENT

Rank	Salary
1	130,000
2	114,412
3	89,216
Average	111,209

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF DEVELOPMENT

PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR
LEGISLATIVE RELATIONS

Rank	Salary
1	100,000
2	83,824
3	83,160
Average	88,995

Rank	Salary
1	82,000
2	80,000
3	80,000
4	67,668
5	65,000
6	55,872
7	40,000
Average	67,220

PHILADELPHIA

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF LEGISLATIVE
RELATIONS

Rank	Salary
1	81,324
2	63,725
3	62,620
4	62,403
Average	67,518

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF ALUMNI
SERVICES

Rank	Salary
1	70,686
2	55,000
3	52,367
4	48,088
5	48,000
6	47,839
7	36,500
8	35,514
Average	49,249

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
PHILADELPHIA REGION

RESEARCH OFFICERS:
VICE PRES FOR RESEARCH
AND GRADUATE DEAN

Rank	Salary
1	114,706
2	97,451
3	(87,475)
4	84,804
Average	96,109

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH
(CONTRACTS & GRANTS)

Rank	Salary
1	92,353
2	90,863
3	83,237
4	78,922
5	76,000
6	55,500
7	54,658
8	53,256
9	49,141
Average	70,437

DEANS: AGRICULTURE

Rank	Salary
1	116,000
2	108,431
3	107,500
4	84,114
Average	104,011

DEANS: ARCHITECTURE

Rank	Salary
1	110,000
2	96,000
3	91,000
Average	99,000

DEANS:
ARTS AND SCIENCES

Rank	Salary
1	105,882
2	105,000
3	98,600
4	97,200
5	92,157
6	91,667
7	84,516
8	81,529
Average	94,569

DEANS:
BUSINESS MANAGEMENT

Rank	Salary
1	129,412
2	122,550
3	118,922
4	116,500
5	109,804
6	102,000
7	93,276
8	88,000
9	82,500
Average	106,996

DEANS:
CONTINUING EDUCATION

Rank	Salary
1	92,549
2	81,619
3	78,348
4	77,353
Average	82,467

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
PHILADELPHIA REGION

DEANS:
EDUCATION

Rank	Salary
1	116,863
2	106,221
3	102,941
4	100,000
5	87,255
6	84,000
7	82,647
8	75,000
9	50,000
Average	89,436

DEANS:
ENGINEERING

Rank	Salary
1	130,500
2	127,745
3	122,549
4	115,375
5	105,000
6	102,157
7	96,728
8	94,008
Average	111,758

DEANS:
GRADUATE

Rank	Salary
1	116,000
2	95,000
3	(87,475)
4	83,490
5	75,588
6	68,694
Average	87,708

DEANS:
HEALTH/PHYSICAL
EDUC/RECREATION

Rank	Salary
1	99,400
2	83,402
3	68,508
Average	83,770

DEANS:
HOME ECONOMICS

Rank	Salary
1	100,980
2	98,000
3	94,005
Average	97,662

DEANS:
LAW

Rank	Salary
1	161,300
2	121,569
3	105,972
4	105,000
Average	123,460

DEANS:
SOCIAL WORK

Rank	Salary
1	109,999
2	99,500
3	65,592
Average	91,697

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
PHILADELPHIA REGION

MEDICAL DEANS:
DENTISTRY

Rank	Salary
1	170,000
2	120,346
3	95,076
Average	128,474

MEDICAL DEANS:
MEDICINE

Rank	Salary
1	275,000
2	203,922
3	163,125
4	78,132
Average	180,045

MEDICAL DEANS:
NURSING

Rank	Salary
1	115,000
2	103,137
3	96,824
4	95,000
5	68,244
Average	95,641

MEDICAL DEANS:
PHARMACY

Rank	Salary
1	122,980
2	100,456
3	74,604
Average	99,347

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-NINE UNIVERSITIES IN FORTY-SEVEN
STATES BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-SAN FRANCISCO REGION-

The San Francisco Region as defined by the Equal Employment Opportunity Commission includes the states of Arizona, California, Hawaii, and Nevada as well as Guam and Samoa. For purposes of this survey, Guam and Samoa are not included. The seven participating universities from this region are as follows:

