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ABSTRACT

In 1990, a study was conducted of part-time faculty employed at Illinois public community colleges. Three types of analyses were used, each involving different data sources. Illinois Community College Board (ICCB) historical salary survey (1980-89) data were used to examine trends in the employment of part-time faculty. Fall 1989 ICCB faculty and staff data were analyzed to investigate the characteristics of current part- and full-time faculty. The American Association Community and Junior Colleges's (AACJC's) fall 1989 survey data were used to draw comparisons with other states. Study findings included the following: (1) the overall number of faculty decreased both in headcount (by 11.2%) and full-time equivalency (by 6.3%) in fall 1989 compared with the rest of the 1980s; (2) the number of part-time faculty experienced by 12.8%, compared to 7.2% for full-time faculty; (3) in the case of full-time equivalents (FTE), full-time faculty had a greater decrease (7.2%) than did part-time faculty (5.0%), indicating a trend toward a slightly greater reliance on part-time faculty for FTE positions; (4) during the 1980s, part-time instructors accounted for an average of 71.1% of the faculty headcount, but only 43% of the FTE devoted to instruction; (5) Illinois' usage of part-time faculty was slightly above that of the national average; (6) females and minorities were better represented among part-time faculty than full-time faculty; and (7) part-time faculty accounted for over 90% of the instructional staff in general studies, adult basic education, adult secondary education, and vocational skills. Appendixes and data tables provide detailed full- and part-time faculty statistics. (JMC)

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Illinois Community College Board

PART-TIME FACULTY IN ILLINOIS PUBLIC COMMUNITY COLLEGES

This report focuses on part-time faculty employed in Illinois public community colleges and contains three types of analyses using different data sources. Initially, Illinois Community College Board (ICCB) historical salary survey (1980-1989) data are referenced to examine trends in the employment of part-time faculty. The salary survey is submitted by the colleges each fall and provides aggregated counts of faculty headcount and full-time equivalency (FTE). Then the most recent (fall 1989) ICCB faculty and staff data are analyzed to reveal the characteristics of current part- and full-time faculty. Fall faculty and staff data provide information about the characteristics of individual college employees. In both of the ICCB sources, part-time is defined by each college. A third data source, the American Association of Community and Junior College (AACJC) Fall Survey, is used to obtain comparative data from other states. The AACJC data are gathered directly from each community college through a written survey with full-time faculty defined as those teaching nine or more credit hours during fall 1989. Part-time faculty were defined by default as instructors teaching less than nine credit hours. These three data sources yield slightly different counts due to differing census dates, differing definitions, and the inclusion of the City Colleges of Chicago's training specialists as part-time faculty in the fall faculty and staff data but not in the salary survey or AACJC data. The City Colleges of Chicago does not consider training specialists who teach in its adult education programs as faculty members. Since other colleges in the system do classify their adult education instructors as faculty, the training specialists have been included for comparability.

Part-time Faculty Trends

To provide an indication of faculty usage trends, a percent change was calculated between fall 1989 and the average of fall 1980 through 1988. As indicated in Table 1, the overall number of faculty decreased by 11.2 percent in fall 1989 compared with the rest of the 1980s. The overall faculty headcount decrease was three times greater than the trend decrease in fall enrollment for the same time period. The larger decrease in the number of faculty compared with enrollments suggests either an overall increase in class size and/or a decrease in the number of sections offered statewide.

Both the number of full- and part-time instructors exhibited trend decreases, with part-time faculty experiencing a greater decline (12.8 percent) than full-time faculty (7.2 percent). The number of part-time faculty ranged from a high of 13,779 in fall 1983 to a low of 10,261 in fall 1987. The full-time faculty headcount ranged from 5,118 in fall 1982 to 4,470 in fall 1988. Full-time faculty exhibited an uninterrupted gradual decline between 1982 and 1988 followed by a very slight increase in 1989. The part-time faculty headcount showed greater variability. The number of part-time faculty grew between 1980 and 1983 then fluctuated during the mid- to late 1980s. As could be anticipated, the part-time faculty is a more fluid group expanding and contracting to meet local needs as they arise. Appendix Tables A-1 and A-2 contain detailed data by college.

Table 1

SUMMARY OF FULL-TIME AND PART-TIME FACULTY
HEADCOUNT FALL 1980 THROUGH FALL 1989

<u>Semester</u>	<u>Full-time</u>	<u>Part-time</u>	<u>Grand Total</u>	<u>Percent Part-time</u>	<u>Fall Enrollment</u>
Fall 1989	4,482	10,470	14,952	70.0%	341,733
Fall 1988	4,470	10,598	15,068	70.3%	328,276
Fall 1987	4,517	10,261	14,778	69.4%	324,163
Fall 1986	4,638	11,572	16,210	71.4%	334,884
Fall 1985	4,702	11,121	15,823	70.3%	339,782
Fall 1984	4,969	13,049	18,018	72.4%	361,186
Fall 1983	5,010	13,779	18,789	73.3%	356,643
Fall 1982	5,118	13,353	18,471	72.3%	387,822
Fall 1981	5,056	13,330	18,386	72.5%	388,369
Fall 1980	4,980	11,054	16,034	68.9%	359,047
Trend Change 1980-1989	-7.2%	-12.8%	-11.2%	-1.7%	-3.3%
AVERAGE	4,794	11,859	16,653	71.1%	352,191
MINIMUM	4,470	10,261	14,778	68.9%	324,163
MAXIMUM	5,118	13,779	18,789	73.3%	388,369

SOURCE OF DATA: Fall ICCB Salary Surveys

An average of 71.1 percent of the entire faculty were employed on a part-time basis during the 1980s. As one might expect from the greater decline in the number of part-time faculty, there was also a decline in the proportion of faculty that are employed on a part-time basis. The percentage of part-timers reached a high of 73.3 percent in 1983 before declining to a fairly stable percentage of approximately 70 percent the last three years.

The number of full-time equivalent (FTE) faculty also decreased over the ten-year period. Table 2 shows a 6.3 percent trend decrease in the total number of FTE faculty. Both full-time and part-time faculty FTE decreased with the full-time FTE decreasing at a greater rate (7.2 compared to 5.0 percent). This results in a higher percentage of the total FTE being produced by part-time faculty. During the decade, the number of FTE part-time faculty ranged from a high of 4,519 in fall 1981 to a low of 3,070 in fall 1987. The FTE data for part-time faculty reported by college in Appendix A-3 contain estimates where circumstances dictate their use.

Table 2

SUMMARY OF FULL-TIME AND PART-TIME FACULTY
FULL-TIME EQUIVALENT FALL 1980 THROUGH FALL 1989

<u>Semester</u>	<u>Full-time</u>	<u>Part-time FTE</u>	<u>Grand Total FTE</u>	<u>Percent Part-time</u>	<u>Fall Enrollment</u>
Fall 1989	4,482	3,475	7,957	43.7%	341,733
Fall 1988	4,470	3,177	7,647	41.5%	328,276
Fall 1987	4,517	3,070	7,587	40.5%	324,163
Fall 1986	4,638	3,469	8,107	42.8%	334,884
Fall 1985	4,702	3,337	8,039	41.5%	339,782
Fall 1984	4,969	3,681	8,650	42.6%	361,186
Fall 1983	5,010	3,951	8,961	44.1%	356,643
Fall 1982	5,118	4,402	9,520	46.2%	387,822
Fall 1981	5,056	4,519	9,575	47.2%	388,369
Fall 1980	4,980	3,333	8,313	40.1%	359,047
Trend Change 1980-1989	-7.2%	-5.0%	-6.3%	1.7%	-3.3%
AVERAGE	4,794	3,641	8,435	43.0%	352,191
MINIMUM	4,470	3,070	7,587	40.1%	324,163
MAXIMUM	5,118	4,519	9,575	47.2%	388,369

SOURCE OF DATA: Fall ICCB Salary Surveys

Full-time faculty consistently provided a larger portion of the FTE instruction than their part-time colleagues. During the ten-year period full-time faculty generated an average of 57 percent of the FTE. The trend change data indicate a slight increase of 1.7 percent in the percent of the FTE generated by part-time faculty in fall 1989 versus the remainder of the 1980s. From 1981 through 1987, the percentage of part-time faculty experienced a general decline, going from a high of 47.2 percent in 1981 to a low of 40.5 in 1987. This was followed by a steady but slight increase beginning in 1988.

In summary, the overall number of faculty decreased both in headcount and FTE during fall 1989 compared with the rest of the 1980s. These decreases exceed the enrollment decline during the decade. The number (headcount) of full- and part-time instructors both exhibited trend decreases with part-time faculty experiencing greater decline than full-time faculty. Both full-time and part-time faculty FTE decreased with the full-time FTE experiencing a greater decrease than part-time. This indicates a trend toward slightly greater reliance on part-time faculty for FTE production between fall 1989 and the rest of the decade. However, that reliance is still below that of the peak usage years of the early 1980s.

Current Part-time Faculty Usage

National. The American Association of Community and Junior Colleges (AACJC) data in Table 3 on the next page reflect headcount data on full- and part-time faculty employed in different states during the fall 1989 term. AACJC data for Illinois differ from those contained elsewhere in this report due to differing definitions and the absence of a census date in the national survey. According to the AACJC data, 68 percent of Illinois' faculty are employed part-time which is slightly above the 63 percent national average. Three-fourths or more of the faculty were part-time in three states. Part-time faculty accounted for between one-half and three-fourths of the faculty in 33 states including Illinois. Part-time faculty accounted for between one-fourth and one-half of the faculty in the remaining 14 states. No state operated with less than 29 percent of its faculty employed on a part-time basis.

States usually considered as having systems similar to Illinois' had part-time representation similar to that in Illinois. For example, 66 percent of the faculty in California and Florida, 69 percent of Maryland's faculty, and 64 percent of Washington's faculty were employed on a part-time basis. Sixty-one percent of the faculty in the Texas community college system taught on a part-time basis. Each of these states has conducted studies of their part-time faculty in recent years.

Illinois. According to salary survey data submitted to the ICCB, a total of 10,470 part-time faculty members were employed by Illinois community colleges in fall 1989. Some colleges employ part-time faculty more extensively than others with part-time faculty percentages ranging from 26.0 to 98.2 percent. As indicated in Table 4, part-time faculty comprised over 75 percent of the faculty in 12 of Illinois' 50 colleges. However, in the majority of the colleges between 50 and 75 percent of the faculty were teaching part-time.

