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ABSTRACT

The annual report of the Rural Manpower Program, Employment Service Division, contains narrative and statistical data that describe important developments in Washington State during 1973. In terms of man-months of labor, rural counties provided less than 25% of the total seasonal farm employment in 1973, while urban Yakima County alone provided 31%, even though agriculture is the predominant activity in rural areas. Of the approximately 10,000 migrant farmworkers who enter the state each year, over 43% work in Yakima County. The brief annual summary is broken down into: planning; economic developments (especially industrialization); employment and unemployment trends; services for rural people; rural manpower programs and activities for farmworkers; and community and public relations activities. The only serious problems in the program were those caused by staff reductions. The major recommendation is the implementation of adequately funded results-oriented programs designed to satisfy the needs and desires of the persons to be served. Workers indicated a preference for more housing rather than more housing regulations, for contra-seasonal jobs and job training rather than more studies, and for dignified compassionate treatment rather than pity. The tables which comprise the majority of the report, include such areas as employment of seasonal agricultural workers by area, local office, and crop activity; composition of interstate farm migrant groups; and temporary seasonal rural manpower offices and activities. (KM)

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WASHINGTON STATE
ANNUAL RURAL MANPOWER REPORT
1973
MA 5-79



F O R E W O R D

This report contains narrative and statistical data that describe important developments affecting rural manpower in the state of Washington during 1973. In accordance with Department of Labor instructions, the term "rural population" used in this report conforms to the United States Census definition that a rural county is one in which 50 percent or more of the population is rural. However, the size and topography of the counties in the state of Washington renders fruitless any attempts to delineate rural and urban areas by county lines. For example, King County (classified urban) covers 2,100 square miles, contains 44 percent of the total population of the state (including 10 percent of the total rural population residing in areas with fewer than 1,000 persons), and has most of the state's industry. The major urban and industrial areas are located on the western fringes of the county. Over two-thirds of the land area consists of farmland, forests, and mountains. Rural persons residing in the eastern part of King County have no easier access to employment office services than do people residing in rural Kitsap County. For many, there is less access.

According to the 1970 Census of Population over 66 percent (617,000 persons) of the total rural population in Washington reside in counties classified as urban by the Census definition. Nearly one-half of those 617,000 persons are residents of four urban counties (King, Pierce, Snohomish, and Yakima). Only 8 of the state's 39 counties have a total population greater than the 87,000 rural residents of King County.

In terms of man-months of labor, by the Census definition rural counties provided less than 25 percent of the total seasonal farm employment in the state during 1973, while urban Yakima County alone provided 31 percent. Significant numbers of seasonal agricultural workers are employed in only three of the 21 counties classified as rural.

About 20,000 interstate migrant farm workers enter Washington each year. Over 43 percent of their total man-months of employment is in Yakima County which is urban by Census definition. Most of the former interstate migrants now settled in Washington live in urban Grant and Yakima counties and continue to rely upon agriculture as their major income source. Although not all rural residents are dependent upon agriculture, agriculture is the predominant activity in rural areas.

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DEFINITIONS OF TERMS

1. Agricultural Reporting Areas Defined

Table 2 and Table 2a of this report each show the estimated employment of seasonal hired farm workers in the state during 1973 for each of the nine agricultural reporting areas of the state and for each of the local office areas included in the agricultural reporting areas.

As used in this report, an agricultural reporting area is a geographic division within a state (1) which is reasonably integrated in terms of farm labor market characteristics, and (2) which has a significant supply of, or demand for, seasonal hired farm workers, and (3) in which 500 or more seasonal hired farm workers are employed at any time of the year. On the basis of these criteria the nine agricultural reporting areas in Washington State have been defined as follows:

<u>Agricultural Reporting Area Name</u>	<u>Comprising the Administrative Areas of Local Offices at:</u>	<u>Covering Counties of:</u>
NORTHWESTERN	Bellingham, Mount Vernon, and Everett	Skagit, Snohomish, and Whatcom
SOUTH CENTRAL	Toppenish and Yakima	Yakima, west part of Benton, and east part of Klickitat
NORTH CENTRAL	Okanogan and Wenatchee	Chelan, Douglas, and Okanogan
COLUMBIA BASIN	Ephrata and Moses Lake	Othello vicinity of Adams and all of Grant
SOUTHEASTERN	Pasco and Walla Walla	Asotin, Benton (except west part), Columbia, Franklin, Garfield, and Walla Walla
EASTERN	Spokane	Adams (except vicinity of Othello), Lincoln, Spokane, and Whitman
SOUTHWESTERN	Centralia, Longview, and Olympia	Cowlitz, Lewis, and Thurston
WEST CENTRAL	Auburn, Bremerton, Renton, Seattle, and Tacoma	King, Kitsap, and Pierce
VANCOUVER	Vancouver	Clark, west part of Klickitat, and Skamania

It should be noted that state totals in Tables 2 and 2a represent data for 30 of Washington's 39 counties which together employ over 94 percent of the seasonal farm workers at the peak of the season. Local offices in the remaining nine counties do not prepare current estimates of seasonal farm employment.

2. Annual Worker Plan

This plan is a nationwide program of service to migratory farm workers and their employers coordinated through the United States Employment Service. The four objectives of the Annual Worker Plan are:

- a. Arranging for the orderly scheduling of migratory farm workers on a pre-season basis while they are in their home state, so they will need not arrive at the place of first employment prior to the date of need.
- b. Arranging for a succession of jobs in the state(s) of employment so as to provide continuous employment for the migratory workers throughout the entire crop season.
- c. Assuring farm employers of a qualified seasonal farm work force at the time needed and in sufficient numbers to avoid any crop loss due to a shortage of farm workers.
- d. Improving the overall utilization of the domestic migratory farm work force.

3. Day-Haul Program

Assembly of workers at pickup points, transportation of workers to farm employment early in the morning, and return of workers to pickup points in the evening.

4. Day-Haul Operated (or Supervised)

Day-haul activities in which local office personnel of the Employment Security Department actively participate every day at predesignated assembly points in the referral of workers to employers.

5. Day-Haul Established (or Unsupervised)

Day-haul activities in which local office personnel of the Employment Security Department make initial arrangements (on the first day only) for bringing workers and employers together but do not participate in the daily arrangements thereafter except to recruit additional workers as needed.

6. Day-Haul Point

A predesignated location where, through arrangements among local employment offices, workers, and employers, workers are assembled daily to be transported to places of farm work.

7. Domestic Farm Workers

Those workers, regardless of nationality, whose places of employment and place of normal residence are within the United States, its territories, or the Commonwealth of Puerto Rico.

8. Local Domestic Farm Workers

Workers who reside within normal daily commuting distances of their places of employment.

9. Intrastate Migratory Domestic Farm Workers

Domestic farm workers who normally reside in the state of employment but who are temporarily employed within a specific locality other than their place of residence.

10. Interstate Migratory Domestic Farm Workers

Domestic farm workers who are employed within a state other than the one in which they normally reside. However, those workers who daily commute across state lines from their place of residence to their place of employment are considered local workers.

11. Free-Wheelers; Free-Wheeling Workers

Migratory farm workers who move from their state of residence to another state, or to a place of employment in their home state too distant from home to commute daily, without being referred or assisted by the employment service local office at point of departure.

12. Regular (Nonseasonal) Hired Farm Workers

Those hired for work on any one farm for a period of 150 days or more; i.e., a continuous 5-month period. They are distinguished from seasonal hired workers because of their extended job tenure.

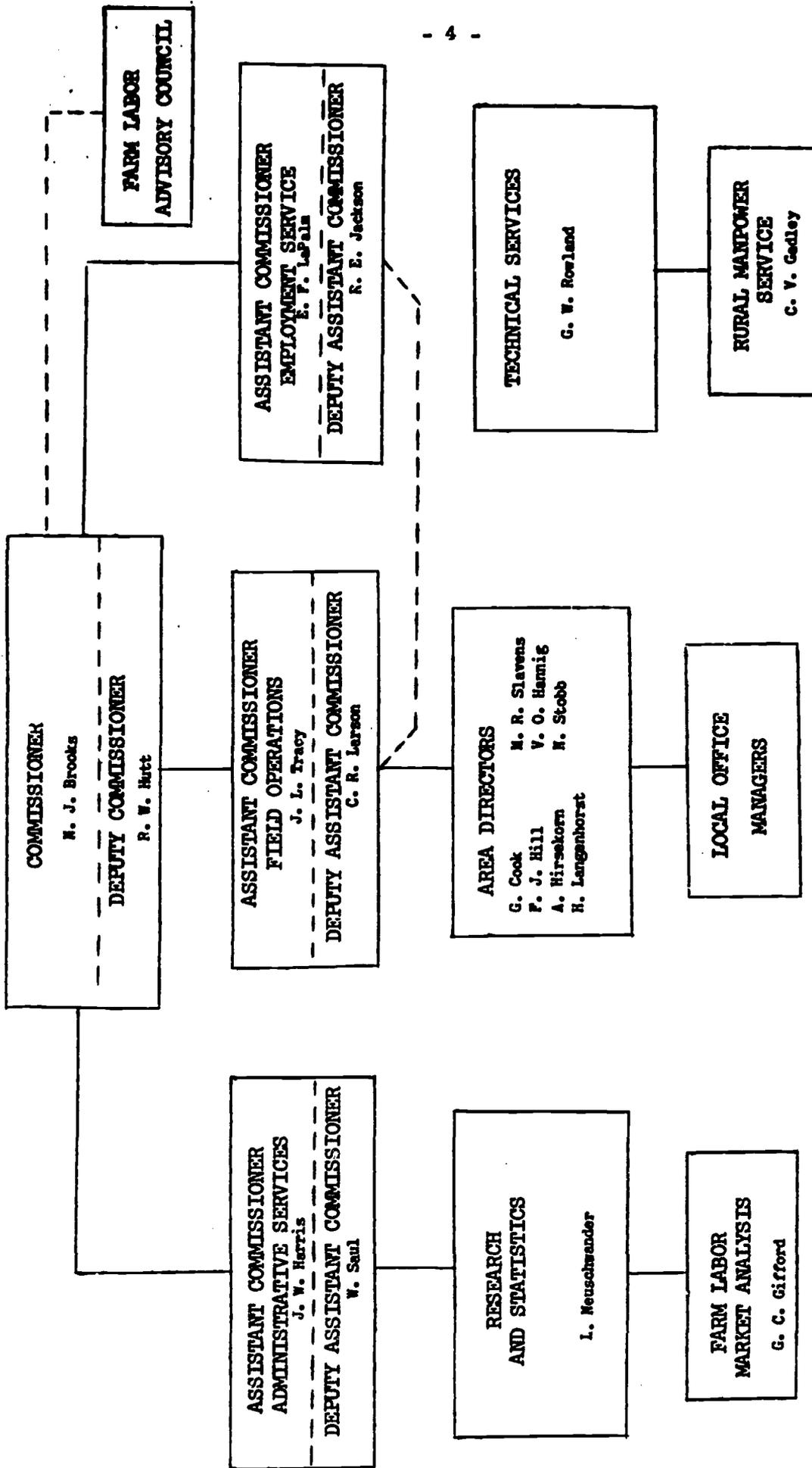
13. Seasonal Hired Farm Workers

Those hired for work on any one farm for less than a continuous 150-day period in the course of a year. They are distinguished from regular hired farm workers because of their limited job tenure.

14. Temporary Seasonal Agricultural Office

Usually a two-man house trailer equipped with a small office for use in out-lying communities within a local office area during the active farming season. Such offices provide limited referral and placement services to farm workers and employers in areas where there is a substantial demand for labor during the crop year. A few local offices extend their farm placement operations to temporary locations within the community where maximum services can be provided. All referral and placement activities carried on within the community are reported as part of the local office totals.

ORGANIZATIONAL CHART



PART I. ANNUAL SUMMARY

PLANNING

A. Administrative Organization

The Rural Manpower Service Unit is part of the Technical Services Branch, one of four major program branches of the Employment Service Division, and is responsible for the functional supervision of the state's Rural Manpower Program. Line authority for coordinating and implementing Employment Service programs rests with the Field Services Division. During 1973 the Rural Manpower Service functions in the local offices were intergrated with the Employment Service functions to assure that all employment service applicants have equal access to all services provided by the office.

