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AUTHOR Smith, Doris; Pingree, Suzanne  
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ABSTRACT

This listing identifies organizations which have women's concerns as a major focus, and organizations which provide training programs, workshops, conferences, seminars, curricula, and materials that enhance women's careers or self development. Section one is comprised of two alphabetical listings: national and regional organizations and national and regional directories of resources. The second section lists states and territories with some resources that are available in each. Among these are the National Organization for Women (NOW) state coordinators, state department of education sex equity personnel, and some directories of state or local resources. A subject index to the organizations listed in the first section is provided. (Author/FM)

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**DIRECTORY OF ORGANIZATIONS  
WORKING FOR  
WOMEN'S EDUCATIONAL EQUITY**

**Doris Smith**

**and**

**Suzanne Pingree**

**March 1980**

**U.S. Department of Health, Education, and Welfare  
Patricia Roberts Harris, Secretary  
Peter D. Relic, Acting Assistant Secretary of Education  
Office of Education  
William L. Smith, Commissioner  
Women's Educational Equity Act Program  
Leslie R. Wolfe, Director**

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**Women's Educational Equity Communications Network  
Sponsored by the U.S. Department of Health, Education, and Welfare  
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**Under the Auspices of the Women's Educational Equity Act  
Operated by Far West Laboratory for Educational Research and Development  
1855 Folsom Street, San Francisco, California 94103  
(415) 565-3032**

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## FOREWORD

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About the Women's Educational Equity Communications Network - WEECN is an information service and communication system established in 1977 and operated by the Far West Laboratory for the U.S. Office of Education under the auspices of the Women's Educational Equity Act. As an information service, WEECN collects, screens, classifies, stores, and provides information on projects and materials related to women's educational equity. As a communication system, WEECN facilitates contact among persons, groups and agencies who are working on behalf of women's educational equity. Users of WEECN include teachers, administrators, counselors, curriculum specialists, preservice and inservice trainers, researchers, students, parents, and citizens.

If you would like to know more about WEECN, please write to us.

- Matilda Butler, Director

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## INTRODUCTION

The organizations described in the 1980 edition of the **Directory of Organizations Working for Women's Educational Equity** do not represent an exhaustive list. They are drawn from the large number that responded to us in our efforts to build a network connecting those concerned with women's educational equity. We chose organizations for inclusion based on the following criteria:

- The organization must have women's concerns as a major focus.
- The organization must be concerned at least in part with educational equity; defined rather broadly, this includes providing or preparing training programs, workshops, conferences, seminars, curricula, materials, etc., that enhance women's careers or self development. Efforts to educate or inform about women and educational equity, and efforts to implement existing legislation and to advocate other sex equity legislation are also considered to be within the educational arena.

Section One of the Directory is made up of two alphabetical listings: (1) national and regional organizations and (2) national and regional directories of resources.

Section Two is an alphabetical listing of states and territories with some resources that are available in each. Among these are National Organization for Women (N.O.W.) State Coordinators, state department of education sex equity personnel, and some directories of state or local resources.

The Subject Index to the organizations listed in Section One is at the back of the Directory. Each organization is listed under one or more subject headings based on information furnished, in most cases, by the organization.

We encourage those groups and organizations who are not listed in this Directory but who feel that they meet the criteria listed above to send us information for our Resource Library organization files. It will be used to update the Directory and to answer requests by users of the Women's Educational Equity Communications Network. Send current information and literature to:

Resource Librarian  
WEECN  
1855 Folsom Street  
San Francisco, California 94103

The production of this Directory was made possible by the contributions of the entire WEECN staff: Kendra Bonnett, Joan Borus, Matilda Butler, Gloria Edmonson, Fran Hereth, Jean Marzone, Jean Sims, Sharon Strover, Shirley Wong. Thanks to Forrest Stepp for clerical support.

We'd like to thank the many organizations who worked with us to review and update their entries in the Directory.

We also want to thank the Women's Bureau, the Bureau of Occupational and Adult Education, the National Association of Commissions for Women, the Division of Technical Assistance, Equal Opportunity Programs, the Sex Desegregation Assistance Center of the Southwest, the American Association of University Women, and the Project on the Status and Education of Women for providing us with updated lists of organizations.

Doris Smith, 1980 compiler  
User Services/Library  
WEECN

Suzanne Pingree, 1978 compiler  
Women's Studies Program  
University of Wisconsin, Madison

## TYPES OF ORGANIZATIONS

Information on state or local resources changes quickly, and a full listing of names and addresses would soon be out of date. Following is a guide to general types of organizations, groups, and services and how to locate the resource in your state or area.

### Commissions on the Status of Women

Commissions on the Status of Women deal with women's issues and concerns and work to ensure equal opportunity for women in many areas, including education. They may provide resource centers, workshops and educational programs, conferences, employment services. Many counties and cities have local Commissions which can be found in your telephone directory. For the address of your state commission contact the Women's Bureau in your region (listed in Section One) or the National Association of Commissions for Women, which can provide you with a list of state or local member commissions. The address of the current president is:

Patricia Burnett, President  
National Association of Commissions for Women  
18261 Hamilton Road  
Detroit, Michigan 48203

### National Organization for Women (N.O.W.)

N.O.W. State Coordinators for each state are listed in Section Two. Many cities have chapters. Look them up in your telephone book or contact the N.O.W. National Action Center listed in Section One.

### Post-Secondary Education

Many community colleges, 4-year colleges and universities have services directed toward women. These can take various forms, such as 1) women's centers, 2) women's studies programs, 3) reentry or continuing education programs, and 4) displaced homemaker programs. Women's centers offer services similar to community-based women's centers, but also are likely to provide orientation to campus services. Women's studies programs offer courses and/or encourage the integration of women and women's studies perspectives into other course work. Many also conduct research and community outreach programs.

Reentry and continuing education centers are often designed to serve women who have previously dropped out of the educational system and/or to help women with children or jobs continue their education in a nontraditional way. Displaced homemaker programs frequently offer a combination of counseling and vocational training for the woman who has lost her source of support and must now enter the job market. Call your local community college, state college, or university to see which of these services is available.

### **Professional Associations**

Section One lists some of the professional associations specifically for women. In addition, many professional, academic and business associations have women's caucuses or committees. These groups provide support, offer educational programs and workshops, grant educational awards, develop career guidance programs, collect and share information and conduct a variety of other advocacy and implementation activities to improve educational opportunities for women. The American Association of University Women (AAUW), the Federation of Organizations for Professional Women, and the Sex Desegregation Assistance Center of the Southwest can provide lists of professional women's groups (see Section One).

### **Sex Desegregation Assistance Centers**

Until 1978, the Office of Education, had "General Assistance Centers" that helped solve problems related to eliminating discrimination on the basis of race, sex, and national origin in schools. Beginning in late 1978, separate centers were established to serve each of these groups. The Sex Desegregation Assistance Centers provide technical assistance, upon request, to local educational agencies in the preparation, adoption, and implementation of plans for desegregation on the basis of sex; in coping with problems that arise; and in meeting the requirements of Title IX of the Education Amendments of 1972 and of state laws prohibiting sex discrimination. Each center serves one of the ten DHEW regions and is listed in Section One under Sex Desegregation Assistance Centers.

### **State Departments of Education**

Basic services provided by state departments of education in most states include workshops or inservice training for awareness and compliance with legislation, guidelines on interpretation and implementation of regulations, and technical assistance services to local school districts on request. Some departments go beyond these basic services to organize talent banks, create audio-visual materials, re-train teachers to

become administrators, organize conferences, coordinate with other agencies and professional organizations, monitor compliance with equity programs. In addition to their primary responsibility to the public school districts in their states, some departments provide services to community groups, professional organizations, and businesses as well. Publications and services are generally free of charge, although some states charge a nominal fee to those outside the public school system.

Special grants given to state departments by the Federal Government can be used for the expressed purpose of overcoming sex bias and sex stereotypes in education, and each state department employs one or more persons specifically to help implement Federal legislation concerning women's educational equity. Sex equity coordinators for vocational education and other sex equity personnel are listed by state in Section Two. of the Directory.

#### Women's Bureau

The Women's Bureau is the only Federal agency devoted exclusively to women in the labor force. Its major objective is to improve the economic status of all women, especially minority women, mature and reentry women, displaced homemakers, teenage women, battered women, women offenders and ex-offenders, low-income women, rural women, and women business owners. The Women's Bureau acts as advocate by proposing policies and programs to the Administration and other Labor Department agencies. It provides technical assistance; initiates women's employment programs; brings women, government, and community groups together; monitors legislation; and is a major source of information and data on working women.

Regional administrators carry out agency programs and provide information at the local level. National and regional offices are listed in Section One under "Women's Bureau."

#### Women's Centers

Women's Centers take many forms. Some are campus-based; some community-based. A Woman's Center may be a room for reading, relaxation and group meetings, or it may be an entire building in the community, housing many women's projects. San Francisco and Los Angeles have such buildings. Much depends on the needs and energy of the community and the resources available. Activities may include: individual or group counseling, tutoring, career and self-development projects, consciousness-raising rap groups, job placement service, workshops, health and pregnancy counseling and referral, child care, displaced homemaker services, educational reentry services, rape and battered women counseling, women's

switchboard, resource library, older women's services, art and music studios, classes in exercise, meditation, dance, martial arts, self defense, and others.

A strategy for finding women's centers is to look under "Women" or "Woman" or "Feminist" in the white and yellow pages of your local telephone book. Other sources are the Project on the Status and Education of Women's publication, "Women's Centers: Where Are They?" and "The Women's Action Almanac," published by Women's Action Alliance. These organizations and directories are listed in Section One.

#### **Women's Educational Equity Act Program**

Since WEEA began funding projects in 1976, a variety of programs and products have been supported. Individual projects are not listed because they change yearly. A list of the current projects can be obtained from:

Dr. Leslie R. Wolfe, Director  
Women's Educational Equity Act Program  
U.S. Office of Education  
Donahoe Building, Room 1105  
400 Maryland Avenue, SW  
Washington, DC 20202

Products resulting from WEEA grants are reviewed and made available by a contractor of the Women's Educational Equity Act Program:

WEEAP Dissemination Center  
Education Development Center  
55 Chapel Street  
Newton, Massachusetts 02160  
800/225-3088 or in Massachusetts 617/969-7100

#### **YWCA's**

Most cities have a YWCA. Many YWCA's offer programs and services similar to those of Women's Centers. You can find YWCA's in the telephone book. The address of the national organization is listed in Section One.

**SECTION ONE**  
**NATIONAL AND REGIONAL**  
**RESOURCES**

## NATIONAL AND REGIONAL RESOURCES

### ORGANIZATIONS

Mention of organizations, agencies, or projects in this publication does not imply endorsement by the Far West Laboratory for Educational Research and Development or by the United States Department of Health, Education and Welfare, Office of Education, Women's Educational Equity Act Program.

The groups identified here represent some of the available resources concerned with women's educational equity. The references are for descriptive information only and do not imply recommendation. The quality of publications and services provided by listed groups has not been evaluated.

This Directory is not comprehensive. We encourage readers to inform us of additional resources.

**ABUSED WOMEN'S AID IN CRISIS, INC.**  
GPO Box 1699  
New York, NY 10001  
212/686-3628

Nonprofit, nonmembership organization provides services for battered women and their families. Nationwide clearinghouse for information and referrals. Films and publications.

**ACTION FOR CHILDREN'S TELEVISION (ACT)**  
46 Austin Street  
Newtonville, MA 02160  
617/527-7870

National nonprofit consumer organization working to eliminate commercial abuses from children's television and encourage diversity in programming through education campaigns, publications, conferences, and speaking engagements.

**ADULT EDUCATION ASSOCIATION OF THE U.S.A.**  
Continuing Education for Women  
810 18th Street NW  
Washington, DC 20006  
202/347-9574

Research and activity projects aid adult educators concerned with women's issues in adult education. Conferences, speakers bureau, information service and newsletter.

**ADVOCATES FOR CHILDREN**  
29-28 41st Avenue, Room 508  
Long Island City, NY 11101  
212/729-8868

Grassroots network of citizen advocates committed to equal education and due process for all children. Appealed and won precedent-setting reversals of hundreds of school decisions violating legal rights to access, participation and services guaranteed to children and their families. Bilingual brochure and newsletter.

**ADVOCATES FOR WOMEN**  
256 Sutter  
San Francisco, CA 94108  
415/391-4870

Economic development center for women founded in 1971 sponsors Women in Apprenticeship program (see listing). Offers advisory, referral and placement services, especially in apprenticeship and management; technical assistance to schools and youth organizations; affirmative action workshops; talent and job banks. Publications include resource directory for job searching.

**AGENCY FOR INTERNATIONAL DEVELOPMENT**  
Women in Development  
International Development Cooperation Agency  
3243 New State  
Washington, DC 20523  
202/632-3992

Supports research, seminars, and projects addressing issue of formal and nonformal education for women and girls in rural areas of developing countries. Collects and distributes information; is presently developing a consultant network. Publishes an international directory of women's development concerns.

**ALL-CRAFT FOUNDATION, INC.**  
19-25 St. Marks Place  
New York, NY 10003  
212/260-3650

Women-operated foundation owns and runs construction company; publishes national magazine for women in trades; sponsors All-Craft Center for training and placement; provides support for women in trade unions through All Craft Apprenticeship & Union Women.

**ALLIANCE AGAINST SEXUAL COERCION**  
P.O. Box 1  
Cambridge, MA 02139  
617/482-0329

First direct service group in U.S. for women experiencing sexual harassment. Provides information and workshops for women's groups, community groups, and general public. Publishes advocacy handbook.

**ALPHA KAPPA ALPHA**  
5211 South Greenwood Avenue  
Chicago, IL 60615  
312/684-1282

Oldest Black college-based sorority in U.S. Sponsors educational programs including career counseling, leadership training, and financial aid. Heritage Series profiles Black women in the professions.

**AMERICAN AGRI-WOMEN (AAW)**  
P.O. Box 424  
Buffalo, OK 73834  
405/735-2000

Works in areas of legislation, regulations, consumer relations, and promotion and education of rural and urban American women through workshops and lobbying. Publishes directories and newsletter.

**AMERICAN ALLIANCE OF WOMEN ENTREPRENEURS**  
c/o Virginia Littlejohn  
Women Entrepreneurs  
681 Market Street, Suite 1055  
San Francisco, CA 94105  
415/777-4639

Newly-forming umbrella organization of local, state, regional and national associations of women entrepreneurs. Designed to encourage the development of increasingly successful women business owners, and to provide information and skills needed to enhance visibility and political effectiveness. Will provide a national communications center and network, action newsletter, management and technical assistance programs, and national speakers bureau.

**AMERICAN ASSOCIATION FOR AFFIRMATIVE ACTION (AAAA)**  
210 Administration Building  
Ball State University  
Muncie, IN 43706  
317/285-5162

Members are directors of equal opportunity/affirmative action programs in education and employment. Hold national and regional conferences; make public statements on legislative and legal matters relating to affirmative action issues. Newsletter.

**AMERICAN ASSOCIATION FOR HIGHER EDUCATION (AAHE)**  
Women's Caucus  
One Dupont Circle NW  
Washington, DC 20036  
202/293-6440

Aims to increase the participation of women in higher education in general and in AAHE in particular. Organizes regional networks, support systems, and helps women make professional linkages.

**AMERICAN ASSOCIATION FOR THE ADVANCEMENT OF SCIENCE (AAAS)** (See Office of Opportunities in Science)

**AMERICAN ASSOCIATION OF UNIVERSITY WOMEN (AAUW)**  
2401 Virginia Avenue NW  
Washington, DC 20037  
202/785-7750

Advocacy, action and publishing organization for advancement of women, education, lifelong learning. ERA ratification top priority at present. 1979 list of professional women's groups available.

**AMERICAN ASSOCIATION OF WOMEN IN COMMUNITY AND JUNIOR COLLEGES**  
(See Center for Women's Opportunities)

**AMERICAN CIVIL LIBERTIES UNION FOUNDATION** (See Women's Rights Project)

**AMERICAN COLLEGE OF NURSE-MIDWIVES**  
1012 14th Street NW  
Washington, DC 20005  
202/347-5445

The professional organization which certifies nurse midwives through a national examination. Provides information on midwife training programs and hospitals in which midwives practice.

**AMERICAN COUNCIL OF RAILROAD WOMEN**  
c/o Margaret J. Holden  
176 E. Fifth Street  
St. Paul, MN 55101  
612/298-2469

Members are managers, officers, professionals or high level supervisors in railroad industry who meet for mutual support and information, discussion of improvements in service, and planning for better utilization of womanpower in railroading.

**AMERICAN FEDERATION OF TEACHERS/AFL-CIO**  
Women's Rights Committee  
1816 Chestnut Street  
Philadelphia, PA 19103  
215/567-1300

National-based membership organization of teachers, para-professionals and other workers with goal of eliminating sex discrimination in educational policy. Works on enforcing Title IX; disseminates information to members on sick pay, disability, nonsexist academic curriculum. Publications.

**AMERICAN FRIENDS SERVICE COMMITTEE**  
Nationwide Women's Program  
1501 Cherry Street  
Philadelphia, PA 19102  
215/241-7046

Monitors women's equity throughout the organization. AFSC women's projects include Appalachia Women's Employment Projects, Women in the Work Force (economic justice project for Southeast), Southeastern Public Education Program (materials and training for monitoring compliance with Title IX)(see listing), as well as battered women's programs in many areas. Draft counseling available. Newsletter.

**AMERICAN HOME ECONOMICS ASSOCIATION**  
Attn: Director of Public Affairs  
2010 Massachusetts Avenue NW  
Washington, DC 20036  
202/862-8336

Concentrates on improving quality of individual and family life through education, research, cooperative programs and public information. Priority issues are career education, sex roles, day care, and displaced homemaker legislation.

**AMERICAN INDIAN/ALASKA NATIVE  
NURSES ASSOCIATION, INC.**  
P.O. Box 1588  
Norman, OK 73070  
405/321-4615

Prepares workshops, seminars; counsels women interested in health careers; provides scholarships to Indian nursing students; recruits RNs into Indian Health Service; disseminates health information to health professionals; publishes books and newsletter.

**AMERICAN LIBRARY ASSOCIATION**  
Women's Materials and Women Library Users Discussion Group  
Reference and Adult Services Division  
and  
Committee on the Status of Women in Librarianship  
50 E. Huron Street  
Chicago, IL 60611  
312/944-6780

Group goals are to examine research on women for implications about women's library use; serve as clearinghouse of information for library programs, services, collections about women; identify, evaluate media of particular importance to women. Committee on Status of Women in Librarianship is an affirmative action committee within the Association.

**AMERICAN MEDICAL WOMEN'S ASSOCIATION**  
1740 Broadway  
New York, NY 10019  
212/586-8683

Members are women physicians and women enrolled in accredited medical schools in the U.S. Affiliated with Medical Women's International Association. Services include Professional Resources Research Center, loan program for student members, career literature, journal and newsletter.

**AMERICAN PARENTS COMMITTEE**  
1346 Connecticut Avenue NW  
Washington, DC 20036  
202/785-3169

Division of Child Welfare League of America, Inc., working since 1947 to educate legislators on issues affecting the nation's 75 million children. Among current priorities are adolescent pregnancy, child care and child welfare services.

**AMERICAN PERSONNEL & GUIDANCE ASSOCIATION**  
Committee on Women  
c/o Maria Nieto Senour  
755 North Road  
San Bernardino, CA 92404  
714/882-5802

Members are counselors and counseling educators dedicated to promoting equal opportunity for men and women in all walks of life. Develop, evaluate and disseminate materials and information; monitor APGA's affirmative action program. Currently doing research on disabled women at management level.