*ARIZONA STATE UNIVERSITY - MAIN CAMPUS
NORTHERN ARIZONA UNIVERSITY
SAN DIEGO STATE UNIVERSITY
*UNIVERSITY OF ARIZONA
*UNIVERSITY OF CALIFORNIA AT DAVIS
*UNIVERSITY OF HAWAII AT MANOA
UNIVERSITY OF CALIFORNIA - SANTA CRUZ

TABLE II (Continued)
SAN FRANCISCO REGION

ADMINISTRATIVE OFFICERS:
PRESIDENT OF A SINGLE
UNIT INSTITUTION

Rank	Salary
1	155,000
2	151,003
3	125,000
4	122,292
5	95,000
Average	129,659

ADMINISTRATIVE OFFICERS:
DIRECTOR OF COMPUTING
SERVICES

Rank	Salary
1	108,500
2	92,400
3	86,200
4	73,500
5	69,888
Average	86,098

ADMINISTRATIVE OFFICERS:
EXECUTIVE VICE
PRESIDENT

Rank	Salary
1	(148,100)
2	103,130
3	95,000
Average	115,410

ADMINISTRATIVE OFFICERS:
DIRECTOR OF
AFFIRMATIVE ACTION

Rank	Salary
1	75,000
2	74,800
3	59,976
4	57,976
5	54,576
Average	64,466

ADMINISTRATIVE OFFICERS:
ASSISTANT TO THE
PRESIDENT

Rank	Salary
1	93,700
2	78,376
3	72,999
4	66,900
5	62,900
Average	74,975

ADMINISTRATIVE OFFICERS:
DIRECTOR OF INSTITU-
TIONAL RESEARCH

Rank	Salary
1	70,644
2	68,500
3	63,528
4	62,000
5	45,624
Average	62,059

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
SAN FRANCISCO REGION

ACADEMIC OFFICERS:
VICE PRESIDENT FOR
ACADEMIC AFFAIRS

Rank	Salary
1	123,365
2	118,788
3	118,000
4	112,000
5	92,000
Average	112,831

BUSINESS/FISCAL OFFICERS:
CONTROLLER

Rank	Salary
1	(95,000)
2	81,817
3	78,300
4	69,999
5	65,500
Average	78,123

ACADEMIC OFFICERS:
DIRECTOR OF
LIBRARIES

Rank	Salary
1	113,300
2	98,400
3	96,000
4	89,703
5	87,432
6	65,100
Average	91,656

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PURCHASING

Rank	Salary
1	74,844
2	69,001
3	68,500
4	66,000
5	45,000
Average	64,669

BUSINESS/FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS

Rank	Salary
1	114,950
2	111,000
3	110,000
4	107,448
5	85,500
Average	105,780

BUSINESS/FISCAL OFFICERS:
BUDGET OFFICER

Rank	Salary
1	89,496
2	81,975
3	80,081
4	77,004
5	76,800
6	64,500
7	54,000
Average	74,837

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
SAN FRANCISCO REGION

**BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PAYROLL**

Rank	Salary
1	66,972
2	57,432
3	50,000
4	45,000
Average	54,851

**STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT
AFFAIRS**

Rank	Salary
1	99,500
2	84,780
3	70,000
4	64,605
Average	79,721

**BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PERSONNEL**

Rank	Salary
1	113,100
2	89,000
3	88,632
4	75,000
5	74,000
6	65,835
7	58,000
Average	80,510

**STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL
STUDENTS**

Rank	Salary
1	76,166
2	68,244
3	57,663
4	56,052
5	47,703
Average	61,166

**STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR
STUDENT AFFAIRS**

Rank	Salary
1	105,999
2	101,500
3	100,728
4	97,084
5	93,005
6	85,000
Average	97,219

**STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS**

Rank	Salary
1	82,968
2	81,348
3	75,660
4	74,652
5	72,000
6	61,600
7	45,368
Average	70,514