A copy of the Employment Security Department's General Administration Memorandum that explains the change is included in the appendix.

B. Pre-Season and In-Season Planning

Planning for 1973 began with the preparation of local office plans of service during late 1972. Statewide forecasts of labor needs by source of worker--local, intrastate, and interstate--were prepared based upon a summary of local office projected crop acreages, yields, and labor requirements.

During the agricultural season plans were changed to meet changes in labor needs caused by the vagaries in weather, crops, and market conditions.

C. Recruitment

Special Arrangements for Recruitment Made in Cooperation with Other Government Agencies, Farm Groups, Advisory Committees, and Employment Agencies in Other States.

Throughout the season intrastate clearance orders were placed by demand areas with supply areas. Interstate clearance orders for asparagus workers were placed with the Texas Employment Commission only after an intensive effort was made to recruit as many workers as possible from within the state.

Most berry crops in the state are harvested principally by school-aged youth. Many schools provided Rural Manpower Service personnel with facilities in the schools for recruiting purposes.

ECONOMIC DEVELOPMENTS

Washington residents have followed what appears to be developing as a national trend, a movement from urban to rural areas. From 1970 to 1973, the state's population increased by 11,000 persons. Nearly 70 percent of the increase was in rural counties. Kitsap County showed the largest increase followed closely by Island and Lewis counties. The principal economic activity in those three counties is nonagricultural. Although the population decreased in five rural counties, only in Lincoln County was the decrease of a significant amount. One factor contributing to the movement to rural counties was the sharp curtailment of employment in the aerospace industry. Many persons who had migrated to urban counties during the aerospace expansion returned to their homes following the contraction.

A. Impact of Rural Industrialization and Related Developments

Very little new industrial development has occurred in rural counties. None has occurred in those predominately agricultural. Ground preparation for a magnesium reduction plant in Stevens County (rural, sparsely populated) has begun. When completed the plant will employ about 300 workers. A new shopping mall was completed in Skagit County, but it created very few new jobs. The Bonneville Power Administration plans to increase the capacity of Bonneville Dam which will increase employment in Skamania County a small amount. A proposed Trident Submarine Base will increase employment in Kitsap County.

Limited shifts in rural occupations during 1974 appear likely. The demand for workers should remain stable subject to the impact of the energy crisis and changes in demand for forest, mining, and agricultural products.

All rural counties except San Juan provide vocational training in their junior and senior high schools. Courses offered are those that meet the needs of the local areas. They include agriculture, agriculture machines, business education, business law, auto mechanics, carpentry, welding, machine shop, home economics, child care, family living, typing, shorthand, secretarial training, and others.

B. Impact of Agricultural Mechanization, Changing Production Techniques, and Other Shifting Agricultural Trends

Although no major changes in agricultural methods occurred during 1973, two developments could cause a substantial drop in the number of seasonal jobs available during 1974.

Raspberry growers have shown interest in a mechanical harvester, which was developed in Oregon. Preliminary reports indicate five Washington growers have purchased machines and one or two more may do so before the 1974 harvest season. Other growers will watch the machines closely. If they are as efficient as claimed, more will be purchased by 1975.

Over 3,000 interstate migrants are normally employed in the northwest Washington berry harvests. Over one-half of them come from spring work in central and southeastern Washington. All have relied upon the berry harvest for employment between spring and fall activities. Because most of the growers who have purchased the mechanical pickers are those who have housing and have employed migrants, the jobs lost to the machines will deprive many migrants of several weeks of traditional employment.

Another factor that may adversely affect the availability of seasonal farm jobs is the intent of many sugar beet growers to plant small grains or dry beans in 1974 because of market prices.

Due to the differences in the degree of mechanization among the crops, a change in the total acreage of small grains and dry beans will cause very little difference in the number of seasonal jobs available, but a relatively small change in sugar beet acreage will affect the employment level. Sugar beets provided nearly 5 percent of the total man-months of seasonal farm employment during 1973 while all small grains and dry beans provided less than 1 percent.

Rural manpower personnel are now trying to find ways to obtain other employment for migrant and other seasonal farm workers who may be displaced by these new developments.

EMPLOYMENT AND UNEMPLOYMENT TRENDS

A. Rural Nonagricultural Employment Trends

Logging, lumbering, trades and services, and mining provide most non-agricultural employment in rural counties. Market prices for minerals and wood products govern the employment levels. Employment levels were stable during 1973 and should remain so during 1974. A recent increase in tourist activity in San Juan County may be halted by the gasoline shortage. It is an island county that attracts boating enthusiasts.

B. Unemployment Trends

Due to a change in estimating unemployment on the basis of place of residence rather than place of employment, data for 1973 are not yet available. However, since most activities in the rural counties have been stable, it is unlikely that unemployment in those counties exceeded that in urban counties. Most likely it was less.

C. Farm Employment Trends

1. Regular Hired Farm Workers

Year around jobs on Washington's farms include foremen, fruit and stock technicians, farm equipment operators and mechanics, and dairy and poultry hands. Increased mechanization and other technological changes continue to raise the demand for workers with specialized skills and technical knowledge. Many openings are difficult to fill. From time to time, special training courses are provided to farm workers. The demand for qualified regular workers should continue to rise for the next several years.

2. Seasonal Hired Farm Workers

Average midmonth employment of seasonal hired workers from May through October rose from 30,000 in 1972 to over 37,000 in 1973. Record and near record yields and excellent market prices for most labor-using crops caused the increase. Even though the demand for labor was high at different times, labor shortages were few and of short duration. A continual flow of information between and among local offices and the central office alerted rural manpower personnel of areas of potential shortages and surpluses in sufficient time to permit appropriate action to be taken. Informational intrastate clearance orders and weekly bulletins flowed from the central office. Local news media cooperated fully with all offices.

The employment level should drop during 1974. The use of mechanical pickers will reduce the number of raspberry pickers required and fewer sugar beet workers will be needed for the reduced acreage. Because of the high income to growers during 1973, many will probably invest in new and more efficient machines.

With the exception of some Canadian Indians and Mexican American families from California and Texas who harvest berries and miscellaneous vegetables in the Northwest area, nearly all seasonal farm workers employed in western Washington (west of the Cascade Mountains) are local Anglo adults and school-aged youth. Nearly all youth are employed during the summer. They harvest over 75 percent of the strawberries and raspberries. The local adults are principally temporarily unemployed workers and housewives.

Most migrants work in central and southeastern Washington. They provide 59 percent of the total man-months of labor in the North Central Area, which is remote from major population centers.

Ethnically the migrant work force consists of Anglos, Mexican Americans, American and Canadian Indians, and small numbers of other groups. The greatest number of migrants are Anglos. Many former interstate migrant Mexican Americans have settled in Grant, Skagit, and Yakima counties. Many still rely upon farm labor as a major income source. They have become part of the local and intrastate work force. Under the terms of an historical treaty, Canadian Indians cross the border freely. They usually seek employment harvesting apples and berries.

Most of the hop, sugar beet, and asparagus work is performed by local and interstate Mexican Americans. Because mechanization has reduced or eliminated many of the jobs they had previously, they are now taking employment in other crops such as tree fruits. A large number of local Mexican American and Anglo youth are employed a few hours per day harvesting asparagus before or after school.

Table 6 shows employment of migrant workers by crop during 1973. Tables 8, 9, and 10 show employment of all workers in the apple, asparagus, and cherry harvests. Table 7 shows the major sources of intrastate and interstate workers.

SERVICES FOR RURAL PEOPLE

All services of the Employment Security Department are available to persons working or residing in the 21 rural counties. However, because of the low population density in some counties (eleven had fewer than ten persons per square mile), only nine counties have full functioning local offices. Services to residents of other rural counties and areas distant from the local offices are provided by three delivery stations and 30 itinerant points. Table 3 contains data on the number and characteristics of persons receiving services during the last six months of 1973.

The state has an Interagency Task Force for Agricultural Workers with six sub-task forces that include members of all state and local agencies that provide services. The task forces strive to facilitate the delivery of state services to agriculture and other rural communities in a fair and just manner through member and related agencies. Emphasis is placed on coordinating services and improving responsiveness to the needs of all rural workers.

Operation Hitchhike, which is an experimental effort to deliver manpower services in rural areas, was implemented during 1971. It operated fully in two counties during 1973. The primary objectives of the project are to make all manpower programs and supportive services available to the entire rural population of the target areas and to make all services meaningful by assisting in the economic development of the areas involved. One office is located in a rural county that has very little agricultural activity. A second office is located in the agricultural area of an urban county. Personnel in both offices work closely with local government agencies and with local community and business organizations. A copy of the December 1973 activities report is in the appendix.

The Rural Manpower Service cooperates fully with other federal, state, and local agencies. In some areas, the Public Assistance Division of the Department of Social and Health Services and the Employment Security Department are housed in the same building.

RURAL MANPOWER PROGRAMS AND ACTIVITIES FOR FARM WORKERS

Farm jobs were plentiful during 1973. All who wished to work could do so during the crop season. Because of record yields and harvests of some crops and excellent market prices for nearly all crops, the demand for labor was high during all of the agricultural season. Local rural manpower personnel recruited actively during the season. School visits, newspaper advertisements, and spot radio and television announcements were used extensively to recruit school aged youth for the berry harvests. Informational intrastate clearance orders for tree fruit workers were distributed throughout the state. Central office personnel coordinated the efforts. Grower organizations were contacted well before the harvests to determine the need for workers and the opening dates of the harvests. The "Rural Manpower Bulletin," was distributed weekly to keep local offices, workers and worker groups informed on the labor supply and demand, crops, wages, housing, and other matters. Special bulletins were distributed when necessary.

To facilitate job placements, 20 temporary seasonal mobile units were opened in strategic locations during periods of peak labor demands.

All methods used to recruit workers were also used to discourage workers from going to areas of potential labor surpluses.

Only asparagus cutters were recruited through interstate clearance activities. Efforts to recruit sufficient workers from within the state for the 1972 harvest had been unsuccessful.

To comply with the Fair Labor Standards Act, this agency obtains and makes available to the public every pamphlet, leaflet, and flyer covering Fair Labor Standards Act provisions. These materials are prominently displayed in the lobbies and waiting areas of all of our public facilities. Staff members of this agency have met with and had correspondence with regional officials of the Employment Standards Administration. The agency attempts to register every interstate farm labor contractor and crew leader. Infractions are reported to the Employment Standards Administration.

The Occupational Safety and Health Act has been implemented in the state by the Washington Industrial Safety and Health Act in accordance with an agreement with the Department of Labor. The Agency has established an agreement with the Washington State Department of Labor and Industries whereby an exchange of information enables us to be aware of employers who are in violation of the Act. A copy of the "report of violation" is sent to local offices to notify them of employers who are not in compliance with the Washington Industrial Safety and Health Act. A copy of the transmittal form used is in the appendix.

The Civil Rights Act of 1964 has been, since its enactment, a major program and operational concern of this agency. Directives are in the field covering specific situations on all phases of the agency's operation. State Civil Rights and Human Affairs legislation has also been implemented and is supported by the Governor's Executive Orders and a state commission. The Civil Rights Act, the Equal Employment Opportunity Act, and the Age Discrimination Act are implemented and supported by a comprehensive statewide Affirmative Action Program which includes all state agencies.

The Immigration and Nationality Act requires certification from the United States Department of Labor for all aliens entering the United States to work. Department of Labor regulations and Employment Security Manual procedures are in effect in this agency and no temporary foreign agricultural workers have been certified in Washington State since 1959. A close working relationship has been established between our agency and Regional Immigration and Naturalization Service officials with respect to the problem of illegal aliens being smuggled into the state for farm work. Officials of this agency have made public appeals through the media to discourage employers from hiring illegal aliens for farm work.

