

DOCUMENT RESUME

ED 206 791

UD 021 667

AUTHOR White, William T., Jr., Comp.: And Others
 TITLE Civil Rights Directory: 1981 Clearinghouse
 Publication 15. Revised.
 INSTITUTION Commission on Civil Rights, Washington, D.C.
 PUB DATE Jan 81
 NOTE 571p.

EDRS PRICE MF02/PC23 Plus Postage.
 DESCRIPTORS Agencies: Agency Role: *Civil Rights: *Federal
 Government: Local Government: *Private Agencies:
 *Public Agencies: *State Government: *Voluntary
 Agencies

ABSTRACT

This is the Civil Rights Directory for 1981 published by the United States Commission on Civil Rights. It lists relevant federal, state and local agencies, private and women's organizations, research institutions, and other miscellaneous organizations related to Civil Rights. The directory provides a description of each listed organization and the services it offers. The addresses and the areas served by these agencies are also included. (APM)

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U.S. COMMISSION ON CIVIL RIGHTS

The U.S. Commission on Civil Rights is a temporary, independent, bipartisan agency established by Congress in 1957 and directed to:

- Investigate complaints alleging that citizens are being deprived of their right to vote by reason of their race, color, religion, sex, age, handicap, or national origin, or by reason of fraudulent practices;
- Study and collect information concerning legal developments constituting discrimination or a denial of equal protection of the laws under the Constitution because of race, color, religion, sex, age, handicap, or national origin, or in the administration of justice;
- Appraise Federal laws and policies with respect to discrimination or denial of equal protection of the laws because of race, color, religion, sex, age, handicap, or national origin, or in the administration of justice;
- Serve as a national clearinghouse for information in respect to discrimination or denial of equal protection of the laws because of race, color, religion, sex, age, handicap, or national origin;
- Submit reports, findings, and recommendations to the President and the Congress.

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Preface

A directory is more than a phone book or a listing by categories of organizations; it pictures the organizational structure of a field of activities—in this case, the field of civil rights. In that sense, it is also an educational tool.

The United States Commission on Civil Rights has jurisdiction to study discrimination and denials of equal protection of the laws on the basis of race, color, religion, national origin, sex, age, and handicap. Consequently, the organizations, both governmental and private, listed in this directory are engaged in program activities in these areas. The information regarding the agencies and organizations in this directory was provided by those listed. The Commission contacted many organizations in an effort to make the directory as comprehensive as possible. The directory includes only those agencies and organizations whose responsibilities and services are directly related to civil rights and from which we received a response.

This directory was developed by the Commission's Community Relations Division, in the Office of Congressional and Public Affairs. William T. White, Jr., was Assistant Staff Director for Congressional and Public Affairs at the time the directory was prepared. Frederick B. Routh is the Director of the Community Relations Division. David Grim coordinated the development of the directory with the assistance of Loretta Ward. Support assistance was provided by Barbara Hulin and Deborah Harrison.

Other staff of the Community Relations Divisions contributed to this project, and final preparation for publication was the responsibility of Publications Management Division.

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**FEDERAL
GOVERNMENT
AGENCIES**

Introduction

The Federal agencies listed in this publication are responsible for enforcing, administering, monitoring, and coordinating equal opportunity laws, Executive orders, and policies. The major civil rights authorities under which they operate are:

- **Title VI of the Civil Rights Act of 1964**—Prohibits discrimination in any program or activity receiving Federal financial assistance where such discrimination is based on race, color, or national origin.
- **Title VII of the Civil Rights Act of 1964 as amended**—Prohibits employment discrimination on the basis of race, color, religion, sex, and national origin.
- **Title VII of the Economic Opportunity Act as amended**—Prohibits discrimination based on race, color, creed, national origin, sex, political affiliation, or beliefs. It encourages programs that improve the quality of the economic and social participation of low-income persons in their community life.
- **Title IX of the Education Amendments of 1972**—Prohibits discrimination on the basis of sex by any educational program or activity receiving Federal financial assistance.
- **Title VIII of the Civil Rights Act of 1968, as amended**—Prohibits discrimination in the sale or rental (including incidents of sales or rentals) of residential property nationwide.
- **Title VII of the Public Health Services Act as amended**—Prohibits sex discrimination in admission policies and practices in Federal financial assistance programs that expand and improve nurses' training, including construction of facilities and support of educational programs.

- **Title I of the Civil Rights Act of 1962**—Authorizes the Attorney General to intervene in any U.S. court action seeking relief from the denial of equal protection under the 14th amendment or discrimination on the basis of race, color, religion, or national origin.
- **Executive Order 10577**—Prohibits discrimination on the basis of race, political affiliation, and religious beliefs in the Federal competitive service.
- **Executive Order 11141**—Prohibits discrimination in employment by Federal contractors and subcontractors on the basis of age.
- **Executive Order 11246**—Requires Federal contractors and subcontractors to eliminate employment discrimination based on race, color, religion, national origin, and sex.
- **Executive Order 12067**—Requires EEOC to coordinate all Federal statutes, Executive orders, regulations, and policies that require equal employment opportunity without regard to race, color, religion, sex, national origin, age, or handicap.
- **Section 504, Rehabilitation Act of 1973**—Prohibits discrimination against an otherwise qualified handicapped individual solely by reason of handicap, in any program or activity receiving Federal financial assistance.
- **Age Discrimination in Employment Act of 1967**—Prohibits employers, employment agencies, and labor organizations from discriminating in the employment of any individual because of that person's age.
- **Age Discrimination Act of 1975**—Prohibits discrimination based on age in programs or activities receiving Federal financial aid.

- **Comprehensive Employment and Training Act of 1973**—Provides that all grants, contracts, or agreements that provide Federal financial assistance for training and other services must contain a provision prohibiting discrimination based on race, creed, color, national origin, political affiliation or beliefs, and sex.
- **State and Local Fiscal Assistance Act of 1972 as amended**—Prohibits discrimination by State and local government recipients of revenue sharing funds on the basis of race, color, national origin, sex, religion, age, and handicap.
- **Energy Reorganization Act of 1974**—Established congressional policy with regard to the development and utilization of energy. Discrimination because of race, color, national origin, or sex is prohibited in any program or activity funded under this act.
- **Energy Conservation and Production Act**—Provides Federal financial aid to promote energy conservation and prohibits discrimination in any such program based on race, color, national origin, and sex.
- **Housing and Community Development Act of 1974 (section 109)**—Provides financial aid for the development of urban communities. Prohibits discrimination on the basis of race, color, sex, and national origin in any program funded under this act.
- **Emergency School Aid Act of 1972 as amended**—Provides financial assistance to meet special needs of minority groups in desegregating school districts and provides aid to school children to overcome the educational disadvantages of minority-group isolation.
- **Equal Credit Opportunity Act of 1974 as amended (Title V and Title VII)**—Makes it unlawful for a creditor to discriminate against any applicant with respect to any aspect of a credit transaction.

- **Section 402 of the Vietnam ERA Veterans Readjustment Act of 1974**—Prohibits employment discrimination against Vietnam era veterans and requires Federal contractors and subcontractors to employ and advance qualified disabled veterans and veterans of the Vietnam era.
- **Public Telecommunications Financing Act of 1978**—Requires that equal opportunity be afforded to all persons by the Public Broadcasting Service, National Public Radio, and all public telecommunications entities receiving funds from the Corporation for Public Broadcasting. Prohibits discrimination in employment on the basis of race, color, religion, national origin, or sex.

ACTION

Equal Opportunity Division
806 Connecticut Ave., NW
Washington, DC 20525

Title VI**Title IX**

Bart J. Crivella
Director

(202)254-5940

ACTION, an independent agency, administers domestic volunteer programs sponsored by the Federal Government which provide services to minorities and the disadvantaged. **ACTION** grants, contracts, and other programs are monitored to assure that they are in compliance with civil rights legislation. The Division is particularly concerned with discrimination in education, employment, and housing based on race, color, religion, sex, national origin, age, and handicap. Services provided include conducting studies and surveys, conciliating, holding hearings, receiving and investigating complaints, publicizing findings, providing training and technical assistance, enforcing court orders, and litigating.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletters

Publication Title(s): Peace Corps Newsletter; Reaction

DEPARTMENT OF AGRICULTURE (USDA)

Civil Rights Division

14th St. and Independence Ave., SW

Washington, DC 20250

Title VI**Title IX**Percey Luney
Director

(202)447-7327

The Division plans, coordinates, implements, evaluates, and monitors civil rights activities of USDA programs to assure equal opportunity for all persons participating in or benefiting from these programs. Discrimination in employment, education, or housing based on race, color, religion, sex, national origin, age, or handicap come under the jurisdiction of the Division. Services provided include conducting studies and surveys, conciliating, holding hearings, receiving and investigating complaints, and providing training and technical assistance.

Geographic Area(s) Served: United States**Type of Publication(s):** Directories; Annual Reports**Publication Title(s):** Grassroots Organization: A Directory for Reaching Minority Communities; Equal Opportunity Report: USDA Programs.

APPALACHIAN REGIONAL COMMISSION

1666 Connecticut Ave., NW
Washington, DC 20235

Henry Krzvor
Executive Director

(202)673-7874

The Commission is a joint Federal-State partnership concerned with economic, physical, and social development of the 13-State Appalachian region.

Geographic Area(s) Served: Georgia, Kentucky, Maryland, Mississippi, New York, North Carolina, Ohio, Pennsylvania, South Carolina, Tennessee, Virginia, West Virginia, and Alabama

Type of Publication(s): Annual Reports; Journal

Publication Title(s): Annual Report: Appalachian Regional Commission; Appalachia

CIVIL AERONAUTICS BOARD (CAB)

Office of Civil Rights
1825 Connecticut Ave., NW
Washington, DC 20428

Title VI

Shawn D. Land
Director

(202)673-5501

CAB negotiates on an informal basis with communities, airports, and air carrier officials to resolve complaints arising from terminations, consolidations, and suspensions of service. It monitors those airlines which it subsidizes to see that they are in compliance with civil rights laws. CAB is concerned with discrimination based on race, color, sex, religion, national origin, age, or handicap and offers the following services: conducts studies and surveys, seeks conciliation

and enforcement of court orders, holds hearings, conducts public education programs, receives and investigates complaints, publicizes findings, and initiates litigation.

Geographic Area(s) Served: United States

Type of Publication(s): Posters

U.S. COMMISSION ON CIVIL RIGHTS

1121 Vermont Ave., NW
Washington, DC 20425

| | |
|-----------------|---------------|
| Louis Nunez | (202)254-8130 |
| Staff Director | |
| Arthur Flemming | (202)862-1970 |
| Chairman | |

The Commission is a temporary, independent, bipartisan agency established by Congress in 1957 to: (1) investigate complaints alleging denial of voting rights, (2) study and collect information concerning legal developments constituting a denial of equal protection of the laws under the Constitution, (3) appraise Federal laws and policies with respect to the denial of equal protection of the laws or in the administration of justice, (4) serve as a national clearinghouse for information concerning discrimination and denials of equal protection of the laws, and (5) submit reports, findings, and recommendations to the President and Congress. The Commission is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap, primarily in the areas of education, employment, housing, administration of justice, and voting rights. The Commission refers complaints to appropriate Federal authorities.

Geographic Area(s) Served: United States

Publication Title(s): Civil Rights Directory; Getting Uncle Sam to Enforce Your Civil Rights; Perspectives: Civil Rights Quarterly; Annual

State of Civil Rights Report; statutory reports to the President and Congress; clearinghouse reports to the public

U.S. COMMISSION ON CIVIL RIGHTS

New England Regional Office
55 Summer St., 8th floor
Boston, Massachusetts 02110

Jacob Schlitt
Director

(617)223-4671

Geographic Area(s) Served: Connecticut, Massachusetts, Maine, New Hampshire, Rhode Island, and Vermont

U.S. COMMISSION ON CIVIL RIGHTS

Eastern Regional Office
26 Federal Plaza, Room 1639
New York, New York 10007

J. Cubero
Director

(212)264-0400

Geographic Area(s) Served: New York, New Jersey

U.S. COMMISSION ON CIVIL RIGHTS

Mid-Atlantic Regional Office
2120 L St., NW, Room 510
Washington, DC 20037

Edward Rutledge
Director

(202)254-6717

Geographic Area(s) Served: Pennsylvania, Delaware, Maryland,
District of Columbia, Virginia, and West Virginia

U.S. COMMISSION ON CIVIL RIGHTS

Southern Regional Office
75 Piedmont Ave., NE, Room 362
Atlanta, Georgia 30303

Bobby D. Dorror
Director

(404)221-4391

Geographic Area(s) Served: Alabama, Florida, Georgia, Kentucky,
Mississippi, North Carolina, South Carolina, and Tennessee

U.S. COMMISSION ON CIVIL RIGHTS

Midwestern Regional Office
230 South Dearborn St., 32nd floor
Chicago, Illinois 60604

Clark G. Roberts
Director

(312)353-7371

Geographic Area(s) Served: Illinois, Indiana, Minnesota, Michigan,
Ohio, and Wisconsin

U.S. COMMISSION ON CIVIL RIGHTS

Southwestern Regional Office
418 South Main, 1st floor
San Antonio, Texas 78204

J. Richard Avena
Director

(512)229-5570

Geographic Area(s) Served: New Mexico, Oklahoma, Arizona,
Louisiana, and Texas

U.S. COMMISSION ON CIVIL RIGHTS

Central States Regional Office
911 Walnut St., Room 3103
Kansas City, Missouri 64106

Melvin Jenkins
Director

(816)374-2454

Geographic Area(s) Served: Kansas, Missouri, and Nebraska

U.S. COMMISSION ON CIVIL RIGHTS

Rocky Mountain Regional Office
1020 Fifteenth St., Suite 2235
Denver, Colorado 80202

Shirley Hill Witt
Director

(303)837-2211

Geographic Area(s) Served: North Dakota, South Dakota,
Montana, Utah, Wyoming, and Colorado

U.S. COMMISSION ON CIVIL RIGHTS

Western Regional Office
3660 Wilshire Blvd., Suite 810
Los Angeles, California 90010

Philip Montez
Director

(213)688-3437

Geographic Area(s) Served: Arizona, California, Hawaii, and
Nevada

U.S. COMMISSION ON CIVIL RIGHTS

Northwestern Regional Office
 915 Second Ave., Room 2852
 Seattle, Washington 98174

Joseph T. Brooks
 Director

(206)442-1246

Geographic Area(s) Served: Washington, Idaho, Oregon, and Alaska

DEPARTMENT OF COMMERCE (DOC)

Office of Civil Rights
 14th St. and Constitution Ave., NW
 Washington, DC 20230

Title VI**Title IX****Section 504****Age Discrimination Act of 1975****Public Works and Development Act of 1964****Public Works Employment provisions**

Calvin Brooks
 Director

(202)377-3940

The Office coordinates the Title VI enforcement activities of the various operating units of the Department such as the Economic Development Administration and the National Oceanic and Atmospheric Administration. They conduct studies and surveys and publish regulations related to discrimination in employment based on race, color, religion, sex, national origin, age, and handicap.

Geographic Area(s) Served: United States

COMMUNITY SERVICES ADMINISTRATION(CSA)

Human Rights Division
1200 19th St., NW
Washington, DC 20506

**Economic Opportunity Act
Title VI**

Mosina Jordan
Associate Director

(202)653-5675

The CSA seeks to help the poor help themselves out of poverty by providing economic and educational opportunity and financial support. The Division monitors these programs to ensure that they are in compliance with civil rights legislation. Primary concern is with discrimination based on race, color, religion, sex, national origin, age, and handicap in the areas of education and housing. The staff conducts surveys, studies, and public education programs; seeks conciliation, holds hearings, receives and investigates complaints, provides training and technical assistance, and litigates.

Geographic Area(s) Served: United States

DEPARTMENT OF DEFENSE

Equal Opportunity Office
The Pentagon
Washington, DC 20301

Title VI

Title VII

Age Discrimination Act of 1975

Section 504

Clayborne Haughton (202)695-0105
Director for Civilian Equal Opportunity Programs

The Office is concerned with discrimination in the areas of employment, education, housing, and the administration of justice based on race, color, religion, sex, national origin, age, and handicap. It conducts surveys and studies, receives and investigates complaints, and publicizes its findings. The Office is responsible for carrying out debarment orders issued by the Department of Labor to Federal contractors under Executive Order 11246, as amended.

Geographic Area(s) Served: United States

DEPARTMENT OF EDUCATION

Office for Civil Rights
400 Maryland Ave., SW
Washington, DC 20202

Title VI

Title IX

Section 504

Age Discrimination Act of 1975

Cynthia G. Brown (202)245-7680

The Office is responsible for ensuring equality of educational opportunity and compliance with laws prohibiting discrimination in education

based on race, color, national origin, age, and handicap. It conducts compliance reviews, receives and investigates complaints, seeks conciliation, conducts studies and surveys, publicizes findings, and provides ~~training and technical assistance.~~

Geographic Area(s) Served: United States

Type of Publication(s): Pamphlets; Directories

Publication Title(s): Your Rights as a Disabled Person; 504 Fact Sheet; Your Responsibility to Disabled Persons as a School or College Administrator; A Training and Resource Directory for Teachers Serving Handicapped Students K-12

DEPARTMENT OF EDUCATION

Office for Civil Rights, Region I
104 Federal St., 14th floor
Boston, Massachusetts 02110

Robert Randolph
Acting Regional Director

(617)223-4248

Geographic Area(s) Served: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont

DEPARTMENT OF EDUCATION

Office for Civil Rights, Region II
26 Federal Plaza, 33rd floor
New York, New York 10007

Charles J. Tejada
Regional Director

(212)264-5180

Geographic Area(s) Served: New Jersey, New York, Puerto Rico,
and Virgin Islands

DEPARTMENT OF EDUCATION

Office for Civil Rights, Region III
3535 Market St., P.O. Box 13716
Philadelphia, Pennsylvania 19101

Dewey E. Dodds
Regional Director

(215)596-6787

Geographic Area(s) Served: Delaware, District of Columbia,
Maryland, Virginia, Pennsylvania, and West Virginia

DEPARTMENT OF EDUCATION

Office for Civil Rights, Region IV
101 Marietta St., 27th floor
Atlanta, Georgia 30323

William H. Thomas
Regional Director

(404)221-2954

Geographic Area(s) Served: Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, and Tennessee

DEPARTMENT OF EDUCATION

Office for Civil Rights, Region V
300 South Wacker Dr.
Chicago, Illinois 60606

Kenneth A. Mines
Regional Director

(312)353-2520

Geographic Area(s) Served: Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin

DEPARTMENT OF EDUCATION

Office for Civil Rights, Region VI
 1200 Main Tower Building, Room 1930
 Dallas, Texas 75202

Taylor August
 Regional Director

(214)767-3951

Geographic Area(s) Served: Arkansas, Louisiana, New Mexico,
 Oklahoma, and Texas

DEPARTMENT OF EDUCATION

Office for Civil Rights, Region VII
 1150 Grand Ave.
 Kansas City, Missouri 64106

Jesse L. High
 Regional Director

(816)374-2223

Geographic Area(s) Served: Iowa, Kansas, Missouri, and Nebraska

DEPARTMENT OF EDUCATION

Office for Civil Rights, Region VIII
 1961 Stout St., Room 1185
 Denver, Colorado 80294

Gilbert Roman
 Regional Director

(303)837-5695

Geographic Area(s) Served: Colorado, Montana, North Dakota,
 South Dakota, Utah, and Wyoming

DEPARTMENT OF EDUCATION
 Office for Civil Rights, Region IX
 1275 Market St., 14th floor
 San Francisco, California 94103

Robert Brown
 Acting Regional Director

(415)556-8586

Geographic Area(s) Served: Arizona, California, Nevada, Hawaii,
 Guam, Trust Territory of Pacific Islands, and American Samoa

DEPARTMENT OF EDUCATION
 Office for Civil Rights, Region X
 1321 Second Ave.
 Seattle, Washington 98101

Gary Jackson
 Acting Regional Director

(206)442-1992

Geographic Area(s) Served: Alaska, Idaho, Oregon, and
 Washington

DEPARTMENT OF ENERGY (DOE)

Office of Equal Opportunity

1000 Independence Ave., SW, Room 4B112

Washington, DC 20585

Title VI**Title VIII****Title IX****Section 504****Age Discrimination Act of 1975**Marion A. Bowden
Director

(202)252-2218

DOE programs are monitored by this office for compliance with civil rights legislation and Executive orders. Concern is primarily in the area of employment for discrimination based on race, color, religion, sex, national origin, age, and handicap. The Office seeks conciliation, holds hearings, conducts public education programs, receives and investigates complaints, conducts studies, and offers training and technical assistance.

Geographic Area(s) Served: United States

ENVIRONMENTAL PROTECTION AGENCY (EPA)

Office of Civil Rights
401 M St., NW
Washington, DC 20460

Title VI
Title VIII
Title IX
Age Discrimination Act of 1975

Doris C. Thompson
Director

(202)755-0555

EPA administers Federal environmental policies, research, and regulations and provides information on environmental subjects, including water pollution, solid waste disposal, air and noise pollution, pesticides, and other hazardous materials. The Office directs and supervises internal and external civil rights policies of EPA. The major programs are Hispanic employment, Federal women, discrimination complaints, affirmative action and evaluation, and external compliance. EPA has jurisdiction over discrimination based on race, color, religion, sex, national origin, age, and handicap. Services provided include conducting studies, surveys, and public education programs, receiving, initiating, and investigating complaints, and offering training and technical assistance.

Geographic Area(s) Served: United States

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)

Office of Public Affairs

2401 E St., NW

Washington, DC 20506

Title VII**Age Discrimination in Employment Act of 1967****Equal Pay Act**

Daisy Voigt

(202)634-6930

Director

The Commission was created by Title VII of the Civil Rights Act of 1964, as amended by the Equal Employment Opportunity Act of 1972. Its purposes are to end discrimination based on race, color, religion, sex, national origin, or age in hiring, promotion, firing, wages, testing, training, apprenticeship, and all other conditions of employment and to promote voluntary action programs by employers, unions, and community organizations to put equal employment opportunity into actual operation. EEOC is also responsible for equal employment opportunity in the Federal Government. Based on investigation of complaints, EEOC seeks resolution through conciliation and litigation. Complaints of discrimination in the field are received and investigated by district and area offices. EEOC maintains district offices in Atlanta, Baltimore, Birmingham, Charlotte, Chicago, Cleveland, Dallas, Denver, Detroit, Houston, Indianapolis, Los Angeles, Memphis, Miami, Milwaukee, New Orleans, New York, Philadelphia, Phoenix, San Francisco, Seattle, and St. Louis. Area offices are located in Albuquerque, Boston, Buffalo, Cincinnati, Dayton, El Paso, Greenville, Jackson, Kansas City, Little Rock, Louisville, Minneapolis, Nashville, Newark, Norfolk, Oakland, Oklahoma City, Pittsburgh, Raleigh, Richmond, San Antonio, San Diego, San Jose, Tampa, and Washington, D.C.

Geographic Area(s) Served: United States**Type of Publication(s):** News Releases

EXPORT-IMPORT BANK OF THE UNITED STATES

811 Vermont Ave., NW
Washington, DC 20571

Margaret W. Kahliff
Director

(202)566-8292

The Export-Import Bank aids in financing and facilitating exports and imports and exchanging commodities between the United States or any of its territories or possessions, and any foreign country or the agencies or nationals thereof. In the area of civil rights, it fosters and encourages the financing of projects by minority banks.

Geographic Area(s) Served: United States

FEDERAL COMMUNICATIONS COMMISSION (FCC)

Industry Equal Employment Opportunity and Minority Enterprise
Division
1919 M St., NW
Washington, DC 20554

Title VI

Edmund Cardona
Chief

(202)632-7538

FCC regulates interstate and foreign communications by radio, television, wire, cable, microwave, and satellite. The Division refers members of the communications industry with civil rights concerns to the appropriate authorities within the FCC or Federal Government.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Minority Ownership of Broadcast Facilities

FEDERAL DEPOSIT INSURANCE CORPORATION (FDIC)

Office of Consumer Affairs and Civil Rights

550 17th St., NW

Washington, DC 20429

Equal Credit Opportunity Act**Fair Housing Act****Fair Credit Billing Act****Fair Credit Reporting Act**Henry S. Newport
Director

(202)389-4668

FDIC provides insurance coverage for commercial and mutual bank deposits and serves as the Federal regulator of insured State banks that are not members of the Federal Reserve System. The Office receives and investigates civil rights complaints related to all aspects of banking and credit. In addition, it conducts studies, public education programs, and training and technical assistance programs.

Geographic Area(s) Served: United States**Type of Publication(s):** Pamphlets**Publication Title(s):** Equal Credit Opportunity and Women;
Community Reinvestment Act; Your Insured Deposit

FEDERAL HOME LOAN BANK BOARD

Office of Examinations and Supervision
1700 G St., NW
Washington, DC 20552

Equal Credit Opportunity Act
Fair Housing Act
Home Mortgage Disclosure Act
Community Reinvestment Act

Johnnie B. Booker
Civil Rights Specialist

(202)377-6509

The Board provides insurance coverage for deposits in member institutions. Through an examination and supervision process, the Office assures that savings and loan institutions are in compliance with civil rights legislation regarding their lending practices. Services provided by the Office include receiving and investigating complaints, conducting public education programs, and providing training and technical assistance. The Office is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap.

Geographic Area(s) Served: United States

Type of Publication(s): Pamphlets

FEDERAL MEDIATION AND CONCILIATION SERVICE

2100 K St., NW
Washington, DC 20427

Robert F. Gajdys
Director

(202)653-5333

The Service has no law enforcement authority. It assists employers and labor organizations in the settlement of disputes and in the prevention of such disputes.

Geographic Area(s) Served: United States

FEDERAL RESERVE SYSTEM

Consumer and Community Affairs Division
20th St. and Constitution Ave., NW
Washington, DC 20551

Equal Credit Opportunity Act
Home Mortgage Disclosure Act
Fair Housing Act
Community Reinvestment Act

Janet O. Hart
Director

(202)452-2631

The Federal Reserve System regulates the availability of money as part of its responsibility for monetary policy. The Division is concerned with discrimination in the areas of housing and credit based on race, color, religion, sex, national origin, and age. Services offered include conducting surveys and studies, receiving, initiating, and investigating complaints, seeking court enforcement of orders, holding hearings, conducting training and public education programs, providing technical assistance, and publicizing findings.

Geographic Area(s) Served: United States

Type of Publication(s): Pamphlets; Manuals

Publication Title(s): Consumer Handbook to Credit Protection Laws

FEDERAL TRADE COMMISSION (FTC)

Sixth St. and Pennsylvania Ave., NW
Washington, D.C. 20580

**Truth in Lending Act
Fair Credit Reporting Act**

Frank Pollock
Director of Public Information

(202)523-3711

FTC promotes policy to maintain strong competitive enterprise within the United States economic system. It monitors trade activities to prevent monopoly, unfair restraints, or deceptive practices.

Geographic Area(s) Served: United States

GENERAL SERVICES ADMINISTRATION (GSA)

Office of Civil Rights
18th and F St., NW
Washington, DC 20405

Title VI

Grant Williams
Director

(202)566-1915

The Office monitors GSA's federally assisted programs to see that they are in compliance with civil rights legislation. The Office receives and investigates complaints, seeks legal action if necessary, conducts studies and surveys, and offers training and technical assistance as part of its mission.

Geographic Area(s) Served: United States

DEPARTMENT OF HEALTH AND HUMAN SERVICES (HHS)

Office for Civil Rights
330 Independence Ave., SW
Washington, DC 20201

Title VI**Title IX****Section 504****Age Discrimination Act of 1975**

Roma Stewart
Director

(202)245-6403

The Office is responsible for ensuring equal opportunity and compliance with laws prohibiting discrimination in the provision of health and social services. It conducts compliance reviews and receives and investigates complaints alleging discrimination based on race, color, sex, national origin, age, and handicap. In addition, it conducts studies and surveys, conciliates, publicizes findings, and provides training.

Geographic Area(s) Served: United States

Type of Publication(s): Pamphlets; Directories

Publication Title(s): Your Rights as a Disabled Person; 504 Fact Sheet; Your Responsibility to Disabled Persons as a Health or Social Service Administrator

DEPARTMENT OF HEALTH AND HUMAN SERVICES (HHS)

Office for Civil Rights, Region I
104 Federal St., 14th floor
Boston, Massachusetts 02110

John G. Bynoe
Regional Director

(617)223-4408

Geographic Area(s) Served: Connecticut, Maine, Massachusetts,
New Hampshire, Rhode Island, and Vermont

DEPARTMENT OF HEALTH AND HUMAN SERVICES (HHS)

Office for Civil Rights, Region II
26 Federal Plaza, 33rd floor
New York, New York 10007

Caroline Cheng
Acting Regional Director

(212)264-3313

Geographic Area(s) Served: New Jersey, New York, Puerto Rico,
and Virgin Islands

DEPARTMENT OF HEALTH AND HUMAN SERVICES (HHS)

Office for Civil Rights, Region III
3535 Market St., P.O. Box 13716
Philadelphia, Pennsylvania 19101

Yvonne Brown (215)596-1262
Acting Regional Director

Geographic Area(s) Served: Delaware, District of Columbia,
Maryland, Virginia, Pennsylvania, and West Virginia

DEPARTMENT OF HEALTH AND HUMAN SERVICES (HHS)

Office for Civil Rights, Region IV
101 Marietta St., 27th floor
Atlanta, Georgia 30323

John Tolbert (404)221-2779
Acting Regional Director

Geographic Area(s) Served: Alabama, Florida, Georgia, Kentucky,
Mississippi, North Carolina, South Carolina, and Tennessee

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DEPARTMENT OF HEALTH AND HUMAN SERVICES (HHS)

Office for Civil Rights, Region V
 300 South Wacker Dr.
 Chicago, Illinois 60606

David Sanders
 Acting Regional Director

(312)353-2520

Geographic Area(s) Served: Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin

DEPARTMENT OF HEALTH AND HUMAN SERVICES (HHS)

Office for Civil Rights, Region VI
 1200 Main Tower Building, Room 1930
 Dallas, Texas 75202

Alex Aguilar
 Acting Regional Director

(214)767-4056

Geographic Area(s) Served: Arkansas, Louisiana, New Mexico, Oklahoma, and Texas

DEPARTMENT OF HEALTH AND HUMAN SERVICES (HHS)

Office for Civil Rights, Region VII
 1150 Grand Ave.
 Kansas City, Missouri 64106

George Bennett
 Acting Regional Director

(816)374-2156

Geographic Area(s) Served: Iowa, Kansas, Missouri, and Nebraska

DEPARTMENT OF HEALTH AND HUMAN SERVICES (HHS)

Office for Civil Rights, Region VIII

1961 Stout St., Room 1185

Denver, Colorado 80294

Veda Cyle-Holmes

(303)837-5695

Acting Regional Director

Geographic Area(s) Served: Colorado, Montana, North Dakota,
South Dakota, Utah, and Wyoming

DEPARTMENT OF HEALTH AND HUMAN SERVICES (HHS)

Office for Civil Rights, Region IX

1275 Market St., 14th floor

San Francisco, California 94103

Floyd L. Pierce

(415)556-8586

Regional Director

Geographic Area(s) Served: Arizona, California, Nevada, Hawaii,
Guam, Trust Territory of Pacific Islands, and American Samoa

DEPARTMENT OF HEALTH AND HUMAN SERVICES (HHS)

Office for Civil Rights, Region X
 1321 Second Ave.
 Seattle, Washington 98101

Virginia P. Apodaca
 Acting Regional Director

(206)442-1922

Geographic Area(s) Served: Alaska, Idaho, Oregon, and Washington

DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD)

Office of Fair Housing and Equal Opportunity
 451 Seventh St., SW
 Washington, DC 20410

Title VIII**Title VI**

**Housing and Community Development Act
 Executive Order 11063**

Sterling Tucker
 Assistant Secretary

(202)755-7252

The Office serves as the principal advisor to the Secretary of HUD on all matters relating to civil rights and equal opportunity in housing, community development, facilities, employment, and business opportunity. It also has primary responsibility within the Federal Government for processing Title VIII complaints. The Office is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap and it seeks conciliation, holds hearings, conducts studies, provides testimony for litigation, and offers public education programs and training and technical assistance.

Geographic Area(s) Served: United States

**DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
(HUD)**

Office of Fair Housing and Equal Opportunity, Region I
John F. Kennedy Building, Room 800
Boston, Massachusetts 02203

Edward Martin
Regional Administrator

(617)223-4066

Geographic Area(s) Served: Maine, Vermont, New Hampshire,
Massachusetts, Rhode Island, and Connecticut

**DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
(HUD)**

Office of Fair Housing and Equal Opportunity, Region II
26 Federal Plaza
New York, New York 10007

Thomas Appleby
Regional Administrator

(212)264-8068

Geographic Area(s) Served: New York

**DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
(HUD)**

Office of Fair Housing and Equal Opportunity, Region III
Sixth St. and Walnut St.
Philadelphia, Pennsylvania 19106

Thomas Maloney
Regional Administrator

(215)597-2560

Geographic Area(s) Served: Pennsylvania, Maryland, Delaware,
New Jersey, District of Columbia, Virginia, and West Virginia

**DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
(HUD)**

Office of Fair Housing and Equal Opportunity, Region IV
1371-1375 Peachtree St., NE
Atlanta, Georgia 30309

A. Russell Marane
Regional Administrator

(404)881-4585

Geographic Area(s) Served: Kentucky, North Carolina, South
Carolina, Mississippi, Alabama, Georgia, and Florida

**DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
(HUD)**

Office of Fair Housing and Equal Opportunity, Region V
300 South Wacker Dr.
Chicago, Illinois 60606

Ron Gatton
Regional Administrator

(312)353-5680

Geographic Area(s) Served: Wisconsin, Michigan, Illinois, Indiana,
Ohio, and Minnesota

**DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
(HUD)**

Office of Fair Housing and Equal Opportunity, Region VI
1100 Commerce St
Dallas, Texas 75242

Thomas Armstrong (214)870-7401
Regional Administrator

Geographic Area(s) Served: Texas, Louisiana, Arkansas,
Oklahoma, and New Mexico

**DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
(HUD)**

Office of Fair Housing and Equal Opportunity, Region VII
911 Walnut St., Room 300
Kansas City, Missouri 64106

William O. Anderson (816)374-2651
Regional Administrator

Geographic Area(s) Served: Kansas, Missouri, Nebraska, and Iowa

**DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
(HUD)**

Office of Fair Housing and Equal Opportunity, Region VIII
1405 Curtis St.
Denver, Colorado 80202

Betty Miller (303)837-4513
Regional Administrator

Geographic Area(s) Served: Colorado, Utah, Wyoming, Montana,
North Dakota, and South Dakota

**DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
(HUD)**

Office of Fair Housing and Equal Opportunity, Region IX
450 Golden Gate Ave., Box 36003
San Francisco, California 94102

Emma McFarlin
Regional Administrator

(415)556-4752

Geographic Area(s) Served: Arizona, Nevada, and California

**DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
(HUD)**

Office of Fair Housing and Equal Opportunity, Region X
3003 Arcade Plaza, 1321 Second Ave.
Seattle, Washington 98101

Gordon Johnston
Acting Regional Administrator

(206)442-5414

Geographic Area(s) Served: Alaska, Oregon, and Utah

DEPARTMENT OF THE INTERIOR

Office for Equal Opportunity

C and 18th Sts., NW

Washington, DC 20240

Title VI**Section 504****Age Discrimination Act of 1975**Edward E. Shelton
Director

(202)343-5693

The Office administers the equal opportunity programs for Department employees and seeks to assure civil rights compliance in implementation of all departmental programs, contracts, and grants. It develops and enforces policy, regulations, and procedures. Discrimination based on race, color, religion, sex, national origin, age, and handicap is covered. Services provided include conducting studies and surveys, seeking conciliation, receiving and investigating complaints, and providing training and technical assistance.

Geographic Area(s) Served: United States**INTERSTATE COMMERCE COMMISSION (ICC)**

Bureau of Investigations and Enforcement

Constitution Ave. and 12th St., NW

Washington, DC 20423

ICC RegulationsPeter M. Shannon, Jr.
Director

(202)275-7594

The Bureau has regulatory authority over discrimination against passengers transported by common carriers regulated by the ICC. It also safeguards against the charging of differential rates in shipping. The

Bureau receives and investigates complaints, seeks court enforcement of orders, and becomes involved in litigation.

Geographic Area(s) Served: United States

DEPARTMENT OF JUSTICE

Civil Rights Division
550 11th St., NW
Washington, DC 20530

Voting Rights Act
Title VII (public sector employment)
Title VI
Title II

Drew S. Days III
Assistant Attorney General

(202)633-2151

The Division is responsible for the enforcement of civil rights legislation prohibiting discrimination on the basis of race, color, religion, national origin, sex, age or handicap in education, employment, housing, credit, public accommodations and facilities, voting, and federally funded programs. It also prosecutes actions under several criminal statutes that prohibit specified acts of interference with federally protected rights and activities.

Geographic Area(s) Served: United States

Type of Publication(s): Brochures

Publication Title(s): Public Information Brochure

DEPARTMENT OF JUSTICE

Civil Rights Division - New England Regional Office
100 Summer St., Room 1920
Boston, Massachusetts 02110

Martin A. Wals
Director

(617)223-5170

Geographic Area(s) Served: Connecticut, Maine, Massachusetts,
New Hampshire, Rhode Island, and Vermont

DEPARTMENT OF JUSTICE

Civil Rights Division - Northeast Regional Office
26 Federal Plaza, Room 3402
New York, New York 10007

Joseph Ford
Director

(212)264-0700

Geographic Area(s) Served: New Jersey, New York, Puerto Rico,
and Virgin Islands

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DEPARTMENT OF JUSTICE

Civil Rights Division - Mid Atlantic Regional Office
Second and Chestnut Streets, Room 309
Philadelphia, Pennsylvania 19106

Edmond Haywood
Director

(215)597-2344

Geographic Area(s) Served: Delaware, District of Columbia,
Maryland, Pennsylvania, Virginia, and West Virginia

DEPARTMENT OF JUSTICE

Civil Rights Division - Southeast Regional Office
75 Piedmont Ave., NE, Room 900
Atlanta, Georgia 30303

Ozell Sutton
Director

(404)221-6883

Geographic Area(s) Served: Alabama, Florida, Georgia, Kentucky,
Mississippi, North Carolina, South Carolina, and Tennessee

DEPARTMENT OF JUSTICE

Civil Rights Division – Midwest Regional Office
175 West Jackson St., Room 1113
Chicago, Illinois 60604

Richard Salem
Director

(312)353-4391

Geographic Area(s) Served: Illinois, Indiana, Michigan, Minnesota,
Ohio, and Wisconsin

DEPARTMENT OF JUSTICE

Civil Rights Division – Southwest Regional Office
1100 Commerce St., Room 13B-35
Dallas, Texas 75202

John Perez
Director

(214)767-0824

Geographic Area(s) Served: Arkansas, Louisiana, New Mexico,
Oklahoma, and Texas

DEPARTMENT OF JUSTICE

Civil Rights Division – Central Regional Office
911 Walnut St., Room 2411
Kansas City, Missouri 64106

Milton Lewis
Acting Director

(816)374-2022

Geographic Area(s) Served: Iowa, Kansas, Missouri, and Nebraska

DEPARTMENT OF JUSTICE

Civil Rights Division – Rocky Mountain Regional Office
1531 Stout St., 4th floor
Denver, Colorado 80202

Leo Cardenas
Director

(303)837-2973

Geographic Area(s) Served: Colorado, Montana, North Dakota,
South Dakota, Utah, and Wyoming

DEPARTMENT OF JUSTICE

Civil Rights Division – Western Regional Office
1275 Market St., Room 1050
San Francisco, California 94103

Julian Klugman
Director

(415)556-2485

Geographic Area(s) Served: Arizona, California, Guam, Hawaii,
and Nevada

DEPARTMENT OF JUSTICE

Civil Rights Division – Northwest Regional Office
 915 Second Ave., Room 1898
 Seattle, Washington 98104

Robert Lamb, Jr.
 Director

(206)442-4465

Geographic Area(s) Served: Alaska, Idaho, Oregon, and Washington

DEPARTMENT OF JUSTICE

Community Relations Service
 550 11th St., NW
 Washington, DC 20530

Title X

Gilbert G. Pompa
 Director

(202)724-7352

The Service assists and aids communities in resolving civil rights disputes and difficulties related to race, color, and national origin. Areas of concern include employment, education, housing, and the administration of justice. In addition to receiving and investigating complaints, the service seeks conciliation, conducts public education programs, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: United States

Type of Publication(s): Annual Reports

Publication Title(s): Annual Report of the Community Relations Service

DEPARTMENT OF JUSTICE

Immigration and Naturalization Service
425 I St., NW, Room 624A
Washington, DC 20536

David Crosland
Acting Commissioner

(202)633-1900

The Service administers immigration and naturalization laws relating to the admission, exclusion, deportation, and naturalization of aliens, is responsible for preventing illegal entry into the United States, and investigates, apprehends, and removes undocumented aliens.

Geographic Area(s) Served: United States

DEPARTMENT OF JUSTICE

Office of Justice Assistance, Research, and Statistics (OJARS) Office of
Civil Rights Compliance
633 Indiana Ave., NW
Washington, D.C. 20531

Title VI**Title VII****Justice Systems Improvement Act**

Wilbur R. Brantley
Director

(202)633-2284

OJARS acts as a support agency for the Law Enforcement Assistance Administration, the National Institute of Justice, and the Bureau of Justice Statistics. The Office conciliates, recommends to the General Counsel's Office that hearings be held, and provides training and technical assistance. It receives and investigates complaints of discrimination in the areas of employment and the administration of justice based on race, color, religion, sex, national origin, and handicap. Enforcement powers include the administrative sanction to suspend or

terminate funding to projects not in compliance with civil rights legislation.

Geographic Area(s) Served: United States

DEPARTMENT OF JUSTICE

Law Enforcement Assistance Administration (LEAA)
633 Indiana Ave., NW
Washington, DC 20531

Homer Broom
Acting Administrator

(202)724-5971

LEAA makes block grants to States for planning and carrying out improvements in city, county, and State criminal justice systems. It also makes grants to colleges and universities for financial assistance to law enforcement professionals and to students preparing for careers in the criminal justice system

Geographic Area(s) Served: United States

DEPARTMENT OF LABOR

Office of Federal Contract Compliance Programs
200 Constitution Ave., NW
Washington, DC 20210

Executive Order 11246

Executive Order 11375

Section 503

Vietnam Era Veterans Readjustment Act of 1974

Weldon J. Rougeau
Director

(202)523-9475

The Office protects the applicants to and employees of Federal Government contractors and subcontractors against discrimination based on race, color, religion, sex, national origin, and handicap. The Office's activities include receiving and investigating complaints, publicizing findings, litigating, conducting compliance reviews, and providing training and technical assistance for Federal contractors.

Geographic Area(s) Served: United States

Type of Publication(s): Manuals

Publication Title(s): Federal Contract Compliance Manual (GPO stock no. 029-016-81001-3)

DEPARTMENT OF LABOR

Office of Federal Contract Compliance Programs - Boston Regional Office

JFK Building, Room 1612-C
Boston, Massachusetts 02203

Leonard J. Biermann
Assistant Regional Administrator

(617)223-4232

Geographic Area(s) Served: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont

DEPARTMENT OF LABOR

Office of Federal Contract Compliance Programs - New York Regional Office

1515 Broadway, Room 3308
New York, New York 10036

Samuel Lynn
Assistant Regional Administrator

(212)944-3402

Geographic Area(s) Served: New Jersey, New York, Puerto Rico, and Virgin Islands

DEPARTMENT OF LABOR

Office of Federal Contract Compliance Programs - Philadelphia
Regional Office
3535 Market St., Room 15430
Philadelphia, Pennsylvania 19104

Irene N. Mee (215)596-1213
Assistant Regional Administrator

Geographic Area(s) Served: Delaware, District of Columbia,
Maryland, Pennsylvania, Virginia, and West Virginia

DEPARTMENT OF LABOR

Office of Federal Contract Compliance Programs - Atlanta Regional
Office
1371 Peachtree St., NE, Room 729
Atlanta, Georgia 30309

Donald Webster (404)881-4211
Assistant Regional Administrator

Geographic Area(s) Served: Alabama, Florida, Georgia, Kentucky,
Mississippi, North Carolina, South Carolina, and Tennessee

DEPARTMENT OF LABOR

Office of Federal Contract Compliance Programs - Chicago Regional
Office

230 South Dearborn St., Room 3952
Chicago, Illinois 60604

Jay Sauls

(312)353-0335

Assistant Regional Administrator

Geographic Area(s) Served: Illinois, Indiana, Michigan, Minnesota,
Ohio, and Wisconsin

DEPARTMENT OF LABOR

Office of Federal Contract Compliance Programs - Dallas Regional
Office

555 Griffin Square Bldg., Room 505
Dallas, Texas 75202

Jose P. Montoya

(214)767-4771

Assistant Regional Administrator

Geographic Area(s) Served: Arkansas, Louisiana, New Mexico,
Oklahoma, and Texas

DEPARTMENT OF LABOR

Office of Federal Contract Compliance Programs – Kansas Regional Office

911 Walnut St., Room 2000

Kansas City, Missouri 64106

Joe C. Garcia
Assistant Regional Administrator

(816)374-5384

Geographic Area(s) Served: Iowa, Kansas, Missouri, and Nebraska

DEPARTMENT OF LABOR

Office of Federal Contract Compliance Programs – Denver Regional Office

1961 Stout St.

Denver, Colorado 80294

Bennie L. Daugherty, Jr.
Assistant Regional Administrator

(303)837-5011

Geographic Area(s) Served: Colorado, Montana, North Dakota, South Dakota, Utah, and Wyoming

DEPARTMENT OF LABOR

Office of Federal Contract Compliance Programs – San Francisco
Regional Office

450 Golden Gate Ave., Room 11435
San Francisco, California 94102

William Gladden
Assistant Regional Administrator

(415)556-6060

Geographic Area(s) Served: Arizona, California, Guam, Hawaii,
and Nevada

DEPARTMENT OF LABOR

Office of Federal Contract Compliance Programs – Seattle Regional
Office

909 First Ave., Room 3088
Seattle, Washington 98174

Sandra H. Robinson
Assistant Regional Administrator

(206)442-4508

Geographic Area(s) Served: Alaska, Idaho, Oregon, and
Washington

LIBRARY OF CONGRESS

10 First St., SE
Washington, DC 20540

Daniel J. Boorstin
Librarian of Congress

(202)287-5205

The Library has responsibility for servicing Congress. Its Congressional Research Service functions exclusively for the legislative branch of the Government. As the library has developed, its range of service has come to include the entire governmental establishment in all its

branches and the public at large, so that it has become a national library for the United States.

