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ABSTRACT

This survey gathered information that would facilitate the development of a teacher education center in Region V (located in West Central West Virginia). The instrument was designed to elicit responses from those who desired to participate in the in-service component of the center and from all of the teachers relative to their recent in-service training activities. This necessitated the development of a two-page instrument. (Included in this document is an analysis of the data and a copy of the instrument.) (JA)

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ED 083253

# TEACHER EDUCATION CENTER SURVEY

REGION V

WEST CENTRAL WEST VIRGINIA

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CHARLESTON, WEST VIRGINIA

MAY, 1973

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## HIGHLIGHTS OF THE SURVEY

Of the 1,666 teachers initially polled in Region V, 1,243 or 74 percent completed and returned the instrument.

Approximately three out of four or 932 respondents denoted a desire to serve as a supervisor of student teachers.

Practically all of the teachers (99 percent) possessed either a Baccalaureate Degree or higher level of preparation.

One half or 50 percent of the respondents had five years or less of teaching experience.

Only twenty-nine teachers possessed the most relevant endorsement for serving as a supervisor of student teachers, the Teacher Education Associate.

Only one out of five of the respondents had taken either a graduate course in principles of supervision or in the supervision of student teachers.

An overwhelming majority (77 percent) of the prospective supervisors of student teachers preferred to receive a cash stipend for this service.

Practically all of the respondents (97 percent) acknowledged that they were involved in recent inservice training activities.

Slightly better than three out of five or 63 percent of the respondents shared the opinion that the training received was relevant.

The respondents judged that inservice training in the use of equipment and materials was the most sufficient type of training received.

The respondents gave highest priority for improvement of inservice training programs to the following:

- a. Offer training relevant to an individual's grade level and subject
- b. Do not limit instructors to local personnel
- c. Schedule training programs during the school day.

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## TEACHER EDUCATION CENTER SURVEY REGION V

### Purpose

The purpose of the survey reported herein was to gather pertinent information which would facilitate the implementation of a teacher education center in Region V. The data gathered was intended to serve as a needs assessment and provide a reliable knowledge base for decision-making.

### The Teacher Education Center

Teacher education centers are generally designed to provide opportunities for institutions of higher education and county boards of education to jointly collaborate in such phases of teacher preparation as student teaching, clinical instruction, continuing education and many varied and creative approaches which hold promise of improving the preparation of teachers. The joint-partnership concept encouraged by the State Department of Education encompasses joint planning, joint decision-making and joint action. It is viewed as a cooperative venture to develop a more effective teacher preparation program; a program that would articulate, and in fact integrate, theory with practice and bring together the preservice and inservice components in such a way that a unified and continuous teacher preparation program evolves.

### Region V

The geographical area of Region V is located in West Central West Virginia. Four of the seven counties involved in the survey border the Ohio River and the other three counties lie immediately eastward and adjacent to the four border counties.

The population of the seven counties was reported by the 1970 United States Census at 153,334, compared to a total state population of 1,734,237. The most densely populated county was Wood County with a population of 86,818. The corresponding population of each of the other six counties was reported as follows: Jackson - 20,903; Roane - 14,111; Ritchie - 10,145; Tyler - 9,929; Pleasants - 7,274; and Wirt - 4,154.

The public elementary and secondary school enrollment in the seven counties was approximately 37,000 pupils. These same youngsters attended around 115 different schools and were taught by nearly 1,600 teachers. It was the latter group, the teachers, who became the target group and provided the information sought by this survey.

### The Study Population

The study population for this survey embraced all of the approximately 1,600 teachers in the seven counties. A decision was made at the outset to attempt to poll the total teacher population and seek information about their preparation and experience as well as some of their personal observations about student teaching and inservice training. More specifically, the organizers of the proposed center, the Board of Directors, set the focus of this survey by establishing priority information needs of the following nature:

- a. Identification of teachers in the seven counties who would be interested in participating in the preservice component of the proposed center.

- b. Identification of relevant characteristics of the teachers who indicated a desire to participate, such as:
  - (1) experience
  - (2) preparation and level of certification
  - (3) grade level and subjects taught
- c. Identification of how the prospective teachers would desire to be compensated.
- d. Identification of the general desired direction for future inservice activity based upon perceptions of current practices.

### The Survey Instrument

The survey instrument was designed to provide the architects of the proposed center with the aforementioned information. The initial draft instrument was widely discussed, edited and revised by educators in the region, staff members with the Department of Education and other concerned individuals. The results of these discussion sessions were noted and items were dropped, amended, or added in constructing the final draft of the instrument.

The final version of the instrument was constructed to elicit responses from two general groups of teachers: (1) those who desired to participate in the inservice component of the center, and, (2) observations from all of the teachers relative to their recent inservice-training activities. This necessitated the development of a two-page instrument. All of the teachers were requested to respond to Item 1. Those teachers who were not interested in participating in the inservice component were instructed to skip Items 2-15, inclusive, and proceed to the second page and complete Items 16-20, inclusive. Whereas, teachers who were interested in participating were urged to complete all of the twenty items. Items 2-15 were designed to provide data relative to the teachers background, training, and experience, and Items 16-20 focused on inservice training practices.

The following table reveals the number and percentage of teachers by county who received, completed and returned the instrument.

County	Distributed	Returned	Percentage
Jackson	262	211	81
Pleasants	93	67	72
Ritchie	109	92	84
Roane	131	84	65
Tyler	106	82	80
Wirt	56	31	56
Wood	909	676	74
Combined Total	1,666	1,243	74

## Analysis of Data

Item 1 of the survey instrument was designed to identify the teachers in Region V who would be interested in participating in the preservice component of the proposed center. Of the 1,243 teachers who responded to the survey instrument, approximately three out of four or 932 denoted a desire to serve as a supervisor of student teachers. Obviously, the dimension of this positive response will provide the architects of the center with a substantial pool of prospective recruits.

Undoubtedly a major and initial function of the center will be to upgrade the competency of school-based educators involved in activity associated with the preservice component. Thus, it would be worthwhile to note here the relevant endorsements held by the teachers who responded to Item 13. These are the same people who responded positively to Item 1. Only one out of four in this group disclosed an endorsement of "Supervising Teacher-B," "Supervising Teacher - A," or "Teacher Education Associate." Of the group of teachers who held a relevant endorsement for participating in the preservice component, only 20 of them or 11 percent possessed the most significant endorsement, the Teacher Education Associate. The other teachers held either a Supervising Teacher - B (75 percent) or Supervising Teacher - A (14 percent) endorsement. This type of information magnifies the task ahead for the center when one considers that to qualify for the Supervising Teacher - B endorsement a candidate simply has to have a Professional Certificate and two years of successful teaching experience.

It is necessary at this point to call the reader's attention to the fact that Items 2, 3, 4, 5, 7, and 8 were designed to elicit personal information from the teachers who cherished a desire to serve as a supervising teacher. This included the name of the individual, the county employed, the school and the grade level and subjects taught. It was assumed that this type of information would expedite and facilitate the center coordinator's task of specific identification. These data are included in the Appendix.

Items 6 and 9 focused on the level of preparation and the teaching experience of the group of teachers who responded positively to Item 1. Practically all of the respondents (99 percent) possessed at least a Baccalaureate Degree or a higher level of preparation. This provides the proposed center with a solid foundation upon which to build. It was also gratifying to note that only one percent of these teachers held anything less than a Baccalaureate Degree.

There is an observable correspondence between the level of preparation and the teaching experience of those respondents who acknowledged a willingness to serve as a supervising teacher. Slightly better than one half or 51 percent possessed a Baccalaureate Degree and one half or 50 percent of the respondents had five years or less of teaching experience. Of the latter group two out of five had either one school year or less of teaching experience. This situation provides a grand opportunity for the proposed center to inspire these people to seek the associate professional certificate for serving as supervisors of student teachers as they pursue graduate work toward an advance degree.

Items 10, 11, and 12 were also designed to obtain significant information relative to the educational background of this large pool of prospective supervising teachers. Item 10 attempted to verify those teachers who had taken a graduate course in principles of supervision, a salient prerequisite for acquiring a Supervising Teacher-A endorsement. It was divulged that only one out of five or 20 percent of the respondents had ever taken such a course. Very similar results were manifested in the response to Item 11. Only 21 percent of the teachers had a graduate course in the supervision of student teachers.

The results to Item 12 regarding the possession of a Professional Certificate do corroborate the information gathered in conjunction with Item 6. Practically all of the respondents (95 percent) have acquired a Professional Certificate. The slight but obvious variation in the response to these two items may be contributed to the fact that fewer teachers responded to Item 12 than 6. Nevertheless, the overall picture does reveal that the center will have an excellent base for upgrading the competencies of these teachers.

Obviously, an ultimate goal of any teacher education center is to have well qualified personnel serving as supervising teachers. A current indicator of this level of competency in West Virginia is the possession of a Teacher Education Associate endorsement. Response to Item 13 revealed earlier that only 4 percent of the potential pool of prospective supervising teachers had acquired the desired level of endorsement. Coupled with the information provided by Item 14, in which 130 or 14 percent of the respondents stated they were currently serving as supervising teachers, reveals a substantial need to upgrade the performance level of the teachers in the Region who are currently serving in this capacity.

It was demonstrated in Item 15 that three out of four or 76 percent, an overwhelming majority, preferred to receive a cash stipend for their service as a supervisor of student teachers. Nevertheless, this does not imply that the other alternatives of "tuition waiver" or "voucher" should not be given consideration. It is interesting to note that considerably fewer teachers responded to Item 13 and 15 than those who responded to the other items.

It would be desirable at this stage of the analysis to remind the reader that the preceding information revealed some salient characteristics of the respondents who disclosed a willingness to participate in the proposed center's preservice activity. The ensuing analysis focuses on responses to Items 16, 17, 18, 19, and 20. These items were designed to elicit from all of the respondents, regardless of whether or not they would be willing to serve as supervisors of student teachers, their perception of current inservice training practices. This type of information would be of tremendous value in planning future professional growth programs for all the teachers in the Region which may be executed in conjunction with the proposed teacher education center.

It is interesting to note that the response to Item 16 revealed that one out of four or approximately 77 percent of all of the study population verified that inservice training for their particular level of teaching was offered in their county. In Item 17 practically all or 97 percent of these same respondents acknowledged that they were involved in inservice training within at least the last two years.

Item 18 sought information concerning the usefulness of the training activities relative to the improvement of individual teaching skills. Slightly better than three out of five or 63 percent harbored the feeling that the training they had received was relevant. It is well to note that substantially fewer teachers, only 814 as compared to over 1,100 in Item 16 and 17, responded. It is possible that many of the non-respondents reserved their opinion, not being exactly sure how the training really did affect their performance.

Item 19 attempted to ascertain, with some degree of specificity, the areas of training that were offered in the past. Over one half of the study group shared the opinion that the inservice training relative to the application of educational theory was either not presented or it was inadequate. Slightly less than one half or 46 percent shared a similar opinion about the inservice training on teaching methods. Approximately

the same response was recorded relative to training in the subject taught as well as in curriculum planning and development, 52 percent and 50 percent respectively. However, a substantially larger number of teachers (61 percent) alleged that inservice training in individualized instruction was either not presented or it was inadequate. The most positive response in Item 19 was associated with inservice training practices in the use of equipment and materials; at least 56 percent judged that it was sufficient. The response of 2-3 percent of teachers to the "Other" category in Item 19 was so varied that it was not reported herein.

Item 20 was an attempt to gather information about how inservice activities would be improved in the future and provide the proposed center with guidance in planning these kinds of programs. The study population gave highest priority in Item 20 to the following three ways in which inservice training programs can be improved:

1. Offer inservice training programs relevant to an individual's grade level and subject (56 percent)
2. Inservice training instructors should not be limited to local personnel (39 percent)
3. Inservice training activity should be scheduled during the school day (38 percent)

TEACHER EDUCATION CENTER SURVEY

ITEM	Jackson		Pleasants		Ritchie		Roane		Tyler		Wirt		Wood		Combined		
	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	
1. <i>Would you be willing to serve as a supervisor of student teachers?</i>																	
Yes	149	71	43	64	68	74	61	73	53	65	21	68	537	79	932	75	
No	62	29	24	36	24	26	23	27	29	35	10	32	139	21	311	25	
6. <i>Level of Preparation</i>																	
Less than Baccalaureate	1	1	--	--	1	1	1	2	--	--	--	--	--	--	7	1	
Baccalaureate Degree	84	57	22	51	39	57	32	51	35	65	13	62	263	49	488	51	
Bachelors + 15	33	22	10	23	17	25	12	19	9	17	5	14	126	24	212	24	
Masters	14	10	2	5	4	6	8	12	5	9	3	14	80	15	116	12	
Masters + 15	5	3	2	5	2	3	4	6	2	3	--	--	35	7	50	5	
Masters + 30	6	4	5	12	5	7	5	8	2	4	--	--	26	4	49	5	
Certificate of Advanced Study	--	--	1	2	--	--	--	--	1	2	--	--	--	--	2	--	
Other	4	3	1	2	--	--	1	2	--	--	--	--	2	1	8	1	
9. <i>Teaching Experience</i>																	
Less than one school year	7	5	6	15	8	12	6	10	3	5	--	--	37	7	67	7	
1 year	12	8	3	8	4	6	5	8	10	18	2	10	37	7	73	8	
2-3	27	18	5	12	8	12	10	16	15	27	7	33	96	18	168	18	
4-5	24	16	5	12	10	15	4	7	7	13	3	14	103	19	156	17	
6-9	29	20	8	20	13	19	11	18	8	15	7	33	117	22	193	21	
10-14	17	12	6	15	7	10	7	11	1	2	--	--	62	12	100	11	
15 or more	31	21	7	18	18	26	18	30	11	20	2	10	81	15	168	18	
10. <i>Have you had a graduate course in principles of supervision?</i>																	
Yes	18	13	9	22	12	18	21	36	11	21	2	10	104	20	177	20	
No	126	87	32	78	54	82	38	64	42	79	18	90	416	80	726	80	
11. <i>Have you had a graduate course in the supervision of student teachers?</i>																	
Yes	3	2	14	35	14	21	15	27	1	2	5	25	137	26	189	21	
No	143	98	26	65	53	79	41	73	51	98	15	75	385	74	714	79	
12. <i>Certification</i>																	
Less than Professional Certificate	4	3	1	3	2	3	3	5	2	3	2	10	31	6	45	5	
Professional	139	97	39	97	64	97	59	95	51	97	18	90	494	94	864	95	