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
SAN FRANCISCO REGION

STUDENT AFFAIRS OFFICERS:
REGISTRAR

Rank	Salary
1	74,916
2	69,996
3	68,000
4	66,287
5	60,243
6	53,750
7	44,520
Average	62,530

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL
AID

Rank	Salary
1	78,467
2	78,384
3	71,244
4	67,027
5	62,928
6	58,000
7	50,139
Average	66,598

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

Rank	Salary
1	79,354
2	73,692
3	69,732
4	60,000
5	58,571
6	53,106
7	52,160
Average	63,802

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER

Rank	Salary
1	108,412
2	107,876
3	98,940
4	93,336
5	86,000
6	80,238
7	75,816
Average	92,945

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF CAREER
PLANNING & PLACEMENT

Rank	Salary
1	73,224
2	62,867
3	59,005
4	57,000
5	55,104
6	44,902
Average	58,684

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
SAN FRANCISCO REGION

OPERATIONS OFFICERS:
VICE PRESIDENT FOR
FACILITIES

Rank	Salary
1	108,500
2	107,448
3	100,000
4	87,000
Average	100,737

OPERATIONS OFFICERS:
DIRECTOR OF PUBLIC
SAFETY (CAMPUS POLICE)

Rank	Salary
1	72,500
2	72,000
3	67,926
4	58,130
5	48,576
6	48,434
Average	61,261

OPERATIONS OFFICERS:
DIRECTOR OF
FACILITIES PLANNING

Rank	Salary
1	83,000
2	77,400
3	74,000
4	67,164
5	58,000
Average	71,913

PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR PUBLIC
RELATIONS/INFORMATION

Rank	Salary
1	97,768
2	96,999
3	93,624
4	88,500
Average	94,223

OPERATIONS OFFICERS:
DIRECTOR OF
PHYSICAL PLANT

Rank	Salary
1	87,999
2	79,943
3	76,500
4	61,000
5	53,424
Average	71,773

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF PUBLIC
RELATIONS/INFORMATION

Rank	Salary
1	85,968
2	66,706
3	62,583
4	54,000
5	53,269
Average	64,505

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
SAN FRANCISCO REGION

**PUBLIC RELATIONS OFFICERS:
DIRECTOR OF LEGISLATIVE
RELATIONS**

Rank	Salary
1	78,279
2	75,144
3	64,250
4	49,156
Average	66,707

**RESEARCH OFFICERS:
VICE PRESIDENT FOR
RESEARCH**

Rank	Salary
1	106,860
2	93,908
3	85,400
Average	95,389

**PUBLIC RELATIONS OFFICERS:
DIRECTOR OF DEVELOPMENT**

Rank	Salary
1	107,451
2	85,000
3	77,400
4	69,250
5	60,499
Average	79,920

**RESEARCH OFFICERS:
VICE PRES FOR RESEARCH
AND GRADUATE DEAN**

Rank	Salary
1	95,000
2	93,330
3	80,300
Average	89,543

**PUBLIC RELATIONS OFFICERS:
DIRECTOR OF ALUMNI
SERVICES**

Rank	Salary
1	75,229
2	75,111
3	72,252
4	64,654
5	47,500
6	39,012
Average	62,293

**RESEARCH OFFICERS:
DIRECTOR OF RESEARCH
(CONTRACTS & GRANTS)**

Rank	Salary
1	86,800
2	80,700
3	72,925
4	54,863
Average	73,822

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
SAN FRANCISCO REGION

DEANS :
AGRICULTURE

Rank	Salary
1	(137,000)
2	110,398
3	97,380
Average	114,926

DEANS :
BUSINESS MANAGEMENT

Rank	Salary
1	127,400
2	120,000
3	108,043
4	101,609
5	97,512
6	83,500
Average	106,344

DEANS :
ARCHITECTURE

Rank	Salary
1	101,551
2	96,500
3	80,316
Average	92,789

DEANS :
CONTINUING EDUCATION

Rank	Salary
1	97,480
2	88,342
3	85,100
4	84,612
5	72,012
6	66,000
Average	82,258

DEANS :
ARTS AND LETTERS

Rank	Salary
1	120,000
2	95,136
3	90,012
Average	101,716

DEANS :
EDUCATION

Rank	Salary
1	108,564
2	101,000
3	96,000
4	92,880
5	73,500
Average	94,389

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
SAN FRANCISCO REGION

DEANS:
ENGINEERING

Rank	Salary
1	132,900
2	125,417
3	120,115
4	97,000
5	88,500
6	84,000
Average	107,989

