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ABSTRACT

This report provides data concerning the racial/ethnic composition of Michigan's elementary and secondary public school students and staff. The data on students were obtained by asking teachers to estimate the racial/ethnic compositions of their classrooms, utilizing the categories American Indian, black, Asian American, Latino, and white. Information presented in the report includes (1) ethnic distribution of public school students from 1970-71 to 1975-76; (2) number of students by ethnic group by school building level (elementary, junior high, high school, and other) in 1974-75 and 1975-76; (3) geographical location of minority students; (4) racial separation of students by building level and between districts; (5) comparison of minority composition of student and staff populations; and (6) ethnic composition of students and professional instructional staff in each of Michigan's school districts. (GC)

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School Racial-Ethnic Census

Michigan Department of Education 1974-75 1975-76

Toward Equal Educational Opportunity...
Improving the Quality of Life
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ERRATA

The local school district data on pp. 20 through 43 is for the year 1976-77 and not 1975-76 as indicated. However, the analysis prior to page 20 is based on data for the years 1974-75 and 1975-76 as indicated in this publication.

Table XI on p. 12 shows the total number of students for Flint as 4,266. This number should read 40,266.

Three districts where the percentage of Black students exceeds 85 percent were inadvertently included in Table XII on pp. 14-17. By definition this table should include districts where the percentage of Black students is between 15 and 85 percent. The three districts which should be omitted are:

Highland Park
Inkster
Muskegon Heights

Foreword

Equality of educational opportunity is a primary goal of the State Board of Education and Michigan Department of Education. One aspect of equality of educational opportunity is bringing about quality integrated schooling.

The State Board of Education has adopted Guidelines for Intra-District School Integration. These Guidelines provide a base upon which local school districts can prevent or initiate action to reduce racial isolation in their school buildings if such exist.

The Department of Education maintains an Office of Equal Educational Opportunity that provides technical assistance to requesting school districts on a variety of programs designed to improve certain aspects of equality of educational opportunity.

The State Board of Education has appointed a statewide Equal Educational Opportunity Advisory Council. The Council represents a broad cross-section of the Michigan community and provides the State Board of Education with invaluable reactions and suggestions regarding matters related to equality of educational opportunity.

All of these efforts by the State Board of Education and the Michigan Department of Education proceed from a firm data base. The "*School Racial-Ethnic Census*" is a major source of data utilized by the State Board and Department in their efforts to achieve equality of educational opportunity. The "*School Racial-Ethnic Census*" provides the reader with information critical to planning the general placement and movement of students and staff in our public schools.

The "*School Racial-Ethnic Census*" is a biannual publication of the Department of Education. Its conception lies in the Joint Policy Statement entered into by the State Board of Education and Michigan Civil Rights Commission in 1966.

It is our hope that this information can provide a basis for decision-making at both the state and local levels which will help move us closer to the goal of equality of opportunity in education. It is urged that educators, citizens, and parents utilize these findings in order to move toward the opportunity, and toward the greater goal of human understanding.

Many people throughout the 531 local and intermediate school districts in this state — administrators, teachers, and students — contributed their time and skills to making this report possible. In addition, professionals in Research and Data Processing located in the Department of Education added their talents and skills.

Particular recognition is extended to Ms. Nancy Wing, Research Analyst, Office of Equal Educational Opportunity, Michigan Department of Education, who had primary responsibility for analyzing and interpreting the data, and Ms. Barbara Worthington, secretary, who spent countless hours typing drafts of informational figures and charts.

John W. Porter
Superintendent of Public Instruction

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INTRODUCTION

The purposes of the *School Racial Ethnic Census, 1974-75 and 1975-76* are: (1) to assist in the attainment of the goal of equality of educational opportunity without discrimination because of race, color, or national origin; (2) to aid the State Board of Education in its efforts toward elimination of racial isolation and in implementation of the Board's policy, ". . . that all local boards of education should take steps to prevent and eliminate racial segregation,"* and (3) to provide clear, concise and understandable information about the racial-ethnic composition of Michigan schools to the public and to governmental agencies so that they may better be able to approach the problem of racial isolation in education and the proposed solutions to that problem with reason.

One caution must be observed by the reader of this report. In the hope of providing reasonable accurate data without infringing upon the privacy of the students and their parents, data for this report were obtained by asking Michigan's public school teachers to estimate the racial-ethnic compositions of their classrooms. The accuracy of the data is therefore dependent upon the knowledge of the teachers concerning the racial-ethnic backgrounds of their students. The definitions teachers were asked to use in identifying students are presented along with definitions of other terms in the following sections of this report. The data is obtained annually as part of the Fourth Friday Count.

The report is composed of six sections following the Introduction: Principal Findings, Distribution of Public School Students, Geographical Location of Minority Students, Racial Separation of Students, Professional Staff Racial-Ethnic Data, and District Data.

The work upon which this publication is based was performed pursuant to contract 305-76-0004 with the Region V Office of Education, Department of Health, Education and Welfare.

*A Policy Statement and Guidelines for Providing Intergrated Education Within School Districts. Michigan State Board of Education, June 22, 1977.

I Principal Findings

Racial Distribution of Students for 1974-75 and 1975-76

Student Distribution

Racial-Ethnic Group	1974-75		1975-76		Percent Change
	N	%	N	%	
American Indian	10,569	0.5	15,184	0.7	+ 43.7
Black	302,612	14.4	308,270	14.8	+ 1.9
Asian American	5,851	0.3	6,615	0.3	+ 13.1
Latino	32,632	1.6	33,374	1.6	+ 2.3
White	1,748,872	83.3	1,715,453	82.5	- 1.9
Total	2,100,536	100.0	2,078,896	100.0	- 1.0

Geographical Racial Concentration

The following ten public school districts lead the state with the largest number of racial minority* students. These ten districts contain 75 percent of all minority students in the entire state.

District	Number of Racial Minority Students, 1975-76
Detroit	191,539
Flint	21,404
Saginaw	10,629
Grand Rapids	10,466
Pontiac	10,142
Lansing	8,147
Benton Harbor	7,420
Highland Park	6,627
Kalamazoo	3,905
Inkster	3,837

In addition to districts with large numbers of minority students, there are 14 districts where the proportion of minority students is 50 percent or greater. These districts are:

Benton Harbor	Saginaw
Cross Village	Buena Vista
Flint	Covert
Beecher	Detroit
St. Ignace	Highland Park
Mackinac Island	Inkster
Muskegon Hts.	Ecorse

*For purposes of this report, racial minorities include American Indians, Blacks, Asian Americans, and Latinos.

Indicators of Racial Separation of Students, 1975-76

Number of school buildings where the minority student population exceeds 95 percent	218
Percent of above of total buildings	5.5%
Percent of total minority students in Michigan attending buildings which exceed 95 percent minority	42.2%
Percent of total students in Michigan attending buildings which are less than 5 percent minority	60.5%
Number of school districts within the following minority percentage categories:	
15% - 39%	38
40% - 50%	5
50% +	14

An additional indicator is that in most metropolitan areas, the proportion of Black students is high in the core city district compared to the surrounding districts. This indicates racial separation between districts exists, as well as within-district separation.

Historical Trends of Racial Separation of Students

Since 1971, there has been a significant decrease in number of White students attending predominately White schools. In 1971-72, 22.6 percent of all White students were in buildings that were composed of 95 percent or more White students. This dropped to only 6.9 percent in 1975-76 which suggests an improvement because of significantly fewer White students in "predominately White" schools. This is not true for Black students where very little progress has occurred in the decrease of Black students in "predominately Black" schools. Also the isolation of Black students in predominately Black schools is greater than it is for Whites. In 1971-72, 50.0 percent of Black students attended predominately Black schools and in 1975-76 the percentage was 48.8 — a decrease of only 1.2 percent.

Minority Staff

In 1975-76 there was a state total of 94,856 professional staff members of which 8,793 or 9.3 percent were identified as minorities. The previous year, 1974-75, there were more total teachers and 10.0 percent were minorities which is slightly higher.

A comparison between minority staff and minority students shows an under-representation for staff; i.e. the minority percentage for staff is much lower than the minority percentage for students.

II Distribution of Public School Students

The historical background of the distribution of students in Michigan public schools by racial and ethnic groups for 1970-71 through 1975-76 is shown in Table I. For the years this report addresses (1974-75 and 1975-76), White students were by far the most numerous group in Michigan public schools, followed by Black students, Latino students, American Indian students, and Asian American students. It should be observed that while the total student population has decreased by 4.6 percent during this six-year period and the White student population has also decreased, all of the non-white racial groups show increases. The largest percentage increase appears in the American Indian student population* and the smallest increase occurs in the Black student population; these increases were 204.8 percent and 5.8 percent respectively. Part VI provides racial information for each public school district.

Racial Ethnic Groups by School Building Level

Table II presents data for racial ethnic groups by school building level for 1974-75 and 1975-76. In each year, there appears to be a trend toward a proportionate decrease in the percentage of minority students to the total population as the grade level increases. The most striking decreases occur in the Black student population. For example, in 1975-76, 17.0 percent of all elementary students were Black, while only 14.0 percent of the students in junior high and 11.2 percent of high school students were Black. Currently, schools are collecting information on the racial distribution of students who drop out of school. This information should provide the Michigan Department of Education with an indication as to the extent to which the drop-out rate is related to this phenomenon.

Of particular interest is the high percentage of Black students in the category labeled "other." In 1975-76, 25.3 percent of the students in the "other" category were Black, while Blacks made up only 14.8 percent of the total student population for the entire state. More than 50 percent of the buildings where the students in the "other" category attend school are buildings exclusively for special education students. Thus, there is a high probability that the racial distribution of special education students differs from the total student population with the greatest difference being attributed to a high number of Black special education students.

*MDE sources indicate that much of this increase is due to increased accuracy in the identification of American Indian students rather than to an actual population increase.

Table I
Distribution of Michigan Public School Students by
Racial-Ethnic Groups, 1970-71 to 1975-76

	American Indian		Black		Asian American		Latino		White		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
70-71	4,982	.2	291,394	13.4	4,302	.2	28,196	1.3	1,851,192	84.9	2,180,066	
71-72	11,713	.5	298,125	13.5	4,653	.2	31,239	1.4	1,862,328	84.3	2,208,058	
72-73	5,776	.3	306,922	14.1	4,855	.2	31,735	1.5	1,833,559	84.0	2,182,847	
73-74	7,197	.3	305,132	14.3	5,203	.2	32,038	1.5	1,789,026	83.7	2,138,596	
74-75	10,569	.5	302,612	14.4	5,851	.3	32,632	1.6	1,748,872	83.3	2,100,536	
75-76	15,184	.7	308,270	14.8	6,615	.3	33,374	1.6	1,715,453	82.5	2,078,896	
Change from 1974-75 to 1975-76	+4,615	+43.7	+5,658	+1.9	+764	+13.1	+742	+2.3	-33,419	-1.9	-21,640	-1.0
Change from 1970-71 to 1975-76	+10,202	+204.8	+16,876	+5.8	+2,313	+53.8	+5,178	+18.4	-135,739	-7.3	-101,270	-4.6

Table II
Number of Students by Racial-Ethnic Group by School Building
1974-75

	Elementary		Junior High		High		Other		Total	
	N	%	N	%	N	%	N	%	N	%
American Indian	5,692	.5	1,639	.42	2,982	.5	256	.7	10,569	.5
Black	171,767	16.4	58,065	14.1	64,872	10.7	7,908	22.8	302,612	14.4
Asian American	3,777	.4	902	.2	1,092	.2	80	.2	5,851	.3
Latino	19,100	1.8	6,182	1.5	6,868	1.1	482	1.4	32,632	1.6
White	849,397	80.9	345,848	83.8	527,723	87.4	25,904	74.8	1,748,872	83.3
Total	1,049,733	100.0	412,636	100.0	603,537	100.0	34,630	100.0	2,100,536	100.0

1975-76

	Elementary		Junior High		High		Other		Total	
	N	%	N	%	N	%	N	%	N	%
American Indian	7,932	.8	2,450	.6	4,407	.7	395	1.2	15,184	.7
Black	174,285	17.0	57,921	14.0	68,049	11.2	8,015	25.3	308,270	14.8
Asian American	4,298	.4	1,013	.2	1,226	.2	78	.2	6,615	.3
Latino	19,220	1.9	6,259	1.5	7,384	1.2	511	1.6	33,374	1.6
White	820,765	80.0	346,294	83.7	525,727	86.6	22,667	71.6	1,715,453	82.5
Total	1,026,500	100.0	413,937	100.0	606,793	100.0	31,666	100.0	2,078,896	100.0

III Geographical Location of Minority Students

Analysis of the geographical distribution of minority students involves examining districts both in terms of size of the minority student population as well as relative concentration of these students (i.e., percent in district). Information about the minority student population reflective of these two dimensions can provide a useful basis in planning for the distribution of resources. Table III ranks Michigan public school districts based on numbers of racial minority students. At the top of the list is Detroit with 191,539 minority students or 52.7 percent of all minority students in the state. An asterisk indicates those districts which, in addition to reflecting a large number of minority students, also have minority student populations exceeding 50 percent of the total student population. Table IV lists all districts which exceed 50% minority students.

**Table III
Rank Order of School Districts by Total
Racial Minority Students, 1975-76**

<i>District</i>	<i>Number of Racial Minorities</i>	<i>Cumulative Totals</i>	<i>Percent of State Minority Student Population</i>
*Detroit	191,539		52.7
*Flint	21,404	212,943	58.6
*Saginaw	10,629	223,572	61.6
Grand Rapids	10,466	234,038	64.4
Pontiac	10,142	244,180	67.2
Lansing	8,147	252,327	69.5
*Benton Harbor	7,420	259,747	71.5
*Highland Park	6,627	266,374	73.3
Kalamazoo	3,905	270,279	74.4
*Inkster	3,837	274,116	75.5
*Becher	3,283	277,399	76.4
Ann Arbor	3,269	280,668	77.3
*Muskegon Hts.	3,253	283,921	78.2
Muskegon	3,148	287,069	79.0
Battle Creek	3,091	290,160	79.9
Jackson	2,353	292,513	80.5
*Buena Vista	2,143	294,656	81.1
*Ecorse	2,024	296,680	81.7
Ypsilanti	2,019	298,699	82.2
Westwood	1,861	300,560	82.8
Mt. Clemens	1,548	302,108	83.2
River Rouge	1,501	303,609	83.6
Port Huron	1,254	304,863	83.9
Aubion	1,200	306,063	84.3
Romulus	1,144	307,207	84.6
Bay City	1,117	308,324	84.9
Willow Run	979	309,303	85.2
Adrian	976	310,279	85.4
Sault Ste. Marie	974	311,253	85.7
Oak Park	965	312,218	86.0
Holland	940	313,158	86.2
Taylor	932	314,090	86.5
Van Buren	843	314,933	86.7
Niles	788	315,721	86.9
Hazel Park	786	316,507	87.1

Hamtramck	691	317,198	87.3
South Haven	660	317,858	87.5
Southfield	659	318,517	87.7
Cassopolis	652	319,169	87.9
Dowagiac	640	319,809	88.1
Wayne-Westland	639	320,448	88.2
Ferrisville	628	321,076	88.4
Bridgeport-Spaulding	619	321,695	88.6
*St. Ignace	619	322,314	88.7
*Covert	552	322,866	88.9
Cerman	546	323,412	89.0
Plymouth	546	323,958	89.2
Van Dyke**	525	324,493	89.3
STATE TOTAL	363,225		

*Also on 50% list

**Districts with less than 500 minority students are not shown.

Table IV
Districts With 50% or More Minority Students, 1975-76

District	American Indian		Black		Asian American		Latino		White		Total Students
	N	%	N	%	N	%	N	%	N	%	
Boston Harbor Area Schools	40	.4	7,342	70.9	5	.0	33	.3	2,934	28.3	10,354
Cross Village Schools	10	55.6	0	.0	0	.0	0	.0	8	44.4	18
Flint City Schools	83	.2	20,434	50.7	55	.1	832	2.1	18,862	46.8	40,266
Beecher Community Schools	71	1.2	3,018	52.5	8	.1	186	3.2	2,462	42.9	5,745
St. Ignace City Schools	618	58.3	0	.0	0	.0	1	.1	441	41.6	1,060
Mackinac Island Public Schools	68	50.7	0	.0	0	.0	0	.0	66	49.3	134
City of Muskegon Heights Sch.	4	.1	3,193	85.2	0	.0	56	1.5	493	13.2	3,746
Saginaw City Schools	175	.9	8,421	42.9	39	.2	1,994	10.2	8,978	45.8	19,607
Buena Vista Schools	6	.2	1,849	58.3	2	.1	286	9.0	1,028	32.4	3,171
Covert Public Schools	0	.0	552	67.9	0	.0	0	.0	261	32.1	813
Detroit City Schools	289	.1	186,464	75.2	534	.2	4,252	1.7	56,365	22.7	247,904
Highland Park City Schools	1	.0	6,603	94.8	13	.2	10	.1	340	4.9	6,967
Inkster City Schools	1	.0	3,829	93.2	4	.1	3	.1	273	6.6	4,110
Ecorse Public Schools	6	.2	1,782	53.6	4	.1	232	7.0	1,303	39.2	3,327
TOTAL DISTRICTS IN STATE = 14	1,372	.4	243,487	70.1	664	.2	7,885	2.3	93,814	27.0	347,222

IV Racial Separation of Students

Part III provided information showing the location of minority students in Michigan. An additional means of gaining an understanding of the racial mix in Michigan's public schools is by examining the racial separation of students. Separation occurs not only within school districts, but also between districts. Within-district racial separation is the most familiar and simply refers to concentration of any racial group within school buildings. In effect, such a building can be labeled as racially identifiable. Between-district separation is associated with the trend of White families moving from the city to the suburbs. Thus, racial separation between districts is most likely to occur between central cities and their suburbs. It should be noted that fifty-seven districts in Michigan in 1975-76 had an enrollment of more than 15 percent minority students.*

Racial Separation of Students Within District

There are several different measures which can be applied in examining racial separation of students within districts. These include: 1) attendance at predominately minority schools, 2) racial impaction, and 3) racial isolation.

1. *Attendance at predominately minority schools* by minority students is a form of within-district separation. These schools are often defined as buildings which exceed a specific percentage of minority students. The extent of this form of racial separation in Michigan public schools is presented in Tables V through X.

Each table makes use of the following percentage of minority student ranges:

1. Less than .01% minority students
2. .01 — 4.9% minority students
3. 5.0 — 24.9%
4. 25.0 — 49.9%
5. 50.0 — 74.9%
6. 75.0 — 94.9%
7. 95.0 — 99.9%
8. 100% minority students

Table V shows that in 1975-76, 61.8 percent of the total school reporting units contained less than five percent minority students. Such schools can be referred to as majority White schools. At the other end of the spectrum 5.5 percent of the total reporting units in the state contained 95 percent or more minority students. This pattern of racial separation by school building is much more pronounced at the elementary building level where there are 6.3 percent of the elementary schools at the 95 percent minority level as compared to only 2.4 percent of the senior high schools.

*The fourteen districts listed in Table IV plus Fennville, Baraga, Berrien Springs, Eau Claire, Albion, Battle Creek, Cassopolis, Dowagiac, Sault Ste. Marie, Detour, Brimley, Big Bay De Noc, Watersmeet, Lansing, Orleans Twp. #9, Jackson, Kalamazoo, Grand Rapids, Adrian, Madison, Engadine, Moran, Mt. Clemens, New Haven, Muskegon, Oak Park, Hart, Holland, Carrollton, Manistique, South Haven, Bangor, Boomingdale, Lawrence, Ann Arbor, Ypsilanti, Willow Run, Hamtramck, St. Ignace, Baldwin, Pontiac, River Rouge, and Westwood.

Table VI presents the number and percentages of students who were enrolled in schools of varying racial composition. The first ten columns show the number and percentages of minority students enrolled in the various building levels and the defined percentage ranges, while the last two columns show the number of percentages of all students by these ranges of racial composition.

Table VI shows that in 1975-76, 1,185,792 students or 60.5 percent of all Michigan public school students, attended majority white schools (less than .05 percent minority enrollment). On the other hand, 153,287 minority students or 42.2 percent of all minority students in Michigan public schools were enrolled in 1975-76 in schools of 95 percent or more minority students.

Table V
Public School Buildings by Percent of Minority Students, 1975-76

% Minority Students	Elementary		Junior High		High School		Other		Total	
	N	%	N	%	N	%	N	%	N	%
Less than .01%	223	8.4	20	3.3	38	6.3	10	10.1	291	7.3
.01 — 4.9%	1,370	51.7	369	61.2	394	64.9	27	27.3	2,160	54.5
5.0 — 24.5%	598	22.6	121	20.1	111	18.3	28	28.3	858	21.7
25.0 — 49.9%	166	6.3	29	4.8	22	3.6	13	13.1	230	5.8
50.0 — 74.9%	68	2.6	17	2.8	19	3.1	9	9.1	113	2.9
75.0 — 94.9%	59	2.2	15	2.5	8	1.3	8	8.1	90	2.3
95.0 — 99.9%	118	4.5	25	4.1	13	2.1	2	2.0	158	4.0
100%	49	1.8	7	1.2	2	.3	2	2.0	60	1.5
TOTAL	2,651	100.0	603	100.0	607	100.0	99	100.0	3,960	100.0

Table VI
Minority Students by Enrollment in Schools of Varying Racial Composition, 1975-76

% Minority Students	Minority Students										All Students	
	Elementary		Junior High		High School		Other		Total		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Less than .01%	0	.0	0	.0	2	.0	0	.0	2	.0	72	3.5
.01 — 4.9%	10,162	4.9	4,301	6.4	6,202	7.7	188	2.1	20,853	5.7	1,185,720	57.0
5.0 — 24.9%	26,010	12.6	9,374	13.9	12,758	15.7	756	8.4	48,898	13.5	413,694	19.9
25.0 — 49.9%	22,608	11.0	7,394	10.9	9,531	11.8	1,704	18.9	41,237	11.3	117,605	5.7
50.0 — 74.9%	17,707	8.6	7,997	11.8	16,077	19.8	2,213	24.6	43,994	12.1	71,252	3.4
75.0 — 94.9%	32,815	16.0	9,544	14.1	11,402	14.1	1,411	15.7	55,172	15.2	63,075	3.0
95.0 — 99.9%	72,681	35.3	23,174	34.3	22,430	27.7	2,467	27.4	120,752	33.2	122,234	5.9
100%	23,752	11.5	5,859	8.7	2,664	3.3	260	2.9	32,535	9.0	32,535	1.6
TOTAL	207,735	100.0	67,643	100.0	81,066	100.0	8,999	100.0	363,443	100.0	2,078,896	100.0

Racial separation of Black students. Tables VII and VIII provide information on racial separation for Black students only. Table VIII indicates that there are 143,166 or 46.4 percent of all Black students enrolled in predominately Black schools. There are 198 or 5.0 percent of all buildings where enrollment of Black students exceeds 95 percent. Of these buildings, 151 are elementary schools. Among school levels there are differences: Black elementary students are the most separated with 51.1 percent attending predominately Black schools; 47.0 percent of Black junior high students and 35.6 percent of high school students attend this type of school.