Geographic Area(s) Served: United States

MERIT SYSTEMS PROTECTION BOARD

1717 H St., NW
Washington, DC 20419

Title VII

Ruth T. Prokop
Chairwoman

(202)653-7101

Created in 1978 along with the Office of Personnel Management as the successors to the Civil Service Commission, the Board protects the employment rights of government workers. The Board serves four major functions: (1) hear employee appeals; (2) conduct studies of personnel systems throughout the government; (3) investigate accusations; and (4) review Office of Personnel Management regulations.

Geographic Area(s) Served: United States

**NATIONAL AERONAUTICS AND SPACE ADMINISTRATION
(NASA)**

400 Maryland Ave., SW
Washington, DC 20546

Title VI

Harriett G. Jenkins
Director

(202)755-3714

NASA monitors all of its federally assisted programs to assure that they are in compliance with civil rights legislation. Discrimination

based on race, color, religion, sex, national origin, age, and handicap is covered

Geographic Area(s) Served: United States

NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES

806 15th St, NW
Washington, DC 20506

Title VI

Title IX

Section 504

Age Discrimination Act of 1975

Robert Wade
General Counsel

(202)634-6588

The Foundation monitors its grantees to ensure that they are in compliance with civil rights legislation. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Foundation receives and investigates complaints, seeks conciliation, and offers training and technical assistance.

Geographic Area(s) Served: United States

NATIONAL LABOR RELATIONS BOARD (NLRB)

1717 Pennsylvania Ave., NW
 Washington, DC 20570

National Labor Management Relations Act

Marie B. Jackson
 Acting Director

(202)254-7816

The Board has two principal functions: preventing and remedying unfair labor practices by employers and labor organizations or their agents, and conducting secret ballot elections among employees in appropriate collective-bargaining units to determine whether or not they desire to be represented by a labor organization.

Geographic Area(s) Served: United States

Type of Publication(s): Pamphlets

Publication Title(s): A Guide to Basic Laws and Procedures under the National Labor Relations Act

NATIONAL SCIENCE FOUNDATION (NSF)

General Counsel's Office
 1800 G St., NW
 Washington, DC 20550

Title VI**Section 504****Age Discrimination Act of 1975**

Jesse Lasken
 Assistant to the General Counsel

(202)632-4393

NSF monitors its grants and contracts to see that recipients and contractors are in compliance with civil rights statutes and Executive orders prohibiting discrimination based on race, color, religion, sex, na-

trational origin, age, and handicap. It receives and investigates complaints, conciliates, and seeks court enforcement of orders

Geographic Area(s) Served: United States

OFFICE OF MANAGEMENT AND BUDGET (OMB)

Office of Civil Rights
Executive Office Building 10236
Washington, DC 20503

Nat Scurry (202)395-3556
Assistant to the Director

The Office oversees civil rights programs in the Federal Government from a budget and management standpoint. It does not receive or investigate complaints or become involved in litigation, but assumes an advisory role in the resolution of disputes. As part of its program, the Office plans to identify and distribute civil rights-related publications. It also conducts studies and provides training and technical assistance.

Geographic Area(s) Served: United States

OFFICE OF PERSONNEL MANAGEMENT (OPM)

1900 E St., NW
Washington, DC 20415

Alan K. Campbell (202)632-6111
Director

Created in 1978 along with the Merit Systems Protection Board as the successors to the Civil Service Commission, OPM sets policy for management, productivity, and effectiveness of employment within the executive branch of the government. It also manages Federal per-

sonnel activities, including recruitment, pay comparability, and insurance programs.

Geographic Area(s) Served: United States

SECURITIES AND EXCHANGE COMMISSION (SEC)

Office of Consumer Affairs
500 North Capitol St., NW
Washington, D.C. 20549

Equal Credit Opportunity Act

Justin Klein
Director

(202)523 3952

SEC requires disclosure of financial and other information about companies whose securities are offered for public sale or traded on exchanges or over the counter. The Office receives consumer complaints concerning securities brokers and other aspects of the securities markets. It has the responsibility to see that broker dealers do not discriminate in credit by race, color, religion, sex, national origin, and age. The Office requires issuers to comply with equal employment legislation that prohibits discrimination on the basis of race, color, religion, sex, national origin, age, and handicap.

Geographic Area(s) Served: United States

SMALL BUSINESS ADMINISTRATION (SBA)

Office of Equal Employment Opportunity and Compliance
 1441 L St., NW
 Washington, DC 20416

Title VI

Equal Pay Act
Equal Credit Opportunity Act
Age Discrimination Act of 1975

George H. Robinson
 Director

(202)653-6050

The SBA aids and protects small business interests through financial investment, procurement, and management assistance. It serves as the government's principal advocate of small business, evaluating the impact of Federal programs on small business and recommending policies for small business in the United States. Part of the mission of this office is to ensure that beneficiaries of the SBA's programs are in compliance with civil rights legislation. It offers training and technical assistance, conducts surveys and studies, conciliates, holds hearings, receives and investigates complaints, and seeks court enforcement of orders.

Geographic Area(s) Served: United States

DEPARTMENT OF STATE

Bureau of Human Rights and Humanitarian Affairs
 2201 C St., NW
 Washington, DC 20520

Patricia M. Lorian
 Assistant Secretary

(202)632-0334

The Bureau is charged with the responsibility of promoting observance of human rights as a fundamental United States foreign policy objective. It gathers detailed information on the respect for and viola-

tion of human rights around the world and through the Assistant Secretary makes recommendations to the Secretary of State on these situations. It is also responsible for preparing and submitting to Congress annual reports on the human rights practices of all United Nations member countries.

Type of Publication(s): Annual reports

Publication Title(s): Human Rights Practices in Countries Which Are Members of the United Nations

TENNESSEE VALLEY AUTHORITY (TVA)

Equal Employment Opportunity Office
400 Commerce Ave
Knoxville, Tennessee 37902

Title VI

George White
Director

(615)632-6371

The TVA monitors its federally assisted programs through studies and surveys to see that they are in compliance with civil rights legislation. The Office is concerned with discrimination based on race, color, and national origin. Other services offered include training, technical assistance, and public education programs.

Geographic Area(s) Served: Tennessee, Georgia, Alabama, Mississippi, Kentucky, Virginia, and North Carolina

DEPARTMENT OF THE TREASURY

Office of Revenue Sharing
2401 E St., NW
Washington, DC 20226

State and Local Fiscal Assistance Act

Kent Peterson
Acting Director

(202)634-5157

The Office is concerned with discrimination in employment and services based on race, color, religion, sex, national origin, age, and handicap. It receives and investigates complaints, provides technical assistance, and conducts compliance reviews.

Geographic Area(s) Served: United States

Type of Publication(s): Annual Reports

Publication Title(s): Office of Revenue Sharing Annual Report

DEPARTMENT OF TRANSPORTATION (DOT)

Office of Civil Rights
400 Seventh St. SW
Washington DC 20590

**Title VI
Title VIII**

Ellen Feingold
Director

(202)426-4648

The Office receives and investigates complaints of -discrimination based on race, color, religion, sex, national origin, and handicap. It also conducts studies, provides training, seeks conciliation, and initiates litigation.

Geographic Area(s) Served: United States

VETERANS ADMINISTRATION (VA)

810 Vermont Ave., NW
Washington, DC 20420

Title VI

Max Cleland
Director

(202)389-3775

The VA administers laws covering a wide range of benefits for former members and their dependents and beneficiaries of deceased former

members of the armed forces. The VA also administers laws which provide certain benefits to current members of the armed forces and to dependent children of seriously disabled veterans.

Geographic Area(s) Served: United States

STATE AND LOCAL
GOVERNMENT
AGENCIES

ALABAMA**ALABAMA WOMEN'S COMMISSION**

9 Office Park Circle, Room 106
Birmingham, Alabama 35223

Margaret S. Sizemore
Executive Director

(205)871-0423

The Commission monitors women's issues and concerns. It offers workshops, seminars, and referral services. As an advocate for women's rights, the Commission makes recommendations to the State legislature and Governor.

Geographic Area(s) Served: Alabama

ALASKA COMMISSION ON THE STATUS OF WOMEN

338 Denali St., Suite 850
Anchorage, Alaska 99501

Jean Von Dohrmann
Chair

(907)276-3003

The Commission monitors women's issues and concerns. It sponsors workshops and seminars, conducts studies, and publishes reports. As an advocate for women's rights, the Commission makes recommendations to the State legislature and Governor.

Geographic Area(s) Served: Alaska

ALASKA**ALASKA STATE COMMISSION FOR HUMAN RIGHTS**

338 Denali St., Suite 1
Anchorage, Alaska 99501

Bill Vaudrin
Executive Director

(907)276-7474

The Commission is concerned with discrimination in employment, housing, public accommodations, health facilities, education, State operations, and financial dealings based on race, color, religion, national origin, age, physical handicap, and sex. The Commission conducts surveys, studies, and public education programs, receives and investigates complaints, initiates complaints, conciliates, holds hearings (with subpoena power), issues cease and desist orders and remedial orders, seeks court enforcement of its orders, intervenes in discrimination suits filed in superior courts, and files criminal charges for noncompliance with Commission orders.

Geographic Area(s) Served: Alaska

ANCHORAGE EQUAL RIGHTS COMMISSION

620 East Tenth Ave.
Anchorage, Alaska 99501

Vincent H. Casey
Executive Director

(907)264-4342

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The staff conciliates, holds hearings, conducts education programs for

ALASKA

the public, and publicizes its findings. The Commission has the power to seek compensation for damages.

Geographic Area(s) Served: Alaska (Anchorage)

FAIRBANKS HUMAN RIGHTS COMMISSION

315 Barnette
Fairbanks, Alaska 99701

Jack H. Caldwell, Sr.
Executive Director

(907)452-8889

The Commission is concerned with discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing based on race, color, religion, sex, national origin, age, and handicap.

Geographic Area(s) Served: Alaska (Fairbanks)

ARIZONA CIVIL RIGHTS DIVISION

1645 West Jefferson St
Phoenix, Arizona 85007

Phillip A. Austin
Executive Director

(602)255-5263

The Division has jurisdiction over discrimination based on race, color, religion, and national origin in employment, voting, and public accommodations. Sexual discrimination is covered in employment and

ARIZONA

voting. Powers include receiving and investigating complaints, conciliating, holding public hearings (with subpoena power), and litigating.

Geographic Area(s) Served: Arizona

ARIZONA WOMEN'S COMMISSION

1700 West Washington, Room 810
Phoenix, Arizona 85007

Selma Pine
Chairperson

(602)255-3609

Commission members are appointed by the Governor. Focus is on problems of minority women. The Commission conducts workshops on career and financial planning, coping, nontraditional employment, and a vital issues forum. It receives and refers complaints of sexual discrimination.

Geographic Area(s) Served: Arizona

PHOENIX HUMAN RELATIONS DIVISION

332 West Washington
Phoenix, Arizona 85003

Henry A. Cabirac, Jr.
Administrator

(602)262-7486

The Division receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, and housing. It is concerned with discrimina-

ARIZONA

tion based on race, color, religion, sex, and national origin. The staff conciliates, holds hearings, seeks the court enforcement of orders, conducts education programs for the public, conducts studies and surveys, and offers training and technical assistance.

Geographic Area(s) Served: Arizona (Phoenix)

TUCSON WOMEN'S COMMISSION

1515 East Broadway
Tucson, Arizona 85719

Alison Hughes
Executive Director

(602)624-8318

The Commission sponsors an employment service program, an apprenticeship program, a small business program, and a Native American program. It develops and publishes resource directories of interest to women. Conferences on disabled women, black women, and health have been conducted by the Commission.

Geographic Area(s) Served: Arizona (Tucson)

ARKANSAS**ARKANSAS GOVERNOR'S COMMISSION ON THE STATUS OF WOMEN**

Capitol Hill Bldg., Room 501
Little Rock, Arkansas 72201

Vashti O. Varnado
Chairperson

(501)371-2398

The Commission receives and investigates or refers complaints of sexual discrimination. It conducts workshops and seminars, offers counseling services, and advises the Governor on matters relating to women's rights.

Geographic Area(s) Served: Arkansas

HUMAN RESOURCES COMMISSION

501 Capitol Hill Bldg.
Little Rock, Arkansas 72201

Vashti Varnado
Director

(501)371-2398

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Arkansas

CALIFORNIA**CALIFORNIA STATE DEPARTMENT OF EDUCATION**

Office of Intergroup Relations
 721 Capitol Mall
 Sacramento, California 95814

Ples A. Griffin
 Chief

(916)445-9482

Program areas include the prevention and elimination of racial and ethnic isolation/segregation in pupil enrollment and affirmative action to improve representation of minority groups in certificated and classified employment, prevention of discrimination in the treatment of students and other school personnel, development of materials and methods for multicultural education, and reduction of conflict and violence. The Office is concerned with discrimination in education and employment based on race, color, religion, national origin, sex, age, and handicap.

Geographic Area(s) Served: California

CALIFORNIA STATE DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING

1201 I St.
 Sacramento, California 95814

Joanne A. Lewis
 Director

(415)557-2000

The Department has jurisdiction over discrimination in employment based on race, color, creed, national origin, ancestry, marital status, sex, age (40 and over), and physical handicap and medical condition and in housing based on race, color, creed, national origin, and an-

CALIFORNIA

cestry. The Department has the power to conduct surveys, studies, and public education programs, receive and investigate complaints, conciliate, hold hearings (with subpoena powers), issue cease and desist orders, order housing damages up to \$1,000, issue orders for back pay, and seek court enforcement of orders. Field Offices are located in Fresno, Sacramento, Los Angeles, San Diego, San Bernardino, Bakersfield, Santa Ana, Ventura, El Centro, Salinas, San Jose, and Oakland.

Geographic Area(s) Served: California

ALAMEDA COUNTY HUMAN RELATIONS COMMISSION

1221 Oak St., Suite 536
Oakland, California 94612

Eliz Figueroa
Chairperson

(415)874-5937

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, conducts education programs for the public, and publicizes its findings.

Geographic Area(s) Served: California (Alameda County)

CALIFORNIA**CALIFORNIA COMMISSION ON THE STATUS OF WOMEN**

926 J St., Room 1506
Sacramento, California 95814

Pamela Faust
Executive Director

(916)445-3173

The Commission is a State agency which works with the legislature and Governor's office to correct inequities in the law as it relates to women. The Commission conducts studies, prepares reports, and sponsors workshops and seminars. An information and resource-center refers complaints of sexual discrimination to the appropriate authorities.

Geographic Area(s) Served: California

CITIZENS SERVICES OFFICE

Marin County Civic Center, Room 423
San Rafael, California 94903

Betty Times
Director

(415)479-1100

The Office receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance. The Commission on the Status of Women and the Human Rights Commission are part of the office.

CALIFORNIA**Geographic Area(s) Served:** California (Marin County)**COMMUNITY RELATIONS COMMISSION**305 West Third St.
Oxnard, California 93030Manny Soria
Executive Director

(805)486-4311

The Commission receives and investigates complaints of discrimination in the areas of education, employment, housing, the administration of justice, and voting rights based on race, color, religion, sex, national origin, age, and handicap. It presents its findings to the city council, which has powers of enforcement.

Geographic Area(s) Served: California (Oxnard)**COMMUNITY RELATIONS COMMITTEE OF THE CITY OF SANTA BARBARA**P.O. Drawer P-P
Santa Barbara, California 93102Constantino Frangos
Chairperson

(805)963-0611

The Committee receives and refers complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin,

CALIFORNIA

age, and handicap. The Committee conducts studies and surveys and provides education programs for the public.

Geographic Area(s) Served: California (Santa Barbara)

COMMUNITY SERVICES COMMISSION

Subcommittee on Discrimination, Investigation

P.O. Box 1786

Palm Springs, California 92262

Sam Rosenthal
Chairperson

(714)323-8267

The Subcommittee receives and investigates complaints of discrimination in the areas of employment, the administration of justice, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, seeks the court enforcement of orders, conducts education programs for the public, conducts studies and surveys, and publicizes its findings.

Geographic Area(s) Served: California (Palm Springs)

CALIFORNIA**COMMUNITY SERVICES COMMISSION**

1950 Parkside Dr.
Concord, California 94519

Jane Emanuel
Chairperson

(415)671-3270

The Commission coordinates human services for the city of Concord. It appoints and coordinates the Rape Crisis Commission and the Status on Women Committee. The Commission is concerned with discrimination in the area of public accommodations based on race, color, religion, national origin, sex, age, and handicap.

Geographic Area(s) Served: California (Concord)

HUMAN RELATIONS COMMISSION

200 North Spring St., Room 111
Los Angeles, California 90012

Toshiko Yoshida
President

(213)485-4492

The Commission serves in an advisory capacity to the mayor and city council on matters relating to human relations. It does not have the power to receive and investigate complaints, but it does have subpoena authority and can hold hearings. In addition, the Commission publicizes its findings and conducts educational seminars and programs for the public.

Geographic Area(s) Served: California (Los Angeles)

CALIFORNIA**HUMAN RIGHTS COMMISSION OF THE CITY AND COUNTY OF SAN FRANCISCO**

1095 Market St., Suite 501
San Francisco, California 94103

Grant S. Mickins III
Director

(415)558-4901

The Commission receives and investigates complaints of discrimination, primarily in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, ancestry, age, sexual orientation, disability, and place of birth. The staff conciliates, holds hearings, has subpoena power, conducts studies and surveys, publicizes its findings, and offers technical assistance. The Commission is responsible for implementing and monitoring affirmative action requirements of all city contractors. It is also involved in counseling and referral activities.

Geographic Area(s) Served: California (San Francisco) and California (San Francisco County)

HUMBOLDT COUNTY HUMAN RIGHTS COMMISSION

825 Fifth St.
Eureka, California 95501

Rodney Kaloostian
Chairperson

(707)445-7418

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is

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concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap.

Geographic Area(s) Served: California (Humboldt County)

LONG BEACH DEPARTMENT OF HUMAN RESOURCES

333 West Ocean Blvd., 2nd floor
Long Beach, California 90802

Art Chapman
Director

(213)590-6271

The Department receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, seeks the court enforcement of orders, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: California (Long Beach)

CALIFORNIA**MAYOR'S OFFICE, CITY OF SAN BERNARDINO**

300 North D St.
San Bernardino, California 92401

Ernest Wilson
Affirmative Action Officer

(714)383-5004

The Office receives and investigates complaints of discrimination in employment. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, sexual preference, and handicap. The staff conciliates, holds hearings, is responsible for contract compliance, conducts education and community relations programs for the public, conducts studies and surveys, publicizes its findings, offers technical assistance, and trains city employees.

Geographic Area(s) Served: California (San Bernardino)

PALO ALTO HUMAN RELATIONS COMMISSION

250 Hamilton Ave.
Palo Alto, California 94301

Hal Anjo
Administrator

(415)329-2619

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The staff conciliates, holds hearings, makes recommendations to the city council, conducts studies and surveys, and publicizes its findings.

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Geographic Area(s) Served: California (Palo Alto)

PASADENA HUMAN RELATIONS COMMITTEE

100 North Garfield Ave.
Pasadena, California 91109

William H. Boone
Executive Secretary

(213)577-4316

The Committee receives and refers complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The staff conducts education programs for the public, conducts studies and surveys, offers training and technical assistance, and advises the city board of directors on human relations.

Geographic Area(s) Served: California (Pasadena)

RIVERSIDE COMMUNITY RELATIONS COMMISSION

City Hall
3900 Main St.
Riverside, California 92522

Don Kurz
Chairman

(714)787-7316

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice,

CALIFORNIA

tice, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: California (Riverside)

SAN CARLOS HUMAN RELATIONS COMMISSION

666 Elm St.
San Carlos, California 94070

Leahwood Hamel
Chairman

(415)593-8011

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, and conducts studies and surveys.

Geographic Area(s) Served: California (San Carlos)

CALIFORNIA**SAN MATEO CITY HUMAN RESOURCES COMMISSION**

330 West 20th Ave.
San Mateo, California 94403

Mel Turner
Chairperson

(415)574-6763

The Commission receives and refers complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: California (San Mateo)

SAN MATEO COUNTY COMMUNITY SERVICES DEPARTMENT

County Government Center
Redwood City, California 94063

Kathleen Haney
Executive Director

(415)364-5600

The Department receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, sexual orientation, and handicap. The staff provides referral services, conciliates, holds hearings, conducts studies and sur-

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veys, publicizes its findings, and offers training, technical assistance, and education programs. §

Geographic Area(s) Served: California (San Mateo County)

**VENTURA COUNTY COMMISSION ON HUMAN CONCERNS
AND COMMUNITY DEVELOPMENT**

180 Ashwood Ave.
Ventura, California 93003

Arthur Abelson
Director

(805)647-5799

The Commission receives complaints of discrimination in the areas of employment, within the agency, and housing in the city of Port Huenene. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff provides paralegal, nutrition, energy crisis intervention, day care, and resource referral services.

Geographic Area(s) Served: California (Ventura County)

COLORADO CIVIL RIGHTS COMMISSION

1525 Sherman St.
Denver, Colorado 80203

James F. Reynolds

(303)839-2621

Jurisdiction of the Commission includes discrimination in employment, housing, and public accommodations based on sex, race, creed,

COLORADO

color, national origin, ancestry, national heritage, and handicap. In addition, the Commission has the power to receive and investigate complaints, hold hearings (with subpoena powers), make orders consistent with enforcement of laws, and issue cease and desist orders.

Geographic Area(s) Served: Colorado

COLORADO COMMISSION ON WOMEN

1525 Sherman St., Room 600-C
Denver, Colorado 80203

Eileen I. Wachs
Executive Director

(303)839-2821

The Commission acts as a clearinghouse on women's affairs in Colorado. It prepares and publishes resource materials, conducts workshops, and helps draft and promote legislation in the Colorado State legislature. Complaints of sexual discrimination are referred by the Commission to appropriate State and local offices.

Geographic Area(s) Served: Colorado

COLORADO**AURORA HUMAN RELATIONS COMMISSION**

1470 South Havana
Aurora, Colorado 80012

George Fong
Chairman

(303)750-5000

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, and conducts education programs for the public.

Geographic Area(s) Served: Colorado (Aurora)

BOULDER HUMAN RIGHTS OFFICE

P.O. Box 791
Boulder, Colorado 80306

Kon Damas
Director

(303)441-3140

The Office receives and investigates complaints of discrimination in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, and national origin in all areas and has jurisdiction over age and marital status discrimination in employment. The staff conciliates, holds hearings, seeks the court enforcement of orders, conducts education programs for the public, and conducts studies and surveys.

Geographic Area(s) Served: Colorado (Boulder)

COLORADO**CITY OF COLORADO SPRINGS HUMAN RELATIONS
COMMISSION**

105 East Vermijo, 3rd floor
 Colorado Springs, Colorado 80903

James F. Reinhardt
 Director

(303)471-6623

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital or economic status, and handicap. The staff conciliates, holds hearings, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: Colorado (Colorado Springs)

DENVER COMMISSION ON COMMUNITY RELATIONS

144 West Colfax Ave., Room 302
 Denver, Colorado 80202

Minoru Yasui
 Executive Director

(303)575-2621

The Commission receives and refers complaints of discrimination in the areas of employment, the administration of justice, recreation, public accommodations, and housing to the State civil rights commission. It is concerned with discrimination based on race, color, creed, and national origin. The staff conciliates, holds informal hearings, conducts education programs for the public, and offers training for

COLORADO

police recruits and technical assistance. It is involved in landlord-tenant mediation and assists the city government in resolving neighborhood disputes.

Geographic Area(s) Served: Colorado (Denver) and Colorado (Denver County)

FORT COLLINS HUMAN RELATIONS COMMISSION

P.O. Box 580

Fort Collins, Colorado 80522

Rosita Bachman
Human Relations Officer

(303)484-4220

The Commission receives complaints of discrimination in the areas of employment, the administration of justice, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The staff investigates complaints, conciliates, holds hearings, has enforcement powers, and conducts education programs for the public.

Geographic Area(s) Served: Colorado (Fort Collins)

COLORADO

OFFICE OF EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION
 450 South Fourth Ave.
 Brighton, Colorado 80601

Les Trujillo
 Director

(303)659-2120

The Office receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Colorado (Adams County)

COMMISSION ON HUMAN RIGHTS AND OPPORTUNITIES
 90 Washington St.
 Hartford, Connecticut 06115

Arthur L. Green
 Executive Director

(203)566-3350

The Commission is concerned with discrimination in employment, housing, public services, accommodations, and credit based on race, religion, color, national origin, ancestry, age, sex, marital status, physical disability, and mental retardation. Blindness is covered in the credit discrimination legislation. Powers of the Commission include receiving, initiating, and investigating complaints, conciliating, holding,

CONNECTICUT

hearings (with subpoena power), reviewing employment practices of State contractors, and conducting research and studies.

Geographic Area(s) Served: Connecticut

PERMANENT COMMISSION ON THE STATUS OF WOMEN

6 Grand St.
Hartford, Connecticut 06115

Susan Bucknell (203)566-5702
Executive Director

The Commission monitors women's issues and concerns. It offers workshops, seminars, and referral services. As an advocate for women's rights, the Commission makes recommendations to the State legislature and Governor.

Geographic Area(s) Served: Connecticut

CITY OF NEW HAVEN COMMISSION ON EQUAL OPPORTUNITIES

254 College St., Suite 519
New Haven, Connecticut 06511

A. E. Speers (203)787-8160
Executive Director

The Commission receives and investigates complaints of discrimination based on race, color, religion, sex, national origin, age, and handicap in the areas of employment, housing, and public accommo-

CONNECTICUT

dations. It has the authority to conciliate, hold hearings, conduct studies and surveys, publicize its findings, and provide training and technical assistance.

Geographic Area(s) Served: Connecticut (New Haven)

**DANBURY EQUAL RIGHTS AND OPPORTUNITIES
COMMISSION**

198 Main St.
Danbury, Connecticut 06810

Arthur LaRoche
Director and Contract Compliance Officer

(203)744-5213

The Commission receives and investigates, on an informal basis, complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The Commission conciliates, holds hearings, and conducts education programs for the public. The Office is also responsible for contract compliance of State and Federal grants.

Geographic Area(s) Served: Connecticut (Danbury)

CONNECTICUT**FARMINGTON HUMAN RELATIONS COMMISSION**

Town Hall
Farmington, Connecticut 06032

G. Bradley Howard
Chairpcrson

(203)673-3271

The Commission reviews complaints of discrimination in the areas of employment and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conducts education programs for the public and refers complaints of discrimination to the appropriate State agencies.

Geographic Area(s) Served: Connecticut (Farmington)

HUMAN RELATIONS COMMISSION

550 Main St., Room 8
Hartford, Connecticut 06103

Arthur L. Johnson
Executive Director

(203)566-6110

The Commission receives and investigates complaints of discrimination in housing and the administration of justice based on race, color, religion, sex, national origin, age, and handicap.

Geographic Area(s) Served: Connecticut (Hartford)

CONNECTICUT**MERIDEN HUMAN RIGHTS COMMISSION**

City Hall

Meriden, Connecticut 06450

Albert Owens
Executive Director

(203)237-5663

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, has enforcement powers, and offers technical assistance.

Geographic Area(s) Served: Connecticut (Meriden)

MIDDLETOWN HUMAN RELATIONS COMMISSION

P.O. Box 141

Middletown, Connecticut 06457

William L. Sneed
Director

(203)347-4671

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates and holds hearings.

Geographic Area(s) Served: Connecticut (Middletown)

CONNECTICUT**NEW BRITAIN HUMAN RELATIONS COMMISSION**

City Hall
New Britain, Connecticut 06051

Andrew J. Harris
Director

(203)224-2491

The Commission receives and investigates complaints of discrimination in the areas of employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, has enforcement powers, and conducts education programs for the public.

Geographic Area(s) Served: Connecticut (New Britain)

NORTH BRANFORD HUMAN RELATIONS AND COUNSELING SERVICE

P.O. Box 287
North Branford, Connecticut 06741

Robert Fallon
Director

(203)481-2911

The Service receives complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing and refers them to the State Commission. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap.

CONNECTICUT**Geographic Area(s) Served:** Connecticut (North Branford)**NORWALK HUMAN RELATIONS COMMISSION**33 South Main St.
South Norwalk, Connecticut 06854Samuel L. Briggs
Executive Director

(203)838-7531

The Commission receives and investigates complaints of discrimination in the areas of housing, employment, and public accommodations. It is concerned with discrimination based on race, color, religion, national origin, sex, age, and handicap. The staff conciliates, holds hearings, conducts education programs for the community, conducts studies and surveys, and publicizes its findings.

Geographic Area(s) Served: Connecticut (Norwalk)**STAMFORD COMMISSION ON HUMAN RIGHTS**175 Atlantic St.
Stamford, Connecticut 06901Woodrow C. Glover
Executive Director

(203)358-4695

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, has enforce-

CONNECTICUT

ment powers, conducts studies and surveys, publicizes its findings, and conducts education programs for the public.

Geographic Area(s) Served: Connecticut (Stamford)

TORRINGTON'S HUMAN RELATIONS COMMISSION

140 Main St.

Torrington, Connecticut 06790

Lloyd Petteway
Chairperson

(203)489-2200

The Commission receives and investigates complaints of discrimination primarily in employment, housing, and public accommodations which are based on race, color, religion, national origin, sex, age, and handicap.

Geographic Area(s) Served: Connecticut (Torrington)

DEPARTMENT OF COMMUNITY AFFAIRS AND ECONOMIC DEVELOPMENT

Office of Human Relations

820 North French St., 4th. floor

Wilmington, Delaware 19801

Darlene Webb
Acting Executive Director

(302)571-3485

Discrimination in housing, public accommodations, State employment, and State facilities based on race, creed, color, sex, age, marital sta-

DELAWARE

tus, and national origin is within the Office's jurisdiction. The Office has injunctive powers, issues orders, seeks court enforcement of its orders, and holds hearings (with subpoena power).

Geographic Area(s) Served: Delaware

DEPARTMENT OF LABOR

Division of Industrial Affairs
820 North French St.
Wilmington, Delaware 19801

Leroy B. O'Neal
Executive Director

(302)571-2877

Discrimination in employment based on race, color, religion, age, sex, national origin, and handicap is covered by the Division. The Division also receives and investigates complaints and litigates.

Geographic Area(s) Served: Delaware

GOVERNOR'S COMMISSION ON THE STATUS OF WOMEN

820 French St.
Wilmington, Delaware 19801

Barbara Herr
Chairperson

(302)571-2660

The Commission monitors women's issues and concerns. It offers workshops, seminars, and referral services; publishes pamphlets; and

DELAWARE

conducts surveys. As an advocate for women's rights, the Commission makes recommendations to the State legislature and Governor.

Geographic Area(s) Served: Delaware

COMMISSION ON THE STATUS OF WOMEN

14th St. and E St., NW, Room 204
Washington, DC 20004

Helen Lewis
Executive Director

(202)724-5581

The Commission conducts studies, develops, recommends, and undertakes action, and carries out programs in the areas of: sex discrimination and sex-role stereotyping, public and private employment practices, education, and equality of rights and responsibilities of men and women under the law. The Commission offers new and expanded services for women, to facilitate their optimal functioning as homemakers, wage-earners, and citizens. It also serves as a clearinghouse for activities in the District of Columbia.

Geographic Area(s) Served: District of Columbia

THE DISTRICT OF COLUMBIA**THE DISTRICT OF COLUMBIA OFFICE OF HUMAN RIGHTS**

400 Eighth St., NW
 Washington, DC 20001

Anita Bellamy Shelton
 Director

(202)727-3100

The Office is an independent office that works with an Advisory Commission on Human Rights. Discrimination in employment, housing, public accommodations, education, and credit, based on race, color, religion, national origin, sex, age, and physical handicap, is covered. The Office has subpoena power for complaint investigations and orders appropriate relief including compensatory damages enforceable by the District of Columbia Court of Appeals.

Geographic Area(s) Served: District of Columbia

FLORIDA COMMISSION ON HUMAN RELATIONS

2562 Executive Center Circle, East
 Tallahassee, Florida 32301

Norman Jackson
 Executive Director

(904)488-7082

The Commission is concerned with police-community relations, prevention of racially motivated school disturbances, development of affirmative action plans for State government, and endorsement of ratification of the Equal Rights Amendment. The Commission has full enforcement authority with quasi-judicial review. It receives, initiates, and investigates complaints, holds hearings, conciliates, conducts studies, and publicizes its findings.

FLORIDA

Geographic Area(s) Served: Florida

GOVERNOR'S COMMISSION ON THE STATUS OF WOMEN

The Capitol
Tallahassee, Florida 32301

Debra DeLee
Executive Director

(904)488-5391

The Commission was established by executive order in July of 1979. During its first year, the Commission is holding a series of six public hearings on the following topics: (1) single women as heads of households, (2) minority women, (3) discrimination in education, (4) economic discrimination, (5) elderly women, and (6) women and crime. The findings of these hearings will be compiled into a report which the Commission will submit to the Governor.

Geographic Area(s) Served: Florida

BROWARD COUNTY HUMAN RELATIONS DIVISION

3521 West Broward Blvd., Suite 320
Fort Lauderdale, Florida 33312

Jackie Steinberg
Executive Director

(305)584-9540

The Division is responsible for receiving and investigating complaints of discrimination in employment, housing, and public accommodations. It covers discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings,

FLORIDA

and conducts education programs for the community, studies, and surveys.

Geographic Area(s) Served: Florida (Broward County)

CITY OF MIAMI BEACH COMMISSION ON THE STATUS OF WOMEN

830 West Toledo Dr.
Miami Beach, Florida 33139

Minette Benson
Chairperson

(305)673-7030

The Commission monitors women's issues and concerns. It offers workshops and seminars on topics of interest to women. As an advocate for women's rights, the Commission makes recommendations to the city and mayor.

Geographic Area(s) Served: Florida (Miami Beach)

DADE COUNTY COMMISSION ON THE STATUS OF WOMEN

73 West Flagler St., Room 2004
Miami, Florida 33130

Dorothy Sibley
Executive Director

(305)579-5311

The Commission is an advisory board to the county government. It monitors women's issues and concerns such as child care, women in business, employment, affirmative action, divorce, and the Equal

FLORIDA

Rights Amendment. The staff holds hearings periodically and publishes a directory of women's resources in the county.

Geographic Area(s) Served: Florida (Dade County)

DADE COUNTY COMMUNITY RELATIONS BOARD

2501 Coral Way
Miami, Florida 33145

Robert H. Simms
Executive Director

(305)579-5730

The Board, established by county ordinance, serves 27 municipalities within Dade County. The staff receives and investigates complaints of discrimination in the areas of education, employment, housing, public accommodations, the administration of justice, and voting rights which are based on race, color, religion, national origin, sex, age, and handicap. Services of the Board include conciliating, holding hearings and forums, conducting studies and surveys, and providing training and technical assistance.

Geographic Area(s) Served: Florida (Dade County)

FLORIDA**GAINESVILLE HUMAN RELATIONS ADVISORY BOARD**

P.O. Box 490
Gainesville, Florida 32601

Edward L. Jennings
Executive Secretary

(904)374-2015

The Board receives and investigates complaints of discrimination in the areas of employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The staff conciliates, holds hearings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Florida (Gainesville)

HOUSING, INSPECTION AND COMMUNITY SERVICE

City of Tampa - Office of Community Relations
1467 Tampa Park Plaza
Tampa, Florida 33605

Charles I. Jones
Administrator

(813)223-8241

The Office receives and investigates allegations of discrimination, primarily in employment, housing, and public accommodations. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, seeks the court enforcement of orders, and conducts studies, surveys, and public education programs.

FLORIDA

Geographic Area(s) Served: Florida (Hillsborough County)

JACKSONVILLE COMMUNITY RELATIONS COMMISSION

330 East Bay St., Room 406
Jacksonville, Florida 32202

Hugh Wilso
Executive Director

(904)633-2010

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Florida (Jacksonville)

MAYOR'S ADVISORY COMMISSION ON THE STATUS OF WOMEN

330 East Bay St., Room 406
Jacksonville, Florida 32202

Gwendola Jones
Chairperson

(904)633-2010

The Commission monitors women's issues and concerns. It offers workshops, an annual seminar on women and the law, and holds

FLORIDA

speak-outs. As an advocate for women's rights, the Commission advises the mayor. It operates a talent bank and submits recommendations to the mayor for filling vacancies on boards and commissions.

Geographic Area(s) Served: Florida (Jacksonville)

MIAMI CITY COMMISSION ON THE STATUS OF WOMEN

100 Southeast Fourth St.

Miami, Florida 33132

Diana Campoamor
Chairperson

(305)325-8480

The Commission monitors women's issues and concerns. It offers workshops, seminars, and referral services. As an advocate for women's rights, the Commission makes recommendations to the city and mayor.

Geographic Area(s) Served: Florida (Miami)

MONROE COUNTY COMMISSION ON THE STATUS OF WOMEN

P.O. Box 1293.

Key West, Florida 33040

Barbara McKee
Chairperson

(305)296-2740

The Commission monitors women's issues and concerns. It offers workshops and seminars and publishes a women's newsletter. In

FLORIDA

1979, the Commission began a domestic abuse shelter. As an advocate for women's rights, the Commission makes recommendations to the county council.

Geographic Area(s) Served: Florida (Monroe County)

ORLANDO HUMAN RELATIONS DEPARTMENT

400 South Orange Ave., Room 103
Orlando, Florida 32801

Albert Nelson
Executive Director

(305)849-2122

The Department receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Florida (Orlando)

FLORIDA**PALM BEACH COMMISSION ON THE STATUS OF WOMEN**

P.O. Box 1989

West Palm Beach, Florida 33402

Brenda Arnold
Acting Coordinator

(305)837-2228

The Commission sponsors programs to alert women about their civil rights. It receives and refers complaints of sexual discrimination. The Commission works with the Florida State legislature on legislation relevant to women's rights.

Geographic Area(s) Served: Florida (Palm Beach)

GOVERNOR'S COUNCIL ON HUMAN RELATIONS

State Capitol, Room 249

Atlanta, Georgia 30334

C. Randy Humphrey
Special Assistant to the Governor

(404)656-1738

The Council receives and investigates complaints of discrimination in the areas of education, employment, housing, the administration of justice, and voting rights based on race, color, religion, sex, national origin, age, and handicap. The Council promotes multicultural understanding about economic, social, racial, religious, and ethnic customs, standards, and positions among citizens of the State.

Geographic Area(s) Served: Georgia

GEORGIA**COMMUNITY RELATIONS COMMISSION**

P.O. Box 1087
Decatur, Georgia 30031

Frank Redding
Director

(404)371-2393

The Commission receives and investigates complaints of discrimination in the areas of education, the administration of justice, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: Georgia (DeKalb County)

COMMUNITY RELATIONS COMMISSION

121 Memorial Dr., SW
Atlanta, Georgia 30303

Janet L. Douglass
Executive Director

(404)658-6310

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance.

GEORGIA

Geographic Area(s) Served: Georgia (Atlanta)

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

825 Mililani St.
Honolulu, Hawaii 96813

Joshua C. Agsalud
Director

(808)548-3150

Departmental jurisdiction covers discrimination in employment (employers, employment agencies, and labor organizations) based on race, color, religion, ancestry, sex, age, physical handicap, marital status, and arrest and court record. The Department receives and investigates complaints, conciliates, holds hearings (with subpoena power), issues cease and desist orders and remedial orders, and seeks court enforcement of its orders.

Geographic Area(s) Served: Hawaii

HAWAII STATE COMMISSION ON THE STATUS OF WOMEN

250 South King St., Room 500
Honolulu, Hawaii 96813

Judy R Parrish
Executive Director

(808)548-4576

The Commission monitors women's issues and concerns in education, employment, child and family, and legislation. It offers workshops, seminars, employment and self-awareness counseling, and referral

HAWAII

services. As an advocate for women's rights, the Commission makes recommendations to the State legislature and Governor.

Geographic Area(s) Served: Hawaii

COUNTY COMMITTEE ON THE STATUS OF WOMEN

25 Aupuni St.
Hilo, Hawaii 96720

Jennie Wung
Chair

(808)961-8211

The Committee monitors women's issues and concerns. It develops information required by the State commission or as the Committee deems necessary concerning the status of women in the county. The Committee sponsors conferences and is a legislative support group in the areas of education, rape counseling, sexual assault, sexual stereotyping, and women's legal rights. As an advocate for women's rights, the Committee makes recommendations to the county government and mayor.

Geographic Area(s) Served: Hawaii (Hilo County)

HAWAII**HONOLULU COUNTY COMMITTEE ON THE STATUS OF WOMEN**

650 South King St., 6th floor
Honolulu, Hawaii 96813

Helen Wiegert
Chairperson

(808)523-4494

The Committee monitors women's issues and concerns. It conducts conferences and publishes pamphlets and brochures. As an advocate for women's rights, the Commission makes recommendations to the State legislature and city and county governments. The Media Task Force is concerned with improving the image of women in the print and electronic media. The Committee has subcommittees on the family, education, and employment.

Geographic Area(s) Served: Hawaii (Honolulu) and Hawaii (Honolulu County)

KAUI COUNTY COMMITTEE ON THE STATUS OF WOMEN

4396 Rice St.
Lihue, Hawaii 96766

Donna Garcia
Chairperson

(808)245-3385

The Committee monitors women's issues and concerns. Specific areas of concern include rape, child care, child abuse, and legal rights. It offers workshops, seminars, movies, and forums and works closely with the Women's Center and Spouse Abuse Center on the island as well as the State Commission on Women. As an advocate for wom-

HAWAII

en's rights, the Committee makes recommendations to the State legislature, Governor, county council, and mayor.

Geographic Area(s) Served: Hawaii (Kauai County)

MAUI COUNTY COMMISSION ON THE STATUS OF WOMEN

35 Naniluna Dr.
Wailuku, Hawaii 96793

Valerie Kinchoy
Chairperson

(808)244-7855

The Commission monitors women's issues and concerns. It sponsors an annual women's conference and workshops. As an advocate for women's rights, the Commission advises the mayor. The Commission also recommends qualified women for county positions. Committees on legislation, education, the family, and child care deal with particular issues and problems.

Geographic Area(s) Served: Hawaii (Maui County)

IDAHO COMMISSION ON WOMEN'S PROGRAMS

State House
Boise, Idaho 83720

Ann Pasley-Stewart
Chairperson

(208)345-4417

The Commission monitors women's issues and concerns. It sponsors workshops, seminars and speak-outs, and conducts surveys. Areas of

IDAHO

concern include the displaced homemaker, women in prison, low-income women, child abuse, and divorce. As an advocate for women's rights, the Commission makes recommendations to the State legislature and Governor.

Geographic Area(s) Served: Idaho

IDAHO HUMAN RIGHTS COMMISSION

State House
Boise, Idaho 83720

Marilyn T. Shuler
Executive Director

(208)334-2873

The Commission has jurisdiction over discrimination in employment, education, real property transactions, and public accommodations based on race, color, religion, sex, or national origin. It receives, initiates, and investigates complaints, conciliates, holds hearings, has powers of enforcement, and issues orders.

Geographic Area(s) Served: Idaho

ILLINOIS**COMMISSION ON THE STATUS OF WOMEN**

612 South Second St.
Springfield, Illinois 62704

Margaret Cowden
Executive Director

(217)782-8468

This Commission investigates the status of women in the State of Illinois and makes recommendations for legislative change. It holds hearings, conducts research, and makes recommendations to the Governor and general assembly. The Commission has committees on education, the family, labor union women, employment and pensions, and older women and widows.

Geographic Area(s) Served: Illinois

ILLINOIS DEPARTMENT OF HUMAN RIGHTS

179 West Washington St.
Chicago, Illinois 60602

Stuart Garbutt
Acting Executive Director

(312)793-6200

The Department has three major functions: (1) to reduce discrimination in housing, real estate transactions, credit, public accommodations, and employment on the bases of race, color, religion, sex, age (40-70), national origin, ancestry, mental or physical handicap, and less-than-honorable discharge from military service; (2) to monitor and enforce equal employment opportunity and affirmative action in State government; and (3) to carry out public education and communication programs to prevent and reduce unlawful discrimination. The Department has enforcement powers.

ILLINOIS**Geographic Area(s) Served:** Illinois**CALUMET PARK COMMUNITY RELATIONS COMMISSION**12420 Ada
Calumet Park, Illinois 60643Ted Davia
Executive Director

(312)597-2357

The Commission receives and investigates complaints of discrimination in housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Illinois (Calumet Park)**CHICAGO COMMISSION ON HUMAN RELATIONS**640 North LaSalle St., Room 390
Chicago, Illinois 60610Rachel Ritley
Executive Director

(312)744-4111

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, and credit. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, conducts studies and sur-

ILLINOIS

veys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Illinois (Chicago)

COMMISSION ON HUMAN RELATIONS

200 Forest Blvd.

Park Forest, Illinois 60466

Donald L. DeMarco

(312)748-1112

Assistant Village Manager for Community Relations

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission has subpoena power when authorized by the president and board of trustees by appropriate resolution.

Geographic Area(s) Served: Illinois (Park Forest)

ILLINOIS**COMMUNITY RELATIONS OFFICE**

102 North Neil St., 4th floor
Champaign, Illinois 61820

Joan C. Gorden
Director

(217)351-4455

The Office receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, sexual preference, and handicap. The staff conciliates, holds hearings, conducts education programs for the public, and conducts studies and surveys.

Geographic Area(s) Served: Illinois (Champaign)

DANVILLE HUMAN RESOURCES COMMISSION

402 North Hazel
Danville, Illinois 61832

Wence H. Cunningham, Jr.
Director

(217)446-0803

The Commission receives and investigates complaints of discrimination in the areas of employment, the administration of justice, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

ILLINOIS

Geographic Area(s) Served: Illinois (Danville)

DECATUR COMMISSION ON HUMAN RELATIONS

707 East Wood St.
Decatur, Illinois 62523

Henry Pettigrew
Executive Director

(217)424-2806

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Illinois (Decatur)

DEKALB HUMAN RELATIONS COMMISSION

City Hall
Dekalb, Illinois 60115

Leon Miller
Chairman

(815)756-4881

The Commission receives and investigates complaints of discrimination in the areas of the administration of justice, public accommodations, and housing. It is concerned with discrimination based on race,

ILLINOIS

color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, seeks court enforcement of orders, and conducts education programs for the public. Complaints of discrimination in employment are referred to the State.

