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ABSTRACT

This report compiles unit cost and wage rate information for fiscal year 1969-70 on maintenance and operation of physical plants of universities and colleges. Data are divided into unit costs per gross feet and wage rate survey. Each section is grouped by region, enrollment, and by top level of academic program. The appendix includes questionnaire forms and adopted standards. (MJM)

ED 077434

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# COMPARATIVE UNIT COST AND WAGE RATE REPORT ON MAINTENANCE AND OPERATION OF PHYSICAL PLANTS OF UNIVERSITIES AND COLLEGES

- 1971 -

ERIC

## PURPOSE

The primary purpose of this report is to compile unit cost and wage rate information for fiscal year 1969-1970 and present it in a useful form to APPA members.

The grouping of information in this report is made in such a manner as to allow APPA members to easily extract information and make analysis as they deem beneficial to their individual institutions.

PLEASE NOTE:

The APPA Board of Directors, after reviewing the report requested that all parties be advised that the terms and definitions used herein do not necessarily imply a mode of operation or organizational structure; nor is the data to be used for budget purposes without careful analysis. Cost effecting factors vary drastically between reporting institutions, and it is extremely important that climate, location, methods, procedures, programs, policies and other operating conditions be considered along with data in this report.

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## INTRODUCTION

The Committee is very pleased with the response to the 1971 questionnaire. 150 returns were received out of a possible 560 and only 7 of these were not useable. In comparison to 1965 this is a 48% increase in the total number of returns and a 60% increase in the number of useable questionnaires. All schools reporting were given a school identification number. Those schools which reported in 1965 were assigned the same identification number for this year's report.

The useable returns were broken down as follows:

| | STUDENT ENROLLMENT (F.T.E.) | | | | | |
|---|---|---|---|---|---|---|
| | 0-3000 | 3000-6000 | 6000-10000 | 10000-16000 | 16000-22000 | 22000+ |
| NUMBER | 44 | 25 | 27 | 20 | 15 | 11 |
| PERCENT OF TOTAL RETURNS | 31 | 17 | 19 | 14 | 10 | 8 |

From the answers to the questionaire and the comments received it would seem that some of the schools might not have reported because of difficulty in either understanding the various categories or obtaining the figures for the requested breakdowns. The excellent return on this survey, however, would indicate that the 1965 survey is bringing dividends through more uniformity of procedures and record keeping, and increased interest, as members become aware that help and information can be obtained. Questions regarding definitions on any of the categories in the unit cost section of this report can be answered by reference to the definitions in the Adopted Standards Section of the APPA Reference Manual (adopted May 1970). A copy of this is included in the Appendix of this report.

An attempt was made to use all possible returns regardless of the completeness of the data. There were some returns that indicated a willingness to have their names published but requested that they not be identified on the salary survey. These schools were, therefore, identified by number only.

It is the objective of APPA, through the implementation of this survey to promote comparisons and to encourage the exchange of information regarding methods, procedures, and policies. This will promote the optimization of results in administration, care, operation, planning and development of physical plant in colleges and universities.

Once again we wish to express our appreciation of the effort the members of APPA expended to produce the information used in this report.

APPA STANDARDS COMMITTEE

Henry Barbatti
University of Iowa

Gene Cross
University of Utah

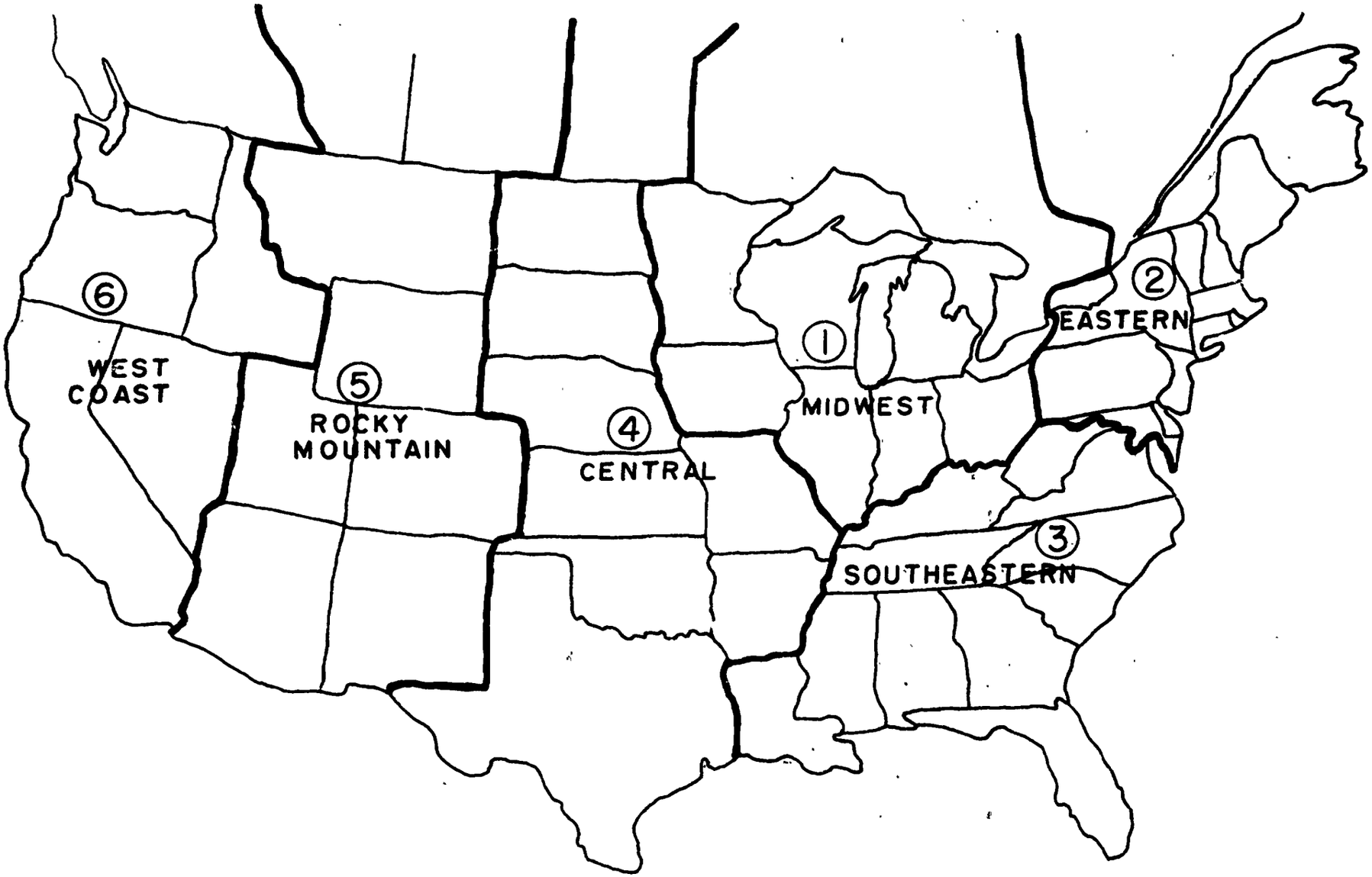
Raymond Halbert
University of Missouri

Ted Simon, Chairman
Michigan State University

| NUMBER | REGION | REPORTED IN 1965 | UNIVERSITY NAME AND CITY |
|---|---|---|---|
| 1 | 2 | | Castleton State College (Castleton) |
| 2 | 2 | | Vermont Technical College (Randolph Center) |
| 3 | 2 | | |
| 4 | 2 | | University of Maryland-College Park (College Park) |
| 5 | 6 | * | University of California, San Diego (LaJolla) |
| 6 | 3 | | University of Virginia (Charlottesville) |
| 7 | 2 | | Drexel University (Philadelphia) |
| 8 | 2 | | George Washington University (Washington, D.C.) |
| 9 | 2 | | Queens University at Kingston (Kingston) |
| 10 | 2 | | |
| 11 | 6 | | University of California, Santa Barbara (Santa Barbara) |
| 12 | 1 | | Triton College (River Grove) |
| 13 | 6 | * | University of Redlands (Redlands) |
| 14 | 4 | * | Northern State College (Aberdeen) |
| 15 | 2 | | Hudson Valley Community College (Troy) |
| 16 | 1 | | William Rainey Harper College (Palatine) |
| 17 | 2 | | |
| 18 | 1 | | Monmouth College (Monmouth) |
| 19 | 1 | | Purdue University - N. Central Regional Campus (Westville) |
| 20 | 3 | * | Wake Forest University (Winston-Salem) |
| 21 | 1 | * | University of Windsor (Windsor) |
| 22 | 4 | * | Washburn University of Topeka (Topeka) |
| 23 | 4 | * | Pan American College (Edinburg) |
| 24 | 5 | | Eastern Montana College (Billings) |
| 25 | 3 | | |
| 26 | 3 | | |
| 27 | 2 | * | |
| 28 | 6 | | California State College (Hayward) |
| 29 | 3 | * | University of South Florida (Tampa) |
| 30 | 6 | | University of California - Irvine (Irvine) |
| 31 | 6 | | University of California (Santa Cruz) |
| 32 | 6 | | University of Victoria (Victoria) |
| 33 | 6 | | University of Alaska (College) |
| 34 | 6 | | Western Washington State College (Bellingham) |
| 35 | 6 | * | |
| 36 | 4 | * | Wichita State University (Wichita) |
| 37 | 2 | | |
| 38 | 6 | | |
| 39 | 4 | | University of Missouri - Rolla (Rolla) |
| 40 | 2 | | |
| 41 | 4 | * | Southern Methodist University (Dallas) |
| 42 | 2 | | University of Maryland Baltimore County (Catonsville) |
| 43 | 2 | | Howard University (Washington, D.C.) |
| 44 | 3 | * | Tulane University (New Orleans) |
| 45 | 1 | * | |

| NUMBER | REGION | REPORTED IN 1965 | UNIVERSITY NAME AND CITY |
|---|---|---|---|
| 46 | 2 | | |
| 47 | 2 | | |
| 48 | 2 | | CUNY - Queens College (Flushing) |
| 49 | 3 | * | North Carolina State University (Raleigh) |
| 50 | 4 | * | Texas A & M University (College Station) |
| 51 | 2 | * | |
| 52 | 6 | * | San Fernando Valley State College (Northridge) |
| 53 | 2 | | Ursinus College (Collegeville) |
| 54 | 2 | | |
| 55 | 1 | * | Ball State University (Muncie) |
| 56 | 6 | * | Washington State University (Pullman) |
| 57 | 6 | * | University of Alberta (Edmonton) |
| 58 | 2 | | Clarkson College of Technology (Potsdam) |
| 59 | 6 | * | |
| 60 | 2 | | Albright College (Reading) |
| 61 | 2 | | Maryknoll Seminary (Maryknoll) |
| 62 | 2 | | Smith College (Northampton) |
| 63 | 2 | | Gallaudet College (Washington, D.C.) |
| 64 | 2 | | Hampton Institute (Hampton) |
| 65 | 4 | * | University of Houston (Houston) |
| 66 | 2 | | Bennett College (Millbrook) |
| 67 | 2 | | Andover Newton Theological School (Newton Centre) |
| 68 | 2 | | Radcliffe College (Cambridge) |
| 69 | 1 | * | University of Iowa (Iowa City) |
| 70 | 2 | | State University College (Oswego) |
| 71 | 2 | * | |
| 72 | 5 | * | University of Utah (Salt Lake City) |
| 73 | 2 | | Catonsville Community College (Catonsville) |
| 74 | 2 | | |
| 75 | 2 | | State University College (Potsdam) |
| 76 | 1 | * | Wayne State University (Detroit) |
| 77 | 4 | * | University of Missouri (Columbia) |
| 78 | 1 | * | Indiana University (Bloomington) |
| 79 | 6 | * | |
| 80 | 2 | | |
| 81 | 1 | | |
| 82 | 1 | * | Michigan State University (East Lansing) |
| 83 | 3 | * | West Virginia Wesleyan College (Buckhannon) |
| 84 | 2 | * | |
| 85 | 5 | | New Mexico State University (Las Cruces) |
| 86 | 1 | * | Oakland University (Rochester) |
| 87 | 2 | * | |
| 88 | 5 | | Northern Arizona University (Flagstaff) |
| 89 | 5 | | Western State College (Gunnison) |
| 90 | 5 | | Colorado School of Mines (Golden) |
| 91 | 5 | | Eastern New Mexico University (Portales) |
| 92 | 5 | | Southern Colorado State College |
| 93 | 3 | | Auburn University (Auburn) |
| 94 | 3 | | University of North Carolina (Wilmington) |

| NUMBER | REGION | REPORTED IN 1965 | UNIVERSITY NAME AND CITY |
|---|---|---|---|
| 95 | 3 | | Virginia Commonwealth University, Health Sciences Division, Medical College of Virginia (Richmond) |
| 96 | 3 | | University of Southern Mississippi (Hattiesburg) |
| 97 | 3 | | Barry College (Miami) |
| 98 | 3 | | Florida Presbyterian College (St Petersburg) |
| 99 | 3 | | University of Kentucky (Lexington) |
| 100 | 3 | | University of Florida (Gainesville) |
| 101 | 3 | | Broward Community College (Ft. Lauderdale) |
| 102 | 2 | | |
| 103 | 5 | | |
| 104 | 5 | | University of Calgary (Calgary) |
| 105 | 2 | | Universite De Moncton (Moncton) |
| 106 | 2 | | |
| 107 | 2 | | Ecole Polytechnique (Montreal) |
| 108 | 2 | | Universite De Montreal (Montreal) |
| 109 | 2 | | |
| 110 | 1 | | Iowa State University (Ames) |
| 111 | 1 | | |
| 112 | 1 | | |
| 113 | 1 | | |
| 114 | 1 | | Western Michigan University (Kalamazoo) |
| 115 | 1 | | |
| 116 | 1 | | |
| 117 | 1 | | |
| 118 | 1 | | Bowling Green University (Bowling Green) |
| 119 | 1 | | Central Michigan University (Mt. Pleasant) |
| 120 | 1 | | University of Akron (Akron) |
| 121 | 1 | | University of Michigan (Ann Arbor) |
| 122 | 1 | | Southern Illinois University (Edwardsville) |
| 123 | 1 | | Grinnell College (Grinnell) |
| 124 | 1 | | |
| 125 | 1 | | |
| 126 | 1 | | Graceland College (Lamone) |
| 127 | 1 | | Wisconsin State University (Whitewater) |
| 128 | 1 | | Southern Illinois University (Carbondale) |
| 129 | 4 | | University of Texas (El Paso) |
| 130 | 4 | | Kansas State Teachers College (Emporia) |
| 131 | 4 | | University of Missouri (Kansas City) |
| 132 | 4 | | South Dakota State University (Brookings) |
| 133 | 4 | | Washington University School of Medicine (St. Louis) |
| 134 | 4 | | Rice University (Houston) |
| 135 | 4 | | University of Texas Medical School (San Antonio) |
| 136 | 1 | | |
| 137 | 1 | | Furman University (Greenville) |
| 138 | 2 | | Alfred University (Alfred) |
| 139 | 2 | | |
| 140 | 3 | | |
| 141 | 1 | | Spring Arbor College (Spring Arbor) |
| 142 | 2 | | |
| 143 | 3 | | |




APPA REGIONS

UNIT COSTS - MIDWEST REGION
(SQUARE FEET IN THOUSANDS)

| ENROLL F.T.E. | SCHOOL NUMBER | ADMINI-STRATION (#1) SQ FT | ADMINI-STRATION (#1) $ PER SQ FT | BUILDING MAINTENANCE (#2) SQ FT | BUILDING MAINTENANCE (#2) $ PER SQ FT | CUSTODIAL (#3) SQ FT | CUSTODIAL (#3) $ PER SQ FT | SAFETY & EMPLOYEE TRAINING (#4) SQ FT | SAFETY & EMPLOYEE TRAINING (#4) $ PER SQ FT | UTILITIES (#5) SQ FT | UTILITIES (#5) $ PER SQ FT | LANDSCAPE & GROUNDS (#6) SQ FT | LANDSCAPE & GROUNDS (#6) $ PER SQ FT | TRAFFIC & SECURITY (#8) SQ FT | TRAFFIC & SECURITY (#8) $ PER SQ FT | GENERAL SERVICES (#9) SQ FT | GENERAL SERVICES (#9) $ PER SQ FT | MAJOR REPAIRS (#7) | LEVEL OF ACADEMIC PROGRAM 2 YR | 4 YR | GRAD | MED | CAMPUS AREA GROSS ACRES | MAINT. ACRES |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 875 | 19 | 111 | .112 | 111 | .364 | 94 | .604 | INCL. | IN #8 | 111 | .627 | | | 111 | .221 | INCL. | IN #2 | 2573 | X | | | | 216 | 35 |
| 1265 | 18 | 493 | .096 | 493 | .441 | 493 | .328 | 493 | .005 | 493 | .445 | | | 493 | .037 | 493 | .070 | | | X | | | 40 | 32 |
| 1592 | 124 | 223 | .073 | 223 | .188 | 223 | .191 | | | 223 | .237 | 223 | .066 | 223 | .009 | 223 | .031 | | | X | | | 18 | 12 |
| 3854 | 16 | | | | | 387 | .517 | | | | | | | | | | | 25000 | X | | | | 200 | 120 |
| 4000 | 12 | | | | | | | | | 335 | .435 | | | | | | | 10000 | X | | | | 86 | 11 |
| 5223 | 86 | 1205 | .071 | 1205 | .147 | 620 | .391 | | | 1205 | .374 | | | 1205 | .097 | | | | | X | | | 1600 | 400 |
| 6420 | 21 | 1344 | .086 | 1344 | .336 | 1401 | .750 | | | 1452 | .287 | 1404 | .088 | 1404 | .117 | | | 67000 | | X | X | | 75 | 70 |
| 8579 | 45 | 6838 | .020 | 5742 | .323 | 3645 | .383 | | | 6838 | .375 | 5653 | .046 | 6838 | .162 | 5704 | .035 | 250000 | | X | X | X | 175 | 70 |
| 9275 | 127 | 689 | .060 | 689 | .290 | 689 | .370 | 689 | .020 | 689 | .350 | 689 | .060 | | | | | 73178 | | X | X | | 492 | 300 |
| 9767 | 122 | 1264 | .049 | 1264 | .200 | 1264 | .649 | 1264 | .028 | 1264 | .690 | 1264 | .230 | 1264 | .294 | 1264 | .035 | 1066788 | | X | | | 2686 | 889 |
| 9804 | 115 | 875 | .119 | 875 | .473 | 875 | .677 | 875 | .043 | 875 | .301 | 875 | .062 | 375 | .233 | INCL. | IN #3 | 458343 | | X | X | | 13 | 13 |
| 11112 | 116 | 1313 | .042 | 1313 | .123 | 1313 | .361 | | | | | 1313 | .143 | 1313 | .117 | | | 61207 | | X | X | | 245 | 200 |
| 12778 | 120 | 1767 | .040 | 1767 | .390 | 1767 | .300 | | | 1767 | .280 | 4082 | .030 | 5849 | .030 | 1767 | .080 | 200000 | X | X | X | | 94 | 94 |
| 12883 | 119 | 1198 | .105 | 1198 | .398 | 1198 | .378 | 1198 | .006 | 1198 | .302 | 1198 | .164 | 3020 | .059 | 1198 | .150 | 309438 | | X | | | 770 | 310 |
| 14972 | 118 | 3633 | .015 | 3633 | .347 | 3633 | .268 | | | 3633 | .247 | 17371 | .198 | | | | | 275000 | | X | X | | 1255 | 400 |
| 15910 | 55 | 4168 | .722 | 1734 | .182 | 1734 | .302 | | | 4168 | .242 | | | 4168 | .061 | 4168 | .018 | 1890042 | | X | X | X | 750 | 380 |
| 17000 | 111 | 44 | .255 | 1854 | .200 | 1854 | .500 | | | 1854 | .217 | 2178 | .052 | | | | | | | X | X | | 257 | 97 |
| 19266 | 112 | 1987 | .065 | 1987 | .353 | 1987 | .423 | | | 1987 | .447 | 1987 | .092 | 1987 | .175 | | | 2140865 | | X | | | 561 | 455 |
| 19372 | 110 | 3623 | .130 | 3623 | .330 | 3623 | .240 | 6741 | .010 | 5848 | .240 | 5848 | .060 | 6741 | .050 | 6741 | .010 | 244000 | X | X | X | | 1100 | 999 |
| 19502 | 69 | 3803 | .018 | 3803 | .236 | 3803 | .378 | 3803 | .020 | 3803 | .370 | 7115 | .045 | | | 3803 | .053 | 538200 | | X | X | X | 1400 | 480 |
| 21295 | 114 | 5248 | .029 | 5248 | .169 | 2335 | .311 | 5248 | .008 | 5248 | .242 | 5248 | .080 | 5248 | .048 | 5248 | .046 | 96000 | X | X | X | | 750 | 320 |
| 22548 | 128 | 2959 | .062 | 2959 | .382 | 2959 | .410 | 2959 | .040 | 2959 | .368 | 2959 | .222 | 2959 | .277 | | | 55602 | X | X | X | X | 1223 | 800 |
| 25548 | 76 | 4482 | .044 | 4036 | .330 | 4036 | 489 | | | 4036 | .846 | 4482 | .068 | 4482 | .114 | 4482 | .107 | 371155 | | X | X | X | 172 | 124 |
| 25582 | 113 | 4589 | .109 | 4589 | .247 | 4589 | .350 | 10914 | .026 | 9499 | .278 | 4589 | .074 | 10914 | .049 | 4589 | .029 | 677758 | X | X | X | | 900 | 600 |
| 29428 | 78 | 10917 | .053 | 5777 | .152 | 5091 | .306 | 10980 | .012 | 10931 | .277 | 10587 | .050 | 10980 | .049 | 10980 | .077 | 1464763 | X | X | X | X | 2200 | 1000 |
| 32677 | 121 | 7239 | .041 | 7239 | .315 | 7217 | .330 | | | 11633 | .307 | 7239 | .091 | 7169 | .056 | 11633 | .018 | | X | X | X | X | 1600 | 640 |
| 36826 | 81 | 7618 | .050 | 7618 | .339 | 7618 | .347 | 7618 | .057 | 7618 | .368 | 7618 | .084 | 7618 | .102 | 7618 | .050 | 445662 | | X | X | | 640 | 640 |
| 39592 | 82 | 7290 | .028 | 7290 | .240 | 6623 | .274 | 15247 | .020 | 13196 | .259 | 15247 | .055 | 15247 | .044 | 1524 | .065 | 149800 | X | X | X | X | 5100 | 1305 |

UNIT COSTS - EASTERN REGION
(SQUARE FEET IN THOUSANDS)

| ENROLL F.T.E. | SCHOOL NUMBER | ADMINI-STRATION (#1) SQ FT | ADMINI-STRATION (#1) $ PER SQ FT | BUILDING MAINTENANCE (#2) SQ FT | BUILDING MAINTENANCE (#2) $ PER SQ FT | CUSTODIAL (#3) SQ FT | CUSTODIAL (#3) $ PER SQ FT | SAFETY & EMPLOYEE TRAINING (#4) SQ FT | SAFETY & EMPLOYEE TRAINING (#4) $ PER SQ FT | UTILITIES (#5) SQ FT | UTILITIES (#5) $ PER SQ FT | LANDSCAPE & GROUNDS (#6) SQ FT | LANDSCAPE & GROUNDS (#6) $ PER SQ FT | TRAFFIC & SECURITY (#8) SQ FT | TRAFFIC & SECURITY (#8) $ PER SQ FT | GENERAL SERVICES (#9) SQ FT | GENERAL SERVICES (#9) $ PER SQ FT | MAJOR REPAIRS (#7) | LEVEL OF ACADEMIC PROGRAM 2 YR | 4 YR | GRAD | MED | CAMPUS AREA GROSS ACRES | INTEN. MAINT. ACRES |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 388 | 67 | 202 | .098 | 202 | .266 | 148 | .216 | 148 | .005 | 167 | .348 | 1089 | .021 | 148 | .007 | 202 | .049 | | | | X | | 85 | 25 |
| 560 | 2 | 160 | .120 | 160 | .260 | 139 | .350 | 308 | .010 | 160 | .310 | 1088 | .030 | 308 | .100 | 160 | .150 | 75000 | X | | | | 360 | 25 |
| 729 | 17 | | | 32 | 4.600 | 129 | 1.700 | | | 138 | 1.040 | 1349 | .016 | 870 | .050 | 4 | 3.030 | 38000 | | X | | | 396 | 37 |
| 910 | 80 | 1873 | .164 | 1873 | .724 | 1139 | .746 | 1873 | .016 | 1873 | .426 | 79 | .139 | 1873 | .203 | 936 | .031 | 1286117 | | | X | X | 10 | 10 |
| 983 | 63 | 800 | .225 | 800 | .138 | 760 | .309 | INCL. IN #8 | | 800 | .218 | 800 | .116 | 800 | .183 | 800 | .375 | 96000 | | X | X | | 92 | 92 |
| 1030 | 1 | 250 | .080 | 250 | .200 | 250 | .350 | | | 250 | .300 | 250 | .030 | 250 | .050 | 250 | .120 | 85000 | | X | | | 240 | 35 |
| 1100 | 53 | 577 | .060 | 577 | .310 | 577 | .280 | | | 577 | .250 | | | | | | | 10000 | | X | | | 120 | 80 |
| 1130 | 84 | 1294 | .040 | 642 | .181 | 584 | .240 | INCL. IN #8 | | 607 | .169 | 1294 | .102 | 1294 | .029 | | | 95000 | | X | | | 325 | 200 |
| 1200 | 68 | 813 | .172 | 813 | .360 | 813 | .574 | | | 813 | .232 | 813 | .167 | 813 | .184 | INCL. IN #6 | | | | X | | | 27 | 27 |
| 1200 | 47 | 500 | .080 | 500 | .324 | 500 | .433 | | | 500 | .300 | | | 500 | .156 | | | | | X | X | | | |
| 1301 | 60 | 476 | .050 | 476 | .160 | 476 | .300 | 476 | .002 | 476 | .150 | 653 | .080 | 476 | .060 | 476 | .050 | 11483 | | X | | | 15 | 15 |
| 1568 | 3 | 428 | .050 | 428 | .180 | 428 | .300 | 428 | .002 | 428 | .260 | 428 | .100 | 428 | .064 | 428 | .042 | | | X | X | | 300 | 100 |
| 1584 | 105 | 802 | .082 | 445 | .312 | 445 | .238 | INCL. IN #8 | | 445 | .138 | 825 | .020 | 445 | .190 | 445 | .046 | 37767 | | X | X | | 400 | 19 |
| 2000 | 107 | 494 | .075 | 494 | .264 | 494 | .345 | | | 494 | .425 | | | 494 | .152 | 494 | .089 | 125000 | | X | X | | | |
| 2117 | 42 | 329 | .274 | 329 | .479 | 329 | .616 | 329 | .009 | 329 | 1.131 | 329 | .237 | 329 | .149 | 329 | .047 | 149250 | | | | | 480 | 200 |
| 2148 | 37 | 568 | .171 | 568 | .234 | 568 | .303 | | | 568 | .322 | 568 | .150 | 568 | .132 | 568 | .162 | 244445 | | X | | | 650 | 120 |
| 2458 | 62 | 2329 | .035 | 2329 | .196 | 2389 | .281 | 2329 | .003 | 2329 | .218 | 2389 | .058 | 2596 | .034 | 2329 | .025 | 242440 | | X | | | 206 | 172 |
| 2629 | 64 | 969 | .030 | 969 | .260 | 832 | .350 | INCL. IN #8 | | 969 | .370 | 969 | .080 | 969 | .150 | 969 | .040 | 103909 | | X | | | 201 | 150 |
| 2700 | 58 | 1025 | .033 | 1025 | .255 | 975 | .265 | 1025 | .002 | 1025 | .357 | 1025 | .116 | | | | | 245000 | | X | X | | 670 | 105 |
| 3192 | 73 | 300 | .130 | 300 | .160 | 300 | .720 | 300 | .010 | 300 | .450 | 300 | .230 | 300 | .110 | 300 | .110 | | X | | | | 105 | 50 |
| 4800 | 15 | | | 312 | .308 | 312 | .675 | | | | | | | | | | | 38000 | X | | | | 130 | 100 |
| 4948 | 27 | 4836 | .050 | 4836 | .257 | 4663 | .222 | | | 4836 | .377 | 4836 | .108 | | | 4836 | .077 | 1568000 | | X | X | | 2300 | 600 |
| 6000 | 70 | | | | | | | | | 1800 | .300 | | | | | | | | | X | X | | 440 | 280 |
| 6070 | 02 | 3500 | .130 | 3500 | .280 | 3363 | .350 | 3500 | .030 | 3500 | .330 | 3500 | .070 | 3500 | .050 | 3500 | .090 | 833550 | X | X | X | X | 327 | 209 |
| 6740 | 40 | 655 | .050 | 655 | .240 | 655 | .650 | 655 | .010 | 655 | .360 | 655 | .080 | 655 | .210 | 655 | .050 | 190000 | | X | X | | 93 | 60 |
| 7391 | 9 | 2303 | .066 | 2012 | .167 | 2012 | .354 | | | 2012 | .218 | 2903 | .040 | 2903 | .005 | | | 199455 | | X | X | X | 247 | 81 |
| 7757 | 7 | 1215 | .180 | 1150 | .560 | 991 | .865 | | | 1215 | .527 | 1213 | .077 | 1133 | .210 | | | 313000 | | | | | 62 | 41 |
| 8000 | 106 | | | | | | | | | 648 | .167 | | | | | | | | X | X | X | | | |
| 10076 | 108 | 4260 | .066 | 4260 | .518 | 3727 | .401 | | | 4260 | .190 | 4260 | .037 | 3727 | .064 | 4260 | .012 | 700000 | | X | X | X | 171 | 102 |
| 11079 | 8 | 2889 | .080 | 2889 | .220 | 2889 | .290 | | | 2889 | .110 | 2889 | .020 | | | 2889 | .080 | 225000 | | X | X | X | 46 | 6 |
| 11666 | 87 | 1353 | .090 | 1353 | .334 | 1240 | .528 | | | 1353 | .471 | | | | | | | | X | X | X | | 1081 | 200 |
| 11762 | 10 | 3416 | .106 | 2167 | .209 | 2167 | .414 | 3416 | .001 | 2167 | .242 | 2167 | .072 | 2167 | .056 | 2167 | .022 | 211633 | | X | X | X | 1030 | 300 |
| 17000 | 48 | 1384 | .045 | 1384 | .107 | 1384 | .256 | | | 1384 | .208 | 1384 | .086 | 1384 | .043 | 1384 | .164 | 187400 | | X | X | | 80 | 80 |
| 17000 | 54 | 4500 | .060 | 4500 | .380 | 4500 | .780 | 4500 | .020 | 4500 | .680 | 4500 | .080 | 4500 | .260 | | | 3386000 | | X | X | X | 900 | 350 |
| 17805 | 51 | 13 | .567 | 6519 | .236 | 5774 | .329 | | | 6443 | .238 | | | | | 26 | .218 | 322807 | | X | X | | 1244 | 524 |
| 18000 | 109 | 1013 | .070 | 1005 | .670 | 1005 | .380 | 1005 | .020 | 1005 | .820 | 1005 | .001 | 1005 | .049 | 1005 | .078 | 300000 | X | X | X | | 2 | 2 |
| 18271 | 46 | 4013 | .070 | 4013 | .250 | 2400 | .570 | 4013 | .020 | 3506 | .300 | | | 4013 | .140 | 4013 | .120 | 2005935 | | X | X | X | 1500 | 500 |
| 19430 | 71 | 10000 | .180 | 5519 | .080 | 4524 | .290 | | | 10000 | .210 | 16988 | .027 | | | | | 1500000 | X | X | X | X | 4400 | 390 |
| 23000 | 74 | | | | | 3109 | .420 | | | | | | | | | | | | | X | X | | 488 | 200 |
| 27597 | 4 | 6376 | .049 | 5448 | .387 | 3293 | .484 | 6376 | .005 | 5740 | .389 | 6376 | .065 | 6376 | .063 | 6376 | .073 | 1250000 | | X | X | | -1350 | 481 |

UNIT COSTS - SOUTHEASTERN REGION
(SQUARE FEET IN THOUSANDS)

| ENROLL F.T.E. | SCHOOL NUMBER | ADMINI-STRATION ( #1 ) SQ FT | $ PER SQ FT | BUILDING MAINTENANCE ( #2 ) SQ FT | $ PER SQ FT | CUSTODIAL ( #3 ) SQ FT | $ PER SQ FT | SAFETY & EMPLOYEE TRAINING ( #4 ) SQ FT | $ PER SQ FT | UTILITIES ( #5 ) SQ FT | $ PER SQ FT | LANDSCAPE & GROUNDS ( #6 ) SQ FT | $ PER SQ FT | TRAFFIC & SECURITY ( #8 ) SQ FT | $ PER SQ FT | GENERAL SERVICES ( #9 ) SQ FT | $ PER SQ FT | MAJOR REPAIRS | LEVEL OF ACADEMIC PROGRAM 2 YR | 4 YR | GRAD | MED | CAMPUS AREA GROSS ACRES | INTEN. MAINT. ACRES |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 222 | 25 | | | 109 | .010 | 109 | .150 | | | .109 | .340 | | | | | | | | | X | | | 500 | 30 |
| 952 | 98 | 426 | .070 | 453 | .240 | 453 | .260 | | | 453 | .400 | 453 | .110 | 453 | .090 | | | 10000 | | X | | | 280 | 120 |
| 1267 | 94 | 327 | .030 | 327 | .120 | 327 | .290 | | | 327 | .230 | 327 | .090 | 327 | .090 | 327 | .030 | 61500 | | X | | | 663 | 78 |
| 1600 | 95 | 2390 | .060 | 2390 | .580 | 925 | .390 | | | 2390 | .370 | 1524 | .430 | | | | | 900000 | | | | X | 35 | 35 |
| 1754 | 83 | | | | | 680 | .250 | | | | | | | | | | | 35000 | | X | | | 65 | 45 |
| 1817 | 137 | 441 | .049 | 441 | .254 | 441 | .179 | 441 | .033 | 441 | .225 | 441 | .207 | 441 | .066 | 441 | .036 | | | X | | | 750 | 410 |
| 3147 | 20 | 1320 | .025 | 1320 | .253 | 1250 | .234 | 1320 | .001 | 1320 | .181 | 1320 | .097 | | | | | 94000 | | X | X | X | 540 | 100 |
| 7241 | 44 | 1262 | .106 | 1262 | .176 | 1262 | .272 | | | 1262 | .355 | 1262 | .074 | | | | | 51027 | | X | X | X | 96 | 96 |
| 7400 | 96 | 1999 | .095 | 1999 | .137 | 1912 | .224 | 1954 | .015 | 1999 | .080 | 1999 | .046 | 1954 | .028 | 1999 | .036 | 255000 | | X | | | 908 | 211 |
| 9800 | 6 | 2449 | .039 | 2449 | .121 | 2449 | .255 | | | 2449 | .162 | 2449 | .057 | | | 2449 | .018 | 237309 | | X | X | X | 1544 | 350 |
| 11567 | 49 | 4730 | .070 | 3118 | .200 | 4429 | .220 | | | 4730 | .210 | 4730 | .040 | | | 4730 | .010 | 908000 | | X | X | | 572 | 275 |
| 14525 | 93 | 4153 | .029 | 2041 | .177 | 2041 | .242 | 4153 | .009 | 2041 | .278 | 4153 | .073 | 4153 | .038 | 2041 | .023 | 211219 | | X | X | | 420 | 191 |
| 14913 | 99 | 3851 | .060 | 3851 | .310 | 3749 | .320 | | | 3863 | .410 | 3851 | .080 | | | 3851 | .050 | 569761 | | X | X | X | 720 | 350 |
| 15635 | 29 | 2259 | .080 | 1572 | .280 | 1572 | .280 | | | 2259 | .260 | 2259 | .130 | 2259 | .070 | | | 95836 | | X | X | | 1740 | 600 |
| 15813 | 26 | 5790 | .088 | 3777 | .252 | 3777 | .328 | 5790 | .052 | 3777 | .216 | 5790 | .087 | INCL. | IN #4 | 3777 | .030 | 230000 | | | X | | 1400 | 575 |
| 20741 | 100 | 3728 | .058 | 3728 | .252 | 3728 | .286 | 7473 | .007 | 7823 | .115 | 7473 | .100 | 7823 | .054 | 7823 | .011 | 80256 | | X | X. | X | 1970 | 700 |