TEACHER EDUCATION CENTER SURVEY

ITEM	Jackson		Pleasants		Ritchie		Roane		Type		Wirt		Wood		Unk'd	
	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent
13. Do you have any of the following endorsements to your professional certificate?																
Supervising Teacher B	6	5	2	6	8	15	8	17	1	2	2	2	166	36	193	25
Supervising Teacher A	2	2	3	8	--	--	--	--	1	2	--	--	279	6	35	4
Teacher Education Associate	7	6	--	--	1	2	5	11	1	2	1	5	14	29	4	
None of the above	104	87	31	86	44	83	33	72	43	94	18	85	257	55	530	67
14. Are you now serving as a supervisor of student teachers?																
Yes	15	10	--	--	14	21	7	13	--	100	7	33	87	17	130	14
No	128	90	40	100	53	79	48	87	51		14	67	439	83	773	86
15. If you were employed as a supervisor of teachers, how would you prefer to receive payment?																
Cash Stipend	114	77	29	80	45	75	45	79	40	75	19	86	327	73	619	76
Tuition waiver	3	6	2	6	3	5	4	7	2	4	1	5	44	10	64	8
Voucher	13	9	5	14	6	10	6	11	9	17	2	9	55	12	96	11
Other	7	5	--	--	6	10	2	3	2	4	--	--	22	5	39	5
16. Is in-service training for your level of teaching presently offered in your county?																
Yes	154	75	25	42	73	81	65	77	67	86	21	70	513	79	918	77
No	51	25	34	58	17	19	19	23	11	14	9	30	135	21	276	23
17. When did you last take in-service training?																
Within this school year	182	88	34	58	78	88	63	83	79	98	26	84	495	79	957	83
Last summer	1	1	2	4	1	1	3	4	1	1	2	6	5	1	15	1
1-2 years ago	11	5	5	10	7	8	8	10	1	1	3	10	114	18	149	13
3-5 years ago	9	4	5	10	3	3	1	1	--	--	--	--	9	1	27	2
6-10 years ago	2	1	3	6	3	3	1	1	--	--	--	--	2	1	8	1
More than 10 years ago	1	1	1	2	--	--	1	1	--	--	--	--	--	--	3	--

TEACHER EDUCATION CENTER SURVEY

ITEM	Jackson		Pleasants		Ritche		Roane		Tyler		Wirt		Wood		Combined	
	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent
18. If you have participated in in-service training activities, did you find them useful and worthwhile in helping you to become a better teacher?																
	96	49	40	85	58	67	60	77	56	76	23	72	183	60	516	63
	98	51	7	15	28	33	18	23	18	24	9	28	120	40	298	37
19. How well did in-service training in the following areas meet the needs of your teaching assignment?																
	76	48	19	50	17	26	16	26	21	30	8	31	152	29	309	33
Application of education theory:	6	4	3	8	3	5	5	8	7	10	2	8	21	4	47	5
No in-service training in this area	38	24	6	16	21	32	9	15	13	18	2	8	93	18	182	19
Inadequate	31	19	8	21	21	32	25	41	24	34	8	30	211	40	328	35
Sufficient	1	1	--	--	--	--	3	5	3	4	--	--	--	--	7	1
More than I need	7	4	2	5	3	5	3	5	3	4	6	23	48	9	72	7
Don't know																
Teaching methods																
	64	39	16	39	16	23	10	15	9	13	5	19	58	11	178	18
No in-service training in this area	11	7	2	5	3	4	3	5	2	3	2	7	28	5	51	5
Irrelevant to present teaching	52	32	10	24	24	34	19	29	19	26	9	33	147	27	280	28
Inadequate	31	19	13	32	26	38	30	47	39	55	10	37	291	53	440	45
Sufficient	--	--	--	--	--	--	2	3	--	--	--	--	5	1	7	1
More than I need	5	3	--	--	1	1	1	1	2	3	1	4	21	3	31	3
Don't know																
Training in Subjects / teach																
	55	33	9	20	10	13	8	15	8	11	8	30	68	12	166	17
No in-service training in this area	8	5	4	9	6	8	3	6	4	6	3	11	20	4	48	5
Irrelevant to present teaching	60	36	13	30	42	54	12	22	32	33	10	37	184	33	353	35
Inadequate	38	23	17	39	19	24	30	56	27	27	5	19	268	49	404	41
Sufficient	1	1	1	2	1	1	1	1	--	--	--	--	7	1	11	1
More than I need	4	2	--	--	--	--	--	--	--	--	1	3	7	1	12	1
Don't know																

TEACHER EDUCATION CENTER SURVEY

ITEM	Jackson		Pleasants		Ritchie		Roane		Tyler		Wirt		Wood		Combined	
	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent
<i>Curriculum Planning and Development</i>																
No in-service training in this area	6	3	16	40	18	26	22	35	25	35	4	16	71	13	162	16
Irrelevant to present teaching	11	6	1	2	4	6	6	10	2	3	3	12	20	4	47	5
Inadequate	46	25	11	28	28	40	13	20	28	39	10	40	154	26	290	29
Sufficient	94	51	8	20	16	23	17	27	15	21	8	32	257	48	415	42
More than I need	23	12	2	5	1	1	1	2	--	--	--	--	13	2	40	4
Don't know	5	3	2	5	3	4	4	6	1	1	--	--	26	5	41	4
<i>Individualized Instruction</i>																
No in-service training in this area	76	43	17	41	22	33	18	29	15	22	12	48	107	20	267	28
Irrelevant to present teaching	5	3	--	--	5	8	3	4	3	4	1	4	21	4	38	4
Inadequate	63	39	13	31	20	30	18	29	29	42	5	20	195	36	343	35
Sufficient	13	8	11	26	17	26	22	35	17	25	6	24	178	33	264	27
More than I need	--	--	--	--	--	--	--	--	--	--	--	--	9	2	9	1
Don't know	4	2	1	2	2	3	2	3	5	7	1	4	29	5	44	5
<i>Use of equipment and materials</i>																
No in-service training in this area	48	28	13	29	3	4	20	31	9	13	9	36	55	10	157	16
Irrelevant to present teaching	5	3	--	--	5	8	5	7	2	3	--	--	4	1	45	5
Inadequate	44	26	7	16	19	27	9	14	17	24	7	28	102	19	205	20
Sufficient	66	39	23	53	41	59	27	42	38	53	9	36	359	66	563	56
More than I need	2	1	1	2	1	1	3	5	4	6	--	--	13	2	24	2
Don't know	4	2	--	--	1	1	1	1	1	1	--	--	8	2	15	1
<i>Other</i>																
No in-service training in this area	--	--	--	--	--	--	1	20	--	--	--	--	2	12	3	8
Irrelevant to present teaching	--	--	--	--	--	--	1	20	--	--	--	--	1	6	2	6
Inadequate	--	--	--	--	--	--	--	--	1	33	--	--	1	6	2	6
Sufficient	5	84	--	--	5	100	2	40	2	67	--	--	11	64	25	69
More than I need	--	--	--	--	--	--	--	--	--	--	--	--	2	12	4	11
Don't know	1	16	--	--	--	--	1	20	--	--	--	--	--	--	--	--
20. Check the following ways in which you think the in-service training activities can be improved:																
In-service training was presented in an excellent way. I don't see how it can be improved	4	2	3	4	4	4	6	7	4	5	2	6	40	6	63	5

TEACHER EDUCATION CENTER SURVEY

ITEM	Jackson		Pleasants		Ritchie		Roane		Tyler		Wirt		Wood		Combined	
	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent
I have had so little experience with in-service programs that I can't really say how they could be improved.	19	9	22	33	13	14	19	23	19	23	5	16	75	11	172	14
In-service training should be scheduled during the school day	119	56	27	41	32	35	23	28	31	38	9	30	234	35	475	38
In-service training is valuable but more follow-up should be provided.	44	21	18	27	29	32	28	34	30	37	10	33	224	33	383	31
The content should be discussed with the trainees before it is presented.	93	44	19	28	21	23	17	21	13	16	6	20	165	24	334	27
People who lead in-service training sessions should be better prepared.	78	37	8	12	17	19	17	21	9	11	4	13	152	23	358	29
In-service training instructors should not be limited to local personnel.	80	38	18	27	31	34	30	36	19	23	6	20	301	45	485	39
The Center should offer programs relevant to my level and/or subject area of teaching.	139	66	31	47	60	66	41	49	45	55	21	68	364	54	70*	56
None of the above.	3	2	1	2	-	-	4	5	6	8	-	-	13	2	27	2

**APPENDIX A**  
**COVER LETTER AND SURVEY INSTRUMENT**



State of West Virginia  
Department of Education  
Charleston  
25305

DANIEL B. TAYLOR  
STATE SUPERINTENDENT  
OF SCHOOLS

March, 1973

TO: Selected Respondents

SUBJECT: TEACHER EDUCATION CENTER SURVEY

The Department of Education is conducting a survey in Region V for the purpose of acquiring information that will facilitate the implementation of a teacher education center. The concept of a center is to provide an effective program of preservice experiences for college students assigned to center schools and to coordinate an inservice program for the cooperating teachers and participate in the ongoing in-service training activities. Center activity is planned and administered cooperatively by both the public schools and the colleges and universities.

Your help is urgently needed! You are asked to provide information about your background and experience and provide some personal observations about student teaching and in-service training. Your anonymity is guaranteed. The information will be reported by groups only.

Won't you please take ten minutes now and return the completed instrument sealed in the envelope to your building principal today?

Thank you in advance for your fine cooperation.

Bureau of Planning, Research and Evaluation  
Building #6  
West Virginia Department of Education  
Charleston, West Virginia 25305

EB/cml  
BPRE 3/7/73

Enclosure

WEST VIRGINIA DEPARTMENT OF EDUCATION  
BUREAU OF PLANNING, RESEARCH AND EVALUATION  
**TEACHER EDUCATION CENTER SURVEY**

1. Would you be willing to serve as a supervisor of student teachers? \_\_\_\_\_ Yes \_\_\_\_\_ No

If you have checked **NO** in Question 1, go on to Item Number 16 on the attached page. Do not complete items 2-15.

If your answer to Question 1 is **YES**, please complete all items 2-20 on both pages.

2. Name \_\_\_\_\_ 3. County Employed \_\_\_\_\_  
Last First Middle

4. School \_\_\_\_\_ 5. Grade Level and/or Subjects Taught \_\_\_\_\_

**6. Level of Preparation**

- \_\_\_\_\_ Less than Baccalaureate
- \_\_\_\_\_ Baccalaureate Degree
- \_\_\_\_\_ Bachelors + 15
- \_\_\_\_\_ Masters
- \_\_\_\_\_ Masters + 15
- \_\_\_\_\_ Masters + 30
- \_\_\_\_\_ Certificate of Advanced Study
- \_\_\_\_\_ Other (List) \_\_\_\_\_

7. Undergraduate Major \_\_\_\_\_

8. Graduate Major \_\_\_\_\_

**9. Teaching Experience**

- |                                 |                  |
|---------------------------------|------------------|
| _____ Less than one school year | _____ 6-9        |
| _____ 1                         | _____ 10-14      |
| _____ 2-3                       | _____ 15 or more |
| _____ 4-5                       |                  |

10. Have you had a graduate course in principles of supervision? \_\_\_\_\_ Yes \_\_\_\_\_ No

11. Have you had a graduate course in the supervision of student teachers? \_\_\_\_\_ Yes \_\_\_\_\_ No

**12. Certification**

\_\_\_\_\_ Less than Professional Certificate \_\_\_\_\_ Professional Certificate

13. Do you have any of the following endorsements to your professional certificate?

- |                               |                                   |
|-------------------------------|-----------------------------------|
| _____ Supervising Teacher - B | _____ Teacher Education Associate |
| _____ Supervising Teacher - A | _____ None of the Above           |

14. Are you now serving as a supervisor of student teachers? \_\_\_\_\_ Yes \_\_\_\_\_ No

15. If you were employed as a supervisor of student teachers, how would you prefer to receive payment?

- \_\_\_\_\_ Cash stipend. If so, how much \_\_\_\_\_ per term?
- \_\_\_\_\_ Tuition waiver at institution sponsoring student teacher.
- \_\_\_\_\_ Voucher to be credited toward tuition and fees at sponsoring college or university.
- \_\_\_\_\_ Other (Please specify) \_\_\_\_\_

TEACHER EDUCATION CENTER SURVEY

Page -2-

In-service training as used on this page means "non-college credit training given under the auspices of the county central office."