Geographic Area(s) Served: Illinois (DeKalb)

EAST ST. LOUIS CIVIL RIGHTS COMMISSION

7 Collinsville Ave., 3rd floor
East St. Louis, Illinois 62201

Albert Lockridge
Executive Director

(618)271-4366

The Commission receives and investigates complaints of discrimination in the areas of employment, the administration of justice, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, and conducts education programs for the public.

Geographic Area(s) Served: Illinois (East St. Louis)

ILLINOIS**ELGIN HUMAN RELATIONS COMMISSION**

150 Dexter Ct.
Elgin, Illinois 60120

Walter Blalark
Executive Director

(312)695-6500

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Illinois (Elgin)

EVANSTON HUMAN RELATIONS COMMISSION

2100 Ridge
Evanston, Illinois 60204

Owen Thomas
Executive Director

(312)328-2100

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its find-

ILLINOIS

ings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Illinois (Evanston)

HUMAN RELATIONS COMMISSION

102 North Neil St.
Champaign, Illinois 61820

Fred Schooley
Chairperson

(217)351-4455

The Commission receives and investigates complaints of discrimination in the areas of employment, commercial transactions, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, handicap, personal appearance, sexual preference, family responsibility, matriculation, clerical affiliation, prior arrest or conviction, and source of income. The staff conciliates, holds hearings, seeks the court enforcement of orders, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: Illinois (Champaign)

ILLINOIS**HUMAN RELATIONS OFFICE**

109 East Olive St.
Bloomington, Illinois 61701

Tim Walker
Director

(309)828-7361

The Office receives, initiates, and investigates complaints of discrimination in employment, housing, and the administration of justice based on race, color, religion, sex, national origin, age, and handicap. In addition, it holds hearings, conciliates, and conducts studies and public education programs.

Geographic Area(s) Served: Illinois (Bloomington)

JOLIET COMMUNITY RELATIONS COMMISSION

150 Jefferson St.
Joliet, Illinois 60431

Pamela Todd
Executive Director

(815)740-2465

The Commission receives and investigates complaints of discrimination in the areas of employment and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Illinois (Joliet)

ILLINOIS**MAYWOOD COMMISSION ON HUMAN RELATIONS**

116 South Fifth Ave.
Maywood, Illinois 60153

Jean Pavela
Director

(312)343-6510

The Commission receives and investigates complaints of discrimination in the areas of employment and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, and conducts education programs for the public.

Geographic Area(s) Served: Illinois (Maywood)

NORMAL HUMAN RELATIONS COMMISSION

100 East Phoenix
Normal, Illinois 61761

Steve Westerdahl
Staff Representative

(309)454-2444

The Commission receives complaints of discrimination and refers them to the Bloomington Human Relations Office. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The staff conciliates, holds hearings, and has enforcement powers in the areas of employment, public accommodations, credit, and housing. It also conducts education programs for the public.

ILLINOIS**Geographic Area(s) Served:** Illinois (Normal)**NORTHBROOK HUMAN RELATIONS COMMISSION**1225 Cedar Lane
Northbrook, Illinois 60062Samuel A. Roberman
Chairman

(312)272-5050

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission provides education programs for the public, conducts studies and surveys, and makes recommendations to the village manager and board on matters pertaining to human relations.

Geographic Area(s) Served: Illinois (Northbrook)**NORTHFIELD COMMUNITY RELATIONS COMMISSION**361 Happ Rd.
Northfield, Illinois 60093John H. Eckenroad
Manager

(312)446-9200

The Commission receives and investigates complaints of discrimination in housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age and handicap. The Commis-

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sion conciliates, holds hearings, conducts studies and surveys, publicizes its findings, and conducts education programs for the public.

Geographic Area(s) Served: Illinois (Northfield)

OAK PARK COMMUNITY RELATIONS DIVISION

1 Village Hall Plaza
Oak Park, Illinois 60302

Sherlynn Reid
Executive Director

(312)383-6400

The Division receives and investigates complaints of discrimination in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Illinois (Oak Park)

PEORIA HUMAN RESOURCES DEPARTMENT

613 Northeast Jefferson
Peoria, Illinois 61603

Andre Bohannon
Director

(309)672-8560

The Department receives and refers complaints of discrimination in the areas of education, employment, the administration of justice,

ILLINOIS

voting rights, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff works with government agencies and community groups to improve the social environment of the community. The Department provides a forum and acts as a hearing body in the area of civil rights.

Geographic Area(s) Served: Illinois (Peoria)

ROCKFORD HUMAN RESOURCES DEPARTMENT

Community Relations Division
425 East State St.
Rockford, Illinois 61104

Ronald Thomas
Executive Director

(815)987-5500

The Division receives and investigates complaints of discrimination in the areas of education, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, conducts studies and surveys, publicizes its findings, and maintains a consumer hotline.

Geographic Area(s) Served: Illinois (Rockford)

ILLINOIS**SKOKIE HUMAN RELATIONS COMMISSION**

5127 Oakton
Skokie, Illinois 60077

Pat Handzel
Chairman

(312)673-0500

The Commission receives and investigates complaints of discrimination in the areas of employment and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, conducts studies and surveys, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Illinois (Skokie)

SPRINGFIELD COMMISSION ON HUMAN RELATIONS

1411 East Jefferson
Springfield, Illinois 62703

Gregory Johnson
Executive Director

(217)789-2271

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, and credit. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, has limited enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

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Geographic Area(s) Served: Illinois (Springfield)

INDIANA CIVIL RIGHTS COMMISSION

311 West Washington St., Room 319
Indianapolis, Indiana 46204

Jerry L. Maynard
Director

(317)232-2600

Commission jurisdiction includes discrimination in education, employment (private and public), housing, public accommodations, and credit based on race, religion, color, sex, national origin, ancestry, and physical disability. The Commission conducts surveys, studies, and public education programs, creates advisory bodies, receives and investigates complaints, conciliates, holds hearings (with subpoena power), issues cease and desist orders and remedial orders, and seeks court enforcement of its orders.

Geographic Area(s) Served: Indiana

ANDERSON HUMAN RIGHTS COMMISSION

P.O. Box 2100
Anderson, Indiana 46011

Larry Gholston
Executive Director

(317)646-5624

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, and housing. It is concerned with discrimination based on race,

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color, religion, sex, national origin, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Indiana (Anderson)

BLOOMINGTON HUMAN RIGHTS COMMISSION

P.O. Box 100

Bloomington, Indiana 47402

Harriet Lipkin
Executive Director

(812)339-2261

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, ancestry, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Indiana (Bloomington)

INDIANA**COLUMBUS HUMAN RIGHTS COMMISSION**

Fifth and Franklin Sts.
Columbus, Indiana 47201

H. Pamela Allen
Executive Director

(812)372-0749

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Indiana (Columbus)

CRAWFORDSVILLE COMMISSION ON THE STATUS OF WOMEN

Mayor's Office
Crawfordsville, Indiana 47933

Ann Davis
Chairperson

(317)362-4730

The Commission works to assure that women have full opportunity to serve in every capacity as equal participants in the economy, in the system of justice, and in all other aspects of community life. It gathers and distributes information, makes recommendations for legislative action, and acts as a referral center for cases of alleged discriminatory practices. The Commission sponsors programs on such topics as credit problems of women, battered wives, child care for working mothers, and estate planning by women.

INDIANA**Geographic Area(s) Served:** Indiana (Crawfordsville)**EAST CHICAGO HUMAN RIGHTS COMMISSION**4525 Indianapolis Blvd., Room 9
East Chicago, Indiana 46312Frieda M. Dawkins
Executive Director

(219)392-1600

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Indiana (East Chicago)**ELKHART CITY CIVIL RIGHTS AGENCY**229 South Second St., Room 303
Elkhart, Indiana 46514Walter L. Walters II
Director

(219)294-5471

The Agency receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, and handicap. The staff conciliates,

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holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Indiana (Elkhart)

FORT WAYNE HUMAN RELATIONS COMMISSION

1 Main St., Room 680
Fort Wayne, Indiana 46802

John Beams
Executive Director

(219)423-7664

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Indiana (Fort Wayne)

INDIANA**GARY COMMISSION ON THE STATUS OF WOMEN**

475 Broadway, Suite 508
Gary, Indiana 46402

Minietta Nelson
Acting Executive Director

(219)944-6402

The Commission monitors women's issues and concerns. It offers workshops, seminars, employment counseling, and referral services. Through its Family Violence Program, the Commission offers self-awareness and family counseling. As an advocate for women's rights, the Commission makes recommendations to the mayor and city council.

Geographic Area(s) Served: Indiana (Gary)

GARY HUMAN RELATIONS COMMISSION

401 Broadway, Room B-1
Gary, Indiana 46402

Claudia Nichols
Executive Director

(219)944-6541

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, and handicap. The staff conciliates, holds hearings, has enforcement powers, and conducts education programs for the public.

Geographic Area(s) Served: Indiana (Gary)

INDIANA

HAMMOND HUMAN RELATIONS COMMISSION

5825 Sohl
Hammond, Indiana 46324

Randall Dorochiak
Executive Director

(219)853-6340

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Indiana (Hammond)

HUMAN RELATIONS COMMISSION

Administration Bldg., Civic Center, Room 13
Evansville, Indiana 47708

Jacqueline Lagrone
Acting Executive Director

(812)426-5474

The Commission receives and investigates complaints of discrimination based on race, color, religion, sex, and national origin in the areas of employment, housing, and public accommodations. It conciliates, holds hearings, seeks the court enforcement of orders, conducts community education programs and surveys, and publicizes the findings of hearings in an annual report.

INDIANA

Geographic Area(s) Served: Indiana (Evansville)

INDIANAPOLIS-MARION COUNTY HUMAN RIGHTS COMMISSION

1642 City-County Bldg.
Indianapolis, Indiana 46204

Charles Guynn
Executive Administrator

(317)633-3730

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, and national origin. The staff conciliates, holds hearings, seeks the court enforcement of orders, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: Indiana (Indianapolis County) and Indiana (Marion County)

KOKOMO HUMAN RIGHTS COMMISSION

Armstrong Landon Bldg., Room 406
Kokomo, Indiana 46901

Carolyn Covington
Executive Director

(317)452-4051

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations,

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credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, and handicap. The staff conciliates, holds hearings, and conducts studies and surveys.

Geographic Area(s) Served: Indiana (Kokomo)

MARION HUMAN RELATIONS COMMISSION

3209 South Felton St.
Marion, Indiana 46952

Cleo Richardson
Executive Director

(317)662-2589

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, has enforcement powers, and offers training and technical assistance.

Geographic Area(s) Served: Indiana (Marion)

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INDIANA**MAYOR'S TASK FORCE ON THE STATUS OF WOMEN**

2075 Lincoln Park Dr.
Columbus, Indiana 47201

Margo Sim
Chairperson

(812)379-4648

The Task Force monitors women's issues and concerns. It offers workshops, seminars, and referral services. As an advocate for women's rights, the Task Force makes recommendations to the city and mayor.

Geographic Area(s) Served: Indiana (Columbus)

MICHIGAN CITY HUMAN RIGHTS COMMISSION

100 East Michigan Blvd.
Michigan City, Indiana 46360

Hugo D. Johnson
Executive Director

(219)879-8117

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, and handicap. The staff conciliates, holds hearings, seeks the court enforcement of orders, conducts education programs for the public, and offers training and technical assistance.

Geographic Area(s) Served: Indiana (Michigan City)

INDIANA

MUNCIE HUMAN RIGHTS COMMISSION

220 East Jackson, 3rd floor
Muncie, Indiana 47305

Philip Armantrout
Chairperson

(317)747-4854

The Commission receives and investigates complaints of discrimination in the areas of employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, and handicap. The staff conciliates, holds hearings, conducts studies, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Indiana (Muncie)

SOUTH BEND HUMAN RIGHTS COMMISSION

227 West Jefferson Blvd., 12th floor
South Bend, Indiana 46601

Larry Johnson
Executive Director

(219)284-9355

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, and handicap. The staff conciliates, holds hearings, has enforcement powers, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

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INDIANA**Geographic Area(s) Served:** Indiana (South Bend)**IOWA CIVIL RIGHTS COMMISSION**507 10th St., 8th floor
Des Moines, Iowa 50319Leo Karn
Acting Executive Director

(515)281-4121

The Commission has jurisdiction over discrimination in employment, housing, public accommodations, credit, and education based on age, race, creed, color, sex, religion, national origin, and disability (mental and physical). The Commission receives and investigates complaints, conciliates, holds hearings (with subpoena power), issues cease and desist orders, seeks court enforcement of orders, and conducts research, studies, and public education programs.

Geographic Area(s) Served: Iowa**IOWA COMMISSION ON THE STATUS OF WOMEN**507 Tenth St.
Des Moines, Iowa 50319Sue Follon
Executive Director

(515)281-4461

The Commission monitors women's issues and concerns. It offers workshops, seminars, information and referral services, holds hearings, and conducts research. As an advocate for women's rights, the Com-

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mission makes recommendations to the State legislature and Governor.

Geographic Area(s) Served: Iowa

AMES HUMAN RELATIONS COMMISSION

City Administration Bldg.
Ames, Iowa 50010

Steve Shanker
Director of Staff

(515)232-6210

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, creed, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Iowa (Ames)

IOWA**BURLINGTON HUMAN RIGHTS COMMISSION**

City Hall
Burlington, Iowa 52601

Dorly Smith
Commissioner

(319)753-8132

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Iowa (Burlington)

CEDAR FALLS HUMAN RIGHTS COMMISSION

220 Clay St.
Cedar Falls, Iowa 50613

Gordon Harrington
Chairperson

(319)273-2262

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

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Geographic Area(s) Served: Iowa (Cedar Falls)

CEDAR RAPIDS HUMAN RIGHTS COMMISSION

City Hall, Mezzanine Floor
Cedar Rapids, Iowa 52401

Aaron Mark Doolin
Executive Secretary

(319)398-5036

The Commission receives and investigates complaints of discrimination in education, employment, and housing based on race, color, religion, sex, and national origin. It conducts studies, surveys, and public education programs, holds hearings, conciliates, seeks the court enforcement of orders, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: Iowa (Cedar Rapids)

COUNCIL BLUFFS HUMAN RELATIONS COMMISSION

209 Pearl
Council Bluffs, Iowa 51501

Victoria Parks
Director

(712)328-4616

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, and age. The staff conciliates, holds hearings, conducts studies and surveys, publicizes its findings, offers training

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and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Iowa (Council Bluffs)

DAVENPORT CIVIL RIGHTS COMMISSION

313 Harrison St.
Davenport, Iowa 52801

Sandra L. Williams
Executive Director

(319)326-7945

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The staff conciliates, holds hearings, seeks the court enforcement of orders, conducts education programs for the public, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: Iowa (Davenport)

IOWA**DES MOINES HUMAN RIGHTS COMMISSION**

Armory Bldg.
East First and Des Moines Sts.
Des Moines, Iowa 50309

Allen J. Correll
Executive Director

(515)283-4284

Discrimination in employment, public accommodations, and housing based on race, color, religion, sex, national origin, age, or handicap comes within the jurisdiction of the Commission. In addition to receiving and investigating complaints, conciliating, holding hearings, publishing findings, and conducting studies and surveys, the Commission sponsors a television show which features discussions of current events and civil rights topics.

Geographic Area(s) Served: Iowa (Des Moines)

DUBUQUE-HUMAN RIGHTS COMMISSION

City Hall
Dubuque, Iowa 52001

Mathias Lorenz
Executive Director

(319)583-6441

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers train-

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ing and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Iowa (Dubuque)

FORT MADISON HUMAN RIGHTS COMMISSION

City Hall
Fort Madison, Iowa 52627

Tony Clark
Chairman

(319)372-7700

The Commission receives and investigates complaints of discrimination in the areas of education, employment, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The Commission conciliates, holds hearings, and has enforcement powers.

Geographic Area(s) Served: Iowa (Fort Madison)

GRINNELL HUMAN RIGHTS COMMISSION

P.O. Box 110
Grinnell, Iowa 50112

Alice Breemer
Chairperson

(515)236-3129

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, credit, and housing. It is concerned with discrimination based on

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race, color, religion, sex, national origin, age, marital status, and handicap. The Commission conciliates, holds hearings, has enforcement powers, and conducts education programs for the public.

Geographic Area(s) Served: Iowa (Grinnell)

IOWA CITY HUMAN RELATIONS COMMISSION

410 East Washington St.
Iowa City, Iowa 52240

Linda McGuire
Chairperson

(319)354-1800

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, creed, religion, sex, national origin, age, sexual orientation, marital status, and handicap. The Commission conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Iowa (Iowa City)

IOWA**KEOKUK HUMAN RELATIONS COMMISSION**

City Hall
Keokuk, Iowa 52632

Jerry Lawson
Chairperson

(319)524-7683

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The Commission conciliates, holds hearings, and has enforcement powers.

Geographic Area(s) Served: Iowa (Keokuk)

MASON CITY HUMAN RIGHTS COMMISSION

19 South Delaware St.
Mason City, Iowa 50401

Lionel Foster
Executive Director

(515)423-2614

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

IOWA

Geographic Area(s) Served: Iowa (Mason City)

MUSCATINE HUMAN RIGHTS COMMISSION

City Hall

Muscataine, Iowa 52761

Robert Minter
Chairman

(319)264-1550

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, conducts education programs for the public, and offers training and technical assistance on an individual basis.

Geographic Area(s) Served: Iowa (Muscatine)

SIOUX CITY HUMAN RIGHTS COMMISSION

224 Insurance Exchange Bldg.

Seventh and Pierce

Sioux City, Iowa 51101

John R. Stokes
Executive Director

(712)279-6582

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds

IOWA

hearings, seeks the court enforcement of orders, and conducts education programs for the public.

Geographic Area(s) Served: Iowa (Sioux City)

WATERLOO HUMAN RIGHTS COMMISSION

414 KWWL Bldg.
Waterloo, Iowa 50703

Betty Jean Furgerson
Director

(319)291-4441

The Commission receives and investigates complaints of discrimination in the areas of employment and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, seeks the court enforcement of orders, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: Iowa (Waterloo)

KANSAS**KANSAS COMMISSION ON CIVIL RIGHTS**

535 Kansas Ave.
Topeka, Kansas 66603

Michael L. Bailey
Executive Director

(913)296-3206

The Commission has jurisdiction over discrimination based on race, color, religion, sex, national origin, and physical handicap in employment, public accommodations, housing, and education. It has the power to receive, initiate, and investigate complaints, conciliate, hold hearings (with subpoena power), and issue remedial orders.

Geographic Area(s) Served: Kansas

KANSAS COMMISSION ON CIVIL RIGHTS

Hearing Examiner's Office
503 Kansas Ave.
Topeka, Kansas 66603

Charles Scott
Hearing Examiner

(913)296-7466

The Office is responsible for conducting hearings related to cases of discrimination in employment, public accommodations, housing, and education based on race, color, religion, sex, national origin or ancestry, and physical handicap.

Geographic Area(s) Served: Kansas

KANSAS**CIVIL RIGHTS AND EQUAL EMPLOYMENT COMMISSION**

455 North Main St., 10th floor
Wichita, Kansas 67202

Annie Montgomery
Executive Director

(316)268-4488

The Commission receives and investigates complaints of discrimination related to employment, housing, and public accommodations based on race, color, religion, sex, national origin or ancestry, handicap, and marital status. The Commission enforces equal employment opportunity compliance by city contractors, holds hearings, conciliates, and conducts studies and education programs for the public.

Geographic Area(s) Served: Kansas (Wichita)

HUMAN RELATIONS COMMISSION

215 East Seventh St., Room 54
Topeka, Kansas 66603

R.L. Miller
Executive Director

(913)295-3880

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The staff conciliates, holds hearings, seeks the court enforcement of orders, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance.

KANSAS

Geographic Area(s) Served: Kansas (Topeka)

HUMAN RELATIONS DEPARTMENT

701 North Seventh St.

Kansas City, Kansas 66101

Will Florence Robbins Hudgins
Director

(913)371-2000

The Department receives and investigates complaints of discrimination based on race, color, religion, sex, national origin, age, and handicap in the areas of employment, housing, and public accommodations. It conciliates, seeks the court enforcement of orders, and holds hearings in conjunction with the investigation of complaints. The staff also provides training and technical assistance and conducts surveys and public education programs.

Geographic Area(s) Served: Kansas (Kansas City)

HUMAN RESOURCES DEPARTMENT

Human Relations Commission

P.O. Box 708

Lawrence, Kansas 66044

Renelio A. Samuel
Executive Director

(913)841-7700

The Department is concerned with discrimination in education, employment, housing, the administration of justice, voting rights, and public accommodations based on race, color, religion, sex, national

KANSAS

origin; age, and handicap. In addition to receiving and investigating complaints of discrimination, the Department conciliates, assists private contractors in their affirmative action plans, and provides referral services to the public.

Geographic Area(s) Served: Kansas (Lawrence)

HUTCHINSON HUMAN RELATIONS COMMISSION

P.O. Box 1567

Hutchinson, Kansas 67501

Anita Burnett
Director

(316)663-6151

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, acts as a referral agent, conducts education programs for the public, conducts studies and surveys, and publicizes its findings.

Geographic Area(s) Served: Kansas (Hutchinson)

KANSAS**MANHATTAN HUMAN RELATIONS BOARD**

P.O. Box 748
 Manhattan, Kansas 66502

Cornell Mayfield
 Director of Human Resources Personnel

(913)537-0056

The Board receives and investigates complaints of discrimination in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Board conciliates and holds hearings.

Geographic Area(s) Served: Kansas (Manhattan)

KENTUCKY COMMISSION ON HUMAN RIGHTS

832 Capital Plaza Tower
 Franfort, Kentucky 40601

Galen Martin
 Executive Director

(502)564-3550

Commission jurisdiction includes discrimination in employment, public accommodations, education, and real estate transactions based on race, religion, color, and national origin. In addition, the Commission has jurisdiction over discrimination in employment based on sex and age (40-65). The Commission has subpoena power, issues cease and desist orders and temporary injunctions, initiates complaints, and levies fines for retaliation against a complainant.

Geographic Area(s) Served: Kentucky

KENTUCKY**KENTUCKY COMMISSION ON WOMEN**

614A Shelby St.
Frankfort, Kentucky 40601

Helen Howard Huges
Executive Director

(502)564-6643

The Commission supports educational programs that focus on family violence and rape, the displaced homemaker, discrimination in employment (including sexual harassment), education, insurance, credit and discrimination against women in the legal system. It conducts research and training programs, assists in locating funding sources, works with State and Federal agencies on issues concerning women, serves as an advisor to the Governor, and proposes legislation to be introduced before the general assembly. The Commission also maintains a talent bank of qualified women to recommend to the Governor for appointment.

Geographic Area(s) Served: Kentucky

BOWLING GREEN HUMAN RIGHTS COMMISSION

Parkrow Executive Bldg., Suite 28
Bowling Green, Kentucky 42101

Wendy Johnson
Executive Director

(502)843-1926

The Commission receives and investigates or refers complaints of discrimination in the areas of education, employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, has enforcement powers,

KENTUCKY

conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Kentucky (Bowling Green)

**COVINGTON-KENTON COUNTY HUMAN RIGHTS
COMMISSION**

922 Highland
Covington, Kentucky 41011

Larry Andrews
Chairperson

(606)431-5700

The Commission receives and investigates complaints of discrimination in the areas of education, employment, voting rights, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap.

Geographic Area(s) Served: Kentucky (Covington) and Kentucky (Kenton County)

KENTUCKY**HENDERSON-HENDERSON COUNTY HUMAN RIGHTS
COMMISSION**

P.O. Box 716

Henderson, Kentucky 42420

Linda Chambers
Executive Director

(502)827-5671

The Commission receives and refers to the State commission complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap.

Geographic Area(s) Served: Kentucky (Henderson) and Kentucky (Henderson County)

HOPKINSVILLE HUMAN RELATIONS COMMISSION

P.O. Box 724

Hopkinsville, Kentucky 42240

Bettye Thurmond
Executive Director

(502)886-3303

The Commission receives complaints of discrimination in the areas of employment, public accommodations, and housing and refers them to the State commission. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap.

Geographic Area(s) Served: Kentucky (Hopkinsville)

KENTUCKY**LEXINGTON-FAYETTE URBAN COUNTY HUMAN RIGHTS COMMISSION**

207 North Upper St.
Lexington, Kentucky 40507

Anthea M. Boarman
Executive Director

(606)252-4931

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance. Enforcement powers of the Commission include ordering the payment of back wages, reinstatement, and compensation for damages.

Geographic Area(s) Served: Kentucky (Lexington) and Kentucky (Fayette County)

LOUISVILLE AND JEFFERSON COUNTY HUMAN RELATIONS COMMISSION

200 South Seventh St., Suite 120
Louisville, Kentucky 40202

Max A. Tudor
Executive Director

(502)587-3631

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion,

KENTUCKY

sex, national origin, and handicap. The staff conciliates, holds hearings, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers technical assistance. The Commission has the power to order compensation for victims of discrimination. Responsibility for enforcing contract compliance also rests with the Commission.

Geographic Area(s) Served: Kentucky (Louisville) and Kentucky (Jefferson County)

MAYFIELD HUMAN RIGHTS COMMISSION

211 East Broadway
Mayfield, Kentucky 42066

Barbara M. Nash
Executive Director

(502)247-2485

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, and has enforcement powers.

Geographic Area(s) Served: Kentucky (Mayfield)

KENTUCKY**OWENSBORO HUMAN RELATIONS COMMISSION**

P.O. Box 847

Owensboro; Kentucky 42301

Charles Leachman
Executive Director

(502)684-7251

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Kentucky (Owensboro)

PADUCAH HUMAN RIGHTS COMMISSION

P.O. Box 2267

Paducah, Kentucky 42001

Melvin Taylor, Jr.
Executive Director

(502)444-8643

The Commission receives and investigates complaints of discrimination in the areas of education, employment, youth and recreation, public services, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

KENTUCKY

Geographic Area(s) Served: Kentucky (Paducah)

RICHMOND HUMAN RIGHTS COMMISSION

P.O. Box 250
Richmond, Kentucky 40475

Fannie Taylor
Chairperson

(606)623-5039

The Commission receives and investigates complaints of discrimination in housing based on race, color, religion, sex, national origin, age, and handicap. Complaints in other areas are referred to the State commission. The Commission conciliates, holds hearings, has enforcement powers in the area of housing, and conducts education programs for the public.

Geographic Area(s) Served: Kentucky (Richmond)

LOUISIANA HEALTH AND HUMAN RESOURCES ADMINISTRATION

530 Lakeland St.
Baton Rouge, Louisiana 70801

Albert Z. Young
Director

(504)342-4148

The Administration provides technical assistance to communities, employers, or private groups wishing to initiate programs in any area of intergroup relations, a broad and comprehensive program of public education designed to make all citizens aware of the nature of prob-

LOUISIANA

lems in intergroup relations and the ways they may be resolved, and a service to troubled communities or organizations which request assistance in mediating intergroup disputes.

Geographic Area(s) Served: Louisiana

ALEXANDRIA COMMISSION ON WOMEN

P.O. Box 226
Alexandria, Louisiana 71301

Cora Schley
Chairperson

(318)442-1321

The Commission monitors women's issues and concerns. It conducts an annual women's seminar and has plans to establish a battered persons center. As an advocate for women's rights, the Commission makes recommendations to the mayor and city council.

Geographic Area(s) Served: Louisiana (Alexandria)

BATON ROUGE MAYOR'S COMMISSION ON THE NEEDS OF WOMEN

1961 Government St.
Baton Rouge, Louisiana 70806

Anne Kornegay
President

(504)389-4855

The Commission is presently involved in administering two projects: (1) a Women's Resource Center and (2) a Battered Women's Shelter.

LOUISIANA

Through the Center, it provides self-awareness counseling, conducts public education programs and workshops, and disseminates information. The Commission presents recommendations on women's issues to the legislature. It refers complaints of sexual discrimination to the appropriate state authorities.

Geographic Area(s) Served: Louisiana (Baton Rouge)

INTERGROUP AND ANTI-DISCRIMINATION UNIT
 City Hall, Room 1W06
 New Orleans, Louisiana 70112

Corinne Barnwell
 Executive Director

(504)586-4475

The Unit receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conducts studies and surveys, publicizes its findings, and offers training, technical assistance, and educational programs.

Geographic Area(s) Served: Louisiana (New Orleans)

LOUISIANA

LAFAYETTE MAYOR'S COMMISSION ON THE NEEDS OF WOMEN

P.O. Box 2154
Lafayette, Louisiana 70502

Margaret Ritchie
President

(318)234-6348

The Commission identifies needs of women in Lafayette and works to establish programs to meet these needs. It has organized a battered persons refuge, a displaced homemaker's center, and a legal services center. The Commission also operates a talent bank for the appointment of women to public boards and commissions. As an advocate for women's rights, the Commission lobbies for the Equal Rights Amendment and equal property rights at the State level.

Geographic Area(s) Served: Louisiana (Lafayette)

MAINE COMMISSION FOR WOMEN

State House
Augusta, Maine 04333

Jacqueline Potter
Executive Director

(207)289-3418

The Commission monitors women's issues and concerns. It offers workshops, seminars, employment and self-awareness counseling, and referral services. As an advocate for women's rights, the Commission testifies before and makes recommendations to the State legislature and Governor. It is in the process of updating a statewide talent bank for women.

MAINE**Geographic Area(s) Served:** Maine**MAINE HUMAN RIGHTS COMMISSION**State House
Augusta, Maine 04333Patricia Ryan
Executive Secretary

(207)289-2326

The Commission has jurisdiction over discrimination in the areas of employment, housing, public accommodations, and credit based on race, color, religion, sex, and national origin or ancestry. In addition, the Commission is concerned with discrimination by age and physical or mental handicap in education; status as a recipient of public assistance in housing; and age and marital status in credit. The Commission receives and investigates complaints, conciliates, holds hearings, files action in superior court, and establishes advisory agencies.

Geographic Area(s) Served: Maine**MARYLAND COMMISSION FOR WOMEN**1100 North Eutaw, 6th floor
Baltimore, Maryland 21201Constance R. Beims
Executive Director

(301)383-5608

The Commission monitors women's issues and concerns. It offers workshops, seminars, and information and referral services. As an advocate for women's rights, the Commission recommends policy to

SOUTH DAKOTA

surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: South Dakota (Rapid City)

SIoux FALLS HUMAN RELATIONS COMMISSION

224 West Ninth St.

Sioux Falls, South Dakota 57102

Eileen Kaplan
Executive Director

(605)339-7039

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: South Dakota (Sioux Falls)

TENNESSEE**TENNESSEE COMMISSION ON THE STATUS OF WOMEN**

100 Andrew Jackson Bldg.
Nashville, Tennessee 37219

Doris Medlin
Executive Director

(615)741-1013

The Commission monitors women's issues and concerns. It offers workshops, seminars, and information and referral services. The Commission develops and disseminates publications. As an advocate for women's rights, the Commission makes recommendations to the State legislature and Governor.

Geographic Area(s) Served: Tennessee

TENNESSEE COMMISSION FOR HUMAN DEVELOPMENT

436 Fifth Ave., North, Room C3-305
Nashville, Tennessee 37219

Lurix E. Johnson
Executive Secretary

(615)741-2424

The Commission is concerned with discrimination in employment and public accommodations based on race, creed, color, national origin, sex, or religion. Discrimination against the handicapped is covered in employment. The Commission has investigative and enforcement powers, monitors the State's affirmative action program, conciliates, holds public hearings, and litigates.

Geographic Area(s) Served: Tennessee

TENNESSEE**MEMPHIS COMMUNITY RELATIONS COMMISSION**

125 North Main, Room 508
 Memphis, Tennessee 38103

P. L. Rowe
 Executive Director

(901)528-2591

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, conducts education programs for the public, conducts studies and surveys, and publicizes its findings.

Geographic Area(s) Served: Tennessee (Memphis)

METROPOLITAN HUMAN RELATIONS COMMISSION

1235 Stahlman Bldg.
 Nashville, Tennessee 37201

Fred Cloud
 Executive Director

(615)259-5406

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, seeks the court enforcement of orders, conducts studies and surveys, publicizes its findings, and provides training, technical assistance, and education programs.

TENNESSEE**Geographic Area(s) Served:** Tennessee (Nashville)**GOOD NEIGHBOR COMMISSION OF TEXAS**Sam Houston State Office Bldg., Room 507
Austin, Texas 78711Eddie Aurispa
Executive Director

(512)475-3581

The purpose of the Commission is to promote inter-American understanding and goodwill and bilingual culture and education. The Commission conducts research, investigation, and liaison in its two major program areas, (1) executive and international affairs and (2) education and public affairs.

Geographic Area(s) Served: Texas**GOVERNOR'S OFFICE OF EQUAL EMPLOYMENT OPPORTUNITY**P.O. Box 12428
Austin, Texas 78711Robert McQueen
Executive Director

(512)475-6507

The Office receives and investigates complaints of discrimination in the area of State employment. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conducts studies and surveys, publicizes its findings, offers training and technical assistance, and makes recommendations to State agencies regarding their employment practices.

TEXAS

Geographic Area(s) Served: Texas

CAMERON COUNTY COMMISSION ON THE STATUS OF WOMEN

P.O. Box 431
Brownsville, Texas 78520

Dora Romero
Chairman

(512)541-9592

The Commission monitors women's issues and concerns. It offers workshops, seminars, and referral services. As an advocate for women's rights, the Commission makes recommendations to the county council.

Geographic Area(s) Served: Texas (Cameron County)

CITY OF AUSTIN COMMISSION ON THE STATUS OF WOMEN

P.O. Box 1088
Austin, Texas 78767

Aralyn Cepeda
Chairperson

(512)451-6102

The Commission monitors women's issues and concerns. It offers workshops and seminars on topics such as networking, social security, and employment and conducts studies. As an advocate for women's rights, the Commission makes recommendations to the city council and mayor.

TEXAS

Geographic Area(s) Served: Texas (Austin)

FORT WORTH HUMAN RELATIONS COMMISSION

1000 Throckmorton
Fort Worth, Texas 76101

William M. Hale
Director

(817)870-7525

The Commission receives and investigates complaints of discrimination in the areas of employment, the administration of justice, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and marital status. The staff conciliates, holds hearings and factfinding conferences, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: Texas (Fort Worth)

FORT WORTH MAYOR'S COMMITTEE ON THE STATUS OF WOMEN

1000 Throckmorton
Fort Worth, Texas 76102

Woodie Woods
Chairman

(817)870-6111

The Committee monitors women's issues and concerns. It studies the legal, political, economic, and professional status of women. As an

TEXAS

advocate for women's rights, the Committee makes recommendations to the city council.

Geographic Area(s) Served: Texas (Fort Worth)

HUMAN RELATIONS COMMISSION

P.O. Box 1088

Austin, Texas 78767

Florence Cavil
Acting Director

(512)472-9168

The Commission receives and investigates complaints of discrimination in the areas of employment, contract compliance, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds factfinding meetings, seeks the court enforcement of orders, conducts education programs for the public, acts as a referral agent, conducts studies and surveys, and offers training and technical assistance.

Geographic Area(s) Served: Texas (Austin)

TEXAS**MAYOR'S COMMISSION ON THE STATUS OF WOMEN**

5914 Lake Champlain
San Antonio, Texas 78233

Gloria Manavi
Chairperson

(512)657-4873

The Commission monitors women's issues and concerns, including day care and services for older women. It cosponsors and endorses workshops of other women's groups. As an advocate for women's rights, the Commission makes recommendations to the city council on legislation and on possible appointments for women.

Geographic Area(s) Served: Texas (San Antonio)

SAN ANGELO COMMISSION ON THE STATUS OF WOMEN

2605 Southland Blvd.
San Angelo, Texas 76901

Kay LaBoid
Chairperson

(915)653-2911

The Commission monitors women's issues and concerns. It offers workshops and seminars on older women, battered women, employment, credit, health, and the rights and responsibilities of women. The Commission recommends women for city government and community organization appointments.

Geographic Area(s) Served: Texas (San Angelo)

TEXAS

WICHITA FALLS MAYOR'S COMMISSION ON THE STATUS OF WOMEN

2027 Avondale
Wichita Falls, Texas 76308

Vernodene Huckaby
Chairperson

(817)766-1803

The Commission monitors women's issues and concerns. It conducts workshops and seminars and offers referral services. As an advocate for women's rights, the Commission makes recommendations to the mayor.

Geographic Area(s) Served: Texas (Wichita Falls)

GOVERNOR'S COMMISSION ON THE STATUS OF WOMEN

210 State Capitol
Salt Lake City, Utah 84114

Ione Simpson
Chairperson

(801)566-2451

The Commission monitors women's issues and concerns. As an advocate for women's rights, the Commission makes recommendations to the State legislature and Governor.

Geographic Area(s) Served: Utah

UTAH**UTAH INDUSTRIAL COMMISSION**

Anti-Discrimination Division

350 East 500 South St.

Salt Lake City, Utah 84111

John A. Medina
Division Director

(801)533-6579

Discrimination in employment based on race, color, religion, national origin, sex, handicap, and age is within the jurisdiction of the Division. It receives and investigates complaints, issues orders, and holds hearings.

Geographic Area(s) Served: Utah**GOVERNOR'S COMMISSION ON THE STATUS OF WOMEN**

126 State St., A.P.O

Montpelier, Vermont 05602

Anne Sarcka
Executive Director

(802)828-2851

The Commission monitors women's issues and concerns. It offers workshops, seminars, and referral services. As an advocate for women's rights, the Commission makes recommendations to the State legislature and Governor.

Geographic Area(s) Served: Vermont

VERMONT**VERMONT FEDERAL EMPLOYMENT PRACTICES AGENCY**

Civil Rights Division
109 State St.
Montpelier, Vermont 05602.

James Suskin
Assistant Attorney General

(802)828-3171

The Division has jurisdiction over discrimination in employment based on race, color, creed, religion, national origin, handicap, or sex. It receives and investigates complaints, conciliates, and litigates.

Geographic Area(s) Served: Vermont

COMMISSION ON THE STATUS OF WOMEN

P.O. Box 277
Burke, Virginia 22015

Pam McCoach
Chairperson

(703)671-6233

The Commission monitors women's issues and concerns. It suggests ways to enhance the social and economic contribution of women to the Commonwealth. As an advocate for women's rights, the Commission makes recommendations to the State legislature and Governor.

Geographic Area(s) Served: Virginia

VIRGINIA**VIRGINIA EQUAL EMPLOYMENT OPPORTUNITY COMMITTEE**

City Hall, 1st floor
Richmond, Virginia 23219

Leonardo Chappelle
Chairman

(804)780-8382

The Committee monitors the Commonwealth's equal employment opportunity practices to assure that such practices are not discriminatory with regard to race, color, religion, national origin, political affiliation, handicap, sex, or age. The Committee seeks information and reports from State officials, acts as a communications channel for groups, both inside and outside of State government, that wish to have their views on equal employment opportunity expressed to State officials, and makes recommendations to State agencies concerning the implementation of their affirmative action plans and programs.

Geographic Area(s) Served: Virginia

ARLINGTON COMMITTEE ON THE STATUS OF WOMEN

Arlington County Government, Room 204
Courthouse, Virginia 22201

Dorothy Spinks
Chairperson

(703)558-2401

The Committee monitors women's issues and concerns. It offers workshops, seminars, and referral services. As an advocate for women's rights, the Commission studies issues of interest to women and makes recommendations to the county board. It was instrumental in establishing a rape companion program and an alternative careers center.

VIRGINIA**Geographic Area(s) Served:** Virginia (Arlington)**COMMISSION ON THE STATUS OF WOMEN**

City Hall Box 178

Alexandria, Virginia 22313

Carol Becker
Executive Director

(703)750-6631

The Commission provides basic information referral services, develops and disseminates brochures, and conducts community education programs. It administers three programs: (1) the Rape Victim Companion Program, (2) the Battered Women's Program, and (3) the Employment Services Program. Volunteer and paid staff offer employment and self-awareness counseling. As an advocate for women's rights, the Commission makes recommendations to the State legislature and city council.

Geographic Area(s) Served: Virginia (Alexandria)**FAIRFAX COUNTY COMMISSION FOR WOMEN**

10409 Main St.

Fairfax, Virginia 22030

Esther Ochsman
Director

(703)691-2474

The Commission monitors women's issues and concerns. It offers workshops, seminars, and information referral services, operates an employment center, and publishes pamphlets and brochures. The staff

VIRGINIA

works in the following areas: credit, education, employment, housing, sexual assault, spouse abuse, legal rights, and local, State, and Federal legislation. As an advocate for women's rights, the Commission makes recommendations to the county council.

Geographic Area(s) Served: Virginia (Fairfax County)

FALLS CHURCH COMMISSION FOR WOMEN

217 South Lee St.

Falls Church, Virginia 22046

Edith R. Abramson
Chairperson

(703)532-9359

The Commission monitors women's issues and concerns. It offers workshops, seminars, and training in areas such as women and work and sexism in the public schools. As an advocate for women's rights, the Commission makes recommendations to the State legislature and Governor and publishes the results of these recommendations for distribution to Falls Church residents.

Geographic Area(s) Served: Virginia (Falls Church)

WASHINGTON**WASHINGTON STATE HUMAN RIGHTS COMMISSION**

1601 Second Ave.

Seattle, Washington 98101

(206)464-6500

Marilyn Aketa

Acting Deputy

Discrimination in employment, credit, insurance transactions, public accommodations, and real estate transactions based on race, creed, color, national origin, or handicap is under the Commission's jurisdiction. The Commission is concerned with discrimination based on sex or marital status for all categories except public accommodations and with discrimination because of age (40-65) in employment. It also conducts surveys and studies, receives and investigates complaints, issues cease and desist orders requiring remedial action on behalf of the complainant, holds hearings (with subpoena power), conciliates, and seeks court enforcement of its orders.

Geographic Area(s) Served: Washington**CITY OF SEATTLE DEPARTMENT OF HUMAN RIGHTS**

105 14th Ave.

Seattle, Washington 98122

(206)625-4381

Vivián L. Caver

Director

The Commission receives and investigates complaints of discrimination in the areas of education, employment, and housing. It is concerned with discrimination based on political ideology, parental status, marital status, sexual orientation, race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings,

WASHINGTON

has power of subpoena, seeks the court enforcement of orders, conducts education programs for the public, conducts studies and surveys, and offers training and technical assistance.

Geographic Area(s) Served: Washington (Seattle)

HUMAN RELATIONS COMMISSION

740 St. Helens Ave., Room 307
Tacoma, Washington 98402

Allen Correll
Executive Director

(206)593-4334

The Commission receives and investigates complaints of discrimination in the areas of private education, employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin or ancestry, age, marital status, and handicap. The staff conciliates, holds hearings, seeks the court enforcement of orders, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: Washington (Tacoma)

WASHINGTON**SEATTLE WOMEN'S COMMISSION**

400 Yesler, 5th floor
Seattle, Washington 98104

Yvonne Banks
President

(206)625-4374

The Commission monitors women's issues and concerns in the community. As an advocate for women's rights, it makes recommendations to the mayor, city council, and State Office of Women's Rights.

Geographic Area(s) Served: Washington (Seattle)

WEST VIRGINIA HUMAN RIGHTS COMMISSION

1036 Quarrier St., Room 215
Charleston, West Virginia 25301

Howard D. Kenney
Executive Director

(304)348-2616

Discrimination in employment, public accommodations, and housing based on race, religion, color, national origin, ancestry, age, sex, or blindness is within the jurisdiction of the Commission. The Commission receives and investigates complaints, conciliates, holds hearings (with subpoena power), seeks court enforcement of its orders, and issues cease and desist orders.

Geographic Area(s) Served: West Virginia

WEST VIRGINIA**WEST VIRGINIA WOMEN'S COMMISSION**

WB-9 Capitol Complex
 Charleston, West Virginia 25305

Barbara Matz
 Executive Director

(304)348-0070

The Commission monitors women's issues and concerns. It offers workshops, seminars, and information referral services and develops and disseminates pamphlets and brochures. As an advocate for women's rights, the Commission makes recommendations to the State legislature and Governor.

Geographic Area(s) Served: West Virginia

BECKLEY HUMAN RIGHTS COMMISSION

P.O. Drawer A1
 Beckley, West Virginia 25801

William F. Richmond, Jr.
 Chairman

(304)252-8671

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, has enforcement powers, and conducts education programs for the public.

Geographic Area(s) Served: West Virginia (Beckley)

WEST VIRGINIA**BECKLEY MAYOR'S COMMISSION ON THE STATUS OF WOMEN**

P.O. Box 1028
Beckley, West Virginia 25801

Donna J. O'Neil
Chairperson

(304)252-6471

Although the Commission has been largely inactive for the past few years, it was instrumental in changing the requirements of the Beckley Police Department so that women could be hired.

Geographic Area(s) Served: West Virginia (Beckley)

CHARLESTON HUMAN RIGHTS COMMISSION

1218 Quarrier St.
Charleston, West Virginia 25301

David George
Executive Director

(304)348-6880

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, seeks the court enforcement of orders, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: West Virginia (Charleston)

WEST VIRGINIA**CLARKSBURG HUMAN RIGHTS COMMISSION**

City Hall
Clarksburg, West Virginia 26301

DeWitt Wyatt
Chairperson

(304)623-2936

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and blindness. The Commission conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, and conducts education programs for the public.

Geographic Area(s) Served: West Virginia (Clarksburg)

FAIRMONT HUMAN RIGHTS COMMISSION

1105 Locust Ave.
Fairmont, West Virginia 26554

Richard Bowyer
Chairperson

(304)363-8210

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, and conducts education programs for the public.

WEST VIRGINIA

Geographic Area(s) Served: West Virginia (Fairmont)

HUNTINGTON HUMAN RELATIONS COMMISSION

P.O. Box 1659

Huntington, West Virginia 25717

Paul Connerty
Investigator

(304)696-5592

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age (40-65), and blindness. The Commission conciliates, holds hearings, has enforcement powers, and conducts education programs for the public.