DEANS:
HUMANITIES

Rank	Salary
1	98,000
2	95,100
3	94,600
Average	95,900

DEANS:
FINE ARTS

Rank	Salary
1	98,283
2	97,363
3	97,000
4	78,200
Average	92,712

DEANS:
LAW

Rank	Salary
1	122,703
2	122,676
3	107,892
Average	117,757

DEANS:
GRADUATE

Rank	Salary
1	118,000
2	100,128
3	98,920
4	91,913
Average	102,240

DEANS:
SCIENCE

Rank	Salary
1	120,000
2	104,794
3	98,260
4	96,600
5	87,264
Average	101,384

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
SAN FRANCISCO REGION

DEANS:
SOCIAL AND BEHAV-
IORAL SCIENCES

Rank	Salary
1	99,400
2	98,208
3	80,800
Average	92,803

MEDICAL DEANS:
NURSING

Rank	Salary
1	94,681
2	93,486
3	75,120
Average	87,762

MEDICAL DEANS:
MEDICINE

Rank	Salary
1	216,882
2	212,300
3	153,840
Average	194,341

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-NINE UNIVERSITIES IN FORTY-SEVEN
STATES BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-SEATTLE REGION-

The Seattle Region as defined by the Equal Employment Opportunity Commission includes the states of Alaska, Idaho, Oregon, and Washington. The six participating universities from this region are as follows:

IDAHO STATE UNIVERSITY
*OREGON STATE UNIVERSITY
PORTLAND STATE UNIVERSITY
*UNIVERSITY OF IDAHO
*UNIVERSITY OF OREGON
*WASHINGTON STATE UNIVERSITY

TABLE II (Continued)
SEATTLE REGION

ADMINISTRATIVE OFFICERS:
PRESIDENT OF A SINGLE
UNIT INSTITUTION

Rank	Salary
1	123,685
2	110,244
3	110,244
4	110,244
Average	113,604

ADMINISTRATIVE OFFICERS:
DIRECTOR OF
AFFIRMATIVE ACTION

Rank	Salary
1	62,500
2	53,004
3	53,000
4	50,232
5	47,474
6	40,061
Average	51,045

ADMINISTRATIVE OFFICERS:
ASSISTANT TO THE
PRESIDENT

Rank	Salary
1	84,550
2	60,490
3	52,008
Average	65,683

ADMINISTRATIVE OFFICERS:
DIRECTOR OF INSTITU-
TIONAL RESEARCH

Rank	Salary
1	59,547
2	51,408
3	45,906
4	44,500
Average	50,340

ADMINISTRATIVE OFFICERS:
DIRECTOR OF COMPUTING
SERVICES

Rank	Salary
1	75,300
2	70,600
3	70,468
4	67,500
5	61,572
6	61,381
Average	67,804

ADMINISTRATIVE OFFICERS:
LEGAL COUNSEL

Rank	Salary
1	89,367
2	80,025
3	67,092
4	61,173
Average	74,414

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
SEATTLE REGION

ACADEMIC OFFICERS:
PROVOST

Rank	Salary
1	102,216
2	101,184
3	101,000
4	94,572
Average	99,743

BUSINESS/FISCAL OFFICERS:
CONTROLLER

Rank	Salary
1	66,380
2	63,000
3	55,141
4	54,250
Average	59,693

ACADEMIC OFFICERS:
DIRECTOR OF
LIBRARIES

Rank	Salary
1	80,004
2	80,000
3	75,168
4	71,724
5	65,018
6	62,005
Average	72,320

BUSINESS/FISCAL OFFICERS:
BUSINESS MANAGER

Rank	Salary
1	66,360
2	62,520
3	57,221
4	55,020
Average	60,280

BUSINESS/FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS

Rank	Salary
1	102,000
2	91,936
3	91,500
4	90,000
5	85,014
6	84,011
Average	90,744