Table VII
Public School Buildings by Percent of Black Students, 1975-76

% Black Students	Buildings									
	Elementary		Junior High		High School		Other		Total	
	N	%	N	%	N	%	N	%	N	%
Less than .01%	1,197	45.2	213	35.3	284	46.8	35	35.4	1,729	43.7
.01 — 4.9%	802	30.3	244	40.5	216	35.6	13	13.1	1,275	32.2
5.0 — 24.9%	269	10.1	60	10.0	48	7.9	22	22.2	399	10.1
25.0 — 49.9%	115	4.3	28	4.6	24	4.0	10	10.1	177	4.5
50.0 — 74.9%	48	1.8	11	1.8	12	2.0	8	8.1	709	2.0
75.0 — 94.9%	69	2.6	17	2.8	9	1.5	8	8.1	103	2.6
95.0 — 99.9%	110	4.1	25	4.1	13	2.1	2	2.0	150	3.8
100%	41	1.5	5	.8	1	.2	1	1.0	48	1.2
TOTAL	2,651	100.0	603	100.0	607	100.0	99	100.0	3,960	100.0

Table VIII
Black Students by Enrollment in Schools of Varying Racial Composition, 1975-76

% Black Students	Black Students										All Students	
	Elementary		Junior High		High School		Other		Total		N	%
	N	%	N	%	N	%	N	%	N	%		
Less than .01%	1	.0	9	.0	33	.0	0	.0	43	.0	785,503	37.8
.01 — 4.9%	3,588	2.1	1,649	2.8	1,993	2.9	57	.7	7,287	2.4	712,701	34.3
5.0 — 24.9%	14,594	8.4	5,627	9.7	8,432	12.4	1,059	13.2	29,712	9.6	218,376	10.5
25.0 — 49.9%	16,293	9.3	7,701	13.3	10,412	15.3	762	9.5	35,168	11.4	96,318	4.6
50.0 — 74.9%	13,221	7.6	4,590	7.9	11,047	16.2	2,187	27.3	31,045	10.1	50,352	2.4
75.0 — 94.9%	37,440	21.5	11,127	19.2	11,963	17.6	1,319	16.5	61,849	20.1	71,095	3.4
95.0 — 99.9%	68,748	39.4	23,074	39.8	24,126	35.5	2,543	31.7	118,491	38.4	119,876	5.8
100%	20,400	11.7	4,144	7.2	43	.1	88	1.1	24,675	8.0	24,675	1.2
TOTAL	174,285	100.0	57,921	100.0	68,049	100.0	8,015	100.0	308,270	100.0	2,078,896	100.0

Racial separation of Latino students. Tables IX and X are intended to indicate a measure of the degree of racial separation of Latino students. Table X shows the percentage of Latino students attending schools of varying racial composition for the entire state and by building level. A total of 48.3 percent of all Michigan's Latino students attended schools with less than 5.0 percent Latino enrollment. Ninety percent of all Latino students attended schools where there were less than 25.0 percent Latino students.

Table IX
Public School Buildings by Percent of Latino Students, 1975-76

% Latino Students	Elementary		Junior High		High School		Other		Total	
	N	%	N	%	N	%	N	%	N	%
Less than .01%	836	31.5	107	17.7	126	20.7	42	42.4	1,111	28.0
.01 — 4.9%	1,565	59.0	458	75.9	447	73.6	50	50.5	2,520	63.6
5.0 — 24.9%	228	8.0	37	6.1	33	5.4	7	7.0	305	7.7
25.0 — 49.9%	19	.7	1	.1	1	.1	...	...	21	.5
50.0 — 74.9%	3	.1	...	...	...	...	...	...	...	...
75.0 — 94.9%	...	...	...	...	...	...	...	...	...	...
95.0 — 99.9%	...	...	...	...	...	...	...	...	...	...
100%	...	...	...	...	...	...	...	...	...	...
TOTAL	2,651	100.0	603	100.0	607	100.0	99	100.0	3,960	100.0

Table X
Latino Students by Enrollment in Schools of Varying Racial Composition, 1975-76

% Latino Students	Latino Students								All Students			
	Elementary		Junior High		High School		Other		Total		Total N	%
N	%	N	%	N	%	N	%	N	%			
Less than .01%	...	...	...	...	...	...	...	...	...	...	414,823	19.9
.01 — 4.9%	7,941	41.3	3,340	53.3	4,622	62.5	224	43.8	16,127	48.3	1,510,528	72.6
5.0 — 24.9%	8,757	45.5	2,211	40.1	2,341	31.7	287	56.1	13,896	41.6	144,292	6.9
25.0 — 49.9	1,874	9.7	408	6.5	421	5.7	...	...	2,703	8.1	8,134	.3
50.0 — 74.9%	648	3.3	...	...	...	...	...	...	648	1.9	1,119	...
75.0 — 94.9%	...	...	...	...	...	...	...	...	...	...	...	...
95.0 — 99.9%	...	...	...	...	...	...	...	...	...	...	...	...
100%	...	...	...	...	...	...	...	...	...	...	...	...
TOTAL	19,220	100.0	6,259	100.0	7,384	100.0	511	100.0	33,374	100.0	2,078,896	100.0

2. **Racial impaction** is a condition existing when a school building enrolls minority students in excess of an arbitrarily determined percent. The following data gives the number of racially impacted districts and the number of school buildings containing 50 percent or more minority students for 1975-76. (White students are defined as the minority when they constitute less than fifty percent of the district student population).

<i>Number of Racially Impacted Schools in District</i>	<i>Number of Districts</i>
1	12
2	7
3	2
4	1
5	3
Over 5	5

3. **Racial Isolation** is a condition existing when the racial composition of minority students in particular buildings fails to reflect the racial composition of enrollment for the entire district. The Michigan State Board of Education recently adopted guidelines which will use this measure to identify racial isolation in schools. Specifically, the new criteria state that racial isolation will be considered to exist when either one of the following occurs:

1. The percentage of the student enrollment in any individual racial category for any one building varies more than 15 percent above or below the student percentage for that racial category in the district as a whole. Separate percentages must be computed for elementary and secondary buildings.
2. The racial composition of staff in a single building varies more than 125 percent above or 75 percent below the racial category percentages of the faculty in the district as a whole.

For the years of this report, the application of this measure is not available for the Michigan student population.

Racial Separation of Students Between Districts

While separation between districts is a more recent phenomenon than separation within a district, the end result is the same — racial isolation of minority students. Measures of between-district separation are not as abundant as within-district measures. Although lacking in certain precise qualities, one means of examining this type of separation is the comparison of a metropolitan district with the total districts in the same county. Table XI shows for each county containing a metropolitan district the proportion of total students, White students, and minority students who attend school in the metropolitan district. Examination of this data shows that there are varying degrees of difference between the proportion of White students and the proportion of minority students who attend schools in the metropolitan district. The trend seems to be that a significantly larger proportion of Black students are in the metropolitan district as compared to the entire county.

Looking at specific areas, only a small difference is noted between minority percentage and total percentage in the area of Ann Arbor and Washtenaw County. This would indicate very little racial separation between the metropolitan district and the surrounding county. In contrast, Wayne County with three metropolitan districts shows a large difference. There is only 20.0 percent of the county's White students in these metropolitan districts and 92.5 percent for Black students, which indicates a high rate of racial separation.

Table XI
Distribution of White and Minority Students
In Metropolitan Area and in Total County, 1975-76

District & County	Students			Metropolitan Area as a Percent of Total County		
	# Total	# White	# Minority	% Total	% White	% Minority
Ann Arbor	18,679	15,410	3,269	40.4	39.3	46.6
Washtenaw Co.	46,276	39,252	7,024			
Battle Creek	9,248	6,157	3,091	28.7	22.3	66.6
Calhoun Co.	32,207	27,567	4,640			
Bay City	16,634	15,517	1,117	62.6	61.9	74.5
Bay Co.	26,585	25,086	1,499			
Flint	4,266	18,862	21,404	33.6	20.	80.
Genesee Co.	119,727	93,127	26,600			
Grand Rapids	31,221	20,755	10,466	34.8	26.7	87.1
Kent Co.	89,797	77,784	12,013			
Jackson	11,816	9,463	2,353	36.5	31.7	92.5
Jackson Co.	32,395	29,850	2,545			
Kalamazoo	15,231	11,326	3,905	37.3	31.2	88.2
Kalamazoo Co.	40,781	36,354	4,427			
Lansing	30,556	22,409	8,147	.8	43.4	84.8
Ingham Co.	61,296	51,688	9,608			
Muskegon h.s.	3,746	493	3,253			
Muskegon	8,817	5,649	3,168	32.1	19.5	84.3
Muskegon Co.	39,161	31,568	7,593			
Pontiac	20,921	10,779	10,142	9.3	5.2	62.3
Oakland Co.	223,836	207,561	16,275			
Saginaw	19,607	8,978	10,629	35.2	21.9	72.5
Saginaw Co.	55,697	41,029	14,668			
Detroit	247,904	56,365	191,539	50.8	20.0	92.5
Hamtramck	2,280	1,589	691			
Highland Park	6,967	340	6,627			
Wayne Co.	506,392	291,305	215,087			

Historical Trends

Table XII provides data on selected Michigan school districts for the years 1971-72 up to 1975-76. This table includes those districts where the percentage of black students was between 15 and 85 percent for 1975-76. These districts were chosen because districts which are mainly White or Black would have a very low likelihood of racial separation.

An examination of this table and the following summary indicates that significant gains have been made between 1971 and 1975 in decreasing the racial separation of white students. In other words, there is a significant decrease in number of students in schools identified as predominately White*. Between 1971 and 1975 the proportion of White students who attended "White" schools in these selected districts decreased from 22.6 percent to only 6.9 percent. For Black students in predominately Black buildings there was a very small decrease from 50.0 percent in 1971-72 to 48.8 percent in 1975-76.

*A school identified as either predominately White or predominately Black is one where students of that racial group make up 95 percent or more of the student population.

Summary of "Growth of Racial Separation" Table

Year	Black Students in Predominately Black Schools		White Students in Predominately White Schools	
	N	%	N	%
1971-72	135,151	50.0	66,305	22.6
1975-76	135,310	48.8	14,867	6.9

The 29 districts shown in Table XII can be classified by the presence and type of separation existing in that district. For purposes of analysis, these classifications are: 1) No separation, 2) Black separation only, 3) White separation only, and 4) Both Black and White separation.

- 1) *No separation* which means there were no buildings either predominately White or predominately Black. For the 29 districts shown in Table XII, 14 of them fall into this category. In these districts, there were 77,085 students.
- 2) *Black separation only* was found in only 2 districts containing a total of 6,908 students. In other words, each of these districts had one or more predominately Black buildings.
- 3) *White separation only* means the existence of at least one predominately White building. There were five such districts containing a total of 56,107 students.
- 4) *Black and White separation* refers to a district containing both predominately White and predominately Black buildings. A total of 369,568 students were contained in 8 districts classified in this manner.

Half of these districts which have a Black student population between 15 percent and 85 percent have no racially separated schools. Further, these districts are evenly distributed along the range of 15 percent and 85 percent Black. The 14 districts which had no schools containing 95 percent or more of either Black or White students are: Bangor, Jackson, Kalamazoo, New Haven, South Haven, Albion, Cassopolis, Hamtramck, Pontiac, Baldwin, Beecher, Westwood, Buena Vista, and Covert.

The two districts with only Black student separation fell in the middle percentage range for number of Black students. Those districts with only White-separated schools had lower proportions of Black students.

There were eight districts containing both buildings that were predominately Black and buildings that were predominately White. In other words, there was a significant amount of racial separation both within the Black student population and within the White student population. Within these eight districts, there were 369,568 students, which is a significantly larger population than those districts with only Black or only White separation combined.

Table XII

Growth of Racial Separation in 32 School Districts * 1971-75

District	Total Students	Total White Students		Total Black Students		Black Student in Schools 95 to 100 Percent Black		Increase or Decrease in Black Students in Schools 95 to 100 Percent Black 1971 to 1975		White Students in Schools 95 to 100 Percent Black		Increase or Decrease in White Students in Schools 95 to 100 Percent White, 1971 to 1975	
		%	%	%	%	%	%	%	%	%	%	%	%
		No.	Total Students	No.	Total Students	No.	Total Black Students	No.	Increase or Decrease	No.	Total White Students	No.	Increase or Decrease
Albion:													
1971-72	3,607	2,388	66.2	1,037	28.7	0	---	---	---	---	---	---	---
1972-73	3,522	2,292	65.1	1,046	29.7	---	---	---	---	---	---	---	---
1973-74	3,412	2,173	63.7	1,045	30.6	---	---	---	---	---	---	---	---
1974-75	3,310	2,109	63.7	1,018	30.8	---	---	---	---	---	---	---	---
1975-76	3,246	2,046	63.0	1,043	32.1	0	---	---	---	---	---	---	---
Baldwin:													
1971-72	1,042	581	55.8	454	43.6	0	---	---	---	---	---	---	---
1972-73	1,033	575	55.7	455	44.0	---	---	---	---	---	---	---	---
1973-74	1,023	593	58.0	428	41.8	---	---	---	---	---	---	---	---
1974-75	996	540	54.2	456	45.8	---	---	---	---	---	---	---	---
1975-76	996	525	52.7	466	46.8	0	---	---	---	---	---	---	---
Bango:													
1971-72	2,097	1,757	83.8	302	14.4	0	---	---	---	---	---	---	---
1972-73	2,023	1,637	80.9	344	17.0	---	---	---	---	---	---	---	---
1973-74	2,028	1,645	81.1	338	16.7	---	---	---	---	---	---	---	---
1974-75	2,013	1,618	80.4	338	16.8	---	---	---	---	---	---	---	---
1975-76	1,951	1,593	81.7	311	15.9	0	---	---	---	---	---	---	---
Battle Creek:													
1971-72	10,290	7,207	70.0	2,948	28.6	357	12.1	---	---	818	11.4	---	---
1972-73	9,819	6,816	69.4	2,889	29.4	---	---	---	---	---	---	---	---
1973-74	9,470	6,389	67.5	2,932	31.0	---	---	---	---	---	---	---	---
1974-75	9,250	6,174	66.7	2,892	31.3	---	---	---	---	---	---	---	---
1975-76	9,248	6,157	66.6	2,908	31.4	0	---	-357	-100.0	446	7.2	-372	-45.5
Beecher:													
1971-72	6,751	3,929	58.2	2,600	38.5	0	---	---	---	---	---	---	---
1972-73	6,293	3,428	54.5	2,655	42.2	---	---	---	---	---	---	---	---
1973-74	5,906	2,918	49.4	2,766	46.8	---	---	---	---	---	---	---	---
1974-75	5,794	2,473	42.7	2,815	48.6	---	---	---	---	---	---	---	---
1975-76	5,745	2,462	42.9	3,018	52.5	0	---	---	---	---	---	---	---
Benton Harbor:													
1971-72	10,962	4,407	40.2	6,482	59.1	1,869	28.8	---	---	355	8.1	---	---
1972-73	10,911	4,103	37.6	6,729	61.7	---	---	---	---	---	---	---	---
1973-74	10,762	3,616	33.6	7,040	65.4	---	---	---	---	---	---	---	---
1974-75	10,290	3,196	31.1	7,022	68.2	---	---	---	---	---	---	---	---
1975-76	10,354	2,934	28.3	7,342	70.9	3,547	48.3	+1,678	+89.3	39	1.3	-316	-89.0
Buena Vista:													
1971-72	3,564	1,632	45.8	1,630	45.7	0	---	---	---	---	---	---	---
1972-73	3,510	1,494	42.6	1,723	49.1	---	---	---	---	---	---	---	---
1973-74	3,431	1,330	38.8	1,811	52.8	---	---	---	---	---	---	---	---
1974-75	3,246	1,155	35.6	1,804	55.6	---	---	---	---	---	---	---	---
1975-76	3,171	1,028	32.4	1,847	58.3	0	---	---	---	---	---	---	---
Cassopolis:													
1971-72	1,592	1,377	86.5	605	38.0	0	---	---	---	---	---	---	---
1972-73	1,960	1,370	69.9	583	29.7	---	---	---	---	---	---	---	---
1973-74	2,000	1,375	68.8	622	31.1	---	---	---	---	---	---	---	---
1974-75	1,973	1,317	66.8	654	33.1	---	---	---	---	---	---	---	---
1975-76	1,957	1,305	66.7	650	33.2	0	---	---	---	---	---	---	---
Covert:													
1971-72	901	260	28.9	640	71.0	0	---	---	---	---	---	---	---
1972-73	820	275	33.5	540	65.9	---	---	---	---	---	---	---	---
1973-74	836	256	30.6	578	69.1	---	---	---	---	---	---	---	---
1974-75	829	256	30.9	572	69.0	---	---	---	---	---	---	---	---
1975-76	813	261	32.1	552	67.9	0	---	---	---	---	---	---	---

Table XII

Growth of Racial Separation in 32 School Districts,* 1971-75

District	Total Students	Total White Students		Total Black Students		Black Students in Schools 95 to 100 Percent Black		Increase or Decrease in Black Students in Schools 95 to 100 Percent Black 1971 to 1975		White Students in Schools 95 to 100 Percent Black		Increase or Decrease in White Students in Schools 95 to 100 Percent White 1971 to 1975	
		%	%	%	%	%	%	%	%	%	%	%	%
		No.	Students	No.	Students	No.	Students	No.	Increase or Decrease	No.	Students	No.	Increase or Decrease
Detroit:													
1971-72	283,164	95,004	33.6	183,053	64.6	122,516	66.9	...	...	27,718	29.2	...	...
1972-73	279,558	86,301	30.9	187,939	67.2	...	...	...	...	...	...	...	...
1973-74	265,514	74,907	28.2	185,353	69.8	...	...	...	...	...	...	...	...
1974-75	257,006	67,568	26.3	183,998	71.6	...	...	...	...	...	...	...	...
1975-76	247,904	56,365	22.7	186,464	75.2	122,962	65.9	+ 446	+ 0.4	2,040	3.6	-25,678	- 92.6
Ecorse:													
1971-72	4,086	1,729	42.3	2,096	51.3	729	34.8	...	...	...	...	...	...
1972-73	3,958	1,666	42.1	2,031	51.3	...	...	...	...	...	...	...	...
1973-74	3,814	1,603	42.0	1,964	51.5	...	...	...	...	...	...	...	...
1974-75	3,607	1,453	40.3	1,901	52.7	...	...	...	...	...	...	...	...
1975-76	3,327	1,303	39.2	1,782	53.6	636	35.7	- 93	- 12.8	...	...	...	...
Flint:													
1971-72	51,847	29,857	57.6	20,954	40.4	3,892	18.6	...	...	8,458	28.3	...	...
1972-73	50,903	27,831	54.7	21,954	43.1	...	...	...	...	...	...	...	...
1973-74	50,445	26,932	53.4	22,451	44.5	...	...	...	...	...	...	...	...
1974-75	41,169	20,054	48.7	20,196	49.1	...	...	...	...	...	...	...	...
1975-76	40,266	18,862	46.8	20,434	50.7	3,707	18.1	- 185	- 4.8	4,367	23.2	-4,091	- 48.4
Grand Rapids:													
1971-72	34,475	25,004	72.5	8,378	24.3	2,712	32.4	...	...	7,256	29.0	...	...
1972-73	33,824	24,001	71.0	8,642	25.5	...	...	...	...	...	...	...	...
1973-74	32,597	22,646	69.5	8,750	26.8	...	...	...	...	...	...	...	...
1974-75	31,446	21,376	68.0	8,723	27.7	...	...	...	...	...	...	...	...
1975-76	31,221	20,755	66.5	8,851	28.3	1,639	18.5	- 1,073	- 39.6	1,886	9.1	- 5,370	- 74.0
Hamtramck:													
1971-72	2,755	1,921	69.7	801	29.1	0	...	...	...	...	...	...	...
1972-73	2,572	1,847	71.8	689	26.8	...	...	...	...	...	...	...	...
1973-74	2,158	1,485	68.8	634	29.4	...	...	...	...	...	...	...	...
1974-75	2,347	1,812	77.2	484	20.6	...	...	...	...	...	...	...	...
1975-76	2,280	1,589	69.7	651	28.6	0	...	...	...	...	...	...	...
Highland Park:													
1971-72	7,756	845	11.2	6,681	88.4	1,401	21.0	...	...	...	...	...	...
1972-73	7,306	640	8.8	6,636	90.8	...	...	...	...	...	...	...	...
1973-74	7,232	530	7.3	6,658	92.1	...	...	...	...	...	...	...	...
1974-75	7,031	391	5.6	6,595	93.8	...	...	...	...	...	...	...	...
1975-76	6,967	340	4.9	6,603	94.8	5,251	79.5	+ 3,850	+ 274.8	...	...	...	...
Inkster:													
1971-72	4,603	489	10.6	4,109	89.3	2,827	68.8	...	...	...	...	...	...
1972-73	4,633	447	9.6	4,175	90.1	...	...	...	...	...	...	...	...
1973-74	4,424	334	7.5	4,083	92.3	...	...	...	...	...	...	...	...
1974-75	4,314	323	7.5	3,985	92.4	...	...	...	...	...	...	...	...
1975-76	4,110	273	6.6	3,829	93.2	3,142	82.1	+ 315	+ 11.1	...	...	...	...
Jackson:													
1971-72	13,519	11,269	83.4	2,045	15.1	...	...	...	...	3,254	28.9	...	...
1972-73	13,064	10,793	82.6	2,065	15.8	...	...	...	...	...	...	...	...
1973-74	12,531	10,239	81.7	2,070	16.5	...	...	...	...	...	...	...	...
1974-75	12,159	9,825	80.8	2,111	17.4	...	...	...	...	...	...	...	...
1975-76	11,816	9,463	80.1	2,071	17.5	0	...	...	...	7	.1	- 3,247	99.8
Kalamazoo:													
1971-72	16,663	13,509	81.1	2,954	17.7	0	...	...	...	...	...	...	...
1972-73	15,915	12,534	78.8	3,127	19.6	...	...	...	...	...	...	...	...
1973-74	15,463	11,890	76.8	3,312	21.4	...	...	...	...	...	...	...	...
1974-75	15,168	11,425	75.3	3,473	22.9	...	...	...	...	...	...	...	...
1975-76	15,231	11,326	74.4	3,580	23.5	0	...	...	...	...	...	...	...