On a full-time equivalency basis, the majority of the colleges used part-time faculty to teach less than one-half of the credit hours taught with only 16 of the colleges exceeding that amount. Table 5 provides information on the headcount and FTE of part-time faculty in each of the colleges. It should be noted that the lower percentages of part-time faculty for the City Colleges of Chicago are due to the exclusion of their adult education instructors who are not considered part of their faculty.

Table 4

SUMMARY OF ILLINOIS PART-TIME FACULTY HEADCOUNT AND FTE PERCENTAGES FALL 1989

<u>Percent Part-time</u>	<u>Number of Colleges</u>	
	<u>Headcount</u>	<u>FTE</u>
0% - 25.0%	0	9
25.1% - 50.0%	10	25
50.1% - 75.0%	28	14
75.1% - 100.0%	12	2

SOURCE OF DATA: Fall ICCB Salary Survey

Illinois Community College Board

Table 3

SUMMARY OF FULL- AND PART-TIME FACULTY HEADCOUNT
AT PUBLIC COMMUNITY, TECHNICAL, AND JUNIOR COLLEGES
DURING FALL 1989

<u>State</u>	<u>No. of Colleges</u>	<u>Full-time</u>	<u>Part-time</u>	<u>Total</u>	<u>% Part-time</u>
Alabama	41	1,362	1,366	2,728	50%
Alaska	1	93	195	288	68
Arizona	20	2,218	6,683	8,901	75
Arkansas	10	400	538	938	57
California	106	16,854	32,367	49,221	66
Colorado	17	901	2,545	3,446	74
Connecticut	17	1,354	2,549	3,903	65
Delaware	3	249	968	1,217	80
Florida	34	5,438	10,460	15,898	66
Georgia	19	1,459	1,489	2,948	51
Hawaii	7	633	435	1,068	41
Idaho	3	528	381	909	42
Illinois	51	5,560	11,826	17,386	68
Indiana	14	1,022	1,470	2,492	59
Iowa	22	1,642	671	2,313	29
Kansas	21	1,121	1,953	3,074	64
Kentucky	15	1,444	1,516	2,960	51
Louisiana	5	172	78	250	31
Maine	8	334	234	568	41
Maryland	19	1,726	3,781	5,507	69
Massachusetts	16	1,752	2,055	3,807	54
Michigan	33	3,644	7,005	10,649	66
Minnesota	23	2,218	1,197	3,415	35
Mississippi	19	1,545	730	2,275	32
Missouri	16	1,210	2,207	3,417	65
Montana	3	142	114	256	45
Nebraska	13	763	2,125	2,888	74
Nevada	4	268	1,319	1,587	83
New Hampshire	7	237	141	378	37
New Jersey	19	1,515	3,004	4,519	66
New Mexico	15	512	782	1,294	60
New York	45	6,514	8,317	14,831	56
North Carolina	58	3,608	6,694	10,302	65
North Dakota	5	331	153	484	32
Ohio	54	2,901	4,777	7,678	62
Oklahoma	16	968	1,217	2,185	56
Oregon	15	1,647	4,626	6,273	74
Pennsylvania	18	2,705	7,322	10,027	73
Rhode Island	2	313	298	611	49
South Carolina	21	1,440	1,526	2,966	51
South Dakota	1	32	14	46	30
Tennessee	15	1,347	2,019	3,366	60
Texas	70	8,837	14,074	22,911	61
Utah	5	370	614	984	62
Vermont	2	114	70	184	38
Virginia	34	2,169	3,594	5,763	62
Washington	28	2,948	5,302	8,250	64
West Virginia	10	559	696	1,255	55
Wisconsin	43	3,639	6,385	10,024	64
Wyoming	7	453	557	1,010	55
TOTALS/AVERAGE	1,050	99,211	170,439	269,650	63%

SOURCE OF DATA: American Association of Community and Junior Colleges

Illinois Community College Board

Table 5

SUMMARY OF FACULTY (9 AND 12 MONTH) EMPLOYED IN ILLINOIS COMMUNITY COLLEGES BY EMPLOYMENT STATUS, FALL 1989

Dist. No.	District/College	Headcount			FTE			
		Full-time	Part-time	Total	Percent Part-time	Part-time	Total	Percent Part-time
522	Belleville	103	524	627	83.6	174.2	277.2	62.8
503	Black Hawk	(146)	(116)	(262)	(44.3)	(58.0)	(204.0)	(28.4)
02	East	22	17	39	43.6	8.0	30.0	26.7
01	Quad	124	99	223	44.4	50.0	174.0	28.7
508	Chicago	(931)**	(866)	(1,797)**	(48.2)	(146.6)	(1,077.6)**	(13.6)
09	City-Wide	42	217	259	83.8	40.0	82.0	48.8
06	Daley	120	114	234	48.7	19.4	139.4	13.9
01	Kennedy-King	148	52*	200*	26.0*	5.2	153.2	3.4
03	Malcolm X	106	63	169	37.3	10.9	116.9	9.3
05	Olive-Harvey	110	73	183	39.9	12.2	122.2	10.0
04	Truman	133	145	278	52.2	24.2	157.2	15.4
02	Washington	149	92	231	35.5	14.6	163.6	8.9
07	Wilbur Wright	121	120	241	49.8	20.1	141.1	14.2
507	Danville	63	84	147	57.1	27.0	90.0	30.0
502	DuPage	233	1147	1380	83.1	382.0	615.0	62.1
509	Elgin	99	443	532	83.3	221.5	310.5	71.3
512	Harper	176	610	786	77.6	227.3	403.3	56.4
519	Highland	43	108	151	71.5	22.0	65.0	33.8
514	Illinois Central	174	373	547	68.2	109.7	283.7	38.7
529	Illinois Eastern	(105)	(305)	(410)	(74.4)	(109.0)	(214.0)	(50.9)
	Frontier	3	168	171	98.2	52.0	55.0	94.5
	Lincoln Trail	22	32	54	59.3	16.0	38.0	42.1
	Olney Central	41	55	96	57.3	23.0	64.0	35.9
	Wabash Valley	39	50	89	56.2	18.0	57.0	31.6
513	Illinois Valley	73	120	193	62.2	34.9	107.9	32.3
525	Joliet	142	311*	453*	68.7*	51.0*	193.0*	26.4*
520	Kankakee	52	57	109	52.3	19.3	71.3	27.0
501	Kaskaskia	53	124	177	70.1	35.6	88.6	40.2
523	Kishwaukee	65	173	238	72.7	88.0	153.0	57.5
532	Lake County	152	448	600	74.7	89.6	241.6	37.1
517	Lake Land	95	349	444	78.6	116.0	211.0	55.0
536	Lewis & Clark	81	208	289	72.0	91.0	172.0	52.9
526	Lincoln Land	116	261	377	69.2	55.0	171.0	32.2
530	Logan	71	126	197	64.0	48.0	119.0	40.3
528	McHenry	5	116	166	69.9	58.0	108.0	53.7
524	Moraine Valley	182	388	570	68.1	124.0	306.0	40.5
527	Morton	54	151*	205	73.7	20.0*	74.0	27.0
535	Oakton	137	364	501	72.7	121.3	258.3	47.0
505	Parkland	134	323	457	70.7	106.0	240.0	44.2
515	Prairie State	85	206	291	70.8	78.0	163.0	47.9
521	Rend Lake	54	100	154	64.9	35.0	89.0	39.3
537	Richland	46	161	207	77.6	48.2	94.2	51.2
511	Rock Valley	132	87	219	39.7	21.0	153.0	13.7
518	Sandburg	48	127	175	72.6	48.6	96.6	50.3
506	Sauk Valley	49	59	108	54.6	17.6	66.6	26.4
531	Shawnee	27	113	140	80.7	45.5	72.5	62.8
510	South Suburban	103	207	310	66.8	63.0	166.0	38.0
533	Southeastern	50	103	153	67.3	29.0	79.0	36.7
534	Spoon River	32	120	152	78.9	40.0	72.0	55.6
601	State Comm. Coll.	36	30*	66	45.5	6.0	42.0	14.3
504	Triton	210	571*	781*	73.1*	300.0*	510.0*	58.8*
516	Waubesaee	58	342	400	85.5	100.0	158.0	63.3
539	Wood	32	149	181	82.3	108.0	140.0	77.1
TOTALS		4,482	10,470	14,952	70.0%	3,474.6	7,956.6	43.7%

*Estimates based on PI data submission.

**Chicago district totals include faculty assigned to the central office.

SOURCE OF DATA: Fall ICCB Salary Survey

Current Part-time Faculty Characteristics

Characteristics of Illinois public community college faculty are collected through the colleges' fall faculty and staff submissions. As noted previously, the totals differ somewhat from ICCB salary survey data due to the time of data collection and the inclusion of City Colleges of Chicago's adult education training specialists.

Gender. Table 6 summarizes the gender of full-time/part-time faculty in the community college system. Overall, there are more male (53.3 percent) faculty members than female faculty. Among part-time faculty, the male and female distribution is evenly balanced. However, males account for nearly two-thirds (61.7 percent) of the full-time faculty. Appendix Tables B-1 and B-2 show faculty gender data by college.

Table 6

GENDER OF FULL-TIME/PART-TIME FACULTY
FALL 1989

	<u>Full-time</u>		<u>Part-time</u>		<u>Grand Total</u>		<u>Percent Part-time</u>
	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	
Male	2,803	61.7%	6,076	50.2%	8,879	53.3%	68.4%
Female	1,737	38.3	6,035	49.8	7,772	46.7	77.7
TOTALS/AVERAGE	4,540	100.0%	12,111	100.0%	16,651	100.0%	72.7%

SOURCE OF DATA: Faculty and Staff (P1) Data

Race/Ethnicity. A summary of the racial/ethnic origin of the full-time/part-time faculty appears in Table 7. Nearly 12 percent of the racial/ethnic data are missing for part-time faculty. Percentages are calculated based on known data. The part-time faculty contains larger percentages of Hispanics, blacks, and American Indians than full-time faculty. The percentage of whites and Asians are higher among the full-time instructional staff. Whites constitute the majority of both full-time (88.7 percent) and part-time (80.0 percent) faculty. Overall, the part-time faculty exhibited slightly more racial/ethnic diversity than their full-time counterparts. Appendix Tables B-3 and B-4 contain faculty racial/ethnic characteristics by college.