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PURCHASING

Rank	Salary
1	44,100
2	43,320
3	42,108
4	40,227
5	28,200
Average	39,591

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
SEATTLE REGION

**BUSINESS/FISCAL OFFICERS:
INTERNAL AUDITOR**

Rank	Salary
1	51,750
2	48,648
3	48,648
4	42,882
5	41,620
Average	46,710

**BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PERSONNEL**

Rank	Salary
1	61,085
2	60,000
3	52,500
4	52,080
5	45,693
6	39,229
Average	51,765

**BUSINESS/FISCAL OFFICERS:
BUDGET OFFICER**

Rank	Salary
1	74,664
2	68,184
3	66,422
4	64,575
5	60,000
6	53,581
Average	64,571

**STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR
STUDENT AFFAIRS**

Rank	Salary
1	89,784
2	83,196
3	80,623
4	74,911
5	73,800
Average	80,463

**BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PAYROLL**

Rank	Salary
1	48,442
2	38,713
3	38,064
4	38,064
5	36,264
Average	39,909

**STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT
AFFAIRS**

Rank	Salary
1	68,661
2	66,000
3	61,728
4	52,316
Average	62,176

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
SEATTLE REGION

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

Rank	Salary
1	67,197
2	60,008
3	56,496
4	53,643
5	51,948
6	47,700
Average	56,165

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

Rank	Salary
1	60,000
2	54,500
3	49,044
4	40,019
5	39,405
Average	48,594

STUDENT AFFAIRS OFFICERS:
REGISTRAR

Rank	Salary
1	64,236
2	61,182
3	55,008
4	53,196
5	50,003
6	46,668
Average	55,049

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER

Rank	Salary
1	82,500
2	80,126
3	80,004
4	72,857
5	71,864
Average	77,470

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL
AID

Rank	Salary
1	58,477
2	52,861
3	50,028
4	49,044
5	48,180
6	44,242
Average	50,472

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF CAREER
PLANNING & PLACEMENT

Rank	Salary
1	52,002
2	51,204
3	50,401
4	49,380
5	43,867
6	35,748
Average	47,100

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
SEATTLE REGION

OPERATIONS OFFICERS:
DIRECTOR OF
FACILITIES PLANNING

Rank	Salary
1	55,263
2	54,139
3	49,320
4	40,000
Average	49,681

PUBLIC RELATIONS OFFICERS:
VICE PRES FOR INSTITU-
TIONAL ADVANCEMENT

Rank	Salary
1	101,104
2	94,128
3	91,936
4	86,810
5	83,232
Average	91,442

OPERATIONS OFFICERS:
DIRECTOR OF
PHYSICAL PLANT

Rank	Salary
1	68,220
2	66,055
3	63,216
4	61,046
5	56,906
6	52,451
Average	61,316

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF PUBLIC
RELATIONS/INFORMATION

Rank	Salary
1	63,000
2	60,427
3	49,878
4	47,600
5	42,948
Average	52,771

OPERATIONS OFFICERS:
DIRECTOR OF PUBLIC
SAFETY (CAMPUS POLICE)

Rank	Salary
1	48,500
2	43,963
3	40,752
4	40,000
Average	43,304

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF LEGISLATIVE
RELATIONS

Rank	Salary
1	60,000
2	54,624
3	50,004
Average	54,876

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
SEATTLE REGION

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF DEVELOPMENT

Rank	Salary
1	84,000
2	72,096
3	69,000
4	65,004
5	63,684
6	63,502
Average	69,548

RESEARCH OFFICERS:
VICE PRES FOR RESEARCH
AND GRADUATE DEAN

Rank	Salary
1	99,300
2	96,982
3	79,248
Average	91,843

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF ALUMNI
SERVICES

Rank	Salary
1	64,992
2	58,188
3	57,074
4	54,463
5	41,032
6	40,272
Average	52,670

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH
(CONTRACTS & GRANTS)

