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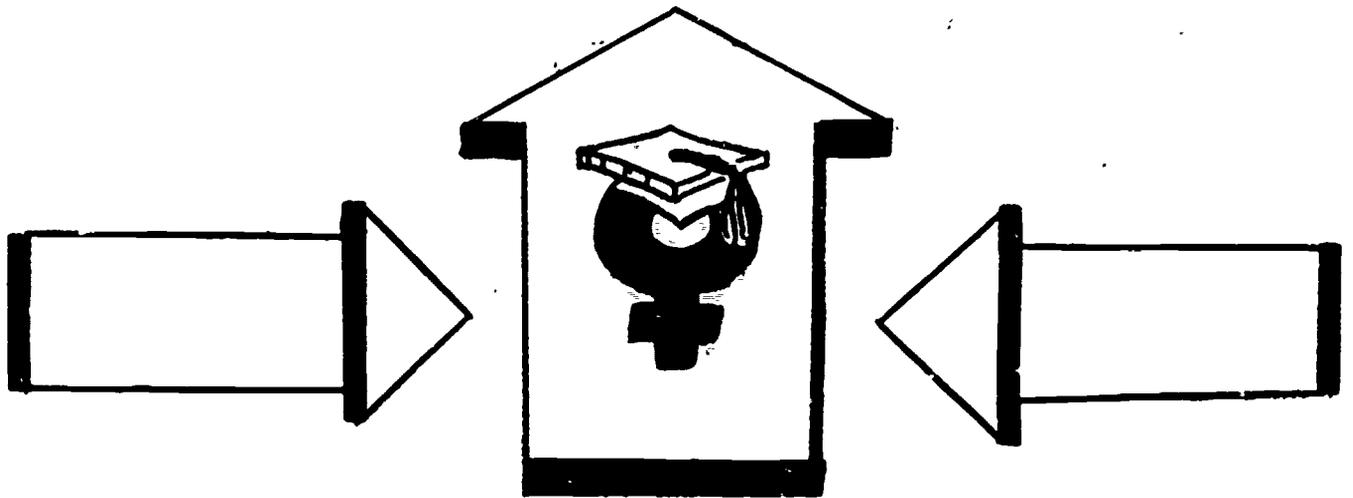
ABSTRACT

The status of women in the colleges and universities in New Jersey was determined by questionnaire responses from accredited institutions in New Jersey. Twenty-one institutions completed the questionnaire form. Analysis of responses cover women and tenure; a general picture and percentages of women on faculties, 1971-72 and 1972-73; percentages of women faculty by classes of institutions both in New Jersey and by nationwide comparison; percentages of women by faculty ranks in comparison to men; women as parttime faculty; women in administration; and women on governing boards. The summary of responses indicates that women do not generally hold tenured positions; the percentages of women for classes of institution, faculty ranks show little gain; and women are still even less in evidence as members of governing boards than on faculties and administrations. Appendices include statistical data. (MJM)

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ED 077465

STALEMATE OR ' ' ' PROGRESS



A FOLLOW-UP SURVEY ON THE STATUS OF WOMEN IN NEW JERSEY HIGHER EDUCATION

U.S. DEPARTMENT OF HEALTH,
EDUCATION & WELFARE
NATIONAL INSTITUTE OF
EDUCATION

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HE004 299

COMMITTEE W
A. A. U. P.
NEW JERSEY CONFERENCE
1972-1973

American Association of University Professors

NEW JERSEY STATE CONFERENCE

ACKNOWLEDGMENTS

Committee W is especially grateful for the leadership of Professor Walter Wagner as President of the New Jersey Conference 1971-73 who made it possible for Committee W to concentrate on the problems of women in academe in New Jersey. The National Office has encouraged and assisted the Committee as has the Regional Office.

The Survey of the Status of Women in the Colleges and Universities in New Jersey was initiated under the able leadership of Dr. Evelyn Garfield of Montclair as the 1971-2 Committee W Chairman. Professor Joseph Papay of St. Peter's has computed and compiled the data for both years. Professor Roxanna Hiltz of Upsala has been responsible for the parental leave data. Dr. Jean C. Lane of Jersey City State prepared the cover for the 1973 Follow-Up.

The total Committee W has advised and assisted in preparing the questionnaires. Dr. Georgina Smith of Rutgers was especially helpful in redesigning the rank and tenure questionnaire for 1973. Dr. Flavia Alaya of Ramapo and Dr. Phyllis Boring of Rutgers added new insights, and the Committee was especially pleased to have the advice and assistance of Dr. Peddrick Weis of Newark College of Medicine and Dentistry.

Without the cooperation of the New Jersey Chapters of AAUP and the college and university presidents this Survey would not have been possible.

Sincerely,

Esther B. Chu

Esther B. Chu, (Jersey City State)
1972-73 Chairman Committee W

March 10, 1973

INTRODUCTION

1972 - 1973 SURVEY ON WOMEN IN ACADEME

In November, 1971, Committee W, on the Status of Women in the Academic Profession, of the New Jersey State Conference of the American Association of University Professors, distributed a five-page questionnaire to the presidents of all the accredited four-year and two-year colleges and universities, public and private, in New Jersey. The results of this questionnaire were published early in 1972. Again, late in 1972, Committee W sent a similar questionnaire to all such accredited institutions in New Jersey, in order to determine what changes the status of women in higher education underwent in the state during the current year.

Some 21 institutions joined in submitting a completed reply this year as against 27 last year, but this year's respondents included several which had failed to respond last year (Glassboro State, Georgian Court, Atlantic, Brookdale, Morris, and Somerset Community), while at least one (College of Medicine and Dentistry) refused to renew its cooperation, on grounds that "it would be inappropriate to provide information concerning the faculty, except" to its collective bargaining agent. Although this year's report also lacks updated figures from some major private institutions, such as Fairleigh Dickinson and Seton Hall, it does have some advantages with regard to the public sector, as for instance in having more complete information from Rutgers, which, with some 2278 full-time faculty in 1972 - 1973, has the largest faculty in the entire state, accounting for some 44.9% of the total full-time faculty reported for all institutions in the state.

Again, Committee W would like to thank those institutions which did contribute affirmatively to the survey and to express to those which did not the hope that the Committee may look forward to greater cooperation in the future.

* Delay in the receipt of data from Seton Hall prevented its inclusion in this report.

FORM A

SURVEY OF WOMEN PROFESSIONALS
IN THE N.J. COLLEGES AND UNIVERSITIES

Summary Statements*:

1. **Women and Tenure:** Women generally do not hold tenured positions at New Jersey institutions of higher education in comparable numbers to men, not only absolutely but not even proportionately to the percentages of faculty positions and titles they do have, although the tenure picture has improved slightly for women in 1972 - 1973 from 1971 - 1972.
2. **General Percentages of Women:** The percentages of women on the faculties of colleges and universities generally in New Jersey have not improved from 1971 - 1972 to 1972 - 1973 and barely exceed the nationwide figures for 1955.
3. **Percentages of Women by Classes of Institution:** When New Jersey institutions are broken down into various types, female representation for 1972 - 1973 either barely meets or is woefully below the 1955 national figures, in most cases.
4. **Percentages of Women by Faculty Ranks:** Female faculty are still disproportionately concentrated at the lower ranks, although the comparative figures for 1971 - 1972 and 1972 - 1973 indicate some improvement.
- 5 - 6. **Women and Part-Time Faculties and Administrations:** Data on the presence of women on the part-time faculty and in administration continue to follow similar patterns as with full-time faculties.
7. **Women and Boards of Trustees:** Women still are even less in evidence as members of governing boards than on faculties and administrations.

* Summary statement numbers are keyed to the detailed Analysis which follows.

ANALYSIS

1. New Information Gathered for the 1972 - 1973 Report:

Women and Tenure at New Jersey Institutions of Higher Education*

It was decided this year to introduce into the survey research into the farings of women with respect to tenure on the faculties of the colleges and universities in the state of New Jersey, both for last year (1971 - 1972) and for this year (1972 - 1973). The results of this attempt are mixed: there is the drawback that Rutgers, the state's largest university, could not supply a breakdown for tenure and non-tenure appointments, for either year; some other institutions failed to supply that breakdown for 1971 - 1972. Thus comparisons with Rutgers, and between the two years for such institutions, cannot be satisfactorily made. However, although many resulting calculations and conclusions about the comparative tenure status of women are of restricted validity in this report (and the enclosure of such figures in parentheses is meant to indicate the same), it can nonetheless be safely observed that the proportion of female faculty having tenure in comparison with all tenured faculty tends to parallel, yet significantly trail (by 4.2% in 1971 - 1972 and 2.2% in 1972 - 1973), the proportion of the total number of women on faculties, both in each rank and generally as illustrated in the following:

	<u>N.J. 1971 - 1972*</u>				<u>N.J. 1972 - 1973*</u>			
	% Women		Full-Time Faculty		% Women		Full-Time Faculty	
	<u>Total</u>	<u>Tenured</u>	<u>Total</u>	<u>Tenured</u>	<u>Total</u>	<u>Tenured</u>	<u>Total</u>	<u>Tenured</u>
State Colleges	31.4	28.2	2278	714	28.7	28.2	1737	1050
Private 4-Year	18.6	(5.7)	2269	(490)	14.7	(7.7)	1055	(548)
All N.J. 4-Year	24.0	19.0	6856	1204	23.2	21.1	5070	1598
Public 2-Year	35.7	32.4	1001	276	36.9	31.9	994	429
Private 2-Year	58.7	----	46	0	51.5	----	33	0
All N.J. 2-Year	36.7	32.4	1047	278	37.3	31.9	1027	429
N.J. GRAND TOTALS	25.7	21.5	7903	1482	25.6	23.4	6097	2027

* Source of N.J. data: administration responses to N.J. AAUP State Conference Committee W Questionnaire, Form A. See Appendices.

Finally, there does appear to be a slight improvement in the tenure holdings of women from last year to this. In fact, the total figures show an increase of 1.9% from 1971-1972 (21.5% of tenured faculty were then women) to 1972-1973 (23.4%). (Incidentally, only one institution, Georgian Court, indicated that some of its part-time faculty enjoy tenure.)