**AMERICAN PSYCHOLOGICAL ASSOCIATION**  
Committee on Women in Psychology  
c/o Nancy Felipe Russo, Chairperson  
1200 17th Street NW  
Washington, DC 20036  
202/833-4908 or 814/238-5157

Monitors the status of women in psychology and government policy; organizes information from psychologists on public policy issues affecting lives of women; acts as resource center on women's issues in psychology.

**AMERICANS FOR INDIAN OPPORTUNITY**  
Plaza del Sol Building  
600 Second Street NW, Suite 808  
Albuquerque, NH 87102  
505/842-0962

National advocacy group staffed largely by women has been influential in promoting participation of Native Americans in decisions which govern their lives; does research, provides information and gives technical assistance to both Indian and non-Indian communities. Videotapes and other resources on Native American women speaking available.

**AMERICAN WOMEN IN RADIO AND TELEVISION**  
1321 Connecticut Avenue NW  
Washington, DC 20036  
202/296-0009

Provides communication and exchange among professional women in the industry; promotes advancement of qualified women in broadcasting and allied fields; works to improve quality of radio and television. Publications include newsletter.

**AMERICAN WOMEN'S MUSEUM**  
1805 Burning Tree Drive  
Chapel Hill, NC 27514  
919/967-9938

Exists to preserve, gather, and exhibit information and artifacts on contributions of women to the economic, social, cultural and political development of the U.S.

**A.S.I.A.N., INC.**  
c/o Pauline Fong  
1610 Bush Street  
San Francisco, CA 94107  
415/928-5910

Specializes in research, technical assistance and programs to meet needs of Asian American population; advocates for Asian/Pacific women's rights, ERA and women's rights; sponsors training programs on employment, education, political strategies, personal development; sponsors national conferences. Publishes material on Asian/Pacific women and a newsletter.

**ASIAN/PACIFIC AMERICAN WOMEN'S CAUCUS OF  
INTERNATIONAL WOMEN'S YEAR (IWY)**  
c/o Tin Hyaing Thein  
17422 Matinal Drive  
San Diego, CA 92127  
714/485-0723

Goals are to increase national understanding of Asian/Pacific American women's capabilities, problems, needs; to help Asian/Pacific American women achieve equity and full integration into mainstream of American life. Advocates for equal rights, sponsors training programs, publishes newsletter.

**ASIAN WOMEN UNITED**  
170 Park Row, Suite 5A  
New York, NY 10038  
212/962-4676

Grassroots feminist group committed to educating Asian-American women about important issues in their lives through forums, discussions; and to educating community at large about need of relating to Asian women in nonsexist, non-racist ways. Currently networking nationally with women of all ethnic backgrounds. Newsletter.

**ASSOCIATED COLLEGES OF THE MIDWEST**  
Committee on Women's Concerns  
c/o Kathy Jay  
Cornell College  
Mt. Vernon, IA 52314  
319/895-8811

Administrators and faculty members representing 13 colleges in Iowa, Illinois, Wisconsin, Minnesota and Colorado serve as resources for each other, hold workshops, study women's services and facilities on campus. Currently studying attitudes of women upon entering and leaving liberal arts institutions, and attitudes while on campus. Setting up a network of consultants. Publications include a resource booklet of comparison services on the 13 campuses and a newsletter.

**ASSOCIATION FOR INTERCOLLEGIATE**  
**ATHLETICS FOR WOMEN (AIAW)**  
1201 16th Street NW  
Washington, DC 20036  
202/833-5485

National governing body for women's collegiate sports holds national championships, regulates standards, and sponsors workshops and conferences. Publishes directory.

**ASSOCIATION FOR WOMEN IN MATHEMATICS**  
Women's Research Center  
828 Washington Street  
Wellesley College  
Wellesley, MA 02181  
617/235-0320 x430 or 913/864-4140

Organized as mutual support and networking among women in the mathematics professions and to encourage girls and women in math education and careers.

**ASSOCIATION FOR WOMEN IN SCIENCE**  
1346 Connecticut Avenue NW, Suite 1122  
Washington, DC 20036  
202/833-1998

Promotes equal opportunities for women to enter science professions and achieve career goals. Operates the AWIS Registry, a national talent bank of women in science and engineering. Current focus is problems of job reentry of women with science degrees. Newsletter.

**ASSOCIATION OF AMERICAN WOMEN DENTISTS**  
211 East Chicago Avenue  
Chicago, IL 60611  
312/642-7515

Mutual support group promotes women in dentistry through scholarships, leadership training, job finding network, advocacy and political work. Quarterly journal.

**ASSOCIATION OF BLACK WOMEN IN HIGHER EDUCATION**  
30 Limerick Drive  
Albany, NY 12204

Established in order to foster and expand the historically substantive role of Black women in higher education and as a mutual support group to help Black women in their professional development. Activities planned are workshops, network-building, talent and job banks, scholarships, monitoring and advocating legislation, and research. Second annual conference being planned.

**BERKELEY WOMEN'S HEALTH COLLECTIVE**  
2908 Ellsworth  
Berkeley, CA 94705  
415/843-6194

Formed in 1971, this collective is part of the nationwide network of women's health centers. Services include training in medical skills, lab procedures, self-examination; information and referral; patients rights information; counseling.

**BETTER JOBS FOR WOMEN**  
1038 Bannock Street  
Denver, CO 80204  
303/893-3534

Outreach program recruits, counsels and places women in apprenticeship and similar on the job training programs in skilled trades; does technical assistance and training in Region VIII; develops materials, including bilingual brochure.

**BIBLIOFEM**

City of London Polytechnic  
Fawcett Library  
Old Castle Street  
London, E1 7NT.  
England  
01-283 1030 ext. 570

Acquisitions include holdings of Fawcett Library, the Equal Opportunities Commission library and the continuing bibliography, providing the largest and oldest source of information on women from 16th century to present. Available to women of all countries on microfiche issued at monthly intervals.

**BLACK FEMINIST SPEAKERS**

c/o Beverly Smith  
149 Windsor Street, Apt. 3  
Cambridge, MA 02139

Newly-formed speakers bureau of scholars and activists offers presentations on culture, mental health, writers and artists, and other subjects related to Black women.

**BLACK WOMEN ACADEMICIAN--NATIONAL**

861 Goldwire Street SW  
Birmingham, AL 35211  
205/252-7901

This group of Black women professors and college administrators encourages Black women to enter educational administration, do research and publish; offers tutoring services and nontraditional career counseling to Black high school and college women.

**BLACK WOMEN'S COMMUNITY DEVELOPMENT FOUNDATION, INC.**

1028 Connecticut Avenue NW, Suite 1020  
Washington, DC 20036

Provides financial/technical assistance to local, regional or national groups who make significant contributions to Black economic or social advancement. Services include workshops, seminars and employment referrals and are designed to improve the status of Black women in society. Publications include such subjects as the mental and physical health problems of Black women.

**BLACK WOMEN'S EDUCATIONAL HISTORY PROJECT**  
Minority Concerns Committee  
National Association for Women Deans,  
Administrators and Counselors (NAWDAC)  
1625 I Street NW, Suite 624A  
Washington, DC 20006  
202/659-9330

Houses tapes and transcripts of NAWDAC panels and interviews relevant to Black women.

**BLACK WOMEN'S EMPLOYMENT PROJECT**  
NAACP Legal Defense and Educational Fund  
10 Columbus Circle  
New York, NY 10019  
212/386-8397

Sponsors projects addressing problems encountered by minority women in employment.

**BLACK WOMEN'S INSTITUTE**  
c/o National Council of Negro Women  
1346 Connecticut Avenue  
Washington, DC 20036  
202/223-2363

Provides channel for research and publication of information about Black women and their social, legal, economic and educational status.

**BLACK WOMEN'S RESEARCH INSTITUTE**  
1234 Wylie Street  
Washington, DC 20002  
202/398-7365

Support group sponsoring research and conducting seminars and workshops for Black women.

**BOSTON PUBLIC LIBRARY**  
Galatea Collection  
Copley Square  
Boston, MA 02117  
617/536-5400

This women's history collection includes 5,000 volumes on professions, education, employment, and religion. Formed in 1896, collection is primarily used for studies of women's suffrage and the pre-1900 period.

**BOSTON WOMEN'S HEALTH BOOK COLLECTIVE**  
Box 192  
West Somerville, MA 02144  
617/924-0271

Provides literature, resources on wide range of women's health issues; publishes and distributes Spanish edition of "Our Bodies, Ourselves"; provides speakers and workshop leaders on parenting and women's health concerns. Currently compiling information on health issues affecting disabled women.

**BUILDING MATH CONFIDENCE: MATH COUNSELING NETWORK**  
c/o Markita Price  
Stephens College  
Columbia, MO 65215  
314/442-2211

Networks math professionals and junior high, high school, and higher education counselors for the purpose of re-building math confidence in girls and women. Network newsletter describes programs and contact persons; a comprehensive directory of programs which build math confidence is in progress.

**BUREAU OF OCCUPATIONAL AND ADULT EDUCATION**  
U.S. Office of Education  
400 Maryland Avenue SW  
Washington, DC 20202  
202/245-9783

Barbara Bitters, Special Advisor on Women's Issues  
Gail Minor Smith, Program Specialist, Sex Equity  
Harriet Medaris, Educational Program Support Specialist,  
Displaced Homemakers

Makes grants to states for adult education programs leading to completion of secondary school and for special projects, teacher training, and research related to adult education.

**BUSINESS AND PROFESSIONAL WOMEN'S FOUNDATION**  
2012 Massachusetts Avenue NW  
Washington, DC 20036  
202/293-1200

Provides educational financial assistance, guidance in management/leadership roles; supports research of concern to all working women; works to broaden women's career horizons. Library and Information Center provides public reference and referral service to individuals and organizations.

**CAMPFIRE, INC.**  
4601 Madison Avenue  
Kansas City, MO 64112  
816/756-1950

Nonsexist coeducational program with current focus on nonstereotypic employment training for adolescents. Professional staff and volunteer leaders develop management, leadership and communication skills. 35,000 communities in U.S. offer programs to girls and boys from birth to age twenty-one.

**CATALYST**  
14 E. 60th Street  
New York, NY 10022  
212/759-9700

National, nonprofit organization helps women choose, launch, and advance careers through 193 counseling centers, 60 career publications, a 2,000 item library. Projects assist corporations in locating women for boards and network women, employers and educators. Publications include state-by-state directory of local resource centers. Newsletter.

**CENTER FOR CONTINUING EDUCATION FOR WOMEN (CCEW)**  
University of Michigan  
326-330 Thompson Street  
Ann Arbor, MI 48109

Operating since 1964, this service, advocacy and research center has offered a wide range of direct and indirect services to help women and men whose education is or may be complicated by family and/or the need to work. Research has developed from coded intake and first interview information. Current focus on transition to work, balancing of work and family commitments, impact on well-being across age groupings of 1,135 women who came to the Center from 1964-1973.

**THE CENTER FOR EARLY ADOLESCENCE**  
University of North Carolina at Chapel Hill  
223 Carr Mill Mall  
Carrboro, NC 27510

Provides training, technical assistance and information to professionals from all disciplines who work with ten-to-fifteen year old youth; maintains network of resource people; offers workshops, nationwide conferences; maintains clearinghouse of information about model programs, research, and training and funding resources; referral and consultant services; newsletter.

**CENTER FOR INDEPENDENT LIVING**  
2539 Telegraph Avenue  
Berkeley, CA 94704  
415/841-4776

A service, training, and educational organization of people with disabilities. Currently doing research on the educational needs of disabled women. Sponsors regional programs. Quarterly magazine.

**CENTER FOR RESEARCH FOR MOTHERS AND CHILDREN**  
National Institute for Child Health & Human Development (NICHD)  
National Institutes of Health  
Landow Building, Room 7C18  
Bethesda, MD 20205  
301/496-5097

Supports research on child development and motherhood. Sponsoring a national conference on women's development in 1980.

**CENTER FOR RESEARCH ON WOMEN (CROW)**  
Serra House, Serra Street  
Stanford University  
Stanford, CA 94305  
415/497-1994

Research concerns include the changing roles of women and men within their own disciplines and interdisciplinary teams; biology and psychology of sex differences; documentation of lives of French, English and American women in 19th century; and a report on women's studies. Newsletter.

**CENTER FOR THE AMERICAN WOMAN AND POLITICS (CAWP)**  
The Eagleton Institute of Politics  
Rutgers University  
New Brunswick, NJ 08901  
201/828-2210

National resource center provides data about women's participation in U.S. political process; conducts research; maintains national information bank on women in office and a collection of materials on women's political participation; gives grants for writing and research; links women legislators to university teaching. Publications include directory of women in public office (see Directories section).

**CENTER FOR THE PACIFIC-ASIAN FAMILY**  
1543 West Olympic Boulevard, Room 323  
Los Angeles, CA 90015  
213/388-0446

Research, community education, advocacy, service organization operates first rape and domestic violence response project ever organized for Pacific/Asians; presently developing voter education program for Pacific/Asian women refugees and immigrants.

**CENTER FOR WOMEN AND RELIGION**  
Graduate Theological Union  
2465 LeConte Avenue  
Berkeley, CA 94709  
415/841-9811

Programs and services include courses, national conferences, visiting scholar program; long-term planning for women's studies in theological education; counseling and information services; technical assistance to affirmative action boards and women's caucuses in seminaries; development and distribution of bibliographies on women and religion; films and newsletter.

**CENTER FOR WOMEN AND WORK**  
National Commission on Working Women  
1211 Connecticut Avenue NW, Suite 310  
Washington, DC 20036  
202/466-6770

Nongovernmental advocacy group for the 80% of women in the work force concentrated in lower paying service, clerical, retail, and factory jobs. Holds regional dialogues around the country and has conducted a survey of working women through national magazines. Among publications are resource guide and newsletter.

**CENTER FOR WOMEN POLICY STUDIES**  
2000 P Street NW, Suite 508  
Washington, DC 20036  
202/872-1770

Nonprofit research corporation addressing policy issues affecting women. Publishes newsletter on domestic violence.

**CENTER FOR WOMEN'S OPPORTUNITIES**  
American Association of Women in Community & Junior Colleges  
One Dupont Circle NW, Suite 410  
Washington, DC 20036  
202/293-7050

Research, publishing, technical assistance to 2-year colleges on issues related to vocational/occupational education, affirmative action, Title IX, Title VII, Civil Rights Act. Assists with program development and staff training on needs of female students.

**CHICANA RIGHTS PROJECT**

c/o Norma V. Solis

Mexican-American Legal Defense and Education Fund (MALDEF)

517 Petroleum Commerce Building

201 N. St. Mary's Street

San Antonio, TX 78205

512/224-5476

and

26 Geary Street

San Francisco, CA 94108

415/981-5800

Conducts research and litigation to combat problems of discrimination against Chicanas and other minority or low-income women in areas of employment, education, and health services.

**CHILD WELFARE LEAGUE OF AMERICA (See American Parents Committee)**

**CHILDREN'S DEFENSE FUND**

1520 New Hampshire Avenue NW

Washington, DC 20036

202/483-1470

Private, nonprofit group advocates on behalf of children on issues of education, health, juvenile justice, child welfare and development; gives workshops, does research, provides information and assistance to local groups. Currently building a national network of child advocates. Developed the National Legislative Agenda for Children. Publications list and brochures.

**CHURCH WOMEN UNITED**

475 Riverside Drive, Room 812

New York, NY 10027

212/870-2347

National advocacy movement of Protestant, Catholic, Orthodox and other Christian women; sponsors programs on issues of hunger, health/medical care, environment, education, criminal justice, family stability, housing, employment, human rights, peace.

**CITIZEN'S COMMUNICATION CENTER**

1914 Sunderland Place NW

Washington, DC 20036

202/296-4238

Public interest law firm that represents citizen groups in regulatory and court proceedings involving communications issues, such as race and sex discrimination. Informs groups and individuals of their rights to participate in those processes and offers general regulation education to develop consumer sophistication and leverage in media decision-making. Newsletter.

**CLEARINGHOUSE INTERNATIONAL OF THE ELEANOR ASSOCIATION**  
16 N. Wabash Avenue  
Chicago, IL 60602  
312/236-5597

Files on women's issues and related subjects, especially working women. Research services, job bank, newsletter. Eleanor Association is an 81-year-old organization which operates residences for career women and students from around the world; sponsors workshops and classes through its Women's Forum, administers scholarships through The Eleanor League, and offers individual counseling and internships.

**CLEARINGHOUSE ON WOMEN'S ISSUES**  
Dupont Circle Building, Suite 924  
1346 Connecticut Avenue NW  
Washington, DC 20036  
202/466-3429

Composed of 150 national organizations as well as individuals interested in the exchange of information and discussion of women's issues.

**THE CLEARINGHOUSE ON WOMEN'S STUDIES**  
The Feminist Press  
Box 334  
Old Westbury, New York 11568  
516/997-7660

An education project of The Feminist Press, this clearinghouse handles a comprehensive collection of women's studies materials. Print and nonprint catalog.

**COALITION FOR CHILDREN AND YOUTH (CCY)**  
815 15th Street NW  
Washington, DC 20005  
202/347-9380

Federation of national organizations with interests in children and youth. Conducts research; sponsors projects on child health care issues; serves as clearinghouse to members for information on legislation and other matters affecting children and youth, such as national health insurance.

**COALITION FOR THE MEDICAL RIGHTS OF WOMEN**  
Women's Building  
3543 18th Street  
San Francisco, CA 94110  
415/621-8030

Organization of activists--consumers and providers--dedicated to making the health care system responsive to women's needs through litigation and education. Publishes newsletter and research.

**COALITION FOR THE WHITE HOUSE CONFERENCE ON FAMILIES**

c/o Virginia Martin  
Parents Without Partners, Inc.  
7910 Woodmont Avenue  
Washington, DC 20014  
301/654-8850

1980 conference "to examine the strengths of American families, the difficulties they face, and the ways in which family life is affected by public policy...and other major facets of our society...." Among issues to be considered are family strengths and supports; diversity of families; changing realities of family life; impact of policies on families; the impact of discrimination; and families with special needs. Pre-conference hearings in progress. Coalition of 47 national organizations formed to monitor and give technical assistance to the conference.

**COALITION OF GRASSROOTS WOMEN**

1133 Broadway  
New York, NY 10010  
212/243-7300

Unites poor, minority and working women to organize for political action and institutional change. 1980 conference planned.

**COALITION OF LABOR UNION WOMEN**

770 Broadway  
New York, NY 10003  
212/777-5330

Works to strengthen role and participation of women in their unions and in the trade union movement; to achieve affirmative action in the workplace; to organize unorganized women workers. Offers education and training workshops, publications and newsletter.

**COALITION OF WOMEN'S ART ORGANIZATIONS**

233 E. 21st Street  
New York, NY 10010  
212/674-3434

Represents 95 women's art organizations and 60,000 women artists. Sponsoring U.S. participation in the First International Festival of Women Artists, July 1980, in Copenhagen, Denmark at the Ny Carlsberg Glyptotek Museum, during the World Conference of the U.N. Decade for Women.

**COALITION ON WOMEN AND RELIGION**

4759 15th Avenue NE  
Seattle, WA 98105  
206/525-1213

Examines and reinterprets theology and scripture from a feminist perspective in order to advance status of women in religious institutions.

**COLORADO GIRLS' AND WOMEN'S SPORTS COMMISSION**  
1919 8th Street  
Boulder, CO 80302  
303/443-8100

Nonprofit organization has developed a regional network of coordinators and an advisory board of professionals to provide services, programs, events and materials to all women who want to explore their sports potential.