UNIT COSTS - CENTRAL REGION
(SQUARE FEET IN THOUSANDS)

| ENROLL F.T.E. | SCHOOL NUMBER | ADMINI-STRATION ( #1 ) SQ FT | $ PER SQ FT | BUILDING MAINTENANCE ( #2 ) SQ FT | $ PER SQ FT | CUSTODIAL ( #3 ) SQ FT | $ PER SQ FT | SAFETY & EMPLOYEE TRAINING ( #4 ) SQ FT | $ PER SQ FT | UTILITIES ( #5 ) SQ FT | $ PER SQ FT | LANDSCAPE & GROUNDS ( #6 ) SQ FT | $ PER SQ FT | TRAFFIC & SECURITY ( #8 ) SQ FT | $ PER SQ FT | GENERAL SERVICES ( #9 ) SQ FT | $ PER SQ FT | MAJOR REPAIRS ( #7 ) | LEVEL OF ACADEMIC PROGRAM 2 YR | 4 YR | GRAD | MED | CAMPUS AREA GROSS ACRES | MAINT. ACRES |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 282 | 135 | 435 | .118 | 435 | .277 | 435 | .350 | 435 | .005 | 435 | 1.121 | 435 | .059 | 435 | .117 | 435 | .030 | 26783 | | X | | X | 100 | 35 |
| 500 | 133 | 1172 | .069 | 1172 | .482 | 422 | .954 | | | 1172 | .662 | 1172 | .041 | 1172 | .127 | | | 1000000 | X | X | X | X | 25 | 25 |
| 3219 | 134 | 1676 | .070 | 1676 | .270 | 1676 | .210 | | | 1676 | .310 | 1676 | .070 | 1676 | .070 | | | 502000 | | X | X | | 285 | 200 |
| 3412 | 14 | 550 | .060 | 334 | .179 | 334 | .200 | | | 334 | .299 | 550 | .098 | 550 | .038 | | | 34083 | | X | X | | 50 | 40 |
| 3748 | 22 | 495 | .047 | 495 | .119 | 443 | .226 | 655 | .003 | 495 | .211 | 655 | .117 | 655 | .050 | 495 | .059 | 119166 | | X | X | | 160 | 160 |
| 3952 | 23 | 557 | .059 | 557 | .236 | 513 | .214 | 557 | .004 | 557 | .677 | 557 | .059 | 557 | .084 | 557 | .074 | 21873 | | X | | | 128 | 94 |
| 5724 | 39 | 1144 | .200 | 976 | .190 | 902 | .330 | 1144 | .015 | 1048 | .590 | 4951 | .015 | 1144 | .130 | INCL. | IN #1 | 324648 | | X | X | | 192 | 105 |
| 6701 | 130 | 1078 | .063 | 572 | .552 | 572 | .337 | | | | | | | | | INCL. | IN #1 | 39847 | | | X | | 402 | 193 |
| 7983 | 41 | 2669 | .028 | 1338 | .140 | 1338 | .300 | 2669 | .004 | 1338 | .230 | 2669 | .064 | 2669 | .063 | 1338 | .051 | 702198 | | X | X | | 150 | 133 |
| 8995 | 129 | 1453 | .080 | 913 | .180 | 913 | .210 | | | 913 | .500 | 1453 | .050 | 1453 | .030 | INCL. | IN #1 | 583000 | | X | X | | 188 | 100 |
| 9196 | 36 | 881 | .087 | 881 | .395 | 881 | .250 | | | 881 | .238 | 1236 | .093 | 1236 | .100 | 881 | .025 | 100000 | | X | X | | 268 | 138 |
| 9231 | 131 | 1244 | .183 | 1056 | .161 | 803 | .595 | 1244 | .003 | 901 | .606 | 4225 | .024 | 6057 | .038 | | | 309343 | | X | X | | 97 | 97 |
| 14407 | 50 | 6169 | .017 | 3889 | .260 | 3067 | .244 | 6169 | .004 | 6169 | .208 | 6169 | .040 | 6169 | .022 | 6169 | .043 | 27794 | | X | X | X | 512 | 350 |
| 18196 | 65 | 2687 | .060 | 2687 | .310 | 2415 | .370 | 2687 | .011 | 2687 | .420 | | | 2687 | .130 | | | 111000 | | X | X | | 300 | 200 |
| 22212 | 77 | 5842 | .080 | 3060 | .368 | 3070 | .401 | 5842 | .006 | 4540 | .432 | 5710 | .115 | 5726 | .102 | 5842 | .014 | 701339 | | X | X | X | 800 | 290 |

UNIT COSTS - ROCKY MOUNTAIN REGION
(SQUARE FEET IN THOUSANDS)

| ENROLL F.T.E. | SCHOOL NUMBER | ADMINI-STRATION ( #1 ) SQ FT | $ PER SQ FT | BUILDING MAINTENANCE ( #2 ) SQ FT | $ PER SQ FT | CUSTODIAL ( #3 ) SQ FT | $ PER SQ FT | SAFETY & EMPLOYEE TRAINING ( #4 ) SQ FT | $ PER SQ FT | UTILITIES ( #5 ) SQ FT | $ PER SQ FT | LANDSCAPE & GROUNDS ( #6 ) SQ FT | $ PER SQ FT | TRAFFIC & SECURITY ( #8 ) SQ FT | $ PER SQ FT | GENERAL SERVICES ( #9 ) SQ FT | $ PER SQ FT | MAJOR REPAIRS ( #7 ) | LEVEL OF ACADEMIC PROGRAM 2 YR | 4 YR | GRAD | MED | CAMPUS AREA GROSS ACRES | INTEN. MAINT. ACRES |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1812 | 90 | 604 | .113 | INCL. | IN #3 | 604 | .783 | | | 604 | .301 | 604 | .116 | 604 | .072 | 604 | .110 | | | X | X | | 206 | 97 |
| 3088 | 89 | 916 | .050 | 916 | .250 | 916 | .230 | | | 916 | .290 | | | | | | | | | X | X | | 228 | 150 |
| 3153 | 91 | 1053 | .049 | 1053 | .078 | 924 | .240 | | | 564 | .182 | 1053 | .069 | | | | | | X | X | X | | 333 | 190 |
| 3695 | 24 | 700 | .053 | 700 | .154 | 700 | .284 | | | 700 | .286 | 700 | .081 | 700 | .060 | 700 | .009 | 60000 | | X | X | | 80 | 63 |
| 4500 | 103 | 980 | .047 | 980 | .150 | 980 | .390 | | | 1042 | .420 | 1042 | .045 | 1042 | .054 | 1042 | .012 | 190000 | X | X | X | | 357 | 28 |
| 5769 | 92 | 20 | .416 | 812 | .132 | 516 | .292 | | | 812 | .205 | 1176 | .024 | 812 | .064 | 812 | .066 | 10482 | X | X | | | 840 | 27 |
| 6451 | 85 | 1130 | .312 | 1130 | .124 | 1130 | .224 | | | | | | | | | | | 216821 | | X | | | 6250 | 375 |
| 7800 | 88 | 2743 | .031 | 2743 | .130 | 2495 | .246 | 2743 | .003 | 2743 | .201 | | | | | 2743 | .009 | | | X | | | 697 | 82 |
| 7962 | 104 | 2011 | .192 | 2011 | .341 | 2011 | .421 | 2011 | .024 | 2011 | .378 | 2011 | .139 | 2011 | .047 | 2011 | .119 | 150000 | | X | X | X | 333 | 302 |
| 20104 | 72 | 3135 | .106 | 3135 | .313 | 3135 | .284 | | | 3135 | .364 | 3135 | .170 | | | | | 282030 | | X | X | X | 1180 | 335 |

UNIT COSTS - WEST COAST REGION
(SQUARE FEET IN THOUSANDS)

| ENROLL F.T.E. | SCHOOL NUMBER | ADMINI-STRATION ( #1 ) SQ FT | $ PER SQ FT | BUILDING MAINTENANCE ( #2 ) SQ FT | $ PER SQ FT | CUSTODIAL ( #3 ) SQ FT | $ PER SQ FT | SAFETY & EMPLOYEE TRAINING ( #4 ) SQ FT | $ PER SQ FT | UTILITIES ( #5 ) SQ FT | $ PER SQ FT | LANDSCAPE $ GROUNDS ( #6 ) SQ FT | $ PER SQ FT | TRAFFIC & SECURITY ( #8 ) SQ FT | $ FER SQ FT | GENERAL SERVICES ( #9 ) SQ FT | $ PER SQ FT | MAJOR REPAIRS ( #7 ) | LEVEL OF ACADEMIC PROGRAM 2 YR | 4 YR | GRAD | MED | CAMPUS AREA GROSS ACRES | INTEN. MAINT. ACRES |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1080 | 31 | 1193 | .068 | 739 | .213 | 709 | .278 | 1193 | .031 | 1193 | .235 | 890 | .143 | 1193 | .145 | 1193 | .013 | 21000 | X | X | | | 2005 | 60 |
| 1866 | 13 | 487 | .026 | 487 | .195 | 428 | .224 | INCL. | IN #2 | 437 | .185 | 487 | .188 | 487 | .015 | | | 30000 | X | X | | | 130 | 65 |
| 2500 | 33 | 1199 | .130 | 1199 | .800 | 1091 | .490 | | | 1199 | .930 | 1199 | .320 | | | 1199 | .040 | | X | X | | | 800 | 100 |
| 4409 | 30 | 1098 | .082 | 1098 | .258 | 1067 | .292 | 1098 | .037 | 1098 | .414 | 1098 | .244 | | | 1098 | .069 | 30472 | X | X | X | | 1501 | 238 |
| 5296 | 5 | 2312 | .079 | 2312 | .215 | 2312 | .274 | | | 2312 | .445 | | | | | 2312 | .014 | 8819 | X | X | X | | 2035 | 110 |
| 5590 | 32 | 962 | .068 | 962 | .272 | 962 | .377 | | | 962 | .208 | 962 | .011 | 962 | .063 | | | 138500 | X | X | | | 370 | 144 |
| 6745 | 38 | 790 | .122 | 790 | .202 | 774 | .308 | | | 790 | .300 | 790 | .145 | 790 | .085 | 790 | .041 | 199872 | X | X | | | 213 | 64 |
| 8500 | 34 | 904 | .093 | 904 | .261 | 904 | .224 | | | 904 | .189 | | | 904 | .154 | 904 | .018 | | X | | | | 221 | 60 |
| 11070 | 28 | 728 | .130 | 728 | .470 | 728 | .530 | | | 728 | .270 | | | | | | | 34000 | X | X | | | 354 | 190 |
| 12500 | 59 | 3429 | .080 | 3429 | .170 | 3429 | .335 | | | 3429 | .331 | 3429 | .147 | | | 3429 | .009 | 161762 | X | X | X | | 8800 | 600 |
| 12591 | 35 | 3760 | .069 | 3760 | .345 | 2963 | .362 | 3760 | .052 | 3760 | .330 | 3760 | .150 | 3760 | .083 | 3760 | .050 | 190726 | X | X | X | | 3776 | 898 |
| 13150 | 56 | 5787 | .040 | 3487 | .276 | 2711 | .259 | 5787 | .018 | 5370 | .193 | 5385 | .057 | 5787 | .027 | 5151 | .015 | 549565 | X | X | | | 1658 | 307 |
| 13733 | 11 | 2132 | .056 | 2132 | .221 | 2132 | .286 | | | 2132 | .415 | 2132 | .144 | | | | | 123199 | X | X | | | 419 | 43 |
| 17340 | 57 | 4894 | .075 | 4894 | .166 | 4894 | .460 | | | 4894 | .244 | 4894 | .051 | 4894 | .057 | 4894 | .014 | 1200000 | X | X | | | 149 | 55 |
| 18500 | 52 | | | | | | | 1400 | .001 | 1400 | .223 | | | 1400 | .002 | | | | X | X | | | 350 | 250 |
| 29500 | 79 | 6588 | .033 | 6588 | .183 | 6588 | .280 | | | 6588 | .306 | 6588 | .098 | | | 6588 | .028 | 208328 | X | X | X | | 304 | 211 |

UNIT COSTS - 0-3000 F.T.E.
(SQUARE FEET IN THOUSANDS)

| ENROLL F.T.E. | SCHOOL NUMBER | ADMINI-STRATION ( #1 ) SQ FT | $ PER SQ FT | BUILDING MAINTENANCE ( #2 ) SQ FT | $ PER SQ FT | CUSTODIAL ( #3 ) SQ FT | $ PER SQ FT | SAFETY & EMPLOYEE TRAINING ( #4 ) SQ FT | $ PER SQ FT | UTILITIES ( #5 ) SQ FT | $ PER SQ FT | LANDSCAPE & GROUNDS ( #6 ) SQ FT | $ PER SQ FT | TRAFFIC & SECURITY ( #8 ) SQ FT | $ PER SQ FT | GENERAL SERVICES ( #9 ) SQ FT | $ PER SQ FT | MAJOR REPAIRS ( #7 ) | LEVEL OF ACADEMIC PROGRAM 2 YR | 4 YR | GRAD | MED | CAMPUS AREA GROSS ACRES | INTEN. MAINT. ACRES |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 222 | 25 | | | 109 | .010 | 109 | .150 | | | 109 | .340 | | | | | | | | | X | | | 500 | 30 |
| 282 | 135 | 435 | .118 | 435 | .277 | 435 | .350 | 435 | .005 | 435 | 1.121 | 435 | .059 | 435 | .117 | 435 | .030 | 26783 | | X | | X | 100 | 35 |
| 388 | 67 | 202 | .098 | 202 | .266 | 148 | .216 | 148 | .005 | 167 | .348 | 1089 | .021 | 148 | .007 | 202 | .049 | | | | X | | 85 | 25 |
| 500 | 133 | 1172 | .069 | 1172 | .482 | 422 | .954 | | | 1172 | .662 | 1172 | .041 | 1172 | .127 | | | 1000000 | X | X | X | X | 25 | 25 |
| 560 | 2 | 160 | .120 | 160 | .260 | 139 | .350 | 308 | .010 | 160 | .310 | 1088 | .030 | 308 | .100 | 160 | .150 | 75000 | X | | | | 360 | 25 |
| 729 | 17 | | | 32 | 4.600 | 129 | 1.700 | | | 138 | 1.040 | 1349 | .016 | 870 | .050 | 4 | 3.030 | 38000 | | X | | | 396 | 37 |
| 875 | 19 | 111 | .112 | 111 | .364 | 94 | .604 | INCL. IN #8 | | 111 | .627 | | | 111 | .221 | INCL. IN #2 | | 2573 | X | | | | 216 | 35 |
| 910 | 80 | 1873 | .164 | 1873 | .724 | 1139 | .746 | 1873 | .016 | 1873 | .426 | 79 | .139 | 1873 | .203 | 936 | .031 | 1286117 | | | X | X | 10 | 10 |
| 952 | 98 | 426 | .070 | 453 | .240 | 453 | .260 | | | 453 | .400 | 453 | .110 | 453 | .090 | | | 10000 | | X | | | 280 | 120 |
| 983 | 63 | 800 | .225 | 800 | .138 | 760 | .309 | INCL. IN #8 | | 800 | .218 | 800 | .116 | 800 | .183 | 800 | .375 | 96000 | | X | X | | 92 | 92 |
| 1030 | 1 | 250 | .080 | 250 | .200 | 250 | .350 | | | 250 | .300 | 250 | .030 | 250 | .050 | 250 | .120 | 95000 | | X | | | 240 | 35 |
| 1080 | 31 | 1193 | .068 | 739 | .213 | 709 | .278 | 1193 | .031 | 1193 | .235 | 890 | .143 | 1193 | .145 | 1193 | .013 | 21000 | | X | X | | 2005 | 60 |
| 1100 | 53 | 577 | .060 | 577 | .310 | 577 | .280 | | | 577 | .250 | | | | | | | 10000 | | X | | | 120 | 80 |
| 1130 | 84 | 1294 | .040 | 642 | .181 | 585 | .240 | INCL. IN #8 | | 607 | .169 | 1294 | .102 | 1294 | .029 | | | 95000 | | X | | | 325 | 200 |
| 1200 | 68 | 813 | .172 | 813 | .360 | 813 | .574 | | | 813 | .232 | 813 | .167 | 813 | .184 | INCL. IN #6 | | | | X | | | 27 | 27 |
| 1200 | 47 | 500 | .080 | 500 | .324 | 500 | .433 | | | 500 | .300 | | | 500 | .156 | | | | | X | X | | | |
| 1265 | 18 | 493 | .096 | 493 | .441 | 493 | .328 | 493 | .005 | 493 | .445 | | | 493 | .037 | 493 | .070 | | | X | | | 40 | 32 |
| 1267 | 94 | 327 | .030 | 327 | .120 | 327 | .290 | | | 327 | .230 | 327 | .090 | 327 | .090 | 327 | .030 | 61500 | | X | | | 663 | 78 |
| 1301 | 60 | 476 | .050 | 476 | .160 | 476 | .300 | 476 | .002 | 476 | .150 | 653 | .080 | 476 | .060 | 476 | .050 | 11483 | | X | | | 15 | 15 |
| 1568 | 3 | 428 | .050 | 428 | .180 | 428 | .300 | 428 | .002 | 428 | .260 | 428 | .100 | 428 | .064 | 428 | .042 | | | X | X | | 300 | 100 |
| 1584 | 105 | 802 | .082 | 445 | .312 | 445 | .238 | INCL. IN #8 | | 445 | .138 | 825 | .020 | 445 | .190 | 445 | .046 | 37767 | | X | X | | 400 | 19 |
| 1592 | 124 | 223 | .073 | 223 | .188 | 223 | .191 | | | 223 | .237 | 223 | .066 | 223 | .009 | 223 | .031 | | | X | | | 18 | 12 |
| 1600 | 95 | 2390 | .060 | 2390 | .580 | 925 | .390 | | | 2390 | .370 | 1524 | .430 | | | | | 900000 | | | | X | 35 | 35 |
| 1754 | 83 | | | | | 680 | .250 | | | | | | | | | | | 35000 | | X | | | 65 | 45 |
| 1812 | 90 | 604 | .113 | INCL. IN #3 | | 604 | .783 | | | 604 | .301 | 604 | .116 | 604 | .072 | 604 | .110 | | | X | X | | 206 | 97 |
| 1817 | 137 | 441 | .049 | 441 | .254 | 441 | .179 | 441 | .033 | 441 | .225 | 441 | .207 | 441 | .066 | 441 | .036 | | | X | | | 750 | 410 |
| 1866 | 13 | 487 | .026 | 487 | .195 | 428 | .224 | INCL. IN #2 | | 437 | .185 | 487 | .188 | 487 | .015 | | | 30000 | | X | X | | 130 | 65 |
| 2000 | 107 | 494 | .075 | 494 | .264 | 494 | .345 | | | 494 | .425 | | | 494 | .152 | 494 | .089 | 125000 | | X | X | | | |
| 2117 | 42 | 329 | .274 | 329 | .479 | 329 | .616 | 329 | .009 | 329 | 1.131 | 329 | .237 | 329 | .149 | 329 | .047 | 149250 | | | | | 480 | 200 |
| 2148 | 37 | 568 | .171 | 568 | .234 | 568 | .303 | | | 568 | .322 | 568 | .150 | 568 | .132 | 568 | .162 | 244445 | | X | | | 650 | 120 |
| 2458 | 62 | 2329 | .035 | 2329 | .196 | 2389 | .281 | 2329 | .003 | 2329 | 218 | 2389 | .058 | 2595 | .034 | 2329 | .025 | 242440 | | X | | | 206 | 172 |
| 2500 | 33 | 1199 | .130 | 1199 | .800 | 1091 | .490 | | | 1199 | .930 | 1199 | .320 | | | 1199 | .040 | | | X | X | | 800 | 100 |
| 2629 | 64 | 969 | .030 | 969 | .260 | 832 | .350 | INCL. IN #8 | | 969 | .370 | 969 | .080 | 969 | .150 | 969 | .040 | 103909 | | X | | | 201 | 150 |
| 2700 | 58 | 1025 | .033 | 1025 | .255 | 975 | .265 | 1025 | .002 | 1025 | .357 | 1025 | .116 | | | | | 245000 | | X | X | | 670 | 105 |

UNIT COSTS - 3000-6000 F.T.E.
(SQUARE FEET IN THOUSANDS)

| ENROLL F.T.E. | SCHOOL NUMBER | ADMINI-STRATION (#1) SQ FT | ADMINI-STRATION (#1) $ PER SQ FT | BUILDING MAINTENANCE (#2) SQ FT | BUILDING MAINTENANCE (#2) $ PER SQ FT | CUSTODIAL (#3) SQ FT | CUSTODIAL (#3) $ PER SQ FT | SAFETY & EMPLOYEE TRAINING (#4) SQ FT | SAFETY & EMPLOYEE TRAINING (#4) $ PER SQ FT | UTILITIES (#5) SQ FT | UTILITIES (#5) $ PER SQ FT | LANDSCAPE & GROUNDS (#6) SQ FT | LANDSCAPE & GROUNDS (#6) $ PER SQ FT | TRAFFIC & SECURITY (#8) SQ FT | TRAFFIC & SECURITY (#8) $ PER SQ FT | GENERAL SERVICES (#9) SQ FT | GENERAL SERVICES (#9) $ PER SQ FT | MAJOR REPAIRS (#7) | LEVEL OF ACADEMIC PROGRAM 2 YR | 4 YR | GRAD | MED | CAMPUS AREA GROSS ACRES | INTEN. MAINT. ACRES |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 3088 | 89 | 916 | .050 | 916 | .260 | 916 | .230 | | | 916 | .290 | | | | | | | | | X | X | | 228 | 150 |
| 3147 | 20 | 1320 | .025 | 1320 | .253 | 1250 | .234 | 1320 | .001 | 1320 | .181 | 1320 | .097 | | | | | 94000 | | X | X | X | 540 | 100 |
| 3153 | 91 | 1053 | .049 | 1053 | .079 | 924 | .240 | | | 564 | .182 | 1053 | .069 | | | | | | X | X | X | | 333 | 190 |
| 3192 | 73 | 300 | .130 | 300 | .160 | 300 | .720 | 300 | .010 | 300 | .450 | 300 | .230 | 300 | .110 | 300 | .110 | | X | | | | 105 | 50 |
| 3219 | 134 | 1676 | .070 | 1676 | .270 | 1676 | .210 | | | 1676 | .310 | 1676 | .070 | 1676 | .070 | | | 502000 | | X | X | | 285 | 200 |
| 3412 | 14 | 550 | .060 | 334 | .179 | 334 | .200 | | | 334 | .299 | 550 | .098 | 550 | .038 | | | 34083 | | X | X | | 50 | 40 |
| 3695 | 24 | 700 | .053 | 700 | .154 | 700 | .284 | | | 700 | .286 | 700 | .081 | 700 | .060 | 700 | .009 | 60000 | | X | X | | 80 | 63 |
| 3748 | 22 | 495 | .047 | 495 | .119 | 443 | .226 | 655 | .003 | 495 | .211 | 655 | .117 | 655 | .050 | 495 | .059 | 119166 | | X | X | | 160 | 160 |
| 3854 | 16 | | | | | 387 | .517 | | | | | | | | | | | 25000 | X | | | | 200 | 120 |
| 3952 | 23 | 557 | .059 | 557 | .236 | 513 | .214 | 557 | .004 | 557 | .677 | 557 | .059 | 557 | .084 | 557 | .074 | 21873 | | X | | | 128 | 94 |
| 4000 | 12 | | | | | | | | | 335 | .435 | | | | | | | 10000 | X | | | | 86 | 11 |
| 4409 | 30 | 1098 | .082 | 1098 | .258 | 1067 | .292 | 1098 | .037 | 1098 | .414 | 1098 | .244 | | | 1098 | .069 | 30472 | | X | X | X | 1501 | 238 |
| 4500 | 103 | 980 | .047 | 980 | .150 | 980 | .390 | | | 1042 | .420 | 1042 | .045 | 1042 | .054 | .042 | .012 | 190000 | X | X | X | | 357 | 28 |
| 4800 | 15 | | | 312 | .308 | 312 | .675 | | | | | | | | | | | 38000 | X | | | | 130 | 100 |
| 4948 | 27 | 4836 | .050 | 4836 | .257 | 4663 | .222 | | | 4836 | .377 | 4836 | .108 | | | 4836 | .077 | 1568000 | | X | X | | 2300 | 600 |
| 5223 | 86 | 1205 | .071 | 1205 | .147 | 620 | .391 | | | 1205 | .374 | | | 1205 | .097 | | | | | X | | | 1600 | 400 |
| 5297 | 5 | 2312 | .079 | 2312 | .215 | 2312 | .274 | | | 2312 | .445 | | | | | 2312 | .014 | 8819 | | X | X | X | 2035 | 110 |
| 5590 | 32 | 962 | .068 | 962 | .272 | 962 | .377 | | | 962 | .208 | 962 | .011 | 962 | .063 | | | 138500 | | X | X | | 370 | 144 |
| 5724 | 39 | 1144 | .200 | 976 | .190 | 902 | .330 | 1144 | .015 | 1048 | .590 | 4951 | .015 | 1144 | .130 | INCL. | IN #1 | 324648 | | X | X | | 192 | 105 |
| 5769 | 92 | 20 | .416 | 812 | .132 | 516 | .292 | | | 812 | .205 | 1176 | .024 | 812 | .064 | 812 | .066 | 10482 | X | X | | | 840 | 27 |
| 6000 | 70 | | | | | | | | | 1800 | .300 | | | | | | | | | X | X | | 440 | 280 |

UNIT COSTS - 6000-10000 F.T.E.
(SQUARE FEET IN THOUSANDS)

| ENROLL F.T.E. | SCHOOL NUMBER | ADMINI-STRATION ( #1 ) SQ FT | $ PER SQ FT | BUILDING MAINTENANCE ( #2 ) SQ FT | $ PER SQ FT | CUSTODIAL ( #3 ) SQ FT | $ PER SQ FT | SAFETY & EMPLOYEE TRAINING ( #4 ) SQ FT | $ PER SQ FT | UTILITIES ( #5 ) SQ FT | $ PER SQ FT | LANDSCAPE & GROUNDS ( #6 ) SQ FT | $ PER SQ FT | TRAFFIC & SECURITY ( #8 ) SQ FT | $ PER SQ FT | GENERAL SERVICES ( #9 ) SQ FT | $ PER SQ FT | MAJOR REPAIRS ( #7 ) | LEVEL OF ACADEMIC PROGRAM 2 YR | 4 YR | GRAD | MED | CAMPUS AREA GROSS ACRES | INTEN. MAINT. ACRES |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 6070 | 102 | 3500 | .130 | 3500 | .280 | 3363 | .350 | 3500 | .030 | 3500 | .330 | 3500 | .070 | 3500 | .050 | 3500 | .090 | 833550 | X | X | X | X | 327 | 209 |
| 6420 | 21 | 1344 | .086 | 1344 | .336 | 1401 | .750 | | | 1452 | .287 | 1404 | .088 | 1404 | .117 | | | 67000 | | X | X | | 75 | 70 |
| 6451 | 85 | 1130 | .312 | 1130 | .124 | 1130 | .224 | | | | | | | | | | | 216821 | | X | | | 6250 | 375 |
| 6701 | 130 | 1078 | .063 | 572 | .552 | 572 | .337 | | | | | | | | | INCL. | IN #1 | 39847 | | | X | | 402 | 193 |
| 6740 | 40 | 655 | .050 | 655 | .240 | 655 | .650 | 655 | .010 | 655 | .360 | 655 | .080 | 655 | .210 | 655 | .050 | 190000 | | X | X | | 93 | 60 |
| 6745 | 38 | 790 | .122 | 790 | .202 | 774 | .308 | | | 790 | .300 | 790 | .145 | 790 | .085 | 790 | .041 | 199872 | | X | X | | 213 | 64 |
| 7241 | 44 | 1262 | .106 | 1262 | .176 | 1262 | .272 | | | 1262 | .355 | 1262 | .074 | | | | | 51027 | | X | X | X | 96 | 96 |
| 7391 | 9 | 2903 | .066 | 2012 | .167 | 2012 | .354 | | | 2012 | .218 | 2903 | .040 | 2903 | .005 | | | 199455 | | X | X | X | 247 | 81 |
| 7400 | 96 | 1999 | .095 | 1999 | .137 | 1912 | .224 | 1954 | .015 | 1999 | .080 | 1999 | .046 | 1954 | .028 | 1999 | .036 | 255000 | | X | | | 908 | 211 |
| 7757 | 7 | 1215 | .180 | 1150 | .560 | 991 | .865 | | | 1215 | .527 | 1213 | .077 | 1133 | .210 | | | 313000 | | | | | 62 | 41 |
| 7800 | 88 | 2743 | .031 | 2743 | .130 | 2495 | .246 | 2743 | .003 | 2743 | .201 | | | | | 2743 | .009 | | | X | | | 697 | 82 |
| 7962 | 104 | 2011 | .192 | 2011 | .341 | 2011 | .421 | 2011 | .024 | 2011 | .378 | 2011 | .139 | 2011 | .047 | 2011 | .119 | 150000 | | X | X | X | 333 | 302 |
| 7983 | 41 | 2669 | .028 | 1338 | .140 | 1338 | .300 | 2669 | .004 | 1338 | .230 | 2669 | .064 | 2669 | .063 | 1338 | .051 | 702198 | | X | X | | 150 | 133 |
| 8000 | 106 | | | | | | | | | 648 | .167 | | | | | | | | X | X | X | | | |
| 8500 | 34 | 904 | .093 | 904 | .261 | 904 | .224 | | | 904 | .189 | | | 904 | .154 | 904 | .018 | | | X | | | 221 | 60 |
| 8579 | 45 | 6838 | .020 | 5742 | .323 | 3645 | .383 | | | 6838 | .375 | 5653 | .046 | 6838 | .162 | 5704 | .035 | 250000 | | X | X | X | 175 | 70 |
| 8995 | 129 | 1453 | .080 | 913 | .180 | 913 | .210 | | | 913 | .500 | 1453 | .050 | 1453 | .030 | INCL. | IN #1 | 583000 | | X | X | | 188 | 100 |
| 9196 | 36 | 881 | .087 | 881 | .395 | 881 | .250 | | | 881 | .238 | 1236 | .093 | 1236 | .100 | 881 | .025 | 100000 | | X | X | | 268 | 138 |
| 9231 | 131 | 1244 | .183 | 1056 | .161 | 803 | .595 | 1244 | .003 | 901 | .606 | 4225 | .024 | 6057 | .038 | | | 309343 | | X | X | | 97 | 97 |
| 9275 | 127 | 689 | .060 | 689 | .290 | 689 | .370 | 689 | .020 | 689 | .350 | 689 | .060 | | | | | 78178 | | X | X | | 492 | 300 |
| 9767 | 122 | 1264 | .049 | 1264 | .200 | 1264 | .649 | 1264 | .028 | 1264 | .690 | 1264 | .230 | 1264 | .294 | 1264 | .035 | 1066788 | | X | | | 2686 | 889 |
| 9800 | [illegible] | 2449 | .039 | 2449 | .121 | 2449 | .255 | | | 2449 | .162 | 2449 | .057 | | | 2449 | .018 | 237309 | | X | X | X | 1544 | 350 |
| 9804 | 115 | 875 | .119 | 875 | .473 | 875 | .677 | 875 | .043 | 875 | .301 | 875 | .062 | 875 | .233 | INCL. | IN #3 | 458343 | | X | X | | 13 | 13 |

UNIT COSTS 10000-16000 F.T.E.
(SQUARE FEET IN THOUSANDS)

| ENROLL F.T.E. | SCHOOL NUMBER | ADMINI-STRATION ( #1 ) SQ FT | $ PER SQ FT | BUILDING MAINTENANCE ( #2 ) SQ FT | $ PER SQ FT | CUSTODIAL ( #3 ) SQ FT | $ PER SQ FT | SAFETY & EMPLOYEE TRAINING ( #4 ) SQ FT | $ PER SQ FT | UTILITIES ( #5 ) SQ FT | $ PER SQ FT | LANDSCAPE & GROUNDS ( #6 ) SQ FT | $ PER SQ FT | TRAFFIC & SECURITY ( #8 ) SQ FT | $ PER SQ FT | GENERAL SERVICES ( #9 ) SQ FT | $ PER SQ FT | MAJOR REPAIRS ( #7 ) | LEVEL OF ACADEMIC PROGRAM 2 YR | 4 YR | GRAD | MED | CAMPUS AREA GROSS ACRES | INTEN. MAINT. ACRES |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 10076 | 108 | 4260 | .066 | 4260 | .518 | 3727 | .401 | | | 4260 | .190 | 4260 | .037 | 3727 | .064 | 4260 | .012 | 700000 | | X | X | X | 171 | 102 |
| 11070 | 28 | 728 | .130 | 728 | .470 | 728 | .530 | | | 728 | .270 | | | | | | | 34000 | | X | X | | 354 | 190 |
| 11079 | 8 | 2889 | .080 | 2889 | .220 | 2889 | .290 | | | 2889 | .110 | 2889 | .020 | | | 2889 | .080 | 225000 | | X | X | X | 46 | 6 |
| 11112 | 116 | 1313 | .042 | 1313 | .123 | 1313 | .361 | | | | | 1313 | .143 | 1313 | .117 | | | 61207 | | X | X | | 245 | 200 |
| 11567 | 49 | 4730 | .070 | 3118 | .200 | 4429 | .220 | | | 4730 | .210 | 4730 | .040 | | | 4730 | .010 | 908000 | | X | X | | 572 | 275 |
| 11666 | 87 | 1353 | .090 | 1353 | .334 | 1240 | .528 | | | 1353 | .471 | | | | | | | | X | X | X | | 1081 | 200 |
| 11762 | 10 | 3416 | .106 | 2167 | .209 | 2167 | .414 | 3416 | .001 | 2167 | .242 | 2167 | .072 | 2167 | .056 | 2167 | .022 | 211633 | | X | X | X | 1030 | 300 |
| 12500 | 59 | 3429 | .080 | 3429 | .170 | 3429 | .335 | | | 3429 | .331 | 3429 | .147 | | | 3429 | .009 | 161762 | | X | X | X | 8800 | 600 |
| 12591 | 35 | 3760 | .069 | 3760 | .345 | 2963 | .362 | 3760 | .052 | 3760 | .330 | 3760 | .150 | 3760 | .083 | 3760 | .050 | 190726 | | X | X | X | 3776 | 898 |
| 12778 | 120 | 1767 | .040 | 1767 | .390 | 1767 | .300 | | | 1767 | .280 | 4082 | .030 | 5849 | .030 | 1767 | .080 | 200000 | X | X | X | | 94 | 94 |
| 12883 | 119 | 1198 | .105 | 1198 | .398 | 1198 | .378 | 1198 | .006 | 1198 | .302 | 1198 | .164 | 3020 | .059 | 1198 | .150 | 309438 | | X | | | 770 | 310 |
| 13150 | 56 | 5787 | .040 | 3487 | .276 | 2711 | .259 | 5787 | .018 | 5370 | .193 | 5385 | .057 | 5787 | .027 | 5151 | .015 | 549565 | | X | X | | 1658 | 307 |
| 13733 | 11 | 2132 | .056 | 2132 | .221 | 2132 | .286 | | | 2132 | .415 | 2132 | .144 | | | | | 123199 | | X | X | | 419 | 43 |
| 14407 | 50 | 6169 | .017 | 3889 | .260 | 3067 | .244 | 6169 | .004 | 6169 | .208 | 6169 | .040 | 6169 | .022 | 6169 | .043 | 27794 | | X | X | X | 512 | 350 |
| 14525 | 93 | 4153 | .029 | 2041 | .177 | 2041 | .242 | 4153 | .009 | 2041 | .278 | 4153 | .073 | 4153 | .038 | 2041 | .023 | 211219 | | X | X | | 420 | 191 |
| 14913 | 99 | 3851 | .060 | 3851 | .310 | 3749 | .320 | | | 3863 | .410 | 3851 | .080 | | | 3851 | .050 | 569761 | | X | X | X | 720 | 350 |
| 14972 | 118 | 3633 | .015 | 3633 | .347 | 3633 | .268 | | | 3633 | .247 | 1737.1 | .198 | | | | | 275000 | | X | X | | 1255 | 400 |
| 15635 | 29 | 2259 | .080 | 1572 | .280 | 1572 | .280 | | | 2259 | .260 | 2259 | .130 | 2259 | .070 | | | 95836 | | X | X | | 1740 | 600 |
| 15813 | 26 | 5790 | .088 | 3777 | .252 | 3777 | .328 | 5790 | .052 | 3777 | .216 | 5790 | .087 | INCL. | IN #4 | 3777 | .030 | 230000 | | | X | | 1400 | 575 |
| 15910 | 55 | 4168 | .722 | 1734 | .182 | 1734 | .302 | | | 4168 | .242 | | | 4168 | .061 | 4168 | .018 | 1890042 | | X | X | X | 750 | 380 |

