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DESELECTION: A NOVEL APPROACH  
TO THE PEERING PROCESS

Paul B. Duby

OFFICE OF INSTITUTIONAL RESEARCH  
Northern Michigan University  
Marquette, Michigan

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Paper presented at the 28th Annual Forum of the Association  
for Institutional Research  
Phoenix, Arizona  
May, 1988

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*for Management Research, Policy Analysis, and Planning*

This paper was presented at the Twenty-Eighth Annual Forum of the Association for Institutional Research held at the Hyatt Regency Phoenix Hotel, Phoenix, Arizona, May 15-18, 1988. This paper was reviewed by the AIR Forum Publications Committee and was judged to be of high quality and of interest to others concerned with the research of higher education. It has therefore been selected to be included in the ERIC Collection of Forum Papers.

Teresa Karolewski  
Chair and Editor  
Forum Publications Editorial  
Advisory Committee

## DESELECTION: A NOVEL APPROACH TO THE PEER SELECTION PROCESS

### Abstract

The purpose of this project was to devise a peering procedure which would be technically defensible, yet simple and equitable enough to allow agreement by both faculty and administration of not only the peering process but also the products of the ensuing salary study. A national IIA data base was built in LOTUS 1-2-3 format of secondary enrollment, revenue, and institutional data. A joint faculty-administrative advisory committee eventually negotiated the selection of five key data elements. Institutions not possessing these characteristics were "deselected." The remaining forty-four schools became the agreed upon base for the national faculty salary survey.

### Background and Problem

In 1984 the Office of Institutional Research at Northern Michigan University conducted a salary study as the primary means for determining how a small pool of salary equity funds would be distributed among the faculty. The comparative salary information was derived from a midwestern data base. Beginning with a population of forty-two public IIA institutions in the states of Illinois, Indiana, Michigan, Minnesota, Ohio and Wisconsin, twenty-three schools were chosen by the four members of an administrative advisory group. Surveys were sent out and data from the respondents became the source for the salary equity study. The results were presented to the faculty representative of the collective bargaining unit. While there was some questioning of motives and the peer selection strategy, eventually the equity funds were distributed without a great deal of rancor. For this researcher, two clear messages emerged from this effort. First, a more effective and more defensible peering

mechanism would have to be developed. Second, in order for the process to be a credible one, faculty as well as administrative representatives needed to be actively involved at each and every stage of the peering and salary survey process.

### Problem

With the faculty contract expiring in 1987, the President of the University indicated that a salary study would be conducted and also that this study would employ a national peer group. The problem, simply stated, was how to produce this national peer group and the resulting salary data base in such a fashion that it would be accepted and utilized by both faculty and administrative representatives who were involved in the collective bargaining process.

### Relevant literature

In the 1960's and early 1970's, the process of peering had largely been a judgmental exercise, in which the investigators selected institutions which were similar to their own. With the aggressive intrusion of state legislatures, Boards of Higher Education and Trustees, the methodology has changed. The State of Kansas has been particularly involved in this process. The methodologies employed in this state (see e.g., Cleaver, 1981;

Rawson, Hoyt & Tester, 1983; Teeter and Christal, 1984) are basically representative of current approaches where HEGIS-like data are employed to select institutions and then sophisticated weighing formulae are utilized to adjust for the inevitable interinstitutional differences.

In one sense, the peering process is akin to pairing in experimental research in that when you pair on one variable you tend to "unpair" on ten others. The pressing methodological problem is the critical need to determine which are the essential elements or factors which need to be paired. Once this is decided, the next step is a simple one. Those institutions which do not match these key criteria are eliminated or "deselected." The choosing of the essential criteria must be negotiated by the participants, if it is to tie them into the process and to inspire confidence that the process has been an open and equitable one.

### Methodology

#### A. Data Base Development

The March/April 1986 Issue of Academe- "The annual report on the Economic Status of the Profession 1985-1986" was utilized as the source document for the population of institutions. Northern Michigan University is a IIA institution which signifies that it is a "comprehensive institution with diverse post-baccalaureate programs, but

without significant doctoral-level education. (Academe, p. 18)." All 344 IIA institutions in the continental United States were identified and became the population for the study. A search was then made of easily attainable data elements for these 344 IIA institutions. In all, a total of fifty-two enrollment, revenue and institutional descriptions were collected for each institution. Five major types of data elements were collected and the major source documents are listed below.

1. Student Related Data-  
Annual Survey of Colleges - Fall Enrollment 1985  
(The College Board).
2. Faculty Related Data-(but not salaries)  
"The Annual Report on the Economic Status of the  
Profession 1985-86", Academe, March/April, 1986.
3. Institutional Descriptors-  
1986 Higher Education Directory.
4. State Appropriations-  
"State Appropriations for Higher Education (The  
Hines Report), The Chronicle of Higher Education.
5. Revenue Ratios-  
Chronical of Higher Education Management Ratios 2,  
Ed. by John Minter, National Data Service.

Each of these data elements was taken from these secondary sources and was incorporated into an extremely large (360K) but very flexible data base. The data base was build in LOTUS 1-2-3 format and was eventually transferred onto floppy diskettes.

The construction of the data base was a labor intensive effort and required considerable concentration and a lengthy verification process to insure accuracy. Nonetheless, it was a clerical process and could be handled by support staff. The development and editing of the data base was completed in the period from October through the first week in December of 1986.

B. Advisory Committee Process

As the development of the data base proceeded, a joint faculty-administrative advisory group was convened. Two faculty members participated in the process, including one hired by the faculty union for his expertise in computer methodology. The director of Human Resources (the chief negotiator for the administration) and the Comptroller were appointed as the administrative representatives. The group met for the first time in November and met on a bi-weekly and then a weekly basis through the end of January of 1987.

C. Project Implementation

As discussed previously, there were two equally important goals for this phase of the salary study project. First, it was critical to develop an effective mechanism for identifying institutions comparable to N.M.U. across a number of key dimensions. Second, it was essential to create a climate which would enhance a bonding to the process and a sense of responsibility for the outcome



for all the participants. To this end, meticulous attention was given to the explanation of each variable, its source, its weaknesses, or if any coding schema or special interpretation was necessary for an understanding of that particular variable. Original source materials and detailed documentation were offered for each of the fifty-two variables. As the data base was being build, each member of the advisory group was provided with working copies of the current form of the data file. Finally, each participant was encouraged to probe the data base in order to identify additional variables. For example, the data base contained a variable containing state appropriations and another element had to do with enrollment. One inquiry involved a calculation of State appropriations per headcount. Each of these inquiries was handled by the next meeting of the advisory group.

A more subtle objective of the whole salary study process was to maintain the hard-won perception of neutrality (or something approaching neutrality) for the Office of Institutional Research. It is true that it was not possible to achieve a complete climate of "trust" among all the participants. However, it was both satisfying and somewhat amusing that both the faculty and administrative representatives expressed on several occasions, a sense of

uneasiness because of their lack of control over the outcome of either the peer selection procedure or the salary data which eventually would be collected.

### Results

The data base of fifty-two variables for each of the 344 IIA institutions was completely developed by the beginning of December and was distributed to the advisory group (a copy of the data base is included as Appendix A). By the second week in December, the advisory body had as a first step tentatively identified six criteria that seemed essential.

These involved:

1. the mission of the institution (e.g., comprehensive institutions but without a major Medical or Engineering Emphasis);
2. the level of offerings (i.e., significant master's offerings or master's + offerings, but no doctoral programs);
3. the type of locale (i.e., an attempt to get at the remoteness/centrality of an institution to a metropolitan region);
4. the number of faculty members;
5. the undergraduate enrollment;
6. the full-time undergraduate enrollment (i.e., an attempt to get at the commuter, part-time/full-time mix of undergraduates).

Using these tentative criteria a total of 297 institutions were

deselected. The schools and the criteria were examined very closely. Over the next six weeks numerous iterations of these original criteria were discussed, and modeled and rediscussed. Modifications included tightening and broadening enrollment and faculty ranges and adjusting the ratios of full-time versus part-time students. The most attention, however, focused on the city size/remoteness issue. A wide variety of arguments ranging from recruitment costs/opportunities to opportunities for consulting for faculty were raised and challenged. By the end of January with impending deadlines rapidly approaching, the administrative members of the advisory group decided to drop their support for the inclusion of a city size variable. The final negotiated criteria (see Appendix B) paralleled very closely the original list of variables. Using those criteria, 299 schools were deselected and a total of forty-four institutions were deemed to be peers of Northern Michigan University as far as the five key negotiated criteria were concerned. (See Appendix C)

One final step remained. A survey instrument was prepared and distributed to the advisory group. After a few suggestions the modified instrument was mailed on February 4, 1987.

### Conclusions

From the population of forty-four possible peer institutions, twenty-four schools (besides N.M.U.) chose to participate in the study. Faculty salary data was collected from over 7,000 faculty members from the participating institutions. (See Appendix D).

The computer generated reports from the participating institutions contained information on salary, years in rank, years at the institution and other related data. This information was then painstakingly transferred to a LOTUS 1-2-3 data base. On April 1, 1987, the administrative and faculty representatives met in order to discuss the contract and the salary study. In addition to several summary tables of comparative salary data, both the administrative and faculty representatives were handed one copy each of the diskette with the data from the national faculty salary survey. In addition, the original salary reports were offered to each of the parties to once again provide confidence in the accuracy of the salary data base.

Given the lack of dissent and acrimony about the peering process, the peer group itself, or the accuracy of the salary survey, the project has generally been considered to be a complete success. The most critical factor contributing to this success was clearly the effort to actively involve all of the participants at each stage of the process. This involvement plus the simplicity of the logic and the techniques involved in the deselection process helped to convince participants that the peer selection process had been an open and equitable one.

Implications

The construction of the data bases in this project were a time consuming and labor intensive process. However, the source documents are easily attainable and generally can be obtained at a limited cost. The development of this type of data base can be handled by support staff and once it is in place, it is an easy to use and very flexible tool for the academic administrator. The data base at Northern Michigan University has been used in the faculty salary study, and has also been utilized by the Graduate school to identify peer institutions for a Graduate school survey which it has now completed. The personnel office is in the process of conducting an administrative staffing survey and will utilize the data base and the participants in the salary survey to select peers. Finally, it is being recommended that some departments, such as nursing, use the data base to identify peer programs in order to provide comparable cost, staffing and productivity figures.

Virtually any institution, at any level or of any size, can build a data base similar to Northern Michigan's for its referent institutional pool. Once it is in place, it will allow a school to respond in a timely fashion to requests for peer group information as well as to effectively evaluate the appropriateness of any specific institutions which are advanced

as peers by some external agency. If updated on an annual basis, it can continue to serve the institution as a useful management tool.

### References

- Cleaver, G. S. "Analysis to Determine A Ranking in Similarity for Institutions in Higher Education," Paper presented at the Society for College and University Planning Conference, Omaha, 1981.
- Rawson, T.M., Hoyt, D.P., & Teeter, D.J. "Identifying "Comparable" Institutions," Research in Higher Education, 1983, 18, 3, 299-310.
- Teeter, D.J., & Christal, M.E. "A Comparison of Procedures for Establishing Peer Groups," Paper presented at the Annual Meeting of the Southern Association for Institutional Research, Little Rock, Arkansas, 1984.

FINAL VERSION DATED 12/31/86

NO	INSTITUTION	STATE	CITY SIZE	STATS CODE	CALENDAR SYSTEM	OE CODE	DOE CODE	TUITION & FEES	MIL% OF APPROP	2 YR CHANGE	ENDOW OV(\$/MIL)	GENRL EXPEND	TOTAL EXPEND	-----REVENUE RATIOS-----												SOFT MONEY	HARD MONEY	
														01	02	03	04	05	06	07	08	09	010	011	012			
1	Alabama A & M University	ALAB	3	1	S	7 001		\$900	15,140	30%	0.4	\$25.7	\$20.1	17	0	40	0	31	0	0	0	0	0	1	5	65	63	
2	Alabama State University	ALAB	3	1	Q	7 001		\$966	\$16,950	33%	0.0	\$17.2	\$21.6	23	0	69	0	16	10	0	0	1	0	0	4	40	83	
3	Auburn University-Montgomery	ALAB	3	1	Q	7 001		\$955	\$104,310	14%	3.1	\$15.6	\$17.6	26	0	56	0	0	6	5	0	0	2	4	4	25	84	
4	Jacksonville State University	ALAB	2	1	S	7 001		\$900	\$15,040	12%	0.0	-\$22.0	\$25.4	20	0	64	0	5	7	1	0	0	0	1	1	15	84	
5	Troy State University-Main	ALAB	1	1	Q	7 001		\$1,300		7.3	\$18.5	\$23.1	36	0	65	0	4	9	10	0	1	1	0	7	31	82		
6	Troy St U Dotha-Ft Bocker	ALAB	1	1	Q	7 001		\$945		0.0	\$3.3	\$3.5	40	0	35	0	0	3	0	0	0	0	0	1	13	75		
7	Troy State U Montgomery	ALAB	3	1	Q	7 001		\$1,000		0.0	\$2.3	\$2.5	62	0	24	0	0	8	9	0	0	0	0	3	18	86		
8	Tuskegee University	ALAB	1	3	S	6 802		\$3,000		25.1	\$38.9	\$39.4	34	0	5	0	44	9	1	0	16	6	2	1	73	45		
9	Univ Alabama In Montsville	ALAB	3	1	Q	0 001		\$1,122		0.4	\$28.7	\$30.7	25	0	55	0	11	2	1	0	3	9	0	0	75	88		
10	University of Montavilla	ALAB	4	1	S	7 001		\$1,142	\$0,752	10%	1.1	\$12.0	\$15.8	22	0	52	0	0	6	9	0	0	0	5	20	74		
11	Univ of North Alabama	ALAB	2	1	S	7 001		\$940	\$12,830	12%	0.7	\$15.3	\$17.4	32	0	67	1	2	9	0	0	0	0	6	17	100		
12	Univ of South Alabama	ALAB	3	1	Q	0 002		\$1,405	\$35,000	14%	4.1	\$56.4	\$105.4	23	0	60	4	0	3	0	0	0	1	1	5	27	88	
13	Univ Alaska Anchorage	ALAS	2	1	T	0 001		\$880		1.6	\$27.0	\$30.3	11	0	83	0	2	1	2	0	1	0	1	5	12	94		
14	Univ Alaska Fairbanks	ALAS	1	1	S	0 001		\$946		2.2	\$103.0	\$111.6	4	0	63	0	21	0	4	1	4	0	0	7	37	67		
15	Northern Arizona University	ARIZ	1	1	S	0 001		\$895	\$52,745	26%	0.7	\$58.1	\$78.0														0	0
16	Arkansas State Univ Main	ARKA	1	1	S	7 001		\$790	\$26,942	13%	2.6	\$29.4	\$37.5	24	0	62	0	13	10	2	0	0	1	2	1	28	87	
17	Owachita Baptist University	ARKA	1	2	S	6 001		\$3,150		7.0	\$7.0	\$8.7	52	0	0	0	6	10	0	0	26	4	0	5	67	56		
18	Univ Arkansas At Little Rock	ARKA	3	1	S	6 001		\$900		1.0	\$33.0	\$36.3	26	0	56	0	11	3	2	0	3	0	2	2	23	82		
19	Univ of Central Arkansas	ARKA	1	1	S	7 001		\$970	\$10,402	6%	0.0	\$20.4	\$25.5	24	0	86	9	12	0	2	0	1	0	2	2	19	90	
20	Azusa Pacific University	CALI	7	3	S	6 001		\$5,700		0.0	\$11.0	\$12.0	70	0	0	0	3	4	0	0	6	0	0	5	18	79		
21	Diola University	CALI	7	2	S	0 001		\$5,300		7.2	\$15.0	\$18.0	72	0	0	0	1	3	0	0	17	4	0	0	28	76		
22	California Lutheran College	CALI	1	2	S	6 001		\$6,430		1.0	\$11.0	\$13.2	75	0	0	0	4	3	0	0	12	1	1	2	22	70		
23	Cal State U-Bakersfield	CALI	3	1	Q	6 001		\$654	\$21,452	14%	0.7	\$22.0	\$23.0	16	0	76	0	3	2	2	0	3	0	0	5	15	82	
24	Cal State U-San Bernardino	CALI	5	1	Q	6 001		\$705	\$20,074	22%	0.3	\$27.1	\$28.2	18	0	75	0	6	3	2	0	1	0	4	1	17	94	
25	Cal Poly St U-SN Luis OB	CALI	1	1	Q	0 001		\$717	\$81,050	12%	3.3	\$91.5	\$115.4	17	0	69	0	2	3	0	0	3	0	0	1	17	88	
26	Cal State U-Chico	CALI	2	1	S	6 001		\$722	\$66,065	11%	1.1	\$72.1	\$81.2	20	0	69	0	4	3	5	0	1	0	1	1	15	80	
27	Cal State U-Boninger Hls	CALI	7	1	Q	6 001		\$632	\$30,702	2%	0.0	\$34.0	\$37.9	23	0	72	0	3	3	2	0	1	0	0	2	11	95	
28	Cal State U-Fresno	CALI	4	1	S	6 001		\$690	\$77,235	17%	2.7	\$79.6	\$86.7	24	0	68	0	4	3	2	0	4	0	0	0	13	90	
29	Cal State U-Fullerton	CALI	5	1	S	0 001		\$607	\$70,120	9%	0.2	\$78.0	\$84.7	24	0	68	0	2	2	1	0	3	0	0	3	11	92	
30	Cal State U-Hayward	CALI	7	1	Q	6 001		\$620	\$50,765	7%	0.0	\$51.0	\$56.0	21	0	74	0	2	2	2	1	0	0	1	0	8	85	
31	Cal State U-Humboldt	CALI	1	1	Q	6 002		\$693	\$40,005	1%	0.2	\$45.4	\$51.2	15	0	70	0	4	3	4	0	1	0	0	4	16	85	
32	Cal State U-Long Beach	CALI	7	1	S	6 001		\$303	\$94,956	9%	0.0	\$111.9	\$130.7	20	0	67	0	4	3	2	0	2	0	9	1	12	95	
33	Cal State U-Los Angeles	CALI	0	1	Q	0 A02		\$632	\$74,000	5%	1.3	\$86.0	\$101.6	24	0	67	0	5	3	3	0	0	0	0	2	13	91	
34	Cal State U-Northridge	CALI	7	1	S	6 001		\$335	\$86,121	11%	5.1	\$96.3	\$112.0	27	0	68	9	3	3	2	0	2	0	0	1	11	85	
35	Cal State Poly U-Pomona	CALI	7	1	Q	6 001		\$845	\$71,704	12%	0.0	\$72.2	\$81.4	20	0	75	0	3	3	1	0	2	0	0	2	9	95	
36	Cal State U-Sacramento	CALI	6	1	S	6 001		\$851	\$80,607	13%	0.3	\$86.0	\$94.4	22	0	67	0	3	4	4	1	5	0	0	2	19	88	
37	Cal State U-San Diego	CALI	6	1	S	0 001		\$861	\$113,000	11%	5.1	\$148.9	\$176.1	23	0	59	0	0	3	2	0	5	0	0	0	27	82	
38	Cal State U-San Francisco	CALI	0	1	S	0 001		\$336	\$80,920	11%	0.4	\$88.7	\$106.6	26	0	64	0	14	4	4	0	1	0	0	2	25	90	
39	Cal State U-San Jose	CALI	6	1	S	0 001		\$360	\$87,989	9%	1.4	\$104.0	\$111.4	25	0	64	0	6	3	3	2	0	0	0	5	18	88	