The agency is aware of the responsibilities of the Social Security Act and every agricultural clearance order prepared by this agency fixes social security tax responsibility on the employer in writing. Employment Security Automated Reporting System forms are now in use for all referrals which require a social security account number on individual selection referrals. It has been an historic practice by this agency to assist all applicants to obtain social security account numbers. The agency also obtains and furnishes social security brochures and pamphlets to the public.

During 1973, housing for migrants was inspected by county health officials and Rural Manpower personnel. New arrangements are being negotiated for 1974.

Job Information Centers are operational at local offices. The centers are facilities within an employment office where applicants can obtain, on a self-service basis or with minimal assistance, general and specific information on where and how to get a job. The centers provide displays and literature on local, out-of-state, and Civil Service job listings. They also provide information on job hunting techniques, industries, occupations, and a variety of other information useful to persons seeking employment. Many job-ready persons need only to know where jobs are located and facts about the jobs to determine the desirability of accepting referrals and, thus, eliminate lengthy application and interviewing processes. Applicants who need or desire more intensive services may obtain them in other areas of the offices.

Migrants who enter the state have continually shown no interest in training programs during the agricultural season. They claim they came here to work. They want training at their home bases. However, there is a continuing effort to interest migrants in training and social service programs.

Migrants who are in need of supportive services such as public assistance or health care are referred to the agencies that provide the services. Rural Mampower personnel assist them in obtaining the services. Bilingual personnel are employed in most local offices throughout the state and in all local offices where Mexican Americans migrate to seek work.

COMMUNITY AND PUBLIC RELATIONS ACTIVITIES

Local office placement and rural outreach personnel are active in community affairs. They are members of sub-task forces of the Interagency Task Force for Agricultural Workers. In addition, some are members of an active in the following groups:

- Lynden Migrant Center - Whatcom County
- Grant County Planning Commission
- Franklin County Rural Development Committee
- Franklin County Civil Defense Board
- Pierce County Migrant Ministries
- Yakima County Emergency Services Coalition
- Walla Walla County U.S.D.A. Interagency Committee
- Walla Walla County Child Development Center

Local office personnel also worked closely with the following local and state agencies:

- County Health Departments
- Community Action Councils
- Community Service Agencies
- Washington State Department of Labor and Industries
- Washington State Migrant Education
- Washington State Department of Social and Health Services

Local office Rural Mampower personnel, as well as area and central office personnel, attended and participated in a number of grower and marketing association meetings throughout 1973.

EVALUATION, PROBLEMS, PLANS, AND RECOMMENDATIONS

A. Evaluation

Because of record crop yields and excellent market prices, the income to farmers, the wages to workers, and the demand for services from the Washington State Employment Service personnel all rose during 1973. In spite of a severe reduction in staff, the agency provided the additional services. No serious shortages or surpluses occurred.

B. Problems

The only serious problems were those caused by staff reductions. With more staff, the agency would have been able to take full advantage of the excellent

agricultural year by arranging for more supportive services for workers and expanding outreach activities.

C. Plans

Plans are directed toward maintaining as much service delivery to rural residents during the coming year as in the past even though faced with possible additional reductions in staff.

D. Recommendations

The agency recommends the implementation of adequately funded results-oriented programs designed to satisfy the needs and desires of the persons to be served. Most migrants and other persons residing or working in rural areas (regardless of county classification) depend upon agriculturally related employment for their livelihoods. Much of the work is seasonal. The workers indicate a preference for more housing rather than more housing regulations, for contra-seasonal jobs and job training rather than more studies and surveys, and dignified, compassionate treatment rather than pity. Programs to meet their requirements should be developed.

Table 1

SELECTED DATA ON FARM PLACEMENT OPERATIONS, 1973,
STATE OF WASHINGTON

<u>Item</u>	<u>Number</u>
Section A. Day-Haul Activities At Points Operated by State Agency	
1. Towns with day-haul points.....	2
2. Number of day-haul points.....	3
3. Sum of days day-haul points operated during year..	202
4. Total number of workers transported during year...	22,000
Section B. Selected Services To School-Age Workers (under 22 years)	
5. Supervised camps <u>operated</u> for school-age farm work workers.....	0
a. Placements in camps.....	0
6. Placements of school-age workers in supervised live-in farm homes.....	82
Section C. Services To Indians Living On Reservations	
7. Rendered by on-reservation local offices or at itinerant points.....	
a. Farm placements.....	69
b. Applicant-holding acceptances.....	1,500
8. Other farm placements of reservation Indians.....	1,174
Section D. Other Selected Data	
9. Number of local offices which held farm clinics..	0
10. Sum of days on which farm clinics were held.....	0
11. Total number of local offices participating in formal community service programs.....	11
12. Peak number of volunteer farm placement represen- tatives.....	5

TABLE 2. EMPLOYMENT 1/ OF SEASONAL HIRED FARM LABOR IN AGRICULTURE AT MID-MONTH - 1973
BY AGRICULTURAL REPORTING AREA, BY LOCAL OFFICE, BY SOURCE OF WORKERS

AREA, LOCAL OFFICE, AND SOURCE OF WORKERS	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEPT.	OCT.	NOV.	DEC.
STATE TOTAL	3,772	5,532	9,065	14,235	19,343	49,830	61,363	34,295	31,723	27,186	5,514	3,999
Local.....	3,557	4,792	7,680	9,881	12,448	35,460	50,950	27,753	21,033	15,041	4,781	3,774
Intrastate.....	120	255	428	744	941	4,806	4,548	2,206	3,610	5,087	378	130
Interstate.....	95	485	957	3,610	5,954	9,564	5,865	4,336	7,080	7,058	355	95
NORTHWESTERN AREA, 10-53-01												
TOTAL.....	100	245	415	840	865	3,020	30,775	10,865	3,655	1,210	492	255
Local.....	100	245	415	840	865	2,920	27,425	10,315	3,305	1,210	492	255
Intrastate.....				100			2,100	400	225			
Interstate.....						150	1,250	150	125			
BELLINGHAM: TOTAL	75	100			150	600	6,750	4,450	1,550	525	300	65
Local.....	75	100			150	500	5,900	4,300	1,400	525	300	65
Intrastate.....						100	600	150	150			
Interstate.....							250					
EVERETT: TOTAL	25	45	140	190	180	620	10,000	440	280	85	2	1
Local.....	25	45	140	190	180	620	10,000	440	280	85	2	1
Intrastate.....												
Interstate.....												
MOUNT VERNON: TOTAL		100	275	650	535	1,800	14,025	5,975	1,825	600	190	190
Local.....		100	275	650	535	1,800	11,525	5,575	1,625	600	190	190
Intrastate.....							1,500	250	75			
Interstate.....							1,000	150	125			
SOUTH CENTRAL AREA, 10-53-02												
TOTAL.....	1,700	2,125	4,753	7,709	10,045	20,752	10,582	9,563	16,891	13,168	1,600	1,300
Local.....	1,700	2,125	4,017	5,054	6,707	15,806	7,477	6,500	11,197	8,264	1,600	1,300
Intrastate.....			192	233	301	1,795	1,044	569	1,578	1,627		
Interstate.....			544	2,422	3,087	3,151	2,061	2,494	4,116	3,277		
TOPPENISH: TOTAL	900	1,025	3,514	6,477	8,987	18,693	6,616	7,949	11,882	4,466	800	800
Local.....	900	1,025	3,052	3,946	5,820	14,278	5,082	5,610	7,810	3,651	800	800
Intrastate.....			46	196	210	1,662	383	427	971	377		
Interstate.....			416	2,335	2,957	2,753	1,151	1,912	3,101	438		

TABLE 2. (Continued)

AREA, LOCAL OFFICE, AND SOURCE OF WORKERS

	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEPT.	OCT.	NOV.	DEC.
YAKIMA: TOTAL	800	1,100	1,239	1,232	1,056	2,059	3,966	1,614	5,009	8,702	800	500
Local.....	800	1,100	965	1,106	887	1,528	2,395	890	3,387	4,613	800	500
Intrastate.....			146	37	91	133	661	142	607	1,250		
Interstate.....			128	87	80	398	910	582	1,015	2,839		
NORTH CENTRAL AREA, 10-53-03												
TOTAL	510	1,300	911	945	461	6,800	3,031	2,144	3,772	7,254	650	510
Local.....	375	650	587	554	248	3,745	1,438	1,043	908	1,403	320	370
Intrastate.....	70	210	86	177	116	1,506	569	492	1,196	2,696	120	75
Interstate.....	65	440	238	214	97	1,549	1,024	609	1,668	3,155	210	65
OKANOGAN: TOTAL	260	400	428	496	364	1,336	992	1,004	1,810	3,620	240	260
Local.....	150	200	239	283	179	665	374	373	362	823	130	170
Intrastate.....	70	110	59	92	98	310	316	280	606	1,224	50	50
Interstate.....	40	90	130	121	87	361	302	351	842	1,573	60	40
WENATCHEE: TOTAL	250	900	483	449	97	5,464	2,039	1,140	1,962	3,634	410	250
Local.....	225	450	348	271	69	3,080	1,064	670	546	580	190	200
Intrastate.....		100	27	85	18	1,196	253	212	590	1,472	70	25
Interstate.....	25	350	108	93	10	1,188	722	258	826	1,582	150	25
COLUMBIA BASIN AREA, 10-53-04												
TOTAL	182	293	443	876	2,463	3,260	2,437	1,581	2,110	1,887	875	424
Local.....	182	292	364	597	1,627	2,246	1,838	1,228	1,155	1,279	688	424
Intrastate.....		1	25	104	179	271	150	44	197	312	122	
Interstate.....			54	175	657	743	449	309	758	296	65	
EPHRATA: TOTAL	65	110	152	181	869	1,272	1,179	658	1,245	1,006	205	135
Local.....	65	110	133	152	574	896	821	470	718	651	175	135
Intrastate.....			19	19	33	24	130	34	164	225	30	
Interstate.....			19	10	262	352	228	154	363	132		
MOSES LAKE: TOTAL	117	183	291	695	1,594	1,988	1,258	923	865	879	670	289
Local.....	117	182	231	445	1,053	1,350	1,017	758	437	628	513	289
Intrastate.....		1	25	85	146	247	20	10	33	87	92	
Interstate.....			35	165	395	391	221	155	395	164	65	

TABLE 2. (Continued)

AREA, LOCAL OFFICE, AND SOURCE OF WORKERS	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEPT.	OCT.	NOV.	DEC.
SOUTHEASTERN AREA, 10-53-05												
TOTAL.....	280	330	807	1,229	2,897	7,735	1,975	2,004	733	896	710	402
Local.....	280	330	746	535	709	2,785	1,079	1,092	525	666	569	402
Intrastate.....			30	55	130	919	200	404	70	50	91	
Interstate.....			31	639	2,058	4,031	696	508	138	180	50	
PASCO: TOTAL.....												
Local.....	30	80	377	729	1,197	5,985	625	1,154	163	246	210	102
Intrastate.....	30	80	346	135	409	2,185	279	492	125	166	169	102
Interstate.....			31	564	758	3,031	346	354	38	80	41	
WALLA WALLA: TOTAL.....												
Local.....	250	250	430	500	1,700	1,750	1,350	850	570	650	530	300
Intrastate.....	250	250	400	400	300	600	800	600	400	500	400	300
Interstate.....			30	25	100	150	200	50	70	50	50	
				75	1,300	1,000	350	200	100	100	50	
EASTERN AREA, 10-53-06												
TOTAL.....	205	215	385	770	775	375	700	880	825	805	165	210
Local.....	145	165	200	500	500	250	450	550	500	520	100	150
Intrastate.....	40	30	75	150	200	75	150	175	200	175	40	40
Interstate.....	20	20	50	120	75	50	100	155	125	110	25	20
SOUTHWESTERN AREA, 10-53-07												
TOTAL.....	63	63	60	215	180	1,045	1,840	1,075	650	350	16	40
Local.....	63	63	60	215	180	1,045	1,840	1,075	650	350	16	40
Intrastate.....												
Interstate.....												
LEWIS COUNTY: TOTAL.....												
Local.....	63	63	60	115	155	1,000	1,090	800	485	210	16	40
Intrastate.....	63	63	60	115	155	1,000	1,090	800	485	210	16	40
Interstate.....												
LONGVIEW: TOTAL.....												
Local.....							300					
Intrastate.....							300					
Interstate.....												