Table XII
Growth of Racial Separation in 32 School Districts,* 1971-75

District	Total Students	Total White Students		Total Black Students		Black Students in Schools 95 to 100 Percent Black		Increase or Decrease in Black Students in Schools 95 to 100 Percent Black 1971 to 1975		White Students in Schools 95 to 100 Percent Black		Increase or Decrease in White Students in Schools 95 to 100 Percent White 1971 to 1975	
		No.	% Total Students	No.	% Total Students	No.	% Total Black Students	No.	% Increase or Decrease	No.	% Total White Students	No.	% Increase or Decrease
Lansing:													
1971-72	32,997	26,282	79.6	4,317	13.1	0	...	...	...	2,421	9.2	...	...
1972-73	32,106	24,930	77.6	4,588	14.3	...	...	...	...	...	...	...	...
1973-74	30,909	23,471	75.9	4,735	15.3	...	...	...	...	...	...	...	...
1974-75	30,247	22,518	74.4	4,912	16.2	...	...	...	...	...	...	...	...
1975-76	30,556	22,409	73.3	5,221	17.1	0	...	...	...	461	2.1	-1,960	-81.0
Mt. Clemens:													
1971-72	6,459	4,981	77.1	1,376	21.3	0	...	...	...	797	16.0	...	...
1972-73	6,426	4,908	76.4	1,397	21.7	...	...	...	...	...	...	...	...
1973-74	6,194	4,661	75.3	1,402	22.6	...	...	...	...	...	...	...	...
1974-75	5,994	4,386	73.2	1,392	23.2	...	...	...	...	...	...	...	...
1975-76	5,679	4,131	72.7	1,359	23.9	0	...	...	...	479	11.6	-318	-39.9
Muskegon:													
1971-72	9,679	6,950	71.8	2,345	24.2	412	17.6	...	...	1,649	23.7	...	...
1972-73	9,599	6,691	69.7	2,546	26.5	...	...	...	...	...	...	...	...
1973-74	9,084	6,097	67.1	2,567	28.3	...	...	...	...	...	...	...	...
1974-75	9,022	5,926	65.7	2,670	29.6	...	...	...	...	...	...	...	...
1975-76	8,817	5,669	64.3	2,736	31.0	200	7.3	-212	-51.5	943	16.6	-706	-42.8
Muskegon Hts:													
1971-72	3,977	818	20.6	3,086	77.6	1,260	40.8	...	...	...	...	...	...
1972-73	3,795	657	17.3	3,074	81.0	...	...	...	...	...	...	...	...
1973-74	3,641	560	15.4	3,016	82.8	...	...	...	...	...	...	...	...
1974-75	3,631	551	15.2	3,013	83.0	...	...	...	...	...	...	...	...
1975-76	3,746	493	13.2	3,193	85.2	2,180	68.3	920	73.0	...	...	...	...
New Haven:													
1971-72	1,874	1,482	79.1	329	17.6	0	...	...	...	343	23.1	...	...
1972-73	1,814	1,466	80.8	310	17.1	...	...	...	...	...	...	...	...
1973-74	1,776	1,447	81.5	291	16.4	...	...	...	...	...	...	...	...
1974-75	1,629	1,284	78.8	266	16.3	...	...	...	...	...	...	...	...
1975-76	1,632	1,285	78.7	274	16.8	...	...	...	...	...	...	-343	-100.0
Oak Park:													
1971-72	5,297	4,615	87.1	665	12.6	248	37.3	...	...	1,188	25.7	...	...
1972-73	4,814	4,187	87.0	606	12.6	...	...	...	...	...	...	...	...
1973-74	4,493	3,756	83.6	702	15.6	...	...	...	...	...	...	...	...
1974-75	4,401	3,563	81.0	806	18.3	...	...	...	...	...	...	...	...
1975-76	4,257	3,292	77.3	917	21.5	216	23.6	-32	-12.9	380	11.5	-808	-68.0
Pontiac:													
1971-72	21,489	12,280	57.1	8,087	37.6	0	...	...	...	...	...	...	...
1972-73	21,036	11,842	56.3	8,017	38.1	...	...	...	...	...	...	...	...
1973-74	20,747	11,284	54.4	8,150	39.3	...	...	...	...	...	...	...	...
1974-75	20,365	10,686	52.5	8,360	41.1	...	...	...	...	...	...	...	...
1975-76	20,921	10,779	51.5	8,730	41.7	0	...	...	...	...	...	...	...
River Rouge:													
1971-72	3,754	2,139	57.0	1,555	41.4	871	56.0	...	...	940	43.9	...	...
1972-73	3,775	2,151	57.0	1,521	40.3	...	...	...	...	...	...	...	...
1973-74	3,510	2,037	58.0	1,405	40.0	...	...	...	...	...	...	...	...
1974-75	3,517	2,066	58.7	1,373	39.0	...	...	...	...	...	...	...	...
1975-76	3,581	2,080	58.1	1,417	39.6	744	52.5	-127	-14.6	...	...	-940	-100.0
Romulus:													
1971-72	6,279	5,263	83.8	928	14.8	0	...	...	...	3,042	57.8	...	...
1972-73	6,437	5,379	83.6	966	15.0	...	...	...	...	...	...	...	...
1973-74	6,384	5,345	83.7	935	14.6	...	...	...	...	...	...	...	...
1974-75	6,605	5,434	82.3	1,054	16.0	...	...	...	...	...	...	...	...
1975-76	6,513	5,369	82.4	1,043	16.0	0	...	...	...	2,232	41.6	-810	-26.6

Table XII

Growth of Racial Separation in 32 School Districts,* 1971-75

District	Total Students	Total White Students		Total Black Students		Black Students in Schools 95 to 100 Percent Black		Increase or Decrease in Black Students in Schools 95 to 100 Percent Black 1971 to 1975		White Students in Schools 95 to 100 Percent Black		Increase or Decrease in White Students in Schools 95 to 100 Percent White, 1971 to 1975	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Saginaw:													
1971-72	22,738	12,624	55.5	8,197	36.0	1,112	13.6	...	...	6,404	50.7	...	...
1972-73	20,998	11,259	53.6	7,843	37.4	...	...	...	...	...	...	...	...
1973-74	20,835	10,395	49.9	8,410	40.4	...	...	...	...	...	...	...	...
1974-75	19,984	9,814	49.1	8,195	41.0	...	...	...	...	...	...	...	...
1975-76	19,607	8,978	45.8	8,421	42.9	1,194	14.2	+82	+7.4	633	7.1	-5,771	-90.1
South Haven:													
1971-72	3,786	3,039	80.3	676	17.9	0	...	...	...	126	4.1	...	...
1972-73	3,407	2,782	81.7	557	16.3	...	...	...	...	...	...	...	...
1973-74	3,392	2,770	81.7	537	15.8	...	...	...	...	...	...	...	...
1974-75	3,436	2,765	80.5	571	16.6	...	...	...	...	...	...	...	...
1975-76	3,384	2,724	80.5	563	16.6	0	...	...	...	...	...	-126	-100.0
Westwood:													
1971-72	4,870	2,720	55.9	2,132	43.8	0	...	...	...	...	...	...	...
1972-73	4,606	2,543	55.2	2,033	44.1	...	...	...	...	...	...	...	...
1973-74	4,399	2,335	53.1	1,998	45.4	...	...	...	...	...	...	...	...
1974-75	4,000	2,103	52.6	1,852	46.3	...	...	...	...	...	...	...	...
1975-76	3,942	2,081	52.8	1,828	46.4	0	...	...	...	...	...	...	...
Willow Run:													
1971-72	4,205	3,316	78.9	873	20.8	0	...	...	...	533	16.1	...	...
1972-73	3,972	3,097	78.0	853	21.5	...	...	...	...	...	...	...	...
1973-74	4,040	3,105	76.9	910	22.5	...	...	...	...	...	...	...	...
1974-75	4,127	3,189	77.3	913	22.1	...	...	...	...	...	...	...	...
1975-76	4,111	3,132	76.2	937	22.8	0	...	...	...	451	14.4	-82	-15.4
Ypsilanti:													
1971-72	7,715	5,914	76.7	1,737	22.5	433	24.9	...	...	1,003	17.0	...	...
1972-73	7,477	5,537	74.1	1,896	25.4	...	...	...	...	...	...	...	...
1973-74	7,266	5,097	70.1	2,018	27.8	...	...	...	...	...	...	...	...
1974-75	7,170	5,200	72.5	1,919	26.8	...	...	...	...	...	...	...	...
1975-76	7,142	5,123	71.7	1,944	27.2	465	23.9	+32	7.4	503	9.8	-500	-49.9

* Districts were selected on the basis of being at least 15% Black.

V
Professional Staff Racial Ethnic Data

A state total of 94,856 professional staff members (classroom teachers, principals, assistant principals, consultants, supervisors, librarian, guidance personnel, and audiovisual staff) were employed in Michigan public schools in 1975-76. Of these, 8,793 or 9.3 percent were identified as American Indian, Black, Asian American, or Latino. In 1974-75, there were 98,393 professional staff people employed in Michigan public schools, with 9,829 or 10.0 percent identified as members of one of the four minority classifications.

Table XIII shows the number and percentages of professional staff members statewide of each of the five racial ethnic groups for 1974-75 and 1975-76.

Table XIII
Number and Percent of Professional Staff by
Racial Ethnic Groups, 1974-75, 1975-76

	1974-75		1975-76	
	Number	Percent	Number	Percent
American Indian	122	0.1	127	0.1
Black	9,130	9.3	8,210	8.7
Asian American	182	0.2	166	0.2
Latino	395	0.4	290	0.3
Total Minority	9,829	10.0	8,793	9.3
White	88,564	90.0	86,063	90.7
TOTAL	98,393	100.0	94,856	100.0

Comparison of Student and Staff Minorities

The census data for 1975-76 shows that 17.5 percent of students in the Michigan public schools were classified as minorities while only 9.3 percent of the staff was classified in this manner. In the following bar graphs this difference is depicted along with further examinations of minority staff-student proportions for the total of metropolitan core city districts, the total of non-metropolitan districts and each metropolitan area district is shown by itself.

Figure 1 shows a broad picture for the total state and Figure 2 provides more detailed information for 15 metropolitan districts.

There are two points of view from which to look at these graphs. Using the bar on the extreme left as a guide, the progress that has been made in hiring minority staff can be seen. Each line represents the percentage of minority staff compared to the percentage of minority students in the district. For instance, in Ann Arbor, the American Indian staff is presented at 50% of student representation. From another point of view, the district of Ann Arbor (in keeping with the idea of student faculty parity) may need to hire twice the present number of American Indian staff.

The assumption implicit in the rationale for these graphs is that a district should consider the need for minority representation on the faculty *only in the light of minority representation in that particular district*. A further examination of this assumption might reveal the need for positive role models for minority students as a primary justification for a local parity standard in minority faculty representation. While there is nothing wrong and indeed this may be a step in a socially desirable direction, the literal interpretation of this idea might lead to a distorted picture of the larger society by the numerical majority. A logical, but perhaps undesirable, outcome of this assumption might lead to an all Latino faculty in a predominantly Latino school or an all White faculty in a school with a predominantly White student body. Both are distortions of the ethnic and cultural diversity of the United States.

Perhaps parity in faculties should reflect national statistics rather than local residence patterns. This may promote contact and interracial understanding in areas where minorities are at present not significantly represented.

Figure 1 — Comparison of Minority Staff to Minority Students for Total State, Metropolitan Core and Non-Metropolitan School Districts, 1975-76

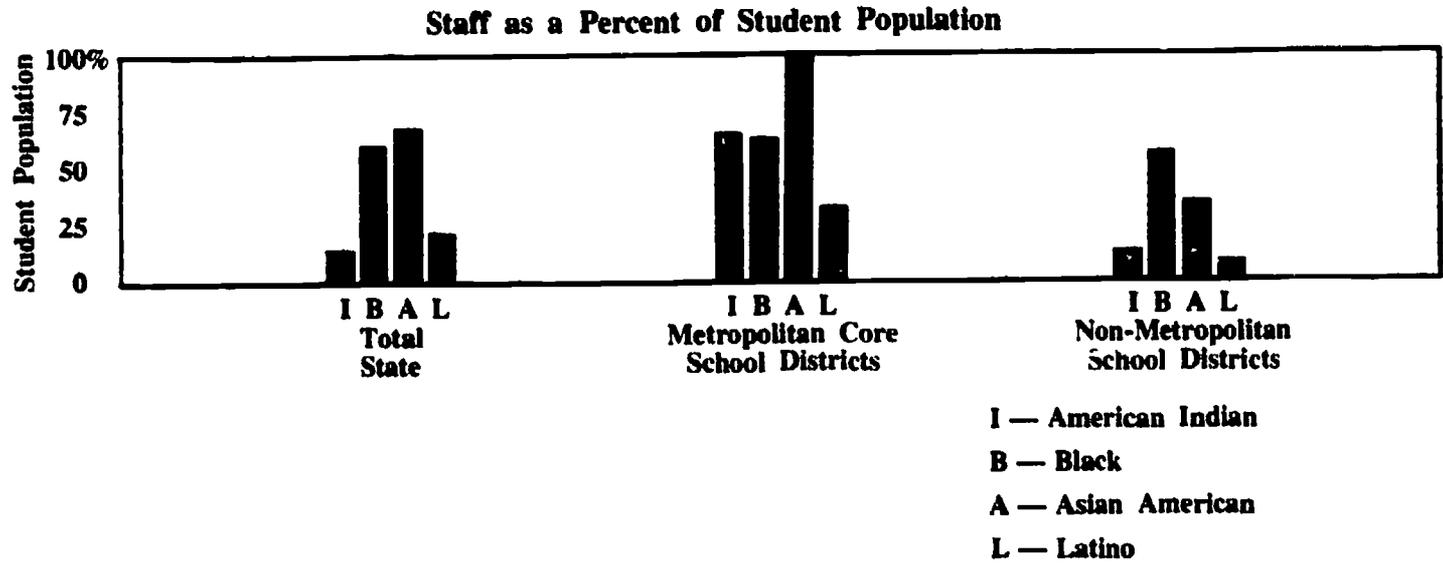
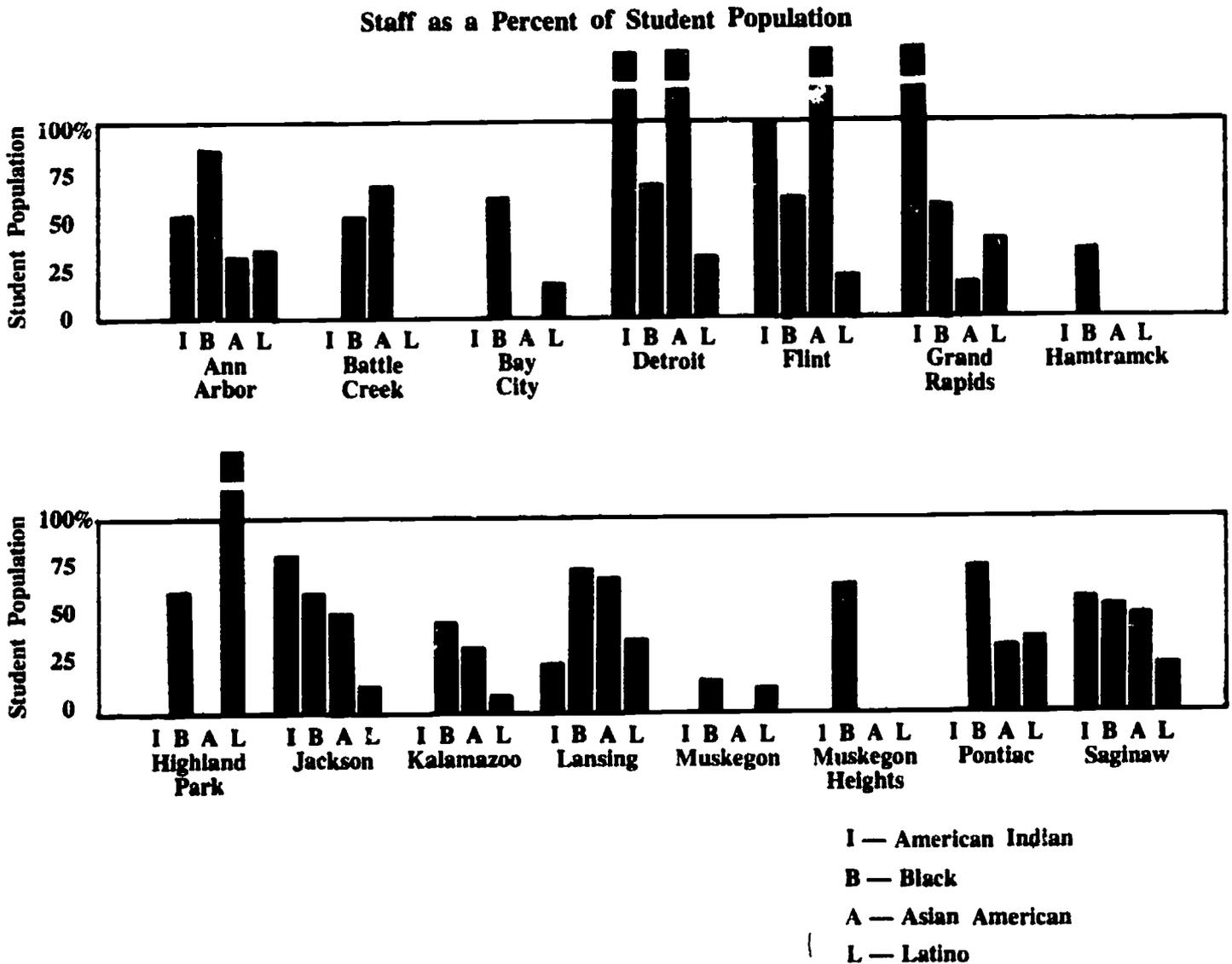


Figure 2 — Comparison of Minority Staff to Minority Students for Metropolitan Core School Districts, 1975-76



Distribution of Racial Categories by School District, 1975-76

	American Indian		Black		Asian American		Latino		White		Total
	N	%	N	%	N	%	N	%	N	%	
01 ALCONA											
ALCONA COMMUNITY SCHOOLS											
STUDENTS	5	.4	---	---	3	.2	1	.1	1,385	99.4	1,394
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	68	100.0	68
02 ALGER											
AUTRAIN TOWNSHIP SCH DIST											
STUDENTS	4	4.8	2	2.4	1	1.2	---	---	76	91.6	83
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	4	100.0	4
BURT TOWNSHIP SCHOOL DIST											
STUDENTS	11	7.7	---	---	---	---	1	.7	131	91.6	143
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	10	100.0	10
MATHIAS TOWNSHIP SCHOOL DIST											
STUDENTS	2	1.3	---	---	---	---	3	1.9	154	96.9	159
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	13	100.0	13
MUNISING PUBLIC SCHOOLS											
STUDENTS	238	15.8	---	---	4	.3	2	.1	1,258	83.8	1,502
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	72	100.0	72
ROCK RIVER LIMESTONE S/D 7											
STUDENTS	---	---	1	.2	---	---	---	---	454	99.8	455
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	23	100.0	23
03 ALLEGAN											
ALLEGAN PUBLIC SCHOOLS											
STUDENTS	8	.3	124	4.1	---	---	22	.7	2,879	94.9	3,033
PROF. INSTR. STAFF	---	---	2	1.3	---	---	2	1.3	148	97.4	152
FENNVILLE PUBLIC SCHOOLS											
STUDENTS	5	.3	37	2.1	1	.1	316	17.8	1,415	79.8	1,774
PROF. INSTR. STAFF	---	---	2	2.1	---	---	---	---	94	97.9	96
GANGES SCHOOL DISTRICT NO.4											
STUDENTS	---	---	---	---	---	---	---	---	39	100.0	39
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	2	100.0	2
HAMILTON COMMUNITY SCHOOLS											
STUDENTS	---	---	4	.2	---	---	55	3.1	1,723	96.7	1,782
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	92	100.0	92
HOPKINS PUBLIC											
STUDENTS	32	2.6	4	.3	---	---	54	4.3	1,159	92.8	1,249
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	59	100.0	59
MARTIN PUBLIC SCHOOLS											
STUDENTS	1	.1	---	---	1	.1	33	3.3	958	96.5	993
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	57	100.0	57
OTSEGO PUBLIC SCHOOLS											
STUDENTS	2	.1	28	1.0	11	.4	16	.6	2,745	98.0	2,802
PROF. INSTR. STAFF	---	---	1	.8	---	---	---	---	118	99.2	119
PLAINWELL COMMUNITY SCHOOLS											
STUDENTS	1	---	9	.3	4	.1	38	1.3	2,813	98.2	2,865
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	139	100.0	139
SAUGATUCK PUBLIC SCHOOLS											
STUDENTS	2	.3	---	---	5	.7	18	2.5	702	96.6	727
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	43	100.0	43
WAYLAND UNION SCHOOLS											
STUDENTS	36	1.4	19	.7	11	.4	11	.4	2,573	97.1	2,650
PROF. INSTR. STAFF	1	.8	---	---	---	---	---	---	118	99.2	119
04 ALPENA											
ALPENA CITY SCHOOL DISTRICT											
STUDENTS	21	.2	5	.1	11	.1	21	.2	8,610	99.3	8,668
PROF. INSTR. STAFF	---	---	---	---	---	---	2	.5	382	99.5	384
05 ANTRIM											
ALBA PUBLIC SCHOOLS											
STUDENTS	5	2.0	---	---	---	---	---	---	242	98.0	247
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	15	100.0	15
LAIRE PUBLIC SCHOOLS											
STUDENTS	3	.5	---	---	---	---	---	---	643	99.5	646
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	37	100.0	37
CENTRAL LAKE PUBLIC SCHOOLS											
STUDENTS	---	---	---	---	---	---	---	---	600	100.0	600
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	33	100.0	33
ELK RAPIDS SCHOOLS											
STUDENTS	28	2.5	2	.2	1	.1	8	.7	1,065	96.5	1,104
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	63	100.0	63
ELLSWORTH COMMUNITY SCHOOLS											
STUDENTS	5	1.6	---	---	---	---	---	---	309	98.4	314
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	17	100.0	12

**Distribution of Racial Categories
by School District, 1975-76
(Continued)**

	American Indian		Black		Asian American		Latino		White		Total
	N	%	N	%	N	%	N	%	N	%	
MANCELONA PUBLIC SCHOOLS											
STUDENTS	23	2.0	---	---	4	.4	---	---	1,102	97.6	1,129
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	52	100.0	52
06 ARENAC											
ARENAC EASTERN SCHOOL DIST											
STUDENTS	---	---	---	---	---	---	12	1.8	656	98.2	668
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	31	100.0	31
AU GRES SIMS SCHOOL DISTRICT											
STUDENTS	11	1.6	---	---	4	.7	7	1.2	558	96.2	580
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	25	100.0	25
STANDISH STERLING COMM S/D											
STUDENTS	19	.8	1	---	3	.1	17	.7	2,266	98.3	2,306
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	99	100.0	99
07 BARAGA											
ARVON TOWNSHIP SCHOOL DIST											
STUDENTS	---	---	---	---	---	---	---	---	40	100.0	40
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	3	100.0	3
BARAGA TOWNSHIP SCHOOL DIST											
STUDENTS	171	21.5	---	---	---	---	---	---	625	78.5	796
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	36	100.0	36
COVINGTON SCHOOL DISTRICT											
STUDENTS	2	1.4	---	---	---	---	---	---	139	98.6	141
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	5	100.0	5
L ANSE TOWNSHIP SCHOOL DIST											
STUDENTS	142	12.1	---	---	---	---	2	.2	1,026	87.7	1,170
PROF. INSTR. STAFF	1	1.8	---	---	---	---	---	---	54	98.2	55
08 BARRY											
DELTON KELLOGG SCHOOL DIST											
STUDENTS	9	.4	4	.2	4	.2	22	.9	2,397	98.4	2,436
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	125	100.0	125
HASTINGS AREA SCHOOL DIST.											
STUDENTS	2	.1	3	.1	18	.5	10	.3	3,914	99.2	3,947
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	185	100.0	185
THORNAPPLE KELLOGG SCH DIST											
STUDENTS	3	.1	6	.3	5	.2	4	.2	2,027	99.1	2,045
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	102	100.0	102
09 BAY											
BANGOR TOWNSHIP SCHOOLS											
STUDENTS	22	.5	15	.4	12	.3	58	1.4	4,136	97.5	4,243
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	167	100.0	167
BAY CITY SCHOOL DISTRICT											
STUDENTS	308	1.9	260	1.6	23	.1	719	4.4	14,982	92.0	16,292
PROF. INSTR. STAFF	2	.9	16	2.3	---	---	7	1.0	656	95.8	685
ESSEXVILLE HAMPTON SCH DIST											
STUDENTS	35	1.6	17	.8	14	.6	42	1.9	2,098	95.1	2,206
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	102	100.0	102
PINCONNING AREA SCHOOLS											
STUDENTS	112	3.4	5	.2	1	---	53	1.6	3,132	94.8	3,303
PROF. INSTR. STAFF	1	.8	---	---	---	---	---	---	129	99.2	130
10 BENZIE											
BENZIE COUNTY CENTRAL SCH											
STUDENTS	64	3.3	8	.4	---	---	40	2.1	1,834	94.2	1,946
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	86	100.0	86
FRANKFORT AREA SCHOOLS											
STUDENTS	39	4.4	1	.1	4	.4	33	3.7	818	91.4	895
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	45	100.0	45
11 BERRIEN											
BENTON HARBOR AREA SCHOOLS											
STUDENTS	39	.4	7,605	73.4	20	.2	40	.4	2,664	25.7	10,368
PROF. INSTR. STAFF	---	---	154	29.9	8	1.6	4	.8	349	67.8	515
BERRIEN SPRINGS PUB SCH DIST											
STUDENTS	1	---	141	6.5	20	.9	270	12.4	1,749	80.2	2,181
PROF. INSTR. STAFF	1	.8	1	.8	2	1.5	1	.8	126	96.2	131
BRANDYWINE PUBLIC SCH DIST											
STUDENTS	219	10.1	87	4.0	5	.2	34	1.1	1,828	84.1	2,173
PROF. INSTR. STAFF	---	---	3	2.6	---	---	2	.1	110	95.7	115
BRIDGMAN PUBLIC SCHOOLS											
STUDENTS	---	---	16	1.6	3	.3	13	1.3	949	96.7	981
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	48	100.0	48
BUCHANAN COMMUNITY SCH DIST											
STUDENTS	23	1.0	197	8.5	2	.1	5	.2	2,094	90.2	2,321
PROF. INSTR. STAFF	1	.8	2	1.6	---	---	1	.8	124	96.9	128
COLOMA COMMUNITY SCHOOLS											
STUDENTS	28	.9	9	.3	9	.3	43	1.4	2,990	97.1	3,079
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	162	100.0	162