Table 7

RACIAL/ETHNIC CHARACTERISTICS OF FULL-TIME/PART-TIME FACULTY
FALL 1989

	Full-time		Part-time		Grand Total		Percent Part-time
	N	%	N	%	N	%	
Asian/Pacific Islander	98	2.2%	157	1.5%	255	1.7%	61.6%
American Indian/Alaskan	6	0.1	26	0.2	32	0.2	81.3
Black (Non-Hispanic)	376	8.3	1,390	13.0	1,766	11.6	78.7
Hispanic	31	0.7	558	5.2	589	3.9	94.7
White (Non-Hispanic)	4,018	88.7	8,532	80.0	12,550	82.6	68.0
Non-Resident Alien	3	0.1	3	0.0	6	0.0	50.0
Total Known	4,532	100.0%	10,666	100.0%	15,198	100.0%	70.2%
Unknown	8	--	1,445	--	1,453	--	--
TOTALS	4,540	--	12,111	--	16,651	--	--

SOURCE OF DATA: Faculty and Staff (P1) Data

Age. Age data for full-time and part-time faculty appear in Table 8. Approximately 14 percent of the age data are missing for part-time faculty. Percentages reflect known age data. Overall, part-time faculty tend to be younger than their full-time counterparts. Among part-time faculty 41.9 percent were under 40 while only 16.8 percent of the full-time faculty were in the under 40 age group. An exception to this trend is the 65 and over age group which includes 5.6 percent of the part-time instructors compared to 2.6 percent of the full-time faculty. Categorical age data are presented by college in Appendix Tables B-5 and B-6.

Table 8

SUMMARY OF FACULTY AGE BY FULL-TIME/PART-TIME STATUS
FALL 1989

	Full-time		Part-time		Grand Total	
	N	%	N	%	N	%
Less Than 30	72	1.6%	1,058	10.1%	1,130	7.5%
30-39	689	15.2	3,327	31.8	4,016	26.8
40-49	1,893	41.8	3,557	34.0	5,450	36.4
50-59	1,440	31.8	1,528	14.6	2,968	19.8
60-65	319	7.0	397	3.8	716	4.8
65+	120	2.6	588	5.6	708	4.7
Total Known	4,533	100.0%	10,455	100.0%	14,988	100.0%
Unknown	7	--	1,656	--	1,663	--
TOTALS	4,540	--	12,111	--	16,651	--

SOURCE OF DATA: Faculty and Staff (P1) Data

Degrees. A summary of the highest degree earned by faculty appears in Table 9. Many colleges lack complete data on the earned degree status of their part-time faculty as is evident from the 23 percent missing degree data. This should be taken into consideration when interpreting the accompanying percentages which were calculated based on the total known degree attainment. Overall, the part-time faculty's earned degree attainment was lower than their full-time counterparts. Percentagewise, approximately three times as many part-time faculty's highest earned degree was a bachelor's degree or lower. Eighty-six percent of the full-time faculty held at least a master's degree compared to only 54.6 percent of the part-time instructional staff. Doctoral degrees were held by 13.3 percent of the full-time faculty compared to 4.6 percent of the part-time. Appendix Tables B-7 and B-8 contain information about the level of faculty educational preparation by college.

Table 9

SUMMARY OF FULL-TIME/PART-TIME FACULTY HIGHEST DEGREE EARNED
FALL 1989

Degree	Full-time		Part-time		Grand Total		Percent Part-time
	N	%	N	%	N	%	
Associate	97	2.2%	330	3.5%	427	3.1%	77.3%
Bachelor's	453	10.3	3,552	38.1	4,005	29.2	88.7
Master's	3,153	71.8	4,548	48.7	7,701	56.1	59.1
First Professional	38	0.9	120	1.3	158	1.2	75.9
Doctoral	583	13.3	432	4.6	1,015	7.4	42.6
Other	65	1.5	349	3.7	414	3.0	84.3
Total Known	4,389	100.0%	9,331	100.0%	13,720	100.0%	68.0%
Unknown	151	--	2,780	--	2,931	--	--
TOTALS	4,540	--	12,111	--	16,651	--	--

SOURCE OF DATA: Faculty and Staff (Pl) Data

Programs. Faculty teaching assignments in the seven broad program areas are summarized in Table 10. These data reflect faculty member's primary instructional area. The full-time faculty is highly concentrated in baccalaureate/transfer and occupational programs with 95.3 percent of all full-time faculty employed there. The distribution of part-time faculty is broader with one-third (33.9 percent) employed in baccalaureate/transfer, one-fourth (24.4 percent) in occupational, and another quarter (23.3 percent) in adult basic education programs. Part-time faculty are heavily relied upon in each of the following four broad program areas where they account for over 90 percent of the instructional staff: general studies, adult basic education, adult secondary education, and vocational skills. Likewise, the

remedial education (84.8 percent) program is largely staffed by part-time instructors. This latter figure may be misleading since the primary teaching area is reported and full-time faculty teaching remedial courses could be reported in another teaching area. The baccalaureate/transfer area was staffed by 61 percent part-time staff and the occupational area consisted of 63.5 percent part-time faculty. Appendix Tables B-9 and B-10 contain faculty members' primary teaching area (PCS) by college.

Table 10

SUMMARY OF FULL-TIME/PART-TIME FACULTY PRIMARY TEACHING AREA
FALL 1989

PCS	Teaching Area	Full-time		Part-time		Grand Total		Percent Part-time
		N	%	N	%	N	%	
1.1	Baccalaureate/ Transfer	2,627	57.9%	4,108	33.9%	6,735	40.5%	61.0%
1.2	Occupational	1,698	37.4	2,958	24.4	4,656	28.0	63.5
1.4	Remedial	72	1.6	401	3.3	473	2.8	84.8
1.5	General Studies	0	0.0	782	6.5	782	4.7	100.0
1.6	Vocational Skills	90	2.0	873	7.2	963	5.8	90.7
1.7	Adult Basic	43	0.9	2,818	23.3	2,861	17.2	98.5
1.8	Adult Secondary	10	0.2	169	1.4	179	1.1	94.4
	Total Known	4,540	100.0%	12,109	100.0%	16,649	100.0%	72.7%
	Unknown	0	--	2	--	2	--	--
	TOTALS	4,540	--	12,111	--	16,651	--	--

SOURCE OF DATA: Faculty and Staff (P1) Data

Table 11 contains a breakdown of specific curricula in which faculty members provide instruction. These specific areas go across the broad PCS program areas previously discussed. For example, in agriculture, instructors may teach baccalaureate/transfer, occupational, vocational skills, or general studies courses. In nearly all specific instructional program areas, over half of the faculty taught on a part-time basis. Four specific program areas were exceptions where part-time faculty were in the minority: agriculture (43.9 percent), life sciences (37.8 percent), multi-disciplinary studies (41.6 percent), and physical sciences (42.3 percent). Over three-fourths of the instructional staff were employed on a part-time basis in nine program areas: personal and social development (95.3 percent), library science (91.7 percent), law (87.5 percent), public and protective services (81.6 percent), education (80.1 percent), industrial arts (80 percent), computer science (79.4 percent), philosophy (79.4 percent), and business (78 percent).

Illinois Community College Board

Table 11

PRIMARY TEACHING AREA OF FACULTY
 BY TWO-DIGIT CLASSIFICATION OF INSTRUCTIONAL PROGRAMS
 FALL 1989

	Full-time		Part-time		Grand Total		Percent Part-time
	N	%	N	%	N	%	
Agriculture	83	1.8%	65	0.5%	148	0.9%	43.9%
Architecture	15	0.3	24	0.2	39	0.2	61.5
Area/Ethnic Studies	3	0.1	4	0.0	7	0.0	57.1
Business	638	14.1	2,256	18.7	2,894	17.4	78.0
Communications	28	0.6	78	0.6	106	0.6	73.6
Computer Science	36	0.8	139	1.2	175	1.1	79.4
Consumer/Personal Services	18	0.4	21	0.2	39	0.2	53.8
Education	85	1.9	343	2.8	428	2.6	80.1
Engineering	218	4.8	409	3.4	627	3.8	65.2
Foreign Language	68	1.5	193	1.6	261	1.6	73.9
Allied Health	517	11.4	573	4.7	1,090	6.6	52.6
Home Economics	113	2.5	321	2.7	434	2.6	74.0
Industrial Arts	1	0.0	4	0.0	5	0.0	80.0
Law	3	0.1	21	0.2	24	0.1	87.5
English	578	12.8	753	6.3	1,336	8.1	56.7
Liberal Arts/General Ed.	34	0.8	72	0.6	106	0.6	67.9
Library Science	1	0.0	11	0.1	12	0.1	91.7
Life Sciences	249	5.5	151	1.3	400	2.4	37.8
Math	307	6.8	464	3.8	771	4.6	60.2
Multi-Disc. Studies	59	1.3	42	0.3	101	0.6	41.6
Parks and Recreation	2	0.0	5	0.0	7	0.0	71.4
Personal/Social Development	193	4.3	3,949	32.7	4,142	25.0	95.3
Philosophy	34	0.8	131	1.1	165	1.0	79.4
Physical Sciences	240	5.3	176	1.5	416	2.5	42.3
Psychology	139	3.1	274	2.3	413	2.5	66.3
Public/Protective Serv.	55	1.2	244	2.0	299	1.8	81.6
Social Sciences	322	7.1	373	3.1	695	4.2	53.7
Trade and Industrial	302	6.7	530	4.4	832	5.0	63.7
Visual and Performing Arts	178	3.9	442	3.7	620	3.7	71.3
Total Known	4,519	100%	12,073	100%	16,592	100%	72.8%
Unknown	21	--	38	--	59	--	--
TOTALS	4,540	--	12,111	--	16,651	--	--

SOURCE OF DATA: Faculty and Staff (Pl) Data

Summary and Conclusions

Trend data reveal that the overall number of faculty decreased both in headcount (11.2 percent) and FTE (6.3 percent) in fall 1989 compared with the rest of the 1980s. These decreases exceed the enrollment decline (3.3 percent) during the decade. The numbers of full-time and part-time instructors both declined. In actual number of individuals, the number of part-time faculty experienced a greater decrease (12.8 percent) than was found for full-time faculty (7.2 percent). Likewise, both full-time and part-time FTE decreased. However, in the case of FTE, full-time faculty had a greater decrease (7.2 percent) than part-time faculty (5.0 percent). This indicates a trend toward slightly greater reliance on part-time faculty for FTE production in fall 1989 compared with the rest of the decade, although the usage is still considerably below that of the peak years of the early 1980s.

