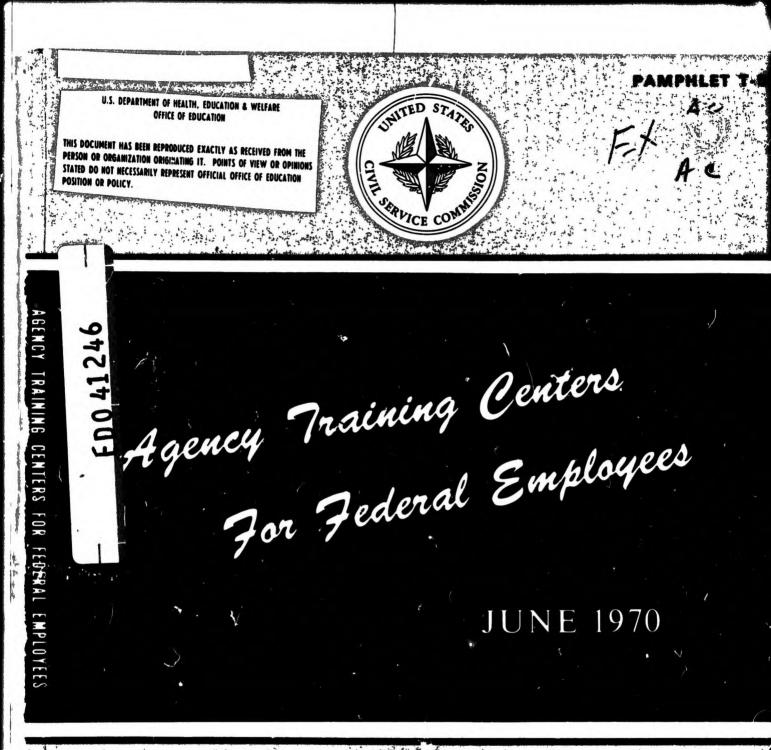
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ABSTRACT

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Planned to provide management and training officials throughout the Federal Government with up-to-date information on agency operated training centers, this directory gives, for each center, the purpose, programs or courses offered, eligibility for attendance, and sources for further information. Ten regional centers of the Civil Service Commission are listed. Then follow: nine centers under the Department of Agriculture; one under the Civil Service Commission; six under the Department of Commerce; and others under Department of Defense; the District of Columbia; Health, Education and Welfare; Interior; Justice; Panama Canal Company; Post Office; Railroad Retirement Board; Small Business Administration; State; Transportation; and the Treasury--87 in all. There is an index of location by state and a subject index. (PT)



U.S. CIVIL SERVICE COMMISSION BUREAU OF TRAINING

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AGENCY TRAINING CENTERS

FOR FEDERAL EMPLOYEES

REVISED EDITION, JUNE 1970

UNITED STATES CIVIL SERVICE COMMISSION BUREAU OF TRAINING

38.

TRAINING INFORMATION AND RESOURCES DIVISION

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INTRODUCTION

Agency Training Centers for Federal Employees is published to provide management and training officials throughout the Federal Government with up-to-date information on agency operated training centers. It also provides information on the number and variety of programs offered at these centers and on the general characteristics of these valuable resources for the training of Federal civilian employees.

This directory is also intended to encourage closer cooperation between State or local governmental units and nearby Federal agencies with whom they share common training needs.

For the purposes of this directory, agency training centers are defined as having:

- * A separate entity or identifiable organization,
- * A specific budget allotment or fund control,
- * A curriculum or series of courses offered on a continuing basis,
- * A specific manpower ceiling or staff complement.

Among the reasons Federal agencies establish and operate their own training centers are the following:

- (1) provide Federal employees with agency-oriented training programs on a continuing basis,
- (2) provide necessary training for occupations unique to the Federal service,
- (3) supplement training provided through other resources of the agency or through interagency or non-Government facilities,
- (4) achieve economies by using agency equipment, facilities and staff, and by reducing tuition and travel costs and time away from the job.
- (5) assist other agencies in meeting training needs by providing programs primarily for other agency personnel.

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The use of this directory as a resource document meets part of the requirements of the Government Employees Training Act to search Government sources of training prior to using non-Government training resources. The other resource documents available for review for this purpose are the Interagency Training Programs Bulletins and Interagency Training Programs Calendars. If one of the courses offered by an agency center appears to meet another agency's need, a contact should be made to determine the specific nature and availability of the training. When appropriate, agencies should make every effort to share their training resources.

Agencies which do not have sufficient resources or trainees to justify establishing a center of their own, but believe that a center would be of value to them in meeting organizational needs, should explore the possibility of combining their resources with those of other agencies in order to establish jointly-operated training centers which would fulfill their similar training requirements.

Information and advice on establishing agency training centers may be obtained from Training Information and Resources Division, Bureau of Training, at the Civil Service Commission, 1900 E Street, NW., Washington, D. C. 20415. (202-632-5660) Assistance in setting up training centers in also given by Directors of Civil Service Commission Regional Training Centers listed on page

REGIONAL TRAINING CENTERS U.S. CIVIL SERVICE COMMISSION

CSC Regions

Regional Training Center Atlanta Region U.S. Civil Service Commission Merchandise Mart 240 Peachtree Street, NW. Atlanta, Georgia 30303

Regional Training Center Boston Region U.S. Civil Service Commission Post Office & Courthouse Bldg. Boston, Massachusetts 02109

Regional Training Center Chicago Region U.S. Civil Service Commission Maine Post Office Building 433 West Van Buren Street Chicago, Illinois 60607

Regional Training Center Dallas Region U.S. Civil Service Commission 1114 Commerce Street Dallas, Texas 75202

Regional Training Center Denver Region U.S. Civil Service Commission Building 20 Denver Federal Center Denver, Colorado 80225

Regional Training Center New York Region U.S. Civil Service Commission Federal Building 26 Federal Plaza New York, New York 10007

States Served

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Georgia, Alabama, Florida Tennessee, Mississippi, North, and South Carolina

Massachusetts, Maine, Vermont, New Hampshire, Connecticut, Rhode Island

Illinois, Ohio, Indiana, Kentucky, Michigan, Wisconsin

Texas, Oklahoma, Arkansas Louisiana

Colorado, Utah, Wyoming, Arizona, New Mexico

New York, New Jersey, and Puerto Rico and the Virgin Islands

CSC Region

Regional Training Center Philadelphia Region U.S. Civil Service Commission Customhouse Second and Chestnut Streets Philadelphia, Pennsylvania 19106

Regional Training Center Seattle Region U.S. Civil Service Commission 3004 Federal Office Building Seattle, Washington 98104

Regional Training Center San Francisco Region U.S. Civil Service Commission Federal Bldg. - Box 36010 450 Golden Gate Avenue San Francisco, California 94102

Regional Training Center St. Louis Region U.S. Civil Service Commission 1256 Federal Building 1520 Market Street St. Louis, Missouri 63103

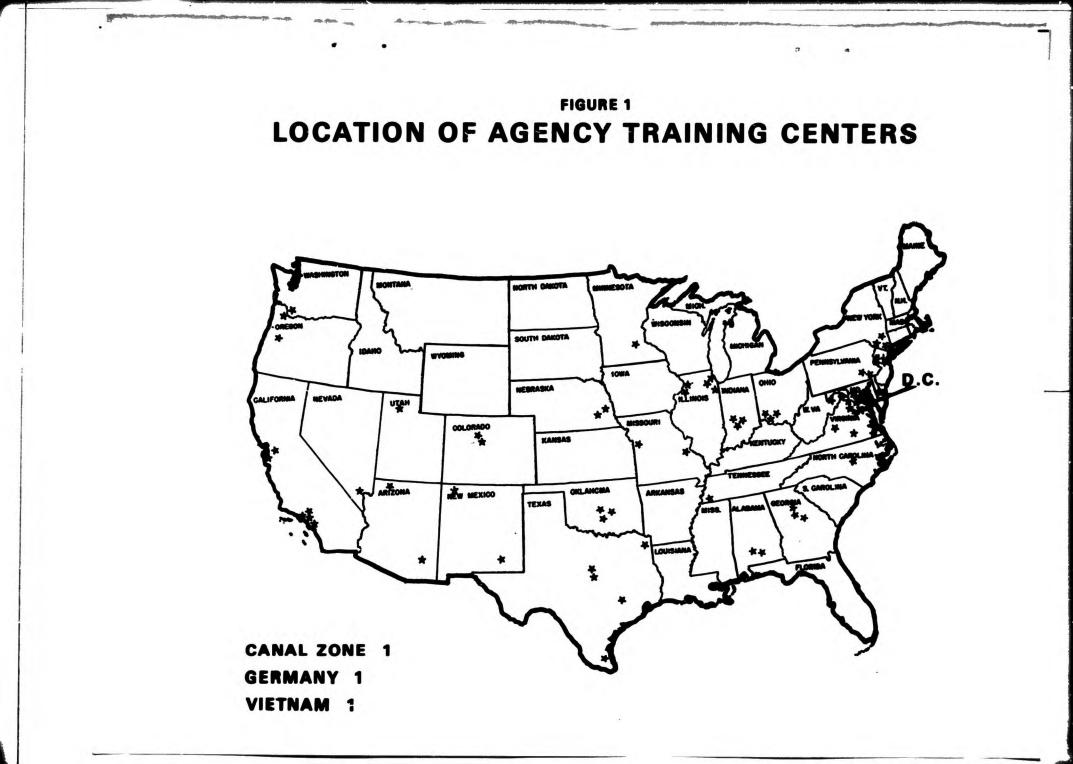
States Served

Pennsylvania, Maryland and Virginia (except D.C. metropolitan area), Delaware, and West Virginia

Washington, Montana, Idaho Oregon, Alaska

California, Nevada, Hawaii

Missouri, Kansas, Iowa, North and South Dakota Minnesota, Nebraska



GEOGRAPHIC	DISTRIBUTION	OF AGENCY	TRAINING	CENTERS	

Location			Number of Centers
	1		
Washington, D.C.			17
Maryland			6
Virginia			10
Georgia			3
Illinois			5
Oklahoma			3
California			6
Ohio			3
North Carolina		-, i	1
New Jersey		÷ ,:	2
Alabama		•• •	2
Arizona			2
Texas			5
Utah			1
Tennessee			1
New York			4
Massachusetts			1
Nevada			1
Nebraska			2
New Mexico		12	2
Indiana			3
Oregon			2
West Virginia			1
Colorado			2
Missouri			2
Pennsylvania			2
Minnesota			1
Canal Zone			1
Vietnam			1
Germany			1

TOTAL

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Consumer and Marketing Service

CONSUMER AND MARKETING SERVICE TRAINING CENTER Washington, D.C.

<u>Purpose</u>: To provide secretarial and clerical personnel with the knowledge and skill necessary to efficiently and effectively carry out their duties.

Programs or Courses Offered:

Arithmetic Correspondence Procedures English Grammar Office Telephone Shorthand Speed Building Spelling Vocabulary Improvement

Who May Attend: Employees are considered on the basis of need for training and suitability of the training to meet the need. Other Federal personnel will be considered on the basis of need for training availability of space.

For Further Information Contact:

Chief, Employee Development Branch Personnel Division Consumer and Marketing Service U.S. Department of Agriculture Washington, D.C. 20250

Consumer and Marketing Service

CONSUMER PROTECTION PROGRAM TRAINING CENTERS

Fort Worth, Los Angeles, Omaha, St. Paul and Gainesville; Georgia

<u>Purpose</u>: To provide meat and slaughter inspectors with the knowledge and skill necessary for them to efficiently and effectively carry out various levels of responsibility. These centers augment on-the-job training.

Programs or Courses Offered:

Four to twelve week programs in processing and slaughter are offered at all locations except Gainesville, where Cross-training in Poultry Inspection Procedures is given.

- Who May Attend: Federal, State, local and foreign national personnel may be admitted to these centers upon request. Requests will be considered on the basis of the need for training, the suitability of the training to fit the need, and the availability of training space.
- <u>General Information</u>: The centers provide training for employees of other agencies and non-Federal employees. Trainees are housed in commercial facilities at or near the training centers.

For Further Information Contact:

Chief, Employee Development Branch Personnel Division Consumer and Marketing Service U.S. Department of Agriculture Washington, D.C. 20250

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Department of Agriculture

Forest Service

CONTINENTAL DIVIDE TRAINING CENTER Continental Divide, New Mexico

<u>Purpose</u>: To provide for the fulfillment of the training needs of Region 3 and its employees.