**Distribution of Racial Categories
by School District, 1975-76
(Continued)**

	American Indian		Black		Asian American		Latino		White		Total
	N	%	N	%	N	%	N	%	N	%	
EAU CLAIRE PUBLIC SCHOOLS											
STUDENTS	3	.2	115	8.8	---	---	159	12.2	1,026	78.7	1,303
PROF. INSTR. STAFF	---	---	1	1.3	1	1.3	---	---	73	97.3	75
GALIEN TOWNSHIP SCHOOL DIST											
STUDENTS	4	.3	1	.1	---	---	---	---	796	99.4	801
PROF. INSTR. STAFF	---	---	---	---	1	2.1	---	---	47	97.9	48
HAGAR TOWNSHIP SCHOOL DIST 8											
STUDENTS	---	---	---	---	---	---	---	---	86	100.0	86
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	4	100.0	4
LAKE SHORE SCHOOL DISTRICT											
STUDENTS	1	---	31	.8	12	.3	20	.5	3,895	98.4	3,959
PROF. INSTR. STAFF	---	---	---	---	1	.5	2	1.0	188	98.4	191
NEW BUFFALO AREA SCHOOL DIST											
STUDENTS	5	.4	36	2.7	1	.1	8	.6	1,273	96.2	1,323
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	73	100.0	73
NILES COMMUNITY SCHOOL DIST											
STUDENTS	223	3.8	662	11.2	19	.3	74	1.2	4,950	83.5	5,928
PROF. INSTR. STAFF	---	---	16	5.4	---	---	---	---	282	94.6	298
RIVER VALLEY SCHOOL DISTRICT											
STUDENTS	1	---	16	.8	2	.1	3	.1	2,039	98.9	2,061
PROF. INSTR. STAFF	---	---	1	1.0	---	---	---	---	102	99.0	103
SODUS TWP SCH DIST 5											
STUDENTS	---	---	---	---	---	---	---	---	64	100.0	64
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	4	100.0	4
ST JOSEPH PUBLIC SCHOOLS											
STUDENTS	7	.2	35	1.4	28	.7	11	.3	3,941	97.5	4,042
PROF. INSTR. STAFF	---	---	---	---	1	.5	---	---	210	99.5	211
WATERVLIET SCHOOL DISTRICT											
STUDENTS	5	.3	2	.1	1	.1	28	1.7	1,607	97.8	1,643
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	91	100.0	91
12 BRANCH											
BRDNSON COMMUNITY SCH DIST											
STUDENTS	8	.5	4	.2	7	.4	9	.5	1,633	98.3	1,661
PROF. INSTR. STAFF	---	---	1	1.3	---	---	---	---	78	98.7	79
COLDWATER COMM SCHOOLS											
STUDENTS	---	---	---	---	4	.1	4	.1	4,216	99.8	4,224
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	203	100.0	203
QUINCY COMMUNITY SCHOOL DIST											
STUDENTS	---	---	2	.1	2	.1	---	---	1,551	99.7	1,555
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	67	100.0	67
13 CALHOUN											
ALBION PUBLIC SCHOOLS											
STUDENTS	2	.1	1,049	33.5	3	.1	141	4.5	1,940	61.9	3,135
PROF. INSTR. STAFF	---	---	40	25.0	---	---	3	1.9	117	73.1	160
ATHENS AREA SCHOOLS											
STUDENTS	1	.1	3	.3	---	---	5	.5	1,044	99.1	1,053
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	52	100.0	52
BATTLE CREEK PUBLIC SCHOOLS											
STUDENTS	38	.4	2,900	31.2	37	.4	166	1.8	6,143	66.2	9,286
PROF. INSTR. STAFF	33	6.9	74	15.6	1	.2	1	.2	366	77.1	475
FREDDONIA TWP SCHOOL DIST 2F											
STUDENTS	---	---	---	---	---	---	---	---	18	100.0	18
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	1	100.0	1
HARPER CREEK COMM SCHOOLS											
STUDENTS	2	.1	11	.3	8	.2	25	.8	3,193	98.6	3,239
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	167	100.0	167
HOMER COMMUNITY SCHOOLS											
STUDENTS	1	.1	2	.1	---	---	1	.1	1,333	99.7	1,337
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	66	100.0	66
LAKEVIEW SCHOOL DISTRICT											
STUDENTS	350	7.6	21	.5	32	.7	34	1.2	4,166	90.1	4,623
PROF. INSTR. STAFF	31	13.4	1	.4	---	---	---	---	199	86.1	231
MAR-LEE CONSOLIDATED SCHOOLS											
STUDENTS	---	---	---	---	1	.3	18	5.7	297	94.0	316
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	18	100.0	18
MARSHALL PUBLIC SCHOOLS											
STUDENTS	5	.2	2	.1	12	.4	95	2.9	3,109	96.5	3,223
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	158	100.0	158
PENNFIELD SCHOOL DISTRICT											
STUDENTS	1	---	26	1.2	7	.3	13	.6	2,063	97.8	2,110
PROF. INSTR. STAFF	---	---	2	2.0	---	---	---	---	97	98.0	99
SPRINGFIELD CITY SCHOOL DIST											
STUDENTS	3	.2	44	3.4	---	---	9	.7	1,230	95.6	1,286
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	63	100.0	63
TEKONSHA COMMUNITY SCHOOLS											
STUDENTS	---	---	---	---	---	---	---	---	660	100.0	660
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	35	100.0	35
UNION CITY COMM SCHOOL DIST											
STUDENTS	---	---	1	.1	3	.2	6	.4	1,574	99.4	1,584
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	87	100.0	87

**Distribution of Racial Categories
by School District, 1975-76
(Continued)**

	American Indian		Black		Asian American		Latino		White		Total
	N	%	N	%	N	%	N	%	N	%	
14 CASS											
CASSOPOLIS PUBLIC SCHOOLS											
STUDENTS	4	.2	649	33.8	1	.1	---	---	1,266	65.9	1,920
PROF. INSTR. STAFF	---	---	18	18.0	1	1.0	---	---	81	81.0	100
DOWAGIAC UNION SCHOOLS											
STUDENTS	44	1.1	439	11.4	6	.2	114	3.0	3,258	84.4	3,861
PROF. INSTR. STAFF	---	---	10	5.0	1	.5	---	---	190	94.5	201
EDWARDSBURG PUBLIC SCHOOLS											
STUDENTS	2	.1	12	.5	---	---	5	.2	2,172	99.1	2,191
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	110	100.0	110
MARCELLUS COMMUNITY SCHOOLS											
STUDENTS	---	---	38	3.1	5	.4	4	.3	1,162	96.1	1,209
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	59	100.0	59
15 CHARLEVOIX											
BEAVER ISLAND COMM SCHOOLS											
STUDENTS	8	13.1	---	---	---	---	---	---	45	84.9	53
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	8	100.0	8
BOYNE FALLS PUBLIC SCH DIST											
STUDENTS	2	.7	---	---	---	---	---	---	286	99.3	288
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	15	100.0	15
CHARLEVOIX PUBLIC SCHOOLS											
STUDENTS	24	1.3	2	.1	5	.3	5	.3	1,756	98.0	1,792
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	88	100.0	88
TWIN VALLEY PUBLIC SCHOOLS											
STUDENTS	33	1.1	6	.2	6	.2	4	.1	2,839	98.3	2,888
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	133	100.0	133
16 CHEBOYGAN											
CHEBOYGAN AREA SCHOOLS											
STUDENTS	124	4.1	2	.1	5	.2	8	.3	2,915	95.4	3,054
PROF. INSTR. STAFF	1	.8	---	---	---	---	---	---	126	99.2	127
INLAND LAKES SCHOOL DISTRICT											
STUDENTS	5	.5	---	---	---	---	---	---	930	99.5	935
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	52	100.0	52
MACKINAW CITY PUBLIC SCHOOLS											
STUDENTS	11	3.9	---	---	---	---	---	---	270	96.1	281
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	13	100.0	13
WDLVERINE COMM SCHOOL DIST											
STUDENTS	---	---	---	---	---	---	---	---	437	100.0	437
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	23	100.0	23
17 CHIPPEWA											
BRIMLFY PUBLIC SCHOOLS											
STUDENTS	135	25.7	1	.2	2	.4	1	.2	386	73.5	523
PROF. INSTR. STAFF	2	8.7	---	---	---	---	---	---	28	93.3	30
DETOUR AREA SCHOOLS											
STUDENTS	88	19.6	---	---	1	.2	2	.4	357	79.7	448
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	25	100.0	25
PICKFORD PUBLIC SCHOOLS											
STUDENTS	33	7.0	1	.2	9	1.9	---	---	430	90.9	473
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	23	100.0	23
RUDYARD AREA SCHOOLS											
STUDENTS	30	1.4	123	5.7	64	3.0	42	1.9	1,904	88.0	2,163
PROF. INSTR. STAFF	1	.9	---	---	---	---	---	---	109	99.1	110
SAULT STE MARIE AREA SCHOOLS											
STUDENTS	956	20.5	6	.1	22	.5	17	.4	3,670	78.6	4,671
PROF. INSTR. STAFF	8	3.3	---	---	1	.4	---	---	230	96.2	239
WHITEFISH SCHOOLS											
STUDENTS	11	10.1	---	---	3	2.8	---	---	95	87.2	109
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	10	100.0	10
18 CLARE											
CLARE PUBLIC SCHOOLS											
STUDENTS	3	.2	1	.1	3	.2	---	---	1,852	99.6	1,859
PROF. INSTR. STAFF	1	1.2	---	---	---	---	---	---	80	98.8	81
FARWELL AREA SCHOOLS											
STUDENTS	4	.3	---	---	1	.1	1	.1	1,557	99.6	1,563
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	39	100.0	39
HARRISON COMMUNITY SCHOOLS											
STUDENTS	5	.2	---	---	---	---	10	.5	2,091	99.3	2,106
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	91	100.0	91
19 CLINTON											
BATH COMMUNITY SCHOOLS											
STUDENTS	14	1.0	5	.4	1	.1	26	1.9	1,345	94.7	1,391
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	70	100.0	70
DEWITT PUBLIC SCHOOLS											
STUDENTS	8	.4	1	.1	1	.1	29	1.5	1,853	97.9	1,892
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	92	100.0	92

**Distribution of Racial Categories
by School District, 1975-76
(Continued)**

	American Indian		Black		Asian American		Latino		White		Total
	N	%	N	%	N	%	N	%	N	%	
FOWLER PUBLIC SCHOOLS											
STUDENTS	---	---	---	---	---	---	---	---	846	100.0	846
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	44	100.0	44
OVID ELSIE AREA SCHOOLS											
STUDENTS	4	.2	---	---	8	.3	40	1.7	2,369	97.9	2,421
PROF. INSTR. STAFF	---	---	---	---	1	.9	1	.9	107	98.2	109
PEWAMO WESTPHALIA COMM SCHS											
STUDENTS	---	---	---	---	---	---	---	---	959	100.0	959
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	52	100.0	52
ST JOHN'S PUBLIC SCHOOLS											
STUDENTS	8	.2	1	---	17	.4	101	2.4	4,086	97.0	4,213
PROF. INSTR. STAFF	---	---	1	.5	---	---	---	---	184	99.5	185
20 CRAWFORD											
CRAWFORD AUSABLE SCHOOLS											
STUDENTS	4	.2	---	---	4	.2	2	.1	2,157	99.5	2,167
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	100	100.0	100
21 DELTA											
BALDWIN TWP SCHOOL DIST											
STUDENTS	4	2.0	---	---	---	---	---	---	196	98.0	200
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	14	100.0	14
BARK RIVER HARRIS SCH DIST											
STUDENTS	29	3.8	---	---	---	---	---	---	738	96.2	767
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	38	100.0	38
BIG BAY DE NOC SCHOOL DIST											
STUDENTS	155	25.5	---	---	---	---	---	---	454	74.5	609
PROF. INSTR. STAFF	2	6.9	---	---	---	---	---	---	27	93.1	29
ESCANABA AREA PUBLIC SCHOOLS											
STUDENTS	50	1.0	4	.1	13	.3	15	.3	4,874	98.3	4,956
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	234	100.0	234
GLADSTONE AREA PUBLIC SCHS											
STUDENTS	192	8.0	---	---	3	.1	9	.4	2,195	91.5	2,399
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	108	100.0	108
RAPID RIVER PUBLIC SCHOOLS											
STUDENTS	6	.9	2	.3	6	.9	---	---	666	97.9	680
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	37	100.0	37
ROCK PUBLIC SCHOOL DISTRICT											
STUDENTS	2	.6	---	---	7	2.0	5	1.4	340	96.0	354
PROF. INSTR. STAFF	---	---	---	---	1	5.6	1	5.6	16	88.9	18
22 DICKINSON											
BREITUNG TWP SCHOOL DISTRICT											
STUDENTS	6	.3	1	---	1	---	1	---	2,186	99.6	2,195
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	103	100.0	103
IRON MOUNTAIN CITY SCH DIST											
STUDENTS	3	.2	1	.1	4	.3	---	---	1,531	99.5	1,539
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	74	100.0	74
NORTH DICKINSON CD SCH DIST											
STUDENTS	---	---	---	---	---	---	---	---	541	100.0	541
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	30	100.0	30
NORWAY VULCAN AREA SCHOOLS											
STUDENTS	---	---	---	---	---	---	---	---	986	100.0	986
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	51	100.0	51
23 EATON											
BELLEVUE COMM SCH DIST											
STUDENTS	---	---	2	.2	2	.2	4	.3	1,258	99.4	1,266
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	67	100.0	67
CHARLOTTE PUBLIC SCHOOLS											
STUDENTS	1	---	2	.1	26	.7	46	1.2	3,911	98.1	3,986
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	161	100.0	161
EATON RAPIDS PUBLIC SCHOOLS											
STUDENTS	2	.1	17	.5	8	.2	64	1.9	3,359	97.4	3,450
PROF. INSTR. STAFF	---	---	1	.6	---	---	---	---	166	99.4	167
GRAND LEDGE PUBLIC SCHOOLS											
STUDENTS	8	.1	14	.2	23	.4	58	1.0	5,837	98.3	5,940
PROF. INSTR. STAFF	---	---	1	.4	---	---	---	---	283	99.6	284
MAPLE VALLEY SCHOOL DISTRICT											
STUDENTS	8	.4	1	.1	3	.2	8	.4	1,937	99.0	1,957
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	97	100.0	97
OLIVET COMMUNITY SCHOOLS											
STUDENTS	---	---	---	---	1	.1	13	1.0	1,259	98.9	1,273
PROF. INSTR. STAFF	---	---	---	---	---	---	1	1.5	64	98.5	65
ONEIDA TWP SCHOOL DISTRICT 3											
STUDENTS	---	---	---	---	---	---	---	---	11	100.0	11
PROF. INSTR. STAFF	1	100.0	---	---	---	---	---	---	---	---	1
POTTERVILLE PUBLIC SCHOOLS											
STUDENTS	4	.5	5	.6	2	.2	8	.9	864	97.8	883
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	49	100.0	49
ROXAND TWP SCHOOL DIST 12											
STUDENTS	---	---	---	---	---	---	---	---	28	100.0	28
PROF. INSTR. STAFF	1	100.0	---	---	---	---	---	---	---	---	1

**Distribution of Racial Categories
by School District, 1975-76
(Continued)**

	American Indian		Black		Asian American		Latino		White		Total
	N	%	N	%	N	%	N	%	N	%	
24 EMMET											
CROSS VILLAGE SCHOOL DIST											
STUDENTS	7	41.2	---	---	---	---	---	---	10	58.8	17
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	1	100.0	1
HARBOR SPRINGS SCHOOL DIST											
STUDENTS	43	4.5	2	.2	1	.1	---	---	918	95.2	964
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	45	100.0	45
LITTLEFIELD PUBLIC SCH DIST											
STUDENTS	39	8.5	3	.7	---	---	---	---	417	90.8	459
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	25	100.0	25
PELLSTON PUBLIC SCHOOL DIST											
STUDENTS	61	6.8	2	.2	3	.3	2	.2	828	92.4	896
PROF. INSTR. STAFF	1	2.6	---	---	---	---	---	---	38	97.4	39
PUBLIC SCHOOLS OF PETDSKEY											
STUDENTS	91	3.1	5	.2	10	.3	1	---	2,824	96.3	2,931
PRF. INSTR. STAFF	1	.6	---	---	---	---	1	.6	154	98.7	156
25 GENESEE											
ATHERTON COMM SCHOOL DIST											
STUDENTS	---	---	3	.2	3	.2	13	.7	1,977	99.0	1,996
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	96	100.0	96
BEECHER COMMUNITY SCH DIST											
STUDENTS	50	.9	3,115	55.4	10	.2	196	3.5	2,252	40.0	5,623
PROF. INSTR. STAFF	---	---	69	25.9	4	1.5	---	---	193	72.6	266
BENDLE PUBLIC SCHOOLS											
STUDENTS	15	.7	1	---	5	.2	28	1.4	2,003	97.6	2,052
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	93	100.0	93
BENTLY COMMUNITY SCHOOL DIST											
STUDENTS	12	.6	9	.4	6	.3	18	.9	2,066	97.9	2,111
PROF. INSTR. STAFF	---	---	---	---	---	---	1	1.0	95	99.0	96
CARMAN SCHOOL DISTRICT											
STUDENTS	137	1.7	171	2.1	56	.7	142	1.7	7,688	93.8	8,194
PROF. INSTR. STAFF	---	---	4	1.1	---	---	---	---	348	98.9	352
CLIO AREA SCHOOL DISTRICT											
STUDENTS	18	.3	27	.5	18	.3	48	.9	5,426	98.0	5,537
PROF. INSTR. STAFF	1	.4	---	---	1	.4	---	---	221	99.1	223
DAVISON COMMUNITY SCHOOLS											
STUDENTS	134	2.3	26	.4	23	.4	67	1.1	5,695	95.8	5,945
PROF. INSTR. STAFF	---	---	---	---	---	---	1	.4	266	99.6	267
FENTON AREA PUBLIC SCHOOLS											
STUDENTS	1,251	36.2	2	.1	13	.4	16	.5	2,171	62.9	3,453
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	147	100.0	147
FLINT CITY SCHOOL DISTRICT											
STUDENTS	133	.3	20,668	52.5	96	.2	740	1.9	17,709	45.0	39,346
PROF. INSTR. STAFF	14	.7	561	29.7	9	.5	8	.4	1,297	68.7	1,889
FLUSHING COMMUNITY SCHOOLS											
STUDENTS	4	.1	1	---	15	.3	21	.4	5,844	99.3	5,885
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	251	100.0	251
GENESEE SCHOOL DISTRICT											
STUDENTS	---	---	10	1.2	1	.1	2	.2	846	98.5	859
PROF. INSTR. STAFF	---	---	1	2.5	---	---	---	---	39	97.5	40
GOODRICH AREA SCHOOL DIST											
STUDENTS	1	.1	---	---	8	.5	5	.3	1,537	99.1	1,551
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	71	100.0	71
GRAND BLANC COMM SCHOOLS											
STUDENTS	36	.5	62	.8	72	.9	33	.4	7,672	97.4	7,875
PROF. INSTR. STAFF	2	.6	1	.3	---	---	---	---	352	99.2	355
KEARSLEY COMMUNITY SCHOOLS											
STUDENTS	283	5.4	38	.7	6	.1	70	1.3	4,823	92.4	5,220
PROF. INSTR. STAFF	3	1.3	---	---	2	.9	---	---	230	97.9	235
LAKE FENTON SCHOOLS											
STUDENTS	---	---	1	---	---	---	6	.3	2,135	99.7	2,142
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	94	100.0	94
LAKEVILLE COMM SCHOOL DIST											
STUDENTS	10	.3	13	.4	4	.1	17	.5	3,229	98.7	3,273
PROF. INSTR. STAFF	---	---	---	---	---	---	1	.8	130	99.2	131
LINDEN COMM SCHOOLS DISTRICT											
STUDENTS	12	.4	1	---	3	.1	7	.3	2,671	99.1	2,694
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	125	100.0	125
MONTROSE COMMUNITY SCHOOLS											
STUDENTS	12	.6	42	1.9	4	.2	27	1.2	2,088	96.1	2,173
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	102	100.0	102
MT MORRIS CONSOLIDATED SCHOOLS											
STUDENTS	84	2.3	101	2.8	1	---	28	.8	3,404	94.1	3,618
PROF. INSTR. STAFF	---	---	3	1.8	---	---	---	---	161	98.2	164
SWARTZ CREEK COMMUNITY SCHOOLS											
STUDENTS	17	.3	6	.1	17	.2	53	.9	5,730	98.5	5,818
PROF. INSTR. STAFF	1	.4	---	---	---	---	---	---	253	99.6	254
WESTWOOD HEIGHTS SCH DIST											
STUDENTS	104	5.2	97	4.8	5	.2	36	1.8	1,767	88.0	2,009
PROF. INSTR. STAFF	1	1.1	---	---	---	---	1	1.1	93	97.9	95

**Distribution of Racial Categories
by School District, 1975-76
(Continued)**

	American Indian		Black		Asian American		Latino		White		Total
	N	%	N	%	N	%	N	%	N	%	
26 GLADWIN											
BEAVERTON RURAL SCHOOLS											
STUDENTS	2	.1	2	.1	1	.1	22	1.2	1,788	98.5	1,815
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	88	100.0	88
GLADWIN COMMUNITY SCHOOLS											
STUDENTS	7	.3	---	---	4	.2	11	.5	2,006	98.9	2,028
PROF. INSTR. STAFF	1	1.0	---	---	---	---	1	1.0	99	98.0	101
27 GOGEBIC											
BESSEMER CITY SCHOOL DIST											
STUDENTS	24	4.2	---	---	1	.2	---	---	546	95.6	571
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	32	100.0	32
BESSEMER TWP SCHOOL DISTRICT											
STUDENTS	4	1.7	---	---	---	---	---	---	235	98.3	239
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	14	100.0	14
IRONWOOD AREA SCHOOLS											
STUDENTS	16	.8	1	---	5	.2	2	.1	1,994	98.8	2,018
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	92	100.0	92
MARENISCO SCHOOL DISTRICT											
STUDENTS	20	12.3	---	---	---	---	---	---	142	87.7	162
PROF. INSTR. STAFF	1	8.3	---	---	---	---	---	---	11	91.7	12
WAKEFIELD TWP SCHOOL DIST											
STUDENTS	62	8.4	1	.1	1	.1	2	.3	673	91.1	739
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	34	100.0	34
WATERSMEET TWP SCHOOL DIST											
STUDENTS	43	18.4	---	---	---	---	3	1.3	188	80.3	234
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	15	100.0	15
28 GRAND TRAVERSE											
BUCKLEY COMM SCHOOL DISTRICT											
STUDENTS	4	1.3	2	.6	---	---	3	1.0	306	97.1	313
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	16	100.0	16
GREEN LAKE TWP SCHOOL DIST 1											
STUDENTS	---	---	---	---	---	---	---	---	30	100.0	30
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	1	100.0	1
KINGSLEY AREA SCHOOL											
STUDENTS	8	1.0	---	---	1	.1	6	.8	749	98.0	764
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	38	100.0	38
TRAVERSE CITY SCHOOL DIST.											
STUDENTS	46	.5	6	.1	24	.2	20	.2	9,575	99.0	9,671
PROF. INSTR. STAFF	---	---	---	---	---	---	2	.5	408	99.5	410
29 GRATIOT											
ALMA PUBLIC SCHOOLS											
STUDENTS	4	.1	---	---	8	.2	189	5.3	3,396	94.4	3,597
PROF. INSTR. STAFF	---	---	---	---	---	---	2	1.2	162	98.8	164
ASHLEY COMMUNITY SCHOOLS											
STUDENTS	2	.3	6	1.0	---	---	4	.7	584	98.0	596
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	35	100.0	35
BRECKENRIDGE COMM SCHOOLS											
STUDENTS	---	---	---	---	---	---	62	3.9	1,515	96.1	1,577
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	68	100.0	68
FULTON SCHOOLS											
STUDENTS	11	.9	---	---	---	---	10	.8	1,199	98.3	1,220
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	58	100.0	58
ITHACA PUBLIC SCHOOLS											
STUDENTS	3	.2	---	---	1	.1	69	3.5	1,908	96.3	1,981
PROF. INSTR. STAFF	---	---	---	---	1	1.0	---	---	99	99.0	100
ST LOUIS PUBLIC SCHOOLS											
STUDENTS	2	.1	6	.3	---	---	108	5.6	1,821	94.0	1,937
PROF. INSTR. STAFF	---	---	---	---	---	---	1	1.2	84	98.8	85
30 HILLSDALE											
CAMDEN FRONTIER SCHOOLS											
STUDENTS	---	---	---	---	---	---	4	.5	761	99.5	765
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	36	100.0	36
HILLSDALE COMM PUBLIC SCHOOLS											
STUDENTS	3	.1	10	.4	2	.1	42	1.6	2,517	97.8	2,574
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	129	100.0	129
JONESVILLE COMMUNITY SCHOOLS											
STUDENTS	5	.4	7	.5	---	---	---	---	1,342	99.1	1,354
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	74	100.0	74
LITCHFIELD COMMUNITY SCHOOLS											
STUDENTS	1	.1	2	.2	4	.5	7	.9	799	98.3	813
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	45	100.0	45
NORTH ADAMS PUBLIC SCHOOLS											
STUDENTS	---	---	4	.5	1	.1	---	---	805	99.4	810
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	44	100.0	44
PITTSFORD AREA SCHOOLS											
STUDENTS	---	---	---	---	---	---	---	---	819	100.0	819
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	41	100.0	41