16. Is in-service training for your level of teaching presently offered in your county?  
(Mark one) \_\_\_\_\_ Yes \_\_\_\_\_ No

17. When did you last take in-service training? (Mark one)

\_\_\_\_\_ Within this school year

\_\_\_\_\_ Last summer

\_\_\_\_\_ 1 - 2 years ago

\_\_\_\_\_ 3 - 5 years ago

\_\_\_\_\_ 6 - 10 years ago

\_\_\_\_\_ More than 10 years ago

18. If you have participated in in-service training activities, did you find them useful and worthwhile in helping you to become a better teacher?  
(Mark one) \_\_\_\_\_ Yes \_\_\_\_\_ No

19. How well did in-service training in the following areas meet the needs of your teaching assignment? Use the following code:

A. No in-service training in this area

B. Irrelevant to present teaching

C. Inadequate

D. Sufficient

E. More than I need

F. Don't know

\_\_\_\_\_ Application of education theory

\_\_\_\_\_ Teaching methods

\_\_\_\_\_ Training in subjects I teach

\_\_\_\_\_ Curriculum planning and development

\_\_\_\_\_ Individualized instruction

\_\_\_\_\_ Use of equipment and materials

\_\_\_\_\_ Other (Please specify) \_\_\_\_\_

20. Check the following ways in which you think the in-service training activities can be improved.

\_\_\_\_\_ In-service training was presented in an excellent way. I don't see how it can be improved.

\_\_\_\_\_ I have had so little experience with in-service programs that I can't really say how they could be improved.

\_\_\_\_\_ In-service training should be scheduled during the school day.

\_\_\_\_\_ In-service training is valuable but more follow-up should be provided.

\_\_\_\_\_ The content should be discussed with the trainees before it is presented.

\_\_\_\_\_ People who lead in-service training sessions should be better prepared.

\_\_\_\_\_ In-service training instructors should not be limited to local personnel.

\_\_\_\_\_ The Center should offer programs relevant to my level and/or subject area of teaching.

\_\_\_\_\_ None of the above.

Name of County \_\_\_\_\_

BPRE 3/7/73

**APPENDIX B**  
**CERTIFICATION REQUIREMENTS FOR SUPERVISOR  
OF STUDENT TEACHERS**

**THE ASSOCIATE PROFESSIONAL CERTIFICATE  
FOR SERVING AS  
SUPERVISOR OF STUDENT TEACHERS**

**TEACHER EDUCATION ASSOCIATE**

An Associate Professional Certificate at the level of Teacher Education Associate with an endorsement in specific specialization(s) shall be granted provided:

1. The applicant
  - a. Holds a Professional Certificate endorsed for the specialization(s) and grade level(s) appropriate to his assignment as a supervisor of student teachers.
  - b. Completes the requirements for a master's degree relevant to the improvement of school instruction in an institution of higher education accredited to grant the degree.
  - c. Completes a minimum of 19 semester hours of graduate credit, within or beyond the requirements for a graduate degree, relevant to the requirements for the endorsement. The program shall include:
    - (1) A course in the principles of supervision<sup>1</sup>
    - (2) A course in the supervision of student teachers<sup>2</sup>
    - (3) Fifteen (15) semester hours of graduate credit to be selected from the required areas on the master's degree program in elementary education or early childhood education  
or  
Fifteen (15) semester hours of graduate credit to be selected from **each area** of specialization in which the applicant will supervise student teachers at the secondary level. Note: Six (6) semester hours in professionalized courses related to the specialization may be included as a part of the 15 hours of required credit.
2. The institution(s) for which the applicant served as a supervising teacher
  - a. Certifies to the applicant's successful experience as a supervising teacher for at least two student teachers.
  - b. Recommends the issuance of the Associated Professional Certificate for serving as a Teacher Education Associate.
3. The graduate institution where the applicant has completed at least six (6) semester hours of the required program
  - a. Certifies that the applicant has completed the requirements for the Teacher Education Associate in the specialization(s) as recommended.
  - b. Recommends the issuance of the Associate Professional Certificate endorsed for serving in the specialization(s) at the level of Teacher Education Associate.
4. The superintendent under whom the applicant last served
  - a. Certifies that the applicant has completed five years of successful teaching experience, two of which shall have been in the area(s) of specialization and grade level(s) for which the Associate Professional Certificate is requested.
  - b. Recommends that the applicant be granted the Associate Professional Certificate at the level of Teacher Education Associate.

<sup>1</sup>An applicant may substitute credit in Curriculum Development in lieu of Principles of Supervision until July 1, 1972.

<sup>2</sup>It is recommended that this course be taken when a teacher has been nominated to serve, who is serving, or has served as a supervising teacher.

**THE ASSOCIATE PROFESSIONAL CERTIFICATE  
FOR SERVING AS  
SUPERVISOR OF STUDENT TEACHERS**

**SUPERVISING TEACHER A**

An Associate Professional Certificate at the level of Supervising Teacher A with an endorsement in specific specialization(s) shall be granted provided:

1. The applicant
  - a. Holds a Professional Certificate endorsed for the specialization(s) and grade level(s) appropriate to his assignment as a supervisor of student teachers.
  - b. Completes a minimum of 12 semester hours of graduate credit, within or beyond the requirements for a graduate degree, relevant to the requirements for the endorsement. The program shall include:
    - (1) A course in the principles of supervision<sup>1</sup>
    - (2) Nine (9) semester hours of graduate credit to be selected from the required areas on the master's degree program in elementary education or early childhood education  
or  
Nine (9) semester hours of graduate credit to be selected from **each area** of specialization in which the applicant will supervise student teachers at the secondary level. Note: Six (6) hours in professionalized courses related to the specialization may be included as a part of the 9 hours of required credit.
2. The graduate institution where the applicant has completed at least six (6) semester hours of the required program
  - a. Certifies that the applicant has completed the requirements for the Supervising Teacher A in the specialization(s) as recommended.
  - b. Recommends the issuance of the Associate Professional Certificate endorsed for serving in the specialization(s) at the level of Supervising Teacher A.
3. The superintendent under whom the applicant last served
  - a. Certifies that the applicant has completed four years of successful teaching experience, one of which shall have been in the area(s) of specialization and grade level(s) for which the Associate Professional Certificate is requested.
  - b. Recommends that the applicant be granted the Associate Professional Certificate at the level of Supervising Teacher A.

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<sup>1</sup>An applicant may substitute credit in Curriculum Development in lieu of Principles of Supervision until July 1, 1972.

**THE ASSOCIATE PROFESSIONAL CERTIFICATE  
FOR SERVING AS  
SUPERVISOR OF STUDENT TEACHERS**

**SUPERVISING TEACHER B**

An Associate Professional Certificate at the level of Supervising Teacher B with an endorsement in specific specialization(s) shall be granted provided:

1. The applicant
  - a. Holds a Professional Certificate endorsed for the specialization(s) and grade level(s) appropriate to his assignment as a supervisor of student teachers.
2. The superintendent under whom the applicant last served
  - a. Certifies that the applicant has completed two years of successful teaching experience, one of which shall have been in the area(s) of specialization and grade level(s) for which the Associate Professional Certificate is requested.
  - b. Recommends that the applicant be granted the Associate Professional Certificate at the level of Supervising Teacher B.

## **APPENDIX C**

**NAME, COUNTY, ENDORSEMENT, SCHOOL, GRADE LEVEL,  
AND SUBJECTS TAUGHT OF PROSPECTIVE SUPERVISORS  
OF STUDENT TEACHERS**

**JACKSON**

---

**WITH CERTIFICATION**

	NAME	SCHOOL	GRADE LEVEL SUBJECT	CERTIFICATION
1.	Wolfe, Rachel M.	Fairplain Elementary	1st grade	ST-B
2.	Barnes, Marjorie Jane	Ripley High School	9-10 Algebra, Integrated Math II	TEA
3.	Ludwig, Marily C.	Ripley High School	Home Economics	ST-B
4.	Stone, Ollie V.	Ravenswood Grade		ST-B
5.	Wallen, Carolyn Paula	Ravenswood Grade	3 All Subjects	TEA
6.	Jordan, James E.	Fairplain Elementary	4-6 Reading, Math, Science	TEA
7.	Martino, James Patrick	Ravenswood High School	10 American Studies II	ST-B
8.	Snyder, Roger Emerson	Ravenswood High School	9-12 Physical Education	TEA
9.	Helton, W. Wendolyn	Ravenswood High School	8-12 Home Economics	ST-B
10.	(No Name)	Ravenswood High School	10-11 English	TEA

Supervising Teacher B (ST-B) - 5  
 Supervising Teacher A (ST-A) - 0  
 Teacher Education Associate (TEA) - 5

Fairplain Elementary  
 Ripley High School  
 Ravenswood Grade School  
 Ravenswood High School

**PLEASANTS**

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**WITH CERTIFICATION**

	NAME	SCHOOL	GRADE LEVEL SUBJECT	CERTIFICATION
1.	Wherry, Hazel Louise	Park Elementary	6 Social Studies	ST-B
2.	Leggett, Ofis A.	Park Elementary		ST-A
3.	Pickens, Ruth	Park Elementary	6 Language Arts	ST-A-B
4.	Webb, Michael H.	St. Marys High School	10-12 Biology, Chemistry	ST-A

Supervising Teacher B (ST-B) - 2  
 Supervising Teacher A (ST-A) - 2  
 Teacher Education Associate (TEA) - 0

Park Elementary  
 St. Marys High School

**RITCHIE**

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**WITH CERTIFICATION**

	NAME	SCHOOL	GRADE LEVEL SUBJECT	CERTIFICATION
1.	Taylor, Harriet Keith	Ellenboro High School	7-8 English, Physical Education, Social Studies	ST-B
2.	Adams, Velma Jean	Harrisville High School	9-12 Business Education	ST-B
3.	Snidey, Margaret E.	Harrisville High School	12 English, Counseling	TEA
4.	Been, Jeanette Eileen	Creed Collins Elementary	1st Grade	ST-B
5.	Goff, Patricia K.	Pennsboro High School	7-12 Math	ST-B

WITH CERTIFICATION

	NAME	SCHOOL	GRADE LEVEL SUBJECT	CERTIFICATION
6.	Manning, Virginia Weekley	Harrisville High School	7-12 American Studies World Culture	ST-B
7.	Bumgardner, Nellajean	Harrisville High School	9-12 Librarian	ST-B
8.	Brown, Joyce L.	Pennsboro High School	7 Math, 7-12 Science	ST-B
9.	Snyder, Clare Inez	Pennsboro High School	7-12 Social Studies	ST-B

Supervising Teacher B (ST|B) - 8  
 Supervising Teacher A (ST-A) - 0  
 Teacher Education Associate (TEA) - 1  
 Ellenboro High School  
 Harrisville High School  
 Creed Collins Elementary  
 Pennsboro High School

ROANE

WITH CERTIFICATION

	NAME	SCHOOL	GRADE LEVEL SUBJECT	CERTIFICATION
1.	Camp, William G.	Spencer High School	9-12	ST-B
2.	Flint, Anna Elizabeth	Spencer High School	9 American Studies I	TEA
3.	Flint, Robert D.	Spencer High School	10-12 POD, American Studies II	TEA
4.	Gainer, Jean R.	Spencer High School	9-12 Social Studies	ST-B
5.	Evans, Patricia Ann	Spencer High School	Business Education	ST-B
6.	Dimmick, Creaver N.	Spencer High School	9-12	ST-B
7.	Spencer, Peggy O.	Spencer High School	9-12 Math	ST-B
8.	Winland, Herman Dale	Spencer Jr. High School	7-8 Art, 1-12 Sub. Field	ST-B
9.	Settle, Russell John	Spencer Jr. high School	7-8 Social Studies	TEA
10.	Hill, Olin	Spencer Elementary — Jr. High	Elementary	ST-B
11.	Claywell, Bernard B.	Left Hand Elementary	7-8	ST-B
12.	Persinger, Elizabeth Lee	Gandeeville Elementary	4-5	TEA

Supervising Teacher B (ST-B) - 8  
 Supervising Teacher A (ST-A) - 0  
 Teacher Education Associate (TEA) - 4  
 Spencer High School  
 Spencer Jr. high School  
 Spencer Elementary  
 Left Hand Elementary  
 Gandeeville Elementary

WELLS

WITH CERTIFICATION

	NAME	SCHOOL	GRADE LEVEL SUBJECT	CERTIFICATION
1.	Harper, Jane Riggs	Sistersville High School	9 Math, 9-12 Algebra I, Trig.	ST-B
2.	Romine, William Rober	Friendly Elementary	5th and 6th grades	ST-A
3.	Balis, Wilma	Shirley Elementary	3rd through 5th grades	TEA

Supervising Teacher B (ST-B) - 1  
 Supervising Teacher A (ST-A) - 1  
 Teacher Education Associate (TEA) - 1  
 Sistersville High School  
 Friendly Elementary  
 Shirley Elementary

**WIRT**

**WITH CERTIFICATION**

	NAME	SCHOOL	GRADE LEVEL SUBJECT	CERTIFICATION
1.	Goosman, Charles Lester	Wirt High School	7-12 Physical Education	TEA
2.	Brookover, Donald Leach	Wirt High School	11-12 Social Studies	ST-B

Supervising Teacher B (ST-B) - 1  
 Supervising Teacher A (ST-A) - 0  
 Teacher Education Associate (TEA) - 1