UNIT COSTS - 16000-22000 F.T.E.
(SQUARE FEET IN THOUSANDS)

| ENROLL F.T.E. | SCHOOL NUMBER | ADMINI-STRATION ( #1 ) SQ FT | $ PER SQ FT | BUILDING MAINTENANCE ( #2 ) SQ FT | $ PER SQ FT | CUSTODIAL ( #3 ) SQ FT | $ PER SQ FT | SAFETY & EMPLOYEE TRAINING ( #4 ) SQ FT | $ PER SQ FT | UTILITIES ( #5 ) SQ FT | $ PER SQ FT | LANDSCAPE & GROUNDS ( #6 ) SQ FT | $ PER SQ FT | TRAFFIC & SECURITY ( #8 ) SQ FT | $ PER SQ FT | GENERAL SERVICES ( #9 ) SQ FT | $ PER SQ FT | MAJOR REPAIRS ( #7 ) | LEVEL OF ACADEMIC PROGRAM 2 YR | 4 YR | GRAD | MED | CAMPUS AREA GROSS ACRES | INTEN. MAINT. ACRES |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 17000 | 111 | 44 | .255 | 1854 | .200 | 1854 | .500 | | | 1854 | .217 | 2178 | .052 | | | | | | | X | X | | 257 | 97 |
| 17000 | 54 | 4500 | .060 | 4500 | .380 | 4500 | .780 | 4500 | .020 | 4500 | .680 | 4500 | .080 | 4500 | .260 | | | 3386000 | | X | X | X | 900 | 350 |
| 17000 | 48 | 1384 | .045 | 1384 | .107 | 1384 | .256 | | | 1384 | .208 | 1384 | .086 | 1384 | .043 | 1384 | .164 | 187400 | | X | X | | 80 | 80 |
| 17340 | 57 | 4894 | .075 | 4894 | .166 | 4894 | .460 | | | 4894 | .244 | 4894 | .051 | 4894 | .057 | 4894 | .014 | 1200000 | | X | X | | 149 | 55 |
| 17805 | 51 | 13 | .567 | 6519 | .236 | 5774 | .329 | | | 6443 | .238 | | | | | 26 | .218 | 322807 | | X | X | | 1244 | 524 |
| 18000 | 109 | 1013 | .070 | 1005 | .670 | 1005 | .380 | 1005 | .020 | 1005 | .820 | 1005 | .001 | 1005 | .049 | 1005 | .078 | 300000 | X | X | X | | 2 | 2 |
| 18196 | 65 | 2687 | .060 | 2687 | .310 | 2415 | .370 | 2687 | .011 | 2687 | .420 | | | 2687 | .130 | | | 111000 | | X | X | | 300 | 200 |
| 18271 | 46 | 4013 | .070 | 4013 | .250 | 2400 | .570 | 4013 | .020 | 3506 | .300 | | | 4013 | .140 | 4013 | .120 | 2005935 | | X | X | X | 1500 | 500 |
| 18500 | 52 | | | | | | | 1400 | .001 | 1400 | .223 | | | 1400 | .002 | | | | | X | X | | 350 | 250 |
| 19266 | 112 | 1987 | .065 | 1987 | .353 | 1987 | .423 | | | 1987 | .447 | 1987 | .092 | 1987 | .175 | | | 2140865 | | X | | | 561 | 455 |
| 19372 | 110 | 3623 | .130 | 3623 | .330 | 3623 | .240 | 6741 | .010 | 5848 | .240 | 5848 | .060 | 6741 | .050 | 6741 | .010 | 244000 | X | X | X | | 1100 | 999 |
| 19430 | 71 | 10000 | .180 | 5519 | .080 | 4524 | .290 | | | 10000 | .210 | 16988 | .027 | | | | | 1500000 | X | X | X | X | 4400 | 390 |
| 19502 | 69 | 3803 | .018 | 3803 | .236 | 3803 | .378 | 3803 | .020 | 3803 | .370 | 7115 | .045 | | | 3803 | .053 | 538200 | | X | X | X | 1400 | 480 |
| 20104 | 72 | 3135 | .106 | 3135 | .313 | 3135 | .284 | | | 3135 | .364 | 3135 | .170 | | | | | 282030 | | X | X | X | 1180 | 335 |
| 20741 | 100 | 3728 | .058 | 3728 | .252 | 3728 | .286 | 7473 | .007 | 7823 | .115 | 7473 | .100 | 7823 | .054 | 7823 | .011 | 80256 | | X | X | X | 1970 | 700 |
| 21295 | 114 | 5248 | .029 | 5248 | .169 | 2335 | .311 | 5248 | .008 | 5248 | .242 | 5248 | .080 | 5248 | .048 | 5248 | .046 | 96000 | X | X | X | | 750 | 320 |

UNIT COSTS - 22000 + F.T.E.
(SQUARE FEET IN THOUSANDS)

| ENROLL F.T.E. | SCHOOL NUMBER | ADMINI-STRATION ( #1 ) | | BUILDING MAINTENANCE ( #2 ) | | CUSTODIAL ( #3 ) | | SAFETY & EMPLOYEE TRAINING ( #4 ) | | UTILITIES ( #5 ) | | LANDSCAPE & GROUNDS ( #6 ) | | TRAFFIC & SECURITY ( #8 ) | | GENERAL SERVICES ( #9 ) | | MAJOR REPAIRS ( #7 ) | LEVEL OF ACADEMIC PROGRAM | | | | CAMPUS AREA | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | SQ FT | $ PER SQ FT | SQ FT | $ PER SQ FT | SQ FT | $ PER SQ FT | SQ FT | $ PER SQ FT | SQ FT | $ PER SQ FT | SQ FT | $ PER SQ FT | SQ FT | $ PER SQ FT | SQ FT | $ PER SQ FT | | 2 YR | 4 YR | GRAD | MED | GROSS ACRES | INTEN. MAINT. ACRES |
| 22212 | 77 | 5842 | .080 | 3060 | .368 | 3070 | .401 | 5842 | .006 | 4540 | .432 | 5710 | .115 | 5726 | .102 | 5842 | .014 | 701339 | | X | X | X | 800 | 290 |
| 22548 | 128 | 2959 | .062 | 2959 | .382 | 2959 | .410 | 2959 | .040 | 2959 | .368 | 2959 | .222 | 2959 | .277 | | | 55602 | X | X | X | X | 1223 | 800 |
| 23000 | 74 | | | | | 3109 | .420 | | | | | | | | | | | | | X | X | | 488 | 200 |
| 25548 | 76 | 4482 | .044 | 4036 | .330 | 4036 | .489 | | | 4036 | .846 | 4482 | .068 | 4482 | .114 | 4482 | .107 | 371155 | | X | X | X | 172 | 124 |
| 25582 | 113 | 4589 | .109 | 4589 | .247 | 4589 | .350 | 10914 | .026 | 9499 | .278 | 4589 | .074 | 10914 | .049 | 4589 | .029 | 677758 | X | X | X | | 900 | 600 |
| 27597 | 4 | 6376 | .049 | 5448 | .387 | 3293 | .484 | 6376 | .005 | 5740 | .389 | 6376 | .065 | 6376 | .063 | 6376 | .073 | 1250000 | | X | X | | 1350 | 481 |
| 29428 | 78 | 10917 | .053 | 5777 | .152 | 5091 | .306 | 10980 | .012 | 10931 | .277 | 10587 | .050 | 10980 | .049 | 10980 | .077 | 1464763 | X | X | X | X | 2200 | 1000 |
| 29500 | 79 | 6588 | .033 | 6588 | .183 | 6588 | .280 | | | 6588 | .306 | 6588 | .098 | | | 6588 | .028 | 208328 | | X | X | X | 304 | 211 |
| 32677 | 121 | 7239 | .041 | 7239 | .315 | 7217 | .330 | | | 11633 | .307 | 7239 | .091 | 7169 | .056 | 11633 | .018 | | X | X | X | X | 1600 | 640 |
| 36826 | 81 | 7618 | .050 | 7618 | .339 | 7618 | .347 | 7618 | .057 | 7618 | .368 | 7618 | .084 | 7618 | .102 | 7618 | .050 | 445662 | | X | X | | 640 | 640 |
| 39592 | 82 | 7290 | .028 | 7290 | .240 | 6623 | .274 | 15247 | .020 | 13196 | .259 | 15247 | .055 | 15247 | .044 | 15247 | .065 | 149800 | X | X | X | X | 5100 | 1305 |

UNIT COSTS BY TOP LEVEL OF ACADEMIC PROGRAM - 2 YEAR
(SQUARE FEET IN THOUSANDS)

| ENROLL F.T.E. | SCHOOL NUMBER | ADMINI-STRATION ( #1 ) SQ FT | $ PER SQ FT | BUILDING MAINTENANCE ( #2 ) SQ FT | $ PER SQ FT | CUSTODIAL ( #3 ) SQ FT | $ PER SQ FT | SAFETY & EMPLOYEE TRAINING ( #4 ) SQ FT | $ PER SQ FT | UTILITIES ( #5 ) SQ FT | $ PER SQ FT | LANDSCAPE & GROUNDS ( #6 ) SQ FT | $ PER SQ FT | TRAFFIC & SECURITY ( #8 ) SQ FT | $ PER SQ FT | GENERAL SERVICES ( #9 ) SQ FT | $ PER SQ FT | MAJOR REPAIRS ( #7 ) | LEVEL OF ACADEMIC PROGRAM 2 YR | 4 YR | GRAD | MED | CAMPUS AREA GROSS ACRES | INTEN. MAINT. ACRES |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 560 | 2 | 160 | .120 | 160 | .260 | 139 | .350 | 308 | .010 | 160 | .310 | 1088 | .030 | 308 | .100 | 160 | .150 | 75000 | X | | | | 360 | 25 |
| 875 | 19 | 111 | .112 | 111 | .364 | 94 | .604 | INCL. IN #8 | | 111 | .627 | | | 111 | .221 | INCL. IN #2 | | 2573 | X | | | | 216 | 35 |
| 3192 | 73 | 300 | .130 | 300 | .160 | 300 | .720 | 300 | .010 | 300 | .450 | 300 | .230 | 300 | .110 | 300 | .110 | | X | | | | 105 | 50 |
| 3854 | 16 | | | | | 387 | .517 | | | | | | | | | | | 25000 | X | | | | 200 | 120 |
| 4000 | 12 | | | | | | | | | 335 | .435 | | | | | | | 10000 | X | | | | 86 | 11 |
| 4800 | 15 | | | 312 | .308 | 312 | .675 | | | | | | | | | | | 38000 | X | | | | 130 | 100 |

UNIT COSTS BY TOP LEVEL OF ACADEMIC PROGRAM - 4 YEAR
(SQUARE FEET IN THOUSANDS)

| ENROLL F.T.E. | SCHOOL NUMBER | ADMINI-STRATION (#1) SQ FT | ADMINI-STRATION (#1) $ PER SQ FT | BUILDING MAINTENANCE (#2) SQ FT | BUILDING MAINTENANCE (#2) $ PER SQ FT | CUSTODIAL (#3) SQ FT | CUSTODIAL (#3) $ PER SQ FT | SAFETY & EMPLOYEE TRAINING (#4) SQ FT | SAFETY & EMPLOYEE TRAINING (#4) $ PER SQ FT | UTILITIES (#5) SQ FT | UTILITIES (#5) $ PER SQ FT | LANDSCAPE & GROUNDS (#6) SQ FT | LANDSCAPE & GROUNDS (#6) $ PER SQ FT | TRAFFIC & SECURITY (#8) SQ FT | TRAFFIC & SECURITY (#8) $ PER SQ FT | GENERAL SERVICES (#9) SQ FT | GENERAL SERVICES (#9) $ PER SQ FT | MAJOR REPAIRS (#7) | LEVEL OF ACADEMIC PROGRAM 2 YR | 4 YR | GRAD | MED | CAMPUS AREA GROSS ACRES | INTEN. MAINT. ACRES |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 222 | 25 | | | 109 | .010 | 109 | .150 | | | 109 | .340 | | | | | | | | | X | | | 500 | 30 |
| 729 | 17 | | | 32 | 4.600 | 129 | 1.700 | | | 138 | 1.040 | 1349 | .016 | 870 | .050 | 4 | 3.030 | 38000 | | X | | | 396 | 37 |
| 952 | 98 | 426 | .070 | 453 | .240 | 453 | .260 | | | 453 | .400 | 453 | .110 | 453 | .090 | | | 10000 | | X | | | 280 | 120 |
| 1030 | 1 | 250 | .080 | 250 | .200 | 250 | .350 | | | 250 | .300 | 250 | .030 | 250 | .050 | 250 | .120 | 85000 | | X | | | 240 | 35 |
| 1100 | 53 | 577 | .060 | 577 | .310 | 577 | .280 | | | 577 | .250 | | | | | | | 10000 | | X | | | 120 | 80 |
| 1130 | 84 | 1294 | .040 | 642 | .181 | 585 | .240 | INCL. | IN #8 | 607 | .169 | 1294 | .102 | 1294 | .029 | | | 95000 | | X | | | 325 | 200 |
| 1200 | 68 | 813 | .172 | 813 | .360 | 813 | .574 | | | 813 | .232 | 813 | .167 | 813 | .184 | INCL. | IN #6 | | | X | | | 27 | 27 |
| 1265 | 18 | 493 | .096 | 493 | .441 | 493 | .328 | 493 | .005 | 493 | .445 | | | 493 | .037 | 493 | .070 | | | X | | | 40 | 32 |
| 1267 | 94 | 327 | .030 | 327 | .120 | 327 | .290 | | | 327 | .230 | 327 | .090 | 327 | .090 | 327 | .030 | 61500 | | X | | | 663 | 78 |
| 1301 | 60 | 476 | .050 | 476 | .160 | 476 | .300 | 476 | .002 | 476 | .150 | 653 | .080 | 476 | .050 | 476 | .050 | 11483 | | X | | | 15 | 15 |
| 1592 | 124 | 223 | .073 | 223 | .188 | 223 | .191 | | | 223 | .237 | 223 | .066 | 223 | .009 | 223 | .031 | | | X | | | 18 | 12 |
| 1754 | 83 | | | | | 680 | .250 | | | | | | | | | | | 35000 | | X | | | 65 | 45 |
| 1817 | 137 | 441 | .049 | 441 | .254 | 441 | .179 | 441 | .033 | 441 | .225 | 441 | .207 | 441 | .066 | 441 | .036 | | | X | | | 750 | 410 |
| 2148 | 37 | 568 | .171 | 568 | .234 | 568 | .303 | | | 568 | .322 | 568 | .150 | 568 | .132 | 568 | .162 | 244445 | | X | | | 650 | 120 |
| 2458 | 62 | 2329 | .035 | 2329 | .196 | 2389 | .281 | 2329 | .003 | 2329 | .218 | 2389 | .058 | 2596 | .034 | 2329 | .025 | 242440 | | X | | | 206 | 172 |
| 2629 | 64 | 969 | .030 | 969 | .260 | 832 | .350 | INCL. | IN #8 | 969 | .370 | 969 | .080 | 969 | .150 | 969 | .040 | 103909 | | X | | | 201 | 150 |
| 3952 | 23 | 557 | .059 | 557 | .236 | 513 | .214 | 557 | .004 | 557 | .677 | 557 | .059 | 557 | .084 | 557 | .074 | 21873 | | X | | | 128 | 94 |
| 5223 | 86 | 1205 | .071 | 1205 | .147 | 620 | .391 | | | 1205 | .374 | | | 1205 | .097 | | | | | X | | | 1600 | 400 |
| 5769 | 92 | 20 | .416 | 812 | .132 | 516 | .292 | | | 812 | .205 | 1176 | .024 | 812 | .064 | 812 | .066 | 10482 | X | X | | | 840 | 27 |
| 6451 | 85 | 1130 | .312 | 1130 | .124 | 1130 | .224 | | | | | | | | | | | 216821 | | X | | | 6250 | 375 |
| 7400 | 96 | 1999 | .095 | 1999 | .137 | 1912 | .224 | 1954 | .015 | 1999 | .080 | 1999 | .046 | 1954 | .028 | 1999 | .036 | 255000 | | X | | | 908 | 211 |
| 7800 | 88 | 2743 | .031 | 2743 | .130 | 2495 | .246 | 2743 | .003 | 2743 | .201 | | | | | 2743 | .009 | | | X | | | 697 | 82 |
| 8500 | 34 | 904 | .093 | 904 | .261 | 904 | .224 | | | 904 | .189 | | | 904 | .154 | 904 | .018 | | | X | | | 221 | 60 |
| 9767 | 122 | 1264 | .049 | 1264 | .200 | 1264 | .649 | 1264 | .028 | 1264 | .690 | 1264 | .230 | 1264 | .294 | 1264 | .035 | 1066788 | | X | | | 2687 | 889 |
| 12883 | 119 | 1198 | .105 | 1198 | .398 | 1198 | .378 | 1198 | .006 | 1198 | .302 | 1198 | .164 | 3020 | .059 | 1198 | .150 | 309438 | | X | | | 770 | 310 |
| 19266 | 112 | 1987 | .065 | 1987 | .353 | 1987 | .423 | | | 1987 | .447 | 1987 | .092 | 1987 | .175 | | | 2140865 | | X | | | 561 | 455 |

UNIT COSTS BY TOP LEVEL OF ACADEMIC PROGRAM - GRADUATE
(SQUARE FEET IN THOUSANDS)

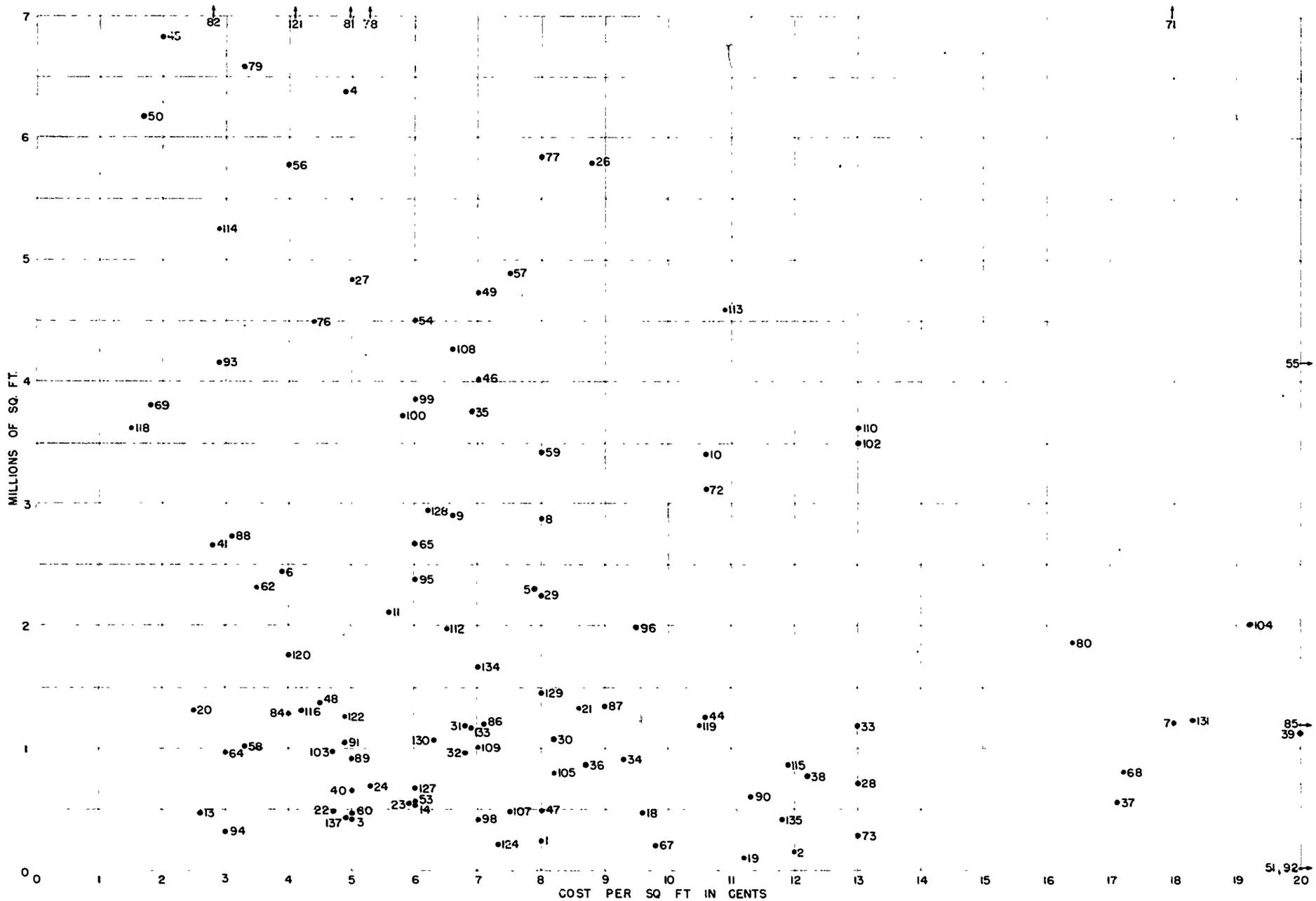
| ENROLL F.T.E. | SCHOOL NUMBER | ADMINI-STRATION ( #1 ) SQ FT | $ PER SQ FT | BUILDING MAINTENANCE ( #2 ) SQ FT | $ PER SQ FT | CUSTODIAL ( #3 ) SQ FT | $ PER SQ FT | SAFETY & EMPLOYEE TRAINING ( #4 ) SQ FT | $ PER SQ FT | UTILITIES ( #5 ) SQ FT | $ PER SQ FT | LANDSCAPE & GROUNDS ( #6 ) SQ FT | $ PER SQ FT | TRAFFIC & SECURITY ( #8 ) SQ FT | $ PER SQ FT | GENERAL SERVICES ( #9 ) SQ FT | $ PER SQ FT | MAJOR REPAIRS ( #7 ) | LEVEL OF ACADEMIC PROGRAM 2 YR | 4 YR | GRAD | MED | CAMPUS AREA GROSS ACRES | INTEN. MAINT. ACRES |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 388 | 67 | 202 | .098 | 202 | .266 | 148 | .216 | 148 | .005 | 167 | .348 | 1089 | .021 | 148 | .007 | 202 | .049 | | | | | X | 85 | 25 |
| 983 | 63 | 800 | .225 | 800 | .138 | 760 | .309 | INCL. | IN #8 | 800 | .218 | 800 | .116 | 800 | .183 | 800 | .375 | 96000 | | X | | X | 92 | 92 |
| 1080 | 31 | 1193 | .058 | 739 | .213 | 709 | .278 | 1193 | .031 | 1193 | .235 | 890 | .143 | 1193 | .145 | 1193 | .013 | 21000 | | X | | X | 2005 | 60 |
| 1200 | 47 | 500 | .080 | 500 | .324 | 500 | .433 | | | 500 | .300 | | | 500 | .156 | | | | | X | | X | | |
| 1568 | 3 | 428 | .050 | 428 | .180 | 428 | .300 | 428 | .002 | 428 | .260 | 428 | .100 | 428 | .064 | 428 | .042 | | | X | | X | 300 | 100 |
| 1584 | 105 | 802 | .082 | 445 | .312 | 445 | .238 | INCL. | IN #8 | 445 | .138 | 825 | .020 | 445 | .190 | 445 | .046 | 37767 | | X | | X | 400 | 19 |
| 1812 | 90 | 604 | .113 | INCL. | IN #3 | 604 | .783 | | | 604 | .301 | 604 | .116 | 604 | .072 | 604 | .110 | | | X | | X | 206 | 97 |
| 1866 | 13 | 487 | .026 | 487 | .195 | 428 | .224 | INCL. | IN #2 | 437 | .185 | 487 | .188 | 487 | .015 | | | 30000 | | X | | X | 130 | 65 |
| 2000 | 107 | 494 | .075 | 494 | .264 | 494 | .345 | | | 494 | .425 | | | 494 | .152 | 494 | .089 | 125000 | | X | | X | | |
| 2500 | 33 | 1199 | .130 | 1199 | .800 | 1091 | .490 | | | 1199 | .930 | 1199 | .320 | | | 1199 | .040 | | | X | | X | 800 | 100 |
| 2700 | 58 | 1025 | .033 | 1025 | .255 | 975 | .265 | 1025 | .002 | 1025 | .357 | 1025 | .116 | | | | | 245000 | | X | | X | 670 | 105 |
| 3088 | 89 | 916 | .050 | 916 | .260 | 916 | .230 | | | 916 | .290 | | | | | | | | | X | | X | 228 | 150 |
| 3153 | 91 | 1053 | .049 | 1053 | .078 | 924 | .240 | | | 564 | .182 | 1053 | .069 | | | | | | X | X | | X | 333 | 190 |
| 3219 | 134 | 1676 | .070 | 1676 | .270 | 1676 | .210 | | | 1676 | .310 | 1676 | .070 | 1676 | .070 | | | 502000 | | X | | X | 285 | 200 |
| 3412 | 14 | 550 | .060 | 334 | .179 | 334 | .200 | | | 334 | .299 | 550 | .098 | 550 | .038 | | | 34083 | | X | | X | 50 | 40 |
| 3695 | 24 | 700 | .053 | 700 | .154 | 700 | .284 | | | 700 | .286 | 700 | .081 | 700 | .060 | 700 | .009 | 60000 | | X | | X | 80 | 63 |
| 3748 | 22 | 495 | .047 | 495 | .119 | 443 | .226 | 655 | .003 | 495 | .211 | 655 | .117 | 655 | .050 | 495 | .059 | 119166 | | X | | X | 160 | 160 |
| 4500 | 103 | 980 | .047 | 980 | .150 | 980 | .390 | | | 1042 | .420 | 1042 | .045 | 1042 | .054 | 1042 | .012 | 190000 | X | X | | X | 357 | 28 |
| 4948 | 27 | 4836 | .050 | 4836 | .257 | 4663 | .222 | | | 4836 | .377 | 4836 | .108 | | | 4836 | .077 | 1568000 | | X | | X | 2300 | 600 |
| 5590 | 32 | 962 | .068 | 962 | .272 | 962 | .377 | | | 962 | .208 | 962 | .011 | 962 | .063 | | | 138500 | | X | | X | 370 | 144 |
| 5724 | 39 | 1144 | .200 | 976 | .190 | 902 | .330 | 1144 | .015 | 1048 | .590 | 4951 | .015 | 1144 | .130 | INCL. | IN #1 | 324648 | | X | | X | 192 | 105 |
| 6000 | 70 | | | | | | | | | 1800 | .300 | | | | | | | | | X | | X | 440 | 280 |
| 6420 | 21 | 1344 | .086 | 1344 | .336 | 1401 | .750 | | | 1452 | .287 | 1404 | .088 | 1404 | .117 | | | 67000 | | X | | X | 75 | 70 |
| 6701 | 130 | 1078 | .063 | 572 | .552 | 572 | .337 | | | | | | | | | INCL. | IN #1 | 39847 | | | | X | 402 | 193 |
| 6740 | 40 | 655 | .050 | 655 | .240 | 655 | .650 | 655 | .010 | 655 | .360 | 655 | .080 | 655 | .210 | 655 | .050 | 190000 | | X | | X | 93 | 60 |
| 6745 | 38 | 790 | .122 | 790 | .202 | 774 | .308 | | | 790 | .300 | 790 | .145 | 790 | .085 | 790 | .041 | 199872 | | X | | X | 213 | 64 |
| 7983 | 41 | 2669 | .028 | 1338 | .140 | 1338 | .300 | 2669 | .004 | 1338 | .230 | 2669 | .064 | 2669 | .063 | 1338 | .051 | 702198 | | X | | X | 150 | 133 |
| 8000 | 106 | | | | | | | | | 648 | .167 | | | | | | | | X | X | | X | | |
| 8995 | 129 | 1453 | .080 | 913 | .180 | 913 | .210 | | | 913 | .500 | 1453 | .050 | 1453 | .030 | INCL. | IN #1 | 583000 | | X | | X | 188 | 100 |
| 9196 | 36 | 881 | .087 | 881 | .395 | 881 | .250 | | | 881 | .238 | 1236 | .093 | 1236 | .100 | 881 | .025 | 100000 | | X | | X | 268 | 138 |
| 9231 | 131 | 1244 | .183 | 1056 | .161 | 803 | .595 | 1244 | .003 | 901 | .606 | 4225 | .024 | 6057 | .038 | | | 309343 | | X | | X | 97 | 97 |
| 9275 | 127 | 689 | .060 | 689 | .290 | 689 | .370 | 689 | .020 | 689 | .350 | 689 | .060 | | | | | 78178 | | X | | X | 492 | 300 |
| 9804 | 115 | 875 | .119 | 875 | .473 | 875 | .677 | 875 | .043 | 875 | .301 | 875 | .062 | 875 | .233 | INCL. | IN #3 | 458343 | | X | | X | 13 | 13 |
| 11070 | 28 | 728 | .130 | 728 | .470 | 728 | .530 | | | 728 | .270 | | | | | | | 34000 | | X | | X | 354 | 190 |
| 11112 | 116 | 1313 | .042 | 1313 | .123 | 1313 | .361 | | | | | 1313 | .143 | 1313 | .117 | | | 61207 | | X | | X | 245 | 200 |
| 11567 | 49 | 4730 | .070 | 3118 | .200 | 4429 | .220 | | | 4730 | .210 | 4730 | .040 | | | 4730 | .010 | 908000 | | X | | X | 572 | 275 |
| 11666 | 87 | 1353 | .090 | 1353 | .334 | 1240 | .528 | | | 1353 | .471 | | | | | | | | X | X | | X | 1081 | 200 |
| 12778 | 120 | 1767 | .040 | 1767 | .390 | 1767 | .300 | | | 1767 | .280 | 4082 | .030 | 5849 | .030 | 1767 | .080 | 200000 | X | X | | X | 94 | 94 |
| 13150 | 56 | 5787 | .040 | 3487 | .276 | 2711 | .259 | 5787 | .018 | 5370 | .193 | 5385 | .057 | 5787 | .027 | 5151 | .015 | 549565 | | X | | X | 1658 | 307 |

UNIT COSTS BY TOP LEVEL OF ACADEMIC PROGRAM - GRADUATE
(SQUARE FEET IN THOUSANDS)

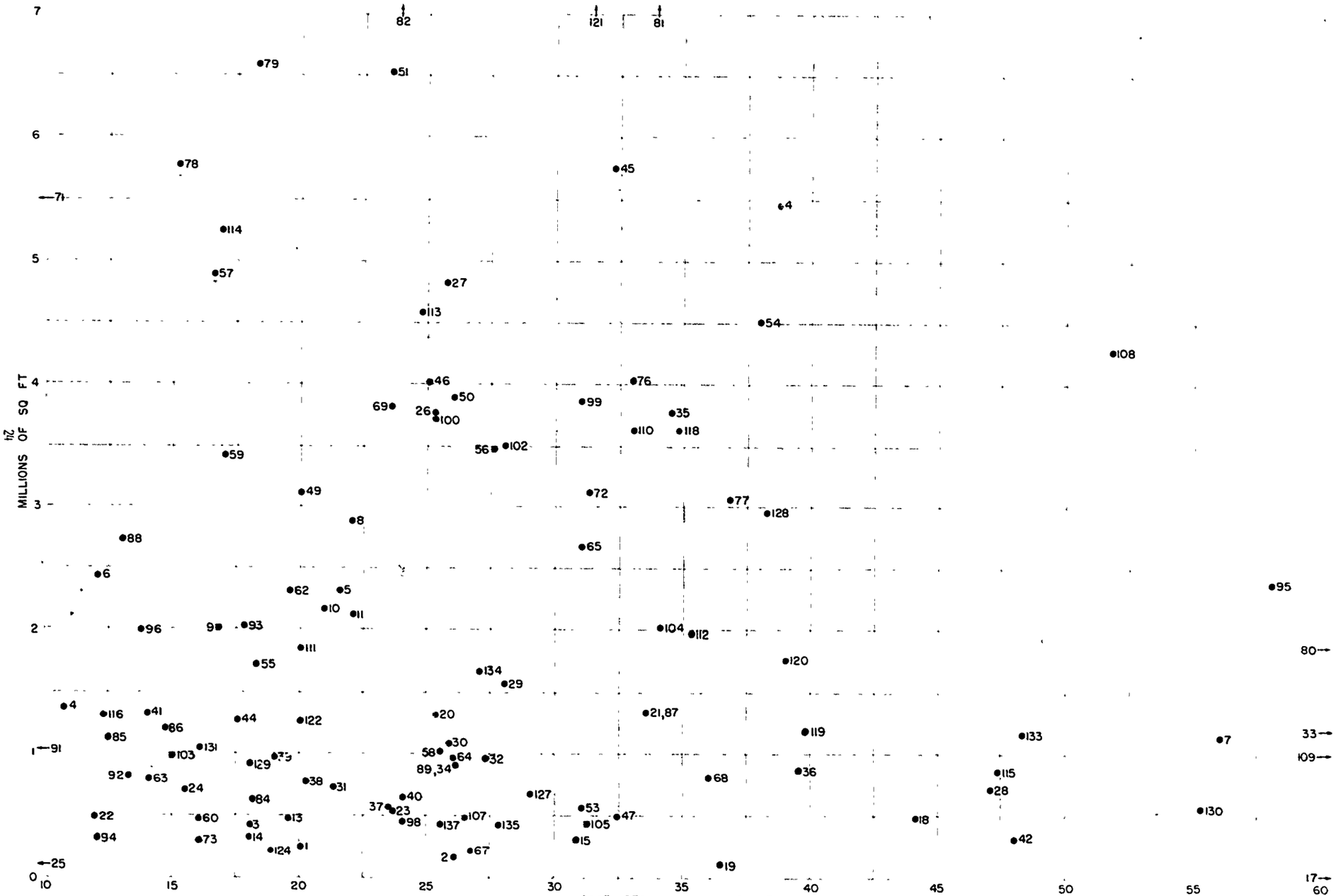
| ENROLL F.T.E. | SCHOOL NUMBER | ADMINI-STRATION ( #1 ) SQ FT | $ PER SQ FT | BUILDING MAINTENANCE ( #2 ) SQ FT | $ PER SQ FT | CUSTODIAL ( #3 ) SQ FT | $ PER SQ FT | SAFETY & EMPLOYEE TRAINING ( #4 ) SQ FT | $ PER SQ FT | UTILITIES ( #5 ) SQ FT | $ PER SQ FT | LANDSCAPE & GROUNDS ( #6 ) SQ FT | $ PER SQ FT | TRAFFIC & SECURITY ( #8 ) SQ FT | $ PER SQ FT | GENERAL SERVICES ( #9 ) SQ FT | $ PER SQ FT | MAJOR REPAIRS ( #7 ) | LEVEL OF ACADEMIC PROGRAM 2 YR | 4 YR | GRAD | MED | CAMPUS AREA GROSS ACRES | INTEN. MAINT. ACRES |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 13733 | 11 | 2132 | .056 | 2132 | .221 | 2132 | .286 | | | 2132 | .415 | 2132 | .144 | | | | | 123199 | | X | | X | 419 | 43 |
| 14524 | 93 | 4153 | .029 | 2041 | .177 | 2041 | .242 | 4153 | .009 | 2041 | .278 | 4153 | .073 | 4153 | .038 | 2041 | .023 | 211219 | | X | | X | 420 | 191 |
| 14972 | 118 | 3633 | .015 | 3633 | .347 | 3633 | .268 | | | 3633 | .247 | 17371 | .198 | | | | | 275000 | | X | | X | 1255 | 400 |
| 15635 | 29 | 2259 | .080 | 1572 | .280 | 1572 | .280 | | | 2259 | .260 | 2259 | .130 | 2259 | .070 | | | 95836 | | X | | X | 1740 | 600 |
| 15813 | 26 | 5790 | .088 | 3777 | .252 | 3777 | .328 | 5790 | .052 | 3777 | .216 | 5790 | .087 | INCL. | IN #4 | 3777 | .030 | 230000 | | | | X | 1400 | 575 |
| 17000 | 48 | 1384 | .045 | 1384 | .107 | 1384 | .256 | | | 1384 | .208 | 1384 | .086 | 1384 | .043 | 1384 | .164 | 187400 | | X | | X | 80 | 80 |
| 17000 | 111 | 44 | .255 | 1854 | .200 | 1854 | .500 | | | 1854 | .217 | 2178 | .052 | | | | | | | X | | X | 257 | 97 |
| 17340 | 57 | 4894 | .075 | 4894 | .166 | 4894 | .460 | | | 4894 | .244 | 4894 | .051 | 4894 | .057 | 4894 | .014 | 1200000 | | X | | X | 149 | 55 |
| 17805 | 51 | 13 | .567 | 6519 | .236 | 5774 | .329 | | | 6443 | .238 | | | | | 26 | .218 | 322807 | | X | | X | 1244 | 524 |
| 18000 | 109 | 1013 | .070 | 1005 | .670 | 1005 | .380 | 1005 | .020 | 1005 | .820 | 1005 | .001 | 1005 | .049 | 1005 | .078 | 300000 | X | X | | X | 2 | 2 |
| 18196 | 65 | 2687 | .060 | 2687 | .310 | 2415 | .370 | 2687 | .011 | 2687 | .420 | | | 2687 | .130 | | | 111000 | | X | | X | 300 | 200 |
| 18500 | 52 | | | | | | | 1400 | .001 | 1400 | .223 | | | 1400 | .002 | | | | | X | | X | 350 | 250 |
| 19372 | 110 | 3623 | .130 | 3623 | .330 | 3623 | .240 | 6741 | .010 | 5848 | .240 | 5848 | .060 | 6741 | .050 | 6741 | .010 | 244000 | X | X | | X | 1100 | 999 |
| 21295 | 114 | 5248 | .029 | 5248 | .169 | 2335 | .311 | 5248 | .008 | 5248 | .242 | 5248 | .080 | 5248 | .048 | 5248 | .046 | 96000 | X | X | | X | 750 | 320 |
| 23000 | 74 | | | | | 3109 | .420 | | | | | | | | | | | | | X | | X | 488 | 200 |
| 25582 | 113 | 4589 | .109 | 4589 | .247 | 4589 | .350 | 10914 | .026 | 9499 | .278 | 4589 | .074 | 10914 | .049 | 4589 | .029 | 677758 | X | X | | X | 900 | 600 |
| 27597 | 4 | 6376 | .049 | 5448 | .387 | 3293 | .484 | 6376 | .005 | 5740 | .389 | 6376 | .065 | 6376 | .063 | 6376 | .073 | 1250000 | | X | | X | 1350 | 481 |
| 36826 | 81 | 7618 | .050 | 7618 | .339 | 7618 | .347 | 7618 | .057 | 7618 | .368 | 7618 | .084 | 7618 | .102 | 7618 | .050 | 445662 | | X | | X | 640 | 640 |

UNIT COSTS BY TOP LEVEL OF ACADEMIC PROGRAM - MEDICAL
(SQUARE FEET IN THOUSANDS)