TABLE 2. (Continued)

AREA, LOCAL OFFICE, AND SOURCE OF WORKERS

	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEPT.	OCT.	NOV.	DEC.
OLYMPIA: TOTAL.....					25	45	450	275	165	140		
Local.....				100	25	45	450	275	165	140		
Intrastate.....				100	25	45	450	275	165	140		
Interstate.....												
WEST CENTRAL AREA, 10-53-08												
TOTAL.....	682	845	1,208	1,500	1,499	3,688	8,093	4,768	2,187	1,141	906	783
Local.....	682	845	1,208	1,500	1,499	3,688	8,093	4,715	2,158	1,139	906	783
Intrastate.....								52	29	2		
Interstate.....							1					
AUBURN: TOTAL.....												
Local.....	52	70	40	84	114	220	1,188	987	418	228	96	68
Intrastate.....	52	70	40	84	114	220	1,188	987	418	228	96	68
Interstate.....												
RENTON: TOTAL.....												
Local.....			30	50	90	155	255	235	110	20	10	
Intrastate.....			30	50	90	155	255	235	110	20	10	
Interstate.....												
SEATTLE: TOTAL.....												
Local.....	500	525	590	670	735	1,250	1,400	1,510	1,040	770	695	565
Intrastate.....	500	525	590	670	735	1,250	1,400	1,510	1,040	770	695	565
Interstate.....												
TACOMA: TOTAL.....												
Local.....	130	250	548	696	560	2,063	5,250	2,036	619	123	105	150
Intrastate.....	130	250	548	696	560	2,063	5,250	1,983	590	121	105	150
Interstate.....								52	29	2		
VANCOUVER AREA, 10-53-09												
TOTAL.....	50	116	143	151	158	3,155	1,930	1,415	900	475	100	75
Local.....	30	77	83	86	113	2,975	1,310	1,235	635	210	90	50
Intrastate.....	10	14	20	25	15	140	335	70	115	225	5	15
Interstate.....	10	25	40	40	30	40	285	110	150	40	5	10

1/ Because the employment data are as of midmonth, the figures may not represent peak employment for the month.

SOURCE OF DATA: In-Season Farm Labor Reports (ES-223) from local offices.

TABLE 2 a. EMPLOYMENT ^{1/} OF SEASONAL HIRED WORKERS IN AGRICULTURE - 1973
BY AREA, LOCAL OFFICE, AND CROP ACTIVITY

AREA, LOCAL OFFICE, AND
CROP ACTIVITY

	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.
STATE - ALL ACTIVITIES.....	3,772	5,532	9,065	14,235	19,343	49,830	61,363	34,295	31,723	27,186	5,514	3,999
Alfalfa Seed Harvest.....									60			
Apples - Prune, Plant, Misc. Orchard Work, Thin, Prop and Harvest.....	1,331	2,588	1,882	2,013	984	5,337	6,323	1,409	11,671	18,536	1,105	1,191
Apricots and Peaches - Prune, Misc. Orchard Work, Thin and Harvest.....	115	74	27	45	65	50	1,587	766	50	45	40	107
Asparagus - Plant and Harvest.....												
Beets, Red - Plant and Harvest.....												
Blackberries - Prune, Tie, Field Work and Harvest.....	5	10	12	28		25		60	520	27	10	23
Blueberries - Prune, Thin and Harvest.....	10	10	20				520	3,005	1,368	125		5
Broccoli Harvest.....								200	200	30		
Bush Bean Harvest.....								50		15	10	
Cabbage Harvest.....								150	130	160	125	60
Carrot Harvest.....								375	320	15	15	
Cauliflower Harvest.....												
Celery Harvest.....												
Cherries - Prune, Misc. Orchard Work and Harvest.....	120	169	60	20	44	19,823	1,605	217		105	65	112
Corn, Field and Sweet - Harvest.....							650	958	908	560	63	10
Cucumber Harvest.....							150	4,425	1,570			
Currant Harvest.....							150					
Daffodils, Iris and Tulips - Bud and Bulb Harvest.....								910	40			
Dairy - Seasonal Work.....	15	15	10	10	15	40	50	50	40	40	15	40
Dry Beans and Peas - Plant, Weed and Harvest.....					28		721	75	50			
Filbert Harvest.....								330	20	45		
General Farm and Orchard Work.....	44	113	172	182	761	1,511	615	330	978	660	25	65
Grapes - Plant, General Field Work, Prune, Tie and Harvest.....	10	25	396	600					600	1,000		80
Green Lima Bean Harvest.....								25	20			
Green Peas - Plant and Harvest.....								1,250				
Hay and Silage Harvest.....					120	1,015	1,416	786	330	111		
Hops - Plant, General Yard Work, Yard Repair, Peg, Twine, Train and Harvest....			2,219	1,863	4,231	1,031	909	72	4,767	50	150	
Irrigation.....				235	431	1,365	383	305	325			
Landscape Gardening, Nursery, and Greenhouse Work.....	520	534	617	608	755	650	735	765	770	775	945	645
Livestock - Tend and Feed.....	554	554	485	80	70	60	50	60	60	60	200	460
Mint - Plant, Hoe and Harvest.....						426	180					
Onions - Sort, Pack and Harvest.....	10		265				100	185	135			
Pears - Prune, General Orchard Work, Thin and Harvest.....	546	603	511	444	227	185	811	6,610	1,647	395	150	322

TABLE 2 a. (Continued)

LOCAL OFFICE, AND
CROP ACTIVITY

	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.
Plums and Prunes - Prune, General Orchard												
Work and Harvest.....	8	41				15		1,250	200	15	15	12
Pole Bean Harvest.....								1,000				
Potatoes - Sort, Grade, Pack, Seed Cuts,												
Plant and Harvest.....	25	35	140	295	265	75	650	1,085	1,360	1,397	322	90
Raspberries - Prune, Tie, Hoe, Spray and												
Harvest.....	85	230	152	73	55	75	18,505	3,280	25	285	266	150
Rhubarb, Hothouse and Field - Plant,												
Transplant, Fill, Harvest, Trim, Grade												
and Pack.....	82	205	125	352	279					20	6	41
Rock Picking.....				10								
Small Grains - Plant and Harvest.....				150			344	804				
Soil Preparation.....				2,137	325	100			150	378	255	27
Specialty Crops - Weed and Harvest.....				20	20	300	10					
Spinach - Rogue.....												
Squash Harvest.....							150	100		10		
Strawberries - Plant, Hoe, Weed and Harvest												
Strawberry Plants - Sort, Grade, Trim, Weed												
and Harvest.....	10	10	175	270	85	20					10	10
Sugar Beets - Plant, Hoe, Trim, Thin, Weed												
and Harvest.....		247		90	4,140	3,125	1,700			1,103	1,090	142
Summer Fallow.....					350	150	200					
Tansy Pulling.....							50					
Vegetables, Misc. - Soil Preparation,												
Plant, Thin, Weed and Harvest.....	25	70	185	488	695	798	798	1,383	1,133	171	190	5
All Other Activities.....	290	324	281	1,013	1,013	1,806	2,641	2,315	2,276	1,053	442	402
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NORTHWESTERN AREA, 10-53-01												
TOTAL - ALL ACTIVITIES.....	100	245	415	840	865	3,020	30,775	10,865	3,655	1,210	492	255
Beets, Red - Plant.....				100				50				
Blueberry Harvest.....								1,300	850			
Broccoli Harvest.....								200	200			
Bush Bean Harvest.....								50				
Carrot Harvest.....								75	75	125	100	50
Cauliflower Harvest.....								300	300			
Corn, Field and Sweet - Harvest.....									110	400		
Cucumber Harvest.....								3,240	1,190			
Daffodils, Iris, and Tulips - Bud and												
Bulb Harvest.....			100	150		500	750	600				
General Farm Work.....					225	150						
Green Peas - Plant and Harvest.....				75			1,200	1,250				
Hay and Silage Harvest.....					60	450	575	400	150			
Landscape Gardening, Nursery and Greenhouse												
Work.....		10	50	40		50						

TABLE 2 a. (Continued)

AREA, LOCAL OFFICE, AND
CROP ACTIVITY

	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.
Potatoes - Sort, Grade, and Harvest.....	5	15	40	25				75	440	330	152	75
Raspberries - Prune, Tie and Harvest.....	65	190	100				11,150	2,700		250	200	100
Soil Preparation.....				270	75	300						
Spinach - Rogue.....												
Strawberries - Plant, Hoe, Weed and Harvest.....				25	280	1,230	15,850		20			
Strawberry Plants - Sort and Harvest.....			75	95								
Vegetables, Misc. - Plant.....					20							
All Other Activity.....	30	30	50	60	175	370	1,250	625	320	105	40	30
BELLINGHAM - ALL ACTIVITIES.....												
Blueberry Harvest.....	75	100			150	600	6,750	4,450	1,550	525	300	65
Bush Bean Harvest.....								1,200	850			
Carrot Harvest.....								50		25	25	
Corn, Field and Sweet - Harvest.....										50		
Cucumber Harvest.....								150	150			
Green Pea Harvest.....								50				
Hay and Silage Harvest.....					250		300	100	150			
Potato Harvest.....								75	250	150	50	
Raspberries - Prune, Tie and Harvest.....	50	75			75		2,950	2,700		250	200	50
Soil Preparation.....												
Strawberries - Plant, Hoe, Weed and Harvest.....					25	150	3,250		150	50	25	15
All Other Activities.....	25	25			50	200	250	125	150	50	25	
EVERETT - ALL ACTIVITIES.....												
Blueberry Harvest.....	25	45	140	190	180	620	10,000	440	280	85	2	
Corn, Field and Sweet - Harvest.....								100	110	50		
Cucumber Harvest.....								140	40			
Green Pea Harvest.....								200				
Landscape Gardening, Nursery and Greenhouse Work.....		10	50	40	50							
Potatoes - Sort, Grade and Harvest.....	5	15	40	25					90	30	2	
Raspberries - Prune, Tie and Harvest.....	15	15	25				4,900					
Soil Preparation.....				70								
Strawberries - Hoe, Weed and Harvest.....				25	55	580	4,800		20			
Strawberry Plant Harvest.....				20								
Vegetables, Misc. - Plant.....						20						
All Other Activities.....	5	5	25	10	75	20	100		20			5

AREA. LOCAL OFFICE, AND
TOP ACTIVITY

TABLE 2 a. (Continued)

	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.
MOUNT VERNON - ALL ACTIVITIES.....												
Beets, Red - Plant and Harvest.....							14,025	5,975	1,825	600	190	190
Broccoli Harvest.....	100	275	650	100	535	1,800		50				
Carrot Harvest.....								200	200			
Cauliflower Harvest.....								75	75	100	75	50
Corn, Field and Sweet Harvest.....								300	300	300		
Cucumber Harvest.....								2,950	1,000			
Daffodils, Iris and Tulips - Bud and Bulb Harvest.....			100	150		500	750	600				
General Farm Work.....					225	150						
Green Peas - Plant and Harvest.....			75		60	200	1,000	1,000				
Hay and Silage Harvest.....							275	300				
Potato Harvest.....	100						3,300		100	150	100	75
Raspberries - Prune, Tie and Harvest.....			75									
Soil Preparation.....				200								
Spinach - Rogue.....						300						
Strawberries - Hoe, Weed and Harvest.....				200		500	7,800					
Strawberry Plants - Harvest.....			75	75								
All Other Activities.....			25	50	50	150	900	500	150	50	15	15
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SOUTH CENTRAL AREA, 10-53-02												
TOTAL - ALL ACTIVITIES.....	1,700	2,125	4,753	7,709	10,045	20,752	10,582	9,563	16,891	13,168	1,600	1,300
Apples - Prune, Misc. Orchard Work, Thin, Prop and Harvest.....	1,005	1,519	1,065	1,258	660	3,152	4,506	665	8,436	10,852	605	740
Apricots and Peaches - Prune, Misc. Orchard Work and Harvest.....	110	53		45	15	50	1,200	760		30	30	100
Asparagus - Plant and Harvest.....			200	2,400	2,400							
Cherries - Prune, Misc. Orchard Work and Harvest.....	110	92	55	20	39	11,800	950	60		60	40	70
Corn, Field and Sweet - Harvest.....							650	600	500			
General Farm and Orchard Work.....			42	42	236	241	50	56	206			
Grapes - Plant, General Field Work and Harvest.....			280	600					600	1,000		
Hops - Plant, General Yard Work, Yard Repair, Peg, Twine, Train and Harvest.....			2,219	1,863	4,231	1,031	909	72	4,767	50	150	
Landscape Gardening, Nursery and Green-house Work.....											200	
Mint - Plant, Hoe and Harvest.....			250			200						
Pears - Prune, Misc. Orchard Work, Thin and Harvest.....	325	311	258	254	127	185	451	4,376	600	95	110	240