**Distribution of Racial Categories
by School District, 1975-76
(Continued)**

	American Indian		Black		Asian American		Latino		White		Total
	N	%	N	%	N	%	N	%	N	%	
READING COMMUNITY SCHOOLS											
STUDENTS	5	.4	---	---	1	.1	10	.9	1,145	98.6	1,161
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	58	100.0	58
MALDEN AREA SCHOOLS											
STUDENTS	---	---	---	---	---	---	---	---	626	100.0	626
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	28	100.0	28
31 HOUGHTON											
ADAMS TWP SCHOOL DISTRICT											
STUDENTS	---	---	---	---	---	---	2	.3	655	99.7	657
PROF. INSTR. STAFF	1	2.8	---	---	---	---	---	---	35	97.2	36
CHASSELL TWP SCHOOL DISTRICT											
STUDENTS	28	7.5	---	---	---	---	---	---	343	92.5	371
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	17	100.0	17
ELM RIVER TWP SCHOOL DIST											
STUDENTS	---	---	---	---	---	---	---	---	31	100.0	31
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	2	100.0	2
MANCOCK PUBLIC SCHOOLS											
STUDENTS	1	.1	1	.1	5	.4	6	.5	1,178	98.9	1,191
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	53	100.0	53
LAKE LINDEN HUBBELL SCH DIST											
STUDENTS	---	---	---	---	---	---	---	---	730	100.0	730
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	31	100.0	31
OSCEOLA TWP SCHOOL DISTRICT											
STUDENTS	---	---	---	---	---	---	---	---	433	100.0	433
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	23	100.0	23
PORTAGE TWP SCHOOL DISTRICT											
STUDENTS	2	.2	11	.9	9	.7	8	.6	1,215	97.6	1,245
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	57	100.0	57
PUBLIC SCHOOLS OF CALUMET											
STUDENTS	8	.4	4	.2	5	.2	---	---	2,116	99.2	2,133
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	90	100.0	90
STANTON TWP SCHOOL DISTRICT											
STUDENTS	---	---	---	---	---	---	---	---	185	100.0	185
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	8	100.0	8
32 MURON											
BAD AXE PUBLIC SCHOOLS											
STUDENTS	24	1.4	2	.1	5	.3	15	.8	1,719	97.4	1,765
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	76	100.0	76
BLOOMFIELD NO 1 RED SCH											
STUDENTS	---	---	---	---	---	---	---	---	17	100.0	17
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	1	100.0	1
BLOOMFIELD TWP SCH DIST 7F											
STUDENTS	---	---	---	---	---	---	---	---	17	100.0	17
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	1	100.0	1
BLOOMFIELD TWP SCHOOL DIST 4											
STUDENTS	---	---	---	---	---	---	---	---	16	100.0	16
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	1	100.0	1
CASEVILLE PUBLIC SCHOOLS											
STUDENTS	---	---	---	---	---	---	---	---	296	100.0	296
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	21	100.0	21
CHURCH SCHOOL DISTRICT											
STUDENTS	---	---	---	---	---	---	---	---	35	100.0	35
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	2	100.0	2
COLFAX TWP SCH DIST 1F											
STUDENTS	---	---	---	---	---	---	---	---	19	100.0	19
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	1	100.0	1
ELKTON PIGEON BAYPORT S/O											
STUDENTS	---	---	---	---	1	.1	54	3.2	1,624	96.7	1,679
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	81	100.0	81
HARBOR BEACH COMM SCHOOLS											
STUDENTS	---	---	2	.2	3	.2	5	.4	1,213	99.2	1,223
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	59	100.0	59
NORTH MURON SCHOOL DISTRICT											
STUDENTS	---	---	---	---	1	.1	---	---	685	99.9	686
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	34	100.0	34
OWENDALE GAGETOWN AREA S/D											
STUDENTS	---	---	2	.4	2	.4	12	2.5	462	96.7	478
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	28	100.0	28
PORT AUSTIN PUBLIC SCHOOLS											
STUDENTS	2	.6	---	---	3	.9	---	---	343	98.6	348
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	18	100.0	18
PORT HOPE COMMUNITY SCHOOLS											
STUDENTS	---	---	---	---	---	---	---	---	218	100.0	218
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	12	100.0	12
SHERIDAN TWP SCHOOL DIST 5											
STUDENTS	---	---	---	---	---	---	---	---	24	100.0	24
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	1	100.0	1
SIGEL TWP SCHOOL DISTRICT 3											
STUDENTS	1	3.8	---	---	---	---	---	---	25	96.2	26
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	1	100.0	1
SIGEL TWP SCHOOL DISTRICT 4											
STUDENTS	---	---	---	---	---	---	---	---	25	100.0	25
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	1	100.0	1

**Distribution of Racial Categories
by School District, 1975-76
(Continued)**

	American Indian		Black		Asian American		Latino		White		Total
	N	%	N	%	N	%	N	%	N	%	
SIGEL TWP SCHOOL DISTRICT & STUDENTS	---	---	---	---	---	---	---	---	36	100.0	36
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	2	100.0	2
UBLY COMMUNITY SCHOOLS STUDENTS	---	---	---	---	---	---	---	---	1,374	100.0	1,374
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	60	100.0	60
VERONA TWP SCH DIST NO 1F STUDENTS	---	---	---	---	---	---	---	---	32	100.0	32
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	1	100.0	1
33 INGHAM											
DANSVILLE AG SCHOOL STUDENTS	3	.3	5	.5	---	---	24	2.2	1,066	97.1	1,098
PROF. INSTR. STAFF	---	---	---	---	---	---	1	1.8	55	98.2	56
EAST LANSING SCHOOL DISTRICT STUDENTS	3	.1	339	6.8	134	2.7	192	3.8	4,323	86.6	4,991
PROF. INSTR. STAFF	---	---	20	7.7	2	.8	5	1.9	232	89.6	259
MASLETT PUBLIC SCHOOLS STUDENTS	15	.7	12	.6	8	.4	19	.9	2,009	97.4	2,063
PROF. INSTR. STAFF	2	1.8	---	---	---	---	---	---	110	98.2	112
MOLY PUBLIC SCHOOLS STUDENTS	7	.2	35	.8	20	.4	95	2.1	4,309	96.5	4,466
PROF. INSTR. STAFF	---	---	1	.5	---	---	---	---	207	99.5	208
LANSING PUBLIC SCHOOL DIST STUDENTS	256	.9	5,418	18.1	172	.6	2,635	8.8	21,518	71.7	29,999
PROF. INSTR. STAFF	65	4.5	195	13.3	5	.3	37	2.6	1,146	79.3	1,446
LESLIE PUBLIC SCHOOLS STUDENTS	1	.1	10	.6	---	---	38	2.1	1,763	97.3	1,812
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	98	100.0	98
MASON PUBLIC SCHOOLS STUDENTS	1	---	8	.2	7	.3	52	1.5	3,493	98.0	3,563
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	170	100.0	170
OKEMOS PUBLIC SCHOOLS STUDENTS	6	.2	61	1.8	86	2.6	29	.9	3,170	94.6	3,352
PROF. INSTR. STAFF	---	---	3	1.6	---	---	2	1.1	183	97.3	188
STOCKBRIDGE COMM SCHOOLS STUDENTS	3	.1	10	.5	3	.1	58	2.7	2,062	96.5	2,136
PROF. INSTR. STAFF	---	---	---	---	1	1.0	---	---	99	99.0	100
WAVERLY SCHOOLS STUDENTS	6	.1	127	2.9	26	.6	120	2.8	4,053	93.6	4,332
PROF. INSTR. STAFF	1	.4	1	.4	---	---	1	.4	220	98.7	223
WEBBENVILLE COMMUNITY SCHOOLS STUDENTS	3	.4	2	.2	6	.7	9	1.1	823	97.6	843
PROF. INSTR. STAFF	1	2.2	---	---	---	---	---	---	46	97.8	45
WILLIAMSTON COMM SCHOOLS STUDENTS	---	---	9	.5	8	.4	8	.4	1,872	98.7	1,897
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	99	100.0	99
34 IONIA											
BELDING AREA SCHOOL DISTRICT STUDENTS	1	---	7	.3	2	.1	49	1.9	2,547	97.7	2,606
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	117	100.0	117
BERLIN TWP SCHOOL DISTRICT 3 STUDENTS	---	---	---	---	---	---	---	---	37	100.0	37
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	2	100.0	2
BERLIN TWP SCHOOL DISTRICT 5 STUDENTS	---	---	---	---	---	---	---	---	14	100.0	14
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	1	100.0	1
CAMPBELL TWP SCHOOL DIST 4 STUDENTS	---	---	---	---	---	---	---	---	16	100.0	16
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	1	100.0	1
EASTON TWP SCHOOL DISTRICT 6 STUDENTS	---	---	---	---	---	---	---	---	32	100.0	32
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	1	100.0	1
IONIA PUBLIC SCHOOLS STUDENTS	4	.1	8	.2	3	.1	65	1.9	3,362	97.7	3,442
PROF. INSTR. STAFF	1	.6	---	---	---	---	---	---	157	99.4	158
IONIA TWP SCHOOL DISTRICT 2 STUDENTS	---	---	---	---	---	---	---	---	40	100.0	40
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	2	100.0	2
IONIA TWP SCHOOL DISTRICT 5 STUDENTS	---	---	---	---	2	5.7	---	---	33	94.3	35
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	1	100.0	1
LAKEMOOD PUBLIC SCHOOLS STUDENTS	---	---	1	---	6	.2	---	2.6	2,869	97.2	2,933
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	135	100.0	135
ORLEANS TWP SCHOOL DIST 10 STUDENTS	33	100.0	---	---	---	---	---	---	---	---	33
PROF. INSTR. STAFF	1	100.0	---	---	---	---	---	---	---	---	1
ORLEANS TWP SCHOOL DIST 9 STUDENTS	---	---	---	---	---	---	---	---	22	100.0	22
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	1	100.0	1
PALO COMM SCHOOL DISTRICT STUDENTS	---	---	1	.6	---	---	---	---	170	99.4	171
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	9	100.0	9

**Distribution of Racial Categories
by School District, 1975-76
(Continued)**

	American Indian		Black		Asian American		Latino		White		Total
	N	%	N	%	N	%	N	%	N	%	
PORTLAND PUBLIC SCHOOL DIST											
STUDENTS	3	.1	---	---	1	---	11	.5	2,275	99.3	2,290
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	100	100.0	100
SARANAC COMMUNITY SCHOOLS											
STUDENTS	---	---	---	---	1	.1	---	---	1,142	99.9	1,143
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	60	100.0	60
35 IOSCO											
MALE AREA SCHOOLS											
STUDENTS	9	1.1	---	---	---	---	11	1.4	788	97.5	808
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	39	100.0	39
OSCODA AREA SCHOOLS											
STUDENTS	10	.4	150	3.7	60	1.5	27	.7	3,794	93.7	4,047
PROF. INSTR. STAFF	---	---	5	2.5	---	---	---	---	195	97.5	200
TANAS AREA SCHOOLS											
STUDENTS	12	.6	---	---	9	.5	6	.3	1,887	98.6	1,914
PROF. INSTR. STAFF	2	2.2	---	---	---	---	---	---	91	97.8	93
WHITTEMORE PRESCOTT AREA S/D											
STUDENTS	---	---	1	.1	3	.2	---	---	1,412	99.7	1,416
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	66	100.0	66
36 IRON											
FOREST PARK SCHOOL DISTRICT											
STUDENTS	6	.7	---	---	3	.3	2	.2	902	98.8	913
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	47	100.0	47
WEST IRON COUNTY SCH DIST											
STUDENTS	31	1.7	2	.1	9	.5	2	.1	1,821	97.6	1,865
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	84	100.0	84
37 ISABELLA											
BEAL CITY SCHOOL											
STUDENTS	6	.8	---	---	5	.7	---	---	696	98.4	707
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	33	100.0	33
MT PLEASANT CITY SCHOOL DIST											
STUDENTS	193	3.2	60	1.3	18	.4	98	2.1	4,426	93.1	4,755
PROF. INSTR. STAFF	2	.8	1	.4	1	.4	1	.4	259	98.1	264
SHEPHERD PUBLIC SCHOOL DIST											
STUDENTS	3	.1	1	---	4	.2	9	.4	2,020	99.2	2,037
PROF. INSTR. STAFF	---	---	1	1.1	---	---	1	1.1	89	97.8	91
38 JACKSON											
COLUMBIA SCHOOL DISTRICT											
STUDENTS	---	---	---	---	---	---	5	.2	2,265	99.8	2,270
PROF. INSTR. STAFF	---	---	---	---	---	---	1	1.0	101	99.0	102
CONCORD COMMUNITY SCHOOLS											
STUDENTS	---	---	---	---	1	.1	9	.8	1,158	99.1	1,168
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	55	100.0	55
EAST JACKSON PUBLIC SCHOOLS											
STUDENTS	5	.3	3	.2	7	.4	13	.7	1,812	98.5	1,840
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	88	100.0	88
GRASS LAKE COMMUNITY SCHOOLS											
STUDENTS	5	.5	4	.4	---	---	---	---	976	99.1	985
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	45	100.0	45
HANOVER HORTON SCHOOLS											
STUDENTS	1	.1	4	.3	1	.1	4	.3	1,426	99.3	1,436
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	68	100.0	68
JACKSON PUBLIC SCHOOLS											
STUDENTS	27	.2	2,039	18.3	44	.4	178	1.6	8,830	79.4	11,120
PROF. INSTR. STAFF	2	.4	49	10.5	1	.2	2	.4	412	88.4	466
MICHIGAN CENTER SCHOOL DIST											
STUDENTS	175	8.9	---	---	5	.3	6	.3	1,777	90.5	1,963
PROF. INSTR. STAFF	1	1.1	---	---	---	---	2	2.3	85	96.6	88
NAPOLEON SCHOOL DISTRICT											
STUDENTS	2	.1	9	.5	6	.3	5	.3	1,749	98.8	1,771
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	86	100.0	86
NORTHWEST SCHOOL DISTRICT											
STUDENTS	4	.1	10	.2	9	.2	15	.4	3,972	99.1	4,010
PROF. INSTR. STAFF	---	---	1	.5	1	.5	1	.5	192	98.5	195
SPRINGPORT PUBLIC SCHOOLS											
STUDENTS	14	1.1	3	.2	2	.2	27	2.2	1,191	96.3	1,237
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	57	100.0	57
VANDERCOOK LAKE PUBLIC S/D											
STUDENTS	2	.1	6	.4	1	.1	3	.2	1,369	99.1	1,381
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	67	100.0	67
WESTERN SCHOOL DISTRICT											
STUDENTS	5	.2	1	---	3	.1	8	.3	2,414	99.3	2,431
PROF. INSTR. STAFF	---	---	1	.8	---	---	---	---	123	99.2	124
39 KALAMAZOO											
CLIMAX SCOTTS COMM SCHOOLS											
STUDENTS	---	---	3	.4	---	---	---	---	848	99.6	851
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	41	100.0	41

**Distribution of Racial Categories
by School District, 1975-76
(Continued)**

	American Indian		Black		Asian American		Latino		White		Total
	N	%	N	%	N	%	N	%	N	%	
COMSTOCK PUBLIC SCHOOLS											
STUDENTS	6	.2	134	4.3	12	.4	23	.7	2,953	94.4	3,128
PROF. INSTR. STAFF	---	---	3	2.0	---	---	---	---	146	98.0	149
GALESBURG AUGUSTA COMM SCHS											
STUDENTS	---	---	6	.4	6	.4	---	---	1,492	99.2	1,504
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	88	100.0	88
GULL LAKE COMMUNITY SCHOOLS											
STUDENTS	---	---	24	.8	2	.1	14	.5	2,902	98.6	2,942
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	155	100.0	155
KALAMAZOO CITY SCHOOL DIST											
STUDENTS	44	.3	3,686	24.8	91	.6	222	1.5	10,829	72.8	14,872
PROF. INSTR. STAFF	1	.1	101	12.0	5	.6	2	.2	735	87.1	846
PARCHMENT SCHOOL DISTRICT											
STUDENTS	6	.3	57	2.6	5	.2	11	.5	2,154	96.5	2,233
PROF. INSTR. STAFF	---	---	3	2.6	---	---	---	---	112	97.4	115
PORTAGE PUBLIC SCHOOLS											
STUDENTS	8	.1	135	1.3	74	.7	54	.5	10,179	97.4	10,450
PROF. INSTR. STAFF	---	---	6	1.2	1	.2	2	.4	497	98.2	506
SCHOOLCRAFT COMMUNITY SCHS											
STUDENTS	---	---	2	.2	2	.2	---	---	891	99.6	895
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	51	100.0	51
VICKSBURG COMMUNITY SCHOOLS											
STUDENTS	7	.2	10	.3	5	.2	4	.1	3,003	99.1	3,029
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	145	100.0	145
40 KALKASKA											
EXCELSIOR DISTRICT #1											
STUDENTS	---	---	---	---	---	---	---	---	43	100.0	43
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	2	100.0	2
FOREST AREA COMMUNITY S/D											
STUDENTS	---	---	---	---	---	---	---	---	619	100.0	619
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	37	100.0	37
KALKASKA PUBLIC SCHOOLS											
STUDENTS	23	1.2	3	.2	6	.3	7	.4	1,825	97.9	1,864
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	87	100.0	87
41 KENT											
BYRON CENTER PUBLIC SCHOOLS											
STUDENTS	2	.1	7	.4	6	.4	10	.6	1,641	98.5	1,666
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	72	100.0	72
CALEDONIA COMMUNITY SCHOOLS											
STUDENTS	3	.1	10	.5	6	.3	6	.3	2,140	98.8	2,165
PROF. INSTR. STAFF	---	---	---	---	1	1.0	---	---	98	99.0	99
CEDAR SPRINGS PUBLIC SCHOOLS											
STUDENTS	6	.2	12	.5	3	.1	2	.1	2,463	99.1	2,486
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	116	100.0	116
COMSTOCK PARK PUBLIC SCHOOLS											
STUDENTS	1	.1	---	---	6	.3	5	.3	1,823	99.3	1,835
PROF. INSTR. STAFF	---	---	---	---	1	1.1	---	---	92	98.9	93
EAST GRAND RAPIDS PUB SCHS											
STUDENTS	5	.2	18	.6	13	.4	2	.1	2,923	98.7	2,961
PROF. INSTR. STAFF	---	---	1	.7	---	---	1	.7	135	98.5	137
FOREST HILLS PUBLIC SCHOOLS											
STUDENTS	6	.1	23	.5	14	.3	8	.2	4,984	99.0	5,035
PROF. INSTR. STAFF	---	---	1	.4	---	---	---	---	225	99.6	226
GODFREY LEE PUBLIC SCH DIST											
STUDENTS	8	.7	1	.1	10	.8	24	2.0	1,170	96.5	1,213
PROF. INSTR. STAFF	---	---	---	---	1	1.7	---	---	58	98.3	59
GODWIN HEIGHTS PUBLIC SCHS											
STUDENTS	6	.2	60	2.5	18	.7	58	2.4	2,282	94.1	2,424
PROF. INSTR. STAFF	---	---	---	---	---	---	1	.7	137	99.3	138
GRAND RAPIDS CITY SCH DIST											
STUDENTS	295	1.0	9,035	29.3	267	.9	1,094	3.5	20,140	65.3	30,831
PROF. INSTR. STAFF	3	.2	272	15.9	8	.5	25	1.5	1,398	81.9	1,706
GRANDVILLE PUBLIC SCHOOLS											
STUDENTS	12	.3	28	.6	18	.4	51	1.2	4,259	97.5	4,368
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	199	100.0	199
KELLOGGVILLE PUBLIC SCHOOLS											
STUDENTS	46	2.0	80	3.5	7	.3	30	1.3	2,093	92.8	2,256
PROF. INSTR. STAFF	---	---	---	---	---	---	1	1.0	104	99.0	105
KENOWA HILLS PUBLIC SCHOOLS											
STUDENTS	8	.2	9	.3	9	.3	59	1.7	3,333	97.5	3,418
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	148	100.0	148
KENT CITY COMMUNITY SCHOOLS											
STUDENTS	4	.3	4	.3	3	.2	61	3.9	1,507	95.4	1,579
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	67	100.0	67
KENTWOOD PUBLIC SCHOOLS											
STUDENTS	20	.3	237	3.7	23	.4	40	.6	6,058	95.0	6,378
PROF. INSTR. STAFF	---	---	4	1.2	---	---	---	---	339	98.8	343
LOWELL AREA SCHOOL DISTRICT											
STUDENTS	15	.5	18	.6	7	.2	19	.6	3,070	98.1	3,129
PROF. INSTR. STAFF	---	---	---	---	---	---	3	2.0	144	98.0	147
NORTHVIEW PUBLIC SCHOOL DIST											
STUDENTS	2	.1	20	.6	12	.3	10	.3	3,391	98.7	3,435
PROF. INSTR. STAFF	---	---	1	.6	1	.6	---	---	160	98.8	162