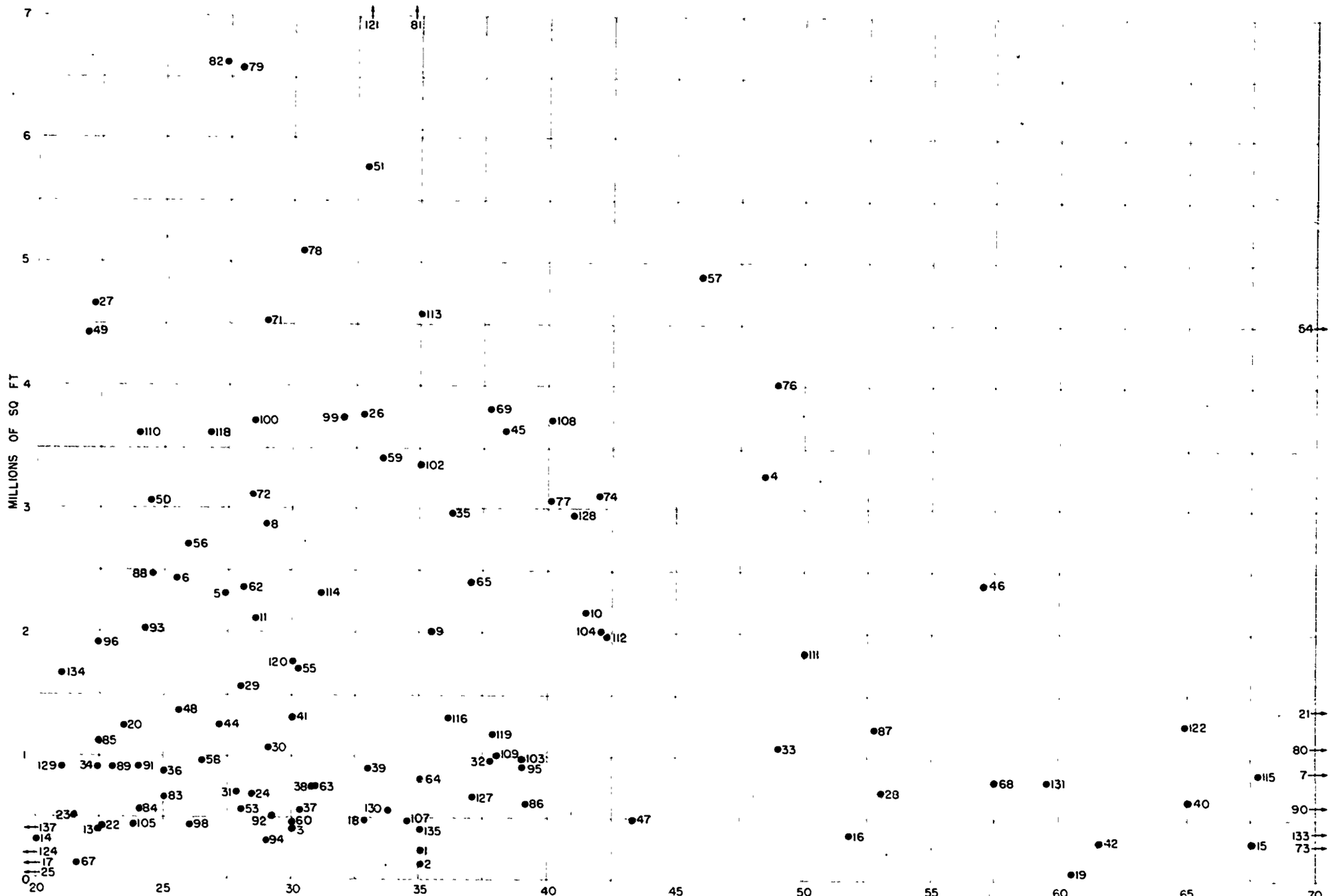
| ENROLL F.T.E. | SCHOOL NUMBER | ADMINI-STRATION ( #1 ) SQ FT | $ PER SQ FT | BUILDING MAINTENANCE ( #2 ) SQ FT | $ PER SQ FT | CUSTODIAL ( #3 ) SQ FT | $ PER SQ FT | SAFETY & EMPLOYEE TRAINING ( #4 ) SQ FT | $ PER SQ FT | UTILITIES ( #5 ) SQ FT | $ PER SQ FT | LANDSCAPE & GROUNDS ( #6 ) SQ FT | $ PER SQ FT | TRAFFIC & SECURITY ( #8 ) SQ FT | $ PER SQ FT | GENERAL SERVICES ( #9 ) SQ FT | $ PER SQ FT | MAJOR REPAIRS ( #7 ) | LEVEL OF ACADEMIC PROGRAM 2 YR | 4 YR | GRAD | MED | CAMPUS AREA GROSS ACRES | INTEN. MAINT. ACRES |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 282 | 135 | 435 | .118 | 435 | .277 | 435 | .350 | 435 | .005 | 435 | 1.121 | 435 | .059 | 435 | .117 | 435 | .030 | 26783 | | X | | X | 100 | 35 |
| 500 | 133 | 1172 | .069 | 1172 | .482 | 422 | .954 | | | 1172 | .662 | 1172 | .041 | 1172 | .127 | | | 1000000 | X | X | X | X | 25 | 25 |
| 910 | 80 | 1873 | .164 | 1873 | .724 | 1139 | .746 | 1873 | .016 | 1873 | .426 | 79 | .139 | 1873 | .203 | 936 | .031 | 1286117 | | | X | X | 10 | 10 |
| 1600 | 95 | 2390 | .060 | 2390 | .580 | 925 | .390 | | | 2390 | .370 | 1524 | .430 | | | | | 900000 | | | | X | 35 | 35 |
| 3147 | 20 | 1320 | .025 | 1320 | .253 | 1250 | .234 | 1320 | .001 | 1320 | .181 | 1320 | .097 | | | | | 94000 | | X | X | X | 540 | 100 |
| 4409 | 30 | 1098 | .082 | 1098 | .258 | 1067 | .292 | 1098 | .037 | 1098 | .414 | 1098 | .244 | | | 1098 | .069 | 30472 | | X | X | X | 1501 | 238 |
| 5296 | 5 | 2312 | .079 | 2312 | .215 | 2312 | .274 | | | 2312 | .445 | | | | | 2312 | .014 | 8819 | | X | X | X | 2035 | 110 |
| 6070 | 102 | 3500 | .130 | 3500 | .280 | 3363 | .350 | 3500 | .030 | 3500 | .330 | 3500 | .070 | 3500 | .050 | 3500 | .090 | 833550 | X | X | X | X | 327 | 209 |
| 7241 | 44 | 1262 | .106 | 1262 | .176 | 1262 | .272 | | | 1262 | .355 | 1262 | .074 | | | | | 51027 | | X | X | X | 96 | 96 |
| 7391 | 9 | 2903 | .066 | 2012 | .167 | 2012 | .354 | | | 2012 | .218 | 2903 | .040 | 2903 | .005 | | | 199455 | | X | X | X | 247 | 81 |
| 7962 | 104 | 2011 | .192 | 2011 | .341 | 2011 | .421 | 2011 | .024 | 2011 | .378 | 2011 | .139 | 2011 | .047 | 2011 | .119 | 150000 | | X | X | X | 333 | 302 |
| 8579 | 45 | 6838 | .020 | 5742 | .323 | 3645 | .383 | | | 6838 | .375 | 5653 | .046 | 6838 | .162 | 5704 | .035 | 250000 | | X | X | X | 175 | 70 |
| 9800 | 6 | 2449 | .039 | 2449 | .121 | 2449 | .255 | | | 2449 | .162 | 2449 | .057 | | | 2449 | .018 | 237309 | | X | X | X | 1544 | 350 |
| 10076 | 108 | 4260 | .066 | 4260 | .518 | 3727 | .401 | | | 4260 | .190 | 4260 | .037 | 3727 | .064 | 4260 | .012 | 700000 | | X | X | X | 171 | 102 |
| 11079 | 8 | 2889 | .080 | 2889 | .220 | 2889 | .290 | | | 2889 | .110 | 2889 | .020 | | | 2889 | .080 | 225000 | | X | X | X | 46 | 6 |
| 11762 | 10 | 3416 | .106 | 2167 | .209 | 2167 | .414 | 3416 | .001 | 2167 | .242 | 2167 | .072 | 2167 | .056 | 2167 | .022 | 211633 | | X | X | X | 1030 | 300 |
| 12500 | 59 | 3429 | .080 | 3429 | .170 | 3429 | .335 | | | 3429 | .331 | 3429 | .147 | | | 3429 | .009 | 161762 | | X | X | X | 8800 | 600 |
| 12591 | 35 | 3760 | .069 | 3760 | .345 | 2963 | .362 | 3760 | .052 | 3760 | .330 | 3760 | .150 | 3760 | .083 | 3760 | .050 | 190726 | | X | X | X | 3776 | 898 |
| 14407 | 50 | 6169 | .017 | 3889 | .260 | 3067 | .244 | 6169 | .004 | 6169 | .208 | 6169 | .040 | 6169 | .022 | 6169 | .043 | 27794 | | X | X | X | 512 | 350 |
| 14913 | 99 | 3851 | .060 | 3851 | .310 | 3749 | .320 | | | 3863 | .410 | 3851 | .080 | | | 3851 | .050 | 569761 | | X | X | X | 720 | 350 |
| 15910 | 55 | 4168 | .722 | 1734 | .182 | 1734 | .302 | | | 4168 | .242 | | | 4168 | .061 | 4168 | .018 | 1890042 | | X | X | X | 750 | 380 |
| 17000 | 54 | 4500 | .060 | 4500 | .380 | 4500 | .780 | 4500 | .020 | 4500 | .680 | 4500 | .080 | 4500 | .260 | | | 3386 | | X | X | X | 900 | 350 |
| 18271 | 46 | 4013 | .070 | 4013 | .250 | 2400 | .570 | 4013 | .020 | 3506 | .300 | | | 4013 | .140 | 4013 | .120 | 2005935 | | X | X | X | 1500 | 500 |
| 19430 | 71 | 10000 | .180 | 5519 | .080 | 4524 | .290 | | | 10000 | .210 | 16988 | .027 | | | | | 1500000 | X | X | X | X | 4400 | 390 |
| 19502 | 69 | 3803 | .018 | 3803 | .236 | 3803 | .378 | 3803 | .020 | 3803 | .370 | 7115 | .045 | | | 3803 | .053 | 538200 | | X | X | X | 1400 | 480 |
| 20104 | 72 | 3135 | .106 | 3135 | .313 | 3135 | .284 | | | 3135 | .364 | 3135 | .170 | | | | | 282030 | | X | X | X | 1180 | 335 |
| 20741 | 100 | 3728 | .058 | 3728 | .252 | 3728 | .286 | 7473 | .007 | 7823 | .115 | 7473 | .100 | 7823 | .054 | 7823 | .011 | 80256 | | X | X | X | 1970 | 700 |
| 22212 | 77 | 5842 | .080 | 3060 | .368 | 3070 | .401 | 5842 | .006 | 4540 | .432 | 5710 | .115 | 5726 | .102 | 5842 | .014 | 701339 | | X | X | X | 800 | 290 |
| 22548 | 128 | 2959 | .062 | 2959 | .382 | 2959 | .410 | 2959 | .040 | 2959 | .368 | 2959 | .222 | 2959 | .277 | | | 55602 | X | X | X | X | 1223 | 800 |
| 25548 | 76 | 4482 | .044 | 4036 | .330 | 4036 | .489 | | | 4036 | .846 | 4482 | .068 | 4482 | .114 | 4482 | .107 | 371155 | | X | X | X | 172 | 124 |
| 29428 | 78 | 10917 | .053 | 5777 | .152 | 5091 | .306 | 10980 | .012 | 10931 | .277 | 10587 | .050 | 10980 | .049 | 10980 | .077 | 1464763 | X | X | X | X | 2200 | 1000 |
| 29500 | 79 | 6588 | .033 | 6588 | .183 | 6588 | .280 | | | 6588 | .306 | 6588 | .098 | | | 6588 | .028 | 208328 | | X | X | X | 304 | 211 |
| 32677 | 121 | 7239 | .041 | 7239 | .315 | 7217 | .330 | | | 11633 | .307 | 7239 | .091 | 7169 | .056 | 11633 | .018 | | X | X | X | X | 1600 | 640 |
| 39592 | 82 | 7290 | .028 | 7290 | .240 | 6623 | .274 | 15247 | .020 | 13196 | .259 | 15247 | .055 | 15247 | .044 | 15247 | .065 | 149800 | X | X | X | X | 5100 | 1305 |



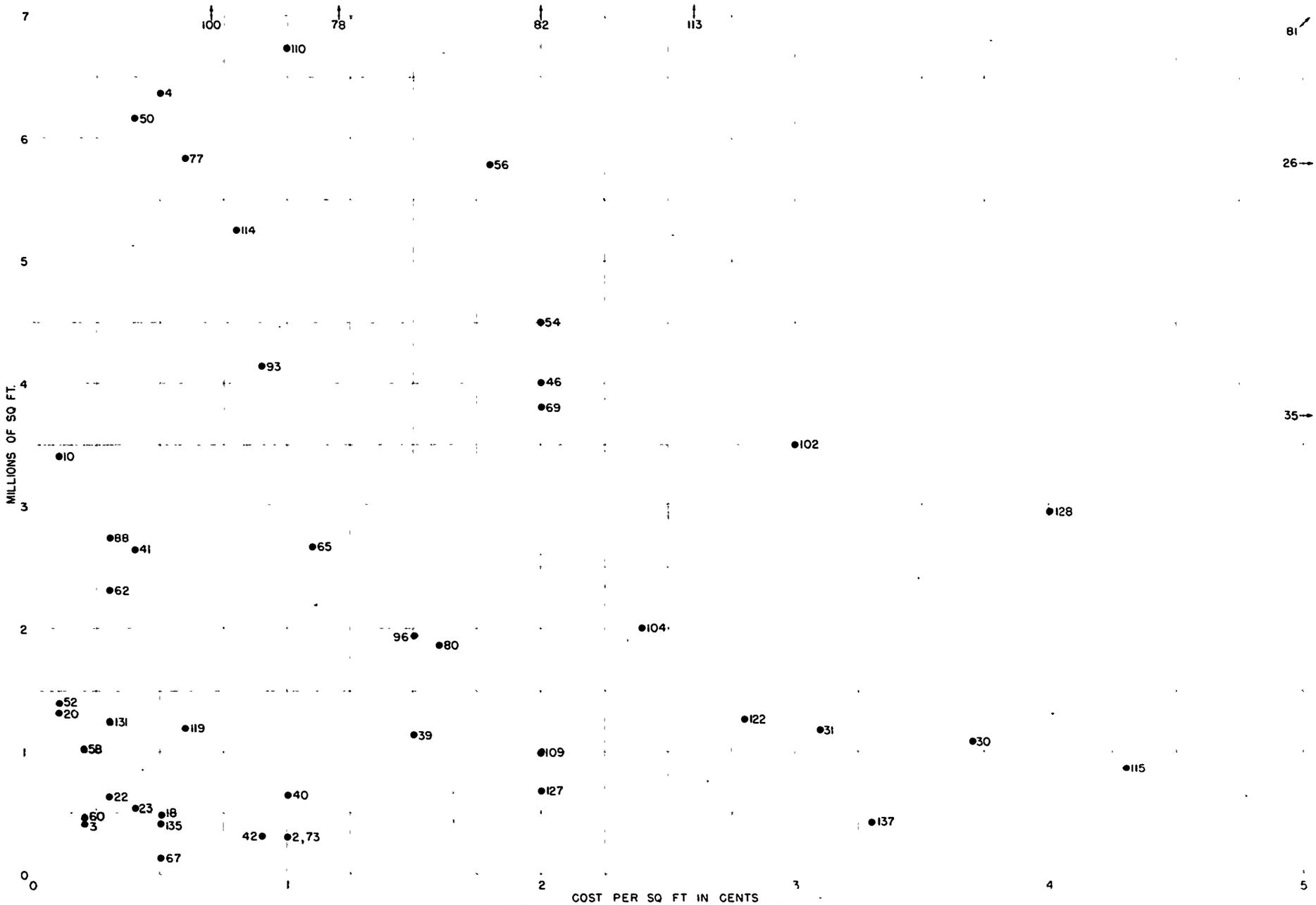

PHYSICAL PLANT ADMINISTRATION



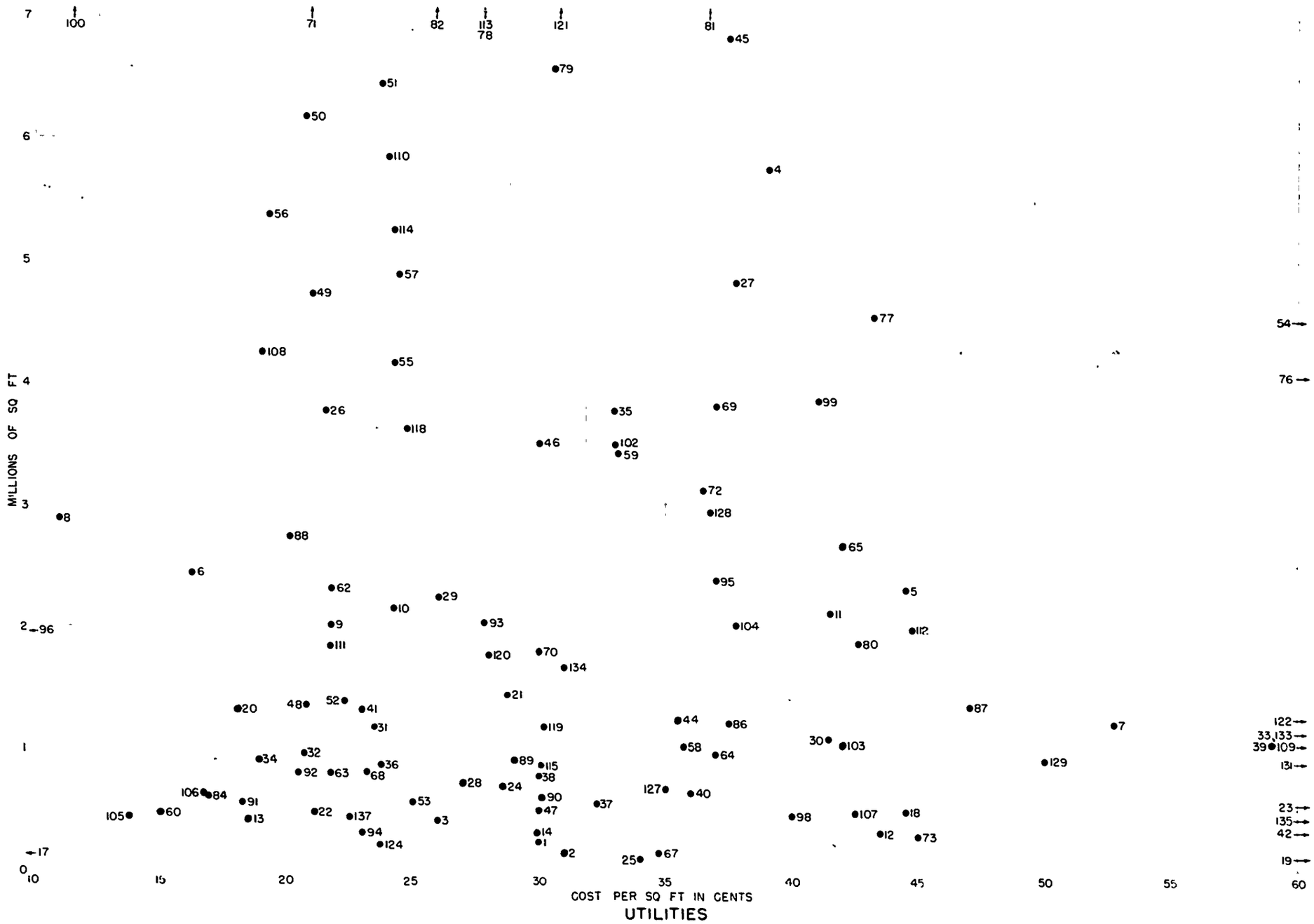

BUILDING MAINTENANCE

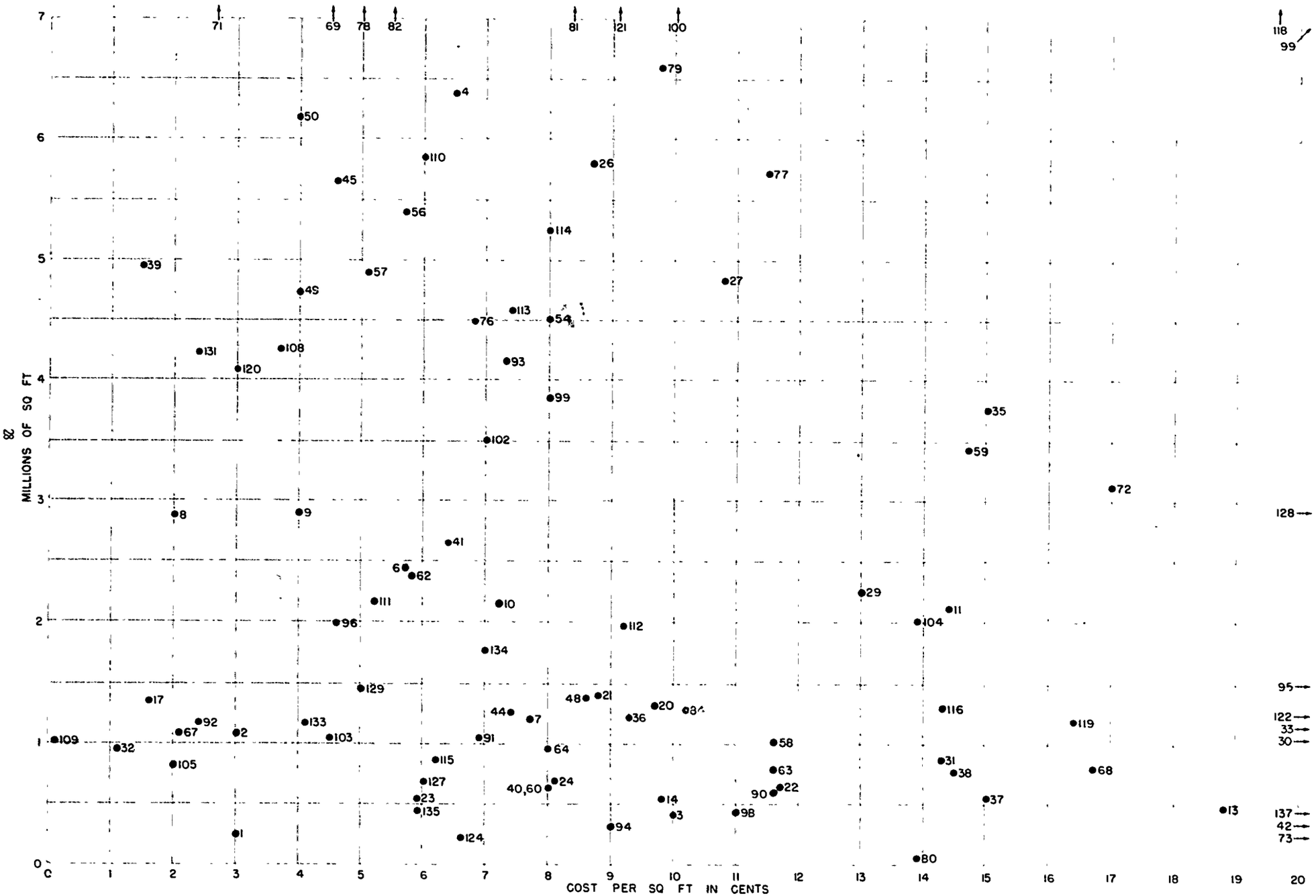



CUSTODIAL SERVICES

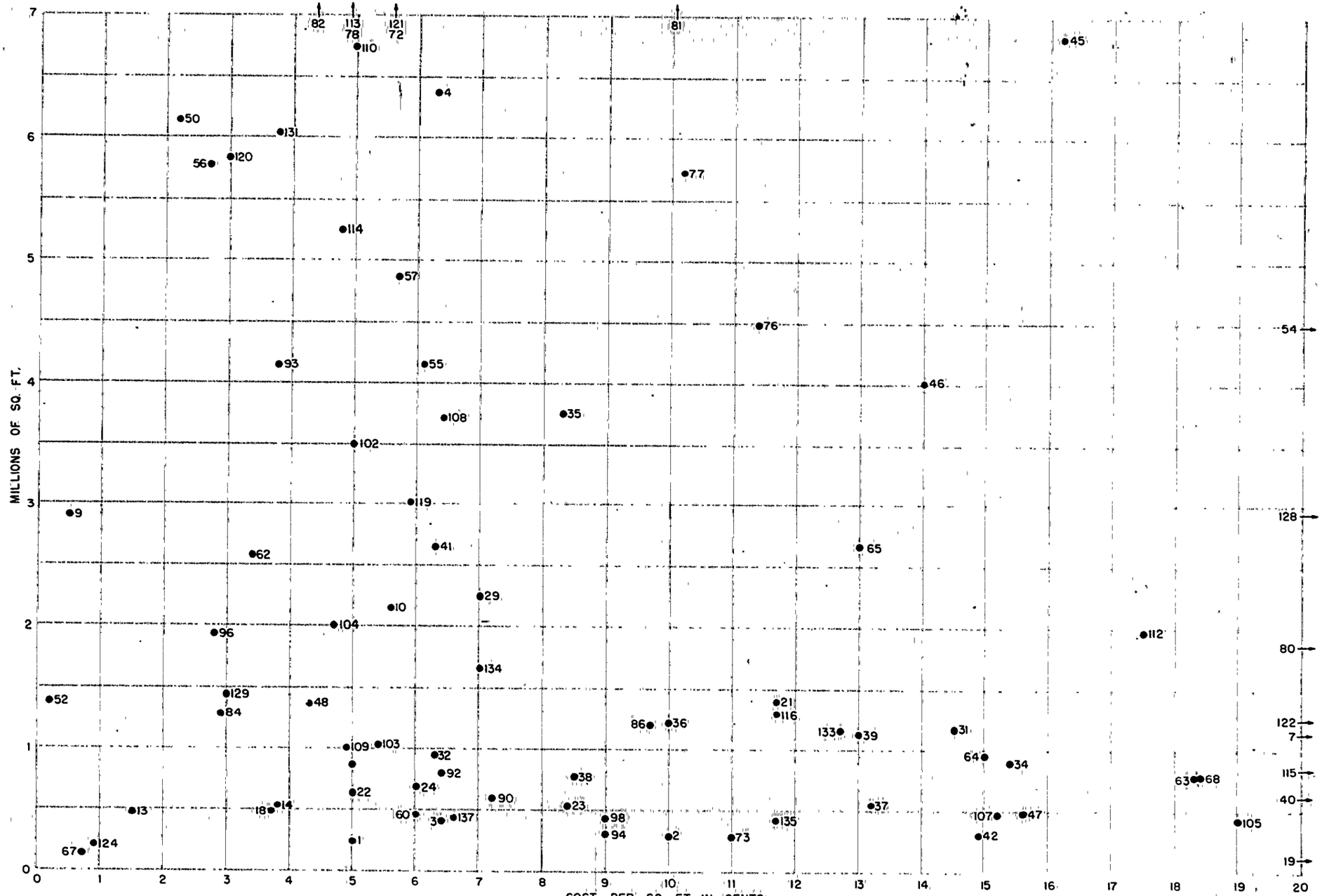


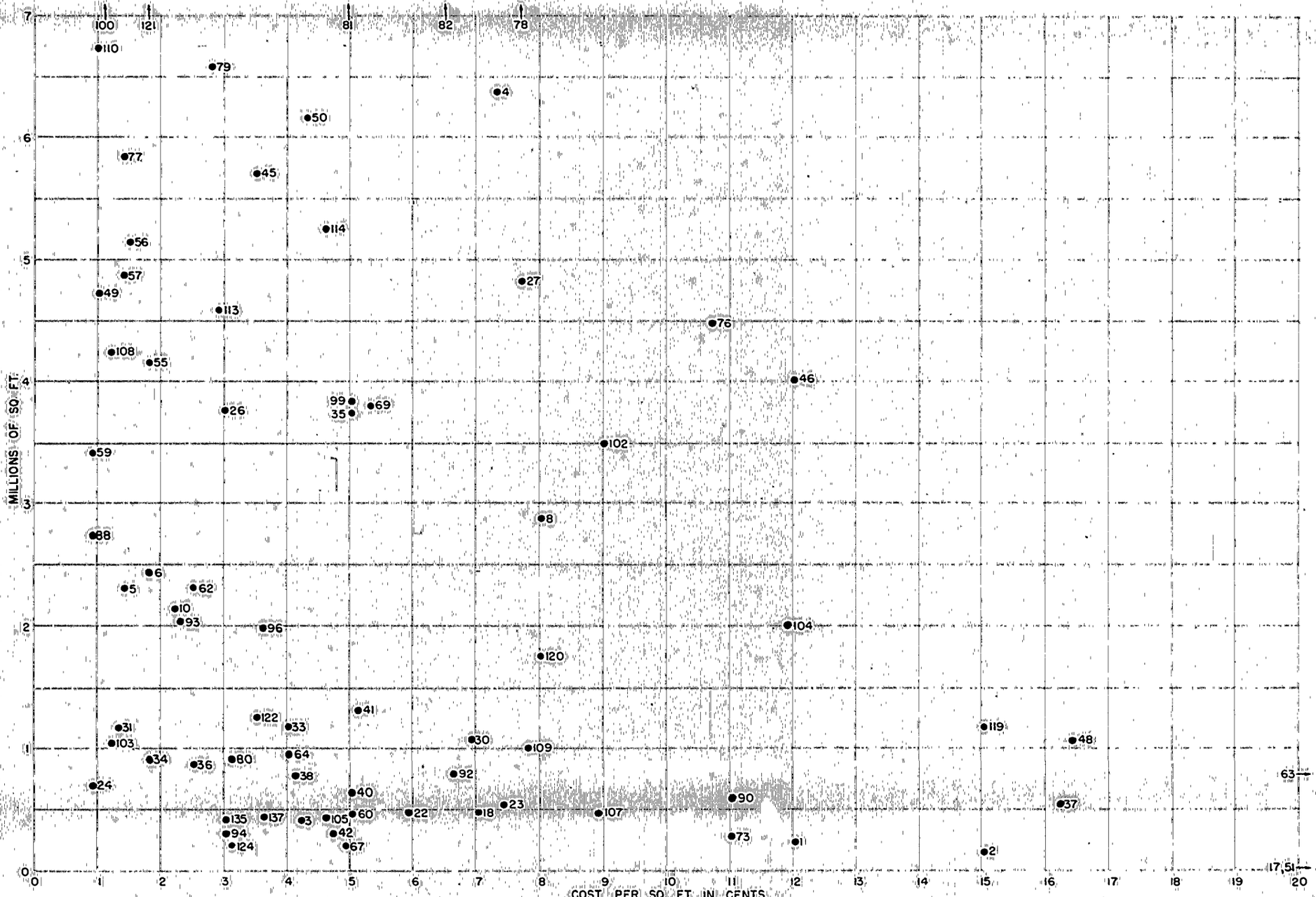

CAMPUS SAFETY & EMPLOYEE TRAINING


MILLIONS OF SQ FT
COST PER SQ FT IN CENTS
UTILITIES




LANDSCAPE & GROUNDS MAINTENANCE


MILLIONS OF SQ. FT.
COST PER SQ. FT. IN CENTS
TRAFFIC & SECURITY




GENERAL SERVICES

WAGE RATES - MIDWEST REGION
(WAGE RATES SHOWN IN THOUSANDS)

| ENROLL F.T.E. | SCHOOL NUMBER | CHIEF ADMIN | ASSOC ADMIN | ASST ADMIN | PRIN PLAN | CONST ENGR | CHIEF ENGRS | UTIL SUPT | MAINT SUPT | CUST SUPT | GRNDS SUPT | SKILL TRADE FORE | CUST FORE | UTIL EQUIP OPER | SKILL TRADE | SKILL GARD | CUST | SKILL LABOR | MARKUP PERCENT |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 730 | 141 | 11-14 | | | | | | | 8-9 | 6-7 | | | | | | | 5-6 | 5-6 | |
| 875 | 19 | 9-11 | | | | | | 8-9 | | | | | 7-8 | 7-8 | 7-8 | 7-8 | 5-6 | 6-7 | |
| 1265 | 18 | 11-14 | | | | | | 7-8 | 9-11 | | 6-7 | | 6-7 | 6-7 | 7-8 | | 5-6 | 5-6 | 10 |
| 1275 | 126 | 9-11 | | | | | | | | 6-7 | 6-7 | | | | 5-6 | 5-6 | 0-5 | 0-5 | |
| 1300 | 123 | 17-20 | | | | | | 9-11 | 9-11 | 9-11 | | 6-7 | 6-7 | 6-7 | 6-7 | 5-6 | 5-6 | 6-7 | 20 |
| 1592 | 124 | 9-11 | | | | | | | 7-8 | 7-8 | | | | 6-7 | | | 5-6 | 6-7 | |
| 3854 | 16 | 14-17 | | | 11-14 | | | 9-11 | 9-11 | 9-11 | 9-11 | 9-11 | 9-11 | 9-11 | 9-11 | 8-9 | 7-8 | 7-8 | |
| 4000 | 12 | 17-20 | 11-14 | | | | 9-11 | 9-11 | 9-11 | 9-11 | 9-11 | 9-11 | 9-11 | 9-11 | 9-11 | 8-9 | 8-9 | 8-9 | |
| 4995 | 117 | 11-14 | | | | | | 8-9 | 8-9 | 8-9 | 8-9 | | 8-9 | 7-8 | | 6-7 | 5-6 | 7-8 | |
| 5223 | 86 | 17-20 | 14-17 | | | 14-17 | 14-17 | 9-11 | | 11-14 | 11-14 | 9-11 | 9-11 | 9-11 | 9-11 | | 7-8 | 6-7 | 10 |
| 6420 | 21 | 17-20 | 11-14 | | 11-14 | 11-14 | | 9-11 | 9-11 | 9-11 | | 9-11 | 8-9 | 9-11 | 9-11 | 7-8 | 6-7 | 7-8 | |
| 8579 | 45 | 24-28 | | | | | | 17-20 | 17-20 | 17-20 | 14-17 | 11-14 | 9-11 | 9-11 | 9-11 | 9-11 | 8-9 | 8-9 | 50 |
| 8792 | 125 | 14-17 | 9-11 | | | | | 11-14 | | 9-11 | 8-9 | 11-14 | 7-8 | 9-11 | 11-14 | 7-8 | 7-8 | 7-8 | |
| 8960 | 136 | 17-20 | 11-14 | | | | | | | 9-11 | 9-11 | 9-11 | 6-7 | 6-7 | 9-11 | 7-8 | 6-7 | | |
| 9275 | 127 | 14-17 | 11-14 | | 11-14 | | | 9-11 | | 9-11 | 9-11 | 11-14 | 8-9 | 7-8 | 11-14 | 7-8 | 6-7 | 6-7 | |
| 9767 | 122 | 14-17 | 14-17 | 14-17 | 17-20 | 17-20 | 14-17 | 14-17 | 11-14 | 9-11 | 11-14 | 11-14 | 9-11 | 9-11 | 17-20 | 9-11 | 7-8 | 11-14 | 20 |
| 9804 | 115 | 14-17 | | 14-17 | | | 11-14 | 9-11 | | 9-11 | 8-9 | 9-11 | 6-7 | 8-9 | 8-9 | 0-5 | 0-5 | 0-5 | 33 |
| 11112 | 116 | 17-20 | 14-17 | | 9-11 | | 11-14 | 14-17 | 11-14 | 9-11 | 9-11 | | 8-9 | 9-11 | 11-14 | 7-8 | 7-8 | 7-8 | |
| 12778 | 120 | 14-17 | | | | | 11-14 | 9-11 | 7-8 | 9-11 | 8-9 | 6-7 | 6-7 | 8-9 | 6-7 | 5-6 | 0-5 | 0-5 | 17 |
| 12883 | 119 | 17-20 | | 14-17 | | 17-20 | 11-14 | 11-14 | 9-11 | 9-11 | 11-14 | 9-11 | 8-9 | 6-7 | 8-9 | 6-7 | 5-6 | 5-6 | |
| 14972 | 118 | 20-24 | | 14-17 | | | 11-14 | 9-11 | 14-17 | 11-14 | | 11-14 | 7-8 | 7-8 | 7-8 | 6-7 | 0-5 | 0-5 | |
| 15910 | 55 | 14-17 | | 14-17 | 11-14 | 11-14 | 11-14 | 8-9 | 11-14 | 9-11 | 11-14 | 6-7 | 6-7 | 6-7 | 6-7 | | 5-6 | 5-6 | |
| 17000 | 111 | 17-20 | | 11-14 | | | 14-17 | 11-14 | 9-11 | 9-11 | 9-11 | 11-14 | 7-8 | 8-9 | 11-14 | 8-9 | 8-9 | 7-8 | 15 |
| 19266 | 112 | 20-24 | | 14-17 | 14-17 | 14-17 | 11-14 | 14-17 | 11-14 | 9-11 | 9-11 | 11-14 | 11-14 | 7-8 | 11-14 | 8-9 | 7-8 | | |
| 19372 | 110 | 20-24 | | 17-20 | | | 14-17 | 11-14 | 14-17 | 11-14 | 11-14 | 11-14 | 8-9 | 9-11 | 9-11 | 6-7 | 6-7 | 7-8 | 27 |
| 19502 | 69 | 20-24 | 20-24 | 17-20 | | 14-17 | | 11-14 | 14-17 | 14-17 | 14-17 | 11-14 | 7-8 | 8-9 | 8-9 | 8-9 | 5-6 | 6-7 | 55 |
| 21295 | 114 | 17-20 | 14-17 | 9-11 | 17-20 | 17-20 | 11-14 | | | 9-11 | 11-14 | 11-14 | 8-9 | | 8-9 | 8-9 | 6-7 | 6-7 | |
| 22548 | 128 | 20-24 | [illegible] | 9-11 | 14-17 | 11-14 | 14-17 | 9-11 | 11-14 | 9-11 | 14-17 | 17-20 | 8-9 | 8-9 | 14-17 | 8-9 | 7-8 | 9-11 | 20 |
| 25548 | [illegible] | 20-24 | 17-20 | 11-14 | 14-17 | 14-17 | 14-17 | 14-17 | 14-17 | 11-14 | 9-11 | 14-17 | 8-9 | | 14-17 | 7-8 | 7-8 | 11-14 | 15 |
| 25582 | 113 | 28+ | 20-24 | | 20-24 | 17-20 | 17-20 | 17-20 | 17-20 | 14-17 | 14-17 | 11-14 | 9-11 | 8-9 | 8-9 | 7-8 | 6-7 | 7-8 | |
| 29428 | 78 | 24-28 | 17-20 | 17-20 | 11-14 | | 14-17 | 14-17 | 14-17 | 11-14 | 14-17 | 11-14 | 7-8 | 8-9 | 9-11 | 9-11 | 7-8 | 9-11 | 33 |
| 32677 | 121 | 20-24 | | 17-20 | | 17-20 | 14-17 | 17-20 | 17-20 | 14-17 | 14-17 | 14-17 | 11-14 | 9-11 | 9-11 | 6-7 | 5-6 | 8-9 | 45 |
| 36826 | 81 | 28+ | 20-24 | 17-20 | 20-24 | 17-20 | 20-24 | 20-24 | 14-17 | 14-17 | 11-14 | 17-20 | 9-11 | 11-14 | 11-14 | 9-11 | 7-8 | 9-11 | |
| 39592 | 82 | 28+ | 20-24 | 14-17 | 20-24 | 14-17 | 14-17 | 17-20 | 14-17 | 14-17 | 17-20 | 11-14 | 9-11 | 11-14 | 9-11 | 8-9 | 5-6 | 9-11 | |