**COMISION FEMENIL MEXICANA NACIONAL, INC.**  
379 South Loma Drive  
Los Angeles, CA 90026  
213/484-1515

National Chicana feminist organization founded to upgrade status of the Mexican American woman and her family through leadership development and community action.  
Newsletter.

**COMMISSION ON CIVIL RIGHTS**  
Women's Rights Program Unit  
1121 Vermont Avenue NW, Room 410  
Washington, DC 20425  
202/254-8127

Identifies and evaluates women's rights issues; proposes and monitors commission hearings, studies and projects addressing issues of sex discrimination; aids implementation process; maintains liaison with national women's rights organizations, institutions and agencies.

**COMMISSION ON SEX BIAS IN MEASUREMENT**  
Association for Measurement and Evaluation in Guidance  
Science Research Associates  
155 North Wacker Drive  
Chicago, IL 60606  
312/984-2000

Conducts studies on sex bias in achievement testing.  
Publishes findings.

**COMMITTEE FOR ABORTION RIGHTS AND AGAINST  
STERILIZATION ABUSE (CARASA)**  
386 Park Avenue South, Room 1502  
New York, NY 10016  
212/532-6685

Fights for reproductive rights through educational work, electoral/legislative activities and street demonstrations. Primary focus on abortion and sterilization, but also addresses contraception, child care, women in the labor force, and occupational health and safety issues. Newsletter and pamphlet.

**COMMITTEE ON THE STATUS OF WOMEN  
IN THE ECONOMICS PROFESSION**  
American Economic Association  
c/o Elizabeth E. Bailey  
Civil Aeronautics Board  
1825 Connecticut Avenue NW, B-3  
Washington, DC 20428  
202/673-5222

Established to increase the representation of women in economics. Maintains updated roster of women economists, sponsors sessions at annual meetings of AEA, analyzes the status of women in the academic labor market, publishes job opportunities in its newsletter.

**THE CONGRESSIONAL CLEARINGHOUSE ON WOMEN'S RIGHTS**  
House Annex Building No. 1, Room 722  
Washington, DC 20515  
202/225-2947

Files related to government programs, committees, research and legislation that affect women. Weekly newsletter lists subjects of reports from congressional record, magazines and journals by subject.

**CONGRESSWOMEN'S CAUCUS**  
2471 Rayburn House Office Building  
Washington, DC 20515  
202/225-8790

Bipartisan group of the women presently serving in the House and Senate. Works on Federal level to improve status of women; serves as voice for 51% of population; acts as resource to women in Federal, state and local governments. Women's Research and Educational Institute provides data to the Caucus.

**COORDINATING COMMITTEE ON WOMEN  
IN THE HISTORICAL PROFESSION**  
c/o Adade Wheeler  
400 E. Randolph, #1622  
Chicago, IL 60601

Monitors status of women in the profession; circulates bibliographies and lists of works in progress in women's history through affiliate, the Conference Group on Women's History.

**COUNCIL FOR EXCEPTIONAL CHILDREN**  
1920 Association Drive  
Reston, VA 22091

Members are teachers, researchers, administrators, students, social workers, psychologists, physicians who work with handicapped or gifted children. Clearinghouse of information; library open to the public; workshops; publications on special education topics.

**COUNCIL ON APPALACHIAN WOMEN, INC.**  
P.O. Box 458  
Hars Hill, NC 28754  
800-438-4921 (outside NC)  
704/689-1226 (inside NC)

Nonprofit corporation serving women of the thirteen Appalachian states. Main emphases are education, service and research. Publishes magazine, directory.

**DAY CARE AND CHILD DEVELOPMENT COUNCIL OF AMERICA, INC.**  
805 15th Street NW  
Washington, DC 20005  
202/638-2316

Nonprofit child advocacy organization with a diverse membership of child care persons on all levels. Provides information on child abuse and other issues.

**DEFENSE ADVISORY COMMITTEE ON WOMEN IN THE SERVICES (DACOWITS)**  
OASD (MRA&L)  
The Pentagon, Room 3D322  
Washington, DC 20301

Established in 1951 to assist Department of Defense in the recruitment and retention of servicewomen. Promotes public acceptance of military service as a career field for women and makes policy recommendations in areas which affect retention rate, housing, pay and allowances, job opportunities, and existent inequities. Members are civilian men and women in business, the professions, and public service.

**DELTA SIGMA THETA SORORITY**  
1707 New Hampshire Avenue NW  
Washington, DC 20009  
202/483-5460

Social action and service projects of this Black sorority include development and testing of educational materials which combat sex stereotypes and promote educational equity for women.

**DISABLED WOMEN'S CAUCUS**  
1346 Connecticut Avenue NW #1124  
Washington, DC 20036  
202/223-3304

Informal network of disabled women which works on common issues. Disseminates information to other women's groups regarding concerns and priorities of disabled women. Instrumental in writing the disabled women's section of National Plan of Action.

**DISPLACED HOMEMAKERS NETWORK, INC.**  
c/o Business and Professional Women's Foundation  
755 8th Street NW  
Washington, DC 20001  
202/293-1200

Serves as information clearinghouse; provides technical assistance, especially on potential funding sources; provides updates on legislative actions; publishes resource list of own publications plus publications of Older Women's League; national directory of programs (see Directories section) and newsletter.

**THE DISSEMINATION CENTER FOR WOMEN'S EDUCATIONAL  
EQUITY ACT PROGRAMS**  
c/o Education Development Center  
55 Chapel Street  
Newton, MA 02160  
800/225-3088 (outside MA)  
617/969-7100 (inside MA)

Facilitates dissemination of programs and products of WEEA grantees. Print and audio visual materials are designed to eliminate sex bias in education, to encourage and assist females in career preparation, especially educational administration, and to expand all educational opportunities for girls and women.

**DUSHANE FUND--TEACHER RIGHTS**  
National Education Association  
1201 16th Street NW  
Washington, DC 20036  
202/833-4111, 4132

Provides legal and financial assistance in support of teacher rights in cases of sex or race discrimination.

**EASTERN WOMEN'S CENTER (EWC)**  
14 E. 60th Street  
New York, NY 10022  
212/832-0033  
212/832-0096 (Healthline)

A women's health care facility offering medical services and a health information line (Healthline) for women's health questions.

**EDEN PRESS WOMEN'S PUBLICATIONS**

Box 51  
St. Albans, VT 05478  
and  
245 Victoria Avenue, Suite 12 (editorial offices)  
Montreal, Quebec  
Canada H3Z 2H6  
514/931-3910

Academic publishing house specializing in women's studies. Internationally distributed books and journals, including international women's studies journal.

**ELLIS ASSOCIATES**

P.O. Box 466  
College Park, MD 20740  
301/864-7600

Conducts staff development activities addressing sex role stereotyping and sex bias in vocational education.

**ENVIRONMENTAL PROTECTION AGENCY**

c/o Mary-Averett Seelye, Women's Representative  
Office of Public Awareness  
Washington, DC 20460  
202/755-0138

Newly-created office concerned with learning women's needs and ideas on environmental issues. Available as speaker or workshop leader. Slideshow in which women tell their stories on environmental health issues now available for loan. Other materials forthcoming.

**ERAmerica**

1525 M Street NW  
Washington, DC 20005  
202/633-4354

National alliance working in ratified and unratified states to provide information on ERA and coordinate national pro-ERA efforts.

**ETHNIC NURSES FOR THE ADVANCEMENT OF HEALTH CARE**

P.O. Box 25012  
Albuquerque, NM 87125  
505/277-4258

Organization of the four predominant ethnic groups in the southwest or western region. Develops linkages among nurses for purpose of mutual support and career development in nursing research, education and practice.

**FEDERALLY EMPLOYED WOMEN, INC.**

National Press Building  
Washington, DC 20045  
202/638-4404

National, independent organization assists women in Federal government achieve equal opportunity through support, affirmative action and career advancement activities. Offers local, regional, and national training programs to help develop career objectives. Newsletter.

**FEDERAL WOMEN'S PROGRAM**

Office of Personnel Management  
(formerly Civil Service Commission)  
1900 E Street NW, Room 7540  
Washington, DC 20415  
202/632-6677

Works to improve employment and advancement opportunities for women in Federal Government through systematic change. Each Federal department and agency has a Federal Women's Program Manager to implement the program within the organization. Publishes directory of FWP Managers (see Directories section).

**FEDERATION OF ORGANIZATIONS FOR PROFESSIONAL WOMEN**

2000 P Street NW, Suite 403  
Washington, DC 20036  
202/466-3547, 3545

National association of 56 affiliated organizations committed to attaining equal opportunity for women in education and employment. Publications include directory of women and women's organizations in the Washington area (see Directories section) and newsletter.

**FEMINIST ALLIANCE AGAINST RAPE**

P.O. Box 21033  
Washington, DC 20009  
202/543-5580

Focuses on educating and organizing women against rape and other forms of violence against women. Co-publishes national magazine with National Communications Network and Alliance Against Sexual Coercion.

**THE FEMINIST PRESS**

State University of New York/College at Old Westbury  
Box 334  
Old Westbury, NY 11568  
516/997-7660

Publishes more than 50 volumes useful in classrooms at all levels, including teacher's guides and other materials for women's studies programs; annual lists of women's studies programs and research centers; catalog of print and nonprint materials; educational services brochure. The Women's Studies Newsletter is the official quarterly of the National Women's Studies Association. Speaker's bureau and consulting services. See also Clearinghouse on Women's Studies.

**FEMINIST RADIO NETWORK**  
Box 5537  
Washington, DC 20016  
202/244-2331

Production center and distribution network for audio tapes produced by women. Tapes cover issues from women's history to current events, poetry and music. Free catalog.

**FEMINISTS NORTHWEST**  
5038 Nicklas Place NE  
Seattle, WA 98105  
206/524-4973

Serve as consultants to schools and others wishing to eliminate sex discrimination in education. Workshops on curriculum development, teacher-student interaction, and personal development. Develop and distribute curriculum materials, including Project Awareness, and science/math, language arts, home economics and work awareness materials.

**FEMINIST STUDIO WORKSHOP**  
Women's Community, Inc.  
Department L119  
1727 N. Spring Street  
Los Angeles, CA 90012  
213/221-6161

Women working in all media meet together to discuss feminist issues and artmaking and take part in workshop programs: The Women's Graphic Center, The Visual Arts Program, The Women Writer's Program, Performance, Art, Healing Artmaking, and Video. Scholarships available.

**GALAXIA WOMEN ENTERPRISES**  
Department 48, P.O. Box 212  
Woburn, MA 01801

Woman owned and operated company publishes historically researched recordings and printed narratives which reenact scenes from women's history from 1848-1920. Useful for educators.

**GIRLS CLUBS OF AMERICA, INC.**  
205 Lexington Avenue  
New York, NY 10016  
212/689-3700

Advocacy and service organization for girls of all backgrounds and abilities, ages 6 to 18. Clubs in 128 cities with 220,000 members. Programs in tutoring and specialized learning, physical fitness/sports, career development,

health/sexuality, drug education, counseling, arts, parenting/homemaking skills, and juvenile justice. Published results of national seminar, Today's Girls: Tomorrow's Women, free upon request.

**GIRL SCOUTS OF THE UNITED STATES OF AMERICA**  
830 3rd Avenue  
New York, NY 10022  
212/940-7500

Educational organization designed to expand a girl's horizons. Offers a wide choice of activities to stimulate self discovery and self confidence. Opportunities for community service and skill development. Career Education Project materials for cadette and senior scouts available.

**THE GRAIL**  
Grailville  
Loveland, OH 45140  
513/683-2340

International movement of women committed to religious search, liberation, and development of women's potential for creativity and transforming action in the world. Other Grail centers are in Cornwall-on-the-Hudson, NY and San Jose, CA. Offers program of seminars and workshops.

**GRAY PANTHERS NATIONAL TASK FORCE ON OLDER WOMEN**  
3635 Chestnut Street  
Philadelphia, PA 19104  
215/382-3300

Concentrates on the particular economic and social hardships that older women face. Works to improve social security and pension coverage and job opportunities.

**HEALTH RESOURCES ADMINISTRATION**  
Office of Health Resources Opportunity  
Special Programs  
Parklawn Building, Room 10-25  
5600 Fishers Lane  
Rockville, MD 20852

Funds projects to study and support women in health professions. Has fellowship programs.

**THE HENRY A. MURRAY RESEARCH CENTER**  
OF RADCLIFFE COLLEGE  
(formerly Radcliffe Data Resource and Research Center)  
77 Brattle Street  
Cambridge, MA 02138  
617/495-8140

Collects and makes available to researchers small, indepth and longitudinal social science data sets on the changing status of women.

**HIGHER EDUCATION RESOURCE SERVICES (HERS), MID-ATLANTIC**  
University of Pennsylvania  
3601 Locust Walk/C8  
Philadelphia, PA 19104  
215/243-5426

Co-sponsors professional development conferences and workshops with institutions and associations of higher education, including annual, residential Summer Institute for Women in Higher Education Administration; develops case studies and other management/leadership training materials; serves as clearinghouse for information on professional needs and issues of women in higher education administration. Newsletter.

**HOMEMAKERS' EQUAL RIGHTS ASSOCIATION**  
(formerly Housewives for ERA)  
RR #3  
Urbana, IL 61801  
217/684-2422 or 688/2422

National organization works to raise social and legal status of homemakers, thereby strengthening the family. Current work is education of homemakers and public on importance and benefits of ERA ratification. Informational brochures.

**HOME ORIENTED MATERNITY EXPERIENCE (H.O.M.E.)**  
511 New York Avenue  
Washington, DC 20012

Membership organization publishes newsletter for parents and practitioners interested in home-oriented maternity experience. Also clearinghouse for information on midwifery practice.

**INSTITUTE FOR EDUCATION AND RESEARCH ON WOMEN AND WORK**  
Cornell University  
New York State School of Industrial and Labor Relations  
Metropolitan District  
7 East 43rd Street  
New York, NY 10017

Concerned with problems related to blue-collar and trade-union women. Education and training component focuses on applied research and development of programs to help working women attain their educational and career goals and assume leadership positions in the labor and community organizations to which they belong. Publishes materials and maintains clearinghouse of information and library about working women.

**INSTITUTE FOR IDENTITY DEVELOPMENT**  
617 W. Goldengate  
Detroit, MI 48203  
313/892-9009

Provides educational and organizational programming for women and women's agencies throughout the country; offers workshops; provides technical assistance for organizational development, affirmative action planning, fund raising, workshops. Publishes directory of sexual assault services in Michigan (see Section Two).

**INSTITUTE OF WOMEN TODAY**  
1340 E. 72nd Street  
Chicago, IL 60619  
312/643-0986

Sponsored by church and synagogue-related organizations searching for religious and historical roots of women's liberation. Involves women in equality effort through workshops on developing self-esteem and exploring implications of ERA. Pioneers in special programs for female prison inmates.

**INTERAGENCY COMMITTEE ON WOMEN'S BUSINESS ENTERPRISE**  
Small Business Administration  
1441 L Street NW  
Washington, DC 20416  
202/653-6074

Created by executive order to develop affirmative action plans to increase availability to women business owners of Federal business assistance, including financial, technical, and management help; gives procurement workshops for government contracts. Another SBA department is Women in Business, with over 90 field offices to aid small businesses obtain funding and managerial assistance. It also publishes handbooks and resource materials helpful to small business entrepreneurs and women with ongoing businesses.

**INTERAGENCY TASK FORCE ON INDIAN WOMEN**  
c/o Mary Natani  
Women's Bureau, Room S-3313  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210  
202/523-6642

Examines overall economic implications of public sector programs on Indian women.

**INTERAMERICAN COMMISSION OF WOMEN**  
Organization of American States  
Washington, DC 20006  
202/381-6461

Established to maintain linkage between women in the U.S. and Latin American countries. Publications, on priority issues, such as women and international affairs, involving women in organized labor, rural women, labor relations, education and economic development for women, sex role stereotyping in classrooms.

**INTERCOLLEGIATE ASSOCIATION FOR WOMEN STUDENTS**  
c/o American Association of University Women  
P.O. Box 2  
2401 Virginia Avenue NW  
Washington, DC 20037  
202/785-7750 or 615/648-7451

Represents over 200,000 college women, actively supporting collegiate activities and legislation which will improve status of women in society and prepare them to cope with the demands of the world. Information on associations of women students available. Newsletter.

**INTERDEPARTMENTAL TASK FORCE ON WOMEN**  
111 20th Street NW  
Washington, DC 20036  
202/653-5406

Includes nearly 100 women in leadership positions throughout Federal Government. Reviews Federal policy issues and programs in terms of their impact on women; makes recommendations to administration. Current priorities are tax laws, Federal and private employment practices, social security regulations. Newsletter.

**INTERNATIONAL CENTER FOR RESEARCH ON WOMEN**  
2000 P Street NW, Suite 403  
Washington, DC 20036  
202/466-3544

Sponsored by Federation of Organizations for Professional Women, this nonprofit corporation collects/disseminates research on women in all societies. Through network of research centers around world their information clearinghouse provides library collection of published/unpublished studies. Organizes workshops, conferences; provides liaison between academe, government, business; newsletter.

**INTERNATIONAL CHILDBIRTH EDUCATION ASSOCIATION**  
P.O. Box 20852  
Milwaukee, WI 53220  
612/881-9194

Members are professionals, parents, and other individuals concerned with the childbirth experience and family-centered maternity care. Activities include conferences, information and technical assistance workshops, public information programs, research, print and nonprint publications.

**INTERNATIONAL WOMEN'S PROGRAMS DIRECTORATE**  
U.S. Department of State  
2201 C Street NW, Room 1427  
Washington, DC 20520  
202/632-6906/7

Gathers and coordinates information on women's issues; assesses implications for U.S. foreign policy; acts as link between government and other institutions dealing with women's rights/status; maintains liaison with UN Secretariat for the 1980 World Conference. Publishes fact sheets and quick reference aids on U.S. foreign relations.

**INTERNATIONAL WOMEN'S TRIBUNE CENTRE, INC.**  
305 East 46th Street, 6th Floor  
New York, NY 10017  
212/421-5633

Communications and information service for women around the world, particularly third world women; provides resource center, liaison services, technical assistance and training; Publications include newsletters in English/Spanish.

**INTRADEPARTMENTAL COORDINATING COMMITTEE ON WOMEN**  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210  
202/523-8913

Reviews and assesses Department of Labor programs and activities as they affect women; recommends ways and means of improving program responsiveness to women.

**ISIS. WOMEN'S INTERNATIONAL INFORMATION AND  
COMMUNICATION SERVICE**  
P.O. Box 301  
Ch-1227 Carouge/Geneva  
Switzerland  
022/43 40 22

A resource and documentation center in the international women's movement which collects and disseminates materials from women's groups. Coordinates the International Feminist Network, publishes bulletins on specific themes and resource guides.

**JENNY PUBLISHING COMPANY, INC.**  
57 Queen Avenue South  
Minneapolis, MN 55405  
612/874-1243 or 612/373-1083

Publishes curriculum materials for students from pre-school to high school ages on changing sex roles--teacher's guides, photo posters and student activity sheets.

**KNOW, INC.**  
Box 86031  
Pittsburgh, PA 15221  
412/241-4844

Nonprofit educational and scientific organization dedicated to making known the needs brought about by changing roles of women and men. Works for ERA ratification. Annotated price lists of hundreds of reprints, pamphlets, books on women's issues.