**Distribution of Racial Categories
by School District, 1975-76
(Continued)**

	American Indian		Black		Asian American		Latino		White		Total
	N	%	N	%	N	%	N	%	N	%	
ROCKFORD PUBLIC SCHOOLS											
STUDENTS	3	.1	15	.4	9	.2	9	.2	4,149	98.1	4,185
PROF. INSTR. STAFF	64	34.0	---	---	---	---	---	---	124	66.0	188
SPARTA AREA SCHOOLS											
STUDENTS	6	.2	10	.4	2	.1	52	1.9	2,654	97.4	2,724
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	130	100.0	130
WYOMING PUBLIC SCHOOLS											
STUDENTS	18	.3	151	2.1	18	.3	126	1.8	6,749	95.6	7,062
PROF. INSTR. STAFF	---	---	3	.8	1	.3	1	.3	357	98.6	362
42 KEWEENAW											
GRANT TOWNSHIP SCHOOLS											
STUDENTS	---	---	---	---	---	---	---	---	18	100.0	18
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	1	100.0	1
43 LAKE											
BALDWIN COMMUNITY SCHOOLS											
STUDENTS	3	.3	430	43.0	2	.2	2	.2	562	56.3	999
PROF. INSTR. STAFF	1	1.8	12	21.1	---	---	---	---	44	77.2	57
44 LAPEER											
ALMONT COMMUNITY SCHOOLS											
STUDENTS	---	---	---	---	---	---	73	4.4	1,600	95.6	1,673
PROF. INSTR. STAFF	---	---	---	---	1	1.9	---	---	52	98.1	53
DRYDEN COMMUNITY SCHOOLS											
STUDENTS	5	.6	---	---	2	.2	1	.1	810	99.0	818
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	40	100.0	40
IMLAY CITY COMMUNITY SCHOOLS											
STUDENTS	1	---	11	.5	2	.1	208	8.8	2,135	93.7	2,377
PROF. INSTR. STAFF	---	---	---	---	---	---	1	1.0	97	99.0	98
LAPEER COMMUNITY SCHOOLS											
STUDENTS	1	---	21	.3	20	.2	91	1.1	8,084	98.4	8,217
PROF. INSTR. STAFF	---	---	1	.3	---	---	1	.3	346	99.4	348
NORTH BRANCH AREA SCHOOLS											
STUDENTS	4	.2	1	---	9	.4	16	.7	2,395	98.8	2,425
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	104	100.0	104
45 LELANAU											
GLEN LAKE COMMUNITY SCH DIST											
STUDENTS	3	.4	2	.3	1	.1	1	.1	778	99.1	785
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	44	100.0	44
LELAND PUBLIC SCHOOL DIST											
STUDENTS	---	---	---	---	5	1.6	---	---	308	98.4	313
PROF. INSTR. STAFF	---	---	---	---	5	22.7	---	---	17	77.3	22
NORTHPORT PUBLIC SCHOOL DIST											
STUDENTS	15	4.7	4	1.3	5	1.6	11	3.5	282	89.0	317
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	19	100.0	19
SUTTONS BAY PUBLIC SCH DIST											
STUDENTS	45	5.7	1	.1	7	.9	10	1.3	724	92.0	787
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	38	100.0	38
46 LENAHEE											
ADDISON COMMUNITY SCHOOLS											
STUDENTS	---	---	2	.1	5	.3	4	.2	1,594	99.3	1,605
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	75	100.0	75
ADRIAM CITY SCHOOL DISTRICT											
STUDENTS	6	.1	109	1.9	24	.4	811	14.0	4,855	83.6	5,807
PROF. INSTR. STAFF	---	---	2	.7	---	---	6	2.2	259	97.0	267
BLISSFIELD COMMUNITY SCHOOLS											
STUDENTS	6	.3	2	.1	2	.1	182	9.6	1,700	89.9	1,892
PROF. INSTR. STAFF	---	---	---	---	---	---	4	4.2	92	95.8	96
BRITTON MACON AREA SCH DIST											
STUDENTS	---	---	---	---	---	---	16	2.6	596	97.4	612
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	34	100.0	34
CANTON COMMUNITY SCHOOLS											
STUDENTS	---	---	---	---	4	.3	2	.2	1,279	99.5	1,285
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	60	100.0	60
DEERFIELD PUBLIC SCHOOLS											
STUDENTS	---	---	---	---	---	---	17	3.3	503	96.7	520
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	23	100.0	23
HUDSON AREA SCHOOLS											
STUDENTS	82	5.3	1	.1	4	.3	16	1.0	1,453	93.4	1,556
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	77	100.0	77
MADISON SCHOOL DISTRICT											
STUDENTS	4	.5	28	3.2	3	.3	201	23.2	630	72.7	866
PROF. INSTR. STAFF	---	---	---	---	---	---	2	4.1	47	95.9	49
MORENCI AREA SCHOOLS											
STUDENTS	5	.5	7	.6	4	.4	5	.5	1,080	98.1	1,101
PROF. INSTR. STAFF	---	---	---	---	---	---	1	2.0	49	98.0	50
ONSTED COMMUNITY SCHOOLS											
STUDENTS	---	---	1	.1	6	.4	23	1.3	1,679	98.2	1,709
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	81	100.0	81

**Distribution of Racial Categories
by School District, 1975-76
(Continued)**

	American Indian		Black		Asian American		Latino		White		Total
	N	%	N	%	N	%	N	%	N	%	
SAND CREEK COMMUNITY SCHOOLS											
STUDENTS	3	.3	3	.3	3	.3	28	2.8	960	96.3	997
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	58	100.0	58
TECUMSEH PUBLIC SCHOOLS											
STUDENTS	4	.1	---	---	23	.6	136	3.7	3,498	95.5	3,661
PROF. INSTR. STAFF	---	---	---	---	---	---	3	1.9	155	98.1	158
47 LIVINGSTON											
BRIGHTON AREA SCHOOLS											
STUDENTS	214	4.4	18	.4	13	.3	16	.3	4,572	94.6	4,833
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	230	100.0	230
FOWLERVILLE COMMUNITY SCHOOLS											
STUDENTS	165	7.6	---	---	1	---	---	---	1,994	92.3	2,160
PROF. INSTR. STAFF	2	1.7	---	---	1	.9	---	---	113	97.4	116
HARTLAND CONSOLIDATED SCHOOLS											
STUDENTS	1	---	8	.3	6	.2	17	.5	3,168	99.0	3,200
PROF. INSTR. STAFF	1	.8	---	---	---	---	---	---	124	99.2	125
HOWELL PUBLIC SCHOOLS											
STUDENTS	246	4.0	3	---	16	.3	38	.6	5,795	95.0	6,098
PROF. INSTR. STAFF	1	.4	---	---	---	---	2	.7	281	98.9	284
PINCKNEY COMMUNITY SCHOOLS											
STUDENTS	445	13.3	2	.1	7	.2	27	.8	2,875	85.7	3,356
PROF. INSTR. STAFF	---	---	---	---	1	.7	---	---	147	99.3	148
48 LUCE											
TAMQUAMENON AREA SCHOOLS											
STUDENTS	246	13.6	1	.1	1	.1	3	.2	1,554	86.1	1,809
PROF. INSTR. STAFF	1	1.1	---	---	---	---	---	---	86	98.9	87
49 MACKINAC											
BOIS BLANC PINES SCH DIST											
STUDENTS	---	---	---	---	---	---	---	---	7	100.0	7
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	1	100.0	1
ENGADINE CONSOLIDATED SCHOOLS											
STUDENTS	131	24.0	---	---	1	.2	---	---	413	75.8	545
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	25	100.0	25
LES CMEHAUX COMM SCH DIST											
STUDENTS	61	12.8	---	---	1	.2	---	---	413	86.9	475
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	24	100.0	24
MACKINAC ISLAND PUB SCHOOLS											
STUDENTS	79	69.3	---	---	---	---	---	---	35	30.7	114
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	10	100.0	10
MORAN TOWNSHIP SCHOOL DIST											
STUDENTS	35	27.6	---	---	---	---	---	---	92	72.4	127
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	7	100.0	7
ST IGNACE CITY SCHOOL DIST											
STUDENTS	499	48.6	---	---	---	---	---	---	528	51.4	1,027
PROF. INSTR. STAFF	2	3.4	---	---	---	---	---	---	57	96.6	59
ST IGNACE TOWNSHIP SCH DIST											
STUDENTS	73	56.2	---	---	---	---	---	---	57	43.8	130
PROF. INSTR. STAFF	1	14.3	---	---	---	---	---	---	6	85.7	7
90 MACOMB											
ANCHOR BAY SCHOOL DISTRICT											
STUDENTS	304	6.8	67	1.5	33	.7	26	.6	4,068	90.4	4,498
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	179	100.0	179
ARMADA AREA SCHOOLS											
STUDENTS	2	.1	---	---	1	.1	20	1.2	1,620	98.6	1,643
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	78	100.0	78
CENTERLINE PUBLIC SCHOOLS											
STUDENTS	20	.3	5	.1	16	.3	25	.4	5,875	98.9	5,941
PROF. INSTR. STAFF	---	---	1	.4	---	---	---	---	242	99.6	243
CHIPPEWA VALLEY SCHOOLS											
STUDENTS	---	---	11	.2	32	.6	21	.4	4,954	98.7	5,022
PROF. INSTR. STAFF	1	.4	---	---	---	---	---	---	235	99.6	236
CLINTONDALE COMM SCHOOLS											
STUDENTS	16	.3	429	7.8	20	.4	44	.8	5,109	90.9	5,618
PROF. INSTR. STAFF	---	---	40	15.2	5	1.9	---	---	219	83.0	264
EAST DETROIT CITY SCH DIST											
STUDENTS	158	1.5	7	.1	51	.5	47	.5	9,979	97.4	10,242
PROF. INSTR. STAFF	---	---	3	.6	1	.2	---	---	480	99.2	484
FITZGERALD PUBLIC SCHOOLS											
STUDENTS	12	.3	---	---	15	.3	28	.6	4,531	98.8	4,586
PROF. INSTR. STAFF	---	---	---	---	---	---	3	1.3	225	98.7	228
FRASER PUBLIC SCHOOLS											
STUDENTS	7	.1	17	.2	23	.3	11	.1	7,922	99.3	7,980
PROF. INSTR. STAFF	---	---	---	---	1	.3	1	.3	344	99.4	346
LANSSE CREJSE PUBLIC SCHOOLS											
STUDENTS	81	.9	57	.7	35	.4	32	.4	8,331	97.6	8,536
PROF. INSTR. STAFF	---	---	4	1.0	1	.2	---	---	397	98.8	402
LAKESHORE PUBLIC SCHOOLS											
STUDENTS	315	3.9	55	.7	41	.5	23	.3	7,716	94.7	8,150
PROF. INSTR. STAFF	1	.3	1	.3	---	---	1	.3	355	99.2	358

**Distribution of Racial Categories
by School District, 1975-76
(Continued)**

	American Indian		Black		Asian American		Latino		White		Total
	N	%	N	%	N	%	N	%	N	%	
LAKEVIEW PUBLIC SCHOOLS											
STUDENTS	170	3.1	3	.1	27	.5	9	.2	5,329	96.2	5,538
PROF. INSTR. STAFF	---	---	1	.4	---	---	---	---	285	99.6	286
MT CLEMENS COMMUNITY SCHOOLS											
STUDENTS	180	3.3	1,286	23.7	26	.5	77	1.4	3,855	71.1	5,424
PROF. INSTR. STAFF	3	1.2	43	16.6	1	.4	1	.4	211	81.5	259
NEW HAVEN COMMUNITY SCHOOLS											
STUDENTS	18	1.2	261	17.1	3	.2	26	1.7	1,221	79.9	1,529
PROF. INSTR. STAFF	2	2.9	1	1.4	---	---	---	---	67	95.7	70
RICHMOND COMMUNITY SCHOOLS											
STUDENTS	5	.2	---	---	1	---	8	.4	2,007	99.3	2,021
PROF. INSTR. STAFF	1	1.0	---	---	---	---	---	---	96	99.0	97
ROME COMMUNITY SCHOOLS											
STUDENTS	3	.1	90	1.8	22	.4	26	.5	4,951	97.2	5,092
PROF. INSTR. STAFF	---	---	1	.4	---	---	---	---	245	99.6	246
ROSEVILLE COMMUNITY SCHOOLS											
STUDENTS	96	.8	217	1.9	70	.6	93	.8	11,098	95.9	11,574
PROF. INSTR. STAFF	13	2.8	36	7.8	---	---	4	.9	408	88.5	461
SOUTH LAKE SCHOOLS											
STUDENTS	15	.4	4	.1	26	.6	11	.3	4,191	98.7	4,247
PROF. INSTR. STAFF	---	---	1	.6	---	---	---	---	163	99.4	164
UTICA COMMUNITY SCHOOLS											
STUDENTS	81	.3	47	.2	118	.4	52	.2	27,173	98.9	27,471
PROF. INSTR. STAFF	1	.1	3	.3	1	.1	---	---	1,164	99.6	1,169
VAN DYKE PUBLIC SCHOOLS											
STUDENTS	350	5.6	2	---	42	.7	55	.9	5,832	92.9	6,281
PROF. INSTR. STAFF	1	.4	---	---	2	.7	3	1.1	279	97.9	285
WARREN CONSOLIDATED SCHOOLS											
STUDENTS	685	2.1	49	.1	196	.6	140	.4	31,709	96.7	32,779
PROF. INSTR. STAFF	23	1.7	2	.1	2	.1	4	.3	1,331	97.7	1,362
WARREN WOODS PUBLIC SCHOOLS											
STUDENTS	5	.1	9	.1	34	.4	13	.2	8,205	99.3	8,266
PROF. INSTR. STAFF	---	---	1	.3	---	---	1	.3	357	99.4	359
51 MANISTEE											
BEAR LAKE SCHOOL DISTRICT											
STUDENTS	5	1.0	---	---	---	---	19	4.0	457	95.0	481
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	26	100.0	26
KALEVA NORMAN - DICKSON SCHS											
STUDENTS	32	4.1	9	1.2	6	.8	10	1.3	719	92.7	776
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	35	100.0	35
MANISTEE AREA PUBLIC SCHOOLS											
STUDENTS	19	.8	13	.5	6	.2	35	1.4	2,425	97.1	2,498
PROF. INSTR. STAFF	1	.8	---	---	1	.8	2	1.6	121	96.8	125
ONEKAMA CONSOLIDATED SCHOOLS											
STUDENTS	---	---	---	---	---	---	40	5.2	732	94.8	772
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	36	100.0	36
52 MARQUETTE											
GWINN AREA COMMUNITY SCHOOLS											
STUDENTS	9	.3	151	4.5	55	1.6	36	1.1	3,096	92.5	3,347
PROF. INSTR. STAFF	---	---	2	1.1	---	---	---	---	177	98.9	179
ISHPEMING PUBLIC SCHOOL DIST											
STUDENTS	4	.2	2	.1	1	.1	4	.2	1,659	99.3	1,670
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	83	100.0	83
MARQUETTE CITY SCHOOL DIST											
STUDENTS	181	3.5	6	.1	14	.3	7	.1	4,961	96.0	5,169
PROF. INSTR. STAFF	2	.7	---	---	---	---	---	---	274	99.3	276
MARQUETTE TOWNSHIP SCH DIST											
STUDENTS	4	1.7	---	---	---	---	1	.4	233	97.9	238
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	11	100.0	11
M I C E COMMUNITY SCHOOLS											
STUDENTS	28	1.6	1	.1	4	.2	---	---	1,753	98.2	1,786
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	103	100.0	103
MEGAUNEE PUBLIC SCHOOLS											
STUDENTS	8	.4	---	---	---	---	---	---	2,067	99.6	2,075
PROF. INSTR. STAFF	1	1.0	---	---	---	---	---	---	98	99.0	99
MOWELL TOWNSHIP SCHOOL DIST											
STUDENTS	---	---	2	2.3	---	---	---	---	86	97.7	88
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	5	100.0	5
REPUBLIC MICHIGANNE SCHOOLS											
STUDENTS	2	.4	---	---	---	---	---	---	453	99.6	455
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	32	100.0	32
WELLS TOWNSHIP SCHOOL DIST											
STUDENTS	60	100.0	---	---	---	---	---	---	---	---	60
PROF. INSTR. STAFF	3	100.0	---	---	---	---	---	---	---	---	3
53 MASON											
FREESOIL COMMUNITY SCH DIST											
STUDENTS	3	1.4	14	6.5	---	---	15	6.9	185	85.3	217
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	10	100.0	10
LUDINGTON AREA SCHOOL DIST											
STUDENTS	74	2.4	7	.2	16	.5	87	2.8	2,943	94.1	3,127
PROF. INSTR. STAFF	---	---	---	---	---	---	1	.6	164	99.4	165

**Distribution of Racial Categories
by School District, 1975-76
(Continued)**

	American Indian		Black		Asian American		Latino		White		Total
	N	%	N	%	N	%	N	%	N	%	
MASON COUNTY CENTRAL SD											
STUDENTS	11	.6	9	.5	9	.5	64	3.5	1,714	94.9	1,807
PROF. INSTR. STAFF	1	1.3	---	---	---	---	---	---	77	98.7	78
MASON COUNTY EASTERN SD											
STUDENTS	21	2.9	5	.7	---	---	9	1.2	689	95.2	724
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	33	100.0	33
94 MECOSTA											
BIG RAPIOS PUBLIC SCHOOLS											
STUDENTS	3	.1	23	.9	6	.2	11	.4	2,620	98.4	2,663
PROF. INSTR. STAFF	---	---	1	.8	---	---	---	---	118	99.2	119
CHIPPEWA HILLS SCHOOL DIST											
STUDENTS	36	2.4	41	2.8	2	.1	7	.5	1,391	94.2	1,477
PROF. INSTR. STAFF	1	1.6	---	---	---	---	---	---	63	98.4	64
MORLEY STANWOOD COMM SCHOOLS											
STUDENTS	3	.9	2	.6	---	---	6	1.8	328	96.8	339
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	16	100.0	16
95 MENOMINEE											
CARNEY MADEAU PUBLIC SCHOOLS											
STUDENTS	9	2.5	1	.3	1	.3	3	.8	353	96.2	367
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	20	100.0	20
MENOMINEE AREA PUBLIC SCHS											
STUDENTS	4	.1	1	---	5	.2	7	.2	3,006	99.4	3,023
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	154	100.0	154
NORTH CENTRAL AREA SCHOOLS											
STUDENTS	3	.3	1	.1	---	---	---	---	860	99.5	864
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	47	100.0	47
STEPHENSON AREA PUBLIC SCHS											
STUDENTS	5	.4	---	---	---	---	---	---	1,304	99.6	1,309
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	64	100.0	64
96 MIDLAND											
BULLOCK CREEK SCHOOL DIST											
STUDENTS	---	---	7	.3	5	.2	9	.4	2,284	99.1	2,305
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	118	100.0	118
COLEMAN COMMUNITY SCH DIST											
STUDENTS	6	.4	5	.3	---	---	3	.2	1,440	99.0	1,454
PROF. INSTR. STAFF	---	---	---	---	1	1.4	---	---	73	98.6	74
MERIDIAN PUBLIC SCHOOLS											
STUDENTS	8	.4	1	---	5	.2	14	.6	2,164	98.7	2,192
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	97	100.0	97
MIDLAND PUBLIC SCHOOLS											
STUDENTS	75	.6	89	.8	101	.9	84	.7	11,215	97.0	11,564
PROF. INSTR. STAFF	---	---	10	1.8	1	.2	1	.2	542	97.8	554
UNKNOWN NAME											
STUDENTS	---	---	---	---	---	---	---	---	---	---	0
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	---	---	0
97 MISSAUKEE											
FALMOUTH ELEM SCHOOL DIST											
STUDENTS	---	---	---	---	---	---	---	---	98	100.0	98
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	5	100.0	5
LAKE CITY AREA SCHOOL DIST											
STUDENTS	5	.4	1	.1	7	.6	4	.4	1,121	98.5	1,138
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	50	100.0	50
MCBAIN RURAL AGR SCHOOL DIST											
STUDENTS	1	.1	1	.1	4	.5	---	---	730	99.2	736
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	36	100.0	36
98 MONROE											
AIRPORT COMMUNITY SCH DIST											
STUDENTS	4	.1	283	8.4	5	.1	16	.5	3,073	90.9	3,381
PROF. INSTR. STAFF	---	---	4	2.8	---	---	1	.7	140	96.6	145
BEDFORD PUBLIC SCHOOL DIST											
STUDENTS	2	---	1	---	12	.2	30	.5	6,269	99.3	6,314
PROF. INSTR. STAFF	---	---	---	---	---	---	1	.3	315	99.7	316
DUNDEE COMMUNITY SCHOOLS											
STUDENTS	2	.1	91	4.6	---	---	13	.7	1,890	94.7	1,996
PROF. INSTR. STAFF	---	---	1	1.0	---	---	---	---	95	99.0	96
IDA PUBLIC SCHOOL DISTRICT											
STUDENTS	---	---	2	.1	1	---	36	1.7	2,034	98.1	2,073
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	108	100.0	108
JEFFERSON SCHOOLS-MONROE CO.											
STUDENTS	---	---	---	---	3	.1	23	.8	2,745	99.1	2,791
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	127	100.0	127
MASON CONS SCHOOL DISTRICT											
STUDENTS	129	5.9	---	---	---	---	203	9.3	1,844	84.7	2,176
PROF. INSTR. STAFF	---	---	---	---	1	1.0	---	---	102	99.0	103
MONROE PUBLIC SCHOOLS											
STUDENTS	11	.1	373	4.1	12	.1	114	1.3	8,515	94.3	9,025
PROF. INSTR. STAFF	2	.5	2	.5	---	---	3	.8	389	98.2	396

**Distribution of Racial Categories
by School District, 1975-76
(Continued)**

	American Indian		Black		Asian American		Latino		White		Total
	N	%	N	%	N	%	N	%	N	%	
SUMMERFIELD SCHOOL DISTRICT											
STUDENTS	4	.3	6	.4	1	.1	19	1.4	1,326	97.8	1,356
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	64	100.0	64
WHITEFORD AGR SCHOOL DIST											
STUDENTS	---	---	55	4.9	---	---	55	4.9	1,023	90.3	1,133
PROF. INSTR. STAFF	---	---	1	1.7	---	---	---	---	57	98.3	58
59 MONTCALM											
CARSON CITY CRYSTAL AREA SD											
STUDENTS	6	.3	4	.2	3	.2	34	1.9	1,702	97.3	1,749
PROF. INSTR. STAFF	1	1.2	---	---	---	---	---	---	83	98.8	84
CENTRAL MONTCALM PUBLIC SCHS											
STUDENTS	---	---	4	.2	3	.1	46	2.2	2,000	97.4	2,053
PROF. INSTR. STAFF	1	1.0	---	---	---	---	---	---	97	99.0	98
GREENVILLE PUBLIC SCHOOLS											
STUDENTS	2	.1	3	.1	10	.3	56	1.5	3,590	98.1	3,661
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	165	100.0	165
LAKEVIEW COMMUNITY SCHOOLS											
STUDENTS	1	---	5	.2	2	.1	47	2.3	1,956	97.3	2,011
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	95	100.0	95
MONTABELLA COMM SCHOOL DIST											
STUDENTS	4	.3	17	1.1	2	.1	45	2.8	1,520	95.7	1,588
PROF. INSTR. STAFF	---	---	---	---	---	---	1	1.4	71	98.6	72
TRI COUNTY AREA SCHOOLS											
STUDENTS	8	.5	17	1.0	2	.1	8	.5	1,622	97.9	1,657
PROF. INSTR. STAFF	---	---	---	---	1	1.3	---	---	79	98.8	80
VESTARURG COMMUNITY SCHOOLS											
STUDENTS	8	.8	3	.3	1	.1	3	.3	960	98.5	975
PROF. INSTR. STAFF	1	2.1	---	---	---	---	---	---	47	97.9	48
60 MONTMORENCY											
ATLANTA COMMUNITY SCHOOLS											
STUDENTS	11	1.8	---	---	---	---	7	1.1	606	97.1	622
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	29	100.0	29
HILLMAN COMMUNITY SCHOOLS											
STUDENTS	---	---	---	---	---	---	3	.4	746	99.4	749
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	37	100.0	37
61 MUSKEGON											
CITY OF MUSKEGON HEIGHTS SD											
STUDENTS	8	.2	3,142	85.8	1	---	56	1.5	453	12.4	3,660
PROF. INSTR. STAFF	---	---	108	59.7	---	---	1	.6	72	39.8	181
DUCK CREEK SCHOOL DISTRICT											
STUDENTS	10	3.0	---	---	---	---	---	---	189	95.0	199
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	11	100.0	11
FRUITPORT COMMUNITY SCHOOLS											
STUDENTS	14	.4	26	.7	9	.2	44	1.1	3,789	97.6	3,882
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	178	100.0	178
HOLYON PUBLIC SCHOOLS											
STUDENTS	607	54.7	3	.3	1	.1	7	.6	4	44.3	1,110
PROF. INSTR. STAFF	29	46.8	---	---	---	---	---	---	33	53.2	62
MONA SHORES SCHOOL DISTRICT											
STUDENTS	15	.3	50	1.0	18	.3	42	.8	5,099	97.6	5,224
PROF. INSTR. STAFF	---	---	---	---	1	.4	2	.7	268	98.9	271
MONTAGUE AREA PUBLIC SCHOOLS											
STUDENTS	27	1.5	3	.2	6	.3	60	3.3	1,717	94.7	1,813
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	86	100.0	86
MUSKEGON CITY SCHOOL DIST											
STUDENTS	95	1.1	2,768	32.2	22	.3	309	3.6	5,391	62.8	8,585
PROF. INSTR. STAFF	---	---	21	4.5	---	---	2	.4	446	95.1	469
NORTH MUSKEGON PUBLIC SCHS.											
STUDENTS	3	.3	1	.1	10	1.0	5	.5	991	98.1	1,010
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	60	100.0	60
OAKRIDGE PUBLIC SCHOOLS											
STUDENTS	150	7.7	31	1.6	1	.1	33	1.7	1,741	89.0	1,956
PROF. INSTR. STAFF	---	---	1	1.0	---	---	---	---	95	99.0	96
ORCHARD VIEW SCHOOLS											
STUDENTS	44	1.4	72	2.3	6	.2	72	2.3	2,888	93.7	3,082
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	152	100.0	152
RAVENNA PUBLIC SCHOOLS											
STUDENTS	8	.6	---	---	3	.2	21	1.5	1,377	97.7	1,409
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	72	100.0	72
REETHS PUFFER SCHOOLS											
STUDENTS	12	.3	174	4.4	15	.4	18	.5	3,775	94.5	3,994
PROF. INSTR. STAFF	---	---	2	1.0	2	1.0	1	.5	192	97.5	197
WHITEMALL SCHOOL DISTRICT											
STUDENTS	33	1.5	139	6.5	2	.1	21	1.0	1,938	90.9	2,133
PROF. INSTR. STAFF	1	.9	1	.9	---	---	---	---	106	98.1	108
62 NEWAYGO											
816 JACKSON SCHOOL DISTRICT											
STUDENTS	29	100.0	---	---	---	---	---	---	---	---	29
PROF. INSTR. STAFF	1	100.0	---	---	---	---	---	---	---	---	1