WAGE RATES SUMMARY - MIDWEST REGION

| JOB DESCRIPTION | # OF SCHOOLS REPORTING | ANNUAL RATE | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | 0-5000 | 5000-6000 | 6000-7000 | 7000-8000 | 8000-9000 | 9000-11000 | 11000-14000 | 14000-17000 | 17000-20000 | 20000-24000 | 24000-28000 | 28000+ |
| CHIEF PHYSICAL PLANT ADMIN. | 32 | | | | | | 3 | 2 | 7 | 8 | 7 | 2 | 3 |
| ASSOCIATE ADMIN. | 14 | | | | | | 1 | 3 | 5 | 1 | 4 | | |
| ASSISTANT ADMIN. | 15 | | | | | | 2 | 2 | 7 | 4 | | | |
| PRINCIPAL PLANNER | 13 | | | | | | 1 | 4 | 3 | 2 | 3 | | |
| PRINCIPAL CONSTR. ENGINEER | 13 | | | | | | | 2 | 5 | 6 | | | |
| CHIEF ENGRS. (MECH, ELEC, CIVIL) | 20 | | | | | | 1 | 8 | 9 | 1 | 1 | | |
| UTILITY OR POWER PLANT SUPT. | 28 | | | | 1 | 3 | 9 | 5 | 5 | 4 | 1 | | |
| SHOP SUPT. (MAINT.) | 24 | | | | 2 | 1 | 6 | 5 | 7 | 3 | | | |
| CUSTODIAL SUPT. | 30 | | | 1 | 1 | 1 | 16 | 5 | 5 | 1 | | | |
| GROUNDS SUPT. | 28 | | | 2 | | 4 | 8 | 7 | 6 | 1 | | | |
| SKILLED TRADES FOREMAN | 26 | | | 3 | | | 6 | 13 | 2 | 2 | | | |
| CUSTODIAL FOREMAN | 30 | | | 6 | 6 | 8 | 8 | 2 | | | | | |
| POWER PLANT EQUIP. OPERATORS | 29 | | | 6 | 5 | 7 | 9 | 2 | | | | | |
| SKILLED TRADESMEN (PLUMBER, ELEC, ETC.) | 30 | | 1 | 3 | 3 | 5 | 9 | 6 | 2 | 1 | | | |
| SKILLED GARDENERS | 28 | 1 | 3 | 5 | 7 | 8 | 4 | | | | | | |
| CUSTODIANS | 32 | 4 | 10 | 5 | 10 | 3 | | | | | | | |
| SKILLED LABOR | 30 | 4 | 3 | 7 | 7 | 3 | 4 | 2 | | | | | |

DO YOU BILL FRINGE AND OVERHEAD COST TO OTHER DEPARTMENTS? YES 14 NO 18

PERCENTAGE MARKUP: 1-10% 2 11-20% 6 21-35% 3 36+% 3

WAGE RATES - EASTERN REGION
(WAGE RATES SHOWN IN THOUSANDS)

| ENROLL F.T.E. | SCHOOL NUMBER | CHIEF ADMIN | ASSOC ADMIN | ASST ADMIN | PRIN PLAN | CONST ENGR | CHIEF ENGRS | UTIL SUPT | MAINT SUPT | CUST SUPT | GRNDS SUPT | SKILL TRADE FORE | CUST FORE | UTIL EQUIP OPER | SKILL TRADE | SKILL GARD | CUST | SKILL LABOR | MARKUP PERCENT |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 200 | 61 | 17-20 | | 14-17 | | | | 11-14 | | | 9-11 | 11-14 | 9-11 | 9-11 | 9-11 | 8-9 | 6-7 | 6-7 | |
| 388 | 67 | 11-14 | | | | | | | | | 7-8 | 7-8 | | 6-7 | | | 5-6 | | |
| 400 | 66 | 14-17 | | 6-7 | | | 9-11 | | | 7-8 | 6-7 | 8-9 | 6-7 | 5-6 | 8-9 | 6-7 | 5-6 | | |
| 560 | 2 | 14-17 | 11-14 | 9-11 | 11-14 | 14-17 | 9-11 | 8-9 | 7-8 | 6-7 | 8-9 | 8-9 | 6-7 | 7-8 | 8-9 | 5-6 | 5-6 | 6-7 | |
| 729 | 17 | 11-14 | | | | | | 9-11 | 9-11 | 9-11 | 8-9 | 9-11 | 9-11 | 7-8 | 8-9 | 7-8 | 5-6 | | |
| 910 | 80 | 24-28 | | 14-17 | | 14-17 | 14-17 | 9-11 | 9-11 | 14-17 | | 9-11 | 9-11 | | 8-9 | 6-7 | 5-6 | 5-6 | |
| 983 | 63 | 20-24 | | 9-11 | | | | 11-14 | 14-17 | 11-14 | 11-14 | | 6-7 | 9-11 | 9-11 | 6-7 | 5-6 | 8-9 | |
| 1002 | 142 | 17-20 | | | | | | | 9-11 | 8-9 | 8-9 | 8-9 | 7-8 | 7-8 | 7-8 | 6-7 | 5-6 | 5-6 | |
| 1030 | 1 | 14-17 | 11-14 | 9-11 | 11-14 | 14-17 | 9-11 | 8-9 | 7-8 | 6-7 | 8-9 | 8-9 | 6-7 | 7-8 | 8-9 | 5-6 | 5-6 | 6-7 | |
| 1100 | 53 | 11-14 | 9-11 | 9-11 | | | | | | | 8-9 | 7-8 | | 7-8 | 7-8 | 6-7 | | 5-6 | |
| 1130 | 84 | 17-20 | | 11-14 | 17-20 | | | 11-14 | 9-11 | 11-14 | 11-14 | 9-11 | 7-8 | 6-7 | 9-11 | 6-7 | 5-6 | 8-9 | 25 |
| 1200 | 68 | 17-20 | | 11-14 | | | | | | | 9-11 | | 9-11 | | 9-11 | 7-8 | 6-7 | 6-7 | 30 |
| 1200 | 47 | 17-20 | | | | | | | | 11-14 | | | 5-6 | 8-9 | 7-8 | | 5-6 | 6-7 | |
| 1301 | 60 | 11-14 | | | | | | 8-9 | | | 6-7 | | | | 14-17 | 0-5 | | | |
| 1568 | 3 | 14-17 | | 0-5 | | | | 6-7 | | | 5-6 | 7-8 | | 5-6 | 5-6 | | 0-5 | 0-5 | |
| 1584 | 105 | 17-20 | | | 11-14 | | | 9-11 | 11-14 | 8-9 | | | 6-7 | 7-8 | 7-8 | 6-7 | 0-5 | 5-6 | |
| 2000 | 138 | 11-14 | | | | | | 9-11 | | | 9-11 | | | 6-7 | 7-8 | 6-7 | 5-6 | 6-7 | 16 |
| 2000 | 107 | 17-20 | | 11-14 | | | | 9-11 | 9-11 | 7-8 | 7-8 | 9-11 | 6-7 | 8-9 | 7-8 | | 5-6 | 6-7 | |
| 2117 | 42 | 17-20 | | | | | 11-14 | 9-11 | | | 7-8 | 8-9 | | 9-11 | 7-8 | 5-6 | | | |
| 2148 | 37 | 17-20 | | 11-14 | | | | 8-9 | 9-11 | 7-8 | 8-9 | 7-8 | 7-8 | 8-9 | 8-9 | 6-7 | 5-6 | 5-6 | |
| 2458 | 62 | 17-20 | | 8-9 | | 14-17 | | | | 9-11 | 8-9 | 11-14 | | | 11-14 | 6-7 | 6-7 | 7-8 | 14 |
| 2629 | 64 | 11-14 | | 9-11 | | 9-11 | | 11-14 | | 9-11 | | 7-8 | 5-6 | 6-7 | 6-7 | | 0-5 | 5-6 | |
| 2700 | 58 | 14-17 | | 9-11 | | | | 11-14 | | 11-14 | | 9-11 | 8-9 | 7-8 | 8-9 | 6-7 | 6-7 | 6-7 | |
| 3192 | 73 | 14-17 | | | 17-20 | 14-17 | | | | 9-11 | | | | | 6-7 | 5-6 | 0-5 | 8-9 | |
| 3865 | 75 | 14-17 | | | | | | 11-14 | 9-11 | 8-9 | 8-9 | | | 9-11 | 8-9 | | 6-7 | 6-7 | |
| 4800 | 15 | 11-14 | | | | | | | 9-11 | 8-9 | 8-9 | 7-8 | 6-7 | 6-7 | 5-6 | 5-6 | 5-6 | 7-8 | |
| 4948 | 27 | 20-24 | 17-20 | 17-20 | | 14-17 | 14-17 | 11-14 | 14-17 | 14-17 | 14-17 | 9-11 | 7-8 | 7-8 | 8-9 | 5-6 | 5-6 | 5-6 | 14 |
| 6000 | 70 | 17-20 | 11-14 | 9-11 | | | | 9-11 | | 8-9 | 8-9 | 8-9 | 6-7 | 7-8 | 7-8 | 6-7 | 5-6 | 5-6 | |
| 6070 | 102 | 20-24 | 17-20 | 14-17 | 17-20 | 14-17 | 11-14 | 11-14 | 11-14 | 11-14 | 9-11 | 8-9 | 7-8 | 8-9 | 7-8 | 6-7 | 5-6 | 5-6 | |
| 6740 | 40 | | | | | | | 8-9 | | | 8-9 | 8-9 | 6-7 | 7-8 | 7-8 | 5-6 | 5-6 | 5-6 | |
| 6991 | 139 | 14-17 | 14-17 | | | 11-14 | | 11-14 | | 9-11 | 8-9 | 9-11 | 5-6 | 7-8 | 7-8 | 6-7 | 0-5 | 6-7 | |
| 7391 | 9 | 24-28 | | 9-11 | 17-20 | 14-17 | 11-14 | 11-14 | 11-14 | 9-11 | 8-9 | 8-9 | 9-11 | 9-11 | 7-8 | 6-7 | 5-6 | 6-7 | |
| 7757 | 7 | 17-20 | 11-14 | | 17-20 | | | 9-11 | 9-11 | 9-11 | | 9-11 | 8-9 | 8-9 | 8-9 | 6-7 | 6-7 | | |
| 8000 | 106 | 20-24 | 17-20 | 11-14 | 17-20 | | | | | 8-9 | | 7-8 | | | 6-7 | | 5-6 | 5-6 | 10 |
| 10000 | 43 | 24-28 | 20-24 | | | | 20-24 | 11-14 | 11-14 | 11-14 | 9-11 | 9-11 | 8-9 | 9-11 | 9-11 | 7-8 | 6-7 | 6-7 | |
| 10076 | 108 | 24-28 | 14-17 | 11-14 | 14-17 | 14-17 | 11-14 | 11-14 | 11-14 | 8-9 | 7-8 | 8-9 | 6-7 | 9-11 | 5-6 | 6-7 | 6-7 | 0-5 | |
| 11079 | 8 | 17-20 | 14-17 | 11-14 | 9-11 | | | 14-17 | 11-14 | 9-11 | 9-11 | 11-14 | 6-7 | 11-14 | 8-9 | 5-6 | 5-6 | 6-7 | 9 |
| 11666 | 87 | 20-24 | | 11-14 | | | | 9-11 | 9-11 | 9-11 | 9-11 | 8-9 | 6-7 | 6-7 | 7-8 | 0-5 | 0-5 | 0-5 | |
| 11762 | 10 | 24-28 | 20-24 | 14-17 | 11-14 | 11-14 | 11-14 | 11-14 | 11-14 | 8-9 | 8-9 | 9-11 | 7-8 | 8-9 | 9-11 | 6-7 | 6-7 | 6-7 | |
| 17000 | 48 | 17-20 | 14-17 | | 28+ | | | 11-14 | 11-14 | 8-9 | 9-11 | 9-11 | 7-8 | 11-14 | 9-11 | 8-9 | 5-6 | 8-9 | |

WAGE RATES - EASTERN REGION
(WAGE RATES SHOWN IN THOUSANDS)

| ENROLL F.T.E. | SCHOOL NUMBER | CHIEF ADMIN | ASSOC ADMIN | ASST ADMIN | PRIN PLAN | CONST ENGR | CHIEF ENGRS | UTIL SUPT | MAINT SUPT | CUST SUPT | GRNDS SUPT | SKILL TRADE FORE | CUST FORE | UTIL EQUIP OPER | SKILL TRADE | SKILL GARD | CUST | SKILL LABOR | MARKUP PERCENT |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 17000 | 54 | 24-28 | 17-20 | 14-17 | 20-24 | 17-20 | 17-20 | 14-17 | 17-20 | 14-17 | 11-14 | 11-14 | 8-9 | 9-11 | 8-9 | 6-7 | 6-7 | 8-9 | 10 |
| 17805 | 51 | 20-24 | | | | | 17-20 | 11-14 | 11-14 | 9-11 | 9-11 | 7-8 | 7-8 | | 7-8 | | 6-7 | 6-7 | 11 |
| 18000 | 109 | 17-20 | | 14-17 | | | | 14-17 | 9-11 | 9-11 | | 7-8 | 6-7 | 9-11 | 9-11 | | 0-5 | 7-8 | |
| 18271 | 46 | 20-24 | 17-20 | 11-14 | 11-14 | | | 11-14 | 11-14 | 11-14 | 9-11 | 11-14 | 9-11 | 9-11 | 9-11 | 8-9 | 7-8 | 8-9 | |
| 19430 | 71 | | | | 20-24 | 20-24 | 17-20 | 17-20 | 17-20 | 11-14 | 11-14 | 8-9 | 6-7 | 6-7 | 7-8 | 6-7 | 5-6 | 5-6 | 17 |
| 23000 | 74 | 20-24 | 14-17 | | 11-14 | 11-14 | 11-14 | 11-14 | 11-14 | 9-11 | 9-11 | 9-11 | 8-9 | 8-9 | 8-9 | 7-8 | 5-6 | 7-8 | 20 |
| 27597 | 4 | 24-28 | 20-24 | 20-24 | 17-20 | 17-20 | 14-17 | 11-14 | 14-17 | 11-14 | 11-14 | 9-11 | 6-7 | 8-9 | 9-11 | 6-7 | 5-6 | 0-5 | |

WAGE RATES SUMMARY - EASTERN REGION

| JOB DESCRIPTION | # OF SCHOOLS REPORTING | ANNUAL RATE | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | 0-5000 | 5000-6000 | 6000-7000 | 7000-8000 | 8000-9000 | 9000-11000 | 11000-14000 | 14000-17000 | 17000-20000 | 20000-24000 | 24000-28000 | 28000+ |
| CHIEF PHYSICAL PLANT ADMIN. | 33 | | | | | | | 6 | 7 | 10 | 6 | 4 | |
| ASSOCIATE ADMIN. | 13 | | | | | | 1 | 4 | 3 | 3 | 2 | | |
| ASSISTANT ADMIN. | 20 | 1 | | 1 | | 1 | 7 | 5 | 3 | 1 | 1 | | |
| PRINCIPAL PLANNER | 12 | | | | | | 1 | 4 | | 4 | 2 | | 1 |
| PRINCIPAL CONSTR. ENGINEER | 11 | | | | | | 1 | 1 | 6 | 2 | 1 | | |
| CHIEF ENGRS. (MECH, ELEC, CIVIL) | 12 | | | | | | 3 | 2 | 3 | 3 | 1 | | |
| UTILITY OR POWER PLANT SUPT. | 27 | | | 1 | | 4 | 6 | 13 | 2 | 1 | | | |
| SHOP SUPT. (MAINT.) | 20 | | | | 2 | | 7 | 6 | 3 | 2 | | | |
| CUSTODIAL SUPT. | 27 | | | 2 | 1 | 4 | 10 | 7 | 3 | | | | |
| GROUNDS SUPT. | 29 | | 1 | 2 | 2 | 9 | 10 | 4 | 1 | | | | |
| SKILLED TRADES FOREMAN | 29 | | | | 6 | 8 | 10 | 5 | | | | | |
| CUSTODIAL FOREMAN | 27 | | 2 | 11 | 4 | 5 | 5 | | | | | | |
| POWER PLANT EQUIP. OPERATORS | 29 | | 2 | 6 | 8 | 4 | 7 | 2 | | | | | |
| SKILLED TRADESMEN (PLUMBER, ELEC, ETC.) | 34 | | 2 | 2 | 8 | 12 | 8 | 1 | 1 | | | | |
| SKILLED GARDENERS | 29 | 2 | 8 | 12 | 4 | 3 | | | | | | | |
| CUSTODIANS | 32 | 4 | 18 | 9 | 1 | | | | | | | | |
| SKILLED LABOR | 29 | 3 | 7 | 10 | 3 | 6 | | | | | | | |

DO YOU BILL FRINGE AND OVERHEAD COST TO OTHER DEPARTMENTS? YES 9 NO 26

PERCENTAGE MARKUP: 1-10% 2 11-20% 5 21-35% 2 36+% 0

WAGE RATES - SOUTHEASTERN REGION
(WAGE RATES SHOWN IN THOUSANDS)

| ENROLL F.T.E. | SCHOOL NUMBER | CHIEF ADMIN | ASSOC ADMIN | ASST ADMIN | PRIN PLAN | CONST ENGR | CHIEF ENGRS | UTIL SUPT | MAINT SUPT | CUST SUPT | GRNDS SUPT | SKILL TRADE FORE | CUST FORE | UTIL EQUIP OPER | SKILL TRADE | SKILL GARD | CUST | SKILL LABOR | MARKUP PERCENT |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 222 | 25 | 9-11 | | | | | | | 6-7 | | | | 5-6 | | | | 0-5 | | |
| 897 | 97 | 9-11 | | | | | 9-11 | | | 8-9 | 8-9 | 7-8 | 6-7 | | 7-8 | 5-6 | 5-6 | 6-7 | |
| 900 | 143 | 11-14 | 7-8 | | | | | 6-7 | | 5-6 | 6-7 | 5-6 | | | 5-6 | 0-5 | 0-5 | 0-5 | |
| 952 | 98 | 11-14 | | | | | | 9-11 | 9-11 | 8-9 | 7-8 | | | | 6-7 | 0-5 | 0-5 | 5-6 | |
| 1267 | 94 | 11-14 | | | | | | | | 5-6 | 6-7 | 7-8 | 0-5 | | 6-7 | 0-5 | 0-5 | 0-5 | |
| 1600 | 95 | 17-20 | 11-14 | 11-14 | 17-20 | 11-14 | | 9-11 | 9-11 | 9-11 | 8-9 | 8-9 | 5-6 | 6-7 | 6-7 | | 0-5 | 0-5 | |
| 1754 | 83 | 11-14 | | 7-8 | | | | | 6-7 | 5-6 | 6-7 | 5-6 | | | 5-6 | 0-5 | 0-5 | 0-5 | |
| 1817 | 137 | 9-11 | | 8-9 | | | | | 8-9 | | 7-8 | 6-7 | 6-7 | | 6-7 | 0-5 | 0-5 | 0-5 | |
| 2292 | 140 | 11-14 | | 9-11 | 9-11 | | | 8-9 | 7-8 | 6-7 | 6-7 | 6-7 | 0-5 | 5-6 | 5-6 | 0-5 | 0-5 | 0-5 | 10 |
| 3147 | 20 | 14-17 | | | | | | 6-7 | 11-14 | 8-9 | 11-14 | 7-8 | 5-7 | 0-5 | 5-6 | 5-6 | 0-5 | 5-6 | |
| 5000 | 101 | 11-14 | 11-14 | | | | | | 7-8 | 6-7 | 6-7 | 6-7 | 5-6 | | 5-6 | 5-6 | 0-5 | 5-6 | |
| 7241 | 44 | 14-17 | 14-17 | | | 11-14 | 11-14 | 11-14 | 11-14 | 9-11 | 9-11 | 9-11 | 7-8 | 8-9 | 7-8 | 0-5 | 0-5 | 0-5 | 18 |
| 7400 | 96 | 20-24 | 14-17 | 8-9 | | 11-14 | 11-14 | 11-14 | 9-11 | 9-11 | 9-11 | 8-9 | 6-7 | | 7-8 | 0-5 | 0-5 | 5-6 | 8 |
| 9800 | 6 | 17-20 | 11-14 | 11-14 | 11-14 | 14-17 | | | 9-11 | 6-7 | 9-11 | 7-8 | 6-7 | | 5-6 | 0-5 | 0-5 | 0-5 | 5 |
| 11567 | 49 | 20-24 | 14-17 | 11-14 | | 14-17 | 11-14 | 14-17 | 11-14 | 9-11 | 14-17 | 9-11 | 7-8 | 7-8 | 8-9 | 6-7 | 0-5 | 0-5 | 15 |
| 14525 | 93 | 20-24 | 11-14 | 11-14 | | 11-14 | 11-14 | 9-11 | | 8-9 | 9-11 | 9-11 | 7-8 | 7-8 | 7-8 | 5-6 | 0-5 | 5-6 | |
| 14913 | 99 | 17-20 | | 14-17 | | | 14-17 | 11-14 | 11-14 | 9-11 | 11-14 | 9-11 | 8-9 | 7-8 | 8-9 | 6-7 | 0-5 | 5-6 | 25 |
| 15635 | 29 | 17-20 | 14-17 | 11-14 | 11-14 | 11-14 | 11-14 | 11-14 | 11-14 | 9-11 | 9-11 | 8-9 | 7-8 | 5-6 | 5-6 | 5-6 | 0-5 | 0-5 | 38 |
| 15813 | 26 | | | 17-20 | | 14-17 | 11-14 | | | | | 9-11 | 8-9 | 7-8 | 9-11 | 6-7 | 0-5 | | |
| 20741 | 100 | 17-20 | | 14-17 | | | 11-14 | 11-14 | 11-14 | 11-14 | 11-14 | 11-14 | 9-11 | 7-8 | 8-9 | 5-6 | 5-6 | 5-6 | 30 |

WAGE RATES SUMMARY - SOUTHEASTERN REGION

| JOB DESCRIPTION | # OF SCHOOLS REPORTING | ANNUAL RATE | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | 0-5000 | 5000-6000 | 6000-7000 | 7000-8000 | 8000-9000 | 9000-11000 | 11000-14000 | 14000-17000 | 17000-20000 | 20000-24000 | 24000-28000 | 28000+ |
| CHIEF PHYSICAL PLANT ADMIN. | 16 | | | | | | 3 | 4 | 2 | 4 | 3 | | |
| ASSOCIATE ADMIN. | 7 | | | | | | | 3 | 4 | | | | |
| ASSISTANT ADMIN. | 10 | | | | 1 | 2 | | 4 | 2 | 1 | | | |
| PRINCIPAL PLANNER | 2 | | | | | | | 1 | | 1 | | | |
| PRINCIPAL CONSTR. ENGINEER | 7 | | | | | | | 5 | 2 | | | | |
| CHIEF ENGRS. (MECH, ELEC, CIVIL) | 9 | | | | | | 1 | 7 | 1 | | | | |
| UTILITY OR POWER PLANT SUPT. | 10 | | | 1 | | | 3 | 5 | 1 | | | | |
| SHOP SUPT. (MAINT.) | 13 | | | 2 | 1 | 1 | 3 | 6 | | | | | |
| CUSTODIAL SUPT. | 14 | | 2 | 1 | | 4 | 6 | 1 | | | | | |
| GROUNDS SUPT. | 15 | | | 3 | 2 | 2 | 4 | 3 | 1 | | | | |
| SKILLED TRADES FOREMAN | 15 | | 1 | 2 | 3 | 3 | 5 | 1 | | | | | |
| CUSTODIAL FOREMAN | 15 | 1 | 3 | 4 | 4 | 2 | 1 | | | | | | |
| POWER PLANT EQUIP OPERATORS | 9 | 1 | 1 | 1 | 5 | 1 | | | | | | | |
| SKILLED TRADESMEN (PLUMBER, ELEC, ETC.) | 16 | | 4 | 4 | 4 | 3 | 1 | | | | | | |
| SKILLED GARDENERS | 15 | 6 | 6 | 3 | | | | | | | | | |
| CUSTODIANS | 17 | 15 | 2 | | | | | | | | | | |
| SKILLED LABOR | 15 | 7 | 7 | 1 | | | | | | | | | |

DO YOU BILL FRINGE AND OVERHEAD COST TO OTHER DEPARTMENTS? YES 6 NO 11

PERCENTAGE MARKUP: 1-10% 1 11-20% 2 21-35% 2 36+% 1

WAGE RATES - CENTRAL REGION
(WAGE RATES SHOWN IN THOUSANDS)

| ENROLL F.T.E. | SCHOOL NUMBER | CHIEF ADMIN | ASSOC ADMIN | ASST ADMIN | PRIN PLAN | CONST ENGR | CHIEF ENGRS | UTIL SUPT | MAINT SUPT | CUST SUPT | GRNDS SUPT | SKILL TRADE FORE | CUST FORE | UTIL EQUIP OPER | SKILL TRADE | SKILL GARD | CUST | SKILL LABOR | MARKUP PERCENT |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 282 | 135 | 14-17 | | 11-14 | | | | 7-8 | 9-11 | 7-8 | 6-7 | 7-8 | 5-6 | 7-8 | 7-8 | 0-5 | 0-5 | | 15 |
| 500 | 133 | 17-20 | | 9-11 | | | | | 9-11 | | | 8-9 | | | 8-9 | | 0-5 | 6-7 | 12 |
| 3219 | 134 | 20-24 | | | | | | 9-11 | 9-11 | 8-9 | 8-9 | 9-11 | 5-6 | 9-11 | 9-11 | 0-5 | 0-5 | 0-5 | |
| 3412 | 14 | 11-14 | 9-11 | | | | | 7-8 | | 6-7 | 5-6 | | 6-7 | 5-6 | 7-8 | | 5-6 | 5-6 | |
| 3748 | 22 | 17-20 | 9-11 | | | | | | 7-8 | | | | 6-7 | 0-5 | 7-8 | 5-6 | 5-6 | 6-7 | 15 |
| 3952 | 23 | 14-17 | | 6-7 | | 11-14 | | 9-11 | 7-8 | 6-7 | 6-7 | | 0-5 | 5-6 | 6-7 | 0-5 | 0-5 | 0-5 | |
| 5724 | 39 | 14-17 | 11-14 | 11-14 | | | | 9-11 | 9-11 | | 8-9 | 9-11 | 8-9 | 7-8 | 7-8 | 5-6 | 0-5 | 6-7 | 27 |
| 5943 | 132 | 17-20 | | 11-14 | | | 11-14 | | | | 9-11 | 7-8 | 5-6 | 5-6 | 7-8 | | 0-5 | | |
| 6701 | 130 | 17-20 | | | | | | 9-11 | | | 9-11 | 9-11 | 8-9 | 8-9 | 7-8 | 5-6 | 5-6 | 5-6 | 10 |
| 7983 | 41 | 17-20 | | 14-17 | | | | 9-11 | 9-11 | 8-9 | 9-11 | 7-8 | 6-7 | 6-7 | 6-7 | 0-5 | 0-5 | 0-5 | 5 |
| 8995 | 129 | 20-24 | | 14-17 | 14-17 | 9-11 | 9-11 | 9-11 | 8-9 | 6-7 | 6-7 | 6-7 | 5-6 | 6-7 | 5-6 | 5-6 | 0-5 | 0-5 | |
| 9196 | 36 | 17-20 | | 11-14 | 9-11 | | 11-14 | 8-9 | 11-14 | | 7-8 | 7-8 | 9-11 | | 6-7 | 0-5 | 0-5 | 0-5 | 27 |
| 9231 | 131 | 14-17 | 14-17 | 7-8 | | 11-14 | | 9-11 | 9-11 | 9-11 | 9-11 | 9-11 | 7-8 | | 8-9 | 5-6 | 5-6 | 7-8 | 20 |
| 14407 | 50 | 14-17 | 20-24 | 8-9 | 9-11 | | | 11-14 | 9-11 | 7-8 | 11-14 | 9-11 | 5-6 | 7-8 | 9-11 | 0-5 | 0-5 | 6-7 | 10 |
| 18196 | 65 | 24-28 | | 17-20 | | | 14-17 | 14-17 | 11-14 | 9-11 | 11-14 | 9-11 | 6-7 | 8-9 | 8-9 | 5-6 | 0-5 | 0-5 | |
| 22212 | 77 | 20-24 | 17-20 | 11-14 | 11-14 | | 9-11 | 14-17 | 11-14 | 9-11 | 9-11 | 9-11 | 6-7 | 7-8 | 8-9 | 7-8 | 0-5 | 6-7 | 30 |

WAGE RATES SUMMARY - CENTRAL REGION

| JOB DESCRIPTION | # OF SCHOOLS REPORTING | ANNUAL RATE | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | 0-5000 | 5000-6000 | 6000-7000 | 7000-8000 | 8000-9000 | 9000-11000 | 11000-14000 | 14000-17000 | 17000-20000 | 20000-24000 | 24000-28000 | 28000+ |
| CHIEF PHYSICAL PLANT ADMIN. | 16 | | | | | | | 1 | 5 | 6 | 3 | 1 | |
| ASSOCIATE ADMIN. | 6 | | | | | | 2 | 1 | 1 | 1 | 1 | | |
| ASSISTANT ADMIN. | 12 | | | 1 | 1 | 1 | 1 | 5 | 2 | 1 | | | |
| PRINCIPAL PLANNER | 4 | | | | | | 2 | 1 | 1 | | | | |
| PRINCIPAL CONSTR. ENGINEER | 3 | | | | | | 1 | 2 | | | | | |
| CHIEF ENGRS. (MECH, ELEC, CIVIL) | 5 | | | | | | 2 | 2 | 1 | | | | |
| UTILITY OR POWER PLANT SUPT. | 13 | | | | 2 | 1 | 7 | 1 | 2 | | | | |
| SHOP SUPT. (MAINT.) | 13 | | | | 2 | 1 | 7 | 3 | | | | | |
| CUSTODIAL SUPT. | 10 | | | 3 | 2 | 2 | 3 | | | | | | |
| GROUNDS SUPT. | 14 | | 1 | 3 | 1 | 2 | 5 | 2 | | | | | |
| SKILLED TRADES FOREMAN | 13 | | | 1 | 4 | 1 | 7 | | | | | | |
| CUSTODIAL FOREMAN | 15 | 1 | 5 | 5 | 1 | 2 | 1 | | | | | | |
| POWER PLANT EQUIP. OPERATORS | 13 | 1 | 3 | 2 | 4 | 2 | 1 | | | | | | |
| SKILLED TRADESMEN (PLUMBER, ELEC, ETC.) | 16 | | 1 | 3 | 6 | 4 | 2 | | | | | | |
| SKILLED GARDENERS | 13 | 6 | 6 | | 1 | | | | | | | | |
| CUSTODIANS | 16 | 12 | 4 | | | | | | | | | | |
| SKILLED LABOR | 14 | 6 | 2 | 5 | 1 | | | | | | | | |

DO YOU BILL FRINGE AND OVERHEAD COST TO OTHER DEPARTMENTS? YES 10 NO 6

PERCENTAGE MARKUP: 1-10% 3 11-20% 4 21-35% 3 36+% 0

WAGE RATES - ROCKY MOUNTAIN REGION
(WAGE RATES SHOWN IN THOUSANDS)

| ENROLL F.T.E. | SCHOOL NUMBER | CHIEF ADMIN | ASSOC ADMIN | ASST ADMIN | PRIN PLAN | CONST ENGR | CHIEF ENGRS | UTIL SUPT | MAINT SUPT | CUST SUPT | GRNDS SUPT | SKILL TRADE FORE | CUST FORE | UTIL EQUIP OPER | SKILL TRADE | SKILL GARD | CUST | SKILL LABOR | MARKUP PERCENT |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1812 | 90 | 14-17 | | | 11-14 | 11-14 | | 8-9 | | 8-9 | 8-9 | 9-11 | 6-7 | 6-7 | 8-9 | 5-6 | 5-6 | 6-7 | |
| 3088 | 89 | 11-14 | | | | | | 8-9 | | 9-11 | 8-9 | | | 7-8 | 9-11 | 7-8 | 6-7 | | |
| 3153 | 91 | 14-17 | | | | | | | 11-14 | 7-8 | | 9-11 | 7-8 | 8-9 | 7-8 | 0-5 | 0-5 | 5-6 | |
| 3695 | 24 | 11-14 | | | | | 9-11 | | 8-9 | 6-7 | 6-7 | 8-9 | 6-7 | | 6-7 | 5-6 | 0-5 | 0-5 | 11 |
| 4500 | 103 | 17-20 | | 8-9 | 14-17 | 11-14 | 9-11 | 9-11 | | 8-9 | | 9-11 | 6-7 | 8-9 | 9-11 | | 5-6 | 6-7 | 15 |
| 5769 | 92 | 11-14 | | 11-14 | | | | | | 7-8 | 7-8 | | 7-8 | 8-9 | 11-14 | 6-7 | 6-7 | 8-9 | |
| 6451 | 85 | 17-20 | | 14-17 | 14-17 | 11-14 | 11-14 | 8-9 | 8-9 | 9-11 | 9-11 | 9-11 | 5-6 | 5-6 | 7-8 | 0-5 | 0-5 | 0-5 | 10 |
| 7800 | 88 | 17-20 | 11-14 | | | | 14-17 | 11-14 | 9-11 | 9-11 | 9-11 | 9-11 | 8-9 | 7-8 | 8-9 | 5-6 | 0-5 | 5-6 | |
| 7962 | 104 | 17-20 | | 9-11 | 17-20 | 14-17 | 14-17 | 11-14 | 11-14 | 9-11 | 9-11 | 11-14 | 6-7 | 9-11 | 9-11 | 6-7 | 0-5 | 5-6 | 42 |
| 20104 | 72 | 17-20 | 11-14 | 9-11 | | 11-14 | 11-14 | 11-14 | 14-17 | 11-14 | 11-14 | 9-11 | 9-11 | 7-8 | 8-9 | 6-7 | 5-6 | 5-6 | 30 |

WAGE RATES SUMMARY - ROCKY MOUNTAIN REGION

| JOB DESCRIPTION | # OF SCHOOLS REPORTING | ANNUAL RATE | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | 0-5000 | 5000-6000 | 6000-7000 | 7000-8000 | 8000-9000 | 9000-11000 | 11000-14000 | 14000-17000 | 17000-20000 | 20000-24000 | 24000-28000 | 28000+ |
| CHIEF PHYSICAL PLANT ADMIN. | 8 | | | | | | | 3 | 2 | 3 | | | |
| ASSOCIATE ADMIN. | 2 | | | | | | | 2 | | | | | |
| ASSISTANT ADMIN. | 3 | | | | | | 1 | 1 | 1 | | | | |
| PRINCIPAL PLANNER | 2 | | | | | | | 1 | 1 | | | | |
| PRINCIPAL CONSTR. ENGINEER | 3 | | | | | | | 3 | | | | | |
| CHIEF ENGRS. (MECH, ELEC, CIVIL) | 4 | | | | | | 1 | 2 | 1 | | | | |
| UTILITY OR POWER PLANT SUPT. | 5 | | | | | 3 | | 2 | | | | | |
| SHOP SUPT. (MAINT.) | 5 | | | | | 2 | 1 | 1 | 1 | | | | |
| CUSTODIAL SUPT. | 8 | | | 1 | 2 | 1 | 3 | 1 | | | | | |
| GROUNDS SUPT. | 7 | | | 1 | 1 | 2 | 2 | 1 | | | | | |
| SKILLED TRADES FOREMAN | 6 | | | | | 1 | 5 | | | | | | |
| CUSTODIAL FOREMAN | 7 | | 1 | 2 | 2 | 1 | 1 | | | | | | |
| POWER PLANT EQUIP. OPERATORS | 7 | | 1 | 1 | 3 | 2 | | | | | | | |
| SKILLED TRADESMEN (PLUMBER, ELEC, ETC.) | 8 | | | 1 | 2 | 3 | 1 | 1 | | | | | |
| SKILLED GARDENERS | 8 | 2 | 3 | 2 | 1 | | | | | | | | |
| CUSTODIANS | 8 | 4 | 2 | 2 | | | | | | | | | |
| SKILLED LABOR | 7 | 2 | 3 | 1 | | 1 | | | | | | | |