Programs or Courses Offered:

Resident Courses

Administrative Management Advanced Management **Basic Supervision** Blaster's Qualifying Training Communication for Managers Engineering Photogrammetry Engineering Technical Orientation Executive Reading Fire Behavior Fire Prevention Geodesy Instructor Training Land Line Location Large Fire Organization and Management Law Enforcement and Trespass Leadership Through Communications Managerial Grid Seminar Materials Testing and Concrete Design Personnel Management Photo Interpretation Practical Indoctrination Professional Indoctrination Project Engineering Radiological Defense Officer Rest Rotation Grazing Workshop Road Design Timber Management Workshop Watershed Staffmen's Conference Wildlife Staffmen's Conference

Correspondence Courses

Directives User Course Improving Your Written Communications Plant Identification Range Ecology

<u>Who May Attend</u>: There are no specific admission requirements but some courses require previous training.

<u>General Information</u>: Agency personnel, interagency employees, and non-Federal personnel are trained at this Center. Housing facilities are provided. Courses vary in length from two days to five weeks.

For Further Information Contact:

Mr. Dan L. Childress, Employee Development Officer U.S. Department of Agriculture 517 Gold Avenue, NW. Albuquerque, New Mexico 87101

Phone: Area Code 505, 843-2411

Soil Conservation Service

and at at

NORTHEAST TRAINING CENTER Upper Darby, Pennsylvania MIDWEST TRAINING CENTER Lincoln, Nebraska

SOUTH TRAINING CENTER Fort Worth, Texas WESTERN TRAINING CENTER Portland, Oregon

Irrigation

<u>Purpose</u>: Soil Conservation Service training centers provide facilities, staff assistance and leadership for conducting group training, home study correspondence courses or other types of formalized training and help the states as needed in the development of programs and plans to meet their training needs and in evaluating training provided.

Programs or Courses Offered:

Resident Courses

Basic Soil Mechanics Conservation of Soil, Water and Plant Resources Construction Inspection Contract Administration Drainage Engineering Engineering Surveying Erosion Control Practices Hydraulics

Management of a Work Unit Management Training Conference Sedimentation for Geologists Small Structure Planning Soil and Water Conservation Soil Correlation Soil Survey Report Writing Training Methods

Correspondence Courses

Easic LetteringPrinc:Engineering ProblemsSome IExponents and Their Applica-Algetion to EngineeringThe EHydraulicsThe SLogarithms and their UseTrigorPrecision and Efficiency in Arithmetic

Principles of Management Some Basic Principles of Algebra The Engineering Approach The Slide Rule Trigonometry

Who May Attend: Prerequisites for admission vary, depending on individual course requirements.

<u>General Information</u>: Professional employees from field offices serve as part-time instructors and supplement the ten fulltime faculty members. Housing arrangements are made with local hotels and motels at special rates.

For Further Information Contact:

Chief, Employee Development and Safety Branch South Agriculture Building, Room 6214 Fourteenth Street and Independence Avenue, S.W. Washington, D.C. 20250

Agricultural Research Service

PLANT QUARANTINE DIVISION TRAINING CENTER New York, New York

<u>Purpose</u>: The Center plans and directs the conduct of a Division-wide training and development program to provide a general career plan for all professional employees; provides evaluations and feasibility data on out-service training recommendations; provides training in applicable scientific disciplines and management responsibilities and activities.

Programs or Courses Offered:

Resident Courses

Accelerated Inspection Systems Administrative Assistant Trainee Course Basic Training for Plant Quarantine Inspectors Defensive Driving Course Interagency Clearance of Yachts and Private Aircraft Managerial Grid Seminars Plant Quarantine Entomology Plant Quarantine Nematology Plant Quarantine Pathology Plant Quarantine and Plant Protection PQ Procedures for ANH Inspectors Preciserance of Viet Nem Cargo

Preclearance of Viet Nam Cargo Supervisory Training Program

<u>Who May Attend</u>: Professional employees holding a college degree in one of the biological sciences.

<u>General Information:</u> The Center provides training for employees of other agencies and non-Federal personnel. The Center aids trainees in obtaining accommodations.

For Further Information Contact:

Mr. J.S. Frey, Assistant to the Director for Management U. S. Department of Agriculture, Agriculture Research Service, Plant Quarantine Division Federal Center Building Hyattsville, Maryland 20782

UNITED STATES DEPARTMENT OF AGRICULTURE TRAINING CENTER Front Royal, Virginia

<u>Purpose</u>: The Center's objective is to provide programs designed to meet United States Department of Agriculture needs with minimum cost to its participating agencies.

Programs or Courses Offered:

Seminars in Executive Development Historical Development of American Politics Labor's Role in a Democratic Society Liturature's Role in the Search for an American Identity Our System of Politics and Law U. S. Foreign Policy in the Changed World

Seminars in Middle Management Change by Design Communications in Management Human Elements in Managing Motivation Through Leadership Philosophy of General Management Politics and Management Process of Management Supervisory Problems and Achievements The Manager's Role in Automatic Data Processing

Kepner-Tregoe Problem Solving and Decision Making

- <u>Who May Attend</u>: Employees of agencies of the United States Department of Agriculture who have supervisory responsibilities, recognized competence and potential; and whose service in the Department can be expected to continue for a reasonable period of time.
- <u>General Information</u>: The number of trainees per agency is limited to promote a well-balanced program of interagency participation. On-location housing is available.

For Further Information Contact:

Dr. E. R. Draheim, Chief, Employee Development Safety and Welfare Division Office of Personnel, Room 341-W, Admin. Building U.S. Department of Agriculture Fourteenth Street and Independence Avenue, S.W. Washington, D.C. 20250

Atomic Energy Commission

ARGONNE CENTER FOR EDUCATIONAL AFFAIRS Argonne, Illinois

<u>Purpose</u>: To provide a high degree of assurance of detecting and deterring possible diversion of nuclear material from peaceful to unauthorized uses. The objective of the courses is to train inspectors for the AEC, private industry, and safeguards organizations.

Programs or Courses Offered:

Fundamentals of Nuclear Materials Control Introduction to Nuclear Technology Measurements in Nuclear Materials Safeguards Workshop in Safeguards

- <u>Who May Attend</u>: Programs are designed for employees of the Atomic Energy Commission, employees of other Federal agencies, and employees of firms in the nuclear industry who pursue work involving nuclear materials.
- <u>General Information</u>: Participants are housed at the Lodging Facility at Argonne National Laboratory and may eat at the Argonne cafeterias.

For Further Information Contact:

Dr. Manual A. Kanter Safeguards Training Program Argonne Center for Educational Affairs Argonne, Illinois 60439

Phone: Area Code 312, 739-2211

FEDERAL EXECUTIVE INSTITUTE Charlottesville, Virginia

<u>Purpose</u>: The program is designed to help meet education and training needs of upper echelon Federal civil service employees. The broad educational goals set for the Institute are:

- To heighten career executive responsiveness to national needs and goals.
- To increase career executive appreciation of the totality of the governmental system.
- To improve career executive knowledge of managerial processes.

Programs or Courses Offered:

Five eight-week residential programs in executive education are offered during each academic year. In addition, special seminars are often presented between the regularly scheduled programs.

<u>Who May Attend</u>: The "Residential Program in Executive Education" is for employees in grades GS-16 and above.

<u>General Information</u>: The enrollment in each eight-week session is limited to sixty people. This is a complete live-in facility with room and board included for all participants.

For Further Information Contact:

Director Federal Executive Institute Route 29 North Charlottesville, Virginia 22903

Phone: Area Code 703, 296-1295

REGIONAL TRAINING CENTERS

Atlanta, Boston, Chicago, Dallas, Denver, New York, Philadelphia, St. Louis, San Francisco, Seattle

<u>Purpose</u>: To provide training to meet agency needs throughout the United States.

Programs or Courses Offered:

All regional centers offer courses in personnel management, general management, and communications and office skills. In addition, ADP training is available for interregional coverage in San Francisco, Chicago, New York and Dallas; financial management and PPB training is available in San Francisco, St. Louis, Atlanta, and Philadelphia. Courses at these centers include a core curriculum similar to that offered by the Bureau of Training in Washington, D. C.

<u>Who May Attend</u>: Participants are selected by their agencies based upon criteria established for each course and available in the Interagency Training Programs Bulletin published by each Civil Service Commission region.

For Further Information Contact:

Contact Regional Training Centers for information on specific courses. See list on pages 3 and 4.

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Bureau of Training

ADP MANAGEMENT TRAINING CENTER Washington, D. C.

<u>Purpose</u>: The ADP Management Training Center was established to fulfill the training requirements assigned to the Civil Service Commission by Circular A-71 from the Executive Office of the President, Bureau of the Budget, dated March 6, 1965. Under this authority the Center conducts the necessary training for executives and other key personnel to achieve a greater effectiveness in ADP management.

Programs or Courses Offered:

ADP User Education

ADP Orientation ADP Orientation for Management Interns Management Introduction to ADP Executive Seminar in ADP Executive Workshop in ADP Programming Executive Workshop in ADP Systems Analysis ADP Systems Analysis Seminar Seminar on ADP in Personnel Management Seminar on ADP in Financial Management Seminar on ADP in Technical Information Systems Seminar on ADP and the Law Seminar on ADP in Supply Management Seminar on ADP and Medicine Seminar in ADP for Employee Development Specialists Seminar on Scientific and Technical Applications of ADP Workshop in Indexing and Abstracting for ADP Information Systems

Computer Specialist Training

Systems Analysis for Computer Programmers Systems Workshop for Computer Specialists Field Work Program in ADP Systems Analysis Workshop in ADP Systems Analysis Techniques Seminar in ADP Management and Administration Seminar in Computer System Evaluation and Selection Seminar in Advanced Computer Systems Technology Decision Logic Table Workshop Introductory Conversational Computing Fundamentals of ADP for Computer Specialist Trainees

Civil Service Commission - continued

ADP Auditor Training

Principles and Practices of Auditing in the ADP Systems Environment

- <u>Who May Attend</u>: Specific eligibility requirements are established for each course. In general they consist of basic skills, knowledges, experience and Center course progressions coupled with GS grade and job responsibility prerequisites.
- <u>General Information</u>: The ADP Management Training Center currently concentrates on relatively short-term programs from two to twenty days in length. A wide variety of instructional methods are utilized to achieve training objectives. Workshops, lectures, panel discussions, group discussions, question-andanswer sessions, abstract preparation with student presentations, tours, practical exercises, and selected readings are used as appropriate. In many programs participants receive "hands-on" computer or remote terminal experience.

For Further Information Contact:

Director The ADP Management Training Center Bureau of Training U.S. Civil Service Commission 1900 E Street, NW. Washington, D.C. 20415

Bureau of Training

COMMUNICATIONS AND OFFICE SKILLS TRAINING CENTER Washington, D. C.

<u>Purpose</u>: To help meet the need for communications and secretarialelerical training in the Federal Government.

Programs Offered:

Better Office Skills and Service Effective Briefing Techniques Effective Letterwriting for Management Operation Update Report Writing Workshop Secretarial Techniques Technical Writing Workshop Shorthand Excellence Workshop in Effective English Writing Effective Letters Writing Regulations and Procedures for Public Understanding

Who May Attend: Federal, State and local Government employees who meet the admission criteria for each specific course.

<u>General Information</u>: The cost for each trainee in every course is shared by the participating agencies. Last year approximately 2,400 employees were trained by the Communications and Office Skills Training Center.

For Further Information Contact:

Director Communications and Office Skills Training Center U. S. Civil Service Commission, Room 7H29 1900 E Street, N. W. Washington, D. C. 20415

Phone: Area code 202-632-5611

Bureau of Training

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EXECUTIVE SEMINAR CENTER

Kings Point, New York; Berkeley, California

<u>Purpose</u>: To provide a series of seminars designed to broaden the conceptual understanding and to enhance the administrative abilities of mid-level executives from all departments and agencies.

Programs or Courses Offered

Administration of Public Policy Effects of Technological Development Environment of Federal Operations Federal Program Management Intergovernmental Programs and Problems International Affairs and Federal Operations Management of America's Resources Management of Organizations Social Programs and Economic Opportunities The National Economy and the Federal Executive

<u>Who May Attend</u>: The Executive Seminar Centers are meant for midlevel executives with recognized potential performing at levels of difficulty normally found at grades GS-14 and 15 or their equivalent.

<u>General Information</u>: The Executive Seminar Centers are live-in facilities, providing room and board for all participants.

For Further Information Contact:

Director Executive Seminar Center C/O U. S. Merchant Marine Academy Kings Point, Long Island, New York 11024

Phone: Area Code 516-487-4500

Director Executive Seminar Center Room 301, Campus Bancroft Bldg. Berkeley, California 94704

Phone: Area Code 415-841-5121

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Bureau of Training

GENERAL MANAGEMENT TRAINING CENTER Washington, D. C.