Geographic Area(s) Served: West Virginia (Huntington)

MONTGOMERY HUMAN RIGHTS COMMISSION

City Hall

Montgomery, West Virginia 25136

Fred B. Childs, Sr.
Chairman

(304)442-9394

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies

WEST VIRGINIA

and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: West Virginia (Montgomery)

MORGANTOWN HUMAN RELATIONS COMMISSION

389 Spruce St.
Morgantown, West Virginia 26505

Catherine Lozier
Chairperson

(304)291-7401

The Commission receive and investigates complaints of discrimination in the areas of education, employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The staff conciliates, holds hearings, has enforcement powers, and conducts education programs for the public.

Geographic Area(s) Served: West Virginia (Morgantown)

SOUTH CHARLESTON HUMAN RIGHTS COMMISSION

P.O. Box 8597
South Charleston, West Virginia 25303

Wayne Patterson
Chairman

(304)744-1581

The Commission receives and investigates complaints of discrimination in the areas of employment and public accommodations. It is

WEST VIRGINIA

concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap.

Geographic Area(s) Served: West Virginia (South Charleston)

ST. ALBANS HUMAN RIGHTS COMMISSION

P.O. Box 466
St. Albans, West Virginia 25177

Vacant
Chairperson

(304)722-3355

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap.

Geographic Area(s) Served: West Virginia (St. Albans)

WHEELING HUMAN RIGHTS COMMISSION

City County Building
Wheeling, West Virginia 26003

Kevin J. Knight
Executive Director

(304)234-3609

The Commission receives and investigates complaints of discrimination in the areas of employment, the administration of justice, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and

WEST VIRGINIA

blindness. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: West Virginia (Wheeling)

EQUAL RIGHTS AND LABOR STANDARDS DIVISION

201 East Washington Ave.
Madison, Wisconsin 53707

Merry F. Tryon
Administrator

(608)266-0946

The Division has jurisdiction over discrimination in employment, public accommodations, housing, and education based on race, creed, color, handicap, sex, national origin or ancestry, arrest and conviction, and age (40-65). It receives and investigates complaints, holds hearings (with subpoena power), conciliates, issues orders requiring compliance with its recommendations, seeks court enforcement of its orders, enforces wage and hour regulations, licenses private employment agencies, and sets the State prevailing wage for workers.

Geographic Area(s) Served: Wisconsin

WISCONSIN**LABOR AND INDUSTRY REVIEW COMMISSION**

P.O. Box 8126
Madison, Wisconsin 53708

Virginia B. Hart
Chairman

(608)266-9850

The Commission reviews appeals of hearing-examiner decisions in the areas of unemployment compensation, workers compensation, equal rights, and fair housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap.

Geographic Area(s) Served: Wisconsin

BEAVER DAM COMMISSION ON THE STATUS OF WOMEN

218 Front St.
Beaver Dam, Wisconsin 53916

Gene Boyer
Chairperson

(414)887-1078

The Commission conducts studies and makes recommendations to the mayor regarding sexual discrimination.

Geographic Area(s) Served: Wisconsin (Beaver Dam)

WISCONSIN**MADISON EQUAL OPPORTUNITIES COMMISSION**

351 West Wilson St.
Madison, Wisconsin 53703

James C. Wright
Executive Director

(608)266-4910

The Commission is responsible for investigating complaints of discrimination in the areas of education, employment, housing, voting rights, the administration of justice, credit, and public accommodations. The Commission is concerned with discrimination based on race, color, religion, sex, national origin, age, handicap, marital status, arrest or conviction record, physical appearance, student status, sexual orientation, political orientation, political beliefs, less than honorable discharge from the military, and source of income. The staff conciliates, seeks the court enforcement of orders, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: Wisconsin (Madison)

MAYOR'S COMMISSION ON THE STATUS OF WOMEN

407 Grant St.
Wausau, Wisconsin 54401

Jaqueline Turk
Chairperson

(715)845-5279

The Commission monitors women's issues and concerns. It offers workshops, seminars, and referral services, and operates a talent bank. As an advocate for women's rights, the Commission makes recommendations to the mayor.

WISCONSIN.

Geographic Area(s) Served: Wisconsin (Wausau)

MAYOR'S COMMISSION ON THE STATUS OF WOMEN

P.O. Box 165
Merrill, Wisconsin 54452

Cathy Corro
Chairperson

(715)536-7712

The Commission monitors women's issues and concerns. It offers workshops, seminars, and referral services. The Commission was responsible for developing a shelter house network for abused people. As an advocate for women's rights, the Commission makes recommendations to the city council and mayor.

Geographic Area(s) Served: Wisconsin (Merrill)

MILWAUKEE COMMISSION ON COMMUNITY RELATIONS

City Hall, Room 801
Milwaukee, Wisconsin 53202

Fred E. Blue, Jr.
Acting Executive Secretary

(414)278-3366

The Commission receives and investigates complaints of discrimination based on race, color, religion, sex, national origin, age, and handicap in the areas of education, employment, public accommodations, and housing. The staff conciliates, holds hearings, seeks the court enforcement of orders, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and of-

WISCONSIN

fers technical assistance. The Commission has the power to levy fines in cases of discrimination in employment. A Rumor Control Center, an audiovisual library, and a Neighborhood Tension Program are operated by the Commission.

Geographic Area(s) Served: Wisconsin (Milwaukee)

WAUKESHA EQUAL OPPORTUNITIES COMMISSION

201 Delafield St.
Waukesha, Wisconsin 53186

Armando Garcia
Chairperson

(414)255-4351

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, seeks the court enforcement of orders, and publicizes its findings.

Geographic Area(s) Served: Wisconsin (Waukesha)

WYOMING**WYOMING COMMISSION FOR WOMEN**

Barrett Building, 4th floor
Cheyenne, Wyoming 82002

June Boyle
Chairperson

(307)777-7261

The Commission monitors women's issues and concerns. It offers workshops and seminars and has four standing committees: employment, education, home and community, and legal rights and responsibilities. As an advocate for women's rights, the Commission makes recommendations to the State legislature and Governor.

Geographic Area(s) Served: Wyoming

WYOMING FAIR EMPLOYMENT COMMISSION

Barrett Bldg., 4th floor
Cheyenne, Wyoming 82002

Susan Dowler
Director

(307)777-7261

The Commission has jurisdiction over discrimination in employment based on race, sex, creed, color, and national origin or ancestry. Commission powers include receiving and investigating complaints, conciliating, holding hearings (with subpoena power), issuing cease and desist orders and orders requiring remedial action on behalf of the complainant, and seeking court enforcement of its orders.

Geographic Area(s) Served: Wyoming

**PRIVATE
ORGANIZATIONS**

Women's Organizations

ADVOCATES FOR WOMEN

256 Sutter St.
San Francisco, California 94108

Jill Spier
President

(415)391-4870

Advocates for Women is an economic development center for women that focuses on employment and helping women start their own businesses. The Center provides job and business counseling, referral services, and skills banks, especially relevant to women who seek professional, managerial, technical, or skilled trade positions.

Geographic Area(s) Served: United States

Type of Publication(s): Directory

Publication Title(s): San Francisco Women's Business Directory

ALLIANCE AGAINST SEXUAL COERCION (AASC)

P.O. Box 1
Cambridge, Massachusetts 02139

Beth Johnson
Chair, Outreach Committee

(617)482-0329

The Alliance believes that sexual harassment is sexual discrimination and in some cases may be an expression of other forms of discrimination such as race or age discrimination. To alleviate the problem, AASC performs public educational outreach, provides services to individual women who have been harassed, and offers training and consultation to workplaces, schools, unions, community and human service agencies, and regulatory agencies, locally and nationally. Services to women include: crisis intervention counseling and information

about options; advocacy for unemployment, equal employment opportunity, and intra-workplace complaint or grievance procedures; and workplace education and safety campaigns.

Geographic Area(s) Served: United States

Type of Publication(s): Pamphlets; Monographs

Publication Title(s): Sexual Harassment at the Workplace; Fighting Sexual Harassment: An Advocacy Handbook

ALPHA KAPPA ALPHA (AKA)

5211 South Greenwood Ave.
Chicago, Illinois 60615

Ernestine Green
Coordinator

(312)684-1282

The AKA sorority is committed to maintaining high scholastic and ethical standards, supporting higher education and the use of talents and resources to serve all people. To reach its goals, AKA affiliates with other national and local groups having like or related program objectives. AKA operates the federally-funded Cleveland Job Corps Center.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Monograph; Pamphlet

Publication Title(s): Ivy Leaf; Alpha Kappa Heritage Series, vol. 1; Alpha Kappa Alpha program brochure

**AMERICAN ASSOCIATION OF SCHOOL ADMINISTRATORS
(AASA)**

Project Aware
1801 North Moore St.
Arlington, Virginia 22209

Effie H. Jones
Associate Director

(703)528-0700

Through Project AWARE, the AASA plans to coordinate a national network for individuals and organizations interested in women in educational administration, offer the resources of AASA to promote upward mobility for women in school administration, and develop an extensive job bank and an updated listing of available women interested in new placements.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Journal; Pamphlets; Brochures; Annual Report; Directories; Reports

AMERICAN ASSOCIATION OF UNIVERSITY WOMEN (AAUW)

2401 Virginia Ave., NW
Washington, DC 20037

Quincalee Brown
Executive Director

(202)785-7700

AAUW is concerned with the advancement of women, supports higher education, and conducts continuing education programs and community action efforts. It also supports legislative measures that carry out the Association's program goals.

Geographic Area(s) Served: United States

Type of Publication(s): Pamphlets; Monographs; Journal

Publication Title(s): Legislative Lookout; At Ease With ERA; The Job Hunter's Kit; Graduate Woman

AMERICAN CIVIL LIBERTIES UNION (ACLU)

Women's Rights Project
132 West 43rd St.
New York, New York 10036

Isabelle Katz Tinzler
Director

(212)725-1222

The Project is involved in litigation, lobbying, and educational efforts to end sex discrimination. As part of the ACLU, the Project handles precedent-setting constitutional cases that will have a wide-ranging effect on civil liberties. The current focus is on employment issues such as nontraditional employment for women. The Project distributes information on the legal rights of women and litigates in practically every area of women's rights.

Geographic Area(s) Served: United States

Type of Publication(s): Manuals

Publication Title(s): ACLU Women's Rights Project Docket; The Rights of Women

AMERICAN COUNCIL ON EDUCATION

Office of Women in Higher Education
 One Dupont Circle, NW
 Washington, DC 20036

Emily Taylor
 Director

(202)833-4692

The Office identifies qualified women in higher education administration and assists them in their professional advancement. It is particularly interested in the access of such women to institutional presidencies, vice presidencies, and deanships. The Office also monitors and provides information on Federal legislation and executive programs affecting the status of professional women and interprets to the academic community Federal laws and regulations as they affect professional women. Working with other groups, the Office sponsors workshops and seminars, develops and distributes working papers and guidelines (e.g., on Title IX), and researches issues, problems, and procedures affecting the career advancement of professional women.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Comment

AMERICAN SOCIETY FOR PUBLIC ADMINISTRATION

Committee For Women In Public Administration
 1225 Connecticut Ave., NW, Suite 300
 Washington, DC 20036

Keith Mulrooney
 Executive Director

(202)785-3255

Created in 1971, the Committee promotes equal opportunity in employment and education for women.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Pamphlets; Directory

Publication Title(s): The Right Word: How to Avoid Sex Biased Language; ASPA Women in Public Administration

ASIAN WOMEN UNITED

170 Park Row 5A
New York, New York 10038

Jacqueline Huey
President

(212)577-7368

Asian Women United works towards a society free from race and sex discrimination through the development of women as community leaders, sensitive to the issues and concerns of Asian women. It helps women realize their full potential to take positions, organize, and educate their communities and themselves about issues. It also monitors legislation and works with individuals and groups that share its goals.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

ASIAN/PACIFIC AMERICAN WOMEN'S CAUCUS (A/PAW)

17422 Matinal Dr.
San Diego, California 92127

Tin Myaing Thein
Director

(714)487-9433

The goals of the Caucus are to increase national understanding of Asian/Pacific American Women through expression of their views on local, national, and international issues which affect their well-being

and to help the Asian/Pacific American Women's Caucus find ways to achieve equity and full integration into the mainstream of American life. The Caucus sponsors activities aimed at assisting members to develop their own personal skills in obtaining jobs and in furthering their careers and works toward increasing the participation of the Asian/Pacific American Women's Caucus in educational programs.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

ASSOCIATION FOR WOMEN IN SCIENCE (AWIS)

1346 Connecticut Ave., NW, Room 1122
Washington, DC 20009

Shelia Pfafflin
President

(202)833-1998

The Association promotes equal opportunities for women to enter the professions and to achieve their career goals. AWIS assists women scientists with legal matters and has been active in seeking the elimination of sexist medical tests, visual aids, and teaching films. The Association maintains a registry of several thousand women in science organized by scientific specialty and makes it available to employers.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

ASSOCIATION OF AMERICAN COLLEGES
 Project on the Status and Education of Women
 1818 R' St., NW
 Washington, DC 20009

Bernice Resnick Sandler
 Director

(202)387-1300

The Project serves as a clearinghouse on the status of women in higher education. It works with government and other officials concerned with women in education.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): On Campus With Women

BLACK WOMEN ORGANIZED FOR ACTION (BWOA)
 P.O. Box 15072
 San Francisco, California 94115

Vacant

(415)387-4292

BWOA is a volunteer organization that organizes talent banks of black women whose skills and abilities can be put to use on boards and commissions. It monitors the activities of political structures which have important decisionmaking powers, such as city councils and boards of education. BWOA plans to establish an educational program for black women that will provide a framework to give them an opportunity to learn by doing and exercise leadership through planning and implementing programs.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): What It Is

BUSINESS AND PROFESSIONAL WOMEN'S FOUNDATION
2012 Massachusetts Ave., NW
Washington, DC 20036

Genrose Femley
Executive Director

(202)293-1200

This educational/research organization conducts programs for the working woman. It provides career advancement scholarships for women who wish to acquire or relearn various skills, and fellowships for doctoral research in areas relating to women. The Foundation conducts management seminars for men and women, maintains an oral history collection and a special library with information on women, and offers free reference services.

Geographic Area(s) Served: United States

Type of Publication(s): Research Summaries; Bibliographies

CENTER FOR A WOMAN'S OWN NAME
261 Kimberly
Barrington, Illinois 60010

Terri P. Tepper
Executive Director

(312)381-2113

The Center was organized to support the use of a woman's name for legal and social purposes on various documents and identifications irrespective of marital status. The Center provides information on women's rights, suggests how to proceed if rights are denied, provides backup support through followup letters or phone calls, and refers women to private attorneys. The Center also helps State and

Federal agencies and public and private institutions to develop procedures regarding women retaining their own names after marriage.

Geographic Area(s) Served: United States

Type of Publication(s): Booklet

Publication Title(s): For Women Who Wish to Determine Their Own Names After Marriage

CENTER FOR LAW AND SOCIAL POLICY

Women's Rights Project

1751 N St., NW

Washington, DC 20036

Marcia Greenberger
Director

(202)872-0670

The Project is concerned with women and poverty and the roles of women in the work force. It researches and litigates cases of sexual discrimination in the areas of education, employment, health, and insurance and conducts workshops, conferences, and training programs on sexual discrimination.

Geographic Area(s) Served: United States

Type of Publication(s): Reports

CENTER FOR THE STUDY OF WOMEN AND SEX ROLES

33 West 42nd St., Room 1400
New York, New York 10036

Mary Brown Parlee
Executive Director

(212)790-4435

The Center brings together faculty, graduate students, and others doing interdisciplinary research and projects related to women and society. The Center focuses on women in the arts, women and health, women and work, women and the environment, and educational equity.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

CENTER FOR WOMEN POLICY STUDIES

2000 P St., NW, Suite 508
Washington, DC 20036

Jane R. Chapman
Director

(202)872-1770

The Center is a nonprofit, tax-exempt organization dedicated to improving the economic status of American women through action-related research projects and technical assistance. The Center serves as an advisory and research resource for policymakers in both the public and private sectors as well as for community-based groups

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Monographs; Bibliographies; Articles; Booklets

Publication Title(s): Response

CLEARINGHOUSE ON WOMEN'S ISSUES

1819 H St., NW, Suite 900
Washington, DC 20006

Caroline Ware
Chairperson

(703)938-2836

The Clearinghouse exchanges and disseminates nonpartisan educational materials on issues related to discrimination based on sex and marital status, especially pertaining to the economic and educational problems and status of women. The Clearinghouse does not take any action or position in the name of the group, but merely provides resource materials for individual members and groups.

Geographic Area(s) Served: United States

COALITION FOR THE MEDICAL RIGHTS OF WOMEN (CMRW)

3543 18th St.
San Francisco, California 94110

Robbie Young
Staff Coordinator

(415)621-8030

CMRW is an organization of health care consumers and producers seeking to increase public awareness of issues that concern women as consumers and health care workers, to improve the quality and accessibility of health care services for women, and to give women a sense of collective strength in working for quality health care. The Coalition's activities include lobbying for women on health care issues affecting them, public action, production of educational materials, and operating a statewide clearinghouse for information on women's health care issues.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Journal

Publication Title(s): Coalition News; Second Opinion

COLUMBIA UNIVERSITY

Research Program on Sex Roles and Social Change
420 West 118th St.
New York, New York 10027

Cynthia Epstein
Co-Director

(212)280-3021

The program facilitates empirical research among social scientists in four main areas: the labor force, the family, the law, and higher education. It has a special interest in international comparisons and in the interaction between social science research and the law.

Geographic Area(s) Served: United States

CONSUMER CREDIT PROJECT

261 Kimberly
Barrington, Illinois 60010

Terri P. Tepper
Executive Director

(312)281-2113

The Project, a nonprofit consumer advocacy group, works to help end discrimination against women in the granting of credit and the reporting of credit information. The organization gathers information and seeks to educate the public.

Geographic Area(s) Served: United States

Publication Title(s): New Credit Rights for Women

CORNELL UNIVERSITY

Institute for Education and Research on Women and Work
 7 East 43rd St.
 New York, New York 10017

Barbara M. Wertheimer
 Director

(212)599-4550

The Institute is concerned with problems related to blue-collar and trade-union women. Its education and training programs help working women attain their educational and career goals and assume leadership positions in labor and community organizations.

Geographic Area(s) Served: United States

COUNCIL OF ASIAN AMERICAN WOMEN

3 Pelr-St.
 New York, New York 10013

Rose Chao
 Executive Director

(212)349-4417

The Council is a nonprofit organization which researches and documents the changing roles of Asian American women from immigrant women to the many generations of American-born women. The Council addresses issues of concern to Asian American women, including employment opportunities, overcoming stereotypes, racial discrimination, assistance to recent immigrants, the Asian American elderly, and access of Asian American women to leadership positions.

Geographic Area(s) Served:

Publication Title(s): Newsletter

COUNCIL OF CHIEF STATE SCHOOL OFFICERS

Resource Center on Sex Equity in Education
 400 North Capitol St., NW, Suite 379
 Washington, DC 20001

Martha Matthews
 Acting Director

(202)624-7757

A project of the National Foundation for the Improvement of Education, the Center collects data on the extent of sex bias in education, organizes conferences, and provides informational materials and consulting services to teachers, school districts, and national and community groups interested in overcoming sex discrimination and sex stereotyping in the schools. It works extensively with State departments of education.

Geographic Area(s) Served: United States

COUNCIL ON APPALACHIAN WOMEN, INC.

P.O. Box 458
 Mars Hill, North Carolina 28754

Constance Mahoney
 Executive Director

(704)689-1228

The Council seeks to inspire women and girls in Appalachia to develop and use their mental, physical, and spiritual resources. It serves as a coordinator and facilitator of information and services related to these women's needs. The Council is an educational support group that encourages growth and development of Appalachian womanhood and supports efforts to eliminate sexism in education.

Geographic Area(s) Served: New York, Pennsylvania, Mississippi, Tennessee, Ohio, North Carolina, South Carolina, West Virginia, Virginia, Kentucky, Alabama, Georgia, and Maryland

DES ACTION

Long Island Jewish - Hillside Medical Center
New Hyde Park, New York 11040

Fran Fishbane
President

(516)775-3450

DES Action provides outreach and education for consumers who have been exposed to DES, a drug once used to prevent miscarriage. DES Action also presents continuing education for health providers who screen or care for the DES exposed and publicizes the problems of DES exposure.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Directories

Publication Title(s): DES Action Voice; DES Action Suggested List of Gynecologists.

DISPLACED HOMEMAKERS NETWORK, INC.

755 8th St., NW
Washington, DC 20001

Sandra Burton
Executive Director

(202)347-0522

The Network is a grassroots organization of over 2,000 service providers, displaced homemakers, and supportive agencies, organizations, and individuals. The Network's national office and regional groups foster the development of programs and services for displaced homemakers through resource assistance, an information clearinghouse, publications, technical assistance, regional meetings, and other activities for service providers.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Directory; Manual

Publication Title(s): Network News; Displaced Homemakers Program Directory; Displaced Homemakers; Program Options

DISSEMINATION CENTER FOR WOMEN'S EDUCATIONAL EQUITY ACT PROGRAM

55 Chapel St.
Newton, Massachusetts 02160

Janet Whitla
Project Director

(800)225-3088

The Center facilitates the nationwide dissemination of materials developed through the Women's Educational Equity Act Program. The Center aims to assist educators in program selection, implementation, and followup and to make available and distribute as many programs as possible to interested organizations and individuals.

Geographic Area(s) Served: United States

Type of Publication(s): Catalog

Publication Title(s): Catalog of Materials and Services

EAGLETON INSTITUTE OF POLITICS

Center for the American Woman and Politics
Rutgers University
New Brunswick, New Jersey 08901

Ruth B. Mandel
Director

(201)828-2210

This nonpartisan research and educational center, established in 1971, is committed to increasing knowledge about American wom-

en's participation in government and politics. The Center's activities include planning and testing model educational programs, generating and sponsoring research, convening conferences and symposia, and publishing and disseminating information.

Geographic Area(s) Served: United States

Type of Publication(s): Directory

Publication Title(s): Women in Public Office: A Biographical Directory and Statistical Analysis

GENERAL FEDERATION OF WOMEN'S CLUBS

1734 N St., NW
Washington, DC 20036

A. M. Quint
President

(202)347-3168

The Federation seeks to unite women's clubs and like organizations throughout the world for the purpose of mutual benefit and promotion of their common interest in educational, industrial, philanthropic, literary, artistic, and scientific matters.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): Clubwomen

HIGHER EDUCATION RESEARCH INSTITUTE

924 Westwood Blvd., Suite 850
Los Angeles, California 90024

Helen S. Astin
Vice-president

(213)478-0389

The Institute conducts empirical research on all facets of postsecondary education, including academic administration, Federal and State financial-aid programs, the use of education in careers, and educational equity for women.

Geographic Area(s) Served: United States

HOMEMAKER'S EQUAL RIGHTS ASSOCIATION (HERA)

R.R. #3
Urbana, Illinois 61801

Anne Follis
Executive Director

(217)684-2422

The primary concern of the Association (formerly Housewives for ERA) is with the homemaker's contribution to the family and its importance to society. The Association believes that the Equal Rights Amendment (ERA) will strengthen the homemaker's role by assuring her full participation within the marriage. Its primary goals are the ratification of the ERA and improved legal and social status for the homemaker.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

INSTITUTE FOR SCIENTIFIC ANALYSIS

210 Spear St.
San Francisco, California 94105

Dorothy H. Miller
President

(415)921-4987

In 1978 the Center for the Study of Women in Society was dissolved and its functions integrated into the parent organization, the Institute for Scientific Analysis. The Institute conducts research on women's issues and interests with an emphasis on policy-oriented research. Studies are being developed concerning the social problems faced by women in society, including new concepts of child-rearing, family styles, and career preparation and opportunities.

Geographic Area(s) Served: United States

INSTITUTE FOR STUDIES IN EQUALITY (ISE)

P.O. Box 255842
Sacramento, California 95825

Anita Miller
Executive Director

(916)485-6385

ISE is a national women's information exchange, answering specific questions and providing bibliographic and human resources for further investigation, putting organizations and individuals in contact with one another and passing information among them, and helping people adapt to social change by helping them to know their rights, fulfill their needs and potential, and take advantage of the opportunities available to them; and helping the disadvantaged help themselves. It operates an Information Resource Desk, has a media outreach program, offers conference consultation services, maintains a speakers bureau, and coordinates the National Equal Rights Task Force.

Geographic Area(s) Served: United States

Type of Publication(s): Brochures; Reports; Bibliographies; Articles

Publication Title(s): Equal Rights Monitor

INTERNATIONAL CENTER FOR RESEARCH ON WOMEN

1010 16th St., NW, 3rd floor
Washington, DC 20036

Mayra Buvinic
Acting President

(202)293-3154

The Center is concerned with the impact of the development process on the roles and status of women. Projects include research on the impact of poverty on women and the impact of migration on family structures.

Geographic Area(s) Served: International

JOBS FOR OLDER WOMEN ACTION PROJECT (JOWAP)

3102 Telegraph Ave.
Berkeley, California 94705

Vacant

(415)849-0332

JOWAP is a self-help advocacy group whose purpose is to effect changes which increase self-esteem, independence, and employment opportunities for older women. It offers vocational and legal counseling, lectures, and information and referral services. The Project is concerned with social security reform, job sharing, and enforcement of the Age Discrimination in Employment Act.

Geographic Area(s) Served: United States

Type of Publication(s): Pamphlet

Publication Title(s): Hard to Find a Job After Forty?

KNOW, INC.
P.O. Box 86031
Pittsburgh, Pennsylvania 15221

Phyllis Wetherby
President

(412)241-4844

KNOW, INC., is a nonprofit educational and scientific organization dedicated to making known the needs of men and women brought about by their changing roles. The organization disseminates literature on the women's movement and investigates human rights problems, particularly those unique to sex-role stereotyping.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): KNOW NEWS

LEAGUE OF WOMEN VOTERS (LWV)
1730 M St., NW
Washington, DC 20036

Ruth J. Himerfeld
President

(202)296-1770

The League is a nonpartisan political action group with over 1,350 local and State leagues. It supports equal rights for all and equal access to employment, housing, and quality education. Voters service activities include informing voters of registration and voting procedures, encouraging participation in the electoral process, publishing and distributing factual material on candidates and ballot issues, and conducting public meetings of candidates for elective offices.

Geographic Area(s) Served: United States

**MEXICAN AMERICAN WOMEN'S NATIONAL ASSOCIATION
(MANA)**

P.O. Box 23656, L'Enfant Plaza Station SW
Washington, DC 20024

Wilma Espinoza
President

(202)331-7667

MANA is a Hispanic feminist organization created to foster and promote leadership among Chicanas, to improve nationwide communication among Chicanas, to strive for parity between Chicanas and Chicanos in the struggle for equal rights and opportunities, to support activities of organizations which are responsive to MANA's goals, and to create a national awareness of the presence and concerns of Chicanas. The Association works to eliminate discrimination against Mexican American women in the areas of education, employment, and housing.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): MANA Newsletter

**MEXICAN-AMERICAN LEGAL DEFENSE AND EDUCATION FUND
(MALDEF)**

Chicana Rights Project (CRP)
28 Geary St., 6th floor
San Francisco, California 94108

Carmen A. Estrada
Project Director

(415)981-5800

The Project seeks to inform Chicanas of their legal rights and remedies if they experience discrimination based on race or sex in employment, education, health, or other areas. It operates public education programs, conducts research, and litigates when necessary.

Geographic Area(s) Served: United States

Type of Publication(s): Monographs

Publication Title(s): CETA: An Economic Tool for Women;
Chicana Rights Handbook

**NATIONAL ASSOCIATION FOR GIRLS AND WOMEN IN SPORTS
(NAGWS)**

1901 Association Dr.
Reston, Virginia 22091

Carol L. Thompson
Executive Director

(703)476-3450

The Association, representing over 13,000 professionals in sports, develops, encourages, fosters, and supports quality sport programs for girls and women. Its services include: writing and publishing sport rules and publishing teaching and coaching articles in 21 sport guides for 24 sports, providing liaison with other sport governing bodies or interest groups, developing and funding research on girls and women in sport, sponsoring national conferences for coaching, developing media interest, and implementing equal opportunity programs.

Geographic Area(s) Served: United States

Type of Publication(s): Directory

Publication Title(s): NAGWS Directory

**NATIONAL ASSOCIATION FOR WOMEN DEANS,
ADMINISTRATORS AND COUNSELORS (NAWDAC)**

1625 I St., NW, Suite 624A
Washington, DC 20006

Patricia Ruecker
Executive Director

(202)659-9330

Founded in 1916, NAWDAC is a professional organization committed to the strengthening of educational opportunities and services for women and girls in educational, guidance, administrative, and related fields dedicated to human resource development. NAWDAC has 2,200 members and 30 State Associations.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Journal; Annual Report; Directories

Publication Title(s): A Grievance Handbook for Women Educators;
A Career Planning Program for Women

NATIONAL ASSOCIATION OF BANK WOMEN, INC. (NABW)

111 East Wacker Dr.
Chicago, Illinois 60601

Sharon Pierce
Executive Manager

(312)565-4100

NABW is devoted to the professional interests and advancement of women bank executives. Its objectives are to enhance the careers of women in banking and to assist women in achieving more productive and satisfying careers; to make a unique contribution to the banking industry; to meet and work toward mutual goals with other banking associations, government agencies, and professional women's organizations; and to promote banking as a career for women. The Association sponsors educational programs, conferences, and meetings.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletters; Journal; Annual Report; Directories

Publication Title(s): NABW Journal; NABW Year Book; Careers for Women in Banking

NATIONAL ASSOCIATION OF BLACK WOMEN ATTORNEYS

1343 H St., NW, Suite 602
Washington, DC 20005

Wilhelmina J. Rolark
President

(202)347-9821

The purposes of the Association are: (1) to advance the science of jurisprudence; (2) to improve the administration of justice by, among other things, increasing opportunities for participation by black and other women at all levels; (3) to increase the number of black and other women lawyers in the United States; (4) to promote fellowship among black and other women in law; (5) to secure and provide

scholarships for women law students; (6) to uphold the honor of the legal profession; (7) to aid in protecting the civil and human rights of all citizens and residents of the United States; and (8) to expand opportunities to women lawyers through education.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

**NATIONAL ASSOCIATION OF COLORED WOMEN'S CLUBS,
INC. (NACWC)**

5808 16th St., NW
Washington, DC 20011

Inez W. Tinsley
President

(202)726-2044

The Association is a national social and human relations group affiliated with the National Council of Women of the United States and the International Council of Women of the World. It keeps members informed on matters affecting women and minority groups.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): National Note

NATIONAL ASSOCIATION OF COMMISSIONS FOR WOMEN

18261 Hamilton Road
Detroit, Michigan 48203

Patricia Hill Burnett
President

(313)831-5787

The Association is a national unifying body of State and local commissions on women. It takes legislative action, gives testimony at public hearings, serves as a national advisory committee, and joins with other organizations to further legal, social, political, economic, and educational opportunities for women.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Breakthrough

NATIONAL ASSOCIATION OF HISPANIC NURSES (NAHN)

12044 Seventh Ave., NW
Seattle, Washington 98177

Ildaura Murillo-Rhode

(206)543-9455

Founded in 1974 as the National Association of Spanish Speaking-Spanish Surnamed Nurses, NAHN seeks to serve the professional, educational, and economic needs of Hispanic nurses. The Association also tries to improve the quality of health and nursery care received by Hispanic consumers and to increase the number of bilingual and bicultural nurses in the United States. NAHN disseminates information to policymakers and professionals; identifies Hispanic nurses throughout the nation; exposes barriers to the delivery of health care to Hispanics, and to the educational and professional careers of Hispanic nurses; and recruits and encourages Hispanic students in nursing educational programs.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): El Faro

NATIONAL ASSOCIATION OF NEGRO BUSINESS AND PROFESSIONAL WOMEN'S CLUBS

1806 New Hampshire Ave., NW
Washington, DC 20009

Mary Singletary
National President

(202)483-4880

This organization is concerned with discrimination against women and minority groups in the areas of education, employment, housing, the administration of justice, and voting rights.

Geographic Area(s) Served: United States

NATIONAL ASSOCIATION OF WOMEN BUSINESS OWNERS

2000 P St., NW
Washington, DC 20036

Cathy Irwin
Managing Director

(202)338-8966

The Association focuses on the professional needs of women in business, with these purposes and goals: (1) to improve economic opportunities for women as entrepreneurs and to encourage women to establish and operate their own businesses; (2) to encourage women to assume the risk and responsibility of high growth potential business opportunities; (3) to provide a forum for discussing issues and experiences of women in business; (4) to strengthen women business owners' clout by providing a collective voice; (5) to provide workshops,

seminars, and technical assistance for management training; (6) to develop and to lobby for legislation which would benefit women-owned businesses; and (7) to stimulate local, regional, and national networks of professional contacts.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Directories

Publication Title(s): Statement; Directories of Women-Owned Businesses

NATIONAL COMMISSION ON WORKING WOMEN (NCWW)

1211 Connecticut Ave., NW, Suite 310
Washington, DC 20036

Joan Goodin
Executive Director

(202)466-6770

NCWW was created to help change and improve conditions for women in the work force by developing and recommending to decisionmakers methods to alleviate the problems of working women and by raising public awareness of those problems. NCWW has identified four areas of prime concern: (1) decent, fair, and equitable wages and wage policy; (2) dignity of work, including occupational mobility, access to nontraditional jobs, and a voice in workplace policy; (3) decent work and work-related conditions, including practical and accessible quality child care, pregnancy disability compensation, and occupational safety and health; and (4) development of the individual, including education and training opportunities, career counseling services, and programs to build self-confidence.

Geographic Area(s) Served: United States

Type of Publication(s): Reports

Publication Title(s): A Step Toward Equality/A Progress Report

**NATIONAL COMMITTEE ON HOUSEHOLD EMPLOYMENT
(NCHE)**

500 East 66th St.
New York, New York 10021

Carolyn Reed
Executive Director

(212)644-6699

NCHE is a nonprofit service organization that coordinates the efforts of individuals and groups interested in the problems of private household employment. Its goals are to improve wage and working conditions, provide regular sources of employment, provide household workers with fringe benefits, regularize the market for household service, provide professional training for employee-owners where needed, and explore approaches for improving employee-employer relations.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): NCHE News

NATIONAL CONFERENCE OF PUERTO RICAN WOMEN, INC.

P.O. Box 464
New York, New York 10019

Angela Cabrera
President

(212)858-2964

The Conference is a nonprofit, nonpartisan organization that seeks to attain equal rights for Spanish-speaking women and equitable participation of Puerto Rican women in the social, economic, and political life of the United States. The organization's local chapters in Hartford, Miami, Chicago, New York, and Washington, D.C., conduct local action projects, in such areas as voter service programs, equal employment opportunity, and bilingual education.

Geographic Area(s) Served: United States

NATIONAL CONGRESS OF NEIGHBORHOOD WOMEN

National Center for Urban Ethnic Affairs

1521 16th St., NW

Washington, DC 20036

Ann Smith
Staff Director

(202)232-3600

The Congress is an organization of working-class women established to meet their needs and help them organize neighborhoods to deal more effectively with neighborhood problems. The organization is also concerned with the response of corporations and other organizations to the working-class woman's need for more comprehensive health care programs, job training opportunities, and cultural awareness.

Geographic Area(s) Served: United States

NATIONAL COUNCIL OF JEWISH WOMEN, INC. (NCJW)

15 East 26th St.

New York, New York 10010

Marjorie Merlin Cohen
Executive Director

(212)532-1740

The Council is a national membership organization for women who wish to serve this country in the spirit of Judaism. The group's four major target areas are: world peace; health, welfare; education; Jewish identity and security; and individual rights and responsibilities.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): Council Woman

NATIONAL COUNCIL OF NEGRO WOMEN, INC. (NCNW)
1819 H St., NW, Suite 900
Washington, DC 20006

Dorothy I. Height
National President

(202)293-3902

The Council is a coalition of 25 national organizations and individuals concerned with the development and utilization of the leadership of women in community, national, and international life. NCNW maintains an official observer at the United Nations. It works to stimulate cooperation among women of diverse economic and social interests and provides information about the talents and contributions of black women, youth, and adults.

Geographic Area(s) Served: United States

NATIONAL COUNCIL OF WOMEN OF THE UNITED STATES (NCW)
777 United Nations Plaza
New York, New York 10017

Roberta Arnschuetz
President

(212)697-1278

NCW serves as a clearinghouse, coordinator, catalyst, and resource in matters that affect all of society but are of special interest to women. As part of its civil rights clearinghouse operation, NCW has arranged regional and national workshops and conferences for women leaders on civil rights.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

NATIONAL FEDERATION OF BUSINESS AND PROFESSIONAL WOMEN'S CLUBS, INC.

2012 Massachusetts Ave., NW
Washington, DC 20036

Irma Brosseau
Executive Director

(202)293-1100

Founded in 1919, the Federation is a nonprofit, nonpartisan organization seeking to help women by providing counseling, technical assistance, and educational activities; endorsing qualified women for policymaking positions and public offices; working for equal rights and eliminating discrimination against women; involving members in legislative objectives; raising women's awareness of the status and achievements of women; and elevating the dignity of women as career persons and homemakers. The Federation conducts conferences, research, and management seminars and makes recommendations to Congress and State legislatures.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): National Business Woman

NATIONAL FOUNDATION FOR WOMEN'S HEALTH (NFWH)

3300 Henry Ave.
Philadelphia, Pennsylvania 19129

Sarah H. Hillyer
Executive Director

(215)438-9355

NFWH is a nonprofit, public foundation governed by a board of directors composed primarily of women. Its goals are to increase the allocations for research in women's health, to create public awareness of the health needs of women, and to raise funds to support the needed research. A Scientific Advisory Committee assesses research priorities and is responsible for reviewing and recommending grants.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Target

NATIONAL HOOK-UP OF BLACK WOMEN, INC.

1100 Sixth St., NW, Room 5
Washington, DC 20001

Shirley Rougeau
Executive Director

(202)667-6993

This organization is a communication network concerned with discrimination against women in the areas of education, employment, housing, the administration of justice, and voting rights. It conducts annual conferences and acts as a clearinghouse for information.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Hook-Up

NATIONAL ORGANIZATION FOR WOMEN (NOW)

NOW National Action Center
425 13th St., NW, Suite 1048
Washington, DC 20004

Eleanor Smeal
President

(202)347-2279

NOW takes action to bring women into equal partnership with men. Its primary efforts are directed at the ratification of the Equal Rights Amendment, political action, lobbying for legislative changes where laws are sexist, eradication of employment discrimination, and closing the economic gap between men and women. Concerns include: disabled women, early childhood development, economic justice, educational discrimination, employment, Federal women, physical and mental health, homemaker's rights, labor unions/on-site organizing, lesbian rights, minority women, women and religion, reproductive rights, rural women, violence against women, media reform, women and poverty, and older women.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

NATIONAL WOMAN'S PARTY

144 Constitution Ave., NE
Washington, DC 20002

Elizabeth Chittick
President

(202)546-1210

The Party, founded in 1913, spearheaded the woman's suffrage movement. It provides speakers, educators, literature, and money to support ERA ratification; encourages efforts at Federal and State levels to change laws, regulations, and official practices to conform with the ERA; and brings and otherwise participates in suits to establish sound judicial precedents under the ERAs in State constitutions, to secure

the goals of the ERA under existing constitutional provisions, and to assure proper enforcement of laws prohibiting discrimination because of sex.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Equal Rights

NATIONAL WOMEN'S EDUCATION FUND

1410 Q St., NW
Washington, DC 20009

Rosalie Whelan
Executive Director

(202)462-8606

The National Women's Education Fund provides educational programs and information regarding the participation and influence of women in public life. The Fund offers materials, consulting services, and seminars to build women's skills and motivation for political involvement and public office. All programs and services of the Fund are conducted on a nonpartisan basis. The Fund does not participate in any political campaign or assist individual candidates for public office.

Geographic Area(s) Served: United States

Type of Publication(s): Manual

Publication Title(s): Campaign Workbook

NATIONAL WOMEN'S HEALTH NETWORK

2025 I St., NW, Suite 105
 Washington, DC 20006

Belita Cowan
 Executive Director

(202)223-6886

The Network is a nonprofit, tax-exempt, national membership organization with both individual and group members. It challenges the abuses and inadequacies of the present health care system by testifying at congressional hearings, pressuring Federal regulatory agencies to respond to consumer needs, and mobilizing people to take action in their own communities. The Network operates the Women's System and sponsors conferences.

Geographic Area(s) Served: United States

NATIONAL WOMEN'S POLITICAL CAUCUS

1411 K St., NW, Suite 1110
 Washington, DC 20005

Carol Siverthorn
 Executive Director

(202)347-4456

The National Women's Political Caucus is a bipartisan organization dedicated to increasing women's participation and power at all levels of political and governmental activity. The Caucus is mobilizing the political potential of women by organizing State and local caucuses all over the country, raising women's issues in every campaign and at all levels of government, teaching women how to be politically effective, and helping to elect women and others sensitive to the concerns of women.

Geographic Area(s) Served: United States

Type of Publication(s): Newspaper

Publication Title(s): Women's Political Times

NOW LEGAL DEFENSE AND EDUCATION FUND

Project on Equal Education Rights (PEER)

1112 13th St., NW

Washington, DC 20005

Holly Knox
Director

(202)332-7337

PEER monitors Federal law barring discrimination against girls and women in education. It presses for stronger Federal enforcement of laws against sex discrimination in schools; mobilizes coalitions of citizens' groups to work with their school districts on fair treatment of both sexes; and keeps parents, community groups, and educators informed.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Pamphlets; Brochures; Reports

Publication Title(s): Peer Perspective

NOW LEGAL DEFENSE AND EDUCATION FUND (NLDEF)

36 West 44th St., Room 1201

New York, New York 10036

Gene Boyer
President

(212)354-1225

NLDEF is the litigating, research, and educational arm of NOW. It provides support for the litigation of women's rights in significant cases affecting large numbers of women. The organization has conducted studies on sexism in the public schools; developed informational material on State laws that discriminate against women; col-

lected data on discrimination against women employed in universities and other institutions of higher learning; and studied remedies available to women who encounter discrimination in all areas of employment, public accommodations, and in obtaining credit and loans.

Geographic Area(s) Served: United States

OLDER WOMEN'S LEAGUE EDUCATION FUND (OWLEF)

3800 Harrison St.
Oakland, California 94611

Tish Sommers
President

(415)653-1435

OWLEF is a public education and consciousness-raising organization, supporting the development of a significant advocacy organization for middle-aged and older women. Its major areas of concern are older women and public policy, social security, pensions, ageism-sexism and economics of medicine.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Monographs; Studies

Publication Title(s): Coverletter; Gray Papers; Age Discrimination within Reason; Compounding Impact of Age on Sex; Employment Problems of Older Women

ORGANIZATION OF CHINESE AMERICAN WOMEN (OCAW)

3214 Quesada St., NW
Washington, DC 20015

Pauline Tsui
President

(703)527-8704

OCAW was created in 1977 to advance the cause of Chinese American women and to foster public awareness of their special needs and concerns. It promotes equal participation of Chinese American women in all aspects of life and the advancement of equal rights, responsibilities, and opportunities for all Chinese Americans. OCAW has over 1,500 members and is involved in political action, communication, education, training, technical assistance, research, and cultural activities.

Geographic Area(s) Served: United States

Type of Publication(s): Directories

Publication Title(s): Directory of Asian American Women in Science

ORGANIZATION OF PAN ASIAN WOMEN, INC.

2025 I St., NW, Suite 926
Washington, DC 20006

Ann Uno
Model Project Coordinator

(202)293-7087

Pan Asian American Women, Inc., is a nonprofit, national organization of Asian and Pacific Island American women seeking to ensure the participation of Asian Pacific American women in all aspects of American society, especially in those areas where women traditionally have been excluded or underrepresented. Activities include facilitating the appointment of Asian Pacific American women to national advisory committees and councils.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

RADCLIFFE COLLEGE

Data Resource and Research Center
77 Brattle St.
Cambridge, Massachusetts 02138

Matina S. Horner
President

(617)495-8140

The Center is a national repository for social science data on the changing life experiences of American women. Research in the fields of psychology, sociology, political science, and economics, spanning the period from World War II to the present, has been collected for further analysis.

Geographic Area(s) Served: United States

RECRUITMENT AND TRAINING PROGRAM, INC.

Women's Employment Division
41 Marietta St., NW, Suite 517
Atlanta, Georgia 30303

Pat Moses
Project Director

(404)681-0001

The Division is a national project designed to assist minority females with college training and/or equivalent work experience to secure professional, managerial, technical, and skilled jobs in the private industry sectors.

Geographic Area(s) Served: United States

RURAL AMERICAN WOMEN, INC. (RAW)

1522 K St., NW, Suite 700
 Washington, DC 20005

Jane Threatt
 President

(202)785-4700

RAW is a nonprofit corporation composed of individuals and coalitions interested in improving the quality of life in rural America. RAW's major goal is to communicate the common interests of rural women to the Nation and its leaders. To accomplish this, RAW seeks to organize the rural women of America to work together through legislative and voluntary action.

Geographic Area(s) Served: Nationwide

Type of Publication(s): Newsletter

Publication Title(s): News from Rural American Women

SIMMONS COLLEGE

Institute for Case Development and Research
 409 Commonwealth Ave.
 Boston, Massachusetts 02215

Jeanne D. Stanton
 Director

(617)738-2204

The Institute develops teaching cases which focus on women managers for use in graduate management programs. These cases show how women deal with career problems and how their attitudes, backgrounds, and managerial styles may differ from those of male managers.

Geographic Area(s) Served: United States

STANFORD UNIVERSITY

Center for Research on Women
 Polyá Hall
 Stanford, California 94305

Diane Middlebrook
 Director

(415)497-2300

The Center sponsors research by Stanford faculty on the changing roles of women and men and facilitates the sharing of findings in this area. A major ongoing study is concerned with the biology and psychology of sex differences.

Geographic Area(s) Served: United States

UNION WAGE (WOMEN'S ALLIANCE TO GAIN EQUALITY)

P.O. Box 40904
 San Francisco, California 94140

Joyce Maupin
 Executive Board Member

(415)282-6777

Union WAGE is a nonprofit, nonpartisan organization of working women—including housewives, those unemployed, retired, and on welfare—fighting discrimination on the job, in unions, and in society. It is dedicated to achieving equal pay and equal opportunities for women workers and to building an organization that will properly represent working women on a national level. The organization supports efforts to organize women workers, encourages women unionists to take leadership roles and greater responsibilities in their unions, and supports programs for working women, such as maternity leave and child care.