DO YOU BILL FRINGE AND OVERHEAD COST TO OTHER DEPARTMENTS? YES 3 NO 5

PERCENTAGE MARKUP: 1-10% 1 11-20% 1 21-35% 1 36+% 0

WAGE RATES - WEST COAST REGION
(WAGE RATES SHOWN IN THOUSANDS)

| ENROLL F.T.E. | SCHOOL NUMBER | CHIEF ADMIN | ASSOC ADMIN | ASST ADMIN | PRIN PLAN | CONST ENGR | CHIEF ENGRS | UTIL SUPT | MAINT SUPT | CUST SUPT | GRNDS SUPT | SKILL TRADE FORE | CUST FORE | UTIL EQUIP OPER | SKILL TRADE | SKILL GARD | CUST | SKILL LABOR | MARKUP PERCENT |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1080 | 31 | 20-24 | 14-17 | 11-14 | 17-20 | 20-24 | 17-20 | 11-14 | 11-14 | 9-11 | 9-11 | 11-14 | 8-9 | 9-11 | 9-11 | 7-8 | 7-8 | 7-8 | 35 |
| 1866 | 13 | 14-17 | | | | | | | 9-11 | 7-8 | 8-9 | 7-8 | 5-6 | | 6-7 | 5-6 | 5-6 | 0-5 | |
| 2500 | 33 | 24-28 | | | 24-28 | 20-24 | 17-20 | 20-24 | 20-24 | 17-20 | 20-24 | 14-17 | 11-14 | 14-17 | 14-17 | 11-14 | 9-11 | 9-11 | 32 |
| 4409 | 30 | 17-20 | 14-17 | 11-14 | 9-11 | | | 11-14 | 11-14 | 9-11 | 9-11 | 11-14 | 9-11 | 9-11 | 9-11 | 7-8 | 6-7 | 6-7 | 30 |
| 5296 | 5 | 20-24 | | 14-17 | 11-14 | 14-17 | 14-17 | 14-17 | 11-14 | 11-14 | 9-11 | 11-14 | 7-8 | 9-11 | 9-11 | 7-8 | 6-7 | 8-9 | 31 |
| 5590 | 32 | 14-17 | | 11-14 | | | 9-11 | | 9-11 | 8-9 | 9-11 | 9-11 | 6-7 | | 8-9 | 6-7 | 6-7 | 6-7 | 18 |
| 6745 | 38 | 14-17 | | 11-14 | | | | 9-11 | 9-11 | 9-11 | 9-11 | 8-9 | 7-8 | 8-9 | 8-9 | 6-7 | 5-6 | 5-6 | 46 |
| 8500 | 34 | 14-17 | | | | 11-14 | 11-14 | 11-14 | 11-14 | 9-11 | 9-11 | 9-11 | 8-9 | 8-9 | 8-9 | 6-7 | 6-7 | | 43 |
| 11070 | 28 | 14-17 | | 11-14 | | | 11-14 | | | 9-11 | 9-11 | 11-14 | 8-9 | | 9-11 | 7-8 | 6-7 | 8-9 | 10 |
| 12500 | 59 | 20-24 | 14-17 | 14-17 | | | 14-17 | 11-14 | 14-17 | 9-11 | 9-11 | 11-14 | 9-11 | 11-14 | 11-14 | 6-7 | 6-7 | 6-7 | 55 |
| 12591 | 35 | 20-24 | | 14-17 | 14-17 | | | 14-17 | 14-17 | 14-17 | 11-14 | 14-17 | 11-14 | 11-14 | 14-17 | 9-11 | 7-8 | 11-14 | 49 |
| 13150 | 56 | 20-24 | 14-17 | 14-17 | 11-14 | 17-20 | 11-14 | 11-14 | | 9-11 | 9-11 | 9-11 | 7-8 | 8-9 | 8-9 | 6-7 | 6-7 | 6-7 | |
| 13733 | 11 | 17-20 | | 14-17 | 11-14 | 14-17 | | 11-14 | 11-14 | 14-17 | | 11-14 | 11-14 | 9-11 | 9-11 | 7-8 | 7-8 | 8-9 | 30 |
| 17340 | 57 | 20-24 | 17-20 | | | 11-14 | 11-14 | 14-17 | 11-14 | 11-14 | 9-11 | 9-11 | 7-8 | 8-9 | 11-14 | 7-8 | 5-6 | 7-8 | 10 |
| 18500 | 52 | 17-20 | 11-14 | 11-14 | 17-20 | | 11-14 | | 11-14 | 11-14 | 11-14 | 11-14 | 9-11 | 9-11 | 9-11 | 7-8 | 7-8 | 8-9 | |
| 29500 | 79 | 20-24 | | 17-20 | 17-20 | 17-20 | 20-24 | 14-17 | 14-17 | 11-14 | 14-17 | 14-17 | 7-8 | 11-14 | 14-17 | 9-11 | 6-7 | 9-11 | 29 |

WAGE RATES SUMMARY - WEST COAST REGION

| JOB DESCRIPTION | # OF SCHOOLS REPORTING | ANNUAL RATE | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | 0-5000 | 5000-6000 | 6000-7000 | 7000-8000 | 8000-9000 | 9000-11000 | 11000-14000 | 14000-17000 | 17000-20000 | 20000-24000 | 24000-28000 | 28000+ |
| CHIEF PHYSICAL PLANT ADMIN. | 28 | | | | | | | | 5 | 10 | 9 | 4 | |
| ASSOCIATE ADMIN. | 11 | | | | | | | 2 | 5 | 3 | 1 | | |
| ASSISTANT ADMIN. | 22 | | | | | 1 | 2 | 10 | 8 | 1 | | | |
| PRINCIPAL PLANNER | 18 | | | | | | 1 | 6 | 3 | 7 | | 1 | |
| PRINCIPAL CONSTR. ENGINEER | 15 | | | | | | | 5 | 6 | 2 | 2 | | |
| CHIEF ENGRS. (MECH, ELEC, CIVIL) | 17 | | | | | | 2 | 9 | 3 | 2 | 1 | | |
| UTILITY OR POWER PLANT SUPT. | 23 | | | | | 1 | 5 | 11 | 5 | | 1 | | |
| SHOP SUPT. (MAINT.) | 24 | | | | | | 7 | 13 | 3 | | 1 | | |
| CUSTODIAL SUPT. | 28 | | | | 3 | 6 | 11 | 5 | 2 | 1 | | | |
| GROUNDS SUPT. | 22 | | | | 2 | 4 | 12 | 2 | 1 | | 1 | | |
| SKILLED TRADES FOREMAN | 27 | | | | 4 | 4 | 8 | 8 | 3 | | | | |
| CUSTODIAL FOREMAN | 27 | | 1 | 7 | 8 | 4 | 4 | 3 | | | | | |
| POWER PLANT EQUIP. OPERATORS | 24 | | | | 1 | 9 | 10 | 3 | 1 | | | | |
| SKILLED TRADESMEN (PLUMBER, ELEC, ETC.) | 28 | | 1 | 2 | 4 | 5 | 11 | 2 | 3 | | | | |
| SKILLED GARDENERS | 24 | | 1 | 12 | 8 | | 2 | 1 | | | | | |
| CUSTODIANS | 28 | 3 | 9 | 11 | 4 | | 1 | | | | | | |
| SKILLED LABOR | 27 | 2 | 6 | 8 | 4 | 4 | 2 | 1 | | | | | |

DO YOU BILL FRINGE AND OVERHEAD COST TO OTHER DEPARTMENTS? YES 16 NO 12

PERCENTAGE MARKUP: 1-10% 3 11-20% 2 21-35% 6 36+% 5

WAGE RATES SUMMARY - ALL REGIONS

| JOB DESCRIPTION | # OF SCHOOLS REPORTING | ANNUAL RATE 0-5000 | 5000-6000 | 6000-7000 | 7000-8000 | 8000-9000 | 9000-11000 | 11000-14000 | 14000-17000 | 17000-20000 | 20000-24000 | 24000-28000 | 28000+ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| CHIEF PHYSICAL PLANT ADMIN. | 132 | | | | | | 6 | 16 | 28 | 40 | 28 | 11 | 3 |
| ASSOCIATE ADMIN. | 54 | | | | | | 4 | 15 | 18 | 9 | 8 | | |
| ASSISTANT ADMIN. | 82 | 1 | | 2 | 2 | 5 | 13 | 27 | 22 | 9 | 1 | | |
| PRINCIPAL PLANNER | 51 | | | | | | 5 | 17 | 8 | 14 | 5 | 1 | 1 |
| PRINCIPAL CONSTR. ENGINEER | 52 | | | | | | 2 | 18 | 19 | 10 | 3 | | |
| CHIEF ENGRS. (MECH, ELEC, CIVIL) | 67 | | | | | | 10 | 30 | 17 | 7 | 3 | | |
| UTILITY OR POWER PLANT SUPT. | 105 | | | 2 | 3 | 12 | 30 | 37 | 14 | 5 | 2 | | |
| SHOP SUPT. (MAINT.) | 99 | | | 2 | 7 | 5 | 31 | 34 | 14 | 5 | 1 | | |
| CUSTODIAL SUPT. | 116 | | 2 | 8 | 9 | 18 | 48 | 19 | 10 | 2 | | | |
| GROUNDS SUPT. | 115 | | 2 | 11 | 8 | 23 | 41 | 19 | 9 | 1 | 1 | | |
| SKILLED TRADES FOREMAN | 115 | | 1 | 6 | 16 | 17 | 41 | 27 | 5 | 2 | | | |
| CUSTODIAL FOREMAN | 120 | 2 | 12 | 34 | 25 | 22 | 20 | 5 | | | | | |
| POWER PLANT EQUIP. OPERATORS | 110 | 2 | 7 | 16 | 26 | 25 | 26 | 7 | 1 | | | | |
| SKILLED TRADESMEN (PLUMBER, ELEC, ETC.) | 131 | | 9 | 15 | 27 | 32 | 31 | 10 | 6 | 1 | | | |
| SKILLED GARDENERS | 117 | 17 | 27 | 34 | 21 | 11 | 6 | 1 | | | | | |
| CUSTODIANS | 132 | 41 | 45 | 27 | 15 | 3 | 1 | | | | | | |
| SKILLED LABOR | 121 | 24 | 29 | 32 | 14 | 13 | 6 | 3 | | | | | |

DO YOU BILL FRINGE AND OVERHEAD COST TO OTHER DEPARTMENTS? YES 58 NO 50

PERCENTAGE MARKUP: 1-10% 12 11-20% 20 21-35% 17 36+% 9

WAGE RATES - 0-3000 F.T.E.
(WAGE RATES SHOWN IN THOUSANDS)

| ENROLL F.T.E. | SCHOOL NUMBER | CHIEF ADMIN | ASSOC ADMIN | ASST ADMIN | PRIN PLAN | CONST ENGR | CHIEF ENGRS | UTIL SUPT | MAINT SUPT | CUST SUPT | GRNDS SUPT | SKILL TRADE FORE | CUST FORE | UTIL EQUIP OPER | SKILL TRADE | SKILL GARD | CUST | SKILL LABOR | MARKUP PERCENT |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 200 | 61 | 17-20 | | 14-17 | | | | 11-14 | | | 9-11 | 11-14 | 9-11 | 9-11 | 9-11 | 8-9 | 6-7 | 6-7 | |
| 222 | 25 | 9-11 | | | | | | | 6-7 | | | | 5-6 | | | | 0-5 | | |
| 282 | 135 | 14-17 | | 11-14 | | | | 7-8 | 9-11 | 7-8 | 6-7 | 7-8 | 5-6 | 7-8 | 7-8 | 0-5 | 0-5 | | 15 |
| 388 | 67 | 11-14 | | | | | | | | | 7-8 | 7-8 | | 6-7 | | | 5-6 | | |
| 400 | 66 | 14-17 | | 6-7 | | | 9-11 | | | 7-8 | 6-7 | 8-9 | 6-7 | 5-6 | 8-9 | 6-7 | 5-6 | | |
| 500 | 133 | 17-20 | | 9-11 | | | | | 9-11 | | | 8-9 | | | 8-9 | | 0-5 | 6-7 | 12 |
| 560 | 2 | 14-17 | 11-14 | 9-11 | 11-14 | 14-17 | 9-11 | 8-9 | 7-8 | 6-7 | 8-9 | 8-9 | 6-7 | 7-8 | 8-9 | 5-6 | 5-6 | 6-7 | |
| 729 | 17 | 11-14 | | | | | | 9-11 | 9-11 | 9-11 | 8-9 | 9-11 | 9-11 | 7-8 | 8-9 | 7-8 | 5-6 | | |
| 730 | 141 | 11-14 | | | | | | | 8-9 | 6-7 | | | | | | | 5-6 | 5-6 | |
| 875 | 19 | 9-11 | | | | | | 8-9 | | | | | 7-8 | 7-8 | 7-8 | 7-8 | 5-6 | 6-7 | |
| 897 | 97 | 9-11 | | | | | 9-11 | | | 8-9 | 8-9 | 7-8 | 6-7 | | 7-8 | 5-6 | 5-6 | 6-7 | |
| 900 | 143 | 11-14 | 7-8 | | | | | 6-7 | | 5-6 | 6-7 | 5-6 | | | 5-6 | 0-5 | 0-5 | 0-5 | |
| 910 | 80 | 24-28 | | 14-17 | | 14-17 | 14-17 | 9-11 | 9-11 | 14-17 | | 9-11 | 9-11 | | 8-9 | 6-7 | 5-6 | 5-6 | |
| 952 | 98 | 11-14 | | | | | | 9-11 | 9-11 | 8-9 | 7-8 | | | | 6-7 | 0-5 | 0-5 | 5-6 | |
| 983 | 63 | 20-24 | | 9-11 | | | | 11-14 | 14-17 | 11-14 | 11-14 | | 6-7 | 9-11 | 9-11 | 6-7 | 5-6 | 8-9 | |
| 1002 | 142 | 17-20 | | | | | | | 9-11 | 8-9 | 8-9 | 8-9 | 7-8 | 7-8 | 7-8 | 6-7 | 5-6 | 5-6 | |
| 1030 | 1 | 14-17 | 11-14 | 9-11 | 11-14 | 14-17 | 9-11 | 8-9 | 7-8 | 6-7 | 8-9 | 8-9 | 6-7 | 7-8 | 8-9 | 5-6 | 5-6 | 6-7 | |
| 1080 | 31 | 20-24 | 14-17 | 11-14 | 17-20 | 20-24 | 17-20 | 11-14 | 11-14 | 9-11 | 9-11 | 11-14 | 8-9 | 9-11 | 9-11 | 7-8 | 7-8 | 7-8 | 35 |
| 1100 | 53 | 11-14 | 9-11 | 9-11 | | | | | | | 8-9 | 7-8 | | 7-8 | 7-8 | 6-7 | | 5-6 | |
| 1130 | 84 | 17-20 | | 11-14 | 17-20 | | | 11-14 | 9-11 | 11-14 | 11-14 | 9-11 | 7-8 | 6-7 | 9-11 | 6-7 | 5-6 | 8-9 | 25 |
| 1200 | 68 | 17-20 | | 11-14 | | | | | | | 9-11 | | 9-11 | | 9-11 | 7-8 | 6-7 | 6-7 | 30 |
| 1200 | 47 | 17-20 | | | | | | | | 11-14 | | | 5-6 | 8-9 | 7-8 | | 5-6 | 6-7 | |
| 1265 | 18 | 11-14 | | | | | | 7-8 | 9-11 | | 6-7 | | 6-7 | 6-7 | 7-8 | | 5-6 | 5-6 | 10 |
| 1267 | 94 | 11-14 | | | | | | | | 5-6 | 6-7 | 7-8 | 0-5 | | 6-7 | 0-5 | 0-5 | 0-5 | |
| 1275 | 126 | 9-11 | | | | | | | | 6-7 | 6-7 | | | | 5-6 | 5-6 | 0-5 | 0-5 | |
| 1300 | 123 | 17-20 | | | | | | 9-11 | 9-11 | 9-11 | | 6-7 | 6-7 | 6-7 | 6-7 | 5-6 | 5-6 | 6-7 | 20 |
| 1301 | 60 | 11-14 | | | | | | 8-9 | | | 6-7 | | | | 14-17 | 0-5 | | | |
| 1568 | 3 | 14-17 | | 0-5 | | | | 6-7 | | | 5-6 | 7-8 | | 5-6 | 5-6 | | 0-5 | 0-5 | |
| 1584 | 105 | 17-20 | | | 11-14 | | | 9-11 | 11-14 | 8-9 | | | 6-7 | 7-8 | 7-8 | 6-7 | 0-5 | 5-6 | |
| 1592 | 124 | 9-11 | | | | | | | 7-8 | 7-8 | | | | 6-7 | | | 5-6 | 6-7 | |
| 1600 | 95 | 17-20 | 11-14 | 11-14 | 17-20 | 11-14 | | 9-11 | 9-11 | 9-11 | 8-9 | 8-9 | 5-6 | 6-7 | 6-7 | | 0-5 | 0-5 | |
| 1754 | 83 | 11-14 | | 7-8 | | | | | 6-7 | 5-6 | 6-7 | 5-6 | | | 5-6 | 0-5 | 0-5 | 0-5 | |
| 1812 | 90 | 14-17 | | | 11-14 | 11-14 | | 8-9 | | 8-9 | 8-9 | 9-11 | 6-7 | 6-7 | 8-9 | 5-6 | 5-6 | 6-7 | |
| 1817 | 137 | 9-11 | | 8-9 | | | | | 8-9 | | 7-8 | 6-7 | 6-7 | | 6-7 | 0-5 | 0-5 | 0-5 | |
| 1866 | 13 | 14-17 | | | | | | | 9-11 | 7-8 | 8-9 | 7-8 | 5-6 | | 6-7 | 5-6 | 5-6 | 0-5 | |
| 2000 | 138 | 11-14 | | | | | | 9-11 | | | 9-11 | | | 6-7 | 7-8 | 6-7 | 5-6 | 6-7 | 16 |
| 2000 | 107 | 17-20 | | 11-14 | | | | 9-11 | 9-11 | 7-8 | 7-8 | 9-11 | 6-7 | 8-9 | 7-8 | | 5-6 | 6-7 | |
| 2117 | 42 | 17-20 | | | | | 11-14 | 9-11 | | | 7-8 | 8-9 | | 9-11 | 7-8 | 5-6 | | | |
| 2148 | 37 | 17-20 | | 11-14 | | | | 8-9 | 9-11 | 7-8 | 8-9 | 7-8 | 7-8 | 8-9 | 8-9 | 6-7 | 5-6 | 5-6 | |
| 2292 | 140 | 11-14 | | 9-11 | 9-11 | | | 8-9 | 7-8 | 6-7 | 6-7 | 6-7 | 0-5 | 5-6 | 5-6 | 0-5 | 0-5 | 0-5 | 10 |
| 2458 | 62 | 17-20 | | 8-9 | | 14-17 | | | | 9-11 | 8-9 | 11-14 | | | 11-14 | 6-7 | 6-7 | 7-8 | 14 |
| 2500 | 33 | 24-28 | | | 24-28 | 20-24 | 17-20 | 20-24 | 20-24 | 17-20 | 20-24 | 14-17 | 11-14 | 14-17 | 14-17 | 11-14 | 9-11 | 9-11 | 32 |
| 2629 | 64 | 11-14 | | 9-11 | | 9-11 | | 11-14 | | 9-11 | | 7-8 | 5-6 | 6-7 | 6-7 | | 0-5 | 5-6 | |
| 2700 | 58 | 14-17 | | 9-11 | | | | 11-14 | | 11-14 | | 9-11 | 8-9 | 7-8 | 8-9 | 6-7 | 6-7 | 6-7 | |

WAGE RATES SUMMARY - 0-3000 F.T.E.

| JOB DESCRIPTION | # OF SCHOOLS REPORTING | ANNUAL RATE | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | 0-5000 | 5000-6000 | 6000-7000 | 7000-8000 | 8000-9000 | 9000-11000 | 11000-14000 | 14000-17000 | 17000-20000 | 20000-24000 | 24000-28000 | 28000+ |
| CHIEF PHYSICAL PLANT ADMIN. | 39 | | | | | | 6 | 9 | 8 | 12 | 2 | 2 | |
| ASSOCIATE ADMIN. | 5 | | | | | | 1 | 3 | 1 | | | | |
| ASSISTANT ADMIN. | 21 | 1 | | 1 | 1 | 2 | 7 | 7 | 2 | | | | |
| PRINCIPAL PLANNER | 8 | | | | | | | 4 | | 3 | | 1 | |
| PRINCIPAL CONSTR. ENGINEER | 9 | | | | | | 1 | 2 | 4 | | 2 | | |
| CHIEF ENGRS. (MECH, ELEC, CIVIL) | 8 | | | | | | 4 | 1 | 1 | 2 | | | |
| UTILITY OR POWER PLANT SUPT. | 24 | | | 1 | 2 | 6 | 8 | 6 | | | 1 | | |
| SHOP SUPT. (MAINT.) | 17 | | | 2 | 3 | 1 | 12 | 2 | 1 | | 1 | | |
| CUSTODIAL SUPT. | 27 | | 2 | 3 | 6 | 4 | 7 | 3 | 1 | 1 | | | |
| GROUNDS SUPT. | 29 | | 1 | 7 | 5 | 10 | 4 | 1 | | | 1 | | |
| SKILLED TRADES FOREMAN | 28 | | 1 | 2 | 9 | 6 | 6 | 3 | 1 | | | | |
| CUSTODIAL FOREMAN | 28 | 1 | 6 | 11 | 3 | 2 | 4 | 1 | | | | | |
| POWER PLANT EQUIP. OPERATORS | 26 | | 2 | 8 | 8 | 3 | 4 | | 1 | | | | |
| SKILLED TRADESMEN (PLUMBER, ELEC, ETC.) | 36 | | 3 | 7 | 9 | 9 | 5 | 1 | 2 | | | | |
| SKILLED GARDENERS | 29 | 6 | 8 | 9 | 4 | 1 | | 1 | | | | | |
| CUSTODIANS | 36 | 12 | 18 | 4 | 1 | | 1 | | | | | | |
| SKILLED LABOR | 32 | 7 | 7 | 13 | 2 | 2 | 1 | | | | | | |

DO YOU BILL FRINGE AND OVERHEAD COST TO OTHER DEPARTMENTS? YES 9 NO 30

PERCENTAGE MARKUP: 1-10% 1 11-20% 4 21-35% 4 36+% 0

WAGE RATES - 3000-6000 F.T.E.
(WAGE RATES SHOWN IN THOUSANDS)

| ENROLL F.T.E. | SCHOOL NUMBER | CHIEF ADMIN | ASSOC ADMIN | ASST ADMIN | PRIN PLAN | CONST ENGR | CHIEF ENGRS | UTIL SUPT | MAINT SUPT | CUST SUPT | GRNDS SUPT | SKILL TRADE FORE | CUST FORE | UTIL EQUIP OPER | SKILL TRADE | SKILL GARD | CUST | SKILL LABOR | MARKUP PERCENT |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 3088 | 89 | 11-14 | | | | | | 8-9 | | 9-11 | 8-9 | | | 7-8 | 9-11 | 7-8 | 6-7 | | |
| 3147 | 20 | 14-17 | | | | | | 6-7 | 11-14 | 8-9 | 11-14 | 7-8 | 6-7 | 0-5 | 5-6 | 5-6 | 0-5 | 5-6 | |
| 3153 | 91 | 14-17 | | | | | | | 11-14 | 7-8 | | 9-11 | 7-8 | 8-9 | 7-8 | 0-5 | 0-5 | 5-6 | |
| 3192 | 73 | 14-17 | | | 17-20 | 14-17 | | | | 9-11 | | | | | 6-7 | 5-6 | 0-5 | 8-9 | |
| 3219 | 134 | 20-24 | | | | | | 9-11 | 9-11 | 8-9 | 8-9 | 9-11 | 5-6 | 9-11 | 9-11 | 0-5 | 0-5 | 0-5 | |
| 3412 | 14 | 11-14 | 9-11 | | | | | 7-8 | | 6-7 | 5-6 | | 6-7 | 5-6 | 7-8 | | 5-6 | 5-6 | |
| 3695 | 24 | 11-14 | | | | | 9-11 | | 8-9 | 6-7 | 6-7 | 8-9 | 6-7 | | 6-7 | 5-6 | 0-5 | 0-5 | 11 |
| 3748 | 22 | 17-20 | 9-11 | | | | | | 7-8 | | | | 6-7 | 0-5 | 7-8 | 5-6 | 5-6 | 6-7 | 15 |
| 3854 | 16 | 14-17 | | | 11-14 | | | 9-11 | 9-11 | 9-11 | 9-11 | 9-11 | 9-11 | 9-11 | 9-11 | 8-9 | 7-8 | 7-8 | |
| 3865 | 75 | 14-17 | | | | | | 11-14 | 9-11 | 8-9 | 8-9 | | | 9-11 | 8-9 | | 6-7 | 6-7 | |
| 3952 | 23 | 14-17 | | 6-7 | | 11-14 | | 9-11 | 7-8 | 6-7 | 6-7 | | 0-5 | 5-6 | 6-7 | 0-5 | 0-5 | 0-5 | |
| 4000 | 12 | 17-20 | 11-14 | | | | 9-11 | 9-11 | 9-11 | 9-11 | 9-11 | 9-11 | 9-11 | 9-11 | 9-11 | 8-9 | 8-9 | 8-9 | |
| 4409 | 30 | 17-20 | 14-17 | 11-14 | 9-11 | | | 11-14 | 11-14 | 9-11 | 9-11 | 11-14 | 9-11 | 9-11 | 9-11 | 7-8 | 6-7 | 6-7 | 30 |
| 4500 | 103 | 17-20 | | 8-9 | 14-17 | 11-14 | 9-11 | 9-11 | | 8-9 | | 9-11 | 6-7 | 8-9 | 9-11 | | 5-6 | 6-7 | 15 |
| 4800 | 15 | 11-14 | | | | | | | 9-11 | 8-9 | 8-9 | 7-8 | 6-7 | 6-7 | 5-6 | 5-6 | 5-6 | 7-8 | |
| 4948 | 27 | 20-24 | 17-20 | 17-20 | | 14-17 | 14-17 | 11-14 | 14-17 | 14-17 | 14-17 | 9-11 | 7-8 | 7-8 | 8-9 | 5-6 | 5-6 | 5-6 | 14 |
| 4995 | 117 | 11-14 | | | | | | 8-9 | 8-9 | 8-9 | 8-9 | | 8-9 | 7-8 | | 6-7 | 5-6 | 7-8 | |
| 5000 | 101 | 11-14 | 11-14 | | | | | | 7-8 | 6-7 | 6-7 | 6-7 | 5-6 | | 5-6 | 5-6 | 0-5 | 5-6 | |
| 5223 | 86 | 17-20 | 14-17 | | | 14-17 | 14-17 | 9-11 | | 11-14 | 11-14 | 9-11 | 9-11 | 9-11 | 9-11 | | 7-8 | 6-7 | 10 |
| 5296 | 5 | 20-24 | | 14-17 | 11-14 | 14-17 | 14-17 | 14-17 | 11-14 | 11-14 | 9-11 | 11-14 | 7-8 | 9-11 | 9-11 | 7-8 | 6-7 | 8-9 | 31 |
| 5590 | 32 | 14-17 | | 11-14 | | | 9-11 | | 9-11 | 8-9 | 9-11 | 9-11 | 6-7 | | 8-9 | 6-7 | 6-7 | 6-7 | 18 |
| 5724 | 39 | 14-17 | 11-14 | 11-14 | | | | 9-11 | 9-11 | | 8-9 | 9-11 | 8-9 | 7-8 | 7-8 | 5-6 | 0-5 | 6-7 | 27 |
| 5769 | 92 | 11-14 | | 11-14 | | | | | | 7-8 | 7-8 | | 7-8 | 8-9 | 11-14 | 6-7 | 6-7 | 8-9 | |
| 5943 | 132 | 17-20 | | 11-14 | | | 11-14 | | | | 9-11 | 7-8 | 5-6 | 5-6 | 7-8 | | 0-5 | | |
| 6000 | 70 | 17-20 | 11-14 | 9-11 | | | | 9-11 | | 8-9 | 8-9 | 8-9 | 6-7 | 7-8 | 7-8 | 6-7 | 5-6 | 5-6 | |

WAGE RATES SUMMARY - 3000-6000 F.T.E.

| JOB DESCRIPTION | # OF SCHOOLS REPORTING | ANNUAL RATE | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | 0-5000 | 5000-6000 | 6000-7000 | 7000-8000 | 8000-9000 | 9000-11000 | 11000-14000 | 14000-17000 | 17000-20000 | 20000-24000 | 24000-28000 | 28000+ |
| CHIEF PHYSICAL PLANT ADMIN. | 25 | | | | | | | 7 | 8 | 7 | 3 | | |
| ASSOCIATE ADMIN. | 9 | | | | | | 2 | 4 | 2 | 1 | | | |
| ASSISTANT ADMIN. | 10 | | | 1 | | 1 | 1 | 5 | 1 | 1 | | | |
| PRINCIPAL PLANNER | 5 | | | | | | 1 | 2 | 1 | 1 | | | |
| PRINCIPAL CONSTR. ENGINEER | 6 | | | | | | | 2 | 4 | | | | |
| CHIEF ENGRS. (MECH, ELEC, CIVIL) | 8 | | | | | | 4 | 1 | 3 | | | | |
| UTILITY OR POWER PLANT SUPT. | 16 | | | 1 | 1 | 2 | 8 | 3 | 1 | | | | |
| SHOP SUPT. (MAINT.) | 17 | | | | 3 | 2 | 7 | 4 | 1 | | | | |
| CUSTODIAL SUPT. | 22 | | | 4 | 2 | 8 | 5 | 2 | 1 | | | | |
| GROUNDS SUPT. | 21 | | 1 | 3 | 1 | 7 | 6 | 2 | 1 | | | | |
| SKILLED TRADES FOREMAN | 17 | | | 1 | 3 | 2 | 9 | 2 | | | | | |
| CUSTODIAL FOREMAN | 22 | 1 | 3 | 8 | 4 | 2 | 4 | | | | | | |
| POWER PLANT EQUIP. OPERATORS | 21 | 2 | 3 | 1 | 5 | 3 | 7 | | | | | | |
| SKILLED TRADESMEN (PLUMBER, ELEC, ETC.) | 24 | | 3 | 3 | 6 | 3 | 8 | 1 | | | | | |
| SKILLED GARDENERS | 20 | 3 | 8 | 4 | 3 | 2 | | | | | | | |
| CUSTODIANS | 25 | 9 | 7 | 6 | 2 | 1 | | | | | | | |
| SKILLED LABOR | 23 | 3 | 6 | 7 | 3 | 4 | | | | | | | |

DO YOU BILL FRINGE AND OVERHEAD COST TO OTHER DEPARTMENTS? YES 9 NO 16

PERCENTAGE MARKUP: 1-10% 1 11-20% 5 21-35% 3 36+% 0

WAGE RATES - 6000-10000 F.T.E.
(WAGE RATES SHOWN IN THOUSANDS)

| ENROLL F.T.E. | SCHOOL NUMBER | CHIEF ADMIN | ASSOC ADMIN | ASST ADMIN | PRIN PLAN | CONST ENGR | CHIEF ENGRS | UTIL SUPT | MAINT SUPT | CUST SUPT | GRNDS SUPT | SKILL TRADE FORE | CUST FORE | UTIL EQUIP OPER | SKILL TRADE | SKILL GARD | CUST | SKILL LABOR | MARKUP PERCENT |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 6070 | 102 | 20-24 | 17-20 | 14-17 | 17-20 | 14-17 | 11-14 | 11-14 | 11-14 | 11-14 | 9-11 | 8-9 | 7-8 | 8-9 | 7-8 | 6-7 | 5-6 | 5-6 | |
| 6420 | 21 | 17-20 | 11-14 | | 11-14 | 11-14 | | 9-11 | 9-11 | 9-11 | | 9-11 | 8-9 | 9-11 | 9-11 | 7-8 | 6-7 | 7-8 | |
| 6451 | 85 | 17-20 | | 14-17 | 14-17 | 11-14 | 11-14 | 8-9 | 8-9 | 9-11 | 9-11 | 9-11 | 5-6 | 5-6 | 7-8 | 0-5 | 0-5 | 0-5 | 10 |
| 6701 | 130 | 17-20 | | | | | | 9-11 | | | 9-11 | 9-11 | 8-9 | 8-9 | 7-8 | 5-6 | 5-6 | 5-6 | 10 |
| 6740 | 40 | | | | | | | 8-9 | | | 8-9 | 8-9 | 6-7 | 7-8 | 7-8 | 5-6 | 5-6 | 5-6 | |
| 6745 | 38 | 14-17 | | 11-14 | | | | 9-11 | 9-11 | 9-11 | 9-11 | 8-9 | 7-8 | 8-9 | 8-9 | 6-7 | 5-6 | 5-6 | 46 |
| 6991 | 139 | 14-17 | 14-17 | | | 11-14 | | 11-14 | | 9-11 | 8-9 | 9-11 | 5-6 | 7-8 | 7-8 | 6-7 | 0-5 | 6-7 | |
| 7241 | 44 | 14-17 | 14-17 | | | 11-14 | 11-14 | 11-14 | 11-14 | 9-11 | 9-11 | 9-11 | 7-8 | 8-9 | 7-8 | 0-5 | 0-5 | 0-5 | 18 |
| 7391 | 9 | 24-28 | | 9-11 | 17-20 | 14-17 | 11-14 | 11-14 | 11-14 | 9-11 | 8-9 | 8-9 | 9-11 | 9-11 | 7-8 | 6-7 | 5-6 | 6-7 | |
| 7400 | 96 | 20-24 | 14-17 | 8-9 | | 11-14 | 11-14 | 11-14 | 9-11 | 9-11 | 9-11 | 8-9 | 6-7 | | 7-8 | 0-5 | 0-5 | 5-6 | 8 |
| 7757 | 7 | 17-20 | 11-14 | | 17-20 | | | 9-11 | 9-11 | 9-11 | | 9-11 | 8-9 | 8-9 | 8-9 | 6-7 | 6-7 | | |
| 7800 | 88 | 17-20 | 11-14 | | | | 14-17 | 11-14 | 9-11 | 9-11 | 9-11 | 9-11 | 8-9 | 7-8 | 8-9 | 5-6 | 0-5 | 5-6 | |
| 7962 | 104 | 17-20 | | 9-11 | 17-20 | 14-17 | 14-17 | 11-14 | 11-14 | 9-11 | 9-11 | 11-14 | 6-7 | 9-11 | 9-11 | 6-7 | 0-5 | 5-6 | 42 |
| 7983 | 41 | 17-20 | | 14-17 | | | | 9-11 | 9-11 | 8-9 | 9-11 | 7-8 | 6-7 | 6-7 | 6-7 | 0-5 | 0-5 | 0-5 | 5 |
| 8000 | 106 | 20-24 | 17-20 | 11-14 | 17-20 | | | | | 8-9 | | 7-8 | | | 6-7 | | 5-6 | 5-6 | 10 |
| 8500 | 34 | 14-17 | | | | 11-14 | 11-14 | 11-14 | 11-14 | 9-11 | 9-11 | 9-11 | 8-9 | 8-9 | 8-9 | 6-7 | 6-7 | | 43 |
| 8570 | 45 | 24-28 | | | | | | 17-20 | 17-20 | 17-20 | 14-17 | 11-14 | 9-11 | 9-11 | 9-11 | 9-11 | 8-9 | 8-9 | 50 |
| 8792 | 125 | 14-17 | 9-11 | | | | | 11-14 | | 9-11 | 8-9 | 11-14 | 7-8 | 9-11 | 11-14 | 7-8 | 7-8 | 7-9 | |
| 8966 | 136 | 17-20 | 11-14 | | | | | | | 9-11 | 9-11 | 9-11 | 6-7 | 6-7 | 9-11 | 7-8 | 6-7 | | |
| 8995 | 129 | 20-24 | | 14-17 | 14-17 | 9-11 | 9-11 | 9-11 | 8-9 | 6-7 | 6-7 | 6-7 | 5-6 | 6-7 | 5-6 | 5-6 | 0-5 | 0-5 | |
| 9196 | 36 | 17-20 | | 11-14 | 9-11 | | 11-14 | 8-9 | 11-14 | | 7-8 | 7-8 | 9-11 | | 6-7 | 0-5 | 0-5 | 0-5 | 27 |
| 9231 | 131 | 14-17 | 14-17 | 7-8 | | 11-14 | | 9-11 | 9-11 | 9-11 | 9-11 | 9-11 | 7-8 | | 8-9 | 5-6 | 5-6 | 7-8 | 20 |
| 9275 | 127 | 14-17 | 11-14 | | 11-14 | | | 9-11 | | 9-11 | 9-11 | 11-14 | 8-9 | 7-8 | 11-14 | 7-8 | 6-7 | 6-7 | |
| 9767 | 122 | 14-17 | 14-17 | 14-17 | 17-20 | 17-20 | 14-17 | 14-17 | 11-14 | 9-11 | 11-14 | 11-14 | 9-11 | 9-11 | 17-20 | 9-11 | 7-8 | 11-14 | 20 |
| 9800 | 6 | 17-20 | 11-14 | 11-14 | 11-14 | 14-17 | | | 9-11 | 6-7 | 9-11 | 7-8 | 6-7 | | 5-6 | 0-5 | 0-5 | 0-5 | 5 |
| 9804 | 115 | 14-17 | | 14-17 | | | 11-14 | 9-11 | | 9-11 | 8-9 | 9-11 | 6-7 | 8-9 | 8-9 | 0-5 | 0-5 | 0-5 | 33 |
| 10000 | 43 | 24-28 | 20-24 | | | | 20-24 | 11-14 | 11-14 | 11-14 | 9-11 | 9-11 | 8-9 | 9-11 | 9-11 | 7-8 | 6-7 | 6-7 | |