<u>Purpose</u>: The General Management Training Center conducts training in the Washington, D. C., area for career managers and staff specialists. Courses are given for each level--first line supervisors, middle managers, and executive personnel. In addition to meeting more generalized training needs, the Center offers courses which explore selected fields such as legislative operations and intergovernmental relations. Certain specialized courses are provided for scientists, engineers, and attorneys emphasizing subject areas not adequately satisfied through other sources of training.

Programs or Courses Offered:

Executives, Managers and Supervisors -

- 1. A series of six related courses starting with an introductory course for new supervisors and progressing to an advanced seminar for senior career executives. In addition to conducting these courses on an interagency basis, the Center trains agency instructors who conduct these courses for their own agencies.
- 2. A variety of training to keep executives and managers abreast of new developments and to provide them with knowledge in specialized substantive areas of responsibility such as management of America's water resources, Metropolitan problems and management of "grants" programs.

Scientists and Engineers -

Courses in science policy, management of science and engineering organizations, and in specialized areas such as contracting and information resources.

Attorneys and Hearing Examiners -

Courses to help orient those new to Government, keep others abreast of significant new developments, and provide those in management positions an opportunity to learn effective methods for meeting their responsibilities.

Civil Service Commission - continued

- <u>Who May Attend</u>: All employees of Federal executive departments and agencies, independent regulatory agencies, the General Accounting Office, the Government Printing Office and the Library of Congress; employees of State and local governments; and Foreign Nationals sponsored by appropriate Federal agencies. To attend these courses, an employee must be nominated by his agency.
- <u>General Information</u>: A brochure briefly describing the General Management Training Center and the 51 courses offered by it is available upon request. Likewise, announcements with more specific information on individual courses are available.

For Further Information Contact:

Director General Management Training Center Bureau of Training U.S. Civil Service Commission 1900 E Street, NW. Washington, D.C. 20415

Bureau of Training

MANAGEMENT SCIENCES TRAINING CENTER Washington, D. C.

- <u>Purpose</u>: To provide interagency and intergovernmental training and development programs in the specialized disciplines and technical elements applied in the management of public programs and to focus on the development of critical communication links between the manager and the information-producing specialist. Under this concept training efforts are concentrated in these areas:
 - Financial Management courses provide basic and follow-up training in budgeting, accounting, and auditing, with particular emphasis on management's use of information generated by these specialized disciplines and procedures.
 - <u>Management Systems</u> Training programs offer core conceptual skills training in math, statistics and economics, decisionmaking, information systems and methods of analysis.
 - <u>Program Analysis</u> Training is oriented to the needs of the producer of analysis. Courses range from training in basic and broadly used techniques to specific applications.

Programs or Courses Offered:

Financial Management

Accrual Accounting Workshop Economic Investment Analysis Management Use of Financial Information Statistical Sampling for Financial Managers The Federal Budget Process Finance in Agency Management Governmental Bookkeeping and Accounting

Management Systems

Executive Orientation in PPB General Orientation in PPB Systems Analysis for Government Operations Models for Management Decisions Economics for Public Managers Executive Seminar in Decision Making Techniques Executive Seminar in Statistical Science for Management Mathematics for Managers

Civil Service Commission - continued

Mathematics for Middle Managers Statistical Science for Analysis Executive Seminar in Management Information Theory Executive Seminar in Management Reporting Systems Executive Workshop in the Design of a Management Information System

Program Analysis

Basic Data Analysis Correlation and Regression Analysis Discount Rates and Procedures Linear Programming Techniques and Methods of Operations Research Workshop Cost Benefit Workshop Determining Program Costs Workforce Estimating Executive Workshop in Operations Research Techniques PPB Seminar

- <u>Who May Attend</u>: Courses are open to Federal, State, and local government employees who meet the admission criteria for each specific course. Members of foreign governments may arrange for attendance through the U. S. State Department.
- <u>General Information</u>: The tuition for each course represents the actual costs of instruction and materials, plus an equitable prorata of the costs of course development and administration of the Center. Per diem and transportation costs are not included and must be borne by the sponsoring activity.

For Further Information Contact:

Director Management Sciences Training Center Bureau of Training, Room 7H39 U. S. Civil Service Commission 1900 E Street, N. W. Washington, D. C. 20415

Phone: Area code 202 - 632-5600

Bureau of Training

PERSONNEL MANAGEMENT TRAINING CENTER Washington, D. C.

<u>Purpose</u>: To conduct interagency training in personnel management subjects, and to assist other training activities on personnel management training methods and content.

Programs or Courses Offered:

Advanced Employee Development Advanced Employee-Management Relations Advanced Position Classification Advanced Staffing and Placement Adverse Actions Basic Employee Development Basic Employee-Management Relation Basic Labor-Management Relations **Basic Staffing and Placement** Equal Employment Opportunity Counseling Ideas and Authors: Personnel Management Industrial Relations Seminar for Executives Instructional Methods Workshop Instructor Training Introduction to Personnel Management Investigation of Complaints of Discrimination Management Development: Principles & Methods Management and the Negotiated Agreement Manager's Role in Occupational Metal Health Manager's Role in Employee Development

Manager's Role in Performance Evaluation Manpower Planning and Requirements Negotiating and Implementing Agreements Organization Theory Personnel Assessment and Selection Personnel Interviewing and Counseling Personnel Management for Managers Personnel Management for Personnel Assistants Personnel Management for Personnel Specialists Personnel Staffing Assistant Function Position Classification and the Management Process Position Management Programmed Instruction: Applications for Government Training Pre-retirement Planning Institute for Agency Advisors Psychology and the Management of Human Resources Role of the Federal Manager in EEO Role of the Manager in Staffing Supervision and the Negotiated Agreement Training Institute for Recruiters Workshop for Programmers

Additional courses are offered as public policy programs or agency needs require.

Civil Service Commission - continued

- <u>Who May Attend</u>: Federal employees nominated by their employing agencies, and other public employees similarly nominated. Many of the Center's courses are designed for entry, middle, or upper level personnel specialists; others for managers and supervisors; and still others for any employee whose duties require knowledge of the subject-matter of the particular course. Each individual course announcement specifies the levels and kinds of employees for whom the course is primarily intended.
- <u>General Information</u>: The Center trains several thousand people each fiscal year.

For Further Information Contact:

Director Personnel Management Training Center Bureau of Training U. S. Civil Service Commission 1900 E Street, N. W. Washington, D. C. 20415

Phone: Area code 202 - 632-5636

Environmental Science Services Administration

OFFICER TRAINING SECTION Norfolk, Virginia

<u>Purpose</u>: To train newly commissioned officers in shipboard procedures and duties; to give young officers basic knowledge necessary for transition from a civilian to a military-type occupation; to facilitate overall understanding of the Environmental Science Services Administration, its organization, its mission, and its programs.

Programs or Courses Offered:

Commissioned Officer's School

- <u>Who May Attend</u>: Enrollment is limited to personnel who qualify for a commission and who have a degree in engineering or science.
- <u>General Information</u>: The student must acquire his own accommodations.

For Further Information Contact:

CDR George M. Poor Atlantic Marine Center Coast and Geodetic Survey 439 West York Street Norfolk, Virginia 23510

Phone: Area Code 703, 627-7471 ext. 7382

Environmental Science Services Administration

WEATHER BUREAU TECHNICAL TRAINING CENTER Kansas City, Missouri

<u>Purpose</u>: To provide the ESSA-Weather Bureau field engineering staff with the knowledge and skills required to install, activate, commission, and maintain meteorological and hydrological equipment and facilities at established standards of accuracy, reliability, and safety.

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Programs or Courses Offered:

Engineering:

E

Electronics Technician Training Electronic Supervisor Training Facilities Technician Training

Meteorolgy:

Weather Service Operations Course

- <u>Who May Attend</u>: Participants must have a basic knowledge of, and three years experience in, electronics.
- <u>General Information</u>: Student rates are available at motels, hotels, apartment hotels, and private homes on bus routes and near the training center.

For Further Information Contact:

Mr. Herbert W. Rahmlow Technical Training Coordinator (for Engineering Courses) Engineering Division, Weather Bureau Environmental Science Services Administration Silver Spring, Maryland 20910

Phone: Area Code 301, 495-2454

Mr. Philip A. Calabrese, Meteorological Training Coordinator (for Weather Service Operations Course) Weather Analysis & Prediction Division, Weather Bureau Environmental Science Services Administration Silver Spring, Maryland 20910

Phone: Area Code 301, 495-2454

Environmental Science Services Administration and National Bureau of Standards

ERL/NBS BOULDER LABORATORIES EDUCATIONAL CENTER Boulder, Colorado

<u>Purpose</u>: To provide every opportunity, consistent with the best interest of the Government, for employees to improve their knowledge, skills, and efficiency and to prepare systematically for increased responsibility.

Programs or Courses Offered:

NBS-BL/ERL Career Technician Program Shop Technician Program Electronic Technician Program Analysis Technician Program

Chemistry Courses Computer Sciences Courses Electronics Courses First Aid (Standard, Advanced) Mathematics Courses Mathematics for Secretaries and Administrative Assistants Mechanical Engineering Courses Physics Courses Project Management Secretarial-Clerical Training

<u>Who May Attend</u>: Employees assigned to a non-professional area covered by the Career Technician Program may apply the work toward the certificate. Employees may enroll in courses without pursuing any certificate program if course eligibility requirements are met. Other courses are open to all ESSA and NBS employees and others who obtain special permission to attend.

<u>General Information</u>: These in-house courses are offered in cooperation with the University of Colorado primarily to meet agency training needs. Dormitory housing, as well as hotel and motel facilities, is available.

For Further Information Contact:

Mr. Jack L. Wiley Employee Development Officer ERL/NBS-BL Education and Training Office Environmental Science Services Administration Research Laboratories Boulder, Colorado 80302

Phone: Area Code 303, 447-6372

National Bureau of Standards

NATIONAL BUREAU OF STANDARDS GRADUATE SCHOOL Gaithersburg, Maryland

<u>Purpose</u>: The educational and training programs at the National Bureau of Standards are designed to improve the knowledge, skills, and efficiency of the agency's staff and to prepare them systematically for increased responsibilities.

Programs or Courses Offered:

Course offerings are explained in detail in the Announcement of Courses published for each academic year.

- <u>Who May Attend</u>: The criteria for admission to all classes are based on the benefits that will accrue to the Bureau. These courses are normally restricted to members of the Bureau but permission for attendance may be obtained.
- <u>General Information</u>: Certificates may be earned in the Technicians' Programs. Housing facilities are not provided.

For Further Information Contact:

Mrs. Ann B. Bartlett Assistant Registrar National Bureau of Standards Graduate School Washington, D.C. 20234

Phone: Area Code 301, 921-3497

Patent Office

PATENT OFFICE ACADEMY Arlington, Virginia

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<u>Purpose</u>: The purpose of this center is to provide relatively new Patent Examiners with in-depth training in the basic and more advanced techniques and practices of patent examinations.

Programs or Courses Offered:

Basic and Advanced Patent Examiners Training Program

Who May Attend: All participants must have a degree in science or engineering, and be involved in patent examination or prosecution.

<u>General Information</u>: Lecture, classroom discussion, and case studies are used. This training program does not provide for living arrangements.

For Further Information Contact:

Chairman, Curriculum Committee Patent Office Academy Patent Office Washington, D.C. 20231

Phone: Area Code 703, 557-3425

Department of Defense

Air Force

AIR FORCE PERSONNEL DEVELOPMENT CENTER Gunter Air Force Base, Alabama

<u>Purpose</u>: To increase the technical competence of civilian personnel office specialists, to expand the managerial and staff skills of supervisory and executive members of the personnel vocation, and to support special courses, seminars and conferences concerning matters of timely importance in civilian personnel management.

Programs or Courses Offered:

Civilian Personnel Officer Classification and Wage Administration, Basic and Advanced Course Employee Career Development, Advance Course Placement and Employee-Management Relations, Basic and Advance Course Program Management Union-Management Relations

- <u>Who May Attend</u>: Participants must have capacity for development and desire for professional advancement and must be assigned to duties relating to the subject of the particular course.
- <u>General Information</u>: Government housing is available to civilians upon request.

For Further Information Contact:

Dr. Henry J. Duel Personnel Research Branch Fields Programs Division AFPCP-MA Hq. USAF Forrestal Building Washington, D.C. 20330

Phone: Area Code 202, 693-5313

389-650 O - 70 - 3

Department of Defense

Air Force

EDUCATION AND TRAINING DIVISION St. Louis, Missouri

<u>Purpose</u>: To plan, prepare, and conduct formal technical training courses in cartographic and photogrammetric science, aeronautical information, management, and communciation as required.

Programs or Courses Offered:

Professional Cartographer Course

<u>Cartographic Sciences</u> - e.g., Referencing Systems, Geodetic Evaluation, Compilation Techniques and Cartometric Compilation, Photogrammetric Compilation.