**LAWYERS' COMMITTEE FOR CIVIL RIGHTS UNDER LAW**  
Federal Education Project  
733 15th Street NW, Suite 526  
Washington, DC 20005  
202/628-6700

Public interest advocacy on behalf of beneficiaries of Federally funded education programs. Activities include Federal agency monitoring, dissemination of information to parents and others, technical assistance and litigation. Newsletter.

**LEAGUE OF WOMEN VOTERS EDUCATION FUND**  
1730 H Street  
Washington, DC 20036  
202/296-1770

Provides the Leagues and general public with research, publications and other educational services, both on current issues and on citizen participation techniques. Women's topics include day care, vocational education, social security. Catalog.

**LESBIAN-FEMINIST STUDY CLEARINGHOUSE**  
c/o Coralyn Fontaine  
Department of Psychology  
University of Pittsburgh  
Pittsburgh, PA 15260

Newly established service fosters and publicizes feminist study of lesbian experience, culture, philosophy.

**LES FEMMES PUBLISHING**  
Celestial Arts  
231 Adrian Road  
Millbrae, CA 94030  
415/692-4500

Woman-owned publisher of women's books and posters. Recent topics have been midwifery and financial, legal and emotional aid for widowed women. Poster series of 12 famous American women. A line of children's books is also available from Celestial Arts.

**LINKS, INC.**  
1522 K Street NW, Suite 404  
Washington, DC 20005  
202/783-3888

Black women's organization involved in educational, cultural and civic activities in 173 communities. Current focus includes educational and career counseling for high school girls.

**L. MIRANDA AND ASSOCIATES, INC.**  
4340 East West Highway, Suite 906  
Bethesda, MD 20014  
301/656-8684

Program evaluations, survey and policy research, training, information services; special capabilities for work with women, especially Hispanic, other minorities, and disabled women.

**THE MARTHA MOVEMENT**  
1011 Arlington Boulevard, Suite 305  
Arlington, VA 22209  
703/323-5937

An educational membership association with the purpose of increasing status and recognition of homemakers. Activities include setting up support groups and a national telephone hotline on local resources for homemakers.

**MARTHA STUART COMMUNICATIONS**  
66 Bank Street  
New York, NY 10014  
212/255/2718

Produces half hour color videotape programs of women conversing on subjects of interest to women and girls, such as women in middle management, Black high school girls, and single parents. Videocassettes and 16mm films for sale or rent. Preview screenings arranged.

**MATH CLINIC**  
Wesleyan University  
Science Tower, Room 547  
Middletown, CT 06457

Set up as part of movement toward understanding and countering mathematics avoidance by girls and women, this clinic attempts to recapture the interest of college students and assure them that their past failures need not recur. Math-anxiety reduction courses or workshops are also being offered in other colleges.

**MATH/SCIENCE NETWORK**  
Math/Science Resource Center  
Mills College  
Oakland, CA 94613  
415/635-5074

Network of scientists, educators, engineers, parents, community leaders, business and industry people promotes participation of girls and women in math and science; encourages entry into nontraditional occupations; creates conferences, print and nonprint materials; provides technical assistance and speakers; trains teachers; shares employment information. Newsletter.

**MEXICAN AMERICAN WOMEN'S NATIONAL ASSOCIATION**  
P.O. Box 23656  
L'Enfant Plaza Station SW  
Washington, DC 20024  
202/331-7667 or 202/628-2216

Nonprofit organization focusing on Chicana needs, concerns, strengths and issues at the national level. Current priorities are domestic violence, sterilization abuse, freedom of reproductive choice, ERA, welfare reform, immigration, health, Chicana leadership roles, networking with Chicanas nationwide, improving status of the Chicana in the family, community, and nation. Publishes position papers, profiles on Mexican American women, newsletter.

**MIDWEST WOMEN'S CENTER**  
53 W. Jackson Street, Room 623  
Chicago, IL 60604  
312/922-8530 or 663-4163  
800/972-5404 (inside IL)

Educational information and resource center serving women in Midwest and nationally. Services include The Woman's Switchboard for information and referrals; research and lending library; job listing service, job readiness workshops, pre-apprenticeship project; legislative work through Illinois Women's Agenda; bilingual brochures, directories (see Section Two); newsletter.

**MINORITY AFFAIRS INSTITUTE**  
c/o Hortensia R. Hernandez  
2695 Steeplechase Lane  
Diamond Bar, CA 91765  
714/595-8495

Nonprofit organization serving educational needs of minorities. General projects dealing with sex equity. Conducts seminars and workshops; publications. Currently developing resource list of projects that address sex discrimination in vocational education.

**MINORITY WOMEN EMPLOYMENT PROGRAM (See Recruitment Training Program, Women's Employment Division)**

**HUJERES LATINAS EN ACCION**  
1823 W. 17th Street  
Chicago, IL 60608  
312/226-1544

Only direct service agency administered by Hispanic women for Hispanic women in midwest. Provides counseling, referral, temporary shelter, seminars, community forums. Priority issues are battered women, alcoholism, health, affirmative action, displaced homemakers. Bilingual classes and women's films from Latin America.

**NATIONAL ABORTION RIGHTS ACTION LEAGUE (NARAL)**  
825 15th Street NW  
Washington, DC 20005  
202/347-7774

Pro-choice movement seeks to educate the public and Congress through lobbying, monitoring congressional legislation, fundraising, publishing, and speakers bureau. Newsletter.

**NATIONAL ACTION FORUM FOR OLDER WOMEN (NAFOW)**  
Social Research, Policy and Practice Network  
Center on Aging  
University of Maryland  
College Park, MD 20742  
301/454-5856  
and  
Health Network  
School of Allied Health Professions  
Health Sciences Center  
State University of New York  
Stony Brook, NY 11794  
516/444-2989

Strives to improve quality of life of mid-life and late-life women through research, networking, public awareness and support work. Quarterly newsletter. Handbook for women over 40 in progress.

**NATIONAL ADVISORY COUNCIL ON WOMEN'S EDUCATIONAL PROGRAMS**  
1832 H Street NW, Suite 821  
Washington, DC 20036  
202/653-5846

Established by the Women's Educational Equity Act (WEEA), this Presidential Council advises the Commissioner of Education on the administration of the WEEA program and projects and advises the Assistant Secretary for Education on improvement of educational equity for women and girls. Reports to the President and Congress. Special needs of minority women is a major concern. Conducting ongoing project to examine ways in which the Federal Government can assist in protecting students from sexual harrassment by faculty, students, or other employees of secondary and postsecondary institutions. Requesting information from victims. Publications.

**NATIONAL ALLIANCE OF BLACK FEMINISTS**  
202 South State Street, Suite 1024  
Chicago, IL 60604  
312/939-0107

Mutual support, education, information, action organization promotes the welfare of Black women through assertiveness training classes, consciousness raising groups, workshops, speakouts; courses on sexuality, the Black woman, and feminism; conferences, legal advocacy, publications.

**NATIONAL ALLIANCE OF PROFESSIONAL WOMEN'S NETWORKS**  
c/o Ann Peterson  
All the Good Old Girls  
P.O. Box 20121  
Minneapolis, MN 55420  
612/888-6234

Linkage of networks interested, concerned and committed to the effectiveness of women in public, corporate, and civic life. Facilitates communication among executive and professional women across the U.S.

**NATIONAL ARCHIVES FOR BLACK WOMEN'S HISTORY**  
The Mary McLeod Bethune Historical Development Project  
National Council of Negro Women  
1318 Vermont Avenue NW  
Washington, DC 20005  
202/332-1233 or 332-9201/2

Initially begun in 1940 and reactivated in 1977, the Archives comprises the largest collection of Black women's history.

**NATIONAL ASSOCIATION FOR EDUCATION OF YOUNG CHILDREN**  
1834 Connecticut Avenue NW  
Washington, DC 20009  
202/232-8777

Sponsors annual conference on families in America. A priority issue is effects of domestic violence on children.

**NATIONAL ASSOCIATION FOR FEMALE EXECUTIVES**  
160 E. 56th Street  
New York, NY 10022  
212/371-8086

Over 800 networks in operation around the U.S. to help members plan for successful careers and build financial independence. Provides information through newsletter and directories. Executive Female Career Placement Center opening early 1980.

**NATIONAL ASSOCIATION FOR GIRLS AND WOMEN IN SPORT**  
1201 16th Street NW  
Washington, DC 20036  
202/833-5540

Sponsors and conducts inservice training programs for athletic administrators and coaches; publishes official guides, rulebooks, teaching materials and newsletter.

**NATIONAL ASSOCIATION FOR WOMEN DEANS,  
ADMINISTRATORS, AND COUNSELORS (NAWDAC)**  
1625 I Street NW, Suite 624-A  
Washington, DC 20006  
202/659-9330

Serves as advocate for concerns of women and girls at all levels of education, with emphasis on administrative and counseling roles. The Black Women's Educational History Project of NAWDAC is listed earlier in this section. Journal and other publications.

**NATIONAL ASSOCIATION OF BLACK WOMEN ATTORNEYS**  
1343 H Street NW, Suite 602  
Washington, DC 20005  
202/347-9821

A communications and support network that conducts legal and political education outreach projects. Concerned with increasing participation of Blacks and women in law. Provides and secures scholarships for women law students.

**NATIONAL ASSOCIATION OF COMMISSIONS FOR WOMEN**  
c/o Patricia Hill Burnett, President  
18261 Hamilton Road  
Detroit, MI 48203  
313/863-5566

National unifying body of official state and local commissions. Provides information, dissemination, consultative training; lobbies for improved status of women; presents workshops. List of member commissions, publications list, brochure, handbook available.

**NATIONAL ASSOCIATION OF CUBAN AMERICAN WOMEN  
OF THE UNITED STATES, INC.**  
3900 Connecticut Avenue NW, #202G  
Washington, DC 20008  
202/686-6506

Serves as a national Hispanic female clearinghouse for the dissemination of information; works with other women's organizations; serves as national referral center for Hispanic and minority women to assure representation in national governing bodies and conferences; encourages participation of minority women in leadership and professional positions; supports bilingual, bicultural education at all levels. Publishes newsletters.

**NATIONAL ASSOCIATION OF FEMINIST THERAPISTS**  
P.O. Box 1302  
San Diego, CA 92112

Professional support group networking feminist therapists to establish a national referral system.

**NATIONAL ASSOCIATION OF WOMEN BUSINESS OWNERS**  
2000 P Street NW, Suite 410  
Washington, DC 20036  
202/336-4321

Serves professional needs and interests of the woman entrepreneur. Lobbies on local and national level on all issues pertinent to the woman business owner. Sponsors seminars and publishes directories of women-owned businesses.

**NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION**  
2800 W. Lancaster Street  
Ft. Worth, TX 76107

Mutual support trade association for women who are actively employed in all phases of construction industry. Promotes education and service to construction industry. 250 active chapters in U.S. and Canada have job-data banks. Currently need more applicants. Awareness program for people interested in entering apprenticeship programs.

**NATIONAL ASSOCIATION OF WOMEN IN CRIMINAL JUSTICE**  
906 Fifth Avenue  
Pittsburgh, PA 15219  
412/281-7380

To support interests of and advancement of women in the criminal justice field and to educate public and courts about female offenders. Skills bank, speakers bureau, newsletter.

**NATIONAL ASSOCIATION OF WOMEN LAWYERS**  
American Bar Center  
1155 East 60th Street  
Chicago, IL 60637  
or  
c/o Sheila Gallagher, President  
807/276-7614 (Anchorage, Alaska)

Organized in 1899 when American Bar Association did not accept women members. Open to all women lawyers and third year women law students. Provides support and career advancement activities to members. Journal.

**NATIONAL BLACK FEMINIST ORGANIZATION**  
4812 46th Street NW  
Washington, DC 20016  
202/244-1010 or 301/598-5446

Advocacy and education organization of Black women activists established in 1973, with about 10 chapters in major metropolitan areas. Current concerns are rape and child abuse.

**NATIONAL BLACK NURSES ASSOCIATION**  
175 South Main Street, Room 425  
Akron, OH 44308  
216/253-1763

Professional support group of RNs, LPNs, LVNs, and student nurses. Advocates for improved health care for the Black community. Newsletter.

**NATIONAL CENTER FOR THE PREVENTION AND  
CONTROL OF RAPE/NATIONAL RAPE INFORMATION CLEARINGHOUSE**  
National Institute of Mental Health  
U.S. Department of Health, Education and Welfare  
5600 Fishers Lane  
Rockville, MD 20857  
301/443-1910

Supports research into the legal, social, medical aspects of rape; compiles and publishes training materials; maintains the National Rape Information Clearinghouse; currently sponsoring an "Acquaintance Rape Prevention" program in junior and senior high schools throughout the nation and distributing funds to support short-term training of non-mental health personnel for rape crisis centers, school personnel and juvenile workers.

**NATIONAL CHICANA FOUNDATION (see National Women's Employment & Education, Inc.)**

**NATIONAL CLEARINGHOUSE ON DOMESTIC VIOLENCE**  
Office on Domestic Violence  
U.S. Department of Health, Education and Welfare  
P.O. Box 1182  
Washington, DC 20013  
202/472-4205

Solicits audiovisual and printed materials, published or unpublished, that will serve as resources to persons working in the domestic violence field. Lists resources and how to obtain them; distributes materials at request of author.

**NATIONAL COALITION AGAINST DOMESTIC VIOLENCE**  
P.O. Box 32423  
Washington, DC 20007  
202/337-2815

National communications network for elimination of violence against women. Created by grassroots shelter workers to provide information and support for organizers, as well as to educate women, the media and community about root causes of violence against women. Holding first national conference in 1980.

**NATIONAL COALITION FOR SEX EQUITY IN EDUCATION**  
Box 288  
Sacramento, CA 95802  
916/322-7388 or 677-1801

Members are EEO directors and staffs, Title IV civil rights grantees, WEEA contractors/grant holders, NIE research grant holders, nonprofit organizations involved in sex equity endeavors and local education agency Title IX coordinators. Serves as forum for interaction, training and programmatic enhancement. Holding national convention in July 1980. Newsletter.

**NATIONAL COALITION FOR WOMEN AND GIRLS IN EDUCATION**  
c/o League of Women Voters  
1730 H Street NW, 10th Floor  
Washington, DC 20036  
202/296-1770

Umbrella organization through which more than 60 nongovernmental organizations take joint actions to strengthen Federal policies and practices affecting educational equity for girls and women. Works for meaningful implementation of Title IX and related civil rights and education programs; provides public voice for equal opportunity for women.

**NATIONAL COALITION FOR WOMEN IN DEFENSE**  
805 15th Street NW, Suite 822  
Washington, DC 20005  
202/638-1961

Coalition of national women's rights groups that advocate equal opportunity for women in military service, members of military families, and civilian employees of military.

**NATIONAL COALITION OF AMERICAN NUNS**  
1307 S. Wabash Avenue  
Chicago, IL 60605

National social action group formed to study, work and speak out on issues related to women's equity within church and society, and human rights and social justice for everyone. Member of Women in the Church Coalition. Publishes newsletter.

**NATIONAL COMMISSION ON WORKING WOMEN (See Center for Women and Work)**

**NATIONAL COMMITTEE FOR THE PREVENTION OF CHILD ABUSE**  
111 E. Wacker Drive, Suite 510  
Chicago, IL 60601

Publicly supported national organization focusing on the prevention of child abuse. Print and nonprint publications for teachers, parents, legislators, child abuse workers. Directory of child abuse services and newsletter (see Directories section).

**NATIONAL COMMITTEE ON HOUSEHOLD EMPLOYMENT (NCHE)**  
500 East 62nd Street  
New York, NY 10021  
212/644-6699

Private, nonprofit service organization with chapters in various cities works to raise wages and benefits for household work and to create awareness of value of household labor. Pamphlet.

**NATIONAL CONFERENCE OF PUERTO RICAN WOMEN, INC.**  
c/o Angela Cabrera, President  
P.O. Box 4804  
Cleveland Park Station  
Washington, DC 20008  
212/977-2704

This nonprofit, nonpartisan organization tries to establish communication among Puerto Rican women in U.S., to identify and help develop leadership, to attain greater participation of Puerto Rican women in economic, political and social life, and defend rights of Puerto Rican and Hispanic women. Holds national conferences.

**NATIONAL CONGRESS OF BLACK WOMEN**

c/o Ms. Cleata Morris  
2985 MacKay Avenue, Apt. 108  
Windsor, Ontario  
Canada  
519/966-3647

To assist in elimination of unequal opportunities in economics, business and education for Black women within and outside of Canada. Black women representing most of the provinces meet to discuss current status of their communities, common concerns and problems, achievements, and to plan procedures for maintaining a communication network and identify educational barriers. Publishes bilingual (French-English) conference proceedings.

**NATIONAL CONGRESS OF NEIGHBORHOOD WOMEN**

11-29 Catherine Street  
Brooklyn, NY 11211  
212/388-6666

Seeks to improve the status of working women through education and service to poor and minority women and through coalition building. Technical assistance, battered women shelters, newsletter.

**NATIONAL COUNCIL FOR ALTERNATIVE WORK PATTERNS**

1925 K Street NW, Suite 308A  
Washington, DC 20006  
202/466-4467

Studies work-sharing practices: job sharing, longer vacations, time-income trade-offs, phased retirement. Provides information to government, management, labor and special-interest groups. Publishes alternative work schedule directory (see Directories section) and newsletter.

**NATIONAL COUNCIL OF ADMINISTRATIVE WOMEN IN EDUCATION (NCAWE)**

1815 Fort Meyer Drive North  
Arlington, VA 22209  
703/528-6111

Members are educators who work together to advance cause of education and role of women in administration and supervision. Individuals participate through local and state councils. Publishes newsletter.

**NATIONAL COUNCIL OF CAREER WOMEN**

818 National Press Building  
Washington, DC 20045  
202/347-1401

Major objective is professional development of women through enhancing professional skills. Chapters in several states.

**NATIONAL COUNCIL OF JEWISH WOMEN**  
1346 Connecticut Avenue NW  
Washington, DC 20036  
202/296-2588  
and  
15 East 26th Street  
New York, NY 10010  
212/532-1740

Education, service and social action organization lobbies state and Federal Government on behalf of women's issues and other human welfare issues. Conducted nationwide survey on juvenile justice and development of community-based services.

**NATIONAL COUNCIL OF NEGRO WOMEN, INC.**  
1819 H Street NW, Suite 900  
Washington, DC 20006  
202/293-3902  
and  
Field Office  
815 Second Avenue  
New York, NY 10017  
212/964-8934

Umbrella group of 27 national organizations and 200 local sections has created fourteen human service programs, including the Women's Center for Education and Career Advancement and the National Archives for Black Women's History (see listings). Main concerns include education and career counseling for women and youths, and the preservation of Black women's history.

**NATIONAL COUNCIL OF TEACHERS OF MATHEMATICS**  
c/o Judith Jacobs  
Education Department  
George Mason University  
4400 University Drive  
Fairfax, VA 22030

New association being formed within NCTM to promote math education of women and girls.

**NATIONAL COUNCIL OF WOMEN OF THE UNITED STATES**  
777 United Nations Plaza  
New York, NY 10017  
212/697-1278

Council of approximately 27 autonomous organizations and 1000 individuals acts as an information and discussion catalyst for its membership. Closely aligned with Inter-

national Council of Women, both groups were founded in 1888 in Washington, D.C. at the first international meeting of women ever held. Publishes monthly bulletin.