WAGE RATES SUMMARY - 6000-10000 F.T.E.

| JOB DESCRIPTION | # OF SCHOOLS REPORTING | ANNUAL RATE | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | 0-5000 | 5000-6000 | 6000-7000 | 7000-8000 | 8000-9000 | 9000-11000 | 11000-14000 | 14000-17000 | 17000-20000 | 20000-24000 | 24000-28000 | 28000+ |
| CHIEF PHYSICAL PLANT ADMIN. | 24 | | | | | | | | 8 | 9 | 4 | 3 | |
| ASSOCIATE ADMIN. | 13 | | | | | | 1 | 5 | 4 | 2 | 1 | | |
| ASSISTANT ADMIN. | 13 | | | | 1 | 1 | 2 | 3 | 6 | | | | |
| PRINCIPAL PLANNER | 11 | | | | | | 1 | 2 | 2 | 6 | | | |
| PRINCIPAL CONSTR. ENGINEER | 11 | | | | | | 1 | 6 | 3 | 1 | | | |
| CHIEF ENGRS. (MECH, ELEC, CIVIL) | 13 | | | | | | 1 | 8 | 3 | | 1 | | |
| UTILITY OR POWER PLANT SUPT. | 23 | | | | | 3 | 9 | 9 | 1 | 1 | | | |
| SHOP SUPT. (MAINT.) | 18 | | | | | 2 | 7 | 8 | | 1 | | | |
| CUSTODIAL SUPT. | 22 | | | 1 | | 2 | 16 | 2 | | 1 | | | |
| GROUNDS SUPT. | 22 | | | 1 | 1 | 4 | 14 | 1 | 1 | | | | |
| SKILLED TRADES FOREMAN | 25 | | | 1 | 3 | 5 | 11 | 5 | | | | | |
| CUSTODIAL FOREMAN | 24 | | 2 | 6 | 5 | 7 | 4 | | | | | | |
| POWER PLANT EQUIP. OPERATORS | 21 | | 1 | 3 | 3 | 7 | 7 | | | | | | |
| SKILLED TRADESMEN (PLUMBER, ELEC, ETC.) | 25 | | 1 | 3 | 7 | 6 | 5 | 2 | | 1 | | | |
| SKILLED GARDENERS | 24 | 6 | 5 | 6 | 5 | | 2 | | | | | | |
| CUSTODIANS | 25 | 9 | 7 | 6 | 2 | 1 | | | | | | | |
| SKILLED LABOR | 22 | 6 | 8 | 3 | 3 | 1 | | 1 | | | | | |

DO YOU BILL FRINGE AND OVERHEAD COST TO OTHER DEPARTMENTS? YES 14 NO 11

PERCENTAGE MARKUP: 1-10% 5 11-20% 3 21-35% 2 36+% 4

WAGE RATES - 10000-16000 F.T.E.
(WAGE RATES SHOWN IN THOUSANDS)

| ENROLL F.T.E. | SCHOOL NUMBER | CHIEF ADMIN | ASSOC ADMIN | ASST ADMIN | PRIN PLAN | CONST ENGR | CHIEF ENGRS | UTIL SUPT | MAINT SUPT | CUST SUPT | GRNDS SUPT | SKILL TRADE FORE | CUST FORE | UTIL EQUIP OPER | SKILL TRADE | SKILL GARD | CUST | SKILL LABOR | MARKUP PERCENT |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 10076 | 108 | 24-28 | 14-17 | 11-14 | 14-17 | 14-17 | 11-14 | 11-14 | 11-14 | 8-9 | 7-8 | 8-9 | 6-7 | 9-11 | 5-6 | 6-7 | 6-7 | 0-5 | |
| 11070 | 28 | 14-17 | | 11-14 | | | 11-14 | | | 9-11 | 9-11 | 11-14 | 8-9 | | 9-11 | 7-8 | 6-7 | 8-9 | 10 |
| 11079 | 8 | 17-20 | 14-17 | 11-14 | 9-11 | | | 14-17 | 11-14 | 9-11 | 9-11 | 11-14 | 6-7 | 11-14 | 8-9 | 5-6 | 5-6 | 6-7 | 9 |
| 11112 | 116 | 17-20 | 14-17 | | 9-11 | | 11-14 | 14-17 | 11-14 | 9-11 | 9-11 | | 8-9 | 9-11 | 11-14 | 7-8 | 7-8 | 7-8 | |
| 11567 | 49 | 20-24 | 14-17 | 11-14 | | 14-17 | 11-14 | 14-17 | 11-14 | 9-11 | 14-17 | 9-11 | 7-8 | 7-8 | 8-9 | 6-7 | 0-5 | 0-5 | 15 |
| 11666 | 87 | 20-24 | | 11-14 | | | | 9-11 | 9-11 | 9-11 | 9-11 | 8-9 | 6-7 | 6-7 | 7-8 | 0-5 | 0-5 | 0-5 | |
| 11762 | 10 | 24-28 | 20-24 | 14-17 | 11-14 | 11-14 | 11-14 | 11-14 | 11-14 | 8-9 | 8-9 | 9-11 | 7-8 | 8-9 | 9-11 | 6-7 | 6-7 | 6-7 | |
| 12500 | 59 | 20-24 | 14-17 | 14-17 | | | 14-17 | 11-14 | 14-17 | 9-11 | 9-11 | 11-14 | 9-11 | 11-14 | 11-14 | 6-7 | 6-7 | 6-7 | 55 |
| 12591 | 35 | 20-24 | | 14-17 | 14-17 | | | 14-17 | 14-17 | 14-17 | 11-14 | 14-17 | 11-14 | 11-14 | 14-17 | 9-11 | 7-8 | 11-14 | 49 |
| 12778 | 120 | 14-17 | | | | | 11-14 | 9-11 | 7-8 | 9-11 | 8-9 | 6-7 | 6-7 | 8-9 | 6-7 | 5-6 | 0-5 | 0-5 | 17 |
| 12883 | 119 | 17-20 | | 14-17 | | 17-20 | 11-14 | 11-14 | 9-11 | 9-11 | 11-14 | 9-11 | 8-9 | 6-7 | 8-9 | 6-7 | 5-6 | 5-6 | |
| 13150 | 56 | 20-24 | 14-17 | 14-17 | 11-14 | 17-20 | 11-14 | 11-14 | | 9-11 | 9-11 | 9-11 | 7-8 | 8-9 | 8-9 | 6-7 | 6-7 | 6-7 | |
| 13733 | 11 | 17-20 | | 14-17 | 11-14 | 14-17 | | 11-14 | 11-14 | 14-17 | | 11-14 | 11-14 | 9-11 | 9-11 | 7-8 | 7-8 | 8-9 | 30 |
| 14407 | 50 | 14-17 | 20-24 | 8-9 | 9-11 | | | 11-14 | 9-11 | 7-8 | 11-14 | 9-11 | 5-6 | 7-8 | 9-11 | 0-5 | 0-5 | 6-7 | 10 |
| 14525 | 93 | 20-24 | 11-14 | 11-14 | | 11-14 | 11-14 | 9-11 | | 8-9 | 9-11 | 9-11 | 7-8 | 7-8 | 7-8 | 5-6 | 0-5 | 5-6 | |
| 14913 | 99 | 17-20 | | 14-17 | | | 14-17 | 11-14 | 11-14 | 9-11 | 11-14 | 9-11 | 8-9 | 7-8 | 8-9 | 6-7 | 0-5 | 5-6 | 25 |
| 14972 | 118 | 20-24 | | 14-17 | | | 11-14 | 9-11 | 14-17 | 11-14 | | 11-14 | 7-8 | 7-8 | 7-8 | 6-7 | 0-5 | 0-5 | |
| 15635 | 29 | 17-20 | 14-17 | 11-14 | 11-14 | 11-14 | 11-14 | 11-14 | 11-14 | 9-11 | 9-11 | 8-9 | 7-8 | 5-6 | 5-6 | 5-6 | 0-5 | 0-5 | 38 |
| 15813 | 26 | | | 17-20 | | 14-17 | 11-14 | | | | | 9-11 | 8-9 | 7-8 | 9-11 | 6-7 | 0-5 | | |
| 15910 | 55 | 14-17 | | 14-17 | 11-14 | 11-14 | 11-14 | 8-9 | 11-14 | 9-11 | 11-14 | 6-7 | 6-7 | 6-7 | 6-7 | | 5-6 | 5-6 | |

WAGE RATES SUMMARY - 10000-16000 F.T.E.

| JOB DESCRIPTION | # OF SCHOOLS REPORTING | ANNUAL RATE | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | 0-5000 | 5000-6000 | 6000-7000 | 7000-8000 | 8000-9000 | 9000-11000 | 11000-14000 | 14000-17000 | 17000-20000 | 20000-24000 | 24000-28000 | 28000+ |
| CHIEF PHYSICAL PLANT ADMIN. | 19 | | | | | | | | 4 | 6 | 7 | 2 | |
| ASSOCIATE ADMIN. | 10 | | | | | | | 1 | 7 | | 2 | | |
| ASSISTANT ADMIN. | 18 | | | | | 1 | | 7 | 9 | 1 | | | |
| PRINCIPAL PLANNER | 10 | | | | | | 3 | 5 | 2 | | | | |
| PRINCIPAL CONSTR. ENGINEER | 10 | | | | | | | 4 | 4 | 2 | | | |
| CHIEF ENGRS. (MECH, ELEC, CIVIL) | 15 | | | | | | | 13 | 2 | | | | |
| UTILITY OR POWER PLANT SUPT. | 18 | | | | | 1 | 4 | 9 | 4 | | | | |
| SHOP SUPT. (MAINT.) | 16 | | | | 1 | | 3 | 9 | 3 | | | | |
| CUSTODIAL SUPT. | 19 | | | | 1 | 3 | 12 | 1 | 2 | | | | |
| GROUNDS SUPT. | 17 | | | | 1 | 2 | 8 | 5 | 1 | | | | |
| SKILLED TRADES FOREMAN | 19 | | | 2 | | 3 | 8 | 5 | 1 | | | | |
| CUSTODIAL FOREMAN | 20 | | 1 | 5 | 6 | 5 | 1 | 2 | | | | | |
| POWER PLANT EQUIP. OPERATORS | 19 | | 1 | 3 | 6 | 3 | 3 | 3 | | | | | |
| SKILLED TRADESMEN (PLUMBER, ELEC, ETC.) | 20 | | 2 | 2 | 3 | 5 | 5 | 2 | 1 | | | | |
| SKILLED GARDENERS | 19 | 2 | 4 | 9 | 3 | | 1 | | | | | | |
| CUSTODIANS | 20 | 9 | 3 | 5 | 3 | | | | | | | | |
| SKILLED LABOR | 19 | 6 | 4 | 5 | 1 | 2 | | 1 | | | | | |

DO YOU BILL FRINGE AND OVERHEAD COST TO OTHER DEPARTMENTS? YES 10 NO 10

PERCENTAGE MARKUP: 1-10% 3 11-20% 2 21-35% 2 36+% 3

WAGE RATES - 16000-22000 F.T.E.
(WAGE RATES SHOWN IN THOUSANDS)

| ENROLL F.T.E. | SCHOOL NUMBER | CHIEF ADMIN | ASSOC ADMIN | ASST ADMIN | PRIN PLAN | CONST ENGR | CHIEF ENGRS | UTIL SUPT | MAINT SUPT | CUST SUPT | GRNDS SUPT | SKILL TRADE FORE | CUST FORE | UTIL EQUIP OPER | SKILL TRADE | SKILL GARD | CUST | SKILL LABOR | MARKUP PERCENT |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 17000 | 111 | 17-20 | | 11-14 | | | 14-17 | 11-14 | 9-11 | 9-11 | 9-11 | 11-14 | 7-8 | 8-9 | 11-14 | 8-9 | 8-9 | 7-8 | 15 |
| 17000 | 54 | 24-28 | 17-20 | 14-17 | 20-24 | 17-20 | 17-20 | 14-17 | 17-20 | 14-17 | 11-14 | 11-14 | 8-9 | 9-11 | 8-9 | 6-7 | 6-7 | 8-9 | 10 |
| 17000 | 48 | 17-20 | 14-17 | | 28+ | | | 11-14 | 11-14 | 8-9 | 9-11 | 9-11 | 7-8 | 11-14 | 9-11 | 8-9 | 5-6 | 8-9 | |
| 17340 | 57 | 20-24 | 17-20 | | | 11-14 | 11-14 | 14-17 | 11-14 | 11-14 | 9-11 | 9-11 | 7-8 | 8-9 | 11-14 | 7-8 | 5-6 | 7-8 | 10 |
| 17805 | 51 | 20-24 | | | | | 17-20 | 11-14 | 11-14 | 9-11 | 9-11 | 7-8 | 7-8 | | 7-8 | | 6-7 | 6-7 | 11 |
| 18000 | 109 | 17-20 | | 14-17 | | | | 14-17 | 9-11 | 9-11 | | 7-8 | 6-7 | 9-11 | 9-11 | | 0-5 | 7-8 | |
| 18196 | 65 | 24-28 | | 17-20 | | | 14-17 | 14-17 | 11-14 | 9-11 | 11-14 | 9-11 | 6-7 | 8-9 | 8-9 | 5-6 | 0-5 | 0-5 | |
| 18271 | 46 | 20-24 | 17-20 | 11-14 | 11-14 | | | 11-14 | 11-14 | 11-14 | 9-11 | 11-14 | 9-11 | 9-11 | 9-11 | 8-9 | 7-8 | 8-9 | |
| 18500 | 52 | 17-20 | 11-14 | 11-14 | 17-20 | | 11-14 | | 11-14 | 11-14 | 11-14 | 11-14 | 9-11 | 9-11 | 9-11 | 7-8 | 7-8 | 8-9 | |
| 19266 | 112 | 20-24 | | 14-17 | 14-17 | 14-17 | 11-14 | 14-17 | 11-14 | 9-11 | 9-11 | 11-14 | 11-14 | 7-8 | 11-14 | 8-9 | 7-8 | | |
| 19372 | 110 | 20-24 | | 17-20 | | | 14-17 | 11-14 | 14-17 | 11-14 | 11-14 | 11-14 | 8-9 | 9-11 | 9-11 | 6-7 | 6-7 | 7-8 | 27 |
| 19430 | 71 | | | | 20-24 | 20-24 | 17-20 | 17-20 | 17-20 | 11-14 | 11-14 | 8-9 | 6-7 | 6-7 | 7-8 | 6-7 | 5-6 | 5-6 | 17 |
| 19502 | 69 | 20-24 | 20-24 | 17-20 | | 14-17 | | 11-14 | 14-17 | 14-17 | 14-17 | 11-14 | 7-8 | 8-9 | 8-9 | 8-9 | 5-6 | 6-7 | 55 |
| 20104 | 72 | 17-20 | 11-14 | 9-11 | | 11-14 | 11-14 | 11-14 | 14-17 | 11-14 | 11-14 | 9-11 | 9-11 | 7-8 | 8-9 | 6-7 | 5-6 | 5-6 | 30 |
| 20741 | 100 | 17-20 | | 14-17 | | | 11-14 | 11-14 | 11-14 | 11-14 | 11-14 | 11-14 | 9-11 | 7-8 | 8-9 | 5-6 | 5-6 | 5-6 | 30 |
| 21295 | 114 | 17-20 | 14-17 | 9-11 | 17-20 | 17-20 | 11-14 | | | 9-11 | 11-14 | 11-14 | 8-9 | | 8-9 | 8-9 | 6-7 | 6-7 | |

WAGE RATES SUMMARY - 16000-22000 F.T.E.

| JOB DESCRIPTION | # OF SCHOOLS REPORTING | ANNUAL RATE | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | 0-5000 | 5000-6000 | 6000-7000 | 7000-8000 | 8000-9000 | 9000-11000 | 11000-14000 | 14000-17000 | 17000-20000 | 20000-24000 | 24000-28000 | 28000+ |
| CHIEF PHYSICAL PLANT ADMIN. | 14 | | | | | | | | | 6 | 6 | 2 | |
| ASSOCIATE ADMIN. | 8 | | | | | | | 2 | 2 | 3 | 1 | | |
| ASSISTANT ADMIN. | 11 | | | | | | 2 | 3 | 3 | 3 | | | |
| PRINCIPAL PLANNER | 7 | | | | | | | 1 | 1 | 2 | 2 | | 1 |
| PRINCIPAL CONSTR. ENGINEER | 7 | | | | | | | 2 | 2 | 2 | 1 | | |
| CHIEF ENGRS. (MECH, ELEC, CIVIL) | 12 | | | | | | | 6 | 3 | 3 | | | |
| UTILITY OR POWER PLANT SUPT. | 13 | | | | | | | 8 | 4 | 1 | | | |
| SHOP SUPT. (MAINT.) | 14 | | | | | | 1 | 8 | 3 | 2 | | | |
| CUSTODIAL SUPT. | 15 | | | | | 1 | 5 | 7 | 2 | | | | |
| GROUNDS SUPT. | 15 | | | | | | 6 | 8 | 1 | | | | |
| SKILLED TRADES FOREMAN | 15 | | | | 1 | 1 | 4 | 9 | | | | | |
| CUSTODIAL FOREMAN | 15 | | | 2 | 5 | 3 | 4 | 1 | | | | | |
| POWER PLANT EQUIP. OPERATORS | 13 | | | 1 | 3 | 4 | 4 | 1 | | | | | |
| SKILLED TRADESMEN (PLUMBER, ELEC, ETC.) | 15 | | | | 2 | 6 | 4 | 3 | | | | | |
| SKILLED GARDENERS | 14 | | 2 | 4 | 2 | 6 | | | | | | | |
| CUSTODIANS | 15 | 1 | 6 | 4 | 3 | 1 | | | | | | | |
| SKILLED LABOR | 14 | 1 | 4 | 3 | 3 | 3 | | | | | | | |

DO YOU BILL FRINGE AND OVERHEAD COST TO OTHER DEPARTMENTS? YES 9 NO 6

PERCENTAGE MARKUP: 1-10% 2 11-20% 3 21-35% 3 36+% 1

WAGE RATES - 22000+ F.T.E.
(WAGE RATES SHOWN IN THOUSANDS)

| ENROLL F.T.E. | SCHOOL NUMBER | CHIEF ADMIN | ASSOC ADMIN | ASST ADMIN | PRIN PLAN | CONST ENGR | CHIEF ENGRS | UTIL SUPT | MAINT SUPT | CUST SUPT | GRNDS SUPT | SKILL TRADE FORE | CUST FORE | UTIL EQUIP OPER | SKILL TRADE | SKILL GARD | CUST | SKILL LABOR | MARKUP PERCENT |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 22212 | 77 | 20-24 | 17-20 | 11-14 | 11-14 | | 9-11 | 14-17 | 11-14 | 9-11 | 9-11 | 9-11 | 6-7 | 7-8 | 8-9 | 7-8 | 0-5 | 6-7 | 30 |
| 22548 | 128 | 20-24 | 14-17 | 9-11 | 14-17 | 11-14 | 14-17 | 9-11 | 11-14 | 9-11 | 14-17 | 17-20 | 8-9 | 8-9 | 14-17 | 8-9 | 7-8 | 9-11 | 20 |
| 23000 | 74 | 20-24 | 14-17 | | 11-14 | 11-14 | 11-14 | 11-14 | 11-14 | 9-11 | 9-11 | 9-11 | 8-9 | 8-9 | 8-9 | 7-8 | 5-6 | 7-8 | 20 |
| 25548 | 76 | 20-24 | 17-20 | 11-14 | 14-17 | 14-17 | 14-17 | 14-17 | 14-17 | 11-14 | 9-11 | 14-17 | 8-9 | | 14-17 | 7-8 | 7-8 | 11-14 | 15 |
| 25582 | 113 | 28+ | 20-24 | | 20-24 | 17-20 | 17-20 | 17-20 | 17-20 | 14-17 | 14-17 | 11-14 | 9-11 | 8-9 | 8-9 | 7-8 | 6-7 | 7-8 | |
| 27597 | 4 | 24-28 | 20-24 | 20-24 | 17-20 | 17-20 | 14-17 | 11-14 | 14-17 | 11-14 | 11-14 | 9-11 | 6-7 | 8-9 | 9-11 | 6-7 | 5-6 | 0-5 | |
| 29428 | 78 | 24-28 | 17-20 | 17-20 | 11-14 | | 14-17 | 14-17 | 14-17 | 11-14 | 14-17 | 11-14 | 7-8 | 8-9 | 9-11 | 9-11 | 7-8 | 9-11 | 33 |
| 29500 | 79 | 20-24 | | 17-20 | 17-20 | 17-20 | 20-24 | 14-17 | 14-17 | 11-14 | 14-17 | 14-17 | 7-8 | 11-14 | 14-17 | 9-11 | 6-7 | 9-11 | 29 |
| 32677 | 121 | 20-24 | | 17-20 | | 17-20 | 14-17 | 17-20 | 17-20 | 14-17 | 14-17 | 14-17 | 11-14 | 9-11 | 9-11 | 6-7 | 5-6 | 8-9 | 45 |
| 36826 | 81 | 28+ | 20-24 | 17-20 | 20-24 | 17-20 | 20-24 | 20-24 | 14-17 | 14-17 | 11-14 | 17-20 | 9-11 | 11-14 | 11-14 | 9-11 | 7-8 | 9-11 | |
| 39592 | 82 | 28+ | 20-24 | 14-17 | 20-24 | 14-17 | 14-17 | 17-20 | 14-17 | 14-17 | 17-20 | 11-14 | 9-11 | 11-14 | 9-11 | 8-9 | 5-6 | 9-11 | |

WAGE RATES SUMMARY - 22000+ F.T.E.

| JOB DESCRIPTION | # OF SCHOOLS REPORTING | ANNUAL RATE | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | 0-5000 | 5000-6000 | 6000-7000 | 7000-8000 | 8000-9000 | 9000-11000 | 11000-14000 | 14000-17000 | 17000-20000 | 20000-24000 | 24000-28000 | 28000+ |
| CHIEF PHYSICAL PLANT ADMIN. | 11 | | | | | | | | | | 6 | 2 | 3 |
| ASSOCIATE ADMIN. | 9 | | | | | | | | 2 | 3 | 4 | | |
| ASSISTANT ADMIN. | 9 | | | | | | 1 | 2 | 1 | 4 | 1 | | |
| PRINCIPAL PLANNER | 10 | | | | | | | 3 | 2 | 2 | 3 | | |
| PRINCIPAL CONSTR. ENGINEER | 9 | | | | | | | 2 | 2 | 5 | | | |
| CHIEF ENGRS. (MECH, ELEC, CIVIL) | 11 | | | | | | 1 | 1 | 5 | 2 | 2 | | |
| UTILITY OR POWER PLANT SUPT. | 11 | | | | | | 1 | 2 | 4 | 3 | 1 | | |
| SHOP SUPT. (MAINT.) | 11 | | | | | | | 3 | 6 | 2 | | | |
| CUSTODIAL SUPT. | 11 | | | | | | 3 | 4 | 4 | | | | |
| GROUNDS SUPT. | 11 | | | | | | 3 | 2 | 5 | 1 | | | |
| SKILLED TRADES FOREMAN | 11 | | | | | | 3 | 3 | 3 | 2 | | | |
| CUSTODIAL FOREMAN | 11 | | | 2 | 2 | 3 | 3 | 1 | | | | | |
| POWER PLANT EQUIP. OPERATORS | 10 | | | | 1 | 5 | 1 | 3 | | | | | |
| SKILLED TRADESMEN (PLUMBER, ELEC, ETC.) | 11 | | | | | 3 | 4 | 1 | 3 | | | | |
| SKILLED GARDENERS | 11 | | | 2 | 4 | 2 | 3 | | | | | | |
| CUSTODIANS | 11 | 1 | 4 | 2 | 4 | | | | | | | | |
| SKILLED LABOR | 11 | 1 | | 1 | 2 | 1 | 5 | 1 | | | | | |

DO YOU BILL FRINGE AND OVERHEAD COST TO OTHER DEPARTMENTS? YES 7 NO 4

PERCENTAGE MARKUP: 1-10% 0 11-20% 3 21-35% 3 36+% 1

WAGE RATES BY TOP LEVEL OF ACADEMIC PROGRAM - 2 YEAR
(WAGE RATES SHOWN IN THOUSANDS)

| ENROLL F.T.E. | SCHOOL NUMBER | CHIEF ADMIN | ASSOC ADMIN | ASST ADMIN | PRIN PLAN | CONST ENGR | CHIEF ENGRS | UTIL SUPT | MAINT SUPT | CUST SUPT | GRNDS SUPT | SKILL TRADE FORE | CUST FORE | UTIL EQUIP OPER | SKILL TRADE | SKILL GARD | CUST | SKILL LABOR | MARKUP PERCENT |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 400 | 66 | 14-17 | | 6-7 | | | 9-11 | | | 7-8 | 6-7 | 8-9 | 6-7 | 5-6 | 8-9 | 6-7 | 5-6 | | |
| 560 | 2 | 14-17 | 11-14 | 9-11 | 11-14 | 14-17 | 9-11 | 8-9 | 7-8 | 6-7 | 8-9 | 8-9 | 6-7 | 7-8 | 8-9 | 5-6 | 5-6 | 6-7 | |
| 875 | 19 | 9-11 | | | | | | 8-9 | | | | | 7-8 | 7-8 | 7-8 | 7-8 | 5-6 | 6-7 | |
| 3192 | 73 | 14-17 | | | 17-20 | 14-17 | | | | 9-11 | | | | | 6-7 | 5-6 | 0-5 | 8-9 | |
| 3854 | 16 | 14-17 | | | 11-14 | | | 9-11 | 9-11 | 9-11 | 9-11 | 9-11 | 9-11 | 9-11 | 9-11 | 8-9 | 7-8 | 7-8 | |
| 4000 | 12 | 17-20 | 11-14 | | | | 9-11 | 9-11 | 9-11 | 9-11 | 9-11 | 9-11 | 9-11 | 9-11 | 9-11 | 8-9 | 8-9 | 8-9 | |
| 4800 | 15 | 11-14 | | | | | | | 9-11 | 8-9 | 8-9 | 7-8 | 6-7 | 6-7 | 5-6 | 5-6 | 5-6 | 7-8 | |
| 5000 | 101 | 11-14 | 11-14 | | | | | | 7-8 | 6-7 | 6-7 | 6-7 | 5-6 | | 5-6 | 5-6 | 0-5 | 5-6 | |
| 8966 | 136 | 17-20 | 11-14 | | | | | | | 9-11 | 9-11 | 9-11 | 6-7 | 6-7 | 9-11 | 7-8 | 6-7 | | |

WAGE RATES BY TOP LEVEL OF ACADMIC PROGRAM - 4 YEAR
(WAGE RATES SHOWN IN THOUSANDS)

| ENROLL F.T.E. | SCHOOL NUMBER | CHIEF ADMIN | ASSOC ADMIN | ASST ADMIN | PRIN PLAN | CONST ENGR | CHIEF ENGRS | UTIL SUPT | MAINT SUPT | CUST SUPT | GRNDS SUPT | SKILL TRADE FORE | CUST FORE | UTIL EQUIP OPER | SKILL TRADE | SKILL GARD | CUST | SKILL LABOR | MARKUP PERCENT |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 222 | 25 | 9-11 | | | | | | | 6-7 | | | | 5-6 | | | | 0-5 | | |
| 729 | 17 | 11-14 | | | | | | 9-11 | 9-11 | 9-11 | 8-9 | 9-11 | 9-11 | 7-8 | 8-9 | 7-8 | 5-6 | | |
| 730 | 141 | 11-14 | | | | | | | 8-9 | 6-7 | | | | | | | 5-6 | 5-6 | |
| 900 | 143 | 11-14 | 7-8 | | | | | 6-7 | | 5-6 | 6-7 | 5-6 | | | 5-6 | 0-5 | 0-5 | 0-5 | |
| 952 | 98 | 11-14 | | | | | | 9-11 | 9-11 | 8-9 | 7-8 | | | | 6-7 | 0-5 | 0-5 | 5-6 | |
| 1002 | 142 | 17-20 | | | | | | | 9-11 | 8-9 | 8-9 | 8-9 | 7-8 | 7-8 | 7-8 | 6-7 | 5-6 | 5-6 | |
| 1030 | 1 | 14-17 | 11-14 | 9-11 | 11-14 | 14-17 | 9-11 | 8-9 | 7-8 | 6-7 | 8-9 | 8-9 | 6-7 | 7-8 | 8-9 | 5-6 | 5-6 | 6-7 | |
| 1100 | 53 | 11-14 | 9-11 | 9-11 | | | | | | | 8-9 | 7-8 | | 7-8 | 7-8 | 6-7 | | 5-6 | |
| 1130 | 84 | 17-20 | | 11-14 | 17-20 | | | 11-14 | 9-11 | 11-14 | 11-14 | 9-11 | 7-8 | 6-7 | 9-11 | 6-7 | 5-6 | 8-9 | 25 |
| 1200 | 68 | 17-20 | | 11-14 | | | | | | | 9-11 | | 9-11 | | 9-11 | 7-8 | 6-7 | 6-7 | 30 |
| 1265 | 18 | 11-14 | | | | | | 7-8 | 9-11 | | 6-7 | | 6-7 | 6-7 | 7-8 | | 5-6 | 5-6 | 10 |
| 1267 | 94 | 11-14 | | | | | | | | 5-6 | 6-7 | 7-8 | 0-5 | | 6-7 | 0-5 | 0-5 | 0-5 | |
| 1275 | 126 | 9-11 | | | | | | | | 6-7 | 6-7 | | | | 5-6 | 5-6 | 0-5 | 0-5 | |
| 1300 | 123 | 17-20 | | | | | | 9-11 | 9-11 | 9-11 | | 6-7 | 6-7 | 6-7 | 6-7 | 5-6 | 5-6 | 6-7 | 20 |
| 1301 | 60 | 11-14 | | | | | | 8-9 | | | 6-7 | | | | 14-17 | 0-5 | | | |
| 1592 | 124 | 9-11 | | | | | | | 7-8 | 7-8 | | | | 6-7 | | | 5-6 | 6-7 | |
| 1754 | 83 | 11-14 | | 7-8 | | | | | 6-7 | 5-6 | 6-7 | 5-6 | | | 5-6 | 0-5 | 0-5 | 0-5 | |
| 1817 | 137 | 9-11 | | 8-9 | | | | | 8-9 | | 7-8 | 6-7 | 6-7 | | 6-7 | 0-5 | 0-5 | 0-5 | |
| 2148 | 37 | 17-20 | | 11-14 | | | | 8-9 | 9-11 | 7-8 | 8-9 | 7-8 | 7-8 | 8-9 | 8-9 | 6-7 | 5-6 | 5-6 | |
| 2458 | 62 | 17-20 | | 8-9 | | 14-17 | | | | 9-11 | 8-9 | 11-14 | | | 11-14 | 6-7 | 6-7 | 7-8 | 14 |
| 2629 | 64 | 11-14 | | 9-11 | | 9-11 | | 11-14 | | 9-11 | | 7-8 | 5-6 | 6-7 | 6-7 | | 0-5 | 5-6 | |
| 3865 | 75 | 14-17 | | | | | | 11-14 | 9-11 | 8-9 | 8-9 | | | 9-11 | 8-9 | | 6-7 | 6-7 | |
| 3952 | 23 | 14-17 | | 6-7 | | 11-14 | | 9-11 | 7-8 | 6-7 | 6-7 | | 0-5 | 5-6 | 6-7 | 0-5 | 0-5 | 0-5 | |
| 5223 | 86 | 17-20 | 14-17 | | | 14-17 | 14-17 | 9-11 | | 11-14 | 11-14 | 9-11 | 9-11 | 9-11 | 9-11 | | 7-8 | 6-7 | 10 |
| 5769 | 92 | 11-14 | | 11-14 | | | | | | 7-8 | 7-8 | | 7-8 | 8-9 | 11-14 | 6-7 | 6-7 | 8-9 | |
| 6451 | 85 | 17-20 | | 14-17 | 14-17 | 11-14 | 11-14 | 8-9 | 8-9 | 9-11 | 9-11 | 9-11 | 5-6 | 5-6 | 7-8 | 0-5 | 0-5 | 0-5 | 10 |
| 7400 | 96 | 20-24 | 14-17 | 8-9 | | 11-14 | 11-14 | 11-14 | 9-11 | 9-11 | 9-11 | 8-9 | 6-7 | | 7-8 | 0-5 | 0-5 | 5-6 | 8 |
| 7800 | 88 | 17-20 | 11-14 | | | | 14-17 | 11-14 | 9-11 | 9-11 | 9-11 | 9-11 | 8-9 | 7-8 | 8-9 | 5-6 | 0-5 | 5-6 | |
| 8500 | 34 | 14-17 | | | | 11-14 | 11-14 | 11-14 | 11-14 | 9-11 | 9-11 | 9-11 | 8-9 | 8-9 | 8-9 | 6-7 | 6-7 | | 43 |
| 9767 | 122 | 14-17 | 14-17 | 14-17 | 17-20 | 17-20 | 14-17 | 14-17 | 11-14 | 9-11 | 11-14 | 11-14 | 9-11 | 9-11 | 17-20 | 9-11 | 7-8 | 11-14 | 20 |
| 12883 | 119 | 17-20 | | 14-17 | | 17-20 | 11-14 | 11-14 | 9-11 | 9-11 | 11-14 | 9-11 | 8-9 | 6-7 | 8-9 | 6-7 | 5-6 | 5-6 | |
| 19266 | 112 | 20-24 | | 14-17 | 14-17 | 14-17 | 11-14 | 14-17 | 11-14 | 9-11 | 9-11 | 11-14 | 11-14 | 7-8 | 11-14 | 8-9 | 7-8 | | |