2. General Picture and Percentages of Women of Faculties in Higher Education in New Jersey, 1971-1972 and 1972-1973*

Unlike last year, the data collected this year indicate that, overall in the colleges and universities in New Jersey (public and private, four-year and two-year), there has been no improvement in the numbers and percentages of women, in comparison with men, holding full-time faculty appointments: the charts actually show a 1/10th % decrease from 25.7% of all full-time faculty members (reported) being women in 1971-1972 to 25.6% in 1972-1973 (whereas 19.9% were found to be women in 1970-1971).

(When the part-time figures are added in, there would seem to be an increase -- of 1.5% -- in the percentage of women, part-time and full-time combined, on the total faculties reported in 1972-1973: 25.6% of the total faculty membership in the state in 1972-1973 are reported as women, as against 24.1% in 1971-1972 -- and 22.1% in 1970-1971. If these figures could be trusted, then they would seem to mean that only institutions are increasing the total number of women they are employing on their faculties by increasing the percentage of part-time female faculty members and at the expense of not increasing the percentage of women in full-time ranks. However, the part-time figures are significantly incomplete: Rutgers, for instance, the state's largest institution, supplied no data at all for its part-time faculty in 1972-1973, although for 1971-1972 Rutgers did show that women constituted only 15.9% of its part-time faculty, but all of 22.3% of its full-time faculty. Therefore, cumulative state figures and percentages of women on 1972-1973 faculties other than full-time are inconclusive and cannot be relied upon.)

3. Percentages of Women Faculty by Classes of Institution Both in New Jersey and by Nationwide Comparison

In sum, as exhibited in the chart below, the percentages of women on the faculties of the colleges and universities in New Jersey reported for 1971-1972 and 1972-1973 continue generally below or barely meet the nationwide figures for 1955, the last year for which reliable data are available. Exceptions do occur on the university and junior college (community and private two-year college) levels. In detail: (I) the percentages of women during the two years on all faculties in New Jersey has apparently declined slightly, from 25.7% in 1971-1972 to 25.6% in 1972-1973, toward, rather than away from, the lower nationwide norm of 23.0% for 1955. (II) There have been some increases, in some types of institutions in New Jersey, but only in junior colleges (from 35.7% in 1971-1972 to 36.9% in 1972-1973, where the national norm for 1955 was

* Source of N.J. data: administration responses to N.J. AAUP State Conference Committee W Questionnaire, Form A. See Appendices.

32.0%) and universities (from 19.4% in 1971- 1972 to 19.7% in 1972-1973, where the nationwide figures for 1955 were 17.4%). However, (III) where New Jersey figures notably lagged below the nationwide norms, they continue to do so and either remain unaltered (liberal arts colleges: 25.1% in both years, still 9.6% below the nationwide norm for 1955 of 34.7%) or have substantially decreased (state colleges: from 31.4% in 1971-1972 to 28.7% in 1972-1973, now a full 14.0% below the national norm of 42.7% for 1955).

% of WOMEN:	<u>N.J. 1971-72*</u>		<u>N.J. 1972-73*</u>		<u>Nationwide 1955**</u>
	FULL-TIME FACULTY	ALL FACULTY	FULL-TIME FACULTY	ALL FACULTY	
Teachers/State Colleges	31.4	32.1	28.7	29.3	23.0
Liberal Arts	25.1	21.0	25.1	20.5	42.7
Junior Colleges	35.7	33.2	36.9	33.0	32.0
Universities	19.4	18.5	19.7	19.9	17.4
Theological	8.3	9.8	NA	NA	18.5
Professional	NA	NA	NA	NA	15.8
ALL	25.7	24.1	25.6	25.6	23.0

4. Percentages of Women by (Full-Time) Faculty Ranks, in Comparison with Men, in New Jersey

Only 14.7% of the faculty in the upper ranks (professor and associate professor) were reported for 1972-1973 as being women in all institutions in New Jersey (only 11.4% of full professors alone are women), whereas 34.3% of the faculty in the lower ranks (assistant professor and instructor) were women (and more women were in the lowest rank of all, that of instructor, with 42.7% of instructors being women). At the same time, the total number of female faculty at those institutions constituted 25.7% of the full-time faculty as a whole. In 1972-1973, however, although the percentage of women in the upper ranks did increase somewhat from the previous year (from 14.7% to 17.8%, but the number of full professors who are women again declined, by over 1 full percentage point, from 11.4% to 10.2%), yet women in the lower ranks decreased slightly (from 34.3% in 1971-1972 to 34.0% in 1972-1973). Both changes, on balance, account for the slight overall decrease in the percentage of full-time faculty who are women, from 25.7% in 1971-1972 to 25.6% in 1972-1973. More significant, however, is the fact that Rutgers, with the largest faculty in the state, experienced a decline of 2.3 percentage points in its female full-time faculty pop-

* Source of N.J. data: administration responses to N.J. AAUP State Conference Committee W Questionnaire, Form A. See Appendices.

** Latest year for which data available. Source: U.S. Office of Education, Biennial Survey, 1954-1955.

ulation, from 22.3% in 1971-1972 to 20.0% in 1972-1973. While promotions to the higher ranks throughout the state apparently increased the number of women there in 1972-1973 (17.9% as against 14.7% in 1971-1972), this shift occurred in public institutions (from 17.0% to 20.8%) rather than in private ones, where a noticeable decline is indicated (from 10.2% to 6.4%), although the figures would seem to reflect an insufficiency of data due to the non-response alluded to of some major private institutions.

Based on the data submitted, the figures shown below substantiate the unfavorable distribution by rank of women in the academic profession still prevailing in the institutions of higher education in New Jersey.

<u>WOMEN</u>	<u>N.J. 1971-1972*</u>	<u>N.J. 1972-1973*</u>
Professors	11.4%	10.2%
Associate Professors	18.2	18.6
Upper Ranks Combined	14.7	17.8
Assistant Professors	27.6	28.1
All Professorial Ranks	20.3	22.4
Instructors	42.7	44.7
Lower Ranks Combined	34.3	34.0
ALL RANKS COMBINED	25.7	25.6

5. Women as Part-Time Faculty in New Jersey**

There would still seem to be no significant difference, according to the data submitted, in the way women fare as part-time faculty in New Jersey as over against full-time faculty, although the 1972-1973 data, as already noted, are too incomplete to substantiate this finding in detail beyond, and in comparison with, what was presented in last year's report.

6. Women in the Administrations of New Jersey Institutions of Higher Education***

Compared to holding faculty appointments, women continue to fare only slightly better in the percentages of administrative positions overall and in particular which they hold in the colleges and universities in New Jersey. The new data submitted do not indicate any significant increase or change at all in the proportionate number of women administrators. For instance, no woman has replaced a man as president of one of the institutions of higher education in New Jersey, although women

* Source of N.J. data: administration responses to N.J. AAUP State Conference Committee W questionnaire, Form A. See Appendix I.

** Consult Appendix II for details.

*** Consult Appendix III.

women continue as presidents (only) of the relatively small, all-female colleges.

7. Women on Governing Boards of New Jersey Colleges and Universities*

Although this year only 1 institution in the state reported no women at all on its board of trustees, again no institution, even all-female ones, reported having no male trustees, and although the number of female trustees would seem to be increasing in some institutions, the overall percentages of women serving on governing boards in the colleges and universities in New Jersey still continue to be lower than that for either faculties or administrations.

* Consult Appendix III.

FORM B

PARENTAL LEAVES

Recent New Jersey laws and court rulings require all employers to make maternity leave available

where leaves are permitted for illness, military study or any other reason. Not to give maternity leave to a pregnant employee is to penalize the employee because of her sex. The employer may limit the length of a maternity leave to that which is granted for other disabilities. To the extent possible, the woman should get her same job back or at least an equal job, without loss of seniority... There can be no specific time set by the employer (to start maternity leave). A woman can work as long as her doctor states it is safe for her to do so and she is able to do her job.¹

Frodded by the law, most New Jersey colleges and universities have taken steps during the past year to make sure that their maternity leave policies comply with the legal minimum obligation. Copies of a number of letters from colleges to the Attorney General's office or to other sources of legal counsel were sent to Committee W and attest to this concern.

Nevertheless, a number of colleges apparently have not officially changed their policies. For example, Montclair State did not answer the parental leave questions, but instead wrote, "For regulations pertaining to leaves of absence for academic personnel, please see An Academic Personnel Policies Guide for New Jersey State Colleges, 1968." This guide mentions maternity leave only under "Leave of Absence (Without Pay)." It states, "Any faculty member on tenure may apply for a leave of absence without pay."² (emphasis added) This provides only the possibility

¹New Jersey Division on Civil Rights, Employer Guide to the New Jersey Law Against Discrimination, 1972, p. 10.

²New Jersey Board of Higher Education, An Academic Personnel Policies Guide for New Jersey State Colleges, June 21, 1968, p. 13.

of leave and only for those on tenure -- policies that are now clearly illegal.

More importantly, from the viewpoint of Committee W, very few colleges have designed parental leave policies which go beyond the legal minimum and try to provide a number of options designed to minimize the effect of childbearing and childrearing upon a faculty woman's chances of being retained, promoted, or given tenure. Few if any institutions meet the New Jersey AAUP recommended standard of nine weeks paid maternity (up to three weeks before delivery and up to six weeks after delivery) available, automatically, as a right, to any woman who may need it and request it. The idea of paternity leave, so that a man can begin sharing in the work of caring for a child and help his spouse to recover and return to work if she should desire to, is apparently thought to be ridiculous by many college administrations. The concept of parental leave of some unspecified length to enable adoptive parents to adjust to a new baby seems to be considered even more absurd.

Listed below are the questions asked about parental leave, with a tabulation of the results.

1. Which of the following options is available for non-tenured faculty women who desire maternity leave at your institution?