NO	INSTITUTION	STATE	CITY SIZE	STATUS CODE	CALENDAR SYSTEM	OE CODE	DOE CODE	TUITION & FEES	MIL% OF APPROP	2 YR CHANGE	ENDOW OV(\$/MIL)	GENRL EXPEND	TOTAL EXPEND	REVENUE RATIOS												SOFT MONEY	HARD MONEY
														R1	R2	R3	R4	R5	R6	R7	R8	R9	R10	R11	R12		
40	Cal State U-Sonoma	CALI	3	1	S	6 001		\$343	\$20,501	58	0.2	\$32.7	\$35.9	10	0	71	0	5	3	3	0	1	0	0	3	15	09
41	Cal State U-Stanislaus	CALI	3	1	S	6 001		\$679	\$21,107	58	0.2	\$20.9	\$23.0	19	0	01	0	2	3	0	0	1	0	0	2	0	100
42	Chapman College	CALI	5	3	S	6 001		\$0,200			5.6	\$23.9	\$25.6	78	0	0	0	1	2	2	0	7	2	0	3	15	00
43	College Of Notre Dame	CALI	7	2	S	6 001		\$5,030			2.1	\$5.2	\$6.0	79	0	0	0	2	0	0	16	2	0	5	17	01	
44	Holy Names College	CALI	7	2	S	6 001		\$8,000			2.2	\$4.3	\$5.4	61	0	0	0	1	2	0	0	22	2	13	3	41	63
45	John F Kennedy University	CALI	7	3	Q	6 001		\$3,327			0.1	\$4.3	\$4.3	92	0	0	0	1	1	0	0	4	0	3	2	11	92
46	Loyola Marymount University	CALI	0	2	S	6 001		\$8,050			10.0	\$35.5	\$39.6	05	0	0	0	4	3	0	0	9	2	0	4	20	97
47	Hills College	CALI	7	3	S	6 001		\$8,400			36.0	\$11.2	\$14.0	49	0	0	0	6	3	0	0	16	20	1	4	30	77
48	Monterey Inst. Internal Stud	CALI	3	3	S	6 001		\$6,250			0.0	\$2.9	\$3.1	95	0	0	0	4	1	0	0	16	0	0	3	24	05
49	Pepperdine University	CALI	7	3	T	6 001		\$9,440			53.0	\$50.6	\$55.2	79	0	0	0	5	1	0	0	9	8	0	5	20	07
50	Saint Mary's Coll. of Calif	CALI	7	2	S	6 001		\$6,300			7.0	\$13.7	\$17.4	96	0	0	0	2	0	0	16	2	0	1	13	90	
51	Univ of La Verne	CALI	7	3	S	6 001		\$6,020			2.9	\$10.7	\$20.0	02	0	0	0	2	3	5	0	12	1	1	2	25	03
52	Univ of The Pacific	CALI	3	1	S	6 A02		\$715			12.7	\$56.0	\$60.0	06	0	0	0	2	1	0	0	2	1	6	6	17	07
53	Univ of Redlands	CALI	5	3	S	6 001		\$8,410			17.7	\$17.3	\$20.0	70	0	0	0	1	2	0	0	11	0	0	2	16	06
54	Univ of San Diego	CALI	6	2	S	6 001		\$8,840			4.4	\$31.0	\$36.9	98	0	0	0	5	2	0	0	7	0	0	0	14	90
55	Univ of San Francisco	CALI	0	2	S	6 001		\$8,450			11.5	\$30.2	\$45.0	06	0	0	0	4	1	0	0	5	2	0	2	12	60
56	Santa Clara University	CALI	5	2	Q	6		\$8,111			35.5	\$43.0	\$51.2	72	0	0	0	2	2	5	0	11	6	0	7	27	70
57	Whittier College	CALI	7	3	S	6 001		\$8,232			13.0	\$13.7	\$15.4	70	0	0	0	3	2	5	0	15	7	0	2	27	77
58	Adams State College	COLO	1	1	S	6 001		\$1,100			0.0	\$0.0	\$11.5	23	0	66	0	7	10	1	0	2	0	4	2	26	09
59	Univ of Colorado Cold Sprgs	COLO	3	1	S	6 001					0.3	\$13.0	\$15.3	35	0	46	0	0	4	5	0	2	0	1	4	24	01
60	Univ of Colorado at Denver	COLO	6	1	S	6 001		\$902			0.3	\$31.9	\$32.1	31	0	44	0	3	2	1	0	6	0	0	1	13	75
61	Western State Coll of Colo	COLO	1	1	S	6 001		\$1,000			0.0	\$11.2	\$14.4	34	50	0	0	2	5	0	0	4	0	1	1	13	02
62	Central Connecticut St Univ	CONN	2	1	S	7 001		\$1,174	\$25,003	100	0.0	\$30.1	\$38.4	36	0	63	0	2	3	0	0	0	0	0	0	5	99
63	Connecticut College	CONN	2	3	S	6 001		\$10,300			17.5	\$10.2	\$23.3	78	0	0	0	3	1	1	0	11	6	0	6	22	05
64	Fairfield Univeristy	CONN	3	2	S	7 091		\$7,000			7.7	\$23.1	\$30.9	09	0	0	0	3	1	2	0	5	2	0	5	16	91
65	Saint Joseph College	CONN	4	2	S	7 001		\$6,000			4.0	\$6.4	\$7.3	59	0	2	0	2	2	6	0	0	4	10	4	32	65
66	Southern Conn State Univ	CONN	3	1	S	7 001		\$1,000	\$24,090	100	0.0	\$20.5	\$34.4	31	0	66	0	3	4	2	0	1	0	0	1	11	97
67	Trinity College	CONN	4	3	S	6 001		\$8,070			50.2	\$20.2	\$24.5	73	0	0	0	4	1	0	0	11	10	0	6	22	91
68	University of Bridgeport	CONN	3	3	S	6 001		\$7,415			0.0	\$37.6	\$43.3	04	9	1	0	2	2	0	0	4	2	1	4	13	07
69	University of Hartford	CONN	4	3	S	6 A01		\$8,045			12.7	\$43.7	\$40.9	00	0	2	0	3	1	0	1	4	2	2	5	16	04
70	University of New Haven	CONN	3	3	S	6 001		\$8,000			0.7	\$10.3	\$20.4	104	0	0	0	0	3	4	0	1	0	0	1	9	104
71	Wesleyan University	CONN	1	3	S	6 001		\$10,513			142.0	\$40.0	\$45.4	52	0	0	0	11	1	0	0	10	21	1	2	25	03
72	Western Conn St College	CONN	2	1	S	7 001		\$1,100	\$11,912	220	0.0	\$13.5	\$15.7	36	0	47	0	1	3	0	0	0	0	0	1	5	93
73	Gallaudet College	DIST	0	3	S	6 001		\$2,550			2.7	\$39.0	\$43.7	7	93	0	0	4	1	0	0	2	0	0	5	12	100
74	Univ District of Columbia	DIST	0	1	S	6 001		\$400			7.5	\$70.1	\$80.0	7	0	0	70	7	1	0	2	0	1	0	4	14	06
75	Barry University	FLOR	6	2	S	6 001		\$5,490			0.7	\$13.1	\$14.5	76	0	0	0	7	2	1	0	11	0	0	6	27	70
76	Florida Atlantic Univ	FLOR	3	1	S	6 001		\$1,010			0.0	\$62.7	\$45.2	16	0	72	0	2	2	4	0	5	0	0	0	13	06
77	Florida Internat'l Univ	FLOR	6	1	S	6 001		\$876	\$56,303	200	0.1	\$56.0	\$59.5	17	0	71	0	4	2	2	0	2	0	2	1	13	09
78	Stetson University	FLOR	3	2	S	7 001		\$5,690			10.9	\$15.6	\$20.5	70	0	0	0	3	3	0	0	15	5	0	7	20	03



FINAL VERSION DATED 12/31/86

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														R1	R2	R3	R4	R5	R6	R7	R8	R9	R10	R11			R12	
70	Univ Of Central Florida	FLOR	4	1	S	0	001	\$070	\$52,470	27%	0.0	\$58.3	\$89.0	19	0	70	0	5	4	5	0	3	0	2	0	19	00	
80	University of West Florida	FLOR	3	1	S	6	001	\$090	\$26,750	22%	2.0	\$30.5	\$32.5	12	0	67	0	10	2	7	1	2	1	1	1	24	00	
01	Armstrong State College	GEOR	2	1	Q	0	001	\$046	\$0,036	7%	0.1	\$9.7	\$18.4	23	0	74	0	1	4	0	0	1	0	1	0	7	97	
02	Augusta College	GEOR	3	1	Q	7	001	\$1,095	\$8,141	11%	0.1	\$11.8	\$12.6	27	0	67	0	2	4	1	0	2	0	1	1	11	94	
03	Coleman College	GEOR	2	1	Q	7	001	\$1,000	\$12,401	9%	0.5	\$15.5	\$16.3	25	0	70	0	2	5	1	0	1	0	0	0	9	95	
04	Georgia College	GEOR	1	1	Q	7	001	\$1,120			1.8	\$11.3	\$13.7	24	0	70	0	1	5	1	0	2	1	1	1	11	95	
05	Georgia Southern College	GEOR	1	1	Q	7	001	\$1,000	\$20,393	12%	0.1	\$25.9	\$32.7	23	0	66	0	5	6	1	0	1	6	4	0	17	00	
06	Georgia Southwestern Coll	GEOR	1	1	Q	7	001	\$1,053	\$7,013	10%	0.5	\$9.3	\$11.2	19	0	74	0	4	6	0	0	2	0	0	1	15	93	
07	North Georgia College	GEOR	1	1	Q	0	001	\$951	\$6,351	12%	0.0	\$7.4	\$10.2	22	0	73	0	3	5	0	0	6	1	0	1	11	95	
08	West Georgia College	GEOR	1	1	Q	7	001	\$1,230	\$10,335	10%	0.0	\$19.0	\$24.6	24	0	71	0	3	5	1	0	1	6	1	0	11	95	
00	Boise State University	IDAH	2	1	S	0	001	\$1,050	\$25,957	8%	0.0	\$32.0	\$43.7	22	0	70	0	6	7	2	0	3	0	4	3	25	92	
00	Idaho State University	IDAH	1	1	S	0	001	\$011	\$23,160	16%	0.0	\$32.1	\$43.1	18	0	70	0	6	5	2	0	3	4	2	5	23	92	
01	Bradley University	ILLI	3	3	S	7	001	\$6,300			13.9	\$32.8	\$42.4	70	0	2	0	7	0	1	0	0	3	1	2	19	83	
02	Chicago State University	ILLI	0	1	S	0	001	\$1,200			16%	0.0	\$26.5	\$28.4	25	0	65	0	7	13	1	0	0	1	1	23	90	
03	DePaul University	ILLI	6	2	Q	0	001	\$5,427			10.3	\$40.5	\$54.0	87	0	2	0	2	3	1	0	6	3	0	4	16	92	
04	Eastern Illinois University	ILLI	1	1	S	7	001	\$1,414	\$31,043	10%	0.3	\$33.1	\$56.7	20	0	60	0	4	5	4	0	2	0	4	4	23	89	
05	Governors State University	ILLI	7	1	T	0	001	\$1,100	\$16,160	10%	0.0	\$10.6	\$10.7	19	0	75	0	5	1	1	0	0	0	0	1	8	94	
00	Lewis University	ILLI	7	3	S	0	001	\$5,304			0.1	\$11.3	\$13.1	80	0	5	0	5	0	0	0	6	0	1	3	21	85	
07	National College of Educ	ILLI	7	3	Q	7	000	\$4,995			0.3	\$16.7	\$17.0	70	0	1	0	2	0	10	0	12	0	6	2	40	71	
00	Northeastern Illinois Univ	ILLI	0	1	T	6	001	\$1,100	\$20,224	30%	0.0	\$32.5	\$34.0	26	0	64	0	5	7	1	0	0	0	1	2	16	80	
00	Roosevelt University	ILLI	0	3	OTH	0	001	\$4,035			1.9	\$20.0	\$22.1	82	0	2	0	4	0	0	0	9	1	0	5	24	85	
100	Rosary College	ILLI	7	2	S	0	001	\$4,700			1.1	\$6.4	\$7.3	81	3	2	0	0	4	1	0	7	1	0	9	20	07	
101	Sangamon State University	ILLI	2	1	S	0	001	\$1,014	\$15,003	13%	0.0	\$17.8	\$18.5	12	0	76	0	1	1	0	0	2	0	0	1	13	88	
102	Southern Ill Univ-Edwardsvle	ILLI	7	1	Q	0	002	\$1,209			0.3	\$50.4	\$44.0	20	0	60	0	0	4	2	0	1	0	5	0	18	88	
103	Western Illinois University	ILLI	1	1	S	7	001	\$1,450	\$41,995	16%	0.0	\$55.4	\$74.0	25	0	63	0	2	5	1	0	0	0	7	2	17	88	
104	Wheaton College	ILLI	7	3	S	6	001	\$5,018			39.1	\$22.2	\$30.2	63	0	0	0	2	2	0	0	20	9	1	17	42	72	
105	Butler University	INDI	0	3	S	7	001	\$8,340			63.1	\$18.7	\$21.6	66	0	0	0	3	3	0	0	8	26	2	3	19	92	
100	Indiana Central University	INDI	0	3	OTH	0	001	\$5,400			12.8	\$9.2	\$11.3	72	0	0	0	0	4	7	1	10	10	2	0	24	82	
107	Indiana State Univ-Terre Hte	INDI		1	S		001	\$1,542																			0	0
100	IND-Purdue U Fort Wayne	INDI	3	1	S	0	001	\$1,430			0.0	\$22.3	\$23.5	32	0	84	0	1	7	1	0	4	0	3	2	19	98	
100	Indiana Univ-Indianapolis	INDI	0	1	S	0	002	\$1,213			4.7	\$155.8	\$300.3	16	0	57	0	11	1	1	1	6	0	0	2	30	73	
110	Indiana Univ-Northwest	INDI	4	1	S	0	001	\$1,550			0.0	\$13.1	\$14.3	27	0	63	0	4	0	0	0	1	0	0	2	15	90	
111	Indiana Univ At South Bend	INDI	3	1	S	0	001	\$1,204			0.0	\$12.7	\$13.0	31	0	63	0	1	5	0	0	0	0	1	2	9	94	
112	Purdue University-Calumet	INDI	4	1	S	7	301	\$1,430			0.1	\$18.2	\$19.7	36	0	54	0	4	5	1	0	2	0	3	2	17	90	
013	University of Evansville	INDI	3	3	S	0	001	\$8,160			6.7	\$21.0	\$26.0	88	0	0	0	1	4	1	0	0	8	4	3	4	21	04
114	Valparaiso University	INDI	4	3	S	0	001	\$5,792			10.7	\$24.9	\$30.0	79	0	9	0	4	3	2	0	8	4	0	4	21	03	
116	Drake University	IOWA	3	3	S	0	001	\$8,830			14.9	\$33.0	\$42.0	82	0	0	0	0	3	1	0	10	3	0	2	24	05	
116	Univ of Northern Iowa	IOWA	2	1	S	0	001	\$1,242	\$41,016	4%	0.2	\$49.4	\$52.0	22	0	74	0	3	6	0	0	1	0	3	0	13	96	
117	Emporia State University	KANS	1	1	S	7	001	\$1,003	\$16,103	-1%	6.9	\$20.6	\$22.7	19	0	73	0	5	5	0	0	0	0	2	1	13	92	

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														R1	R2	R3	R4	R5	R6	R7	R8	R9	R10	R11	R12		
110	Fort Hays State University	KANS	1	1	S	7	801	\$1,155	\$15,730	48	0.0	\$19.7	\$22.7	23	0	70	0	4	6	0	0	0	0	3	2	15	03
110	Pittsburg State University	KANS	1	1	S	7	801	\$654	\$16,300	38	2.0	\$10.0	\$21.5	21	0	73	0	2	6	2	0	1	0	2	0	13	04
120	Washburn University	KANS	2	1	S	0	801	\$1,614	\$4,446	08	4.5	\$20.5	\$22.6	39	0	19	16	2	5	1	10	4	3	2	4	20	77
121	Wichita State University	KANS	3	1	S	0	801	\$1,240	\$38,525	68	5.1	\$54.3	\$63.1	27	0	56	3	7	4	0	0	5	0	4	4	24	06
122	Eastern Kentucky University	KENT	1	1	S	7	801	\$800	\$38,095	108	0.0	\$56.3	\$67.0	22	0	66	0	4	7	2	1	1	0	3	2	20	00
123	Morehead State University	KENT	1	1	S	7	801	\$844	\$23,506	118	0.0	\$32.3	\$38.4	21	0	69	0	8	7	0	0	0	0	1	2	10	09
124	Murray State University	KENT	1	1	S	7	801	\$804	\$20,092	108	0.0	\$48.0	\$46.5	21	0	66	0	5	5	1	0	0	0	1	4	16	07
125	Union College	KENT	1	2	S	7	800	\$3,950			2.7	\$3.6	\$4.2														
120	Western Kentucky University	KENT	1	1	S	7	801	\$854	\$30,210	128	0.1	\$52.5	\$60.1	20	0	60	0	4	5	1	0	1	0	4	4	19	06
127	Grainger State University	LOUI	1	1	S	0	801	\$1,300	\$18,412	118	0.0	\$22.6	\$20.2	17	1	59	0	14	10	0	0	3	0	0	9	44	77
120	Louisiana Tech University	LOUI	1	1	Q	0	801	\$800	\$25,502	-18	0.7	\$37.4	\$51.5	27	0	66	1	5	6	2	0	2	0	1	3	10	94
120	Loyola Univ In New Orleans	LOUI	6	2	S	0	801	\$4,020			20.5	\$30.9	\$33.0	57	0	3	0	2	3	0	0	3	31	0	4	12	91
130	McNeese State University	LOUI	2	1	S	7	801	\$507	\$17,052	-18	0.0	\$22.1	\$27.0	20	0	75	0	0	0	5	0	2	0	0	2	10	05
131	Nicholls State University	LOUI	1	1	S	7	801	\$1,374	\$10,077	-48	0.2	\$20.0	\$25.0	18	0	70	0	3	4	1	0	3	0	2	1	14	96
132	Northeast Louisiana Univ	LOUI	2	1	S	0	801	\$800	\$24,027	-38	0.2	\$34.0	\$45.1	22	0	68	0	4	0	0	0	2	0	2	0	10	90
133	Northwestern State Univ	LOUI	1	1	S	0	801	\$1,005	\$16,260	-48	0.0	\$21.0	\$25.7	17	0	76	0	4	4	2	0	0	0	0	4	14	93
130	Southeastern Louisiana Univ	LOUI	1	1	S	7	801	\$736	\$17,900	-28	0.0	\$26.1	\$32.7	22	0	71	0	5	0	0	0	0	0	1	2	14	93
135	Southern Univ A&M C-Main	LOUI	3	1	S	0	801	\$850			0.1	\$43.3	\$50.7	16	4	62	0	11	14	2	0	1	0	0	2	30	02
130	University of New Orleans	LOUI	6	1	S	0	801	\$1,224			0.3	\$50.4	\$50.6	33	0	50	0	3	0	1	0	3	0	0	4	17	91
137	Univ Southwestern Louisiana	LOUI	2	1	S	0	801	\$720	\$34,024	-48	2.3	\$46.0	\$59.4	22	0	69	0	5	6	1	0	3	1	2	2	19	92
130	Univ Maine At Orono	MAIN	1	1	S	0	801	\$1,545			6.0	\$80.7	\$100.1	23	5	30	0	13	4	2	0	5	1	5	3	32	50
130	University of Southern Maine	MAIN	2	1	S	6	801	\$1,500			5.3	\$32.0	\$37.0	20	0	57	0	13	7	2	0	2	0	3	6	33	05
140	Frostburg State College	MARY	2	1	S	6	801	\$1,300	\$14,307	138	0.0	\$17.2	\$22.3	22	0	70	0	3	4	1	0	0	0	3	0	11	02
141	Hood College	MARY	1	3	S	6	801	\$8,060			13.1	\$9.7	\$11.6	64	0	6	0	2	2	0	0	7	0	4	0	15	78
142	Loyola College	MARY	0	2	S	7	801	\$8,020			11.3	\$22.1	\$25.7	70	0	10	0	2	2	3	0	3	1	1	3	14	89
143	Morgan State University	MARY	0	1	S	0	801	\$1,111	\$24,361	228	0.0	\$25.7	\$20.3	23	0	62	0	11	9	2	0	0	0	0	0	22	05
144	Salisbury State Colleg	MARY	1	1	S	0	801	\$1,656	\$12,027	148	0.0	\$18.0	\$20.4	30	1	67	0	1	4	1	0	0	0	0	0	6	90
145	Touson State University	MARY	0	1	S	7	801	\$1,304	\$33,095	138	0.3	\$45.6	\$50.4	35	0	61	0	1	4	1	0	0	0	0	0	6	06
140	University of Baltimore	MARY	0	1	S	0	801	\$1,240	\$11,745	198	0.0	\$15.0	\$16.1	36	0	62	0	2	2	0	0	2	0	1	0	7	90
147	Univ Maryland-Balto County	MARY	7	1	S	0	801	\$1,510			0.0	\$37.5	\$42.7	26	0	64	0	7	4	2	0	1	0	0	1	15	00
140	Western Maryland College	MARY	7	3	OTH	0	801	\$7,275			7.0	\$10.5	\$13.1	70	0	0	0	2	2	2	0	0	5	0	4	18	03
140	Bridgewater State College	MASS	2	1	S	7	801	\$1,195	\$19,513	158	0.0	\$17.0	\$22.0	34	0	81	0	3	7	1	1	0	0	0	0	12	115
150	Clark University	MASS	3	3	S	0	801	\$8,390			10.2	\$25.0	\$20.3	71	0	0	0	15	2	1	0	4	3	0	4	20	74
151	Emerson College	MASS	0	3	S	0	801	\$7,004			0.7	\$12.5	\$15.1	97	0	0	0	4	4	0	0	1	1	0	1	10	00
152	Simmons College	MASS	0	3	S	0	801	\$12,524			35.5	\$21.5	\$25.1	05	0	0	0	7	2	1	0	0	15	0	3	10	100
153	Smith College	MASS	4	3	OTH	0	801	\$8,993			101.1	\$42.5	\$51.4	54	0	0	0	2	1	0	0	26	23	3	2	34	77
150	Southeastern Mass Univ	MASS	2	1	S	6	801	\$1,200	\$32,115	208	0.1	\$26.4	\$32.0	23	0	01	0	0	5	3	0	1	0	0	1	10	104
155	Suffolk University	MASS	0	3	S	5	801	\$5,040			9.4	\$24.1	\$24.1	94	0	0	0	6	4	0	0	3	3	0	2	15	97
150	University of Lowell	MASS	2	1	S	0	801	\$1,430	\$54,001	368	0.0	\$34.2	\$34.2	28	0	96	0	9	5	1	0	0	0	0	0	21	122