<u>Applied Sciences</u> - e.g., Cartographic Mathematics, Surveying, Geodesy, Cartographic Astronomy, Optics and Photometrics. <u>Instrumentation and Techniques</u> - e.g., Photgraphic Retification and Mosaics, Computer Concepts, Photogrametric Instrumentation, Analytical Photogrammetry, Radial Triangulation.

Other Courses

Advanced Management Analogue Instrumentation Computer Concepts Densitometric/Senstometric Training Editorial Skills EDP Language Effective Speaking Effective Writing Executive Seminar FFS Course for Cartographers FFS Course for Senior Area Specialist Human Relations Management for Air Force Supervisors Matrix Algebra Photo Interpretation Rapid Reading Terrain Embossing UNIVAC 1050-II Supply System

Who May Attend: Employees in the Professional Cartographer Course must qualify as GS-1370-5 Cartographers. Employees in the Management for Air Force Supervisors Course must be first or second level supervisors. Entrance into all other programs depends upon identified needs of present or future job requirements.

General Information: Government housing is not available.

For Further Information Contact:

Chief, Employee and Career Development Branch Hq. Aeronautical Chart and Information Center Second and Arsenal Street St. Louis, Missouri 63118

Phone: Area Code 314, 268-8307

Army

AMC AMMUNITION SCHOOL Savanna, Illinois

> <u>Purpose</u>: To provide administration and executive training to Army employees in order that they might qualify for journeyman supervisory positions in the operational aspects of ammunition.

Programs or Courses Offered:

Twenty-six courses dealing with ammunition, transportation, guided missiles, and chemical-biological munitions.

Who May Attend: Military and civilian personnel.

<u>General Information</u>: Qualified applicants may send for a complete brochure.

For Further Information Contact:

Mr. Robert Shore Savanna Army Depot Savanna, Illinois 61074

Phone: Area Code 815, 273-2211 ext. 2130

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Army

ARMY MANAGEMENT ENGINEERING TRAINING AGENCY Rock Island, Illinois

<u>Purpose</u>: To develop and impart a comprehensive body of knowledge of scientific management techniques and practices. The courses are principle, concept and/or technique oriented, with every effort being made to demonstrate best management practices in order to assist the enrollee in applying knowledge gained upon his return to his installation.

Programs or Courses Offered:

Detailed description listing of courses is contained in AMETA catalog.

- <u>Who May Attend</u>: Appreciation Courses managerial personnel in (GS-9/11 and above)
 - Basic Technique Courses personnel in training as specialists in particular scientific management techniques Executive Workshops - top management executives (GS-14 and
 - above) Intern Programs - carefully selected employees who will be
 - future staff specialists and managers in their occupational field

Seminars - managerial personnel (GS-9 and above)

<u>General Information</u>: AMETA students are furnished quarters through contracts with local hotels. Cafeteria and library facilities are available on post.

For Further Information Contact:

Dr. James O. Jensen Associate Director, U.S. Army Management Engineering Training Agency Rock Island Arsenal Rock Island, Illinois 61202

Phone: Area Code 309, 794-6043

Army

CENTRAL TRAINING INSTITUTE (CTI)

Saigon, Long Binh, and Can Tho, Republic of Vietnam

<u>Purpese</u>: To provide industrial skills, language, clerical, and management training for employees and managers assigned to Army organizations in the Republic of Vietnam.

Programs or Courses Offered:

Auto Mechanic	Material Handling Equipment
Basic Supervisory Development	Operator (Fork-lift)
Card Punch Operator	Middle Manager Workshop
Carpenter	Military Correspondence
Clerk Typist, Basic & Advanced	Personnel Management for
Conversational English Night	Executives Conference
Courses I, II, III	Power Plant Operator
Electrician	Radio Repair
Instructor Training Workshop	Refrigeration Equipment Repair
Light Vehicle Operator	Welding

Who May Attend: All USARV and serviced organizations within the Republic of Vietnam may nominate their employees to attend CTI courses. Personnel from other US government agencies may be nominated on a space available basis. Requests from other agencies will be forwarded to the Commanding General United States Army Vietnam, ATTN: AVHCP, APO 96375

<u>General Information</u>: The CTI has trained an average of 5,000 employees each year since 1966 for serviced organizations. A new trades school with live-in facilities is under construction at Long Binh and is expected to be in operation by May 1970.

CTI course objectives, length, and criteria for attendence are listed in USARV Pamphlet 690-1, CTI Course Catalog. The catalog also describes how CTI spaces or instructor cadres are obtained.

CTI instructors will be sent TDY to outlying-area to conduct on-site courses if training needs support requests.

For Further Information Contact:

Director, Central Training Institute Office of the Civilian Personnel Director United States Army, Vietnam APO 96375

Army

LOGISTICS MANAGEMENT CENTER Fort Lee, Virginia

<u>Purpose</u>: To provide resident and non-resident instruction in wholesale logistics management; to conduct research; to formulate logistics doctrine; to maintain and disseminate bibliographic data on logistics studies on a Defense-wide basis; to assist selected foreign countries under the Military Assistance Program and other assistance programs; to develop courses in logistics for establishment in those countries; to assist Department of Defense logistics operating agencies in the installation of logistics management techniques.

Programs or Courses Offered:

The program consists of resident and non-resident instruction in wholesale logistics management and includes 14 courses and seminars in Army logistics management and 11 courses in Defense logistics management.

- <u>Who May Attend:</u> Prerequisites for civilian nominees are based on grade and work assignment, and depend on the level of the course offered. All nominees must have a high school education and sufficient experience in logistics to comprehend the terminology and techniques employed in the course.
- <u>General Information</u>: The Center faculty is supplemented by staff from other Defense age...cies. Participants are required to occupy Government quarters while attending resident courses.

For Further Information Contact:

Mr. Joseph J. Lamantia Chief, Registrar Office U. S. Army Logistics Management Center Fort Lee, Virginia 23801

Phone: Area Code 703-734-6303

Army

LOGISTICS INTERN TRAINING CENTER Texarkana, Texas

<u>Purpose</u>: To identify, develop, maintain, and replenish civilian career talent for managerial positions in depot operations, maintenance management, and maintainability engineering throughout the Department of the Army; to provide centralized training for Army Material Command personnel in depot maintenance field level work ordering and reporting procedures.

Programs or Courses Offered:

Depot Operations Intern Training Program Maintainability Engineering Intern Training Program Maintainability Work Ordering and Reporting Procedures Maintenance Management Intern Training Program Production Design Engineering Intern Training Program Safety Engineering Intern Training Program

Who May Attend:

- a) Maintenance Management and Depot Operations Intern Training Programs - Must meet FSEE eligibility for either GS-5 or GS-7 Supply Management Assistant or Equipment Specialist, and pass personal interview.
- b) Maintainability, Safety, and Production Design, Engineering Intern Training Program - Must be graduate engineer and pass personal interview.
- c) Maintenance Work Ordering and Reporting Procedures Course - Trainees must be closely associated with the preparation of the Depot Master Plan, Program Status Report, or processing of work authorizations involved in scheduling and mark-ups.
- <u>General Information</u>: The center utilizes lecturers from other Federal agencies. The Maintainability Engineering Intern Program is conducted under contract with Texas A & M University. Because the courses are one to two years in duration, participants obtain their own housing, which is amply available within commuting distance of the Depot.

For Further Information Contact:

Mr. Elby W. McMichael Director, Intern Training Center Red River Army Depot Attention: AMXRR-I Texarkana, Texas 75501

Phone: Area Code 214, 838-2168

Army

QUALITY ASSURANCE INDUSTRIAL TRAINING, U.S. ARMY MATERIAL COMMAND Frankford Arsenal, Philadelphia, Pennsylvania

<u>Purpose</u>: Technical development is a process of continued growth through well selected works and practical experience, which serves to increase competence in specialized fields and to provide breadth and variety in background. The Centralized Training Program offers unequaled opportunities for such growth through a series of planned technical courses both in the electronic fields as well as in the field of mechanical and optical to meet the constantly changing technology.

Programs or Courses Offered:

Thirty-six courses are offered in the electronics and electro-mechanical optical fields.

- <u>Who May Attend</u>: Attendance is primarily for AMC personnel but on a space available basis for Army, Navy, Air Force, and Contractor Personnel.
- <u>General Information</u>: Government quarters are not available. Reservations will be made on request.

For Further Information Contact:

Mr. J. H. Zeigler, Chief
Training Division
U. S. Army, Frankford Arsenal
ATTN: SMUFA-Q7000, Bldg. 42-2
Bridge & Tacony Streets
Philadelphia, Pennsylvania 19137

Phone: Area Code 215, JE-5-2900 ext. 4202

Army

TOPOGRAPHIC COMMAND TRAINING CENTER Bethesda, Maryland

<u>Purpose</u>: To train and develop employees in the various skills, abilities and knowledges needed in the production and management of the Geodetic and Cartographic mission of the Army Map Service.

Programs or Courses Offered:

Technical Development

Middle Manager Development

Aerial Photo Interpretation Applied Photogrammetry Geodesy and Cartography for Research Personnel Military Correspondence Professional Cartography and Geodesy for Engineers and Scientists Plain Letters Reading Improvement Survey and Mapping Orientation Technical Cartography Conference Leadership Personnel Management Effective Speaking

Supervisory Training

Supervisor Development Role of the Supervisor Work Simplification Value Simplification

Familiarization Training

First Aid

- L. L. S. married

Pre-Retirement

<u>Who May Attend</u>: The admission requirements vary from course to course.

<u>General Information</u>: Participation by other agencies is encouraged. Housing is not provided.

For Further Information Contact:

Mr. J. E. McClain Chief, Training and Development Division Army Topographic Command 6500 Brooks Lane Bethesda, Maryland 20315

Phone: Area Code 301, 986-2384

Army

U.S. ARMY SCHOOL, EUROPE

Oberammergau, Germany

<u>Purpose</u>: To function as the Army Regional Training Center for Europe in conducting Personnel Management for Executives Conferences and other Department of the Army Management Courses for the European Region; to provide technical, professional, administrative and management training as necessary.

Programs or Courses Offered:

Advanced Position and Pay Management Advanced Training and Development Seminar Conference Leadership Institute Grievance Examiner Labor Relations Organization Planning Personnel Management for Executives Position and Pay Management **Recruitment and Placement** Regulatory Base of Personnel Management Seminar for Chiefs of Management Offices Standard Time Data Systems and Procedures Analysis Work Methods and Standards Work Methods and Standards Appreciation Work Planning and Control Work Planning and Control Appreciation

<u>Who May Attend</u>: Personnel who have actual or anticipated assignments requiring the training and who meet the prerequisites of individual courses may participate.

General Information: On-site housing is provided.

For Further Information Contact:

Mr. Kenneth H. Dobelbower, Director Executive and Career Development Department U.S. Army School, Europe APO 09172

Army

U. S. ARMY MANAGEMENT SCHOOL Fort Belvoir, Virginia

> <u>Purpose</u>: To offer short resident courses in management to uniformed members and civilian employees of the Armed Forces.

Programs or Courses Offered:

Army Installation Management Defense Family Housing Management Operations Research/Systems Analysis

<u>Who May Attend</u>: Employees of the Department of Defense and the Federal Government with related positions and the following minimum grades:

> Army Installation Management - GS-11 Defense Family Housing Management - GS-7 Operations Research/Systems Analysis - GS-13

<u>General Information</u>: Army Installation Management and Defense Family Housing Management are "live-in" courses; the Operations Research course is a "drive-in course.

For Further Information Contact:

The Registrar U. S. Army Management School Fort Belvoir, Virginia 22060

Phone: Area Code 705, 644-1337

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Navy

CAPITAL AREA PERSONNEL SERVICES OFFICE, NAVY EMPLOYEE TRAINING CENTER Arlington, Virginia

<u>Purpose</u>: To conduct and/or coordinate common-needed training programs for headquarters offices, bureaus, systems commands, and nearby field activities. The Center works with the offices, bureaus, and systems commands and nearby field activities to determine training needs and to formulate programs which will satisfy these needs.

Programs or Courses Offered:

After-Hours Programs Clerical Communications General Management Management Skills Orientation Personnel Management Supervisory Development

<u>Who May Attend</u>: Navy employees and other Federal employees on a space available basis.

<u>General Information</u>: No living accommodations are provided, but motels and hotels are available in the area.

For Further Information Contact:

Mr. Tom Gill Head, Employee Development Division CAPSO-N Department of the Navy 801 North Randolph Street Arlington, Virginia 22203

Phone: Area Code 202, 696-3906

Navy

CCPO TRAINING CENTER, WASHINGTON NAVY YARD Washington, D.C.

<u>Purpose</u>: To improve employees performance by providing training and educational opportunities.