Geographic Area(s) Served: United States

Type of Publication(s): Newspaper; Pamphlets

Publication Title(s): Union Wage

UNITED NATIONS

International Research and Training Institute for the Advancement of Women

One United Nations Plaza, Room DC-1042
New York, New York 10017

Danielle Bazin
Social Affairs Officer

(212)754-8446

The Institute promotes the goals of the United Nations Decade for Women through research, training, and the collection and exchange of information within the context of national, regional, and international plans of action.

Geographic Area(s) Served: United States

UNIVERSITY OF MICHIGAN

Center for the Continuing Education for Women
328-330 Thompson St.
Ann Arbor, Michigan 48109

Jean W. Campbell
Director

(313)763-1353

The Center's three interrelated functions, service, advocacy, and research, focus on the balancing of education and work goals and family commitments.

Geographic Area(s) Served: United States

UNIVERSITY OF MICHIGAN

Institute for Social Research, Panel Study of Income Dynamics
426 Thompson St.
Ann Arbor, Michigan 48106

James N. Morgan
Director

(313)764-8354

The Institute's panel study is an extensive longitudinal investigation of the causes and consequences of people's changing economic fortunes. The study, which follows 5,000 families (17,000 individuals), focuses on a variety of social issues relating to women's family roles.

Geographic Area(s) Served: United States

URBAN INSTITUTE

Program of Policy Research on Women and Families
2100 M St., NW
Washington, DC 20037

Nancy S. Barrett
Director

(202)223-1950

The objectives of the program are to analyze and interpret ongoing changes in women's aspirations and status and the implications of these changes for individuals and social institutions, to identify and anticipate the range of public policy options for responding to these changes, and to provide a conceptual and factual basis for choosing among the alternatives.

Geographic Area(s) Served: United States

WEAL EDUCATIONAL AND LEGAL DEFENSE FUND

805 15th St., NW, Suite 822
Washington, DC 20005

Carol Parr
Executive Director

(202)638-1961

The Fund works to eliminate sex discrimination in employment and education, to assure women's legal and economic rights, and to integrate women and women's concerns into the administration of United States domestic policy. It sponsors a Washington Intern Program, monitors the Federal Government, provides information on equal opportunity in athletics and physical education, organizes management training conferences, supports and helps pay costs of legal cases raising issues of national significance, and provides technical assistance and advice to litigants.

Geographic Area(s) Served: United States

Publication Title(s): Higher Education Kit; National Endowments for the Arts and the Humanities...And Equal Opportunity for Women; Women in Sports Kit; Employment Discrimination Kit

WELLESLEY COLLEGE

Center for Research on Women
828 Washington St.
Wellesley, Massachusetts 02181

Carolyn M. Elliott
Director

(617)235-6360

The Center addresses three main areas: employment, family and work, and higher education. Research is directed toward understanding the links between individuals, social relationships, and the functioning of institutions.

Geographic Area(s) Served: United States

WOMEN AGAINST VIOLENCE AGAINST WOMEN (WAVAW)

1727 North Sprint St.
Los Angeles, California 90012

Julia London
Contact Person

(213)223-8771

WAVAW is a nationwide organization working to stop physical and sexual violence against women and stereotypical advertising and media images. It hopes to achieve its goals through public education, consciousness-raising, and mass consumer action. WAVAW believes that abusive images against any group breed discrimination and dehumanization.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): WAVAW.

WOMEN FOR RACIAL AND ECONOMIC EQUALITY (WREE)

130 East 16th St.
New York, New York 10003

Norma Spector
Executive Director

(212)473-6111

Women for Racial and Economic Equality supports the right to a decent job, equal work, an end to discrimination in hiring and promotion, special legislation to protect the health, safety, and comfort of women on the job, federally funded child care, comprehensive federally funded health coverage, maternity leave with pay, an end to forced sterilization and experimentation, the right to abortion, a guar-

anteed annual income, quality education, and decent housing. WREE's ultimate aim is the passage of a 'Women's Bill of Rights, a program of legislative demands, which guarantees economic independence and social equality. It also operates a clearinghouse for data and action on harassment of women in blue-collar jobs.

Geographic Area(s) Served: United States

Type of Publication(s): Newspaper

Publication Title(s): WREE - VIEW

WOMEN IN COMMUNITY SERVICE, INC. (WICS)

1730 Rhode Island Ave., NW, Suite 400
Washington, DC 20036

Arlene K. Schindler
Executive Director

(202)293-1343

WICS is a nonprofit organization that provides the means by which Church Women United, the National Council of Catholic Women, the National Council of Jewish Women, the National Council of Negro Women, and American GI Forum Women may coordinate their resources and efforts in projects to combat poverty. WICS is under contract with the Department of Labor's Employment and Training Administration to recruit and screen disadvantaged young women, ages 16 to 21, for the Job Corps training program and offers support services to assist them in adjusting to community life after their training.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): This is WICS

WOMEN IN CRISIS

444 Park Ave., South
New York, New York 10016

Jane Velez
Conference Administrator

(212)686-1942

Women in Crisis is an annual conference cosponsored by The Project Return Foundation and the School of Social Welfare, State University of New York at Stony Brook. Its purpose is to integrate the disparate programs attempting to affect and repair the lives of women victimized by sexual discrimination and poverty. Conference workshops disseminate information on women and the following: justice, mental health, alcohol, and drug abuse.

Geographic Area(s) Served: United States

WOMEN OFFICE WORKERS (WOW)

680 Lexington Ave.
New York, New York 10022

Joy Horning
Director

(212)688-4160

WOW is a membership organization of office workers fighting for better salaries, an end to sex, race, and age discrimination in employment, promotional opportunities and on-the-job training, grievance procedures, job descriptions, job posting, and respect of working women.

Geographic Area(s) Served: New York (New York)

Type of Publication(s): Newsletter; Fact Sheets

Publication Title(s): Title VII; Affirmative Action; Equal Pay Act; Minority Women; Age Discrimination

WOMEN'S ACTION ALLIANCE, INC.

370 Lexington Ave., Room 603
New York, New York 10017

Arlie Scott
Executive Director

(212)532-8330

The Alliance provides technical assistance to women who are working on local action projects. An informational and referral network establishes communications between women who are working on similar projects, providing them with useful tools and resources. The organization has developed a nonsexist early childhood education curriculum and nonsexist teaching techniques for child care and early childhood education centers.

Geographic Area(s) Served: United States

WOMEN'S CAMPAIGN FUND (WCF)

1725 I St., NW, Room 515
Washington, DC 20006

Ranny Cooper
Executive Director

(202)296-5346

In order to combat sex discrimination in politics, the WCF identifies qualified women candidates, provides funding, and dispatches political consultants to assist in fund raising, polling, media advertising, and field organizations.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Brochures

Publication Title(s): Campaign

WOMEN'S ECONOMIC ROUND TABLE (WERT)

860 United Nations Plaza
New York, New York 10017

Amelia Augustus
Executive Director

(212)759-4360

WERT is a nonpartisan, nationwide organization concerned with the role of women in the economic situation of the country. WERT's membership exceeds 400, representing more than 50 occupations and professions with members coming from 20 States plus the District of Columbia. It sponsors round table discussions, seminars on basic economics, and recommends candidates for corporate boards, teachers and professors for universities, speakers at conferences, and women for positions in finance.

Geographic Area(s) Served: United States

WOMEN'S EDUCATIONAL EQUITY COMMUNICATION NETWORK (WEECN)

1855 Folsom St.
San Francisco, California 94103

Matilda Butler
Executive Director

(415)565-3032

WEECN is a two-way communications system and an information service whose resources cover all educational levels from preschool through reentry and continuing education and whose services are available to teachers, administrators, counselors, curriculum specialists, preservice or inservice trainers, researchers, students, parents, and concerned citizens.

Geographic Area(s) Served: United States

Type of Publication(s): Bibliographies; Information Guides; Directories; Journal

Publication Title(s): Network News and Notes; Directory of Organizations Working for Women's Educational Equity; Resources in Women's Educational Equity

WOMEN'S EQUITY ACTION LINE (WEAL)

805 15th St., NW, Suite 822
Washington, DC 20005

Cristine Candela
President

(202)638-4560

WEAL is concerned with improving the status and lives of all American women. It seeks the full enforcement of antidiscrimination laws in behalf of women and the correction of de facto discrimination against women.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): WEAL Informed; WEAL Washington Report

WOMEN'S HISTORY RESEARCH CENTER, INC. (WHRC)

2325 Oak St.
Berkeley, California 94708

Laura X
President

(415)548-1770

WHRC is a nonprofit foundation that maintains a topical research library of over 2,000 subject files on women and an archive of the current women's movement. The organization's current goal is to ensure public access to the collection through microfilm copies distributed to libraries by the Center, if libraries desire to purchase the microfilm. Petition brochures and a list of 240 libraries in nine coun-

tries housing the three microfilm projects are available from WHRC for a donation and a stamped, return envelope. WHRC is the only clearinghouse on marital rape in the United States.

Geographic Area(s) Served: United States

WOMEN'S INSTITUTE FOR FREEDOM OF THE PRESS

3306 Ross Pl., NW
Washington, DC 20008

Donna Allen
Director

(202)966-7783

The Institute conducts research and publishes material on the Nation's communications system, focusing on the role of women's communication and women-owned media.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Directory

Publication Title(s): Media Report to Women; Index/Directory of Women's Media

WOMEN'S INTERNATIONAL LEAGUE FOR PEACE AND FREEDOM (WILPF)

1213 Race St.
Philadelphia, Pennsylvania 19107

Melva L. Mueller
Executive Director

(215)563-7110

The League's activities are directed at national issues such as human rights, civil liberties, eradication of racism and sexism, and universal

disarmament. WILPF has about 190 local branches involved in a variety of community civil rights projects.

Geographic Area(s) Served: United States

Type of Publication(s): Bulletin

Publication Title(s): Peace and Freedom

WOMEN'S INTERNATIONAL LEAGUE FOR PEACE AND FREEDOM

Legislative Office
120 Maryland Ave., NE
Washington, DC 20002

Patricia Smith
Director

(202)546-8644

Geographic Area(s) Served: United States

WOMEN'S LAW PROJECT

112 South 16th St., Suite 1012
Philadelphia, Pennsylvania 19102

Susan Cary Nicholas
Managing Attorney

(215)564-6280

The Project is a nonprofit law office dedicated to achieving legal equality for women through litigation, public education, research, and writing. Most services are provided without charge to clients. The Project is supported by grants from private foundations and public contributions.

Geographic Area(s) Served: United States

Publication Title(s): Studies; Textbooks

WOMEN'S LEGAL DEFENSE FUND

1010 Vermont Ave., NW, Suite 210
Washington, DC 20005

Judy Lichtman
Executive Director

(202)638-1123

The Fund is concerned with the equality of women under the law. Legal services are provided to women in the District of Columbia and surrounding areas on women's cases having broad impact. Legal activities of the Fund cover sexual discrimination in the areas of employment, domestic relations, credit, and name change.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

WOMEN'S PRISON ASSOCIATION AND HOPPER HOME, INC.

110 Second Avenue
New York, New York 10003

Michele A. Smollar
Executive Director

(212)674-1163

The Association is a private, nonprofit, publicly supported agency dedicated to providing rehabilitative services to female ex-offenders. It provides the following services and programs: Hopper Home, a half-way house facility; financial support; individual and group counseling; information referrals; work placement; job development; court diversion; parenting education; national awareness; and a learning center.

Geographic Area(s) Served: United States

Type of Publication(s): Report

Publication Title(s): A Study in Neglect: A Report on Women Prisoners

WORKING WOMEN'S INSTITUTE (WWI)

593 Park Ave.
New York, New York 10021

Susan Meyer
Executive Director

(212)838-4420

WWI is a national, independent, resource-research-action center devoted to the unique needs of women, from all racial, ethnic, and economic backgrounds, who work outside the home. WWI has developed a multidimensional approach to address sexual harassment on the job, including education-outreach, research, information and referral, and legal programs. The Institute maintains a Brief Bank of major cases on Title VII, Title IX, unemployment, torts, and fair employment practices which catalogs briefs, motions, and pleadings in major sexual harassment cases.

Geographic Area(s) Served: United States

Type of Publication(s): Bibliographies

**YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF THE U.S.A.
(YWCA)**

National Board
600 Lexington Ave.
New York, New York 10022

Sarah Alice Peter Wright
Executive Director

(212)753-4700

This organization is concerned with discrimination against women in the areas of education, employment, housing, the administration of justice, and voting rights. It supports working women, wholesome recreation facilities, health, education, the right to jobs, and adequate wages and working conditions. The Board also has a special commitment to minority women. Activities include the establishment of shelters for battered women, recreation centers for older women, day care centers, support groups for women with health problems, and programs to recognize the accomplishments of women in corporate and community life.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): YWCA Interchange; YWCA Catalog

ZETA PHI BETA SORORITY, INC.
1734 New Hampshire Ave., NW
Washington, DC 20009

Thelma H. Fisher
Executive Secretary

(202)387-3103

Zeta is a national sorority conducting programs in the areas of leadership development, human and civil rights, youth and adult leadership, and social welfare.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): The Archon

ZONTA INTERNATIONAL

35 East Wacker
Chicago, Illinois 60601

Valerie Levitan
Executive Director

(312)346-1445

Zonta is a service organization of executive women in business and the professions. Its objectives are: (1) to encourage high ethical standards in business and professions; (2) to improve the legal, political, economic, and professional status of women; (3) to increase the service and value of Zonta clubs to their respective members, their communities, and to the world; and (4) to work for the advancement of understanding, good will, and peace through a world fellowship of executive women in business and professions.

Geographic Area(s) Served: International

Research Organizations

WILIP RANDOLPH INSTITUTE (APRI)

260 Park Ave., South
New York, New York 10010

Norman Hill
President

(212)533-8000

Founded in 1965, the Institute is committed to increasing black political participation and strengthening the bonds between the black community and organized labor. The Institute has over 180 local affiliates that engage in voter registration drives, nonpartisan political education, and labor-support activities. Each spring, the Institute sponsors a national conference for black trade unionists to discuss contemporary issues that affect black people and trade unions.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): APRI News and Notes

AMERICAN INSTITUTES FOR RESEARCH (AIR)

1055 Thomas Jefferson St., NW
Washington, DC 20007

Paul A. Schwarz
Executive Director

(202)342-5000

AIR is an independent, nonprofit institution established in 1946. Research, development, and evaluation services are provided to Federal, State, and local government agencies, foundations, and public service associations and industrial clients. AIR has developed programs to improve leadership, race relations, and cross-cultural relations, is involved in continuing research on racial and ethnic tensions in inter-

grated schools, and helps firms to evaluate their personnel practices from the point of view of fairness.

Geographic Area(s) Served: United States

AMERICAN SOCIOLOGICAL ASSOCIATION (ASA)

1722 N St., NW
Washington, DC 20036

Doris Wilkinson
Executive Associate

(202)833-3410

ASA is a nationwide organization of persons interested in the research, teaching, and application of sociology. It seeks to stimulate and improve research, instruction, and discussion and to encourage cooperative relations among persons engaged in the scientific study of society.

Geographic Area(s) Served: United States

Type of Publication(s): Newspaper; Journals

Publication Title(s): Footnotes; American Sociological Review; Contemporary Sociology; The American Sociologist; Journal of Health and Social Behavior; Sociology of Education; Sociometry

AMISTAD RESEARCH CENTER, INC.

Dillard University
New Orleans, Louisiana 70122

Clifton H. Johnson
Executive Director

(504)944-0239

The Center promotes better human relations through research and education. It is primarily an historical research library, making avail-

able manuscripts and other primary sources for the study of America's ethnic minorities.

Geographic Area(s) Served: United States

ASSOCIATION FOR THE STUDY OF AFRO-AMERICAN LIFE AND HISTORY, INC. (ASALH)

1401 14th St., NW
Washington, DC 20005

J. Rupert Picott
Executive Director

(202)667-2822

Founded in 1915 by Dr. Carter G. Woodson, ASALH promotes historical research and writing; publishes books on Afro-American life and history; promotes the study of black history in schools, colleges, churches, homes, fraternal groups, and clubs; and collects and encourages the collection of historical manuscripts and materials relating to black people throughout the world.

Geographic Area(s) Served: United States

Type of Publication(s): Bulletin; Journal

Publication Title(s): Negro History Bulletin; Journal of Negro History

**BORICUA COLLEGE-PUERTO RICAN RESEARCH AND
RESOURCES CENTER, INC.**

1766 Church St., NW
Washington, DC 20036

Victor Alicea
President

(202)667-7940

The Center identifies through research the pressing cultural and educational issues confronting the Puerto Rican community, provides aid in developing resources for their solution, and establishes a system of communication among Puerto Ricans and other minorities. The College is the first bilingual-bicultural, postsecondary institution dedicated to serving the needs of the Latino population in the United States.

Geographic Area(s) Served: United States

Type of Publication(s): Pamphlets

CENTER FOR CIVIL AND HUMAN RIGHTS

University of Notre Dame
Notre Dame, Indiana 46556

Donald P. Kommers
Executive Director

(219)283-6483

The Center collects information related to civil rights and related social problems. It attempts to maintain this information so as to maximize its utility in today's social and political activities. It is a research center involved in current civil and human rights issues

Geographic Area(s) Served: United States

Type of Publication(s): Monographs; Bibliographies

Publication Title(s): Human Rights and American Foreign Policy;
International Human Rights Bibliography: 1970-75

CENTER FOR NATIONAL POLICY REVIEW

Catholic University Law School
Washington, DC 20064

William L. Taylor
Director

(202)832-8525

The Center works to assure that Federal laws and policies are implemented to protect the interests of minority groups. As part of its work, the Center monitors Federal programs to determine whether legislative advances in civil rights are being translated into policies which stem the tide of racial polarization. The staff is composed of lawyers and social scientists engaged in research and legal action on behalf of the principal civil rights groups in the country. Its major concerns are with housing, community development, credit practices, employment, school desegregation, job programs, and the civil rights policies of regulatory agencies.

Geographic Area(s) Served: United States

Type of Publication(s): Journals

Publication Title(s): Clearinghouse for Civil Rights Research; Jobs Watch

FRIENDS COMMITTEE ON NATIONAL LEGISLATION

245 Second St., NE
Washington, DC 20002

Edward F. Snyder
Executive Secretary

(202)547-4343

The Committee is composed of appointees from the religious Society of Friends who feel a concern as Christians and as seekers after truth that the social, economic, and political aspects of life be conducted in love and justice. The Committee gathers and distributes informa-

tion, presents views to members of Congress and the administration, and testifies before congressional committees.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletters; Bulletins

GERONTOLOGICAL SOCIETY

1835 K St., NW, Suite 305
Washington, DC 20006

Edwin Kaskowitz
Executive Director

(202)466-6750

Founded in 1945 as a national organization for researchers, educators, and professionals in the field of aging, the Society encourages and facilitates the development of knowledge in all aspects of aging. The goals of the Society are to promote the scientific study of aging from multidisciplinary perspectives; to stimulate communications among scientists, researchers, teachers, professionals, and others; to strengthen education in aging; to enhance interrelationships between research and practice; to advance the utilization of research in the development of public policy; and to develop the qualifications of gerontologists.

Geographic Area(s) Served: United States

Type of Publication(s): Journals

Publication Title(s): Journal of Gerontology; The Gerontologist

HARVARD CIVIL RIGHTS/CIVIL LIBERTIES RESEARCH COMMITTEE

Harvard Law School
Cambridge, Massachusetts 02138

Fritz Byers
Director

(617)495-4638

The Committee provides legal research in current or contemplated civil rights/civil liberties litigation. It contributed to such litigation as *Gideon v. Wainwright*, the Julian Bond-Georgia legislature case, and the Spöck conspiracy trial and appeal.

Geographic Area(s) Served: United States

INSTITUTE FOR BEHAVIORAL RESEARCH, INC. (IBR)

2429 Linden Lane
Silver Spring, Maryland 20910

Joseph Vasapoli
Chief Executive Officer

(301)585-3915

IBR is a private, nonprofit, research and educational organization whose mission is to increase scientific understanding of behavior and to embody such understanding in socially applicable technologies of behavior. The Institute engages in both basic and applied research and applies behavioral techniques through innovative-developmental and educational programs.

Geographic Area(s) Served: United States

INSTITUTE FOR THE DEVELOPMENT OF INDIAN LAW

927 15th St., NW, Suite 200
Washington, DC 20005

Kirke Kickingbird
Executive Director

(202)638-2287

The Institute was founded by Indian attorneys in 1971 to strengthen the rights of Indian people through legal and historical research, publication, and advocacy. The Institute has concentrated on developing legal theories which support Indian sovereignty. The Institute's goal is to insure those rights which will enable Indian people to continue their way of life.

Geographic Area(s) Served: United States

Type of Publication(s): Brochures; Filmstrips; Journal

Publication Title(s): American Indian Journal of the Institute for the Development of Indian Law

INSTITUTE FOR THE STUDY OF SOCIAL CHANGE

University of California
2420 Bowditch St.
Berkeley, California 94720

Troy Duster
Director

(415)842-0813

The Institute is devoted to studies that will increase understanding of the mechanisms of social change, and contribute to the development of techniques and methods to further social change. It has researched social stratification and differentiation, including the condition of both economically and politically depressed minorities; transformation of sex roles in families where the adult female is a fulltime employee; reconstruction of culture by way of oral histories among Mexican

Americans in the Southwestern United States; and mobilization of black political participation in the rural South of the United States.

Geographic Area(s) Served: United States

JOINT CENTER FOR POLITICAL STUDIES INC., (JCPS)

1426 H St., NW, Suite 926
Washington, DC 20005

Eddie N. Williams
President

(202)638-4477

A nonprofit organization, JCPS helps black and other minority elected officials to fulfill more effectively the responsibilities of their offices. The organization compiles and publishes data on the black vote and black elected officials, conducts educational seminars and training conferences, and provides technical assistance to the elected officials with reference to Federal, State, and local programs.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Focus Newsletter

NATIONAL ACADEMY OF SCIENCES

Institute of Medicine
2101 Constitution Ave., NW
Washington, DC 20418

Karl I. Yordy
Executive Officer

(202)339-6891

The Institute was chartered in 1970 for the purpose of "advancing and protecting the health of the public." It is researching access to

and quality of health care for minorities and the handicapped; possible disparities in care, factors that contribute to disparities, and possible remedies for them; and future requirements for research and policy formation.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

NATIONAL PLANNING ASSOCIATION (NPA)

1606 New Hampshire Ave., NW
Washington, DC 20009

Arthur J.R. Smith
Executive Director

(202)265-7685

NPA is a private, nonprofit, nonpartisan, tax-exempt organization that undertakes research and policy formulation in the public interest in important economic, social, and related political problems confronting the United States at home and abroad. Specific problems with which it deals include labor-management relations, employment and manpower problems, living standards, the quality of life, and the distribution of economic and social well-being among various segments of the population.

Geographic Area(s) Served: United States

Type of Publication(s): Research Studies; Journals; Monographs; Series

Publication Title(s): National and Regional Economic Projections Series; Looking Ahead and Projection Highlights; New International Realities

Geographic Area(s) Served: United States

POTOMAC INSTITUTE
 1501 18th St., NW
 Washington, DC 20036

Harold C. Fleming
 President

(202)332-5566

The Institute is an independent, nonprofit organization engaged in analysis of public policies affecting expanded opportunities for racially and economically deprived minorities.

Geographic Area(s) Served: United States

URBAN INSTITUTE
 2100 M St., NW
 Washington, DC 20037

William Gorham
 President

(202)223-1950

The Institute is a nonprofit research organization that works with government officials and administrators in seeking insight on pressing problems and alternatives to public policies. It conducts research on the social and economic aspects of urban problems. The Institute's publications and seminars are directed at translating research findings into understandable and usable forms.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): Policy and Research Report

Other Organizations

ACADEMY OF DENTISTRY FOR THE HANDICAPPED (ADH)

1726 Champa, Suite 422
Denver, Colorado 80202

Fred Leviton
Executive Director

(303)573-0264

The purpose of the Academy is: to promote and maintain high standards of dental care and treatment of physically and mentally handicapped persons; to encourage and assist dental practitioners to prepare and qualify themselves to treat handicapped persons; to promote research in all branches of dental care about treatment of handicapped persons; to promulgate the results of this research through the publishing of books, articles, press releases, lectures, correspondence courses, and any other means; and to advance the science of dentistry for the handicapped in private practice and in private and public institutions, dental schools, and hospitals.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Newsletter; Video Tapes; Bibliographies

Publication Title(s): Journal of Dentistry for the Handicapped; A.D.H. Newsletter; Preventive Dental Care for the Handicapped Child (teaching aid); Annual Scientific Bibliography

ACCENT ON LIVING, INC.

Accent on Information (AOI)
P.O. Box 70C
Bloomington, Illinois 61701

Raymond Cheever
President

(309)378-2961

AOI is a computer-automated retrieval system containing information designed to help persons with disabilities live more effectively by providing them with information in the following subject and problem areas: (1) products and devices, (2) mobility aids, (3) mobility problems, (4) vocations, (5) employment, including employment rights, (6) social change, (7) housing and architectural barriers, (8) private and government assistance, (9) organizations, (10) special facilities, (11) special laws and legislation, (12) furniture, (13) business machines, (14) using tools, (15) remote controls, (16) voting (e.g. accessibility to voting booths), (17) formal education of handicapped individuals, (18) activities of daily living, (19) communications, (20) recreation, and (21) physical education.

Geographic Area(s) Served: United States

AFL-CIO

Department of Civil Rights
815 16th St., NW
Washington, DC 20006

William E. Pollard
Director

(202)637-5270

The Department has the responsibility for helping the officers of the AFL-CIO, the Executive Council, and the AFL-CIO Civil Rights Committee to implement the basic civil rights position contained in the constitution of the organization. The Department helps to implement AFL-CIO policy on equal opportunity, handles complaints involving any form of union discrimination, prepares materials on civil rights

issues and programs, aids affiliates in the development of affirmative action programs and policies, and serves as official liaison with civil rights organizations and government agencies working in the field of equal opportunity.

Geographic Area(s) Served: United States

Type of Publication(s): Pamphlets

Publication Title(s): AFL-CIO and Civil Rights Pamphlet

AFL-CIO

Southern Office

157 Forsyth St., SW

Atlanta, Georgia 30303

Albert E.T. Keher
Director

(404)525-8549

Geographic Area(s) Served: Texas, Louisiana, Mississippi, Alabama, Georgia, Florida, South Carolina, North Carolina, Arkansas, Tennessee, Kentucky, and Virginia

AFRO-AMERICAN RESEARCH CENTER, INC.

Eastport P.O. Box 3063

Annapolis, Maryland 21403

Thaon P. Goldman
Executive Director

(301)268-8278

The Center collects, organizes, and disseminates information in the cultural, economic, and political fields to concerned individuals and groups. It is a national information center or clearinghouse of materials of importance to Afro-Americans in their quest for economic, political, and cultural self-determination. It operates a clipping service

and maintains files, books, and magazines, answers queries on past or present events of importance to Afro-Americans, or refers queries to other organizations that may be of assistance.

Geographic Area(s) Served: United States

ALEXANDER GRAHAM BELL ASSOCIATION FOR THE DEAF

3417 Volta Pl., NW
Washington, DC 20007

Sara E. Coulon
Executive Director

(202)337-5220

The Association provides information services for parents, educators, libraries, hospitals and clinics, physicians, nurses, students, and others interested in the hearing impaired. It also maintains a specialized library on hearing and speech containing over 20,000 volumes and extensive clipping and pamphlet files.

Geographic Area(s) Served: United States

Type of Publication(s): Journals

Publication Title(s): Volta Review; World Traveler

ALPHA PHI ALPHA

4432 South King Dr.
Chicago, Illinois 60653

James B. Blanton
Executive Secretary

(312)373-1819

This national fraternity conducts political action and education programs and sponsors an annual citizenship week to encourage voter

registration. The organization has 70,000 members, 290 undergraduate chapters, and 274 graduate chapters.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): The Sphirix

**AMERICAN ASSOCIATION FOR HEALTH, PHYSICAL
EDUCATION, AND RECREATION**

Programs for the Handicapped

1201 16th St., NW

Washington, DC 20036

Julian U. Stein
Executive Director

(202)833-5547

Major purposes of this center are to collect, categorize, describe, interpret, package/repackage, and disseminate information and materials about all aspects of physical education, recreation, and related areas for impaired, disabled, and handicapped persons. The unit is concerned with adapted and corrective physical education, health and safety problems of the impaired, disabled, and handicapped, recreation for the ill and handicapped, and therapeutic recreation. It also operates a Special Placement Service for individuals seeking positions and for organizations seeking persons for positions in physical education, recreation, and related areas for programs involving populations of concern.

Geographic Area(s) Served: United States

AMERICAN ASSOCIATION FOR THE EDUCATION OF THE SEVERELY/PROFOUNDLY HANDICAPPED (AAESPH)

1600 West Armory Wy.
Seattle, Washington 98119

Liz Lindley
Executive Director

(206)283-5055

The goals of the AAESPH are to: (1) function as an advocate organization for the development and implementation of educational services for the handicapped, (2) serve as a separate entity in advocating the development of relevant preservice and inservice teacher training programs and of specialized doctoral level teacher training, research, and instructional design personnel, (3) develop and disseminate training packages, instructional programs, and materials pertinent to educational programs for handicapped individuals, and (4) facilitate parent involvement in all program services for its client group. AAESPH serves as an information source in all areas related to severely/profoundly handicapped individuals, including education; employment, housing, transportation, health, psychosocial services, income maintenance/security, recreation/physical education, activities of daily living, equipment/special devices aid, civil rights legislation, religion, and research.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Newsletter

AMERICAN ASSOCIATION OF HOMES FOR THE AGING

1050 17th St., NW, Suite 770
Washington, D.C. 20036

David C. Crowley
Executive Vice President

(202)296-5960

AAHA, founded in 1961, represents nonprofit, community-sponsored housing, homes for the aging, and health-related facilities serving the

elderly throughout the United States. Its principal activities are to promote the professional skills and sensitivities of its members in providing services to the elderly and to interact with legislators and Federal agencies in developing policies conducive to the total welfare of older Americans.

Geographic Area(s) Served: - United States

Type of Publication(s): - Newsletters; Guidebooks

Publication Title(s): - Washington Report; Housing Report; Legal Report; Newscene

AMERICAN ASSOCIATION OF STATE COLLEGES AND UNIVERSITIES (AASCU)

One Dupont Circle, Suite 700
Washington, DC 20036

Allan Ostar
Executive Director

(202)293-7070

AASCU is the representative of 333 State colleges and universities located throughout the United States. With regard to civil rights issues, the member institutions' commitment to educational opportunity is reflected in the strong public stands they have made in behalf of lower tuition, high enrollment of first generation college students, and students of low income and minority background. Several of AASCU's programs help develop new relationships between State colleges and universities and other segments of society. AASCU explores new programs that will assist members in meeting new student or community needs in such areas as the humanities, minority education, allied health administration, or urban problems. The Urban College and University Network of AASCU seeks to provide member institutions with successful or promising attempts to serve the needs of urban residents.

Geographic Area(s) Served: United States

Publication Title(s): Memo to the President

AMERICAN ASSOCIATION ON MENTAL DEFICIENCY (AAMD)

5101 Wisconsin Ave., NW
Washington, DC 20016

Albert J. Berkowitz
Executive Director

(202)686-5480

The objectives of the AAMD are to effect the highest standards of programming for the mentally retarded, to facilitate cooperation among those working with the mentally retarded, and to educate the public to understand, accept, and respect the mentally retarded. The AAMD supports legislation concerning the rights and services available to the retarded, as well as the prevention of mental retardation and related developmental disabilities.

Geographic Area(s) Served: United States

Type of Publication(s): Journals

Publication Title(s): Mental Retardation; American Journal of Mental Deficiency

AMERICAN CIVIL LIBERTIES UNION (ACLU)

132 West 43rd St.
New York, New York 10036

Ira Glasser
Executive Director

(212)944-9800

ACLU is a national legal assistance group concerned with abuses of civil liberties, the administration of justice, and local and national problems. It has 50 affiliates.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletters; Reports

AMERICAN CIVIL LIBERTIES UNION (ACLU)

Washington Office
600 Pennsylvania Ave., SE
Washington, DC 20003

John H. F. Shaddock
Executive Director

(202)544-1681

Geographic Area(s) Served: United States

AMERICAN CIVIL LIBERTIES UNION (ACLU)

Southern Office
52 Fairlie St., NW, Suite 355
Atlanta, Georgia 30303

Laughlin MacDonald
Executive Director

(404)523-2721

Geographic Area(s) Served: Virginia, North Carolina, South Carolina, Georgia, Florida, Alabama, Mississippi, Louisiana, Arkansas, and Tennessee

AMERICAN CIVIL LIBERTIES UNION FOUNDATION

Veterans Education Project
1346 Connecticut Ave., NW, Suite 904
Washington, DC 20036

Keith Snyder
Coordinator

(202)466-2244

The Project is a nonprofit, educational organization dedicated to informing the millions of veterans with less than honorable discharges of their right to seek an upgrade. The Project provides a nationwide referral service to put veterans in touch with experienced counselors and also prepares information to help the veteran and counselor present the best possible case. The Project does not represent individuals before review boards, but attempts to serve as an advocate for all "bad paper" veterans.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Discharge Upgrading Newsletter; Self-Help Guide to Discharge Upgrading; ACLU Handbook: The Rights of Veterans

**AMERICAN COALITION OF CITIZENS WITH DISABILITIES
(ACCD)**

1200 15th St., NW, Suite 201
Washington, DC 20005

Frank Bowe
Executive Director

(202)785-4265

ACCD strives to enhance the human and civil rights of disabled people through research and training, information and referral programs, and and promotion of consumer and professional involvement in decisionmaking on national, State, and local levels. It is especially concerned with discrimination against the handicapped in education, employment, housing, transportation, and public accommodations. Another area of concern is the Equal Rights Amendment and its implications for disabled women.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletters

Publication Title(s): The Coalition; ACCD Action; Handicapping America; Rehabilitating America; Planning Effective Advocacy Programs; Coalition Building; Self-Help Groups in Rehabilitation

AMERICAN COUNCIL FOR NATIONALITIES SERVICE

20 West 40th St.
New York, New York 10018

Wells C. Klein
Executive Director

(212)398-9142

Through its member agencies, the Council helps the foreign born, including immigrants and refugees, to adjust to American life and to become fully participating citizens. It promotes cultural pluralism and the acceptance of all citizens as equal partners in American life and

works for a fair, nondiscriminatory, and humanitarian immigration policy.

Geographic Area(s) Served: United States

Type of Publication(s): Brochures; Monographs

Publication Title(s): Interpreter Releases; How to Become a Citizen of the U.S.

AMERICAN COUNCIL OF THE BLIND
1211 Connecticut Ave., NW, Suite 506
Washington, DC 20036

Durward McDaniel
National Representative

(202)833-1251

The Council's general purposes are to elevate the social, economic, and cultural level of blind persons by improving their educational, vocational, and rehabilitational opportunities. The Council also seeks to enhance public understanding of the problems and capabilities of blind individuals and increase the responsiveness of public and private organizations to their needs. The Council is a source of information on the following subjects related to blindness: (1) education, including education of blind persons and of personnel working with them, (2) employment, including vocational rehabilitation and training, rights, hiring regulations and special needs of blind employees, and employment of personnel dealing with blind persons, (3) transportation, including air travel, (4) health, including diagnostic evaluation, treatment, and rehabilitation, (5) psychosocial services, (6) income maintenance/security, including social security, (7) recreation/physical education, (8) equipment/special devices/aids, (9) civil rights legislation, and (10) research.

Geographic Area(s) Served: United States

AMERICAN DEAFNESS AND REHABILITATION ASSOCIATION (ADRA)

814 Thayer Ave.
Silver Spring, Maryland 20910

Sue Ovellette
President

(301)589-0880

Formerly the Professional Rehabilitation Workers with the Adult Deaf, Inc., ADRA promotes the development and expansion of professional rehabilitation services for the adult deaf. It cooperates with other organizations concerned with deafness and with rehabilitation and allied services in promoting and encouraging legislation pertinent to the development of professional services and facilities for the adult deaf.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Annual Report; Newsletter; Brochures

Publication Title(s): Journal of Rehabilitation of the Deaf; DEAFNESS Annual

AMERICAN ETHICAL UNION (AEU)

2 West 64th St.
New York, New York 10023

Jean S. Kotkin
Executive Director

(212)873-6500

The Union is a federation of ethical culture societies. Its goal is to provide an opportunity for all free-thinking Americans to join the Ethical Culture Movement, the purpose of which is to inspire people with the ideal that the ethical perfection of human society is the ultimate aim. AEU members and societies have supported organizations and projects in the interest of human rights, world peace, health, education and welfare, and civil liberties

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Newsletters

Publication Title(s): Ethical Society; Washington Social Action Office; Religious Education News

AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES (AFSCME)—AFL-CIO

1625 L St., NW
Washington, DC 20036

Jerry Wurf
President

(202)452-4800

AFSCME is the Nation's largest union of State and local government employees, representing a cross-section of occupations from unskilled labor to professional, and a small number of Federal employees concentrated in the District of Columbia. The union provides research, legislative, legal, organizational (recruitment), educational, public relations, and other services. AFSCME's political action organization is known as P.E.O.P.L.E.—Public Employees Organized to Promote Legislative Equality.

Geographic Area(s) Served: United States

Type of Publication(s): Monographs; Reports

Publication Title(s): The Public Employee

AMERICAN FEDERATION OF TEACHERS (AFT)

Human Rights Department
 11 Dupont Circle, NW
 Washington, DC 20036

Barbara Van Blake
 Director

(202)797-4400

AFT is an organization of teachers and other workers drawn primarily from America's schools, colleges, and universities. The Department is concerned with human rights, women's rights, discrimination, student and faculty desegregation, and multicultural, multiethnic curricula and textbooks.

Geographic Area(s) Served: United States

AMERICAN FOUNDATION FOR THE BLIND, INC. (AFB)

15 West 16th St.
 New York, New York 10011

Loyal E. Apple
 Executive Director

(212)620-2000

The AFB is a private, national organization whose objective is to help those handicapped by blindness to achieve the fullest possible development and utilization of their capabilities and to integrate into the social, cultural, and economic life of the community. The Foundation serves as a clearinghouse on all pertinent information about blindness and services to those who are blind.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Newsletters

Publication Title(s): New Outlook for the Blind

AMERICAN FOUNDATION FOR THE BLIND

Legislative Office
1660 L St., NW, Suite 214
Washington, DC 20036

Irvin P. Schloss
Director

(202)467-5996

Geographic Area(s) Served: United States

Type of Publication(s): Reports

Publication Title(s): Impact of Federal Legislation on Older Blind
and Severely Visually Impaired Persons

AMERICAN FOUNDATION FOR THE BLIND

Region I
15 West 16th St.
New York, New York 10011

Morton Kleinman
Regional Consultant

(212)620-2039

Geographic Area(s) Served: New York, New Jersey, Connecticut,
Massachusetts, Vermont, New Hampshire, Maine, and Rhode Island

AMERICAN FOUNDATION FOR THE BLIND

Region II

15 West 16th St.

New York, New York 10011

Edward Ruch
Regional Consultant

(212)620-2037

Geographic Area(s) Served: Ohio, Pennsylvania, Kentucky, West Virginia, Maryland, Virginia, Delaware, and District of Columbia**AMERICAN FOUNDATION FOR THE BLIND**

Region III

500 North Michigan Ave., Room 738

Chicago, Illinois 60611

Jessamin Cobb
Regional Consultant

(312)321-1880

Geographic Area(s) Served: Minnesota, Michigan, Wisconsin, Iowa, Missouri, Illinois, and Indiana

AMERICAN FOUNDATION FOR THE BLIND

Region IV
100 Peachtree St.
Atlanta, Georgia 30303

Oraien Catledge
Regional Consultant

(404)525-2303

Geographic Area(s) Served: Tennessee, Arkansas, Louisiana, Mississippi, Alabama, Florida, North Carolina, Georgia, Puerto Rico, and Virgin Islands

AMERICAN FOUNDATION FOR THE BLIND

Region V
1860 Lincoln St.
Denver, Colorado 80203

Edward Murray
Regional Consultant

(303)869-9355

Geographic Area(s) Served: Colorado, Kansas, Montana, Nebraska, North Dakota, South Dakota, Oklahoma, Texas, Wyoming, and New Mexico

AMERICAN FOUNDATION FOR THE BLIND

Region VI
 760 Market St., Room 348
 San Francisco, California 94102

Eileen Hancock (415)392-4845
 Regional Consultant

Geographic Area(s) Served: Alaska, Arizona, California, Guam, Hawaii, Idaho, Nevada, Utah, Washington, and Oregon

AMERICAN FRIENDS SERVICE COMMITTEE, INC. (AFSC)

1501 Cherry St.
 Philadelphia, Pennsylvania 19102

Louis Schneider (215)241-7000
 Executive Secretary

The Committee is a nonsectarian organization founded in 1917 by members of the Religious Society of Friends (Quakers). AFSC programs range from overseas relief and reconciliation among nations to projects of peace, education, and community relations in the United States. About 30 programs in 25 States work with urban and rural Americans—black, Chicano, Puerto Rican, Indian, and white—on problems of poverty and exclusion and denial of equal rights. Program issues include administration of justice, housing, employment of minorities, alternative education, health, and others.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Annual Report

Publication Title(s): Quaker Service Bulletin

AMERICAN FRIENDS SERVICE COMMITTEE (AFSC)

Baltimore Regional Office
317 East 25th St.
Baltimore, Maryland 21218

Marjorie Scott
Regional Executive Secretary

(301)366-7200

Geographic Area(s) Served: Maryland, New York, New Jersey, Delaware, Pennsylvania, West Virginia, District of Columbia, and Virginia

AMERICAN FRIENDS SERVICE COMMITTEE (AFSC)

Cambridge Regional Office
2161 Massachusetts Ave.
Cambridge, Massachusetts 02140

Sara Sue Pennell
Regional Executive Secretary

(617)661-6130

Geographic Area(s) Served: Maine, New Hampshire, Vermont, Rhode Island, Massachusetts, and Connecticut

AMERICAN FRIENDS SERVICE COMMITTEE (AFSC)

Chicago Regional Office
 407 South Dearborn St.
 Chicago, Illinois 60605

Troy Chapman
 Regional Executive Secretary

(312)427-2533

Geographic Area(s) Served: Illinois, Wisconsin, and Indiana

AMERICAN FRIENDS SERVICE COMMITTEE (AFSC)

Dayton Regional Office
 915 Salem Ave.
 Dayton, Ohio 45406

Jim Hipkins
 Regional Executive Secretary

(513)278-4225

Geographic Area(s) Served: Indiana, Kentucky, Michigan, and Ohio

AMERICAN FRIENDS SERVICE COMMITTEE (AFSC)

Des Moines Regional Office
 4211 Grand Ave.
 Des Moines, Iowa 50312

Berradine Pieper
 Regional Executive Secretary

(515)274-4851

Geographic Area(s) Served: Iowa, Minnesota, Missouri, Kansas, Colorado, North Dakota, South Dakota, and Nebraska

AMERICAN FRIENDS SERVICE COMMITTEE (AFSC)

High Point Regional Office

P.O. Box 2234

High Point, North Carolina 27261

Donna Jean Dreyer
Regional Executive Secretary

(919)882-0109

Geographic Area(s) Served: North Carolina, South Carolina, Virginia, Georgia, Florida, Alabama, Tennessee, Mississippi, and Louisiana**AMERICAN FRIENDS SERVICE COMMITTEE (AFSC)**

New York Regional Office

15 Rutherford Pl.

New York, New York 10003

Dan Seeger
Regional Executive Secretary

(212)777-4600

Geographic Area(s) Served: New York, New Jersey, and Connecticut

AMERICAN FRIENDS SERVICE COMMITTEE (AFSC)

Pasadena Regional Office
 380 North Fair Oaks Ave.
 Pasadena, California 91103

Lee Thornton
 Regional Executive Secretary

(213)791-1978

Geographic Area(s) Served: California, Arizona, New Mexico,
 Hawaii, Texas (El Paso), and Nevada (Las Vegas)

AMERICAN FRIENDS SERVICE COMMITTEE (AFSC)

San Francisco Regional Office
 2160 Lake St.
 San Francisco, California 94121

Bob Eaton
 Regional Executive Secretary

(415)752-7766

Geographic Area(s) Served: California, Nevada, and Utah

AMERICAN FRIENDS SERVICE COMMITTEE (AFSC)

Seattle Regional Office
 814 Northeast 40th St.
 Seattle, Washington 98105

Warren Witte
 Regional Executive Secretary

(206)632-0500

Geographic Area(s) Served: Arkansas, Idaho, Montana, Oregon,
 Washington, and Wyoming

AMERICAN GERIATRICS SOCIETY

10 Columbus Circle
New York, New York 10019

Kathryn Henderson
Executive Director

(212)582-1333

This nonprofit medical society conducts continuing education programs and fosters and participates in programs throughout the world with hospitals, long-term facilities, universities, other medical societies, and other program organizations. It encourages greater interest in geriatrics in undergraduate, graduate, and postgraduate medical education and fosters and stimulates faculty development in the field. The Society honors eminent scientists for exceptional contributions toward furthering the understanding of geriatric medicine.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Journal

Publication Title(s): Journal of the American Geriatrics Society

AMERICAN GI FORUM

529 14th St., NW
Washington, DC 20045

Lupe G. Saldana
National Chairman

(202)755-0515

This national civil rights organization has members in 44 States and about 512 chapters nationwide. It is concerned with discrimination in the areas of education, employment, housing, the administration of justice, and voting rights based on race, color, religion, sex, national origin, age, or handicap. The Forum receives and investigates complaints of discrimination in the administration of justice.