During the decade of the 1980s, part-time instructors accounted for an average of 71.1 percent of the headcount faculty. However, part-time faculty accounted for less than half of the full-time equivalent (FTE) instruction during the same ten-year period (43 percent). In fall 1989 part-time faculty accounted for 70.0 percent of the total number of instructional staff and 43.7 percent of the FTE figure.

Comparisons of the use of part-time faculty in Illinois with that of other states showed that Illinois' usage is slightly above that of the national average. However, in states such as California, Florida, Maryland, and Washington, which are frequently cited as peer states for Illinois, the use of part-time faculty is similar to that in Illinois.

Within Illinois, the use of part-time faculty differs for each college with the percentage of part-time ranging from 26.0 to 98.2 percent for headcount and 3.4 to 94.5 percent for FTE.

In addition to examining the use of part-time faculty in the Illinois public community college system, the study also examined the characteristics of part-time faculty in comparison to those of full-time faculty. Factors such as gender, age, race/ethnicity, educational attainment, and primary teaching areas were studied. In each of these areas, differences were found between full-time and part-time faculty. There is a greater balance between males and females, greater representation of minorities, and somewhat lower educational attainment among the part-time instructors. Part-time faculty tend in general to be younger than their full-time counterparts. However, there is a higher percentage of individuals over the age of 65 teaching on a part-time basis.

Part-time faculty are relied upon extensively to staff five broad program areas: general studies, adult basic education, adult secondary education, vocational skills, and remedial education. In baccalaureate/transfer and occupational programs in which the largest number of faculty are employed, part-time instructor staffing approaches two-thirds of the entire faculty. Over half of the faculty were employed part-time in nearly all specific instructional program areas. The exceptions to this generalization were four specific programs: agriculture, life sciences, multi-disciplinary studies, and physical sciences.

Part-time faculty participation in Illinois public community colleges continues to be an important factor as community colleges strive to meet the educational needs of their communities. Colleges are encouraged to use the information in this and other reports on faculty and staff as they evaluate their educational programs and services.

APPENDIX A

Detailed Headcount and Full-Time Equivalency Faculty Data
by College From the Illinois Community College Board Salary Survey

Illinois Community College Board

Table A-1

SUMMARY OF PART-TIME HEADCOUNT INSTRUCTIONAL TEACHING FACULTY
FALL 1980 THROUGH FALL 1989

Dist. No.	District/College	Fall 1989	Fall 1988	Fall 1987	Fall 1986	Fall 1985	Fall 1984	Fall 1983	Fall 1982	Fall 1981	Fall 1980
522	Belleville	524	473	468	416	493	522	538	510	614	562
503	Black Hawk	(116)	(176)	(176)	(219)	(156)	(174)	(205)	(147)	(187)	(140)
	East	17	47	47	87	38	36	37	36	43	34
	Quad	99	129	129	132	118	138	168	111	144	106
508	Chicago	(866)	(1,037)	(1,389)	(2,669)	(2,203)	(2,949)	(3,139)	(3,452)	(3,452)	(2,361)
	City-Wide	217	265	327	935	640	492	246	141	141	108
	Daley	114	151	198	188	225*	217	180	101	101	99
	Kennedy-King	52*	93	114	278	184	159	108	98	98	92
	Malcolm X	63	69	86	420	328	228	159	171	171	119
	Olive Harvey	73	73	114	195	154	150	93	85	85	51
	Truman	145	165	225	439	256	264	212	163	163	135
	Urban Skills	N/A	N/A	N/A	N/A	N/A	1,147	1,855	2,437	2,437	1,555
	Washington	82	70	114	84	149*	114	117	103*	103*	103*
	Wilbur Wright	120	151	211	130	267*	178	169	153	153	99
507	Danville	84	80*	70	75	68	80	70	58	72	68
502	DuPage	1,147	1,188	1,196	1,017	988	963	973	1,055	1,015	633
509	Elgin	443	431	255	359	411	329	342	235	244	237
512	Harper	610	610	520	561	594	549	634	466	466	410
519	Highland	108	169	147*	72	84	106	104	88	93	59
514	Illinois Central	373	336	335	320	332	345	373	401	441	391
529	Illinois Eastern	(305)	(259)	(286)	(392)	(366)	(1,160)	(1,151)	(424)	(781)	(903)
	Frontier	168	158	180	204	206	433	512	224	340	463
	Lincoln Trail	32	38	32	62	60	209	210	73	176	173
	Olney Central	55	38	35	81	62	321	239	85	130	139
	Wabash Valley	50	25	39	45	38	197	190	42	135	128
513	Illinois Valley	120	89	98	90	86	74	92	86	88	95
525	Joliet	311*	309	449	336	271	343	277	447	384	327
520	Kankakee	57	70	61	133	123	157	141	139	54	165
501	Kaskaskia	124	126	206	134	110	116	83	68	124	34
523	Kishwaukee	173	252	104	179	179	178	196	232	226	199
532	Lake County	443	384	DNA	384	384	384	297	482	289	311
517	Lake Land	349	345	271	78	220	195	135	135	154	169
536	Lewis & Clark	208	183	182	176	166	155	159	181	211	206
526	Lincoln Land	261	267	264	228	228	364	304	162	175	178
530	Logan	126	107	98	85	55	39	35	47	38*	29
528	McHenry	116	83	79	92	88	125	110	124	106	79
524	Moraine Valley	388	363	355	322	347	395	347	336	240	240
527	Morton	151*	83	117*	116*	131	88	80	106	109	83
535	Oakton	364	349	34	302	257	326	360	355	282	170
505	Parkland	323	319	301	310	314	302	305	342	352	282
515	Prairie State	206	236	211	190	227	194	266	265	275	275
521	Rend Lake	100	90	82	80	122	122	101*	78	130	107
537	Richland	161	123	114	140	97	129	113	121	142	110
511	Rock Valley	87	88	83	94	84	103	557	644	420	107
518	Sandburg	127	126	245	147	157	151	183	97	78	48
506	Sauk Valley	59	80	138*	134	100	109	142	167	81	95
531	Shawnee	113	212	147*	196	180	178	155	134	170	171
510	South Suburban	207	110	110	118	147	157	162	155	133	131
533	Southeastern	103	147*	131*	125*	112*	112*	112*	112*	93	126
534	Spoon River	120	100	99	98	72	79	73	82	86	86
601	State Comm. Coll.	30	35	42	28	28	26	32	28	36	31
504	Triton	571*	705	705	751	723	830	955	915	1,059	1,170
516	Waubensee	342	301	248	219	254	223	249	253	220	211
539	Wood	149	155	165	187	164	218	229	224	209	55
TOTALS		10,470	10,598	10,261	11,572	11,121	13,049	13,779	13,353	13,330	11,054

*Estimates based on PI data between fall 1985 and fall 1989 with earlier estimates based on averages.
N/A = Not Applicable

SOURCE OF DATA: Fall ICCB Salary Surveys



Illinois Community College Board

Table A-2

SUMMARY OF FULL-TIME HEADCOUNT INSTRUCTIONAL TEACHING FACULTY (9 AND 12 MONTH)
FALL 1980 THROUGH FALL 1989

Dist. No.	District/College	Fall 1989	Fall 1988	Fall 1987	Fall 1986	Fall 1985	Fall 1984	Fall 1983	Fall 1982	Fall 1981	Fall 1980
522	Belleville	103	102	105	109	112	112	115	122	122	123
503	Black Hawk	(146)	(144)	(154)	(154)	(144)	(157)	(159)	(148)	(154)	(160)
	East	22	22	23	27	21	25	25	23	23	24
	Olad	124	122	131	127	123	132	134	125	131	136
508	Chicago*	(931)	(957)	(1,006)	(1,099)	(1,117)	(1,256)	(1,284)	(1,373)	(1,313)	(1,324)
	City-Wide	42	41	39	80	79	52	62	61	59	55
	Daley	120	123	116	119	118	129	129	128	121	121
	Kennedy-King	148	158	186	198	203	216	226	260	250	254
	Malcolm X	106	112	126	128	126	141	151	168	165	172
	Olive-Harvey	110	111	126	132	133	142	143	152	143	148
	Truman	133	132	138	151	157	172	167	173	154	150
	Urban Skills	N/A	N/A	N/A	N/A	N/A	69	69	58	83	79
	Washington	149	155	149	157	162	178	168	182	164	169
	Wilbur Wright	121	123	126	133	139	157	169	191	174	176
507	Danville	63	64	65	57	57	59	59	64	58	72
502	DuPage	233	213	209	207	205	204	207	205	200	195
509	Elgin	89	97	87	76	86	92	93	91	92	84
512	Harper	176	170	170	170	169	175	181	183	200	172
519	Highland	43	47	40	39	41	43	42	48	48	44
514	Illinois Central	174	175	173	179	183	188	195	201	200	201
529	Illinois Eastern*	(105)	(108)	(110)	(120)	(118)	(118)	(126)	(104)	(112)	(140)
	Frontier	3	3	3	3	3	3	10	3	4	5
	Lincoln Trail	22	22	23	27	23	25	38	30	29	38
	Olney Central	41	45	45	49	49	47	32	30	36	39
	Wabash Valley	39	38	39	41	43	43	46	41	43	58
513	Illinois Valley	73	71	71	83	85	79	81	86	91	85
525	Joliet	142	138	137	147	147	154	156	153	157	151
520	Kankakee	52	53	55	52	47	52	51	57	53	57
501	Kaskaskia	53	63	63	61	50	52	62	61	61	53
523	Kishwaukee	65	66	62	66	70	66	66	66	66	64
532	Lake County	152	145	151	156	157	158	145	176	177	155
517	Lake Land	35	31	39	39	34	31	35	39	39	31
536	Lewis & Clark	81	80	77	74	81	84	85	85	84	85
526	Lincoln Land	116	116	115	127	131	134	128	131	104	113
530	Logan	71	65	58	56	52	55	56	53	52	47
528	McHenry	50	46	46	47	47	49	51	50	52	48
524	Moraine Valley	182	182	164	167	170	175	167	164	162	156
527	Morton	54	55	56	57	59	60	61	62	63	63
535	Oakton	137	133	133	137	137	141	136	139	118	129
505	Parkland	134	138	159	159	159	162	163	163	158	155
515	Prairie State	85	84	89	92	96	104	90	101	103	94
521	Rend Lake	54	53	53	52	54	57	60	62	63	64
537	Richland	46	44	40	36	37	41	49	50	49	39
511	Rock Valley	132	130	128	126	129	139	130	127	122	121
518	Sandburg	48	52	57	48	49	53	53	52	50	49
506	Sauk Valley	49	48	53	56	55	50	58	58	59	55
531	Shawnee	27	25	23	20	21	27	29	28	27	24
510	South Suburban	103	111	110	113	117	128	130	122	121	119
533	Southeastern	50	42	42	42	39	65	59	40	60	60
534	Spoon River	32	32	33	31	34	36	37	38	38	39
601	State Comm. Coll.	36	39	42	43	43	44	46	46	46	51
504	Triton	210	214	222	218	231	221	215	226	210	208
516	Waubensee	58	56	57	58	58	68	70	73	72	70
539	Wood	32	26	23	15	21	20	20	21	21	20
	TOTALS	4,482	4,470	4,517	4,638	4,702	4,969	5,010	5,118	5,056	4,980