Programs or Courses Offered:

Basic and Pre-Supervisory Development Basic Military Service Record and Navy Correspondence Basic Office Skills Training Defense Procurement Course Effective Management Leadership Effective Writing English Usage **IBM Typewriter Workshop** Instructional Methods Orientation for New Employees Orientation on Security Per Diem, Travel, and Transportation Seminar Personnel and Industrial Psychology Personnel Management Institute Phase Two Supervisory Development Pre-Retirement Planning Seminar Reading Improvement Remedial Typing **Report Writing** Secretarial Development Seminar for Summer Aids Supervisors Shorthand Refresher Supervisor Training on Human Relations Supervisory Training (Continuing Phases) Typewriting Refresher

<u>Who May Attend</u>: Each program has its own admission requirements which are listed in the CCPO Training Catalogue.

General Information: No government living quarters are available.

For Further Information Contact:

Mr. Louis A. Vagnoni Chief, Employee Development Division, Code 123 Consolidated Civilian Personnel Office Washington Navy Yard Washington, D.C. 20390

Phone: Area Code 202, 693-3160

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Navy

METROLOGY ENGINEERING CENTER Pomona, California

<u>Purpose</u>: The Metrology Engineering Center serves as the primary technical authority for the Naval Calibration Program in support of calibration of all test and measuring equipment used throughout the Navy.

Programs or Courses Offered:

Dimensional Measurements and Optical Tooling Vibration, Shock, and Sound Measurements

- <u>Who May Attend</u>: Special pre-entrance examinations have been designed for each of the courses offered. Applicants must pass the applicable examination for entry into the courses.
- <u>General Information</u>: Participants must obtain their own housing.

For Further Information Contact:

Mr. S. Evendorff - Supervisory General Engineer Head, Laboratory Support Division, Metrology Engineering Center Naval Plant Representative, Mail Zone 1-13 1675 West Mission Boulevard Pomona, California 91766

Phone: Area Code 714, 629-5111

Navy

MSTSLANT FIREFIGHTING AND DAMAGE CONTROL SCHOOL Bayonne, New Jersey

<u>Purpose</u>: To train MSTS marine personnel and marine employees of the shipping industry who are sponsored by the U.S. Maritime Administration.

Programs or Courses Offered:

Classroom instruction in firefighting and damage control, and practical firefighting on firefield.

<u>Who May Attend</u>: Marine personnel sponsored by MSTS or Maritime Administration.

<u>General Information</u>: The school has no live-in arrangements. The school was scheduled for relocation to Caven Point, New Jersey.

For Further Information Contact:

Mr. Philip Brunell Training Director Military Sea Transportation Service, Atlantic 58th Street and First Avenue Brooklyn, New York 11250

Phone: Area Code 212, 439-5400 ext. 5124

Navy

NATIONAL NAVAL MEDICAL CENTER Bethesda, Maryland

> <u>Purpose</u>: To assist management and supervisory personnel in providing training needed to maintain a well trained work force and to aid in advanced planning and budgeting for training.

Programs or Courses Offered:

These relatively short-term programs are presented during the months of September through May. Courses include:

Basic Math and English Effective Listening and Advanced Effective Listening Home Study Supervisory Course Navy Correspondence Procedures Reading Improvement Refresher Typing Supervisory Development

<u>Who May Attend</u>: Attendance limited to Medical Center Personnel, military and civilian.

For Further Information Contact:

Mr. Nicholas J. Szabados Head, Training and Educational Services Branch Building 7, Room 32 National Naval Medical Center Bethesda, Maryland 20014

Phone: Area Code 301, 295-0574

Navy

NAVFAC TECHNICAL TRAINING CENTER Norfolk, Virginia

<u>Purpose</u>: To provide career planning for wage board occupations in public works centers and departments in Navy field activities; to provide correspondence courses for public works occupations; to arrange for necessary technical courses through contracts for training in non-Government facilities.

Programs or Courses Offered:

Classroom Training

Air Conditioning and Refrigeration	High and Low Voltage Coordination
Air Operated Controllers	Instruction Alarm Systems
Boiler Inspection	Instrumentation and Measurements
Corrected Flow Measurements	Pneumatic Controls
Diesel Fuel Injection	Protective Electrical Devides
Diesel Power Generator	Solar Gas Turbine
Electric Controls	Telemetering Service
Heating Plant Operations	Transmission Fundamentals

Correspondence Courses

Basic	Arithmetic	Basic	Drafting
Basic	Control Theory	Basic	Principles of Electricity
and	Circuit Control	Water	and Sewage
Basic	Draft Tools		

<u>Who May Attend</u>: Admission requirements vary with the occupational and career needs of the employees concerned.

General Information: Living facilities are not provided.

For Further Information Contact:

Mr. Warren L. Frink, Director Naval Facilities Technical Training Center Navy Public Works Center Norfolk, Virginia 23511

Phone: Area Code 703, 444-2586

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Navy

NAVORDSYSCOM ENVIRONMENTAL HEALTH CENTER Crane, Indiana

<u>Purpose</u>: The courses are designed to orient Navy personnel involved in the maintenance of health and safety with the principles of occupational health and the procedures used to recognize, evaluate, and control occupational health hazards.

Programs or Courses Offered:

Industrial Environmental Health Workshop

- Who May Attend: Physicians, nurses, and paramedical personnel may attend.
- <u>General Information</u>: Lecturers include scientific personnel from Federal agencies and professors from universities. Workshops are held in San Francisco and New York. Government housing is not provided.

For Further Information Contact:

Mr. John Buttz Employee Development Specialist NAVORDSYSCOM Environmental Health Center U. S. Naval Ammunition Depot Crane, Indiana 47522

Phone: Area Code 812, 854-1607 or 854-1614

Navy

NAVORDSYSCOM FIELD SAFETY SCHOOL Crane, Indiana

<u>Purpose</u>: To develop the knowledge and experience necessary for Naval Ammunitions personnel and others to carry out its functions under the safest conditions.

Programs or Courses Offered:

Explosives Safety	Industrial Safety
Fire Protection	Motor Vehicle Safety
Health and Hygiene	Safety Management

<u>Who May Attend</u>: Military and civilian personnel from Government activities and from private industry with Government contracts, who are fully capable of absorbing and applying the instructions they receive, are eligible.

<u>General Information</u>: Quarters for enrollees are available at a local hotel.

For Further Information Contact:

Mr. John Buttz Employee Development Specialist NAVORDSYSCOM Field Safety School U.S. Naval Ammunition Depot Crane, Indiana 47522

Phone: Area Code 812, 854-1607 or 854-1614

Navy

NAVY LOGISTIC MANAGEMENT SCHOOL Washington, D.C.

> <u>Purpose</u>: To develop formal logistic support, programming and budget training courses; to provide a complete and comprehensive training program in logistics.

Programs or Courses Offered:

Integrated Logistic Support Concepts Course Integrated Logistic Support Managers Course Navy Department Planning and Management Systems Course Navy Department Systems Analysis Course

<u>Who May Attend</u>: Rank of Lieutenant Commander or a grade level of GS-12 or above is required for participation in addition to secret clearance.

General Information: Government housing is not provided.

For Further Information Contact:

Mr. Harold Pelton OIC/Director, Navy Logistic Management School Naval Air Facility Andrews Air Force Base Washington, D.C. 20390

Phone: Area Code 301, 981-6113

Navy

PROCUREMENT TRAINING AND DEVELOPMENT BRANCH Arlington, Virginia

<u>Purpose</u>: To improve proficiency of procurement personnel.

Programs or Courses Offered:

Advanced Procurement Planning Seminar Art and Technique of Negotiation Contract Modifications Cost and Price Analysis and Negotiation Technique Defense Advance Incentive Contracting Workshop Defense Multi-Year Procurement and Two-Step Formal Advertising Seminar

Defense Procurement Executive Refresher Course Defense Small Purchase Course Principles and Applications of Value Engineering Procurement Management for Technical Personnel Termination Settlement and Negotiations

Who May Attend: Personnel from other agencies are eligible to attend. Admission requirements vary per course.

General Information: Housing facilities are not provided.

For Further Information Contact:

Miss Grace Steckel Procurement Analyst Naval Materiel Command 801 North Randolph Street Arlington, Virginia 22203

Phone: Area Code 202, OX 6-2304

Navy

WEAPONS PRODUCTION ENGINEERING CENTER Crane, Indiana

<u>Purpose</u>: To provide the enrollee with the working knowledge necessary to perform the duties of a technician in a sound work measurement program and to relate this effort to the overall management process.

Programs or Courses Offered:

Department of Defense Work Methods and Standards Course Methods Time Measurement (Updating) Standard Operations Procedures - Safety Relationships Work Methods Standards Orientation

<u>Who May Attend</u>: The course is designed for persons presently engaged in (or soon to be assigned to) methods study and work measurement activities. The attendee must be adept in applying basic arithmetic and simple algebraic techniques.

<u>General Information</u>: Quarters for enrollees are available at a local hotel.

For Further Information Contact:

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Mr. P. N. Dantonio, WEIM U. S. Naval Ammunition Depot Crane, Indiana 47522

Phone: Area Code 812, 854-1607 or 854-1614

Defense Contract Audit Agency

DEFENSE CONTRACT AUDIT INSTITUTE

Memphis, Tennessee

<u>Purpose</u>: The objective of the Institute is to provide professional audit training to Defense Contract Audit Agency personnel. The agency's mission requires that its audit workforce be knowledgeable in subjects that are not taught at either other Federal or non-Government training facilities. The Institute was established in order to fill this void and provide instruction in basic and advanced contract audit techniques.

Programs or Courses Offered:

Auditing in an ADP Environment Auditor Intern Graphic and Computational Analysis Techniques Improvement Curve Analysis Techniques Intermediate Auditor - Methods and Techniques Intermediate Auditor - Technical Indoctrination Statistical Sampling Seminar Supervision and Technical Management of Audits

<u>Who May Attend</u>: The DCAA Master Training and Development Plan, developed in Fiscal Year 1967, is an integral element of the DCAA Auditor Career Management Program. Courses in the plan will provide professional, technical, and managerial training commensurate with the auditor's grade level and/or career level. This plan provides the careerist the opportunity to acquire the training at the appropriate stage of his career development.

<u>General Information</u>: Students are provided living accommodations in commercially operated hotels/motels in Memphis.

For Further Information Contact:

Chief, Professional Development Division Deputy for Review and Evaluation Headquarters, Defense Contract Audit Agency Cameron Station Alexandria, Virginia 22314

Phone: Area Code 202-694-7341

National Security Agency

NATIONAL CRYPTOLOGIC SCHOOL Fort Meade, Maryland

Purpose: To provide cryptologic training for NSA personnel.

Programs or Courses Offered:

The National Cryptologic School Catalog, which identifies courses offered, will be made available on a need-to-know basis to personnel holding SECRET clearances.

<u>Who May Attend</u>: Personnel possessing appropriate security clearances and having a valid need-to-know are admitted to National Cryptologic courses on a quota basis.

<u>General Information</u>: Both agency and interagency employees are trained. No housing facilities are provided, but motel facilities are located nearby.

For Further Information Contact:

Commandant National Cryptologic School National Security Agency Fort George Meade, Maryland 20755

District of Columbia Government

DISTRICT OF COLUMBIA FIRE DEPARTMENT TRAINING CENTER Washington, D. C.

<u>Purpose</u>: To train members of the Department in order to attain the utmost in fire fighting effectiveness and efficiency.

Programs or Courses Offered:

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Basic Firefighting Civil Defense Emergency Ambulance Service Course First Aid Instructor Course Foam and Dry Chemical Truck Technician's Course MB-5 Aircraft Fire Fighting Officers Training Course Pump Course Vehicle - Training for Drivers and Turret Operators Water Supply

Who May Attend: Trainees must have duties related to fire fighting.

General Information: Housing facilities are not available.

For Further Information Contact:

Mr. R. F. Henry, Deputy Fire Chief D. C. Fire Department 300 McMillan Drive, N. W. Washington, D. C. 20001

Phone: Area Code 202-462-1762

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District of Columbia Government

METROPOLITAN POLICE DEPARTMENT TRAINING DIVISION Washington, D.C.

<u>Purpose</u>: To develop training programs and curriculum and to provide training to police officers, to recommend and arrange training in institutes of higher learning.

Programs or Courses Offered:

Advanced Collection and Preservation of Physical Evidence Advance Investigative Techniques Canine Corps Training Civil Disturbance Unit Training Crime Scene Search Emerging Roll of the Professional Police Officer in the Urban Community Police Instructor Training Police Press Relations Police Recruit School Police Supervisory Command School

- <u>Who May Attend</u>: Participants must be Police Officers of the Metropolitan Police Department, Washington, D.C. or an invited member of another law enforcement agency. A high school diploma or a certificate of equivalency is required.
- <u>General Information</u>: Due to limited facilities and personnel, this center is unable to offer the use of its facilities to other agencies. However whenever possible, every effort is made to cooperate with Federal agencies by supplying printed materials and speakers when requested.