**Distribution of Racial Categories
by School District, 1975-76
(Continued)**

	American Indian		Black		Asian American		Latino		White		Total
	N	%	N	%	N	%	N	%	N	%	
FREMONT PUBLIC SCHOOL DIST											
STUDENTS	4	.1	15	.5	7	.3	26	.9	2,689	98.1	2,741
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	134	100.0	134
GRANT PUBLIC SCHOOL DISTRICT											
STUDENTS	---	---	6	.3	8	.5	142	8.1	1,590	91.1	1,746
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	74	100.0	74
HESPERIA COMM SCHOOL DIST											
STUDENTS	1	.1	6	.5	1	.1	20	1.7	1,169	97.7	1,197
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	57	100.0	57
NEWAYGO PUBLIC SCHOOL DIST											
STUDENTS	---	---	---	---	1	.1	52	3.8	1,300	96.1	1,353
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	52	100.0	52
PINEVIEW SCHOOL DISTRICT											
STUDENTS	---	---	---	---	---	---	---	---	96	100.0	96
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	4	100.0	4
WHITE CLOUD PUBLIC SCHOOLS											
STUDENTS	2	.1	81	5.9	2	.1	---	---	1,288	93.8	1,273
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	65	100.0	65
63 OAKLAND											
AVONDALE SCHOOL DISTRICT											
STUDENTS	109	3.0	29	.8	21	.6	33	.9	3,484	94.8	3,676
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	177	100.0	177
BERKLEY CITY SCHOOL DISTRICT											
STUDENTS	12	.2	25	.4	50	.8	21	.3	6,264	98.3	6,372
PROF. INSTR. STAFF	---	---	3	.9	1	.3	---	---	326	98.8	330
BIRMINGHAM CITY SCHOOL DIST											
STUDENTS	25	.2	47	.4	133	1.1	35	.3	12,369	98.1	12,609
PROF. INSTR. STAFF	---	---	5	.8	---	---	---	---	607	99.2	612
BLOOMFIELD HILLS SCHOOL DIST											
STUDENTS	345	4.0	126	1.5	180	2.1	46	.5	7,846	91.8	8,543
PROF. INSTR. STAFF	15	3.4	2	.5	---	---	---	---	424	96.1	441
BRANDON SCHOOL DISTRICT											
STUDENTS	---	---	1	---	9	.3	22	.8	2,708	98.8	2,740
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	123	100.0	123
CLARENCEVILLE SCHOOL DIST											
STUDENTS	13	.4	---	---	1	---	15	.5	3,041	99.1	3,070
PROF. INSTR. STAFF	---	---	---	---	---	---	1	.7	140	99.3	141
CLARKSTON COMM SCH DIST											
STUDENTS	2	---	25	.4	9	.1	81	1.2	6,860	98.3	6,977
PROF. INSTR. STAFF	1	.3	---	---	---	---	1	.3	302	99.3	304
CLAWSON CITY SCHOOL DISTRICT											
STUDENTS	10	.3	---	---	19	.5	6	.2	3,862	99.1	3,897
PROF. INSTR. STAFF	---	---	---	---	1	.6	---	---	159	99.4	160
FARMINGTON PUBLIC SCH DIST											
STUDENTS	143	1.0	86	.6	96	.7	42	.3	14,159	97.5	14,526
PROF. INSTR. STAFF	38	5.2	8	1.1	3	.4	---	---	677	93.3	726
FERNDALE CITY SCHOOL DIST											
STUDENTS	28	.5	568	9.2	51	.8	41	.7	5,493	88.9	6,181
PROF. INSTR. STAFF	---	---	44	14.3	---	---	---	---	263	85.7	307
HAZEL PARK CITY SCHOOL DIST											
STUDENTS	305	4.4	7	.1	43	.6	53	.8	6,479	94.1	6,887
PROF. INSTR. STAFF	1	.3	6	1.8	2	.6	2	.6	324	96.7	335
MOLLY AREA SCHOOL DISTRICT											
STUDENTS	1	---	75	1.7	6	.1	49	1.1	4,264	97.0	4,395
PROF. INSTR. STAFF	---	---	1	.6	1	.6	---	---	177	98.9	179
MURON VALLEY SCHOOLS											
STUDENTS	62	.6	4	---	29	.3	58	.6	9,934	98.5	10,087
PROF. INSTR. STAFF	1	.2	4	.8	---	---	2	.4	469	98.5	476
LAKE ORION COMMUNITY SCHOOLS											
STUDENTS	33	.5	2	---	13	.2	52	.8	6,288	98.4	6,388
PROF. INSTR. STAFF	---	---	---	---	1	.3	1	.3	301	99.3	303
LAMPHERE PUBLIC SCHOOLS											
STUDENTS	25	.6	8	.2	42	.9	21	.5	4,376	97.9	4,472
PROF. INSTR. STAFF	---	---	1	.5	1	.5	---	---	217	99.1	219
MADISON PUBLIC SCHOOLS											
STUDENTS	283	7.1	3	.1	36	.9	33	.8	3,657	91.2	4,012
PROF. INSTR. STAFF	---	---	---	---	1	.5	---	---	192	99.5	193
NOVI COMMUNITY SCHOOLS											
STUDENTS	5	.2	4	.1	33	1.1	12	.4	2,861	98.1	2,915
PROF. INSTR. STAFF	21	14.2	1	.7	---	---	3	2.0	123	83.1	148
OAK PARK CITY SCHOOL DIST											
STUDENTS	4	.1	1,036	24.5	57	1.4	15	.4	3,110	73.7	4,222
PROF. INSTR. STAFF	34	13.8	21	8.5	---	---	---	---	192	77.7	247
OXFORD AREA COMM SCH DIST											
STUDENTS	12	.3	---	---	8	.2	12	.3	3,433	99.1	3,465
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	139	100.0	139
PONTIAC CITY SCHOOL DISTRICT											
STUDENTS	39	.2	8,904	42.6	64	.3	1,349	6.5	10,527	50.4	20,883
PROF. INSTR. STAFF	---	---	287	27.5	17	1.6	27	2.6	711	68.2	1,042
ROCHESTER COMMUNITY SCH DIST											
STUDENTS	5	---	44	.4	46	.5	26	.3	10,063	98.8	10,184
PROF. INSTR. STAFF	---	---	2	.5	---	---	1	.2	430	99.3	433
SCH DIST CITY OF ROYAL OAK											
STUDENTS	13	.1	10	.1	88	.7	58	.4	12,885	98.7	13,054
PROF. INSTR. STAFF	4	.6	6	.9	4	.6	1	.2	631	97.7	646

**Distribution of Racial Categories
by School District, 1975-76
(Continued)**

	American Indian		Black		Asian American		Latino		White		Total
	N	%	N	%	N	%	N	%	N	%	
SOUTH LYON COMMUNITY SCHOOLS											
STUDENTS	12	.3	18	.4	6	.1	9	.2	4,084	98.9	4,129
PROF. INSTR. STAFF	---	---	---	---	---	---	1	.5	187	99.5	188
SOUTHFIELD PUBLIC SCH DIST											
STUDENTS	18	.1	678	5.2	151	1.2	58	.4	12,010	93.0	12,915
PROF. INSTR. STAFF	2	.3	5	.8	1	.2	3	.5	612	98.2	623
TROY PUBLIC SCHOOLS											
STUDENTS	16	.2	71	.7	227	2.1	51	.5	10,293	96.6	10,658
PROF. INSTR. STAFF	---	---	2	.4	1	.2	1	.2	481	99.2	485
WALLED LAKE CONS SCH DIST											
STUDENTS	217	1.9	4	---	27	.2	45	.4	11,095	97.4	11,388
PROF. INSTR. STAFF	---	---	1	.2	2	.4	2	.4	506	99.0	511
WATERFORD SCHOOL DISTRICT											
STUDENTS	129	.8	39	.2	68	.4	218	1.3	16,718	97.4	17,172
PROF. INSTR. STAFF	1	.1	5	.6	2	.3	3	.4	766	98.6	777
WEST BLOOMFIELD SCHOOL DIST.											
STUDENTS	2	---	16	.3	59	1.0	37	.6	5,653	98.0	5,767
PROF. INSTR. STAFF	2	.7	1	.4	---	---	---	---	280	98.9	283
64 OCEANA											
FERRY COMMUNITY SCHOOL DIST											
STUDENTS	---	---	---	---	---	---	13	6.0	204	94.0	217
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	9	100.0	9
HART PUBLIC SCHOOL DISTRICT											
STUDENTS	29	1.5	7	.4	3	.2	188	9.6	1,729	88.4	1,956
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	104	100.0	104
PENTWATER PUBLIC SCHOOL DIST											
STUDENTS	---	---	---	---	---	---	2	.6	337	99.4	339
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	21	100.0	21
SHELBY PUBLIC SCHOOLS											
STUDENTS	3	.2	---	---	---	---	175	10.9	1,425	88.9	1,603
PROF. INSTR. STAFF	---	1.5	---	---	---	---	---	---	64	98.5	65
WALKERVILLE RURAL COMM SD											
STUDENTS	15	3.4	6	1.4	3	.7	7	1.6	404	92.9	435
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	24	100.0	24
65 OGEHAN											
W BRANCH ROSE CITY AREA SCHS											
STUDENTS	25	.9	---	---	2	.1	11	.4	2,599	98.6	2,637
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	124	100.0	124
66 ONTONAGON											
BERGLAND COMMUNITY SCH DIST											
STUDENTS	28	10.6	---	---	---	---	---	---	237	89.4	265
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	20	100.0	20
EWEN-TROUT CREEK CONS S/D											
STUDENTS	8	1.2	2	.3	---	---	---	---	683	98.6	693
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	38	100.0	38
ONTONAGON AREA SCHOOLS											
STUDENTS	30	2.2	---	---	1	.1	---	---	1,328	97.7	1,359
PROF. INSTR. STAFF	---	---	---	---	1	1.7	---	---	58	98.3	59
WHITE PINE SCHOOL DISTRICT											
STUDENTS	56	10.8	---	---	1	.2	---	---	461	89.0	518
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	24	100.0	24
67 OSCEOLA											
EVART PUBLIC SCHOOLS											
STUDENTS	9	.7	1	.1	5	.4	12	.9	1,240	97.9	1,267
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	63	100.0	63
MARION PUBLIC SCHOOLS											
STUDENTS	17	1.8	---	---	1	.1	---	---	929	98.1	947
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	41	100.0	41
PINE RIVER AREA SCHOOLS											
STUDENTS	6	.4	2	.1	---	---	---	---	1,368	99.4	1,376
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	58	100.0	58
REED CITY PUBLIC SCHOOLS											
STUDENTS	1	---	3	.1	2	.1	---	---	2,107	99.7	2,113
PROF. INSTR. STAFF	---	---	---	---	1	1.1	---	---	88	98.9	89
68 OSCODA											
FAIRVIEW AREA SCHOOL DIST.											
STUDENTS	4	.7	---	---	---	---	---	---	531	99.3	535
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	27	100.0	27
MID AU SABLE SCHOOLS											
STUDENTS	6	.7	---	---	---	---	6	.7	885	98.7	897
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	48	100.0	48
69 OTSEGO											
GAYLOND COMMUNITY SCHOOLS											
STUDENTS	13	.5	---	---	7	.3	6	.2	2,664	99.0	2,690
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	113	100.0	113

**Distribution of Racial Categories
by School District, 1975-76
(Continued)**

	American Indian		Black		Asian American		Latino		White		Total
	N	%	N	%	N	%	N	%	N	%	
JOHANNESBURG-LEWISTON SCHS											
STUDENTS	---	---	---	---	---	---	---	---	732	100.0	732
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	40	100.0	40
VANDERBILT AREA SCHOOL											
STUDENTS	3	.7	---	---	---	---	---	---	417	99.3	420
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	19	100.0	19
70 OTTAWA											
ALLENDALE PUBLIC SCHOOL DIST											
STUDENTS	3	.4	12	1.5	5	.6	7	.9	788	96.7	815
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	44	100.0	44
COOPERSVILLE PUBLIC SCH DIST											
STUDENTS	4	.2	9	.4	12	.5	50	2.1	2,332	96.9	2,407
PROF. INSTR. STAFF	---	---	1	1.0	---	---	---	---	103	99.0	104
GRAND HAVEN CITY SCHOOL DIST											
STUDENTS	149	2.6	15	.3	14	.2	26	.5	5,557	96.5	5,761
PROF. INSTR. STAFF	---	---	---	---	1	.4	1	.4	260	99.2	262
MOLLAND CITY SCHOOL DISTRICT											
STUDENTS	11	.2	24	.5	33	.7	942	18.9	3,985	79.8	4,995
PROF. INSTR. STAFF	---	---	1	.4	1	.4	10	3.8	253	95.5	265
MUSDENVILLE PUBLIC SCH DIST											
STUDENTS	2	.1	11	.4	15	.6	13	.5	2,427	98.3	2,468
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	109	100.0	109
JENISON PUBLIC SCHOOLS											
STUDENTS	29	.6	13	.3	10	.2	25	.5	4,716	98.4	4,793
PROF. INSTR. STAFF	---	---	1	.5	---	---	---	---	210	99.5	211
SPRING LAKE PUBLIC SCH DIST											
STUDENTS	41	1.9	2	.1	3	.1	1	---	2,134	97.8	2,181
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	123	100.0	123
WEST OTTAWA PUBLIC SCH DIST											
STUDENTS	1	---	42	.9	18	.4	189	4.2	4,202	94.4	4,452
PROF. INSTR. STAFF	1	.5	1	.5	1	.5	2	1.0	197	97.5	202
ZEELAND PUBLIC SCHOOLS											
STUDENTS	4	.2	3	.1	3	.1	49	2.0	2,448	97.6	2,507
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	126	100.0	126
71 PRESQUE ISLE											
ONAWAY AREA COMM SCHOOL DIST											
STUDENTS	2	.1	---	---	---	---	1	.1	1,391	99.8	1,396
PROF. INSTR. STAFF	---	---	1	1.7	1	1.7	---	---	57	98.6	59
POSEN CONS SCHOOL DISTRICT											
STUDENTS	---	---	---	---	---	---	---	---	593	100.0	593
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	26	100.0	26
ROGERS UNION SCHOOL DISTRICT											
STUDENTS	---	---	---	---	5	.4	---	---	1,297	99.6	1,302
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	53	100.0	53
72 ROSCOMMON											
GERRISH HIGGINS SCHOOL DIST											
STUDENTS	---	---	---	---	1	.1	---	---	1,678	99.9	1,679
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	80	100.0	80
HOUGHTON LAKE COMM SCHOOLS											
STUDENTS	7	.4	---	---	1	.1	2	.1	1,783	99.4	1,793
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	75	100.0	75
73 SAGINAW											
BIRCH RUN AREA SCHOOL DIST											
STUDENTS	6	.2	18	.7	4	.1	42	1.6	2,622	97.4	2,692
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	122	100.0	122
BRIDGEPORT-SPAULDING C S D											
STUDENTS	143	2.8	115	2.2	11	.2	373	7.3	4,486	87.5	5,128
PROF. INSTR. STAFF	4	1.7	3	1.3	---	---	2	.9	224	96.1	233
BUENA VISTA SCHOOL DISTRICT											
STUDENTS	64	2.1	1,911	61.4	2	.1	311	10.0	824	26.5	3,112
PROF. INSTR. STAFF	---	---	69	42.9	---	---	5	3.1	87	54.0	161
CARROLLTON SCHOOL DISTRICT											
STUDENTS	13	.6	129	6.2	6	.3	169	8.1	1,779	84.9	2,096
PROF. INSTR. STAFF	---	---	3	2.9	---	---	1	1.0	99	96.1	103
CHESAPEAKE UNION SCHOOLS											
STUDENTS	47	1.3	19	.5	3	.1	129	3.5	3,517	94.7	3,715
PROF. INSTR. STAFF	---	---	1	.6	---	---	---	---	178	99.4	179
FRANKENMUTH SCHOOL DISTRICT											
STUDENTS	3	.2	---	---	6	.4	7	.5	1,515	99.0	1,531
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	67	100.0	67
FREELAND COMM SCHOOL DIST											
STUDENTS	34	1.9	1	.1	6	.3	22	1.2	1,738	96.5	1,801
PROF. INSTR. STAFF	2	2.2	---	---	---	---	---	---	88	97.8	90
HEMLOCK PUBLIC SCHOOL DIST											
STUDENTS	---	---	1	---	5	.2	25	1.2	2,140	98.6	2,171
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	110	100.0	110
MERRILL COMM SCHOOL DISTRICT											
STUDENTS	10	.6	---	---	---	---	43	2.8	1,487	96.6	1,540
PROF. INSTR. STAFF	---	---	---	---	---	---	1	1.3	77	98.7	78

**Distribution of Racial Categories
by School District, 1975-76
(Continued)**

	American Indian		Black		Asian American		Latino		White		Total
	N	%	N	%	N	%	N	%	N	%	
SAGINAW CITY SCHOOL DISTRICT											
STUDENTS	205	1.1	8,530	44.9	31	.2	1,922	10.1	8,299	43.7	18,987
PROF. INSTR. STAFF	5	.5	227	24.5	1	.1	23	2.5	669	72.3	925
SAGINAW TWP COMMUNITY SCHS.											
STUDENTS	4	.1	83	1.1	70	.9	148	2.0	7,155	95.9	7,460
PROF. INSTR. STAFF	---	---	1	.3	---	---	---	---	321	99.7	322
ST CHARLES COMMUNITY SCHOOLS											
STUDENTS	22	1.2	5	.3	3	.2	25	1.4	1,707	96.9	1,762
PROF. INSTR. STAFF	---	---	---	---	---	---	1	1.1	91	98.9	92
SWAN VALLEY SCHOOL DISTRICT											
STUDENTS	---	---	21	.8	1	---	49	1.9	2,549	97.3	2,620
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	129	100.0	129
74 ST CLAIR											
ALGONAC COMMUNITY SCH DIST											
STUDENTS	36	1.1	---	---	7	.2	8	.3	3,143	98.4	3,194
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	127	100.0	127
CAPAC COMMUNITY SCH DISTRICT											
STUDENTS	2	.1	1	.1	4	.2	123	7.2	1,586	92.4	1,716
PROF. INSTR. STAFF	1	1.2	---	---	---	---	---	---	81	98.8	82
EAST CHINA TWP SCHOOL DIST											
STUDENTS	2	---	1	---	19	.4	11	.2	5,149	99.4	5,182
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	223	100.0	223
MARYSVILLE PUBLIC SCH DIST											
STUDENTS	69	2.8	12	.5	1	---	7	.3	2,334	96.3	2,423
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	121	100.0	121
MEMPHIS COMMUNITY SCHOOLS											
STUDENTS	1	.1	35	2.8	1	.1	1	.1	1,195	96.9	1,233
PROF. INSTR. STAFF	---	---	1	1.7	---	---	---	---	57	98.3	58
PORT HURON AREA SCHOOL DIST											
STUDENTS	109	.7	849	5.6	39	.3	230	1.6	14,049	91.8	15,296
PROF. INSTR. STAFF	1	.1	24	3.4	1	.1	5	.7	678	95.6	709
YALE PUBLIC SCHOOLS											
STUDENTS	34	1.5	2	.1	2	.1	20	.9	2,175	97.4	2,233
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	100	100.0	100
75 ST JOSEPH											
BURR OAK COMM SCHOOL DIST											
STUDENTS	---	---	---	---	---	---	---	---	448	100.0	448
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	27	100.0	27
CENTREVILLE PUBLIC SCHOOLS											
STUDENTS	---	---	---	---	---	---	4	.4	949	99.6	953
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	46	100.0	46
COLON COMMUNITY SCHOOL DIST											
STUDENTS	1	.1	3	.3	2	.2	7	.6	1,112	98.8	1,125
PROF. INSTR. STAFF	---	---	---	---	---	---	1	1.9	52	98.1	53
CONSTANTINE PUBLIC SCH DIST											
STUDENTS	1	.1	8	.9	1	.1	1	.1	1,681	99.3	1,692
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	111	100.0	111
MENDON COMMUNITY SCHOOL DIST											
STUDENTS	---	---	26	2.8	1	.1	6	.7	883	96.4	916
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	53	100.0	53
NOTTAWA COMMUNITY SCHOOL											
STUDENTS	---	---	1	.6	---	---	---	---	160	99.4	161
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	8	100.0	8
STURGIS CITY SCHOOL DISTRICT											
STUDENTS	4	.1	25	.8	6	.2	17	.5	3,139	98.4	3,191
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	156	100.0	156
THREE RIVERS COMMUNITY SCHS.											
STUDENTS	2	.1	206	9.1	20	.6	18	.5	3,002	89.7	3,348
PROF. INSTR. STAFF	---	---	3	1.8	---	---	---	---	162	98.2	165
WHITE PIGEON COMM SCH DIST											
STUDENTS	1	.1	3	.2	2	.1	3	.2	1,500	99.4	1,509
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	68	100.0	68
76 SANILAC											
BROWN CITY COMM SCHOOL DIST											
STUDENTS	---	---	---	---	---	---	34	2.6	1,259	97.4	1,293
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	68	100.0	68
CARSONVILLE PT SANILAC SCH D											
STUDENTS	2	.2	1	.1	1	.1	13	1.5	849	98.0	866
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	41	100.0	41
CROSWELL LEXINGTON COMM SD											
STUDENTS	259	9.6	2	.1	---	---	155	5.8	2,275	84.5	2,691
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	98	100.0	98
DECKERVILLE COMM SCHOOL DIST											
STUDENTS	---	---	---	---	---	---	62	5.1	1,144	94.9	1,206
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	56	100.0	56
MARLETTE COMMUNITY SCHOOLS											
STUDENTS	1	.1	1	.1	3	.2	41	2.2	1,835	97.6	1,881
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	86	100.0	86
PECK COMMUNITY SCHOOL DIST											
STUDENTS	63	9.4	---	---	2	.3	6	.9	599	89.4	670
PROF. INSTR. STAFF	1	2.6	---	---	---	---	---	---	38	97.4	39