*District totals include faculty assigned to the central office.
N/A = Not Applicable

SOURCE OF DATA: Fall ICCB Salary Surveys

Illinois Community College Board

Table A-3

SUMMARY OF FULL-TIME EQUIVALENT OF PART-TIME
INSTRUCTIONAL TEACHING FACULTY
FALL 1980 THROUGH FALL 1989

Dist. No.	District/College	Fall 1989	Fall 1988	Fall 1987	Fall 1986	Fall 1985	Fall 1984	Fall 1983	Fall 1982	Fall 1981	Fall 1980
522	Belleville	174	178	176	143	166	128	132	100	135*	170
503	Black Hawk	(58)	(94)	(94)	(39)	(34)	(31)	(32)	(86)	(105)	(37)
	East	8	21	21	17	10	7	5	20	17	9
	Quad	50	73	73	22	24	24	27	66	88	28
508	Chicago**	(147)	(178)	(244)	(600)	(605)	(917)	(1,134)	(1,692)	(1,692)	(1,043)
	City-Wide	40	48	60	102	211	61	41	70	70	29
	Daley	19	25	33	43	40*	36	30	50	50	37
	Kennedy-King	5	16	20	88	61	27	18	49	49	36
	Malcolm X	11	12	17	132	108	38	26	86	86	40
	Olive-Harvey	12	12	19	65	51	25	9	42	42	20*
	Truman	24	27	38	121	84	44	35	82	82	46
	Urban Skills	N/A	N/A	N/A	N/A	N/A	637	927	1,218	1,218	777*
	Washington	15	13	22	18	19*	19	20	19*	19*	19*
	Wilbur Wright	20	25	35	31	31*	30	28	76	76	39
507	Danville	27	25	22	23	18	21	21	30	21	41
502	DuPage	382	396	399	339	329	321	324	352	339	261
509	Elgin	222	216	128	136	129	86	72	43	108	53
512	Harper	227	229	195	210	297	274	317	175	186	111
519	Highland	22	24	23	12	24	28	23	25	24	17
514	Illinois Central	110	99	102	90	96	94	101	105	109	94
529	Illinois Eastern	(109)	(86)	(104)	(176)	(163)	(178)	(175)	(106)	(195)	(224)
	Frontier	52	43	40	92	92	67	78	56	85	114
	Lincoln Trail	16	13	21*	28	27	32	32	18	43	43
	Olney Central	23	11	24*	36	27	49	36	21	33	35
	Wabash Valley	18	19*	19*	20	17	30	29	11	34	32
513	Illinois Valley	35	26	27	24	26	30	29	25	26	29
525	Joliet	51*	51	178	134	81	103	83	134	115	64
520	Kankakee	19	10	61	49	61	32	39	44	21	33
501	Kaskaskia	36	32	24	10	30	30	19	17	29	6
523	Kishwaukee	88	100	34	44	61	46	48	51	118	40
532	Lake County	90	86*	78*	79	79	79	119	175	84	87
517	Lake Land	116	115	90	78	126	49	33	27	52	53
536	Lewis & Clark	91	81	45	44	41	39	40	45	106	103*
526	Lincoln Land	55	55	55	51	15	110	51	37	36	47
530	Logan	48	42	38	31	22	15	14	21	23*	25
528	McHenry	58	41	40	37	35	50	44	50	50	22
524	Moraine Valley	124	121	130	126	136	134	132	99	73	106
527	Morton	20*	17	27*	17	34	20	35	23	16	41
535	Oakton	121	102	90	82	72	94	108	101	81	61
505	Parkland	106	90	73	78	79	76	81	98	101	75
515	Prairie State	78	85	70	70	70	60	78	105	110	76
521	Rend Lake	35	32	30	32	46	40	32*	24	15	7
537	Richland	48	48	35	44	30	39	34	35	47	31
511	Rock Valley	21	20	20	24	20	28	78	76	62	23
518	Sandburg	49	35	50	40	43	49	59	34	32	18
506	Sauk Valley	18	24	24	26	21	20	26	31	29	26
531	Shawnee	46	68	53	61	51	55	46	44	45	63
510	South Suburban	63	22	22	24	41	52	45	43	21	58
533	Southeastern	29	15	18	18	16	17	12	9	21	10
534	Spoon River	40	29	12	33	23	26	22	24	24	22
601	State Comm. Coll.	6	11	14	10	10	8	13	12	16	10
504	Triton	300*	282	282	300	170	189	204	183	212	234
516	Waubensee	100	85	83	71	71	66	72	82	76	69
539	Wood	108	106	107	84	68	64	69	56	52	13
TOTALS		3,475	3,177	3,070	3,469	3,337	3,681	3,951	4,402	4,519	3,333

*Estimated

**District totals include faculty assigned to the central office.

N/A = Not Applicable

SOURCE OF DATA: Fall ICCB Salary Surveys

APPENDIX B

Detailed Faculty Data by College
From the Illinois Community College Board Faculty and Staff Data

Illinois Community College Board

Table B-1

PART-TIME FACULTY GENDER BY COLLEGE

Dist. No.	District/College	Male	Female	Total
522	Belleville	230	144	374
503	Black Hawk	(88)	(106)	(194)
	East	15	10	25
	Quad Cities	73	96	169
508	Chicago	(1,320)*	(1,653)*	(2,973)*
	Central Office	3	1	4
	City-Wide	395	369	764
	Daley	91	122	213
	Kennedy-King	134	200	334
	Malcolm X	232	298	530
	Olive-Harvey	141	185	326
	Truman	166	276	442
	Washington	57	55	112
	Wilbur Wright	101	147	248
507	Danville	33	45	78
502	DuPage	642	657	1,299
509	Elgin	118	109	227
512	Harper	315	297	612
519	Highland	66	87	153
514	Illinois Central	195	141	336
529	Illinois Eastern	(127)	(173)	(300)
	Frontier	66	106	172
	Lincoln Trail	16	14	30
	Olney Central	21	31	52
	Wabash Valley	24	22	46
513	Illinois Valley	72	48	120
525	Joliet	187	119	306
520	Kankakee	49	60	109
501	Kaskaskia	42	59	101
523	Kishwaukee	62	74	136
532	Lake County	203	125	328
517	Lake Land	90	98	188
536	Lewis & Clark	109	94	203
526	Lincoln Land	177	128	305
530	Logan	38	41	79
528	McHenry	48	43	91
524	Moraine Valley	184	153	337
527	Morton	73	78	151
535	Oakton	225	174	399
505	Parkland	135	174	309
515	Prairie State	115	86	201
521	Rend Lake	51	53	104
537	Richland	82	78	160
511	Rock Valley	103	72	175
518	Sandburg	55	82	137
506	Sauk Valley	24	31	55
531	Shawnee	56	60	116
510	South Suburban	156	162	318
533	Southeastern	64	54	118
534	Spoon River	51	55	106
601	State Comm. Coll.	21	9	30
504	Triton	331	239	570
516	Waubesaee	106	134	240
539	Wood	33	40	73
	TOTALS	6,076	6,035	12,111

*Included in Chicago's part-time faculty counts are training specialists. The City Colleges of Chicago do not consider training specialists as part-time faculty.

SOURCE OF DATA: Faculty and Staff (Pl) Data

Illinois Community College Board

Table B-2

GENDER OF FULL-TIME FACULTY AT
ILLINOIS COMMUNITY COLLEGES DURING FALL 1989

<u>Dist. No.</u>	<u>District/College</u>	<u>Male</u>	<u>Female</u>	<u>Total</u>
522	Belleville	72	31	103
503	Black Hawk	(84)	(66)	(150)
	East	15	7	22
	Quad Cities	69	59	128
508	Chicago	(565)	(367)	(932)
	Central Office	1	1	2
	City-Wide	25	16	41
	Daley	82	38	120
	Kennedy-King	82	67	149
	Malcolm X	49	59	108
	Olive-Harvey	74	37	111
	Truman	71	57	128
	Washington	93	59	152
	Wilbur Wright	88	33	121
507	Danville	36	26	62
502	DuPage	146	83	229
509	Elgin	54	37	91
512	Harper	95	68	163
519	Highland	30	16	46
514	Illinois Central	120	54	174
529	Illinois Eastern	(67)	(38)	(105)
	Frontier	1	2	3
	Lincoln Trail	13	9	22
	Olney Central	23	17	40
	Wabash Valley	30	10	40
513	Illinois Valley	51	22	73
525	Joliet	99	43	142
520	Kankakee	27	20	47
501	Kaskaskia	44	19	63
523	Kishwaukee	42	32	74
532	Lake County	94	52	146
517	Lake Land	63	33	96
536	Lewis & Clark	44	35	79
526	Lincoln Land	84	40	124
530	Logan	42	31	73
528	McHenry	33	22	55
524	Moraine Valley	118	68	186
527	Morton	29	25	54
535	Oakton	62	58	120
505	Parkland	71	67	138
515	Prairie State	43	38	81
521	Rend Lake	41	20	61
537	Richland	29	18	47
511	Rock Valley	93	34	127
518	Sandburg	31	26	57
506	Sauk Valley	40	15	55
531	Shawnee	14	15	29
510	South Suburban	60	57	117
533	Southeastern	52	22	74
534	Spoon River	20	12	32
601	State Comm. Coll.	13	20	33
504	Triton	148	70	218
516	Waubesaee	31	28	59
539	Wood	16	9	25
	TOTALS	2,803	1,737	4,540