For Further Information Contact:

Captain Thomas R. Estes Acting Director, Training Division Metropolitan Police Department 300 Indiana Avenue, NW. Washington, D.C. 20001

Phone: Area Code 202-626-2000

Public Health Service

DESERT WILLOW TRAINING CENTER Tucson, Arizona

To foster the development of knowledge, skills, and Purpose: concepts which can be applied to accelerate better health for more Indian and Alaska Native people.

Programs or Courses Offered:

Indian Community Health Representative Program Health Program Management for Indian Leaders Health Program Management for Indian Health Service Staff **Professional Forums** Epidemiology Dental Officer Training in Epidemiology

- Who May Attend: The first two programs listed above are open only to American Indians and Alaska Natives. The 3rd program is for IHS Staff while the Forums are given for advisory groups and other professionals. The epidemiology courses are limited to supervisory personnel of GS-7 and above.
- The training center was formerly a dude General Information: ranch and has complete lodging, dining and recreational facilities.

For Further Information Contact:

Mr. John W. Wydro Assistant Chief, Training Branch Indian Health Service 5600 Fishers Lane Rockville, Maryland 20852

Phone: Area Code 301-433-1190

Office of the Director IHS Desert Willow Training Center P.O. Box 17510 10755 Tanque Verde Road Tucson, Arizona 87510

Phone: Area Code 602-792-6451

Public Health Service

ENVIRONMENTAL CONTROL TRAINING INSTITUTES

Rockville, Maryland; Cincinnati, Ohio; Las Vegas, Nevada; Winchester, Massacl Betts; Montgomery, Alabama

<u>Purpose</u>: To give health personnel an appreciation and awareness of the effects of environmental health hazards on the individual and the general population, and to provide effective means of consideration and appraisal of opportunity for practice in the application of the latest techniques.

Programs or Courses Offered:

Automatic Data Processing Computational Analysis Environmental Sanitation Injury Control Occupational Health Radiological Health Solid Waste Water Supply and Sea Resources

- <u>Who May Attend</u>: Courses are designed primarily for professional personnel who are involved in environmental health programs. Trainees should have at least a baccalaureate degree in a science or equivalent preparation.
- <u>General Information</u>: During fiscal year 1968, the National Center for Urban and Industrial Health and the National Center for Radiological Health were merged into one institute. Trainees make their own living arrangements at motels or hotels.

For Further Information Contact:

Director, Training Institute Office of Training and Manpower Development Environmental Control Administration 12720 Twinbrook Parkway Rockville, Maryland 20852

Phone: Area Code 301-443-1786

Public Health Service

INSTITUTE FOR AIR POLLUTION TRAINING Research Triangle Park, North Carolina

<u>Purpose</u>: To design, develop and implement curriculum and learning sessions for the development and improvement of State, regional, and local government air pollution control personnel, and others with similar responsibilities; to participate in similar activities conducted by universities, public agencies, etc.; and to provide consultation and assistance in the development and conduct of training activities conducted by State and local agencies.

Programs or Courses Offered:

Courses in:

Air Quality Management Atmosphere Sampling and Analysis Community Environmental Management Field Studies Occupational Safety and Health Process Evaluation and Control Radiological Health Solid Waste Management Special Training Water Hygiene

<u>Who May Attend</u>: Scientists, engineers and other professional people in the field of air pollution control and related activities.

General Information: Hotels and motels in the area provide housing.

For Further Information Contact:

Mr. Harry P. Kramer, Sc.D. Director, Office of Manpower Levelopment P. O. Box 12055 Research Triangle Park, North Carolina 27709

Phone: Area Code 919-549-8221 ext. 565

National Air Pollution Control Administration

NATIONAL AIR POLLUTION CONTROL ADMINISTRATION TRAINING CENTERS Los Angeles, California; Chicago, Illino: s; Houston, Texas

<u>Purpose</u>: To provide a variety of training courses necessary to create competent air pollution control specialists. Participation in such courses helps those already in practice to keep up to date. The Center also provides assistance in establishing or improving training activities conducted by other government agencies, educational institutions, and industrial organizations.

Courses or Programs Offered

A nucleus of training courses most appropriate for the area serviced.

- <u>Who May Attend</u>: These courses are designed primarily for State, local and regional air pollution control personnel as well as National Air Pollution Control Administration personnel. However, applicants from other agencies will be accepted on a space-available basis.
- <u>General Information</u>: No tuition or registration fee is charged. Trainees are expected to provide for their own housing and transportation while attending courses. To provide training service to a maximum number of organizations, the number of applicants from a single agency for any one course may be limited.

For Further Information Contact:

Registrar Institute for Air Pollution Training Office of Manpower Development National Air Pollution Control Administration Post Office Box 12055 Research Triangle Park, North Carolina 27709

Phone: Area Code 919-549-8221 ext. 531

Public Health Service

NATIONAL COMMUNICABLE DISEASE CENTER Atlanta, Georgia

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<u>Purpose</u>: To assist the States in developing and improving their own training programs in the area of communicable disease control; to provide training and various other services which are not available to the States through their own resources; to provide training assistance and services to other organizational units of the Public Health Service and to other Federal agencies that are engaged in activities related to public health; and to develop and produce training aids and to stimulate use of these aids in public health training activities.

Programs or Courses Offered:

Courses in the following areas:

Communicable Disease Control Epidemiology Infections Control in Hospitals and Institutions Personal and Organizational Skills Training Aids Training Methods Tuberculosis Vectorborne Disease Control Venereal Disease

Home Study Courses

Basic Mathematics for the Sanitarian Communicable Disease Control for the Sanitarian Community Hygiene

Foodborne Disease Control Vectorborne Disease Control Waterborne Disease Control

<u>Who May Attend</u>: All courses are open to Federal employees provided that needs of State or local health organizations are satisfied.

<u>General Information</u>: Students use commercial facilities for housing, food, etc.

For Further Information Contact:

Mr. Sid Berry Training Officer National Communicable Disease Center 1600 Clifton Road, N. E. Atianta, Georgia 30323

Phone: Area Code 404-633-3457

Department of the Interior

National Park Service

ALBRIGHT TRAINING CENTER

Grand Canyon, Arizona

<u>Purpose</u>: To Promote the orderly orientation, indoctrination, and career development of new uniformed employees who aspire to managerial roles in the National Park Service.

Programs or Courses Offered:

Administration for Line Managers Administration of National Parks and Equivalent Reserves Administrative Workshop Concessions Management Seminar Environmental Management Seminar Executives' Environmental Seminar Goal Setting Workshop Introduction to Park Operations Law Enforcement Workshop Leadership Laboratory (T-Group) Maintenance Management Workshop Orientation for Professional and Administrative Personnel Orientation to Park Planning Orientation to Service Operations Safety Management and Supervision

Who May Attend: Participation is offered to National Park Service employees in their first 2 years of employment.

For Further Information Contact:

Chief, Branch of Training National Park Service 801 19th Street, N. W. Washington, D. C. 20240

Phone: Area Code 202-343-8823

Department of the Interior

Bureau of Indian Affairs

INDIAN POLICE ACADEMY

Roswell, New Mexico

<u>Purpose</u>: To provide a standard Indian Police Training Program to assure more effective service to Indians and their property.

Programs or Courses Offered:

Basic Education Training Government and Administration Laws, Courts and Judicial Procedures Physical Activities Police Science and Investigation Records and Report Writing Social Relations Traffic Functions

<u>Who May Attend</u>: Presently employed Bureau and Tribal Personnel or individuals qualified for an appointment as a Bureau or Tribal Police officer who meet the requirements of the Bureau's Employment Assistance Program.

<u>General Information</u>: Participants are housed in a dormitory and meals are provided.

For Further Information Contact:

Mr. D. W. Daughhetee Employee Development Officer Department of the Interior 1951 Constitution Avenue, N. W. Washington, D. C. 20240

Phone: Area Code 202-343-2972

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Department of the Interior

Bureau of Indian Affairs

INSTRUCTIONAL SERVICE CENTER Brigham City, Utah

<u>Purpose</u>: To fulfill a threefold objective: (1) production c. in-service training material; (2) orientation of professional staffs; and (3) workshops to meet collective professional needs of staff.

Programs or Courses Offered:

Administrator's Workshop Leadership Training for Bureau School Administrators

<u>Who May Attend</u>: Division of Education professionals, and the paraprofessional and administrative staff may attend.

<u>General Information</u>: One thousand participants can be accommodated on the campus of Intermountain School. On-campus housing is supplemented by local motels.

For Further Information Contact:

Mr. D. W. Daughhetee Employee Development Officer Department of the Interior 1951 Constitution Avenue, N. W. Washington, D. C. 20240

Phone: Area Code 202-343-2972

Department of the Interior

National Park Service

MATHER TRAINING CENTER Harpers Ferry, West Virginia

<u>Purpose</u>: This center conducts an in-service training program designed to promote the efficiency of the agency through the orderly career development of employees.

Programs or Courses Offered:

Administration for Line Managers Administrative Workshop Communications for Park Technicians Communications: Speaking Communications: Visual Aids Communications: Writing Curatorial Methods Environmental Management Seminar Executives' Environmental Seminar Interpretive Demonstrations Interpretive Operations Law Enforcement Workshop Leadership Laboratory (T-Group) Maintenance Management Workshop Orientation to Service Operations Park Management Safety Management and Supervision

Who May Attend: There are no specific admission requirements.

<u>General Information</u>: A 35-unit dormitory is available for single housing only. Married couples must use local or commercial housing.

For Further Information Contact:

Branch of Training National Park Service 801 19th Street, N. W. Washington, D. C. 20242

Phone: Area Code 202-343-8823

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Department of the Interior

National Park Service

OFFICE OF THE NATIONAL CAPITAL PARKS TRAINING CENTER Washington, D. C.

<u>Purpose</u>: To provide employees with training in the necessary skills for the job in which they are operating; to provide retraining to enable employees to maintain top efficiency in their jobs; and to provide for, and give the employee additional skills leading to advancement; to provide law enforcement training for Ranger and U. S. Park Police personnel; to provide employees with specialized skills in driver training, first aid, accident reporting, supervisory and management training, gardener training, and other areas of general and specific training needs.

Programs or Courses Offered:

Accident Control Through Supervision Accident Reporting American Red Cross Standard First Aid Defensive Driving Course Gardener Training Introduction to Supervision Regional Concessions Seminar Supervision and Group Performance U. S. Park Police Inservice Training Course U. S. Park Police Recruit School

<u>Who May Attend</u>: Any employee who meets the course selection requirements and has submitted the required training request forms. Members of the U. S. Park Police, Rangers, and members of the Armed Force Military Police may attend U. S. Park Police Training Courses.

<u>General Information</u>: Motel and hotel accommodations are available in the vicinity.

For Further Information Contact:

Mr. Edward Jylkka Chief, Branch of Training and Employee Development Office of the National Capital Parks National Park Service 1100 Ohio Drive, S. W. Washington, D.C. 20242

Phone: Area Code 202, 381-7237

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Department of the Interior

National Park Service

U. S. PARK POLICE TRAINING CENTER Jones Point, Alexandria, Virginia

<u>Purpose</u>: To provide members with training in the necessary skills for the job in which they are operating; to provide training to enable employees to maintain top efficiency in their jobs; and to provide training for, and to give employees additional skills leading to advancement; to provide law enforcement personnel with specialized training in areas of fingerprinting, crime photography, sex crimes, and collection and preservation of evidence and to avail a facility in which college courses can be conducted.

Programs or Courses Offered:

Continuous programs are given throughout the year except for holiday weeks. Courses include:

College Courses for Law Enforcement Inservice for Police Nonsupervisors Inservice for Police Supervisors Seminars for Police Supervisors Specialized for Law Enforcement Personnel

- Who May Attend: Any authorized law enforcement personnel may attend specialized and college courses. Other courses are limited to U. S. Park Police and Ranger Personnel.
- <u>General Information</u>: No housing accommodations are available in the facility. However, hotel and motel accommodations are available in the vicinity.

For Further Information Contact:

Lt. Edward H. Henley Training Officer U. S. Park Police 1100 Ohio Drive, S. W. Washington, D. C. 20242

Phone: Area Code 202, 381-7338

Department of the Interior

Federal Water Pollution Control Administration

WATER POLLUTION CONTROL TECHNICAL TRAINING CENTERS

<u>Purpose</u>: To provide technical training relating to the causes, prevention, and control of water pollution to personnel of public agencies and others with suitable qualifications.

<u>Who May Attend</u>: Admission to courses is by application on forms provided by the Federal Water Pollution Control Administration. Acceptance is governed by priority of application.