Wirt High School

**WOOD**

**WITH CERTIFICATION**

	NAME	SCHOOL	GRADE LEVEL SUBJECT	CERTIFICATION
1.	Reed, Michael J.	Williamstown High School	11 World Cultures	ST-B
2.	Lawrentz, Margaret Jo	Criss Elementary	4 Language Arts	ST-A
3.	Lewis, Maridor	Criss Elementary	5-6	ST-B
4.	Justice, Carol Ann	Criss Elementary	3 All Subjects	ST-B
5.	Gibbs, Nellie B.	Criss Elementary	5 Language Arts, Art	ST-B
6.	McDonough, Mary Kathryn	Criss Elementary	5-6 Music	ST-B
7.	Wills, David McKenzie	Criss Elementary	5 Math, Science, Physical Education, Social Studies	
			6 Math, Science, Physical Ed.	ST-B
8.	Munchmeyer, Jessie L.	Criss Elementary	2nd All Subjects	TEA
9.	Samson, Michael John	Parkersburg High School	10-12 English	ST-B
10.	Elliott, Hazel H.	Parkersburg High School	10-12 Lib. Science	ST-B
11.	Farinash, Lloyd Grover, Jr.	Parkersburg High School	10 Biology	ST-A
12.	Stanaker, Ronald E.	Parkersburg High School	10-12 Drafting	ST-B
13.	Summers, Peggy Moffett	Parkersburg High School	11-12 Home Economics	ST-B
14.	Jennings, Helen Sue	Worthington Elementary	1st grade	ST-B
15.	Townsend, Colen J.	Cedar Grove Elementary	2nd grade	ST-B
16.	Mullins, Bonnie P.	VanDevender Jr. High School	7-9 Social Studies	ST-B
17.	Jamison, Harris S.	VanDevender J. High School	7-9 Music	ST-B
18.	Wiseman, Sheila Kay	VanDevender Jr. High School	7-9 Instrumental Music	ST-B
19.	Corrie, Dorothy B.	VanDevender Jr. High School	7 Language Arts	ST-B
20.	McCormick, Richard Barry	No School	7-9 Math	ST-B
21.	Rogers, Stephen Clarence	VanDevender Jr. High School	7-9 English, Music	ST-B
22.	Smith, Grace S.	VanDevender Jr. High School	9 Language Arts	ST-B
23.	Habe, Sue Graham	VanDevender Jr. High School	8-9 Art	ST-B
24.	Miller, Mary Lee	VanDevender Jr. High School	8 Language Arts	ST-B
25.	Anville, Blaine Gould Jr.	Franklin Jr. High School	7-9 Science	ST-B
26.	Atkinson, Penny Sue	Franklin Jr. High School	7 Social Studies	TEA
27.	Nocida, Grace L.	Parkersburg High School	10-11 English	TEA
28.	Radabough, Doris M.	Parkersburg High School	Typing, Bookkeeping, office practice	
			4th grade	ST-B
29.	Cunningham, Betty H.	Neale Elementary	1st and 2nd grades	ST-B
30.	Brown, Alice Ann	Neale Elementary	4th grade	ST-B
31.	Burch, Linda Lou	Neale Elementary	2nd grade	ST-B
32.	Hardin, Katie S.	Greenmont Elementary	1st grade	ST-B
33.	Stout, Glenda L.	Fairplain Elementary	1st, 2nd and 3rd grades	ST-B
34.	Hickman, Martha J.	Fairplain Elementary	6th and Physical Education	TEA
35.	King, Michael Lee	Williamstown Elementary		

WITH CERTIFICATION

	NAME	SCHOOL	GRADE LEVEL SUBJECT	CERTIFICATION
36.	Culp, Anne R.	Williamstown Elementary	2nd grade	ST-B
37.	Stanley, Carolyn E.	Williamstown Elementary	2nd grade	TEA
38.	Jackson, Larry Dean	Leachtown Elementary	3rd, 4th and 5th	ST-B
39.	Hetter, Katherine Lee	Greenmont Elementary	1st grade	ST-B
40.	Shank, Anna Boomer	Greenmont Elementary	5th and Music 5th and 6th	ST-B
41.	Sutton, Cullen B.	Nash Elementary	5th and Art	ST-B
42.	Hancher, Peggy A.	Nash Elementary	Special Education	ST-B
43.	Metz, Dana Eugene	Franklin Jr. High School	9 Math	ST-B
44.	Malone, Carolyn Kay	Franklin Jr. High School	8 Social Studies	ST-B
45.	Kuhn, Wilbur J.	Franklin Jr. High School	7-9 Industrial Arts	ST-B
46.	Holbert, Linda Jeanne	Franklin Jr. High School	7-9 Physical Education	ST-B
47.	Goff, Sandra Kay	Franklin Jr. High School	7 English	ST-B
48.	Kesterson, Mercedes Kathryn	Madison Elementary	3rd Grade	ST-B
49.	Alfred, Marjorie R.	McKinley Elementary		ST-A
50.	Hamilton, Sue Caryl	Worthington Elementary	6th grade	ST-B
51.	Sobolewski, Cheryl Diane	Worthington Elementary	4th Grade	ST-B
52.	Oliver, Toni R.	Worthington Elementary	4th Grade	ST-B
53.	Davidson, Oleta A.	Williamstown Elementary	3rd Grade	ST-B
54.	Miller, Caludia Regina	Williamstown Elementary		ST-A
55.	Coe, Madeline B.	Neale Elementary	5-6 Reading	ST-B
56.	Brown, Velma June	Neale Elementary	2nd grade	ST-B
57.	Johnston, Roberta Stemple	Parkersburg High School	10-12 Math	ST-B
58.	Pierce, Marguerite L.	Parkersburg High School	11-12 Business	ST-B
59.	Swart, John Timothy	Parkersburg High School	10 Social Studies	ST-B
60.	Gelber, Frank M.	Parkersburg High School	10-12 Instrumental Music	ST-B
61.	Grimm, O. Dale	Parkersburg High School	10-12 Physical Education	TEA
62.	Waggoner, Judith H.	No School	10-12 Health and Physical Ed.	ST-A
63.	McCune, Carolyn Louise	Parkersburg High School	10-12 Journalism	ST-B
64.	James, Daniel Douglas	Parkersburg High School	10 American History	ST-B
65.	Lee, John Harry	Parkersburg High School	10-12 Drama	ST-B
66.	Auville, Libby Jean	Parkersburg High School	10-12 Typing, Art	ST-B
67.	Menzies, Margaret Clark	Emerson Elementary	6th and Library	ST-B
68.	Trippett, Rhoda Ann Bell	Franklin Jr. High School	8 Math	ST-B
69.	Summers, Jerry Lane	Franklin Jr. High School	7th Art, 9 Health	TEA
70.	Smith, Bonnie Lou	Franklin Jr. High School	9 English, Social Studies	ST-B
71.	Sanders, William Wayne	Franklin Jr. High School	7-9 Social Studies	ST-B
72.	DeMary, Mary E.	Jackson Jr. High School	7-9 Health and Physical Ed.	TEA
73.	Phillips, Marilyn Bourne	Parkersburg High School	French I, II	ST-B
74.	Harrison, Marilyn Sinnett	Lubeck Elementary	1st grade	ST-B
75.	Alawat, Sharon Candace	Mineral Wells Elementary	English, Writing, Spelling, Library	ST-B
76.	Hamilton, Crystle Statler	Mineral Wells Elementary	1st and 2nd grades	ST-B
77.	Butcher, David Leo	Mineral Wells Elementary	4-6 Social Studies, Physical Ed.	ST-B
78.	Dotson, Karen L.	Mineral Wells Elementary	1st grade	ST-B
79.	Hale, Janice Juanita	Mineral Wells Elementary	3rd grade	ST-B
80.	Smith, A. Wayne	Edison Jr. High School	9 Math, Algebra	ST-B
81.	Widman, Elinore M.	Edison Jr. High School	8-9 Science	ST-B
82.	Ware, Samuel Joseph	Edison Jr. High School	7-9 Physical Education	ST-B
83.	Shreeves, Linda Carlene	Hamilton Jr. High School	7-8-9 Physical Education	ST-A
84.	Maxwell, Helen	Hamilton Jr. High School	8	ST-B
85.	Moellendick, James Milton	Hamilton Jr. High School	9 Health, 7-8-9 Physical Ed.	ST-B
86.	Morehead, Sharon G.	Hamilton Jr. High School		ST-B
87.	Cline, Norma Bailey	Slate Elementary	2nd grade	ST-B
88.	Hughes, Janet Marian	Vienna Elementary	5 Library	ST-B
89.	Morris, Marie Thelma	Vienna Elementary	2nd grade	ST-B
90.	Clark, Louise C.	Vienna Elementary	4 Music	ST-B
91.	Blamble, Ruth G.	Vienna Elementary	3rd grade	ST-B
92.	Anderson, James Loren	Edison Jr. High School	7-8-9 English, Reading	ST-B
93.	Hays, Carolyn Ann	Edison Jr. High School	7-9 Social Studies	ST-B
94.	Arnold, Geraldine A.	Greenmont Elementary	1st grade	ST-B
95.	Jorgeston, Felice Beni	Edison Jr. High School	4-9 Instrumental Music	ST-B
96.	White, Roy Elwood	Williamstown High School	9 Physical Science, 12 Physics	ST-B
97.	Cornell, Annagrace Smith	Jackson Jr. High School	7-8-9 Home Economics	ST-B
98.	McKinney, Sandra Lee	Park Elementary	6th grade	ST-B
99.	Husk, John Wesley	Parkersburg High School	10 Biology	ST-A
100.	Cunningham, Gary M.	Edison Jr. High School	7 Social Studies	ST-B

WITH CERTIFICATION

	NAME	SCHOOL	GRADE LEVEL SUBJECT	CERTIFICATION
101.	Davidson, Ray R.	Williamstown High School	7-11 Physical Education	ST-A
102.	Rickman, Noah H.	Williamstown High School	10 Biology	TEA
103.	Bailey, Patricia Morrison	Hamilton Jr. High School	8 Science	ST-B
104.	Apgar, John William	Hamilton Jr. High School	9 Social Studies	ST-B
105.	Gramlich, Mary Louise	Hamilton Jr. High School	7-9 Reading, English	ST-B
106.	Horner, Ann Elizabeth	Hamilton Jr. High School	9 English	ST-B
107.	Mounce, Constance O.	Hamilton Jr. High School	9 Math	ST-A
108.	Coberly, Gary C.	Williamstown High School	7-12 Art	ST-A
109.	Blauvelt, Ruth E.	Williamstown Elementary	3 Practical English 7 Language Arts	ST-B
110.	Keys, Doris K.	Williamstown High School	Shorthand I, II, Typing I, II Office Practice	ST-B
111.	Keith, Charles Arlie	Williamstown High School	7-10 Biological Science	ST-B
112.	Nicholson, Harold Wade	Williamstown High School	Assistant Principal	ST-A
113.	Givens, Joanne R.	Williamstown High School	7-12 Social Studies	ST-B
114.	Kelley, James T.	Williamstown High School	7-12 Industrial Arts	ST-B
115.	Bever, Clarice Eileen	Williamstown High School	Math	ST-B
116.	Nichols, Thomas Alan	Williamstown High School	7-10 Social Studies	ST-B
117.	Benedum, Maxine Rae	Williamstown High School	10 English	ST-B
118.	Gard, Wilhelmina Olive	Park Elementary	1st grade	ST-B
119.	Waybright, Virginia S.	Blennerhassatt Elementary	5th grade	ST-B
120.	Justice, Minnetta Louise	Blennerhassett Elementary	3-4-5 Science, 4th All Subjects	ST-A
121.	Richards, Grace Y.	Blennerhassett Elementary	3rd and Library	ST-B
122.	Breechner, Carol L.	(No School)	1st grade	ST-B
123.	Watson, Janice Elaine	Park Elementary	3rd grade	ST-B
124.	Florence, Dorothy T.	Lubeck Elementary	2nd grade	ST-B
125.	Kincaid, Betty Jeanne	Lubeck Elementary	6th grade and Art	ST-B
126.	Ellis, Harold Ray	Neale Elementary	6 Math, 5-6 Physical Education	ST-B
127.	Eberhardt, Mary M.	Roosevelt Elementary	2nd grade, 5-6 Music	ST-B
128.	Rood, Ronald Edwin	(No School)	5th Science	ST-B
129.	Jackson, Ruby Jean	Park Elementary	6th grade, 4-5-6 Music	ST-B
130.	Prince, Edith G.	Park Elementary	5th grade, 4-5-6 Library	ST-B
131.	Burns, Daisy	Lincoln Elementary	5th and Library	ST-B
132.	Bell, Mary E.	Lincoln Elementary	1st grade	ST-B
133.	Steele, Lois Sharon	Lincoln Elementary	1st grade	ST-B
134.	Wells, Madeline M.	Lincoln Elementary	4-5-8 Departmental	ST-B
135.	Evans, Bernice Y.	Lincoln Elementary	2nd grade	ST-B
136.	Newell, Dorothy Mace	(No School)	6th grade	ST-B
137.	Reynolds, Beulah V.	Lubeck Elementary	3rd grade	ST-A
138.	Boggs, Leanna Moore	Lubeck Elementary	1st grade	ST-B
139.	Taylor, DeSales P.	Roosevelt Elementary	6th and 5-6 Art	ST-B
140.	Williams, Suzan Jane	Emerson Elementary	4th grade	ST-B
141.	Pearcy, Jean Anderson	Emerson Elementary	1st grade	ST-B
142.	Goudy, Karen Jean	Emerson Elementary	K-1	ST-B
143.	Pashkevich, Olga T.	Emerson Elementary	5th grade	ST-A
144.	Bailes, Retta Gay	Roosevelt Elementary	1st grade	ST-B
145.	Case, Janice Virginia	Roosevelt Elementary	1st grade	ST-B
146.	Gainer, Linda Lou	Lincoln Elementary	2nd grade	ST-B
147.	Hylbert, Patricia J.	Parkersburg High School	10-11-12 Typing, Shorthand	ST-B
148.	Bogges, Charles William	Parkersburg High School	11 U. S. History	ST-B
149.	Yeardeley, Lawrence J.	Parkersburg High School	10 American Studies	ST-B
150.	Neptune, Virginia	Parkersburg High School	12 English	ST-B
151.	Johnson, Catherine M.	Parkersburg High School	12 English, Speech	ST-B
152.	Donovan, Margaret C.	Parkersburg High School	11-12 Secretarial Studies	ST-B
153.	Morton, Helen E.	Parkersburg High School	English	ST-A
154.	Hughes, Annabel B.	Tavennerville Elementary	4 Library Science	ST-B
155.	Sanders, Carol Hawkins	Tavennerville Elementary	4-8 Art	ST-B
156.	Adkins, Roberta Archer	Tavennerville Elementary	2nd grade	ST-B
157.	Aiello, Mary K.	Emerson Elementary	3rd grade	ST-B
158.	Summers, Steven Bruce	Parkersburg High	11-12 Algebra, Calculus, Trig.	ST-B
159.	Goff, Darrell Hayse	Washington Jr. High School	7-9	ST-B
160.	Beall, Doyl Jr.	Washington Jr. High School	7-12	ST-B
161.	Wright, Pearl S.	Washington Jr. High School	9 English	ST-B
162.	Stalnaker, Donna Rae	Washington Jr. High School	7-9 Language Arts	ST-B
163.	Sims, Lowell Andrew	Washington Jr. High School	7-8-9 History, Geography	ST-A
164.	Turner, Lana Faye	Core Road Elementary	3rd grade	TEA
165.	Mullins, Dudley High	Core Road Elementary	4 Physical Education, 3 Science	ST-A
166.	Euerson, Lendra Craddock	Jefferson Elementary	1st grade	ST-A