SOURCE OF DATA: Faculty and Staff (PI) Data

Illinois Community College Board

Table B-3

PART-TIME FACULTY RACIAL/ETHNIC CHARACTERISTICS
AT ILLINOIS COMMUNITY COLLEGES DURING FALL 1989

Dist. No.	District/College	Asian or Pacific Islander	American Indian or Alaskan	Black Non-Hispanic	Hispanic	White Non-Hispanic	Non-Resident Alien	All Other Or No Indication	Total
522	Belleville	5	1	9	1	357	1	0	374
503	Black Hawk	(1)	(1)	(4)	(4)	(169)	(0)	(15)	(194)
	East	0	0	1	0	23	0	1	25
	Quad Cities	1	1	3	4	146	0	14	169
508	Chicago*	(72)	(12)	(1,186)	(490)	(1,213)	(0)	(0)	(2,973)
	Central Office	0	0	3	1	0	0	0	4
	City-Wide	14	5	351	79	315	0	0	764
	Daley	3	0	16	55	139	0	0	213
	Kennedy-King	5	0	206	66	57	0	0	334
	Malcolm X	11	2	221	173	123	0	0	530
	Olive-Harvey	1	0	255	33	37	0	0	326
	Truman	23	5	58	60	296	0	0	442
	Washington	5	0	48	5	54	0	0	112
	Wilbur Wright	10	0	28	18	192	0	0	248
507	Danville	2	0	0	0	76	0	0	78
502	DuPage	14	4	14	4	667	0	596	1,299
509	Elgin	1	0	0	3	221	0	2	227
512	Harper	10	0	1	6	158	1	438	612
519	Highland	1	0	4	0	148	0	0	153
514	Illinois Central	1	0	4	2	329	0	0	336
529	Illinois Eastern	(0)	(0)	(0)	(0)	(300)	(0)	(0)	(300)
	Frontier	0	0	0	0	172	0	0	172
	Lincoln Trail	0	0	0	0	30	0	0	30
	Olney Central	0	0	0	0	52	0	0	52
	Wabash Valley	0	0	0	0	46	0	0	46
513	Illinois Valley	0	0	0	0	120	0	0	120
525	Joliet	3	0	11	12	280	0	0	306
520	Kankakee	1	0	5	2	100	0	1	109
501	Kankaskia	0	0	4	0	97	0	0	101
523	Kishwaukee	2	1	0	2	124	1	6	136
532	Lake County	0	0	0	0	0	0	328	328
517	Lake Land	0	0	0	1	187	0	0	188
536	Lewis & Clark	1	0	3	0	199	0	0	203
526	Lincoln Land	0	1	5	0	298	0	1	305
530	Logan	2	1	2	1	73	0	0	79
528	McHenry	0	0	1	0	90	0	0	91
524	Moraine Valley	7	0	6	2	285	0	37	337
527	Morton	1	0	1	4	145	0	0	151
535	Oakton	10	0	3	1	385	0	0	399
505	Parkland	1	0	4	1	303	0	0	309
515	Prairie State	4	0	19	2	176	0	0	201
521	Rend Lake	0	0	0	1	103	0	0	104
537	Richland	1	0	1	1	157	0	0	160
511	Rock Valley	1	1	3	1	169	0	0	175
518	Sandburg	1	0	2	0	134	0	0	137
506	Sauk Valley	1	0	2	1	51	0	0	55
531	Shawnee	1	0	8	1	106	0	0	116
510	South Suburban	3	0	36	1	278	0	0	318
533	Southeastern	0	0	2	1	107	0	8	118
534	Spoon River	1	0	0	0	105	0	0	106
601	State Comm. Coll.	1	0	21	0	8	0	0	30
504	Triton	5	0	24	9	517	0	15	570
516	Waubensee	2	4	5	4	225	0	0	240
539	Wood	1	0	0	0	72	0	0	73
	TOTALS	157	26	1,390	558	8,532	3	1,445	12,111

*Included in Chicago's part-time faculty counts are training specialists. The City Colleges of Chicago do not consider training specialists as part-time faculty.

SOURCE OF DATA: Faculty and Staff (P1) Data

Illinois Community College Board

Table B-4

FULL-TIME FACULTY RACIAL/ETHNIC CHARACTERISTICS
AT ILLINOIS COMMUNITY COLLEGES DURING FALL 1989

Dist. No.	District/ College	Asian or Pacific Islander	American Indian or Alaskan	Black Non- Hispanic	Hispanic	White Non- Hispanic	Non- Resident Alien	All Other Or No Indication	Total
522	Belleville	1	0	2	0	100	0	0	103
503	Black Hawk	(2)	(2)	(3)	(1)	(141)	(0)	(1)	(150)
	East	0	0	0	0	22	0	0	22
	Quad	2	2	3	1	119	0	1	128
508	Chicago	(53)	(0)	(270)	(16)	(593)	(0)	(0)	(932)
	Central Office	0	0	1	0	1	0	0	2
	City-Wide	0	0	6	0	35	0	0	41
	Daley	5	0	10	1	104	0	0	120
	Kennedy-King	5	0	89	2	53	0	0	149
	Malcolm X	19	0	66	3	20	0	0	108
	Olive-Harvey	4	0	47	1	59	0	0	111
	Truman	10	0	13	4	101	0	0	128
	Washington	9	0	28	3	112	0	0	152
	Wilbur Wright	1	0	10	2	108	0	0	121
507	Danville	1	0	1	0	60	0	0	62
502	DuPage	8	1	2	4	212	0	2	229
509	Elgin	0	0	1	1	89	0	0	91
512	Harper	1	0	0	0	159	0	3	163
519	Highland	0	1	0	0	45	0	0	46
514	Illinois Central	3	0	6	1	164	0	0	174
529	Illinois Eastern	(1)	(0)	(1)	(0)	(103)	(0)	(0)	(105)
	Frontier	0	0	0	0	3	0	0	3
	Lincoln Trail	1	0	0	0	21	0	0	22
	Oleey Central	0	0	0	0	40	0	0	40
	Wabash Valley	0	0	1	0	39	0	0	40
513	Illinois Valley	1	0	0	0	72	0	0	73
525	Joliet	3	0	3	1	135	0	0	142
320	Kankakee	0	0	0	0	47	0	0	47
501	Kaskaskia	0	1	2	0	60	0	0	63
523	Kishwaukee	1	0	0	0	73	0	0	74
532	Lake County	3	0	4	1	138	0	0	146
517	Lake Land	0	0	0	0	96	0	0	96
536	Lewis & Clark	0	0	4	0	75	0	0	79
526	Lincoln Land	2	0	4	1	117	0	0	124
530	Logan	1	0	1	0	71	0	0	73
528	McHenry	0	0	0	1	54	0	0	55
524	Moraine Valley	1	0	3	0	180	0	2	186
527	Morton	0	0	0	0	54	0	0	54
535	Oakton	3	0	2	1	114	0	0	120
505	Parkland	0	0	6	0	131	1	0	138
515	Prairie State	2	0	10	0	69	0	0	81
521	Rend Lake	0	0	0	0	61	0	0	61
537	Richland	0	0	2	0	45	0	0	47
511	Rock Valley	1	1	2	0	121	2	0	127
518	Sandburg	1	0	2	1	53	0	0	57
506	Sauk Valley	0	0	0	0	55	0	0	55
531	Shawnee	0	0	1	0	28	0	0	29
510	South Suburban	5	0	12	0	100	0	0	117
533	Southeastern	1	0	0	0	73	0	0	74
534	Spoon River	0	0	0	0	32	0	0	32
601	State Comm. Coll.	0	0	20	0	13	0	0	33
504	Triton	3	0	12	0	203	0	0	218
516	Waubesaee	0	0	0	2	57	0	0	59
539	Wood	0	0	0	0	25	0	0	25
	TOTALS	98	6	376	31	4,018	3	8	4,540

SOURCE OF DATA: Faculty and Staff (PI) Data

Illinois Community College Board

Table B-5

SUMMARY OF PART-TIME FACULTY AGE BY COLLEGE

Dist. No.	District/College	Under						Unknown	Total
		30	30-39	40-49	50-59	60-64	65+		
522	Belleville	32	115	136	65	14	12	0	374
503	Black Hawk	(15)	(64)	(61)	(27)	(9)	(9)	(9)	(194)
	East	1	7	10	0	1	3	3	25
	Quad	14	57	51	27	8	6	6	169
508	Chicago*	(429)	(947)	(907)	(439)	(114)	(135)	(2)	(2,973)
	Central Office	1	0	3	0	0	0	0	4
	City-Wide	73	179	275	167	36	33	1	764
	Daley	40	93	45	27	4	4	0	213
	Kennedy-King	49	109	104	45	10	17	0	334
	Malcolm X	97	209	143	60	12	9	0	530
	Olive-Harvey	38	100	101	53	14	20	0	326
	Truman	60	138	134	57	21	32	0	442
	Washington	18	37	36	8	4	9	0	112
	Wilbur Wright	53	82	66	22	13	11	1	248
507	Danville	8	26	28	7	3	3	3	78
502	DuPage	93	329	323	127	27	44	356	1,299
509	Elgin	11	71	82	31	1	6	25	227
512	Harper	0	4	6	1	0	1	600	612
519	Highland	19	37	48	31	6	9	3	153
514	Illinois Central	27	111	111	59	14	14	0	336
529	Illinois Eastern	(35)	(85)	(88)	(43)	(26)	(23)	(0)	(300)
	Frontier	17	41	63	18	16	17	0	172
	Lincoln Trail	7	6	4	8	4	1	0	30
	Olney Central	6	18	15	8	3	2	0	52
	Wabash Valley	5	20	6	9	3	3	0	46
513	Illinois Valley	10	39	53	16	2	0	0	120
525	Joliet	25	90	128	37	14	12	0	306
520	Kankakee	12	31	34	19	9	4	0	109
501	Kaskaskia	12	29	34	19	3	3	1	101
523	Kishwaukee	21	44	46	15	4	5	1	136
532	Lake County	0	0	0	0	0	0	328	328
517	Lake Land	16	63	58	27	9	7	8	188
536	Lewis & Clark	0	2	2	5	0	0	194	203
526	Lincoln Land	13	97	126	47	11	11	0	305
530	Logan	11	35	22	9	0	2	0	79
528	McHenry	3	25	44	17	2	0	0	91
524	Moraine Valley	14	101	125	42	13	7	35	337
527	Morton	7	45	43	29	7	3	17	151
535	Oakton	16	114	149	73	30	17	0	399
505	Parkland	22	130	115	26	5	7	4	309
515	Prairie State	14	52	75	35	11	14	0	201
521	Rend Lake	13	28	20	6	0	2	35	104
537	Richmond	10	54	66	24	5	1	0	160
511	Rock Valley	19	50	58	32	9	7	0	175
518	Sandburg	12	46	42	23	8	6	0	137
506	Sauk Valley	4	19	19	7	4	2	0	55
531	Shawnee	16	35	42	19	1	3	0	116
510	South Suburban	26	75	84	25	6	102	0	318
533	Southeastern	9	27	29	13	4	3	33	118
534	Spoon River	9	34	43	15	4	1	0	106
601	State Comm. Coll.	1	8	10	6	1	2	2	30
504	Triton	47	165	171	69	14	104	0	570
516	Waubesaee	19	74	102	34	6	5	0	240
539	Wood	8	26	27	9	1	2	0	73
TOTALS		1,058	3,327	3,557	1,528	397	588	1,656	12,111

*Included in Chicago's part-time faculty counts are training specialists. The City Colleges of Chicago do not consider training specialists as part-time faculty.