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														R1	R2	R3	R4	R5	R6	R7	R8	R9	R10	R11	R12			
157	Univ Massachusetts-Boston	MASS	0	1	S	0	001	\$1,530			0.4	\$55.3	\$57.2	33	0	57	0	7	7	1	1	1	0	0	1	18	00	
150	Western New England College	MASS	4	3	S	0	001	\$5,500			2.0	\$10.0	\$21.6	102	0	0	0	4	3	1	0	0	1	0	3	11	103	
150	Central Michigan University	MICH	1	1	S	0	001	\$1,507	\$45,175	21%	0.7	\$70.0	\$91.9	45	0	46	0	3	6	0	0	2	0	3	2	16	91	
100	Eastern Michigan University	MICH	3	1	S	7	001	\$1,454	\$52,307	21%	2.9	\$73.3	\$07.1	32	0	53	0	7	5	0	0	2	0	2	3	19	05	
101	Grand Valley State College	MICH	4	1	S	6	001	\$1,502	\$20,340	21%	3.9	\$20.2	\$32.5	29	0	51	0	9	6	0	0	6	0	3	3	27	00	
102	Wayne State College	MICH	0	2		6	001	\$4,200			0.2	\$6.1	\$6.9	73	0	1	0	14	15	4	0	0	3	0	2	43	77	
103	Michigan Technological Univ	MICH	1	1	Q	0	004	\$1,092	\$33,124	24%	1.6	\$56.2	\$07.2	24	0	46	0	9	3	3	0	0	0	2	3	20	70	
104	Northern Michigan Univ	MICH	1	1	S	7	001	\$1,472	\$32,020	10%	1.3	\$39.5	\$49.2	27	0	60	0	3	7	2	0	3	0	4	3	22	07	
105	Oakland University	MICH	7	1	S	0	001	\$1,704	\$29,000	20%	2.0	\$45.2	\$59.1	34	0	40	0	8	3	1	0	4	0	3	2	21	02	
100	Saginaw Valley State College	MICH	2	1	T	0	001	\$1,027	\$12,242	40%	0.0	\$13.0	\$16.7	36	0	50	0	4	7	0	0	5	0	3	0	19	94	
107	Univ Michigan-Dearborn	MICH	7	1	T	0	001	\$1,000			0.0	\$10.0	\$22.0	47	0	52	0	4	0	0	0	1	0	4	1	10	99	
100	Benedictine State University	MINN	1	1	Q	0	001	\$1,203			0.0	\$10.0	\$23.7	24	0	59	0	0	10	6	0	1	0	0	2	20	03	
100	College of Saint Thomas	MINN	7	2	Q	7	001	\$5,000			37.3	\$35.5	\$40.3	56	0	0	0	2	2	0	0	6	0	27	5	40	64	
170	Northwest State University	MINN	2	1	Q	0	001	\$1,506			0.0	\$23.4	\$29.9	29	0	65	0	4	10	1	0	0	0	0	1	16	94	
171	St. Cloud State University	MINN	2	1	Q	7	001	\$1,015			1.1	\$37.7	\$45.0	31	0	63	0	3	9	0	0	1	1	0	2	23	95	
172	Saint Mary's College	MINN	1	2	S	0	001	\$5,000			2.4	\$0.4	\$11.0	74	0	0	0	10	3	6	0	0	0	0	4	31	74	
173	Univ Minnesota-Duluth	MINN	3	1	Q	7	001	\$2,037			3.6	\$36.3	\$45.5	20	0	57	0	0	2	0	0	4	1	5	3	20	04	
174	Jackson State University	MISS	3	1	S	0	001	\$1,072	\$14,705	-17%	0.0	\$31.7	\$36.7	28	0	54	0	21	16	1	0	1	0	4	0	43	74	
175	Mississippi Univ For Women	MISS	1	1	S	7	001	\$1,075	\$5,070	-31%	0.3	\$11.5	\$13.4	17	0	71	2	3	5	2	0	3	0	2	1	16	00	
170	Central Missouri State Univ	MISS	1	1	S	7	001	\$992	\$20,162	23%	2.0	\$30.0	\$41.0	21	0	70	0	3	7	1	1	1	0	3	3	10	91	
177	Lincoln University	MISS	1	1	S	6	001	\$000	\$0,330	75%	0.0	\$13.2	\$14.7	14	21	51	0	12	6	2	0	0	0	1	3	24	00	
170	Lindenwood College	MISS	7	3	S	6	001	\$4,600			2.3	\$6.2	\$7.4	00	0	0	0	2	4	0	0	0	5	2	3	19	05	
170	Northeast Missouri St Univ	MISS	1	1	S	7	001	\$770	\$20,626	37%	5.0	\$22.5	\$20.4	24	0	62	5	3	0	1	0	0	2	1	3	16	93	
100	Northwest Missouri St Univ	MISS	1	1	S	7	001	\$900	\$14,034	20%	0.3	\$10.1	\$24.4	27	0	64	0	2	0	0	0	0	0	2	4	10	91	
101	Southeast Missouri St Univ	MISS	1	1	S	7	001	\$700			2.2	\$30.4	\$36.0	21	0	63	0	10	0	0	0	3	1	1	4	26	05	
102	Southwest Missouri St Univ	MISS	2	1	S	7	001	\$1,104	\$26,162	23%	0.2	\$41.3	\$40.4	29	0	60	0	2	0	0	0	1	0	1	6	10	97	
103	Univ Missouri-St. Louis	MISS	0	1	S	0	001	\$1,307			1.7	\$39.4	\$43.5	35	2	57	0	4	3	0	0	3	0	1	4	15	94	
104	Webster University	MISS	0	3	S	7	001	\$4,000			2.0	\$17.0	\$18.4	92	0	0	0	6	2	0	0	4	0	0	1	13	92	
105	Montana State University	MONT	1	1	Q	0	001	\$1,112	\$40,511	-4%	0.4	\$50.0	\$66.9	17	0	65	0	11	6	2	0	4	1	0	0	23	03	
100	Creighton University	NEBR	4	2	S	0	002	\$5,234			25.5	\$07.0	\$75.5	41	0	0	0	6	1	2	0	7	3	36	4	50	44	
107	Kearney State College	NEBR	1	1	S	7	001	\$1,004	\$11,505	0%	0.0	\$10.0	\$20.0	34	0	61	0	3	12	2	0	0	0	0	1	14	95	
100	Univ Nebraska At Omaha	NEBR	4	1	S	7	001	\$1,333			0.6	\$37.0	\$42.5	33	0	50	0	4	6	1	0	3	0	3	2	19	71	
100	Wayne State College	NEBR	1	1	S	7	001	\$1,007	\$6,165	1%	0.0	\$0.1	\$10.3	26	0	60	0	4	11	2	0	0	0	6	1	10	04	
100	Univ of Nevada-Las Vegas	NEVA	3	1	S	0	001	\$1,000			0.1	\$43.5	\$45.1	21	0	51	0	7	3	1	0	3	1	0	12	35	73	
101	Oviler College	NEVJ	2	2	S	0	001	\$4,500			3.4	\$4.0	\$4.7	103	0	0	0	3	4	0	0	5	0	0	7	10	103	
102	Farleigh Dicksn Florhan-NAD	NEVJ	5	3	S	0	001	\$5,100			2.2	\$17.7	\$19.1	00	0	3	0	2	2	1	0	3	1	0	5	13	02	
103	Farleigh Dicksn U Rutherford	NEVJ	7	3	S	0	001	\$6,000			2.4	\$18.7	\$18.6														0	0
104	Farleigh Dicksn Teaneck Can	NEVJ	7	3	S	0	002	\$4,000			4.7	\$42.1	\$45.3	70	0	2	0	4	2	12	0	4	1	3	3	20	73	
105	Jersey City-State College	NEVJ	4	1	S	5	001	\$1,122	\$21,039	14%	0.0	\$20.1	\$27.6	26	0	62	0	4	9	4	0	3	0	0	0	20	00	

NO	INSTITUTION	STATE	CITY SIZE	STATUS CODE	CALENDAR SYSTEM	OE CODE	DOE CODE	TUITION & FEES	MIL% OF APPROP	2 YR CHANGE	ENDOW BV(\$MIL)	GENRL EXPEND	TOTAL EXPEND	REVENUE RATIOS												SOFT MONEY	HARD MONEY
														R1	R2	R3	R4	R5	R6	R7	R8	R9	R10	R11	R12		
108	Dean College of New Jersey	NEWJ	5	1	S	7	001	\$1,320	\$24,504	158	0.0	\$31.0	\$34.4	32	0	50	0	3	6	1	0	0	0	0	0	10	90
107	Monmouth College	NEWJ	4	2	S	6	001	\$6,330			3.8	\$18.0	\$22.2	79	0	0	0	2	3	9	0	4	1	0	4	22	80
100	Montclair State College	NEWJ	5	1	S	8	001	\$1,544	\$29,341	17%	0.0	\$39.4	\$40.6	33	0	60	0	3	6	1	0	0	0	2	0	12	93
100	Rider College	NEWJ	3	3	S	6	005	\$4,950			3.5	\$25.0	\$30.5	71	0	0	0	2	3	11	0	3	4	0	3	22	75
200	Rutgers St U-Newark	NEWJ	8	1	S	8	001	\$2,042			12.0	\$62.2	\$71.1	25	2	60	0	7	3	1	0	4	2	0	5	20	89
201	Seton Hall University	NEWJ	5	2	OTH	0	001	\$5,780			7.4	\$55.5	\$59.3	72	0	11	0	8	3	0	0	2	1	0	7	20	84
202	Trenton State College	NEWJ	3	1	S	7	001	\$1,425	\$26,161	10%	0.0	\$31.0	\$40.6	29	0	64	0	4	5	1	0	1	8	0	0	11	93
203	William Paterson College	NEWJ	3	1	S	6	001	\$1,386	\$27,621	10%	0.0	\$29.0	\$36.5	29	0	71	0	2	6	0	0	0	6	0	0	0	100
204	Eastern New Mexico	NEWM	1	1	S	7	001	\$706	\$19,753	-4%	0.2	\$21.3	\$24.4	15	0	67	1	10	7	1	0	1	1	2	2	23	84
205	New Mexico Highlands Univ	NEWM	1	1	S	7	001	\$522	\$6,629	-2%	1.1	\$11.1	\$13.4	12	0	74	9	14	11	1	0	2	2	0	2	38	88
206	New Mexico Inst Min & Tech	NEWM	1	1	S	0	001	\$700	\$11,750	-3%	1.5	\$17.4	\$21.7	9	0	55	0	32	2	9	0	12	3	0	3	58	67
207	Western New Mexico Univ	NEWM	1	1	S	6	001	\$802	\$6,767	10%	0.6	\$6.4	\$7.9	15	0	72	0	5	9	4	0	2	3	1	5	26	90
200	Alfred University	NEWY	1	3	S	0	001	\$8,305	\$15,007	0%	11.0	\$10.1	\$20.9	71	0	2	0	6	4	0	0	0	3	1	6	25	76
200	College of New Rochelle	NEWY	7	3	S	6	001	\$5,610			2.4	\$10.4	\$20.5	85	0	6	0	2	25	1	0	6	1	0	1	35	92
210	College of Saint Rose	NEWY	4	3	S	6	001	\$5,140			16.5	\$9.0	\$11.4	81	0	0	0	4	6	1	0	7	0	0	3	21	89
211	Elmira College	NEWY	2	3	OTH	6	001	\$6,000			11.2	\$0.9	\$12.1	75	0	5	0	9	5	1	0	6	9	1	6	20	89
212	Iona College	NEWY	7	3	S	7	001	\$5,250			5.6	\$21.0	\$26.3	82	0	6	0	4	5	1	0	5	1	0	4	19	99
213	Long Island University-POST	NEWY	7	3	S	7	001	\$6,340			0.4	\$50.0	\$55.4	90	0	6	0	2	3	1	0	1	0	4	2	13	96
214	Manhattan College	NEWY	1	3	S	6	001	\$5,400			3.0	\$22.0	\$25.9	80	0	5	0	3	4	1	9	5	1	0	3	16	86
215	Manhattanville college	NEWY	7	3	S	6	001	\$0,600			5.2	\$18.5	\$13.7	73	0	3	0	2	3	2	0	6	4	2	2	15	80
218	Niagara University	NEWY	5	3	S	7	001	\$5,810			3.2	\$16.3	\$21.4	88	0	6	0	5	7	3	0	5	0	1	4	25	94
217	Pace University	NEWY		3	S			\$5,020			10.8			88	0	4	0	1	5	0	0	2	2	0	5	13	84
210	Rochester Inst of Technology	NEWY	4	3	Q	6	001	\$7,102			82.8	\$102.7	\$126.0	54	0	3	0	29	3	1	0	5	4	2	4	44	61
210	Russell Sage College	NEWY	4	3	S	8	001	\$6,850			3.9	\$14.0	\$18.6	82	2	4	0	0	0	2	0	3	2	0	2	15	90
220	St. Bonaventure University	NEWY	1	2	S	0	001	\$4,994			5.5	\$14.3	\$19.7	81	0	5	0	2	4	1	0	4	3	0	7	18	89
221	Sarah Lawrence College	NEWY	7	3	S	8	001	\$10,779			5.7	\$11.2	\$13.4	80	0	3	0	1	1	0	0	9	3	0	4	15	86
222	Suny College At Brockport	NEWY	4	1	S	7	001	\$1,475	\$20,167	-7%	0.0	\$51.7	\$58.9	15	0	60	0	2	5	9	0	1	0	0	2	19	75
223	Suny College At Buffalo	NEWY	8	1	S	7	001	\$1,457	\$37,345	3%	0.0	\$50.8	\$64.0	20	0	59	0	2	7	0	1	1	0	0	2	22	70
224	Suny College At Cortland	NEWY	1	1	S	7	001	\$1,182	\$22,346	2%	0.0	\$35.8	\$42.8	18	0	61	0	1	5	7	0	3	0	0	3	19	79
225	Suny College At Fredonia	NEWY	1	1	S	7	001	\$1,404	\$28,185	1%	0.0	\$32.3	\$34.1	15	0	59	0	11	2	4	0	2	2	0	2	21	76
226	Suny College At Geneseo	NEWY	4	1	S	7	001	\$1,405	\$20,169	-1%	0.0	\$32.0	\$39.1	19	0	64	0	1	4	6	0	1	0	0	2	14	83
227	Suny College At New Paltz	NEWY	1	1	S	7	001	\$1,375	\$25,000	2%	0.0	\$37.6	\$43.0	20	0	62	0	2	7	0	0	1	0	0	3	21	82
228	Suny College At Oneonta	NEWY	1	1	S	7	001	\$1,350	\$22,714	1%	0.4	\$35.6	\$43.9	19	0	65	0	1	5	0	0	1	0	0	3	18	84
220	Suny College At Oswego	NEWY	4	1	S	7	001	\$1,475	\$27,701	0%	0.0	\$45.7	\$55.5	19	0	62	0	1	5	6	0	1	0	0	3	16	81
230	Suny College At Plattsburgh	NEWY	1	1	S	7	001	\$1,350	\$21,019	1%	0.0	\$36.1	\$43.0	18	0	60	0	3	6	6	0	2	0	0	4	21	70
231	Suny College At Potsdam	NEWY	1	1	S	6	001	\$1,475	\$19,405	-2%	0.0	\$31.5	\$38.9	16	0	64	0	1	4	6	0	1	0	0	2	14	80
232	Suny C of Tech Utica-Rose	NEWY	3	1	S	6	001	\$1,350			0.0	\$11.9	\$12.0	25	0	67	0	1	6	7	1	1	0	0	3	19	92
233	Suny C Environtl Sci-Fors	NEWY	4	1	S	0	001	\$7,419			0.0	\$26.0	\$27.0	6	0	52	0	7	1	1	1	8	0	0	1	19	50
234	Union College	NEWY	4	3	OTH	8	001	\$6,938			59.0	\$26.5	\$30.9	75	1	3	0	3	1	0	0	9	16	0	2	15	85