Rank	Salary
1	100,968
2	72,416
3	59,270
4	48,648
5	46,945
Average	65,649

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF COOPERATIVE
EXTENSION

Rank	Salary
1	98,334
2	97,020
3	80,004
Average	91,786

DEANS:
ARTS AND SCIENCES

Rank	Salary
1	89,500
2	84,708
3	83,547
4	71,001
Average	82,189

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
SEATTLE REGION

DEANS:
BUSINESS MANAGEMENT

Rank	Salary
1	108,252
2	95,004
3	91,800
4	84,708
5	80,004
6	75,005
Average	89,129

DEANS:
GRADUATE

Rank	Salary
1	80,500
2	74,436
3	65,000
Average	73,312

DEANS:
EDUCATION

Rank	Salary
1	91,912
2	85,750
3	75,666
4	74,700
5	70,128
6	70,013
Average	78,028

MEDICAL DEANS:
PHARMACY

Rank	Salary
1	99,300
2	89,076
3	87,006
Average	91,794

DEANS:
ENGINEERING

Rank	Salary
1	106,704
2	104,640
3	98,826
4	86,484
5	75,005
Average	94,332

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE III

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG TWENTY-NINE UNIVERSITY SYSTEMS
IN TWENTY-FIVE STATES

This table summarizes the data for twenty-nine university systems in twenty five states. For making these data available, the University of Arkansas is grateful to the following university systems:

CALIFORNIA STATE UNIVERSITY
INDIANA UNIVERSITY
MINNESOTA STATE UNIVERSITY SYSTEM
MONTANA UNIVERSITY SYSTEM
OREGON STATE SYSTEM OF HIGHER EDUCATION
SOUTHERN ILLINOIS UNIVERSITY
STATE UNIVERSITY OF NEW YORK
STATE UNIVERSITY SYSTEM OF FLORIDA
TENNESSEE BOARD OF REGENTS SYSTEM
THE TEXAS A & M UNIVERSITY SYSTEM
THE UNIVERSITY OF ALABAMA SYSTEM
THE UNIVERSITY OF ARKANSAS SYSTEM
THE UNIVERSITY OF NORTH CAROLINA
THE UNIVERSITY OF TEXAS SYSTEM
UNIVERSITY OF ALASKA
UNIVERSITY OF CALIFORNIA
UNIVERSITY OF COLORADO SYSTEM
UNIVERSITY OF HAWAII SYSTEM
UNIVERSITY OF HOUSTON SYSTEM
UNIVERSITY OF ILLINOIS SYSTEM
UNIVERSITY OF MAINE SYSTEM
UNIVERSITY OF MARYLAND SYSTEM
UNIVERSITY OF MASSACHUSETTS SYSTEM
UNIVERSITY OF MISSOURI
UNIVERSITY OF NEBRASKA CENTRAL ADMINISTRATION
UNIVERSITY OF NEVADA SYSTEM
UNIVERSITY OF SOUTH CAROLINA
UNIVERSITY OF WISCONSIN SYSTEM
UNIVERSITY SYSTEM OF NEW HAMPSHIRE

TABLE III (Continued)
UNIVERSITY SYSTEMS

ACADEMIC OFFICERS: ASSISTANT VICE PRES/ CHANCELLOR		Rank	Salary
		5	125,000
		6	120,750
		7	119,576
		8	112,059
		9	82,000
		10	63,288
		Average	121,811
Rank	Salary		
1	112,367		
2	102,800		
3	97,128		
4	89,652		
5	74,000		
6	71,900		
7	65,652		
8	65,000		
9	64,895		
10	59,000		
11	54,416		
12	47,844		
Average	75,388		
ACADEMIC OFFICERS: DIRECTOR		Rank	Salary
		1	127,750
		2	122,400
		3	118,500
		4	110,000
		5	108,000
		6	89,425
		7	80,360
		Average	108,062
Rank	Salary		
1	117,000		
2	93,500		
3	73,070		
4	59,887		
5	50,635		
6	49,500		
Average	73,932		
OPERATIONS OFFICERS: EXECUTIVE VICE PRES/ CHANCELLOR		Rank	Salary
		1	137,700
		2	87,300
		3	86,904
		4	85,500
		5	66,000
		6	45,000
		Average	84,734
Rank	Salary		
1	170,000		
2	160,000		
3	135,300		
4	130,140		