WITH CERTIFICATION

	NAME	SCHOOL	GRADE LEVEL SUBJECT	CERTIFICATION
167.	Roberts, Thelma Louise	(No School)	Special Education	ST-B
168.	Allen, Darrell Lee	Waverly Elementary	Intermediate	ST-B
169.	Nocida, Kathy Elaine	Greenmont Elementary	2nd grade	TEA
170.	McCune, Roger G.	Jackson Jr. High School	7 Social Studies, Library	ST-B
171.	Meade, William James	Jackson Jr. High School	9 American Studies	TEA
172.	Cunningham, Howard W.	Jackson Jr. High School	9 Science	ST-B
173.	Templeton, Charles Foster	Rayon Elementary	6 Language, Math, Physical Ed.	ST-B
174.	Dye, Shirley B.	Rayon Elementary	4th and Library	ST-B
175.	Bolyard, Delia Dee	Rayon Elementary	2nd grade	ST-A
176.	Fox, Margaret Louise	Jefferson Elementary	3rd grade	ST-B
177.	Law, Virginia Louise	Jefferson Elementary	5-6 Physical Education	ST-B
178.	Morris, Mary Alice	Madison Elementary	5 Music	ST-B
179.	Boston, Artic M.	Madison Elementary	6th grade	ST-B
180.	Coffindaffer, Corbley Wl.	Madison Elementary	6 Social Studies, Physical Ed., Reading, Spelling, Language	ST-B
181.	Fletcher, David Charles	Franklin Jr. High School	7 World History, 8 W. Va. History	ST-B
182.	Fife, Keeling L.	Franklin Jr. High School	7-8-9 Industrial Arts	ST-A
183.	Davis, Robert Woodrow	Franklin Jr. High School	7-8-9 Industrial Arts	ST-B
184.	Anderson, John William	Murphytown Elementary	5th grade	ST-A
185.	Britton, Kenneth Boyd	Tygart Elementary	6 Physical Education, Math	ST-A
186.	Mitchell, Robert B.	Jackson Jr. High School	8-9 History	ST-A
187.	Rexroad, Marvin Roy	Jackson Jr. High School	7-8-9 Physical Education	TEA
188.	Stanley, Wilma K.	Jackson Jr. High School	7 English	ST-B
189.	Kuhn, Mary Sue	Jackson Jr. High School	9 English	ST-B
190.	Legg, Paul L.	Jackson Jr. High School	8-9 English, Social Studies	ST-B
191.	Long, Ferne S.	Jackson Jr. High School	7-8 Language Arts	ST-A
192.	Green, Janet Pauline	Jackson Jr. High School	7-8-9 Vocal Music	ST-A
193.	Corbin, Barbara Seaver	Jackson Jr. High School	7 Life Science	ST-A
194.	Corkrean, John E.	Jackson Jr. High School	8-9 Science, IPS	TEA
195.	Bradbery, Vella Lynn	Jackson Jr. High School	8-9 General Math, Algebra I	ST-B
196.	Brewer, Clyde	Jackson Jr. High School	7-8-9 Physical Education, Art	ST-B
197.	Broadwater, Hatilda L.	Jackson Jr. High School	8 Math	ST-B
198.	Romine, Mozella	Gihon Elementary	2nd grade	ST-B
199.	Crawford, Joyce J.	Gihon Elementary	6 Language Arts, Physical Ed. Library	ST-B
200.	Carrico, Yvonne Elise	Gihon Elementary	2nd grade	ST-B
201.	Alawat, Jerry Allen	Gihon Elementary	5-6 Social Studies, Science	ST-A
202.	Turner, Tonabell Jones	Gihon Elementary	2nd grade	ST-B
203.	Gault, Ronald Wayne	Parkersburg Catholic	9-12 Math	ST-B
204.	Paugh, Ralph Lee	Greenmont Elementary	6 Physical Education	ST-B
205.	Anderson, Sara L.	Jackson Jr. High School	7 Math	ST-B
206.	McFee, Mildred G.	Rockport		ST-B
207.	Hescht, Sonya E.	Pettyville Elementary	5-6	ST-B

Supervising Teacher B (ST-B) - 165  
 Supervising Teacher A (ST-A) - 27  
 Teacher Education Associate (TEA) - 15

Williamstown High School  
 Criss Elementary  
 Parkersburg High School  
 Worthington Elementary  
 Cedar Grave Elementary  
 VanDevender Jr. High School  
 Franklin Jr. High School  
 Neale Elementary  
 Greenmont Elementary  
 Fairplain Elementary  
 Williamstown Elementary  
 Mineral Wells Elementary  
 Edison Jr. High School  
 Hamilton Jr. High School  
 Slate Elementary  
 Vienna Elementary  
 Jackson Jr. High School

Park Elementary  
 Leachtown Elementary  
 Nash Elementary  
 Madison Elementary  
 McKinley Elementary  
 Neale Elementary  
 Emerson Elementary  
 Lubeck Elementary  
 Tavennerville Elementary  
 Washington Jr. High School  
 Core Road Elementary  
 Jefferson Elementary  
 Waverly Elementary  
 Rayon Elementary  
 Murphytown Elementary  
 Tygart Elementary  
 Blennerhassett Elementary

Roosevelt Elementary  
 Lincoln Elementary  
 Gihon Elementary  
 Parkersburg Catholic  
 Rockport  
 Pettyville

JACKSON

WITHOUT CERTIFICATION

1.	Wright, Sherri Lee	Ravenswood High School	8-12 Art
2.	Marshall, Clara Mae	Ripley High School	7-12 English
3.	Swisher, Raymond E.	Ripley High School	9-10 American Studies
4.	Keefer, Charles E.	Ripley High School	9-12 Counselor
5.	Scherr, Jim Allan	Ripley High School	Physical Education - Art
6.	Rawson, William D.	Ripley High School	9-12 Driver Education
7.	McPhail, Marcus	Ripley High School	Physical Education
8.	Buck, Betty M.	Ripley High School	10-12 Business
9.	Harris, Katherine	Ripley High School	11 Language Arts
10.	Sayre, Curtis Myron	Ripley High School	9-12 Math
11.	Deem, Michael Wayne	Ripley High School	9 Math
12.	Carpenter, Jimmy Lee	Ripley High School	
13.	Batten, Frederick Neale	Ripley High School	5-12 Music
14.	Jordan, Barbara C.	Ripley High School	7-12 Social Studies - English
15.	Looney, Dianne Board	Ripley High School	11-12 Social Studies
16.	Stewart, David Ellis	Ripley High School	9-12 Biology - General Science Driver Education
17.	Landfried, Jo Anne	Ripley High School	French
18.	Riddle, John A.	Ripley High School	9-12 Mechanical Drawing I-II, Architecture
19.	Hutton, James B.	Ripley High School	Bookkeeping - Business Law
20.	Skaggs, Linda L.	Ripley High School	Biology I-II
21.	Gunther, Sandra Kay	Ripley High School	10 English
22.	Nutter, Nancy Carol	North Elementary	Early Childhood Education
23.	Bell, Juanita H.	North Elementary	Early Childhood Education
24.	Coomes, Shirley Jean	Ripley Jr. High School	7-8 Art
25.	Smith, Kathleen Winters	Ripley Jr. High School	8 Language Arts
26.	Bush, Michael Edwon	Ripley Jr. High School	8 English
27.	Adkins, Jana S.	Ripley Jr. High School	7 Math
28.	Simpkins, Charlene	Ripley Jr. High School	7-8 Language Arts
29.	Parsons, Elynn Marie	Ripley Jr. High School	7-12 Vocational Home Econ. 7-8 Home Economics
30.	Byers, Sheila Darlene	Ripley Jr. High School	8 Math
31.	Hill, Ralph Garland	Ripley Jr. High School	8 Math
32.	Parsons, Larry Edwin	Ripley Jr. High School	7-8 Counselor
33.	Westfall, Richard Clair	Ripley Jr. High School	7 Social Studies
34.	Davies, Richard J.	Sayre Elementary	3rd and 4th grades
35.	Weadon, Aleta C.	Sayre Elementary	1st and 2nd grades
36.	Harris, Judith Ann	Gay Elementary	1st through 3rd grades
37.	Casto, Elizabeth Ann	Frozen Camp Elementary	3-4 Self Contained
38.	Ball, Janet Louise	Ripley Elementary	4 Self Contained
39.	Whitman, Mary Jane	Ripley Elementary	English - Social Studies
40.	Rose, Janice Carol	Ripley Elementary	6 - Science - English
41.	Chapman, Carol	Ripley Elementary	5 English
42.	Skeen, Regina E.	Ripley Elementary	1-9 Social Studies - 1-8 Art
43.	Skeen, Rilla L.	Ripley Elementary	6th Grade
44.	McCay, Eleanor	Ravenswood Grade	Special Education
45.	Hackworth, Sharon	Ravenswood Grade	5 Writing - 5-6 Physical Ed.
46.	Perrine, Steven A.	Ravenswood Grade	5 Science and Spelling
47.	Kroeger, Mildred L.	Ravenswood Grade	5 Social Studies
48.	Watson, Shirley June	Ravenswood Grade	4 Art - Music
49.	Chovanec, Wilma Faye	Ravenswood Grade	4 Physical Education - Writing
50.	Harmon, Craig Stanley	Ravenswood Grade	5th and 6th
51.	Jarrell, Beulah Myrtle	Ravenswood Grade	6 Reading
52.	Escome, Anne	Ravenswood Grade	6 Science
53.	Wirth, Ellen A.	Kenna	Special Education
54.	Nunnery, Ollie Ruth	Kenna	Kindergarten
55.	Lanham, Elsie E.	Kenna	1st grade
56.	Casto, Betty Simmons	Kenna	7 Science - Literature
57.	Landis, Eurada L.	Kenna	6th All subjects
58.	Milam, Lou Ann	Kenna	6th All Subjects
59.	Stone, Alta C.	Gilmore	7-8 Math
60.	Shaver, Charles Martin	Gilmore	5-8 Physical Education
61.	Poling, Vivian	Frozen Camp Elementary	1st grade
62.	Board, Linda Mahan	Frozen Camp Elementary	2nd and 3rd grades
63.	Reese, Deborah Ann	Evans Elementary	2nd grade
64.	Wood, Susan Williams	County-wide	8 Art (Early Childhood)
65.	Beverly, Phyllis D.	North Elementary	3rd grade
66.	Mihlbach, Carolyn Sue	North Elementary	2nd grade