Geographic Area(s) Served: United States

AMERICAN HEALTH CARE ASSOCIATION (AHCA)

1200 15th St., NW
Washington, DC 20005

Thomas G. Bell
Executive Vice President

(202)833-2050

Formerly the American Nursing Home Association, the AHCA assists health care professionals in coping with the complex environment in which nursing homes operate by providing liaison with congressional and Federal regulatory bodies, community relations programs, educational programs, research programs, and national, regional, and State meetings.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Newsletter

Publication Title(s): American Health Care Association Journal;
AHCA Weekly News

AMERICAN HOME ECONOMICS ASSOCIATION (AHEA)

2010 Massachusetts Ave., NW
Washington, DC 20036

Kinsey E. Green
Executive Director

(202)862-8300

AHEA is an educational and scientific association for professionals founded in 1909. It is concerned with family life, education, day care, displaced homemakers, consumer advocacy, and services for the young, elderly, and handicapped. The Association sponsors con-

ferences and workshops and is engaged in outreach, professional development, and research activities.

Geographic Area(s) Served: United States

AMERICAN INSTITUTE OF ARCHITECTS (AIA)

1755 New York Ave., NW
Washington, DC 20006

William Street
Director of Community Programs

(202)785-7229

AIA is interested in architectural barriers which limit a physically disabled individual's access to buildings. It promotes designs and/or regulations for the removal of physical and structural barriers, both exterior and interior. It disseminates basic literature which eventually is translated into building codes and/or designs which promote both excellence and statutory conformance in removal of architectural barriers. AIA provides information in the following areas relative to barrier-free design: (1) general information on disabling conditions, (2) education or training of personnel dealing with handicapped individuals, (3) special needs of the handicapped employee (literature suggests facility modifications), (4) housing, (5) transportation, (6) recreation/physical education, (7) equipment/special devices/aids, (8) civil rights legislation, and (9) research.

Geographic Area(s) Served: United States

Type of Publication(s): Bibliography

Publication Title(s): Syllabus for a Barrier-Free Environment

AMERICAN JEWISH COMMITTEE (AJC)

165 East 56th St.
New York, New York 10022

Seymour Samet
Director

(212)751-4006

The Committee is a national human relations organization offering community education programs. It is particularly interested in education, contemporary causes of anti-Semitism, civil rights for all Americans, urban revitalization, and poverty programs. AJC has 41,000 members and 80 chapters and units.

Geographic Area(s) Served: United States

Type of Publication(s): Journals

Publication Title(s): Commentary; Present Tense

AMERICAN JEWISH COMMITTEE

Washington Office
-818 18th St., NW
Washington, DC 20005

Hyman Bookbinder
Washington Representative

(202)298-8787

Geographic Area(s) Served: United States

AMERICAN JEWISH CONGRESS
Commission on Law and Social Action
15 East 84th St.
New York, New York 10028

Henry Siegman
Executive Director

(212)879-4500

The Congress is a national human relations organization offering community education programs. It is particularly concerned with preserving religious liberty, combating discrimination, and dealing effectively with the urban crisis.

Geographic Area(s) Served: United States

AMERICAN JEWISH CONGRESS
Washington Office
1522 K St., NW, Suite 636
Washington, DC 20005

Lenore Siegelman
President

(202)638-3999

Geographic Area(s) Served: District of Columbia

Type of Publication(s): Journal

Publication Title(s): Congress Monthly

AMERICAN MANAGEMENT ASSOCIATION, INC. (AMA)

135 West 50th St.
New York, New York 10020

James L. Hayes
Chief Executive Officer

(212)586-8100

AMA is concerned with the management of people and organizations. It conducts over 2,000 seminars and short courses a year on management subjects such as hiring, training, promotional opportunities for minority-group personnel, and urban problems. The Professional Institute of AMA offers management training products and services to the public sector, including government, education, religious, and health organizations.

Geographic Area(s) Served: United States

Type of Publication(s): Monographs

Publication Title(s): Employing the Hard Core Unemployed; The Law and Personnel Testing; Recruiting and Hiring Minority Employees; White-Collar Blacks: A Breakthrough?; Career Development and Job Training; How to Eliminate Discriminatory Practices: A Guide to EEO Compliance

AMERICAN MEDICAL ASSOCIATION (AMA)

Department of Environmental, Public, and Occupational Health
55 North Dearborn St.
Chicago, Illinois 60610

Theodore Doege
Director

(312)751-6526

The principal programs and activities of the Department include: advising physicians in industry; studying environmental problems; encouraging employment of the handicapped; and supporting the efforts of the AMA and other groups in disseminating knowledge to employ-

ers and to the general public concerning employment of the handicapped.

Geographic Area(s) Served: United States

Type of Publication(s): Booklets

Publication Title(s): Employability of Workers Handicapped by Certain Diseases; Guide to Classification of Persons with Neurological Disorders

AMERICAN NURSES' ASSOCIATION (ANA)

Commission on Human Rights
2420 Pershing Rd.
Kansas City, Missouri 64108

Myrtle K. Aydelotte
Executive Director

(816)474-5720

The Commission formulates Association policy and establishes the scope of the Association's responsibility for addressing the equal opportunity and human rights concerns of nurses and health care recipients, with the major focus on ethnic people of color. It develops and implements affirmative action programs and constituent associations, assists affirmative action programming for nursing education and health-related institutions and agencies, evaluates social, economic, scientific, and educational changes to determine their implication for the health and welfare of nurses and consumers from minority groups, and promotes the inclusion of ethnic and other minority concerns in the development and application of standards for nursing education, nursing practice, and nursing research.

Geographic Area(s) Served: United States

AMERICAN NURSES' ASSOCIATION (ANA)

Washington Office
 1030 15th St., NW
 Washington, DC 20005

Constance Holleran
 Executive Director

(202)296-8010

Geographic Area(s) Served: United States

AMERICAN PERSONNEL AND GUIDANCE ASSOCIATION (APGA)

Human Rights Committee
 5203 Leesburg Pike
 Falls Church, Virginia 22041

Jane Howard-Jasper
 Executive Director

(703)820-4700

The Association administers special activities and projects in the area of human rights and opportunities, under policies established by the APGA Board of Directors and Senate.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): Journal of Non-White Concerns in Personnel and Guidance

AMERICAN PSYCHIATRIC ASSOCIATION (APA)

1700 18th St., NW
Washington, DC 20009

Alan A. Stone
President

(202)797-4900

The objectives of the Association are: to improve the treatment, rehabilitation, and care of the mentally ill, the mentally retarded, and the emotionally disturbed; to promote research and professional education in psychiatry, allied fields, and the prevention of psychiatric disabilities; to advance the standards of all psychiatric services and facilities; to foster the cooperation of all who are concerned with the medical, psychological, social, and legal aspects of mental health and illness; and to make psychiatric knowledge available to other practitioners of medicine, to scientists in other fields, and to the public.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): American Journal of Psychiatry

AMERICAN PUBLIC WELFARE ASSOCIATION

1125 15th St., NW
Washington, DC 20005

Edward T. Weaver
Executive Director

(202)293-7550

The objectives of the Association are to promote the development of sound and progressive national social policies and to strengthen the professional skills of persons employed in the public welfare field. Programs include policy analysis, conferences and training seminars, research and demonstration projects, and publications distribution. The staff can provide information about public policies and administration in youth and family services; health care; income maintenance.

nance; public welfare; social insurance programs; social services; and work programs.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Journal; Directory; Index

Publication Title(s): Washington Report, Public Welfare Journal; Public Welfare Directory; Congressional Record Index

AMERICAN VETERANS COMMITTEE, INC. (AVC)

1346 Connecticut Ave., NW, Suite 930
Washington, DC 20036

June Willenz
Executive Director

(202)293-4890

AVC is a national veterans organization with 25,000 members that emphasizes civil rights programs and promotes integration of the armed forces, reserves, and National Guard. Its veterans claims activities are focused on discriminatory situations and discharge upgrading, and it has sought changes in the military administration discharge system. The Committee is a member of the Leadership Conference on Civil Rights.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): AVC Bulletin

AMERICANS FOR DEMOCRATIC ACTION (ADA)

1411 K St., NW, Suite 850
Washington, DC 20005

Leon Shull
National Director

(202)638-6447

This national political action organization is concerned with local and national civil rights legislation, education, poverty, and economic programs.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Newsletters

Publication Title(s): ADA World

AMERICANS FOR INDIAN OPPORTUNITY (AIO)

600 Second St., NW, Suite 808
Albuquerque, New Mexico 87102

LaDonna Harris
President

(505)842-0962

AIO seeks to make it possible for Native Americans to regain control over their lives and have true self-determination. The organization stands for the right of American Indians, Eskimos, and Aleuts, individually and collectively, to make their own decisions, run their own programs, and do things their own way.

Geographic Area(s) Served: United States

Type of Publication(s): Annual Report; Research Reports

AMNESTY INTERNATIONAL, USA

304 West 58th St.
New York, New York 10019

Gerhard Elston
Executive Director

(212)582-4440

Amnesty International is a world-wide movement working on behalf of prisoners of conscience, independent of any government, political faction, ideology, or religious creed. It works for the release of men and women imprisoned anywhere for their beliefs. It advocates fair and early trials for all political prisoners.

Geographic Area(s) Served: International Journals; Annual Report; Reports

Publication Title(s): Matchbox; Amnesty Action; Amnesty International Annual Report

AMVETS (AMERICAN VETERANS OF WWII, KOREA, AND VIETNAM)

1710 Rhode Island Ave.
Washington, DC 20036

Leon Sanchez
National Executive Director

(202)223-9550

AMVETS is a private national organization that has among its purposes: to expedite and assist in the rehabilitation of the veteran by maintenance of employment services; to sponsor educational opportunities; and to provide counseling about insurance, housing, recreation, personal problems, hospitalization, and veterans benefits.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): National AMVET

ANTI-DEFAMATION LEAGUE OF B'NAI B'RITH (ADL)

823 United Nations Plaza
New York, New York 10017

Nathan Perlmutter
National Director

(212)490-2525

The League is the educational and human relations arm of B'nai B'rith, a Jewish service organization. It develops extensive resource materials for community education programs (including audiovisual) and conducts research on anti-Semitism and intergroup relations. The Anti-Defamation League has 28 regional offices with advisory boards.

Geographic Area(s) Served: United States

ANTI-DEFAMATION LEAGUE OF B'NAI B'RITH (ADL)

Washington Office
1640 Rhode Island Ave., NW
Washington, DC 20036

Ed Leavy
Regional Director

(202)857-6660

Geographic Area(s) Served: District of Columbia

ARROW, INC.

1000 Connecticut Ave., NW, Suite 401
Washington, DC 20036

E. Thomas Colosimo
Executive Director

(202)296-0685

Justice for Native Americans has been the thrust of ARROW's efforts throughout the past two decades. Concerned with rights of Natives, ARROW has undertaken an extensive program to help improve the tribal court system. This program to professionalize the Native American judiciary consists of research and training and recognizes the reality that tribal practices often conflict with the basic concepts of due process, particularly in the civil rights area.

Geographic Area(s) Served: United States

ASIAN AMERICANS FOR COMMUNITY INVOLVEMENT

3065 Middlefield Road, Suite 3
Palo Alto, California 94306

Janelle Louie
Executive Director

(415)494-8327

This is a nonprofit organization active in education, affirmative action, human services, and civil rights of Asian Americans. It sponsors an Asian Pacific Mental Health Program, maintains a job announcement file, and is developing plans for a quarterly newsletter.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Why America?; The Forum

ASOCIACION NACIONAL PRO PERSONAS MAYORES

3875 Wilshire Blvd., Suite 401
Los Angeles, California 90010

Carmela G. Lacayo
Executive Director

(213)487-1922

The Asociacion was created to articulate the needs of the Hispanic elderly, ~~the community's~~ the community's cultural and psychological needs, by investigating discrepancies in the delivery of services to the elderly, and by providing technical assistance to the community, the Asociacion seeks to include Hispanic elderly in the social service programs aimed at older Americans. Regional offices serve as clearing-houses for information on the Hispanic elderly to both public and private agencies.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

ASOCIACION NACIONAL PRO PERSONAS MAYORES

Washington Liaison Office
1801 K St., NW, Suite 1021
Washington, DC 20006

Jim Ford
Regional Coordinator

(202)466-3595

Geographic Area(s) Served: United States

ASOCIACION NACIONAL PRO PERSONAS MAYORES

Eastern Regional Office
 386 Park Ave., South, Suite 2020
 New York, New York 10016

Ruthe Ramirez
 Regional Coordinator

(212)964-9230

Geographic Area(s) Served: Connecticut, New Jersey, and New York

ASOCIACION NACIONAL PRO PERSONAS MAYORES

Southeastern Regional Office
 1150 Southwest First St., Suite 113
 Miami, Florida 33130

Myriam Canas
 Regional Coordinator

(305)545-7270

Geographic Area(s) Served: Florida and Georgia

ASPIRA OF AMERICA, INC.

205 Lexington Ave.
 New York, New York 10016

Mario Anglada
 National Executive Director

(212)889-6101

ASPIRA is a private, nonprofit, educational Puerto Rican and Hispanic organization concerned with developing leadership potential and creating educational opportunities for Puerto Rican and other Hispanic youth.

Geographic Area(s) Served: United States

ASPIRA OF AMERICA, INC.
 Center for Educational Equity
 1201 Connecticut Ave., NW, Suite 400
 Washington, DC 20036

Ray Valdivieso
 Executive Director

(202)223-6230

Geographic Area(s) Served: United States

ASPIRA OF AMERICA, INC.
 Aspira, Inc. of Puerto Rico
 Estacion 65 de Injeria, Apartado 29132
 Rio Piedras, Puerto Rico 00929

Hilda Maldonado
 Executive Director

(809)768-1985

Geographic Area(s) Served: Puerto Rico

ASPIRA OF AMERICA, INC.
 Aspira, Inc. of New Jersey
 786 Broad St.
 Newark, New Jersey 07102

Grizel Ubarry
 Executive Director

(201)642-8080

Geographic Area(s) Served: New Jersey

ASPIRA OF AMERICA, INC.
Aspira, Inc. of Pennsylvania
526 West Girard Ave.
Philadelphia, Pennsylvania 19123

Emanuel Ortiz
Executive Director

(215)923-2717

Geographic Area(s) Served: Pennsylvania

ASPIRA OF AMERICA, INC.
Aspira, Inc. of Illinois
3432 West Diversey Ave.
Chicago, Illinois 60647

Carmelo Rodriguez
Executive Director

(312)252-0970

Geographic Area(s) Served: Illinois

ASPIRA OF AMERICA, INC.
Aspira, Inc. of New York
296 Fifth Ave.
New York, New York 10001

Hector Aponte
Executive Director

(212)244-1110

Geographic Area(s) Served: New York

**ASSOCIATION FOR CHILDREN WITH LEARNING DISABILITIES
(ACLD)**

5225 Grace St.
Pittsburgh, Pennsylvania 15236

Jane Peterson
Executive Director

(412)341-1515

The purpose of the Association is to advance the education and general well-being of children (and more recently of older individuals) with learning disabilities. ACLD has descriptive information on learning disabilities as well as information on the following: (1) the education of those with learning disabilities, (2) civil rights legislation, and (3) research on learning disabilities. In addition to disseminating information, ACLD seeks to encourage research, stimulate the development of early detection programs and educational techniques, create a climate of public awareness and acceptance, and provide advocacy for the learning disabled.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

**ASSOCIATION FOR GERONTOLOGY IN HIGHER EDUCATION
(AGHE)**

1835 K St., NW, Suite 305
Washington, DC 20006

Elizabeth Douglass
Executive Director

(202)466-6755

AGHE was established in 1974 for the purpose of advancing gerontology as a field of study within institutions of higher learning. Its objectives are to foster research and instructional and service programs to enhance the capacities of institutions of higher education in this field and to make those resources available to benefit the wider community and society. Through research studies, conferences, semi-

nars, publications, and consultation with leaders and policymakers, AGHE promotes the interests of gerontology and higher education.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

ASSOCIATION FOR RETARDED CHILDREN

P.O. Box 6109

Arlington, Texas 76011

H. Gilbert Johnson
President

(817)261-4961

The Association is a membership organization that furthers the advancement of all ameliorative and preventive study, research, and therapy in the field of mental retardation, improves public understanding of the problems of mental retardation, enhances the training and education of personnel working in the field, and generally promotes the welfare of the mentally retarded of all ages.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Pamphlets; Brochures; Annual Report

Publication Title(s): Mental Retardation News; Action Together; Information Exchange

ASSOCIATION OF HISPANIC ARTS (AHA)

200 East 87th St.
New York, New York 10028

Elsa Ortiz Robles
Acting Executive Director

(212)369-7054

AHA is a nonprofit arts service organization founded in 1975 whose primary functions are to disseminate information on activities and issues relating to Hispanic art forms. In addition, the organization promotes the activities of a wide range of arts organizations that are providing art services and presentations to the community. These presentations include dance and music concerts, theatrical performances, and art exhibitions which reflect the history, culture, social conditions, beliefs, and attitudes of Hispanics.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Hispanic Arts

ASSOCIATION ON AMERICAN INDIAN AFFAIRS, INC.

432 Park Ave. South
New York, New York 10016

Steven Unger
Executive Director

(212)689-8720

The Association assists American Indian tribes and communities in their efforts to promote their social and economic well-being through technical and legal assistance, public information, and community development activities.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Bulletins

Publication Title(s): Indian Affairs; Indian Family Defense; Indian Natural Resources

ASSOCIATION ON AMERICAN INDIAN AFFAIRS, INC.

Office of General Counsel
600 New Hampshire Ave., NW
Washington, DC 20037

Arthur Lazarus, Jr.
Attorney

(202)342-3500

Geographic Area(s) Served: United States

BIG BROTHERS/BIG SISTERS OF AMERICA (BB/BSA)

117 South 17th St., 12th floor
Philadelphia, Pennsylvania 19103

David W. Bahlman
Executive Vice President

(215)567-2748

BB/BSA is a congressionally chartered federation of more than 370 locally funded, autonomous, member agencies located throughout the United States. The unique BB/BS concept provides a child from a single-parent home with a mature, stable, adult friend who can provide regular guidance, understanding, and acceptance with professional social work supervision and support.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Brochures

BLINDED VETERANS ASSOCIATION (BVA)

1735 DeSales St., NW
Washington, DC 20036

George E. Stockings
National President

(202)347-4010

The BVA's principal purpose has been to help the Nation's blinded veterans to cope effectively with and overcome the severely handicapping effects of blindness, with the ultimate goal of obtaining satisfying gainful employment commensurate with individual capability.

Geographic Area(s) Served: United States

Type of Publication(s): Bulletin

Publication Title(s): BVA Bulletin

BOARD OF CHURCH AND SOCIETY

Division of Human Relations
100 Maryland Ave., NE
Washington, DC 20002

Thomas Fassett
Associate General Secretary

(202)488-5645

This organization conducts research, education, and action programs in race relations, civil liberties, church and State relations, unemployment, housing, and other areas.

Geographic Area(s) Served: United States

BOY SCOUTS OF AMERICA

Scouting for the Handicapped Division

P.O. Box 61030

Dallas-Fort Worth Airport, Texas 75261

Jack Richmond
Director

(214)659-2108

The Division is a special program to encourage the inclusion of handicapped youngsters in Boy Scout activities so that they can share the joys of scouting with their peers. It emphasizes job preparation for handicapped scouts and encourages the establishment of packs, troops, and posts at schools and homes for the handicapped whenever it is not possible to include these youngsters in ongoing scout activities.

Geographic Area(s) Served: United States**Type of Publication(s):** Pamphlets; Brochures**Publication Title(s):** Scouting for the Deaf; Scouting for the Visually Handicapped; Scouting for the Mentally Retarded; Buddies; Scouting for the Physically Handicapped**CENTER FOR CONSTITUTIONAL RIGHTS**

853 Broadway, 14th floor

New York, New York 10003

Marilyn Clement
Director

(212)674-3303

The Center is a nonprofit legal and educational organization founded in 1966. It specializes in civil rights cases that further the movement for social change, including racial justice, women's rights, Native American treaty rights, and international human rights. The Center has limited facilities and therefore cannot accept many cases.

Geographic Area(s) Served: United States

Type of Publication(s): Annual Report

Publication Title(s): Docket Report

CENTER FOR LAW AND EDUCATION, INC.

6 Appian Way, 3rd floor
Cambridge, Massachusetts 02138

Robert Pressman
Executive Director

(617)495-4666

The Center is the national support center in education law problems for the neighborhood legal services program, funded by the Legal Services Corporation of the Federal Government. It has worked in the areas of racial discrimination, special education, classification, particular problems of Native Americans, school fees, and Federal programs.

Geographic Area(s) Served: United States

Type of Publication(s): Journals; Manuals

Publication Title(s): Inequality in Education; Education Law Bulletin

CENTER ON HUMAN POLICY

216 Ostrom Ave.
Syracuse, New York 13210

Douglas Biklen
Executive Director

(315)423-3851

The Center is committed to fundamental social change in the areas of education, vocational and rehabilitative programming, and residential services for people with disabilities. A major focus of the organization

is on community organizing that will help consumers act on their own behalf to obtain their rights. The Center engages in legal advocacy, assists consumer groups in efforts to monitor residential, educational, and rehabilitative programs to ensure the accountability of service providers, and sponsors workshops and training sessions. Center staff work with community groups, train local and national community leaders, distribute organizing materials, and support activist groups in other ways.

Geographic Area(s) Served: United States

CHAMBER OF COMMERCE OF THE UNITED STATES

Human & Community Resources Division
1615 H St. NW
Washington, DC 20062

Andrew A. Melgard
Division Manager

(202)659-6170

This Division serves as one of the policy and program divisions concerned with civil rights policies affecting employment and other aspects of management-employee relations. The organization represents approximately 4,000 business organizations, chambers of commerce, trade and professional associations, and 90,000 business members.

Geographic Area(s) Served: United States

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CHILD WELFARE LEAGUE OF AMERICA (CWLA)

67 Irving Pl.
New York, New York 10003

Edwin Watson
Executive Director

(212)254-7410

CWLA is a private national organization dedicated to the improvement of care and services for deprived, neglected, and dependent children. To this end, it: (1) develops standards for child welfare services, (2) maintains a library/information service and serves as a clearinghouse and forum for the knowledge and experience of individuals and agencies in the child welfare field, (3) conducts research, (4) provides consultation to agencies and communities, (5) holds educational conferences, (6) publishes professional materials, and (7) works with national and international organizations to improve policies affecting the welfare of children. The League also operates the North American Center on Adoption (NACA) which concerns itself with the adoption of children who are difficult to place, including minority, older, and handicapped children.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Bibliographies; Newsletter

Publication Title(s): Child Welfare; Mental Retardation; Selected References; Foster Family Care for Mentally Retarded Children

CHILDREN'S AID SOCIETY

105 East 22nd St.
New York, New York 10010

Victor Remer
Executive Director

(212)949-4800

The Society promotes services that help children grow and develop, that improve health and well-being, that enhance intellectual capacity,

and that broaden cultural experiences and horizons. It sponsors human sexuality programs and child abuse prevention training programs, offers mental health services, preventive services for troubled families, dental services, and an adoption service, and has established a special task force to study PINS (persons in need of supervision.)

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Children's Aid Society News

CHILDREN'S DEFENSE FUND (CDF)

1520 New Hampshire Ave., NW
Washington, DC 20036

Marian Wright Edelman
Executive Director

(202)483-1470

CDF is a national, nonprofit organization created to provide long-range and systematic advocacy on behalf of the Nation's children. Through research, public education, litigation, community organizing, and monitoring of Federal policies and programs, it seeks to change policies and practices that contribute to the neglect or mistreatment of children. (Formerly the Washington Research Project.)

Geographic Area(s) Served: United States

Type of Publication(s): Monographs; Handbooks; Reports; Annual Report

Publication Title(s): 94-142 and 504: Numbers That Add up to Educational Rights for Handicapped Children; For the Welfare of Children; National Legislative Agenda for Children

CHINESE FOR AFFIRMATIVE ACTION (CAA)

121 Waverly Pl.
San Francisco, California 94108

Henry Der
Executive Director

(415)398-8212

CAA is a voluntary civil rights organization dedicated to defending the civil and equal employment rights of the Chinese community. It promotes Chinese participation in the civic, social, and economic activities of American society and is actively involved in securing the equal representation of Chinese on various task forces, committees, and commissions that formulate policies affecting the Chinese community. CAA is also concerned with securing a fair share of public services and programs such as health, education, welfare, manpower training, and economic development to meet the needs of Chinese people.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

CLOSER LOOK INFORMATION CENTER

1201 16th St., NW
Washington, DC 20036

Barbara Scheiber
Acting Project Director

(202)833-4163

The organization places special emphasis on the rights of the handicapped individual. It encourages parents of handicapped children to press for the rights of their children to an education equal in quality to the education offered other children, and for the rights of handicapped persons to live normal and productive adult lives. In addition, Closer Look instructs parents on how to organize parent groups, gives technical assistance to coalitions working with handicapped individuals, supplies information packets tailored for specific handicapping

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conditions, and helps plan State and local conferences on handicapped children.

Geographic Area(s) Served: United States

COMMISSION ON SOCIAL ACTION OF REFORM JUDAISM

838 Fifth Ave.
New York, New York 10021

Alexander I. Ross
Chairman

(212)249-0100

The Commission is a national human relations organization that coordinates educational efforts on the local level. It is an affiliate of the Union of American Hebrew Congregations and the Central Conference of American Rabbis.

Geographic Area(s) Served: United States

COMMITTEE FOR PUBLIC JUSTICE

132 West 43rd St.
New York, New York 10036

Nancy Kramer
Executive Director

(212)944-5736

The Committee is an early warning system to detect violations of constitutional rights and alert citizens, the press, and legislators of these violations.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Justice Department Watch

CONGRESSIONAL BLACK CAUCUS

300 New Jersey Ave., SE, Rooms 306-307
Washington, DC 20515

Barbara Williams
Executive Director

(202)225-1691

The Caucus was founded in 1971 for the purposes of introducing and pressing for legislative, administrative, and judicial remedies that would benefit black and other similarly situated people throughout the United States. Composed of the black members currently serving in the Congress, the Caucus provides a united force for developing a national agenda of action programs demanding positive awareness, sensitive laws, and constructive implementation to enhance the life of neglected American citizens. The concerns and obligations of the Caucus do not stop at the district boundaries of its members but are national and international in scope.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): For the People

CONGRESSIONAL HISPANIC CAUCUS

3562 House Office Bldg., Annex II
Washington, DC 20515

Edward R. Roybal
Chairman

(202)225-2255

The purpose of the Caucus is to develop a united congressional effort on behalf of Hispanic Americans and other disadvantaged communities. The Caucus will establish legislative and budget priorities in order to form a strengthened Federal commitment to the 14 million Hispanic Americans and seek greater participation of Hispanic Americans at policy levels.

Geographic Area(s) Served: United States

CONGRESSWOMEN'S CAUCUS

2471 Rayburn Office Bldg.
Washington, DC 20515

Elizabeth Holtzman
Co-Chairwoman

(202)225-6740

The Caucus will monitor legislative and executive actions for their impact on women and will monitor appointments, the status of women generally, and the status of women in Federal employment.

Geographic Area(s) Served: United States

COUNCIL FOR EXCEPTIONAL CHILDREN (CEC)

1920 Association Dr.
Reston, VA 22091

Jeppha Greer
Executive Director

(703)620-3660

The Council has as its principal purpose the advancement of the education of exceptional children and youth, both handicapped and gifted. To accomplish this purpose, it cooperates with educational organizations, school administrators, supervisors, parents and teachers, and public and private, local, State, and national organizations which are interested in the education of exceptional children. It also promotes adequate standards for professional personnel engaged in the education of exceptional children and produces publications designed to strengthen and reinforce the educational processes for exceptional children.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): Exceptional Children

COUNCIL OF STATE GOVERNMENTS

P.O. Box 11910

Lexington, Kentucky 40578

William Pete Page
Executive Director

(606)252-2291

The Council is, in effect, an extension of State governments. Established, supported, and directed by the States, the Council conducts research on State programs and problems, maintains an information service available to State officials and legislators, issues a variety of publications, assists in State-Federal liaison, promotes regional and State-local cooperation, and provides staff for affiliated organizations.

Geographic Area(s) Served: United States

Type of Publication(s): Monographs

Publication Title(s): Older Americans: Issues in State Services; The Whole Person After 60 Series; A Place to Live; Book of States

COUNCIL ON SOCIAL WORK EDUCATION (CSWE)

111 Eighth Ave., Room 501

New York, New York 10011

Gary Lloyd
Executive Director

(212)242-3800

The Council is the official accrediting agency for graduate and undergraduate social work programs and formulates criteria and standards for all levels of social work education through consultation, confer-

ences and workshops, research, publications, and special projects. It has a major division on minority-group concerns and carries on special activities related to recruitment of ethnic-minority students and faculty.

Geographic Area(s) Served: United States

Type of Publication(s): Journals; Directories; Monographs

Publication Title(s): Social Work Education Reporter; Journal of Education for Social Work; Schools of Social Work with Accredited Master's Degree Programs; Colleges and Universities with Accredited Undergraduate Social Work Programs; Statistics on Social Work Education in the United States

DISABLED AMERICAN VETERANS (DAV)

P.O. Box 14301
Columbus, Ohio 45214

Paul Thompson
National Commander

(606)441-7300

DAV is concerned with discrimination in employment against disabled veterans. It files complaints of job discrimination for disabled veterans with the appropriate Federal authorities. Other projects and programs in which DAV chapters and individual members are involved include efforts to eliminate architectural and other barriers to the handicapped; helping local employers and governmental agencies place disabled veterans in jobs and job programs; and assisting the families of disabled veterans in times of need.

Geographic Area(s) Served: United States

DISABLED AMERICAN VETERANS (DAV)
 National Service and Legislative Headquarters
 807 Maine Ave., SW
 Washington, DC 20024

John Heilman
 National Legislative Director

(202)554-3501

Geographic Area(s) Served: United States

EDUCATION COMMISSION OF THE STATES
 National Project and Task Force on Desegregation Strategies
 1860 Lincoln, Suite 300
 Denver, Colorado 80295

Ben Williams
 Project Director

(303)861-4917

The Project is jointly sponsored by the Education Commission of the States, the National Association of State Boards of Education, and the Council of Chief State School Officers. The general purpose of the project is to encourage the States to promote desegregation and to aid them in their efforts to provide equal educational opportunity. The Task Force is charged with the responsibility of identifying issues for study and of proposing policies for State use. It has established a clearinghouse and provides technical assistance.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Progress

EPI-HAB, L.A., INC
 5533 South Western Ave.
 Los Angeles, California 90062

George Gregory
 President

(213)299-2305

Founded in 1955, EPI-HAB, L.A., Inc. is dedicated to the socioeconomic reintegration of the person with epilepsy through medical control, work training, employment, and placement. Its principal activities are: conditioning epileptics for job responsibility; training epileptics in a variety of skills; training epileptics for specific jobs in industry with the cooperation of subcontracting firms; and providing socialization programs, including group counseling, sports, and recreation.

Geographic Area(s) Served: United States

Type of Publication(s): Monographs

Publication Title(s): Exploring the Work Potential of the Unemployed Epileptic; How to Live with Epilepsy; Living with Epileptic Seizures; Total Rehabilitation of Epileptics

FAMILY SERVICE ASSOCIATION OF AMERICA (FSAA)

44 East 23rd St.
 New York, New York 10010

W. Keith Daugherty
 General Director

(212)674-6100

FSAA is the standard-setting federation for nonprofit, voluntary, family social service agencies in the United States and Canada. It is dedicated to detecting and correcting the problems that weaken family life and to strengthening all families under stress and sponsors national and local family advocacy programs directed at wider community concerns such as housing, welfare, education, and the courts. FSAA fosters and finances black and Spanish-speaking caucuses in the

family field and a Minorities Resource Council aimed at eliminating racism. Minorities and the poor are involved on every decisionmaking level within FSAA and 25 percent of its national board are minority-group members.

Geographic Area(s) Served: United States

FAMILY SERVICE ASSOCIATION OF AMERICA (FSAA)

Washington, D.C., Office for Government Affairs
1819 H St., NW, Suite 510
Washington, DC 20006

Patricia Langley
Washington Representative

(202)785-2438

Geographic Area(s) Served: United States

FAMILY SERVICE ASSOCIATION OF AMERICA (FSAA)

Washington Field Office
1819 H St., NW, Suite 510
Washington, DC 20006

Ernestine Lincoln
Field Representative

(202)659-8732

Geographic Area(s) Served: Delaware, Maryland, West Virginia, Virginia, North Carolina, Tennessee, South Carolina, Georgia, Florida, Alabama, Mississippi, Louisiana, and Arkansas

FAMILY SERVICE ASSOCIATION OF AMERICA (FSAA)

Regional Office

760 Market St., Room 857
San Francisco, California 94102Larry Agle
Field Representative

(415)397-0263

Geographic Area(s) Served: Alaska, Hawaii, Washington, Oregon, California, Nevada, New Mexico, Arizona, Texas, Idaho, Utah, Colorado, Montana, and Wyoming**FAMILY SERVICE ASSOCIATION OF AMERICA (FSAA)**

Regional Office

44 East 23rd St.
New York, New York 10010Benjamin Towne
Field Coordinator

(212)674-6100

Geographic Area(s) Served: New York, New Jersey, Pennsylvania, Rhode Island, Connecticut, Massachusetts, New Hampshire, Vermont, and Maine

FAMILY SERVICE ASSOCIATION OF AMERICA (FSAA)

Regional Office
64 East Jackson Blvd.
Chicago, Illinois 60604

Grace Sher
Administrative Assistant

(312)922-4748

Geographic Area(s) Served: North Dakota, South Dakota, Nebraska, Kansas, Oklahoma, Minnesota, Iowa, Missouri, Illinois, Wisconsin, Indiana, Michigan, Ohio, Kentucky, and Tennessee

FEDERAL BAR ASSOCIATION

Equal Employment and Collective Bargaining Committee
1815 H St., NW, Suite 404
Washington, DC 20006

J. Thomas Rouland
Executive Director

(202)638-0252

The Committee was organized to express the interest of the members in the growing field of EEO law and collective bargaining issues. The Committee has sponsored nationwide meetings. The Association, open to attorneys with present or past Federal service, has 105 chapters, including 9 overseas.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Manuals; Newsletters

Publication Title(s): Federal Bar Journal; EEOC Practice Guide; Federal Bar News

FEDERATION EMPLOYMENT AND GUIDANCE SERVICE .

215 Park Ave., South
New York, New York 10003

Alfred T. Miller
Executive Director

(212)777-4900

The objectives of the Federation are to provide job placement, educational and vocational guidance, vocational rehabilitation, skills training, psychological testing, diagnostic work sample evaluation, supportive remedial services (including "English as a second language"), and high school equivalency preparation for those individuals in greatest vocational need—the socially, emotionally, and physically handicapped. The agency also conducts government-sponsored research, demonstration, and service projects in all its divisions.

Geographic Area(s) Served: United States

Type of Publication(s): Articles; Pamphlets; Guides; Directories

FEDERATION OF THE HANDICAPPED, INC.

211 West 14th St.
New York, New York 10011

Milton Cohen
Executive Director

(212)242-9050

The Federation, founded in 1935, is a private nonprofit organization dedicated to the vocational rehabilitation of the disabled. Federation policy is made by the Board of Directors and administered by an Executive Director.

Geographic Area(s) Served: United States

GALLAUDET COLLEGE

Seventh and Florida Ave., NE
Washington, DC 20002

Edward C. Merrill, Jr.
President

(202)651-5000

Gallaudet College is the world's only liberal arts college for the deaf, established to afford its students the intellectual development that can be acquired through a study of the liberal arts and sciences. It is a private, nonprofit corporation. The College provides special facilities to compensate for its students' loss of hearing. It also assists deaf citizens and communities throughout the United States through its Continuing Education and Public Service Programs.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Newsletter; Catalog

Publication Title(s): Gallaudet Today; Gallaudet Alumni Newsletter.

GIRL SCOUTS OF THE USA

Girl Scouts with Special Needs
830 Third Ave.
New York, New York 10022

Elizabeth Munz
Program Specialist

(212)940-7500

Girl Scouting does not ignore the fact that there are girls with special needs, but it also does not ignore the very powerful need that they have to belong, to not stand out as different. Through Girl Scouting, they can develop their abilities in an atmosphere of friendship and support. The current membership includes girls who are physically disabled, mentally retarded, and emotionally disturbed. These girls are being served in a variety of ways in both mainstreamed and special

troops. Mainstreamed placements are made for girls as often as possible.

Geographic Area(s) Served: United States

Type of Publication(s): Article Reprints

Publication Title(s): Serving Girls with Special Needs

GOODWILL INDUSTRIES OF AMERICA

9200 Wisconsin Ave.
Washington, DC 20014

Dean Phillips
President

(301)530-6500

Founded in 1902, Goodwill Industries of America and its local affiliates provide vocational rehabilitation services, training, employment, and opportunities for personal growth as an interim step in the rehabilitation process for the handicapped, disabled, and disadvantaged.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Annual Report

HOUSING ADVOCATES, INC.

850 Euclid Ave., Suite 717
Cleveland, Ohio 44114

Edward G. Kramer
Executive Director

(216)579-0575

Housing Advocates works to improve equal housing opportunities and promotes safe, decent, and reasonable-cost housing for low and moderate income families. The organization offers its assistance to govern-

mental and citizen groups in the areas of race and sex discrimination, tenant-landlord law, community development, and housing programs.

Geographic Area(s) Served: United States

HOUSING ASSISTANCE COUNCIL

1025 Vermont Ave., NW, Suite 606
Washington, DC 20005

Harold O. Wilson
Executive Director

(202)842-8600

The Council is a nonprofit organization concerned with rural low-income housing needs.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Monographs

Publication Title(s): HAS Newsletter; Minorities in the Farmers Home Administration: An Unfulfilled Promise; Farmers Home Administration Appeals Regulations

HOUSING ASSISTANCE COUNCIL

California Office
2150 Shattuck Ave., 3rd floor
Berkeley, California 94704

Susan Peck
Director

(415)548-5369

Geographic Area(s) Served: California

HOUSING ASSISTANCE COUNCIL

Southwest Regional Office
6003 Osuna Rd., NE
Albuquerque, New Mexico 87109

Ivan Ortiz
Director

(505)883-1003

HOUSING ASSISTANCE COUNCIL

Southeast Office
1365 Peachtree St., NE
Atlanta, Georgia 30309

Henry Reese
Director

(404)892-4824

HUMAN RESOURCES CENTER

I. V. Willets Rd.
 Albertson, New York 11507

Henry Viscardi, Jr.
 President

(516)747-5400

The Center is a nonprofit organization for the education, training, and placement of the disabled, educably retarded, and aged. It is comprised of three interrelated units: (1) Abilities, Incorporated, a self-supported, nonprofit work facility for the handicapped; (2) the Human Resources Research and Training Institute, which conducts research and projects to demonstrate how the severely physically disabled, educably retarded, and the aged can gain independence through proper evaluation and training; and (3) the Human Resources School for severely physically handicapped children and young adults.

Geographic Area(s) Served: United States

Type of Publication(s): Reports; Monographs

INCORPORATED MEXICAN AMERICAN GOVERNMENT EMPLOYEES (IMAGE)

P.O. Box 315
 Simpsonville, Maryland 21150

David Montoya
 National President

(800)336-3067

IMAGE is a national Hispanic organization concerned with equal employment opportunities for Hispanic Americans in the public and private sectors.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Vacancy Outreach Service Listing

**INCORPORATED MEXICAN AMERICAN GOVERNMENT
EMPLOYEES (IMAGE)**

Legal Counsel - Attorney
1500 Massachusetts Ave., NW, Suite 56
Washington, DC 20005

Vernon Gutjahr
Attorney

(202)659-0767

Geographic Area(s) Served: United States

**INCORPORATED MEXICAN AMERICAN GOVERNMENT
EMPLOYEES (IMAGE)**

Vacancy Outreach Service
800 North Taylor St.
Arlington, Virginia 22203

Rocelia Roman
Director

(800)336-3067

Geographic Area(s) Served: United States

**INCORPORATED MEXICAN AMERICAN GOVERNMENT
EMPLOYEES (IMAGE)**

Region I
225 Independence Ave.
Quincy, Massachusetts 02169

Diana Cosme
Regional Director

(617)223-6495

Geographic Area(s) Served: Connecticut, Maine, Massachusetts,
New Hampshire, Rhode Island, and Vermont

**INCORPORATED MEXICAN AMERICAN GOVERNMENT
EMPLOYEES (IMAGE)**

Region II
513 Underhill Ave.
Bronx, New York 10473

Diego Santiago
Regional Director

(212)971-5485

Geographic Area(s) Served: New Jersey, New York, Puerto Rico,
and Virgin Islands

**INCORPORATED MEXICAN AMERICAN GOVERNMENT
EMPLOYEES (IMAGE)**

Region III

5707 38th Ave.
Hyattsville, Maryland 20782

Hary Puente-Duany
Regional Director

(202)389-3136

Geographic Area(s) Served: Delaware, District of Columbia,
Maryland, Virginia, Pennsylvania, and West Virginia

**INCORPORATED MEXICAN AMERICAN GOVERNMENT
EMPLOYEES (IMAGE)**

Region IV

540 Fourth Ave.
Satellite Beach, Florida 32937

Fernando Esparza
Regional Director

(305)867-7090

Geographic Area(s) Served: Alabama, Florida, Georgia, Kentucky,
Mississippi, North Carolina, South Carolina, and Tennessee

**INCORPORATED MEXICAN AMERICAN GOVERNMENT
EMPLOYEES (IMAGE)**

Region V
7310 Apricot Dr.
Dayton, Ohio 45431

Salvador Ramos

(513)255-6589

Geographic Area(s) Served: Illinois, Indiana, Michigan, Minnesota,
Ohio, and Wisconsin

**INCORPORATED MEXICAN AMERICAN GOVERNMENT
EMPLOYEES (IMAGE)**

Region VI
7537 Portman Ave.
Fort Worth, Texas 76112

Teresa C. Saucedo

(214)767-5020

Geographic Area(s) Served: Arkansas, Louisiana, New Mexico,
Oklahoma, and Texas

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**INCORPORATED MEXICAN AMERICAN GOVERNMENT
EMPLOYEES (IMAGE)**

Region VII

2015 East 73rd St.

Kansas City, Missouri 64132

Mike Morado
Regional Director

(816)926-6303

Geographic Area(s) Served: Iowa, Kansas, Missouri, and Nebraska**INCORPORATED MEXICAN AMERICAN GOVERNMENT
EMPLOYEES (IMAGE)**

Region VIII

2126 Reeves

Ogden, Utah 84401

Manuel R. Fernandez
Regional Director

(801)621-1991

Geographic Area(s) Served: Colorado, Montana, North Dakota,
South Dakota, Utah, and Wyoming

**INCORPORATED MEXICAN AMERICAN GOVERNMENT
EMPLOYEES (IMAGE)**

Region IX
2410 Placita Mateo
Tucson, Arizona 85705

Alfred Dicochea
Regional Director

(602)791-4371

Geographic Area(s) Served: Arizona, Nevada, Hawaii, California, Guam, Trust Territory of Pacific Islands, and American Samoa

**INCORPORATED MEXICAN AMERICAN GOVERNMENT
EMPLOYEES (IMAGE)**

Region X
23821 99th Ave., South
Kent, Washington 98031

Monico Amadol

(206)442-0226

Geographic Area(s) Served: Alaska, Idaho, Oregon, and Washington

INDIAN RIGHTS ASSOCIATION

1505 Race St.
Philadelphia, Pennsylvania 19102

Sandra L. Cadwalader
Executive Director

(215)563-8349

The Association enlists the aid of citizens in supporting and cooperating with American Indian efforts to advance their welfare and promote their legal and human rights. The Association supports the American Indians' basic right of self-determination, recognizes their desire to maintain their Indian identity, and values the right of every

American Indian to be given full opportunity through education and other means.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Indian Truth

INTERACTION CENTER

4920 Piney Branch Rd., NW
Washington, DC 20011

Tom Boone
Executive Director

(202)723-8273

The Center, a federation of groups concerned with unjust social systems in America, seeks to develop models for relief from oppression.

Geographic Area(s) Served: United States

INTERNATIONAL ASSOCIATION OF REHABILITATION FACILITIES, INC.

5530 Wisconsin Ave., Suite 955
Washington, DC 20015

Dean Settle
President

(301)654-5882

In 1969, the Association of Rehabilitation Centers and the National Association of Sheltered Workshops and Homebound Programs merged to form the International Association of Rehabilitation Facilities. Its purpose is to further development and improvement of programs of member facilities serving the handicapped. The principal

programs of the Association are educational seminars throughout the year and an annual conference.

Geographic Area(s) Served: United States Newsletter; Reports

Publication Title(s): FOCUS on Facilities; Educational Series Reports

INTERNATIONAL CENTER FOR SOCIAL GERONTOLOGY
425 13th St., NW, Suite 840
Washington, DC 20004

Wilma T. Donahue
Executive Director

(202)393-0347

The Center is a nonprofit organization incorporated in 1971. Its general purpose is to advance the well-being of the growing population of older people in the United States by encouraging and conducting research, disseminating information, and stimulating or conducting training programs and consultations to prepare professional and technical workers in the field of aging. The Center focuses on housing and environments for older adults in an effort to generate more and better housing and related services for the elderly.

Geographic Area(s) Served: United States

Type of Publication(s): Monographs; Reports

INTERNATIONAL FEDERATION ON AGING (IFA)

1909 K St., NW, Suite 690
Washington, DC 20049

Cyril Brickfield
Executive Director

(202)872-4700

IFA is a nongovernmental, nonpolitical, nonsectarian, and nonprofit organization whose objectives are primarily educational. It disseminates information that has practical application to the problems of the aged.

Geographic Area(s) Served: International

Type of Publication(s): Journal; Reports

Publication Title(s): Aging International

INTERRACIAL COUNCIL FOR BUSINESS OPPORTUNITY (ICBO)

470 Park Ave. South, Suite 300
New York, New York 10016

Malcolm L. Corrin
National Executive Director

(212)595-0677

ICBO was founded to help minority entrepreneurs develop and manage their own businesses so that they could contribute their goods and services to the American economy on an equal and competitive basis.