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE III (Continued)
UNIVERSITY SYSTEMS

OPERATIONS OFFICERS:
EXECUTIVE ASSISTANT/
ASST TO THE PRES

Rank	Salary
1	96,433
2	94,900
3	87,300
4	81,500
5	80,000
6	78,750
7	75,500
8	74,857
9	72,500
10	71,112
11	64,788
12	(55,440)
13	39,443
14	36,000
15	32,450

Average 69,398

Rank	Salary
13	75,000
14	71,933
15	70,923
16	70,418
17	68,880
18	65,276
19	65,245
20	61,807
21	61,410
22	60,256
23	57,516
24	49,814
Average	86,497

OPERATIONS OFFICERS:
DIRECTOR OF INSTI-
TUTIONAL RES

OPERATIONS OFFICERS:
LEGAL COUNSEL

Rank	Salary
1	170,500
2	165,000
3	128,500
4	108,750
5	99,200
6	95,000
7	94,350
8	91,500
9	87,650
10	87,184
11	85,817
12	84,000

Rank	Salary
1	99,024
2	94,359
3	77,265
4	74,000
5	63,288
6	60,142
7	58,550
8	57,692
9	55,950
10	55,764
11	54,324
12	49,712
13	47,500
14	38,897
15	37,440
Average	61,594

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE III (Continued)
UNIVERSITY SYSTEMS

OPERATIONS OFFICERS:
SECRETARY TO THE
BOARD

Rank	Salary
1	130,000
2	110,800
3	100,200
4	95,748
5	89,111
6	89,000
7	88,570
8	75,500
9	73,070
10	72,000
11	65,000
12	64,998
13	(55,440)
14	50,505
15	47,000
16	44,431
17	44,004
18	42,025
19	32,300
20	26,500
Average	69,810

FINANCE AND BUSINESS
OFFICERS: VICE PRES/
CHANCELLOR

Rank	Salary
1	165,000
2	155,000
3	128,500
4	128,170
5	127,500
6	122,400
7	117,031
8	112,506
9	107,488

Rank	Salary
10	104,500
11	104,000
12	103,944
13	101,799
14	100,040
15	(100,000)
16	98,895
17	98,000
18	92,368
19	92,000
20	91,169
21	86,411
22	85,380
23	82,503
24	80,000
Average	107,692

FINANCE AND BUSINESS
OFFICERS: ASSOC VICE
PRES/CHANCELLOR

Rank	Salary
1	130,500
2	92,000
3	91,300
4	85,100
5	82,063
6	81,723
7	81,600
8	80,000
9	78,843
10	78,000
11	66,600
Average	86,157

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE III (Continued)
UNIVERSITY SYSTEMS

FINANCE AND BUSINESS
OFFICERS: ASST VICE
PRES/CHANCELLOR

Rank	Salary
1	115,956
2	105,000
3	103,093
4	94,500
5	78,640
6	73,200
7	73,000
Average	91,913

FINANCE AND BUSINESS
OFFICERS:
BUSINESS MANAGER

Rank	Salary
1	86,000
2	74,064
3	67,708
4	59,707
5	45,000
6	36,473
Average	61,492

FINANCE AND BUSINESS
OFFICERS:
BUDGET OFFICER

Rank	Salary
1	130,000
2	100,878
3	91,500
4	89,496
5	82,908
6	77,345
7	73,368
8	73,080
9	68,325
10	66,450
11	65,629
12	63,801
13	55,000
14	54,720
15	50,165
16	46,570
17	40,000
Average	72,308

FINANCE AND BUSINESS
OFFICERS:
CONTROLLER

Rank	Salary
1	115,700
2	105,000
3	95,000
4	87,602
5	80,424
6	79,384
7	78,333
8	72,400
9	67,000
10	66,175
11	66,144
12	66,000
13	65,890
14	62,400
15	59,000
16	59,000
17	31,270
Average	73,925