- 0 No Maternity leaves
- 2 Sick leave (only)
- 7 Leave without pay (only)
- 2 Paid maternity leave
- 7 Combination sick leave and leave without pay
- 2 Other

2. Which of the following options is available for tenured faculty women who desire maternity leave at your institution?

- 0 No maternity leaves
- 1 Sick leave (only)
- 7 Leave without pay (only)
- 2 Paid maternity leave
- 7 Combination of sick leave and leave without pay
- 3 Other

3. How long a maternity leave is customarily granted?
- 9 As long as required and requested
 - 0 Amount of sick leave accrued only
 - 0 Less than four weeks
 - 2 Four to six weeks
 - 2 Seven weeks or more
 - 4 Semester or year
 - 2 Other
4. Does a non-tenured faculty member continue to accrue time towards eligibility for promotion and tenure while on maternity leave?
- 9 Yes
 - 8 No
5. Does a tenured faculty member continue to accrue time towards eligibility for promotion and other seniority rights while on maternity leave?
- 10 Yes
 - 6 No
6. May a female faculty member obtain a delay in the tenure decision at her option if she has been pregnant during the probationary period?
- 10 Yes
 - 8 No
 - 1 "Probably"
7. May a male faculty member receive a paternity leave at the time of a child's birth?
- 0 Accrued personal leave only
 - 2 Accrued sick leave
 - 1 Yes, paternity leave with pay
 - 2 " " " without pay
 - 11 No, paternity leaves not granted
8. Do you have any child-rearing leaves available to: Adoptive parents, Natural fathers, Natural mothers?
- 16 None
 - 2 "No policy"

As was the case last year, only Princeton University submitted a copy of an explicit maternity leave plan. This is a flexible plan which deserves a repeat summary:

- a. short term maternity leave is handled at Princeton as part of regular sick leave policy, with full pay. This sick leave could extend up to six months if illness or complications developed following childbirth.

- b. If requested, maternity leave can consist of relief from some or all teaching duties for either one or two terms, with a corresponding reduction or cessation of salary, but full benefit coverage.
- c. Princeton, like several other institutions, has an "up or out" policy, with six years the maximum length of time that can be spent at the assistant professor rank. "If an Assistant Professor becomes pregnant, the six-year limit that a person may spend in the rank of Assistant Professor may, at her request, be extended for one year for each pregnancy, not to exceed a total of two years. Such extension may occur irrespective of whether she has taken any maternity leave, or gone on part-time service, or not."

APPENDIX I

I. FULL-TIME WOMEN FACULTY IN NEW JERSEY COLLEGES AND UNIVERSITIES

General Summary

COMBINED PUBLIC AND PRIVATE COLLEGES AND UNIVERSITIES

	Depart. Chairman %** No.**	Full Professor % No.	Associate Professor % No.	UPPER RANKS % No.	Assistant Professor % No.	Instructor % No.	LOWER RANKS % No.	Lecturer % No.	TOTAL FULL-TIME % No.
All N.J. 4-Year	*71-2 14.5 593 T71-2 (8.0 88) 72-3 15.9 433 T72-3 (13.7 153)	11.2 1724 (10.7 560) 9.9 1401 (11.6 666)	17.7 1558 (16.1 311) 17.9 1039 (18.4 413)	14.3 3282 (12.6 871) 17.4 2440 (14.2 1079)	26.9 2281 (31.4 207) 26.7 1715 (32.3 371)	42.1 1185 (42.1 114) 45.5 726 (44.7 143)	32.9 3385 (35.2 321) 32.3 2441 (35.8 514)	34.4 189 (50.0 12) 34.4 189 (20.0 5)	24.0 6856 (19.0 1204) 23.2 5070 (21.1 1598)
All U.S. 4-Year	1970 2.6 1217								
All N.J. 2-Year	*71-2 22.4 98 T71-2 21.9 32 72-3 23.2 69 T72-3 19.0 42	21.6 37 26.1 23 21.9 32 21.4 28	23.2 138 30.0 70 22.7 163 24.8 105	22.9 175 29.0 93 22.6 195 24.1 133	31.8 374 27.6 123 34.5 377 35.0 200	44.2 452 48.3 60 43.5 420 33.3 90	39.8 826 34.4 183 39.1 797 34.5 290	54.3 46 0.0 2 77.1 35 83.3 6	36.7 1047 32.4 278 37.3 1027 31.9 429
Total All N.J.	*71-2 15.6 691 T71-2 (11.7 120) 72-3 16.9 502 T72-3 (14.9 195)	11.4 1761 (11.3 583) 10.2 1433 (12.0 694)	18.2 1696 (18.6 381) 18.6 1202 (19.7 518)	14.7 3457 (14.7 964) 17.0 2635 (15.3 1212)	27.6 2655 (30.0 330) 28.1 2092 (33.3 571)	42.7 1537 (44.3 174) 44.7 1146 (40.3 233)	34.3 4211 (34.9 504) 34.0 3238 (35.3 804)	38.3 235 (42.9 14) 41.1 224 (54.5 11)	25.7 7903 (21.5 1482) 25.6 6097 (23.4 2027)
Total All U.S.	65-6 8.7 36022 1969 9.4 15.7 1972 9.8 16.3	8.7 36022 9.4 15.7 9.8 16.3	15.1 34040 15.7 16.3	11.8 70062 11.8 11.8	19.3 46125 28.7 33.8	34.8 39.9 34.8 39.9	4.6 4.6 4.6	22.3 22.3 22.3	

NOTES: * Figures so marked are 1972-1973 figures submitted revising those used in the 1971-1972 report.
 ** Throughout this Appendix, the "(No)" indicates the total number of members, both male and female, in the category. The
 "%" indicates the percentage of that number which is its female segment.
 T designates figures for tenured faculty.
 A indicates faculty whose rank and status, full-time or part-time, has not been clearly given. This figure is then
 counted in the final combined full-time/part-time totals only.
 () indicates cumulative figures which are unreliable because based on insufficient data.

APPENDIX I continued

I. FULL-TIME WOMEN FACULTY IN NEW JERSEY COLLEGES AND UNIVERSITIES

General Summary

PUBLIC COLLEGES AND UNIVERSITIES

	Depart. Chairman % No.	Full Professor % No.	Associate Professor % No.	UPPER RANKS % No.	Assistant Professor % No.	Instructor % No.	LOWER RANKS % No.	Lecturer % No.	TOTAL FULL-TIME % No.
State	*71-2 11.5 192	7.5 611	17.2 524	11.8 1165	25.0 664	49.5 333	33.2 997	35.1 111	22.3 2273
Affiliated	72-3 15.7 229	8.7 693	18.1 518	12.7 1211	27.2 639	50.9 285	34.5 924	35.7 143	20.0 2278
State Colleges	*71-2 14.9 161	22.2 481	22.2 495	22.2 976	32.6 816	47.5 476	38.1 1292	70.0 10	31.4 2278
	T71-2 13.7 51	21.4 224	21.2 174	21.4 398	32.1 196	42.1 114	35.8 310	83.3 6	28.2 714
	72-3 19.1 115	18.8 346	20.9 344	20.1 690	29.4 734	45.8 312	34.3 1046	100.0 1	28.7 1737
	T72-3 19.4 98	21.0 309	23.2 254	22.0 563	31.4 344	44.7 143	35.3 487	----- 0	28.2 1050
All N.J. 4-Year Public	*71-2 13.0 353	13.8 1122	19.6 1019	16.6 2144	29.2 1480	48.3 890	36.0 2289	38.0 121	26.9 4551
	T71-2 (13.7 51)	(21.4 224)	(21.2 174)	(21.4 398)	(32.1 196)	(42.1 114)	(35.8 310)	(83.3 6)	(28.2 714)
	72-3 16.9 344	12.2 1039	19.3 862	15.4 1901	28.4 1373	48.2 597	34.4 1570	36.1 144	25.5 4015
	T72-3 (19.4 98)	(21.0 309)	(23.2 254)	(22.0 563)	(31.4 344)	(44.7 143)	(35.3 487)	(----- 0)	(28.2 1050)
All N.J. 2-Year Commun.	*71-2 17.6 85	18.2 33	22.8 136	21.9 169	30.2 358	43.7 428	37.5 786	54.3 46	35.7 1001
	T71-2 21.9 32	26.1 23	30.0 70	29.0 93	27.6 123	48.3 60	34.4 183	----- 0	32.4 278
	72-3 16.7 60	20.0 30	21.9 160	21.6 190	33.7 371	43.5 398	38.8 769	77.1 35	36.9 994
	T72-3 19.0 42	21.4 28	24.8 105	24.1 133	35.0 200	33.3 90	34.5 290	83.3 6	31.9 429
Total N.J. Public	*71-2 13.9 438	13.9 1155	20.0 1155	17.0 2310	29.4 1838	43.9 1318	36.4 3075	36.5 167	28.5 5552
	T71-2 16.9 83	21.9 247	23.8 244	19.0 591	30.4 319	44.3 174	35.3 493	83.3 6	29.3 992
	72-3 16.8 404	12.4 1069	19.7 1022	20.8 2091	29.5 1744	46.3 995	35.6 2739	44.1 179	27.7 5009
	T72-3 19.3 140	21.1 337	23.7 359	22.4 696	32.7 544	40.3 233	35.0 777	83.3 6	29.3 1479