**NATIONAL COUNCIL ON FAMILY RELATIONS**

1219 University Avenue SE  
Minneapolis, MN 55414

and

**Task Force on Women's Rights and Responsibilities**  
c/o Rose Somerville  
1426 Herritt Drive  
El Cajon, CA 92020  
714/447-1641

NCFR is a multidisciplinary organization of professionals whose work focuses on families: professors, teachers, counselors, lawyers, doctors, researchers, administrators. The Women's Task Force provides education to the members on women's issues.

**NATIONAL EDUCATION ASSOCIATION**

Women's Caucus  
1201 16th Street NW  
Washington, DC 20036  
202/833-4267

Monitors NEA policy; ensures inclusion of women in NEA governance; monitors women's rights and affirmative action programs with the organization. Activities include women's leadership training workshops, lobbying on behalf of ERA; newsletter.

**NATIONAL FEDERATION OF BUSINESS AND  
PROFESSIONAL WOMEN'S CLUBS, INC.**

2012 Massachusetts Avenue NW  
Washington, DC 20036  
202/293-1100

National support, education and advocacy group to elevate the standards of business and professional women in the U.S. Conferences, meetings, legislative activities, and publications.

**NATIONAL FOUNDATION FOR WOMEN'S HEALTH**

3300 Henry Avenue  
Philadelphia, PA 19129  
215/438-9355

Newly-formed membership organization whose purpose is to improve women's health by focusing national attention on health needs of women. Encourages and funds research which will contribute significantly to understanding of women and their health.

**NATIONAL GAY TASK FORCE**  
80 Fifth Avenue, #1601  
New York, NY 10011  
212/741-5800

Nation's largest gay civil rights organization works to end discrimination against lesbians and gay men. Membership international. Works on issues of job protection, legislative change, custody rights, accurate media portrayal of gay issues, and educational outreach to entire community. Newsletter and gay parent support packet available.

**NATIONAL HOOK-UP OF BLACK WOMEN, INC.**  
1100 6th Street NW  
Washington, DC 20001  
202/667-6993

Communications network which seeks to provide a vehicle for access to economic, educational and social equity for Black people, especially Black women.

**NATIONAL IDENTIFICATION PROGRAM FOR THE ADVANCEMENT  
OF WOMEN IN HIGHER EDUCATION ADMINISTRATION**  
Office of Women in Higher Education  
American Council on Education  
1 Dupont Circle NW, Room 829  
Washington, DC 20036  
202/833-4692

A state-based system for identifying national network of women and men interested in developing a firm system of equality of opportunity. Publishes a research/action report devoted to disseminating facts about women's issues.

**NATIONAL INSTITUTE ON ALCOHOL ABUSE AND ALCOHOLISM (NIAAA)**  
Program for Women's Concerns  
5600 Fishers Lane  
Rockville, MD 20852

Operates the National Clearinghouse for Alcohol Information, including information on the effects of drinking on youth, women, pregnant and nursing women. Prevention programs for children and youth, couples therapy, counseling for children of alcoholics. Brief summaries on major alcoholism issues free. Newsletter.

**NATIONAL INSTITUTE ON DRUG ABUSE**  
Program for Women's Concerns  
5600 Fishers Lane  
Rockville, MD 20852  
301/443-3693

Clearinghouse publishes resource directory for women with drug problems. Send for publications list.

**NATIONAL MIDWIVES ASSOCIATION**  
P.O. Box 163  
Princeton, NJ 08540

Mutual support and education network for midwives.

**NATIONAL NETWORK OF MINORITY WOMEN IN SCIENCE**  
Office of Opportunities in Science  
American Association for the Advancement of Science (AAAS)  
1776 Massachusetts Avenue NW  
Washington, DC 20036  
202/467-5431

Created to explore special problems faced by minority women who aspire to or engage in science careers. Members are women trained in natural and social sciences, mathematics and engineering and science teachers who are Asian, Native American, Black, Chicana or Puerto Rican. Educational activities include sharing of career advancement information; career awareness activities for minority youth and parents; public awareness and advocacy for equal access to science.

**NATIONAL ORGANIZATION FOR WOMEN (N.O.W.)**  
National Action Center  
425 13th Street NW, Suite 1001  
Washington, DC 20004  
202/347-2279

Feminist organization whose membership exceeds 100,000. Current priorities are ratification of ERA and expansion and protection of all women's rights. Operates Legal Defense and Education Fund, an advocacy group for women's legal and educational rights. Other N.O.W. projects include Project on Equal Education Rights (PEER), which monitors Title IX and is operated by the Legal Defense and Education Fund; N.O.W. National Older Women's Rights Committee, which is concerned with protecting rights of older women. Many local chapters of N.O.W. have Education Task Forces. Publications and newsletter.

**NATIONAL ORGANIZATION FOR WOMEN**  
LEGAL DEFENSE AND EDUCATION FUND  
36 West 44th Street  
New York, NY 10036  
212/354-1225

The educational and litigating affiliate of N.O.W. Challenges major portions of sex discrimination through Project PEER and precedent-setting litigation. Research and publications.

**NATIONAL ORGANIZATION ON CONCERNS OF BLACK WOMEN**  
3958 Louise Street  
Lynwood, CA 90262

This pressure group has chapters and members throughout the country working on a variety of issues of concern to Black women. Priority issues are education, employment, but particularly health-care delivery.

**NATIONAL TECHNICAL ASSISTANCE CENTER ON FAMILY VIOLENCE**  
Domestic Violence Project, Inc.  
1917 Washtenaw Avenue  
Ann Arbor, MI 48104  
313/995-5460

Ten Regional Technical Assistance Centers have model programs to develop innovative approaches to specific areas of domestic violence, including minority involvement, priority survey, police training, preventive workshop for adolescent girls and women, shelters, volunteer training, rural programs, aftercare services, volunteer and staff training, and communication network.

**NATIONAL URBAN LEAGUE**  
Labor Education Advancement Program (LEAP)  
500 E. 62nd Street  
New York, NY 10022  
212/644-6698

Programs in 43 cities, 25 of which are staffed with women. Concerned primarily with career education and job training for Black women in apprenticeships and other blue collar, nontraditional jobs. Slidetape on nontraditional jobs for rent; women's program report, fact sheet, brochure, and list of women coordinators available.

**NATIONAL WOMEN'S AGENDA COALITION**  
Women's Action Alliance  
370 Lexington Avenue, Room 603  
New York, NY 10017  
212/532-8330

Formed "to achieve full equality for women of all ages by uniting the efforts of the organized women's community to realize the goals of the National Women's Agenda." The National Women's Agenda resulted from a survey done by WAA in 1975 to develop a statement of common purpose for national women's groups and caucuses. Copies available.

**NATIONAL WOMEN'S EDUCATION FUND**  
1410 G Street NW  
Washington, DC 20009  
202/462-8606

Provide educational programs and information necessary to increase the numbers and influence of women in public life. Offers materials, consulting services and seminars to build

women's skills and motivation for political involvement, furnishes information and assistance to women serving in public office and collects and disseminates information on women in politics.

**NATIONAL WOMEN'S EMPLOYMENT AND EDUCATION, INC.**  
(formerly National Chicana Foundation, Inc.)  
1005 S. Alamo  
P.O. Box 9385  
San Antonio, TX 78204  
512/225-6647

Organized to assist women of low income, particularly minority women, improve their social, economic and educational lives. Priority has been welfare reform, helping hundreds of women become self-supporting through education and job opportunities. Newsletter.

**NATIONAL WOMEN'S HALL OF FAME**  
76 Fall Street  
P.O. Box 335  
Seneca Falls, NY

Site of famed 1848 women's rights convention. Now has exhibits on the first 23 women selected.

**NATIONAL WOMEN'S HEALTH NETWORK**  
2025 I Street NW, Suite 105  
Washington, DC 20006  
202/223-6886

A grassroots advocacy umbrella organization devoted exclusively to women and health. Acts as clearinghouse for health information; participates in seminars; educates legislators through testimony, direct communication, position papers. Publications include health resource guides, newsletter.

**NATIONAL WOMEN'S POLITICAL CAUCUS**  
1411 I Street NW, Suite 1110  
Washington, DC 20005  
202/347-4456

Called "the political arm of the women's movement" this group's overriding purpose is to give women political clout. Nonpartisan group encourages qualified women to run for elective office; lobbies for appointment of women to policy-making positions in government; works for ratification of ERA. Newsletter.

**NATIONAL WOMEN'S STUDENT ASSOCIATION**  
11 W. Chestnut Street  
West Chester, PA 19380  
215/692-7168  
202/667-6000

Affiliate of U.S. Student Association (merger of U.S. National Student Association and National Student Lobby). Networks women students who work on women's educational and social issues. Members exchange information by sending letters, publishing updates, newsletters and target reports. Direct action consists of letter writing, phonebanks and lobbying state representatives.

**NATIONAL WOMEN'S STUDIES ASSOCIATION**

University of Maryland  
College Park, MD 20742  
301/454-3757

Network of individuals, academic and community-based programs, institutions, organizations and projects interested or involved in feminist education. Founded to further social, political and professional development of women's studies throughout the country. Currently collecting information about the state of service learning in women's studies. n about the current state of service learning in women's studies. Co-publishes newsletter with The Feminist Press.

**NATIONAL YOUTH WORK ALLIANCE**

1346 Connecticut Avenue NW  
Washington, DC 20036

Nonprofit national advocacy and resource organization with 25 affiliated state and local youth work coalitions. Serves member public and private human service providers working in every area affecting young people. Publications, newsletter.

**NEW DIRECTIONS FOR YOUNG WOMEN**

376 South Stone Avenue  
Tucson, AZ 85701  
602/623-3677

Created in 1976 to find alternatives to incarceration for young women involved in juvenile justice system. Program of bilingual services includes counseling, workshops, discussion groups, job training, tutoring, family counseling, consulting services for teachers and counselors; summer retreat program, regional and national conferences. Parent and community involvement is stressed. Publishes books and materials.

**NEW ENGLAND COALITION OF EDUCATIONAL LEADERS, INC. (NECEL)**

Ballfield Road  
Lincoln, MA 01773  
617/259-9298

Created by women educators from six New England states to reduce isolation of women in educational administration through networking. Sponsors regional conferences, workshops; does research and disseminates it throughout New England;

monitors hiring practices; maintains job bank and talent pool. Developed Project AWARE with American Association of School Administrators and Southwest Educational Development Laboratory. Newsletter.

**NEW SEED PRESS**  
P.O. Box 3016  
Stanford, CA 94305  
415/328-3944

Nonprofit feminist collective publishes children's books which are free from stereotyping; seeks manuscripts with active female characters, stories challenging assumptions about inferiority of Third World peoples, and stories of people working together for social change. Book list includes two bilingual Spanish/English titles.

**NEW WAYS TO WORK**  
457 Kingsley Avenue  
Palo Alto, CA 94301  
415/321-9675  
or  
149 Ninth Street  
San Francisco, CA 94103  
(415)552-2949

Work Resource Center (P.A.) provides vocational counseling, career education, job listings, information and referral, and undertakes special projects. Current effort is to develop a Vocational Assistance Model for Residents of Battered Women's Shelters. Job Sharing Project (S.F.) works locally and nationally to promote job sharing concept by providing technical assistance to organizations and individuals, and through distribution of publications. Publications list and brochure.

**9 TO 5 ORGANIZATION FOR WOMEN OFFICE WORKERS**  
Boston YWCA  
140 Clarendon Street  
Boston, MA 02116  
617/536-6003

Part of a nationwide effort by working women to reevaluate issues of rights, respect and better conditions on the job. Offers speakers bureau, film, publications and newsletter. Film appropriate for high school and college classes.

**NON-SEXIST CHILD DEVELOPMENT PROJECT**  
Women's Action Alliance  
370 Lexington Avenue  
New York, NY 10017  
212/532-8374

Provides resources necessary to achieve goal of making non-sexist education an integral part of all early childhood

programs. Catalog of nonsexist, multiracial print and nonprint materials.

**NORTH AMERICAN INDIAN WOMEN'S ASSOCIATION**  
10312 Folk Street  
Silver Spring, MD 20902  
301/649-1743 or 202/523-6642

Educational association established to promote improvement of education, health and family life of North American Indian people. Aims to promote intertribal communications and awareness of Indian culture. Publishes newsletter.

**N.O.W. LEGAL DEFENSE & EDUCATION FUND** (See National Organization for Women Legal Defense & Education Fund)

**N.O.W. NATIONAL OLDER WOMEN'S RIGHTS COMMITTEE** (See National Organization for Women)

**NURSES EDUCATIONAL FUNDS**  
555 West 57th Street  
New York, NY 10019  
212/582-8820

Grants scholarships to registered nurses for advanced study in nursing, including bachelors, masters, or doctoral degree in administration, supervisory, teaching, clinical specialization or research positions in nursing. Board of directors selected from nursing, business, and educational leaders.

**NURSES IN TRANSITION**  
c/o Marta Johnson  
P.O. Box 14472  
San Francisco, CA 94114  
415/282-7999

National support and education group committed to upgrading quality of health by understanding their roles as healers and health educators. Health education seminars teach self health and alternative healing techniques to both practitioners and public. Support given to nurses who have been fired or harassed on the job. Networking with goal of influencing public health policy. Currently planning a Nurses Health Center. Publishes newsletter.

**OFFICE OF ADOLESCENT PREGNANCY PROGRAMS**  
Hubert Humphrey Building, Room 725H  
Washington, DC 20201  
202/472-9093

Concerned with the one million teenagers who become pregnant each year, this office provides technical assistance to grant applicants.

**OFFICE OF CIVIL RIGHTS**

U.S. Department of Health, Education and Welfare  
330 Independence Avenue SW, Room 5412  
Washington, DC 20201  
202/245-6671

Responsible for administration and enforcement of departmental policies under Title VI of the Civil Rights Act of 1964 which prohibits discrimination with regard to race, color, or national origin in programs and activities receiving Federal financial assistance; Titles VII and IX of the Education Amendments of 1972; Sections 799A and 845 of the Comprehensive Health Manpower and Nurse Training Acts of 1971; Section 504 of the Rehabilitation Act of 1973; and Executive Order 11246 which prohibits discrimination with regard to race, religion, color, sex, or national origin by employers holding Federal contracts. This office reviews and approves materials to be used in technical assistance in the implementation of Title IX.

**OFFICE OF COORDINATION AND REVIEW**

Task Force on Sex Discrimination  
Civil Rights Division  
U.S. Department of Justice  
Safeway Building, Room 408  
521 12th Street NW  
Washington, DC 20530  
202/724-6757

Coordinates the review and revision process by all executive departments and agencies to identify laws, regulations, guidelines, programs and policies which result in unequal treatment based on sex, and to develop remedial proposals.

**OFFICE OF OPPORTUNITIES IN SCIENCE**

American Association for the Advancement of Science (AAAS)  
1776 Massachusetts Avenue NW  
Washington, DC 20036  
202/467-5438

Professional organization established in 1973 to enhance status and accelerate advancement of women, minorities and handicapped persons. Activities include research on barriers, coping strategies, special programs, issues and problems of access to science; advocacy for policy-making. Publishes directories of women, committees, associations, and programs of/for women scientists and math and science students (see also National Network of Minority Women in Science).

**OFFICE OF WOMEN IN HIGHER EDUCATION** (see National Identification Program for Advancement of Women in Higher Education Administration, American Council on Education)

**OFFICE ON DOMESTIC VIOLENCE**  
Administration for Children, Youth, Families (ACYF)  
U.S. Department of Health, Education and Welfare  
P.O. Box 1182  
Washington, DC 20013  
202/472-4205

Provides department-wide leadership for planning, promoting, developing and monitoring domestic violence projects. Operates the National Clearinghouse on Domestic Violence (see listing).

**OHIO STATE UNIVERSITY'S WOMEN'S MUSIC COLLECTION**  
c/o Rosemary Platt  
Ohio State University  
School of Music  
1899 N. College Road  
Columbus, OH 43210  
614/422-2300

Currently soliciting works of women composers, especially piano music. Collection will be made available to the public.

**OLDER WOMEN'S LEAGUE EDUCATIONAL FUND**  
3800 Harrison Street  
Oakland, CA 94611  
415/658-8700

Advocacy group researching issues and laying foundation for a national advocacy body, the Older Women's League. Publications include Gray Papers which focus on "issues for action" and a newsletter.

**OLDER WOMEN'S NETWORK**  
3502 Coyote Creek Road  
Wolf Creek, OR 97497  
503/866-2558

Members are rural women who want to encourage women to move to the country and live cooperatively. Networks nationally through newsletter, workshops, and members-only directory.

**OMAHA MAGIC THEATRE**  
1417 Farnam Street  
Omaha, NE 68102

Founded ten years ago by, for, and about women. Publishes plays dealing with priority concerns of women in our society, such as the importance of language and its cultural effect, women in prison. Available for use in secondary and higher education classes and by women in the community.

**OPTIONS FOR WOMEN, INC.**  
8419 Germantown Avenue  
Philadelphia, PA 19118  
215/242-4955

Research, information and consulting organization provides career advising in workshops or individual sessions. Consults with business, government and nonprofits in career development, employee effectiveness and affirmative action.

**ORGANIZATION FOR EQUAL EDUCATION OF THE SEXES, INC.**  
744 Carroll Street  
Brooklyn, NY 11215  
212/788-3478

Formed to produce, publish and disseminate information and materials in support of equal education of the sexes. Quarterly journal of aids for ending sexism in schools.

**ORGANIZATION OF ASIAN WOMEN**  
P.O. Box H-71  
Hoboken, NJ 07030  
212/923-5492

Presently working on a slide presentation on the history of Chinese and Japanese women.

**ORGANIZATION OF CHINESE AMERICAN WOMEN (OCAW)**  
1011 Arlington Boulevard, Suite 316  
Arlington, VA 22209  
202/527-8704

National organization with 18 chapters across U.S. First national conference proceedings published. Sponsors management seminars and other activities to advance the status of the Chinese-American woman through advancing equal rights, responsibilities and opportunities for all Chinese Americans.

**ORGANIZATION OF PAN ASIAN AMERICAN WOMEN**  
2025 I Street NW, Suite 926  
Washington, DC 20006  
202/293-7087

Works to increase and improve participation of Asian/Pacific American women in all aspects of American society by facilitating their appointment to national advisory committees and councils, developing leadership skills; establishing a national communications network among APA women's groups, APA groups, and other women's organizations. Free activities include workshops, lectures, demonstrations. Publications.

**PARENTS WITHOUT PARTNERS**  
7910 Woodmont, Suite 1000  
Washington, DC 20014  
301/654-8850

Mutual support organization devoted to single parents and their children seeks to offer a balanced program of education, recreation and family activities. Among the educational activities are group discussions and lectures on such topics as raising children and self development. Publishes reading lists.

**PLANNED PARENTHOOD FEDERATION OF AMERICA**  
1220 19th Street NW  
Washington, DC 20036  
202/296-4012  
and  
810 Seventh Avenue  
New York, NY 10019  
212/541-7800

National educational and service family planning organization providing low cost services to all women regardless of considerations of age, race, economic or marital status. Coordinates medical and counseling services, technical assistance for affiliates; does research, program planning and policy formulation; publishes educational materials.

**THE PRESIDENT'S ADVISORY COMMITTEE FOR WOMEN**  
200 Constitution Avenue NW, Room N-3437  
Washington, DC 20210  
202/523-6707

Created by executive order, this committee is composed of citizens who serve on a volunteer basis to assess initiatives designed to promote full equality for American women. Current priorities are passage of ERA, economic issues facing women in workplace and home.