TABLE 2 a. (Continued)

AREA, LOCAL OFFICE, AND
CROP ACTIVITY

	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.
Plums and Prunes - Prune, Misc. Orchard Work and Harvest.....								1,225	200	15	15	
Potato Harvest.....						650		400				
Soil Preparation.....		100	600							600	300	
Sugar Beets - Plant, Hoe, Weed and Harvest Vegetables, Misc. - Harvest.....		200		2,000	1,000		600	500	400			
All Other Activities.....	150	150	84	627	337	693	616	849	1,182	466	150	150
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TOPPENISH - ALL ACTIVITIES.....	900	1,025	3,514	6,477	8,987	18,693	6,616	7,949	11,882	4,466	800	800
Apples - Prune, Misc. Orchard Work, Thin and Harvest.....	420	634	325	515	355	1,565	2,206	155	5,400	2,275	75	400
Apricots and Peaches - Prune, Misc. Orchard Work and Harvest.....	110	53	200	45	15	50	1,200	760		30	30	100
Asparagus - Plant and Harvest.....				2,400	2,400	2,400						
Cherries - Prune, Misc. Orchard Work and Harvest.....	55	27		20	10	11,600		60		30	30	50
Corn, Sweet and Field - Harvest.....							650	600	500			
General Farm and Orchard Work.....				600	200				600	1,000		
Grapes - Plant, Field Work and Harvest.....			280									
Hops - Plant, Peg, Twine, Train, Yard Repair, General Yard Work, and Harvest..			1,900	1,500	3,600	1,000	500		3,500			
Landscape Gardening, Nursery and Greenhouse Work.....											200	
Mint - Plant, Hoe and Harvest.....			250			200						
Pears - Prune, Misc. Orchard Work and Harvest.....	215	211	175	170	70	185	194	3,400	100	50	50	200
Plums and Prunes - Prune, Misc. Orchard Work and Harvest.....												
Potato Harvest.....								1,225	200	15	15	
Soil Preparation.....			100	600			650	400				
Sugar Beets - Plant, Hoe, Weed and Harvest.....			200		2,000	1,000	600	500	400	600	300	
Vegetables, Misc. - Harvest.....				627	337	693	616	849	1,182	466	100	50
All Other Activities.....	100	100	84	627	337	693	616	849	1,182	466	100	50

TABLE 2 a. (Continued)

AREA, LOCAL OFFICE, AND
CROP ACTIVITY

	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.
YAKIMA - ALL ACTIVITIES.....	800	1,100	1,239	1,232	1,058	2,059	3,966	1,614	5,009	8,702	800	500
Apples - Prune, Misc. Orchard Work, Thin Prop and Harvest.....	595	885	740	743	305	1,587	2,300	510	3,036	8,577	530	340
Cherries - Prune, Misc. Orchard Work and Harvest.....	55	65	55		29	200	950			30	10	20
General Farm and Orchard Work.....			42	42	36	241	50	56	206			
Kops - Plant, Yard Repair, Twine, Train, Arch and Harvest.....			319	363	631	31	409	72	1,267	50	150	
Pears - Prune, Misc. Orchard Work, Thin and Harvest.....	110	100	83	84	57	257		976	500	45	60	40
All Other Activities.....	50	50									50	100

NORTH CENTRAL AREA, 10-53-03

TOTAL - ALL ACTIVITIES.....	510	1,300	911	945	461	6,800	3,031	2,144	3,772	7,254	650	510
Apples - Prune, Misc. Orchard Work, Thin, Prop and Harvest.....	290	960	656	720	254	1,965	1,767	509	2,665	6,849	485	355
Apricots and Peaches - Prune, Misc. Orchard Work and Harvest.....		15	25		2		6	6		15	5	5
Cherries - Prune, Misc. Orchard Work and Harvest.....		50			5	3,000	325	22		45	20	20
General Farm and Orchard Work.....						750	275					
Irrigation.....						1,000	208	200	200			
Landscape Gardening, Nursery and Greenhouse Work.....											60	50
Livestock Tending and Feeding.....	60	60	60	80	70	60	50	60	60	60	50	55
Pears - Prune, Misc. Orchard Work, Thin and Harvest.....	160	215	145	125	100		360	1,297	797	225	30	25
All Other Activities.....			25	20	30	25	40	50	50	60		

OKANOGAN - ALL ACTIVITIES.....

Apples - Prune, Misc. Orchard Work, Thin and Harvest.....	260	400	428	496	364	1,336	992	1,004	1,810	3,620	240	260
General Farm and Orchard Work.....	140	325	313	376	185	1,001	627	300	1,165	3,450	160	180
Livestock - Tend and Feed.....	60	60	60	80	70	60	50	60	60	60	50	55
Pears - Prune, Misc. Orchard Work, Thin and Harvest.....	60	15	30	20	20		40	594	535	50	30	25
All Other Activities.....			25	20	30	25	40	50	50	60		

TABLE 2 a. (Continued)

AREA, LOCAL OFFICE, AND
CROP ACTIVITY

	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.
WENATCHEE - ALL ACTIVITIES.....	250	900	483	449	97	5,464	2,039	1,140	1,962	3,634	410	250
Apples - Prune, Misc. Orchard Work, Thin, Prop and Harvest.....	150	635	343	344	69	964	1,140	209	1,500	3,399	325	175
Apricots and Peaches - Prune, Misc. Orchard Work and Harvest.....		15	25		2		6	6		15	5	5
Cherries - Prune, Misc. Orchard Work and Harvest.....		50			5	3,000	325	22		45	20	20
General Farm and Orchard Work.....						1,000	208	200	200			
Irrigation.....												
Landscape Gardening, Nursery, and Green- house Work.....												
Pears - Prune, Misc. Orchard Work and Harvest.....	100	200	115	105	21		360	703	262	175	60	50
COLUMBIA BASIN AREA, 10-53-04												
TOTAL - ALL ACTIVITIES.....	182	293	443	876	2,463	3,260	2,437	1,581	2,110	1,887	875	424
Apples - Prune, Plant, Thin and Harvest....	31	86	50	10	70	160	50	185	570	380	10	86
Apricots and Peaches - Prune and Harvest....	5	6	2				175				5	2
Carrot Harvest.....						475	30	35	180	20	15	1
Cherries - Prune and Harvest.....	5	9	5					160		30	5	7
Corn, Field and Sweet - Harvest.....											25	30
Dairy - Seasonal.....												
Dry Beans and Peas - Plant, Weed and Harvest.....					28		465	75	50			
General Farm and Orchard Work.....	31	83	15	15	200	235	75	60	65			35
Green Lima Bean Harvest.....						30	25	25	20			
Green Pea Harvest.....							220	220	100	50		
Hay and Silage Harvest.....						335	75	30	25			
Irrigation.....					181	265						
Livestock - Tend and Feed.....	54	49				226	180					65
Mint - Plant, Weed and Harvest.....			15					135	135		5	2
Onions - Sort, Pack and Harvest.....	10							105	50			2
Pears - Prune and Harvest.....	6	11	7					25				2
Plums and Prunes - Harvest.....												
Potatoes - Sort, Pack, Seed Cut, Plant and Harvest.....	20	20	62	210	265	75		460	850	865	60	15
Rook Picking.....				10				20				
Small Grain Harvest.....			248	315						78	55	27
Soil Preparation.....					20		10					
Specialty Crops - Weed and Harvest.....												
Sugar Beets - Plant, Hoe, Trimming, Weed and Harvest.....	20	29	25	90	1,625	1,347	1,100	46	65	420	660	130
All Other Activities.....			14	41	74	112	32			44	35	23

TABLE 2 a. (Continued)

ARZA, LOCAL OFFICE, AND

CROP ACTIVITY

	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.
PERAZA - ALL ACTIVITIES.....	65	110	152	181	869	1,272	1,179	658	1,245	1,008	205	135
Apples - Prune, Plant, Thin and Harvest...	20	50	20	10	70	70	50		300	325		75
Apricots and Peaches - Harvest.....							75				15	
Carrot Harvest.....						100	30	35		20		
Cherry Harvest.....								30				
Corn, Field and Sweet - Harvest.....							270	30	75	30	25	
Dry Beans and Peas - Weed and Harvest....								75	50			
General Farm and Orchard Work.....		25	15	15				25	20			
Green Lima Bean Harvest.....						30	25					
Green Pea Harvest.....						200	125	150	100	50		
Hay and Silage Harvest.....				25	66	30		30	25			
Irrigation.....	10							75	50			
Onions - Sort, Pack and Harvest.....												
Pear Harvest.....												
Potatoes - Sort, Pack, Seed Crt, Plant and Harvest.....	20	20		75	169	75		195	555	450		15
Rock Picking.....				10				20				
Small Grain Harvest.....			90	40	20		10					
Soil Preparation.....												
Specialty Crops - Weed.....												
Sugar Beets - Plant, Hoe Trimming, Weed and Harvest.....	15	15	2	6	44	100	570	23	45	100	150	25
All Other Activities.....							24			33	15	20

	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.
MOSES LAKE - ALL ACTIVITIES.....	117	183	291	695	1,594	1,988	1,258	923	865	879	670	289
Apples - Prune, Thin and Harvest.....	11	36	30		90			185	270	55	10	11
Apricots and Peaches - Prune and Harvest.	5	6	2				100				5	2
Cherries - Prune and Harvest.....	5	9	5		375						5	7
Corn, Field and Sweet - Harvest.....								130	105			
Dairy - Seasonal.....												30
Dry Beans and Peas - Plant, Weed and Harvest.....					28		195					
General Farm and Orchard Work.....	31	58			200	295	75	60	65			35
Hay and Silage Harvest.....						135	95	70				
Irrigation.....						235	75					
Livestock - Feed and Feed.....												
Mint - Plant, Weed and Harvest.....	54	49		160	115							65
Onion Harvest.....			15			226	180	135	110			
Pears - Prune and Harvest.....	6	11	7					30			5	2
Plums and Prunes - Harvest.....								25				2
Potatoes - Plant and Harvest.....			62	135	96			265	295	415	60	27
Soil Preparation.....			158	275						78	55	
Sugar Beets - Plant, Hoe Trimming, Weed and Harvest.....				90	1,125	680	530	23		320	510	105
All Other Activities.....	5	14	12	35	30	12	8		20	11	20	3

TABLE 2 a. (Continued)