Geographic Area(s) Served: United States

Type of Publication(s): Directories

Publication Title(s): Minority Business Vendors Guide

INTERRACIAL COUNCIL FOR BUSINESS OPPORTUNITY (ICBO)

Local Council
650 South Pierce Suite 300
New Orleans, Louisiana, 70119

James Lee
Local Vice President

(504)488-6651

Geographic Area(s) Served: Louisiana**INTERRACIAL COUNCIL FOR BUSINESS OPPORTUNITY (ICBO)**

Local Council
24 Commerce St., Suite 1029
Newark, New Jersey 07102

Dudley Christie
Local Vice President

(201)622-4771

Geographic Area(s) Served: New Jersey**JAPANESE AMERICAN CITIZENS LEAGUE (JACL)**

1765 Sutter St.
San Francisco, California 94115

Karl K. Nobuyuki
National Executive Director

(415)921-5225

JACL is concerned with the civil and human rights of all people, with emphasis on the preservation of the cultural and ethnic heritage of Japanese Americans. The JACL provides scholarships and works with human, civil, and minority rights, antidefamation, employment discrimination, education, care for the aged, and cultural preservation. Founded in 1929, the JACL has over 30,000 members.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): The Pacific Citizen

JAPANESE AMERICAN CITIZENS LEAGUE (JACL)

Washington Office
1730 Rhode island Ave., NW, Suite 204
Washington, DC 20036

Ron Ikejiri
Representative

(202)223-1240

Geographic Area(s) Served: United States

JAPANESE AMERICAN CITIZENS LEAGUE (JACL)

Midwest Office
5415 North Clark St.
Chicago, Illinois 60640

William Yoshino
Director

(312)728-7170

Geographic Area(s) Served: Illinois

JAPANESE AMERICAN CITIZENS LEAGUE (JACL)

Central California Office
912 F St.
Fresno, California 93706

Sachiye Kuwamoto
Director

(209)237-4006

Geographic Area(s) Served: California

JAPANESE AMERICAN CITIZENS LEAGUE (JACL)

Northern California Office
1765 Sutter St.
San Francisco, California 94115

George Kondo
Director

(415)921-5225

Geographic Area(s) Served: California

JAPANESE AMERICAN CITIZENS LEAGUE (JACL)

Pacific Northwest Office
301 Sixth Ave., South, Suite 108
Seattle, Washington 98104

Kazuko Yamamoto
Secretary

(206)623-5088

Geographic Area(s) Served: Washington and Oregon

JAPANESE AMERICAN CITIZENS LEAGUE (JACL)

Pacific Southwest Office
125 North Central Ave.
Los Angeles, California 90012

John Saito
Director

(213)626-4471

Geographic Area(s) Served: Arizona, Nevada, and California

JEWISH LABOR COMMITTEE (JLC)

25 East 78th St.
New York, New York 10021

Donald Slaiman
Chairman

(212)535-3700

JLC serves as the link between the Jewish community and the trade union movement. It seeks to enlist the support of the American labor movement for peace and security of Israel, encourages labor involvement in the fight for human rights, and helps to mobilize American worldwide labor participation in the fight against anti-Semitism.

Geographic Area(s) Served: United States

JOSEPH P. KENNEDY, JR. FOUNDATION

1701 K St., NW, Suite 205
Washington, DC 20006

Eunice Kennedy Shriver
Executive Vice President

(202)331-1731

The Foundation has strived to determine causes of mental retardation through research, to reduce its effects by treatment and training, to promote programs of physical fitness and vocational supervision for

the retarded, to train professionals to work in this field, and to make the general public aware of efforts being made on behalf of the mentally retarded.

Geographic Area(s) Served: United States

LAW STUDENTS CIVIL RIGHTS RESEARCH COUNCIL (LSCRRC)

52 Fairlie St., Room 350
Atlanta, Georgia . 30303

Izetta Bright
National Co-Director

(404)525-4717

LSCRRC, founded in 1963, promotes the organization and coordination of continuing law student involvement in the struggle for equal justice. LSCRRC programs focus on civil rights, civil liberties, poverty law, consumer law, and politically related criminal defense effort. The Council's Summer Internship Program (SIP) helps students acquire legal skills, provides needy communities and organizations with qualified, dedicated workers, and provides the country with a cadre of socially conscious lawyers/leaders.

Geographic Area(s) Served: United States

LAWYER'S COMMITTEE FOR CIVIL RIGHTS UNDER LAW

733 15th St., NW, Suite 520
Washington, DC 20005

William L. Robinson
Director

(202)628-6700

The Committee is primarily concerned with providing legal resources to minorities and the poor. Its current focus is in the areas of school finance, election law reform, discrimination in municipal services, employment manpower, education, and strengthening the minority bar.

Geographic Area(s) Served: United States

LAWYER'S COMMITTEE FOR CIVIL RIGHTS UNDER LAW

Public Counsel
3535 Sixth St., Suite 100
Los Angeles, California 90020

Charles F. Palmer
Executive Director

(213)385-2977

Geographic Area(s) Served: California (Los Angeles)

LAWYER'S COMMITTEE FOR CIVIL RIGHTS UNDER LAW

Atlanta Lawyer's Committee
1515 Healey Building
Atlanta, Georgia 30303

John Myer
Executive Director

(404)522-1934

Geographic Area(s) Served: Georgia (Atlanta)

LAWYER'S COMMITTEE FOR CIVIL RIGHTS UNDER LAW

Boston Lawyer's Committee
294 Washington St.
Boston, Massachusetts 02109

Judith Bornstein (617)482-1145
Executive Director

Geographic Area(s) Served: Massachusetts (Boston)

LAWYER'S COMMITTEE FOR CIVIL RIGHTS UNDER LAW

Indianapolis Lawyer's Committee, Inc.
17 West Market St., Suite 501
Indianapolis, Indiana 46204

Laurie Beltz (317)639-1441
Executive Director

Geographic Area(s) Served: Indiana (Indianapolis)

LAWYER'S COMMITTEE FOR CIVIL RIGHTS UNDER LAW

Chicago Lawyer's Committee
220 South State St., Suite 300
Chicago, Illinois 60604

Sybille Fritzsche (312)939-5797
Executive Director

Geographic Area(s) Served: Illinois (Chicago)

LAWYER'S COMMITTEE FOR CIVIL RIGHTS UNDER LAW

San Francisco Lawyer's Committee
625 Market St., Suite 1208
San Francisco, California 94105

Mark N. Aaronson
Director

(415)543-9444

Geographic Area(s) Served: California (San Francisco)

LAWYER'S COMMITTEE FOR CIVIL RIGHTS UNDER LAW

Public Interest Law Center of Philadelphia
1315 Walnut St., 16th floor
Philadelphia, Pennsylvania 19107

Thomas Gilhool
Director

(715)735-7200

Geographic Area(s) Served: Pennsylvania (Philadelphia)

LAWYER'S COMMITTEE FOR CIVIL RIGHTS UNDER LAW

Jackson Lawyer's Committee
210 South Lamar St., Suite 720
Jackson, Mississippi 39201

Frank Parker
Chief Counsel

(601)948-5400

Geographic Area(s) Served: Mississippi (Jackson)

LAWYER'S COMMITTEE FOR CIVIL RIGHTS UNDER LAW

Colorado Lawyer's Committee
 730 17th St., Suite 220
 Denver, Colorado 80202

Alan H. Friedman
 Co-Director

(303)399-5489

Geographic Area(s) Served: Colorado

LAWYER'S COMMITTEE FOR CIVIL RIGHTS UNDER LAW

Washington Lawyer's Committee
 733 15th St., NW, Suite 427
 Washington, DC 20005

Roderick Boggs
 Director

(202)347-3801

Geographic Area(s) Served: District of Columbia

LEADERSHIP CONFERENCE ON CIVIL RIGHTS

2027 Massachusetts Ave., NW
 Washington, DC 20036

Marvin Caplan
 Director

(202)667-1780

The Conference is a national coordinating group involved with Federal civil rights legislation and enforcement. There are over 150 national groups affiliated with the Conference. In order to affiliate, a group must be a nonpartisan national organization with a constituency.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

LEAGUE OF UNITED LATIN AMERICAN CITIZENS (LULAC)

2310 Glen Haven Blvd.
Houston, Texas 77025

Juan Ramirez
National President

(713)528-9350

LULAC is a service organization that seeks to develop cooperative relationships with other civic organizations and agencies in the field of public service. It promotes and upholds the rights guaranteed every individual by State and Federal laws and seeks justice and equality of treatment in accordance with these laws. LULAC has over 100,000 members and sponsors State, district, and local councils and a Junior League of United Latin American Citizens.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): LULAC News

LEGAL SERVICES CORPORATION

733 15th St., NW
Washington, DC 20005

Dan Bradley
President

(202)272-4000

This is a quasi-public organization established by Congress to provide legal services in the area of civil rights to persons unable to afford them. It is a nonprofit organization and maintains 16 specialized service centers in various parts of the country.

Geographic Area(s) Served: United States

LEGAL SERVICES FOR THE ELDERLY POOR

2095 Broadway, Suite 304
New York, New York 10023

Jonathan A. Weiss
Executive Director

(212)595-1340

This group is a Legal Services Corporation-funded advisory center specializing in legal problems and areas affecting the elderly population. It does not serve clients directly but assists legal services lawyers. Issues include, but are not limited to: medicaid, medicare, social security, supplemental security income, unemployment insurance, disability, voluntary and involuntary commitment, involuntary committee appointment, conservatorship, intestacy, age discrimination, pensions, elderly rent increase exemptions, rent control/housing, and nursing home care.

Geographic Area(s) Served: United States

LUTHERAN HUMAN RELATIONS ASSOCIATION OF AMERICA, INC.

Valparaiso University
Valparaiso, Indiana 46383

Steven Hitchcock
Executive Secretary

(219)464-5223

The Association is a voluntary organization of Lutherans that equips individuals, congregations, and other church units to respond to racism, sexism, poverty, and other injustices. It sponsors an annual Human Relations Institute, seven State Councils, 15 Coordinator (urban) programs, and workshops.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): Vanguard

MAINSTREAM, INC.
1200 15th St., NW
Washington, DC 20005

Leslie Milk
Executive Director

(202)833-1136

This is a nonprofit organization established to encourage the mainstreaming of handicapped people in education and employment. Mainstream, Inc., serves as an educational link between disabled consumers, the business sector, and the Federal Government. Its active public education program includes conferences, a newsletter, demonstration projects, and a free hotline (800-424-8089) to answer questions on compliance with the Rehabilitation Act of 1973.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Guides

Publication Title(s): In the Mainstream; Federal Contractor's Guide to Affirmative Action Programs; Federal Contractor's Guide to Job Accommodations

MEIKLEJOHN CIVIL LIBERTIES INSTITUTE

P.O. Box 673
Berkeley, California 94701

Ann Fagan Ginger
Executive Director

(415)848-0599

The Institute provides support for civil rights concerns and works with lawyers, students, social scientists, and others.

Geographic Area(s) Served: United States

Type of Publication(s): Directories

Publication Title(s): Human Rights Organizations and Periodicals Directory

MENNINGER FOUNDATION

P.O. Box 829
Topeka, Kansas 66601

Roy W. Menninger
President

(913)234-9566

The Foundation is a private foundation which grew out of the Menninger Clinic opened in 1919. Its objectives are the treatment of mental illness through inpatient and outpatient clinical facilities, with emphasis on research, education, and preventive psychiatry. The Foundation's principal programs include clinical services, research, prevention, and education.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): Bulletin of the Menninger Clinic

MENNONITE CENTRAL COMMITTEE

Peace Section

100 Maryland Ave., NE

Washington, DC 20002

Delton Franz
Washington Representative

(202)544-6564

The Section functions as an observer on Capitol Hill on proposed policies and legislation that are likely to affect the life and work of the church. Legislative areas assessed include welfare, education, religious liberty, military spending, international development, and civil rights. The Mennonite relief and service programs, educational institutions, hospitals, and projects in poverty areas are a few of the church-related endeavors affected by government policy.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Washington Memo

MENTAL DISABILITY LEGAL RESOURCE CENTER

1800 M St., NW

Washington, DC 20036

John Parry
Editor

(202)331-2240

The Center, a component of the American Bar Association's Commission on the Mentally Disabled, began operation in June 1975. Functions of the Center are to: (1) operate a Clearinghouse of legal and technical materials, (2) provide technical assistance to Federal and State agencies, attorneys, legislative committees, consumer groups, professionals, working with mentally disabled persons, and others interested in laws affecting mentally disabled persons, and (3) make recommendations and prepare amicus curiae (friend of the court)

briefs to be filed on behalf of the American Bar Association in cases of major importance in the mental disability area.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): Mental Disability Law Reporter

MENTAL HEALTH LAW PROJECT

1220 19th St., NW
Washington, DC 20036

Paul Friedman
Director

(202)467-5730

The Project is an interdisciplinary public interest organization which attempts to define and protect the rights of mentally disabled persons and to stimulate improvements in public policies regarding their care, treatment, habilitation, and community life. To this end, Project attorneys select test cases that may set precedents or produce reform. Project staff monitor efforts to provide treatment and habilitation, document the potential for alternative, noninstitutional facilities, survey experimental programs involving behavior modification, psychosurgery, and psychotropic drugs, and call suspected violations of civil rights to the attention of mental health organizations and, if necessary, the courts.

Geographic Area(s) Served: United States

Type of Publication(s): Handbooks; Newsletter

Publication Title(s): Basic Rights of the Mentally Handicapped; Legal Rights of the Mentally Handicapped; Mental Health Legislative Guide

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**MEXICAN-AMERICAN LEGAL DEFENSE AND EDUCATION FUND
(MALDEF)**

28 Geary St.
San Francisco, California 94108

Vilma Martinez
President

(415)981-5800

The Fund litigates civil rights cases involving Hispanics, sponsors conferences for Hispanic lawyers, and supports the legal education of Hispanic students who wish to enter law school. In addition to the litigation program, MALDEF maintains a community education and information program and a research and public policy division.

Geographic Area(s) Served: United States

**MEXICAN-AMERICAN LEGAL DEFENSE AND EDUCATION FUND
(MALDEF)**

Washington Office
1411 K St., NW, Suite 300
Washington, DC 20005

Abelardo I. Perez
Associate Director

(202)393-5111

Geographic Area(s) Served: United States

**MEXICAN-AMERICAN LEGAL DEFENSE AND EDUCATION FUND
(MALDEF)**

Los Angeles Office
1636 West Eighth St., Suite 319
Los Angeles, California 90017

Bill Steiner
Associate Counsel

(213)383-6952

Geographic Area(s) Served: California

**MEXICAN-AMERICAN LEGAL DEFENSE AND EDUCATION FUND
(MALDEF)**

Denver Office
250 West 14th Ave., Suite 308
Denver, Colorado 80204

R. Pete Reyes
Associate Counsel

(303)893-1893

Geographic Area(s) Served: Colorado

**MEXICAN-AMERICAN LEGAL DEFENSE AND EDUCATION FUND
(MALDEF)**

San Antonio Office
201 North St. Mary's St., Suite 517
San Antonio, Texas 78205

Joaquin Avila
Associate Counsel

(512)224-5476

Geographic Area(s) Served: Texas

MUSCULAR DYSTROPHY ASSOCIATION (MDA)

810 Seventh Ave.
New York, New York 10019

Robert Ross
Executive Director

(212)586-0808

This organization, a nonsectarian voluntary health organization, was founded and incorporated in 1950 to foster research seeking cures or effective treatments for muscular dystrophy and related neuromuscular diseases. MDA programs include the following: patient services, including orthopedic appliances and physical therapy; education of both those with dystrophy and the general public; recreational programs; flu shots; transportation; community clinics in larger cities; and research.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): Muscular Dystrophy News

MUTUAL REAL ESTATE INVESTMENT TRUST (M-REIT)

41 East 42nd St., Suite 1708
New York, New York 10017

Sol Fromer
President

(212)687-6550

M-REIT is concerned with integrated housing, and its activities are directed at the national housing industry. M-REIT shows the housing industry that integrated housing works by conducting a program which includes buying apartment houses far from minority areas, opening them to all, then selling the integrated housing profitably.

Geographic Area(s) Served: United States

Type of Publication(s): Annual Reports

NAACP LEGAL DEFENSE AND EDUCATIONAL FUND, INC. (LDF)

10 Columbus Circle
New York, New York 10019

Jack Greenberg
Director-Counsel

(212)586-8397

LDF is a separate and independent organization which serves as a legal arm of the civil rights movement. It represents civil rights groups and individual citizens who belong to no organization but have bona fide civil rights claims. The Fund provides scholarships for black undergraduates and law school students through the Herbert H. Lehman Education Fund and the Earl Warren Legal Training Program.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletters; Annual Reports

NATIONAL ALLIANCE AGAINST RACISM AND POLITICAL REPRESSION

27 Union Square West, Room 306
New York, New York, 10003

Charlean Mitchell
Executive Secretary

(212)243-8555

The Alliance is an educational organization, seeking to eliminate racism and political repression. Its members are from political, community, church, and other organizations and individuals supporting its goals. Branches are located in 29 cities in all parts of the country.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): The Organizer

NATIONAL ALLIANCE OF BUSINESS (NAB)

1015 15th St., NW, Suite 500
Washington, DC 20005

William H. Kolberg
President

(202)457-0040

NAB is an independent, nonprofit business corporation, working in partnership with government, labor, education, and community groups, formed to relieve the national problem of unemployment and underemployment by identifying jobs, matching them with people, and providing the necessary training.

Geographic Area(s) Served: United States

Type of Publication(s): Pamphlets; Booklets; Newsletters

**NATIONAL ASSOCIATION FOR EQUAL OPPORTUNITY IN
HIGHER EDUCATION**

2001 S St., NW, Suite 450
Washington, DC 20009

Samuel Myers
Executive Director

(202)232-8500

The Association represents historically black colleges and similarly situated institutions in an attempt to perpetuate them as viable forces in American society. It builds the case for securing increased support from Federal agencies, philanthropic foundations, and other sources, works to increase participation of blacks in the leadership of educational organizations, provides detailed information about member institutions, and uses the information to help the public develop and maintain a sensitivity to the needs of these institutions of higher education.

Geographic Area(s) Served: United States

Type of Publication(s): Brochures

**NATIONAL ASSOCIATION FOR HUMAN DEVELOPMENT
(NAHD)**

1750 Pennsylvania Ave., NW, Suite 318
Washington, DC 20006

Anne Rado
Executive Vice President

(202)393-1882

NAHD is concerned with discrimination in employment against the elderly. It provides services relating to health education and fitness, self-care, self-help practices, older worker employment training, counseling, and placement, outreach, and information dissemination.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Manuals; Booklets;
Bibliographies; Posters; Slides; Films

Publication Title(s): NAHD Digest

**NATIONAL ASSOCIATION FOR PUERTO RICAN CIVIL RIGHTS,
INC.**

175 East 116th St.
New York, New York 10029

Antonia Riva (212)348-3973
National Director of Operations

This national organization was established to further the civil rights of Americans of Puerto Rican descent. The Association conducts community action-oriented programs in the areas of housing, education, employment, welfare, police-community relations, and health. It serves all persons regardless of race or national origin.

Geographic Area(s) Served: United States

**NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF
COLORED PEOPLE (NAACP)**

1790 Broadway
New York, New York 10019

Benjamin Hooks (212)245-2100
Executive Director

The NAACP is the oldest and largest civil rights organization. Its programs include lobbying for civil rights legislation at the Federal, State, and local levels, voter registration drives, and direct action programs. In addition, the organization furthers the enforcement of civil rights legislation, files complaints with Federal agencies, and conducts public information programs aimed at developing a climate of opinion

receptive to improved race relations. All projects are determined by the national organization and its local chapters. NAACP has approximately 450,000 members and 1,700 local units.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Reports; Newsletter

Publication Title(s): Crisis

**NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF
COLORED PEOPLE (NAACP)**

Washington Office
733 15th St., NW, Suite 410
Washington, DC 20005

Althea Simmons
Director

(202)638-2269

Geographic Area(s) Served: United States

**NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF
COLORED PEOPLE (NAACP)**

Region I

870 Market St., Room 378
San Francisco, California 94102

Virna Canson
Director

(415)986-6992

Geographic Area(s) Served: California, Arizona, Alaska, Hawaii,
Idaho, Oregon, Washington, Utah, and Nevada

**NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF
COLORED PEOPLE (NAACP)**

Region II

250 West 57th St., Room 214
New York, New York, 10019

James Brown
Director

(212)247-1519

Geographic Area(s) Served: Rhode Island, Massachusetts,
Vermont, New York, Pennsylvania, Connecticut, Delaware, New
Jersey, New Hampshire, and Maine

**NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF
COLORED PEOPLE (NAACP)**

Region III

15 1/2 East Rich St.
Columbus, Ohio 43215Julius Williams
Director

(614)221-5187

Geographic Area(s) Served: Indiana, Ohio, West Virginia,
Kentucky, Illinois, Wisconsin, and Michigan**NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF
COLORED PEOPLE (NAACP)**

Region IV

1408 North Kings Highway
St. Louis, Missouri 63113Ina Boon
Director

(314)361-8600

Geographic Area(s) Served: Colorado, Iowa, Kansas, Minnesota,
Nebraska, South Dakota, North Dakota, and Wyoming

**NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF
COLORED PEOPLE (NAACP)**

Region V

970 Martin Luther King, Jr. Dr., SW
Atlanta, Georgia 30314Earl Shinoster
Director

(404)688-8868

Geographic Area(s) Served: Alabama, Florida, Georgia, Mississippi,
North Carolina, South Carolina, and Tennessee**NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF
COLORED PEOPLE (NAACP)**

Region VI

2600 Flora St., Room 100
Dallas, Texas 75204Richard L. Dockery
Director

(214)747-0057

Geographic Area(s) Served: Louisiana, New Mexico, Oklahoma,
Texas, and Arkansas

**NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF
COLORED PEOPLE (NAACP)**

Region VII
2127 Maryland Ave., Suite 102
Baltimore, Maryland 21218

Emmett Burns
Director

(301)727-1661

Geographic Area(s) Served: Maryland, Virginia, and District of
Columbia

NATIONAL ASSOCIATION OF AREA AGENCIES ON AGING

1818 L St., NW, Suite 400
Washington, DC 20036

Raymond Mastalish
Executive Director

(202)223-5010

The Association is a private, nonprofit corporation which has as its primary goals to: (1) advocate for older persons' needs at the national level; (2) promote and achieve a reasonable and realistic national policy on aging; (3) encourage and assist the process of partnerships and regular communication between and among the national network on aging, composed of the Administration on Aging, State Units on Aging, and Area Agencies on Aging, and all other interested groups. It provides technical assistance, referral services, monitors and reports on legislation, disseminates information, and conducts an annual training conference.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Point of Delivery

NATIONAL ASSOCIATION OF HEARING AND SPEECH ACTION
 6110 Executive Blvd., Suite 1000
 Rockville, Maryland 20852

(301)897-8682

Russell Malone
 Executive Director

The Association is a private, nonprofit organization founded in 1919, which works exclusively on behalf of hearing, speech, and language handicapped individuals. Principal programs include education and training, field services with Federal or other agencies, public information and education, nationwide career recruitment, and legislative work and congressional liaison.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Pamphlets; Brochures

Publication Title(s): Hearing and Speech News; Washington Sounds; Hearing and Speech Careers; Teaching Deaf Children; Community Planning for the Rehabilitation of Persons

NATIONAL ASSOCIATION OF HOUSING AND REDEVELOPMENT OFFICIALS (NAHRO)

2600 Virginia Ave., NW, Suite 404
 Washington, DC 20037

(202)333-2020

Robert W. Maffin
 Executive Director

NAHRO is a nonprofit organization of local, State, and national officials and practitioners that develops and manages low- and moderate-income housing, urban development and redevelopment, community development programs, and monitors housing code enforcement. NAHRO serves its membership through Federal-local liaison, professional training and development, publications, program

evaluation and formulation, research and policy formulation, and technical assistance.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): Journal of Housing

**NATIONAL ASSOCIATION OF HUMAN RIGHTS WORKERS
(NAHRW)**

City Hall Annex, Room 612
Philadelphia, Pennsylvania 19107

Lary Groth
President

(215)686-4678

The Association is an organization of professional and lay workers engaged in human rights activities. It seeks to bring recognition to the profession of intergroup relations and to improve the quality of work and personnel. NAHRW holds an annual conference and conducts training sessions for human rights workers.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): NAHRW Newsletter

**NATIONAL ASSOCIATION OF RETIRED FEDERAL EMPLOYEES
(NARFE)**

1535 New Hampshire Ave., NW
Washington, DC 20036

Michael C. Nave
President

(202)234-0832

NARFE represents the interests of all persons under the Federal Government's retirement programs, of which the largest and best known is the Civil Service Retirement and Disability System. NARFE has sponsored legislation which helped form the Federal civilian retirement system. In addition, NARFE constantly monitors all legislative proposals coming before the Congress which may affect the interests of NARFE members in other important areas such as health care, taxes, and consumer protection.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): Retirement Life

NATIONAL ASSOCIATION OF SOCIAL WORKERS (NASW)

1425 H St., NW, Suite 600
Washington, DC 20005

Chauncey A. Alexander
Executive Director

(202)628-6800

NASW is organized to promote quality and effective social work practices in the United States through services to individuals, groups, and communities. It also develops and maintains professional standards and aims to improve social services and policies. Among its priorities, NASW seeks to combat racism, sexism, and poverty.

Geographic Area(s) Served: United States

Type of Publication(s): Journals; Newsletters; Directories; Monographs

Publication Title(s): Social Work; NASW News; The Advocate; Encyclopedia of Social Work; Social Work Research and Abstracts; Practice Digest; Health and Social Work; NASW Register of Clinical Social Workers; NASW Professional Social Workers Directory; Social Work in Education

**NATIONAL ASSOCIATION OF STATE MENTAL HEALTH
PROGRAM DIRECTORS (NASMHPD)**

101 Third St., SW
Washington, DC 20024

Harry C. Schnibbe
Executive Director

(202)554-7807

The NASMHPD provides a means for exchange of information between State agencies for the mentally disabled on State programs, laws, plans, needs, and practices; a channel for quick information reports on news of Federal agencies and the Congress; a vehicle for communicating the objectives and needs of the State mental health agencies to the Federal Government; and a means for State mental health agency administrators to meet on a regular and organized basis to exchange program and administrative ideas and to develop a national consensus and policy for public mental health programs.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter, Reports; Bulletins

Publication Title(s): Federal Grant News; MH-MR Report; The U.S. Congress; Federal Agencies; State Reports; State Laws; Studies; Info

NATIONAL ASSOCIATION OF STATE UNITS ON AGING

1828 L St., NW, Suite 400
Washington, DC 20036

Daniel Quirk
Executive Director

(202)466-8529

The Association is concerned with improving the status of older people in society. It sponsors nutrition training and employment programs. As a coordinator of State units, the Association is able to act as a referral agent on the national and State levels.

Geographic Area(s) Served: United States

NATIONAL ASSOCIATION OF THE DEAF (NAD)

814 Thayer Ave.
Silver Spring, Maryland 20910

Albert T. Pimentel
Executive Director

(301)587-1788

NAD's goals include serving deaf persons and promoting their unique needs in legislation, education, communication, health, research, taxes, rehabilitation, information on personal and family counseling, and fighting discrimination in insurance and employment. NAD emphasizes "total communication," that is, the right of all deaf people to learn to use all forms of communication available to develop language competence. This includes the full spectrum of gestures, speech, formal sign language, fingerspelling, speechreading, reading, writing, and making use of residual hearing through amplification. In addition, NAD is a publisher and a clearinghouse of books and information relating to deafness.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Pamphlets; Brochures

NATIONAL ASSOCIATION OF THE PHYSICALLY HANDICAPPED

20217 Woodmont Ave.
Harper Woods, Michigan 48225

Geraldine E. Lurtz
President

(614)852-1664

The Association seeks to promote the economic, physical, and social welfare of all physically handicapped. Its principal programs and activities focus on the areas of legislation, employment, barrier-free design, publicity, housing, education, and research.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): NAPH National Newsletter

NATIONAL ASSOCIATION TO AID FAT AMERICANS (NAAFA)

P.O. Box 43
Bellerose, New York 11426

William J. Fabrey
President

(212)776-8120

The purposes of NAAFA are to assist people regarded by the medical profession as "persistently or incurably overweight" to adapt to themselves and increase their self-confidence; to promote tolerance within society towards fat people; to serve as a forum where important problems affecting heavy people can be discussed; to disseminate knowledge; and to sponsor research. NAAFA also actively fights employment discrimination. It is involved with legislators and attorneys in pursuing State legislation and ultimately hopes to bring about a Federal law banning size discrimination of any kind.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Newsletter

Publication Title(s): Fat Chance

NATIONAL BANKERS ASSOCIATION, INC. (NBA)

499 South Capitol St., SW, Suite 520
Washington, DC 20003

Thomas K. Goines
Executive Director

(202)488-5550

NBA is a trade association for the minority banks in this country. In addition to the normal trade association services, NBA has a management development program and a deposit solicitation program. The Association assists groups of people who are not now in the banking industry to organize their own financial institution.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): The NBA News Report

NATIONAL BAR ASSOCIATION (NBA)

1900 L St., NW, Suite 203
Washington, DC 20036

Robert L. Harris
President

(202)833-5580

NBA is a professional association of some 5,000 black attorneys, judges, law professors, and students. Some of its purposes are to advance the science of jurisprudence, improve the administration of justice, help preserve the independence of the judiciary, and work

for a more equitable representation of all racial groups in the judiciary of the Nation.

Geographic Area(s) Served: United States

Type of Publication(s): Bulletins; Newsletters; Journals

NATIONAL BAR ASSOCIATION (NBA)

Financial Research Office - National Bar Foundation

1000 Connecticut Ave., NW

Washington, DC 20036

Charles P. Howard, Sr.
President

(202)338-4557

Geographic Area(s) Served: United States

NATIONAL BLACK VETERANS ORGANIZATION (NBVO)

629 F St., NW

Washington, DC 20004

Richard Hamilton
Executive Director

(202)638-2399

NBVO is a nonprofit, tax-exempt organization that assists veterans in achieving the best possible utilization of their leadership skills and training to build a better community for all Americans. It supports more enlightened legislation for veterans; testifies before congressional committees; searches for employment opportunities for veterans in the private sector; and continuously monitors employment conditions and practices that adversely affect veterans. Assistance is provided in locating State and Federal on-the-job training funds; counseling and assistance is also provided to small minority businesses.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): The Sentinel

NATIONAL BLACK VETERANS ORGANIZATION (NBVO)

Field Office

P.O. Box 1188

Clarksdale, Mississippi 38514

Elizah Wilson
Area Representative

(601)627-7215

Geographic Area(s) Served: Mississippi (Clarksdale)

NATIONAL BLACK VETERANS ORGANIZATION (NBVO)

Field Office

Rt. 4, Box 457-C

Oklahoma City, Oklahoma 73111

Noble Crosby
Area Representative

(405)427-3501

Geographic Area(s) Served: Oklahoma (Oklahoma City)

NATIONAL BLACK VETERANS ORGANIZATION (NBVO)

Field Office 1516 Atlantic Ave. Atlantic City, New Jersey
08401

Geographic Area(s) Served: New Jersey (Atlantic City)

NATIONAL BLACK VETERANS ORGANIZATION (NBVO)

Field Office
11 Hill St., Suite 801
Newark, New Jersey 07102

Clarence Brown (201)624-8898
Area Representative

Geographic Area(s) Served: New Jersey (Newark)

NATIONAL BLACK VETERANS ORGANIZATION (NBVO)

Field Office
680 Tinton Ave.
Bronx, New York 10455

Harold Pinkney (212)292-6060
Area Representative

Geographic Area(s) Served: New York (New York)

NATIONAL BLACK VETERANS ORGANIZATION (NBVO)

Field Office

1949 West North Ave.

Baltimore, Maryland 21217

Albert Hulland
Area Representative

(301)728-4747

Geographic Area(s) Served: Maryland (Baltimore)**NATIONAL BLACK VETERANS ORGANIZATION (NBVO)**

Field Office

1725 West Sixth St., Suite 501

Los Angeles, California 90017

Paul Taylor
Area Representative

(213)483-6414

Geographic Area(s) Served: California (Los Angeles)**NATIONAL BUSINESS LEAGUE (NBL)**

4324 Georgia Ave., NW

Washington, DC 20011

Theodore R. Hagans
President

(202)829-5900

Founded in 1900 by Booker T. Washington, the National Business League is presently composed of 120 chapters across the country. The League is concerned with equal opportunity for minorities in business.

Geographic Area(s) Served: United States

Type of Publication(s): Directories; Bulletins

Publication Title(s): Corporate Guide for Minority Vendors;
National Memo; The Briefs

**NATIONAL CATHOLIC CONFERENCE FOR INTERRACIAL
JUSTICE (NCCIJ)**

1200 Varnum St., NE
Washington, DC 20017

Frederick M. Hinton
Executive Director

(202)529-6480

NCCIJ is a national coordinating office for Catholic interracial councils and diocesan social justice programs that promote racial understanding and combat discrimination. The Conference provides resource materials, procedural manuals, and training seminars, in the areas of fair and equal opportunity employment, integrated education, and health care for minorities.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Reports

Publication Title(s): Commitment

NATIONAL CENTER FOR A BARRIER FREE ENVIRONMENT

8401 Connecticut Ave., NW, Suite 402
Washington, DC 20015

John W. Armstrong
Executive Director

(202)466-6896

Working with and through its members, the Center provides a central reference point and coordinating agency for national organizations,

government agencies, local groups, and individuals concerned with eliminating the barriers that prevent disabled Americans from making full use of the manmade environment. Programs of the Center include: (1) operating a national clearinghouse of information for professional designers, legislators and code officials, volunteers, disabled people, employers of handicapped workers and concerned citizens, (2) assisting businesses, academic institutions and others directed by recent Federal and State legislation to provide accessible facilities for all people, (3) providing assistance to public agencies and private concerns with authority or influence to accelerate removal of barriers, (4) initiating and assisting in drafting model legislation codes and regulations, and (5) communicating through Center publications timely reports on activities and developments across the Nation.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Report

NATIONAL CENTER FOR LAW AND THE DEAF (NCLD)

Florida Ave. and Seventh St., NE
Washington, DC 20002

Sy Dubow
Executive Director

(202)651-5454

The Center develops and provides legal representation, legal services, legal information, and legal education opportunities to the deaf and hearing-impaired community. NCLD also serves as a national center for the initiation of legislation and legal actions benefiting the entire class of deaf and hearing-impaired citizens. The Center's information clearinghouse gathers and distributes information about legal and law-related problems associated with deafness with concentration in the following areas: (1) employment of deaf individuals, including the legal right of deaf persons to employment, (2) income maintenance/security, including insurance discrimination against and

special tax benefits for deaf persons and (3) civil rights legislation. The clearinghouse also maintains information on court decisions and agency actions.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

NATIONAL CENTER FOR URBAN ETHNIC AFFAIRS

1521 16th St., NW
Washington, DC 20036

John A. Kromkowski
President

(202)232-3600

The Center is an independent, nonprofit organization established in response to the intensifying urban crisis and the need to develop and legitimize ethnic, racial, and cultural diversity in a society committed to justice and equality. The Center provides information and research services to local working class-ethnic communities and mainstream institutions and assists working class-ethnic groups in developing community structures and leadership. In addition, the Center seeks to lay the groundwork for possible cooperative efforts between black, brown, and ethnic groups on issues of mutual understanding.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

NATIONAL COMMITTEE AGAINST DISCRIMINATION IN HOUSING (NCDH)

1425 H St., NW
Washington, DC 20005

Edward L. Holmgren
Executive Director

(202)783-8150

NCDH is a national organization concerned with housing discrimination. The Committee conducts research, develops informational and educational material and programs, and engages in litigation challenging exclusionary land-use practices. Technical assistance is offered to groups involved in equal housing opportunities projects.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Reports; Studies

Publication Title(s): Trends in Housing

NATIONAL CONFERENCE OF CATHOLIC CHARITIES

1346 Connecticut Ave., NW, Suite 307
Washington, DC 20036

Lawrence J. Corcoran
Executive Director

(202)785-2757

The Conference is concerned with the provision of social services, particularly to families and persons in vulnerable age groups and conditions: children, youth, the aged, and the physically and mentally handicapped. Services provided at the diocesan level include counseling, natural family planning, adoption, foster family care, group home care, institutional care, homemaker services, day care, socialization activities, access services, emergency shelter, emergency financial assistance, housing, employment, legal services, health services, education, and recreation.

Geographic Area(s) Served: United States

Type of Publication(s): Annual Report

Publication Title(s): Annual Survey

NATIONAL CONFERENCE OF CHRISTIANS AND JEWS (NCCJ)

43 West 57th St.

New York, New York 10019

David Hyatt
President

(212)688-7530

The NCCJ is a nonprofit, human relations organization engaged in a nationwide program of intergroup education to eliminate prejudice and discrimination. Founded in 1928, the NCCJ works to build bridges of understanding among all groups, to bring the forces of enlightenment and education to bear upon racial and religious prejudice, and to achieve implementation of the moral law: giving to others the same rights and respect we desire for ourselves. It enlists all those who, without compromise, work to build better relationships among persons of all religions, races, and nationalities.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): NCCJ Newsletter; Dialogue; Books for Brotherhood

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NATIONAL CONFERENCE OF CHRISTIANS AND JEWS (NCCJ)

Washington Regional Office
2041 Martin Luther King, Jr. Ave., SE
Washington, DC 20020

Donald Sullivan (202)678-9400
Regional Director

Geographic Area(s) Served: District of Columbia

NATIONAL CONFERENCE ON SOCIAL WELFARE

1730 M St., NW, Suite 911
Washington, DC 20036

John E. Hanson (202)785-0817
Executive Director

The Conference is an organization of individual and agency members representing all aspects of health and welfare in the United States. Its major function is to conduct an annual forum for the critical examination of basic social welfare problems and issues.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Reports

Publication Title(s): Social Welfare Forum; Conference Bulletin

NATIONAL CONGRESS OF AMERICAN INDIANS (NCAI)
 202 E St., NE
 Washington, DC 20005

Ronald Andrade
 Executive Director

(202)546-1168

NCAI seeks to secure the rights and benefits that the Indians and their descendents are entitled to under the laws of the United States. It aims to enlighten the public to better understand the Indian people, to preserve Indian rights under treaties and agreements, and to promote the common welfare of the Indian people.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): NCAI Sentinel

NATIONAL CONGRESS OF ORGANIZATIONS OF THE PHYSICALLY HANDICAPPED, INC.

101 Lincoln Park Blvd.
 Rockford, Illinois 61102

Lee Wielenhoefer
 Executive Director

(815)964-9883

The organization serves as an advisory, coordinating, and representative body promoting employment opportunities, legislation, equal rights, social activity, and rehabilitation. Some of the principal programs and activities of the Congress include: providing organizational, legislative, employment, and community service information and experience to its member clubs; providing a referral service to clubs needing special assistance; publishing a roster of clubs of the physically handicapped and a listing of over 100 periodicals published by clubs of the handicapped and by handicapped editors; and sponsoring an annual membership meeting.

Geographic Area(s) Served: United States

Type of Publication(s): Bulletin; Brochures

Publication Title(s): CPH Bulletin.

NATIONAL CONGRESS OF PARENTS AND TEACHERS (PTA)

700 North Rush St.
Chicago, Illinois 60611

Becky Schergens
Executive Director

(312)787-0977

The national PTA is an educational organization that unites home, school, and community on behalf of children and youth. It is committed to equal opportunity and quality education for all children and youth. The PTA strives to meet children's needs in three basic ways: by serving as an advocate for children; by educating parents; and by providing services to children, families, and schools through its many projects and programs.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Pamphlets; Brochures

**NATIONAL COUNCIL FOR EQUAL BUSINESS OPPORTUNITY,
INC. (NCEBO)**

1221 Connecticut Ave., NW, Suite 400
Washington, DC 20036

Benjamin Goldstein
President

(202)293-3960

NCEBO provides technical assistance to client organizations in the areas of program organization, business development, and manage-

ment operations. Specialized technical assistance is aimed at promoting minority ownership and participation in major business fields, such as supermarkets, shopping centers, and housing.

Geographic Area(s) Served: United States

NATIONAL COUNCIL FOR HOMEMAKER-HOME HEALTH AID SERVICES, INC.

67 Irving Pl., 6th floor
New York, New York 10003

Florence Moore
Executive Director

(212)674-4990

The Council extends homemaker-home health care services for families and individuals in need of such services in all sections of the Nation regardless of social, economic, or geographic barriers. It sets standards for and accredits homemaker-home health aide programs; aids national, State, and local bodies seeking to establish or upgrade their services; develops new programs for special populations; operates a referral service for those seeking home health aide services and for those seeking work in the field; and lobbies for homemaker-home health service concerns.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): National Council for Homemaker Home Health Aid Services Inc. News

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NATIONAL COUNCIL OF CATHOLIC LAITY (NCCL)

P.O. Box 14525
Cincinnati, Ohio 45214

Thomas Simmons
President

(513)381-8510

The Council is a church-affiliated, educational organization that serves over 120 diocesan councils. It maintains program activity centers on housing, education, and social welfare.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): NCCL News

NATIONAL COUNCIL OF LA RAZA

1725 I St., NW, Suite 210
Washington, DC 20006

Raul Yzaguirre
President

(202)293-4680

The Council is a nonprofit Mexican American organization which seeks to upgrade the barrios across the country through community development. The Council provides training, technical assistance, and program support and planning to community organizations. It also coordinates administrative, operational, and advocacy expertise in an effort to secure funding sources.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): Agenda

NATIONAL COUNCIL OF SENIOR CITIZENS (NCSC)

1511 K St., NW
Washington, DC 20036

William Hutton
Executive Director

(202)638-4351

The Council is dedicated to social and political action for the elderly. Its goals include income security, equal education and job opportunity, full health care, dignity and security in retirement, decent housing, and adequate transportation regardless of age or handicap. It is concerned with discrimination because of age, including compulsory retirement. NCSC administers three federally funded programs that serve the aged: it is the largest developer of housing for the aged under section 202 of the National Housing Act; it handles the employment of thousands of low-income aged in public service jobs through its Senior AIDES Program; and it provides Legal Research and Services for the Elderly.

Geographic Area(s) Served: United States

NATIONAL COUNCIL OF THE CHURCHES OF CHRIST IN THE U.S.A.

Division of Church and Society
475 Riverside Dr.
New York, New York 10027

Kenyon C. Burke
Associate General Secretary

(212)870-2491

The Division is one of the three principal program units of the Council. It is the liaison between the church(es) and the surrounding society, with particular interest in justice, freedom, and empowerment for oppressed people. The Division has working groups on criminal justice, racial justice, hunger, training, and women in the church.

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Geographic Area(s) Served: United States

NATIONAL COUNCIL ON AGING (NCOA)
1828 L ST., NW, Suite 504
Washington, DC 20036

Jack Ossofsky
Executive Director

(202)223-6250

Established in 1950, NCOA is a national organization for professionals and volunteers involved in all matters affecting the quality of life for older Americans. It is a resource for research, evaluation, planning, training, information projects, and technical consultation relating to older persons. Council projects include the Senior Community Service Project, the Retirement Planning Program, the Economic Development Program, the Senior Center Humanities Program, the Intergenerational Service/ Learning Program, the Public Policy Center, and the Housing Corporation. NCOA also operates the National Association of Older Worker Employment Services, the National Center on Arts and the Aging, the National Center on Rural Aging, the National Institute of Senior Centers, the National Institute on Adult Daycare, the National Institute on Age, Work, and Retirement, the National Media Resource Center, and the National Voluntary Organization for Independent Living for the Aging.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Index

Publication Title(s): Perspective on Aging; Current Literature on Aging

**NATIONAL EASTER SEAL SOCIETY FOR CRIPPLED CHILDREN
AND ADULTS**

2023 West Ogden Ave.
Chicago, Illinois 60612

John Garrison
Executive Director

(312)243-8400

The Society is a volunteer health agency providing direct rehabilitation services to disabled persons. Information is provided to professionals, the public, and handicapped persons about handicapping conditions, education, employment, housing, transportation, psychosocial services, recreation/physical education, activities of daily living, devices, legislation, and barrier-free design.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Bibliographies; Pamphlets; Reports

Publication Title(s): Rehabilitation Literature

NATIONAL EDUCATION ASSOCIATION (NEA)

Teacher Rights
1201 16th St., NW
Washington, DC 20036

John Cox
Director

(202)833-4267

NEA teacher rights' programs are designed to prevent violations of teacher rights and to protect and defend those teachers whose rights have been violated. NEA activities also focus on minority involvement, desegregation, human relations, violence in the schools, American Indian education, and migrant education. The rights enforcement program provides legal assistance through the DuShane Unified Legal Services Program, team studies of controversial issues, assistance to

affiliates to improve teacher rights programs, and dissemination of affirmative action information.

Geographic Area(s) Served: United States

Type of Publication(s): Newspaper; Journal; Pamphlet; Bulletin

Publication Title(s): The NEA Reporter; Today's Education; NEA Now; Today

NATIONAL FARMWORKER MINISTRY (NFWM)

1430 West Olympic Blvd.
Los Angeles, California 90015

Wayne Hartmire
Director

(213)386-8130

The Ministry is a movement within the churches that supports the farmworkers' efforts in organizing themselves to achieve equality, freedom, justice, and decent wages and working conditions.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

517

NATIONAL FEDERATION OF THE BLIND (NFB)

1800 Johnson St.
Baltimore, Maryland 21230

Kenneth Jernigan
President

(301)659-9314

The purpose of the Federation is the complete integration of blind people into society as equal members. This objective involves the removal of legal, economic, and social discriminations and the education of the public to new concepts concerning blindness. NFB assists blind persons who are victims of discrimination or whose rights have been denied by initiating court action, negotiating with public officials, conferring with private groups or individuals, and seeking publicity. It researches new State and Federal laws and regulations concerning the blind and consults with congressional committees and State legislatures.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Braille Monitor

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NATIONAL FRATERNAL SOCIETY OF THE DEAF (NFSD)

1300 West Northwest Hwy.
Mt. Prospect, Illinois 60056

Frank B. Sullivan
Grand President

(312)392-9282

The Society provides low-cost life insurance protection to deaf and hearing-impaired persons and their families. As a fraternal benefit society, it also engages in benevolent activities aimed at benefiting the community and improving the image of the deaf person. NFSD provides information in the following areas: (1) education and training of personnel working with the deaf, (2) employment, (3) psychosocial services, (4) income maintenance/security, and (5) civil rights legislation.