FINAL VERSION DATED 12/31/86

NO	INSTITUTION	STATE	CITY STATUS CALENDAR			OE CODE	OE CODE	TUITION & FEES	MIL \$ OF APPROP	2 YR CHANGE	ENDOW BV(\$MIL)	GENRL EXPEND	TOTAL EXPEND	REVENUE RATIOS										SOFT MONEY	HARD MONEY		
			SIZE	CODE	SYSTEM									R1	R2	R3	R4	R5	R6	R7	R8	R9	R10			R11	R12
235	Appalachian State Univ	MORC	1	1	S	7	801	\$770	\$38,679	24%	6.7	\$43.6	\$57.6	16	0	69	0	3	4	1	0	1	1	7	2	18	88
236	East Carolina University	MORC	1	1	S	8	802	\$764	\$92,606	20%	0.4	\$96.0	\$110.0	13	0	65	0	3	2	3	1	1	0	3	15	28	78
237	North Carolina Central Univ	MORC	3	1	S	6	801	\$753			0.7	\$24.3	\$29.6	15	0	73	0	9	12	1	0	1	0	2	0	25	88
238	Univ of N C Charlotte	MORC	4	1	S	7	801	\$668	\$39,542	38%	1.0	\$39.6	\$54.5	22	0	69	0	3	4	1	1	3	0	0	1	13	91
239	Wake Forest University	MORC	4	2	S	8	802	\$8,000			122.2	\$101.5	\$126.2	26	0	2	0	13	0	4	0	15	8	1	34	67	36
240	Western Carolina Univ	MORC	1	1	S	7	801	\$781	\$20,338	33%	0.5	\$29.5	\$30.9	17	0	64	0	7	5	3	0	3	1	6	1	25	82
241	North Dakota State Univ	NDAK	2	1	Q	8	801	\$1,085	\$91,112	12%	1.6	\$67.0	\$79.0	17	7	52	0	5	4	2	0	4	1	0	0	23	77
242	Antioch University	OHIO	4	3	OTH	8	801	\$6,988			5.1	\$22.0	\$23.1	73	0	0	0	13	3	0	0	9	2	2	1	28	75
243	Ashland College	OHIO	1	2	S	8	801	\$8,540			4.0	\$13.3	\$17.4	84	0	0	0	6	0	0	7	2	2	4	19	88	
244	Cleveland State University	OHIO	6	1	Q	8	801	\$1,713	\$46,482	21%	0.3	\$68.5	\$71.8	38	0	54	0	4	4	1	1	3	0	1	3	17	83
245	John Carroll University	OHIO	8	2	S	8	801	\$5,344			11.3	\$18.0	\$21.6	78	0	0	0	3	3	0	0	11	5	0	4	21	83
246	University of Dayton	OHIO	4	2	OTH	8	801	\$5,260			15.4	\$64.8	\$77.7	57	0	0	0	32	2	0	0	12	1	0	5	51	58
247	Wright State Univ-Main	OHIO	4	1	Q	9	802	\$1,440			1.7	\$75.0	\$82.1	34	0	53	0	8	3	1	0	4	0	2	0	28	87
248	Xavier University	OHIO	6	2	S	6	801	\$4,150			8.3	\$25.8	\$30.8	76	0	0	0	2	3	2	0	10	3	2	2	21	79
249	Youngstown State University	OHIO	4	1	Q	6	801	\$1,335	\$38,038	20%	4.8	\$48.5	\$53.4	44	0	59	0	1	8	1	0	4	1	0	3	17	104
250	Central State University	OKLA	4	1	S	6	801	\$535	\$26,885	3%	0.1	\$28.4	\$32.4	23	0	58	0	19	0	1	0	1	0	0	0	21	81
251	Phillips University	OKLA	2	2	S	8	801	\$3,848			10.9	\$7.8	\$8.7	48	0	0	0	0	2	0	0	22	18	0	0	30	58
252	University of Tulsa	OKLA	4	2	S	8	801	\$4,780			21.6	\$38.0	\$45.8	52	0	0	0	2	2	0	0	15	25	6	4	29	77
253	Lewis and Clark College	OREG	6	2	Q	7	801	\$8,120			13.5	\$22.8	\$26.2	78	0	1	0	4	1	0	0	5	8	0	4	14	85
254	Southern Oregon State Coll	OREG	2	1	Q	6	801	\$1,473	\$11,125	24%	8.0	\$15.6	\$21.0	33	0	58	0	7	11	4	0	2	0	1	3	28	91
255	University of Portland	OREG	8	2	S	8	801	\$8,000			4.7	\$13.3	\$16.5	83	0	0	0	3	4	3	0	7	2	1	0	18	85
256	Bloomsburg University	PENN	1	1	S	6	801	\$1,710	\$21,275	11%	0.0	\$28.4	\$33.5	33	0	61	0	4	8	0	0	0	0	0	2	12	94
257	Bucknell University	PENN	1	3	S	8	801	\$9,885			49.5	\$32.1	\$39.6	41	0	0	0	2	1	1	0	8	11	1	4	17	92
258	California University	PENN	7	1	S	7	801	\$3,888	\$17,153	8%	0.0	\$23.8	\$26.8	28	0	63	0	2	7	1	0	0	0	3	1	14	91
259	Cheyney Univ of Penn	PENN	7	1	S	8	801	\$1,775	\$12,162	8%	0.0	\$15.4	\$17.3	22	0	69	0	5	11	1	0	0	0	0	3	20	91
260	Clarion Univ of Penn Main	PENN	1	1	S	6	801	\$1,864	\$19,286	11%	0.0	\$25.3	\$30.6	31	0	61	0	2	6	2	0	0	0	0	2	12	92
261	Drexel University	PENN	8	3	Q	8	801	\$5,720			31.6	\$66.8	\$74.6	74	0	6	0	6	3	1	0	5	3	0	3	20	83
262	Buquesne University	PENN	8	2	S	8	801	\$5,850			7.4	\$32.9	\$41.4	78	0	0	0	1	4	3	1	3	1	0	7	25	78
263	East Stroudsburg Univ Penn	PENN	4	1	S	8	801	\$1,895	\$15,828	11%	0.0	\$23.8	\$25.5	29	0	56	0	2	5	0	0	1	0	2	2	12	85
264	Edinboro University of Penn	PENN	3	1	S	7	801	\$1,810	\$28,687	16%	0.0	\$25.7	\$29.9	35	0	65	0	1	7	0	0	0	0	0	0	8	188
265	Gannon University	PENN	3	2	OTH	8	801	\$4,480			5.2	\$18.5	\$18.9	79	0	0	0	4	7	4	0	0	2	0	0	31	81
266	Indiana University of Penn	PENN	1	1	S	8	801	\$1,712	\$39,753	13%	0.0	\$59.5	\$84.6	32	0	54	0	3	7	1	0	0	0	1	2	14	88
267	Kutztown University	PENN	3	1	S	8	801	\$1,780	\$18,793	12%	0.0	\$27.2	\$29.6	34	0	56	0	1	4	1	0	0	0	0	2	0	80
268	Mansfield University	PENN	1	1	S	8	801	\$1,886	\$12,882	18%	0.0	\$16.2	\$18.8	28	0	64	0	1	7	4	0	0	0	0	4	18	82
269	Marywood College	PENN	4	2	S	8	801	\$4,280			9.7	\$18.8	\$13.1	75	0	0	0	3	6	4	0	15	8	1	3	32	83
270	Hillersville Univ of Penn	PENN	3	1	S	7	801	\$1,791	\$21,170	12%	0.0	\$32.1	\$34.9	72	0	54	0	2	5	1	0	0	0	0	5	13	88
271	Shippensburg University	PENN	3	1	S	7	801	\$1,812	\$18,324	11%	0.0	\$30.8	\$32.2	29	0	55	0	4	4	1	0	0	1	3	13	84	
272	Slippery Rock University	PENN	1	1	S	8	801	\$1,888	\$28,175	13%	0.0	\$28.7	\$32.9	32	0	55	0	2	6	1	0	0	0	0	3	12	87
273	University of Scranton	PENN	4	2	S	6	801	\$4,384			6.4	\$21.5	\$25.3	81	0	0	0	2	5	10	0	5	3	0	2	24	84

NO	INSTITUTION	STATE	CITY SIZE	STATUS CODE	CALENDAR SYSTEM	OE CODE	DOE CODE	TUITION & FEES	MIL% OF APPROP	2 YR CHANGE	ENDOW BV(\$MIL)	GENRL EXPEND	TOTAL EXPEND	REVENUE RATIOS												SOFT MONEY	HARD MONEY
														R1	R2	R3	R4	R5	R6	R7	R8	R9	R10	R11	R12		
274	Villanova University	PENN	7	2	S	0	001	\$6,828			17.2	\$56.7	\$70.1	07	0	0	0	3	2	3	0	4	1	1	7	20	00
275	West Chester University	PENN	7	1	S	6	001	\$1,616			0.2	\$36.7	\$42.4	38	0	62	0	1	5	0	0	0	0	1	3	10	100
276	Widener University	PENN	7	3	S	0	001	\$8,700			2.9	\$21.2	\$24.4	06	0	0	0	6	3	2	0	6	1	0	3	28	07
277	Wilkes College	PENN	4	3	S	0	001	\$5,750			5.5	\$13.9	\$16.3	75	0	0	0	9	7	4	0	5	3	0	4	29	70
278	Providence College	RHOD	4	2	S	0	001	\$7,003			7.1	\$26.3	\$34.5	90	0	0	0	5	2	0	0	9	2	0	3	19	82
279	Rhode Island College	RHOD	4	1	S	7	001	\$1,070	\$26,472	118	0.0	\$33.3	\$37.1	24	0	68	0	4	6	1	0	0	0	1	1	13	92
280	Solve Regina-Neuport College	RHOD	2	2	S	0	001	\$5,350			6.0	\$10.5	\$11.5	76	0	0	0	2	3	0	0	6	0	0	4	15	76
281	The Citadel	SCAR	3	1	S	7	001	\$3,701			6.7	\$16.0	\$24.2	35	0	61	0	0	2	0	0	9	0	1	2	14	86
282	College of Charleston	SCAR	3	1	S	0	001	\$1,836	\$17,089	108	0.0	\$22.1	\$28.6	37	0	56	0	3	4	0	0	0	0	0	2	9	93
283	Winthrop College	SCAR	2	1	S	7	001	\$1,272	\$16,643	08	0.5	\$21.7	\$27.8	24	0	61	0	0	5	4	0	1	0	0	2	12	05
284	South Dakota State Univ	SDAK	1	1	S	0	001	\$1,470	\$29,307	14%	10.5	\$45.7	\$51.0	21	12	40	0	0	6	1	0	1	0	7	6	27	01
285	Austin Peay State Univ	TENN	2	1	Q	7	001	\$897	\$15,012	22%	0.1	\$18.3	\$10.4	20	0	64	0	5	7	0	0	1	0	6	2	21	04
286	East Tennessee State Univ	TENN	3	1	S	0	001	\$940	\$42,804	198	0.1	\$50.4	\$55.2	19	5	56	0	3	4	0	0	4	9	9	3	23	80
287	Middle Tenn State Univ	TENN	4	1	S	0	001	\$822	\$35,234	22%	0.0	\$37.0	\$44.8	23	0	66	0	2	6	1	0	1	0	4	3	17	08
288	Tennessee State University	TENN	4	1	S	0	001	\$1,435	\$22,896	108	0.2	\$37.5	\$41.1	21	0	46	0	20	12	1	0	2	0	4	2	41	67
289	Tennessee Technological U	TENN	1	1	Q	0	001	\$951			1.5	\$31.7	\$38.1	19	0	69	0	4	6	3	0	2	0	5	4	24	79
290	Univ Tennessee-Chattanooga	TENN	3	1	S	6	001	\$1,010			1.1	\$29.0	\$33.2	27	0	53	0	5	5	1	0	5	4	5	0	21	04
291	Abilene Christian University	TEXA	2	2	S	7	001	\$3,450			40.0	\$21.2	\$28.0	55	1	0	0	1	3	0	0	9	13	4	6	23	89
292	American Technological Univ	TEXA	2	3	S	6	001	\$2,100			0.3	\$1.1	\$1.1	00	1	0	0	0	8	0	0	6	0	0	7	19	01
293	Angelo State University	TEXA	2	1	S	6	001	\$750			1.0	\$17.4	\$25.7	20	0	79	0	2	4	0	0	1	10	1	6	14	109
294	Corpus Christi State Univ	TEXA	3	1	S	6	001	\$384			0.4	\$10.3	\$11.9	13	0	87	0	3	2	1	0	0	0	0	1	13	100
295	East Texas State University	TEXA	4	1	S	0	001	\$394			0.2	\$31.0	\$30.1	9	0	82	0	3	2	2	0	1	0	2	4	14	91
296	Midwestern State University	TEXA	2	1	S	6	001	\$708			0.3	\$14.4	\$17.0	17	0	84	0	1	3	0	0	4	0	1	2	11	101
297	Our Lady of the Lake Univ	TEXA	6	2	S	6	001	\$3,000			5.1	\$8.4	\$8.5	53	0	0	0	15	7	2	0	29	5	0	4	63	50
298	Pan American University	TEXA	3	1	S	6	001	\$880			0.3	\$32.5	\$36.4	12	0	75	0	12	10	1	0	1	0	3	5	32	07
299	Prairie View A&M University	TEXA	7	1	S	6	001	\$269			1.0	\$34.1	\$41.0	2	0	71	0	21	5	1	1	4	0	0	3	35	73
300	St. Mary's University-San Ant	TEXA	6	2	S	0	001	\$4,531			9.6	\$15.9	\$18.3	70	0	0	0	13	5	0	0	6	5	0	4	20	03
301	San Houston State University	TEXA	1	1	S	0	001	\$484			2.7	\$35.6	\$47.0	10	0	79	0	2	3	1	0	3	0	0	6	15	97
302	Southwest Texas State Univ	TEXA	4	1	S	7	001	\$770			5.0	\$40.4	\$46.0	14	0	85	0	2	3	3	0	1	1	2	4	15	100
303	Stephen F. Austin State Univ	TEXA	1	1	S	0	001	\$690			1.1	\$37.5	\$55.0	16	0	72	0	4	3	10	0	2	0	4	2	25	00
304	Sul Ross State University	TEXA	1	1	S	7	001	\$1,047			0.9	\$9.8	\$12.5	14	0	90	0	4	0	0	0	1	1	3	4	10	185
305	Tarleton State University	TEXA	1	1	S	6	001	\$374			2.0	\$14.0	\$10.5	16	0	70	0	2	4	0	0	1	2	2	5	14	98
306	Texas A&I University	TEXA	1	1	S	0	001	\$812			0.7	\$24.9	\$31.1	13	0	66	0	5	5	0	0	12	0	11	2	35	79
307	Trinity University	TEXA	6	2	S	6	001	\$5,480			102.0	\$29.2	\$33.7	42	0	0	0	4	1	0	0	7	43	0	0	20	05
308	University of Dallas	TEXA	7	2	S	0	001	\$4,950			21.1	\$10.8	\$13.1	70	2	0	0	0	2	0	0	7	16	0	4	13	00
309	Univ of Houston-Clear Lake	TEXA	0	1	S	6	001	\$400			0.0	\$20.0	\$23.2	15	0	85	0	2	0	1	0	1	0	0	2	6	100
310	University of St. Thomas	TEXA	0	2	S	0	001	\$3,500			5.3	\$8.6	\$9.7	60	0	0	0	2	4	0	0	14	5	0	12	32	85
311	Univ Texas At Arlington	TEXA	7	1	S	0	001	\$754			2.1	\$77.7	\$82.2	16	0	77	0	5	2	1	0	2	0	2	3	15	03
312	Univ Texas At El Paso	TEXA	3	1	S	0	001	\$488			12.1	\$47.0	\$50.5	14	0	79	0	5	5	0	0	4	2	0	2	16	85