67.	Gouckenour, Sharon Craft	North Elementary	2nd grade
68.	Corder, Sue Ann	North Elementary	1st grade
69.	Harvey, Patricia Lynn	North Elementary	1st grade
70.	Frame, Lana Jo	North Elementary	1st grade
71.	Noland, Mary Pauline	North Elementary	1st grade
72.	Shaw, Mary W.	Ravenswood Ele	4 Art & Music
73.	Perrine, Vida A.	North Elementary	1st grade
74.	Cunningham, Mary Elizabeth	North Elementary	Early Childhood Education
75.	Casto, Lois Staats	Ripley Elementary	1st grade
76.	Ankrum, Charles Wayne	Gilmore Elementary	7-8 Social Studies - Science
77.	Hackworth, Tilden L.	Cottageville Elementary	Principal
78.	Miller, Polly Mae	Cottageville Elementary	5th grade
79.	Sayre, Dorothy V.	Cottageville Elementary	3rd grade
80.	Miller, Wilma J.	Cottageville Elementary	7-8 Math
81.	Conley, Reg Kenneth	Cottageville Elementary	6-8 Physical Education
82.	Skeen, Anthony Wayne	Cottageville Elementary	6-8 Science
83.	Hicks, Dennis Lane	Cottageville Elementary	6-8 Social Studies, West Virginia Studies, Reg. World Culture
84.	Thaxton, Thelma	Cottageville Elementary	1st grade
85.	Adams, Betsy	Ravenswood High School	10-12 Business
86.	Ressegger, Lewis Way	Ravenswood High School	10 Biology
87.	Compston, Charles Dana	Ravenswood High School	9-12 General Science - Biology
88.	Der.nings, Clara Belle	Ravenswood High School	12 English
89.	Wheeler, Clyde L.	Ravenswood High School	Social Studies
90.	Copley, Howard Earl	Ravenswood High School	9 Science
91.	Cook, Lowell N.	Ravenswood High School	Assistant Principal
92.	Shamblen, Gary Lee	Ravenswood High School	9-12 Building and Grounds Maintenance
93.	Jones, Herman D.	Ravenswood High School	7-12 Social Studies
94.	Morris, Charles C.	Ravenswood High School	7 Math
95.	York, Mary Katherine	Ravenswood	Special Education
96.	Waskey, Nancy Lynn	Ravenswood High School	8-10 English
97.	Smith, Michael Earl	Ravenswood Grade	7 Language Arts
98.	Winter, Keith Brent	Ravenswood Grade	7 Social Studies, Physical Ed.
99.	Porter, James Frank	Ravenswood High School	6-12 Instrumental Music
100.	Miller, Paul Richard	Ravenswood High School	Mechanical Drawing General Shop
101.	McCorkle, Lawrence Edward	Ravenswood High School	9-12 Industrial Arts
102.	Lawson, III, Claude Smith	Ravenswood High School	French I, II, III and Social Studies
103.	Hash, Jane Lynn	Ravenswood High School	8 Science
104.	Metz, Wanda W.	Ripley High School	10-12 Business Education
105.	Hill, Gary Arthur	Ripley High School	11 American Studies
106.	Parsons, Raymond L.	Ripley High School	11-12 Physical Science
107.	Smith, Donald Ray	Ripley High School	9 Rem. English and American Studies
108.	Foley, Alice Sue	Ripley High School	Biology
109.	Bailey, Wadke J.	Ripley Jr. High School	8 West Virginia History
110.	Moore, Mary Jo.	Ripley Jr. High	7-8 General Music
111.	Bennett, Billie Louise	Ripley Elementary	1st grade
112.	No Name	No School	1-8 Elementary Education 1-9 Social Studies and Language Arts
113.	Frame, Steve Wayne	Ravenswood Grade	5 Reading
114.	Goff, Marguerita	Ravenswood Grade	4 Math
115.	Kessinger, C. T.	Evans Elementary	5-6 Vo-Ag and Science
116.	King, Virginia D.	North Elementary	1st grade
117.	Brown Margaret Ann	Fairplain	2nd and 3rd grades
118.	Eagle, Virginia Lorain	Sandyville-Gilmore Grade	2nd grade
119.	Allman, Linda Lou	Cottageville Elementary	4th grade
120.	Hutchinson, Harold R.	Ravenswood High School	Geometry and Algebra
121.	Fox, Kathryn Lynn	Ravenswood High School	9-12 Spanish
122.	Tuttle, Shirley Louise	Ravenswood High School	11-12 Vocational Business Ed.
123.	Hupp, Virgil T.	Ravenswood High School	11 American History
124.	Matics, Eileen Myers	Ravenswood High School	7-12 Physical Education
125.	Reed, Nancy Carol	Ravenswood High School	10 English and Speech
126.	Taylor, Fred Lewis	Ravenswood High School	10-12 Driver Education, Physical Education and Social Studies
127.	Adams, Betsy V.	Ravenswood High School	10-12 Business Education
128.	Fast, Mary Lee	Ravenswood High School	Mathematics

**PLEASANTS**

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**WITHOUT CERTIFICATION**

1.	Wilson, Wynema	St. Marys Elementary	1st grade
2.	Lohse, Linda K.	St. Marys Early Childhood Ed.	Kindergarten
3.	Baughman, Janet	St. Marys Elementary	1st grade
4.	Braun, Thomas W.	Park Elementary	6 Math
5.	Gettemy, Betty S.	Park Elementary	5-7 Music
6.	Hoffman, Cathy Suzanne	Park Elementary	5th Language Arts
7.	Berty Ellen	Park Elementary	5th Social Studies
8.	Hak, Judy Kay	Park Elementary	7th English, Reading
9.	Braun, Linda Diane	Park Elementary	7th Social Studies
10.	Bravine, Curtis	Park Elementary	5-9 Instrumental Music
11.	Simonton, Stephen	St. Marys High School	8-12 Art
12.	Savage, Joyce E.	St. Marys High School	8-12 Home Economics
13.	Noland, Jay Lou	St. Marys High School	9-12 Algebra I, II
14.	Lewis, Mae H.	St. Marys High School	Business Education
15.	Kiser, Lowell T.	St. Marys High School	9-12 Vocational Agriculture
16.	Huffman, Roger H.	St. Marys High School	12 English
17.	Howard, George William	St. Marys High School	8-9 Math
18.	Graham, Charles David	St. Marys High School	11 World Cultures I
19.	Carnes, Marjorie R.	St. Marys High School	10-12 Business
20.	Adkins, Robert E.	St. Marys High School	9-12 Social Studies
21.	Allman, Daniel L.	St. Marys High School	8-12 Music (vocal)
22.	Bolyard, Gary Morgan	St. Marys High School	8-12 Industrial Arts
23.	Berkhimer, Lewis G.	St. Marys High School	8-12 Physical Education
24.	Cunningham, Virginia	Belmont Elementary	4th grade
25.	Jones, Ruth	Belmont Elementary	5th and 6th grades
26.	Beaver, Larry J.	Belmont Elementary	5-6 English, 5 Science, 6th Health
27.	Jones, Samuel Ross	Belmont Elementary	1-6 Physical Education, English, Social Studies
28.	Sapp, Sharon E.	Belmont Elementary	2nd grade
29.	Fitzpatrick, Edna	Belmont Elementary	Reading
30.	Powers, Barbara Patrick	Belmont Elementary	1st grade
31.	Allman, Carolyn Sue	Belmont Elementary	1-6 Music (4 All Subjects)
32.	Egan, Sarah Elizabeth	Belmont Elementary	Early Childhood
33.	Turner, Billie Jean	Belmont Elementary	3rd grade
34.	Maxwell, Judith B.	St. Marys Elementary	Early Childhood
35.	Vincent, Twila J.	St. Marys Elementary	1st grade
36.	Helmstadfer, Martha M.	St. Marys Elementary	2nd grade
37.	Thorne, Carol Sue	St. Marys Elementary	K-4 Physical Education

**RITCHIE**

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**WITHOUT CERTIFICATION**

1.	Adams, Geneva F.	Auburn Elementary	1-5 All Subjects
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**ROANE**

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**WITHOUT CERTIFICATION**

1.	Gainer, Laura Bell	Walton High School	10 English
2.	Harris, Ray Newton	Walton High School	
3.	Richardson, Michael Lee	Walton High School	10-11-12 Social Studies
4.	Steele, Jr., Lester	Walton High School	7-12 Science
5.	Kerby, Janet Kay	Walton High School	7-12 Rem. Reading
6.	Hamric, James Ernest	Walton High School	7-12 Physical Education
7.	Beyer, Dennis Zeal	Walton High School	Biology
8.	King, Kimberly Kae	Walton High School	7-12 Math
9.	Dodd, Denver Mirl	Walton High School	7-8 General Science
10.	Moore, Curtis Lee	Walton High School	Math
11.	Shaffer, Jack L.	Walton High School	7-12 Art - Driver Edu.
12.	Ellison, Jr., Everett Blair	Spencer High School	9-12 General Science, Chemistry Physics

13.	Bailey II, James D.	Spencer High School	9-12 Physical Education, Social Studies
14.	Garrett, Clifford W.	Spencer High School	9-12 French
15.	Hildreth, Biiss L.	Spencer High School	10-12 Vocational Agriculture
16.	Larson, Karen E.	Spencer High School	10 English
17.	Boswell, Gaule Ann	Spencer High School	10 English
18.	Waldeck, Dora Lea	Spencer High School	10-12 Bookkeeping, Typing
19.	Evans, Jr., Clayton N.	Spencer High School	Driver Education
20.	Hart, John Edward	Walton Grade School	6th grade
21.	Springston, Kathryn L.	Walton Grade School	Special Education
22.	Gardner, Joyce Ann	Walton Grade School	3-6 Reading
23.	Hopkins, Hollis	Reedy Elementary	1st grade All Subjects
24.	Elswick, Randall R.	Reedy Elementary	5th grade All Subjects
25.	Harper, Danny Ray	Reedy Elementary	7-8 Physical Education
26.	Minney, Rodney C.	Reedy Elementary	7-8
27.	Epler, June M.	Reedy Elementary	6th grade All Subjects
28.	Runnion, Juanita M.	Spencer Elementary	5th grade All Subjects
29.	Vineyard, Diane Pursley	Spencer Elementary	
30.	Settle, Sharon E.	Spencer Elementary	1st grade All Subjects
31.	Tawney, Garrison G	Left Hand Elementary	5th and 6th grades
32.	McCown, Nadine	Left Hand Elementary	Kindergarten
33.	Smith, J. Herbert	Newton Elementary	Principal
34.	Weekley, Katherine C.	Spencer Elementary	Math
35.	Smith, Anna Louise	Spencer Elementary	K-12 Library
36.	Posey, Judith A.	Walton High School	7-12 Physical Education
37.	Munoz, Nicholas	Walton High School	1-12 Instrumental and Vocal Music
38.	Ellison, Jeanine L.	Spencer High School	7-8 Math
39.	Hall, Wheeler, G.	Gandeeville Elementary	6th grade
40.	Hervey, Mary Kathryn	Spencer Elementary	3rd grade
41.	Hill, Ruby	Spencer Elementary	1-6 grades
42.	Keaton, Larr, E.	Spencer Elementary	Special Education
43.	Owens, Barbara L.	Spencer Elementary	Special Education
44.	Pettit, Helen C.	Spencer Elementary	1st grade
45.	Stotts, Ernestine W.	Spencer Elementary	6th Social Studies, English
46.	Cottle, Martha Virginia	Spencer Elementary	4th grade
47.	Waldeck, William Andrew	Spencer Elementary	5-8 Physical Education, Health
48.	Hamric, Virginia Gay	Spencer Elementary	2nd grade
49.	Summerfield, Joe Allen	Newton Elementary	5th and 6th grades
50.	Domokos, Sarah Frances	Newton Elementary	2nd and 3rd grades

#### TYLER

#### WITHOUT CERTIFICATION

1.	Ash, Randall B.	Tyler County High School	Industrial Arts
2.	Gregg, Brycen H.	Tyler County High School	9-12 Civics - Sociology
3.	Ash, James Eli	Tyler County High School	9-12 Vocational Agriculture
4.	Ashcraft, Jean E.	Tyler County High School	10-12 Business Education
5.	Deaton, Charles Lloyd	Tyler County High School	9-12 Science
6.	Cooper, Adaline B.	Tyler County High School	10 English
7.	Zevnik, John	Tyler County High School	9 General Math - Algebra I
8.	Bates, John M.	Alvy Grade School	7-8 Self Contained
9.	Davidson, Ellen May	Alvy Grade School	5-6 All Subjects
10.	Catney, Colleen M.	4-H Camp ECE	7-8 Reading
11.	Pittman, Sallie Rae	Ellsworth Elementary	Kindergarten
12.	Tustin, Betty R.	Ellsworth Elementary	5th grade
13.	Rossetti, Jennifer Mary	Ellsworth Elementary	6-7-8 Science
14.	Wilcox, Fred Ross	Ellsworth Elementary	1st grade
15.	Monigold, Carol Ann	Ellsworth Elementary	6-8 Math
16.	Quinif, Paula Mae	Ellsworth Elementary	Primary Special Education
17.	Smith, Charles Alvin	Ellsworth Elementary	1st grade
18.	Sawyer, Patricia Ann	Sistersville Advanced Grade	6-8 Social Studies and Physical Education
19.	Sine, Laurette A.	Sistersville Jr. High School	English and West Virginia History
20.	Bates, Cathy Ann	Sistersville Jr. High School	7-8 Mathematics
21.	Dodds, Caroline C.	Sistersville Jr. High School	6 Science, Math, Social Studies, Reading
22.	Smith, Mary E. Teets	Sistersville Advanced Grades	6 English, Social Science
23.	Dodds, David B.	Ellsworth	6-8 Reading
24.	Lamm, Phyllis Elaine	Sistersville High School	Principal
			11-12 English

25.	Bickler, Dennis G.	Sistersville High School	9-12 Industrial Arts
26.	Burgess, Helen Elizabeth	Sistersville High School	9-12 Home Economics
27.	Barnhart, Ray Leverne	Sistersville High School	10 World History
28.	Kaye, Barbara Joan	Sistersville High School	9-12
29.	Bowen, James Joseph	Paden City	6 Science
30.	Hoover, Lois D.	Paden City	5 All Subjects
31.	Finch, Kenneth Gregory	Paden City	4 All Subjects
32.	Elentri, Denette M.	Paden City	6 Reading
33.	Smith, Connie Jo	Paden City	2 All Subjects
34.	Boyles, Susan Leslie	Main Street Elementary	5 All Subjects
35.	Klug, Jane Ann	Main Street	Special Education
36.	Booth, Barbara June	Main Street	Music
37.	Spry, Bertha Grace	Main Street	5 All Subjects
38.	Wettlaufer, Dawn M.	Main Street	K-12 Art
39.	Buck, Anne M.	Main Street	2nd grade
40.	Cunningham, Pamela Sue	Main Street	Early Childhood Education
41.	Sparks, Nancy Ellen	Main Street	2nd grade
42.	McGinnis, John Francis	Sistersville High School	9-12 Driver Education
43.	Noland, John E.	Tyler County High School	9 English 9-12 Physical Edu.
44.	Stender, John Francis	Tyler County High School	9 English, 11 American History
45.	Cottle, Paula Jayne	Tyler County High School	9-12 English/Speech
46.	Crawford, Charles David	Alma	7-8
47.	Moore, Eythel F.	Alma	3-4
48.	Metz, Susan Kay	Alma	5-6
49.	Leasure, David L.	Paden City Grade School	6 Self-Contained