<u>General Information</u>: Trainees provide their own housing and transportation while attending courses.

Centers, Programs Offered, and Contact for Further Information:

ROBERT S. KERR WATER RESEARCH CENTER Ada, Oklahoma

Analytic Quality Control Bacterial Methods in Water Pollution Surveillance Basic Freshwater Biology Bioassay in Water Pollution and Control Data Evaluation and Analysis Freshwater Pollution Ecology Geohydrologic Relationships in Water Pollution Marine Pollution Ecology STORET Technical Seminar on Thermal Pollution Water Pollution Control in Federal Installations Water Quality Surveys - Field and Laboratory Procedures Water Quality Surveys - Planning and Administration Water Quality Surveys - Planning and Implementation

Chief, Technical Training Robert G. Kerr Water Research Center P. O. Box 1198 Ada, Oklahoma 74820

Phone: Area Code 405, 332-8800

Department of the Interior - continued

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NORTHEAST REGIONAL TRAINING CENTER Edison, New Jersey

Basic Freshwater Biology Basic Water Quality Chemistry Chemical Analyses for Water Quality Current Practices in Water Microbiology Freshwater Pollution Ecology Laboratory Treatment Operators Course Marine Pollution Ecology Membrane Filter Workshop Physical-Chemical Treatment Technology Seminar on Advanced Water Pollution Control Thermal Pollution Seminar Water Quality Studies

Mr. Patrick Nixon, Director Northeast Regional Training Center Hudson-on-Delaware Edison, New Jersey 08817 Phone: Area Code 201-846-4615

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PACIFIC NORTHWEST WATER LABORATORY Corvallis, Oregon

Basic Freshwater Biology Basic Principles of Wastewater Treatment Chemical Analyses for Water Quality Current Practices in Water Microbiology Design and Management of Sewage Treatment

and Disposal for Federal Installations Freshwater Pollution Ecology Heat Pollution Seminar Laboratory Analyses in Treatment Plant Operation Quantitative Evaluation of Biological Information

Obtained in Coastal Waters Thermal Pollution Seminar Water Quality Studies

Mr. Lyman J. Nielson Chief, Technical Training 200 South 35th Street Corvallis, Oregon 97330

Phone: Area Code 503, 752-4318

Department of the Interior - continued

SOUTHEAST WATER LABORATORY Athens, Georgia

Advanced Waste Treatment Seminar Analysis of Pesticides in the Aquatic Environment Applied Biology Seminar Basic Freshwater Biology Basic Marine Biology Characterization and Treatment of Organic Industrial Wastes Data Analysis and Evaluation Estuary Studies Instructor Training for Puerto Rico Laboratory Analyses in Treatment Plant Operations Membrane Filter Methods in Treatment Plant Operations Operator Instructor Development Pesticide Ecology Seminar Pesticide Residue Analysis in Water Water Quality Studies

Mr. Robert Roth Chief, Technical Training Southeast Water Laboratory College Station Road Athens, Georgia 30601 Phone: Area Code 404, 546-3161

ROBERT A. TAFT SANITARY ENGINEERING CENTER Cincinnati, Ohio

Advanced Treatment of Domestic Wastes Analysis of Pesticides in the Aquatic Environment Applied Biology Seminar Basic Freshwater Biology bioassay in Pollution Analysis and Control Biological Treatment of Wastewaters and Sludges Chemical Analysis for Water Quality Current Practices in Water Microbiology Freshwater Biology and Pollution Ecology Freshwater Pollution Ecology Instrumental Analysis of Chemical Pollutants in the Aquatic Environment

Introductory Microscopic Analysis Laboratory Analyses in Treatment Plant Operations Membrane Filter Methods in Treatment Plant Operations Orientation to Automated Instrumentation in Surveillance Physical-Chemical Treatment Technology

Department of the Interior - continued

Physical-Chemical Treatment of Wastewaters and Sludges Plankton Analysis Planning Development of Wastewater Treatment Facilities STORET System Thermal Pollution Seminar Water Pollution Control for Federal Installations Water Quality Studies

Mrs. Beatrice York Administrative Assistant FWPCA National Training Center 4676 Columbia Parkway Cincinnati, Ohio 48220

Phone: Area Code 513, 871-1820 ext. 248

Department of Justice

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Bureau of Narcotics and Dangerous Drugs 1 .

BUREAU OF NARCOTICS AND DANGEROUS DRUGS NATIONAL TRAINING CENTER Washington, D. C.

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Purpose: To train Special Agent personnel in job-related skills, elements of supervision, and to prepare them for overseas duty;

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To increase the knowledge of the drug abuse problem and to aid college deans and security officials in the development and implementation of drug abuse control programs to meet the needs net of the specific institution; "re the specific between the specific institution; "re the specific between the specific specifi

To develop expertise on the State and local level in the forensic analysis of narcotics and dangerous drugs;

To develop improved methods of reducing the diversion of narcotics and dangerous drugs from licit to illicit channels;

And to provide State and local law enforcement officers with information as to the scope and severity of the narcotic and dangerous drug problem and to provide them also with information as to the technical investigative techniques needed to perform drug investigations. 1 -. ..

Programs or Courses Offered:

Basic Agent Training Pharmaceutical Industry Security Seminar State and Local Police Chemists' Course Training for State and Local Law Enforcement Officials Workshop for College Deans and Campus Security Officials

Who May Attend:

Basic Training: Requirements are the same as they are for recruitment as a BNDD Special Agent.

Pharmaceutical Industry Security Seminar: Must be employed by a pharmaceutical manufacturer, Wholesaler, or distributor in a security-related capacity.

State and Local Police Chemists: Must be employed as a Chemist by a Federal, State, or local enforcement or regulatory agency.

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Department of Justice - continued

Training for State and Local Law Enforcement Officials: The sole requirement is that the applicant be a duly appointed officer of a State and local law enforcement agency.

Workshop for College Deans and Campus Security Officials: Must be employed in an administrative, regulatory, or security capacity by a recognized college or university.

General Information:

Cooperation and liaison with other Federal departments and agencies is continually maintained. Various agencies also provide expert instructors on pertinent subjects. Hotel and motel accommodations are available.

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For Further Information Contact:

Mr. Ernest J. Marquardt, Chief Agent Training Division Bureau of Narcotics and Dangerous Drugs 1405 Eye Street, N. W. Washington, P. C. 20537

Phone: Area Code 202, 382-4517

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Department of Justice

Federal Bureau of Investigation

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FEDERAL BUREAU OF INVESTIGATION ACADEMY Quantico, Virginia

<u>Purpose</u>: The objectives of the Federal Bureau of Investigation Academy are twofold. It is this Bureau's basic objective to afford training to new Special Agents personnel to equip them with the fundamentals of the law enforcement profession. The other objective is to afford training to selected local, county, state and Federal law enforcement officers from all over the United States and some foreign nations.

Programs or Courses Offered:

In-Service Training - e.g., Investigative Techniques, Policy Matters, Court Decisions, Administrative Techniques and other material essential to functions of experienced Special Agents.

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National Academy Training - e.g., Courses in criminal law and investigations, behavioral science, physical science, administration and management for personnel of local, county, state, and selected Federal law enforcement agencies.

New Agents Training - e.g., The Constitution, Federal Criminal Procedure, Investigative Techniques, Collection, Identification and Preservation of Physical Evidence, Firearms and Defensive Tactics.

<u>Who May Attend</u>: Personnel attending New Agent's Training and In-Service Training must meet requirements for Special Agent of the Federal Bureau of Investigation. Attendance at in-Service courses is restricted to Special Agents having at least 3 years field experience. To qualify for attendance at the National Academy, a nominee must be a full-time officer of a duly constituted law enforcement agency, and must meet rigid requirements as to physical condition, experience, education, and character.

General Information: Housing is provided.

For Further Information Contact:

Mr. Joseph J. Casper Assistant Director Training Division Federal Bureau of Investigation Washington, D. C. 20530

Phone: Area Code 202, 393-7100

Department of Justice

Immigration and Naturalization Service

OFFICER DEVELOPMENT CENTER

Los Fresnos, Texas

<u>Purpose</u>: The purpose of the Advanced Officer College and Border Patrol Academy is to conduct a series of progressive and efficient training programs to build and retain a force of skilled and efficient employees who will install and use the best modern practices and techniques in the conduct of the Service's business thereby increasing efficiency and economy and improving public service.

Programs or Courses Offered:

Executive Development Seminar Journeyman Immigrant Inspector Course Journeyman Investigator Course Naturalization Examiners Course Operational Conference for Supervisory Investigators Patrol Inspector Trainee Course

- <u>Who May Attend</u>: Employees and others are enrolled in the center's courses upon the request of responsible officials who have identified need for such training.
- <u>General Information</u>: This center cooperated with several other agencies in presenting courses and seminars similar to those listed above. On-site housing is provided.

For Further Information Contact:

Mr. Joe F. Staley District Director U. S. Immigration and Naturalization Service Rural Route 3 Box 340 Los Fresnos, Texas 78566

> Phone: Area Code 512, 233-5755 ext. 50

Panama Canal Company

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PANAMA CANAL COMPANY TRAINING CENTER Ancon, Canal Zone

<u>Purpose</u>: To provide each employee with training for the jobs they perform; to provide retraining to enable employees to maintain top efficiency in their jobs; to give the employee additional skills leading to advancement. The Training Center includes an Apprentice School whose students graduate as journeymen in 31 crafts and trades.

Programs or Courses Offered

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Throughout the calendar year the courses offered on the basis of need include:

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Introduction to Supervision The Supervisor and Human Behavior Management and Organization Work Simplification Job Instructor Training Industrial Instruction Techniques Reading Efficiency Plain Letters Workshop Spoken Spanish Graft Learnership Project (does not confer journeymen status) Special Courses by Outside Experts

- <u>Who May Attend</u>: Any employee of the Panama Canal Company/Canal Zone Government who is nominated by his supervisor.
- <u>General Information</u>: Formalized training was begun at the Panama Canal about 1908 to provide machinists and carmen during the construction period. The total training program has gradually expanded to meet the needs of a complex organization. Hotel accommodations are available within the Canal Zone.

For Further Information Contact:

Dr. Daniel J. Paolucci Deputy Personnel Director (Staff) Panama Canal Company, Administration Building Balboa Heights, Canal Zone

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Post Office Department

POSTAL SERVICE MANAGEMENT INSTITUTE Washington, D. C.

يو شيبين " وريو ڪندوندي تر اورين Eurpose: To provide in-service training for managers, supervisors, technicians, and professional personnel in the Postal Service including Postmasters. . . · · · · · · · · · . . .

Programs or Courses Offered:

Advance Traffic Management Communications Compensation Management Compensation Officers Customer Relations Employment and Placement Engineering EEO Counselors Financial Management Hearing Officer Investigators Industrial Relations Management Inspection Management Intermediate Traffic Management

Labor Relations Management Maintenance Training (Norman, Okla.) Mechanization for Managers Military Postal Operations Postal Inspection Postal Operations Management Postal Operations Supervision Postmasters Management Real Estate Management **Regional and Local Training Officers** Safety Management Work Simplification

(Other training at selected field installations.)

- Who May Attend: The Postal Service Management Institute is essentially an in-service training facility. Enrollment in Institute courses is on the basis of nominations from regional offices, post offices, and Headquarters offices of candidates meeting the criteria announced in specific course offerings.
- General Information: The Postal Service Management Institute (previously called Postal Service Institute) expanded in January, 1969 to include responsibility for a planned National Technical Training Center in Norman, | Oklahoma. This center will provide technical training services and professional and technical maintenance support to the Postal Service on a national scale. It replaces the 21 Maintenance Technical Training Centers across the nation reported in Fiscal Year 1968.

Housing is arranged in motels and leased apartments.

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For Further Information Contact:

Mr. Gavin Lawson Special Assistant to Director Postal Service Management Institute 7900 Wisconsin Avenue, N. W. Washington, D. C. 20014

Phone: Area Code 301, 656-3093

Railroad Retirement Board

EMPLOYEE DEVELOPMENT UNIT Chicago, Illinois

<u>Purpose</u>: To provide for the recognition, utilization, and development of each employee's work potential; to train employees for future work assignments; to train and develop supervisors at all levels; to train and develop executives; to provide for the establishment of developmental guidance and counseling services; to increase the versatility of employees in work assignments; to provide employees with information about Board policies and programs in order to increase their appreciation of the Board's functions and their contributions, and to create an environment which will stimulate and encourage employee development, both through individual self-improvement and through Board-sponsored activities.