APPENDIX I continued

I. FULL-TIME WOMEN FACULTY IN NEW JERSEY COLLEGES AND UNIVERSITIES
General Summary

INDEPENDENT/PRIVATE COLLEGES AND UNIVERSITIES

	Depart. Chairman	Full Professor	Associate Professor	UPPER RANKS	Assistant Professor	Instructor	LOWER RANKS	Lecturer	TOTAL FULL-TIME										
	% No.	% No.	% No.	% No.	% No.	% No.	% No.	% No.	% No.										
All	*71-2	16.7	240	6.5	583	14.3	533	10.2	1116	22.8	793	36.6	292	26.5	1085	27.9	68	18.6	2269
4-Year	T71-2	(0.0)	(37)	(3.5)	(336)	(9.4)	(137)	(5.2)	(473)	(18.2)	(11)	(---)	(0)	(18.2)	(11)	(16.7)	(6)	(5.7)	(490)
N.J.	72-3	12.4	89	3.3	362	11.3	177	5.9	539	19.9	342	32.6	129	23.4	471	28.9	45	14.7	1050
Private	T72-3	(3.6)	(55)	(3.4)	(357)	(10.7)	(159)	(5.6)	(516)	(14.4)	(27)	(---)	(0)	(14.4)	(27)	(20.0)	(5)	(7.7)	(518)
Theo- logical Colleges	71-2	-----	-----	0.0	19	0.0	6	0.0	25	25.0	8	33.3	3	27.3	11	-----	-----	8.3	36
Total	*71-2	16.7	240	6.3	602	14.1	539	10.0	1116	22.7	801	36.6	295	26.6	1096	27.9	68	18.4	2305
4-Year & Theol.	T71-2	(0.0)	(37)	(3.5)	(336)	(9.4)	(137)	(5.2)	(473)	(18.2)	(11)	(---)	(0)	(18.2)	(11)	(16.7)	(6)	(5.7)	(490)
Private	72-3	12.4	89	3.3	362	11.3	177	5.9	539	19.9	342	32.6	129	23.4	471	28.9	45	14.7	1050
	T72-3	(3.6)	(55)	(3.4)	(357)	(10.7)	(159)	(5.6)	(516)	(14.4)	(27)	(---)	(0)	(14.4)	(27)	(20.0)	(5)	(7.7)	(518)
All	*71-2	53.8	13	50.0	4	50.0	2	50.0	6	68.8	16	54.2	24	60.0	40	-----	0	58.7	46
N.J.	T71-2	-----	0	-----	0	-----	0	-----	0	-----	0	-----	0	-----	0	-----	0	-----	0
2-Year	72-3	66.7	9	50.0	2	66.7	3	60.0	5	83.3	6	40.9	22	50.0	28	-----	0	51.5	33
Private	T72-3	-----	0	-----	0	-----	0	-----	0	-----	0	-----	0	-----	0	-----	0	-----	0
Total	*71-2	18.6	253	6.6	606	14.2	544	10.2	1117	23.6	817	37.9	319	27.7	1136	27.9	68	19.2	2351
N.J.	T71-2	(0.0)	(37)	(3.5)	(336)	(9.4)	(137)	(5.2)	(473)	(18.2)	(11)	(---)	(0)	(18.2)	(11)	(16.7)	(6)	(5.7)	(490)
Private	72-3	17.3	98	3.6	364	12.2	180	6.4	544	21.0	348	33.8	151	24.8	499	28.9	45	15.9	1083
	T72-3	(3.6)	(55)	(3.9)	(357)	(10.7)	(159)	(5.6)	(516)	(14.4)	(27)	(---)	(0)	(14.4)	(27)	(20.0)	(5)	(7.7)	(518)

APPENDIX I continued

I. FULL-TIME WOMEN FACULTY IN NEW JERSEY COLLEGES AND UNIVERSITIES
A. PUBLIC 4-YEAR STATE AFFILIATED COLLEGES AND UNIVERSITIES, AND STATE COLLEGES

Institution	Year	Dept. Chairman % No.	Full Professor % No.	Associate Professor % No.	Upper Ranks % No.	Assistant Professor % No.	Instructor % No.	Lower Ranks % No.	Lecturer % No.	Total Full-Time % No.
STATE AFFILIATED COLLEGES AND UNIVERSITIES										
Rutgers	*71-2	11.5 192	7.5 611	17.2 611	11.8 1165	25.0 664	49.5 333	33.2 997	35.1 111	22.3 2273
	T71-2	NOT AVAILABLE								
	72-3	15.7 229	8.7 693	18.1 518	12.7 1211	27.2 639	50.9 285	34.5 924	35.7 143	20.0 2278
	T72-3	NOT AVAILABLE								
New'k Col of Engin.	71-2	NO DATA SUBMITTED								
	T71-2									
	72-3									
	T72-3									
N.J. Col of Med & Dent	(70-1	0.0 20	3.4 29	5.8 52	4.9 81	7.7 117	7.5 67	7.6 184	-----	6.8 265
NO DATA SUBMITTED FOR 1971 - 1972 OR 1972 - 1973										

STATE COLLEGES

Glassboro	*71-2	23.3 30	20.4 98	17.1 76	19.0 174	26.1 111	51.8 83	37.1 194	70.0 10	29.6 378
	T71-2	25.0 28	20.8 96	21.1 57	20.9 153	33.3 57	39.4 33	35.6 90	83.3 6	27.7 249
	72-3	22.6 31	20.0 105	15.1 73	18.0 178	27.1 155	52.6 76	35.5 231	100.0 1	28.0 410
	T72-3	25.0 38	20.6 102	16.4 55	19.1 157	30.0 90	38.7 31	32.2 121	-----	24.8 278
Jersey Cty State	*71-2	0.0 23	23.1 65	25.7 70	24.4 135	34.9 106	48.5 68	40.2 174	-----	33.3 309
	T71-2	0.0 23	24.6 57	30.4 56	27.4 113	39.0 59	52.5 40	44.4 99	-----	35.4 212
	72-3	13.0 23	24.2 66	27.1 70	25.7 136	35.2 125	42.1 76	37.8 201	-----	32.9 337
	T72-3	13.0 23	25.3 63	29.8 57	27.5 120	38.2 76	56.1 41	44.4 117	-----	35.9 237
Montclair State	*71-2	27.8 36	22.2 72	23.5 81	22.9 153	33.7 181	45.8 96	37.9 277	-----	32.6 430
	T71-2	NO DATA SUBMITTED								
	72-3	25.5 28	19.5 82	27.6 98	23.9 180	30.7 202	50.0 84	36.4 286	-----	31.5 466
	T72-3	26.1 23	21.7 69	30.4 69	26.1 138	36.0 95	48.4 31	39.3 117	-----	32.2 255

APPENDIX I continued

I. FULL-TIME WOMEN FACULTY IN NEW JERSEY COLLEGES AND UNIVERSITIES

A. PUBLIC 4-YEAR STATE AFFILIATED COLLEGES AND UNIVERSITIES, AND STATE COLLEGES

Institu- tion	Year	Depart. Chairman %	Full Professor No.	Associate Professor %	UPPER RANKS No.	Assistant Professor %	Instructor No.	LOWER RANKS No.	Lecturer %	TOTAL FULL-TIME No.
STATE COLLEGES continued										
Newark State	71-2 T71-2 72-3 T72-3	23.8 21	29.1	79	30.3	99	29.8	178	35.6	6101
										48.1
										77
										41.0
										178
										35.4
										356
William Paterson	71-2 T71-2 72-3 T72-3	22.7 22	22.1	77	21.5	79	21.8	156	40.0	125
										51.5
										68
										41.0
										193
										34.1
										349
Ramapo		NO DATA SUBMITTED								
Richard Stockton	71-2 T71-2 72-3 T72-3	0 0 0 0	0.0 0 0.0	11 0 8	0.0 0 0.0	10 0 15	0.0 0 0.0	21 0 23	20.0 0 12.7	30 0 63
										20.0
										5
										0
										11.2
										98
										0
Trenton	*71-2 T71-2 72-3 T72-3	24.1 0 15.2 12.5	20.3 13.1 16.5 17.3	79 71 85 75	16.3 13.1 17.0 16.4	80 61 88 73	18.2 16.7 16.8 16.9	159 132 173 148	29.0 26.3 31.7 22.8	162 80 189 92
										41.8
										79
										33.2
										241
										27.3
										400
State College Totals	*71-2 T71-2 72-3 T72-3	14.9 13.7 19.1 19.4	22.2 21.4 18.8 21.0	481 224 346 309	22.2 21.2 20.9 23.2	495 174 344 254	22.2 21.4 20.1 22.0	976 398 690 563	32.6 32.1 29.4 31.4	816 196 734 344
										47.5
										476
										38.1
										1292
										70.0
										10
										31.4
										2278
Total 4-Yr N.J. Public	*71-2 T71-2 72-3 T72-3	13.0 13.7 16.9 19.4	353 51 344 98	13.8 21.4 12.2 21.0	1122 224 1039 309	19.6 21.2 19.3 23.2	1019 174 862 254	16.6 21.4 15.4 22.0	2141 398 1901 563	29.2 32.1 28.4 31.4
										1440
										816
										47.5
										476
										38.1
										1292
										70.0
										10
										31.4
										2278
										26.9
										4551

APPENDIX I continued

I. FULL-TIME WOMEN FACULTY IN NEW JERSEY COLLEGES AND UNIVERSITIES

B. INDEPENDENT/PRIVATE 4-YEAR COLLEGES AND UNIVERSITIES AND THEOLOGICAL COLLEGES

Institu- tion	Year	Depart. Chairman	Full Professor		Associate Professor		UPPER RANKS		Assistant Professor		Instructor		LOWER RANKS		Lecturer		TOTAL FULL-TIME		
			%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	
PRIVATE 4-YEAR COLLEGES AND UNIVERSITIES																			
Bloomf'd College	*71-2 T71-2 72-3	9.5 NO DATA	21 14 17	0.0 0.0 0.0	17 14 17	28.6 25.0 33.3	14 12 15	12.9 11.5 15.6	31 26 32	32.1 33.3 33.3	28 6 33	62.5 ----- 66.7	8 0 6	38.9 33.3 38.5	36 6 39	----- ----- -----	----- ----- -----	26.9 15.6 28.2	67 32 71
Caldwell	T72-3 NO DATA	SUBMITTED	14	0.0	14	33.3	12	15.4	26	33.3	6	-----	0	33.3	6	-----	-----	18.8	32
Coll. of St. Eliz.	71-2 T71-2 72-3 T72-3	94.1 NO DATA	17 SUBMITTED	90.9	11	90.9	11	90.9	22	81.8	22	100.0	8	86.7	30	-----	-----	88.5	52
Don Bosco Drew Univ	NO DATA NO DATA	SUBMITTED SUBMITTED	----- -----	----- -----	----- -----	----- -----	----- -----	----- -----	----- -----	----- -----	----- -----	----- -----	----- -----	----- -----	----- -----	----- -----	----- -----	----- -----	----- -----
Fairl. Dick.Univ	71-2 T71-2 72-3 T72-3	8.5 NO DATA	48 SUBMITTED	9.3	86	14.1	149	12.3	235	28.3	191	36.7	60	30.3	251	30.8	26	22.1	512
Felician	NO DATA	SUBMITTED	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Georgian Court	*71-2 T71-2 72-3 T72-3	76.9 ----- 61.5 -----	13 0 13 0	87.5 87.5 85.7 85.7	8 8 7 7	62.5 62.5 55.6 57.1	8 8 9 7	75.0 75.0 68.8 71.4	16 16 16 14	90.0 ----- 71.4 -----	10 0 14 0	80.0 ----- 85.7 -----	15 0 14 0	84.0 ----- 78.6 -----	25 0 28 0	----- ----- ----- -----	----- ----- ----- -----	80.5 75.0 75.0 71.4	41 16 44 14
Inst't Adv. Study	71-2 T71-2 72-3 T72-3	NO Data Submitted	----- ----- -----	0.0 0.0 0.0 0.0	27 27 27 29	NO Data Submitted	----- ----- -----	0.0 0.0 0.0 0.0	27 27 27 27	NO Data Submitted	----- ----- -----	0.0 0.0 0.0 0.0	27 27 27 29	----- ----- -----	----- ----- -----	----- ----- -----	----- ----- -----	0.0 0.0 0.0 0.0	27 27 27 27