WAGE RATES BY TOP LEVEL OF ACADEMIC PROGRAM - GRADUATE
(WAGE RATES SHOWN IN THOUSANDS)

| ENROLL F.T.E. | SCHOOL NUMBER | CHIEF ADMIN | ASSOC ADMIN | ASST ADMIN | PRIN PLAN | CONST ENGR | CHIEF ENGRS | UTIL SUPT | MAINT SUPT | CUST SUPT | GRNDS SUPT | SKILL TRADE FORE | CUST FORE | UTIL EQUIP OPER | SKILL TRADE | SKILL GARD | CUST | SKILL LABOR | MARKUP PERCENT |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 200 | 61 | 17-20 | | 14-17 | | | | 11-14 | | | 9-11 | 11-14 | 9-11 | 9-11 | 9-11 | 8-9 | 6-7 | 6-7 | |
| 388 | 67 | 11-14 | | | | | | | | | 7-8 | 7-8 | | 6-7 | | | 5-6 | | |
| 897 | 96 | 9-11 | | | | | 9-11 | | | 8-9 | 8-9 | 7-8 | 6-7 | | 7-8 | 5-6 | 5-6 | 6-7 | |
| 983 | 63 | 20-24 | | 9-11 | | | | 11-14 | 14-17 | 11-14 | 11-14 | | 6-7 | 9-11 | 9-11 | 6-7 | 5-6 | 8-9 | |
| 1080 | 31 | 20-24 | 14-17 | 11-14 | 17-20 | 20-24 | 17-20 | 11-14 | 11-14 | 9-11 | 9-11 | 11-14 | 8-9 | 9-11 | 9-11 | 7-8 | 7-8 | 7-8 | 35 |
| 1200 | 47 | 17-20 | | | | | | | | 11-14 | | | 5-6 | 8-9 | 7-8 | | 5-6 | 6-7 | |
| 1568 | 3 | 14-17 | | 0-5 | | | | 6-7 | | | 5-6 | 7-8 | | 5-6 | 5-6 | | 0-5 | 0-5 | |
| 1584 | 105 | 17-20 | | | 11-14 | | | 9-11 | 11-14 | 8-9 | | | 6-7 | 7-8 | 7-8 | 6-7 | 0-5 | 5-6 | |
| 1812 | 90 | 14-17 | | | 11-14 | 11-14 | | 8-9 | | 8-9 | 8-9 | 9-11 | 6-7 | 6-7 | 8-9 | 5-6 | 5-6 | 6-7 | |
| 1866 | 13 | 14-17 | | | | | | | 9-11 | 7-8 | 8-9 | 7-8 | 5-6 | | 6-7 | 5-6 | 5-6 | 0-5 | |
| 2000 | 107 | 17-20 | | 11-14 | | | | 9-11 | 9-11 | 7-8 | 7-8 | 9-11 | 6-7 | 8-9 | 7-8 | | 5-6 | 6-7 | |
| 2000 | 138 | 11-14 | | | | | | 9-11 | | | 9-11 | | | 6-7 | 7-8 | 6-7 | 5-6 | 6-7 | 16 |
| 2292 | 140 | 11-14 | | 9-11 | 9-11 | | | 8-9 | 7-8 | 6-7 | 6-7 | 6-7 | 0-5 | 5-6 | 5-6 | 0-5 | 0-5 | 0-5 | 10 |
| 2500 | 33 | 24-28 | | | 24-28 | 20-24 | 17-20 | 20-24 | 20-24 | 17-20 | 20-24 | 14-17 | 11-14 | 14-17 | 14-17 | 11-14 | 9-11 | 9-11 | 32 |
| 2700 | 58 | 14-17 | | 9-11 | | | | 11-14 | | 11-14 | | 9-11 | 8-9 | 7-8 | 8-9 | 6-7 | 6-7 | 6-7 | |
| 3088 | 89 | 11-14 | | | | | | 8-9 | | 9-11 | 8-9 | | | 7-8 | 9-11 | 7-8 | 6-7 | | |
| 3153 | 91 | 14-17 | | | | | | | 11-14 | 7-8 | | 9-11 | 7-8 | 8-9 | 7-8 | 0-5 | 0-5 | 5-6 | |
| 3219 | 134 | 20-24 | | | | | | 9-11 | 9-11 | 8-9 | 8-9 | 9-11 | 5-6 | 9-11 | 9-11 | 0-5 | 0-5 | 0-5 | |
| 3412 | 14 | 11-14 | 9-11 | | | | | 7-8 | | 6-7 | 5-6 | | 6-7 | 5-6 | 7-8 | | 5-6 | 5-6 | |
| 3695 | 24 | 11-14 | | | | | 9-11 | | 8-9 | 6-7 | 6-7 | 8-9 | 6-7 | | 6-7 | 5-6 | 0-5 | 0-5 | 11 |
| 3748 | 22 | 17-20 | 9-11 | | | | | | 7-8 | | | | 6-7 | 0-5 | 7-8 | 5-6 | 5-6 | 6-7 | 15 |
| 4500 | 103 | 17-20 | | 8-9 | 14-17 | 11-14 | 9-11 | 9-11 | | 8-9 | | 9-11 | 6-7 | 8-9 | 9-11 | | 5-6 | 6-7 | 15 |
| 4948 | 27 | 20-24 | 17-20 | 17-20 | | 14-17 | 14-17 | 11-14 | 14-17 | 14-17 | 14-17 | 9-11 | 7-8 | 7-8 | 8-9 | 5-6 | 5-6 | 5-6 | 14 |
| 4995 | 117 | 11-14 | | | | | | 8-9 | 8-9 | 8-9 | 8-9 | | 8-9 | 7-8 | | 6-7 | 5-6 | 7-8 | |
| 5590 | 32 | 14-17 | | 11-14 | | | 9-11 | | 9-11 | 8-9 | 9-11 | 9-11 | 6-7 | | 8-9 | 6-7 | 6-7 | 6-7 | 18 |
| 5724 | 39 | 14-17 | 11-14 | 11-14 | | | | 9-11 | 9-11 | | 8-9 | 9-11 | 8-9 | 7-8 | 7-8 | 5-6 | 0-5 | 6-7 | 27 |
| 5943 | 132 | 17-20 | | 11-14 | | | 11-14 | | | | 9-11 | 7-8 | 5-6 | 5-6 | 7-8 | | 0-5 | | |
| 6000 | 70 | 17-20 | 11-14 | 9-11 | | | | 9-11 | | 8-9 | 8-9 | 8-9 | 6-7 | 7-8 | 7-8 | 6-7 | 5-6 | 5-6 | |
| 6420 | 21 | 17-20 | 11-14 | | 11-14 | 11-14 | | 9-11 | 9-11 | 9-11 | | 9-11 | 8-9 | 9-11 | 9-11 | 7-8 | 6-7 | 7-8 | |
| 6701 | 130 | 17-20 | | | | | | 9-11 | | | 9-11 | 9-11 | 8-9 | 8-9 | 7-8 | 5-6 | 5-6 | 5-6 | 10 |
| 6740 | 40 | | | | | | | 8-9 | | | 8-9 | 8-9 | 6-7 | 7-8 | 7-8 | 5-6 | 5-6 | 5-6 | |
| 6745 | 38 | 14-17 | | 11-14 | | | | 9-11 | 9-11 | 9-11 | 9-11 | 8-9 | 7-8 | 8-9 | 8-9 | 6-7 | 5-6 | 5-6 | 46 |
| 6991 | 139 | 14-17 | 14-17 | | | 11-14 | | 11-14 | | 9-11 | 8-9 | 9-11 | 5-6 | 7-8 | 7-8 | 6-7 | 0-5 | 6-7 | |
| 7983 | 41 | 17-20 | | 14-17 | | | | 9-11 | 9-11 | 8-9 | 9-11 | 7-8 | 6-7 | 6-7 | 6-7 | 0-5 | 0-5 | 0-5 | 5 |
| 8000 | 106 | 20-24 | 17-20 | 11-14 | 17-20 | | | | | 8-9 | | 7-8 | | | 6-7 | | 5-6 | 5-6 | 10 |
| 8792 | 125 | 14-17 | 9-11 | | | | | 11-14 | | 9-11 | 8-9 | 11-14 | 7-8 | 9-11 | 11-14 | 7-8 | 7-8 | 7-8 | |
| 8995 | 129 | 20-24 | | 14-17 | 14-17 | 9-11 | 9-11 | 9-11 | 8-9 | 6-7 | 6-7 | 6-7 | 5-6 | 6-7 | 5-6 | 5-6 | 0-5 | 0-5 | |
| 9196 | 36 | 17-20 | | 11-14 | 9-11 | | 11-14 | 8-9 | 11-14 | | 7-8 | 7-8 | 9-11 | | 6-7 | 0-5 | 0-5 | 0-5 | 27 |
| 9231 | 131 | 14-17 | 14-17 | 7-8 | | 11-14 | | 9-11 | 9-11 | 9-11 | 9-11 | 9-11 | 7-8 | | 8-9 | 5-6 | 5-6 | 7-8 | 20 |
| 9275 | 127 | 14-17 | 11-14 | | 11-14 | | | 9-11 | | 9-11 | 9-11 | 11-14 | 8-9 | 7-8 | 11-14 | 7-8 | 6-7 | 6-7 | |
| 9804 | 115 | 14-17 | | 14-17 | | | 11-14 | 9-11 | | 9-11 | 8-9 | 9-11 | 6-7 | 8-9 | 8-9 | 0-5 | 0-5 | 0-5 | 33 |

WAGE RATES BY TOP LEVEL OF ACADEMIC PROGRAM - GRADUATE
(WAGE RATES SHOWN IN THOUSANDS)

| ENROLL F.T.E. | SCHOOL NUMBER | CHIEF ADMIN | ASSOC ADMIN | ASST ADMIN | PRIN PLAN | CONST ENGR | CHIEF ENGRS | UTIL SUPT | MAINT SUPT | CUST SUPT | GRNDS SUPT | SKILL TRADE FORE | CUST FORE | UTIL EQUIP OPER | SKILL TRADE | SKILL GARD | CUST | SKILL LABOR | MARKUP PERCENT |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 11070 | 28 | 14-17 | | 11-14 | | | 11-14 | | | 9-11 | 9-11 | 11-14 | 8-9 | | 9-11 | 7-8 | 6-7 | 8-9 | 10 |
| 11112 | 116 | 17-20 | 14-17 | | 9-11 | | 11-14 | 14-17 | 11-14 | 9-11 | 9-11 | | 8-9 | 9-11 | 11-14 | 7-8 | 7-8 | 7-8 | |
| 11567 | 49 | 20-24 | 14-17 | 11-14 | | 14-17 | 11-14 | 14-17 | 11-14 | 9-11 | 14-17 | 9-11 | 7-8 | 7-8 | 8-9 | 6-7 | 0-5 | 0-5 | 15 |
| 11666 | 87 | 20-24 | | 11-14 | | | | 9-11 | 9-11 | 9-11 | 9-11 | 8-9 | 6-7 | 6-7 | 7-8 | 0-5 | 0-5 | 0-5 | |
| 12778 | 120 | 14-17 | | | | | 11-14 | 9-11 | 7-8 | 9-11 | 8-9 | 6-7 | 6-7 | 8-9 | 6-7 | 5-6 | 0-5 | 0-5 | 17 |
| 13150 | 56 | 20-24 | 14-17 | 14-17 | 11-14 | 17-20 | 11-14 | 11-14 | | 9-11 | 9-11 | 9-11 | 7-8 | 8-9 | 8-9 | 6-7 | 6-7 | 6-7 | |
| 13733 | 11 | 17-20 | | 14-17 | 11-14 | 14-17 | | 11-14 | 11-14 | 14-17 | | 11-14 | 11-14 | 9-11 | 9-11 | 7-8 | 7-8 | 8-9 | 30 |
| 14525 | 93 | 20-24 | 11-14 | 11-14 | | 11-14 | 11-14 | 9-11 | | 8-9 | 9-11 | 9-11 | 7-8 | 7-8 | 7-8 | 5-6 | 0-5 | 5-6 | |
| 14972 | 118 | 20-24 | | 14-17 | | | 11-14 | 9-11 | 14-17 | 11-14 | | 11-14 | 7-8 | 7-8 | 7-8 | 6-7 | 0-5 | 0-5 | |
| 15635 | 29 | 17-20 | 14-17 | 11-14 | 11-14 | 11-14 | 11-14 | 11-14 | 11-14 | 9-11 | 9-11 | 8-9 | 7-8 | 5-6 | 5-6 | 5-6 | 0-5 | 0-5 | 38 |
| 15813 | 26 | | | 17-20 | | 14-17 | 11-14 | | | | | 9-11 | 8-9 | 7-8 | 9-11 | 6-7 | 0-5 | | |
| 17000 | 48 | 17-20 | 14-17 | | 28+ | | | 11-14 | 11-14 | 8-9 | 9-11 | 9-11 | 7-8 | 11-14 | 9-11 | 8-9 | 5-6 | 8-9 | |
| 17000 | 111 | 17-20 | | 11-14 | | | 14-17 | 11-14 | 9-11 | 9-11 | 9-11 | 11-14 | 7-8 | 8-9 | 11-14 | 8-9 | 8-9 | 7-8 | 15 |
| 17340 | 57 | 20-24 | 17-20 | | | 11-14 | 11-14 | 14-17 | 11-14 | 11-14 | 9-11 | 9-11 | 7-8 | 8-9 | 11-14 | 7-8 | 5-6 | 7-8 | 10 |
| 17805 | 51 | 20-24 | | | | | 17-20 | 11-14 | 11-14 | 9-11 | 9-11 | 7-8 | 7-8 | | 7-8 | | 6-7 | 6-7 | 11 |
| 18000 | 109 | 17-20 | | 14-17 | | | | 14-17 | 9-11 | 9-11 | | 7-8 | 6-7 | 9-11 | 9-11 | | 0-5 | 7-8 | |
| 18196 | 65 | 24-28 | | 17-20 | | | 14-17 | 14-17 | 11-14 | 9-11 | 11-14 | 9-11 | 6-7 | 8-9 | 8-9 | 5-6 | 0-5 | 0-5 | |
| 18500 | 52 | 17-20 | 11-14 | 11-14 | 17-20 | | 11-14 | | 11-14 | 11-14 | 11-14 | 11-14 | 9-11 | 9-11 | 9-11 | 7-8 | 7-8 | 8-9 | |
| 19372 | 110 | 20-24 | | 17-20 | | | 14-17 | 11-14 | 14-17 | 11-14 | 11-14 | 11-14 | 8-9 | 9-11 | 9-11 | 6-7 | 6-7 | 7-8 | 27 |
| 21295 | 114 | 17-20 | 14-17 | 9-11 | 17-20 | 17-20 | 11-14 | | | 9-11 | 11-14 | 11-14 | 8-9 | | 8-9 | 8-9 | 6-7 | 6-7 | |
| 23000 | 74 | 20-24 | 14-17 | | 11-14 | 11-14 | 11-14 | 11-14 | 11-14 | 9-11 | 9-11 | 9-11 | 8-9 | 8-9 | 8-9 | 7-8 | 5-6 | 7-8 | 20 |
| 25582 | 113 | 28+ | 20-24 | | 20-24 | 17-20 | 17-20 | 17-20 | 17-20 | 14-17 | 14-17 | 11-14 | 9-11 | 8-9 | 8-9 | 7-8 | 6-7 | 7-8 | |
| 27597 | 4 | 24-28 | 20-24 | 20-24 | 17-20 | 17-20 | 14-17 | 11-14 | 14-17 | 11-14 | 11-14 | 9-11 | 6-7 | 8-9 | 9-11 | 6-7 | 5-6 | 0-5 | |
| 36826 | 81 | 28+ | 20-24 | 17-20 | 20-24 | 17-20 | 20-24 | 20-24 | 14-17 | 14-17 | 11-14 | 17-20 | 9-11 | 11-14 | 11-14 | 9-11 | 7-8 | 9-11 | |

WAGE RATES BY TOP LEVEL OF ACADEMIC PROGRAM - MEDICAL
(WAGE RATES SHOWN IN THOUSANDS)

| ENROLL F.T.E. | SCHOOL NUMBER | CHIEF ADMIN | ASSOC ADMIN | ASST ADMIN | PRIN PLAN | CONST ENGR | CHIEF ENGRS | UTIL SUPT | MAINT SUPT | CUST SUPT | GRNDS SUPT | SKILL TRADE FORE | CUST FORE | UTIL EQUIP OPER | SKILL TRADE | SKILL GARD | CUST | SKILL LABOR | MARKUP PERCENT |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 282 | 135 | 14-17 | | 11-14 | | | | 7-8 | 9-11 | 7-8 | 6-7 | 7-8 | 5-6 | 7-8 | 7-8 | 0-5 | 0-5 | | 15 |
| 500 | 133 | 17-20 | | 9-11 | | | | | 9-11 | | | 8-9 | | | 8-9 | | 0-5 | 6-7 | 12 |
| 910 | 80 | 24-28 | | 14-17 | | 14-17 | 14-17 | 9-11 | 9-11 | 14-17 | | 9-11 | 9-11 | | 8-9 | 6-7 | 5-6 | 5-6 | |
| 1600 | 95 | 17-20 | 11-14 | 11-14 | 17-20 | 11-14 | | 9-11 | 9-11 | 9-11 | 8-9 | 8-9 | 5-6 | 6-7 | 6-7 | | 0-5 | 0-5 | |
| 3147 | 20 | 14-17 | | | | | | 6-7 | 11-14 | 8-9 | 11-14 | 7-8 | 6-7 | 0-5 | 5-6 | 5-6 | 0-5 | 5-6 | |
| 4409 | 30 | 17-20 | 14-17 | 11-14 | 9-11 | | | 11-14 | 11-14 | 9-11 | 9-11 | 11-14 | 9-11 | 9-11 | 9-11 | 7-8 | 6-7 | 6-7 | 30 |
| 5296 | 5 | 20-24 | | 14-17 | 11-14 | 14-17 | 14-17 | 14-17 | 11-14 | 11-14 | 9-11 | 11-14 | 7-8 | 9-11 | 9-11 | 7-8 | 6-7 | 8-9 | 31 |
| 6070 | 102 | 20-24 | 17-20 | 14-17 | 17-20 | 14-17 | 11-14 | 11-14 | 11-14 | 11-14 | 9-11 | 8-9 | 7-8 | 8-9 | 7-8 | 6-7 | 5-6 | 5-6 | |
| 7241 | 44 | 14-17 | 14-17 | | | 11-14 | 11-14 | 11-14 | 11-14 | 9-11 | 9-11 | 9-11 | 7-8 | 8-9 | 7-8 | 0-5 | 0-5 | 0-5 | 18 |
| 7391 | 9 | 24-28 | | 9-11 | 17-20 | 14-17 | 11-14 | 11-14 | 11-14 | 9-11 | 8-9 | 8-9 | 9-11 | 9-11 | 7-8 | 6-7 | 5-6 | 6-7 | |
| 7962 | 104 | 17-20 | | 9-11 | 17-20 | 14-17 | 14-17 | 11-14 | 11-14 | 9-11 | 9-11 | 11-14 | 6-7 | 9-11 | 9-11 | 6-7 | 0-5 | 5-6 | 42 |
| 8579 | 45 | 24-28 | | | | | | 17-20 | 17-20 | 17-20 | 14-17 | 11-14 | 9-11 | 9-11 | 9-11 | 9-11 | 8-9 | 8-9 | 50 |
| 9800 | 6 | 17-20 | 11-14 | 11-14 | 11-14 | 14-17 | | | 9-11 | 6-7 | 9-11 | 7-8 | 6-7 | | 5-6 | 0-5 | 0-5 | 0-5 | 5 |
| 10000 | 43 | 24-28 | 20-24 | | | | 20-24 | 11-14 | 11-14 | 11-14 | 9-11 | 9-11 | 8-9 | 9-11 | 9-11 | 7-8 | 6-7 | 6-7 | |
| 10076 | 108 | 24-28 | 14-17 | 11-14 | 14-17 | 14-17 | 11-14 | 11-14 | 11-14 | 8-9 | 7-8 | 8-9 | 6-7 | 9-11 | 5-6 | 6-7 | 6-7 | 0-5 | |
| 11079 | 8 | 17-20 | 14-17 | 11-14 | 9-11 | | | 14-17 | 11-14 | 9-11 | 9-11 | 11-14 | 6-7 | 11-14 | 8-9 | 5-6 | 5-6 | 6-7 | 9 |
| 11762 | 10 | 24-28 | 20-24 | 14-17 | 11-14 | 11-14 | 11-14 | 11-14 | 11-14 | 8-9 | 8-9 | 9-11 | 7-8 | 8-9 | 9-11 | 6-7 | 6-7 | 6-7 | |
| 12500 | 59 | 20-24 | 14-17 | 14-17 | | | 14-17 | 11-14 | 14-17 | 9-11 | 9-11 | 11-14 | 9-11 | 11-14 | 11-14 | 6-7 | 6-7 | 6-7 | 55 |
| 12591 | 35 | 20-24 | | 14-17 | 14-17 | | | 14-17 | 14-17 | 14-17 | 11-14 | 14-17 | 11-14 | 11-14 | 14-17 | 9-11 | 7-8 | 11-14 | 49 |
| 14407 | 50 | 14-17 | 20-24 | 8-9 | 9-11 | | | 11-14 | 9-11 | 7-8 | 11-14 | 9-11 | 5-6 | 7-8 | 9-11 | 0-5 | 0-5 | 6-7 | 10 |
| 14913 | 99 | 17-20 | | 14-17 | | | 14-17 | 11-14 | 11-14 | 9-11 | 11-14 | 9-11 | 8-9 | 7-8 | 8-9 | 6-7 | 0-5 | 5-6 | 25 |
| 15910 | 55 | 14-17 | | 14-17 | 11-14 | 11-14 | 11-14 | 8-9 | 11-14 | 9-11 | 11-14 | 6-7 | 6-7 | 6-7 | 6-7 | | 5-6 | 5-6 | |
| 17000 | 54 | 24-28 | 17-20 | 14-17 | 20-24 | 17-20 | 17-20 | 14-17 | 17-20 | 14-17 | 11-14 | 11-14 | 8-9 | 9-11 | 8-9 | 6-7 | 6-7 | 8-9 | 10 |
| 18271 | 46 | 20-24 | 17-20 | 11-14 | 11-14 | | | 11-14 | 11-14 | 11-14 | 9-11 | 11-14 | 9-11 | 9-11 | 9-11 | 8-9 | 7-8 | 8-9 | |
| 19430 | 71 | | | | 20-24 | 20-24 | 17-20 | 17-20 | 17-20 | 11-14 | 11-14 | 8-9 | 6-7 | 6-7 | 7-8 | 6-7 | 5-6 | 5-6 | 17 |
| 19502 | 69 | 20-24 | 20-24 | 17-20 | | 14-17 | | 11-14 | 14-17 | 14-17 | 14-17 | 11-14 | 7-8 | 8-9 | 8-9 | 8-9 | 5-6 | 6-7 | 55 |
| 20104 | 72 | 17-20 | 11-14 | 9-11 | | 11-14 | 11-14 | 11-14 | 14-17 | 11-14 | 11-14 | 9-11 | 9-11 | 7-8 | 8-9 | 6-7 | 5-6 | 5-6 | 30 |
| 20741 | 100 | 17-20 | | 14-17 | | | 11-14 | 11-14 | 11-14 | 11-14 | 11-14 | 11-14 | 9-11 | 7-8 | 8-9 | 5-6 | 5-6 | 5-6 | 30 |
| 22212 | 77 | 20-24 | 17-20 | 11-14 | 11-14 | | 9-11 | 14-17 | 11-14 | 9-11 | 9-11 | 9-11 | 6-7 | 7-8 | 8-9 | 7-8 | 0-5 | 6-7 | 30 |
| 22548 | 128 | 20-24 | 14-17 | 9-11 | 14-17 | 11-14 | 14-17 | 9-11 | 11-14 | 9-11 | 14-17 | 17-20 | 8-9 | 8-9 | 14-17 | 8-9 | 7-8 | 9-11 | 20 |
| 25548 | 76 | 20-24 | 17-20 | 11-14 | 14-17 | 14-17 | 14-17 | 14-17 | 14-17 | 11-14 | 9-11 | 14-17 | 8-9 | | 14-17 | 7-8 | 7-8 | 11-14 | 15 |
| 29428 | 78 | 24-28 | 17-20 | 17-20 | 11-14 | | 14-17 | 14-17 | 14-17 | 11-14 | 14-17 | 11-14 | 7-8 | 8-9 | 9-11 | 9-11 | 7-8 | 9-11 | 33 |
| 29500 | 79 | 20-24 | | 17-20 | 17-20 | 17-20 | 20-24 | 14-17 | 14-17 | 11-14 | 14-17 | 14-17 | 7-8 | 11-14 | 14-17 | 9-11 | 6-7 | 9-11 | 29 |
| 32677 | 121 | 20-24 | | 17-20 | | 17-20 | 14-17 | 17-20 | 17-20 | 14-17 | 14-17 | 14-17 | 11-14 | 9-11 | 9-11 | 6-7 | 5-6 | 8-9 | 45 |
| 39592 | 82 | 28+ | 20-24 | 14-17 | 20-24 | 14-17 | 14-17 | 17-20 | 14-17 | 14-17 | 17-20 | 11-14 | 9-11 | 11-14 | 9-11 | 8-9 | 5-6 | 9-11 | |

APPENDIX

January 4, 1971

COMPARATIVE UNIT COST STUDIES FOR
MAINTENANCE AND OPERATION OF PHYSICAL
PLANTS OF UNIVERSITIES AND COLLEGES

To: APPA MEMBERS

Dear Colleague,

In 1965, the National Standards Committee published results of a survey in which 101 returns were received. At the last annual meeting in Tampa we were directed to survey again and publish results based on recent (1969-70) Operating Data and Cost Experience.

For definitions we urge you to use those adopted by APPA, copies are enclosed; they are intended only as a common base for cost reporting. It should be re-emphasized that the terms and definitions used here do not necessarily imply a mode of operation nor an organizational structure.

Please participate - if your records do not provide answers to all questions, give us all you can conveniently, on or before February 3, 1971. We will convert to data cards, sort, and publish by service category, region, size, etc.

Your comments and suggestions as to how this report can be improved are solicited.

With best regards,

T B Simon

APPA Standards Committee
T. B. Simon, Chairman

January 4, 1971

APPA STANDARDS COMMITTEE
QUESTIONNAIRE - 1971

A. MAINTENANCE AND OPERATIONS COST

| Subdivision | Gross Sq. Ft. Building Area Serviced | Cost per Square Foot (Gross Area) 1969-70 |
|---|---|---|
| 1. Physical Plant Admin. 1.1 & 1.2 | _____ | _____ |
| 2 Building Maintenance 2.1 thru 2.5 | _____ | _____ |
| 3. Custodial Services 3.1 thru 3.6 | _____ | _____ |
| 4. Campus Safety & Employee Training 4.1 thru 4.5 | _____ | _____ |
| 5. Utilities 5.1 thru 5.6 | _____ | _____ |
| 6. Landscape & Grounds Maintenance 6.1 thru 6.9 | _____ | _____ |
| 8. Traffice & Security 8.1 thru 8.6 | _____ | _____ |
| 9. General Services 9.1 thru 9.4 | _____ | _____ |

7. Major Repairs and Renovations _____ total dollars
7.1 thru 7.4

B. CAMPUS AREA

Gross area, acres _____

Intensely maintained area, acres _____

C. ENROLLMENT DATA (Fall Term or Semester - 1969)

1. Full time equivalent students _____

(this figure to be determined by dividing the number of graduate credit hours by 9 and the undergraduate hours by 15.)

January 4, 1971

APPA STANDARDS COMMITTEE
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D. SALARY SURVEY APPA REGION _____

Enrollment F.T.E. _____

| JOB DESCRIPTION | ANNUAL RATE* | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | XXXX to 5,000 | 5,000 to 6,000 | 6,000 to 7,000 | 7,000 to 8,000 | 8,000 to 9,000 | 9,000 to 11,000 | 11,000 to 14,000 | 14,000 to 17,000 | 17,000 to 20,000 | 20,000 to 24,000 | 24,000 to 28,000 | 28,000 to XXXX |
| Chief Physical Plant Admin. | | | | | | | | | | | | |
| Associate Admin. | | | | | | | | | | | | |
| Assistant Admin. | | | | | | | | | | | | |
| Principal Planner | | | | | | | | | | | | |
| Principal Constr. Engineer | | | | | | | | | | | | |
| Chief Engrs. (Mech, Elec, Civil) | | | | | | | | | | | | |
| Utility or Power Plant Supt. | | | | | | | | | | | | |
| Shop Supt. (Maint.) | | | | | | | | | | | | |
| Custodial Supt. | | | | | | | | | | | | |
| Grounds Supt. | | | | | | | | | | | | |
| Skilled Trades Foreman | | | | | | | | | | | | |
| Custodial Foreman | | | | | | | | | | | | |
| Power Plant Equip. Operators | | | | | | | | | | | | |
| Skilled Tradesmen (Plumber, Elec, etc.) | | | | | | | | | | | | |
| Skilled Gardeners | | | | | | | | | | | | |
| Custodians | | | | | | | | | | | | |
| Skilled Labor | | | | | | | | | | | | |

* Direct payroll cost - without retirement and similar fringe benefit costs.

Do you bill fringe and overhead cost to other Departments? YES ____ NO ____

If YES, percent mark up _____.

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University Name _____

Location _____

APPA Region _____

Programs: (Please check all that apply to your school)

2 year ( ) 4 year ( )

graduate ( ) medical ( )

Comments regarding this type of survey: _____

_____

_____

_____

_____

_____

Do you object to being identified in published survey results? YES___ NO___

(No institution will be identified if they object).

Signed: _____

Title: _____

NOTE: Please keep 1 copy and return one completed copy promptly (on or before February 3, 1971) to:

T. B. Simon
Director of Physical Plant
Michigan State University
East Lansing, Michigan 48823

ASSOCIATION OF PHYSICAL PLANT ADMINISTRATORS
CLASSIFICATION OF ACCOUNTS
MAY, 1970

MAJOR ACCOUNTS

1. Physical Plant Administration
2. Building Maintenance
3. Custodial Services
4. Campus Safety and Employee Training
5. Utilities
6. Landscape and Grounds Maintenance
7. Major Repairs and Renovations
8. Traffic and Security
9. General Services

OUTLINE OF COSTS TO BE INCLUDED UNDER EACH MAJOR ACCOUNT

1. Physical Plant Administration

All activities necessary to carry out the duties of management and administration for all areas under the jurisdiction of the Physical Plant Division are included. Examples of the activities are:

1.1 Administration

Salaries, wages, employee benefits, travel, equipment, and other operating costs required for:

Administrator.
Assistant Administrators.
Office personnel including account keeping done by the Physical Plant Department such as payroll, billing, material ordering, personnel records, and dispatching of work orders.
Other administrative operating costs including supplies, materials, pro rata share of telephones, postage, computer rental, accounting machine costs, and career training programs.

1.2 Engineering normally includes:

Salaries, wages, employee benefits, travel, equipment, and other costs required to provide technical and engineering services necessary to effectively carry out the functions assigned and funded in the Physical Plant Division. Includes staff personnel such as engineers, architects, draftsmen, estima-

1.2 Engineering - (Cont'd)

tors, schedulers; and preparation of documents for contractural maintenance and renovations; also includes analysis of systems and modes of operation, plant records, etc. Preparation of architectural and engineering plans and specifications for the alterations and new construction are normally funded from other sources.

2. Building Maintenance

Building Maintenance includes all items related to routine repair of buildings, structures, and utility distribution systems, including normal recurring repairs and preventive maintenance. Does not include cost of service for which reimbursement is received from other sources such as auxiliary enterprises, new construction, alterations, etc. Include the following:

2.1 Interior and exterior of buildings

2.2.1 Plumbing, heating, air conditioning, and ventilation,

2.2.2 Electrical repairs of all types including primary and secondary systems, and certain lamp replacements and maintenance of outdoor lighting fixtures, (Does not include energy costs.)

2.2.3 Carpentry and cabinet making.

2.2.4 Painting and glazing,

2.2.5 Hardware, locks, keys, closers, and records,

2.2.6 Roofing and sheet metal work, including downspouts and gutters,

2.2.7 Welding and necessary machine work,

2.2.8 Elevators and other building machinery,

2.2.9 Miscellaneous building repairs such as tuckpointing, blinds, etc.,

2.3 Maintenance of classroom and laboratory furniture and equipment within the building not inventoried to a department.

2.4 Maintenance of utility distribution systems inside the building. Electrical, heating, process steam, water lines, gas lines and sewer lines (both storm and sanitary).

2.5 Operating and replacement costs of all equipment and material and tools used in connection with building maintenance excluding hand tools furnished by the employees.

3. Custodial Services

Includes all costs related to custodial services in building interiors. Does not include auxiliary enterprise buildings.

3.1 Salaries, wages and employee benefits of custodians, supervision, and services required for cleaning of building interiors.

3.2 Small set-ups only where materials for the special set-ups are stored or kept within the same building.

3.3 Snow removal on building steps + 5 feet of sidewalk in each direction.

3.4 Other operating costs such as paper, paper towels and tissue, wax, erasers, chalk, cleaners, and other materials and supplies.

3.5 Operating and replacement costs of all equipment used in connection with custodial services and certain lamp replacement.

3.6 Elevator operation on non-automatic equipment.

Common operations include: Mopping, sweeping, waxing of floors (sanding and refinishing of floors are excluded); dusting, polishing of furniture and fixtures such as venetian blinds, partitions, pictures, maps, radiators, etc.; cleaning of chalkboards, chalk trays, erasers, and replacement of chalk; washing and dusting of walls; cleaning and disinfecting commodes and urinals; cleaning and washing other fixtures, walls and partitions, and replenishing supplies for restrooms; the emptying and cleaning of waste receptacles; dusting and cleaning of windows and other glass surfaces; sweeping and cleaning of entrances; and opening and/or closing building, doors and windows.

The custodian is not a personal servant, messenger, mailman or laboratory assistant for the faculty or students. Generally, services requiring technical direction at the time of performances such as cleaning chemistry laboratory bench tops, decontaminating radioactive facilities, or cleaning of extremely delicate apparatus are not classified as custodial, but are usually provided by the department having specific jurisdiction.

4. Campus Safety and Employee Training

Includes all cost of fire prevention and fire protection, accident prevention, and employee training programs.

4.1 Salaries, materials, travel, and equipment costs of campus fire department.

4.2 Cost of audio-visual aids, demonstration devices and materials for campus-wide training in fire prevention, evacuation drills, and accident prevention.

4.3 Maintenance of fire sprinkler systems, alarms, fire extinguishers, first aid equipment, and other protective devices.

4.4 Purchase of monitoring and measuring devices required to insure good industrial hygiene and safe handling of radioactive wastes and dangerous materials.

4.5 Procurement or preparation of literature, posters, books, and printed matter used in training.

5. Utilities

Utility services include all costs for energy for heating, cooling, light and power, gas, water, and any other utilities necessary for the operation of the Physical Plant and normally includes:

5.1 Payroll costs of all supervisory and operating personnel in connection with utilities.

5.2 Operation and maintenance of heating and power plant equipment including water plant and sewage disposal plants.

5.3 Operation and maintenance of equipment in central air conditioning plant.

5.4 Contractural costs for purchase of electricity, water, and sewage treatment.

5.5 Operation and replacement costs of all equipment used in connection with production of utilities.

5.6 Maintenance of utility tunnels, outdoor distribution systems for electricity, gas, steam, compressed air, chilled water, and high temperature water, domestic water, sanitary and storm drains. The expense <u>does not</u> include open ditch drainage.

6. Landscape and Grounds Maintenance

Grounds maintenance includes operation and maintenance of campus landscape and grounds. Report in relationship to your total gross area of Physical Plant buildings, and also in relationship to ground area in acres. Exclude areas not intensively maintained by the Physical Plant budget and/or other areas for which the Physical Plant is reimbursed.

6.1 Salaries, wages, and employee benefits of all supervisory and operating personnel in connection with grounds,

6.2 All areas of the main campus maintained. Growing things as trees, grass, shrubs, flowers, nursery stock including seeds, fertilizers, and plant materials.

6.3 Maintenance of roads and walks, parking areas, irrigation systems, signs, etc.

6.4 Snow removal,

6.5 Maintenance of golf course, athletic practice fields, and stadium varsity fields. (Costs are normally excluded from Physical Plant budgets.)

6.6 Maintenance of Physical Education, Intramural, and R.O.T.C. drill fields,

6.7 Maintenance of open ditch drainage, fences, retaining walls and rip rap,

6.8 Care of miscellaneous fixed equipment such as benches, shelter houses, etc.,

6.9 Operation and replacement costs of all equipment used in connection with grounds maintenance.

7. Major Repairs and Renovations (Special Line Items)

Major repairs and rehabilitation includes all costs for major nonrecurring repairs, major deferred maintenance items. Major projects are those costing in excess of $10,000.

7.1 Cost of salaries of supervisory and operating personnel connected with major repairs and renovation projects,

7.2 Line item special allotments and essentially large improvement items,

7.3 Replacement costs of all equipment used in connection with major repairs and renovations,

7.4 Costs related to planning, design, or administration of major repairs and renovations.

8. Traffic and Security

Traffic and security includes all costs for watchmen, police services related to plant and campus security, and vehicle control.

8.1 Salaries of all supervisory and operating personnel in connection with traffic and security.

8.2 Patrol of campus and school areas including exterior of buildings by campus police.

8.2.1 Patrol vehicles, radio communications cost, uniforms, and police equipment including radar,

8.2.2 Office operation. Registration of cars, collection of fees and fines, including accounting records,

8.3 Watchmen for building interiors on a route system.

8.3.1 Uniforms and clocks,

8.3.2 Operating and maintenance of vehicles used in watch service.

8.4 Other operating costs such as car identification stickers, office supplies and equipment.

8.5 Parking control such as vehicle operated gates, and parking meters, and traffic control lights and attendants.

8.6 Closed circuit TV monitors, burglar alarm, etc.

9. General Services

General Services in which Physical Plant divisions have primary jurisdiction at some universities are:

9.1 Purchasing and receiving and stores for supplies and equipment for the entire campus,

9.2 Garbage and trash disposal,

9.3 Hauling, moving, and storing of furniture for other departments,

9.4 Property insurance.

## FLOOR AREA DEFINITIONS
## APPA ADOPTED STANDARDS

### GROSS AREA

As defined in the U. S. Department of Health, Education, and Welfare Bulletin No. OE 51004-12, "Function then relates to assignable area plus unassignable area (restrooms, corridors, stairs, wall and partition thickness, and the like), equal gross area." Gross area, therefore, is defined as the area of each floor level included within the principal outside faces of exterior walls, neglecting architectural setbacks and projections. All stories or space which have floor surfaces that can be adapted to use are included.

### NET AREA

"The net area is the sum of all measurable floor space with a head room of 6'6" or more." This includes every room, toilet, corridor, stairway, and closet in the building. It does not include pipe spaces, tunnels, duct spaces, unfinished attic spaces, or basement spaces. Include in a room the floor area of closets, alcoves, built-in cabinets, and shelving which open into and serve the room. Do not deduct the area of columns, door swing, or other obstructions unless they represent a significant loss of floor space.

### RECORDING TECHNIQUE (assignable area)

This may be defined by different terms in different areas. This is the floor area assignable to an operating department. Assignable floor area of the building is the sum of the floor areas of the individual rooms assigned to agencies housed in the building excluding those agencies concerned only with the maintenance and operation of the building services and the building itself and excluding floor space devoted to those building services. Excluded are corridors, stairways, toilet rooms, janitor closets, mechanical rooms, transformer rooms, loading docks, utility shafts, etc. This figure actually represents the building space actually housing an academic program.