NO	INSTITUTION	STATE	CITY SIZE	STATUS CODE	CALENDAR SYSTEM	OE CODE	DOE CODE	TUITION & FEES	MIL% OF APPROP	2 YR CHANGE	ENDOW OV(\$MIL)	GENRL EXPEND	TOTAL EXPEND	REVENUE RATIOS												SOFT MONEY	HA2D MONEY	
														R1	R2	R3	R4	R5	R6	R7	R8	R9	R10	R11	R12			
313	Univ Texas Of Permian Basin	TEXA	2	1	S	6 001		\$307			2.7	\$0.0	\$9.9	0	0	91	0	0	0	0	0	3	1	0	2	5	100	
314	Univ Texas At San Antonio	TEXA	6	1		6 001		\$750			1.9	\$34.3	\$39.8	17	0	79	0	0	4	0	0	2	0	3	2	19	98	
315	Univ Texas At Tyler	TEXA	2	1	S	6 001		\$360			11.9	\$11.4	\$12.3	1	0	74	0	2	0	0	0	4	0	2	1	9	92	
310	West Texas State University	TEXA	2	1	S	7 001		\$442			3.3	\$26.2	\$33.6	15	0	72	0	4	4	1	0	4	1	6	3	22	88	
317	Saint Michael's College	VERM	2	2	S	6 001		500			5.0	\$12.8	\$16.1	86	2	0	0	0	2	0	0	0	1	0	6	0	89	
310	George Mason University	VIRG	7	1	S	6 001		\$1,300	\$40,271	29%	8.0	\$42.7	\$53.6	43	0	62	0	3	2	1	1	2	0	0	1	10	105	
310	James Madison University	VIRG	1	1	S	7 001		\$2,190	\$26,340	31%	0.2	\$30.0	\$52.9	34	0	63	0	1	3	1	0	0	0	0	1	6	97	
320	Lynchburg College	VIRG	2	2	S	7 001		\$5,950			11.9	\$10.7	\$14.0	73	0	0	0	0	2	0	0	9	0	0	5	23	81	
321	Norfolk State University	VIRG	4	1	S	6 001		\$1,200	\$22,441	25%	0.0	\$27.3	\$32.6	21	0	63	0	7	16	3	0	1	0	0	2	29	84	
322	Old Dominion University	VIRG	4	1	S	6 001		\$1,504	\$40,446	19%	4.0	\$52.1	\$65.2	31	0	57	0	5	0	1	0	2	0	0	3	11	88	
325	Radford University	VIRG	1	1	S	7 001		\$1,723	\$10,220	34%	0.0	\$19.9	\$31.7	30	0	61	0	3	5	0	0	0	0	0	1	0	81	
324	University of Richmond	VIRG	4	2	S	6 001		\$7,155			125.1	\$24.0	\$33.0	86	0	0	0	1	1	0	0	0	23	0	7	17	105	
325	Virginia State University	VIRG	2	1	S	6 001		\$1,000	\$13,590	2%	0.0	\$24.0	\$24.4	26	0	56	9	28	10	0	0	0	0	0	0	38	82	
326	Central Washington Univ	WASH	1	1	Q	6 001		\$1,248	\$25,295	6%	0.0	\$31.1	\$42.3	25	0	70	0	3	5	2	0	1	0	2	2	15	95	
327	Eastern Washington Univ	WASH	3	1	Q	7 001		\$1,216	\$29,546	7%	0.0	\$30.7	\$40.6	23	0	66	0	5	5	3	0	2	0	0	3	18	89	
320	Gonzaga University	WASH	3	2	S	6 001		\$6,160			13.1	\$20.7	\$26.3	82	0	0	0	7	3	0	0	7	2	0	3	20	84	
320	Pacific Lutheran University	WASH	3	2	S	6 001		\$6,535			2.0	\$23.7	\$29.7	80	0	0	0	5	2	0	0	0	1	0	2	17	91	
330	Seattle University	WASH	6	2	Q	6 001		\$5,625			15.4	\$20.6	\$25.3	88	0	0	0	12	3	0	0	5	4	2	4	26	92	
331	University of Puget Sound	WASH	3	2	S	6 001		\$6,960			22.4	\$30.3	\$36.1	82	0	0	0	4	2	0	0	3	6	0	6	15	88	
332	Western Washington Univ	WASH	2	1	Q	7 001		\$1,200	\$30,667	9%	0.0	\$40.7	\$52.3	26	0	68	0	4	5	3	0	1	0	1	2	16	94	
333	Marshall University	WVIR	3	1	S	5 002		\$660	\$30,303	12%	0.0	\$30.1	\$46.9	26	0	64	0	6	6	2	0	5	0	0	2	21	80	
334	Univ Wisconsin-Eau Claire	WISC	2	1	S	7 001		\$1,251	\$25,133	4%	0.0	\$41.3	\$53.6	30	0	63	0	6	7	0	0	0	0	0	1	14	93	
335	Univ Wisconsin-Green Bay	WISC	2	1	S	6 001		\$1,073	\$12,482	7%	0.0	\$21.0	\$23.9	20	0	60	0	7	5	0	0	2	0	2	1	17	88	
336	Univ Wisconsin-La Crosse	WISC	2	1	S	6 001		\$1,300	\$18,850	5%	0.1	\$34.7	\$42.5	30	0	62	0	5	7	0	0	1	0	2	2	17	82	
337	Univ Wisconsin-Oshkosh	WISC	3	1	S	6 001		\$1,268	\$26,072	5%	0.0	\$30.7	\$50.3	24	0	60	0	6	8	0	0	0	0	1	32	45	83	
330	Univ Wisconsin-Parkside	WISC	2	1	S	6 001		\$1,144	\$14,844	14%	0.1	\$20.7	\$22.6	21	0	73	0	5	4	0	0	1	0	0	1	11	94	
330	Univ Wisconsin-Platteville	WISC	1	1	S	6 001		\$1,116	\$14,150	6%	0.1	\$23.3	\$29.9	20	0	65	0	4	7	0	0	0	0	3	1	15	93	
340	Univ Wisconsin-River Falls	WISC	1	1	Q	6 001		\$1,303	\$14,786	6%	0.0	\$27.2	\$32.7	35	0	58	0	4	6	0	0	0	0	3	2	15	83	
341	Univ Wisconsin-Stevens Point	WISC	1	1	S	6 001		\$1,239	\$21,306	3%	0.0	\$35.6	\$47.8	27	0	62	0	0	0	0	0	0	0	3	2	21	88	
342	Univ Wisconsin-Stout	WISC	1	1	S	7 001		\$1,111	\$18,894	8%	0.1	\$30.5	\$47.8	32	0	55	0	10	6	0	0	1	0	3	1	21	87	
343	Univ Wisconsin-Superior	WISC	3	1	Q	7 001		\$1,264	\$8,714	11%	0.3	\$13.3	\$15.8	23	0	64	0	12	6	0	0	0	0	1	1	20	87	
344	Univ Wisconsin-Whitewater	WISC	1	1	S	6 001		\$1,190	\$21,250	7%	0.1	\$34.0	\$45.8	31	0	63	0	4	5	0	0	0	0	2	1	12	84	
MINIMUM VALUES			NA	NA	NA	NA	NA	\$260	\$0	-31.0%	\$0.0	\$1.1	\$1.1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MAXIMUM VALUES			NA	NA	NA	NA	NA	\$12,524	\$113,090	48.0%	\$101.1	\$155.8	\$300.3	104	93	96	78	44	25	12	16	20	43	38	34	73	122	
AVERAGE VALUE			NA	NA	NA	NA	NA	\$2,830	\$29,234	11.0%	\$8.0	\$31.5	\$37.7	41	1	62	0	5	5	2	0	4	2	1	3	20	86	
STD DEVIATION			NA	NA	NA	NA	NA	\$2,616	\$21,087	10.5%	\$18.9	\$22.3	\$29.1	27	6	31	4	5	3	2	1	5	5	3	3	10	14	
COUNT (NON-BLANKS)			342	344	341	342	342	343	163	164	343	342	342	340	340	340	340	340	340	340	340	340	340	340	340	340	346	344





FINAL VERSION DATED 12/31/86

NO	INSTITUTION	STATE	NUMBER OF FULL-TIME FACULTY												PERCENTAGE OF BENEFITS								NUMBER OF STUDENTS					
			MEN				WOMEN				TOTAL				TENURED FACULTY				AS % OF SALARY		TOTAL	TOTAL	% PART	% FULL	NO OF	TOTAL	TOTAL	TOTAL
			PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	UG	UG	UG	UG	FTF	STUDENTS
1	Alabama A & M University	ALAB	36	51	56	16	14	26	32	18	48	77	86	34	245	86	86	58		19	3247	874	9.2%	90.8%	820	4221	2847	300
2	Alabama State University	ALAB	19	33	38	25	4	12	35	25	23	45	65	58	183	87	68	54	2	17	3286	327	9.8%	90.6%	722	3813	2971	315
3	Auburn University-Montgomery	ALAB	23	40	48	17	3	12	22	14	26	88	62	31	178	88	90	35		22	4480	458	8.0%	8.0%	1380	4858		
4	Jacksonville State University	ALAB	86	25	24	41	23	2	29	39	189	27	53	88	269	99	59	40	8	28	6241	779	22.4%	77.6%	1147	7028	4845	1396
5	Troy State University-Main	ALAB	28	28	39	17	3	14	38	21	31	42	78	38	189	98	71	35		20	4286	313	18.5%	81.5%	757	4599	3495	791
7	Troy St & Dotha-Ft Rucker	ALAB	3	4	15	3	1	1	11	1	4	5	26	4	39	0		23		21	1185	531	62.4%	37.6%	117	1636	416	689
7	Troy State U Montgomery	ALAB	3	8	18	3	1	0	3	3	4	8	13	6	28	0	50	23		21	1425	491	80.3%	19.7%	1816	281	281	1144
8	Tuskegee University	ALAB	47	44	48	23	8	11	28	21	53	55	77	44	229	84	55	48	9	17	3117	183	2.0%	88.0%	684	3388	3854	63
8	Univ Alabama In Huntsville	ALAB	43	53	88	8	4	15	22	15	47	68	88	23	226	81	71	13	9	18	4987	851	46.8%	53.2%	555	5838	2855	2332
10	University of Montevallo	ALAB	38	38	15	2	8	18	28	3	39	48	35	5	128	97	92	31		19	2218	238	19.5%	80.5%	588	2448	1778	432
11	Univ of North Alabama	ALAB	52	38	41	4	8	12	28	18	58	42	78	14	184	93	86	81	7	20	4623	548	18.4%	80.6%	825	5171	3725	898
12	Univ of South Alabama	ALAB	98	78	58	24	14	28	26	34	112	98	85	58	351	96	93	28	34	20	7867	958	25.9%	74.1%	1876	8837	5848	2839
13	Univ Alaska Anchorage	ALAS	28	48	31	4	3	17	13	5	31	83	44	8	147	87	46	7		23	3988	462	51.2%	48.8%	977	4371	1987	2882
14	Univ Alaska Fairbanks	ALAS	51	55	88	8	7	9	21	5	58	84	87	13	222	68	31	2		23	4282	553	35.6%	64.4%	572	4755	2785	1497
15	Northern Arizona University	ARIZ	114	173	81	18	5	16	47	9	119	188	138	25	471	89	86	26		19	9887	2728	15.5%	84.5%	1763	12615	8352	1535
16	Arkansas State Univ Main	ARKA	76	78	84	48	4	18	32	42	88	86	88	82	344	93	71	36	17	21	7456	998	19.8%	80.2%	3119	8448	5988	1476
17	Ouachita Baptist University	ARKA	19	18	18	7	2	4	6	2	21	22	16	9	68	86	95	38	11	22	1448	188	0.7%	98.3%	349	1638	1438	18
18	Univ Arkansas At Little Rock	ARKA	87	98	68	18	11	31	42	18	98	121	182	28	341	88	68	19	5	23	8788	1358	46.1%	53.9%	1173	18148	4741	4849
18	Univ of Central Arkansas	ARKA	63	45	55	22	3	28	28	27	66	65	84	49	264	98	77	38	4	21	5675	777	18.2%	81.8%	1485	6452	5898	577
20	Azusa Pacific University	CALI	23	25	11	5	2	18	8	4	25	35	28	8	88	76	23			26	1713	938	18.3%	81.7%	383	2643	1398	314
21	Biola University	CALI	33	48	21	3	3	13	12	6	36	61	33	8	139	89	67	15		17	2824	952	8.8%	91.2%	483	2976	1846	178
22	California Lutheran College	CALI	23	19	7	6	3	7	3	5	28	26	18	11	73	96	73	38		27	1518	1823	15.9%	84.1%	381	2533	1278	248
23	Cal State U-Bakersfield	CALI	75	24	23		14	9	28	5	89	33	43	5	178	93	73	2		22	2437	1315	38.1%	61.9%	324	3752	1588	928
24	Cal State U-San Bernardino	CALI	76	38	88	3	14	21	27	2	98	58	87	5	241	94	86	8		22	4886	1827	57.1%	42.9%	444	6513	3888	2877
25	Cal Poly St U-SN Luis OO	CALI	484	176	52	2	37	39	21	1	521	215	73	3	812	84	59	11		22	15157	983	12.9%	87.1%	1885	16148	13195	1882
26	Cal State U-Chico	CALI	398	75	47	5	75	8	37	2	485	81	84	7	837	82	88	5		21	13888	1887	12.3%	87.7%	1316	14667	11388	1881
27	Cal State U-Dominguez Hls	CALI	127	38	11	1	45	11	28	8	172	58	31	1	254	92	68	18		22	5552	2898	35.9%	64.1%	445	7651	3561	1981
28	Cal State U-Fresno	CALI	438	76	41	7	73	48	48	28	512	124	87	27	758	98	37			21	14111	2887	18.8%	81.2%	2424	16818	11588	2543
29	Cal State U-Fullerton	CALI	339	148	58	8	86	38	37	2	425	179	96	2	782	97	58	5		22	19649	3783	35.4%	64.6%	3639	23442	12693	6956
30	Cal State U-Hayward	CALI	286	78	24	2	55	37	32	9	321	187	56	11	495	96	54	5		22	9238	2843	38.1%	61.9%	688	12173	6458	2788
31	Cal State U-Humboldt	CALI	181	68	23	8	25	28	18	8	216	84	39	8	349	89	84	18		22	5185	1835	18.8%	81.2%	577	6228	4252	833
32	Cal State U-Long Beach	CALI	438	185	77	7	97	81	62	1	538	246	139	8	929	96	58	6		21	28616	5883	32.1%	67.9%	2785	32518	18883	8533
33	Cal State U-Los Angeles	CALI	328	114	52	1	182	54	28	1	438	168	88	2	688	88	68	16		21	15228	6288	37.2%	62.8%	1392	21588	8568	5888
34	Cal State U-Northridge	CALI	482	95	71	7	187	51	59	8	589	148	138	15	888	97	78	11		21	23588	5288	31.8%	68.2%	5448	28792	16888	7418
35	Cal State Poly U-Ponoma	CALI	359	117	45	8	47	37	29	3	486	154	74	3	637	87	46	8		22	15648	1567	25.8%	74.2%	1775	17287	11731	3889
36	Cal State U-Sacramento	CALI	584	181	24	4	115	57	37	3	618	158	61	7	845	98	51	8		21	18811	4582	24.4%	75.6%	1588	23313	14148	4871
37	Cal State U-San Diego	CALI	578	228	75	7	82	187	69	28	668	338	144	27	1167	95	66	24		22	27959	6855	28.8%	71.2%	8675	34814	28138	7821
38	Cal State U-San Francisco	CALI	421	114	54	18	188	81	45	13	521	175	98	31	826	85	56	9		21	18958	6185	32.5%	67.5%	1758	25143	12884	8154
38	Cal State U-San Jose	CALI	431	154	58	8	78	83	68	6	587	217	125	12	861	97	53	5		21	21873	4886	31.2%	68.8%	1858	25878	14583	8578
48	Cal State U-Sonoma	CALI	143	38	11	1	35	21	5	8	178	51	18	1	246	87	84	25		21	4834	1498	31.5%	68.5%	389	5538	2783	1271
41	Cal State U-Stanislaus	CALI	185	21	14	4	16	11	14	4	121	32	28	8	189	83	69	4		22	3875	1188	28.9%	71.1%	238	4255	2155	828
42	Chapman College	CALI	12	24	24	8	6	13	8	8	18	37	32	8	87	108	68			18	1578	365	12.5%	87.5%	389	1943	1788	198



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NO	INSTITUTION	STATE	NUMBER OF FULL-TIME FACULTY												PERCENTAGE OF BENEFITS								NUMBER OF STUDENTS								
			-----MEN-----				-----WOMEN-----				-----TOTAL-----				TOTAL TENURED FACULTY				AS % OF SALARY				TOTAL	TOTAL	% PART	% FULL	NO O'	TOTAL #	TOTAL	TOTAL	
			PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	FACULTY	PR	AO	AI	IN	PR	AO	AI	IN	UG	UG	UG	UG	FTF	STUDENTS	FT,UG	TOT,UG
43	College Of Notre Dame	CALI	0	6	4	3	0	5	0	0	16	11	13	3	43	94	27						15	653	460	37.2%	62.0%	101	1113	418	243
44	Holy Names College	CALI	2	3	6	0	3	6	7	4	5	9	13	4	31		44	8					15	465	177	44.7%	55.3%	75	502	224	181
45	John F Kennedy University	CALI	0	0	1	0	0	0	1	0	0	0	2	0	2								306	1305	85.6%	14.4%	1611	44	262		
46	Loyola Marymount University	CALI	84	50	50	3	17	22	21	1	181	81	88	4	268	95	67	10	10				22	4020	1324	11.5%	88.5%	772	5344	3550	462
47	Hills College	CALI	15	0	10	0	7	0	13	6	22	14	23	6	65	91	86						20	767	206	4.2%	95.8%	160	873	735	32
48	Monterey Inst. Internal Stud	CALI	5	5	4	2	1	5	0	2	6	10	12	4	32	50							21	106	366	11.3%	88.7%		472	94	12
48	Pepperdine University	CALI	83	97	20	2	6	18	5	2	88	86	25	4	284	81	40	16					24	3210	3848	30.1%	69.9%	510	7850	2245	965
50	Saint Mary's Coll. of Calif	CALI	21	24	17	0	1	11	11	0	22	35	28	0	85	82	71	14					22	2280	688	48.7%	51.3%	483	2888	2174	1114
51	Univ of La Verne	CALI	25	20	12	0	0	11	9	0	33	31	21	0	85	76	26						20	2752	1634	52.6%	47.4%	220	4386	1304	1448
52	Univ of The Pacific	CALI	163	65	53	2	16	17	20	5	178	82	73	7	341	84	57	5					23	3617	262	6.0%	94.0%	714	3879	3388	210
53	Univ of Redlands	CALI	57	23	7	1	12	7	10	2	68	30	17	3	119	87	48	28					28	1116	75	2.3%	97.7%	285	1191	1088	26
54	Univ of San Diego	CALI	67	46	25	0	13	26	18	2	88	72	44	2	198	95	63	5					24	3352	1813	6.9%	93.1%	768	5265	3128	232
55	Univ of San Francisco	CALI	79	66	35	4	9	33	17	3	88	78	52	7	226	88	65	56	29				18	3431	1887	13.2%	86.8%	578	4518	2878	453
56	Santa Clara University	CALI	58	76	58	0	7	12	21		66	88	77	8	231	88	86	9					24	3689	4885	2.5%	97.5%	868	7614	3518	91
57	Whittier College	CALI	16	24	11	3	2	7	15	4	18	31	26	7	82	106	87	35					24	1856	585	2.1%	97.9%	292	1651	1834	22
58	Adams State College	COLO	27	14	7	4	2	4	9	1	28	18	16	5	68	87	83	31					23	1657	336	8.6%	91.4%	488	1993	1514	143
58	Univ of Colorado Cold Sprgs	COLO	34	28	33	3	3	3	15	4	37	32	48	7	124	95	66	8					14	3917	1672	48.3%	51.7%	286	5589	2826	1891
80	Univ of Colorado at Denver	COLO	72	75	67	18	10	22	18	6	82	87	86	24	288	88	66	3					15	8252	2538	56.9%	43.1%	255	18781	3558	4693
61	Western State Coll of Colo	COLO	42	22	16	4	3	2	4	1	45	24	20	5	84	100	86	85					21	2123	414	6.2%	93.8%	557	2537	1891	132
62	Central Connecticut St Univ	CONN	118	97	83	5	18	36	36	6	128	133	118	11	391	98	83	55	27				23	18868	2588	38.2%	61.8%	1158	13368	6683	4257
63	Connecticut College	CONN	28	25	24	2	18	11	13	6	46	36	37	8	127	88	88	5					22	1685	47	2.0%	98.0%	458	1732	1651	34
64	Fairfield Univaristy	CONN	41	58	41	3	0	12	23	3	49	62	84	6	181	100	85	68					23	4858	1818	28.6%	71.4%	786	5877	2888	1159
65	Saint Joseph College	CONN	4	6	10	2	3	11	18	5	7	17	28	7	58	100	82	25					16	743	682	27.2%	72.8%	127	1355	541	282
66	Southern Conn State Univ	CONN	118	73	62	7	36	53	48	5	155	126	118	12	483	98	88	68	58				23	7785	3177	25.3%	74.7%	1325	18862	5818	1867
67	Trinity College	CONN	53	26	21	1	2	11	18	2	55	37	31	3	126	81	85						24	1814	175	7.8%	92.2%	484	2888	1763	151
68	University of Bridgeport	CONN	82	77	23	8	12	23	22	8	94	108	45	16	255	84	77	16	6				23	3851	2893	25.9%	74.1%	958	5944	2852	898
69	University of Hartford	CONN	63	83	61	8	1	18	45	3	64	103	106	11	284	88	85	19					26	5588	2112	38.2%	61.8%	1118	7781	3883	1686
70	University of New Haven	CONN	43	48	26	4	2	5	6	4	45	53	32	8	138	93	68	13					22	4384	2614	58.8%	41.2%	777	6818	1775	2528
71	Wesleyan University	CONN	118	44	34	3	13	15	24		123	58	58	3	243	82	82						29	2648	467	8.0%	100.0%	723	3187	2648	
72	Western Conn St College	CONN	53	36	28	3	17	16	22	3	78	52	58	6	178	86	77	46					22	5821	1828	39.8%	60.2%	623	6858	3817	2884
73	Gallaudet College	DIST	36	42	24	16	13	21	33	28	48	63	57	45	214	100	81	46	4				17	1273	388	8.0%	92.0%	485	1653		
74	Univ District of Columbia	DIST	133	118	88	15	47	83	84	16	188	173	164	31	548								27	12888	615	62.8%	37.2%	3356	12685	4477	7883
75	Barry University	FLOR	18	18	17	1	12	22	25	7	22	48	42	8	112								19	3888	1153	62.3%	37.7%	486	4222	1157	1812
76	Florida Atlantic Univ	FLOR	138	82	48	13	7	24	32	2	137	188	78	15	336	83	81	13					22	7513	2742	53.8%	46.2%	258	18255	3463	4858
77	Florida Internat'l Univ	FLOR	85	148	88	24	11	48	57	47	86	188	156	71	511	88	79	6					22	12525	2825	68.8%	31.2%	581	15458	5815	7518
78	Stetson University	FLOR	56	26	26	3	6	18	11	7	62	38	37	18	145	98	83	14					25	2857	883	1.3%	98.7%	542	2888	2838	27
78	Univ Of Central Florida	FLOR	123	128	114	22	8	22	49	23	131	151	154	45	481	85	83	38					24	12878	1682	38.8%	61.2%	1878	14578	7883	4885
80	University of West Florida	FLOR	62	86	24	14	4	15	23	6	66	181	47	28	234	97	87	38					24	4838	1887	38.2%	61.8%	235	5846	2456	1583
81	Armstrong State College	GEOR	44	14	38	5	3	5	36	13	47	18	66	18	158	81	68	39					24	2788	188	8.0%	92.0%	528	2888		