**PROJECT ON EQUAL EDUCATION RIGHTS (PEER)**  
N.O.W. Legal Defense and Education Fund  
1112 13th Street NW  
Washington, DC 20005  
202/332-7337

Monitors Federal enforcement of laws barring discrimination against girls and women in education; provides information to educators and citizens trying to eliminate sex bias in public schools. Newsletter reports developments on enforcement issues and materials. Publications list.

**PROJECT ON THE STATUS AND EDUCATION OF WOMEN**  
Association of American Colleges  
1818 R Street NW  
Washington, DC 20009  
202/387-1300

Provides information concerning women in education, and works with institutions, government agencies and other associations and programs related to women in higher education. Develops and distributes free materials which identify and highlight issues and Federal policies affecting women's status as students and employees. Currently seeking information about model reentry programs and the problems of reentry women. Publishes lists of professional women's associations, women's centers and women's research centers. Newsletter and publications list.

**PROJECT OUTSIDE/INSIDE**  
81 Highland Avenue  
Somerville, MA 02143  
617/666-5700 x552

Publishes health curricula for junior and senior high school students, with sections on women in sports, beauty ideals. Helps students examine why women have not been involved in sports and why that is changing, and how advertising effects the way women feel about themselves. Available to speak at conferences, conduct workshops.

**PSYCHE, INC.**  
P.O. Box 14332  
Minneapolis, MN 55414  
612/373-3170

Created by a group of women psychologists, this group offers educational programs to organizations and individuals, especially women's groups, in areas such as exploring career options, communication skills, assertion training, skills training, and sex role issues. Developed career workbooks and instructor's guide. Courses and workshops offered on sponsoring group's site.

**PUBLIC WORKS, INC.**  
RFD 3, P.O. Box 186  
Putney, VT 05346  
802/387-4211

Engaged in research and publishing of educational materials that serve to inform the public about available services. Publishes the Women's Yellow Pages and the New York, West Virginia, and New England Women's Yellow Pages.

**RACISM AND SEXISM RESOURCE CENTER FOR EDUCATORS**  
The Council on Interracial Books for Children (CIBC)  
1841 Broadway  
New York, NY 10023  
212/757-5339

Publishes reference books, monographs, lesson plans, and audiovisual materials designed to combat sexism and racism in schools and society. Evaluates textbooks for race and sex bias and conducts workshops on racism and sexism for librarians, teachers, and parents. Newsletter.

**RADCLIFFE DATA RESOURCE AND RESEARCH CENTER (See The Henry A. Murray Research Center of Radcliffe College)**

**RECRUITMENT TRAINING PROGRAM, INC. (RTP)**  
**WOMEN'S EMPLOYMENT DIVISION**  
(formerly Minority Women Employment Program)  
148 International Boulevard, Suite 403  
Atlanta, GA 30303  
404/681-0631

Places qualified women with college training or equivalent experience in managerial, professional, and technical jobs; since 1972 has placed 1,931 women.

**RESOURCE CENTER ON SEX EQUITY**  
(formerly Resource Center on Sex Roles in Education)  
Council of Chief State School Officers (CCSSO)  
400 North Capitol Street NW, Suite 379  
Washington, DC 20001  
202/624-7757

Provides technical assistance and training to state education agencies. The Center has developed a variety of training models to help educational personnel overcome sex bias and sex discrimination in education. Publications include organizations list and workshop materials. Write for publications list.

**RESOURCE CENTER ON SEX ROLES IN EDUCATION (see Resource Center on Sex Equity)**

**RJ ASSOCIATES, INC.**  
1018 Wilson Boulevard  
Arlington, VA 22209  
703/524-3360

Conducts research in the social services field. Recent focus has been issues of employment and education for women and minorities and the equitable delivery of government services. Publications on women in nontraditional occupations and nontraditional vocational education.

**ROCKY MOUNTAIN PLANNED PARENTHOOD PUBLICATIONS**  
A Division of Rocky Mountain Planned Parenthood, Inc.  
1852 Vine Street  
Denver, CO 80206  
303/355-7676

Publications include a series of sex education booklets for young people on topics such as puberty, physiology of female and male reproductive organs, sex roles and stereotypes, pregnancy and contraception. Other publications include a manual for family planning workers, and a book designed for prospective Planned Parenthood board members. Publications list.

**RURAL AMERICAN WOMEN, INC.**  
1522 K Street NW, Suite 700  
Washington, DC 20005  
202/785-4700

Organizes and networks rural women to enable them to realize their fullest potential; represents a united voice, articulating concerns of rural women. Current priority is building links with urban America by publishing survival booklet using special knowhow of rural people through verbal and written contributions from rural women. News journal.

**RURAL DOMESTIC VIOLENCE PROJECT**  
105 Wedgewood Drive, Suite 6  
Lincoln, NE 68510  
402/483-4019

Regional technical assistance center for Iowa, Kansas, Missouri, Nebraska. Sponsored by Nebraska Task Force on Domestic Violence.

**RURAL ELECTRIC WOMEN'S NETWORK**  
National Rural Electric Cooperative Association  
1800 Massachusetts Avenue NW  
Washington, DC 20036  
202/857-9500

1,000 cooperatives in 47 states form the Rural Electric Women's Association. Networking to exchange information, gain access to educational programs, develop key contacts with organizations and individuals throughout U.S.

**SECRETARY'S ADVISORY COMMITTEE ON THE RIGHTS  
AND RESPONSIBILITIES OF WOMEN**  
U.S. Department of Health, Education and Welfare  
200 Independence Avenue SW  
Washington, DC 20201  
202/245-8454

Provides advice to the Secretary of Health, Education, and Welfare on the impact of policies, programs, and activities of the Department on the status of women.

**SEX DESEGREGATION ASSISTANCE CENTERS**  
**Division of Technical Assistance**  
**Equal Opportunity Programs**  
**Office of Education**  
**400 Maryland Avenue SW**  
**Washington, DC 20202**  
**202/245-8840**

(See Introduction for description)

**AREA CENTERS**

**Service Area I**  
**(ME, NH, VT, MA, CT, RI)**  
Martha O'Reilly Keener  
New England Equal Education  
Center  
University of Hartford  
121 Sigourney Street  
Hartford, CT 06105  
203/522-7166

**Service Area II**  
**(NY, NJ, PR, VI)**  
Effie Bynum  
Teachers College,  
Columbia University  
Institute for Urban &  
Minority Education  
525 West 120th Street  
New York, NY 10027  
212/678-3350

**Service Area III**  
**(PA, DE, MD, VA, WV, DC)**  
David Sadker  
The American University  
Foxhall Sq. Building Suite 224  
3301 New Mexico Avenue NW  
Washington, DC 20016  
202/686-2194

**Service Area IV**  
**(NC, SC, GA, FL, AL, MS, KY, TN)**  
Rita Bornstein  
University of Miami,  
School of Education  
P.O. Box 248065  
Coral Gables, FL 33124  
305/284-3213

**Service Area V**  
(OH, IN, IL, MI, WI, MN)  
Frank Aquila  
Indiana University  
School of Education  
3951 North Meridian  
Indianapolis, IN 46208  
317/264-2921  
WATS 1-800-428-2166

**Service Area VI**  
(TX, LA, OK, AR, NH)  
Bennat Mullen  
Stephen F. Austin State  
University  
Box 3010A, SFA Station  
Nacogdoches, TX 75962  
713/569-5307

**Service Area VII**  
(IA, NB, KS, MO)  
Charles Rankin  
Kansas State Univer-  
sity, College of Educa-  
tion  
Department of Administration  
and Foundation  
Holton Hall  
Manhattan, KS 66506  
913/532-5541

**Service Area VIII**  
(ND, SD, MT, CO, WY, UT)  
Richard Thomas  
Weber State College-1101  
Ogden, UT 84408  
801/399-6635

**Service Area IX**  
(CA, NV, AZ, HI, GU, Trust  
Territories, American  
Samoa, Commonwealth of  
the Northern Mariana Is.)  
Barbara A. Peterson  
Education Classroom Building  
Room 327  
California State Univer-  
sity-Fullerton  
Fullerton, CA 92634  
714/773-3141 or 3811

Service Area X  
(OR, WA, ID, AK)  
Kathryn Scotten  
Portland State University  
P.O.Box 751  
Portland, OR 97207  
503/229-4628

**SOCIAL PROCESSES/WOMEN'S RESEARCH TEAM**  
National Institute of Education  
1200 19th Street NW, Room 820  
Washington, DC 20208  
202/254-6572

One of several teams within the National Institute of Education which has responsibility for managing research and development work which will lead to the improvement of educational and occupational attainment of women. Preparing publication listing abstracts of ongoing NIE projects in the sex equity area and of publications which resulted from these, and past sex equity projects.

**THE SOCIETY OF WOMEN ENGINEERS**  
United Engineering Center  
345 E. 47th Street  
New York, NY 10017  
212/644-7855

Offers career guidance, awards, scholarships, professional development and student programs. Also has information center on women in engineering. Publications include a directory of women in engineering in college/university programs. Publications list and newsletter.

**SOCIOLOGISTS FOR WOMEN IN SOCIETY**  
c/o Marcia Tenler Segal  
Indiana University Southeast  
New Albany, IN 47150  
812/945-2731 ext 300

Created to redress the plight of women sociologists and to improve the social position of women in society through feminist sociological research and writing. Members are social scientists, including first year undergraduates, graduate students, university and college faculty, researchers in government and business, writers in publishing houses and persons on trade and professional journals. Meets twice yearly; sponsors regional conferences on topics of concern to women; provides job market service and networking through local and regional chapters; testifies at legislative sessions. Directory of members.

**SOUTHEASTERN PUBLIC EDUCATION PROGRAM**  
**American Friends Service Committee**  
**P.O. Box 22652**  
**Jackson, MS 39205**  
**601/948-0852**

Works to achieve educational equity and end sex discrimination in elementary and secondary schools in the states of Alabama, Arkansas, Louisiana, Mississippi, and South Carolina.  
Newsletter.

**SPRINT**  
**WEAL Fund**  
**805 15th Street NW, Suite 822**  
**Washington, DC 20005**  
**202/638-1961**  
**800/424-5162 (toll free hotline)**

Free, national public information service on sex discrimination in physical education and athletics. Answers requests for information and assistance; provides analysis and commentary on timely issues affecting women and girls in sports. Newsletter.

**STEIGER, FINK AND KOSECOFF, INC.**  
**1535 Sixth Street, Suite 205**  
**Santa Monica, CA 90401**  
**213/394-9791**

Conducts evaluation and research studies; disseminates information regarding sex equity in vocational education; provides guidance assistance. Publications.

**TASK FORCE ON SOCIAL SECURITY AND WOMEN**  
**c/o Elizabeth Knipe**  
**House Office Building, Annex 1, Room 712**  
**300 New Jersey Avenue SE**  
**Washington, DC 20515**  
**202/225-9375**

Participates in congressional hearings and publishes results.

**TASK FORCE ON THE INTERNATIONAL WOMEN'S DECADE**  
**Office of Personnel Management**  
**1900 E Street NW**  
**Washington, DC 20415**  
**202/632-6870**

Functions as principal agent for making specific recommendations for and monitoring the progress of the Federal Women's Agenda.

**TASK FORCE ON WOMEN IN APPRENTICESHIP**  
c/o Rebecca Sweeney  
U.S. Department of Labor  
601 D Street NW, Room 5426  
Washington, DC 20013  
202/376-6536

A cooperative effort of the Bureau of Apprenticeship and Training and the Women's Bureau of DOL. Goal is to increase number of women in apprenticeships.

**TASK FORCE ON WOMEN IN SCIENCE AND ENGINEERING**  
National Science Foundation  
1800 G Street NW  
Washington, DC 20550  
202/632-9178

Established to increase the numbers of women in Federal science and engineering jobs; to improve the status of Federally employed women in science and engineering fields; and to establish effective communication between Federally employed women and women's scientific organizations for mutual support, education, and community outreach. Establishing resource bank of women scientists who volunteer to speak about their professions to students. A Federal directory of women in science and engineering jobs is in progress.

**TRADESWOMEN, INC.**  
P.O. Box 4724  
Santa Rosa, CA 95402  
415/556-2377

Newly-formed organization encourages participation of women in trades and blue-collar occupations. Members are women in blue-collar work, apprenticeship training, and those who wish to enter the trades, as well as those who provide support for these women. Projects planned include a western conference, newsletter and toll-free hotline.

**TRAINING INSTITUTE FOR SEX DESEGREGATION OF THE PUBLIC SCHOOLS**  
Rutgers, The State University  
Federation Hall, Douglass Campus  
New Brunswick, NJ 08903  
201/932-9808 or 9247

Trains educators from selected public school districts in Region II to implement sex equity in education as mandated by Federal and state laws. (Contact the Sex Desegregation Assistance Center [see listing] in your region for information about other Training Institutes for Sex Desegregation.)

**UNION WAGE**  
37-A 29th Street  
San Francisco, CA 94110  
415/282-6777

A nonprofit, nonpartisan organization of working women, including housewives, those unemployed, retired or on welfare, fighting discrimination on the job, in unions and in society, dedicated to equal rights, equal pay and equal opportunities for women workers and to building an organization which will properly represent women on a national level. Newspaper devoted solely to women workers and organized labor; pamphlets on organizing a union and other subjects; brochure.

**UNITED NATIONS**  
Secretariat  
World Conference of the UN Decade for Women  
866 United Nations Plaza, Room A-555  
New York, NY 10017  
212/754-4221 Information officer: 212/754-6868  
and  
Branch for the Advancement of Women  
Vienna International Centre  
P.O. Box 500  
A-1400 Vienna, Austria

1975 was proclaimed International Women's Year (IWY) by the United Nations, out of a growing recognition that full and equal participation of women was essential to world development and peace. The World Conference of the International Women's Year was held in Mexico City in June, 1975. A World Plan of Action was adopted and the second international women's conference was planned. The 1980 World Conference of the UN Decade for Women: Equality, Development and Peace will be held in Copenhagen, Denmark, July 14-30, 1980 at the Bella Center. Write for information.

The Branch for the Advancement of Women was created in 1976 to be an international clearinghouse for the collection, processing and dissemination of development-oriented information on research, training and action programs concerning women.

**THE URBAN INSTITUTE**  
Program of Research on Women and Family Policy  
2100 M Street NW  
Washington, DC 20037  
TELEPHONE

Established in 1975 this program offers papers and publications resulting from their research on issues of women and work, teenage motherhood, age and childbirth, women and public pensions systems, day care, women in Federal employment programs, part-time employment for the elderly, and others. Write for publications list and bibliographies.

**U.S. POSTAL SERVICE**  
Women's Program Manager  
L'Enfant Plaza West SW, Room 9846  
Washington, DC 20260  
202/245-4735

Implemented in 1974 to enhance the status of women in all levels of the postal service. Monitors statistics on women in the work force, offers career development activities, such as assertiveness training; publishes materials for women in the postal service. There are five regional coordinators and 45 district coordinators. At present women make up 23% of the USPS work force.

**VERHEYDEN & ASSOCIATES**  
3747 Huntington Street NW  
Washington, DC 20015  
202/966-6997

A woman-owned, controlled and operated consulting and research firm with wide range of experience in women's and minority issues, staff development and training programs, product design and development, career and vocational education and guidance, program review and evaluation.

**WASHINGTON ASIAN/PACIFIC WOMEN'S CAUCUS**  
314 N.E. 57th Street  
Seattle, WA 98105  
206/522-2403

A multiethnic women's organization which seeks to promote responsiveness to women in the Asian/Pacific communities and to Asian/Pacific people in the women's movement and in the community at large.

**WASHINGTON WOMEN'S NETWORK**  
c/o National Women's Education Fund  
1410 Q Street NW  
Washington, DC 20009  
202/462-8606

Informal group of government and private sector women who meet to further communications among women executives and leaders. Co-produced a directory of Washington women and organizations with Federation of Organizations for Professional Women.

**WASHINGTON WOMEN'S NEWS SERVICE**  
Editorial Office  
P.O. Box 2457  
Falls Church, VA 22042  
202/347-3553

Women-run, independent news publisher with goal of keeping women informed on feminism and Federal actions affecting them. Publishes newsletters and journal.

**WEAL and WEAL EDUCATION AND LEGAL DEFENSE FUND (See Women's Equity Action League)**

**WEECN (See Women's Educational Equity Communications Network)**

**WELLESLEY COLLEGE CENTER FOR RESEARCH ON WOMEN**

**Wellesley College  
828 Washington Street  
Wellesley, MA 02181  
617/235-6360 or 235-0320**

Founded in 1974 to carry out research on social issues concerned with changing roles of women. The Center works with Wellesley College and the Higher Education Resource Services (HERS) on innovative curriculum projects in higher education, and with Federation of Organizations for Professional Women in Washington on the planning and dissemination of research. Current research issues are employment, family and work, and education and human development. Publications list and program description available.

**WIDER OPPORTUNITIES FOR WOMEN**

**1649 K Street NW  
Washington, DC 20006  
202/638-4868**

A women's employment services and advocacy organization including a national network of women's employment programs, career development and employment center for professional and managerial women, and a series of nontraditional work programs. Publications include a national directory of women's employment programs, career education materials for students, description of a 3-year WOW pilot project to train and place women offenders in nontraditional jobs. Write for complete list.

**WOMANSPACE**

**363 Beacon Street, Suite 600  
Boston, MA 02215  
617/267-7992**

Women's collective publishes bibliographies of feminist resources on the counseling, psychology, ethnicity, sexuality of women.

**WOMEN AGAINST PORNOGRAPHY**

**579 9th Avenue  
New York, NY 10036  
212/594-2801**

Organizes conferences, workshops, and actions to educate women and the general public about pornography and to impact on the pornography industry. Newsletter.

**WOMEN AGAINST VIOLENCE AGAINST WOMEN**

The Women's Building  
1727 N. Spring Street  
Los Angeles, CA 90012  
213/936-6293

Activist organization working to stop sexist and violent exploitation in media and advertising and the real-world violence it promotes through public education, consciousness-raising, mass consumer action. Currently focusing on the recording industry. Newsletter.

**WOMEN AGAINST VIOLENCE IN PORNOGRAPHY & MEDIA**

P.O. Box 14614  
San Francisco, CA 94114  
415/552-2709

Building a nationwide network of feminist anti-pornography activists. Publishes a monthly indepth feminist analysis of violence against women in media and pornography. Slide show available for rent or purchase.

**WOMEN AND FOUNDATIONS/CORPORATE PHILANTHROPY, INC.**

866 U.N. Plaza, Room 435  
New York, NY 10017

Members represent 27 states and 187 foundations and corporations. Incorporated to promote grantmaking for women and girls; to work with the growing numbers of women in philanthropy concerned about special needs of women; to encourage participation of women at all levels of organized philanthropy. Establishing regional networks; conducting research and disseminating information. Reports include a survey of foundations deriving assets primarily from sale of cosmetics to women. A recent survey found poor foundation support for women's projects.

**WOMEN AND HEALTH ROUNDTABLE**

2000 P Street NW, Suite 403  
Washington, DC 20036  
202/466-3544

Sponsored by Federation of Organizations for Professional Women, this coalition of women's and health-related organizations shares goal of improving impact of Federal health policy on women's health concerns and medical needs. Sponsors monthly forums for policy-makers; publishes newsletter to provide monthly summary and update of health policy issues of concern to women.

**WOMEN AT THE HELM (WATH)**

2210 Wilshire Boulevard, Suite 533  
Santa Monica, CA 90403  
213/397-7728

Develops, supports and expands sailing opportunities for women. Membership open to women and men in U.S. and abroad. Focus on advancement of women in sailing on ocean and inland waterways. Will conduct first circumnavigation by all-women crew in 1981. Speakers bureau and newsletter.