Programs or Courses Offered:

Basic Algebra Basic Course for Supervisors Basic English Claims Examiner Training Effective Writing Fundamentals of Leadership General Mathematics

IBM 360 and 7070 Training Informational Conference Training Management Development Course Plain Letters Programmed Instruction COBOL Public Speaking Typing Courses

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<u>Who May Attend</u>: Employees are nominated by superiors for jobrelated training; self-development courses are offered after-hours for voluntary enrollment.

<u>General Information</u>: Employees brought in from outside the Chicago area are quartered in reasonably priced, suitable hotels close to Board Headquarters.

For Further Information Contact:

Mr. Kenneth C. Marz Employee Development Specialist U. S. Railroad Retirement Board 844 Rush Street Chicago, Illinois 60611

Phone: Area Code 312, 944-5500 ext. 472

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Small Business Administration

SMALL BUSINESS ADMINISTRATION WESTERN TRAINING CENTER Denver, Colorado

<u>Purpose</u>: To provide the Small Business Administration with a facility which is designed and equipped to the specifications of professional trainers and a setting in which instructors can achieve maximum effectiveness and participants can derive maximum benefit from the programs offered there.

Programs or Courses Offered:

Programs of various lengths are scheduled as needed throughout the year. The tentative schedule is as follows:

Name of Program

Community Development Effective Listening Instructor Training Interviewing and Counseling Management Development I Personnel Management Technical Utilization

These represent our standard recurring programs. Other programs related to the mission of SBA are developed and conducted as needed throughout the year.

- <u>Who May Attend</u>: Employees of SBA who meet the admission criteria for each specific program. Employees of other Federal agencies who meet the criteria for Management Development and Instructor Training Programs may attend on a space available basis.
- <u>General Information</u>: Out-of-town participants may secure hotel accommodations through the staff of the Center.

For Further Information Contact:

Director, Western Training Center Small Business Administration U.S. Courthouse, Room 5006 1929 Stout Street Denver, Colorado 80202

Phone: Area Code 303, 297-4028

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Small Business Administration

SMALL BUSINESS ADMINISTRATION EASTERN TRAINING CENTER Silver Spring, Maryland

<u>Purpose</u>: To provide the Small Business Administration with a facility which is designed and equipped to the specifications of professional trainers and a setting in which instructors can achieve maximum effectiveness and participants can derive maximum benefit from the programs offered there.

Programs or Courses Offered:

Programs of various lengths are scheduled as needed throughout the year. The tentative schedule is as follows:

Name of Program

Community Development Effective Listening Instructor Training Interviewing & Counseling Management Development Personnel Management Technical Utilization

These represent our standard recurring programs. Other programs related to the mission of SBA are developed and conducted as needed throughout the year.

<u>Who May Attend</u>: Employees of SBA who meet the admission criteria for each specific program. Employees of other Federal agencies who meet the criteria for Management Development and Instructor Training Programs may attend on a space available basis.

<u>General Information</u>: Out-of-town participants may secure hotel accommodations through the staff of the Center.

For Further Information Contact:

Director, Eastern Training Center Small Business Administration 8115 Fenton Street Silver Spring, Maryland 20910

Phone: Area Code 703, 557-5413

Department of State

FOREIGN SERVICE INSTITUTE (FSI) Washington, D. C.

> <u>Purpose</u>: To provide training and instruction to employees of the Department of State and other Government agencies in The field of Foreign Affairs; to provide appropriate orientation and language training to Government employees and members of their families in anticipation of their assignment abroad; to provide employees with training in job and/or career related skills.

Programs or Courses Offered:

Courses vary in duration from 1½ days to 44 weeks. Courses include:

Administrative Training Area Studies Clerical Training Consular Training Country Studies Economic and Commercial Training Executive Development Intensive Language Training Junior Officer Training Orientation Political Training Special Studies

Extension Studies (Outside of FSI) After Hours Study Courses Interagency Training Courses

- Vietnam Training Center Basic Course District Operations Course Extended Operations and Language Course Province Senior Advisor Course Vietnamese Lanugage
- <u>Who May Attend</u>: Employees of the Department of State and selected employees of other Government agencies for whom training and instruction in the field of foreign affairs is necessary.
- <u>General Information</u>: The Foreign Service Institute was established in March of 1947. Today the Institute accepts about 15,000 course enrollments annually -- about half in this country, the rest abroad -- in full-time, part-time, and extension programs. Department of State employees constitute about fifty percent of the enrollment in the Institute. The balance is made up of employees of some twenty-seven other departments and independent agencies -- principally the Agency for International Development, the U. S. Information Agency, and the Department of Defense.

For Further Information Contact:

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Admissions Office Foreign Service Institute Department of State Washington, D. C. 20520

Phone: Area Code 703, 557-5413

Department of Transportation

Federal Aviation Administration

FEDERAL AVIATION ADMINISTRATION ACADEMY

Oklahoma City, Oklahoma

<u>Purpose</u>: The Federal Aviation Administration Academy serves as the agency's principal source of aviation technical knowledge and professional educational services. The objective of the center is to research, organize and administer training programs pertaining to all facets of aviation for agency employees, internationals, and the aviation community.

Programs or Courses Offered:

Resident Study

Air Navigation Facilities Training Air Traffic Training Airports Training Program Flight Standards Training Logistics Management Training Training Development Courses

Correspondence Study

Air Traffic Training Electronics Flight Standards Training Management

<u>Who May Attend</u>: Participants must meet requirements which vary from course to course. In general they consist of basic skills, knowledges, experience and agency course progression coupled with GS grade and title prerequisites.

<u>General Information</u>: There are no living arrangements established for resident training, but commercial facilities are available.

For Further Information Contact:

Dr. Dale Rea Superintendent, Federal Aviation Administration Academy Aeronautical Center P. O. Box 25082 Oklahoma City, Oklahoma 73125

Phone: Area Code 405, 686-4318

Department of Transportation

Federal Aviation Administration National Transportation Safety Board

NATIONAL AIRCRAFT ACCIDENT INVESTIGATION SCHOOL Oklahoma City, Oklahoma

<u>Purpose</u>: To familiarize appropriate personnel with the duties and responsibilities of investigating aircraft accidents; to emphasize the integration of varied skills and personnel for effective functioning of investigation teams; to indoctrinate all investigatory personnel in the most up-todate methodology of aircraft accident investigation.

Programs or Courses Offered:

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Accident Investigation Management Advanced Investigation Technology Aerodynamics Aspect Analysis Aeromedical Factors Symposium Aircraft Accident Investigation Functions Aircraft Accident Investigation Methodology Aircraft Systems Analysis Basic Investigation Procedures Investigation Supervisors Seminar Navigation/Communications Systems Analysis Techniques Operations Analysis Techniques Powerplant Analysis Techniques Report Writing

<u>Who May Attend</u>: Participants must be recommended by a Federal agency or industry.

<u>General Information</u>: This school is sponsored by the Federal Aviation Administration and the Civil Aeronautics Board and used jointly by Federal Aviation Administration and National Transportation Safety Board. Students make their own living arrangements.

For Further Information Contact:

Mr. Leon G. HarbesonMrPersonnel OfficerNaNational TransportationSafety BoardSafety BoardFerDepartment of TransportationWashington, D. C. 20590P.

Phone: Area Code 202, 382-2336

Mr. Rudolph A. Doering, Dean National Aircraft Accident Investigation School Federal Aviation Administration Aeronautical Center P.O. Box 25082 6400 South MacArthur Boulevard Oklahoma City, Oklahoma 73125

Phone: Area Code 405, 686-2152

TREASURY LAW ENFORCEMENT SCHOOL Washington, D. C.

<u>Purpose</u>: The mission of the Treasury Law Enforcement School is to serve the Treasury enforcement community by providing basic and advanced training in the knowledge, skills, and attitudes required for efficient performance of the duties of Treasury enforcement officers, with emphasis on training needs common to all such officers.

Programs or Courses Offered:

General Courses - e.g., Ethics and Conduct for Investigators, Organized Crime, Public Relations

Law Courses - e.g., Civil Rights, Conduct and Testifying in Court, Conspiracy, Constitutional Rights, Evidence, Federal Court Procedures, Law of Arrest, Searches and Seizures, Apprehension and Handling of Prisoners

Investigative Techniques - e.g., Collection and Preservation of Evidence, Description and Identification, Fingerprints, Informants, Marksmanship, Photography, Questioned Documents, Raids, Self-Defense, Surveillance.

- <u>Who May Attend</u>: Treasury personnel in the 1811 Series Criminal Investigator who are nominated by their bureau. Eligibility of those from other sources (other Federal agencies, foreign, state or local governments) will be determined on a case basis. Attendance of non-Treasury personnel is on a space available basis.
- <u>General Information</u>: As in the past, the school will accept candidates from outside of the Department. However, in view of the significant expansion of the Department's enforcement activities, it is anticipated that such participation will be severely limited during the current year. Housing is not provided and must be arranged by the trainee.

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For Further Information Contact:

Director Law Enforcement Training School Treasury Department Washington, D. C. 20220

Phone: Area Code 202, 964-5833

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Bureau of Customs

BUREAU OF CUSTOMS NATIONAL TRAINING CENTER Hempstead, New York

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<u>Purpose</u>: To provide for the presentation and administration of Bureau-wide training and development programs. The Center is designed to provide for both administrative and operational training related to all functions of the Bureau.

Programs or Courses Offered:

Advanced Agent Course Basic Inspectors Course General Administrative and Management Courses Import Specialists Course Systems Analysis

- <u>Who May Attend</u>: Although the Center is designed to primarily meet the needs of the Bureau of Customs, qualified employees will be accepted from other organizations on a space available basis.
- <u>General Information</u>: The National Training Center is located on the campus of Hofstra University and was established as a joint facility in cooperation with the Internal Revenue Service and the University. Housing is not provided; however, arrangements are usually handled by the Bureau's on-site representative.

For Further Information Contact:

Mr. Daniel J. Maillet, Director Bureau of Customs National Training Center Uniondale Avenue at Hemstead Turnpike Uniondale, New York 11553

Phone: Area Code 516, 483-9100

In Washington, D.C. contact:

Mr. James J. Doherty, Assistant Director Training and Career Development Bureau of Customs 2100 K Street, NW. Washington, D.C. 20226

Phone: Area Code 202, 964-8000

Internal Revenue Service

NATIONAL TRAINING CENTER Arlington, Virginia

<u>Purpose</u>: This Center provides services to other Branches of the Training Division which develop and maintain all training courses; plan and conduct nationally centralized classes. The Center (1) develops training methods; (2) develops courses and conducts centralized training for Service instructors, and other training personnel (3) provides classroom space and services for classes conducted interregionally, and (4) coordinates production of training materials and equipment.

Programs or Courses Offered:

Training Systems Workshop Training Task Analysis Workshop Instructional Technology Workshop Basic Income Tax Law Course for Special Agents Special Agent Basic School Alcohol and Tobacco Tax Inspector Trainee Program Basic Alcohol, Tobacco and Firearms Investigator Course Basic Internal Auditor Course Middle Management and Executive Development Programs Pension Trusts Audit-Appellate Conferee Training Insurance Company Income Tax Law Excise Tax Law

<u>Who May Attend</u>: Selection for training classes is based on job assignment of employees.

<u>General Information</u>: Classroom space is available for use by other agencies on a "space available" basis. Housing facilities are not provided by the Center. à.

For Further Information Contact:

Mr. Earl Hertenstein National Training Center Crystal Plaza Building, Room 403 2221 Jefferson Davis Highway Arlington, Virginia 22202

Phone: Area Code 703, 557-2414

Internal Revenue Service

REGIONAL TRAINING CENTERS

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Hempstead, New York Cincinnati, Ohio San Francisco, California Van Nuys, California

> <u>Purpose</u>: To conduct those Service-wide and locally developed programs which will develop new regional employees and will prepare employees selected for positions with progressively greater responsibilities so that regional staffing needs can be met.

Programs or Courses Offered:

Exempt Organization Field and Office Audit Group Supervisor Income Tax Law for Estate Tax Examiners Instructor Training Revenue Agent Training, Units I, II, & III Revenue Officer Training, Phase I & II Tax Assistor Tax Technician, Basic and Advanced

<u>Who May Attend</u>: Participants must be selected by their supervisors. State and local employees engaged in tax work may attend.

<u>General Information</u>: Classroom space may be scheduled by other agencies.

For Further Information Contact:

Mr. William Eth Uniondale Avenue at Hempstead Turnpike Uniondale, New York 11553

Phone: Area Code 212, 264-7387

Mr. William R. Tracewell P. O. Box 2119 Cincinnati, Ohio 45201

Phone: Area Code 513, 684-3314 Mr. Richard S. Cheverette Room 501 15301 Gault Avenue Van Nuys, California 91405

Phone: Area Code 213, 787-0487

Mr. Richard Nesbit 229 Haight Street San Francisco, California 94102

Phone: Area Code 415, 556-3953

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