#### WIRT

#### WITHOUT CERTIFICATION

1.	Jones, Anna Geraldine	Newark Elementary	1st and 2nd grades
2.	Ball, Lawrence Dexter	Elizabeth Elementary	1-6 Music
3.	Nichols, Sheila K.	Elizabeth Elementary	4-5-6 Math
4.	Lacey, Virgil M.	Wirt Elementary	1-6 Physical Education
5.	Spencer, Adith Aleen	Elizabeth Elementary	
6.	Smith, Mary Louise	Elizabeth Elementary	1-6 Art
7.	Dailey, Karen Brannon	Substituta	Music/Library Science
8.	Cottle, Terri	Elizabeth Elementary	Library
9.	Shaver, Roger Lee	Wirt High School	Vocational Agriculture
10.	Winters, Phillip Burton	Wirt High School	Vocational Agriculture
11.	Dailey, William Thomas	Wirt High School	9-12 Art
12.	Wigal, Lawrence Edward Jr.	Wirt High School	7-8 Science
13.	Ellison, David Lee	Wirt High School	7-8 Science
14.	Ott, Charles Russell	Wirt High School	9-12 Driver Education, Social Studies
15.	Villers, Lewis Jewel	Wirt High School	Biology
16.	Lipps, Deloris Jean	Wirt High School	7-8 Math
17.	Buchanan, Carolyn Frances	Wirt High School	7-12 Typing, Shorthand
18.	Williams, Larry Arnold	Wirt High School	7-12 Band
19.	Childers, Barbara Ann	Wirt High School	8-11 English and West Virginia History

#### WOOD

#### WITHOUT CERTIFICATION

1.	Newbanks, Pauletta D.	St. Joseph's Seminary	9 and 12 West Virginia History and Sociology
2.	Capage, Domenick Anthony	St. Joseph's Seminary	9-12 Earth Science, Biology and Chemistry
3.	Vierheller, Anna Marie	St. Joseph's Seminary	10 Typing, General Business Guidance, Psychology and Religions Studies
4.	Bell, Edward M.	St. Joseph's Seminary	9-12 Math, Social Studies, Latin French, Spanish
5.	Horak, Donald Edwin	St. Joseph's Seminary	9-10 English
6.	Yerian, Gretchen Anne	St. Joseph's Seminary	6 Reading, Social Studies, Library
7.	Etiennie, Jacquelyn Ann	St. Joseph's Seminary	4 Science, Social Studies, Math Art
8.	Vaughan, Rebecca Luz	Criss Elementary	
9.	Howard, Linda Jo	Criss Elementary	

10.	Shepherd, Shirley	Criss Elementary	1st grade
11.	Hynes, Ann Smith	Criss Elementary	2nd grade
12.	Haynes, Elizabeth Kay	Criss Elementary	Kindergarten
13.	Gann, Kathryn Ann	Criss Elementary	Kindergarten
14.	Clinton, Craig L.	Parkersburg High School	12 Government
15.	Summers, George B.	Parkersburg High School	11-12 Chemistry
16.	Harvey, Ruth Elten	Parkersburg High School	9-12 Social Studies
17.	Howard, Carol A.	Parkersburg High School	11-12 Social Studies
18.	Held, Marie A.	Parkersburg High School	English
19.	Phipps, Ferne S.	Parkersburg High School	American Government
20.	Merrill, Grace Marie	Parkersburg High School	10 English, 12 Humanities
21.	Kincheloe, Karen Ann	Parkersburg High School	10-12 Home Economics
22.	Johnston, Joseph F.	Parkersburg High School	Biology
23.	Lough, Michael Leslie	Parkersburg High School	10-11 Health and Physical Ed.
24.	Golden, Constance Sue	Parkersburg High School	10 English
25.	Peppler, Elizabeth Ann	Parkersburg High School	12 English
26.	Laughlin, Virginia	Parkersburg High School	10-12 English
27.	Rice, Susan Renee	Parkersburg High School	Typing, Business Math
28.	Boyd, Alan Michael	Parkersburg High School	10-11 American History
29.	Berolatti, Joan M.	Parkersburg High School	10-12 Physical Education
30.	Handlan, Jr., Joseph Martin	Parkersburg High School	10-11 Physical Education
31.	Ice, David R.	Parkersburg High School	American Government
32.	Mandich, Sam	Parkersburg High School	Physical Education
33.	Wheeler, Robert Leroy	Parkersburg High School	10-12 Counselor
34.	Brown, Andre Griffith	Parkersburg High School	11 American History
35.	Hoppe, Pamela Ann	Parkersburg High School	Spanish I, II, III (7-12)
36.	Fuchs, Charlotte L.	Emerson Elementary	1st grade
37.	Raines, Paul R.	Parkersburg High School	10-12 Driver Education
38.	Bartimoccia, Ford Cash	St. Joseph's Seminary	10-12 Physical Education
39.	Ringer, Kay S.	McKinley Elementary	Social Studies
40.	Pernell, Charles Richard	Franklin Jr. High School	2nd grade
41.	Parsons, Cathy P.	Franklin Jr. High School	7-8 Science
42.	Moore, Deborah Wood	Franklin Jr. High School	9 French, 7-8 Social Studies
43.	McElhinny, Jeffrey Craig	Franklin Jr. High School	7-8 Vocal Music
44.	McCoy, Diane Ruth	Franklin Jr. High School	7-8 Science
45.	Lowe, Malinda E.	Franklin Jr. High School	8 English
46.	Linn II, Velden Benton	Franklin Jr. High School	General and Choral Music (7-9)
47.	Little, Glen	Franklin Jr. High School	8-9 Art
48.	Lietz, Charles Raymond	Franklin Jr. High School	4-9 Instrumental Music
49.	Kemp, Paula L.	Franklin Jr. High School	7-8 Art
50.	Hughes, Constance Kay	Franklin Jr. High School	8-9 English
51.	Halbert, Fred Robert	Franklin Jr. High School	8-9 English
52.	Himebaugh, Eric N.	St. Joseph's Seminary	7-9 Physical Education
53.	Glass, Marjorie Elaine	Worthington	Algebra I, II, Geometry,
54.	Huddleston, Haynes B., Jr.	Worthington	Mathematics
55.	Backlund, Jean	Madison Elementary	6 Music
56.	Argabrite, Eileen T.	McKinley Elementary	6 Science
57.	Mallory, Elizabeth B.	McKinley Elementary	1st grade
58.	Bidstrup, Carol Jeanne	Worthington	3rd grade
59.	Lockhard, Dianne	Worthington	3rd grade
60.	Hackett, Vearl J.	Worthington	5th Art
61.	Gardner, Dwanna Sue	Williamstown Elementary	3rd grade
62.	McKinley, William Lee	Neale Elementary	3rd grade
63.	Nestor, Catherine Winona	Williamstown Elementary	1st grade
64.	Dodd, Brenice Sullivan	Neale Elementary	4th grade
65.	George, Michael Eugene	Park Elementary	1st grade
66.	Minks, Gene Autry	Parkersburg High School	4-6 Science and Handwriting
67.	Fisher, Sharon C.	Parkersburg High School	10 Algebra and Bus. Math
68.	McLain, Shirley Baker	Neale Elementary	10 English
69.	Pracht, Linda L.	Parkersburg High School	English, French
70.	Rucolas, Donna Marie	Fairplans Elementary	Math and Geometry
71.	Henderson, Virginia D.	Parkersburg High School	Mental Retardation
72.	Vannoy, Lois Blouch	Williamstown Elementary	4-5 Science
73.	Huling, Jeanne	Williamstown Elementary	4-5-6 Science
74.	Brady, Roger Glen	Williamstown Elementary	4th grade
75.	McCabe, Betty Anne	Williamstown Elementary	6 Social Studies
76.	Cowgill, Richard Dean	Williamstown Elementary	4th grade
77.	Anthony, Deborah Ann	Greenmont Elementary	4th grade
78.	Atkinson, Phillip Lynne	Greenmont Elementary	5th grade
79.	Boggess, Dianne Elaine	VanDevender Jr. High School	7 Math
80.	Gault, Donna C.	VanDevender Jr. High School	7-8 Home Economics

81.	Brown, Larry Lee	VanDevender Jr. High School	8 Science
82.	Ellison, Maxine Jane	Nash Elementary	2nd grade
83.	Lowther, Dale Charles	Nash Elementary	6th grade
84.	White, Brenda Jr.	VanDevender Jr. High School	7 Science
85.	Boise, Ola Irene	Nash Elementary	4 grade (4-6 Music)
86.	Duckworth, Margaret C.	Worthington Elementary	1st grade
87.	Camp, Johnanna	Worthington Elementary	2nd grade
88.	Harris, Jean W.	VanDevender Jr. High School	7-9 Home Economics
89.	Barnett, Scot	VanDevender Jr. High School	7-9 Social Studies
90.	Long, David Lewis	VanDevender Jr. High School	8 Math
91.	Palmer, Independence Kae	VanDevender Jr. High School	7-9 Library
92.	Rexroad, Nancy Hart	VanDevender Jr. High School	7-9 Physical Education
93.	Williams, Mary Frances	VanDevender Jr. High School	8 West Virginia History
94.	VanValey, Lucile K.	VanDevender Jr. High School	7-8 Music, Social Studies
95.	Crabtree, Gary M.	VanDevender Jr. High School	7-9 Science, Social Studies
96.	Roedersheimer, Joseph W.	VanDevender Jr. High School	Special Education
97.	Rice, Nancy M.	VanDevender Jr. High School	9
98.	Hayth, Herbert W.	VanDevender Jr. High School	7-9 Mechanical Drawing
99.	Henry, Thelma Myers	McKinley Elementary	4th grade
100.	Sila, Sandra Lee	McKinley Elementary	3rd grade
101.	Warren, Emily Jane	Franklin Jr. High School	7 English
102.	Hardman, Leona F.	Williamstown Elementary	5th grade and Inte. Art
103.	Burton, Marilyn Kay	Pettyville Elementary	2nd and 3rd grades
104.	Kester, Mary K.	Mineral Wells Elementary	4-6 Reading
105.	Peters, Joyce S.	Mineral Wells Elementary	3-6 Math and Science
106.	Kaufman, Linda Sue	Rockport Elementary	2nd grade
107.	Beougher, Linda D.	Mineral Wells Elementary	2nd grade
108.	Campbell, Deborah Ann	Mineral Wells Elementary	3-6 Music, Art
109.	Haynes, Ernest R.	Mineral Wells Elementary	2-6 Rem. Reading
110.	Latstetter, Michael E.	Edison Jr. High School	7-8 Math
111.	King, Jane A.	Williamstown High School	11-12 Chemistry, 8 Science
112.	Deem, Rickey DeWayne	Edison Jr. High School	9 English
113.	Cunningham, Dennis Mark	Edison Jr. High School	7 Math
114.	Graham, Betty Lee	Edison Jr. High School	9 American History
115.	Dotson, Ernest Kay	Edison Jr. High School	7-12 Social Studies
116.	Knapp, Walter Lee	Edison Jr. High School	8 English
117.	Tallman, Edna I.	Hamilton Jr. High School	Home Economics
118.	Weese, Blair Junior	Hamilton Jr. High School	8-9 Industrial Arts
119.	Wilson, Susan V.	Hamilton Jr. High School	7-9 Home Economics
120.	Wiseman, Rockland H.	Hamilton Jr. High School	Instrumental Music
121.	Gilbert, Kenneth	Edison	8-9
122.	Prater, Judith Tweel	Hamilton Jr. High School	7-12 Math, French
123.	Richardson, Fuller Dave.	Hamilton Jr. High School	9 Science
124.	Shelton, Beulah Marie	Hamilton Jr. High School	9 English, 7-8 Language Arts
125.	Springston, Frances	Hamilton Jr. High School	
126.	Strader, James Marsh	Hamilton Jr. High School	7-8-9 Health and Phys. Edu.
127.	Lowe, Marilyn Lynn	Hamilton Jr. High School	7-9 Art, Social Studies
128.	McKown, Linda L.	Hamilton Jr. High School	8 Language Arts
129.	Moore, Helen Wilma	Hamilton Jr. High School	8 Math
130.	Cox, Dorothy W.	Slate Elementary	4-5 Library
131.	Morris, Sandra Jean	Slate Elementary	1-6 Science
132.	Kayser, Margaret I.	Kanawha	1-2 Combination
133.	Collins, Nicolynn B.	Gihon	Kindergarten
134.	Harris, Robert K.	Gihon	6-Math and Science-5-Science
135.	Lux, Deborah K.	Murphytown Elementary	6 Self Contained
136.	Posey, Betty Jean	Pleasant Valley Elementary	3-4
137.	Moffatt, Ruth Elizabeth	Vienna Elementary	Special Education
138.	Gann, Richard Lea	Vienna Elementary	5-6 Social Studies
139.	Sternad, Jeanne Ann	Vienna Elementary	Language Arts, Phys. Edu.
140.	Kent, Nancy E.	Vienna Elementary	5-6 Art
141.	Schlag, Joyce F.	Vienna Elementary	5-6 Reading, Music
142.	Click, Wanie C.	Greenmont Elementary	1st grade
143.	Deem, Janice Arnold	Vienna Elementary	3rd grade
144.	Coughlin, Sue Ellen	Vienna Elementary	4th grade
145.	Bennett, Cindy Lea	Emerson Elementary	4th grade
146.	Sarver, Zetta Thrash	Walker Elementary	5th SII Subjects - 5-6 Art
147.	Cornelius, Kathleen M.	Greenmont Elementary	5-6
148.	Webb, Diana P.	Greenmont Elementary	Kindergarten
149.	Kirby, F. William Jr.	Edison Jr. High School	1st grade
150.	Wells, Janet Lee	Edison Jr. High School	8 Earth Science
151.	Durnell, Mary Louise	Edison Jr. High School	7-9 Home Economics, English
152.	McCoy, Stephen Bruce	Edison Jr. High School	7 Art
			7-9 Mechanical Drawing