SOURCE OF DATA: Faculty and Staff (Pl) Data

Illinois Community College Board

Table B-6

SUMMARY OF FALL 1989 FULL-TIME FACULTY AGE BY COLLEGE

Dist. No.	District/College	Under 30	30-39	40-49	50-59	60-64	Over 65	Unknown	Total
522	Belleville	2	11	41	42	7	0		103
503	Black Hawk	(3)	(31)	(76)	(32)	(5)	(3)	(0)	(150)
	East	1	8	8	5	0	0	0	22
	Quad	2	23	68	27	5	3	0	128
508	Chicago	(1)	(51)	(320)	(399)	(110)	(51)	(0)	(932)
	Central Office	0	0	1	1	0	0	0	2
	City-Wide	0	4	22	13	1	1	0	41
	Daley	0	6	38	53	15	8	0	120
	Kennedy-King	0	3	46	74	17	9	0	149
	Malcolm X	0	6	49	36	11	6	0	108
	Olive-Harvey	1	5	38	52	11	4	0	111
	Truman	0	13	37	53	19	6	0	128
	Washington	0	7	56	65	16	8	0	152
	Wilbur Wright	0	7	33	52	20	9	0	121
507	Danville	1	10	25	17	5	3	1	62
502	DuPage	7	37	93	65	19	7	1	229
509	Elgin	2	17	42	24	6	0	0	91
512	Harper	0	21	72	50	13	3	4	163
519	Highland	3	9	22	9	3	0	0	46
514	Illinois Central	3	24	86	48	11	2	0	174
529	Illinois Eastern	(3)	(25)	(41)	(27)	(9)	(0)	(0)	(105)
	Frontier	0	2	0	1	0	0	0	3
	Lincoln Trail	0	5	11	4	2	0	0	22
	Olney Central	3	4	15	14	4	0	0	40
	Wabash Valley	0	14	15	8	3	0	0	40
513	Illinois Valley	2	16	25	23	4	3	0	73
515	Joliet	2	24	57	36	19	4	0	142
520	Kankakee	0	10	26	10	1	0	0	47
501	Kaskaskia	2	16	25	17	3	0	0	63
523	Kishwaukee	1	22	35	11	4	1	0	74
532	Lake County	1	19	73	41	8	4	0	146
517	Lake Land	1	16	41	31	6	1	0	96
536	Lewis & Clark	0	14	41	18	4	2	0	79
526	Lincoln Land	1	18	61	37	6	1	0	124
530	Logan	5	13	37	16	0	2	0	73
528	McHenry	0	11	25	16	2	1	0	55
524	Moraine Valley	2	27	92	53	8	4	0	186
527	Morton	0	9	19	21	4	1	0	54
535	Oakton	1	16	64	28	6	5	0	120
505	Parkland	0	29	61	39	6	2	1	138
515	Prairie State	0	11	27	33	6	4	0	81
521	Rend Lake	3	19	21	14	4	0	0	61
537	Richland	3	7	30	6	1	0	0	47
511	Rock Valley	3	25	50	39	5	5	0	127
518	Sandburg	0	12	27	15	3	0	0	57
506	Sauk Valley	5	7	18	21	1	3	0	55
531	Shawnee	2	7	11	7	1	1	0	29
510	South Suburban	1	13	40	58	2	3	0	117
533	Southeastern	6	25	23	17	3	0	0	74
534	Spoon River	3	9	7	11	2	0	0	32
601	State Comm. Coll.	0	4	12	12	3	2	0	33
504	Triton	2	28	91	76	19	2	0	218
516	Waubensee	1	12	29	17	0	0	0	59
539	Wood	0	14	7	4	0	0	0	25
	TOTALS	72	689	1,893	1,440	319	120	7	4,540

SOURCE OF DATA: Faculty and Staff (Pl) Data

Illinois Community College Board

Table B-7

HIGHEST DEGREE EARNED BY PART-TIME FACULTY AT ILLINOIS COMMUNITY COLLEGES
DURING FALL 1989

Dist. No.	District/College	Associate	Bachelor's	Master's	First Professional	Doctoral	Other or Not Applicable	None	Unknown	Total
522	Belleville	17	95	140	0	18	41	63	0	374
503	Black Hawk	(5)	(49)	(41)	(0)	(9)	(14)	(67)	(9)	(194)
	East	2	5	9	0	0	2	6	1	25
	Quad Cities	3	44	32	0	9	12	61	8	169
508	Chicago*	(8)	(1,104)	(588)	(17)	(25)	(6)	(1,225)	(0)	(2,373)
	Central Office	0	2	0	1	0	0	1	0	4
	City-Wide	5	244	223	1	4	2	285	0	764
	Daley	0	62	32	3	1	0	115	0	213
	Kennedy-King	0	166	73	3	3	1	88	0	334
	Malcolm X	1	285	95	5	5	0	139	0	530
	Olive-Harvey	0	100	50	2	4	0	170	0	326
	Truman	1	190	88	2	6	3	152	0	442
	Washington	0	5	4	0	2	0	101	0	112
	Wilbur Wright	1	50	23	0	0	0	174	0	248
507	Danville	8	29	27	4	2	8	0	0	78
502	DuPage	33	170	423	0	65	24	584	0	1299
509	Elgin	10	85	93	0	9	5	25	0	227
512	Harper	0	33	565	0	13	0	0	1	612
519	Highland	6	70	41	2	5	4	25	0	153
514	Illinois Central	18	126	146	7	10	0	29	0	336
529	Illinois Eastern	(27)	(104)	(61)	(1)	(5)	(30)	(72)	(0)	(300)
	Frontier	16	60	32	1	2	23	38	0	172
	Lincoln Trail	2	11	8	0	1	1	7	0	30
	Olney Central	2	25	11	0	0	2	12	0	52
	Wabash Valley	7	8	10	0	2	4	15	0	46
513	Illinois Valley	3	43	54	4	8	1	7	0	120
525	Joliet	15	114	152	0	10	2	13	0	306
520	Kankakee	5	38	36	0	5	11	14	0	109
501	Kaskaskia	8	44	36	1	1	11	0	0	101
523	Kishwaukee	11	46	43	11	11	6	8	0	136
532	Lake County	11	77	170	12	9	2	47	0	328
517	Lake Land	6	76	80	1	4	21	0	0	188
526	Lewis & Clark	1	8	16	0	0	0	4	174	203
526	Lincoln Land	13	84	147	0	18	23	20	0	305
530	Logan	3	25	41	0	7	3	0	0	79
528	McHenry	7	33	35	3	4	1	8	0	91
524	Moraine Valley	10	60	189	2	20	9	9	38	337
527	Morton	1	44	79	0	9	0	18	0	151
535	Oakton	6	66	264	17	32	6	8	0	399
505	Parkland	11	78	158	9	29	9	15	0	309
515	Prairie State	13	62	90	7	9	0	20	0	201
521	Rend Lake	0	71	25	0	5	0	3	0	104
537	Richland	2	67	76	0	6	0	9	0	160
511	Rock Valley	6	73	44	2	13	8	29	0	175
518	Sandburg	12	59	40	2	2	17	5	0	137
506	Sauk Valley	2	23	17	2	5	2	4	0	55
531	Shawnee	2	50	46	0	3	11	4	0	116
510	South Suburban	13	91	139	0	18	57	0	0	318
533	Southeastern	6	43	25	1	2	1	40	0	118
534	Spoon River	4	37	49	1	10	2	3	0	106
601	State Comm. Coll.	3	7	14	0	3	0	3	0	30
504	Triton	19	146	221	12	12	10	150	0	570
516	Waubensee	4	91	107	1	10	0	27	0	240
539	Wood	1	31	30	1	6	4	0	0	73
TOTALS		330	3,552	4,548	120	432	349	2,558	222	12,111

*Included in Chicago's part-time faculty counts are training specialists. The City Colleges of Chicago do not consider training specialists as part-time faculty.