APPENDIX I continued

I. FULL-TIME WOMEN FACULTY IN NEW JERSEY COLLEGES AND UNIVERSITIES.

B. INDEPENDENT/PRIVATE 4-YEAR COLLEGES AND UNIVERSITIES AND THEOLOGICAL COLLEGES

Institu- tion	Year	Depart. Chairman %	Full Professor %	Associate Professor %	UPPER RANKS %	Assistant Professor %	Instructor %	LOWER RANKS %	Lecturer %	TOTAL FULL-TIME %									
PRIVATE 4-YEAR COLLEGES AND UNIVERSITIES																			
Momouth College	T71-2 72-3 T72-3	0.0 NO DATA SUBMITTED	14 NO DATA SUBMITTED	10.3 NO DATA SUBMITTED	10.0 NO DATA SUBMITTED	60 NO DATA SUBMITTED	10.1 NO DATA SUBMITTED	89 NO DATA SUBMITTED	30.8 NO DATA SUBMITTED	78 NO DATA SUBMITTED	30.6 NO DATA SUBMITTED	36 NO DATA SUBMITTED	30.7 NO DATA SUBMITTED	114 NO DATA SUBMITTED	----- NO DATA SUBMITTED	21.7 NO DATA SUBMITTED	203 NO DATA SUBMITTED		
Princeton Univ.	*71-2 T71-2 72-3 T72-3	0.0 0.0 0.0 0.0	37 37 37 37	0.8 0.8 0.8 0.8	266 266 266 266	2.1 2.1 2.3 2.3	95 95 88 88	1.1 1.1 1.1 1.1	361 361 354 354	6.3 ----- 9.5 -----	176 0 169 0	24.3 ----- 23.7 -----	37 0 59 0	9.4 ----- 13.2 -----	213 0 228 0	27.0 16.7 31.0 20.0	37 6 42 5	5.6 1.4 7.5 1.4	611 367 624 359
Rider College	71-2 T71-2 72-3 T72-3	0.0 NOT AVAILABLE	22 24 18	4.2 4.2 4.5	24 24 22	8.1 7.8 7.1	37 39 28	6.6 6.3 6.0	61 63 50	20.9 23.2 58.8	86 95 117	27.3 24.3 -----	44 37 0	23.1 23.5 58.8	130 132 17	20.0 0.0 -----	5 3 0	17.9 17.7 19.4	196 198 67
St. Peters College	71-2 T71-2 72-3 T72-3	3.8 NO DATA SUBMITTED	26 NO DATA SUBMITTED	0.0 NO DATA SUBMITTED	22 NO DATA SUBMITTED	2.3 NO DATA SUBMITTED	44 NO DATA SUBMITTED	1.5 NO DATA SUBMITTED	66 NO DATA SUBMITTED	11.1 NO DATA SUBMITTED	63 NO DATA SUBMITTED	20.0 NO DATA SUBMITTED	15 NO DATA SUBMITTED	12.8 NO DATA SUBMITTED	78 NO DATA SUBMITTED	----- NO DATA SUBMITTED	----- NO DATA SUBMITTED	7.6 NO DATA SUBMITTED	144 NO DATA SUBMITTED
SetonHall College	71-2 T71-2 72-3 T72-3	22.2 NO DATA SUBMITTED	27 NO DATA SUBMITTED	5.7 NO DATA SUBMITTED	70 NO DATA SUBMITTED	22.4 NO DATA SUBMITTED	85 NO DATA SUBMITTED	14.8 NO DATA SUBMITTED	155 NO DATA SUBMITTED	23.0 NO DATA SUBMITTED	113 NO DATA SUBMITTED	34.0 NO DATA SUBMITTED	53 NO DATA SUBMITTED	26.5 NO DATA SUBMITTED	166 NO DATA SUBMITTED	----- NO DATA SUBMITTED	----- NO DATA SUBMITTED	20.9 NO DATA SUBMITTED	321 NO DATA SUBMITTED
Stevens Instit	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED

APPENDIX I continued

I. FULL-TIME WOMEN FACULTY IN NEW JERSEY COLLEGES AND UNIVERSITIES

B. INDEPENDENT/PRIVATE 4-YEAR COLLEGES AND UNIVERSITIES AND THEOLOGICAL COLLEGES

Institution	Year	Dept. Chairman	Full Professor	Associate Professor	UPPER RANKS	Assistant Professor	Instructor	LOWER RANKS	Lecturer	TOTAL FULL-TIME							
		% No.	% No.	% No.	% No.	% No.	% No.	% No.	% No.	% No.							
PRIVATE 4-YEAR COLLEGES AND UNIVERSITIES																	
Upsala College	71-2	6.7	15	13.0	23	16.7	30	15.1	53	19.2	26	43.8	16	28.6	42	21.1	95
	T71-2	---	0	14.3	21	13.6	22	14.0	43	0.0	5	---	0	0.0	5	12.5	48
	72-3	6.7	15	14.3	21	19.2	26	17.0	47	29.0	31	23.1	13	27.0	44	22.0	91
	T72-3	---	0	14.3	21	20.8	24	17.8	45	0.0	4	---	0	---	4	16.3	49
W'sminister Choir		NO DATA SUBMITTED															

Total 4-Yr	*71-2	16.7	240	6.5	583	14.3	533	10.2	1116	22.8	793	36.6	292	26.5	1085	27.9	68	18.6	2269
Private:	T71-2	(0.0)	(37)	(3.5)	(336)	(9.4)	(137)	(5.2)	(473)	(18.2)	(11)	(---	(0)	(18.2)	(11)	(16.7)	(6)	(5.7)	(490)
	72-3	12.4	89	3.3	362	11.3	177	5.9	539	19.9	342	32.6	129	23.4	471	28.9	45	14.7	1055
	T72-3	(3.6)	(59)	(3.4)	(357)	(10.7)	(159)	(5.6)	(516)	(44.4)	(27)	(---	(0)	(44.4)	(27)	(20.0)	(5)	(7.7)	(548)

THEOLOGICAL SEMINARIES

New Brunswick Theological Sem.		NO DATA SUBMITTED																		
Princeton Theol. Sem.	71-2	---	---	0.0	19	0.0	6	0.0	25	25.0	8	33.3	3	27.3	11	---	---	8.3	36	
	T71-2	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
	72-3	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
	T72-3	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
Total 4-Year & Theol.	*71-2	16.7	240	6.3	602	14.1	539	10.0	1141	22.7	801	36.6	295	26.6	1096	27.9	68	18.4	2305	
	T71-2	(0.0)	(37)	(3.5)	(336)	(9.4)	(137)	(5.2)	(473)	(18.2)	(11)	(---	(0)	(18.2)	(11)	(16.7)	(6)	(5.7)	(490)	
	72-3	12.4	89	3.3	362	11.3	177	5.9	539	19.9	342	32.6	129	23.4	471	28.9	45	14.7	1055	
	T72-3	(3.6)	(55)	(3.4)	(357)	(10.7)	(159)	(5.6)	(516)	(44.4)	(27)	(---	(0)	(44.4)	(27)	(20.0)	(5)	(7.7)	(548)	

APPENDIX I continued

I. FULL-TIME WOMEN FACULTY IN NEW JERSEY COLLEGES AND UNIVERSITIES

C. PUBLIC 2-YEAR COMMUNITY COLLEGES

Institu- tion	Year	Depart. Chairman % no.	Full Professor % no.	Associate Professor % no.	UPPER RANKS % no.	Assistant Professor % no.	Instructor % no.	LOWER RANKS % no.	Lecturer % no.	TOTAL FULL-TIME % no.									
Atlantic Com. Coll	*71-2 T71-2 72-3 T72-3	15.0 23.1 18.2 17.7	20 13 22 17	0.0 0.0 0.0 0.0	6 4 6 6	15.4 25.0 12.5 20.0	13 8 16 10	10.5 14.7 9.1 12.5	19 12 22 16	26.4 31.4 29.9 31.9	72 35 77 47	70.0 100.0 66.7 100.0	10 1 12 1	31.7 33.3 34.8 33.3	82 36 89 48	27.7 29.2 29.7 28.1	101 48 111 64		
Bergen Com. Coll	*71-2 T71-2 72-3 T72-3	27.3 28.6 18.8 23.1	11 7 16 13	25.0 28.6 22.2 28.6	8 7 9 7	21.1 25.0 24.1 27.3	19 8 29 22	22.2 26.7 23.7 27.6	27 15 38 29	35.8 23.8 37.9 40.0	53 21 87 40	52.4 50.0 51.9 20.0	63 6 81 15	44.8 29.6 44.6 34.5	146 27 168 55	40.6 28.6 41.5 32.1	143 42 212 84		
Brookdale Com. Coll	*71-2 T71-2 72-3 T72-3	----- ----- ----- -----	----- ----- ----- -----	----- ----- ----- -----	----- ----- ----- -----	18.8 31.6 21.6 14.3	32 19 37 7	18.8 31.6 21.6 14.3	32 19 37 7	30.9 26.3 28.3 22.2	58 19 53 18	49.4 71.4 40.2 55.6	81 7 82 9	40.9 38.5 35.6 33.3	149 26 135 27	----- ----- ----- -----	37.0 35.6 32.6 29.4	181 45 172 34	
Burlington Camden Cumberland Essex		NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	
Gloucester Co. Coll	71-2 T71-2 72-3 T72-3	12.5	8	0.0	1	20.0	5	16.7	6	26.1	23	30.0	30	28.3	53	33.3	15	28.4	74
Mercer		NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	NO DATA SUBMITTED	
Middlesex Co. Coll	*71-2 T71-2 72-3 T72-3	0.0 Not Submitted	25	0.0 0.0 0.0 0.0	2 2 2 2	38.1 38.9 25.0 27.3	21 18 24 22	34.8 35.0 23.1 25.0	23 20 26 24	28.0 27.3 32.7 34.1	50 33 55 44	37.7 46.3 36.3 31.4	146 44 135 51	35.2 37.8 35.3 32.6	196 74 190 95	55.6 0.0 76.5 100.0	18 1 17 5	36.7 36.8 36.9 33.9	237 95 233 124