**WOMEN CHEMISTS COMMITTEE**  
American Chemical Society  
1155 16th Street NW  
Washington, DC 20009  
202/872-4600

Professional growth and support group for women chemists does research, makes policy recommendations, provides academic job service, sponsors symposia to inform chemists at ACS national meetings. Recent studies include the status of women on faculties of higher education institutions; maternity benefits for women in industry; chemical effects on reproduction; women returning to the work force. Newsletter.

**WOMEN EDUCATORS**  
c/o Maija S. Blaubergs  
Educational Psychology Department  
325 Aderhold  
University of Georgia  
Athens, GA 30602  
404/542-4110

Provides a mechanism for promoting equality of opportunity at all levels for women in the American Educational Research Association and generally in the field of educational research. Sponsors annual awards; lobbies AERA not to meet in states that have not ratified ERA; developing guidelines to eliminate sex bias in publications. Newsletter.

**WOMEN IN APPRENTICESHIP PROGRAM, INC.**  
25 Taylor Street, Room 617  
San Francisco, CA 94102  
415/673-3925

One of the oldest apprenticeship outreach programs in the U.S. Plays advocacy role in pressuring government and unions to implement affirmative action. Conducts workshops, recruits, tutors, counsels and places women in apprenticeship in the San Francisco area.

**WOMEN IN APPRENTICESHIP PROJECT**  
80 5th Avenue, Room 1603  
New York, NY 10011  
212/691-1860

Outreach program works with labor, management, community and government to assist women in finding nontraditional blue collar and skilled trades jobs and training. Offers tutoring, mock interviews and other workshops. Works on

legislative issues around women and technical schools and/or the people who pay for them. Planning a handbook on women in nontraditional fields which would be suitable for use in schools. Bilingual brochures.

**WOMEN IN CRISIS**  
Project Return Foundation, Inc.  
444 Park Avenue South  
New York, NY 10016  
212/686-1942

Women in the human services field meet annually to network and deal with problems of women and drug abuse, alcoholism, mental health, and justice.

**WOMEN IN DEVELOPMENT** (see Agency for International Development)

**WOMEN/INDIAN IN NEW DIRECTIONS (W.I.N.D.)**  
c/o Dana Pierce-Hedge  
2114-1/2 E Street  
Sacramento, CA 95816

Formed as a chapter of the California Coalition for Indian Women, Inc., the group will focus on employment issues for Indian women. Purpose of the organization is to inform Indian women about employment opportunities, traditional and nontraditional; to survey needs of Indian women and their areas of concern about employment and supportive services; to set up a chain of communications among Indian women.

**WOMEN IN SCIENCE PROGRAM**  
National Science Foundation  
1800 G Street NW  
Washington, DC 20006  
202/282-7150

Established to develop and test methods to attract and retain women in scientific careers. Yearly awards made to educational institutions for projects directed to high school girls, college women, and women with science degrees who are seeking to reenter science. Activities currently supported include science career workshops, science career facilitation projects. Write for list of awards.

**WOMEN IN THE ARTS FOUNDATION, INC.**  
435 Broome Street  
New York, NY 10013  
212/966-5894

Formed in 1971 to end discrimination against women in art. Has initiated meetings with political officials and organized traveling shows and major museum exhibitions of women's art. Maintains slide registry and publishes newsletter/bulletin. Open to all women interested in the arts.

**WOMEN IN THE WILDERNESS**  
Fort Mason Center, Building 312  
San Francisco, CA 94123  
415/775-7862

Network of women committed to developing leadership responsibility and sharing in women, and to protecting environmental quality, through local, national and international outdoor and wilderness adventures. Newsletter contains directory of schools and organizations, extensive calendar of national outdoor events for women, outdoor job information for women.

**WOMEN LIBRARY WORKERS**  
P.O. Box 9052  
Berkeley, CA 94709  
415/654-8822

Provides a woman-affirming forum for all library/information workers--clerks, librarians, library technicians--interested in ending discrimination against women in libraries. Current goals include enforcement of affirmative action in hiring and promotion; equity in wages and benefits; continuing education for all library workers; career lattices; and realization of individual and collective ability to affect change. Bimonthly journal. 1980 edition of directory of feminist library workers in progress (see Directories section).

**WOMEN MAKE MOVIES**  
257 W. 19th Street  
New York, NY 10011  
212/929-6477

Media-oriented women members assist women's groups, community organizations and clinics in all facets of producing films, videotapes, or slide shows appropriate for educational workshops, in-house training programs, artistic or cultural development programs. Professional members accept responsibility for training members who want to enter film/TV industry. Members' films available for preview, rental, purchase. Subjects include women in prison, women's health and maternity care. Catalog and newsletter.

**WOMEN OF ALL RED NATIONS (WARN)**  
229 Valencia  
San Francisco, CA 94103  
415/552-1070

Organized to educate the non-Indian community and Indian women not living on reservations on the issues of educational and economic opportunities for Indian women. Provides speakers and other education projects on the cultural values of Indians.

**WOMEN ON WORDS AND IMAGES**  
P.O. Box 2163  
Princeton, NJ 08540  
609/921-8653

A group of feminist consultants concerned with effects of sexism in education. Reviews elementary/secondary instructional materials for sex role stereotyping; conducts inservice workshops for K-12 teachers of school districts. Slide shows and pamphlets on current reviews available.

**WOMEN'S ACTION ALLIANCE, INC.**  
370 Lexington Avenue  
New York, NY 10017  
212/532-8330

Committed to full equality for all persons, regardless of sex, this group coordinates, assists and administers programs to achieve that goal. Services and programs include Library and Information Services; Proposal Critique Service; technical assistance "how-to" materials; National Women's Agenda Project and Non-Sexist Child Development Project (see listings); Women in History Project (with Smithsonian Institution). Publications include comprehensive resource guide to women's issues, programs, organizations (see Directories section).

**THE WOMEN'S ACTION PROGRAM (WAP)**  
U.S. Department of Health, Education and Welfare  
200 Independence Avenue SW, Room 438F  
Washington, DC 20201  
202/245-6456

Monitors state planning committees, evaluates Department HEW programs and makes policy recommendations; maintains linkage with the National Advisory Council on Women's Educational Programs; alerts women's groups to new regulations and how best to impact. Priority issues are needs of working poor women and victims of domestic violence. Currently evaluating services/barriers to services for victims of domestic violence.

**WOMEN'S BUREAU**  
U.S. Department of Labor  
200 Constitution Avenue NW, Room S-3002  
Washington, DC 20210  
202/523-6611

(See Introduction for description)

**WOMEN'S BUREAU REGIONAL OFFICES**

**Region I: BOSTON**  
(CT, ME, MA, NH, RI, VT)  
JFK Federal Building  
Room 1700C  
Boston, MA 02203  
617/223-4036

**Region II: NEW YORK**  
(NJ, NY, PR, Virgin Is.)  
1515 Broadway  
Room 3575  
New York, NY 10036  
212/399-2935

**Region III: PHILADELPHIA**  
(DE, DC, MD, PA, VA, WV)  
Gateway Building, Room 15230  
3535 Market Street  
Philadelphia, PA 19104  
215/596-1183

**Region IV: ATLANTA**  
(AL, FL, GA, KY, MS, NC, SC, TN)  
1371 Peachtree Street NE  
Room 737  
Atlanta, GA 30309  
404/881-4461

**Region V: CHICAGO**  
(IL, IN, MI, MN, OH, WI)  
230 South Dearborn Street  
8th Floor  
Chicago, IL 60604  
312/353-6985

**Region VI: DALLAS**  
(AR, LA, NM, OK, TX)  
555 Griffin Square Building  
Room 505  
Griffin and Young Streets  
Dallas, TX 75202  
214/767-6985

**Region VII: KANSAS CITY**  
(IA, KS, MO, NB)  
2511 Federal Building  
911 Walnut Street  
Kansas City, MO 64106  
816/374-6108

**Region VIII: DENVER**  
(CO, MT, ND, SD, UT, WY)  
1432 Federal Building  
1961 Stout Street  
Denver, CO 80202  
303/837-4138

**Region IX: SAN FRANCISCO**  
(AZ, CA, HI, NV)  
Federal Building, Room 11411  
450 Golden Gate Avenue  
San Francisco, CA 94102  
415/556-2377

**Region X: SEATTLE**  
(AK, ID, OR, WA)  
Federal Office Building, Room 3032  
909 First Avenue  
Seattle, WA 98174  
. 206/442-1534

**WOMEN'S CENTER FOR EDUCATION AND CAREER ADVANCEMENT**  
National Council of Negro Women  
198 Broadway, Suite 201  
New York, NY 10038  
212/964-8934

Helps minority women advance their education and build satisfying careers through workshops, lectures, training sessions, counseling, career library and information service. The Displaced Homemaker Program offers 10-week training workshops; Debtors Anonymous is a self-help support group for people who want to get out of debt and stay out. Groups meeting in many cities on the East Coast. Quarterly calendar free upon request.

**WOMEN'S COLLEGE COALITION**  
1725 K Street NW, Suite 1003  
Washington, DC 20006  
202/466-5430

Advocate and information resource for women's colleges. Examines ways women's colleges support intellectual, professional and personal development of women today. Maintains the most comprehensive data bank on women's colleges that exists.

**WOMEN'S CONFERENCE INSTITUTE**  
43 Victoria Street, Suite 29-30  
Toronto, Canada, M5C 2A2  
416/364-3325

This organization has as its objective the distribution of information to women in management.

**WOMEN'S EDUCATIONAL AND INDUSTRIAL UNION**  
356 Boylston Street  
Boston, MA 02116

Founded in 1877 to provide services for working women in the Boston area. The Career Services Project dates from 1910. Among the clients served was Amelia Earhart, who found a job as a social worker. Career and job information library serves people nationwide and is open to the public.

**WOMEN'S EDUCATIONAL EQUITY ACT PROGRAM (WEEAP)**  
(formerly Women's Program Office)

Mailing address:

U.S. Office of Education  
Donahoe Building, Room 1105  
400 Maryland Avenue SW  
Washington, DC 20202

Location:

Donahoe Building, Room 1105  
400 6th Street SW  
Washington, DC 20202  
202/245-2181

Administers the Federal Women's Educational Equity Act, enacted by Congress in 1974. The Program, with a 1980 appropriation of \$10 million, makes grants and awards contracts for projects to develop models of educational equity for women at every level of education.

**WOMEN'S EDUCATIONAL EQUITY COMMUNICATIONS NETWORK (WEECN)**  
Far West Laboratory for Educational Research and Development  
1855 Folsom Street  
San Francisco, CA 94103  
415/565-3032

WEECN is an information service to collect, screen, classify, store and provide information on projects, activities, and research related to women's educational equity and is a communication system to facilitate contact among persons, groups, and agencies who are working on behalf of women's educational equity and is a question answering service for individuals and groups with information needs concerning women's educational equity. Funded by WEEAP, USOE.

**WOMEN'S EDUCATIONAL EQUITY PROPOSAL DEVELOPMENT PROJECT**  
Far West Laboratory for Educational Research and Development  
1855 Folsom Street  
San Francisco, CA 94103  
415/565-3110

Holds tuition-free, grant-writing workshops in various states and trust territories. Workshops are designed to offer as much specific information and practice as possible in developing an idea into a manageable, fundable project

proposal, with the long-range goal of equipping people with skills needed to develop women's educational equity projects and programs. Publications include three books on grant writing.

**WOMEN'S EQUITY ACTION LEAGUE (WEAL)**  
805 15th Street NW, Suite 822  
Washington, DC 20005  
202/638-4560

Nationwide women's rights organization for improving status of women through assertion of women's place in the economic sphere. Develops strategies, files complaints, formulates policies, prepares materials, conducts research, lobbies Congress. Created the WEAL Educational and Legal Defense Fund (see below). Write for list of newsletters and other publications.

**WOMEN'S EQUITY ACTION LEAGUE EDUCATIONAL AND LEGAL DEFENSE FUND**  
805 15th Street NW, Suite 822  
Washington, DC 20005  
202/638-1961

Seeks to secure legal and economic rights for women by monitoring implementation and enforcement of equal opportunity laws; by conducting research and publishing reports; by supporting law suits that raise issues of national significance; and by training interns to have an impact on Federal policies. Supported by contributions and grants. Publications include sports kit, women and the military packet, and a report on women and fellowships. Operates SPRINT (see listing). Newsletters.

**WOMEN'S HISTORY RESEARCH CENTER, INC.**  
2325 Oak Street  
Berkeley, CA 94708

Distributes the Women's History Research Center's library collections that have been published on microfilm.

**WOMEN'S INFORMATION AND REFERRAL SERVICE**  
Montclair Free Public Library  
50 South Fullerton Avenue  
Montclair, NJ 07042  
201/744-0500

Goals are to learn the interests and needs of women in New Jersey and provide improved sources for information. Women's vertical file and referral sources available to women in and out of state.

**WOMEN'S INFORMATION SERVICES NETWORK**  
P.O. Box 31625  
San Francisco, CA 94131  
415/647-9074

A loose network of women's libraries and information centers concerned with better meeting women's information needs through information-sharing. A directory of network members in progress (see Directories section).

**WOMEN'S INSTITUTE FOR FREEDOM OF THE PRESS**  
3306 Ross Place NW  
Washington, DC 20008  
202/966-7783

Research and publishing organization in the area of communications and media, particularly as they pertain to news coverage of women, portrayal of women, and employment of women in media. Dedicated to re-structuring national and international communications systems to include all people. Publications include monthly media report and an index/directory of women's media, which is updated annually.

**THE WOMEN'S INSTITUTE, INC.**  
P.O. Box 40571  
Washington, DC 20016  
301/469-6691

and

**THE WOMEN'S INSTITUTE/THE AMERICAN UNIVERSITY**  
The American University  
Washington, DC 20016  
202/686-2500 or 686-2518

Serves the community through courses, scholarships, conferences, seminars, workshops, research and evaluation, publications. Myra E. Barrer Special Library Collection on Women housed at American University. Some programs presented independently by the Institute; others in cooperation with The American University. Joint newsletter.

**WOMEN'S INTERNATIONAL NETWORK**  
187 Grant Street  
Lexington, MA 02173  
617/862-9431

A world-wide network for human development and human rights, supporting the goals of the U.N. International Women's Year Plan of Action. Newsletter keeps readers informed about contributions and needs of women and international events of importance to women, with an emphasis on the developing world.

**WOMEN'S LAW PROJECT**  
112 S. 16th Street, Suite 1012  
Philadelphia, PA 19102  
215/564-6280

Nonprofit, feminist law office engaging in litigation, education and research on issues of importance to women. Primary focus is impact on state laws of existing state

Equal Rights Amendments, as well as the proposed Federal ERA. Published book on women's rights and the law.

**WOMEN'S LEGAL DEFENSE FUND, INC.**  
1010 Vermont Avenue NW, Room 210  
Washington, DC 20005  
202/638-1123

Provides legal assistance and counsel through extensive network of volunteer attorneys and counselors to women in Washington, D.C. metropolitan area; maintains docket of cases and 'amicus' briefs selected nationally; has expertise in areas of employment discrimination, family law and domestic relations, name changes, credit discrimination, educational equity. Publications list available.

**WOMEN'S LOBBY**  
201 Massachusetts Avenue NE, Suite 116  
Washington, DC 20002  
202/547-0044

National organization with affiliates in 40 state legislatures. Monitors legislation, suggests bills, submits amendments and compiles background material.

**WOMEN'S OCCUPATIONAL HEALTH RESOURCE CENTER**  
American Health Foundation  
320 East 43rd Street  
New York, NY 10017  
212/953-1900

International nonprofit center devoted to understanding health hazards women face on the job; carries out research and education programs to help eradicate them. Publications.

**WOMEN'S POLICY AND PROGRAMS STAFF**  
Department of Housing and Urban Development (HUD)  
451 7th Street SW, Room 3234  
Washington, DC 20410  
202/755-6524

Created to assist individual women consumers and women's organizations to benefit more fully from HUD's housing and community development programs. Staff members serve as advocates for women consumers and for women's needs/views about housing and community development issues; organize seminars and conferences on women; distribute information on HUD programs to encourage women to participate in implementation of HUD programs in their neighborhoods. HUD's women's projects also include the Women and Mortgage Credit Project, which has five information packages in progress.

**WOMEN'S PRISON ASSOCIATION**  
110 Second Avenue  
New York, NY 10003  
212/674-1163

Provides services and education for female offenders and ex-offenders.

**WOMEN'S PROGRAM OFFICE (see Women's Educational Equity Act Program)**

**WOMEN'S RESEARCH AND EDUCATION INSTITUTE**  
2471 Rayburn Building  
Washington, DC 20515  
202/225-9094

Provides information to Congresswomen's Caucus on issues affecting women; translates data into policy options; monitors Federal programs; shares materials with women's organizations and other interested groups. Currently working with women's studies department of George Washington University on graduate internship program for women who want to work with Caucus members; also doing long-term study on economic problems of aging women. Brochure.

**WOMEN'S RESOURCES**  
613 Lombard Street  
Philadelphia, PA 19147

Committed to serve women, this group offers technical assistance to secure funding; program evaluation; research on issues such as battered women, lesbian mothers, drug and alcohol usage; and a resource center. Publications list.

**WOMEN'S RIGHTS PROGRAM UNIT (see Commission on Civil Rights)**

**WOMEN'S RIGHTS PROJECT**  
American Civil Liberties Union Foundation  
22 E. 40th Street  
New York, NY 10016  
212/725-1222

Litigation and public education in women's rights, specializing in constitutional rights, children's rights, employment discrimination, education (particularly vocational education, occupational health and safety). Newsletter, pamphlets and other publications. Other ACLU projects include Reproductive Freedom Project and Southern Women's Rights Project.

**WOMEN'S RIGHTS PROJECT**  
Center for Law and Social Policy  
1751 N Street NW  
Washington, DC 20036  
202/872-0670

Public interest law firm representing women's interests in litigation and before Federal agencies, especially in cases related to education, insurance, employment, health, and other special problems of women. Provides information in these areas, based on materials gathered in presenting such cases.

**WOMEN'S SCHOOL OF PLANNING AND ARCHITECTURE**

Information:

c/o Michaela Dancer  
P.O. Box 102  
Palomar Arcade  
Santa Cruz, CA 95060

Newsletter:

c/o Sophia Hauserman  
820 W. Howe Street  
Bloomington, IN 47401  
812/332-4930

An alternative learning experience for women in all environmental design fields--architecture, planning, landscape architecture, urban design, and environmental psychology. Each participant is encouraged to share knowledge, skills, ideas and questions. Two-week residential sessions facilitate variety of learning experiences and create sense of community. Held in different location each year to strengthen national network. For women at all stages of professional growth. Newsletter.

**WOMEN'S SPORTS FOUNDATION**

195 Moulton Street  
San Francisco, CA 94123  
415/563-6266

National, nonprofit educational organization devoted to development of sports for girls and women at all levels of endeavor. Provides print and nonprint materials, sponsors seminars, sport programs; helps establish local Women's Sports Associations. Publishes magazine. Fact sheets available.

**WOMEN'S STUDIES RESEARCH CENTER**

University of Wisconsin  
Madison, WI 53706

Maintains linkages with scholars and women's community groups and state agencies engaged in research and policy-making. Research efforts focus on four areas: women's studies pedagogy, the concept of motherhood, women and health, and theoretical and methodological debate between traditional approaches to the social sciences and humanities and more recent considerations of what constitutes knowledge and knowing.