Geographic Area(s) Served: United States

NATIONAL INDIAN COUNCIL ON AGING

P.O. Box 2088
Albuquerque, New Mexico 87103

Alfred G. Elgin, Jr.
Executive Director

(505)766-2276

The overall purpose of the Council is to bring about improved, comprehensive services to the Indian and Alaskan Native elderly. The Council pursues its objectives through: communication and cooperation with service provider agencies and advocacy organizations in the field of aging nationwide; dissemination of information, or available service resources to the national Indian community; intercession with the appropriate agencies, where necessary, to provide access to these resources; technical assistance to and training of Indian tribal organization staffs; provision of relevant information and expert testimony requested by members and staff of Congress; and service as a national clearinghouse for issues affecting the Indian and Native Alaskan elderly.

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Geographic Area(s) Served: United States

NATIONAL INDIAN TRAINING AND RESEARCH CENTER

2121 South Mill Ave., Suite 206
Tempe, Arizona 85282

Francis McKinley
Executive Director

(602)967-9484

The Center provides orientation and training for professionals working with American Indians so that they can understand and appreciate American Indian life, its culture, needs, aspirations, and potential. Training is also provided to American Indians and is directed toward Indian involvement in Indian affairs. Technical assistance is provided in educational needs assessment, evaluation, and research; program planning and development; and management and administration in Indian self-determination.

Geographic Area(s) Served: United States

Type of Publication(s): Booklet; Monograph

Publication Title(s): Who Should Control Indian Education?
Introducing Public School Finance to Native Americans

NATIONAL INDUSTRIES FOR THE BLIND

1455 Broad St.
Bloomfield, New Jersey 07003

Thor W. Kolle, Jr.
Chairman

(201)338-3804

The organization is a private, nonprofit corporation founded in 1938 for the purpose of promoting gainful employment for all those blind.

and multihandicapped blind persons who can and want to work. This is accomplished by its workshops for the blind.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Directories; Annual Report

NATIONAL INTERFAITH COALITION ON AGING (NICA)

P.O. Box 1924

Athens, Georgia 30603

Thomas C. Cook, Jr.
Executive Director

(404)353-1331

NICA works to identify and give priority to those programs and services for the aging which best may be implemented through the resources of the Nation's religious sector. It seeks to: develop the contribution the church and synagogue can make toward improving the quality of life for the aging; stimulate coordinated action by the Nation's religious sector and national secular private and public organizations whose programs relate to the welfare and dignity of older persons; and encourage the aging to continue giving to society from the wealth of their experiences and to remain active participants in community life.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Monographs

Publication Title(s): NICA Inform; Spiritual Well Being of the Elderly, Education for Ministry in Aging; The Religious Sector Explores its Missions in Aging.

NATIONAL JEWISH COMMUNITY RELATIONS ADVISORY COUNCIL

55 West 42nd St., Suite 1530
New York, New York 10036

Joel Oilander
National Coordinator

(212)564-3450

This organization is a national policy planning and coordinating council of Jewish organizations that have major community relations responsibilities. The Council serves in an advisory capacity to 108 affiliates and 11 national Jewish organizations.

Geographic Area(s) Served: United States

Type of Publication(s): Annual Report; Reports

NATIONAL JEWISH COMMUNITY RELATIONS ADVISORY COUNCIL

Washington Affiliate: Jewish Community Council of Greater Washington
1522 K St., NW, Suite 930
Washington, DC 20005

Marlene Gorin
Acting Director

(202)347-4628

Geographic Area(s) Served: District of Columbia

NATIONAL LEAGUE OF CITIES

1620 Eye St., NW
Washington, DC 20006

Alan Beals
Executive Director

(202)293-7310

The League works to strengthen the role and capacity of municipal governments to bring about a better urban America. It provides legislative representation and conducts urban research programs and information exchange activities for municipal governments.

Geographic Area(s) Served: United States

Type of Publication(s): Newspaper

Publication Title(s): Nation's Cities Weekly

NATIONAL LEGAL AID AND DEFENDER ASSOCIATION (NLADA)

1625 K St., NW, Suite 800
Washington, DC 20006

C. Lyonel Jones
President

(202)452-0620

NLADA is a national nonprofit association which devotes all its resources to assure that poor people are adequately represented by legal counsel. It encourages the formation of new legal aid and defender organizations, sponsors training conferences, publishes various materials, and offers technical assistance.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): The Briefcase

NATIONAL MEDICAL ASSOCIATION (NMA)
 1720 Massachusetts Ave., NW
 Washington, DC 20036

Robert E. Dawson
 President

(202)659-9623

NMA is a professional society of black physicians. The Association supports activities of civil rights groups through medical services, counseling, and financial contributions. It is also concerned with the integration of all medical societies and hospital staffs.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): Journal of the National Medical Association

NATIONAL MEDICAL FELLOWSHIPS, INC. (NMF)

250 West 57th St.
 New York, New York 10019

Kate Clark Harris
 Director, Scholarship Program

(212)246-4293

NMF is concerned with increasing the number of minority physicians. The organization provides financial assistance to minority medical students during their first 2 years of medical school.

Geographic Area(s) Served: United States

Type of Publication(s): Annual Report; Newsletters; Brochures

NATIONAL MENTAL HEALTH ASSOCIATION

1600 North Kent St.
Arlington, Virginia 22209

Jack McAllister
Executive Director

(703)528-6405

The Association is a private organization whose goals are to improve attitudes toward mental illness and the mentally ill, to improve services for the mentally ill, to work for the prevention of mental illness, and to promote mental health.

Geographic Area(s) Served: United States

NATIONAL NEWSPAPER PUBLISHERS ASSOCIATION (NNPA)

770 National Press Bldg.
Washington, DC 20045

Steve Davis
Executive Director

(202)638-4473

NNPA is a professional society of black newspaper publishers. It supports the various phases of the civil rights movement through action programs, information dissemination, and other activities.

Geographic Area(s) Served: United States

Type of Publication(s): Handbook

Publication Title(s): Black Press Handbook

NATIONAL OFFICE FOR BLACK CATHOLICS (NOBC)

1234 Massachusetts Ave., NW, Suite 1004
Washington, DC 20005

Cyprian Rowe
Executive Director

(202)347-4619

NOBC represents the interests of black Catholics throughout the country by lobbying for the utilization of resources, prestige, and power of the church to influence greater religious, educational, political, economic, and social change for blacks.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Monographs

Publication Title(s): Impact; Black Priest/White Church

NATIONAL PUERTO RICAN FORUM, INC.

450 Park Ave., South
New York, New York 10016

Manuel A. Bustelo
Executive Director

(212)685-2311

The objective of the Forum is the socioeconomic improvement of mainland Puerto Ricans through job training and placement, counseling, English language and high school equivalency instruction, and advocacy. While programs are targeted toward the specific needs of the Puerto Rican and other Hispanic communities, programs are open to any disadvantaged American who meets the minimum requirements.

Geographic Area(s) Served: United States

NATIONAL PUERTO RICAN FORUM, INC.
New York Training and Development Center
215 Lexington Ave.
New York, New York 10016

Fernando L. Camacho
Deputy Executive Director

(212)481-8500

Geographic Area(s) Served: United States

NATIONAL REHABILITATION ASSOCIATION
1522 K Street, NW
Washington, DC 20005

David L. Mills
Executive Director

(202)659-2430

Founded in 1925, the Association strives to increase opportunities for handicapped persons to become self-sufficient, self-supporting, and contributing members of the community and to show that this results in social and economic gains to the Nation as well as to the individual. Through publications and conferences at the national, regional, and local levels, it provides a forum for discussion of all problems related to the handicapped.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Newsletters

Publication Title(s): Journal of Rehabilitation; Legislative Newsletter

**NATIONAL REHABILITATION COUNSELING ASSOCIATION
(NRCA)**

1522 K Street, NW
Washington, DC 20005

David R. Brubaker
Executive Director

(202)296-6080

The Association is a private organization founded in 1958 with the objectives of (1) developing professional standards for rehabilitation counseling, (2) promoting professional training for rehabilitation counseling, (3) supporting rehabilitation counseling as it contributes to the interdisciplinary approach to the solution of problems in rehabilitation, and (4) fostering research to advance knowledge and skill in rehabilitation counseling.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Newsletter; Reports

Publication Title(s): Journal of Applied Counseling; NRCA News; Branch Presidents Newsletter

NATIONAL REHABILITATION INFORMATION CENTER

Catholic University of America
308 Mullen Library
Washington, DC 20064

Judith Senkevitch
Director

(202)635-5826

The Center was established by the Rehabilitation Services Administration (RSA) to serve the rehabilitation community by providing copies of RSA-funded materials, preparing bibliographies, and locating answers to questions.

Geographic Area(s) Served: United States

Type of Publication(s): Bibliographies

NATIONAL RETIRED TEACHERS ASSOCIATION

American Association for Retired Persons

1909 K St., NW

Washington, DC 20049

Cyril F. Brickfield
Director

(202)872-4700

This nonprofit membership association is concerned with ending age discrimination.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Journal

Publication Title(s): AARC News Bulletin; Modern Maturity

NATIONAL SCHOOL BOARDS ASSOCIATION (NSBA)

1055 Thomas Jefferson St., NW, Suite 600

Washington, DC 20007

Thomas A. Shannon
Executive Director

(202)337-7666

NSBA is a federation of the State school boards associations which serve the Nation's 95,000 school board members. Its activities include research, consulting services, Federal relations, seminars, and workshops on the important issues of operating public schools. It holds an annual convention each spring. Among component organizations are the Council of Urban Boards of Education, the National

Caucus of Black School Board Members, and the National Caucus of Spanish Speaking Board Members.

Geographic Area(s) Served: United States

Type of Publication(s): Journals

Publication Title(s): American School Board Journal; The Executive Educator

NATIONAL SENIOR CITIZENS LAW CENTER

1424 16th St., NW
Washington, DC 20036

Edward C. King
Executive Director

(202)232-6570

The Center answers requests for litigation assistance, legislative and administrative assistance, particularly in the area of age discrimination, and training and community education. It develops legislative materials for community service and legal service advocates.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

NATIONAL SHARECROPPERS FUND, INC.

2128 Commonwealth Ave.
Charlotte, North Carolina 28205

Catherine Waller
Executive Director

(704)334-3051

The Fund works with the rural poor, helping them to build dignified and productive lives through cooperatives and other self-help

projects. It conducts programs to promote legislative changes responsive to the needs and problems of the rural poor and supports the efforts of agricultural workers to organize unions.

Geographic Area(s) Served: United States

Type of Publication(s): Annual Reports; Newsletters; Pamphlets

NATIONAL SHARECROPPERS FUND, INC.

Frank Porter Graham Center
Rt. 3, Box 95
Wadesboro, North Carolina 28170

Cary Fowler
Coordinator of the Resource Center

(704)851-9346

Geographic Area(s) Served: United States

NATIONAL SPINAL CORD INJURY FOUNDATION

369 Elliot St.
Newton Upper Falls, Massachusetts 02164

Bruce Marquis
Executive Director

(617)964-0521

Formerly the National Paraplegia Foundation, it was founded in 1948 with the objectives of: (1) improved and expanded rehabilitation and treatment of those suffering spinal cord injuries; (2) expanded research on a cure for paraplegia and quadriplegia; (3) removal of architectural barriers to the handicapped; (4) increased employment opportunities for the handicapped; and (5) accessible housing and transportation.

Geographic Area(s) Served: United States

Type of Publication(s): Handbooks; Pamphlets; Journal

Publication Title(s): Handbook for Paraplegics and Quadraplegics; Spinal Cord Injury - Hope Through Research; Paraplegic Registry; Squeaky Wheel

NATIONAL TRIBAL CHAIRMEN'S ASSOCIATION

1701 Pennsylvania Ave., NW, Suite 207
Washington, DC 20006

Kenneth E. Black
Executive Director

(202)343-9484

The Association consists of 170 members whose purpose is to provide a forum for consultation between government officials and elected tribal officers. The organization assists in directing and administering Federal programs for Indian reservations.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

NATIONAL URBAN AFFAIRS COUNCIL

19 South LaSalle St., Suite 807
Chicago, Illinois 60603

Theda Moore
Executive Director

(312)236-6609

The Council, composed of urban affairs, affirmative action, and equal employment officers from the public and private sectors, is concerned with urban social problems and civil rights for minorities. Its work focuses on equal employment planning, personnel practices, community and minority relations, and improved human services. It

maintains a job bank of qualified candidates and a listing of available jobs in the fields it studies.

Geographic Area(s) Served: United States

NATIONAL URBAN COALITION (NUC)

1201 Connecticut Ave., NW
Washington, DC 20036

M. Carl Holman
President

(202)331-2400

The Coalition is a nonprofit organization whose membership represents urban constituencies, including the poor, labor, business, government, and racial and ethnic minorities. NUC has local affiliates in more than 32 cities and programs in more than 50 cities. Its goal is to improve urban life and environment.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Bulletins

Publication Title(s): Network; Washington Update; Urban Policy Watch

NATIONAL URBAN LEAGUE (NUL)

500 East 62nd St.
New York, New York 10021

Vernon E. Jordan
President

(212)644-6500

The League is a nonprofit, community service organization which uses the tools and methods of social work, economics, law, business

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management, and other disciplines to secure equal opportunities in all sectors of our society for black Americans and other minorities.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Annual Reports; Surveys

Publication Title(s): The Urban League News

NATIONAL URBAN LEAGUE (NUL)

Research Department
733 15th St., NW, Suite 1020
Washington, DC 20005

Robert B. Hill
Director

(202)783-0220

Geographic Area(s) Served: United States

NATIONAL URBAN LEAGUE (NUL)

Washington Bureau
425 13th St., NW, Suite 515
Washington, DC 20004

Maudine Cooper
Acting Vice President

(202)793-4332

Geographic Area(s) Served: District of Columbia

NATIONAL URBAN LEAGUE (NUL)

Eastern Regional Office
477 Madison Ave., 17th floor
New York, New York 10022

Jacqueline Patterson
Director

(212)935-9720

NATIONAL URBAN LEAGUE (NUL)

Central Regional Office
36 South Wabash Ave., Room 1200
Chicago, Illinois 60603

Andrew A. Adair
Director

(312)782-7730

NATIONAL URBAN LEAGUE (NUL)

Western Regional Office
5455 Wilshire Blvd., Suite 1908
Los Angeles, California 90036

Henry A. Talbert
Director

(213)933-7293

NATIONAL 4-H COUNCIL

7100 Connecticut Ave.
Washington, DC 20015

Grant A. Shrum
Vice President

(202)656-9000

The Council is an informal educational program to help young people develop their full potential by learning to assume responsibility; gain-

ing knowledge and skills for improved daily living and potential careers; acquiring principles of leadership and decisionmaking; and developing the ability to cooperate with and serve others. During the past decade, 4-H has broadened its dimensions by offering a versatile and flexible range of creative activities to all boys and girls, ages 9 to 19, whether they live on farms, in towns, suburbs, or the inner city.

Geographic Area(s) Served: United States

Type of Publication(s): Annual Report

Publication Title(s): Annual Review

NATIVE AMERICAN RIGHTS FUND

1506 Broadway
Boulder, Colorado 80302

John E. Echohawk
Director

(303)447-8760

The Fund was established in 1970 and provides legal representation to Indian tribes, organizations, and individuals on issues affecting Indians on a national scale.

Geographic Area(s) Served: United States

Type of Publication(s): Catalog

Publication Title(s): National Indian Law Library Catalog

NATIVE AMERICAN RIGHTS FUND

Washington Office
1712 H St., NW
Washington, DC 20036

Laurence Aschenbener
Directing Attorney

(202)785-9166

Geographic Area(s) Served: United States

OPERATION PUSH (PEOPLE UNITED TO SAVE HUMANITY)

P.O. Box 5432,
Chicago, Illinois 60680

Jesse L. Jackson
National President

(312)373-3366

Operation PUSH works to make life better for the jobless and impoverished people in this country, regardless of their race. It focuses on educational and economic development, conducts research, and sponsors direct action programs that provide for economic, political, and cultural independence.

Geographic Area(s) Served: United States

OPPORTUNITIES INDUSTRIALIZATION CENTERS OF AMERICA, INC. (OIC-A)

100 West Coulter St.
Philadelphia, Pennsylvania 19144

Elton Jolly
National Executive Director

(215)849-3010

OIC-A programs are designed to motivate, train, develop, and utilize the technical skills of all community residents in a variety of voca-

tional areas. All activities are aimed at easing local unemployment problems and enabling so-called "unemployables" to become productive partners in the broad field of industrialization. The national OIC-A office monitors local program operations, provides management assistance, and conducts related special projects. Regional offices, part of the national OIC-A organization, provide the bulk of technical assistance.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Annual Report

Publication Title(s): OIC Key News

OPPORTUNITIES INDUSTRIALIZATION CENTERS OF AMERICA, INC. (OIC-A)

Region IX

1415 Fifth Ave., Suite 1204

Seattle, Washington 98171

Lylia Joyner

Director

(206)624-3415

Geographic Area(s) Served: Idaho, Oregon, and Washington

PARALYZED VETERANS OF AMERICA

4350 East-West Hwy., Suite 900

Washington, DC 20014

R. Jack Powell

Executive Director

(201)652-2155

Principal programs and activities consist of the following: efforts directed toward the improvement of environmental living by removal of architectural barriers; special housing; maintenance of 52 service

offices according to geographic needs, for aid to veterans in litigation of claims for disability; sports and recreational involvement; and accessible transportation.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Paraplegic News

PARTNERS OF THE AMERICAS

Rehabilitation-Special Education Program (PREP)

2001 S St., NW

Washington, DC 20009

E. David Luria

(202)332-7332

Senior Associate Director

The purpose of PREP is to increase opportunities and improve programs for persons with handicaps in the Americas.

Geographic Area(s) Served: United States

PENSION RIGHTS CENTER

1346 Connecticut Ave., NW, Room 1019

Washington, DC 20036

Karen W. Ferguson

(202)296-3778

Director

The Center is a public interest group organized to protect and promote the rights of persons who look to pension plans for a secure retirement income. The Center informs individuals about their rights under the Employee Retirement Income Security Act of 1974, represents their interests before the government agencies charged with im-

plementing the law, conducts studies, and serves as a pension information clearinghouse.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Fact Sheets; Reports

Publication Title(s): Retirement Income; You and Your Pension

PEOPLE TO PEOPLE COMMITTEE FOR THE HANDICAPPED

Connecticut Ave. and L St., Suite 610
Washington, DC 20036

John Twiname
Chairperson

(202)785-0755

The Committee was formed to supply information about handicapping conditions and programs for handicapped individuals to persons overseas. In addition, the Committee undertakes tasks for the White House and works closely with other Federal Government agencies and private organizations serving handicapped individuals. The Committee provides information about disabling conditions, education, employment, transportation, rehabilitation, recreation/physical education, equipment/special devices/aids, and civil rights legislation.

Geographic Area(s) Served: United States

Type of Publication(s): Directory

Publication Title(s): Directory of Organizations Interested in the Handicapped

PUERTO RICAN FAMILY INSTITUTE, INC.
116 West 14th St.
New York, New York 10011

Agustin Gonzales
Executive Director

(212)924-6320

The Institute is a self-help family service agency that assists the Hispanic community through the integration of casework, community organization, group work, and social action.

Geographic Area(s) Served: United States

PUERTO RICAN LEGAL DEFENSE AND EDUCATION FUND, INC.
95 Madison Ave., Room 1304
New York, New York 10016

Lita Taraćido
President and General Counsel

(212)532-8470

The Fund works to eliminate the barriers that impede or deny Puerto Ricans and other Hispanic persons equal access to opportunity, through class action litigation in such areas as employment, education, voting rights, and housing. Another goal of the organization is to increase the participation of Puerto Ricans and other Hispanics in the legal profession.

Geographic Area(s) Served: United States

RACISM AND SEXISM RESOURCE CENTER FOR EDUCATORS

1841 Broadway
New York, New York 10023

Braford Chambers
Executive Director

(212)757-5339

The Center is concerned with elimination of educational materials with racist or sexist content. It is sponsored by the Council on Interracial Books for Children and The Foundation for Change. The Center conducts training sessions, provides consulting assistance, prepares educational curricula, and develops materials to further its goals.

Geographic Area(s) Served: United States

Type of Publication(s): Bibliographies

REHABILITATION INTERNATIONAL USA (RIUSA)

17 East 45th St.
New York, New York 10018

Mrs. James Skinner
President

(212)869-9907

RIUSA was founded in 1971 to offer international services to the United States rehabilitation community, as well as draw upon the expertise of the United States rehabilitation community for the benefit of the handicapped worldwide. Programs include: dissemination of international information regarding new developments, techniques, and programs; distribution of international rehabilitation publications to its membership; assisting provision of international rehabilitation contacts; assisting underdeveloped areas with developing operational rehabilitation structures; and assisting the disabled by coordinating the efforts of government, industry, and voluntary agencies in specific geographic areas.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): International Rehabilitation Review

ROBERT KENNEDY MEMORIAL

1029 31st St., NW
Washington, DC 20007

David L. Hackett
Executive Director

(202)338-7444

This organization supports groups and individuals working in the area of civil rights. It provides internships for summer projects, fellowships for year-round internships with public and private organizations, and journalism awards for outstanding coverage of the problems of the disadvantaged.

Geographic Area(s) Served: United States

RUTGERS CONSTITUTIONAL LITIGATION CLINIC

15 Washington St.
Newark, New Jersey 07102

Jonathan Hyman
Administrative Director

(201)648-5687

The Clinic provides clinical legal education and representation primarily in civil rights and civil liberties matters.

Geographic Area(s) Served: United States

SAVE THE CHILDREN FEDERATION (SCF)

48 Wilton Rd.
Westpoint, Connecticut 06880

David Guyer
President

(203)226-7271

Founded in 1932, the Federation is a voluntary, nonsectarian agency to advance the well-being of children, families, and communities in the United States and abroad. It also provides aid to victims of disaster. The agency holds consultative status with UNICEF and the United Nations Economic and Social Council. It helped formulate and is a signatory to the first code of fund-raising ethics for child sponsorship agencies and actively supports Federal legislation to insure ethical fund-raising activities among all charitable organizations.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Annual Report

Publication Title(s): World Reporter

SAVE THE CHILDREN FEDERATION (SCF)

New York Office
777 United Nations Plaza
New York, New York 10017

David Guyes
President

(212)697-0264

Geographic Area(s) Served: United States

SENIOR CITIZENS LAW PROGRAM

942 Market St., Suite 605
San Francisco, California 94102

John Pound
Executive Director

(415)433-1300

The program develops legislation on issues concerning senior citizens. It also files class action suits in cases affecting senior citizens.

Geographic Area(s) Served: United States

SER-JOBS FOR PROGRESS, INC.

8585 Stemmons Freeway, Suite 401
Dallas, Texas 75247

Pedro Garza
National Director

(214)631-3999

SER Jobs for Progress, Inc., more commonly known as "SER" (Service, Employment, and Redevelopment) is a nonprofit corporation registered in Texas and headquartered in Los Angeles. SER is a private, autonomous, community-based manpower organization. It seeks to provide education and skills training and employment placement for the economically disadvantaged, with a prime emphasis on Hispanic Americans. To accomplish its goal of improving the socioeconomic status of Hispanics, SER operates 107 employment and training centers in 18 States, most in areas with large Hispanic populations.

Geographic Area(s) Served: United States

SISTER KENNY INSTITUTE

180 Chicago Ave.
Minneapolis, Minnesota 55404

Dick Craven
Director

(612)874-4400

In addition to providing facilities and services to enable disabled individuals to return to more independent lives, the Institute works aggressively to improve the quality of life of the disabled. It has an advocacy role in attendant care, housing, and removal of architectural barriers in places of employment, public service, and transportation.

Geographic Area(s) Served: United States

SOUTHERN CHRISTIAN LEADERSHIP CONFERENCE (SCLC)

P.O. Box 89128
Atlanta, Georgia 30303

Joseph E. Lowery
President

(404)522-1420

SCLC is a national civil rights organization founded by the late Dr. Martin Luther King, Jr. SCLC's programs include political education, voter registration drives, and Operation Breadbasket, designed to increase and upgrade employment opportunities.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): SCLC

SOUTHERN CONFERENCE EDUCATION FUND (SCEF)

P.O. Box 10797
 Atlanta, Georgia 30310

Eva McMillan
 President

(404)752-6900

SCEF is a multinational organization committed to eliminating racism and sexual oppression, abolishing an economic system based on profit instead of the needs of people, and the ending of the exploitation of the many by the few.

Geographic Area(s) Served: United States

Type of Publication(s): Newspaper

Publication Title(s): Southern Struggle

SOUTHERN REGIONAL COUNCIL

75 Marietta St.
 Atlanta, Georgia 30303

Steve Suitts
 Executive Director

(404)522-8764

The Council is a research and action organization with emphasis on race relations and civil rights. It works to promote equal opportunity for all people. The Council works with community groups in the South and monitors government activities.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Reports

SOUTHWEST VOTER REGISTRATION EDUCATION PROJECT

212 East Houston, Suite 401
San Antonio, Texas 78205

William C. Velasquez
Executive Director

(512)222-0224

The Project seeks to empower Chicano and Native American residents of the Southwest, by helping them obtain voting rights. Working with civic, labor, and church organizations, since 1976, drives have registered thousands of voters.

Geographic Area(s) Served: Texas, New Mexico, California, Utah, Arizona, and Colorado

SPANISH AMERICAN LEAGUE AGAINST DISCRIMINATION (SALAD)

970 Southwest First St.
Miami, Florida 33130

Eduardo J. Padron
Chairman

(305)324-5852

The League studies the economic needs, employment profiles, and educational level of the Hispanic community and makes recommendations for remedial actions.

Geographic Area(s) Served: United States

**SPANISH SPEAKING/SURNAMED POLITICAL ASSOCIATION,
INC. (ASOCIACION POLITICA DE HABLA/APELLIDO ESPANOL)**

625 Market St.
San Francisco, California 94105

Ricardo A. Callejo
Executive Director

(415)986-4653

The Association conducts judicial, legislative, and executive action programs designed to bring about the fulfillment of constitutionally guaranteed equal protection of the laws for the Spanish-speaking/surnamed people of the United States. It aims for the recognition of bilingual-bicultural attributes as assets rather than barriers to equality. Civil rights programs include voting rights lawsuits and support of State and national legislation designed to further equal protection of the laws.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletters

SUBURBAN ACTION INSTITUTE

257 Park Ave., South
New York, New York 10010

Paul Davidoff
Executive Director

(212)777-9119

The Institute seeks to increase minority and low-income resident populations in suburban areas. It supports legal actions to encourage equal housing opportunity and develops positive programs to further its goals.

Geographic Area(s) Served: United States

SURVIVAL OF AMERICAN INDIANS ASSOCIATION

P.O. Box 719

Tacoma, Washington 98401

Hank Adams
National Director

(206)456-2567

The Association was organized in 1964 to fight for Indian treaty rights. Since that time, its activities have been expanded to include economic development of Indian communities through the use of available resources.

Geographic Area(s) Served: United States**Type of Publication(s):** Newsletter**Publication Title(s):** The Renegade**THE AMERICAN INDIAN HIGHER EDUCATION CONSORTIUM (AIHEC)**

950 South Dexter

Denver, Colorado 80203

Leroy V. Clifford
Executive Director

(303)759-9147

The Consortium was formed in 1972 to respond to the unique needs of Indian higher education institutions. Information is provided to Consortium members on available resources from private and Federal agencies and legislation of interest to Indians. In addition, AIHEC is involved in developing an Indian accreditation agency, research and data collection, and improving the administration, teaching, and counseling in Indian colleges. AIHEC is primarily a technical assistance resource center for its member colleges.

Geographic Area(s) Served: United States

UNITARIAN UNIVERSALIST ASSOCIATION (UUA)

25 Beacon St.
Boston, Massachusetts 02108

O. Eugene Pickett
President

(617)742-2100

UUA devotes its resources to and exercises its corporate powers for religious, educational, and charitable purposes. It is dedicated to the principles of a free faith. A Social Action Clearinghouse is part of UUA's Department of Social Responsibility. UUA publishes numerous materials relating to civil rights through Beacon Press, a nonprofit publishing house owned by the Association.

Geographic Area(s) Served: United States

UNITARIAN UNIVERSALIST ASSOCIATION (UUA)

Washington Office for Social Concern
100 Maryland Ave., NE, Room 100
Washington, DC 20002

Robert Z. Alpern
Director

(202)547-0254

The Office represents the public policy positions of the denomination to all branches of the government. It applies religious, humanistic, and ethical insights to major problems facing American society. Areas of concern include civil rights, education, civil liberties, peace, poverty, church-state separation, nuclear disarmament, and reordered national priorities.

Geographic Area(s) Served: United States

UNITARIAN UNIVERSALIST ASSOCIATION (UUA)

Unitarian Universalist Service Committee

78 Beacon St.

Boston, Massachusetts 02108

Richard S. Scobie

(617)742-2120

Executive Director

Geographic Area(s) Served: United States**UNITARIAN UNIVERSALIST ASSOCIATION (UUA)**

Unitarian Universalist Black Affairs Council

840 East 87th St.

Chicago, Illinois 60619

Gwendolyn Thomas

(312)944-7200

Chairperson

Geographic Area(s) Served: United States**UNITARIAN UNIVERSALIST ASSOCIATION (UUA)**

Unitarian Universalists for Black and White Action

P.O. Box 347

Minneapolis, Minnesota 55440

Morton Kenner

(612)338-2662

Co-Chairperson

Geographic Area(s) Served: United States

UNITED AUTOMOBILE WORKERS (UAW)

Fair Practices and Anti-Discrimination Department
 8000 East Jefferson Ave.
 Detroit, Michigan 48214

Benjamin C. Perkins
 Director

(313)926-5000

The Department was established in 1946 to handle discrimination cases in UAW plants. The Department serves its membership in all civil rights matters and is the contact agent between UAW and other international units and private organizations. The Fair Practices Department monitors policy regarding civil rights matters, promotes and supports civil rights legislation nationwide, and initiates and sponsors statewide or regional civil rights conferences.

Geographic Area(s) Served: United States

UNITED CEREBRAL PALSY ASSOCIATIONS, INC.

Professional Services Program Department
 66 East 34th St.
 New York, New York 10016

Ernest Weirich
 Director

(212)481-6350

The Department functions through advisory councils and subcommittees dealing with transportation and living arrangements for the handicapped, infant programs, and services for teenagers and adults. Policies and programs are implemented through specialized departments, including Medical, Governmental Activities, Program Services, Public Information, and Education Departments.

Geographic Area(s) Served: United States

UNITED CHURCH OF CHRIST

Office for Church in Society
 105 Madison Ave., 11th floor
 New York, New York 10010

S. Garry Oniki
 Executive Director

(212)683-5656

The Office publishes literature and disseminates information on social issues and formulates and promotes a program of social education and action for the United Church of Christ. Its programs are in the areas of poverty and economic life, urban education, national legislation and Federal agencies, international affairs and foreign policy, international development, racial justice, and human rights.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): UCC Network

UNITED FARM WORKERS OF AMERICA

P.O. Box 62
 Keene, California 93531

Cesar Chavez
 President

(805)822-5571

United Farm Workers represents farm laborers in collective bargaining and conducts civil rights, poverty, and clearinghouse programs.

Geographic Area(s) Served: United States

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UNITED MINeworkERS OF AMERICA (UMWA)

Health and Retirement Fund

2021 K St., NW

Washington, DC 20006

Martin B. Danziger
Director

(202)452-5000

The Fund's principal programs and related activities provide for a comprehensive range of retirement, medical, and hospital services for beneficiaries and their dependents. Health care services include: medical, surgical, and related services for ill and injured men, women, and children; vocational and other rehabilitation services, obtained by referral from outside public and private agencies for facilitating total rehabilitation of beneficiaries; and a full-time field staff who are trained to work with physically handicapped beneficiaries.

Geographic Area(s) Served: United States**Type of Publication(s):** Manual; Newspaper; Newsletter; Annual Report**Publication Title(s):** Health Service Handbook; Bathouse News; FUNDamentals.**UNITED NATIONS**

Division on Human Rights Liaison Office

Secretariat Building, Room 2545

New York, New York 10017

Costas Papadenos
Chief

(212)754-5932

Articles 55 and 56 of the United Nations Charter pledge its members to take joint and separate action in cooperation with the Organization for achieving a number of purposes, among them being "universal respect for and observance of human rights and fundamental free-

doms for all without distinction as to race, sex, language, or religion." The Division assists in carrying out the mandates of the Charter with regard to human rights. It provides substantive services and documentation on items relating to the international protection of human rights for the Third Committee of the General Assembly, the Economic and Social Council, the Commission on Human Rights, the Sub-Commission on Prevention of Discrimination and Protection of Minorities, and subsidiary bodies. It also prepares publications on human rights and administers the program of advisory services in the field of human rights.

Geographic Area(s) Served: International

Type of Publication(s): Monographs; Bulletins

Publication Title(s): Yearbook on Human Rights; Human Rights Bulletin

UNITED NEGRO COLLEGE FUND, INC. (UNCF)

500 East 62nd St.
New York, New York 10021

Christopher F. Edley
Executive Director

(212)644-9600

The primary mission of the Fund is to raise money for its 41 member colleges and universities. It also conducts educational programs and serves as a center of information on higher education of blacks in the United States. Fund-raising activities support financial assistance to students, increasing faculty and staff, upgrading faculty salaries, securing needed supplies and equipment, and providing research and literary services.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Brochures

UNITED NEGRO COLLEGE FUND, INC. (UNCF)

Western Region

760 Market St., Suite 341
San Francisco, California 94102R. Eugene Harris II
Area Development Coordinator

(415)362-7641

Geographic Area(s) Served: Washington, Oregon, California,
Nevada, Idaho, Utah, Arizona, Montana, and Wyoming**UNITED NEGRO COLLEGE FUND, INC. (UNCF)**

Southern Region

75 Piedmont Ave., NE, Suite 966
Atlanta, Georgia 30303James H. Alston
Assistant National Development Director

(404)659-6171

Geographic Area(s) Served: Alabama, Virginia, North Carolina,
Florida, Georgia, South Carolina, Tennessee, Louisiana, Mississippi,
Arkansas, Colorado, Texas, Oklahoma, and New Mexico

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UNITED NEGRO COLLEGE FUND, INC. (UNCF)

Headquarters Region

24 Commerce St., Suite 703 and 705

Newark, New Jersey 07102

Verdell Roundtree

(201)642-1955

Assistant National Development Director

Geographic Area(s) Served: New Jersey, Connecticut, New York, District of Columbia, Maryland, Maine, New Hampshire, Vermont, Massachusetts, and Rhode Island.

UNITED NEGRO COLLEGE FUND, INC. (UNCF)

Central Region

50 West Broad St.

Columbus, Ohio 43215

James L. Allen

(614)221-5309

Associate National Development Director

Geographic Area(s) Served: West Virginia, Delaware, Illinois, Missouri, Indiana, Wisconsin, Michigan, Minnesota, Iowa, Nebraska, Kansas, North Dakota, South Dakota, Ohio, Kentucky, and Pennsylvania.

UNITED NEIGHBORHOOD CENTERS OF AMERICA (UNCA)

232 Madison Ave.

New York, New York 10016

Walter L. Smart

(212)679-6110

Executive Director

Formerly the National Federation of Settlements and Neighborhood Centers, UNCA has 140 member agencies which operate 360 centers in 80 cities and 30 States. It provides national representation, techni-

cal assistance, training, communication services, research, and publications for its member agencies.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): News and Round Tale

UNITED OSTOMY ASSOCIATION, INC.

2001 West Beverly
Los Angeles, California 90057

Donald P. Biuler
Executive Director

(213)413-5510

The purpose of the Association is to provide a central organization to compile, publish, and disseminate information for the better rehabilitation of persons who have lost the normal function of their bowel or bladder necessitating colostomy, ileostomy, or urinary diversion surgery. The Association disseminates information for public education as to the nature of ostomy surgery to help eliminate job and insurance discrimination on that basis.

Geographic Area(s) Served: United States

Type of Publication(s): Manuals; Journal

Publication Title(s): Care and Management Manuals; Ostomy Quarterly

UNITED SCHOLARSHIP SERVICE, INC., FOR NATIVE AMERICAN STUDENTS (USS)

P.O. Box 18285
Denver, Colorado 80218

David Friend
Manager

(303)861-1052

The Service is a private educational agency, established in 1960 to serve Native American young people. USS programs are designed to provide educational counseling, placement, and financial aid, as required at the secondary, undergraduate, and graduate levels. The staff of USS serve as advocates for Native American students in securing financial aid from colleges and other sources and work with schools and other institutions to ensure proper attention to individual and group educational needs.

Geographic Area(s) Served: United States

UNITED STATES CATHOLIC CONFERENCE

Department of Social Development and World Peace
1312 Massachusetts Ave., NW
Washington, DC 20005

Francis J. Lally
Secretary

(202)659-6820

The Conference is the national action agency of the Catholic Church in the United States. The Department is one of three major departments of the U.S. Catholic Conference. The Department assists Catholic leadership throughout the United States in policy analysis and program action on human rights and social needs in domestic and international settings. The Department also serves as an information and coordinating agency for a wide range of educational programs and materials on social justice.

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Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Social Action Notes

UNITED STATES COMMITTEE FOR REFUGEES

20 West 20th St.

New York, New York 10018

Wells C. Klein
Executive Director

(212)398-9142

This private, nonprofit organization serves as a nongovernmental focal point of humanitarian concern for the world refugee situation. It supports United Nations specialized agencies working to alleviate world refugee problems and monitors legislation in Congress on United States refugee and immigration policy.

Geographic Area(s) Served: United States

Type of Publication(s): Monograph

Publication Title(s): World Refugee Survey

UNITED STATES CONFERENCE OF MAYORS

1620 Eye St., NW

Washington, DC 20006

John Gunther
Executive Director

(202)293-7330

The Conference is the official organization for mayors of cities with populations of 30,000 or more to ensure mayoral representation of the cities before both Congress and the Federal Government. It is

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both a clearinghouse and a center for research, information, and legislative reference. Its comprehensive services cover the range of subjects about which a mayor must be knowledgeable in order to be an effective and informed official.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletters; Reports

UNITED STATES CONFERENCE OF MAYORS

Task Force on Aging
1620 I St., NW
Washington, DC 20006

Larry McNickle
Director of Aging Programs

(202)293-6814

The primary objectives of this project are to increase the awareness among mayors and public officials of the needs and concerns of the urban elderly; to develop, test, and disseminate management tools; to compile and analyze information and data regarding programs for the elderly; and to increase the administrative and management skills of mayors and local officials through training seminars.

Geographic Area(s) Served: United States

Type of Publication(s): Directories; Monographs

Publication Title(s): Municipal Aging Directory; A Mayor's Guide to the Older Americans Act

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UNITED STATES COUNCIL OF THE WORLD VETERANS FEDERATION

Office of the Executive Secretary

1508 19th St., NW

Washington, DC 20036

Stanley Allen
Executive Secretary

(202)232-4000

The Council was founded in 1955 to coordinate the activities of United States veterans organizations affiliated with the World Veterans Federation and to act as a clearinghouse of information for the membership of these organizations. Among the principal aims of the Federation is aid to veterans through the exchange of information on legislation and rehabilitation.

Geographic Area(s) Served: United States

UNITED STATES STUDENT ASSOCIATION (USSA)

1220 G St., SE

Washington, DC 20003

Frank Jackalone
National Chairperson

(202)667-6000

The Association was founded in August 1978 as a result of the merger between the National Student Association (founded 1947) and the National Student Lobby (founded 1971). It is the largest democratically elected student group in the United States. The Association is now a public interest group, providing services to members while exercising a collective voice for the more than 300 member campus student government associations.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Reports

UNITED STEELWORKERS OF AMERICA

Committee on Civil Rights
 5 Gateway Center
 Pittsburgh, Pennsylvania 15222

Frank Mont
 Director

(412)562-2490

The Committee implements the United Steelworkers' policies on civil rights through 24 district directors and civil rights coordinators. Technical assistance is provided to local unions' civil rights committees, and their activities are coordinated with the international union committee on civil rights. The Committee serves to improve and expedite communications between local unions, the district office, and the international office in civil rights matters. United Steelworkers of America has 1,200,000 members and more than 5,000 local unions.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Civil Rights Briefs

UNITED WAY OF AMERICA

801 North Fairfax St.
 Alexandria, Virginia 22314

Jack Moskowitz
 Senior Vice President, Government Relations

(703)836-7100

The United Way is a voluntary movement of independent, community-based organizations to raise funds efficiently, allocate funds effectively, and plan and coordinate health and welfare programs competently. It relies on volunteer initiative, commitment, responsibility, and participation. Services supported by United Way include: family counseling, foster care, adoptions, day care, meals on wheels for the homebound, homes for the aged, rehabilitation for the

handicapped, Salvation Army, boy and girl scouting, camping, neighborhood houses, community centers, boys' and girls' clubs, visiting nurses, well-baby clinics, children's hospitals, Red Cross, Urban League, health research, USO, special inner-city programs for the poor and minority groups, YMCA, YWCA, scholarships, and job training.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): Community Focus

URBAN ELDERLY COALITION (UEC)

1825 L St., NW

Washington, DC 20036

Ruth C. Brauer
Executive Director

(202)857-0166

The Coalition is a national membership association of urban agencies, officials, and leaders working on aging. UEC member cities have worked together to address such crucial problems as inner-city housing, crimes against the elderly, limited employment opportunities, fragmented health care delivery systems, transportation for the mobility impaired, and poverty. UEC members present testimony, review Federal legislation, regulations, and policies, and participate on commissions and task forces and at annual working conferences. Program development and technical assistance include such areas as counseling, day care, education, employment, homemaker-home health services, outreach, recreation, senior centers, transportation, and telephone reassurance.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Technical Exchange Bulletin

VETERANS OF FOREIGN WARS (VFW)

200 Maryland Ave., NE
Washington, DC 20002

Cooper T. Holt
Executive Director

(202)543-2239

This is a nationwide organization whose objectives are to ensure the Nation's security through maximum military strength; to speed the rehabilitation of the Nation's disabled and needy veterans; to assist deceased veterans' widows and orphans and the dependents of disabled and needy veterans; and to promote Americanism through education in patriotism and constructive service to the community.

Geographic Area(s) Served: United States

Type of Publication(s): Journals; Brochures; Bulletins

Publication Title(s): V.F.W. Magazine

VIETNAM VETERANS OF AMERICA (VVA)

212 Fifth Ave., Suite 703
New York, New York 10010

Robert O. Miller
Executive Director

(212)685-3152

The goal of the VVA is to change the attitudes and actions of the American public about Vietnam Veterans and to improve the self-perception of those veterans as well. The VVA lobbies for better employment, health care, and educational opportunities and benefits.

Geographic Area(s) Served: United States

VIETNAM VETERANS OF AMERICA (VVA)

National Legislative Office
329 Eighth St., NE
Washington, DC 20002

John F. Terzano
Membership Coordinator

(202)546-3700

Geographic Area(s) Served: United States

VOLUNTEER: THE NATIONAL CENTER FOR CITIZEN INVOLVEMENT

1214 16h St., NW
Washington, DC 20036

Ken Allen
Executive Vice President

(202)467-5560

The Center was created in 1979 through a merger of the National Center for Voluntary Action and the National Information Center on Volunteerism. It offers information, publications, advocacy, leadership development, consultation, and training. VOLUNTEER is dedicated to: securing the rights of all citizens to participate fully in seeking solutions to human, social, and environmental problems and in making those decisions which affect their communities; promoting volunteering and citizen participation as a way for all people to seek their full empowerment as citizens; preserving and strengthening the voluntary sector as a partner with government and business in charting the future of our society; and developing local capabilities to involve citizens effectively in the full life of their community.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Newsletters

Publication Title(s): Voluntary Action Leadership; Volunteering; Newslines

VOLUNTEER: THE NATIONAL CENTER FOR CITIZEN INVOLVEMENT

Corrections Volunteer Information Service
P.O. Box 4179
Boulder, Colorado 80306

Dorothy Denny
Executive Vice President

(303)447-0492

Geographic Area(s) Served: United States

Type of Publication(s): Quick Reference Sheets

VOTER EDUCATION PROJECT, INC. (VEP)

52 Fairlie St., NW, Suite 360
Atlanta, Georgia 30303

Sherrill Marcus
Executive Director

(404)522-7495

VEP promotes minority political participation through a nonpartisan program of voter registration, citizenship education, and technical assistance for minority elected officials in the Southern States. It publishes reports on voter registration statistics, information about black elected officials, a variety of educational materials on the political process, and research reports on public policy issues.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Handbooks; Manuals

Publication Title(s): VEP News; Voter Registration: A Handbook for Local Organizing; Voter Participation: Citizen's Education Manual; How to Conduct a Get Out the Vote Campaign

WORKERS DEFENSE LEAGUE

84 Fifth Ave., Room 402
New York, New York 10011

William E. Hafer
Executive Director

(212)691-7660

The League seeks to defend the constitutional and legal rights of persons who have had difficulty obtaining adequate representation because of economic, nationality, age, sex, religious, or minority status. The majority of its clients are from minority groups. The League, affiliated with the Fund for Human Rights, provides advice to individuals and helps them to obtain legal assistance.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): WDL News

WORLD REHABILITATION FUND, INC.

400 East 34th St.
New York, New York 10016

Howard A. Rusk
President

(212)686-5344

The Fund assists governmental and voluntary agencies throughout the world in expanding and improving rehabilitation services for the physically handicapped.

Geographic Area(s) Served: United States

Type of Publication(s): Annual Report; Reports

YOUNG MEN'S CHRISTIAN ASSOCIATION (YMCA)

National Board, Human Rights Unit
291 Broadway
New York, New York 10007

Jesse N. Alexander, Jr.
Director

(212)374-2116

The Unit provides leadership, sets standards, and implements the organization's human rights programs and activities. These activities include the development of affirmative action programs and programs designed to deal with women's concerns, advocacy for women and racial and ethnic minorities, and work with other human rights interest groups.

Geographic Area(s) Served: United States

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YOUNG WOMEN'S CHRISTIAN ASSOCIATION (YWCA)
National Board, Center for Racial Justice
600 Lexington Ave.
New York, New York 10022

Erna Bryant
Director

(212)753-4700

The Center was established to provide leadership to enable the organization and its student and community associations to forge new directions in support of self-determined social change. Its major responsibility is to monitor the YWCA's One Imperative: "to thrust our collective power toward the elimination of racism wherever it exists and by any means necessary." It keeps abreast of developments in civil and human rights.

Geographic Area(s) Served: United States

U.S. GOVERNMENT PRINTING OFFICE · 1981 O - 329-881

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