APPENDIX I continued

I. FULL-TIME WOMEN FACULTY IN NEW JERSEY COLLEGES AND UNIVERSITIES

C. PUBLIC 2-YEAR COMMUNITY COLLEGES

Institution	Year	Depart. Chairman % No.	Full Professor % No.	Associate Professor % No.	UPPER RANKS % No.	Assistant Professor % No.	Instructor % No.	LOWER RANKS % No.	Lecturer % No.	TOTAL FULL-TIME % No.										
											%	No.	%	No.	%	No.	%	No.		
Co. Coll of Morris	*71-2	16.7	12	42.9	7	11.1	18	20.0	25	30.6	49	45.8	48	38.1	97	75.0	4	32.7	126	
	T71-2	16.7	12	42.9	7	7.7	13	20.0	20	30.8	13	-----	0	30.8	13	-----	0	24.2	33	
	T72-3	16.7	12	42.9	7	20.0	25	25.0	32	32.7	49	46.0	50	39.4	99	100.0	4	37.8	135	
Ocean Co. Passaic Co.	*71-2	16.7	12	42.9	7	19.0	21	25.0	28	38.7	31	40.0	5	38.9	36	-----	0	32.8	64	
	T71-2	NO DATA SUBMITTED																		
	T72-3	NO DATA SUBMITTED																		
Somerset Co. Col.	*71-2	Not submitted	33 3	42.9	7	42.9	7	40.0	10	45.5	11	33.3	21	37.5	32	77.8	9	45.1	51	
	T71-2	33 3	33 3	75.0	4	75.0	4	57.1	7	0.0	2	25.0	5	44.3	7	0.0	1	33.3	15	
	T72-3	33 3	33 3	42.9	7	60.0	5	40.0	10	46.2	13	37.5	16	41.4	29	75.0	8	46.8	47	
Union College	*71-2	11.1	9	0.0	6	23.8	21	18.5	27	28.1	32	48.3	29	37.7	61	-----	0	31.8	88	
	T71-2	-----	---	-----	---	Data not available														
	T72-3	10.1	10	0.0	3	18.2	22	16.0	25	37.8	37	59.1	22	44.1	59	-----	0	36.9	84	
Total 2-Year Community	*71-2	17.6	85	18.2	33	22.8	136	21.9	169	30.2	358	43.7	428	37.5	786	54.3	46	35.7	1001	
	T71-2	21.9	32	26.1	23	30.0	70	29.0	93	27.6	123	48.3	60	34.4	183	0.0	2	32.4	278	
	T72-3	16.7	60	20.0	30	21.9	160	21.6	190	33.7	371	43.5	398	38.8	769	77.1	35	36.9	994	
Alphonsus Assump-tion Col.	*71-2	19.0	42	21.4	28	21.8	105	24.1	133	35.0	200	33.3	90	34.5	290	83.3	6	31.9	429	
	T71-2	NO DATA SUBMITTED																		
	T72-3	NO DATA SUBMITTED																		
Centenary	*71-2	NO DATA SUBMITTED																		
	T71-2	NO DATA SUBMITTED																		
	T72-3	NO DATA SUBMITTED																		

D. INDEPENDENT/PRIVATE 2-YEAR COLLEGES

APPENDIX I continued

I. FULL-TIME WOMEN FACULTY IN NEW JERSEY COLLEGES AND UNIVERSITIES

D. INDEPENDENT/PRIVATE 2-YEAR COLLEGES

Institution	Year	Depart. Chairman % No.	Full Professor % No.	Associate Professor % No.	UPPER RANKS % No.	Assistant Professor % No.	Instructor % No.	LOWER RANKS % No.	Lecturer % No.	TOTAL FULL-TIME % No.										
Kinglewood Cliffs	*71-2	62.5	8	50.0	2	100.0	1	66.7	3	90.0	10	43.8	16	61.5	26	-----	-----	62.1	29	
	T71-2	-----	0	-----	0	-----	0	-----	0	-----	0	-----	0	-----	0	-----	-----	-----	-----	0
	72-3	66.7	9	50.0	2	66.7	3	60.0	5	83.3	6	40.9	22	50.0	28	-----	-----	51.5	33	
T72-3	-----	0	-----	0	-----	0	-----	0	-----	-----	0	-----	0	-----	0	-----	-----	-----	0	
Tombrock College	71-2	40.0	5	50.0	2	0.0	1	33.3	3	33.3	6	75.0	8	57.1	14	-----	-----	52.9	17	
	T71-2	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
	72-3	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
T72-3	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Total 2-Year Private	*71-2	53.8	13	50.0	4	50.0	2	50.0	6	68.8	16	54.2	24	60.0	40	-----	-----	58.7	46	
	T71-2	-----	0	-----	0	-----	0	-----	0	-----	0	-----	0	-----	0	-----	-----	-----	-----	0
	72-3	66.7	9	50.0	2	66.7	3	60.0	5	83.3	6	40.9	22	50.0	28	-----	-----	57.5	33	
T72-3	-----	0	-----	0	0.0	1	-----	0	-----	0	-----	0	-----	0	-----	-----	-----	-----	0	
Total N.J. 2-Year Coll.	*71-2	22.4	98	2.6	37	23.2	138	22.9	175	31.8	374	44.2	452	39.8	826	54.3	46	36.7	1047	
	T71-2	21.9	32	26.1	23	30.0	70	29.0	93	27.6	123	48.3	360	34.4	183	0.0	2	32.4	278	
	72-3	23.2	69	21.9	32	22.7	163	22.6	195	34.5	377	43.5	420	39.1	797	77.1	35	37.3	1027	
T72-3	19.0	42	21.4	28	24.8	105	24.1	133	35.0	200	33.3	90	34.5	290	83.3	6	31.9	429		

NO DATA SUBMITTED

APPENDIX II

II. PART-TIME WOMEN FACULTY IN NEW JERSEY

A. PUBLIC 4-YEAR STATE AFFILIATED COLLEGES AND UNIVERSITIES AND STATE COLLEGES

Institution	Year	Adjunct Professor %	Adjunct Associate Professor %	Adjunct Assistant %	Adjunct Instructor %	Adjunct Lecturer %	Other Adjuncts %	TOTAL PART-TIME NO.	TOTAL FULL-TIME %	TOTAL FACULTY %
STATE AFFILIATED COLLEGES AND UNIVERSITIES										
Rutgers	*71-2 72-3						15.9	1260	15.9	1260
							Not available		22.3	2273
									23.0	2278 (23.0 2278)
Newark Coll of Engr. NO DATA SUBMITTED										
N.J. Coll of Med & Dent	(70-1)						20.0	10	6.8	265
									7.3	275
NO DATA SUBMITTED FOR 1971 - 1972 or 1972 - 1973										

STATE COLLEGES

Glassboro	*71-2 72-3				29.7	91	29.7	91	29.6	378
					30.7	88	30.7	88	28.0	410
									28.5	498
Jersey City	*71-2 72-3				26.8	153	26.8	153	33.3	309
					27.9	140	27.9	140	32.9	337
									31.2	462
Montclair	*71-2 72-3								32.6	430
									31.5	466
									31.5	466
Newark	71-2 72-3						33.3	336	35.4	356
									34.4	692
NO DATA SUBMITTED										
William Patterson	71-2 72-3								34.1	349
									34.1	349
NO DATA SUBMITTED										
Ramapo										
NO DATA SUBMITTED										
Richard Stockton	*71-2 72-3				66.7	3	66.7	3	12.5	56
					0.0	2	36.4	11	11.2	98
									13.8	109
Trenton	*71-2 72-3						(NA 175)	(NA 175)	27.3	400
							35.7	115	27.0	426
									28.8	511

APPENDIX II continued

II. PART-TIME WOMEN FACULTY IN NEW JERSEY

A. PUBLIC 4-YEAR STATE AFFILIATED COLLEGES AND UNIVERSITIES AND STATE COLLEGES

Institution	Year	Adjunct Professor		Adjunct Associate		Adjunct Assistant		Adjunct Instructor		Adjunct Lecturer		Other Adjuncts		TOTAL PART-TIME		TOTAL FULL-TIME		TOTAL FACULTY			
		%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.		
Total State Co.	*71-2 72-3			100.0	1	66.7	3	0.0	2	27.9	244	29.2	236	33.3	336	31.2	583	31.4	2276	32.1	2461
Total 4-Year NJ Public	*71-2 72-3			100.0	1	66.7	3	0.0	2	27.9	244	29.2	236	(19.5	1596)	20.7	1843	25.5	4551	25.0	5994
														(35.7	115)	31.4	354	28.7	1737	29.3	2082