153.	Bartlett, Dana Charles	Edison Jr. High School	8 West Virginia Studies
154.	Kupfner, Charles	Edison Jr. High School	9th
155.	Campbell, Aurelia M.	Cedar Grove Elementary	4th grade
156.	Peters, Danny Everett	Edison Jr. High School	7 Life Science
157.	Whitacre, Karen D.	Edison Jr. High School	7 English
158.	White, James H.	Edison Jr. High School	9 Math
159.	Pickens, Serita Carol	Edison Jr. High School	7 English
160.	Clay, Ethel R.	Edison Jr. High School	7-8 Science
161.	Ornick, Cheryl H.	Edison Jr. High School	7-12 Home Economics
162.	Cooper, Roy D.	Williamstown High School	8-12 Science, Math
163.	Hays, Patricia A.	Williamstown High School	Librarian
164.	Brothers, Larry G.	Williamstown High School	7-12
165.	Schaffer, Thomasina K.	Nash Elementary	Kindergarten
166.	Wince, Charles J.	Edison Jr. High School	8 Industrial Arts
167.	Page, Sharon Sue	Edison Jr. High School	8 Math
168.	Conaway, Larry Allen	Hamilton Jr. High School	Shop, Mechanical Drawing, Physical Education
169.	Hayhurst, Jane C.	Hamilton Jr. High School	7-9 Special Education
170.	Goldstein, Karol Lou	Hamilton Jr. High School	7-8-9 Art
171.	Gibson, Clement E.	Hamilton Jr. High School	7-8-9 Music
172.	Garrett, Sharon Lynn	Hamilton Jr. High School	7 Language Arts
173.	Leach, Dean Paul	Hamilton Jr. High School	7 Social Studies
174.	Lanham, Candace Carolyn	Hamilton Jr. High School	7-9 Health, Physical Education, Science
175.	Hicks, Elouise Campbell	Hamilton Jr. High School	Counselor
176.	Perry, Carolyn Ruth	Hamilton Jr. High School	7 Math
177.	Meadows, Brenda C.	Williamstown High School	7-12 Home Economics
178.	Beuhring, Ronald Edward	Williamstown High School	10-12 Driver Education
179.	Chavanak, P. Fred	Williamstown High School	7-12
180.	Jackson, Alice R.	Williamstown High School	10-12 Business and Social Studies
181.	Stalnakar, James Eugene	Williamstown High School	8-11
182.	Tabit, Beverly Sue	Williamstown High School	8 Language Arts, 9 English
183.	Andrews, Patricia Louise	Williamstown High School	7-11 Physical Education - Health
184.	Flower, Elizabeth Ellen	Williamstown High School	11 English, Spanish I and II
185.	Castin, Michael Haney	Williamstown High School	9 and 12 American Studies POD
186.	Squires, Karen Rae	Williamstown High School	7-12 Music
187.	Cooper, Patricia Ann	Williamstown High School	7-12 Home Economics
188.	Bonar, Barbara Lois	Williamstown High School	9 English, 12 Speech
189.	Brezin, Joan Ellen	Roosevelt	Primary
190.	Niemic, Kristen Louise	Blennerhassett Elementary	Kindergarten
191.	Bogolin, Gary R.	Blennerhassett	5th grade and Physical Edu.
192.	Linn, Marlyn Ann	Blennerhassett	4th grade and Art
193.	Toler, Virginia Lee	Blennerhassett	3rd grade and Music
194.	Gwinn, Christine Kondik	Marrtown Elementary	3rd and 4th grades
195.	Eagle, Sandra Kay	Marrtown Elementary	5th and 6th grades
196.	Sinnett, Della L.	Lubeck Elementary	2nd grade
197.	Harris, Lynda Dianne	Lubeck Elementary	1st grade
198.	Battin, Gary L.	Lubeck Elementary	6th grade Math, Reading, Spell- ing, Social Science, Science
199.	Nagy, Jacalyn Marie	Lubeck Elementary	2nd grade
200.	Ray, Sharon Elizabeth	Lubeck Elementary	2nd grade
201.	Richards, Lois Eileen	Roosevelt Elementary	Kindergarten
202.	Wince, Lita Louise	Roosevelt Elementary	2nd grade
203.	Maddox, Luana Lee	Beechwood	Kindergarten
204.	Lane, Catherine Irene	Beechwood	Primary
205.	Scott, Albert Marion	Lincoln	6th Science and Phys. Edu.
206.	Seckman, Gloria Jean	Tavennerville Elem.	3rd grade
207.	Collins, Kathy	Tavennerville Elementary	4th grade
208.	Hatfield, Anna Lou	Tavennerville Elementary	1st grade
209.	Morgenstern, Cheryl Lee	Lincoln Elementary	3rd grade
210.	Hatcher, Vera Mae	Lubeck Elementary	3rd grade
211.	Rood, Kathryn Marie	Lubeck Elementary	Kindergarten
212.	Forman, Eugenia Lee	Lubeck Elementary	Kindergarten
213.	Paugh, Margaret Susan	Parkersburg Catholic	2nd grade
214.	Cicott, Anita Louise	Parkersburg Catholic	1st grade
215.	McKenna, Susan L.	Emerson Elementary	Kindergarten
216.	Benner, Linda M.	Roosevelt Elementary	4th grade
217.	Deem, Mae Leslie	Roosevelt Elementary	4th grade
218.	Bell, Janith Evelyn	Roosevelt Elementary	1st grade
219.	Patterson, Marie Eileen	Lincoln Elementary	5th and Science and Phys. Edu.

220.	Livingston, Edward Allen	Parkersburg High School	10-12 Driver Education
221.	Miller, Frances Eleanor	Parkersburg High School	10 American Studies II
222.	King, Mary Jo	Parkersburg High School	English, Speech
223.	Reed, Harold D.	Parkersburg High School	10-11-12 Art
224.	Cummings, Patrick L.	Parkersburg High School	10-12 Social Studies
225.	Johnson, Ronald A.	Parkersburg High School	Planetarium Science, Biology
226.	McKnown, Edward Powell	Parkersburg High School	Instrumental Music, 10-12 Band
227.	Dutton, Robert Rollie	Parkersburg High School	10 Biology
228.	Hammett, Emma C.	Parkersburg High School	Business Education
229.	Pyles, Raymond Oliver	Parkersburg High School	American Studies, Bookkeeping I
230.	Smaagaard, Sue Ellen	Parkersburg High School	Biology
231.	Beatty, Helen R.	Parkersburg High School	10 English
232.	Lux, Steven Martin	Parkersburg High School	Math, Algebra II, Geometry
233.	Davis, Shirley Mae	Parkersburg High School	10-12 English
234.	Hennen, Rita Mae	Tavennerville	5th and Music
235.	Dodrill, Lynn Sterling	Parkersburg High School	10 Geometry
236.	Davis, V. Jo Ann	Emerson Elementary	6 Science
237.	Estep, Linda Sue	Tavennerville	Special Education
238.	Schreier, Marianne	Tavennerville	2nd grade
239.	Merrifield, Mildred Smith	Emerson Elementary	4th grade
240.	Jennings, Barbara C.	Emerson Elementary	3rd grade
241.	Natale, Patricia Laura	Emerson Elementary	1st grade
242.	York, Karen J.	Park Elementary	2nd grade
243.	Jobes, Margaret Louise	Madison Elementary	1st grade
244.	Tawney, Dale Lee	Washington Jr. High School	Special Education
245.	Hallet, Toni Lynne	Washington Jr. High School	8 Science
246.	Caterisono, Frank	Washington Jr. High School	7-9 Mechanical Drawing
247.	Wolfe, Eileen H.	Washington Jr. High School	7-12
248.	Somerville, Carolyn Johnson	Washington Jr. High School	7-12 Guidance Counselor
249.	Richardson, Mickie Ann	Washington Jr. High School	7-8-9 Science
250.	Evans, Carolyn Sue	Washington Jr. High School	7-9 Home Economics
251.	Buechner, Jr., George D.	Washington Jr. High School	7-8-9 Art
252.	Rattenbury, Deborah	Washington Jr. High School	8 English, 9 French
253.	Sunderman, Patsy Ann	Washington Jr. High School	7-8-9 Librarian
254.	Powell, Mary M.	Washington Jr. High School	7-8 English
255.	Bower, Diane Sayre	Washington Jr. High School	9 IPS
256.	Niday, William Allen	Washington Jr. High School	9 Algebra, General Math
257.	Jones, Gary Edward	Washington Jr. High School	7-8-9 Physical Education
258.	Sears, Mae A.	Walker Elementary	3-4 grades
259.	McAvoy, Retha	Leachtown Elementary	1-2-3 grades
260.	Studenic, Elizabeth J.	Jefferson Elementary	5-6 Music, Reading
261.	Kinsinger, Harold Lee	Jefferson Elementary	4th grade
262.	Wood, Rebecca Louise	Jefferson Elementary	Learning Disabilities
263.	Kellow, La Vaughn	Jefferson Elementary	6 Science
264.	Epperson, Mary Kaye	Sumner	Mental Retarded
265.	Payne, Jeffrey Randall	Jefferson Elementary	5th and 5-6 Physical Education
266.	Hardman, Jane P.	Jefferson Elementary	Special Education
267.	Wolford, Mildred H.	Jefferson Elementary	1st grade
268.	Petry, Patricia B.	Jefferson Elementary	6 Social Studies, Art
269.	Washburn, Christine Marie	Sumnar	Special Education
270.	Stull, Rose M.	Sumnar	Special Education
271.	Dickens, Judith Elaine	Core Road Elementary	1st grade
272.	Curry, Christine C.	Rayon Elementary	5 Language Arts
273.	Hill, Teresa	Rayon	Kindergarten
274.	Paull, Beth Ellyn	Rayon Elementary	5th grade
275.	Lacey, Vicky Lynne	Rayon Elementary	6th grade
276.	Curry, Mary Ellen	Rayon Elementary	5th grade
277.	Eberle, Jack W.	Jefferson Elementary	5-6 Social Studies
278.	Shaski, Joye L.	Rayon Elementary	1st grade
279.	Massey, Mary Lee	Rayon Elementary	4th Science
280.	Larrison, Emily Ann	Jefferson Elementary	3rd grade
281.	Stalnaker, Rebecca S.	Jefferson Elementary	Kindergarten
282.	Day, Carolyn Sue	Jefferson Elementary	2nd grade
283.	Metallides, Katherine C.	Greenmont Elementary	3rd grade
284.	Dodrill, Connie Ruth	Madison Elementary	4th grade
285.	Adams, Daniel Benson	Franklin Jr. High School	7-9 Special Education
286.	Foglesong, Terri	Franklin Jr. High School	7-9 Home Economics
287.	Copeland, Russell Edwin	Franklin Jr. High School	8 Earth Science
288.	Stinespring, Karen Sue	Murphytown Elementary	1st grade
289.	Huddleston, Hayes B.	Murphytown Elementary	4th grade
290.	Boggs, Walter Alan	Tygart Elementary	6 Science
291.	White, Sally Jo	Beechwood Elementary	Primary Special Education
292.	Jones Judith W.	Tygart Elementary	2nd grade

293.	Massey, Willa Jane	Tygart Elementary	Kindergarten
294.	Meintel, Bertha M.	Jackson Jr. High School	7-8-9 Home Economics
295.	Suchanek, Walter	Jackson Jr. High School	4-9 Instrumental Music
296.	Hinkle, Jr., Coy Rhoades	Jackson Jr. High School	8 English, Social Studies
297.	Lacy, Ellen Cornelia	Jackson Jr. High School	7-8-9 Library
298.	Long, Ferne S.	Jackson Jr. High School	7-8 Language Arts
299.	Eakins, M. Jane	Jackson Jr. High School	8 Language Arts
300.	Cutright, Roger Lee	Jackson Jr. High School	7-8 Math
301.	Maul, Darcella L.	Slate Elementary	1st grade
302.	Boso, Gregory W.	Slate Elementary	5-6
303.	Spurrier, Suzanne F.	Gihon Elementary	5 Art
304.	Beeghlyt, Sylvia A.	Gihon Elementary	Kindergarten
305.	Tucker, Linda Kay	Gihon Elementary	4th grade
306.	Willis, Cathey Mae	Gihon Elementary	4th grade
307.	Sands, Thomas W.	Gihon Elementary	5 Social Studies, Reading, Math, Physical Education
308.	Napier, Thelma M.	Gihon Elementary	5-6 Language Arts
309.	Tennant, Reta S.	Gihon Elementary	3rd grade
310.	Hattman, Robert	Parkersburg Catholic	9-12 Social Studies
311.	Ray, Janet T.	Rayon Elementary	6th grade
312.	Kreyenbuhl (Sister) Joan	Parkersburg Catholic	7-12 Social Studies
313.	Hattman, Michael R.	Parkersburg Catholic	7 Geography, 12 Sociology
314.	Berlat, Barbara Ann	Parkersburg High School	Spanish I, II, III
315.	Muth, Sister Carolyn	Parkersburg Catholic	7-8-9-10-11-12 English, Religion
316.	Allen, Connie Lou	Jackson Jr. High School	8 Math, 9 Algebra
317.	Wnukowski, Patricia Anne	Mineral Wells Elementary	Kindergarten
318.	Ellington, JoAnn Anders	Pettyville Elementary	3-4 grades