SOURCE OF DATA: Faculty and Staff (P1) Data

Illinois Community College Board

Table B-8

HIGHEST DEGREE EARNED BY FULL-TIME FACULTY
AT ILLINOIS COMMUNITY COLLEGES DURING FALL 1989

Dist. No.	District/College	Associate	Bachelor's	Master's	First Professional	Doctoral	Other or Not Applicable	None	Unknown	Total
522	Belleville	3	7	66	0	19	0	8	0	103
503	Black Hawk	(8)	(29)	(93)	(0)	(16)	(0)	(4)	(0)	(150)
	East	1	5	16	0	0	0	0	0	22
	Quad Cities	7	24	77	0	16	0	4	0	128
508	Chicago	(4)	(38)	(667)	(25)	(197)	(0)	(1)	(0)	(932)
	Central Office	0	0	1	0	1	0	0	0	2
	City-Wide	0	0	22	3	16	0	0	0	41
	Daley	0	3	90	5	22	0	0	0	120
	Kennedy-King	2	13	109	6	19	0	0	0	149
	Malcolm X	2	7	77	2	20	0	0	0	108
	Olive-Harvey	0	5	85	2	19	0	0	0	111
	Truman	0	1	88	0	39	0	0	0	128
	Washington	0	3	113	3	33	0	0	0	152
	Wilbur Wright	0	6	82	4	28	0	1	0	121
507	Danville	3	10	46	0	2	0	0	1	62
502	DuPage	1	14	159	0	50	2	3	0	229
509	Elgin	1	15	56	0	13	0	6	0	91
512	Harper	4	12	117	0	30	0	0	0	163
519	Highland	1	6	36	0	1	2	0	0	46
514	Illinois Central	0	16	149	1	6	0	2	0	174
529	Illinois Eastern	(8)	(17)	(69)	(0)	(8)	(1)	(2)	(0)	(105)
	Frontier	0	0	3	0	0	0	0	0	3
	Lincoln Trail	1	2	16	0	3	0	0	0	22
	Olney Central	2	4	30	0	4	0	0	0	40
	Wabash Valley	5	11	20	0	1	1	2	0	40
513	Illinois Valley	3	6	61	0	3	0	0	0	73
525	Joliet	3	10	105	0	20	0	4	0	142
520	Kankakee	0	5	37	0	2	1	2	0	47
501	Kankaskia	0	9	49	0	1	4	0	0	63
523	Kishwaukee	6	13	42	0	10	2	1	0	74
532	Lake County	2	7	110	6	18	1	2	0	146
517	Lake Land	2	14	68	0	1	8	3	0	96
536	Lewis & Clark	1	10	58	0	7	0	3	0	79
526	Lincoln Land	3	6	98	0	7	9	1	0	124
530	Logan	0	15	48	0	9	1	0	0	73
528	McHenry	0	11	42	0	2	0	0	0	55
524	Moraine Valley	4	19	121	0	23	1	16	2	186
527	Morton	3	5	38	0	7	0	1	0	54
535	Oakton	0	17	80	0	21	1	1	0	120
505	Parkland	3	14	93	0	17	10	1	0	138
515	Prairie State	0	14	55	1	8	0	3	0	81
521	Rend Lake	4	2	49	0	3	0	3	0	61
537	Richland	0	4	36	0	7	0	0	0	47
511	Rock Valley	3	10	97	0	13	3	1	0	127
518	Sandburg	4	8	35	0	4	6	0	0	57
506	Sauk Valley	1	3	40	2	8	1	0	0	55
531	Shawnee	1	9	13	0	2	3	1	0	29
510	South Suburban	4	17	84	0	12	0	0	0	117
533	Southeastern	3	25	33	0	4	2	7	0	74
534	Spoon River	3	5	23	0	1	0	0	0	32
601	State Comm. Coll.	1	3	21	0	7	0	1	0	33
504	Triton	8	14	104	3	17	4	68	0	218
516	Waubensee	1	4	44	0	7	0	3	0	59
539	Wood	1	10	11	0	0	3	0	0	25
	TOTALS	97	453	3,153	38	583	65	148	3	4,540

SOURCE OF DATA: Faculty and Staff (P1) Data

Illinois Community College Board

Table B-9

PRIMARY TEACHING AREA OF PART-TIME FACULTY
IN ILLINOIS COMMUNITY COLLEGES DURING FALL 1989

Dist. No.	District/College	Baccalaureate Instruction 1.1	Occupational 1.2	Remedial 1.4	General Studies 1.5	Vocational Skills 1.6	Adult Basic Ed 1.7	Adult Secondary Ed 1.8	Unknown	Total
522	Belleville	133	169	13	17	12	18	12	0	374
503	Black Hawk	(50)	(57)	(6)	(6)	(16)	(49)	(10)	(0)	(194)
	East	5	7	2	0	2	9	0	0	25
	Quad Cities	45	50	4	6	14	40	10	0	169
	Chicago*	(109)	(16)	(0)	(521)	(216)	(2,109)	(0)	(2)	(2,973)
	Central Office	0	0	0	0	0	4	0	0	4
	City-Wide	33	10	0	47	79	593	0	2	764
	Daley	10	0	0	74	19	110	0	0	213
	Kennedy-King	1	0	0	39	27	267	0	0	334
	Malcolm X	9	1	0	16	13	491	0	0	530
	Olive-Harvey	6	1	0	73	29	217	0	0	326
	Truman	19	1	0	71	25	326	0	0	442
	Washington	20	2	0	66	14	10	0	0	112
	Wilbur Wright	11	1	0	135	10	91	0	0	248
507	Danville	37	37	0	0	0	4	0	0	78
502	DuPage	496	512	0	0	122	169	0	0	1299
509	Elgin	98	78	15	0	7	23	6	0	227
512	Harper	434	2	39	1	76	60	0	0	612
519	Highland	60	43	12	6	7	18	7	0	153
514	Illinois Central	148	139	19	13	14	2	1	0	336
529	Illinois Eastern	(169)	(55)	(14)	(34)	(16)	(7)	(5)	(0)	(300)
	Frontier	100	22	10	24	9	3	4	0	172
	Lincoln Trail	17	9	1	2	1	0	0	0	30
	Olney Central	28	8	3	6	4	2	1	0	52
	Wabash Valley	24	16	0	2	2	2	0	0	46
513	Illinois Valley	38	49	11	5	10	7	0	0	120
525	Joliet	137	103	15	4	3	35	9	0	306
520	Kankakee	25	34	5	10	10	22	3	0	109
501	Kaskaskia	55	30	3	2	1	3	7	0	101
523	Kishwaukee	37	63	10	8	9	7	2	0	136
532	Lake County	300	0	0	0	27	1	0	0	328
517	Lake Land	93	57	4	5	14	3	12	0	188
536	Lewis & Clark	63	74	21	11	4	13	17	0	203
526	Lincoln Land	146	94	2	38	18	7	0	0	305
530	Logan	45	29	0	0	2	1	2	0	79
528	McHenry	42	40	1	0	3	5	0	0	91
524	Moraine Valley	180	90	11	16	29	6	5	0	337
527	Morton	44	25	2	8	11	59	2	0	151
535	Oakton	207	152	40	0	0	0	0	0	399
505	Parkland	120	138	32	0	9	8	2	0	309
515	Prairie State	88	77	17	5	2	4	8	0	201
521	Rend Lake	52	19	10	0	8	2	13	0	104
537	Richland	75	55	10	1	5	6	8	0	160
511	Rock Valley	25	64	7	0	56	13	10	0	175
518	Sandburg	46	49	7	14	8	3	10	0	137
506	Sauk Valley	18	22	5	0	3	2	5	0	55
531	Shawnee	59	24	6	2	14	4	7	0	116
510	South Suburban	86	94	17	51	46	21	3	0	318
533	Southeastern	51	46	4	3	4	10	0	0	118
534	Spoon River	55	26	8	0	9	6	2	0	106
601	State Comm. Coll.	18	10	0	0	2	0	0	0	30
504	Triton	147	260	4	0	74	84	1	0	570
516	Waubensee	86	93	31	0	4	26	0	0	240
539	Wood	36	33	0	1	2	1	0	0	73
	TOTALS	4,108	2,958	401	782	873	2,818	169	2	12,111

*Included in Chicago's part-time counts are training specialists. The City Colleges of Chicago do not consider training specialists as part-time faculty.

SOURCE OF DATA: Faculty and Staff (Pl) Data

Illinois Community College Board

Table B-10

PRIMARY TEACHING AREA OF FULL-TIME FACULTY
IN ILLINOIS COMMUNITY COLLEGES DURING FALL 1989

Dist. No.	District/ College	Baccalaureate	Occupational	Remedial	Vocational	Adult	Adult	Total
		Instruction 1.1	1.2	1.4	Skills 1.6	Basic Ed 1.7	Secondary Ed 1.8	
522	Belleville	60	41	1	1	0	0	103
503	Black Hawk	(74)	(63)	(1)	(0)	(12)	(0)	(150)
	East	11	11	0	0	0	0	22
	Quad Cities	63	52	0	0	12	0	128
508	Chicago	(659)	(273)	(0)	(0)	(0)	(0)	(932)
	Central Office	1	1	0	0	0	0	2
	City-Wide	30	11	0	0	0	0	41
	Daley	90	30	0	0	0	0	120
	Kennedy-King	84	65	0	0	0	0	149
	Malcolm X	74	34	0	0	0	0	108
	Olive-Harvey	78	33	0	0	0	0	111
	Truman	98	30	0	0	0	0	128
	Washington	115	37	0	0	0	0	152
	Wilbur Wright	89	32	0	0	0	0	121
507	Danville	25	34	1	0	2	0	62
502	DuPage	139	63	0	25	2	0	229
509	Elgin	48	40	2	1	0	0	91
512	Harper	124	0	1	30	8	0	163
519	Highland	30	15	0	1	0	0	46
514	Illinois Central	98	74	2	0	0	0	174
529	Illinois Eastern	(49)	(55)	(0)	(1)	(0)	(0)	(105)
	Frontier	3	0	0	0	0	0	3
	Lincoln Trail	15	7	0	0	0	0	22
	Olney Central	15	24	0	1	0	0	40
	Wabash Valley	16	24	0	0	0	0	40
513	Illinois Valley	45	26	1	1	0	0	73
525	Joliet	78	57	7	0	0	0	142
520	Kankakee	19	24	3	1	0	0	47
501	Kaskaskia	27	33	2	1	0	0	63
523	Kishwaukee	35	34	2	2	1	0	74
532	Lake County	143	2	0	1	0	0	146
517	Lake Land	43	49	2	2	0	0	96
536	Lewis & Clark	45	28	5	0	0	1	79
526	Lincoln Land	71	53	0	0	0	0	124
530	Logan	38	35	0	0	0	0	73
528	McHenry	40	11	4	0	0	0	55
524	Moraine Valley	91	68	5	21	0	1	186
527	Morton	28	25	0	0	0	1	54
535	Oakton	78	36	6	0	0	0	120
505	Parkland	65	67	4	0	1	1	138
515	Prairie State	39	36	3	1	1	1	81
521	Rend Lake	20	40	1	0	0	0	61
537	Richland	33	13	1	0	0	0	47
511	Rock Valley	68	56	3	0	0	0	127
518	Sandburg	20	33	3	0	0	1	57
506	Sauk Valley	26	28	1	0	0	0	55
531	Shawnee	12	16	1	0	0	0	29
510	South Suburban	60	39	4	1	10	3	117
533	Southeastern	26	46	1	0	1	0	74
534	Spoon River	17	13	0	0	1	1	32
601	State Comm. Coll.	12	16	5	0	0	0	33
504	Triton	106	112	0	0	0	0	218
516	Waubensee	33	26	0	0	0	0	59
539	Wood	3	18	0	0	4	0	25
TOTALS		2,627	1,698	72	90	43	10	4,540

SOURCE OF DATA: Faculty and Staff (PI) Data

ERIC Clearinghouse for
Junior Colleges OCT 05 1990