PRIVATE 4-YEAR COLLEGES AND UNIVERSITIES

Bloomfield College	*71-2 72-3													23.5	34	23.5	34			26.9	67	25.7	101
Caldwell														39.4	33	39.4	33			28.2	71	31.7	104
Coll. of St. Elizabeth	71-2 72-3																			88.5	52	88.5	52
Don Bosco																							
Drew Univ.																							
Fairleigh Dickinson U.	71-2 72-3			10.0	10	20.0	5	25.0	4	50.0	2			29.4	117	19.0	21			22.1	512	22.2	550
Felician																							
Georgian Court	*71-2 72-3			33.3	3			50.0	2	0.0	2	50.0	1	50.0	8	40.0	15			80.5	44	69.6	56
Morrmouth College	*71-2 72-3													55.6	9	46.7	15			75.0	44	67.8	59
														26.4	87	26.4	87			21.7	203	23.1	290

APPENDIX II continued

II. PART-TIME WOMEN FACULTY IN NEW JERSEY

B. INDEPENDENT/PRIVATE 4-YEAR COLLEGES AND UNIVERSITIES AND THEOLOGICAL COLLEGES

Institution	Year	Adjunct Professor		Adjunct Associate		Adjunct Assistant		Adjunct Instructor		Adjunct Lecturer		Other Adjuncts		TOTAL PART-TIME		TOTAL FULL-TIME		TOTAL FACULTY	
		%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.
PRIVATE																			
Inst't Adv Study	71-2											4.6	131						
	72-3											5.0	160						
Princeton Univ	*71-2											66.7	9	12.1	33	23.8	42	5.6	611
	72-3											75.0	4	37.5	32	41.7	36	7.5	624
Rider College	71-2	0.0	1	25.0	4	28.6	21	16.1	31	4.8	21			16.7	78	17.9	196	17.5	274
	72-3	0.0	1	25.0	4	19.0	21	15.6	45	10.0	20			15.4	91	17.7	198	17.0	289
St. Peters College	71-2	12.5	8	0.0	11	6.0	50	8.6	81	8.7	23			7.5	173	7.6	144	7.6	317
	72-3	NO DATA SUBMITTED		NO DATA SUBMITTED		NO DATA SUBMITTED		NO DATA SUBMITTED		NO DATA SUBMITTED									
Seton Hall Univ.	71-2	0.0	9	0.0	8	3.8	27	24.3	70	14.7	109			15.2	223	20.9	321	18.6	544
	72-3	NO DATA SUBMITTED		NO DATA SUBMITTED		NO DATA SUBMITTED		NO DATA SUBMITTED		NO DATA SUBMITTED									
Stevens Institute NO DATA SUBMITTED																			
Upsala College	71-2											37.1	35						
	72-3													37.1	35	21.1	95	25.4	130
Westminster Choir NO DATA SUBMITTED																			
Total 4-Year Private	*71-2	6.5	31	7.1	28	11.5	104	18.5	195	20.3	350			14.3	708	18.6	2269	17.8	3125
	72-3	(50.0 4)		(25.0 4)		(8.7 23)		(20.0 50)		(34.0 94)				(28.0 175)			14.7	1055	15.3

APPENDIX II continued

II. PART-TIME WOMEN FACULTY IN NEW JERSEY

B. INDEPENDENT/PRIVATE 4-YEAR COLLEGES AND UNIVERSITIES AND THEOLOGICAL COLLEGES CONTINUED

Institution	Year	Adjunct Professor		Adjunct Associate		Adjunct Assistant		Adjunct Instructor		Adjunct Lecturer		Other Adjuncts		TOTAL PART-TIME		TOTAL FULL-TIME		TOTAL FACULTY	
		%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.

THEOLOGICAL COLLEGES

New Brunswick Theol. NO DATA SUBMITTED																			
Princeton Theol Sem 71-2 NO DATA SUBMITTED																			
72-3 NO DATA SUBMITTED																			
25.5 4 8.3 36 9.8 40																			

Total Priv 4-Year Theol	*71-2	6.5	31	7.1	28	11.5	104	18.5	195	20.3	350	28.6	56	14.3	708	18.4	2305	17.7	3165
	72-3	(50.0	4)	(25.0	4)	(8.7	23)	(20.0	50)	(34.0	94)	31.6	76	(28.0	175)	14.7	1055	15.3	1390

C. PUBLIC 2-YEAR COMMUNITY COLLEGES

Atlantic Com. Coll *71-2 23.3 30 27.7 101 26.7 131																			
72-3 30.8 39 29.7 111 30.0 150																			
Bergen Com. Coll *71-2 26.8 97 40.6 143 35.1 240																			
72-3 35.1 114 11.5 212 29.3 326																			
Brookdale Com. Coll *71-2 28.6 56 37.0 181 35.0 237																			
72-3 31.6 76 32.6 172 32.3 248																			
Burlington Camden Cumberland Essex NO DATA SUBMITTED																			
Gloucester Co. Coll. 71-2 NO DATA SUBMITTED																			
72-3 NO DATA SUBMITTED																			
29.4 34 28.4 74 28.7 108																			
Mercer NO DATA SUBMITTED																			
Middlesex Co. Coll. *71-2 15.0 113 15.0 113 36.7 237 29.7 350																			
72-3 21.7 138 21.7 138 36.9 233 31.3 371																			
Co. Coll. of Morris *71-2 0.0 2 9.1 11 17.2 58 21.4 42 0.0 3 17.2 116 35.7 126 26.9 242																			
72-3 0.0 1 18.2 11 20.3 59 19.0 42 0.0 3 19.0 116 37.8 135 29.1 251																			

APPENDIX II continued

II. PART-TIME WOMEN FACULTY IN NEW JERSEY

C. PUBLIC 2-YEAR COMMUNITY COLLEGES CONCLUDED

Institution	Year	Adjunct Professor		Adjunct Associate		Adjunct Assistant		Adjunct Instructor		Adjunct Lecturer		Other Adjuncts		TOTAL PART-TIME		TOTAL FULL-TIME		TOTAL FACULTY		
		%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	
Ocean		NO DATA SUBMITTED																		
Passaic		NO DATA SUBMITTED																		
Somerset Co. Coll	*71-2 72-3								12.9	31					12.9	31	45.1	51	32.9	82
Union College	71-2 72-3								14.1	64					14.1	64	46.8	47	27.9	111
											32.5	117			32.5	117	31.8	88	36.4	209
Total 2-Year Commun.	*71-2 72-3	(0.0)	(2)	(9.1)	(11)	(17.2)	(58)	(20.1)	26.6	259	(27.0)	(3)	28.6	56	21.0	477	35.7	1001	31.6	1598
		(0.0)	(2)	(18.2)	(11)	(20.3)	(59)	26.6	259	(0.0)	(3)	25.2	214	26.4	664	36.9	994	32.7	1658	

D. INDEPENDENT/PRIVATE 2-YEAR COLLEGES

Alphonsus		NO DATA SUBMITTED																			
Assumption College	71-2 72-3	NO DATA SUBMITTED																			
Centenary		NO DATA SUBMITTED																			
Englewood Cliffs	*71-2 72-3							0.0	1						40.0	30	28.6	21	40.0	30	
Tombrock	71-2 72-3	NO DATA SUBMITTED																			
Total 2-Year Private	*71-2 72-3	(0.0)	(1)					(0.0)	1						46.9	49	(28.6)	(21)	46.9	49	
Total N.J. 2-Yr Col.	*71-2 72-3	(0.0)	(2)	(9.1)	(11)	(17.2)	(58)	20.1	313	38.4	86	28.6	56	23.4	526	61.2	49	(51.5)	(33)	57.5	106
		(0.0)	(2)	(18.2)	(11)	(20.3)	(59)	26.5	260	25.0	24	25.2	214	26.4	686	37.3	1027	33.0	1713		

III. WOMEN ADMINISTRATORS AND MEMBERS OF BOARDS OF TRUSTEES OF INSTITUTIONS IN NEW JERSEY

Institution	Year	President % No.	Vice President % No.	Assistant to President % No.	Academic Dean % No.	Dean of Students % No.	Other Deans % No.	Other Administ. % No.	TOTAL ADMINIST. % No.	TOTAL TRUSTEES % No.
Paterson	71-2 72-3	0.0 1 NO DATA SUBMITTED	0.0 2	----- 0	0.0 3	0.0 1	----- 0	34.8 46	30.2 53	33.3 39
Ramapo	71-2 72-3	NO DATA SUBMITTED NO DATA SUBMITTED								
Stockton	*71-2 72-3	0.0 1 0.0 1	0.0 2	0.0 1	0.0 6	----- 0	0.0 1	26.7 15	14.8 27	22.2 9
Trenton	*71-2 72-3	0.0 1 0.0 1	0.0 2	0.0 2	33.3 3	0.0 1	0.0 2	17.5 40	15.3 52	33.3 9
State Col	*71-2 72-3	0.0 7 0.0 5	0.0 16	12.5 8	4.3 23	0.0 6	0.0 5	32.2 366	25.9 463	25.8 62
Totals			0.0 11	14.3 7	4.8 21	0.0 6	25.0 4	27.0 319	23.9 373	25.0 44
Total 4-Year	*71-2 72-3	0.0 8 0.0 6	0.0 20	12.5 8	7.3 41	9.1 11	0.0 10	32.7 547	27.2 677	20.5 112
N.J. PUB.			5.9 17	22.2 9	10.3 39	9.1 11	18.6 43	25.5 506	23.0 631	19.8 96
B. INDEPENDENT/PRIVATE 4-YEAR COLLEGES UNIVERSITIES, AND THEOLOGICAL SEMINARIES										
Bloom- field	*71-2 72-3	0.0 1 0.0 1	0.0 1	----- 0	0.0 1	0.0 1	100.1 1	31.8 22	29.6 27	11.1 27
Caldwell		NO DATA SUBMITTED								
St. Eliz	71-2 72-3	100.0 1 NO DATA SUBMITTED	----- 0	----- 0	100.0 1	100.0 1	100.0 1	100.0 1	100.0 5	73.3 15
Don Bosco Drew		NO DATA SUBMITTED NO DATA SUBMITTED								
Fairleigh Dickinson	71-2 72-3	0.0 1 NO DATA SUBMITTED	0.0 3	25.0 4	16.7 6	0.0 3	0.0 3	29.5 78	25.5 95	12.5 8
Feliclan		NO DATA SUBMITTED								