**Distribution of Racial Categories
by School District, 1975-76
(Continued)**

	American Indian		Black		Asian American		Latino		White		Total
	N	%	N	%	N	%	N	%	N	%	
SANDUSKY COMM SCHOOL DIST											
STUDENTS	3	.2	---	---	7	.4	46	2.7	1,647	98.7	1,703
PROF. INSTR. STAFF	1	1.4	---	---	---	---	---	---	72	98.6	73
77 SCHMOLCRAFT											
HANISTIQUE AREA SCHOOLS											
STUDENTS	363	20.4	1	.1	4	.2	2	.1	1,410	79.2	1,780
PROF. INSTR. STAFF	2	2.4	---	---	---	---	---	---	81	97.6	83
78 SHIAWASSEE											
BYRON AREA SCHOOLS											
STUDENTS	5	.4	---	---	2	.1	9	.6	1,370	98.8	1,386
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	52	100.0	52
CORUNNA PUBLIC SCHOOL DIST											
STUDENTS	7	.2	---	---	5	.2	26	.9	2,913	98.7	2,951
PROF. INSTR. STAFF	---	---	1	.8	---	---	---	---	129	99.2	130
DURAND AREA SCHOOLS											
STUDENTS	6	.2	---	---	9	.3	41	1.3	3,183	98.3	3,239
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	152	100.0	152
LAINGSBURG COMM SCHOOL DIST											
STUDENTS	5	.4	3	.3	---	---	9	.8	1,116	98.5	1,133
PROF. INSTR. STAFF	1	1.9	---	---	---	---	---	---	52	98.1	53
MORRICE AREA SCHOOLS											
STUDENTS	57	6.0	1	.1	12	1.3	5	.5	877	92.1	952
PROF. INSTR. STAFF	1	2.3	---	---	---	---	2	4.5	41	93.2	44
NEW LOTHROP AREA PUBLIC SD											
STUDENTS	---	---	---	---	---	---	6	.4	1,451	99.6	1,457
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	41	100.0	41
DWSSON PUBLIC SCHOOLS											
STUDENTS	3	---	1	---	16	.3	80	1.3	5,935	98.3	6,035
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	255	100.0	255
PERRY PUBLIC SCHOOLS DISTRICT											
STUDENTS	7	.3	6	.3	3	.1	10	.5	2,070	98.8	2,096
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	104	100.0	104
79 TUSCOLA											
AKRON FAIRGROVE SCHOOLS											
STUDENTS	---	---	---	---	2	.2	50	4.9	965	94.9	1,017
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	52	100.0	52
CARD COMMUNITY SCHOOLS											
STUDENTS	3	.1	6	.2	9	.3	112	3.9	2,742	95.5	2,872
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	118	100.0	118
CASS CITY PUBLIC SCHOOLS											
STUDENTS	2	.1	2	.1	6	.3	11	.5	2,144	99.0	2,165
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	87	100.0	87
KINGSTON COMMUNITY SCH DIST											
STUDENTS	---	---	11	1.2	---	---	2	.2	880	98.5	893
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	42	100.0	42
MAYVILLE COMMUNITY SCH DIST											
STUDENTS	37	2.3	1	.1	1	.1	14	.9	1,559	96.7	1,612
PROF. INSTR. STAFF	---	---	---	---	---	---	1	1.2	81	98.8	82
MILLINGTON COMM SCHOOLS											
STUDENTS	1	---	8	.3	5	.2	10	.4	2,494	99.0	2,518
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	116	100.0	116
REESE PUBLIC SCHOOLS											
STUDENTS	7	.5	4	.3	2	.1	77	5.7	1,270	93.4	1,360
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	62	100.0	62
UNIONVILLE SEBEWAING AREA SD											
STUDENTS	3	.2	1	.1	7	.6	25	2.0	1,218	97.1	1,254
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	69	100.0	69
VASSAR PUBLIC SCHOOLS											
STUDENTS	---	---	53	2.3	2	.1	40	1.7	2,255	96.0	2,350
PROF. INSTR. STAFF	---	---	---	---	---	---	1	1.0	100	99.0	101
80 VAN BUREN											
BANGOR PUBLIC SCHOOLS											
STUDENTS	5	.3	336	17.1	---	---	33	1.7	1,594	81.0	1,968
PROF. INSTR. STAFF	---	---	8	8.6	---	---	---	---	85	91.4	93
BANGOR TWP SCHOOL DISTRICT B											
STUDENTS	---	---	2	8.3	---	---	---	---	22	91.7	24
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	1	100.0	1
BLOOMINGDALE PUBLIC SCH DIST											
STUDENTS	4	.3	204	14.5	1	.1	21	1.5	1,181	83.7	1,411
PROF. INSTR. STAFF	---	---	2	3.0	---	---	---	---	65	97.0	67
COVERT PUBLIC SCHOOLS											
STUDENTS	---	---	522	67.0	---	---	4	.5	253	32.5	779
PROF. INSTR. STAFF	---	---	18	37.5	1	2.1	---	---	29	60.4	48
DECATUR PUBLIC SCHOOLS											
STUDENTS	3	.2	80	5.7	1	.1	73	5.2	1,250	88.8	1,407
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	60	100.0	60
GOBLES PUBLIC SCHOOLS DIST											
STUDENTS	---	---	11	1.0	---	---	---	---	1,116	99.0	1,127
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	54	100.0	54

**Distribution of Racial Categories
by School District, 1975-76
(Continued)**

	American Indian		Black		Asian American		Latino		White		Total
	N	%	N	%	N	%	N	%	N	%	
HARTFORD PUBLIC SCHOOL DIST											
STUDENTS	45	2.7	25	1.5	1	.1	112	6.8	1,455	88.8	1,638
PROF. INSTR. STAFF	1	1.4	1	1.4	---	---	2	2.8	68	94.4	72
LAWRENCE PUBLIC SCHOOL DIST											
STUDENTS	2	.2	34	4.1	1	.1	57	6.9	731	88.6	825
PROF. INSTR. STAFF	---	---	1	2.3	---	---	---	---	43	97.7	44
LAWTON COMMUNITY SCHOOL DIST											
STUDENTS	---	---	4	.4	---	---	60	6.1	923	93.5	987
PROF. INSTR. STAFF	---	---	1	1.8	---	---	---	---	54	98.2	55
MATTAWAN CONS SCHOOL DIST											
STUDENTS	---	---	18	.9	2	.1	23	1.2	1,925	97.8	1,968
PROF. INSTR. STAFF	---	---	---	---	1	1.2	---	---	81	98.8	82
PAW PAW PUBLIC SCHOOL DIST											
STUDENTS	7	.3	48	2.3	10	.5	25	1.2	2,036	95.8	2,126
PROF. INSTR. STAFF	---	---	1	.9	---	---	---	---	105	99.1	106
SOUTH HAVEN PUBLIC SCHOOLS											
STUDENTS	16	.5	590	17.2	8	.2	72	2.1	2,738	80.0	3,424
PROF. INSTR. STAFF	---	---	10	6.6	---	---	---	---	141	93.4	151
81 WASHTENAW											
ANN ARBOR PUBLIC SCHOOLS											
STUDENTS	56	.3	2,697	14.7	472	2.6	262	1.4	14,914	81.0	18,401
PROF. INSTR. STAFF	---	---	134	13.0	7	.7	7	.7	886	85.7	1,034
CHELSEA SCHOOL DISTRICT											
STUDENTS	4	.2	23	.9	3	.1	11	.4	2,606	98.5	2,647
PROF. INSTR. STAFF	1	.8	---	---	1	.8	---	---	123	98.4	125
DEXTER COMMUNITY SCHOOL DIST											
STUDENTS	2	.1	6	.3	4	.2	5	.2	2,120	99.2	2,137
PROF. INSTR. STAFF	---	---	1	1.0	---	---	---	---	97	99.0	98
LINCOLN CONS SCHOOL DISTRICT											
STUDENTS	21	.7	363	12.1	4	.1	10	.3	2,593	86.7	2,991
PROF. INSTR. STAFF	---	---	7	4.9	---	---	---	---	135	95.1	142
MANCHESTER PUBLIC SCH DIST											
STUDENTS	2	.1	---	---	3	.2	12	.9	1,356	98.8	1,373
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	62	100.0	62
MILAN AREA SCHOOLS											
STUDENTS	2	.1	220	7.9	19	.7	91	3.2	2,469	88.1	2,801
PROF. INSTR. STAFF	---	---	5	3.4	1	.7	---	---	142	95.9	148
SALINE AREA SCHOOL DISTRICT											
STUDENTS	4	.1	14	.4	14	.4	17	.5	3,299	98.5	3,348
PROF. INSTR. STAFF	---	---	---	---	1	.6	---	---	155	99.4	156
SCHOOL DISTRICT OF YPSILANTI											
STUDENTS	12	.2	2,002	29.0	19	.3	42	.6	4,830	69.9	6,905
PROF. INSTR. STAFF	---	---	42	12.4	1	.3	1	.3	295	87.0	339
WHITMORE LAKE PUB SCH DIST											
STUDENTS	1	.1	1	.1	1	.1	3	.3	1,139	99.5	1,145
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	62	100.0	62
WILLOW RUN COMMUNITY SCHOOLS											
STUDENTS	11	.3	886	24.0	28	.8	25	.7	2,735	74.2	3,685
PROF. INSTR. STAFF	---	---	45	26.2	2	1.2	1	.6	124	72.1	172
82 WAYNE											
ALLEN PARK PUBLIC SCHOOLS											
STUDENTS	103	2.4	1	---	21	.5	89	2.1	4,038	95.0	4,252
PROF. INSTR. STAFF	4	2.0	---	---	1	.5	1	.5	198	97.1	204
CHERRY HILL SCHOOL DISTRICT											
STUDENTS	2	.1	287	7.7	24	.6	38	1.0	3,371	90.6	3,722
PROF. INSTR. STAFF	---	---	2	1.2	---	---	---	---	168	98.8	170
CITY OF HARPER WOODS SCHOOLS											
STUDENTS	---	---	---	---	7	.5	6	.4	1,349	99.0	1,362
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	75	100.0	75
CRESTWOOD SCHOOL DISTRICT											
STUDENTS	9	.2	1	---	31	.8	41	1.0	3,946	98.0	4,028
PROF. INSTR. STAFF	1	.5	3	1.6	---	---	---	---	184	97.9	188
DEARBORN CITY SCHOOL DIST											
STUDENTS	34	.2	12	.1	59	.3	153	.9	14,998	98.5	17,256
PROF. INSTR. STAFF	---	---	2	.2	---	---	---	---	990	99.8	992
DEARBORN HGTS SCH DIST NO. 7											
STUDENTS	68	1.6	---	---	14	.3	55	1.3	4,150	96.8	4,287
PROF. INSTR. STAFF	1	.5	---	---	---	---	1	.5	188	98.9	190
DETROIT CITY SCHOOL DISTRICT											
STUDENTS	339	.1	88,562	79.3	612	.3	4,001	1.7	44,204	18.6	237,718
PROF. INSTR. STAFF	4	---	5,229	52.3	52	.5	52	.5	4,655	46.6	9,992
ECORSE PUBLIC SCHOOL DIST											
STUDENTS	8	.3	1,731	54.6	4	.1	210	6.6	1,215	38.4	3,168
PROF. INSTR. STAFF	---	---	67	43.8	---	---	2	1.3	84	54.9	153
FLAT ROCK COMMUNITY SCHOOLS											
STUDENTS	3	.2	12	.7	6	.4	4	.2	1,607	98.5	1,632
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	80	100.0	80
GARDEN CITY SCHOOL DISTRICT											
STUDENTS	13	.1	4	---	33	.3	75	.8	9,768	98.7	9,893
PROF. INSTR. STAFF	1	.2	1	.2	2	.5	1	.2	432	98.9	437
GIBRALTAR SCHOOL DISTRICT											
STUDENTS	55	1.2	4	.1	13	.3	36	.8	4,324	97.6	4,432
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	187	100.0	187

**Distribution of Racial Categories
by School District, 1975-76
(Continued)**

	American Indian		Black		Asian American		Latino		White		Total
	N	%	N	%	N	%	N	%	N	%	
GROSSE ILE TOWNSHIP SCHOOLS											
STUDENTS	10	.4	---	---	27	1.1	21	.8	2,427	97.7	2,485
PROF. INSTR. STAFF	---	---	1	.8	1	.8	1	.8	119	97.5	122
GROSSE POINTE PUBLIC SCHOOLS											
STUDENTS	2	---	15	.1	66	.6	28	.3	10,616	99.0	10,727
PROF. INSTR. STAFF	---	---	2	.4	1	.2	---	---	518	99.4	521
MAMTHAMCK PUBLIC SCHOOLS											
STUDENTS	5	.2	650	29.0	14	.6	31	1.4	1,538	68.7	2,238
PROF. INSTR. STAFF	---	---	8	8.6	---	---	1	1.1	84	90.3	93
HIGHLAND PARK CITY SCHOOLS											
STUDENTS	13	.2	6,483	96.0	17	.3	6	.1	231	3.4	6,750
PROF. INSTR. STAFF	1	.3	254	65.0	---	---	2	.5	134	34.3	391
MURON SCHOOL DISTRICT											
STUDENTS	5	.2	13	.6	---	---	10	.5	2,041	98.6	2,069
PROF. INSTR. STAFF	---	---	2	1.8	---	---	1	.9	109	97.3	112
INKSTER CITY SCHOOL DISTRICT											
STUDENTS	---	---	3,611	93.4	3	.1	---	---	251	6.5	3,865
PROF. INSTR. STAFF	---	---	166	82.2	---	---	---	---	36	17.8	202
LINCOLN PARK PUBLIC SCHOOLS											
STUDENTS	347	4.2	4	---	29	.4	183	2.2	7,649	93.1	8,212
PROF. INSTR. STAFF	21	6.0	---	---	1	.3	3	.9	326	92.9	351
LIVONIA PUBLIC SCHOOLS											
STUDENTS	17	.1	32	.1	166	.5	117	.4	30,448	98.9	30,780
PROF. INSTR. STAFF	---	---	10	.7	---	---	8	.6	1,369	98.7	1,387
MELVINDALE ALLEN PARK SCHOOLS											
STUDENTS	21	.5	4	.1	43	1.0	106	2.5	3,995	95.8	4,169
PROF. INSTR. STAFF	2	1.0	---	---	1	.5	1	.5	192	98.0	196
NORTH DEARBORN HEIGHTS SD											
STUDENTS	2	.1	1	.1	10	.5	5	.3	1,808	99.0	1,826
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	98	100.0	98
NORTHVILLE PUBLIC SCHOOLS											
STUDENTS	5	.1	239	4.6	41	.8	12	.2	4,891	94.3	5,188
PROF. INSTR. STAFF	---	---	7	2.6	3	1.1	---	---	257	96.3	267
PLYMOUTH COMMUNITY SCHOOLS											
STUDENTS	32	.2	81	.6	127	.9	53	.4	13,933	97.9	14,226
PROF. INSTR. STAFF	---	---	2	.3	---	---	1	.2	622	99.5	625
REDFORD UNION SCHOOL DIST											
STUDENTS	8	.1	16	.2	9	.1	27	.4	6,906	99.1	6,966
PROF. INSTR. STAFF	1	.3	1	.3	1	.3	---	---	32	99.1	329
RIVER ROUGE CITY SCHOOLS											
STUDENTS	13	.4	1,328	38.4	6	.2	59	1.7	2,050	59.3	3,456
PROF. INSTR. STAFF	---	---	80	40.6	---	---	---	---	117	59.4	197
RIVERVIEW COMMUNITY SCH DIST											
STUDENTS	5	.1	21	.6	21	.6	29	.8	3,436	97.8	3,512
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	158	100.0	158
ROMULUS COMMUNITY SCHOOLS											
STUDENTS	26	.4	1,134	17.3	38	.6	47	.7	5,296	81.0	6,541
PROF. INSTR. STAFF	---	---	70	24.3	2	.7	1	.3	215	74.7	288
SOUTH REDFORD SCHOOL DIST											
STUDENTS	4	.1	---	---	21	.4	22	.5	4,820	99.0	4,867
PROF. INSTR. STAFF	1	.4	---	---	---	---	1	.4	262	99.2	264
SOUTHGATE COMMUNITY SCH DIST											
STUDENTS	40	.6	2	---	31	.4	116	1.6	7,080	97.4	7,269
PROF. INSTR. STAFF	2	.7	---	---	1	.3	1	.3	288	98.6	292
TAYLOR SCHOOL DISTRICT											
STUDENTS	390	1.8	613	2.9	127	.6	260	1.2	19,754	93.4	21,144
PROF. INSTR. STAFF	5	.6	9	1.0	---	---	3	.3	864	98.1	881
TRENTON PUBLIC SCHOOLS											
STUDENTS	5	.1	6	.1	16	.3	33	.5	5,972	99.0	6,032
PROF. INSTR. STAFF	---	---	---	---	1	.3	1	.3	295	99.3	297
VAN BUREN PUB SCHOOLS											
STUDENTS	42	.5	801	9.7	24	.3	77	.9	7,274	88.5	8,218
PROF. INSTR. STAFF	---	---	16	4.8	---	---	2	.6	315	94.6	333
WAYNE-WESTLAND COMMUNITY S/D											
STUDENTS	219	1.0	403	1.8	132	.6	208	.9	21,336	95.7	22,298
PROF. INSTR. STAFF	4	.4	16	1.5	4	.4	3	.3	1,050	97.5	1,077
WESTWOOD COMMUNITY SCHOOLS											
STUDENTS	4	.1	1,826	47.2	7	.2	26	.7	2,006	51.8	3,869
PROF. INSTR. STAFF	---	---	48	26.2	2	1.1	---	---	133	72.7	183
WOODHAVEN SCHOOL DISTRICT											
STUDENTS	7	.2	137	3.2	48	1.1	36	.8	4,038	94.7	4,266
PROF. INSTR. STAFF	1	.5	---	---	---	---	---	---	187	99.5	188
WYANDOTTE CITY SCHOOL DIST											
STUDENTS	21	.3	13	.2	16	.2	53	.8	6,536	98.4	6,639
PROF. INSTR. STAFF	1	.3	1	.3	---	---	---	---	309	99.4	311
83 WEXFORD											
CADILLAC AREA PUBLIC SCHOOLS											
STUDENTS	7	.2	---	---	5	.1	15	.4	3,903	99.3	3,930
PROF. INSTR. STAFF	---	---	1	.6	---	---	---	---	177	99.4	178
MANTON CONSOLIDATED SCHOOLS											
STUDENTS	5	.6	7	.8	---	---	---	---	851	98.6	863
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	37	100.0	37
MESICK CONSOLIDATED SCH DIST											
STUDENTS	1	.1	1	.1	2	.3	8	1.1	748	98.4	760
PROF. INSTR. STAFF	---	---	---	---	---	---	---	---	35	100.0	35

**Distribution of Racial Categories
by School District, 1975-76
(Continued)**

	<i>American Indian</i>		<i>Black</i>		<i>Asian American</i>		<i>Latino</i>		<i>White</i>		<i>Total</i>
	<i>N</i>	<i>%</i>	<i>N</i>	<i>%</i>	<i>N</i>	<i>%</i>	<i>N</i>	<i>%</i>	<i>N</i>	<i>%</i>	
STATE OF MICHIGAN TOTALS											
STUDENTS	21,531	1.1	313,877	15.4	8,402	.4	32,696	1.6	1,663,749	81.5	2,040,255
PROF, INSTN, STAFF	550	.6	9,024	9.4	231	.2	396	.4	85,363	89.3	95,552

Appendix A

Joint Statement Michigan State Board of Education and Michigan Civil Rights Commission

In the field of public education, Michigan's Constitution and laws guarantee every citizen the right to equal educational opportunities without discrimination because of race, religion, color or national origin. Two departments of State government share responsibility for upholding this guarantee. The State Board of Education has a constitutional charge to provide leadership and general supervision over all public education, while the Michigan Civil Rights Commission is charged with securing and protecting the civil right to education.

In addition to the declaration of public policy at the State level, the United States Supreme Court, in the case of *Brown vs Board of Education*, ruled: "that in the field of public education the doctrine of 'separate but equal' has no place. Separate educational facilities are inherently unequal."

The State Board of Education and the Michigan Civil Rights Commission hold that segregation of students in educational programs seriously interferes with the achievement of the equal opportunity guarantees of this State and that segregated schools fail to provide maximum opportunity for the full development of human resources in a democratic society.

The State Board of Education and the Civil Rights Commission jointly pledge themselves to the full use of their powers in working for the complete elimination of existing racial segregation and discrimination in Michigan's public schools. It shall be the declared policy of the State Board of Education that in programs administered, supervised, or controlled by the Department of Education, every effort shall be made to prevent and to eliminate segregation of children and staff on account of race or color.

While recognizing that racial imbalance in Michigan schools is closely related to residential segregation patterns, the Board of Education and Civil Rights Commission propose that creative efforts by individual school districts are essential and can do much to reduce or eliminate segregation. Local school boards must consider the factor of racial balance along with other educational considerations in making decisions about selection of new school sites, expansion of present facilities, reorganization of school attendance districts, and the transfer of pupils from overcrowded facilities. Each of these situations presents an opportunity for integration.

The Board of Education and the Civil Rights Commission emphasize also the importance of democratic personnel practices in achieving integration. This requires making affirmative efforts to attract members of minority groups. Staff integration is a necessary objective to be considered by administrators in recruiting, assigning and promoting personnel. Fair employment practices are not only required by law, they are educationally sound.

The Board of Education and the Civil Rights Commission further urge local school districts to select instructional materials which encourage respect for diversity of social experience through text and illustrations and reflect the contributions of minority group members to our history and culture. A number of criteria are enumerated in "Guidelines for the Selection of Human Relations Content in Textbooks" published by the Michigan Department of Education in 1965.

The Board of Education and the Civil Rights Commission believe that data must be collected to show the racial composition of student bodies and personnel in all public schools as a base line against which future progress can be measured. Staff members from both departments have been instructed to begin a survey next month.

To implement these policies the State Board of Education has assigned staff to work cooperatively with the Civil Rights Commission and local school authorities for the purpose of achieving integration at all levels of school activity. The Michigan Civil Rights Commission also stands ready to assist local school boards in defining problem areas and moving affirmatively to achieve quality integrated education.

April 23, 1966

Appendix B

Special Terms and Definitions

Racial-Ethnic Identification

Michigan's public school teachers were asked to estimate the racial-ethnic compositions of their classrooms using the following generic terms:

AMERICAN INDIAN	Persons considered in school or community to be of American Indian origin.
BLACK	Persons considered in the school or community to be of African or Negroid origin.
ASIAN AMERICAN	Persons considered in the school or community to be of Chinese, Japanese or other Oriental origin.
LATINO	Persons considered in the school or community to be of Mexican, Central American, Cuban, Puerto Rican or other Spanish-speaking origin.
WHITE (and all others not included above)	Persons considered in the school or community to be of Caucasian origin.

Building Levels

ELEMENTARY	Elementary reporting units were defined as having enrollments in at least one of the grades Kindergarten through 6 and not having enrollments above grade 6. <i>Exception:</i> Reporting units with a combination of grades 5, 6, 7, and 8 and reporting units with 6, 7, and 8 only were classified as Junior High.
JUNIOR HIGH	Junior High reporting units were defined as having enrollments in grades 7 and 8 only or with some combination of grades 5 through 10.
SENIOR HIGH	Senior high reporting units were defined as having enrollments in grades 9 through 11 or 12 or, in some instances, including grades 7 and/or 8.
OTHER	Special education and any reporting unit not meeting the above definition.

**MICHIGAN STATE BOARD OF EDUCATION
STATEMENT OF ASSURANCE OF COMPLIANCE WITH FEDERAL LAW**

The Michigan State Board of Education hereby agrees that it will comply with Federal laws prohibiting discrimination and with all requirements imposed by or pursuant to regulations of the U.S. Department of Health, Education and Welfare. Therefore, it shall be the policy of the Michigan State Board of Education that no person on the basis of race, color, religion, national origin or ancestry, age, sex, or marital status shall be discriminated against, excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any federally funded program or activity for which the Michigan State Board of Education is responsible or for which it receives federal financial assistance from the Department of Health, Education and Welfare. This policy of non-discrimination shall also apply to otherwise qualified handicapped individuals.

**Office of Equal Educational Opportunity
Michigan Department of Education
P.O. Box 30098
Lansing, Michigan 48909**

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