FINAL VERSION DATED 12/31/86

NO	INSTITUTION	STATE	NUMBER OF FULL-TIME FACULTY												TOTAL FACULTY	PERCENTAGE OF TENURED FACULTY				AS % OF SALARY	NUMBER OF STUDENTS							
			-----MEN-----				-----WOMEN-----				-----TOTAL-----					TOTAL UG	TOTAL G	% PART UG	% FULL UG		MO OF FTF	TOTAL # STUDENTS	TOTAL EFT,UG	TOTAL EPT,UG				
			PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN														
02	Augusta College	GEOR	31	28	25	7	7	10	22	0	30	47	47	16	140	95	89	43	24	3311	585	41.1%	50.8%	514	3086	1948	1362	
03	Columbus College	GEOR	50	40	18	5	13	21	10	0	63	69	36	13	101	97	88	25	24	3306	459	36.8%	63.1%	525	3845	2135	1251	
04	Georgia College	GEOR	36	20	25	4	8	22	26	6	45	50	51	10	156	82	78	22	26	3226	714	26.4%	73.6%	621	3040	2374	852	
05	Georgia Southern College	GEOR	70	71	72	13	5	17	07	31	75	88	139	44	346	97	83	42	26	6801	934	8.3%	81.7%	1562	6835	5580	501	
06	Georgia Southwestern Coll	GEOR	26	21	25	7	5	10	16		31	31	41	7	110	87	87	39	25	1873	364	15.8%	84.1%	347	2237	1576	287	
07	North Georgia College	GEOR	29	14	16	3	8	7	19	2	35	21	35	5	96	97	100	29	20	1795	220	7.9%	92.1%	373	2023	1653	142	
08	West Georgia College	GEOR	61	50	45	18	11	18	15	12	72	74	84	20	230	88	81	27	23	4800	1180	27.1%	72.8%	1388	5088	3488	1382	
09	Boise State University	IDAH	100	83	42	2	12	27	26	5	121	110	68	7	386	94	67	20	14	9313	1886	43.2%	56.8%	1764	11288	5288	4823	
09	Idaho State University	IDAH	71	56	61	73	5	20	32	27	78	78	93	100	345	96	86	14	50	4688	1525	30.1%	69.8%	1590	6134	3220	1388	
01	Bradley University	ILLI	73	75	51	0	5	10	20	10	74	85	78	10	200	96	81	33	17	4418	531	14.3%	85.7%	870	4950	3788	638	
02	Chicago State University	ILLI	72	42	20	5	27	31	30	18	88	73	58	24	254	86	84	17	17	5848	1588	37.7%	62.3%	521	7420	3648	2288	
03	OePaul University	ILLI	97	118	47	18	14	30	36	17	111	157	83	33	384	87	82	23	3	7714	5122	30.1%	61.8%	886	12838	4775	2838	
04	Eastern Illinois University	ILLI	174	186	62	40	19	32	52	30	155	130	114	70	515	88	83	35	12	9450	820	3.8%	96.2%	1788	10278	8888	388	
05	Governors State University	ILLI													11	2283	3833	72.5%	27.5%				5326	631	1662			
06	Lewis University	ILLI	24	17	15	6	7	7	0	6	31	24	24	12	91	94	58	4	18	2421	655	35.2%	64.8%	491	3876	1569	852	
07	National College of Educ	ILLI													17	1387	1315	0.8%	0.8%				285	2782				
08	Northeastern Illinois Univ	ILLI	126	48	43	1	44	32	42	5	178	88	85	0	341	88	78	46	11	7738	2343	45.6%	54.4%	965	18881	4213	3525	
08	Roosevelt University	ILLI	51	38	25	0	11	0	13	4	82	47	38	4	151	97	62	24	28	4328	2818	61.3%	38.7%	161	6348	1677	2652	
100	Rosary College	ILLI	2	11	18	1	1	13	0	0	3	24	18	1	46		83	67	21	845	661	28.8%	78.4%	142	1686	665	288	
101	Sangamon State University	ILLI	28	68	18	0	3	18	12	0	31	78	38	0	139	97	74	18	11	1768	1476	68.9%	31.1%		3236	669	1871	
102	Southern Ill Univ-Edwardsvle	ILLI	183	186	54	14	23	31	26	28	216	137	88	42	475	98	96	45	24	8184	1952	28.8%	72.8%	1171	18136	5883	2281	
103	Western Illinois University	ILLI	187	138	93	38	27	38	38	28	224	177	131	58	588	188	81	33	12	9678	2166	12.5%	87.5%	1888	11845	8472	1287	
104	Wheaton College	ILLI	53	38	23	3	8	18	13	0	82	48	36	3	158	84	53		21	2281	388	8.8%	98.1%	561	2588	2188	28	
105	Butler University	INDI	47	38	25	4	7	7	22	5	54	45	47	0	155	88	87	48	11	2485	1338	18.4%	81.6%	528	3741	1982	443	
106	Indiana Central University	INDI	12	17	16	2	3	12	24	4	15	29	48	6	88	188	55	0	24	2581	434	54.5%	45.5%	338	2895	1165	1386	
107	Indiana State Univ-Terre Hte	INDI	248	182	187	14	48	36	73	31	288	138	188	45	648	98	85	47	4	9766	1725	8.1%	98.9%	2888	11491	8754	12	
108	IND-Sardue V Fort Wayne	INDI	48	82	73	5	8	24	45	8	48	188	118	14	284	86	86	26	26	8233	1181	58.5%	48.5%	1328	18334	3742	5481	
108	Indiana Univ-Indianapolis	INDI	131	148	184	1	18	88	95	4	158	215	188	5	568	95	84	22	28	15873	8365	55.4%	44.6%	2581	21438	6728	8344	
110	Indiana Univ-Northwest	INDI	21	36	23	2	2	18	17	1	23	46	48	3	112	88	83	3	28	3518	588	58.8%	58.8%	888	4184	1788	1758	
111	Indiana Univ At South Bend	INDI	31	56	15	0	5	0	0	2	38	64	23	2	125	188	81	22	28	4324	1255	85.1%	34.8%	1321	5578	1518	2814	
112	Purdue University-Columet	INDI	31	88	41	0	8	23	36	8	37	82	77	17	223	188	87	25	24	6468	868	57.1%	42.9%	788	7337	2778	3888	
113	University of Evansville	INDI	48	48	24	1	0	13	37	2	57	62	61	3	183	88	88	54	21	3525	588	32.6%	67.4%	833	4833	2377	1148	
114	Valparaiso University	INDI	61	72	26	0	3	12	38	0	64	84	56	16	228	88	86	25	6	3135	469	3.2%	96.8%	788	3884	3834	181	
115	Drake University	IOWA	185	48	25	8	4	18	23	7	188	65	48	13	235	88	85	15	19	3811	1891	23.1%	78.8%	678	5582	2828	882	
116	Univ of Northern Iowa	IOWA	122	121	133	35	13	38	84	48	135	188	187	75	567	88	84	58	1	18431	1883	16.8%	83.2%	1775	11514	8881	1758	
117	Emporia State University	KANS	88	82	38	0	12	15	13	2	81	77	43	2	283	188	87	18	18	3882	1542	13.6%	86.4%	1211	5384	3284	518	
118	Fort Hays State University	KANS	56	58	38	15	18	13	17	18	88	63	55	25	289	88	84	33	18	3954	1783	18.5%	88.5%	854	5857	3181	773	
119	Pittsburg State University	KANS	72	88	33	18	12	22	0	2	84	82	42	18	226	188	91	21	18	3838	1258	17.4%	82.6%	526	5886	3171	667	
120	Washburn University	KANS	68	32	35	8	8	12	36	15	68	64	71	24	288	88	77	28	4	4782	1278	42.8%	57.2%	922	6881	2747	2835	

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			-----MEN-----				-----WOMEN-----				-----TOTAL-----				TOTAL FACULTY	PR	AO	AI	IN	TOTAL	UG	PG	% PART UG	% FULL UG	NO OF FIF	TOTAL STUDENTS	TOTAL FTE	TOTAL PFT
			PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN														
121	Wichita State University	KANS	88	116	126	10	3	24	82	34	101	140	202	52	495	87	91	39	18	13502	3400	50.00	50.00	1346	16802	6747	6755	
122	Eastern Kentucky University	KENT	177	112	82	11	43	35	107	38	228	147	109	41	597	97	79	48	21	12422	1267	11.00	88.20	2686	13688	18961	1461	
123	Morehead State University	KENT	95	53	58	11	6	14	41	17	101	67	91	28	207	93	85	47	14	4333	1361	10.10	89.90	770	5674	3086	437	
124	Murray State University	KENT	81	85	88	13	6	18	36	8	87	111	102	22	332	88	89	24	25	6065	1132	13.00	87.00	1267	7197	5275	788	
125	Union College	KENT	7	6	11	3	2	4	8	1	9	18	17	4	48	78	68	12	21	668	288	27.00	73.00	210	946	486	188	
126	Western Kentucky University	KENT	289	186	74	11	22	44	38	22	231	158	113	33	527	97	198	48	3	9353	1986	17.60	82.40	1979	11259	7785	1848	
127	Graubling State University	LOUI	38	38	55	15	14	18	57	15	58	48	112	38	232	88	78	35	17	4469	253	4.60	95.40	918	4722	4264	295	
128	Louisiana Tech University	LOUI	131	188	89	18	8	35	48	18	148	135	188	28	486	98	92	45	15	9486	1174	15.00	85.00	2833	10588	7984	1412	
129	Loyola Univ in New Orleans	LOUI	48	78	38	8	8	17	24	4	49	95	62	18	218	76	78	18	22	3386	1287	18.60	81.40	887	4651	2753	631	
130	McNeese State University	LOUI	55	88	85	23	8	18	27	23	61	78	92	48	277	82	85	38	2	6588	1155	16.80	83.20	1568	7753	5488	1118	
131	Nicholls State University	LOUI	31	44	32	22	8	24	34	18	48	88	66	41	215	108	84	82	14	6615	888	19.10	80.90	1353	7524	5353	1262	
132	Northeast Louisiana Univ	LOUI	62	88	78	33	7	18	48	58	88	88	125	81	381	98	91	38	12	9888	1155	18.80	81.20	2248	11886	8268	1643	
133	Northwestern State Univ	LOUI	67	38	35	17	18	18	58	38	83	58	85	47	273	95	84	29	8	4458	1228	36.80	63.20	1889	5678	2821	1629	
134	Southeastern Louisiana Univ	LOUI	58	68	42	12	8	18	54	28	87	84	86	48	287	97	92	41	11	7878	1138	15.50	84.50	1885	9888	8658	1228	
135	Southern Univ AM & Main	LOUI	181	84	94	18	38	41	128	37	131	125	228	55	531	88	72	59	22	8513	1828	13.10	86.90	1748	9542	7482	1111	
136	University of New Orleans	LOUI	124	118	84	48	23	28	37	58	147	147	181	184	488	94	87	8	14	3288	88	8.00	92.00	418	3288			
137	Univ Southwestern Louisiana	LOUI	111	135	88	44	18	33	68	87	138	168	158	111	568	93	78	32	5	14431	1844	18.80	81.20	2782	16275	11221	2718	
138	Univ Maine at Orono	MAINE	144	115	78	11	3	38	53	15	147	145	132	28	458	108	92	5	4	8958	1188	18.40	81.60	2142	18126	8826	932	
139	University of Southern Maine	MAINE	53	88	38	3	5	34	31	17	58	128	61	28	258	91	87	18	22	7657	1182	48.50	51.50	1188	8838	3941	3718	
140	Frostburg State College	MARY	52	42	38	8	5	7	15	14	57	48	51	22	178	93	73	47	9	3223	492	13.20	86.80	768	3715	2797	426	
141	Mood College	MARY	12	7	18	3	8	28	15	7	28	27	25	18	82	188	58	8	21	1888	651	26.50	73.50	177	1711	779	281	
142	Loyola College	MARY	27	58	43	3	3	4	18	1	38	83	61	4	158	77	82	28	18	3836	2121	18.70	81.30	888	5157	2718	326	
143	Morgan State University	MARY	48	48	41	13	18	18	33	18	68	67	74	32	238	95	81	78	38	4868	518	16.30	83.70	888	4578	3488	668	
144	Salisbury State College	MARY	38	48	34	18	3	18	28	12	38	58	54	22	171	82	88	31	58	4888	428	22.80	77.20	784	4588	3187	881	
145	Touson State University	MARY	85	86	113	15	28	37	88	26	185	123	282	41	471	108	95	58	17	13823	1184	32.60	67.40	1563	14887	9318	4513	
146	University of Baltimore	MARY	21	28	41	1	3	6	17		24	26	58	1	188	78	73	12	23	2788	2558	63.80	36.20	5258	1888	1888	1788	
147	Univ Maryland-Balto County	MARY	64	88	52	21	3	25	33	21	87	114	85	42	388	86	87	14	25	7514	534	27.80	72.20	1387	8448	5781	2533	
148	Western Maryland College	MARY	28	22	18	8	2	7	4	4	28	28	14	4	75	188	97	88	24	1172	484	6.80	93.20	288	1688	1182	78	
149	Bridgewater State College	MASS	88	38	43	2	23	18	31	8	113	57	74	8	252	188	93	43	13	5362	1478	5.60	94.40	1263	8841	5888	382	
150	Clark University	MASS	43	45	27	4	18	7	18	8	53	52	45	4	154	188	92		24	2253	548	2.80	97.20	848	2788	2287	46	
151	Emerson College	MASS	17	13	23	8	5	8	18	2	22	22	33	2	78	91	55	6	25	2888	273	16.80	83.20	412	2382	1736	353	
152	Simmons College	MASS	32	18	13	3	24	33	42	7	56	51	55	18	172	95	78		21	1888	1888	17.10	82.90	368	3848	1842	338	
153	Smith College	MASS	83	47	31	4	28	28	45	5	112	76	75	8	272	98	86	11	23	2618	125	2.36	97.64	648	2735	2558	68	
154	Southeastern Mass Univ	MASS	142	82	28	1	22	27	21	8	184	88	58	1	384	88	87	26	23	5711	185	8.80	91.20	1383	5818	5148	585	
155	Suffolk University	MASS	82	47	32	5	18	8	25	8	82	56	57	11	216	78	28		21	3411	2721	31.80	68.20	533	6132	2353	1858	
156	University of Lowell	MASS	141	148	82	18	18	43	35	14	157	183	117	24	481	88	88	38	4	12849	2413	35.80	64.20	3888	15282	8238	4818	
157	Univ Massachusetts-Boston	MASS	133	133	55	2	28	83	88	3	161	188	115	5	477	88	84	24	18	11626	821	43.70	56.30	872	12547	8548	5878	
158	Western New England College	MASS	38	38	38	7	5	8	8	3	41	45	38	18	134	188	89	16	19	3116	1931	33.80	66.20	578	5847	2887	1828	
159	Central Michigan University	MICH	178	122	123	32	27	38	53	34	285	152	178	68	598	88	88	44	5	14638	2432	7.70	92.30	3818	17879	13514	1124	