B. INDEPENDENT/PRIVATE 4-YEAR COLLEGES UNIVERSITIES AND THEOLOGICAL SEMINARIES

Institu- tion +	Year	President % No.	Vice President % No.	Assistant President % No.	Academic Dean % No.	Dean of Science % No.	Other Deans % No.	Other Administ. % No.	TOTAL ADMINISTR. % No.	TOTAL TRUSTEES % NO.	
Georgian Court	*71-2 72-3	100.0 1 100.0 1	----- 0 ----- 0	----- 0 ----- 0	0.0 1 0.0 1	100.0 1 100.0 1	----- 0 ----- 0	85.7 7 85.7 7	80.0 10 80.0 10	75.0 12 75.0 12	
Inst't. Adv.	*71-2 72-3	0.0 1 0.0 1	----- 0 ----- 0	----- 0 ----- 0	----- 0 ----- 0	----- 0 ----- 0	----- 0 ----- 0	83.3 12 83.3 12	76.9 13 76.9 13	0.0 15 12.5 14	
Monmouth	71-2 72-3	0.0 1 NO DATA SUBMITTED	0.0 2 NO DATA SUBMITTED	0.0 1 NO DATA SUBMITTED	----- 0 NO DATA SUBMITTED	0.0 1 NO DATA SUBMITTED	20.0 5 NO DATA SUBMITTED	22.0 59 NO DATA SUBMITTED	20.3 69 NO DATA SUBMITTED	----- NO DATA SUBMITTED	
Princeton	*71-2 72-3	0.0 1 0.0 1	0.0 4 0.0 4	0.0 2 50.0 2	0.0 4 0.0 4	0.0 1 100.0 1	35.7 14 35.7 14	28.8 313 29.5 332	28.0 339 29.3 358	50.6 36 5.6 36	
Rider	*71-2 72-3	0.0 1 0.0 1	0.0 2 0.0 2	0.0 1 0.0 1	0.0 4 0.0 4	0.0 1 0.0 1	33.3 6 37.5 8	29.4 17 38.9 18	21.9 32 28.6 35	14.3 21 19.0 21	
St. Peter	71-2 72-3	0.0 1 NO DATA SUBMITTED	0.0 2 NO DATA SUBMITTED	0.0 1 NO DATA SUBMITTED	0.0 2 NO DATA SUBMITTED	1.0 1 NO DATA SUBMITTED	0.0 6 NO DATA SUBMITTED	50.0 20 NO DATA SUBMITTED	33.3 33 NO DATA SUBMITTED	0.0 16 NO DATA SUBMITTED	
Seton Hall	71-2 72-3	0.0 1 NO DATA SUBMITTED	0.0 3 NO DATA SUBMITTED	0.0 3 NO DATA SUBMITTED	16.7 6 NO DATA SUBMITTED	33.3 3 NO DATA SUBMITTED	40.0 5 NO DATA SUBMITTED	20.7 29 NO DATA SUBMITTED	20.0 50 NO DATA SUBMITTED	5.3 19 NO DATA SUBMITTED	
Stevens		NO DATA SUBMITTED									
Upsala	*71-2 72-3	0.0 1 0.0 1	----- 0 ----- 0	50.0 2 0.0 1	0.0 1 100.0 1	0.0 1 ----- 0	0.0 1 0.0 3	40.0 40 41.0 39	37.0 46 37.8 45	4.2 24 12.5 24	
Westminis- ter Choir		NO DATA SUBMITTED									
Total 4-Year Private	*71-2 72-3	9.1 11 (16.7 6)	0.0 17 0.0 7	24.3 24 (40.0 5)	11.5 26 (9.1 11)	28.6 14 (75.0 4)	28.6 42 (32.1 28)	31.3 598 33.5 430	29.1 598 32.6 491	16.1 193 16.7 138	

THEOLOGICAL SEMINARIES

New B. NO DATA SUBMITTED

APPENDIX VII continued

B. INDEPENDENT/Private 4-YEAR COLLEGES UNIVERSITIES AND THEOLOGICAL SEMINARIES

Institution	Year	President %	President No.	Vice President %	Vice President No.	Assistant President %	Assistant President No.	Academic Dean %	Academic Dean No.	Dean of Studies %	Dean of Studies No.	Other Deans %	Other Deans NO.	Other Administ. %	Other Administ. No.	TOTAL ADMINIST. %	TOTAL ADMINIST. No.	TOTAL TRUSTEES %	TOTAL TRUSTEES No.		
Princeton	71-2	0.0	1													50.0	2	33.3	3	5.6	36
	72-3	NO DATA	SUBMITTED																		
Total 4Year & Theols	*71-2	8.3	12	0.0	17	14.3	14	11.5	26	28.6	14	28.6	42	31.3	600	29.1	725	14.4	229		
	72-3	(16.7	6)	0.0	7	(40.0	5)	(9.1	11)	(75.0	4)	(32.1	28)	33.5	430	32.6	491	16.7	138		

C. PUBLIC 2-YEAR COMMUNITY COLLEGES

Atlantic	*71-2	0.0	1	---	0	0.0	1	0.0	1	0.0	1	0.0	1	0.0	1	35.1	37	31.0	42	11.1	9
	72-3	0.0	1	---	0	---	0	0.0	1	0.0	1	0.0	1	0.0	1	36.8	38	33.3	42	22.2	9
Bergen	*71-2	0.0	1	---	0	---	0	0.0	1	0.0	1	50.0	4	35.0	20	33.3	27	0.0	9		
	72-3	0.0	1	---	0	---	0	0.0	1	0.0	1	28.6	7	40.0	25	34.3	35	0.0	9		
Brookdale	*71-2	0.0	1	0.0	1	0.0	1	0.0	1	100.0	1	14.3	7	25.0	24	22.2	36	22.2	9		
	72-3	0.0	1	0.0	1	0.0	1	0.0	1	0.0	1	12.5	8	23.1	26	17.9	39	22.2	9		
Burlington Camden Cumberland Essex																					
		NO DATA	SUBMITTED																		
Gloucester	71-2	0.0	1	---	0	---	0	0.0	1	---	0	---	0	---	0	33.3	9	27.3	11	11.1	9
	72-3	NO DATA	SUBMITTED																		
Mercer																					
		NO DATA	SUBMITTED																		
Middlesex	*71-2	0.0	1	0.0	2	100.0	1	---	0	0.0	1	0.0	2	16.0	25	15.6	32	11.1	9		
	72-3	0.0	1	0.0	2	100.0	1	---	0	---	0	0.0	1	16.2	37	16.7	42	22.2	9		
Morris	*71-2	0.0	1	---	0	---	0	0.0	2	0.0	1	0.0	1	24.3	37	21.4	42	11.1	9		
	72-3	0.0	1	---	0	---	0	0.0	2	0.0	1	0.0	1	24.3	37	21.4	42	11.1	9		
Ocean																					
		NO DATA	SUBMITTED																		
Passaic																					
		NO DATA	SUBMITTED																		

APPENDIX III continued

C. PUBLIC 2-YEAR COMMUNITY COLLEGES

Institution	Year	President	Vice President	Assistant President	Academic Dean	Dean of Science STUDENTS	Other Deans	Other Administr.	TOTAL ADMINIST.	TOTAL TRUSTEES								
Somerset	*71-2	0.0	1	0	0	0.0	1	0.0	2	23.5	17	18.2	22	11.1	9			
	72-3	0.0	1	0	0	0.0	1	0.0	2	23.5	17	18.2	22	11.1	9			
Union	71-2	0.0	1	0	0	0.0	1	0.0	0	23.3	43	20.8	48	3.7	27			
	72-3	0.0	1	0	0	0.0	3	0.0	1	30.6	36	24.4	45	3.7	27			
Total 2-Year Comm.	*71-2	0.0	8	0	0	0.0	8	0.0	14.3	7	17.6	17	26.4	212	23.5	260	10.0	90
	72-3	0.0	7	0	0	0.0	10	0.0	6	15.0	20	27.8	216	24.0	267	12.3	81	

D. INDEPENDENT/PRIVATE 2-YEAR COLLEGES

Alphonsus		NO DATA SUBMITTED																	
Assumption	71-2	100.0	1			100.0	1			100.0	1			100.0	1	100.0	3		
	72-3	NO DATA SUBMITTED																	
Centenary		NO DATA SUBMITTED																	
Englewood	*71-2	100.0	1		0.0	1	0.0	1	0.0	1	80.0	10	69.2	13	33.3	15			
	72-3	100.0	1		50.0	2	0.0	1	0.0	1	60.0	10	57.1	14	33.3	15			
Tombrock	*71-2	100.0	1	100.0						100.0	1	100.0	1	75.0	4	87.5	8	85.7	7
	72-3	NO DATA SUBMITTED																	
Total 2-Year Private	*71-2	100.0	3	100.0	1	0.0	1	66.7	3	100.0	1	80.0	15	79.2	24	50.0	22		
	72-3	(100.0	1)			(50.0	2)	(0.0	1)			(60.0	10)	(57.1	14)	(33.3	15)		
Total N.J. 2-Year Col	*71-2	27.3	11	16.7	6	33.3	3	0.0	9	30.0	10	16.7	18	30.0	227	28.2	284	17.9	112
	72-3	(12.5	8)	0.0	5	(33.3	3)	(8.3	12)	(0.0	7)	15.0	20	(60.0	10)	25.6	281	15.6	96
Total 4-Yr. Pub. & Private	*71-2	5.0	20	0.0	37	13.6	22	9.0	67	20.0	25	23.1	52	27.6	1147	28.2	1402	16.4	341
	72-3	(8.3	12)	(4.2	24)	(28.6	14)	(10.0	50)	(26.7	15)	(23.9	71)	(29.2	936)	(27.2	1122)	(17.9	234)
Total N.J.	*71-2	12.4	31	2.3	43	16.0	25	7.9	76	22.9	35	21.4	70	28.0	1374	28.2	1686	16.8	453
	72-3	(10.0	20)	(3.4	29)	(29.4	17)	(9.7	62)	(18.2	22)	(22.0	91)	29.2	1162	26.9	1403	17.3	330