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE III (Continued)
UNIVERSITY SYSTEMS

FINANCE AND BUSINESS
OFFICERS:
AUDITOR

Rank	Salary
1	(100,000)
2	97,700
3	87,764
4	83,268
5	80,000
6	76,300
7	73,107
8	72,828
9	70,000
10	67,750
11	65,981
12	63,835
13	63,562
14	61,344
15	58,132
16	55,887
17	55,692
18	52,920
19	47,250
20	45,949
21	20,000
Average	66,632

FINANCE AND BUSINESS
OFFICERS:
DIRECTOR OF PERSONNEL

Rank	Salary
1	91,500
2	88,632
3	83,379
4	83,000
5	82,650
6	82,132
7	81,600
8	75,900
9	75,000
10	74,502
11	70,000
12	68,770
13	64,008
14	61,880
15	58,612
16	58,224
17	44,676
Average	73,204

FINANCE AND BUSINESS
OFFICERS:
TREASURER

Rank	Salary
1	200,400
2	105,000
3	97,000
4	91,500
5	90,000
6	77,469
7	69,360
8	66,300
9	61,152
10	55,120
Average	91,330

PUBLIC RELATIONS OFFICERS-
INFORMATION SERVICES:
VICE PRES/CHANCELLOR

Rank	Salary
1	114,500
2	112,112
3	107,952
4	103,000
5	102,000
6	97,623
7	94,176
8	79,875
9	76,000
10	59,355
Average	94,659

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE III (Continued)
UNIVERSITY SYSTEMS

**PUBLIC RELATIONS OFFICERS-
INFORMATION SERVICES:
DIRECTOR**

Rank	Salary
1	91,728
2	86,700
3	84,500
4	77,000
5	75,400
6	72,769
7	69,010
8	67,800
9	67,460
10	60,000
11	58,000
12	55,600
13	50,022
14	46,800
Average	68,771

**PUBLIC RELATIONS OFFICERS-
LEGISLATIVE RELATIONS:
DIRECTOR**

Rank	Salary
1	114,000
2	94,500
3	87,456
4	86,100
5	70,418
6	70,380
7	63,288
8	52,762
9	42,831
Average	75,748

**PUBLIC RELATIONS OFFICERS-
DEVELOPMENT:
VICE PRES/CHANCELLOR**

Rank	Salary
1	127,229
2	120,360
3	91,880
4	86,642
5	70,850
Average	99,392

**PUBLIC RELATIONS OFFICERS-
LEGISLATIVE RELATIONS:
VICE PRES/CHANCELLOR**

Rank	Salary
1	124,200
2	110,000
3	105,050
4	103,632
5	103,480
6	93,500
7	93,200
8	89,050
9	87,184
10	83,410
11	79,410
12	75,586
13	72,500
14	62,830
15	51,233
Average	88,952

**PUBLIC RELATIONS OFFICERS-
DEVELOPMENT:
DIRECTOR**

Rank	Salary
1	80,300
2	79,752
3	71,570
4	70,000
5	61,370
6	60,465
Average	70,576

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE III (Continued)
UNIVERSITY SYSTEMS

FACILITIES OFFICERS:
VICE PRESIDENT/
CHANCELLOR

Rank	Salary
1	120,333
2	108,912
3	107,448
4	106,500
5	95,880
6	94,500
7	93,225
8	93,001
9	67,465
Average	98,585

FACILITIES OFFICERS:
DIRECTOR

Rank	Salary
1	96,500
2	90,000
3	85,075
4	82,908
5	73,452
6	73,000
7	63,870
8	61,395
9	58,777
10	52,646
11	48,891
12	41,355

FACILITIES OFFICERS:
ASSOC VICE PRESIDENT/
CHANCELLOR

Rank	Salary
1	104,800
2	88,867
3	75,000
4	71,400
5	69,788
6	67,546
7	50,715
Average	75,445

Average 68,989

FACILITIES OFFICERS:
ASST VICE PRESIDENT/
CHANCELLOR

Rank	Salary
1	117,200
2	73,000
3	72,140
Average	87,447

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92