AREA, LOCAL OFFICE, AND
CROP ACTIVITY

	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.
SOUTHEASTERN AREA, 10-53-05												
TOTAL - ALL ACTIVITIES.....	280	330	807	1,229	2,897	7,735	1,975	2,004	733	896	710	402
Alfalfa Seed Harvest.....							206		60	50		10
Apples - Prune and Harvest.....	5	13	61		48							
Apricots and Peaches - Thin and Harvest.....												
Asparagus - Plant and Harvest.....	5	18	30	587	1,727	1,293						15
Cherries - Prune and Harvest.....						4,548						10
Corn - Field and Sweet - Harvest.....							150	58	53		38	
Cucumbers - Harvest.....							256	300				
Dry Beans and Peas - Weed.....												
Dry Beans and Peas - Harvest.....												
Grapes - Prune and Tie.....	10	25	116									
Green Pea Harvest.....						300	250					
Hay and Silage Harvest.....					60	60	81	81	80	31		
Irrigation.....				50	100							
Livestock - Tend and Feed.....	250	250	200				100					150
Onion Harvest.....												
Pears - Prune and Harvest.....	5	6	31					50				5
Plums and Prunes - Prune.....		8	41					772				10
Potatoes - Plant and Harvest.....			38	60				150	70	202	110	
Small Grains - Harvest.....							344	134				
Soil Preparation.....			230	352	200	100			150	300	200	
Squash - Harvest.....							150	100				
Strawberry Harvest.....						200	200					
Sugar Beets - Plant, Thin, Weed and Harvest.....			22		515	778				83	130	12
Vegetables, Misc. - Soil Preparation, Plant, Thin, Weed and Harvest.....			30	50	100	200		100	100		100	
All Other Activities.....	5	10	8	130	147	156	238	259	220	230	132	110
PASCO - ALL ACTIVITIES.....	30	80	377	729	1,197	5,985	625	1,154	163	246	210	102
Apples - Prune.....	5	13	61									10
Apricots and Peaches - Thin and Harvest.....					48		206					
Asparagus - Plant and Harvest.....			30	587	527	593						
Cherries - Prune and Harvest.....	5	18				4,548						15
Corn, Field and Sweet - Harvest.....												
Dry Beans and Peas - Weed.....							256		53		38	
Dry Beans and Peas - Harvest.....												
Grapes - Prune and Tie.....	10	25	116		60	60	81	81	80	31		30
Hay and Silage Harvest.....												
Pears - Prune and Harvest.....	5	6	31					772				5
Plums and Prunes - Prune.....		8	41									10
Potatoes - Plant and Harvest.....			38	60								
Small Grains - Harvest.....							44	150	10	162	110	
Soil Preparation.....			30					34				

TABLE 2 a. (Continued)

AREA, LOCAL OFFICE, AND CROP ACTIVITY	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.
SOUTHWESTERN AREA, 10-53-07												
TOTAL - ALL ACTIVITIES.....	63	63	60	215	180	1,045	1,840	1,075	650	350	16	40
Blueberry Harvest.....							250	600	230	125		
Corn, Field and Sweet - Harvest.....									40	130		
General Farm Work.....	13	10	25	30	30	30	30	30	30	15	10	10
Green Pea Harvest.....							100					
Hay and Silage Harvest.....						100	390	50				
Raspberries - Prune and Harvest.....				25			300	100				
Rhubarb, Hothouse and Field - Turn, Trans-plant and Harvest.....	20	15	5	28			400				6	6
Strawberries - Hoe, Weed and Harvest.....				30	30	600						
Strawberry Plants - Trim and Harvest.....				50	25	20						
Tansy pulling.....							50					
Vegetables, Misc. - Field Work and Harvest..									65			
All Other Activities.....	30	30	30	52	95	295	320	295	285	50		24
LEWIS COUNTY - ALL ACTIVITIES.....												
Blueberry Harvest.....	63	63	60	115	155	1,000	1,090	800	485	210	16	40
Corn, Field and Sweet - Harvest.....							250	450	80			
General Farm Work.....	13	18	25	30	30	30	30	30	40	130		
Green Pea Harvest.....							100		30	15	10	10
Hay and Silage Harvest.....						100	390	50				
Rhubarb, Hothouse and Field - Turn, Trans-plant, and Harvest.....	20	15	5	3	30	600					6	6
Strawberries - Hoe, Weed and Harvest.....							50					
Tansy Pulling.....												
Vegetables, Misc. - Field Work and Harvest..									65			
All Other Activities.....	30	30	30	52	95	270	270	270	270	35		24
LONGVIEW - ALL ACTIVITIES.....												
Blueberry Harvest.....							300					
Raspberry Harvest.....							300					
OLYMPIA - ALL ACTIVITIES.....												
Blueberry Harvest.....				100	25	45	450	275	165	140		
Raspberries - Prune and Harvest.....				25			150	150	150	125		
Rhubarb, Hothouse and Field - Harvest.....				25				100				
Strawberries - Hoe, Weed, and Harvest.....							400					
Strawberry Plants - Trim and Harvest.....				50	25	20	50	25	15	15		
All Other Activities.....						25	25	25	15	15		

TABLE 2 a. (Continued)

AREA, LOCAL OFFICE, AND
CROP ACTIVITY

	<u>JAN.</u>	<u>FEB.</u>	<u>MAR.</u>	<u>APR.</u>	<u>MAY</u>	<u>JUNE</u>	<u>JULY</u>	<u>AUG.</u>	<u>SEP.</u>	<u>OCT.</u>	<u>NOV.</u>	<u>DEC.</u>
WEST CENTRAL AREA, 10-53-08.....	682	845	1,208	1,500	1,499	3,688	8,093	4,768	2,187	1,143	906	783
TOTAL - ALL ACTIVITIES.....	5	10	20	10		25	270	60	220	27	10	23
Blackberries - Prune, Tie, Field Work and Harvest.....	10							1,105	248	15	10	5
Blueberries - Prune, Thin and Harvest.....								75	55	15	10	10
Cabbage Harvest.....								75	20	15		
Carrot Harvest.....												
Cauliflower Harvest.....										15	15	
Celery Harvest.....								50				
Cherry Harvest.....								140	25			
Corn, Field and Sweet - Harvest.....								735	220			
Cucumber Harvest.....												
Current Harvest.....							150					
Daffodils, Iris and Tulips - Bud and Bulb Harvest.....			250	165	80	110	335	310	40			
Dairy - Seasonal Work.....	15	15	10	10	15	40	50	50	40	40	15	10
General Farm Work.....			20	70	40	65	125	174	77	45	15	10
Landscape Gardening, Nursery and Greenhouse Work.....	520	520	563	568	630	650	735	765	770	775	685	595
Raspberries - Prune, Tie, Hoe, Spray and Harvest.....	20	30	40	30	55	75	5,480	480	25	35	66	50
Rhubarb, Hothouse and Field - Plant, Transplant, Fill, Harvest, Trim, Grade and Pack.....	62	190	120	324	279					20		35
Soil Preparation.....				50	50							
Squash Harvest.....					35	2,288	250			10		
Strawberries - Hoe, Weed and Harvest.....	10	10	100	125	60						10	10
Strawberry Plants - Dig, Trim, Grade and Weed.....											50	5
Vegetables, Misc. - Soil Preparation, Plant, General Field Work, Hoe, Weed and Harvest.....	40	25	40	85	190	345	603	638	343	121	20	30
All Other Activities.....		45	45	63	65	90	95	111	104	23	20	
AUBURN - ALL ACTIVITIES.....	52	70	40	84	114	220	1,188	987	418	228	96	68
Blackberries - Field Work and Harvest.....									100	22		8
Blueberries - Thin and Harvest.....								105	43			5
Cucumber Harvest.....									60			
Dairy - Seasonal Work.....	15	15	10	10	15	40	50	50	40	40	15	10
General Farm Work.....			5	30	30	50	45	84	37	45	15	10
Landscape Gardening, Nursery and Greenhouse Work.....	20	10	8	8	30	30	40	40	50	55	30	25
Raspberries - Prune, Tie, Field Work and Harvest.....		5	5	10			905	440			16	10
Rhubarb, Hothouse and Field - Transplant and Harvest.....	17	15	5	19	9							20

TABLE 2 a. (Continued)

AREA, LOCAL OFFICE, AND
CROP ACTIVITY

	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.
Vegetables, Misc. - Field Work and Harvest....		15			30	100	138	268	88	46	20	
All Other Activities.....		10	7	7								
<hr/>												
RENTON - ALL ACTIVITIES.....												
General Farm Work.....			30	50	90	155	255	235	110	20	10	
Landscape Gardening, Nursery, and Greenhouse Work.....			15	40	10	15	80	90	40			
Raspberries - Hoe and Harvest.....			15		10	20	45	50	20			
Rhubarb, Hothouse and Field - Harvest.....					5	10	50					
Strawberries - Hoe.....					5							
Vegetables, Misc. - Plant, Hoe, Weed and Harvest.....				40	60	60	40	55	20	20	10	
All Other Activities.....				10	15	35	40	40	30			
<hr/>												
SEATTLE - ALL ACTIVITIES.....												
Blueberries - Prune and Harvest.....	500	525	590	670	735	1,250	1,400	1,510	1,040	770	695	565
Cherry Harvest.....			10				125	600	150			
Cucumber Harvest.....								50				
Current Harvest.....							150	60				
Landscape Gardening, Nursery and Greenhouse Work.....	475	500	530	550	590	600	650	675	700	720	650	550
Raspberries - Prune, Tie and Harvest.....			10	50	50		125			15	25	15
Soil Preparation.....										10		
Squash Harvest.....												
Strawberries - Hoe, Weed and Harvest.....						550	250					
Vegetables, Misc. - Cultivate and Harvest.....			20	50	40	75	75	100	100	25	20	
All Other Activities.....	25	25	20	20	25	25	25	25	30			
<hr/>												
TACOMA - ALL ACTIVITIES.....												
Blackberries - Prune, Tie and Harvest.....	130	250	548	696	560	2,063	5,250	2,036	619	123	105	150
Blueberries - Prune, Thin and Harvest.....	5			10		25		60	120	5	10	15
Cabbage Harvest.....	10	10	10				135	400	55	15	10	10
Carrot Harvest.....								75	55	15	10	
Cauliflower Harvest.....								75	20	15	10	
Celery Harvest.....												
Corn, Sweet and Field - Harvest.....								140	25			
Cucumber Harvest.....								675	100	15	15	

TABLE 2 a. (Continued)

AREA, LOCAL OFFICE, AND
CROP ACTIVITY

	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.
Daffodils, Iris and Tulips - Bud and Bulb Harvest.....			250	165	80	110	335	310	40			
Landscape Gardening, Nursery and Green-house Work.....	25	10	10	10							5	20
Raspberries - Prune, Tie, Hoe, Spray and Harvest.....	20	25	25	20	50	65	4,400	40	25	20	25	25
Rhubarb, Hothouse and Field - Plant, Fill, Harvest, Trim, Grade and Pack.....	45	175	115	305	265	1,723						35
Strawberries - Harvest.....	10	10	100	125	60						10	10
Strawberry Plants - Weed and Harvest.....			20	35	80	110	350	215	135	30		5
Vegetables, Misc. - Soil Preparation, Plant and Harvest.....	15	10	18	26	25	30	30	46	44	23	20	30
All Other Activities.....												

VANCOUVER AREA, 10-53-09

TOTAL - ALL ACTIVITIES.....	50	116	143	151	158	3,155	1,930	1,415	900	475	100	75
Apples - Prune, Thin and Harvest.....		10	25	25		60		50	50	225	5	
Apricots and Peaches - Harvest.....									300			
Blackberries - Train and Harvest.....		10	12	18					40			
Blueberry Harvest.....							300	150		30		
Broccoli Harvest.....												
Cherry Harvest.....												
Cucumber Harvest.....												
Filbert Harvest.....		12	20	25	30	40	60			45		10
General Farm and Orchard Work.....						20	50	35				
Hay and Silage Harvest.....												
Landscape Gardening, Nursery and Green-house Work.....		4	4									
Pears - Prune, General Orchard Work and Harvest.....	50	60	70	65		15		60	200	75	5	50
Pole Bean Harvest.....							1,425	1,000				
Raspberries - Train and Harvest.....												
Strawberries - Hoe and Harvest.....					40	2,900						
Vegetables, Misc. - Harvest.....					48	80	95	70	150	50	40	
All Other Activities.....		10			40	40		50		50	50	15

1/ Because the employment data are as of mid-month, the figures may not represent peak employment for the month.

Source: ES-223, In-Season Farm Labor Reports, from local offices.