**WOMEN'S WORK FORCE**

Wider Opportunities for Women  
1649 K Street NW, 4th Floor  
Washington, DC 20006  
202/638-4868

National resource and advocacy network for women's employment programs. Published a national directory of women's employment programs throughout U.S.

**WOMEN U.S.A.**

76 Beaver Street  
New York, NY 10005  
800/221-4945 (tollfree number for action tips)

Formed as a vehicle to reach out to unorganized grass roots women who want to identify with the women's movement goals of equality and economic justice, and to mobilize women to lobby on economic, social and political issues. Encourages massive letter-writing campaigns to public officials and encourages women to develop into an independent political force. Hotline gives information on important issues.

**WORKING WOMEN**

National Association of Office Workers  
2000 Florida Avenue NW  
Washington, DC 20009  
202/797-1384

and

140 Clarendon Street  
Boston, MA 02116  
617/247-4943

and

1224 Huron Road  
Cleveland, OH 44115  
216/566-9308

The only nationwide membership organization for women office workers. Challenges employers on such issues as equal pay, promotions, on-the-job training; counsels women on job rights; lobbies at national level; focuses national attention on issues of concern to office workers through popular magazines; newsletter, film and other publications.

**YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF THE U.S.A. (YWCA)**

600 Lexington Avenue  
New York, NY 10022  
212/753-4700

Multiracial, multicultural membership movement run by women for women and motivated by a Christian purpose. Oldest and largest women's organization in world. Continuing program emphasis is on needs of women employed in factories, business offices, professions, management and administrative jobs. Services include residences, food service, English and typing classes, exercise and swimming instruction, management development, nontraditional job training and placement, community-based alternative programs to detention for young women, post-mastectomy rehabilitation project, teen leadership program, training in arts. National YWCA Archives, representing 12 decades of history of American women, now available to groups. Newsletter and brochures.

## DIRECTORIES

Addresses of organizations listed by name only may be found under Organizations in this Directory.

### **AIAW DIRECTORY. 1978-1979**

1978. 169pp.

National Association for Girls & Women in Sport  
and American Alliance for Health, Physical  
Education and Recreation

AAHPER Publications Sales

Stock no. 243-26326

1201 Sixteenth Street NW

Washington, DC 20036

202/833-5485

Vital data on 180 member institutions, as well as list of institutions offering each sport, including those which provide financial aid based on athletic ability.

### **ALTERNATIVE WORK SCHEDULE DIRECTORY**

1978. 191pp. \$25; \$17.50 to members

National Council for Alternative Work Patterns, Inc.

Information about successful programs implemented by diverse industries; includes job sharing, permanent part-time and compressed work week.

### **AMERICAN AGRI-WOMEN DIRECTORY**

American Agri-Women

Lists members, officers, chairpersons nationwide. Also available is an agricultural guide to Washington.

### **BIBLIOTECA FEMINA. A HERSTORY OF BOOK COLLECTIONS CONCERNING WOMEN**

Maryann Turner

1978. 117pp. \$5.00

Buckwheat Turner

P.O. Box 251

Warrensburg, NY 12885

Collections in U.S. and Europe. Part II is a sample proposal for creating a women's library.

### **BLACK WOMEN UNITED: SORORITIES, ALLIANCES, AND PRESSURE GROUPS**

MS, January 1979, p. 90

**BREAST CANCER: A HEALTH RESOURCE GUIDE**  
National Women's Health Network

Lists women's health groups across U.S. who give support and information to help women deal with medical care system. Other resource guides by NWHN include: Birth Control & Family Planning, Menopause, DES, Hysterectomy.

**CENTERS FOR RESEARCH ON WOMEN**  
November 1979. 4pp.  
Project on the Status and Education of Women

**CITIZENS MEDIA DIRECTORY**  
1977. \$7.50/free with newsletter subscription or membership  
National Citizens Committee for Broadcasting  
Box 12038  
Washington, DC 20005  
202/462-2520

400 annotated listings of national and local media reform groups, public access centers, alternative news services, community radio stations, film producers, videotape producers, film distributors, film and video services and more. Updates.

**COUNCIL ON APPALACHIAN WOMEN MEMBERSHIP & RESOURCE DIRECTORY**  
Fall 1979. \$5.00.  
Council on Appalachian Women, Inc.

Serves as talent bank, speakers bureau, guide to qualified women who are willing to serve on boards.

**DESCRIPTIONS OF AND SERVICES PROVIDED BY ORGANIZATIONS  
ON TITLE IX AND SEX EQUITY FOR ELEMENTARY AND SECONDARY  
PUBLIC SCHOOL PERSONNEL (tentative title)**

Barbara Gordon and Susan Shaffer  
In progress; tentatively scheduled for March 1980 publication.  
Mid-Atlantic Center for Sex Equity  
The American University  
3301 New Mexico Avenue NW, Suite 224  
Washington, DC 20016  
202/686-3511

Descriptions of 140 national organizations (historical information and general description); services provided under 12 content areas; subject and organizational indexes.

**DIRECTORY**  
Fact Sheet from the Office of Sarah Weddington  
May 1979. 2pp.  
Office of Sarah Weddington  
The White House  
Washington, DC 20500

List of the principal Federal organizations that address women's issues.

**DIRECTORY OF CAREER RESOURCES FOR WOMEN**

Alvin Renetzky, Daniel Jacobson, Hynda Rudd  
1979. First edition. \$37.50  
Ready Reference Press  
P.O. Box 5169  
Santa Monica, CA 90405

Alphabetical listing of career resources for women plus directory of Federal Job Information Centers, subject and geographic indexes.

**DIRECTORY OF FEDERAL WOMEN'S PROGRAM MANAGERS**  
Federal Women's Program

Lists FWPM's in each Federal department and agency, including large bureaus, who are responsible for the program nationwide in their organization. Single copies available; updated every 3-6 months.

**DIRECTORY OF FINANCIAL AIDS FOR WOMEN**

Gail Schlacter, ed.  
1978. 200pp. \$15.95.  
Reference Service Press  
9023 Alcott Street, Suite 201  
Los Angeles, CA 90035

List of scholarships, fellowships and loans intended primarily or exclusively for women.

**DIRECTORY OF HISPANIC WOMEN: VOLUME TWO IN THE  
HISPANIC WOMEN SERIES**

1978-79 edition. \$9.95 paper/\$14.95 hard  
Publishing Associates  
P.O. Box 1054  
Pacifica, CA 94044

Directory of business and professional Hispanic women in the U.S. and Puerto Rico.

**DIRECTORY OF ORGANIZATIONS PROMOTING EQUAL EMPLOYMENT  
OPPORTUNITIES FOR WOMEN**

Division of Apprenticeship Standards, Department of Industrial Relations, State of California  
1976. 56pp. free.  
Bureau of Apprenticeship Training  
450 Golden Gate Avenue, Room 1003  
San Francisco, CA 94102

**DIRECTORY OF PROGRAMS PROVIDING SERVICES TO BATTERED WOMEN**

Revised edition 1979  
Director of Resource Center  
Center for Women Policy Studies

**A DIRECTORY OF RURAL ORGANIZATIONS**  
1977. Free.  
National Rural Center  
1828 L Street NW, Suite 1000  
Washington, DC 20036

Lists 130 organizations with rural interests.

**DIRECTORY OF SPECIAL PROGRAMS FOR MINORITY GROUP MEMBERS:**  
**CAREER INFORMATION SERVICES, EMPLOYMENT, SKILLS BANKS,**  
**FINANCIAL AID SOURCES**  
Willis Johnson, ed.  
November 1979. Third edition. \$15  
Garrett Park Press  
Garrett Park, MD 20766

Includes comprehensive resource section on programs specifically for women in addition to detailed sections on general programs, Federal programs and college awards for minorities.

**DIRECTORY OF STATE & FEDERAL FUNDS FOR BUSINESS DEVELOPMENT**  
Pilot Books  
347 Fifth Avenue  
New York, NY 10016

**DIRECTORY OF THE NETWORK OF CHANGE-ORIENTED FOUNDATIONS**  
Free  
Playboy Foundation, Inc.  
919 N. Michigan Avenue  
Chicago, IL 60611

Lists over 20 foundations interested in women's projects.

**DIRECTORY OF WOMEN IN SCIENTIFIC AND ENGINEERING JOBS**  
Joan Humphries  
National Science Foundation  
1800 G Street NW, Room 517  
Washington, DC 20550

**DIRECTORY OF WOMEN PROFESSORS OF EDUCATIONAL ADMINISTRATION**  
1977. 14pp. Free to members/non-members postage and handling  
Office Manager  
University Council for Educational Administration  
29 West Woodruff Avenue  
Columbus, OH 43210

**DIRECTORY OF WOMEN WRITING**  
Andrea Chesman and Polly Joan  
1977. 91pp.  
Women Writing Press  
RD 3  
Newfield, NY 14867

**DIRECTORY. PROGRAMS IN MATH ANXIETY, MATH AVOIDANCE AND REENTRY  
MATH AT POST-SECONDARY LEVEL**

Sheila Tobias

In progress. January 1980

Institute for the Study of Anxiety in Learning

Washington School of Psychiatry

1610 New Hampshire Avenue NW

Washington, DC 20009

**DIRECTORY, WOMEN ATTORNEYS IN U.S.**

Ruth Bader Ginsburg

School of Law

Rutgers University

Newark, NJ 07104

**DISPLACED HOME MAKERS DIRECTORY**

1979. 28pp. \$1.50 prepaid

Displaced Homemakers Network, Inc.

Lists 225 centers, projects, and programs providing services to displaced homemakers.

**FEDERATION OF ORGANIZATIONS FOR PROFESSIONAL WOMEN AFFILIATES  
HANDBOOK: 1977-78. DIRECTORY OF SERVICES AND PUBLICATIONS OF  
MEMBER ORGANIZATIONS**

Federation of Organizations for Professional Women

Comprehensive directory of professional women's organizations.

**FIRST NATIONAL WOMEN'S NETWORK DIRECTORY**

Working Woman, March 1980, pp 26-40, \$1.50

**FORUM OF NATIONAL HISPANIC ORGANIZATIONS**

September 1979. 8pp

Forum of National Hispanic Organizations

Premier Building, Suite 210

1725 I Street NW

Washington, DC 20006

202/659-6869

List of 62 organizations for Hispanic women and men.

**GAIA'S GUIDE**

115 New Montgomery Street

San Francisco, CA 94105

This international directory of lesbian organizations and resources is updated yearly.

**GAY PARENT SUPPORT PACKET**

\$2.00

National Gay Task Force

80 Fifth Avenue #1601

New York, NY 10011

212/741-5800

Lists support groups available; bibliography; articles about child custody with summaries of winning cases; advice on choosing and dealing with lawyers; testimonies from expert witnesses. For lawyers and parents.

**GUIDE TO ALTERNATIVE EMPLOYMENT OPPORTUNITY**

1977. \$1.00

Women's Equity Action League

Job sharing and flexible hours; lists employers.

**GUIDE TO WOMEN'S ART ORGANIZATIONS: GROUPS, ACTIVITIES,  
NETWORKS, PUBLICATIONS**

Cynthia Navaretta, ed.

1979. \$5.00

Midmarch Associates

P.O. Box 3304

Grand Central Station

New York, NY 10017

Centers, organizations, publications, collectives, associations in the visual arts, theatre, film and video, dance, writing. Bibliography.

**GUIDE TO WOMEN'S PUBLISHING**

Andrea Chesman and Polly Joan

1978. \$4.95 paper/\$9.95 hard

Dustbooks

Box 1056

Paradise, CA 95969

First major directory of women's publishing; lists women's presses, magazines, newspapers, newsletters, nonsexist sources.

**THE HELP BOOK**

J.L. Barkas

\$9.95 paper/\$19.95 hard

Annotated directory to over 5,000 programs, organizations and agencies, public and private, that offer assistance in dealing with problems of adoption, aging, alcoholism, battered women, child abuse, education, employment, rape, mental health, handicaps, and more.

**HISPANIC WOMEN IN GOVERNMENT**

Gloria Molina

1979. 4pp.

Office of Sarah Weddington

Washington, DC 20500

Guide to top Hispanic women in the Federal Government.

**INDEX/DIRECTORY OF WOMEN'S MEDIA**

1980 edition. \$8.00

Media Report to Women

Women's Institute for Freedom of the Press

## CHAPTER V

### CONCLUSION

The role of visuals as a learning aid is undeniable; studies over the past few years have conclusively established that. What is still interesting researchers is the way visual material is absorbed, the ways in which visuals should be used, and how they should be designed, developed and presented, and research already shows that their usefulness notwithstanding, they should be used intelligently with a realistic appraisal of their uses. Clearly they are not endlessly applicable, nor is one type of visual useful in all circumstances.

The variables are many. The subject matter influences the kinds of visuals used: geography, for example, is likely to use a large number of maps and graphs. Similarly the behavioural objective will have an effect: whether it is factual or visual information which needs to be understood, explained or rehearsed, and what needs to be recalled from the experience - concepts or facts.

The students themselves influence not only what is likely to be recalled but what form the visuals should take. Children, for example, learn differently from adults

who, because of their greater experience and knowledge, learn concepts with the pictures. Mental ability has been examined in its bearings on learning from visuals, and it appears that high IQs learn readily from either the visual or verbal approach. Lower IQs achieve better from visual aids than they do from verbally emphasized work as long as those aids are keyed to the level of the students. Indeed, visuals, in these circumstances, can act as excellent motivational devices.

Motivation is another variable in the effectiveness of visual education, as it is in most educational circles. Students learn any content matter much better when they are interested in what is before them. For this, visuals can be both a cause and an effect. Visual materials play an important role in raising motivation and interest, and the information they contain is better transmitted when motivation and interest are high. This situation is achieved, too, when the visuals are part of a programme which is seen by the students to be valid and attuned to their needs, a factor especially true of adults, and when the visuals are well incorporated with the material being taught.

Cultural factors may affect what students interpret as important and what they see as worthwhile learning techniques. In addition, such factors will influence what they absorb from a visual. Objects and concepts which are not in their own culture or which that culture underemphasizes may be

misinterpreted, or, indeed, not noticed at all in visual materials. Visuals can be very effective in this context in realigning cultural acceptance patterns.

The way in which the illustrations are presented is yet another variable. Are they to be in a programme paced by the teacher or one where the students work at a more leisurely or self-controlled pace? Whichever is chosen, the matter of exposure time becomes increasingly important, as numerous studies have shown. A system such as charts allows the students to refer to the visual at any time they need. So, too, do textbook and workbook illustrations. Slides and transparencies may have much the same advantage if the students are given enough viewing time. Films, television and the like are excellent for the presentation of concepts involving movement, but frame time is externally dictated, and the speed at which visualized information passes before students may become a cause of interference.

Interference must be kept in mind when considering what form the visuals will take, and here one should give attention to the ideas of design and realism. All visuals should be clear to all students which means that their size, clarity, spacing and color are all important. It sounds unnecessary to say that a picture in education should not be too small and should not be too large. If it is too small, many details will be indecipherable and hence confusing; if it is too big, a sense of unity will be sacrificed as students,

in trying to scan the whole picture, will tend to have their attention taken by a small section. Spacing is part of this concern as well. When parts of the visual are spaced well, the scanning eye moves smoothly and logically from one to another.

The matter of complexity or simplicity is a feature which is in the context of interference. As was noted in Chapter II the realism continuum does not reflect the "learning continuum" and increasing detail tends, instead, to decrease the teaching potential of the visual. However, this remains an inconstant feature. Dwyer found in his study that realistic, colored photographs were useful in certain proscribed areas of a lesson on the part of the heart. All the same, on the whole, studies suggest that less complex illustrations are more readily understood and better for the transfer of information.

In the context of realism should be considered the matter of color. Again it is hard to be definite in any conclusions for sometimes it is true that black and white illustrations can be extremely effective - the contrast is strong. On the other hand, color can be important for clarification, for attention-getting, for visibility considerations, for the interpretation of relationships and for the subtle transmission of attitudes. Children tend to react to color, especially strong color, more definitely than adults who are accustomed to the symbolism of black

and white and the ideas it transmits, but all people can absorb a great deal from color. Wise use of color can add to the learning experience; undisciplined use adds nothing and can become an overload, resulting in a decrease of understanding.

Using the visuals requires cueing methodology. Adults in particular need to feel in touch with the work being presented and prefer to be told of the learning objectives in front of them. This has the advantage of focusing their attention and receptive concentration. Questions have a similar effect, written or oral, and are also vital for follow-up recall. Printed material, such as arrows, may continue this role. This rehearsal is important to the retention of learned material. All of these gambits, including patches of color in an otherwise black and white illustration, are further variables.

What this points to is that there is no single approach to visuals, and that there are no hard and fast rules for their use. The variables are vitally concerned in what is right for one situation and what is right for another; in order to adapt a visual for another use it may be necessary to change only one or two of these aspects. Educational effectiveness is dependent upon small things and cannot be made constant.

The variables do not change the fact that visuals are useful but they do mean that commercially made products can

seldom fit this fluctuating mould. They cannot take into account the varying needs of students in different learning environments. The whole idea of visuals is that they should respond to just those environments and the needs assessed on an individual basis, that they should deal with learning problems and learning situations which may be unique to an age group, a subject, a cultural attitude or a teaching form. Here lies the great strength of the teacher-made visual aid. No matter what the artistic skills of the teacher, it is he or she alone who recognizes and understands the variables. Only the teacher can produce visual materials which are that immediate response to the situation, and only those are effective teaching aids.

The teacher, then, should not be daunted by the artistic requirements. Experience teaches a lot of ways to deal with these needs, and furthermore brings more ideas. There is no need to turn to another person to translate ideas, for this introduces the potential interference of a third party and his/her interpretations. Necessity is the mother of invention, and it is that which makes teacher-made visual aids a continually vital part of the ESL classroom.

## APPENDIX I

Sample Passage for Listening  
Comprehension with Visual

## I SIMPLE

(a) This woman is tired. She has been shopping most of the day. She is wearing a brown coat and on her head she has an orange hat. She is carrying two bags.

(b) This girl has been at school but now she is going home with her mother. She is wearing blue jeans, a blue hat and a red sweater.

## II SLIGHTLY HARDER

(a) Mark Booth's waiting for the bus and he's been waiting quite a while. He's cold so he's put his hands in his pockets to keep them warm. He's wearing dark jeans and a yellow jacket, as well as a blue hat.

(b) Jane Stevens is talking to a friend of hers. She's going home from school. She's got on a blue coat and red boots and she's a blonde.

## III CONVERSATION

/A/ Goodness, aren't these buses slow. If it doesn't come soon, I think I'll drop. I'm so tired.

/B/ I thought you looked rather weary. What've you been doing? Shopping?

/A/ Yes, I thought I'd get a few things I needed. But a few things always turns into a lot more. What have you been doing?

/B/ Oh, I had to take my daughter to the dentist so I picked her up from school. When I left the house this morning it was really quite cold so I put on this quilted coat and my fur hat. Now I'm so hot! I'll be glad to get home and shed everything.

/A/ Ah, I'm just looking forward to getting rid of parcels, hat, coat and shoes and putting my feet up.

## APPENDIX II

## POSSIBLE SCRIPT FOR ORDER! ORDER!

It was spring. The tree was in bud and flowers were beginning to appear. Within a few weeks, the tree was a mass of blossom in pink and red. As the weeks passed, spring faded into summer. The blooms on the tree gave way to leaves. The days grew warmer and the tree provided shade for people walking in the park and for the children who played under it with their toys in the long days.

Gradually these long days began to shorten. The green leaves began their change to red and gold. Before many more weeks had passed the snow had arrived once more. Winter had returned.

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