FINAL VERSION DATED 12/31/86

NO	INSTITUTION	STATE	NUMBER OF FULL-TIME FACULTY												PERCENTAGE OF				NUMBER OF STUDENTS											
			MEN				WOMEN				TOTAL				TENURED FACULTY				AS % OF		TOTAL		% PART		% FULL		NO OF		TOTAL	
			PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	FACULTY	PR	AO	AI	IN	SALARY	UG	UG	UG	UG	FTF	STUDENTS	FT,UG	PT,UG		
160	Eastern Michigan University	MICH	231	104	70	9	53	40	67	14	204	144	146	23	597	90	80	47	13	26	15270	4453	30.08	85.28	2521	10723	10572	4690		
161	Grand Valley State College	MICH	67	70	13	1	3	30	16	3	70	100	20	4	212	93	80	20		24	7867	1420	40.68	59.48	2225	9007	4556	3111		
162	Marygrove College	MICH	2	5	5	2	6	17	5	6	6	22	10	10	40	83	85	30		14	1034	202	30.48	69.68	146	1236	720	314		
163	Michigan Technological Univ	MICH	70	95	100	10	3	12	13	10	81	107	121	20	337	95	82	23		24	6173	364	6.08	83.28	1169	6537	5755	410		
164	Northern Michigan Univ	MICH	126	66	21	13	12	26	30	21	130	86	51	34	309	90	85	25		26	6719	770	21.28	78.08	1401	7400	5296	1423		
165	Oakland University	MICH	93	100	40	7	0	24	35	17	102	133	84	24	343	100	90	5		32	9600	2271	33.98	68.18	1306	11950	6402	3206		
166	Saginaw Valley State College	MICH	40	25	18	4	7	12	12	3	55	37	30	7	120	96	73	20	29	27	4440	530	40.78	51.38	626	4070	2277	2163		
167	Univ Michigan-Dearborn	MICH	52	41	21	0	6	13	7	0	50	54	20	0	140	100	93	4		25	5904	613	45.78	54.38	680	6597	3252	2732		
168	Benidji State University	MICH	86	42	36	11	7	7	24	9	73	49	60	20	202	89	60	35		24	3733	133	10.48	89.68	602	3866	3343	390		
169	College of Saint Thomas	MICH	22	40	62	20	3	0	32	11	25	56	94	31	206	80	88	21		19	4329	2446	15.28	84.88	810	6775	3673	658		
170	Moorhead State University	MICH	80	50	50	0	13	22	33	0	83	72	91	17	273	97	86	46		22	7234	782	17.68	82.48	1287	8016	5959	1275		
171	St. Cloud State University	MICH	174	77	97	22	22	17	46	22	106	84	143	44	477	90	70	56		24	10006	502	0.38	90.78	2440	11300	7176	1010		
172	Saint Mary's College	MICH	17	21	10	2	2	5	5	1	10	26	24	3	72	95	77	13		18	1194	349	2.28	97.88	310	1543	1160	26		
173	Univ Minnesota-Duluth	MICH	77	87	57	25	2	24	36	15	79	111	93	40	323	100	80	31		27	7492	313	13.68	86.48	2020	7805	6471	1021		
174	Jackson State University	MICH	45	54	63	20	20	32	42	25	85	86	105	45	301	94	71	30		21	5275	1150	0.38	91.78	1095	6425	4036	439		
175	Mississippi Univ For Women	MICH	20	3	6	2	13	13	28	11	33	16	34	13	96	97	75	41		20	1979	87	35.18	64.88	485	2066	1204	695		
176	Central Missouri State Univ	MICH	124	92	82	21	14	21	20	24	130	113	111	45	407	80	84	50	11	17	7689	825	8.48	91.68	1201	8613	7046	642		
177	Lincoln University	MICH	10	17	30	15	4	4	10	16	23	21	40	31	124	100	62	10		18	3025	296	35.08	64.18	577	3321	1940	1005		
178	Lindenwood College	MICH	6	9	11	0	1	5	13	1	7	14	24	1	46	100	57	17		20	1414	536	50.48	49.68	154	1950	701	713		
179	Northeast Missouri St Univ	MICH	46	54	59	20	5	14	41	26	57	60	100	46	265	80	84	44	20	17	6886	827	18.68	83.48	1409	7693	5723	1143		
180	Northwest Missouri St Univ	MICH	54	45	67	13	6	3	31	12	60	40	90	25	231	95	56	30		17	4271	690	7.08	92.28	1099	4969	3939	332		
181	Southeast Missouri St Univ	MICH	100	64	86	33	11	17	46	41	111	81	132	74	390	96	84	42	8	20	8342	716	10.88	80.28	1004	9050	7439	903		
182	Southwest Missouri St Univ	MICH	166	104	74	45	16	32	32	41	182	136	106	86	510	87	80	43	23	16	14256	1255	26.28	73.88	2070	15511	10516	3740		
183	Univ Missouri-St. Louis	MICH	60	86	33	5	6	23	22	1	86	110	85	6	276	80	97	10	17	20	5585	1609	40.88	51.28	1053	11204	4916	4679		
184	Webster University	MICH	9	17	12	0	12	13	18	1	21	30	20	1	80	52	30			20	1457	4010	42.18	57.98	113	5467	843	614		
185	Montana State University	MICH	170	130	103	11	0	21	73	10	176	159	176	21	532	91	74	10	5	19	9663	1047	7.78	92.38	1763	10710	8922	741		
186	Creighton University	MICH	60	84	61	11	3	17	49	13	63	101	110	24	290	80	91	29	4	13	4075	1052	18.08	82.08	870	5927	3340	735		
187	Kearney State College	MICH	82	46	52	10	5	0	25	26	87	54	77	45	263	100	91	47	27	17	6316	2409	17.48	82.68	1205	8725	5215	1101		
188	Univ Nebraska At Omaha	MICH	124	93	50	19	0	20	30	16	133	122	97	35	387	80	89	27		19	14863	2149	0.08	0.08	1530	17112				
189	Wayne State College	MICH	10	21	16	10	1	6	9	6	20	27	25	16	80	100	85	44	6	17	2227	501	12.88	87.18	523	2060	1030	200		
190	Univ of Nevada-Las Vegas	MICH	79	117	56	6	12	24	25	8	91	141	81	14	727	96	87	27		15	8572	730	36.18	83.88	2392	9402	5530	3134		
191	Rivier College	MICH	2	11	5	1	2	0	10	3	4	10	15	4	42		37			16	602	804	21.18	78.98	214	1400	475	127		
192	Farleigh Dcksn Florhan-NAD	MICH	43	20	10	0	5	5	4	3	40	33	14	3	80	100	76	21		24	2357	1427	44.48	35.68	269	3704	1310	1047		
193	Farleigh Dcksn Rutherford	MICH	8	10	6	2	1	0	3	0	9	10	9	2	30	80	80			23	1570	1176	36.18	63.88	233	2746	1004	586		
194	Farleigh Dcksn Teaneck Can	MICH	127	50	25	1	27	20	14	4	154	70	30	5	276	80	83	36		23	3574	2107	40.58	50.58	203	5061	2106	1400		
195	Jersey City State College	MICH	66	56	44	2	23	30	41	2	80	80	65	4	264	100	90	84		19	5640	600	44.18	55.88	801	6309	3157	2601		
196	Kean College of New Jersey	MICH	77	80	65	6	27	30	43	5	104	110	100	11	341	97	85	57	27	24	10970	1634	48.88	51.48	5202	12613	5042	5337		
197	Monmouth College	MICH	37	51	20	1	3	12	8	4	40	63	20	5	130	85	82	10		27	3250	1140	30.38	61.78	404	4306	2000	1240		
198	Montclair State College	MICH	90	80	80	6	38	56	50	0	137	154	140	14	453	97	83	53	57	23	11165	2751	34.48	65.68	1300	13916	7320	3845		

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FINAL VERSION DATED 12/31/86

## NUMBER OF FULL-TIME FACULTY

## PERCENTAGE OF

## BENEFITS

## NUMBER OF STUDENTS

NO	INSTITUTION	STATE	NUMBER OF FULL-TIME FACULTY												PERCENTAGE OF TENURED FACULTY				AS % OF SALARY		NUMBER OF STUDENTS							
			MEN				WOMEN				TOTAL				TOTAL FACULTY	PR	AO	AI	IN	TOTAL	TOTAL	% PART	% FULL	NO OF	TOTAL	TOTAL	TOTAL	
			PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	FACULTY	PR	AO	AI	IN	%	%	FTF	STUDENTS	FT,UG	PT,UG			
189	Rider College	NEWJ	39	75	38	2	8	19	17	1	45	24	55	3	197	98	93	13		21	3930	841	26.4%	73.6%	656	4780	2900	1039
190	Rutgers St. Newark	NEWJ	107	99	54	5	18	46	47	8	126	155	101	11	303	99	95	8		20	3673	0	13.5%	86.5%	631	3673	3178	495
201	Sates Hall University	NEWJ	87	72	75	3	11	28	44	19	78	105	119	13	315	102	82	36	8	20	5896	1914	11.0%	88.2%	957	7018	4494	602
202	Trenton State College	NEWJ	72	81	73	1	22	21	81	4	94	112	134	5	345	97	93	51		22	7241	1411	29.7%	70.3%	832	9852	5007	2154
203	William Paterson College	NEWJ	84	88	52	3	20	45	45	4	112	114	97	7	330	97	88	42	14	24	7883	1467	32.1%	67.9%	1340	8360	5350	2535
204	Eastern New Mexico	NEVM	21	37	34	16	4	4	22	11	25	41	58	22	149	96	88	32		20	3063	689	12.1%	87.9%	613	3732	2893	370
205	New Mexico Highlands Univ	NEVM	30	29	21	4	8	8	11	3	44	35	32	7	118	95	71	19		18	1654	417	14.8%	85.4%	389	2071	1413	241
206	New Mexico Inst. Min. & Tech	NEVM	37	29	13	2	1	4	2	0	30	33	15	2	88	97	94			21	1044	236	25.4%	74.6%	156	1280	779	265
207	Western New Mexico Univ	NEVM	15	21	7	3	3	2	7	1	18	23	14	4	59	100	74	7		18	1506	179	38.1%	61.9%	244	1605	1053	453
208	Alfred University	NEWY	55	35	25	3	1	5	21	5	58	43	48	8	153	88	83	11		21	2356	326	10.8%	89.4%	823	2880	2108	250
209	College of New Rochelle	NEWY	4	13	8	3	8	18	24	11	12	31	33	14	88	100	87	27		26	828	886	7.2%	92.8%	160	1814	760	88
210	College of Saint Rose	NEWY	9	15	14	4	5	18	9	4	13	31	22	8	75	95	84	22		20	2832	854	38.3%	61.7%	232	2886	1234	790
211	Einira College	NEWY	15	13	11	1	3	7	12	5	18	28	23	8	57	100	95	22		25	1674	342	46.1%	53.9%	331	2816	903	771
212	Iona College	NEWY	33	63	41	5	4	8	18	4	37	51	88	9	157	100	76	28		21	4748	1301	25.3%	74.7%	958	6050	3547	1282
213	Long Island University-POST	NEWY	220	127	81	15	37	57	55	18	257	184	138	33	618	94	52	9		23	6811	3658	22.8%	77.2%	1197	9670	4630	1373
214	Manhattan College	NEWY	33	64	61	8	1	8	17	2	34	72	78	11	185	84	98	28		24	3933	880	12.0%	88.2%	901	4533	3431	502
215	Manhattanville College	NEWY	11	12	8	1	18	4	12	2	21	16	21	3	81	100	58	18		22	1111	284	14.5%	85.5%	338	1405	958	161
216	Niagara University	NEWY	28	39	21	2	11	21	12	4	38	68	34	8	138	108	82	28		20	2875	588	11.3%	88.7%	846	3264	2372	383
217	Pace University	NEWY	154	86	78	8	38	43	59	28	182	129	137	28	486	88	52	54	4	20	6382	3845	38.8%	61.2%	934	3844	3844	2450
218	Rochester Inst. of Technology	NEWY	110	155	144	25	11	32	51	14	121	187	195	38	542	93	78	25	5	22	12373	1551	33.2%	66.8%	1504	13824	9259	4114
219	Russell Sage College	NEWY	18	28	13	3	18	29	38	7	28	49	43	10	138	96	89	26		24	1386	1883	6.7%	93.3%	256	2389	1219	87
220	St. Bonaventure University	NEVY	35	49	38	12	8	5	18	3	35	54	49	15	153	100	94	38	7	23	2393	381	2.0%	97.2%	638	2754	2325	68
221	Sarah Lawrence College	NEWY																		23	952	114	10.1%	89.9%	230	1066	858	98
222	Suny College At Brockport	NEWY	88	188	43	2	18	22	34	22	98	122	77	24	321	96	54	58	4	27	5818	1812	28.2%	71.8%	875	7422	4838	1172
223	Suny College At Buffalo	NEWY	153	131	81	9	22	43	42	8	175	174	183	18	478	85	84	28		28	10854	1487	19.4%	80.6%	1885	11521	8101	1953
224	Suny College At Cortland	NEWY	81	78	35	4	18	24	17	9	91	94	52	13	258	100	81	27		28	5552	939	5.9%	94.1%	1423	6491	5225	327
225	Suny College At Fredonia	NEWY	92	68	34	5	2	11	13	5	94	71	47	18	222	98	88	8		27	4491	368	10.3%	89.7%	903	4831	4638	481
226	Suny College At Geneseo	NEWY	57	84	55	2	7	5	28	5	64	69	84	7	224	108	98	14	14	27	4765	452	4.2%	95.8%	1258	5217	4565	248
227	Suny College At New Paltz	NEWY	84	82	43	1	8	24	28	1	183	188	71	2	282	97	78	27		28	6035	1315	25.4%	74.6%	1885	7358	4588	1535
228	Suny College At Oneonta	NEWY	82	79	38	8	11	18	25	1	183	92	81	1	282	88	82	38		29	5388	381	5.8%	94.4%	1118	5751	5888	384
229	Suny College At Oswego	NEWY	188	187	37	7	12	34	23	3	121	141	88	18	332	94	88	35		28	7828	781	12.1%	87.9%	1358	7818	6177	852
230	Suny College At Plattsburgh	NEWY	73	87	53	2	7	28	28	8	88	87	81	8	258	98	92	33		27	5882	533	10.1%	89.9%	945	8225	5117	575
231	Suny College At Potsdam	NEWY	31	63	43	5	7	28	22	4	78	83	85	8	235	97	98	38	22	29	3884	481	7.3%	92.7%	838	4245	3585	278
232	Suny C of Tech Utica-Rome	NEWY	4	28	18	3	8	5	13	8	4	34	32	3	73		74	9		26	2337	72	47.1%	52.9%		2488	1237	1188
233	Suny C. Environmental Sci-Fors	NEWY	81	23	17	1	1	2	2	8	82	23	18	1	185	100	87	11		26	888	438	8.8%	91.2%		1238	888	
234	Union College	NEWY	58	51	27	4	1	8	8	4	88	88	35	8	163	88	58			26	2414	888	14.3%	85.7%	588	3283	2878	344
235	Appalachian State Univ	NORC	198	88	58	18	38	31	22	8	232	121	81	25	458	98	74	28		18	9888	752	9.1%	90.9%	2884	8788	8182	816
236	East Carolina University	NORC	173	128	84	5	33	54	84	7	282	182	188	12	578	98	84	41		19	11833	2814	9.6%	90.4%	2888	13887	18788	1133
237	North Carolina Central Univ	NORC	37	52	55	5	11	28	43	7	48	81	88	12	239	88	89	38	58	19	4858	1455	11.1%	88.9%	838	5585	3678	458

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NO	INSTITUTION	STATE	NUMBER OF FULL-TIME FACULTY												PERCENTAGE OF				BENEFITS								NUMBER OF STUDENTS			
			NEW				WOMEN				TOTAL				TENURED FACULTY				AS % OF		TOTAL	TOTAL	% PART	% FULL	NO OF	TOTAL #	TOTAL	TOTAL		
			PR	AO	AY	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	SALARY	UG									UG	UG
230	Univ of N C Charlotte	NORC	02	133	06	0	14	37	60	0	98	170	126	0	392	90	09	13	17	9355	1407	24.1%	75.9%	1467	10862	7101	2254			
239	Wake Forest University	NORC	99	65	20	0	5	17	9	14	104	92	30	22	240	90	07	5	20	3330	1570	3.6%	96.4%	919	4908	3211	119			
240	Western Carolina Univ	NORC	62	89	40	19	5	22	31	8	67	111	79	27	204	94	07	42	19	4015	1120	9.2%	90.8%	1013	5935	4372	443			
241	North Dakota State Univ	NDAK	160	118	117	17	5	10	25	14	145	134	142	31	452	96	01	17	10	8521	944	11.0%	89.0%	1010	9465	7503	030			
242	Antioch University	OHIO	33	9	6	0	14	5	3	0	47	14	0	0	70	53	43	27	409	0	6.7%	95.3%	81	409	466	23				
243	Ashland College	OHIO	30	24	20	13	3	7	10	9	33	31	42	22	120	100	77	17	21	2105	1244	32.3%	67.7%	405	3429	1400	705			
244	Cleveland State University	OHIO	120	195	64	15	9	30	34	17	130	231	90	32	499	90	92	2	22	12923	4610	30.1%	61.9%	1674	17542	8002	4021			
245	John Carroll University	OHIO	59	17	24	0	10	4	3	1	60	21	27	7	124	99	95	40	71	2902	550	14.0%	86.0%	754	3460	2490	400			
246	University of Dayton	OHIO	102	127	75	6	7	17	20	9	109	144	103	15	371	90	70	30	20	7126	3164	11.5%	88.5%	1702	10290	6300	810			
247	Wright State Univ-Main	OHIO	110	131	00	12	10	30	43	20	120	161	123	32	430	90	90	20	23	12034	3403	32.6%	67.4%	2014	16097	0516	6110			
248	Xavier University	OHIO	59	40	33	0	3	10	10	5	82	50	52	13	100	100	95	10	26	3900	2010	35.4%	64.6%	670	670	2570	1410			
249	Youngstown State University	OHIO	150	85	02	20	23	20	30	10	181	123	101	44	449	99	94	50	24	13009	1137	31.3%	68.7%	2214	15020	0535	4354			
250	Central State University	OKLA	02	43	72	32	23	30	30	25	105	73	116	57	345	100	50	50	11	9050	3550	30.7%	61.3%	1300	13217	5025	3733			
251	Phillips University	OKLA	20	17	10	0	1	4	7	2	21	21	17	2	61	95	67	14	810	240	32.4%	67.6%	152	1067	553	205				
252	University of Tulsa	OKLA	00	74	51	4	7	10	22	13	87	90	73	17	267	94	62	0	22	3642	815	21.0%	79.2%	503	4557	2040	703			
253	Lewis and Clark College	OREG	51	45	9	0	5	14	11	0	56	50	20	0	135	80	03	20	1020	1350	2.6%	97.4%	422	2076	1503	43				
254	Southern Oregon State Coll	OREG	07	40	21	2	4	14	17	10	71	82	30	12	183	96	60	5	26	3704	406	22.1%	77.9%	073	4200	2055	030			
255	University of Portland	OREG	15	30	35	0	2	12	15	0	17	40	50	0	115	02	00	0	23	2234	534	15.1%	84.9%	401	2760	1000	330			
259	Bloomsburg University	PENN	00	07	50	12	12	17	42	20	100	104	101	32	337	97	09	52	6	5902	537	13.0%	87.0%	1113	6439	5133	769			
257	Bucknell University	PENN	01	42	51	1	1	14	22	4	02	56	73	5	210	99	00	4	26	3245	150	1.3%	98.7%	010	3404	3203	42			
250	California University	PENNA	101	63	35	3	11	14	12	4	112	97	47	7	203	100	06	72	57	4001	506	15.2%	84.8%	1300	5107	3970	711			
250	Cheyney Univ of Penn	PENN	39	42	6	7	15	25	11	3	54	67	17	10	140	100	94	04	00	1500	09	0.0%	0.0%	500	1500					
260	Clarion Univ of Penn Main	PENN	03	02	49	6	10	12	33	17	03	94	02	23	202	02	91	40	22	6000	600	9.4%	90.6%	1790	0600	5445	503			
261	Drexel University	PENNA	112	94	01	13	7	10	30	7	110	112	111	20	362	97	76	20	24	0610	2003	24.4%	75.6%	1712	12290	7272	2344			
262	Duquesne University	PENN	71	61	30	3	9	27	16	12	00	00	55	15	230	100	70	11	7	4267	1495	9.9%	90.1%	000	5702	3043	424			
263	East Stroudsburg Univ Penn	PENN	02	53	25	3	15	20	20	2	07	73	45	5	220	00	00	50	24	3007	371	12.0%	87.2%	026	4330	3459	500			
264	Edinboro University of Penn	PENNA	121	76	50	0	12	10	25	2	133	94	75	2	304	100	97	05	25	5312	537	13.0%	86.2%	1167	5040	4570	733			
265	Gannon University	PENNA	25	32	30	6	2	4	5	1	27	36	41	7	111	00	06	37	20	3072	470	20.0%	80.0%	714	4142	2930	734			
266	Indiana University of Penn	PENN	211	133	00	19	27	30	05	25	230	160	155	44	606	90	01	51	9	11001	1120	9.0%	91.0%	1503	12201	10070	1002			
267	Kutztown University	PENN	00	05	39	7	10	17	27	4	100	102	00	11	205	97	00	56	36	5724	520	12.0%	87.2%	1504	0252	4004	730			
260	Nansfield University	PENN	40	46	20	4	4	9	10	3	50	55	47	7	150	100	93	06	14	2675	210	14.0%	86.0%	703	2005	2300	375			
260	Marywood College	PENNA	14	25	20	4	0	10	37	6	20	43	57	10	130	70	00	20	10	2067	950	26.4%	73.6%	300	3025	1521	540			
270	Millersville Univ of Penn	PENN	00	75	57	4	7	20	33	13	95	107	80	17	300	100	02	44	29	6151	477	21.5%	78.5%	1705	0029	4027	1324			
271	Shippensburg University	PENN	115	70	30	2	5	12	20	5	120	00	50	7	274	00	00	53	25	5141	1004	7.2%	92.8%	1257	6225	4770	371			
272	Slippery Rock University	PENN	115	04	53	14	17	10	34	14	132	03	07	20	330	100	96	57	10	5031	065	10.3%	80.7%	1333	3406	5232	590			
273	University of Scranton	PENNA	50	61	40	5	1	4	10	10	51	05	50	15	190	00	70	24	33	4075	613	15.1%	84.9%	090	4600	3461	614			
274	Villanova University	PENN	107	117	143	10	9	24	50	10	116	141	202	32	491	05	02	44	23	0250	2330	22.4%	77.6%	1070	10500	0400	1050			
275	West Chester University	PENNA	110	130	00	0	23	30	51	0	142	177	111	14	444	09	94	00	64	8610	1335	20.0%	70.2%	1500	0953	6025	1793			
276	Widener University	PENN	20	52	30	5	0	10	42	6	36	62	70	11	107	67	00	19	20	2341	1222	7.1%	92.9%	412	3563	2174	167			