Table 3

SERVICES PROVIDED TO RURAL JOB SEEKERS, JULY 1, 1973, TO JANUARY 31, 1974,
STATE OF WASHINGTON

ACTIVITY	Total Individuals	VETERAN				Minority	Poor	Non-Poor
		Total	Vietnam		Handicapped			
			Era					
Intake (Applicants Available)	35,517	7,427	3,600	699	5,442	10,192	26,315	
Partially Reg. Applicants	14,098	2,767	852	149	3,845	6,366	8,102	
New Applications and Renewals	33,101	7,091	3,394	659	5,316	9,581	24,128	
Claimants, State UI	8,240	1,939	988	220	359	771	7,638	
Food Stamp Applicants	7,413	878	478	114	712	2,623	4,367	
Counseling	223	63	36	14	22	107	120	
Testing	669	83	53	14	95	123	547	
Orientation	6	3	1	0	2	6	0	
Enrolled in Training	331	76	53	10	83	195	136	
MDTA Institutional	197	68	47	10	77	102	95	
Other	134	8	6	0	6	93	41	
Individuals Placed	12,953	3,301	1,341	234	3,683	5,861	7,266	
Agricultural	7,792	2,133	636	121	2,988	4,501	3,431	
Nonagricultural	5,161	1,168	705	113	695	1,360	3,835	

Source: Item Reports from Local Offices

Table 4

COMPOSITION OF INTERSTATE FARM MIGRANT GROUPS, 1973,
STATE OF WASHINGTON

Section A. Migrant Contacts

<u>Type</u> I	<u>By</u> <u>Reporting</u> <u>State</u> II	<u>With</u> <u>Reporting</u> <u>State's</u> <u>Residents</u> III
1. Total.....	55	8
a. Crew leaders.....	44	1
b. Family heads.....	10	7
c. Other.....	1	0

Section B. Reporting State's Residents

<u>Type</u> I	<u>Number</u> II
2. Total persons.....	88
3. Total workers.....	71

Section C. Groups Working in Reporting State

<u>Type</u> I	<u>Number</u> II
4. Families.....	375
5. Unattached males.....	69
6. Unattached females.....	1

Section D. Comments

Because seasonal farm jobs were plentiful during the agricultural season and work was available almost continuously throughout the season, fewer workers required services through the Rural Manpower Mobility Plan. Further, because of funding restrictions, outreach activities which generate a large portion of reportable contacts with migrants has been curtailed.

Table 5

INTERSTATE SEASONAL AGRICULTURAL CLEARANCE ACTIVITIES, 1973,
STATE OF WASHINGTON

Section A. Washington State as Order-Holding State	Employers' Orders		Job Openings	
	<u>Extended</u>	<u>Filled</u>	<u>Extended</u>	<u>Filled</u>
I	II	III	IV	V
1. Reporting State, Total.....	50	50	1,923	1,790
2. Applicant-Holding States Involved:				
Texas.....	50	50	1,923	1,790
 Section B. Washington State as Applicant-Holding State	 Employers' Orders		 Job Openings	
<u>I</u>	<u>Received</u>	<u>Filled</u>	<u>Received</u>	<u>Filled</u>
	II	III	IV	V
3. Reporting State, Total.....	0	0	0	0
4. Order-Holding States Involved:				
	0	0	0	0

Only a few orders were received. Since none met with all interstate clearance order regulations, all were rejected.

Table 6. ESTIMATED EMPLOYMENT OF MIGRANT FARM WORKERS, 1973, BY MAJOR CROPS,
BY AGRICULTURAL REPORTING AREA, STATE OF WASHINGTON

AREA AND CROPS	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.
NORTHWESTERN AREA												
Raspberries, strawberries and miscellaneous vegetables.....						100	2,100	400	225			
Intrastate workers.....							1,250	150	126			
Interstate workers.....												
SOUTH CENTRAL AREA												
Asparagus, grapes, hops, sugar beets, tree fruits and miscellaneous vegetables.....			192	233	301	1,795	1,044	569	1,578	1,627		
Intrastate workers.....			544	2,422	3,037	3,151	2,061	2,494	4,116	3,277		
Interstate workers.....												
NORTH CENTRAL AREA												
Tree fruits.....	70	210	86	177	116	1,506	569	492	1,196	2,696	120	75
Intrastate workers.....	65	440	238	214	97	1,549	1,024	609	1,668	3,155	210	65
Interstate workers.....												
COLUMBIA BASIN AREA												
Grapes, potatoes, small grains, sugar beets and miscellaneous vegetables.....												
Intrastate workers.....	1	25	104	179	271	150	150	44	197	312	122	
Interstate workers.....		54	175	657	743	449	449	309	758	296	65	
SOUTHEASTERN AREA												
Asparagus, grapes, small grains, sugar beets and miscellaneous vegetables.....												
Intrastate workers.....			30	55	130	919	200	404	70	50	91	
Interstate workers.....			31	639	2,058	4,031	696	508	138	180	50	
EASTERN AREA												
Small grains, tree fruits, and miscellaneous vegetables.....	40	30	75	150	200	75	150	175	200	175	40	40
Intrastate workers.....	20	20	50	120	75	50	100	155	125	110	25	20
Interstate workers.....												

Table 6. (Continued)

	<u>JAN.</u>	<u>FEB.</u>	<u>MAR.</u>	<u>APR.</u>	<u>MAY</u>	<u>JUNE</u>	<u>JULY</u>	<u>AUG.</u>	<u>SEP.</u>	<u>OCT.</u>	<u>NOV.</u>	<u>DEC.</u>
VANCOUVER AREA												
Tree fruits and miscellaneous berries and vegetables.....	10	14	20	25	15	140	335	70	115	225	5	15
Intrastate.....	10	25	40	40	30	40	285	110	150	40	5	10
Interstate.....												

SOURCE: ES-223 In-Season Farm Labor Reports.

Table 7

SOURCE OF SEASONAL HIRED MIGRANT FARM WORKERS IN THE STATE
OF WASHINGTON DURING 1973 BY COUNTY OR STATE OF ORIGIN

<u>Intrastate Migrants</u> <u>(County)</u>	<u>Interstate Migrants</u> <u>(State)</u>
Adams	Arizona
Benton	Arkansas
Chelan	British Columbia
Cowlitz	California
Douglas	Colorado
Franklin	Idaho
Grant	Kansas
King	Minnesota
Kittitas	Montana
Pierce	Nebraska
Skagit	Nevada
Spokane	North Dakota
Stevens	Oklahoma
Walla Walla	Oregon
Yakima	South Dakota
	Texas
	Wyoming

Source: ES-223, In-Season Farm Labor Reports, from local offices.

Table 8

ESTIMATED NUMBER OF SEASONAL HIRED FARM WORKERS EMPLOYED IN THE APPLE HARVEST
 SEPTEMBER 21, 1973, STATE OF WASHINGTON,
 BY ORIGIN AND ETHNIC GROUP OF WORKER,
 BY COUNTY OF EMPLOYMENT

County and Origin of Workers	Total	Ethnic Group				
		Anglo	Mexican American	Canadian Indian	American Indian	Other
STATE TOTAL	20,000	13,000	4,300	510	690	810
Local	10,000	6,400	2,300	35	410	350
Intrastate	3,800	3,100	320	10	110	230
Interstate	6,200	3,700	1,700	470	170	230
ADAMS: TOTAL	80	80				
Local	30	30				
Intrastate	10	10				
Interstate	40	40				
RENTON: TOTAL	860	390	440		10	20
Local	520	240	260		10	15
Intrastate	160	50	100		5	5
CHELAN: TOTAL	3,400	2,700	400	30	80	130
Local	1,200	1,120	50		20	15
Intrastate	860	760	30		20	55
Interstate	1,300	870	340	30	40	60
DOUGLAS: TOTAL	2,700	2,300	90	30	130	110
Local	1,100	1,000	40		40	40
Intrastate	800	750	10		15	20
Interstate	770	550	50	30	85	55
GRANT: TOTAL	330	180	140			
Local	210	70	140			
Intrastate	15	15				
Interstate	100	100				
OKANOGAN: TOTAL	5,200	3,800	550	330	280	150
Local	1,600	1,200	160	35	180	25
Intrastate	1,200	980	65	10	60	85
Interstate	2,400	1,700	330	290	40	40
YAKIMA: TOTAL	7,000	3,600	2,700	120	180	400
Local	4,800	2,700	1,700		160	260
Intrastate	740	540	120		15	65
Interstate	1,400	320	900	120	5	75

Because of rounding, totals may not equal the sums of their parts.

Source: Employment Security Department special survey.

Table 9

ESTIMATED NUMBER OF SEASONAL HIRED WORKERS EMPLOYED IN THE
STATE OF WASHINGTON CHERRY HARVEST ON
SELECTED DATES, BY AGE
AND ORIGIN

<u>Age and Date</u>	<u>Number of Workers</u>			
	<u>Total</u>	<u>Local</u>	<u>Intrastate</u>	<u>Interstate</u>
June 15, 1973	15,435	11,145	1,188	3,102
Under 18 years of age	4,805	4,100	157	548
19 years of age and older	10,630	7,045	1,031	2,554
June 18, 1973; total	14,907	10,222	1,623	3,062
Under 18 years of age	4,785	3,915	358	512

Source: Employment Security Department special survey.

Table 10

ESTIMATED NUMBER OF WORKERS BY AGE
AND ORIGIN, 1973 ASPARAGUS HARVEST,
STATE OF WASHINGTON

<u>Age</u>	<u>Origin</u>			
	<u>Total</u>	<u>Local</u>	<u>Intrastate</u>	<u>Interstate</u>
All Workers	8,359	4,593	54	3,712
Under 18	3,475	2,825	--	650
19 and over	4,884	1,768	54	3,062

Source: Employment Security Department special survey.

Table 11

TEMPORARY SEASONAL RURAL MANPOWER OFFICES AND ACTIVITIES, 1974
STATE OF WASHINGTON

Seasonal Office	Date Opened	Date Closed	Openings Received		Placements				Employer Contacts 1/		
			AG.	Non-Ag.	Agricultural		Non-Ag.		AG.	Non-Ag.	
					Individual Selection	Veterans	Regular (Over 150 Days)	Total			
Brewster.....	May 1	Oct. 19	1,964	23	1,733	1,253	552	43	21	625	19
Chelan.....	May 15	Oct. 18	2,194	57	2,193	1,960	598	14	57	461	-
Dryden.....	May 8	Oct. 18	1,541	10	1,393	1,255	425	1	9	181	-
East Wenatchee.....	Sep. 10	Oct. 5	145	-	141	131	39	-	-	38	2
Grandview.....	Mar. 12	Oct. 31	2,978	19	2,970	2,049	193	6	19	247	-
Granger.....	Mar. 12	Oct. 31	2,360	-	2,358	800	119	5	-	93	-
Lynden.....	May 14	Aug. 7	721	15	719	559	9	17	15	147	1
Mesa.....	Apr. 19	July 31	361	-	304	67	1	-	-	213	-
Moxee City.....	Mar. 16	Sep. 24	1,412	5	985	628	159	3	5	751	5
Oroville.....	May 1	Oct. 19	836	10	720	597	117	-	7	187	1
Othello.....	Mar. 12	Nov. 8	1,009	59	817	498	106	40	52	847	64
Prosser.....	June 1	Dec. 31	1,951	18	1,737	805	78	18	18	828	33
Quincy.....	June 1	Dec. 31	1,889	635	1,191	908	150	16	357	406	313
Royal City.....	Mar. 12	Oct. 31	1,736	6	1,586	657	77	74	5	673	81
Sequim.....	June 1	Dec. 31	3,519	1,137	3,518	3,472	195	136	1,136	782	625
Sunnyside.....	Jan. 1	Dec. 31	3,466	197	3,346	1,681	163	37	183	691	76
Tieton.....	June 11	Oct. 26	1,785	-	1,683	1,339	376	-	-	1,257	-
Tonasket.....	June 5	July 27	1,481	1	1,240	962	421	16	1	294	6
Wapato.....	Aug. 27	Oct. 19	-	-	-	-	-	-	-	-	-
Whitstran.....	June 6	Oct. 31	7,685	4	7,678	3,602	308	7	4	109	-
	May 30	Sep. 28	2,936	-	2,014	876	114	-	-	249	-
TOTAL.....			41,969	2,196	38,326	24,099	4,200	433	1,889	9,079	1,226

1/ Includes farm visits as well as telephone and job development contacts.

SOURCE: S.F. 6467-A, Local Rural Manpower Activities Report.

Table 12

AGRICULTURAL PLACEMENTS IN WASHINGTON STATE 1973

Local Office	Total	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
STATEWIDE.....	101,848	631	800	1,700	2,810	3,984	33,236	25,819	11,143	11,675	8,784	656	540
Anacortes.....	55	---	---	1	---	41	4	2	2	---	1	3	1
Bellingham.....	4,183	3	47	1	7	32	3,128	776	137	24	26	---	2
Bremerton.....	30	---	4	4	5	---	---	1	4	3	4	3	2
Mount Vernon.....	14,584	10	13	37	44	37	7,120	6,405	146	620	138	9	5
Port Angeles.....	3,518	69	67	61	97	141	857	1,206	713	103	76	63	64
Auburn.....	3,119	9	7	7	5	14	2,010	760	168	101	22	5	11
Everett.....	5,579	11	11	9	16	18	2,526	2,962	6	10	4	4	2
Renton.....	77	6	18	7	3	6	---	4	3	12	9	5	4
Seattle.....	10,754	17	41	63	31	72	3,511	3,438	1,793	1,352	336	73	27
Aberdeen.....	55	---	1	1	---	4	---	29	5	10	2	2	1
Lewis County.....	284	12	13	16	17	20	30	74	51	16	13	12	10
Longview.....	86	7	7	6	10	11	8	6	6	10	4	4	7
Olympia.....	43	9	3	---	12	5	4	3	---	---	1	5	1
Raymond.....	5	---	---	---	1	---	---	---	3	---	1	---	---
Tacoma.....	2,173	49	18	108	134	77	568	868	213	94	8	9	27
Vancouver.....	435	2	2	12	32	22	115	135	16	25	69	3	2
Okanogan.....	6,864	82	93	244	178	152	903	750	524	2,102	1,742	19	75
Toppenish.....	25,181	183	227	631	825	1,749	7,146	4,371	4,657	3,057	2,049	151	135
Wenatchee.....	8,999	71	98	104	234	131	1,950	1,129	938	2,573	1,610	93	68
Yakima.....	8,237	54	73	134	330	403	1,559	1,594	927	995	2,104	54	10
Colville.....	17	---	---	---	1	4	5	4	2	---	1	---	---
Ephrata.....	1,224	1	4	18	79	143	246	320	107	129	139	23	15
Moses Lake.....	3,480	14	30	163	178	569	848	664	375	307	268	56	8
Fasco.....	1,918	8	8	66	502	210	557	149	222	72	40	25	59
Spokane.....	318	2	2	23	38	53	18	50	50	17	53	11	1
Walla Walla.....	630	12	13	54	31	70	122	119	75	43	64	24	3

SOURCE: S.F. 6467-A, Local Rural Manpower Activities Reports.

Table 13

VISITS TO FARM EMPLOYERS IN WASHINGTON STATE - 1973,
BY LOCAL OFFICE

Local Office	Total	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
STATEWIDE.....	6,602	248	165	524	641	893	1,049	918	800	449	354	296	265
Bellingham.....	450	12	8	118	69	85	76	56	18	8	---	---	---
Mount Vernon.....	440	15	22	29	39	45	87	72	55	37	18	11	10
Port Angeles.....	580	53	37	33	35	63	107	83	54	36	28	32	19
Auburn.....	454	29	---	10	8	9	155	147	52	21	16	4	3
Everett.....	103	4	6	8	3	17	31	24	6	2	1	1	---
Seattle.....	230	15	12	10	14	32	27	30	21	19	18	17	15
Lewis County.....	66	3	5	2	5	8	10	8	5	2	8	6	4
Tacoma.....	247	18	6	33	35	4	23	44	21	11	6	17	29
Vancouver.....	178	5	12	15	32	25	21	21	18	7	11	11	---
Okanogan.....	553	2	3	9	33	113	34	113	102	80	64	---	---
Toppenish.....	1,132	44	21	188	151	109	106	61	75	34	28	165	150
Wenatchee.....	347	---	3	---	12	112	30	39	97	34	16	---	4
Yakima.....	642	---	---	---	14	77	198	126	126	54	42	5	---
Ephrata.....	191	21	6	11	72	16	16	10	6	16	10	6	1
Moses Lake.....	753	22	13	51	91	122	76	55	116	81	80	19	27
Pasco.....	77	2	1	2	4	33	32	1	2	---	---	---	---
Spokane.....	112	---	---	---	14	12	17	25	26	7	8	2	1
Walla Walla.....	47	3	10	5	10	11	3	3	---	---	---	---	2

SOURCE: S.F. 6467-A, Local Rural Manpower Activities Reports.

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**EMPLOYMENT SECURITY DEPARTMENT
SAFETY CITATION MEMORANDUM**

To: _____ **Local Office**

From: **Technical Services Branch, Olympia** _____

Subject: **WISHA, Chapter 80, Laws of 1973, Safety Citations and Job Referrals**

The attached safety citation(s) issued by the Washington State Department of Labor and Industries indicates unsafe or otherwise unlawful working conditions provided by given employers in your area.

Refer no workers to those employers for work in the areas specified in the citations. Referrals may be made for work in areas other than those areas cited as unsafe. Referrals may be made for work in cited areas after the abatement date. If an employer attempting to place an order prior to the abatement date insists that he has been rechecked and signed off, the Local Labor and Industries representative may be contacted for verification.

STATE Washington

MONTHLY REPORT OF HITCHHIKE ACTIVITIES

Month Ending: December 31, 1973

Date January 14, 1974

	Total	Vete ans	Cumulative Total
1. Active Files	2	2	893
2. New Applications	12	7	1,152
3. Job Openings Received	102	X	6,285
A. Agricultural	44		5,877
B. Nonagricultrual	58		408
4. Referrals	88	30	6,503
A. Agricultural	47	1	5,719
B. Nonagricultural	41	29	784
5. Placements	62	5	4,760
A. Agricultural	44	---	4,433
B. Nonagricultural	18	5	327
6. Counseling	6	---	172
7. Testing	7	---	107
8. Training Referrals	8	1	178
9. Employer Contacts	90	X	2,243
10. Job Development Contacts	50		544
11. Supportive Services	30	9	592
A. Health	6	---	171
B. Welfare	23	9	286
C. Housing	1	---	135
12. Miscellaneous Services	222	142	6,949
A. U. I. Info. and Reg.	43	48	2,300
B. F. S. Registration	47	22	980
C. Transportation	2	---	166
D. All Other	130	72	3,503

Comments: _____

STATE OF WASHINGTON
EMPLOYMENT SECURITY DEPARTMENT
OLYMPIA, WASHINGTON

GEN. ADM. MEMORANDUM NO. 1097

January 4, 1973

SUBJECT: Program Emphasis - Farm Labor and Rural Manpower Services

In recent years a number of criticisms have been leveled at the Federal-State Employment Service system relative to its treatment of agricultural workers, particularly migrants. In some cases the criticisms have been raised to the level of lawsuits brought against the U. S. Department of Labor and certain Employment Security agencies. While Washington was not cited and while many of the criticisms have only limited application in our state, it is vital that we review our farm worker procedures at this time in order to assure compliance with all laws, rules and regulations applicable to the conduct of Farm Labor and Rural Manpower Service activities. Further, it is our judgment that the program alterations described in this memorandum are in the interests of a more equitable delivery of services to farm workers and other rural residents.

In reviewing the allegations made and appropriate regulatory materials, it is evident that certain actions must be taken by our agency. In general, the appropriate actions can be categorized as (1) immediate actions and (2) future actions requiring procedural refinement. The purpose of this memorandum is to require attention of field personnel to immediate action items and to advise agency personnel of the items requiring additional work and study in the hope that those actions can be implemented during the 1973 agricultural season.

IMMEDIATE ACTION

Pursuant to applicable federal regulations and laws, local offices should evaluate current operating practices in order to assure:

- A. that up-to-date labor market information is available for the perusal of job applicants. Such information should include all current job listings and prevailing wages for farm work within the area.
- B. that, in the case of job orders which may be received from farm labor contractors, reasonable care is exercised to insure that these requests are genuine and represent actual job opportunities. All basic information pertaining to such job orders should be stated including all known places of employment, costs to workers when orders include housing or meals, and detailed descriptions of housing when housing is supplied.
- C. that referrals should be offered on the basis of those that are most advantageous to workers. Before making referrals, local offices should determine that wages offered are not below the prevailing rate. Local offices should make reasonable efforts to assure that employers' sanitation conditions (including both fresh drinking water and toilet facilities) and use of pesticides are in compliance with applicable state and local laws. Workers should not be referred to jobs in cases where working conditions have been determined by appropriate authorities to be harmful to the workers' health such as in the case of the use of dangerous pesticides and other chemicals.

The Department of Labor and Industries has the responsibility to establish and enforce regulations pertaining to the prohibited and permitted use by growers of pesticides and chemicals in relation to the effect these products have on worker health and safety. Local offices should establish and maintain contact with appropriate local L & I personnel in order to be aware of compliance in their area of service.

Each job order should indicate wage rates, work to be performed, hours of work, job duration, geographical location of the job site, and transportation arrangements. Efforts should be made to assure that this information is current at the time of referral. To the extent that the worker is qualified, the worker should have his choice of referral on open orders.

- D. that complaints made against employers by workers concerning wage rates, sanitation, housing or terms of employment are pursued with the appropriate enforcement agency. When allegations are found to have merit, referrals should not be made until satisfactory assurances are received that deficiencies have been corrected.
- E. that accurate referral records are maintained aimed at avoiding situations where the number of referrals significantly exceeds the employer's actual labor needs.

FUTURE ACTION

It is the goal of this department that the following will be accomplished prior to July 1, 1973:

- A. that, through administrative office action, the Farm Labor Advisory Council to the department will be reconstituted with equal representation by employers, employees and the public.
- B. that separate identification of staff and facilities to serve only farm employers and workers on a continuing basis will be eliminated. This will eliminate "farm" desks in local offices, separate permanent "farm offices" and identification of "farm" entrances to local offices. The intent of this action is to assure that all employment service applicants have full access to all services provided by the office irrespective of the fact that some of these individuals traditionally work in agricultural employment. The elimination of separate identification of farm staff and facilities will not extend to elimination of mobile units which serve as temporary offices during peak agricultural periods.
- C. that a formal complaint procedure will be installed within the agency. This procedure will be a vehicle whereby farm workers and others can register complaints against employers and governmental agencies, including the Employment Security Department, relative to such matters as wage rates, sanitation, housing, child labor, etc. The procedure will prescribe action to be taken by our agency when applicable and proper processing of complaints in instances where our agency is without jurisdiction.

- D. that guidelines will be established which eliminate referrals on orders in instances where incentives are provided for youth to work in violation of federal, state or local laws; e.g., bonus incentives for youth to continue working after the beginning of the school year.

Attached for your information are copies of two federal items relating to this subject: (1) TESPL No. 2577 which references several pertinent excerpts from the Wagner-Peyser Act, Secretary's Regulations, and the ES Manual; and (2) a memorandum from the Secretary of Labor delineating his 13-point program of actions related to the Rural Manpower Service.

Nothing in this memorandum should be construed to mean a discontinuance of basic program activities related to delivery of services to farmworkers and agricultural employers including the rural outreach activities described in GAM No. 941, dated February 11, 1971. As we move to implement this statement of program emphasis, it is expected that a number of follow-up procedural memoranda will be necessary. We also recognize that, in some areas, limitations of current physical facilities pose significant obstacles to implementation.

R. W. HUTT
Acting Commissioner