NO	INSTITUTION	STATE	NUMBER OF FULL-TIME FACULTY												TOTAL FACULTY	PERCENTAGE OF TENURED FACULTY				BENEFITS AS % OF SALARY		NUMBER OF STUDENTS							
			MEN				WOMEN				TOTAL					PR	AO	AI	IN	TOTAL	UG	G	% PART UG	% FULL UG	NO OF FTE	TOTAL # STUDENTS	TOTAL # FT,UG	TOTAL # PT,UG	
			PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN															
277	Wilkes College	PENN	32	33	34	2	3	3	32	2	35	36	66	4	141	100	81	21	17	2438	553	20.8%	71.2%	655	2851	1737	701		
278	Providence College	RHOD	28	48	36	10	3	11	17	7	31	59	51	17	159	100	92	57	53	5022	511	26.8%	73.2%	1033	5533	3674	1348		
279	Rhode Island College	RHOD	89	77	50	5	26	29	48	16	115	96	98	21	330	100	95	30	25	5147	1398	26.9%	73.1%	1067	6545	3761	1386		
280	Salve Regina-Newport College	RHOD	15	7	14	5	8	13	22	9	23	28	36	14	93	87	45	19	16	1452	392	16.2%	83.8%	368	1864	1217	235		
281	The Citadel	SCAR	48	51	31	3	1	8	7	0	49	51	38	3	141	92	94	18	17	2285	703	12.5%	87.5%	656	2988	2000	285		
282	College of Charleston	SCAR	34	74	44	2	5	12	44	3	39	88	88	5	219	95	88	19	18	4984	389	25.2%	74.8%	586	5303	3738	1258		
283	Winthrop College	SCAR	49	38	44	12	12	16	24	26	61	54	68	38	221	93	78	34	18	4885	869	10.7%	89.3%	809	4934	3629	436		
284	South Dakota State Univ	SDAK	111	54	54	20	11	23	45	14	122	77	99	34	332	95	69	13	3	6165	651	9.3%	90.7%	1253	6816	5592	573		
285	Austin Peay State Univ	TENN	85	34	35	4	8	18	28	10	73	44	63	14	194	96	77	17	29	5812	371	35.8%	64.2%	918	5303	3217	1795		
286	East Tennessee State Univ	TENN	89	181	56	34	14	18	52	49	113	118	108	83	423	92	82	42	24	8288	1311	16.3%	83.7%	1884	8588	6722	1518		
287	Middle Tenn State Univ	TENN	150	80	88	20	15	18	51	37	185	87	128	85	437	96	83	35	6	9770	1258	15.8%	84.2%	2118	11828	8228	1558		
288	Tennessee State University	TENN	34	62	30	17	15	37	56	28	78	88	88	45	389	98	72	58	22	6877	928	33.8%	66.2%	838	7886	4874	2888		
289	Tennessee Technological U	TENN	118	78	63	15	7	11	28	28	126	87	81	35	338	98	86	49	9	6835	845	11.7%	88.3%	2168	7688	6837	798		
290	Univ Tennessee-Chattanooga	TENN	62	64	47	5	5	18	38	6	87	82	83	11	243	98	78	16	25	6172	1381	23.3%	76.7%	1889	7553	4731	1441		
291	Abilene Christian University	TEXA	69	34	28	8	6	5	12	14	75	38	48	22	176	88	74	48	5	3856	549	18.2%	81.8%	1881	4588	3554	482		
292	American Technological Univ	TEXA	4	4	8	1	1	8	8	1	5	4	8	18	18	88	88	88	88	23	256	243	68.8%	31.2%	488	88	174	174	
293	Angeles State University	TEXA	47	33	16	19	7	5	17	25	54	38	33	44	188	100	84	27	22	5488	387	25.6%	74.4%	1263	5881	4888	1484		
294	Corpus Christi State Univ	TEXA	32	38	5	1	4	12	18	8	36	42	15	8	182	92	78	28	22	1932	1813	68.1%	31.9%	3745	3745	778	1162		
295	East Texas State University	TEXA	188	53	41	12	13	21	18	18	122	74	58	28	283	88	78	42	18	4852	2815	23.7%	76.3%	1118	6887	3881	861		
296	Midwestern State University	TEXA	35	38	28	6	1	8	18	13	36	45	44	18	144	97	89	39	21	4812	678	39.8%	60.2%	1881	4882	2448	1584		
297	Our Lady of the Lake Univ	TEXA	7	8	14	2	7	11	8	11	14	19	23	13	68	84	42	17	15	1177	518	44.5%	55.5%	174	1885	653	524		
298	Pan American University	TEXA	57	71	58	23	8	8	48	14	66	88	98	37	282	81	88	52	54	8828	1138	8.8%	91.2%	1388	18856				
299	Prairie View A&M University	TEXA	26	47	53	27	2	17	22	14	28	64	75	41	288	88	55	28	24	3886	768	6.8%	93.2%	1378	4626	3834	232		
300	St. Mary's University-San Ant	TEXA	36	39	21	4	8	3	15	2	42	42	38	8	126	78	21		14	2888	1174	14.9%	85.1%	484	3248	1759	387		
301	San Houston State University	TEXA	111	98	48	4	18	22	16	4	128	112	82	8	311	97	95	45	25	8679	1668	27.4%	72.6%	1458	18347	6342	2377		
302	Southwest Texas State Univ	TEXA	182	85	93	37	16	32	47	21	118	127	138	58	433	108	91	43	9	19268	1842	21.1%	78.9%	2787	21118	15287	4881		
303	Stephen F. Austin State Univ	TEXA	183	77	67	28	18	17	22	26	113	94	99	46	342	98	98	54	11	11888	1528	9.1%	90.9%	2475	12528	18888	1888		
304	Sul Ross State University	TEXA	22	24	21	5	1	3	7	4	23	27	26	8	87	83	58	25	7	1518	383	19.2%	80.8%	293	1812	1228	281		
305	Tarleton State University	TEXA	23	24	42	18	3	5	12	18	28	29	54	28	137	108	83	48	7	3816	719	11.5%	88.5%	911	4626	3466	458		
306	Texas A&I University	TEXA	78	44	22	8	4	18	13	7	82	68	35	15	192	93	88	46	13	3827	1187	17.9%	82.1%	814	5114	3223	784		
307	Trinity University	TEXA	78	53	37	3	8	12	28	5	88	85	57	8	216	89	87	14	25	2336	425	5.7%	94.3%	572	2781	2284	132		
308	University of Dallas	TEXA	18	38	22	4	1	6	2	2	11	38	24	8	77	108	87	17	17	1878	1475	12.1%	87.9%	262	2553	948	138		
309	Univ of Houston-Clear Lake	TEXA	42	62	35	8	8	27	18	7	48	88	53	15	285	96	85	4	21	3884	3394	62.8%	37.2%	6458	1185	1888			
310	University of St. Thomas	TEXA	22	21	8	1	15	8	12	1	37	38	21	2	88	108	68	14	15	1518	548	31.8%	68.2%	183	2888	1838	488		
311	Univ Texas At Arlington	TEXA	151	282	117	8	9	38	31	3	168	248	148	3	551	108	95	28	24	18788	3313	39.2%	60.8%	2888	23188	12841	7755		
312	Univ Texas At El Paso	TEXA	81	183	187	8	4	18	58	8	95	121	185	8	381	88	83	33	22	11858	2188	33.5%	66.5%	1624	14118	7948	4881		
313	Univ Texas Of Permian Basin	TEXA	22	22	5	4	3	3	1	25	25	8	5	63	84	88	13	22	1126	769	52.2%	47.8%	1885	1885	538	588			
314	Univ Texas At San Antonio	TEXA	58	68	81	1	7	18	28	8	57	78	181	1	238	108	88		23	11888	1847	27.1%	72.9%	1292	12137	8885	3885		
315	Univ Texas At Tyler	TEXA	28	38	12	6	7	5	16	15	27	35	28	21	111	96	71	7	22	2173	1292	48.6%	51.4%	3465	1116	1857			

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			-----MEN-----				-----WOMEN-----				-----TOTAL-----				TOTAL				AS % OF				TOTAL								
			PR	AD	AI	IN	PR	AD	AI	IN	PR	AD	AI	IN	PR	AD	AI	IN	PR	AD	AI	IN	PR	AD	AI	IN	PR	AD	AI	IN	PR
316	West Texas State University	TEXA	57	41	37	15	3	5	25	20	60	46	62	44	212	92	89	55	9	22	4946	1239	0.08	0.08	750	6185					
317	Saint Michael's College	VERM	27	29	23	1	3	8	12	8	38	35	35	1	301	100	100	31		20	1735	315	4.9%	95.1%	465	2950	1650		85		
318	George Mason University	VIRG	94	132	86	8	16	56	78	4	110	100	174	12	484	98	82	5		23	11396	4210	32.3%	67.7%	2273	15606	7719	3677			
319	James Madison University	VIRG	104	120	83	18	25	32	38	27	128	152	113	45	439	99	85	31		25	8496	781	3.4%	96.6%	1769	9197	8203	293			
320	Lynchburg College	VIRG	31	33	16	3	4	15	18	3	35	48	28	6	115	94	79	23		19	1650	516	14.4%	85.6%	489	2174	1428	238			
321	Norfolk State University	VIRG	83	57	48	18	35	23	53	27	88	85	88	65	322	85	55	33	2	26	6662	523	14.4%	85.6%	1321	7185	5783	959			
322	Old Dominion University	VIRG	139	161	88	25	18	46	43	38	149	207	132	61	549	97	88	9		23	11688	3480	23.1%	76.9%	1820	15140	8980	2780			
323	Radford University	VIRG	74	91	61	11	22	32	34	15	96	93	95	26	310	93	71	32	4	25	6823	880	4.3%	25.7%	1699	6983	5167	256			
324	University of Richmond	VIRG	69	48	37	2	8	24	5	75	56	81	7	189	100	88	18	14	22	3778	831	24.8%	75.2%	806	4609	2842	936				
325	Virginia State University	VIRG	43	33	51	15	15	18	48	11	58	43	91	28	218	93	47	27		25	3588	528	12.3%	87.7%	946	4100	3140	448			
326	Central Washington Univ	WASH	122	76	39	3	13	12	17	3	135	88	56	6	285	99	86	13		22	6288	684	12.1%	87.9%	875	6983	5536	783			
327	Eastern Washington Univ	WASH	172	63	35	6	18	14	18	1	188	77	51	7	325	98	71	15		24	6588	1258	4.9%	95.1%	988	7838	6282	326			
328	Gonzaga University	WASH	36	43	22	1	8	9	19	8	38	52	41	1	138	88	88	15		25	2226	516	8.2%	91.8%	477	2742	2864	182			
329	Pacific Lutheran University	WASH	53	63	29	2	5	20	38	3	58	83	67	5	213	97	86	22		25	3882	389	9.9%	90.1%	815	3471	2776	386			
330	Seattle University	WASH	32	52	27	7	12	21	23	2	44	73	58	9	176	91	78	12		19	2684	1147	17.3%	82.7%	370	3861	2228	466			
331	University of Puget Sound	WASH	59	32	28	7	7	18	12	13	68	48	41	28	175	87	77			28	2825	177	12.2%	87.8%	671	3882	2461	344			
332	Western Washington Univ	WASH	135	145	34	0	14	28	19	8	148	171	53	8	373	98	85	17		24	8375	821	5.2%	84.8%	2318	9196	7848	435			
333	Marshall University	WVIR	88	79	58	12	18	38	48	18	116	189	185	31	381	97	81	37	6	18	9188	1848	31.8%	68.2%	3658	11848	8346	2852			
334	Univ Wisconsin-Eau Claire	WISC	127	182	65	9	7	23	41	5	134	125	186	14	378	98	82	50	14	27	10488	524	18.2%	81.8%	2397	10932	9344	1864			
335	Univ Wisconsin-Green Bay	WISC	31	66	15	1	6	9	18	2	37	75	25	3	148	100	100	8		27	4538	532	31.8%	68.2%	815	5882	3128	1484			
336	Univ Wisconsin-La Crosse	WISC	89	86	63	8	18	8	15	16	117	95	78	24	314	97	74	44	67	26	8769	549	9.3%	90.7%	2131	9318	7951	818			
337	Univ Wisconsin-Oshkosh	WISC	128	78	72	18	18	26	32	13	146	184	184	23	377	98	88	54	39	26	9533	1656	28.3%	71.7%	1807	11588	7919	2815			
338	Univ Wisconsin-Parkside	WISC	38	81	22	8	1	13	13	8	37	74	35	8	146	95	86			26	4844	313	61.3%	38.7%	817	5757	2818	2828			
339	Univ Wisconsin-Platteville	WISC	87	53	58	4	4	3	14	1	91	56	78	1	218	98	71	51		27	5636	237	0.8%	100.2%	1162	5173	5636				
340	Univ Wisconsin-River Falls	WISC	85	46	54	4	11	12	14	2	98	58	68	8	228	98	78	29		27	5188	514	8.8%	91.2%	1091	5783	6772	417			
341	Univ Wisconsin-Stevens Point	WISC	128	116	48	11	17	15	16	7	137	131	62	18	348	98	89	38	33	27	8758	741	12.8%	87.2%	1887	9481	7782	1854			
342	Univ Wisconsin-Stout	WISC	86	55	46	18	18	15	20	7	182	78	68	25	263	100	93	61	68	27	7285	525	6.3%	93.7%	1436	7738	6758	455			
343	Univ Wisconsin-Superior	WISC	38	22	15	3	6	6	7	1	44	28	28	4	96	100	88	28		26	1746	433	15.7%	84.3%	333	2179	1172	274			
344	Univ Wisconsin-Whitewater	WISC	137	55	88	13	26	14	26	5	183	68	94	18	344	99	91	48	22	27	9788	1318	8.5%	91.5%	2253	11827	8783	925			
MINIMUM VALUES			8	8	1	8	6	8	8	8	8	2	8	2	8	28	8	8		11	186	8	8%	8%	8	472	44	18			
MAXIMUM VALUES			578	229	144	73	115	187	128	87	688	338	228	111	1187	100	100	84	88	34	27958	3765	88%	18%	8675	38814	28138	8533			
AVERAGE VALUE			84	62	44	9	13	18	28	18	57	82	71	19	268	94	79	29	16	22	5744	7255	23%	77%	1873	6989	5742	1446			
STD DEVIATION			83	48	28	18	17	14	18	11	88	51	43	28	175	11	18	19	18	4	4441	1142	17%	28%	815	5242	3172	1888			
COUNT (NON-BLANKS)			348	341	341	348	341	341	341	337	341	341	341	341	341	334	335	315	122	343	344	344	344	344	332	344	335	332			



APPENDIX B

January 23, 1987

National Data Base  
Selection Criteria  
Final Version

<u>Deletion Criteria</u>	<u>No. of Institutions Deleted</u>	<u>Left</u>
(1) DOE Code NE B01	25	319
(2) OE Code NE 6 or 7	83	236
(3) Total # Faculty LT 93 or GT 443	65	171
(4) Undergraduate Enrollment LT 4,719 or GT 8,719	111	60
(5) Full-Time Undergraduate Enrollment of 3,796 or GT 6,796	15	45*

\*Includes Northern Michigan University.

**APPENDIX C**  
**1986 NORTHERN MICHIGAN UNIVERSITY**  
**FACULTY SALARY STUDY**  
**SURVEY POPULATION**

<u>INSTITUTION</u>	<u>STATE</u>	<u>ENROLLMENT</u>	<u>INSTITUTION</u>	<u>STATE</u>	<u>ENROLLMENT</u>
Jackson State University	ALAB	7,020	University of Central Arkansas	ARKA	6,452
Georgia Southern College	GEOR	6,935	Arkansas State University Main	ARKA	8,446
Murray State University	KENT	7,197	Southern Conn State University	CONN	10,962
Nicholls State University	LOUI	7,524	Northeastern Illinois Univ	ILLI	10,081
University of Southern Maine	MAIN	8,839	McNeese State University	LOUI	7,753
Southeastern Mass Univ	MASS	5,816	Southeastern Louisiana Univ	LOUI	9,000
Grand Valley State College	MICH	9,087	Bridgewater State College	MASS	6,841
Univ Minnesota-Duluth	MINN	7,805	Northern Michigan University	MICH	7,489
Kearney State College	NEBR	8,725	Moorhead State University	MINN	8,016
William Paterson College	NEWJ	9,360	Northeast Missouri St. Univ	MISO	7,693
Suny College At Cortland	NEWY	6,491	Trenton State College	NEWJ	8,652
Suny College At New Paltz	NEWY	7,350	Suny College At Brockport	NEWY	7,422
Suny College At Oswego	NEWY	7,810	Suny College At Geneseo	NEWY	5,217
Suny College At Plattsburgh	NEWY	6,225	Suny College At Oneonta	NEWY	5,751
Bloomsburg University	PENN	6,439	Western Carolina University	NORC	5,935
Kutztown University	PENN	6,252	Clarion Univ. of Penn-Main	PENN	6,608
Shippensburg University	PENN	6,225	Edinboro University	PENN	5,849
Univ Tennessee-Chattanooga	TENN	7,553	Millersville Univ of Penn	PENN	6,628
Norfolk State University	VIRG	7,185	Slippery Rock University	PENN	6,496
Central Washington Univ	WASH	6,993	Angelo State University	TEXA	5,881
Eastern Washington Univ	WASH	7,838	Radford University	VIRG	6,903
Univ. Wisconsin-River Falls	WISC	5,703	Univ Wisconsin-Platteville	WISC	5,873
			Univ Wisconsin-Stout	WISC	7,730

## APPENDIX D

### NORTHERN MICHIGAN UNIVERSITY 1986 NATIONAL FACULTY SALARY STUDY

#### LIST OF PARTICIPATING INSTITUTIONS

<u>STATE</u>	<u>INSTITUTION</u>	<u>NUMBER OF FACULTY</u>
Arkansas	Arkansas State University	350
Georgia	Georgia Southern College	272
Illinois	Northeastern Illinois University	342
Kentucky	Murray State University	345
Louisiana	Southeastern Louisiana University	256
Michigan	Grand Valley State College	217
Michigan	Northern Michigan University	275
Minnesota	Moorhead State University	263
Minnesota	University of Minnesota-Duluth	244
Missouri	Northeast Missouri State Univ.	270
New York	SUNY College at Brockport	328
New York	SUNY College at Cortland	259
New York	SUNY College at Geneseo	235
New York	SUNY College at Oneonta	282
New York	SUNY College at Plattsburgh	246
North Carolina	Western Carolina University	245
Pennsylvania	Edinboro University	310
Pennsylvania	Millersville University	310
Pennsylvania	Shippensburg University	294
Pennsylvania	Slippery Rock University	351
Tennessee	Univ. of Tennessee-Chattanooga	258
Virginia	Radford University	324
Washington	Central Washington University	252
Washington	Eastern Washington University	335
Wisconsin	U. of Wisconsin-Platteville	216
	TOTAL OF ALL INSTITUTIONS	7,079